



**COUNCIL MEETING**

**ATTACHMENTS UNDER SEPARATE COVER**

**7.00 PM, TUESDAY 22 JUNE 2021**

Waverley Council  
PO Box 9  
Bondi Junction NSW 1355  
DX 12006 Bondi Junction  
Tel. 9083 8000  
E-mail: [info@waverley.nsw.gov.au](mailto:info@waverley.nsw.gov.au)



## ATTACHMENTS UNDER SEPARATE COVER

### **CM/7.1/21.06      Operational Plan 2021-22 including Budget, Pricing Policy, Fees and Charges 2021-22 and Long Term Financial Plan 5.3**

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### **CM/7.12/21.06      Bondi Park, Beach and Pavilion Plan of Management - Adoption**

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## External &amp; Internal Submissions Received for Operational Plan and Pricing Policy, Fees &amp; Charges 2021-22

No.	Page Number	Revised Page No.	Item	Reason (staff recommendation)	2021/22 Budget Implication	Value	LTFP subsequent year Implication	Value	Total Implication
Operational Plan 2021/22					Y/N	if Yes			
External submission									
1	18	18	Goal 1.2: Preserve and interpret the unique cultural heritage of Waverley. It is proposed that there is a stronger commitment to maximise the re-opened Bondi Pavilion as the key community and cultural centre in Waverley. It is recommended that the outcome will be greater use of the theatre, music studios, galleries, the new community rooms (including the Bondi Story Room), and open spaces in the courtyards and around the pavilion. Suggestions include, holding a re-opening festival as the focus of the restoration project in early 2022, followed by a series of events/performances in the new facilities; creation of an autonomous new place manager role at the pavilion (well before the opening) with the responsibility to identify, commission and curate cultural activities at the Pavilion.	The feedback received is acknowledged and noted for future planning.  Roles and positions associated with the Bondi Pavilion are being considered in light of a larger project on the operating model and its accompanying organisational structure. Determination of that model is still in progress, and addresses all needs associated with delivering on the aspirations for the venue. These include: -artistic programming, administration, and coordination -marketing, promotion, and ticketing -venue management and coordination -production and technical management and coordination -visitor services -financial management and administration. The submission on needs and requirements are appreciated and will feed into this process.					
2	18	18	The Capital Works at Bondi Pavilion was appreciated. It is recommended that the position of a community arts coordinator position and arts workers are based at the Pavilion. It is felt that a community development neighbourhood approach is taken at the Pavilion and staff at the ground at Bondi Pavilion is required to provide an arts program that benefits locals. Other suggestions include reduction of venue and events focused staff, intake of casual workers, creation of larger grant opportunities and opportunities for community members to curate events/projects.	The feedback received is acknowledged and noted for future planning.  Roles and positions associated with the Bondi Pavilion are being considered in light of a larger project on the operating model and its accompanying organisational structure. Determination of that model is still in progress, and addresses all needs associated with delivering on the aspirations for the venue. These include: -artistic programming, administration and coordination -marketing, promotion and ticketing -venue management and coordination -production and technical management and coordination -visitor services -financial management and administration. The submission on needs and requirements are appreciated and will feed into this process.					
3	17,18	17,18	It is recommended that an Artistic Director/Coordinator position is recruited for this position. It is suggested that staff are employed on the ground to deliver an annual program of events. The submitter has reasoned and detailed the importance and value that Bondi Pavilion offers the community as part of the submission to justify the rationale for this submission.	The feedback received is acknowledged and noted for future planning.  Roles and positions associated with the Bondi Pavilion are being considered in light of a larger project on the operating model and its accompanying organisational structure. Determination of that model is still in progress, and addresses all needs associated with delivering on the aspirations for the venue. These include: -artistic programming, administration and coordination -marketing, promotion and ticketing -venue management and coordination -production and technical management and coordination -visitor services -financial management and administration. The submission on needs and requirements are appreciated and will feed into this process.					
4	17	17	It is stated that having staff on the ground at Bondi Pavilion who are responsible for annual program of events will be crucial to the success of running this creative hub. It is suggested that there are active promotions and curation of events with dedicated staff.	The feedback received is acknowledged and noted for future planning.  Roles and positions associated with the Bondi Pavilion are being considered in light of a larger project on the operating model and its accompanying organisational structure. Determination of that model is still in progress, and addresses all needs associated with delivering on the aspirations for the venue. These include: -artistic programming, administration and coordination -marketing, promotion and ticketing -venue management and coordination -production and technical management and coordination -visitor services -financial management and administration. The submission on needs and requirements are appreciated and will feed into this process.					

## Attachment 1 - Submissions 2021-22

No.	Page Number	Revised Page No.	Item	Reason (staff recommendation)	2021/22 Budget Implication	Value	LTFP subsequent year Implication	Value	Total Implication
5	3,12,17,18	3,12,17,18	It is stated that the section of the community vision: 'Waverley: connecting the city and the sea', is geographical and not inspirational. Concerns were also raised on the mission statement 'Wow! This is Waverley'. It is raised that there is a need to rethink Bondi Pavilion beyond a new operating model. It is recommended that a Creative Director position is created to help Bondi Pavilion reach its full potential. It is proposed that there is a digital strategy across Council for more detailed websites, website for Pavilion, engagement, and communications. It is suggested the language in the document is stronger and more ambitious. Other suggestion include, Council should initiate events and develop in partnership if necessary, instead of coordinating the delivery of events; and concerns were raised that Bondi Junction is viewed as a centre of commerce, rather than a place for culture, living and entertainment.	Council prepared the current iteration of the Waverley Community Strategic Plan 2018-2029 in 2018. The Vision Statement is an integral part of the Community Strategic Plan, Delivery Program and Operational Plan and was prepared in consultation with the community, 1500 members of the community provided input into this planning process. Council will be reviewing and updating its Community Strategic Plan including Vision Statement in 2021-22. During this process, Waverley community will have opportunities to provide feedback to help us draft the future vision. The comments on Vision and Mission are noted and will be considered as an input for the next iteration of documents. The feedback received is acknowledged and noted for future planning of Bondi Pavilion. Roles and positions associated with the Bondi Pavilion are being considered in light of a larger project on the operating model and its accompanying organisational structure. Determination of that model is still in progress, and addresses all needs associated with delivering on the aspirations for the venue. These include: -artistic programming, administration and coordination -marketing, promotion and ticketing -venue management and coordination -production and technical management and coordination -visitor services -financial management and administration. The submission on needs and requirements are appreciated and will feed into this process.					
Internal submission									
1	44	44	8.3.2 Develop and implement coastal bushland and habitat improvement plans.  Add additional activity : Support and collaborate with the community, government agencies and stakeholders to understand, manage and improve our local marine biodiversity.	Council is implementing a range of support initiatives to improve the marine environment and respond better to climate change, urban run off, stormwater and sewer discharge. The proposed amendment seeks to capture this support and ensure that our marine environment continues to be a key priority of Council's activities, recognising the importance of it for the local community.					
2	59	59	Theme 11: Corporate Leadership and Engagement  Outcome Measures <ul style="list-style-type: none"> <li>Customer complaints management</li> <li>Reduction in enterprise risks outside of risk appetite against 2020-21 baseline</li> </ul>	The baseline data for two of the outcome measures are now available and are marked up in red. <ul style="list-style-type: none"> <li>Customer complaints management: 77% of complaints were investigated and resolved within the service level agreements</li> <li>Reduction in enterprise risks outside of risk appetite against 2020-21 baseline : 49 out of 138 identified risks</li> </ul>					
Long Term Financial Plan 5.3 & Budget 2021-22									
External submission									
1			<b>Traffic Calming for Barracluff Avenue to be added to Long Term Financial Plan:</b> With resounding support from the community, the approved changes for Barracluff Avenue will improve safety and amenity, while adding much need greenery and extra parking to the area.	That the funds of \$200,000 are brought forward from the SAMP Road allocation into the SAMP Renewal Roundabouts / Speed Humps, Traffic Islands/Line Marking Renewal Program.	Y	-\$ 200,000			-\$ 200,000
2			<b>Permanent closure of Rickard Avenue:</b> refer to the Council Approval of the permanent closure of Rickard Avenue at the Council Meeting as follows: Waverley Council Meeting 16/06/20: TC/V.05/20.05 Rickard Avenue, Bondi Beach - Closure at Lamrock Avenue (A20/0069).	That the funds of \$150,000 are brought forward from the SAMP Footpath allocation into the SAMP Renewal Roundabouts / Speed Humps, Traffic Islands/Line Marking Renewal Program.	Y	-\$ 150,000			-\$ 150,000
3			<b>Bondi Pavilion amphitheatre capital project:</b> to include budgeting for a 'reimagined amphitheatre' at the Bondi Pavilion Community Cultural Center, in reference to the Draft Operational Plan 2021-22, page 72, Capital Works, Buildings and Infrastructure, Bondi Pavilion Conservation and Restoration Project, 8,200,000.	Council resolved in April 2021 to: <ul style="list-style-type: none"> <li>Defers a decision on a landscaped amphitheatre within the courtyard of the Bondi Pavilion until after the completion of the restoration of the Bondi Pavilion, and continues to keep in motion all processes for further consideration when a decision is made.</li> <li>Notes that if Council resolves to support the construction of the amphitheatre in the future, it would require Council to divert money from the Long Term Financial Plan to create a new project.</li> </ul> Officers have recommended including an allocation of \$200,000 in the LTFP in 2022/23 to undertake Feasibility and Concept Design. At that point funding would be allocated for construction based on the endorsed design.			Y	-\$ 200,000	-\$ 200,000



## Attachment 1 - Submissions 2021-22

No.	Page Number	Revised Page No.	Item	Reason (staff recommendation)	2021/22 Budget Implication	Value	LTFP subsequent year Implication	Value	Total Implication
4			<p><b>Bondi Pavilion amphitheatre capital project:</b> A provision should be made in the Long Term Financial Plan for the construction of a new "reimagined" amphitheatre in the Bondi Pavilion. Other than the completion of the Conservation and Restoration Project there is no additional capital works budget for Bondi Pavilion projects in the next ten years. The capital works budget may also need an allocation for equipment such as staging, lighting, communications etc to support the extended program of events at the Pavilion.</p>	<p>Council resolved in April 2021 to:</p> <ul style="list-style-type: none"> <li>• Defers a decision on a landscaped amphitheatre within the courtyard of the Bondi Pavilion until after the completion of the restoration of the Bondi Pavilion, and continues to keep in motion all processes for further consideration when a decision is made.</li> <li>• Notes that if Council resolves to support the construction of the amphitheatre in the future, it would require Council to divert money from the Long Term Financial Plan to create a new project.</li> </ul> <p>Officers have recommended including an allocation of \$200,000 in the LTFP in 2022/23 to undertake Feasibility and Concept Design.</p> <p>With regard to additional capital works budget for Bondi Pavilion projects in the next ten years, SAMP 6 (and future SAMP updates) will included an updated asset condition assessment of all Councils buildings. This would result in capital works allocations being made to the Bondi pavilion as required in Future years as the LTFP is updated annually.</p> <p>With regard to provision for staging, lighting, communications etc to support the extended program of events at the Pavilion, it is anticipated that the current fitout budget included in the Bondi Pavilion Conservation &amp; Restoration project will be sufficient. However if additional fitout/capital needs are identified on completion of the project on the operating model this could be undertaken via a quarterly budget amendment at the appropriate time.</p>					
5			<p><b>Bondi Pavilion Operation Budget:</b> that an increased budget for the programs held in the Pavilion.</p> <ol style="list-style-type: none"> <li>1. a community arts coordinator position and arts workers who are based at the Pavilion.</li> <li>2. an increased funding for the ceramics program.</li> <li>3. less venue and 'events' focused staff and more of a community development neighbourhood centre approach taken at the Pavilion.</li> <li>4. Council takes on more casual workers or divest some arts control, or create larger grant opportunities.</li> </ol>	<p>All of which is noted for future planning. Roles and positions associated with and accommodated at the Pavilion are being considered in light of a bigger project regarding organisational structure, and the operating model for the venue. Determination of that model is still in progress. Your input on needs and requirements is noted and will feed into this ongoing process. There are also a number of actions and measures in the Waverley Arts and Culture Plan 2021 – 2026 that speak directly to concerns you raise, principally: co-creation with community; facilitation of opportunities for local artists, community organisations and creative businesses; collaboration and engagement of young people; and arts and culture grant opportunities.</p>					
6			<p><b>Bondi Pavilion Operation Budget:</b> to include Bondi Pavilion Community Cultural Centre 'Cultural Director\Co-Ordinator' position in Council's budgeting.</p>	<p>All of which is noted for future planning. Roles and positions associated with the Bondi Pavilion are being considered in light of a larger project on the operating model and its accompanying organisational structure. Determination of that model is still in progress, and addresses all needs associated with delivering on the aspirations for the venue. These include:</p> <ul style="list-style-type: none"> <li>-artistic programming, administration and coordination</li> <li>-marketing, promotion and ticketing</li> <li>-venue management and coordination</li> <li>-production and technical management and coordination</li> <li>-visitor services</li> <li>-financial management and administration.</li> </ul> <p>Your input on needs and requirements is appreciated and will feed into this process.</p>					
7			<p><b>Bondi Pavilion Operation Budget:</b> Having staff on the ground at Bondi Pavilion who are responsible for an ongoing exciting annual program of events will be crucial to the success of the running of this important creative hub. It needs to have active promotion and curation of events with dedicated staff.</p>	<p>All of which is noted for future planning. Roles and positions associated with the Bondi Pavilion are being considered in light of a larger project on the operating model and its accompanying organisational structure. Determination of that model is still in progress, and addresses all needs associated with delivering on the aspirations for the venue. These include:</p> <ul style="list-style-type: none"> <li>-artistic programming, administration and coordination</li> <li>-marketing, promotion and ticketing</li> <li>-venue management and coordination</li> <li>-production and technical management and coordination</li> <li>-visitor services</li> <li>-financial management and administration.</li> </ul> <p>Your input on needs and requirements is appreciated and will feed into this process.</p>					
8			<p><b>Bondi Pavilion Operation Budget:</b> require the creation of a new place manager role located at the pavilion with the responsibility to identify, commission and curate cultural activities at the pavilion. The position should be as autonomous as possible with Council structures and supported with sufficient resources to make the Bondi Pavilion stand out in Sydney's creative scene and showcase local talent. The role should be filled well in advance of the opening to allow the curation of the re-opening festival of perhaps a week or more of events. The capital works budget may also need an allocation for equipment such as staging, lighting, communications etc. to support the extended program of events at the Pavilion.</p>	<p>All of which is noted for future planning. Roles and positions associated with the Bondi Pavilion are being considered in light of a larger project on the operating model and its accompanying organisational structure. Determination of that model is still in progress, and addresses all needs associated with delivering on the aspirations for the venue. These include:</p> <ul style="list-style-type: none"> <li>-artistic programming, administration, and coordination</li> <li>-marketing, promotion, and ticketing</li> <li>-venue management and coordination</li> <li>-production and technical management and coordination</li> <li>-visitor services</li> <li>-financial management and administration.</li> </ul> <p>Your input on needs and requirements is appreciated and will feed into this process.</p>					

## Attachment 1 - Submissions 2021-22

No.	Page Number	Revised Page No.	Item	Reason (staff recommendation)	2021/22 Budget Implication	Value	LTFP subsequent year Implication	Value	Total Implication
9			<b>Bondi Pavilion Operation Budget:</b> 1. the position of an Artistic Director\Co-Ordinator for the Bondi Pavilion Community Culture Centre be created 2. staff on the ground at Bondi Pavilion are employed who are responsible for an ongoing exciting annual program of events.be included in Council's budgeting 3. adequate funding is provided for these positions and for Bondi Pavilion's creative program of events over the next 5 years, within Council's Budget.	All of which is noted for future planning. Roles and positions associated with the Bondi Pavilion are being considered in light of a larger project on the operating model and its accompanying organisational structure. Determination of that model is still in progress, and addresses all needs associated with delivering on the aspirations for the venue. These include: -artistic programming, administration, and coordination -marketing, promotion and ticketing -venue management and coordination -production and technical management and coordination -visitor services -financial management and administration. Your input on needs and requirements is appreciated and will feed into this process.					
10			Maintenance and renewal of the pedestrian bridges over Park Drive, Bondi Beach.	The existing allocations under SAMP5 - Other: Fences, Stairs, Edging, walls / Retaining walls in the 2021/22 financial year is adequate to undertake works on the pedestrian bridges to improve serviceability until the programmed years for major renewal. No further allocations are required.					
11			Library needs upgrade	The Library will be conducting a review and benchmarking exercise to develop a new Library Strategic plan in 2021/22 that will inform ongoing innovation in service delivery, collections, and spaces.					
<b>Internal submission</b>									
3			Affordable Housing Rent Relief	Extends temporary variation to Affordable Housing Tenancy Policy applicable from 29 March 2021 to 1 October 2021. Refer to Council Approval CM/7.14/21.0	Y	-\$ 8,112	N		-\$ 8,112
4			Rowe Street Project	Design and associated expenses to facilitate upcoming sale, selling value is proposed at \$6.5m, expenses are funded from land sale surplus reserve.	Y	-\$ 462,400	Y	\$ 6,456,000	\$ 5,993,600
5			Bronte Surf Life Saving Club & Community Facilities Upgrade	Funding deferred at Q3 2021/21 included in 2022/23 budget	N		Y	-\$ 100,000	-\$ 100,000
6			Waverley Park Indoor Cricket Nets Facility	Funding deferred at Q3 2021/21 included in 2022/23 budget	N		Y	-\$ 51,574	-\$ 51,574
8			Coastal Walk & Clifftop Upgrades	Estimated cost reduction to reflect the revised project scope.	N		Y	\$ 1,800,000	\$ 1,800,000
9			Eastern Avenue and Diamond Bay Boardwalk	Project cost increased due to increase in project scope, project is fully funded by grants.	Y	-\$ 595,000	Y	-\$ 1,593,100	-\$ 2,188,100
10			Bondi Skate Park Amenities	Construction funding following completion of Bondi Pavilion.	N		Y	-\$ 5,000,000	-\$ 5,000,000
11			Bondi Pavilion Conservation and Restoration Project	Funding deferred at Q3 2020/21 included in 2021/22 budget	Y	-\$ 550,000	N	\$ -	-\$ 550,000
12			2A Edmund St (Social housing) Redevelopment	Budget split over two financial years due to likely timing of DA approval	Y	\$ 1,250,000	Y	-\$ 1,250,000	\$ -
13			Belgrave Street Reserve Park and Playground Upgrade	Shortfall covered by LTFP allocation	Y	-\$ 35,000	N	\$ -	-\$ 35,000
14			Onslow Street Reserve Park and Playground Upgrade	Shortfall covered by LTFP allocation	Y	-\$ 55,000	N	\$ -	-\$ 55,000
15			SAMP5 Park & Playground Renewal and Upgrades	Funds brought forward to fund Belgrave Street Reserve and Onslow Street Reserve	N		Y	\$ 90,000	\$ 90,000
16			Waverley Park Playground & Fitness Station Upgrade	Proposed change of this project cost is \$1,731,000 which is fully funded Public Spaces Legacy Program	Y	-\$ 250,000	Y	-\$ 1,481,000	-\$ 1,731,000
17			Bondi Junction Cycleway and Streetscape Upgrade	Funding allocation from TfNSW to cover separable portions 4 & 5.	Y	-\$ 1,296,002	N	\$ -	-\$ 1,296,002
18			Charing Cross Streetscape Upgrade	Delivery reprogrammed to be across two financial years.	Y	\$ 1,300,000	Y	-\$ 1,300,000	\$ -
19			SAMP5 Roads Renewal Program	Addition of Local Roads Community Infrastructure Grant to cover Glenayr Ave renewal \$1,288,192 plus deferral of Roscoe Street renewal \$95,139	Y	-\$ 1,383,331	Y	-\$ 759,000	-\$ 2,142,331
20			SAMP5 Footpath Renewal Program	Deferral at Q3, costs to cover the construction works of the new connecting path on Bronte Road and Stairs on Birrell Street.	Y	-\$ 410,456	Y	\$ 150,000	-\$ 260,456
22			Speed Zone Implementation(40Km/H)	Full construction costs now included in 2021/22 to be fully funded by TfNSW grant.	Y	-\$ 650,000	N	\$ -	-\$ 650,000

## Attachment 1 - Submissions 2021-22

No.	Page Number	Revised Page No.	Item	Reason (staff recommendation)	2021/22 Budget Implication	Value	LTFP subsequent year Implication	Value	Total Implication
23			MAYORAL MINUTE - Net Zero Carbon Emissions by 2030 Target for Waverley Council (A09/1017)	Investigates: (a) Declaring new targets for the reduction of carbon emissions by becoming net zero by 2030 so that Council will have a 100% reduction on scope 1 and 2 greenhouse gas emissions based on 2003/2004 levels. (b) This target becoming a key priority of Council's activities and incorporated into the draft 2021-22 Operational Plan that is currently on exhibition, and that the next Environmental Action Plan and the Long Term Financial Plan budgets are updated accordingly to achieve this.	N		Y	\$2,803,403	\$2,803,403
<b>Fees &amp; Charges</b>									
<b>External submission</b>									
24			Children's services fee - Early Education Centres	Submission received pointing to the fact that the gap fee is too high for families to pay coming out of Covid with job losses and shorter hours and the fact that families will go. Comments include that Council's fees are too high now compared to NFPs such as KU and others and while parents appreciate the nurturing high quality care environment, fee is also a big factor.  Apart from earlier opening hours and increasing operating costs, 2019 State Government funding changes also played a part. All Long Day Care centres transitioned to Start Strong, resulting in a considerable loss of funding income. Legacy funding was a flexible operational grant supporting provision of 0-5 care. The Start Strong funding model is directed to preschool age children in the year before school only.  No amendment is proposed. With the proposed fee increase of \$6 in July to \$138/\$142 per child per day, Council's fees will be comparable to the average local fee (both private and NFP) at about \$138 per day and is on top of a \$12 increase last year. Of great benefit to families will be earlier opening hours and consistent operating hours across all four centres.	N				
25	10	12	Children's services fee - Family Day Care	Seven submissions were received raising concerns that the proposed fee increase will make FDC unaffordable, affecting many struggling families recovering from Covid. Parents comment that it is extremely distressing to note the effect this will have, especially on working women. Without family around, the dependency on reliable and high quality care Waverley families receive through FDC has been mentioned.  Council is asked to do more to support both working families with small children and the educators who are so vital to our community and who have been disadvantaged by the system resulting in income losses sustained during 2020-21 while providing dedicated ongoing care and education to the community.  Given the proportionally much higher impact of current and proposed fees on families and educators in Council's Family Day Care service and assessing the feedback the proposed amendment is suggested.	Y	-\$ 15,000	Y	CPI increase	
26			Car Share	A submission was received for goget requesting that the charges to carshare be either removed from the FY21/22 Fees & Charges, or, be amended to match the maximum cost which a resident would pay for a parking permit.  Council has assessed the submission made by Go Get Carshare. In previous years, Council has increased the applicable fee in line with residential permits. The current proposal to keep the fee at the 2020/21FY rate was determined based on ensuring Council remains competitive in supporting Carshare services and incentivising the uptake of these services.	N				
27			Community Hall hire and parking in surrounding - School of Art	Council has a consistent fee structure that is applied across all its community venues. Venues are categorised in terms of their size either large, medium or small. Room A has been assessed as a small room and the corresponding fee applies. This is the cheapest rate for any room within a Council venue and we believe this fee compares favourably when benchmarked against similar venues in other Council areas.  Resident parking in Anglesea Street was investigated and approved by the Waverley Traffic Committee at its 22 April 2021 and Council at its 25 May 2021. It will be implemented in due course.  Bondi Road is a State Road under the control of Transport for New South Wales. TfNSW do not normally approve resident parking on a State Road.	N				
<b>Internal submission</b>									

## Attachment 1 - Submissions 2021-22

No.	Page Number	Revised Page No.	Item	Reason (staff recommendation)	2021/22 Budget Implication	Value	LTFP subsequent year Implication	Value	Total Implication
28	57-62	63 - 68	Events	-Proposal to amend high impact events fee to include wording "fee is based on scale and nature of event" in order to provide more clarity -Amend Stall hire at Council Run Events charge description to include "determined by the scale of event" to provide more clarity - Correction to replace fee unit from "Max 4 hours" to "per event" for Bondi Beach (Sand Area) High impact events - Removed methodology and fee for 'Concerts/Festivals/Events ticket prices'. Ticket Cost to be determined by cost recovery model and approved by Council in a separate report.	N				
29	61	67	Events Open Space hire	Typo correction of Bondi Pavilion Forecourt low impact event fee	N				
30	71	77	Roadway Use Permits	For the applicants paying Urgency Fee, Assessments to be undertaken within 5 working days instead of 2 working days	N				
31	3	3	Pricing Methodologies Additional Categories – Community recognition and community fundraising	Added another scenario where fee may be waived or reduced to further support the Community Recognition and Community Fundraising initiatives.	N				
32	67 Operational Plan	67 Operational Plan	2021-22 Rating Structure Residential Ordinary	There has been an administrative error. Change the Residential Ordinary rates to 0.116144 from 0.116114 cents	N				





# OPERATIONAL PLAN 2021– 22





# ACKNOWLEDGEMENT

We acknowledge the Bidjigal and Gadigal people, who  
traditionally occupied the Sydney coast

We also acknowledge Aboriginal Elders  
both past and present.

# OUR COMMUNITY VISION

Waverley: connecting the  
city and the sea.

A welcoming and cohesive community  
that celebrates and enhances our  
spectacular coastline, vibrant places, and  
rich cultural heritage.

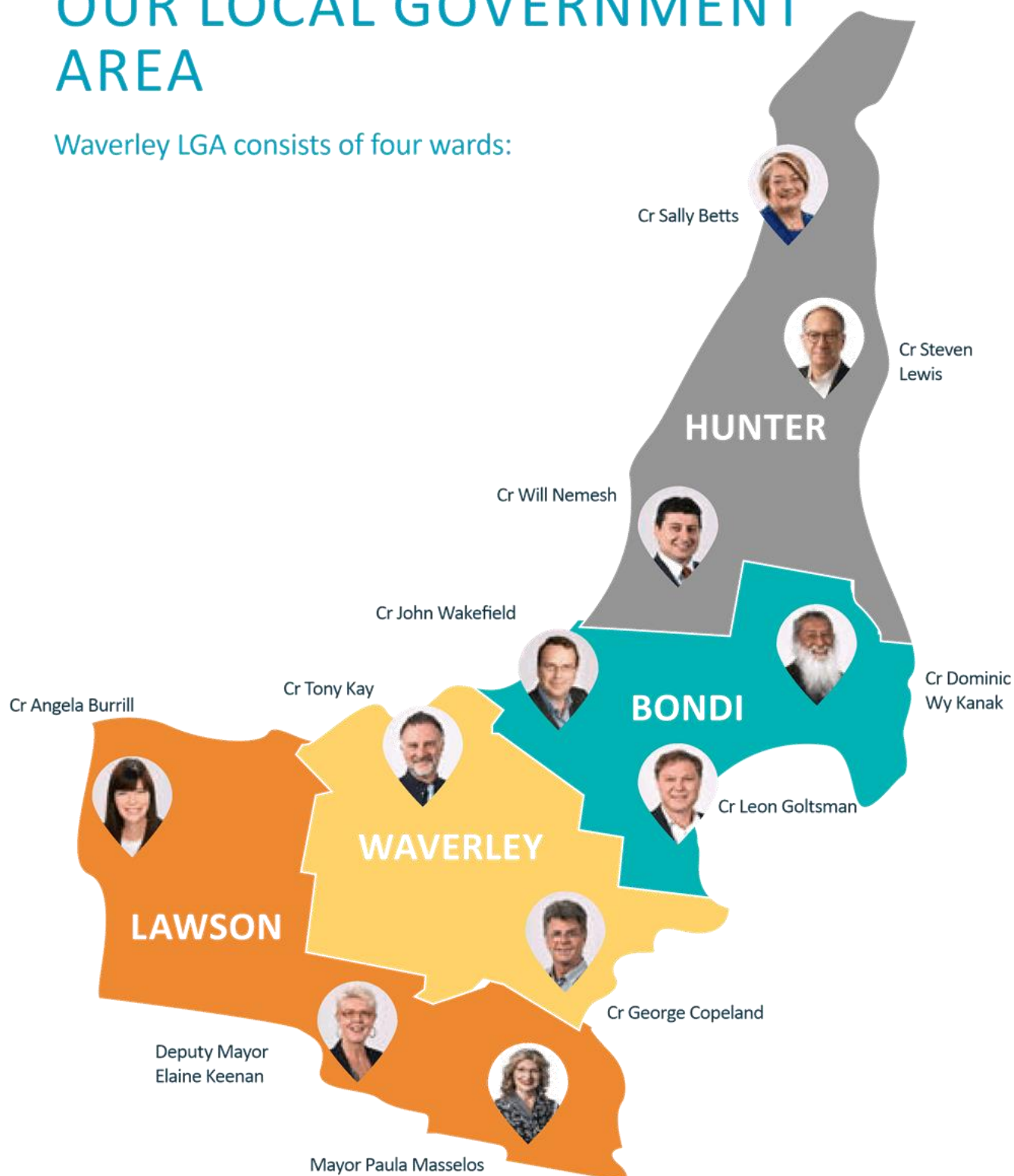


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# OUR LOCAL GOVERNMENT AREA

Waverley LGA consists of four wards:





6

# WAVERLEY – OUR LOCAL GOVERNMENT AREA



## OUR LOCAL GOVERNMENT AREA:

**9.2km<sup>2</sup>**

## OUR DWELLINGS AND BUSINESSES:



**31,564**  
dwellings



**39,132**  
registered businesses

## MEDIAN AGE

**35 years**

- 16% of our residents are 0–14 years old
- 9.2% are 15–24 years old
- 62.1% are 25–64 years old
- 12.7% are more than 65 years old

## OVERSEAS BORN RESIDENTS

**38.5%**

## OUR SUBURBS:

Bondi Beach, Bondi Junction, North Bondi, Bronte, Dover Heights, Queens Park, Rose Bay, Tamarama, Vaucluse and Waverley

## OUR ATTRACTIONS:

Bondi, Bronte and Tamarama Beaches, Bondi Pavilion, Bronte House, Waverley Cemetery, the Coastal Walk, Bondi Junction, Margaret Whitlam Recreation Centre, Bronte Gully and Dudley Page Reserve



# POPULATION



## TOTAL POPULATION

**74,276**

## PROJECTED POPULATION 2031

**80,100**

## POPULATION DENSITY

**80.34**

persons per hectare

## ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLE

**274**



## LANGUAGES

68.7% of us speak English at home while 20.9% speak a language other than English

Russian is spoken by 2.2% of our residents, 2.1% speak Spanish, 1.9% Portuguese, 1.8% French and 1.7% Italian



## JEWISH COMMUNITY

Waverley's Jewish community of

**10,076**

residents makes up 15.1 percent of our total population

# EDUCATION

7

## NUMBER OF SCHOOLS

**17**

(including both primary and secondary)

73% of our residents aged over 15 years have completed year 12 schooling or equivalent

44.5% of our residents aged over 15 years have a Bachelor or higher degree compared to 24.1% for Greater Sydney

20% of young people aged 15–24 years attended an educational institution including high school and/or a higher education facility, such as TAFE or university

# HOUSING

## AVERAGE HOUSEHOLD SIZE



**2.4** people

## RENTING HOUSEHOLDS

**43%**

## MEDIAN WEEKLY RENT

**\$622**

## SINGLE PERSON HOUSEHOLDS

**28%**



# ECONOMY



**\$4.90 billion**  
gross regional product

More than  
**29,047**  
jobs in Waverley

## MEDIAN TOTAL INCOME/WEEK

for Waverley families in 2016 was

**\$2,308** compared to \$1,750 for Greater Sydney

## HIGH EMPLOYMENT SECTORS

Retail trade, Healthcare and Social Assistance, Professional Scientific and Technical Services, Accommodation and Food Services and Education and Training

**78.4%**

of Waverley properties are connected to the internet

Sources: ABS Census 2016, Economy.Id, Australian Business Registry Data

Annual Report 2019–20

# MESSAGE FROM THE MAYOR



The 2021-22 Operational Plan and Budget is my second for Waverley Council. I am pleased with the wise investment we continue to make in our community and confident in our ongoing compassionate and responsible financial stewardship of Waverley Council.

While managing a record capital works program, and unforeseen spending to support our residents, businesses and community more generally during the pandemic, we are nonetheless in a healthy financial position which includes a surplus. This has been favourably commented on and commended by our auditors.

Council takes the approach of striving for properly costed and planned longer terms goals, while focusing carefully on improving our current amenity and delivering a lasting

legacy for our local government area and all who live, work or visit.

The Bondi Pavilion Conservation and Restoration project will be completed in early 2022, ahead of schedule and on budget. 2020 saw the completion of the Spring Street section of the Bondi Junction cycleway, and 2021 will see the West Oxford Street section finished.

Before June, we will be commencing the restoration of the Boot Factory and upgrade of Norman Lee Place, Tamarama SLSC upgrade, and the much needed upgrade of Barracluff Playground, further investing in and enhancing our important community assets; and all within budget.

Over the life of this Operational Plan and Budget, significant projects will continue to roll out that improve the residential and public amenity – amenity that is expected by our ratepayers. These programs include sustainability infrastructure such as electric vehicle charging stations, renewal of stormwater management and harvesting systems, and many upgrades to parks, streetscapes, playgrounds and our public domain.

We know our 70,000 residents and even more visitors enjoy our beautiful and clean spaces because of Council's continued investment in maintaining, enhancing and making safe our parks, beaches and streets. The lifeguard service,

the cemetery team, waste and cleaning staff, our asset maintenance teams, the rangers and many others are hard at work every day maintaining, delivering improvements and servicing the multiple needs and expectations of this local government area and our community.

This Operational Plan and Budget also demonstrates the many ways Waverley nourishes and enriches the hearts and souls of the community. Through caring and connecting, through many arts and cultural programs, for young and old, Waverley Council ensures that this is a cohesive, inclusive and resilient community. Budgeting for these activities and embedding a community engagement policy, a cultural diversity policy, a reconciliation plan, a cultural policy and an arts and culture plan will ensure these important activities are part of the way we do business.

The detail in this Plan will be the operational guide for all at Council to follow. I am delighted to present this plan and applaud the transparency and commitment that is evident within it.

**Paula Masselos**  
**Mayor of Waverley**



# MESSAGE FROM THE GENERAL MANAGER



The 2021-22 Operational Plan and Budget represents our work program and our allocated resources to deliver on that program throughout the financial year.

The many services Waverley Council delivers for the Waverley LGA are guided by a number of strategies and plans, and importantly through listening to the community.

The program presented here for the 2021-22 financial year is drawn from the Community Strategic Plan, asset management plans, legislative requirements, and a rigorous prioritisation process.

We are proud to be delivering on the biggest capital works program in Waverley's history with a budget of \$59.9 million, which includes major projects such as the restoration of the Bondi Pavilion, progressing design work on the upgrades to important local surf clubs, and much needed upgrades to local parks and playgrounds right across the Council area.

Most of Council's \$137.9 million operating budget goes towards delivering high quality services to our local community including waste and recycling services, cleaning and maintaining our beaches, parks and playgrounds, and strategic urban planning, development assessment and economic development. We will also continue to deliver important programs and services for the community through waverley Library, the Seniors Centre, and our Early Education Centres.

Many of Council's services are delivered by our own staff and we will continue to invest, through the delivery of our People Plan, in building the skills, talents and capability of our workforce. Our

culture matters, and we take seriously our leadership role in growing an inclusive and positive workplace.

Our Technology Strategy is an ambitious plan to improve service delivery through smart solutions, sophisticated data management, and technology that will enable Council to meet community expectations and be even more responsive to resident needs.

Through continually improving our people and our systems, and through focusing on culture, Waverley Council aims to keep delivering for the Waverley community, for local businesses and for our many visitors.

Businesses and services have faced completely new challenges over the past year, and while much has been learned, and many challenges will remain, we believe that Council is well-positioned to lead the community out of the impacts of the pandemic and on the road to recovery.

**Emily Scott**  
**General Manager**





# THE MAYOR AND COUNCILLORS

WAVERLEY COUNCIL IS MADE UP OF  
FOUR WARDS – BONDI, LAWSON,  
WAVERLEY AND HUNTER – EACH  
ELECTING THREE COUNCILLORS.

Twelve Councillors were elected by residents and ratepayers for a three year term on 9 September 2017. Due to being elected as a state member of Parliament, one of the Councillors seized their role as Councillor in March 2021. To address the risks of Coronavirus (COVID-19) pandemic, the local government election is postponed to 2021. The current Council term is extended to 2021.

The position of Mayor is elected by Councillors for a two year period, and Deputy Mayor for a 12-month period.

Councillor Paula Masselos is the current Mayor and Councillor Elaine Keenan is the Deputy Mayor. The responsibilities of Councillors are

defined in the Local Government Act 1993 and include:

- Playing a key role in the creation and review of the Council's resources for the benefit of the area
- Reviewing performance, delivery of service, management plans and revenue policies of the Council
- Representing the interests of residents and ratepayers
- Providing leadership and guidance to the community
- Facilitating communication between the community and the Council.

## COUNCIL MEETINGS AND DECISION MAKING

Ordinary Council meetings are held once a month, on the third Tuesday of the month. Residents are welcome to attend these meetings. Extraordinary Council Meetings are called at short notice from time to time to address particular issues. The two Standing Committees are Operations and Community Services Committee and Strategic Planning and Development Committee. Council convenes and/or supports several advisory and consultative committees including Community

Safety Advisory Committee, Environmental Sustainability Advisory Committee, Multicultural Advisory Committee, Waverley Access Committee, Audit, Risk and Improvement Committee, Waverley Business Forum, Waverley Cycling Advisory Committee, Waverley Housing Advisory Committee, Waverley Public Art Committee, Waverley Surf Life Saving Club Committee and Waverley Traffic Committee. Council and Committee meetings are minuted, with the minutes made available on Council's website shortly after each meeting.

## BONDI WARD

11



John Wakefield  
Australian Labor Party



Dominic Wy Kanak  
Greens



Leon Goltsman  
Liberal Party of Australia

## HUNTER WARD



Sally Betts  
Liberal Party of Australia



Steven Lewis  
Australian Labor Party



Will Nemesh  
Liberal Party of Australia

## LAWSON WARD



Angela Burrill  
Liberal Party of Australia



Elaine Keenan  
Deputy Mayor, Greens



Paula Masselos  
Mayor, Australian Labor Party

## WAVERLEY WARD



Tony Kay  
Liberal Party of Australia



George Copeland  
Greens



# OUR ORGANISATION

## OUR VISION

Connect, Create and Celebrate our People, Places and Partnerships.

## OUR MISSION

Wow! This is Waverley.

## OUR VALUES

“We are the guardians for our place and our people”

- We work TOGETHER and with our community - in our teams and across Council, no silos; building collaborative partnerships
- We CARE and demonstrate RESPECT – in our work and in our dealings with others, we take ownership for things, engaging and listening
- We strive for EXCELLENCE – to do the right job and to improve and innovate
- We DO WHAT WE SAY WE WILL – we honour our commitments and we are accountable.

## COUNCIL IS MADE UP OF FIVE DIRECTORATES:

1

GENERAL  
COUNSEL

2

FINANCE

3

PLANNING,  
ENVIRONMENT AND  
REGULATORY

4

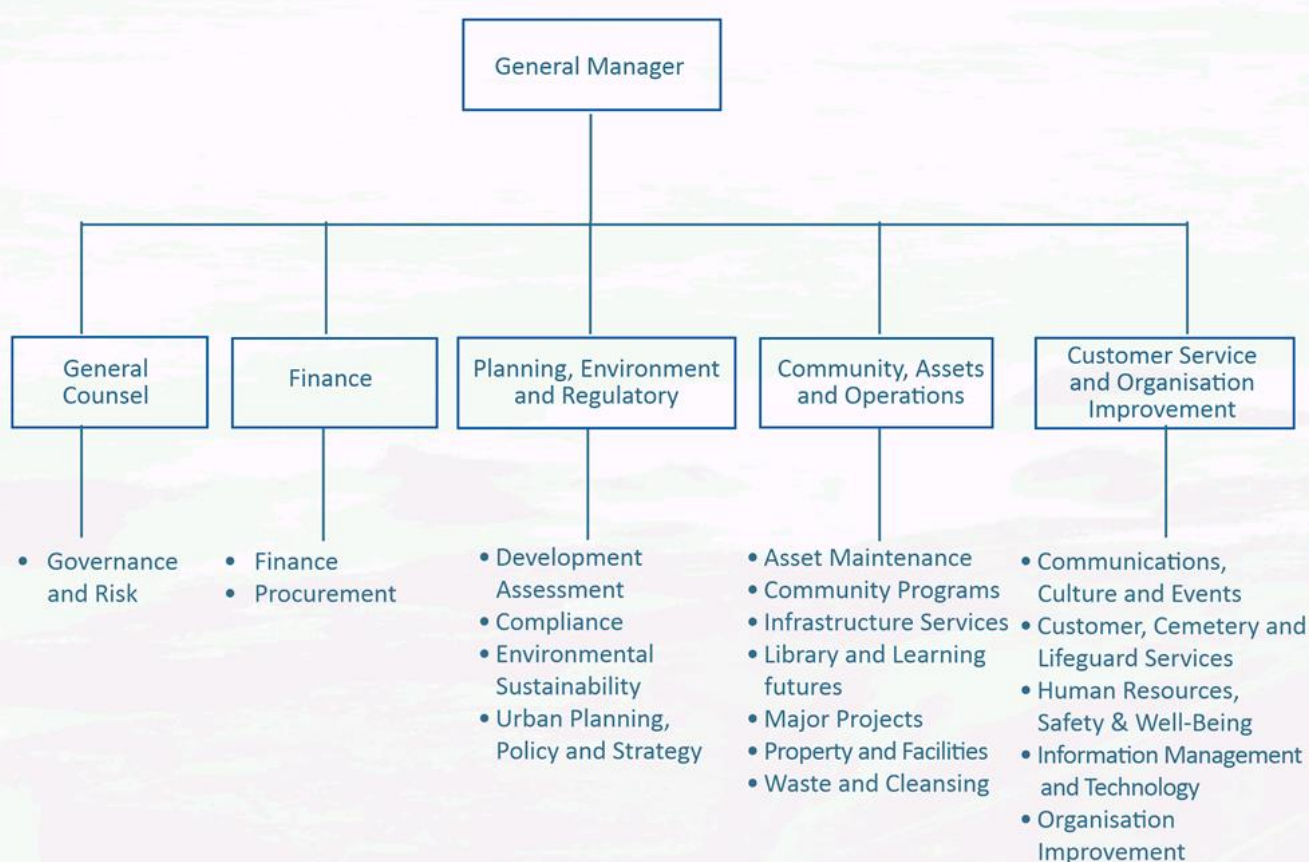
COMMUNITY,  
ASSETS AND  
OPERATIONS

5

CUSTOMER SERVICE  
AND ORGANISATION  
IMPROVEMENT



# ORGANISATIONAL STRUCTURE



# OUR PLANNING FRAMEWORK

All councils in NSW are required to conduct their business based on an Integrated Planning and Reporting framework. The framework allows NSW councils to draw various plans together, understand how they interact and get the maximum leverage from their efforts by

planning holistically and sustainably for the future. The framework ensures long-term planning for the future with the community having a say in what happens in the area.

The framework requires Council to take a long-term approach to

decision making which considers the Quadruple Bottom Line, social, economic, environmental and civic leadership, and the Social Justice Principles of equity, access, participation and rights. The diagram below shows the framework hierarchy:





# HOW TO READ THIS PLAN

## COMMUNITY VISION

The community vision is a succinct statement that captures the community's aspirations for the future of Waverley. The community vision is the foundation for the Community Strategic Plan



## THEMES

**How would we achieve the vision for the future of Waverley?**

The priorities that we should focus on as a local government area is represented through 11 thematic areas that were identified as the most significant areas that we should focus on in the next 11 years.

1. Arts and Culture
2. Community Service and Well-being
3. Recreation and Open Spaces
4. Local Economy
5. Planning, Development and Heritage
6. Transport, Pedestrian and Parking
7. Building and Infrastructure
8. Sustainable Environment
9. Sustainable Waste
10. Corporate Leadership and Engagement
11. Knowledge and Innovation

## What did the community say?

The community feedback received during the engagement forms the basis for our future priorities

## Goals - What will be our focus?

The priorities we will focus on to achieve results in the next 11 years



## Strategies - How will we achieve our goals?

The strategies are plans that will help us achieve our goals



## Deliverables – What will we deliver for the period 2018-2022?

Deliverables are high level actions that Council will deliver in partnership with multiple stakeholders



## Activities – What will we implement in 2021-22?

Activities are a combination of projects and actions that we will implement in 2021-22 to achieve the deliverables



## Measure - How will we measure our success?

The measures help us to monitor progress we are making in implementing a range of activities to achieve the desired outcome



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## ARTS AND CULTURE



Waverley Operational Plan 2021-22

Goal 1.1: Facilitate opportunities that recognise Waverley's unique place in the Australian contemporary cultural landscape

Strategies	Deliverables	Activity	Responsibility
1.1.1 Develop and implement a Cultural Plan for Waverley that delivers a diverse range of integrated cultural activities	Implement a rich and diverse program of cultural activities across a range of creative and performing art forms	Finalise Waverley Cultural Plan and implement prioritised actions for 2021-22	Communications, Culture and Events
	Build partnerships with key stakeholders and explore funding opportunities that support and enhance the cultural offering in Waverley	Partner with Commonwealth and State agencies to explore funding opportunities to contribute to the delivery of Waverley Cultural Plan	Communications, Culture and Events
1.1.2. Deliver a dynamic library service that enriches lives by providing a means of social and cultural interaction	Deliver a diverse program of library activities that foster creativity	Provide creative library programs in online and face to face formats to suit the needs of the community	Library and Learning Futures
	Deliver a broad range of learning programs that educate and inspire	Implement a range of learning opportunities and identify activities that will assist the community	Library and Learning Futures
1.1.3. Provide a diverse program of recreational and entertainment events that balance community and visitor expectations	Provide a broad program of Council-delivered civic and community events	Organise and deliver citizenship and other civic ceremonies	Governance and Risk
	Co-ordinate the delivery of externally managed flagship events	Adapt and deliver an annual program of community events and festivals in alternative locations while the Bondi Pavilion is unavailable during the restoration project	Communications, Culture and Events



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## Goal 1.2: Preserve and interpret the unique cultural heritage of Waverley

Strategies	Deliverables	Activity	Responsibility
1.2.1 Maintain the unique cultural value and heritage significance of key landmarks	Ensure future uses of Bondi Pavilion reflect its place as a significant cultural space	Prepare and implement new operating model for Bondi Pavilion to optimise delivery of cultural and community centre	Communications, Culture and Events
1.2.2. Plan and deliver a range of cultural heritage activities that inspire creativity, build participation and create learning opportunities	Deliver and partner with cultural heritage groups and other organisations to deliver culturally relevant activities	Explore and implement cultural heritage activities in alignment with the Cultural Plan, including development, research, installation and initial program activation for the Bondi Story Room	Communications, Culture and Events

## Outcome Measures

Outcome Measure	Baseline	Target (2022)	Responsibility
Positive community and stakeholder feedback for evaluated events	91% positive feedback for evaluated events (2020)	Minimum 80% positive community and stakeholder feedback	Communications, Culture and Events
Increase in number of partnerships to facilitate growth for our cultural and creative sector	12 event and program partnerships (2020)	Maintain number of event and program partnerships with consideration to restrictions on public gatherings	Communications, Culture and Events





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## COMMUNITY SERVICES AND WELL-BEING



## Goal 2.1: Create a resilient, caring and cohesive community

Strategies	Deliverables	Activity	Responsibility
2.1.1 Provide a range of needs-based, flexible and accessible services, buildings and facilities	Develop and implement an integrated social sustainability framework in partnership with other agencies	Work with internal and external partners to integrate social sustainability into the Resilience Framework	Community Programs
		Enhance service delivery during Mill Hill refurbishments and transition within the Mill Hill Precinct model	Community Programs
	Improve the delivery and viability of integrated early childhood and family support services, Community and Seniors Centre and NDIS registered disability service	Implement report recommendations to deliver flexible and responsive high quality community services including: Early Education Centres, Community and Seniors Centres, Family Day Care program, Waverley Community Living Program (Service for people with intellectual disability)	Community Programs
	Deliver a transparent, targeted and outcome-focused grants program in response to changing community needs and expectations	Engage grantees and community networks in service planning and coordination to optimise Council funding	Community Programs
	Improve the capacity of services to better respond to people with complex needs (eg. young people, mental health, homelessness)	Continue to participate in Elder Abuse Forum initiatives and support collaborative interagencies/ partnerships addressing unmet community needs (E.g. Eastern Suburbs Homeless Assertive Outreach Coalition)	Community Programs

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## Goal 2.1: Create a resilient, caring and cohesive community

Strategies	Deliverables	Activity	Responsibility
2.1.2. Provide and manage social and affordable rental housing, community venues and facilities	Manage Council's affordable and social housing programs and partner with other agencies to improve provision	Provide policy advice and research to support Council's Housing Advisory Committee	Community Programs
		Explore the adequacy of housing and support options for women experiencing family violence	Community Programs
	Deliver accessible community facilities and venues that cater for the diverse needs of the community	Promote Council's community venues and facilities and investigate opportunities to increase utilisation	Property and Facilities

## Goal 2.2: Nurture a safe, healthy and well-connected community that has the capacity to embrace challenges and the resilience to adapt to change

Strategies	Deliverables	Activity	Responsibility
2.2.1 Facilitate social inclusion and neighbourhood programs to strengthen community connections	Implement and facilitate resident-led projects and encourage creative community interactions	Support initiatives that strengthen community connections	Community Programs
	Enhance organisational support for volunteering opportunities and recognise and celebrate volunteers	Implement Volunteer Management Policy	Community Programs
	Provide programs that inform, educate and support Waverley's community	Deliver workshops, information sessions and seminars to inform and support people's well-being and resilience	Community Programs
		Deliver surf awareness and beach safety talks to local schools and groups within Waverley Council area	Customer, Cemetery and Lifeguard Services
		Develop Volunteer Program for cemeteries services to enhance community connection and provide additional maintenance support	Customer, Cemetery and Lifeguard Services
	Connect with older people and assist residents to remain healthy and active in their homes and communities with good access to information, services and support	Explore improvement options for enhanced connections between services and programs within the Mill Hill Precinct	Community Programs



Goal 2.2: Nurture a safe, healthy and well-connected community that has the capacity to embrace challenges and the resilience to adapt to change

Strategies	Deliverables	Activity	Responsibility
2.2.2. Manage and regulate public places to achieve safe and healthy lifestyles	Prepare and implement proactive health and safety strategies to improve community health and address anti-social behaviour	Partner with key internal and external stakeholders to develop programs to address anti-social behaviour issues impacting beach safety	Customer, Cemetery and Lifeguard Services
		Undertake daily patrols to improve safety at Bondi, Bronte and seasonally at Tamarama beaches	Compliance
		Partner with NSW Police to patrol and target anti-social behaviour and noise related issues within hot-spots	Compliance
		Undertake inspections to regulate food handling, sewerage, excessive noise and other issues	Compliance
		Undertake daily patrols to ensure compliance within dog on-leash areas within hot-spots	Compliance

## 24 Goal 2.3: Strengthen people's inclusion in community life, promote diversity and celebrate Aboriginal culture past, present and future

Strategies	Deliverables	Activity	Responsibility
2.3.1 Improve access, participation and inclusion for everyone	Implement Disability Inclusion Action Plan (DIAP), Reconciliation Action Plan (RAP) and other key plans and policies	Prepare Disability Inclusion Action Plan 2022-26 and progress implementation of Council's Reconciliation Action Plan 2019-21	Community Programs
	Strengthen Waverley Council's capacity for collaboration and effective partnerships to deliver community and social well-being projects	Deliver joint projects with community groups and government agencies to harness resources for community benefit such as Transition to School forums, Intergenerational project and Child Safe Policy	Community Programs
	Deliver and facilitate inclusive, informal and family-friendly local programs that promote harmony and respect	Implement the Cultural Diversity Strategy 2021-2025	Community Programs
		Coordinate and support initiatives that facilitate inclusion and promote local connections	Community Programs

### Outcome Measures

Outcome Measure	Baseline	Target (2022)	Responsibility
Maintain the activities that promote community connection( dependent on COVID-19 context)	25 (2020)	25	Community Programs
Participant satisfaction with capacity building workshops	80% (2020)	Satisfaction greater than 80%	Community Programs
Community services maintain quality accreditation	Meet accreditation and quality rating	Meet accreditation and quality rating	Community Programs
Increase in number of beach safety talks	1 beach safety talk completed (2020)	6 beach safety talks	Customer, Cemetery and Lifeguard Services



## RECREATION AND OPEN SPACES



Waverley Operational Plan 2021-22



## 26 Goal 3.1. Improve health and quality of life through a range of recreational opportunities and quality open spaces

Strategies	Deliverables	Activity	Responsibility
3.1.1 Retain, protect, and improve the quality, capacity and accessibility of parks, open spaces, sporting and recreational facilities	Prepare and implement an Open Space Strategy that caters to and balances the needs of all users	Undertake park and playground upgrades at multiple locations including Waverley Park, Belgrave Street Reserve and Onslow Street Reserve	Infrastructure Services and Major Projects

## Goal 3.2. Expand the diverse network of parks and open spaces, sporting and recreational facilities

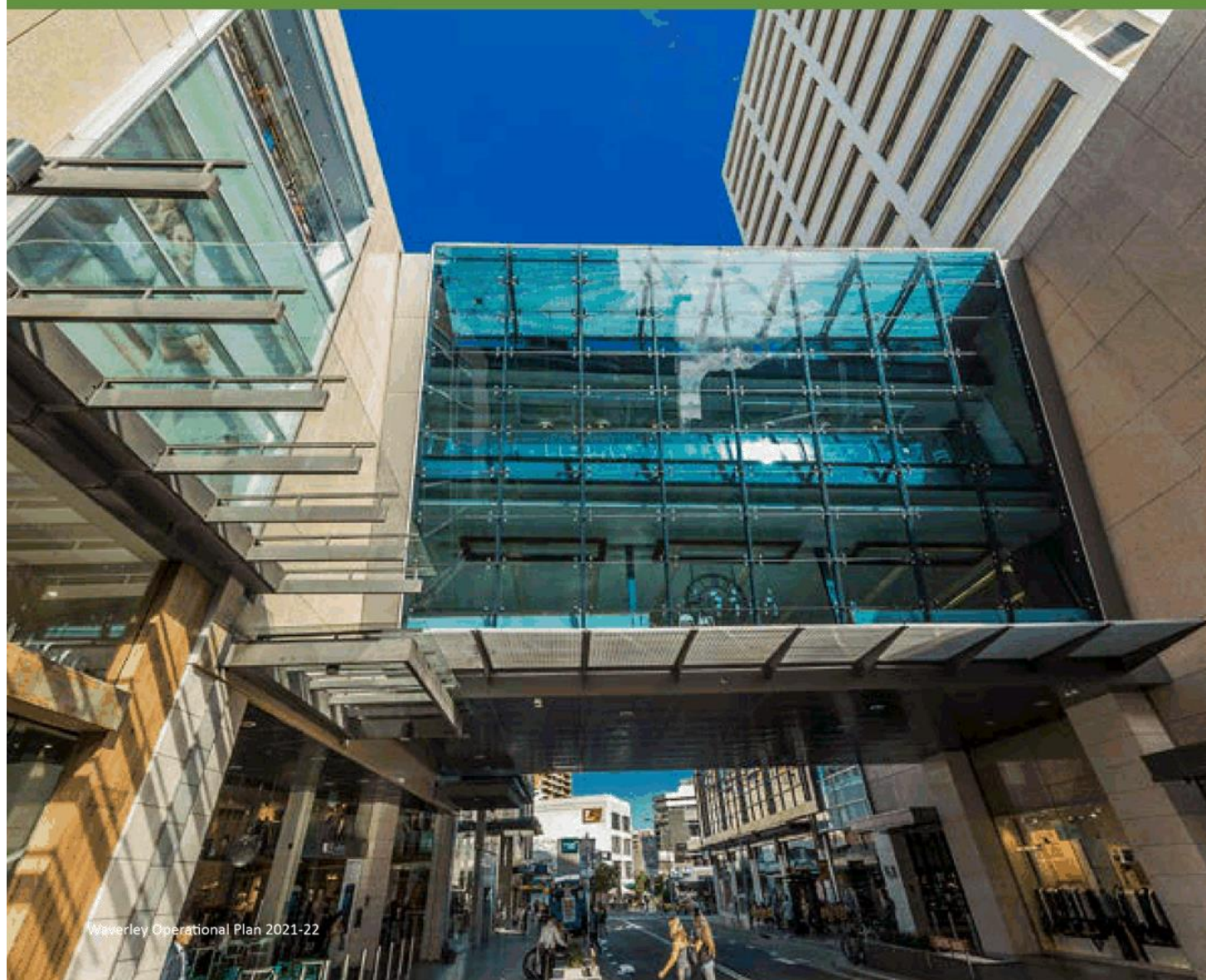
Strategies	Deliverables	Activity	Responsibility
3.2.1 Improve access to private and public recreation facilities and open spaces	Partner with key stakeholders to maximise the use and access to private and public open spaces, recreation and sports fields	Promote Council's sportsfields and facilities and investigate opportunities to achieve optimal use	Property and Facilities
	Integrate innovation and emerging technologies in planning and design of open spaces and recreational facilities	Incorporate design elements including emerging materials that provide cost, lifecycle, environmental and social benefits	Infrastructure Services

## Outcome measures

Outcome Measures	Baselines	Target (2022)	Responsibility
Asset Maintenance Ratio	108.9% (2019–20)	Above 100%	Infrastructure Services, Major Projects, Asset Maintenance



# LOCAL ECONOMY



Waverley Operational Plan 2021-22

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Goal 4.1: Promote Waverley as a significant sustainable economy and innovation precinct

Strategies	Deliverables	Activity	Responsibility
4.1.1 Facilitate networking and collaboration between Waverley's independent professionals and aspiring start-ups	Implement innovative and alternative mechanisms to encourage collaboration and networking	Organise Waverley Business Forum interactive events on a range of themes including on innovation that support local business	Urban Planning, Policy and Strategy
4.1.2. Develop approaches to increase employment opportunities among the highly skilled and educated workforce, including young graduates	Undertake initiatives to facilitate employment opportunities	Partner with private operators, universities and state agencies to release Council held data (open data) to stimulate employment opportunities for highly skilled businesses	Urban Planning, Policy and Strategy

Goal 4.2: Ensure Bondi Junction and Waverley's villages continue to have a diverse range of businesses, local jobs and services

Strategies	Deliverables	Activity	Responsibility
4.2.1 Enhance the commercial core of Bondi Junction to increase employment	Investigate and implement strategies to facilitate commercial office floorspace in Bondi Junction and other centres	Implement recommendations of Our Liveable Places Strategy	Urban Planning, Policy and Strategy



Goal 4.2: Ensure Bondi Junction and Waverley's villages continue to have a diverse range of businesses, local jobs and services

Strategies	Deliverables	Activity	Responsibility
4.2.2. Support the efforts of a range of stakeholders to increase the diversity of the local economy	Partner with JobsNSW and other agencies to support start-ups and small and medium enterprises	Partner with the Business Resource Centre to support local businesses including start ups and SMEs	Urban Planning, Policy and Strategy
	Implement an Easy To Do Business with Council policy	Work with Service NSW Business Concierge to support the Easy to Do Business Program	Urban Planning, Policy and Strategy

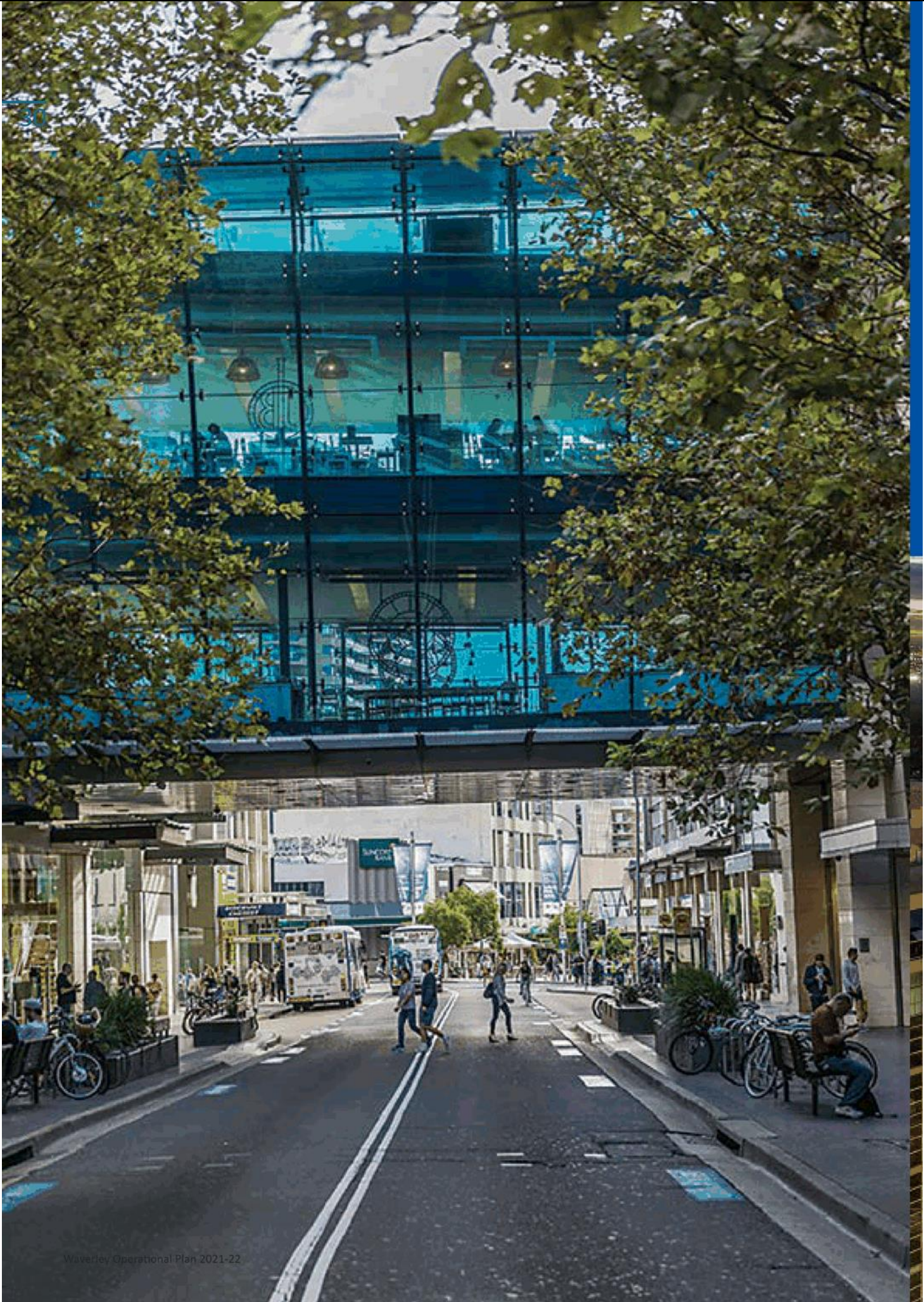
Goal 4.3: Encourage tourism to support to the local economy and contribute to local amenity

Strategies	Deliverables	Activity	Responsibility
4.3.1. Ensure tourism contributes to natural and cultural attractions and local amenity	Lobby State government to amend legislation to better manage short-term holiday lettings	Continue to monitor and lobby state government regulatory developments on short-term lettings	Urban Planning, Policy and Strategy
4.3.2 Support and enhance the tourist economy	Promote and educate visitors on local history, landscape, businesses and cultural assets	Promote self guided heritage walks and Bondi to Manly walk	Urban Planning, Policy and Strategy
	Prepare and implement Waverley Sustainable Visitation Strategy	Establish and coordinate ongoing work of the Tourism Working Group to facilitate implementation of planned activities	Urban Planning, Policy and Strategy

#### Outcome Measures

Outcome Measure	Baseline	Target (2022)	Responsibility
Commercial Centre Occupancy Rate	92.7% (August 2020)	Greater than or equal to 90%	Urban Planning, Policy and Strategy



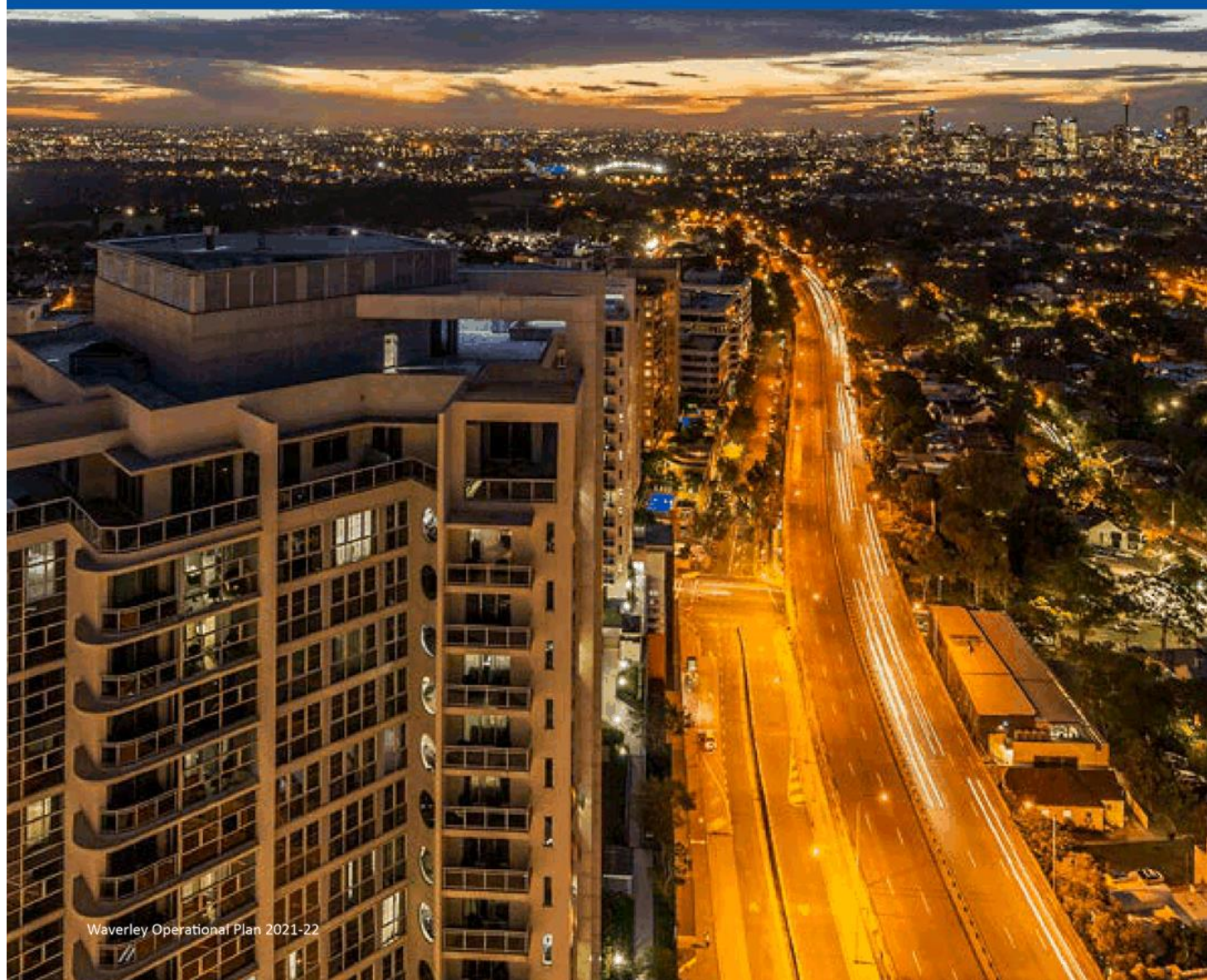


Waverley Operational Plan 2021-22





# PLANNING, DEVELOPMENT AND HERITAGE



Waverley Operational Plan 2021-22

## 32

Goal 5.1: Facilitate and deliver well-designed, accessible and sustainable buildings and places that improve the liveability of existing neighbourhoods

Strategies	Deliverables	Activity	Responsibility
5.1.1 Facilitate and enable a diverse range of housing options and other land uses	Develop and implement planning policies to increase affordable housing options	Implement the Waverley Local Housing Strategy	Urban Planning, Policy and Strategy
	Align local planning policy regularly with metropolitan planning directions and ensure a diversity of uses are provided	Prepare a new comprehensive Local Environment Plan(LEP) and Development Control Plan(DCP)	Urban Planning, Policy and Strategy
5.1.2. Ensure new development maintains or improves the liveability and amenity of existing neighbourhoods	Ensure planning policy and agreements provide improvements to the surrounding facilities and areas	Implement updated Voluntary Planning Agreement Policy and Affordable Housing Contribution Scheme	Urban Planning, Policy and Strategy
5.1.3. Ensure new development provides a high standard of design quality and does not impact on the amenity of neighbours or the wider community	Provide timely determinations of applications for developments	Implement assessment procedures that deliver high quality outcomes and efficient determination	Development Assessment
	Ensure new development meets the aims and objectives of the LEP and DCP	Assess all applications against relevant and provisions of the LEP and DCP and other relevant legislation	Development Assessment
5.1.4. Ensure development is undertaken in accordance with required approvals and new and existing buildings provide a high standard of fire safety and amenity	Ensure the development meets the requirements of the development consent and relevant legislation where Council is appointed as the certifier	Assess applications for a construction certificate against the development consent and legislation and ensure compliance during required inspections	Compliance
	Provide efficient and professional certification	Implement assessment and inspection procedures that deliver high quality outcomes and efficient determinations	Compliance
		Undertake swimming pool inspections in compliance with Swimming Pool Act and Regulation	Compliance



Goal 5.1: Facilitate and deliver well-designed, accessible and sustainable buildings and places that improve the liveability of existing neighbourhoods

Strategies	Deliverables	Activity	Responsibility
5.1.4. Ensure development is undertaken in accordance with required approvals and new and existing buildings provide a high standard of fire safety and amenity	Ensure new buildings meet current fire safety standards and existing buildings are upgraded	Undertake fire safety assessment of new developments where Council is the certifier	Compliance
		Undertake fire safety inspections where potential fire safety issues are identified	Compliance
	Undertake initiatives to address issues relating to illegal use or building works in a timely manner	Investigate complaints and take appropriate enforcement action relating to illegal use/ building works in a timely manner	Compliance
5.1.5. Encourage energy and water efficiency, best practice waste management and zero carbon buildings for all developments	Update planning policies, consider incentives and lobby for improved regulations	Investigate BASIX performance under climate projections through the Increasing Resilience to Climate Change grant project, and implement complementary measures or prepare guidance	Environmental Sustainability
		Research and prepare a Planning Proposal to improve energy and water efficiency for all developments and investigate zero carbon targets for all developments	Urban Planning, Policy and Strategy

Goal 5.2: Value and embrace Waverley's heritage items and places

Strategies	Deliverables	Activity	Responsibility
5.2.1 Protect, respect and conserve items and places of heritage significance within Waverley	Prepare and implement Conservation Management Plans (CMPs) and Conservation Strategies	Complete structural engineer's report for the contemplation shelters at Waverley Cemetery to prioritise and schedule future works	Customer, Cemetery and Lifeguard Services
	Implement events to promote local heritage	Partner with community and relevant heritage bodies to implement programs such as Heritage Awards that promote local heritage	Urban Planning, Policy and Strategy

### 34 Goal 5.2: Value and embrace Waverley's heritage items and places

Strategies	Deliverables	Activity	Responsibility
5.2.1 Protect, respect and conserve items and places of heritage significance within Waverley	Prepare and implement Waverley Heritage Study	Implement Waverley Heritage Assessment 2020 recommendations	Urban Planning, Policy and Strategy

### Goal 5.3: Encourage new developments to achieve design excellence

Strategies	Deliverables	Activity	Responsibility
5.3.1 Ensure development and construction in the public and private domain achieves excellence in design	Ensure new developments and building upgrades achieve high quality design outcomes	Refer relevant applications to the Waverley Design Excellence Advisory Panel	Development Assessment
	Expand the concept of Complete Streets to all of Waverley local government area and prepare and implement the Street Design Manual	Integrate the Street Design Manual into the Charing Cross Streetscape Upgrade and Newland Street Streetscape Upgrade	Urban Planning, Policy and Strategy and Major Projects
5.3.2. Encourage creativity and innovation in the planning, design and delivery of new buildings, streetscape and public places upgrades	Adapt and implement 3D modelling to increase user understanding and appreciation of place	Expand 3D model for community use	Urban Planning, Policy and Strategy

### Outcome Measures

Outcome Measures	Baseline	Target (2022)	Responsibility
Legislative compliance achieved on all matters investigated by Council	100% (2019–20)	100%	Compliance
Percentage of applications that meet LEP and DCP are determined within 40 working days after notification	80% (2018-19)	85%	Development Assessment
Increase in affordable housing investments through VPA negotiations	10% negotiated VPAs are invested in affordable housing (2019–20)	Increase investment from 10% to 25%	Urban Planning, Policy and Strategy
Public domain meets best practise standards( public domain manual guidelines)	50% public domain proposals have used existing public domain documents	90% of all public domain proposals have used the Public Domain Technical Manual	Urban Planning, Policy and Strategy and Major Projects





# TRANSPORT, PEDESTRIANS AND PARKING



Waverley Operational Plan 2021-22



## 36 Goal 6.1. Provide a wide range of transport options so people can easily move within and beyond Waverley

Strategies	Deliverables	Activity	Responsibility
6.1.1 Enable people to walk and cycle easily around the local area	Prepare and implement a Walking Audit and Walking Strategy	Undertake pedestrian audits at Newland Street	Major Projects
	Implement Waverley Bike Plan 2013 and prepare a Cycling Strategy for separated cycling infrastructure	Deliver Bondi Junction Cycleway and Streetscape project	Major Projects
	Continue to implement a partnership program with schools and businesses to promote and encourage active transport	Partner with schools to deliver safer school travel initiatives	Urban Planning, Policy and Strategy
6.1.2. Improve accessibility to public transport and ride sharing	Partner with State government to undertake major improvements to Bondi Junction Interchange, and bus services on Bondi Road Corridor	Finalise and evaluate the performance of the PUDO Project (Mobility as a Service) with key industry and government stakeholders	Urban Planning, Policy and Strategy
		Liaise with Transport for NSW to improve safety for pedestrians and commuters accessing the Bus Rail Interchange and deliver the Rowe Street Development Assessment	Urban Planning, Policy and Strategy
	Encourage more ride sharing, shared vehicles and electric vehicles through our policies, planning and facilities management	Trial bike hubs in key locations	Urban Planning, Policy and Strategy
		Install car share pods in multiple locations	Urban Planning, Policy and Strategy
6.1.3. Reduce the need to own and travel by private motor vehicle	Implement an integrated approach to parking, land use and travel demand through our planning instruments and parking policies	Incorporate strategic transport priorities into planning instruments	Urban Planning, Policy and Strategy

## Goal 6.2. Build and maintain streetscapes that have a welcoming sense of place

Strategies	Deliverables	Activity	Responsibility
6.2.1 Improve accessibility and convenience with new and upgraded roads and footpaths that balance the needs of pedestrians, bicycles and other users	Adopt the Transport Hierarchy into all road and footpath works undertaken by Council, for both capital and maintenance works	Incorporate transport hierarchy principles into civil designs of asset renewal projects	Infrastructure Services, Urban Planning, Policy and Strategy
6.2.2. Deliver improved access to popular destinations such as Bondi Junction, Bondi Beach and local villages	Implement Complete Streets and other improvements to Bondi Junction and implement Campbell Parade Streetscape Upgrade	Manage delivery of Bondi Junction Cycleway: Remaining length of Oxford Street and Bronte Road	Major Projects

## Goal 6.3. Create safe streets and footpaths with fair access to parking

Strategies	Deliverables	Activity	Responsibility
6.3.1 Build and maintain streets and footpaths that are safe for everybody	Reduce road speeds in Waverley local government area to 40kmh throughout and 10kmh in select locations	Partner with Transport for NSW and NSW Centre for Road Safety to reduce road speeds	Infrastructure Services and Urban Planning, Policy and Strategy

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Goal 6.3. Create safe streets and footpaths with fair access to parking

Strategies	Deliverables	Activity	Responsibility
6.3.2. Prioritise residential access to car parking	Review arrangements for parking to address changing community needs including parking permit and electronic permit systems	Implement a fit for purpose online parking permit system and promote to the community	Customer, Cemetery and Lifeguard Services
6.3.3. Ensure that on-street and off-street parking is fairly and effectively managed	Research and implement cost-effective technology, policy and process improvements and prepare Smart Parking Management Strategy	Undertake feasibility assessment and implement smart parking options in Council's car parks and other relevant locations as applicable; research and replace on-street parking meters	Property and Facilities and Compliance
	Ensure residential and commercial parking areas are patrolled as per Service Level Agreement	Continue to patrol residential and commercial parking areas and address areas of concern via enforcement action	Compliance

#### Outcome Measures

Outcome Measures	Baseline	Target (2022)	Responsibility
Increase in metres of separated cycleway	0(2018–19)	310 metres	Major Projects





# BUILDINGS AND INFRASTRUCTURE



## 40 Goal 7.1. Undertake long-term maintenance and renewal of Council assets that meet community expectations and statutory obligations

Strategies	Deliverables	Activity	Responsibility
7.1.1. Implement a sustainable asset management policy and strategy	Implement adopted Asset Management Plans (AMPs) for all infrastructure types	Deliver proactive maintenance activities to ensure all Council's civil infrastructure assets meet standards	Asset Maintenance
		Manage design and delivery of asset renewal projects identified in AMPs and included in Capital Works Program (CWP)	Major Projects
	Implement continual Improvement Plan for all asset categories	Deliver annual SAMP building renewal program as part of the Capital Works Program	Property and Facilities

## Goal 7.2. Construct and upgrade new buildings and infrastructure that meet current and future community needs

Strategies	Deliverables	Activity	Responsibility
7.2.1 Work with the community to deliver long-term building and infrastructure plans	Deliver a community infrastructure Capital Works Program	Prepare and implement annual Community Infrastructure Program	Infrastructure Services
	Develop and implement a Strategic Property Investment framework to effectively manage Council's property portfolio	Implement strategic actions identified in the Property Strategy Implementation Plan for delivery in 2021-22	Property and Facilities

## Outcome Measures

Outcome Measures	Baseline	Target (2022)	Responsibility
Infrastructure Backlog Ratio	1.01% (2019-20)	Less than 2%	Infrastructure Services, Major Projects
Buildings and Infrastructure Renewal Ratio	158.13% (2019-20)	Greater than or equal to 100%	Property and Facilities, Infrastructure Services, Major Projects





# SUSTAINABLE ENVIRONMENT



Waverley Operational Plan 2021-22



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## Goal 8.1. Reduce greenhouse gas emissions and prepare for the impacts of climate change

Strategies	Deliverables	Activity	Responsibility
8.1.1. Improve energy efficiency of Council and community buildings and infrastructure	Upgrade lighting, heating, cooling and operations to improve energy efficiency	Upgrade Library Heating Ventilation and Cooling system through data enabled control system	Environmental Sustainability
		Partner with Ausgrid to upgrade and improve street lighting performance	Environmental Sustainability
	Improve environmental performance of new and existing buildings	Facilitate energy savings through energy efficiency, solar and batteries for strata and multi-unit dwellings	Environmental Sustainability
8.1.2 Increase uptake of renewable energy	Deliver programs to increase the amount of solar and battery installed on community and Council properties and buildings, schools and residential properties	Establish quarterly reporting and monitoring of energy use and greenhouse gas emissions across key departments	Environmental Sustainability
		Facilitate installation of solar at Eastern Suburbs Schools	Environmental Sustainability
	Increase proportion of renewables in Council electricity through our electricity procurement and facilitate community uptake of renewable energy use	Implement projects to increase fuel efficiency of Council vehicles	Environmental Sustainability
8.1.3 Plan and respond to the impacts of climate change	Prepare and implement a Waverley Climate Change Adaptation Risk Assessment and Adaptation Plan	Undertake climate change risk assessment of assets and operations	Environmental Sustainability
		Prepare regional climate change scenario for Eastern Beaches region	Environmental Sustainability

## Goal 8.2. Conserve water and improve water quality

Strategies	Deliverables	Activity	Responsibility
8.2.1 Increase water harvesting through stormwater harvesting schemes and rainwater capture	Maintain and increase stormwater infrastructure at Bronte, Tamarama and Bondi Beaches	Connect stormwater harvesting system to the Bondi Pavilion restoration project	Environmental Sustainability

Strategies	Deliverables	Activity	Responsibility
8.2.2. Improve water efficiency of new and existing community and Council buildings and infrastructure	Utilise water saving devices and practices across parks, beaches and facilities	Upgrade rainwater tank controls on Council assets for improved efficiency	Environmental Sustainability
	Engage with the community and businesses to promote water savings devices and practices	Partner with Sydney Water to run the WaterFix Strata project to reduce potable water consumption and improve water conservation behaviour in line with strengthened water restrictions	Environmental Sustainability

Strategies	Deliverables	Activity	Responsibility
8.2.3. Reduce pollutants entering waterways	Maintain and increase the number of raingardens, gross pollutant traps and stormwater quality improvement devices to reduce pollutants at beaches	Upgrade Gross Pollutant Trap (GPT) in North Bondi	Environmental Sustainability
	Manage existing sewer overflows and legacy issue of sewer outfalls at Diamond Bay and Vaucluse	Support Sydney Water to commence upgrade of Diamond Bay and Eastern Beaches sewer outfalls	Environmental Sustainability

## Goal 8.3. Protect and increase our local bushland, parks, trees and habitat

Strategies	Deliverables	Activity	Responsibility
8.3.1 Improve the condition and increase the extent of remnant bushland sites	Implement the Biodiversity Action Plan- Remnant sites, and volunteer bushcare program	Continue implementation of the Biodiversity Action Plan- Remnant Sites by engaging and managing contractors to undertake bush regeneration activities	Environmental Sustainability
	Support the delivery of the threatened species sunshine wattle ( <i>acacia terminalis</i> ) and Eastern Suburbs Banksia Scrub Recovery Plans	Continue implementation of the Biodiversity Action Plan- Remnant Sites including Loombah Road Reserve and York Road	Environmental Sustainability
8.3.2 Develop and implement coastal bushland and habitat improvement plans	Implement the Bronte, Tamarama and Thomas Hogan Ecological Restoration Plans	Continue to implement Bronte Ecological Restoration Action Plan, Tamarama Ecological Restoration Framework and Action Plan and Thomas Hogan Ecological Restoration Action Plan	Environmental Sustainability
		Implement slope planting at Calga Reserve	Environmental Sustainability
	Prepare and implement the Coastal Bushland Restoration Plan	Support and collaborate with the community, government agencies and stakeholders to understand, manage and improve our local marine biodiversity	Environmental Sustainability



## Goal 8.3. Protect and increase our local bushland, parks, trees and habitat

Strategies	Deliverables	Activity	Responsibility
8.3.3 Increase the quantity of trees and plants in public spaces, parks and streets	Prepare and implement an Urban Tree and Canopy Strategy	Prepare Urban Tree and Canopy Strategy	Environmental Sustainability
		Implement a tree planting program to increase tree canopy cover	Asset Maintenance
		Implement Tree Management Policy	Asset Maintenance
	Deliver the Living Connections and Habitat Stepping Stones programs to improve habitat on private land in Waverley	Implement the Living Connections program to increase and improve native habitat in Waverley, focussing on Bronte and Tamarama	Environmental Sustainability

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## Outcome Measures

Outcome Measures	Baseline	Target (2022)	Responsibility
Reduction in water consumption for Council operations	61,786 kilolitres(2016-17)	Less than 61,786 kilolitres	Environmental Sustainability
Reduction in water consumption for Waverley LGA	6,208,915 kilolitres (2016-17)	Less than 6,208,915 kilolitres	Environmental Sustainability
Reduction in water consumption	7,849 tonnes CO2 emissions across Waverley Council sites	4,500 tonnes CO2 across Waverley Council sites	Environmental Sustainability
Increase in solar installations in Waverley LGA	Local renewable energy capacity of 3314 KW(2017-18)	5,900 KW of solar installed locally	Environmental Sustainability
No loss of remnant vegetation	5.6 hectares (2019)	5.9 hectares	Environmental Sustainability
Increase in the amount of remnant vegetation in good condition	9% in good condition in 2020	10% in good condition	Environmental Sustainability



# SUSTAINABLE WASTE



Waverley Operational Plan 2021-22



## 48 Goal 9.1. Reduce the amount of waste generated

Strategies	Deliverables	Activity	Responsibility
9.1.1 Engage with residents, visitors and businesses to promote sustainable consumption and waste avoidance	Develop and deliver targeted engagement programs to facilitate re-use, repair and sustainable purchasing	Deliver Waste Avoidance/Reuse program for schools, businesses, and the community	Environmental Sustainability
	Develop and deliver programs targeted at residents and businesses to reduce single-use plastics		Environmental Sustainability
9.1.2. Lead advocacy campaigns, policy development and research into systems to reduce waste	Work with businesses, government and industry stakeholders to increase waste recycling and reduction	Develop a Waste Minimisation Strategy in line with the NSW 20 Year Waste Strategy	Environmental Sustainability

## Goal 9.2. Facilitate best practise in waste management to increase recycling and recovery

Strategies	Deliverables	Activity	Responsibility
9.2.1 Deliver engagement programs and services to increase waste diversion from landfill	Identify and deliver targeted engagement programs to residents, schools and businesses to increase recycling and lower contamination rates	Deliver Sustainable Waste program at schools, businesses, and in the community to reduce waste generation and increase recycling	Environmental Sustainability
		Deliver Compost Revolution program to increase uptake of organics recycling by residents	Environmental Sustainability
	Provide waste collection points and recovery programs for problem waste items	Provide recycling drop off locations or events for problem waste items	Environmental Sustainability

## Goal 9.2. Facilitate best practise in waste management to increase recycling and recovery

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Strategies	Deliverables	Activity	Responsibility
9.2.2. Provide efficient collection of Waverley's waste and recycling to minimise waste to landfill	Provide an optimal, efficient and reliable kerbside recycling and waste collection service	Continue to provide residential waste services that meet the needs of the community	Environmental Sustainability
		Implement the Waste Management System to facilitate optimal kerbside collections	Waste and Cleansing
	Provide a bulky waste collection service which is processed to recover as much waste as possible	Undertake a review of the bulky waste collection service and implement the Waste Management System to facilitate optimal bulky item collections	Waste and Cleansing
9.2.3. Incorporate the most advanced waste management and treatment technologies to maximise diversion from landfill	Partner with regional stakeholders and State government to investigate and implement new waste technologies to maximise resource recovery	Continue to work with waste processing contractors and the NSW Environment Protection Authority to improve landfill diversion rates and to apply principles of responsible, best practice waste management	Waste and Cleansing, Environmental Sustainability
	Kerbside and public bin waste processed through advanced waste treatment or other technology to maximise diversion from landfill	Process kerbside and public place waste in a waste treatment system that reduces landfill, in accordance with the established NSW Environment Protection Authority regulations for waste and recycling	Waste and Cleansing

## 50 Goal 9.3. Keep our streets, beaches and parks clean and free of litter, rubbish and pollution

Strategies	Deliverables	Activity	Responsibility
9.3.1 Undertake programs and services to reduce litter and create clean and attractive public spaces	Deliver education, engagement, and enforcement to reduce litter and dumping in Waverley	Deliver litter and illegal dumping prevention programs to raise awareness that littering and dumping is an offence	Environmental Sustainability
	Develop and support partnerships to reduce litter and dumping on streets, parks and beaches	Build strategic partnerships with strata managers, building managers, real estate agents, cleaners and community groups to improve management of unwanted bulky items and reduce illegal dumping and litter	Environmental Sustainability
9.3.1 Undertake programs and services to reduce litter and create clean and attractive public spaces	Provide public place waste and recycling infrastructure and improve the cleanliness of streets, litter hotspots and beaches	Implement the Litter Prevention Program	Environmental Sustainability
		Undertake beach, park and public place cleaning program according to schedule	Waste and Cleansing
		Manage waste and recycling infrastructure to improve operational effectiveness	Waste and Cleansing



## Outcome Measures

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Outcome measures	Baseline	Target (2022)	Responsibility
Reduction in dumped rubbish incidents reported	1256 incidents (base year 2019)	20% reduction in illegal dumping incidents (879 incidents)	Environmental Sustainability
Reduction in litter on our beaches	Average litter count of 78, 16 and 23 for Bondi, Tamarama and Bronte Beaches respectively (excluding micro particles) in 2018 audit	20% reduction in litter on our beaches in summer	Environmental Sustainability
Increase recycling rates in apartments	90% of bins were contaminated at apartment buildings participating in Recycling Improvement Program (2018–19)	Only 40% of bins are contaminated at apartment buildings participating in Recycling Improvement Program	Environmental Sustainability
Cleaning program completed according to schedule and service standards	100%	100%	Waste and Cleansing
Waste collection program completed according to schedule and standards	100%	100%	Waste and Cleansing



Waverley Operational Plan 2021-22





## CORPORATE LEADERSHIP AND ENGAGEMENT



Waverley Operational Plan 2021-22



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Goal 10.1. Engage the local community in shaping the future of Waverley

Strategies	Deliverables	Activity	Responsibility
10.1.1 Provide opportunities for the community to contribute to decision making	Develop and maintain a suite of integrated corporate plans that meet legislative requirements	Undertake Council's Integrated Planning and Reporting (IPR) activities in alignment with legislative requirements and provide community engagement opportunities	Finance
		Implement Waverley Community Engagement Strategy	Communications, Culture and Events
		Provide training for relevant internal stakeholders on community engagement procedures	Communications, Culture and Events
		Engage Precinct committees on strategic issues	Governance and Risk
		Develop a proposal that outlines a process to enable Combined Precincts' group host public forums	Governance and Risk

Goal 10.2. Build the community's confidence in the integrity and capability of Waverley Council

Strategies	Deliverables	Activity	Responsibility
10.2.1 Establish a strong governance framework that is transparent, accountable and employs evidence-based decision making	Develop and implement an Enterprise Risk Management framework	Conduct Business Continuity Plan training for key staff including a scenario exercise	Governance and Risk
	Review and implement a governance framework	Review and update relevant governance policies, including Councillor Expenses and Facilities Policy, Code of Meeting Practice, Code of Conduct, and Precinct Policy and Handbook	Governance and Risk
		Review Council Committee Charters	Governance and Risk
		Develop and implement GIPA training program	Governance and Risk
		Provide support to the Returning Officer for the Local Government Election	Governance and Risk
		Develop and implement Induction program for the newly elected Councillors	Governance and Risk
		Develop Governance Framework in line with the NSW Audit Office Lighthouse Model	Governance and Risk
		Implement Fraud and Corruption Control Framework	Governance and Risk
		Implement an Information Management Framework	Information Management and Technology
		Implement a new Information and Communication Technology (ICT) operating model	Information Management and Technology

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Goal 10.2. Build the community's confidence in the integrity and capability of Waverley Council

Strategies	Deliverables	Activity	Responsibility
10.2.1 Establish a strong governance framework that is transparent, accountable and employs evidence-based decision making	Review and implement a governance framework	Review and update financial policies, systems procedures and business processes to improve financial compliance and risk mitigation	Finance
		Implement the Procurement Framework and Procurement Policy, processes and procedures to improve transparency and efficiency	Finance
10.2.2. Deliver long-term financial and economic programs that improve financial sustainability	Meet legislative requirements for financial reporting	Prepare all financial reports required by legislation or requested by government departments and agencies	Finance
	Prepare and implement strategies to improve financial performance	Undertake service reviews to improve services, operational efficiencies and reduce costs over time	Finance
10.2.3. Strengthen capabilities and resources to deliver Waverley Community Strategic Plan 2018-2029 outcomes	Implement the Workforce Management plan	Prepare the Waverley 2022-2032 Workforce Plan to support the Delivery Program implementation	Human Resources, Safety and Well-Being
	Implement a Leadership and Employee Development program	Design and Deliver a comprehensive Leadership Development Program for senior, middle and front-line managers and supervisors	Human Resources, Safety and Well-Being



Goal 10.3. Build an organisation that places customers and the community at the heart of service delivery

Strategies	Deliverables	Activity	Responsibility
10.3.1 Engage and partner with the community to provide services that meet its needs and expectations	Pilot and deliver new customer service ideas focussing on community needs	Develop a Customer Experience Strategy	Customer, Cemetery and Lifeguard Services
		Investigate opportunities to enhance the customer experience within Cemetery Services	Customer, Cemetery and Lifeguard Services
		Prepare and implement Lifeguard Services Operational Plan (Service Statement)	Customer, Cemetery and Lifeguard Services
		Develop new memorialisation products	Customer, Cemetery and Lifeguard Services
		Continue revocation and renewal of burial sites in accordance with NSW State legislation	Customer, Cemetery and Lifeguard Services
	Review and implement a Customer Experience Strategy	Undertake Customer Journey Mapping to analyse customer experience	Customer, Cemetery and Lifeguard Services

## 58 Goal 10.3. Build an organisation that places customers and the community at the heart of service delivery

Strategies	Deliverables	Activity	Responsibility
10.3.2. Use technology to streamline and enhance customer interactions with Council	Increase in end-to-end service delivery offerings	Upgrade Council's enterprise application in line with Information and Communication Technology (ICT) Strategy to improve services to our community	Information Management and Technology
		Investigate and implement online chat as a customer communication channel	Customer, Cemetery and Lifeguard Services
		Develop and initiate a process to assess customer insights and determine service trends	Customer, Cemetery and Lifeguard Services
10.3.3. Deliver efficient and effective services to increase value for money	Develop and undertake a Business Improvement and Service Review program	Deliver service improvements in support of the ICT Strategy and other organisation improvement programs	Organisation Improvement
		Establish an integration platform to provide seamless and connected service delivery	Information Management and Technology
		Prepare Channel Strategy to improve communication platforms for community to interact with Council	Information Management and Technology
	Undertake resource sharing and/or service delivery partnerships with other councils and community organisations	Partner with other Councils, industry experts and/or community organisations to facilitate best practice outcomes	Organisation Improvement

## Outcome Measures

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Outcome Measures	Baseline	Target (2022)	Responsibility
Community satisfaction with availability of appropriate opportunities to participate and contribute to Council decision making	73% community satisfaction rating(2018)	80% community satisfaction rating	Communications, Culture and Events
Enhance financial sustainability for Cemeteries	28 new memorialisation products available for sale (2021)	50 new memorialisation products available for sale	Customer, Cemetery and Lifeguard Services
Customer complaints management	77% of complaints were investigated and resolved within the service level agreements(2019-20)	80% complaints resolved within 30 days	Customer, Cemetery and Lifeguard Services
Precinct satisfaction against 2020 baseline (including very satisfied and satisfied rating)	TBC	TBC	Governance and Risk
Reduction in enterprise risks outside of risk appetite against 2020-21 baseline	49 out of 138 identified risks(2020-21)	2021/22 less than 2020/21	Human Resources, Safety and Well-Being
Increased performance engagement scores from low to moderate in five performance improvement areas identified in organisational survey	5 below 50% (indicates low score) (2018-19)	5 above 50% (indicates moderate score)	Human Resources, Safety and Well-Being
Reduced manual processes and increased system efficiency	Manual processes across siloed systems	Integration platform established and at least two systems integrated	Information Management and Technology
Operating Performance Ratio	Operating Performance Ratio of- 8.13% including COVID-19 impact and - 1.13% excluding COVID-19 impact (2019-20)	Greater than zero	Finance
Own Source Operating Revenue Ratio	79.17% (2019-20)	Greater than 60%	Finance
Unrestricted current ratio	\$7.22 of unrestricted assets available (2019-20)	Greater than 1.50 times	Finance
Debt Service Ratio	11.18 times (2019-20)	Greater than 2 times	Finance
Rates and Annual Charges Outstanding Ratio	5.06% (2019-20)	Less than 5%	Finance
Cash Expense Cover Ratio	13.38 months (2019-20)	>3 months	Finance
Increase in financial and legislative compliance	100% (2019-20)	100%	Finance
Increase in compliance with NSW Audit Office procurement recommendations	65% (2020)	80%	Finance





# KNOWLEDGE AND INNOVATION



Waverley Operational Plan 2021-22

Goal 11.1. Enable our community to embrace economic opportunities using knowledge-based and other emerging technologies

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Strategies	Deliverables	Activity	Responsibility
11.1.1 Use smart city technology to improve the quality of life, optimise resources and economic sustainability	Prepare and Implement the Smart City Strategy	Facilitate the delivery of Smart Waverley 2023 Strategy priority projects such as formation of Smart Cities Advisory Group and Governance Framework	Urban Planning, Policy and Strategy and Information Management and Technology
11.1.2. Expand opportunities for the community to access and utilise digital technology	Expand free Wi-Fi network to neighbourhood centres	Pilot public Wi-Fi in targeted neighbourhood centres	Information Management and Technology
	Initiate a small grant technology start-up scheme	Facilitate and deliver access to a grants platform and organise a workshop to assist small businesses in grant opportunities	Urban Planning, Policy and Strategy
	Explore feasibility of developing data- sharing partnerships	Explore new data sharing partnerships with other government agencies	Urban Planning, Policy and Strategy
11.1.3. Encourage knowledge intensive and innovative industries	Develop and implement a strategy to attract knowledge-intensive public sector and private sector employers	Undertake research on knowledge intensive industries and launch branding and promotional initiatives to promote Waverley's strengths and opportunities to attract knowledge intensive industries	Urban Planning, Policy and Strategy

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Goal 11.2. Provide multi-purpose community spaces where innovation and collaboration can occur

Strategies	Deliverables	Activity	Responsibility
11.2.1 Create innovative spaces for business incubation and knowledge transfer	Plan and finalise the concept of the Knowledge and Innovation Hub based around the Boot Factory	Plan for the launch and activation of the Knowledge and Innovation Hub at the Boot Factory	Library and Learning Futures
		Complete the restoration of the Boot Factory including the Innovation Civic Hall	Major Projects
11.2.2. Deliver and facilitate access to emerging technologies and library collections	Develop and implement a new Library Strategic Plan to guide the provision of technology and learning opportunities to support community engagement	Conduct community consultation and develop the Library Strategic Plan 2022-2026	Library and Learning Futures
	Deliver and facilitate access to emerging technologies and library collections	Launch new online platforms to provide access to an expanded library collection	Library and Learning Futures

## Outcome Indicators

Outcome Indicators	Baseline	Target (2022)	Responsibility
Positive customer feedback for programs offered at the Library	80% positive customer feedback (2018-19)	Maintain or Increase 80% positive customer feedback	Library and Learning Futures
Community satisfaction with Library services	93% positive customer feedback(2018)	Maintain or Increase 80% positive customer feedback	Library and Learning Futures
Increase in Knowledge and Innovation sector of the local economy	4,661 (2018)	Increase by 2%	Urban Planning, Policy and Strategy





# COMMUNITY GRANTS PROGRAM

## WAVERLEY COUNCIL PROVIDES A COMMUNITY GRANTS PROGRAM TO ENSURE THE DELIVERY OF A RANGE OF SERVICES TO THE LOCAL COMMUNITY

In 2021-22, an estimated amount of \$372,091 will be provided to enable the delivery of services that meet outcomes described in Waverley Council's plans and support identified needs groups in Waverley such as:

- Children, women and families
- Young people and their families
- Tenants and people who are homeless
- People with disability and older people
- Neighbourhood Centres and outreach services

Funding also supports community based cultural organisations delivering participatory cultural activities.

# BUDGET ESTIMATES

Budget Forecast for the Financial Year 2021-22

	2021-22 (\$)
<b>Operating Income</b>	
Rates & Annual Charges	66,371,823
Investment Income	858,687
User Charges	45,581,845
Other Revenues	19,644,641
Grants Subsidies & Contributions	5,509,401
<b>Total Operating Income</b>	<b>137,966,397</b>
<b>Operating Expenditure</b>	
Employee Costs	(70,419,977)
Materials & Contracts	(22,589,550)
Borrowing Costs	(65,406)
Other Operating Expenses	(22,863,005)
Depreciation & Amortisation	(21,986,264)
<b>Total Operating Expenditure</b>	<b>(137,924,201)</b>
<b>Operating Result Before Capital Income- Surplus/(Deficit)</b>	<b>42,196</b>
<b>Capital Income</b>	
Grants Subsidies & Contributions	20,961,023
Sale of Assets	974,898
<b>Total Capital Income</b>	<b>21,935,921</b>
<b>Operating Result- Surplus/(Deficit)</b>	<b>21,978,117</b>
<b>Cash Available to fund Capital</b>	
<b>Capital Expenditure</b>	
Other Capital Purchases	(4,864,445)
Capital Works Program	(63,426,398)
<b>Total Capital Expenditure</b>	<b>(68,290,843)</b>
<b>Cash Flow to Fund- In/(Out)</b>	<b>(46,312,726)</b>
<b>Financed By:</b>	
<b>Borrowings</b>	
External Loan	-
Less: Loan Repayments on External Loan	(447,206)
<b>Net Borrowing</b>	<b>(447,206)</b>
<b>Reserve Movements</b>	
Transfers to Reserves	(12,649,113)
Transfer from Reserves	37,426,691
<b>Net Reserve Movements</b>	<b>24,777,578</b>
Depreciation & Amortisation Expenses	21,986,264
<b>Net Budget Result- Surplus/(Deficit)</b>	<b>3,909</b>



# STATEMENT OF REVENUE POLICY

## STATEMENT WITH RESPECT TO RATE LEVY (SECTION 405 (2) LOCAL GOVERNMENT ACT, 1993)

### 1. ORDINARY RATES

#### 1.1. OBJECTIVE

The levying of rates and charges by Council will be in a manner that is transparent, fair and equitable to all ratepayers so as to provide a sustainable source of revenue that endows all members of the community with high quality services, infrastructure and facilities.

#### 1.2. RATE PEGGING

The NSW Government introduced rate pegging in 1977, making several amendments to the methodology resulting in the system in use since 1987. Rate pegging limits the amount that Council can increase its rate revenue from one year to the next by a specified percentage.

In 2010, the State Government board, the Independent Pricing and Regulatory Tribunal of New South Wales (IPART) was delegated responsibility for determining the allowable annual increase in general rates income.

IPART is the independent regulator that determines the maximum prices that can be charged for not only local government rates but also certain retail energy, water, and transport services in New South Wales.

The rate increase was determined using a Local Government Cost Index (LGCI) to June 2020 of 1.8%, setting the productivity factor to 0.0%, and adding an adjustment of 0.2% for the costs of the 2021 local government elections. IPART has set the 2021-22 rate peg at 2.0%.

Accordingly, the total rate income received from ordinary rates for this financial year will be increased by 2.0%.

#### 1.3. GENERAL PRINCIPLES

Rates are an important source of Council's operating revenue, contributing approximately 36% of the total operating income in 2020-21. Rates are used to provide essential infrastructure and services such as roads, footpaths, parks, sporting fields, playgrounds,

stormwater drainage, swimming pools, community centres, cycle ways, public amenities and Waverley Library.

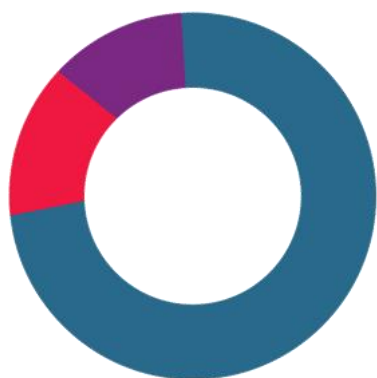
The distribution of the rate levy will be made in accordance with the principles of the financial capacity of the ratepayer and to ensure an equitable level of services are provided to all ratepayers and residents.

However, the total rate revenue between the categories is at the discretion of Council.

The following graph details the proportion each category and sub category contributes to the total rates revenue received for this financial year. The proportional balance is unchanged from prior years to ensure a stable pricing structure for the community.



## RATING INCOME STRUCTURE



Business - Ordinary: \$5,381,334	11%
Business - Bondi Junction: \$7,515,267	16%
Residential - \$35,252,644	73%

### 1.3.1. ORDINARY RATES

As per Section 497 of the Local Government Act 1993 Council has determined that its rates will be calculated on the basis of an ad valorem rate. Higher differential rating will apply to land used for business purposes reflecting the increased service levels required for this type of land use. The land determined to be subject to a residential category will be subject to a minimum rate in accordance with Section 548 (3) of the Act in accordance with the equity principle that a fair contribution is received from all ratepayers for the services and infrastructure supplied by Council.

A centre of activity sub category will apply to business land within the Bondi Junction defined area. The determination has been made that the increased structural costs required in maintaining and improving a central business district requires a higher contribution from those community members.

Rate sub categories will not be applied to land deemed to be categorised residential.

### 1.3.2. SPECIAL RATES

Council is not proposing to levy any special rates for the 2021-22 year.

### 1.4. LAND VALUATION

The rates are calculated in accordance with the land value determined by the Valuer General's Office with a base date of 1 July 2019.

Supplementary valuations supplied after 1 July will only be used to calculate rate levies where a plan of subdivision or strata plan has been registered after this date in accordance with the amended land value supplied by the Valuer General of NSW.

The ordinary rates and charges will only be calculated on a pro-rata basis where the rateability status changes in accordance with section 555 of the Local Government Act, 1993.

### 1.5. MIXED DEVELOPMENT APPORTIONMENT FACTOR

Those properties that are subject to a Mixed Development Apportionment Factor (MDAF) as supplied by the Valuer General's Office are rated Residential and Business on the basis of the apportionment percentage. The onus of application and proof is with the ratepayer.

### 1.6. AGGREGATION OF LAND

Aggregation of ordinary rate levy in accordance with Section 548A will apply only in the following circumstances.

For all lots categorised as Residential or Business for rating purposes, separately titled car spaces and separately titled utility lots that are in the same ownership as the residential or business lot and are within the same building or strata plan.

All aggregations will only apply from the commencement of the quarter following the lodgement of the application with Council.

## 2. RATING STRUCTURE

### 2021-22 RATING STRUCTURE

Category	Sub-Category	Number of Assessments	Rate (¢ in \$)	Minimum Rate	Estimated Rates
Residential	Ordinary	29,229	0.116144	674.15	35,252,644
Business	Ordinary	962	0.503543		5,381,334
Business	Bondi Junction	883	0.831943		7,515,267
				Total	48,149,245

#### 2.1. POLICY – RESIDENTIAL CATEGORY

1. The Residential category will apply uniformly to all rateable assessments within the Waverley Local Government area that satisfy the residential criteria of Section 516 of the Local Government Act 1993.

#### 2.2. POLICY – BUSINESS CATEGORY

1. The Business category, sub category Ordinary will apply uniformly to all rateable assessments within the Waverley Local Government area that satisfy the business criteria of Section 518 of the Local Government Act 1993 with the exception of rateable assessments deemed to be within the sub category, Bondi Junction.

2. The Business category, sub category Bondi Junction will apply to rateable assessments that satisfy the business criteria of Sections 518 and 529 (2) (d) of the Local Government Act 1993 that satisfy the criteria of being within the centre of activity of Bondi Junction.

#### 3. INTEREST CHARGES

In accordance with section 566(3) of the Act, the Minister has determined that the maximum rate of interest payable on overdue rates and charges for the period 1 July

2021 to 30 June 2022 (inclusive) will be 6.0% per annum. Council will apply the maximum rate of interest in 2021-22 on all un-paid rates and annual charges.

Legal recovery action may be commenced in accordance with Waverley Council's Rates, Charges and Hardship Assistance Policy.

#### 4. SECTION 611 CHARGES – GAS MAINS

Under Section 611, a local government authority may make an annual charge on the person for the time being in possession, occupation or enjoyment of a rail, pipe, wire, pole, cable, tunnel or structure laid, erected, suspended, constructed or placed on, under or over a public place.

For the purpose of gas supplies, a charge is equal to 0.75% of average sales for five years plus a main apportionment calculated according to the percentage of mains within the Waverley Local Government area.

This is assessed in accordance with the judgement by Justice Pike (AGL v. Glebe Municipal Council) and the charge to be calculated using the independent audited figures

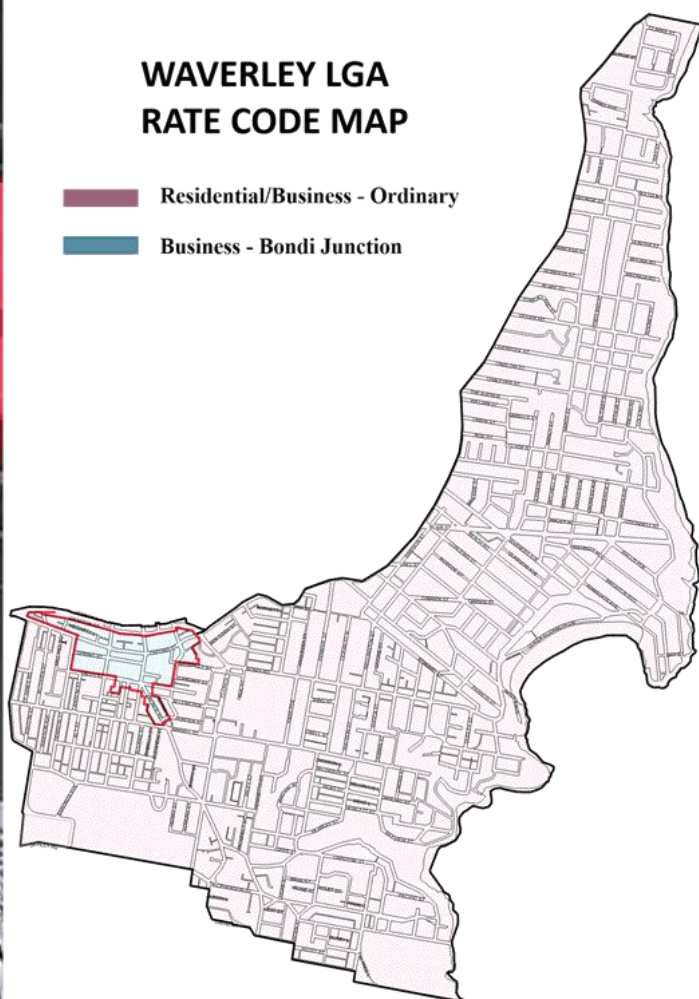
prepared for the Local Government Association of New South Wales (LGANSW) and the apportionment determined by the LGANSW.



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## WAVERLEY LGA RATE CODE MAP

- Residential/Business - Ordinary
- Business - Bondi Junction



### DOMESTIC WASTE MANAGEMENT CHARGE

The annual Domestic Waste Management Charge is a fee to manage and collect residential waste. This is authorised under Section 496 of the Local Government Act 1993. This charge is mandatory and will apply uniformly to each separate residential occupancy of rateable land for which the service is available. For all other residential premises with self-contained units (non-shared bathroom and/or kitchen), one charge will apply per unit. The Council will exercise discretion regarding section 496 and may vary the charge and/or service in evaluation of the individual circumstances.

The domestic waste management charge for 2021-22 is \$588. This is an increase of \$12 from 2020-21.

The charges will be billed on the annual rates and charges notice in accordance with Section 562 (3) of the Local Government Act, 1993.

The Domestic Waste Management Charge covers the cost for collection, processing and disposal of all domestic waste and recycling, bulky household waste, problem waste, illegal dump removal, provision of waste avoidance, reuse and recycling initiatives and education programs that support a circular economy and reduce waste to landfill.

The Domestic Waste Charge also includes costs incurred from the

NSW Government Waste Levy  
Under conditions of the NSW Waste Levy Council is required to pay a contribution for each tonne of waste received at the facility. The Waste Levy is administered by the NSW State Government with the objective to reduce the amount of waste being landfilled and promote recycling and resource recovery.



### ADDITIONAL DOMESTIC WASTE MANAGEMENT CHARGE

The Additional Domestic Waste Management Charge is a fee for any additional waste and/or recycling bin(s) and associated servicing of those bins at a rateable property currently paying a Domestic Waste Management Charge. The Additional Domestic Waste Management Charge for 2021-22 is \$588.

### BIN ALLOCATION

For Single Unit Dwellings (individual house), the bin allocation includes one bin of 140L for each of the following: general waste, container recycling, paper recycling and garden organics (optional).

Residential apartment buildings containing three or more dwellings (whether attached or detached) on one lot of land, including boarding houses and service apartments, receive bin allocation based

on their waste generation rate according to the published rates in Development Control Plan (DCP), 2012. Allocations for these property types do not directly relate to the number Domestic Waste Charges of a rateable property. The standard bin size for residential apartment buildings is 240L for each of the following: general waste, container recycling, paper recycling and garden organics (optional). Bulk 660L and 1100L bin sizes may be considered for Council approval for larger buildings.

### UPSIZED DOMESTIC WASTE MANAGEMENT CHARGE

For Single Unit Dwellings (individual house) residents have the option to upsize their 140L general waste bin to a 240L general waste bin. The upsized Domestic Waste Management Charge for 2021-22 is \$1,008.

### DISPUTED DOMESTIC WASTE MANAGEMENT CHARGE

The annual rate notice that is issued by Council each year in July includes details of the Domestic Waste Management Charge attributed to each property, including any Additional Domestic Waste Charges. Where the ratepayer believes they are being incorrectly charged and advises Council prior to the due date for payment of the first instalment, Council will verify the charge for the property and contact the ratepayer with the outcome. If the ratepayer was incorrectly charged, the charge will be amended on the next rates notice.

PLEASE NOTE: Recycling and waste bins are specifically allocated to each property and are not transferable between properties at any time.



# STORMWATER MANAGEMENT SERVICE CHARGE

The stormwater management service charge is levied under section 496A of the Act. It is intended as a mechanism for Councils to raise income to invest in improving the stormwater systems in urban areas. It is in addition to what is raised through general rates and other charges. Council undertakes ongoing planning for, and assessment, construction and maintenance of stormwater assets, as well as stormwater education, to:

- Reduce the impact of localised flooding
- Reduce pollution reaching our waterways
- Use stormwater as a resource e.g. through collection, treatment and irrigation of playing fields
- Reduce erosion of waterways
- Upgrade the drainage system as pipes fail or become undersized for the amount of water they need to carry
- Ensure that residents and businesses are doing their bit to help manage stormwater.

The levy is capped under the Regulation at \$25 per property for residential properties and \$12.50 for lots in a strata scheme that is categorised as residential. Commercial properties will be charged at \$25 per 350m<sup>2</sup> of land area per property. A minimum charge of \$5 will be applied to strata commercial property when the levy calculation is less than \$5. Refer to Clause 125AA of the Regulation for details.

The revenue raised from the stormwater levy will allow Council to cover costs to implement projects in relation to capacity and water quality as well as works arise from the Catchment Flood Study. The expected annual revenue from the Stormwater Management Service Charge for 2021-22 is \$529,022.

## Projects funded through the Levy

Charing Cross Streetscape

Pits & Pipes Renewal

Drainage works at various locations

Urgent Works







# CAPITAL WORKS

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CSP Theme	Project Description	2021-22
Art and Culture	Public Art Commissions- every two years	50,000
Buildings and Infrastructure	Bondi Pavilion Conservation and Restoration Project	8,750,000
Buildings and Infrastructure	Tamarama Surf Club Upgrade	5,518,523
Buildings and Infrastructure	Mill Hill Upgrade	2,688,100
Buildings and Infrastructure	SAMP5 Building Renewal Program	2,077,000
Buildings and Infrastructure	SAMP5 Roads Renewal Program	2,860,827
Buildings and Infrastructure	SAMP5 Footpath Renewal Program	1,790,456
Buildings and Infrastructure	2A Edmund St (Social housing) Redevelopment	1,250,000
Buildings and Infrastructure	Other Council Office Facilities Upgrades	1,000,000
Buildings and Infrastructure	SAMP5 Kerb and Gutter Renewal Program	872,960
Buildings and Infrastructure	Bondi Lifeguard Facilities Upgrade	500,000
Buildings and Infrastructure	SAMP5 Stormwater Drainage Renewal Program	500,000
Buildings and Infrastructure	Alexandria Integrated Facility washbay construction	400,000
Buildings and Infrastructure	Council Chambers Upgrade	400,000
Buildings and Infrastructure	Bronte Surf Life Saving Club & Community Facilities Upgrade	250,000
Buildings and Infrastructure	Bondi Surf Bathing Life Saving Club Conservation and Upgrade Project	250,000
Recreation and Open Spaces	Bondi Park Plan of Management Landscape Works	5,200,000
Recreation and Open Spaces	Eastern Avenue and Diamond Bay Boardwalk	1,000,000
Recreation and Open Spaces	SAMP5 Bondi Park Lighting Renewal and Upgrades	772,000
Recreation and Open Spaces	Waverley Park Fitness Station Upgrade	470,000
Recreation and Open Spaces	Waverley Park Slope Stabilisation and Path to Netball Courts	320,000
Recreation and Open Spaces	SAMP5- Other: Fences, Stairs, Edging, Walls /Retaining Walls	300,000
Recreation and Open Spaces	North Bondi Mosaic Renewal	280,000
Recreation and Open Spaces	SAMP5- Bus Shelters, Seats and Benches, bike furniture, bins, bollards and wheelstops	250,000
Recreation and Open Spaces	SAMP5 Park & Playground Planning & Design	220,000
Recreation and Open Spaces	Coastal Fencing Renewal	100,000

Waverley Operational Plan 2021-22

CSP Theme	Project Description	2021-22
Recreation and Open Spaces	Onslow Street Reserve Park and Playground Upgrade	135,000
Recreation and Open Spaces	Belgrave Street Reserve Park and Playground Upgrade	100,000
Recreation and Open Spaces	Waverley Signage Strategy Implementation	100,000
Recreation and Open Spaces	Onslow Street Reserve Park and Playground Upgrade	80,000
Recreation and Open Spaces	SAMP5 Renewal Heritage Significant Element & Contemplation Shelters	75,000
Recreation and Open Spaces	South Head Cemetery Retaining Wall Reconstruction	50,000
Recreation and Open Spaces	Waverley Cemetery Retaining Wall Investigation	50,000
Transport, Pedestrians and Parking	Bondi Junction Cycleway and Streetscape Upgrade	8,826,400
Transport, Pedestrians and Parking	Charing Cross Streetscape Upgrade	3,000,000
Transport, Pedestrians and Parking	Speed Zone Implementation(40Km/H)	1,150,000
Transport, Pedestrians and Parking	Car Park Ticketless Parking Infrastructure at Eastgate Carpark	800,000
Transport, Pedestrians and Parking	Bronte Cutting Safety Upgrade	750,000
Transport, Pedestrians and Parking	Safety by design in public places	500,000
Transport, Pedestrians and Parking	SAMP5 Renewal Roundabouts / Speedhumps Traffic Islands/ Line Marking Renewal Program	500,000
Transport, Pedestrians and Parking	Rowe Street Development	462,400
Transport, Pedestrians and Parking	Complete Streets- Newland Street Design	100,000
Transport, Pedestrians and Parking	Street Signage Renewal Program	70,000
Transport, Pedestrians and Parking	Road safety and traffic calming	50,000
Environmental Sustainability	North Bondi Gross Pollutant Trap	390,000
Environmental Sustainability	SAMP5 Tree Planting Program	140,000
Environmental Sustainability	Facilities Sustainable Energy upgrades (Social Housing Solar)	125,000
Environmental Sustainability	SAMP5 Living Infrastructure Turf Replacement Program	110,000
Environmental Sustainability	SAMP5 Lighting & Electrical Infrastructure Renewal	100,000
Environmental Sustainability	Installation of Electric Vehicle Charging Stations	93,000
Environmental Sustainability	SAMP5 Renewal of SQUID's & Harvesting Systems	67,861
Environmental Sustainability	SAMP5 Water Equipment Renewal	50,000
Environmental Sustainability	Thomas Hogan Environmental Restoration Action Plan regeneration	30,000
Environmental Sustainability	SAMP5 Renewal of Tanks and Pumps	11,649

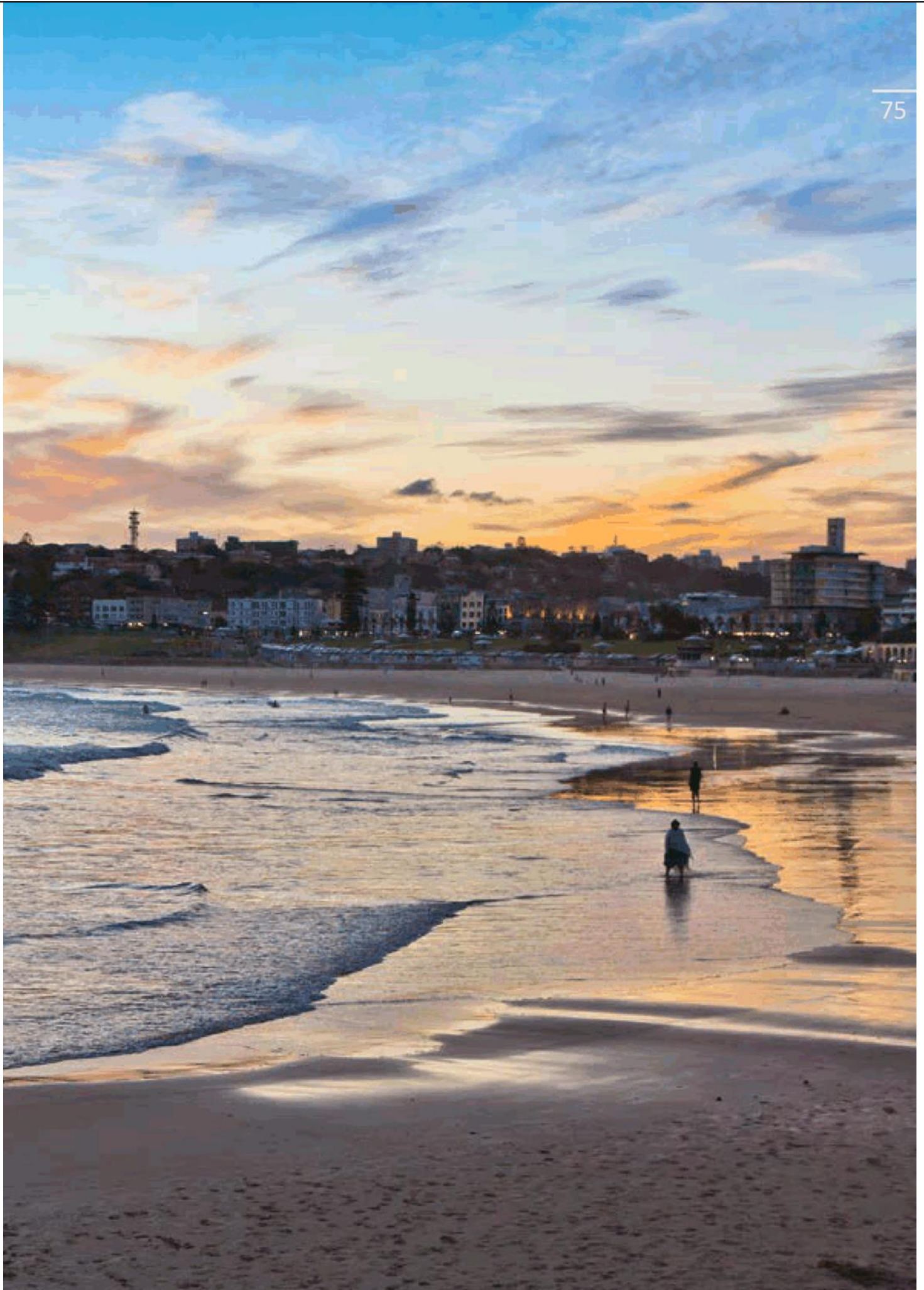
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CSP Theme	Project Description	2021-22
Environmental Sustainability	SAMP5 Renewal of Solar Energy Infrastructure	5,222
Sustainable Waste	Varna Park SQID	305,000
Corporate Leadership & Engagement	Council ICT Strategy	4,580,000
Knowledge and Innovation	Boot Factory Restoration	2,630,000
Total		63,426,398

### CAPITAL WORKS PROGRAM FUNDING SOURCES:

Project Description	2021-22
Grants/Contributions	16,223,549
S94A funds	3,951,720
Planning Agreement Funds	2,506,407
Domestic Waste reserve	935,484
Affordable Housing Contribution Reserve	1,250,000
Affordable Housing Program Reserve	32,000
Social Housing Reserve	95,000
Property Investment Strategy Reserve	15,863,100
Car Park Reserve	946,000
Computer Reserve	1,064,780
Infrastructure Park Open Reserve	547,746
Stormwater Management Reserve	500,000
SAMP Coastal and Retaining Reserve	55,000
SAMP Other Reserve	145,000
Cemetery Reserve	127,700
Carry Over Reserve	1,778,348
Centralised Reserve	2,028,497
Social Housing Reserve	95,000
Surplus Land Sale Reserve	662,400
Infrastructure Footpath Reserve	31,666
Infrastructure Road Reserve	300,000
Surplus Land Sale Reserve	200,000
Neighbourhood Amenity Reserve	300,000
Council General Revenue	14,082,001
Total Funding Sources	63,426,398







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WAVERLEY  
COUNCIL

55 Spring St, Bondi Junction, NSW 2022  
PO Box 9 Bondi Junction NSW 1355

[info@waverley.nsw.gov.au](mailto:info@waverley.nsw.gov.au)

[www.waverley.nsw.gov.au](http://www.waverley.nsw.gov.au)

Telephone enquiries

General business 9083 8000

General fax 9387 1820

TTY/voice calls for hearing/speech impaired 133 677

After hours emergencies 9083 8000

Waverley Operational Plan 2021-22



## Attachment 3



# PRICING POLICY FEES & CHARGES 2021-22





## Draft Pricing Policy, Schedule of Fees and Charges 2021/22

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## Pricing methodologies

Fees and charges will be classified according to the pricing methodologies ('policies') as outlined below. Full cost recovery will apply to all of Council's fees and charges, except in the circumstances outlined in the alternative pricing policies.

Pricing policy	Definition
Policy A	No price is charged for this product/service. All costs associated with providing this product/service are met from general income.
Policy B	The price charged for this product/service makes a partial contribution towards the total cost of providing the service, rather than the full cost recovery, recognising the community benefit it provides.
Policy C	The price charged for this product/service is based on full cost recovery
Policy D	The price charged for this product/service generates cost recovery and an appropriate return.
Policy E	The price charged for this product/service is set by reference to market prices.
Policy F	The price charged for this product/service is set by regulation or other legal agreement.
Policy G	The charge is a refundable deposit against possible damage to infrastructure, footpaths, kerb, gutters and roadways, buildings, parks and reserves caused by adjacent development or use of facilities.

## Terms and explanations

**Partial contribution:** Council will recover less than the full cost. If the benefit of a service is a shared benefit for the community as well as individual users then partial contribution could be applied. This pricing could also be applied if full cost recovery results in widespread service avoidance. This approach is used to stimulate demand for a service.

**Full cost recovery:** Council will recover all direct and indirect costs of the service (including on-costs, overheads and depreciation of assets employed).

**Market prices:** the price of the service is determined by examining alternative prices of surrounding service providers (this also may or may not recover the full cost of the service). This pricing structure should apply in cases where the service is in competition with that provided by another council, agency or commercial provider and there is consequent pressure to set a price that will attract adequate usage of the service.

**Prices set by regulation or legal agreement:** the price of this service is determined by legislation and dependent on that price, Council may or may not recover its full costs, but has no discretion to do so.

**Refundable deposits:** in accordance with section 68 of the *Local Government Act 1993*, security damage deposits may be requested for the payment of making good any damage caused to Council property and/or completing any works required in connection with the approval.

## Categories

Under section 610E of the *Local Government Act 1993*, Council may waive or reduce a fee in a particular case if Council is satisfied that the case falls within a category of hardship or any other category in respect of which Council has determined payment should be so waived or reduced.

Council has established the categories below. Not all categories apply to all fees. Please refer to each fee to see if a category applies, as well as the level of the discount offered.

**Charity/community/not-for-profit:** this category applies to groups that are either:

1. Registered as a charity or not-for-profit organisation.
2. 'Non-profit'; i.e. apply only a very small fee to help cover costs.

**Critical support services:** this category applies to groups that are either:

1. Groups that provide support to community members affected by dependency on drugs, alcohol, gambling.
2. Other groups that are part of a 12-step recovery program.

Draft Pricing Policy, Schedule of Fees and Charges 2021/22

**Theatre/music/film hire:** this category applies to venue hirers who are able to demonstrate that they are undertaking the proposed activity primarily for the creation and dissemination of cultural material as the proposed hire purpose. Activities that are skewed predominantly towards commercial outcomes will attract the standard fees.

**Local primary schools:** schools within the Waverley LGA

**Non-local primary schools:** schools from outside the Waverley LGA.

**Students:** students with current student card or other evidence of enrolment in a primary, second or tertiary educational institution

**Government authorities:** local, state or federal government authority or agency.

## Additional categories

The following additional categories have been established and may apply to any fees.

**Commercial:** where Council, or its contractor, operates a service and reduction of the fee is required to compete in the market.

**Community recognition and community fundraising:** excluding those fees or charges prescribed by legislation, fees or charges may be waived or reduced for initiatives that:

- Recognise and/or celebrate the achievements of an entity within the Waverley LGA (for example, street banners).
- Support the activities of not-for-profit community organisations that provide identifiable social benefits that respond to community needs (e.g. venue hire).
- Generate donations on behalf of, and/or for provision to, charitable fundraising authority holders where it is demonstrated that all revenue exceeding costs of the specified activity is donated (for example, facility hire for disaster recovery events).

## Where a service is not provided or is disrupted

Where a service is not provided, Council may, at its discretion, refund or credit the fee. Where a service is disrupted, Council may, at its direction, refund or credit the fee in full or in part.

## Goods and Services Tax (GST)

The impact of GST on fees and charges is shown in a separate column. If there is any change to the GST status of any of Council's goods and services throughout the year following Australian Taxation Office rulings or any other legislative change, the new GST will be applied immediately to the relevant fees and charges.

## Sustainability implications

**Social implications:** the policy allows Council to exercise its community service obligations and to ensure equitable access to and consistent pricing of Council's services.

**Economic and financial implications:** the policy optimises returns to Council on the use of its assets and resources. At the same time, it recognises the principles associated with users' ability to pay, competition and market conditions.

**Environmental implications:** there are no environmental implications associated with this policy.

### Relevant legislative provisions

*Local Government Act 1993* (NSW)

Division of Local Government, Competitive Neutrality Guidelines

*A New Tax System (Goods and Services Tax) Act 1999* (Cth) and regulations



IPART Council rate Increase for 2021 is 2.0%	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.								
<b>1. ABANDONED VEHICLES</b>								
Removal of Abandoned Vehicles	per vehicle	127.00	Exempt	per vehicle	131.00	B	3.15%	CPI plus rounding
Vehicle Impounding Administration Fee	per vehicle	515.00	Exempt	per vehicle	515.00	C	0.00%	no change recommended
Vehicle Storage Fee	per day	40.00	Exempt	per day	45.00	B	12.50%	CPI plus rounding
<b>2. ACCESS TO INFORMATION/RECORDS</b>								
<b>2.1. Access to Council Records</b>				5				
Access applications( Counts as payment towards any processing charge payable by the applicant, as provided for at Section 64(3) of GIPA Act	per application	30.00	Exempt	per application	30.00	F	0.00%	
Processing Fees	per hour	30.00	Exempt	per hour	30.00	F	0.00%	
Processing Charge for applicant's personal information (first 20 hours: no charge)	per hour	30.00	Exempt	per hour	30.00	F	0.00%	
Processing charge for applicant suffering financial hardship (pensioner, full time student or non- profit organisation)	per hour	15.00	Exempt	per hour	15.00	F	0.00%	
Processing charge where there is a special benefit to the public generally	per hour	15.00	Exempt	per hour	15.00	F	0.00%	
Application for internal review	per application	40.00	Exempt	per application	40.00	F		
<b>2.2 Subpoenas</b>	per subpoena	100.00	Exempt	per subpoena	100.00	B	0.00%	
Note: Conduct money is not payable for subpoenas to produce								
<b>3. ANIMALS</b>								
<b>3.1. Companion Animals Act</b>								
Registration fee for a dog desexed by relevant age	per registration	\$60	Exempt	per registration	60	F	0%	
Dog owned by an eligible pensioner and desexed	per registration	\$26	Exempt	per registration	26	F	0%	
Desexed dog sold by eligible pound/shelter	per registration	\$30	Exempt	per registration	30	F	0%	
Combined registration fee and additional fee for a dog not desexed by six months of age	per registration	\$216	Exempt	per registration	216	F	0%	
Dog with written notification from a vet that it should not be desexed	per registration	\$60	Exempt	per registration	60	F	0%	
Dog not desexed and kept by a recognised breeder for breeding purposes	per registration	\$60	Exempt	per registration	60	F	0%	
Working dog	per registration	-	Exempt	per registration	-	F	0%	
Dog in the service of the State, for example, a police dog	per registration	-	Exempt	per registration	-	F	0%	
Animal under 6 months of age training to be an assistance animal, for example, a guide dog	per registration	-	Exempt	per registration	-	F	0%	
Desexed or non-desexed cat	per registration	\$50	Exempt	per registration	50	F	0%	
Desexed cat owned by an eligible pensioner	per registration	\$26	Exempt	per registration	26	F	0%	
Desexed cat sold by an eligible pound/shelter	per registration	\$25	Exempt	per registration	25	F	0%	
Cat with written notification from a vet that it should not be desexed	per registration	\$50	Exempt	per registration	50	F	0%	
Cat not desexed and kept by a recognised breeder for breeding purposes	per registration	\$50	Exempt	per registration	50	F	0%	
<b>Annual Permit</b>								
Cat not desexed by 4 months of age	per year	80	Exempt	per year	80	F	0%	
Dog declared to be dangerous	per year	195	Exempt	per year	195	F	0%	
Dog declared to be a restricted breed or restricted by birth	per year	195	Exempt	per year	195	F	0%	
Note: An additional \$17 late fee is applicable if a permit is not paid for by 28 days after the permit requirement took effect.								
<b>3.2. Animal Impounding Fees</b>								
Fees and charges as per the Pound schedule fees	Cost Recovery	Cost Recovery	Taxable	Cost Recovery	Cost Recovery	C	ok	

IPART Council rate Increase for 2021 is 2.0%	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.								
<b>4. BUILDING RELATED CERTIFICATES</b>								
<b>4.1. Building Certificates fees</b>								
Class 1 or Class 10 building	per application	250.00	Exempt	per application	250.00	F	0.00%	statutory fee
Class 2 to 9 building as detailed: Floor area of building or part								
Not exceeding 200 square metre	per application	250.00	Exempt	per application	250.00	F	0.00%	statutory fee
Exceeding 200 square metre but not exceeding 2,000 square metre - Base fee Plus	per application	250.00	Exempt	per application	250.00	F	0.00%	statutory fee
Additional fee per square metre over 200 square metre (50 cents per square metre)	per square metre	0.50	Exempt	per square metre	0.5	F	0.00%	statutory fee
Exceeding 2,000 square metre - Base fee plus:	per application	1,165.00	Exempt	per application	1,165.00	F	0.00%	statutory fee
Additional fee per square metre over 2,000 square metre (7.5 cents per square metre)	per square metre	0.075	Exempt	per square metre	0.075	F	0.00%	statutory fee
Part of building only external wall no floor area	per application	250.00	Exempt	per application	250.00	F	0.00%	statutory fee
Each additional inspection fee	per inspection	90.00	Exempt	per inspection	90.00	f	0.00%	statutory fee
Additional Fee - for assessment of building or assessment of building certificates relating to unauthorised building work/development or certification	Fee based on estimated cost of development and council's standard fees for a development application (including notification fees) and construction certificate or complying development certificate, including PCA fees (as applicable)		Exempt	Fee based on estimated cost of development and council's standard fees for a development application (including notification fees) and construction certificate or complying development certificate, including PCA fees (as applicable)		C	ok	unchanged
Fee for copy of the Building Certificate	per copy	13.00	Exempt	per copy	13.00	F	0.00%	statutory fee
<b>4.2. Building Matters</b>								
Building and Environmental Enforcement Fee - applied to every new DA for regulatory monitoring and investigation of building compliance for privately certified development	per application	0.1% (0.001) x estimated cost of work. Min fee 100.00 Maximum fee 5000.00	Exempt	per application	0.15% x estimated cost of work. Min fee \$125 Max fee \$5500	B	percentage increased	
<b>4.3. Principal Certifying Authority (PCA) Inspection fees</b>								
Inspection fee where Council is appointed as Principal Certifying Authority (PCA). Fee based on estimated building cost								
Up to \$50,000	per application	840.00	Taxable	per application	900.00	E	7.14%	
\$50,001 to \$100,000	per application	1,050.00	Taxable	per application	1,150.00	E	9.52%	
\$100,001 to \$250,000	per application	1,470.00	Taxable	per application	1,600.00	E	8.84%	
\$250,001 to \$500,000	per application	1,890.00	Taxable	per application	2,050.00	E	8.47%	
\$500,001 to \$1,000,000	per application	2,100.00	Taxable	per application	2,300.00	E	9.52%	
\$1,000,001 to \$2,000,000	per application	3,500.00	Taxable	per application	3,800.00	E	8.57%	
\$2,000,001 to \$5,000,000	per application	Price on Arrival	Taxable	per application	Price on Arrival	E	Price on arrival	
Above \$5,000,001	per application	Price on Arrival	Taxable	per application	Price on Arrival	E	Price on arrival	
Occupation certificate application fee	per application	300.00	Taxable	per application	320.00	E	6.67%	
<b>5. CEMETERY SERVICES</b>								
<b>5.1 Ash Interment Services</b>								
Interment Fee all locations (Monday - Friday)	per interment	1,075.00	Taxable	per interment	1,100.00	E	2.33%	

IPART Council rate Increase for 2021 is 2.0% Employee cost increase by approx. 2.5%.	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Additional Fee for weekend services	per interment	255.00	Taxable	per interment	260.00	E	1.96%	
<b>5.2. Memorial Garden Section</b>								
Single Garden Interments (including plaque)								
25 Year Renewable Interment Right	per interment right	3,070.00	Taxable	per interment right	3,150.00	E	2.61%	
Double Garden Interments (including plinth)								
25 Year Renewable Interment Right	per interment right	5,125.00	Taxable	per interment right	5,250.00	E	2.44%	
Family Memorial Garden (exclusive use)			Taxable	per interment space	5,250.00	E		Family Memorial Garden (exclusive use) - fee calculated per interment space
<b>Niche Walls</b>								
Niche Wall - Memorial Garden								
25 Year Renewable Interment Right	per interment right	5,125.00	Taxable	per interment right	3,150.00	E	-38.54%	reduce fee based on product offering
Niche Wall - Quinn Road								
25 Year Renewable Interment Right			Taxable	per interment right	6,300.00	E		Niche Wall - Quinn Road Interment right fee categorised
<b>5.3. Circular Mound Memorial</b>								
Double Interments								
Outer Garden								
25 Year Renewable Interment Right	per interment right	8,200.00	Taxable		To be removed			Circular Mound Memorial - service no longer available
Outer Wall (including Plinth )								
25 Year Renewable Interment Right	per interment right	10,250.00	Taxable	per interment right	10,500.00	E	2.44%	
Central Garden (Including Plinth)								
25 Year Renewable Interment Right	per interment right	12,300.00	Taxable	per interment right	12,600.00	E	2.44%	
<b>5.4. Scatter Ash Garden</b>					Renamed- Previously Triangle Ash Gardens			Renamed- Previously Triangle Ash Gardens
Single Interments								



IPART Council rate Increase for 2021 is 2.0%		Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.									
Ash Interment (no memorial)	per interment		405.00	Taxable	per interment	415.00	E	2.47%	
<b>5.5. Duff Memorial Ash Gardens</b>									
Double Interments									
25 Year Renewable Interment Right	per interment right		12,300.00	Taxable	per interment right	12,600.00	E	2.44%	
<b>5.6. Niche Wall - South Head General Cemetery</b>									
Single Interments									
25 Year Renewable Interment Right	per single niche		5,125.00	Taxable	per single niche	5,250.00	E	2.44%	
<b>5.7. Coffin / Casket Interment Services</b>									
Interment in an allotment (Monday - Friday)	per interment		3,590.00	Taxable	per interment	3,700.00	E	3.06%	
Interment in a Vault Mausoleum (Monday to Friday)	per interment		2,565.00	Taxable	per interment	1,100.00	E	-57.12%	re-evaluation of cost of service
Exploratory Investigation (Third interment or shallow burial inquiry)	per investigation		66.50	Exempt	per investigation	70.00	E	5.26%	
Shallow burial supply of concrete cover (additional to interment fee)	per burial		462.00	Taxable	per burial	475.00	E	2.81%	
Additional Fee Weekend Services	per interment		500.00	Taxable	per interment	515.00	E	3.00%	
Additional Fee for services after 2:30 pm (Monday to Friday)	per interment		205.00	Taxable	per interment	210.00	E	2.44%	
Exhumation Fee	per exhumation		12,312.00	Exempt	per exhumation	12,600.00	E	2.34%	
<b>5.8. Interment Rights</b>									
Purchase of 25 year Renewable Interment Right	per interment site		26,980.00	Taxable	per interment site	27,500.00	E	1.93%	
Renewal of Unexercised current Interment Right (cannot exceed 99 years cumulatively)	per 5 years		5,400.00	Taxable	per 5 years	5,500.00	E	1.85%	
Renewal of Unexercised expired Interment Right*	per interment site		26,980.00	Taxable	per interment site	27,500.00	E	1.93%	
Renewal of Exercised Interment Right (cannot exceed 99 years cumulatively)	per 5 years		2,700.00	Taxable	per 5 years	2,750.00	E	1.85%	
Transfer of Renewable Interment Right	per transfer		255.00	Exempt	per transfer	260.00	E	1.96%	
Transfer of Perpetual Interment Right	per transfer		2,565.00	Exempt	per transfer	2,650.00	E	3.31%	
* Only applicable within two years of date of expiry									
Purchase of 25 year Renewable Interment Right (limited burial capacity)				Taxable	per interment site	20,000.00	E		fee structure recategorisation
Purchase of 25 year Renewable Interment Right (impacted by pre-existing monumental work)				Taxable	per interment site	22,500.00	E		fee structure recategorisation

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<b>5.9. Memorial Pieces</b>								
<b>Sloper Stones</b>								
Sandstone Sloper	each	825.00	Taxable		To be removed			remove fee - no market demand for Sloper Stones
Granite Sloper	each	825.00	Taxable		To be removed			remove fee - no market demand for Sloper Stones
<b>Plinths</b>								
Single Marble plinth	each	660.00	Taxable	each	675.00	E	2.27%	
Double Marble Plinth with vase	each	725.00	Taxable	each	750.00	E	3.45%	
<b>Plaques</b>								
Small Bronze Plaques - Max Size 135mm x 115 mm (Inscribed and installed)	per piece	755.00	Taxable	per piece	775.00	E	2.65%	
Large Bronze Plaques - up to 380 mm x 210mm (Inscribed and installed)	per plaque	1,231.00	Taxable	per plaque	1,260.00	E	2.36%	
Ivy Leaf Memorial Wall Plaque (includes inscription and installation)	per piece	1,475.00	Taxable	per piece	750.00	E	-49.15%	Review of cost incurred by cemetery. Re-evaluation of cost
Replacement Leaf - Ivy Leaf Wall	per replacement	260.00	Taxable	per replacement	150.00	E	-42.31%	Review of cost incurred by cemetery. Re-evaluation of cost
<b>Grave Marker</b>								
Temporary White cross marker — Burial Area Only	each piece	226.00	Taxable		To be removed			Grave marker
<b>Vases / Urns</b>								
Plastic Vase for in Ground placement	per piece	10.00	Taxable		To be removed		to be removed	No market demand - Vases/Urns
Metal Flower vase with Chrome Lid (all sizes)	per piece	33.50	Taxable		To be removed		to be removed	No market demand - Vases/Urns
Bronze Vase for attachment to Plaque	per piece	226.00	Taxable		To be removed		to be removed	No market demand - Vases/Urns

IPART Council rate Increase for 2021 is 2.0%		Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.									
Scatter Ash Tubes - Small	per piece		51.50	Taxable		To be removed		to be removed	No market demand - Vases/Urns
Scatter Ash Tubes - Large	per piece		103.00	Taxable		To be removed		to be removed	No market demand - Vases/Urns
Square Ash box - Large	per piece		154.00	Taxable		To be removed		to be removed	No market demand - Vases/Urns
<b>5.10. Application Fees</b>									
<b>Monumental Masonry</b>									
Monumental Work - Construct / Repair / Replace	per permit		360.00	Exempt	per permit	370.00	E	2.78%	
Minor Monumental Work - Add inscription / repaint / regild / reinscribe	per permit		154.00	Exempt	per permit	160.00	E	3.90%	
Monumental Work Community Group	per permit		NIL	Exempt	per permit	NIL	A	nil	
War Grave application for maintenance	per application		102.50	Exempt	per application	105.00	E	2.44%	
<b>Allotment Plant Out</b>									
Permission to plant allotment with approved plants	per application		51.50	Exempt		To be removed			Remove Allotment Plant Out fee
<b>5.11. Allotment Maintenance</b>									
<b>One Off Services</b>									
Turfing of Allotment	per allotment		290.00	Taxable	per allotment	350.00	C	20.69%	reflects full cost of service
Re-soiling and planting allotment	per allotment		236.00	Taxable	per allotment	430.00	C	82.20%	reflects full cost of service
Grave Care Stone Wash	per wash		260.00	Taxable	per wash	270.00	C	3.85%	
One off Clean up	per allotment		125.00	Taxable	per allotment	130.00	C	4.00%	
Grave Infill - fill plus mulch cover				Taxable	per allotment	200.00	C		Grave Infill - fill plus mulch cover
<b>Basic Care Maintenance Plans</b>									
1 year	per allotment		236.00	Taxable	per allotment	240.00	B	1.69%	
1 year (Pensioner)	per allotment		118.00	Taxable	per allotment	120.00	B	1.69%	
<b>5.12. Miscellaneous Services</b>									



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Provision of Information								
Copy of Right of Burial Certificate	per copy	20.50	Exempt		To be removed			Remove this provision of information fee
Supply of Photographic images of an allotment (max 2 images)	for 2 images	26.00	Taxable		To be removed			Remove this provision of information fee
Equipment Hire								
Use of Canopy, 12 Charis, 1 table and funeral support items, (tissues and water)	per occasion	360.00	Taxable		To be removed		to be removed	Remove this equipment hire fee
Educational / Instructional / Interpretive use of grounds - not for profit organisation								Rename from Educational/ Instructional/ Interpretive use of grounds (Schools/ TAFE/Universities/ Interest Groups)
Educational / Instructional / Interpretive use of grounds - commercial organisation			Taxable	per person	10.00	B		revised fee
0 - 50 people	per person	13.50	Taxable		To be removed			Remove- Per person fee introduced
51 - 100 people	per person	9.00	Taxable		To be removed			Remove- Per person fee introduced
101+ people	per person	8.00	Taxable		To be removed			Remove- Per person fee introduced
6. CHILDREN'S SERVICES								
6.1. Early Education Centres								
6.1. Early Education Centres								
Children under 3 years of age (1 day per week)	per bond	274.70	Exempt	per bond	284.00	G	3.39%	2-week bond based on no of days of enrolment
Children under 3 years of age (2 days per week)	per bond	549.40	Exempt	per bond	568.00	G	3.39%	2-week bond based on no of days of enrolment
Children under 3 years of age (3 days per week)	per bond	824.10	Exempt	per bond	852.00	G	3.39%	2-week bond based on no of days of enrolment

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Children under 3 years of age (4 days per week)	per bond	1,098.80	Exempt	per bond	1,136.00	G	3.39%	2-week bond based on no of days of enrolment
Children under 3 years of age (5 days per week)	per bond	1,373.50	Exempt	per bond	1,420.00	G	3.39%	2-week bond based on no of days of enrolment
Children 3 years of age and over (1 day per week)	per bond	262.40	Exempt	per bond	276.00	G	5.18%	2-week bond based on no of days of enrolment
Children 3 years of age and over (2 days per week)	per bond	524.80	Exempt	per bond	552.00	G	5.18%	2-week bond based on no of days of enrolment
Children 3 years of age and over (3 days per week)	per bond	787.20	Exempt	per bond	828.00	G	5.18%	2-week bond based on no of days of enrolment
Children 3 years of age and over (4 days per week)	per bond	1,049.60	Exempt	per bond	1,104.00	G	5.18%	2-week bond based on no of days of enrolment
Children 3 years of age and over (5 days per week)	per bond	1,312.00	Exempt	per bond	1,380.00	G	5.18%	2-week bond based on no of days of enrolment
Daily fee per child - in rooms for children under 3 years of age*	per day	137.35	Exempt	per day	142.00	G	3.39%	2.5% = \$140.78 + increase to \$142 (total \$4.65 increase) - based on market evaluation; proposing earlier opening times as recommended in review report
Daily fee per child - in rooms for children 3 years of age and over*	per day	131.20	Exempt	per day	138.00	G	5.18%	2.5% = \$134.48 + increase to \$138 (total \$6.80 increase) - based on market evaluation; proposing earlier opening times as recommended in review report
<b>Note: Enrolment bond is based on daily fee</b>								
Waiting List Fee	per child	30.00	Taxable	per child	30.00	B	0.00%	no change recommended
Enrolment Fee	per family	128.00	Exempt	per family	142.00	B	10.94%	Increased to bring in-line with DA application notifications.
Late Pick-up Fee - after closing time	per minute	2.60	Exempt	per minute	2.60	B	0.00%	no change recommended
<b>6.2.Family Day Care</b>								
Enrolment Fee (payable at interview)	per enrolment	120.00	Exempt	per enrolment	120.00	B	0.00%	

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Employee cost increase by approx. 2.5%.								
Administration Levy	per hour/child	1.60	Taxable	per hour/child	1.66 1.50	B	-6.25%	CPI increase recommended after last year's fee increase to retain & grow no of educators
Educator Levy	% of educator's daily core hours fee	0.12	Taxable	% of educator's daily core hours fee	0.13	B	8.33%	CPI increase recommended after last year's fee increase to retain & grow no of educators
Waiting List Fee	per child	30.00	Taxable	per child	30.00	B	0.00%	no change recommended
Administration fee for late/ incomplete time sheets	each	20.00	Exempt	each	20.00	B	0.00%	no change recommended
Educator Registration Package (Includes policy folder, Regulations documents and receipt book)	per educator registration	560.00	Taxable	per educator registration	560.00	B	0.00%	no change recommended
Early/Late Fee: Parents may be liable for a fee for arriving before or after contracted hours	per hour or part thereof	charged by FDC educator as per contract with family based on individual payment terms and conditions	Exempt	per hour or part thereof	charged by FDC educator as per contract with family based on individual payment terms and conditions	B	charged as per contract	
Re-registration Fee	per educator	265.00	Taxable	per educator	265.00	B	0.00%	no change recommended
Educator's Bond*	per educator	1,500.00	Exempt	per educator	1,500.00	G	0.00%	no change recommended
* Refundable upon leaving the scheme and after a minimum of three years continuous registration								
<b>7. CIVIL WORKS AND ENGINEERING ASSESSMENTS</b>								
<b>7.1. Engineering Assessment (Plan Assessment &amp; Inspections) &amp; Civil Works within Roadways.</b> Note: Includes Public Domain Plan Assessment, Paving, footpaths, tree pits, streetlighting, road, k&G and Driveways								
Driveway Application and two inspections	per application	586.00	Exempt		To be removed- fee further subdivided		to be removed	Removed- Now application and inspection fee subdivided
Application Fee (Non-Refundable)			Exempt	per application	312.00	E	New subdivided fee	New subdivided fee
Inspection / Site visit - one before and one after the concrete has been poured.			Exempt	per site visit	160.00	E	New subdivided fee	New subdivided fee
Public Infrastructure - Plan Assessment Fee (Single Dwelling) (up to dual occupancy)	per application	1,200.00	Exempt	per application	1,234.00	E	2.83%	
Public Domain Plan Assessment Fee (Dual Occupancy Only)			Exempt	per application	1,800.00	E		( Fee, Dissection)
Public Infrastructure - Plan Assessment Fee (Larger than Dual Occupancy) based on Linear metre of frontage	per metre	287.00	Exempt	per metre	295.00	E	2.79%	
Construction/Hold Point Inspection Fee	per application	298.00	Exempt	per site visit	160.00	E	-46.31%	(the fee cost has decreased as a direct result of calculation of direct cost to deliver the service equitably to the community)
Issue of Compliance Certificate (up to dual occupancy)	Per Certificate	200.00	Exempt	Per Certificate	205.00	E	2.50%	



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Issue of Compliance Certificate (Larger than Dual Occupancy)	Per Certificate	400.00	Exempt	Per Certificate	410.00	E	2.50%	
Rock/ Sand Anchors - Under Council Property	per anchor	853.00	Exempt	per anchor	877.00	D	2.81%	
Dewatering Connection Fee			Exempt	per connection	760.00	E	New	New Fee
<b>7.2 Traffic Management Assessment</b> Note: includes assessment of construction vehicle management plans to manage traffic including pedestrians in a range of contexts, including single property frontages, lane closures, crane permits, road closures, multiple frontages, Police, TfNSW review and Waverley Traffic Committee review.								
Traffic Management Plan Assessment Fee - Non Complex	per application	150.00	Exempt		Remove, new structure to be introduced as in line with full service review		to be removed	Remove, new structure to be introduced as in line with full service review
Traffic Management Plan Assessment Fee - Moderately Complex	per application	450.00	Exempt		Remove, new structure to be introduced as in line with full service review		to be removed	Remove, new structure to be introduced as in line with full service review
Traffic Management Plan Assessment Fee - Very Complex	per application	1,400.00	Exempt		Remove, new structure to be introduced as in line with full service review		to be removed	Remove, new structure to be introduced as in line with full service review
Supervision Fee	per hour	194.00	Exempt		Remove, new structure to be introduced as in line with full service review		to be removed	Remove, new structure to be introduced as in line with full service review
Driveway Line Marking - 2 Lines	per request	155.00	Exempt		Remove, new structure to be introduced as in line with full service review		to be removed	Remove, new structure to be introduced as in line with full service review
Single residential or dual occupancy dwellings			Exempt	per application	210.00	E	New structure as per service review	
Apartment buildings up to 20 dwellings			Exempt	per application	625.00	E	New structure as per service review	
Apartment buildings with more than 20 dwellings			Exempt	per application	1,460.00	E	New structure as per service review	

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Commercial developments up to 2,500 m2 GFA			Exempt	per application	625.00	E	New structure as per service review	
Commercial developments greater than 2,500 m2 GFA			Exempt	per application	1,460.00	E	New structure as per service review	
Assessments requiring submission to Waverley Traffic Committee (other than construction zones and temporary road closures for construction activities)			Exempt	per hour	160.00	E	New structure as per service review	
<b>Driveway line-marking</b>								
Driveway Line Marking - 2 Lines			Exempt	per request	160.00	E	New structure as per service review	
<b>7.3 Stormwater &amp; Flooding Assessments including coastal risk</b>								
Onsite Detention Compliance Certificate- OSD (up to dual occupancy)	Per application	200.00	Exempt		To be removed		to be removed	Remove (Not Something that is mandated or used)
Onsite Detention Compliance Certificate - OSD (larger than Dual Occupancy)	Per application	400.00	Exempt		To be removed		to be removed	Remove (Not Something that is mandated or used)
Flood Level Information Report	Per application	200.00	Exempt	Per application	205.00	E	2.50%	
Stormwater Flow Information Report (DRAINS)	Per application	200.00	Exempt	Per application	205.00	E	2.50%	
Stormwater Connection to Gully Pit (or like) - Private	Per application	610.00	Exempt	Per application	625.00	D	2.46%	Stormwater Connection to Council's pit, pipe and culvert (or like) - Private to existing pit
Stormwater Connection to kerb (or like) - Private	Per application	217.00	Exempt	Per application	220.00	D	1.38%	
Right to Drain Stormwater through Council Property	Per application	650.00	Exempt	Per application	665.00	E	2.31%	
Construction/Hold Point Inspection Fee	per application	298.00	Exempt	per application	160.00	E	-46.31%	Reflect Market value
Coastal Risk Assessment - Geotechnical & Inundation	per application	550.00	Exempt	per application	600.00	E	9.09%	
On-Site Stormwater Detention System - Marker Plate (Supply & Inspection)	per application	320.00	Exempt		To be removed		to be removed	Remove (Not Something that is mandated or used)
Positive Covenant			Exempt	Per item	515.00	E	New	Same as Planning Team
Security Bond (required if Council's stormwater pipe traverses the property)			Exempt	Per item	20,000.00	E	New	New Fee
Temporary Occupation of Public Domain for Construction Activities (Areas adjacent to roads and in public reserves)			Exempt	Per m2/week	45.00	E	New	matches compliance team
<b>8.CLOTHING BINS</b>								
Clothing Bin - Charities/Associate NACRO member+A259	per bin	750.00	Exempt	per bin	760.00	B	1.33%	
<b>9. COMMERCIAL WASTE AND RECYCLING COLLECTION</b>								
Please call Council on 9083 8000 for information or quotes								
Commercial Waste and Recycling Fees and Charges are prepared in alignment with Clause 201(4) of the Local Government (General) Regulation 2005 which states: The statement of fees and the statement of the pricing methodology need not include information that could confer a commercial advantage on a competitor of the council.								

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<b>10. COMMUNITY INFORMATION AND EDUCATION</b>								
Adult classes/workshops	per head	0-100.00	Taxable	per head	0-100.00	B	Range	leave unchanged
Active Over 50s Program	per session	3.00-30.00	Taxable	per session	3.00-30.00	B	Range	leave unchanged
Note: Fee varies based on the class or workshop								
<b>11. COMMUNITY GARDEN</b>								
Plot Licence Fee	per year	79.00	Exempt	per year	81.00	B	2.53%	CPI increase
Community Garden Membership	per membership	35.00	Taxable	per membership	36.00	B	2.86%	CPI increase
<b>12. CONSTRUCTION CERTIFICATE AND COMPLYING DEVELOPMENT CERTIFICATE</b>								
i) Assessment fee up to \$5000	building cost	0.6% of cost	Taxable	building cost	0.6% of cost	B		
ii) Assessment fee \$5001 - \$100,000:	building cost	(i) + 0.5% for next \$95,000.00	Taxable	building cost	(i) + 0.5% for next \$95,000.00	B		
iii) Assessment fee \$100,001-\$250,000:	building cost	(i)+(ii) + 0.4% for next \$150,000.00	Taxable	building cost	(i)+(ii) + 0.4% for next \$150,000.00	B		
iv) Assessment fee \$250,001 to \$1,000,000:	building cost	(i) +(ii)+(iii)+ 0.2% for amount over \$750,000.00	Taxable	building cost	(i) +(ii)+(iii)+ 0.2% for amount over \$750,000.00	B		
v) Assessment fee \$1,000,001 +	building cost	(i)+(ii)+(iii)+(iv)+ 0.15% for amount over \$1,000,000	Taxable	building cost	(i)+(ii)+(iii)+(iv)+ 0.15% for amount over \$1,000,000	B		
Notification fee for Complying Development Certificate	per application	246.00	Taxable	per application	275.00	B	11.79%	Increase partial contribution recognising the community benefit it provides
Occupation certificate application fee (interim or final)	per application	300.00	Taxable	per application	330.00	B	10.00%	
<b>13. CULTURAL ACTIVITIES</b>								
<b>13.1. Bondi Pavilion Community Cultural Centre</b>								
<b>Pottery Classes</b> Fees based on 10 week term / pro rata shorter terms								
Adult - Wheel work- standard (charge excluding clay)	per head	370.00	Taxable	per head	TBA	B	Bondi Pav	Determining the operating Model - Bondi Pav F& C
Adult - Wheel work - concession (charge excluding clay)	per head	285.00	Taxable	per head	TBA	B	Bondi Pav	Determining the operating Model - Bondi Pav F& C
Adult - Wheel work - casual concession (charge excluding clay)	per head	42.00	Taxable	per head	TBA	B	Bondi Pav	Determining the operating Model - Bondi Pav F& C
Adult - standard charge excluding clay	per head	300.00	Taxable	per head	TBA	B	Bondi Pav	Determining the operating Model - Bondi Pav F& C
Adult - concession excluding clay	per head	220.00	Taxable	per head	TBA	B	Bondi Pav	Determining the operating Model - Bondi Pav F& C
Adult - casual excluding clay	per head	36.00	Taxable	per head	TBA	B	Bondi Pav	Determining the operating Model - Bondi Pav F& C



IPART Council rate Increase for 2021 is 2.0% Employee cost increase by approx. 2.5%.	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Adult - casual - concession excluding clay	per head	26.00	Taxable	per head	TBA	B	Bondi Pav	Determining the operating Model - Bondi Pav F& C
Child -wheel work - standard (charge excluding clay)	per head	260.00	Taxable	per head	TBA	B	Bondi Pav	Determining the operating Model - Bondi Pav F& C
Child - standard charge including clay	per head	215.00	Taxable	per head	TBA	B	Bondi Pav	Determining the operating Model - Bondi Pav F& C
Child - concession including clay	per head	145.00	Taxable	per head	TBA	B	Bondi Pav	Determining the operating Model - Bondi Pav F& C
Child - casual including clay	per head	24.00	Taxable	per head	TBA	B	Bondi Pav	Determining the operating Model - Bondi Pav F& C
Child - casual - concession including clay	per head	16.00	Taxable	per head	TBA	B	Bondi Pav	Determining the operating Model - Bondi Pav F& C
Note: Centrelink issued low income card holders and Seniors Card holders are eligible of concession rates								Bondi Pav F & C
<b>13.2.School Holiday Activities</b>								
Workshops and performances	per head	0.00-300.00	Taxable	per head	0.00-300.00	B	Range	Price charged in range
Concession	per head	0.00-250.00	Taxable	per head	0.00-250.00	B	Range	Price charged in range
Note: Fee varies based on the class or workshop								
<b>13.3.Concerts/ Festivals</b>								
Entry	per head	0.00 - 300.00	Taxable	per head	0.00 - 300.00	B	Range	Price charged in range
Workshop	per head	0.00 - 300.00	Taxable	per head	0.00 - 300.00	B	Range	Price charged in range
Note: Fee varies based on the class or workshop								
<b>13.4. Project Workshops</b>	per head	0.00-500.00	Taxable	per head	0.00-500.00	B	Range	Price charged in range
<b>13.5. Waverley Library</b>								
<b>Art Gallery Hiring Fee</b>								

IPART Council rate Increase for 2021 is 2.0% Employee cost increase by approx. 2.5%.	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Art Gallery - Foyer and Atrium	per exhibition	564.00	Taxable	per exhibition	550.00	B	-2.48%	suggest lowering, as the space was overpriced to begin with. Library foyer and atrium are not dedicated gallery spaces and lack a target audience. Desire to keep program accessible and desirable to amateur artists and community groups who primarily use the space. Benchmarking indicates that one could pay rates similar to our previous ones for an actual gallery with a designated audience.
Art Gallery - Atrium	per exhibition	369.00	Taxable	per exhibition	350.00	B	-5.15%	as per comment above
Art Gallery - Foyer	per exhibition	270.00	Taxable	per exhibition	250.00	B	-7.41%	as per comment above
<b>14. DEVELOPMENT APPLICATIONS</b>								
14.1- Development Applications Note: A planning reform fee is also payable to the NSW Department of Planning for all applications (Council is a collecting agent for this fee)								
A – Assessment Fee Assessment Fees (based on development cost)								
i) Dwelling houses where the estimated cost of the development is \$100,000 or less	per application	455.00	Exempt	per application	455	F	0%	
ii) Development that does not involve the erection of a building, carrying out of work, the subdivision of land or the demolition of a building or work	per application	285.00	Exempt	per application	285	F	0%	
iii) Development involving the erection of a building or carrying out of work or the demolition of a building or work(unless otherwise specified in these fees)	per application	Amount calculated in accordance with Table 1 below, based upon the estimated cost of the development	Exempt	per application	Amount calculated in accordance with Table 1 below, based upon the estimated cost of the development	F	no change	
iv) Development for one or more Advertising Structures	per application	\$285.00 plus \$93.00 for each advertisement in excess of 1 or fees in Table 1, whichever is the greater	Exempt	per application	\$285.00 plus \$93.00 for each advertisement in excess of 1 or fees in Table 1, whichever is the greater	F	no change	
v) Assessment of Amended Plans	per item	50% of original DA fee	Exempt	per item	50% of original DA fee	B	no change	
vi) Staged Development Applications								
a) Stage 1 Development Application	per application	60% of DA Fee for the total value of the development	Exempt	per application	60% of DA Fee for the total value of the development	F	no change	
b) Applications resulting from approved Stage 1 DA	per application	40% of DA Fee for the total value of the development	Exempt	per application	40% of DA Fee for the total value of the development	F	no change	
The total combined assessment fee payable for staged development applications must equal the fee payable as if a single application was required								
vii) Development for the subdivision of land involving:								
a) new road (other than strata subdivision)	per application	665.00 plus 65 per additional lot	Exempt	per application	665.00 plus 65 per additional lot	F	no change	
b) no new road(other than strata subdivision)	per application	330.00 plus 53.00 per additional lot	Exempt	per application	330.00 plus 53.00 per additional lot	F	no change	

IPART Council rate Increase for 2021 is 2.0% Employee cost increase by approx. 2.5%.	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
c) strata title	per application	330.00 plus 65.00 per additional lot	Exempt	per application	330.00 plus 65.00 per additional lot	F	no change	
viii) In respect of the proposed lopping, and/or pruning of a tree which would otherwise covered by a Tree Preservation Order and which is within a Heritage Conservation Area or on the site of a Heritage Item	per item	285.00	Exempt	per item	285	F	0%	
Table 1 –Assessment Fees (based on development cost)								
Up to \$5,000	per application	110.00	Exempt	per application	110	F	0%	
\$5,001 – \$50,000	per application	170.00 plus an additional 3.00 for each 1,000.00 (or part of 1,000.00) of the estimated cost	Exempt	per application	170.00 plus an additional 3.00 for each 1,000.00 (or part of 1,000.00) of the estimated cost	F	no change	
\$50,001 – \$250,000	per application	352.00 plus an additional 3.64 for each 1,000.00 (or part of 1,000.00) by which the estimated cost exceeds 50,000.00	Exempt	per application	352.00 plus an additional 3.64 for each 1,000.00 (or part of 1,000.00) by which the estimated cost exceeds 50,000.00	F	no change	
\$250,001 – \$500,000	per application	1,160.00 plus an additional 2.34 for each 1,000.00 (or part of 1,000.00) by which the estimated cost exceeds 250,000.00	Exempt	per application	1,160.00 plus an additional 2.34 for each 1,000.00 (or part of 1,000.00) by which the estimated cost exceeds 250,000.00	F	no change	
\$500,001 – \$1,000,000	per application	1,745.00 plus an additional 1.64 for each 1,000.00 (or part of 1,000.00) by which the estimated cost exceeds 500,000.00	Exempt	per application	1,745.00 plus an additional 1.64 for each 1,000.00 (or part of 1,000.00) by which the estimated cost exceeds 500,000.00	F	no change	
\$1,000,001 – \$10,000,000	per application	2,615.00 plus an additional 1.44 for each 1,000.00 (or part of 1,000.00) by which the estimated cost exceeds 1,000,000.00	Exempt	per application	2,615.00 plus an additional 1.44 for each 1,000.00 (or part of 1,000.00) by which the estimated cost exceeds 1,000,000.00	F	no change	
More than \$10,000,000	per application	15,875.00 plus an additional 1.19 for each 1,000.00 (or part of 1,000.00) by which the estimated cost exceeds 10,000,000.00	Exempt	per application	15,875.00 plus an additional 1.19 for each 1,000.00 (or part of 1,000.00) by which the estimated cost exceeds 10,000,000.00	F	no change	
B – Notification and Advertising Fees								
Less than \$100,000	per application	256.50	Exempt	per application	262.00	B	2.14%	2% CPI & round-up
\$100,001 - \$250,000	per application	359.00	Exempt	per application	367.00	B	2.23%	2% CPI & round-up



IPART Council rate Increase for 2021 is 2.0%		Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.									
\$250,001 – \$500,000	per application		513.00	Exempt	per application	524.00	B	2.14%	2% CPI & round-down
\$500,001 – \$1,000,000	per application		769.00	Exempt	per application	785.00	B	2.08%	2% CPI & round-up
More than \$1,000,000	per application		1,133.00	Exempt	per application	1,156.00	B	2.03%	2% CPI & round-up
Designated Development	per application		2,220.00	Exempt	per application	2220	F	0.00%	
Prohibited Development	per application		1,105.00	Exempt	per application	1105	F	0.00%	
Amended Plans for all applications where re-notification required	per item	original notification and advertising fee		Exempt	per item	original notification and advertising fee	B	no change	
C – File retrieval charge									
Required for all Development applications - (cost of retrieval of archival and/or electronic files required for assessment)	per application		77.00	Exempt	per application	79.00	B	2.60%	2% CPI & round-up
D - Information Management Fee									
Required for all Development Applications	per application		51.30	Exempt	per application	53.00	B	3.31%	2% CPI & round-up
E – Integrated Development and Concurrence Fees									
Integrated development and developments requiring concurrence	per referral	140.00 plus an additional cheque for 320.00 made payable to the relevant approval or concurrence body		Exempt	per referral	140.00 plus an additional cheque for 320.00 made payable to the relevant approval or concurrence body	F	no change	
F – Designated Development Fees									
Designated Development	per application		920.00	Exempt	per application	920	F	0.00%	
G – Design Excellence Panel Fees									
DA Consultation with Panel (Payable each time application referred to the panel)	per item		3,000.00	Exempt	per item	3000	F	0.00%	
H - Building Enforcement Fee									
Building and Environmental Enforcement Fee - applied to every new DA for regulatory monitoring and investigation of building compliance for privately certified development	per application	0.1% (0.001) x estimated cost of work. Min fee 100.00 Maximum fee 5000.00		Exempt	per application	0.1% (0.001) x estimated cost of work. Min fee 100.00 Maximum fee 5000.00	B	no change	
14.2 – Modification of consents and review of determinations									
A – Assessment Fee									
(i) Modifications under Sections 4.55(1)	per application		71.00	Exempt	per application	71	F	0.00%	
(ii) Modification under Sections 4.55(1A)	per application	\$645.00 or 50% of the original DA fee whichever is the lesser		Exempt	per application	\$645.00 or 50% of the original DA fee whichever is the lesser	F	no change	
iii) Modification under Sections 4.55(2), or Review of Determination under Section 8.2, 8.3, 8.4 and 8.5									
(a) If the original fee was less than \$100	per application	50% of fee of the original DA fee		Exempt	per application	50% of fee of the original DA fee	F	no change	
(b) If the fee for the original application was \$100 or more and the DA doesn't involve erection of a building or carrying out of a work or the demolition of a work or building	per application	50% of fee of the original DA fee		Exempt	per application	50% of fee of the original DA fee	F	no change	
(c) If the fee for the original application was \$100 or more and the DA involves the erection of a dwelling house with a cost of construction of \$100,000 or less	per application	190.00		Exempt	per application	190	F	0.00%	
(d) In the case of an application with respect to any other development application, the fees are based on the estimated cost as set out below:									

IPART Council rate Increase for 2021 is 2.0%	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.								
Up to \$5,000	per application	55.00	Exempt	per application	55	F	0.00%	
\$5,001 – \$250,000	per application	85.00 plus an additional 1.50 for each 1,000.00 (or part of 1,000.00) of the estimated cost	Exempt	per application	85.00 plus an additional 1.50 for each 1,000.00 (or part of 1,000.00) of the estimated cost	F	no change	
\$250,001 – \$500,000	per application	500.00 plus an additional 0.85 for each 1,000.00 (or part of 1,000.00) by which the estimated cost exceeds 250,000.00	Exempt	per application	500.00 plus an additional 0.85 for each 1,000.00 (or part of 1,000.00) by which the estimated cost exceeds 250,000.00	F	no change	
\$500,001 – \$1,000,000	per application	712.00 plus an additional 0.50 for each 1,000.00 (or part of 1,000.00) by which the estimated cost exceeds 500,000.00	Exempt	per application	712.00 plus an additional 0.50 for each 1,000.00 (or part of 1,000.00) by which the estimated cost exceeds 500,000.00	F	no change	
\$1,000,001 – \$10,000,000	per application	987.00 plus an additional 0.40 for each 1,000.00 (or part of 1,000.00) by which the estimated cost exceeds 1,000,000.00	Exempt	per application	987.00 plus an additional 0.40 for each 1,000.00 (or part of 1,000.00) by which the estimated cost exceeds 1,000,000.00	F	no change	
More than \$10,000,000	per application	4,737.00 plus an additional 0.27 for each 1,000.00 (or part of 1,000.00) by which the estimated cost exceeds 10,000,000.00	Exempt	per application	4,737.00 plus an additional 0.27 for each 1,000.00 (or part of 1,000.00) by which the estimated cost exceeds 10,000,000.00	F	no change	
iv) Review of Modification Application under Section 96(AB)	per application	50% of the fee for the modification application	Exempt	per application	50% of the fee for the modification application	F	no change	
B – Notification and Advertising Fees								
i) Notification Fee and Advertising fees for Review (Section 8.2, 8.3, 8.4, 8.5) or Modification (Section 4.55)	per application	As per Development application notification and advertising fees up to a maximum of 750.00	Exempt	per application	As per Development application notification and advertising fees up to a maximum of 750.00	B, F	no change	
C – File retrieval charge								
Required for all Review applications (Section 8.2, 8.3, 8.4, 8.5) and Modification applications (Section 4.55) - (cost of retrieval of archival and/or electronic files required for assessment)	per application	77.00	Exempt	per application	78.55	B	2.01%	2% CPI & round-up
D – Information Management Fee								
Required for all Review Applications (Section 8.2, 8.3, 8.4, 8.5) and Modification Applications (Section 4.55)	per application	51.30	Exempt	per application	53.00	B	3.31%	2% CPI & round-up
E – Integrated Development and Concurrence Fees								

IPART Council rate Increase for 2021 is 2.0%		Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.									
Integrated Development and Concurrence Fees	per application	As per Development Application Integrated Development and Concurrence Fees above	Exempt	per application	As per Development Application Integrated Development and Concurrence Fees above	F	no change		
F – Design Excellence Panel Fees									
DA Consultation with Panel (Payable each time application is referred to the panel)	per item	3,000.00	Exempt	per item	3000	F	0.00%		
14.3 – Subdivisions									
A – Subdivision Assessment Fee									
i) Land Subdivision Fee (Deposited - Plans)									
Subdivision lodgement fee	per application	682.00	Exempt	per application	696	E	2.05%	2% increase	
plus fee per lot	per lot	662.00	Exempt	per lot	676	E	2.11%	2% increase	
ii) Strata Subdivision Fees									
Strata Subdivision lodgement fee	per application	682.00	Exempt	per application	696	E	2.05%	2% increase	
plus per Lot intended to be used for human occupation as residence, office, shop or the like (max \$15,000)	per lot	578.00	Exempt	per lot	590	E	2.08%	2% increase	
iii) Community Titles subdivision involving a new road	per application	682.00 plus 778 per lot to be created	Exempt	per application	696.00 plus 794 per lot to be created	E	2.00%	2% increase	
iv) Community Titles subdivision not involving a new road	per lot	788.00	Exempt	per lot	804	E	2.03%	2% increase	
v) Boundary adjustment when no additional lot is created	per application	436.00	Exempt	per application	445	E	2.06%	2% increase	
vi) Consolidation of lots per lot (minimum fee \$842.00)	per lot	452.00	Exempt	per lot	461	E	1.99%	2% increase	
vii) Registration of Certificates issued by private accredited certifiers	per item	36.00	Exempt	per item	36.00	F	Bondi Pav		
viii) Stratum Subdivision fee	per Stratum	1,200.00	Exempt	per Stratum	1224	E	2.00%	2% increase	
B- Signing of documents for registration with LPI (including 88B, 88E instruments and termination of Strata Plans)	per item	505.00	Exempt	per item	515.00	E	1.98%	2% increase	
C – Information Management Fee									
Information Management Fee	per application	51.30	Exempt	per application	53.00	B	3.31%	2% CPI & round-up	
14.4 –Pre-lodgement Advice(Pre - DA Application)									
A – Assessment Fee (based on development cost)									
Up to \$500,000	per application	504.50	Taxable	per application	515.00	B	2.08%	2% CPI & round-up	
\$500,001 to \$1,000,000	per application	999.00	Taxable	per application	1,019.00	B	2.00%	2% CPI & round-up	
\$1,000,001 to \$2,000,000	per application	1,261.00	Taxable	per application	1,287.00	B	2.06%	2% CPI & round-up	
\$2,000,001 to \$5,000,000	per application	1,892.00	Taxable	per application	1,930.00	B	2.01%	2% CPI & round-up	
More than \$5,000,000	per application	2,629.00	Taxable	per application	2,682.00	B	2.02%	2% CPI & round-up	
B - Information Management Fee									
Required for all Pre-Development Applications	per application	51.30	Exempt	per application	53.00	B	3.31%	2% CPI & round-up	
C – Design Excellence Panel Fees									
Pre – DA Consultation with Panel	per item	1,539.00	Exempt	per item	1,570.00	B	2.01%	2% CPI & round-up	
DA Consultation with Panel (Payable each time application referred to the panel)	per item	3,000.00	Exempt	per item	3000.00	F	Bondi Pav		



IPART Council rate Increase for 2021 is 2.0%	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.								
14.5 – Miscellaneous Assessment Services								
Development Advisory Service - meeting with DA Area Manager or Executive Manager (approval of Executive Manager required)	per meeting for 1 hour	400.00	Taxable	per meeting for 1 hour	408.00	B	2.00%	2% CPI
Meetings beyond 1 hour will be charged in 15 minute increments at \$300 per hour fee								
Application for Heritage Exemption Certificate (heritage minor works clause 5.10(3) of the LEP	per application	154.00	Exempt	per application	157.10	B	2.01%	2% CPI & round-down
Assessment and determination of any application or written request in relation to an existing condition of development consent	per application including up to 1 hour assessment time	308.00 Plus 308.00/hour for each additional hour assessment time	Exempt	per application including up to 1 hour assessment time	314.00 Plus 314.00/hour for each additional hour assessment time	B	2%	2% CPI & round-down
Legal Appeals – Any other required notification of amended plans or material (not covered by prescribed notification fee)	per instance	513.00	Exempt	per instance	524.00	B	2.14%	2% CPI & round-down
15. ELECTRIC VEHICLES CHARGING								
2.00pm - 8.00pm, Monday to Friday	per kWh	0.25	Taxable	per kWh	0.28	B	12.00%	No change
7.00am - 2:00pm and 8.00pm - 10:00pm, Monday to Friday	per kWh	0.15	Taxable	per kWh	0.17	B	13.33%	No change
2.00pm - 8.00pm, Monday to Friday	per kWh	0.25	Taxable	per kWh	0.275	B	10.00%	Correction as charge s/be GST applicable
7.00am - 2:00pm and 8.00pm - 10:00pm, Monday to Friday	per kWh	0.15	Taxable	per kWh	0.165	B	10.00%	Correction as charge s/be GST applicable
All other times	per kWh	0.10	Taxable	per kWh	0.11	B	10.00%	Correction as charge s/be GST applicable
16. IMPOUNDING FEE								
Item/article requires more than one person to move/lift item/article (including but not limited to bicycles)	per item/article	79.00	Exempt	per item/article	81.00	C	2.53%	
Shopping Trolleys	per item/article	51.30	Exempt	per item/article	52.00	C	1.36%	
Storage	per item/article/per day	21.50	Exempt	per item/article/per day	23.00	C	6.98%	
Item/article able to be moved/lifted by one person (including, but not limited to crates)	per item/article	21.50	Exempt	per item/article	22.00	C	2.33%	
17. LIBRARY SERVICES								
Reservations Only	per item	1.00	Exempt	per item	1.00	B	0.00%	Benchmark - no charge @ Strathfield, Canada Bay, Burwood, Randwick
Inter Library Loans & Charges incurred from other libraries are passed on to borrower	per item	As charged by other libraries	Taxable	per item	As charged by other libraries	C	market reference	
Replacement Borrower Cards	per card	5.00	Exempt	per card	5.00	B	0.00%	Benchmark with other libraries \$5 or less @ Strathfield, Sutherland, Canada Bay, Fairfield, Woollahra
USB storage device	per USB	12.00	Taxable	per USB	12.00	D	0.00%	Charge exceeds cost of item
Headsets - Earbuds	per earbud	10.00	Taxable	per earbud	10.00	D	0.00%	Charge exceeds cost of item

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Library Activities	per booking based on activity	0.00-200.00	Taxable	per booking based on activity	0.00-200.00	B	Range	
Library Carry Bags	per bag	1.00-10.00	Taxable	per bag	1.00-10.00	B	Range	
Lost or damaged items - Replacement cost is the cost of the item plus administration fee	per item	Actual Cost plus \$12	Exempt	per item	Actual Cost plus \$12	C	Cost + fee	Currently books automatically renewed, not generating replacement cost invoices
<b>17.1. Audio Visual Material</b>								
Replacement barcode/RFID tag	per item	5.75	Exempt	per item	6.00	C	4.35%	above CPI increase
Replacement case for Kit	per item	14.00	Exempt	per item	15.00	C	7.14%	above CPI increase
<b>17.2. Overdue Items</b>								
First notice	per notice	3.00	Exempt	per notice	3.00	B	0.00%	Motion at NSWPLA supporting abolishing overdue fees
Second notice	per notice	6.00	Exempt	per notice	6.00	B	0.00%	Motion at NSWPLA supporting abolishing overdue fees
<b>17.3.Reference/ Local Studies</b>								
Note: Searching of original resources owned or controlled by Waverley Council (For example, rate books, minutes, cemetery books, maps). Includes photocopying of up to 10 pages then 20 cents per page								
Extended research for community purposes – more than 2 hours	per search session	65.00	Exempt	per search session	65.00	B	0.00%	no increase recommended
Extended research for commercial purposes - per 2 hours or part thereof	per search session	100.00	Exempt	per search session	100.00	C	0.00%	no increase recommended
Fax Service								Service no longer offered
<b>18. LIFEGUARD SERVICES</b>								
Education Services provided by Council Lifeguard e.g. talk, presentation for a commercial organisation - Monday - Friday	per request/event	cost recovery	Taxable	per request/event	\$60 per hour per Lifeguard plus travel expenses	C	Charge split into weekdays/w weekends	now different fee for weekdays/weekends/ Public Holidays
Education Services provided by Council Lifeguard (e.g. talk, presentation) for a commercial organisation - Weekend/Public Holiday	per request/event	cost recovery	Taxable	per request/event	\$120 per hour per Lifeguard plus travel expenses	C	Charge split into weekdays/w weekends	now different fee for weekdays/weekends/ Public Holidays
Education Services provided by Council Lifeguard (e.g. talk, presentation) for a school or not for profit organisation	per request/event	free	Exempt	per request/event	free	A	free	
Lifeguard Services provided by Council Lifeguard (e.g. first aid or water safety for an event or participation in filming) within the Waverley LGA - Monday - Friday	per request/event	cost recovery	Taxable	per request/event	\$60 per hour per Lifeguard	C	Charge split into weekdays/w weekends	Charge split into weekdays/weekends
Lifeguard Services provided by Council Lifeguard (e.g. first aid or water safety for an event or participation in filming) within the Waverley LGA - Weekend / Public Holiday	per request/event	cost recovery	Taxable	per request/event	\$120 per hour per Lifeguard	C	Charge split into weekdays/w weekends	Charge split into weekdays/weekends
Jet Ski hire (inc Lifeguard) (min 4 hrs) for water events	per 4 hr	510.00	Taxable	per 4 hr	640.00	C	25.49%	based on jetski cost per hour (purchase price)

IPART Council rate Increase for 2021 is 2.0%	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.								
<b>19. MAINTENANCE AND REPAIR OF COUNCIL PROPERTY</b>								
19.1 Road Opening Permits & Contributions to Cost of Road Work Note: Council reserves the right to negotiate restoration quotes with government agencies and utility providers based on cost recovery where projects are deemed large. Fees listed under 19.1 will apply where Council deems the scope as minor/medium in nature.								
<b>Sundry Items</b>								
Road Opening Permit application Fee (Non-Refundable)	per application	126.00	Exempt	per application	129.00	D	2.38%	
Site Inspection Fee	per inspection	298.00	Exempt	per inspection	160.00	D	-46.31%	cost recovery and return
Supervision Fee for Utility and Developer Undertaken Restorations (Min 2 Hours)	per hour	194.00	Exempt	per hour	160.00	D	-17.53%	cost recovery and return
Traffic Control (Controller and Equipment)	per controller/hr	101.00	Exempt	per controller/hr	105.00	D	3.96%	
Plant Opening Fees for Nightworks	per night	3,105.00	Exempt	per night	3,192.00	D	2.80%	
Make Safe Temporary Restoration (Callout and Materials Fee)	per callout	611.00	Exempt	per callout	628.00	D	2.78%	
Line Marking (Road/Driveway and Cycleway, Minimum 2 metre)	per metre	48.00	Exempt	per m2	400.00	D	733.33%	Unit changed
Street Furniture (bollard, seat, bin enclosure, lighting, bus stop, bike hoop, traffic signs, multifunction pole, Bubbler, structural tree pits, planting & rain gardens)	Each	Determined by Assessment	Exempt	Each	Determined by Assessment	D	Determined by Assessment	Description changed
<b>Surcharges</b>								
Night and Weekend Surcharge	on total cost	40% of maintenance/repair cost	Exempt	on total cost	40% of maintenance/repair cost	E	%	
Reduced Asset life Integrity - payable when a third party /applicant (including utilities) are approved to undertake restorations. Applied on total restoration charge	on total cost	25% of maintenance/repair cost	Exempt	on total cost	25% of maintenance/repair cost	E	%	
<b>Discounts</b>								
Discounts apply for restorations of areas (Road & Footpath):								
30m2 to 50m2	on total cost	20%	Exempt	on total cost	20%	E	%	
50m2 to 100m2	on total cost	25%	Exempt	on total cost	25%	E	%	
100m2 and above	on total cost	30%	Exempt	on total cost	30%	E	%	
<b>Roads/Cycleway</b>								Description changed- Cycleway moved from Footpaths/Cycleway
<b>(Minimum 1.5m2)</b>								
Asphaltic concrete on road base	per m2	424.00	Exempt	per m2	436.00	E	2.83%	
Asphaltic concrete with concrete base	per m2	703.80	Exempt	per m2	723.00	E	2.73%	
Concrete (200mm)	per m2	579.60	Exempt	per m2	596.00	E	2.83%	
Beams ( Notts Avenue)			Exempt	Each/per m2	Determined by Assessment	E	New	New
Structural Slabs ( Notts Avenue) (NEW)			Exempt	per m2	Determined by Assessment	E	New	New
Traffic Islands/Speed humps/Thresholds	per m2	579.60	Exempt	per m2	596.00	E	2.83%	Description changed



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Employee cost increase by approx. 2.5%.									
Footpaths / Cycleway (Minimum 1.5m2)									Description changed - Cycleway moved with Roads Fees/Charges
Concrete/Asphalt	per m2		300.00	Exempt	per m2	308.00	D	2.67%	
Standard Paving on Gravel Base	per m2		486.00	Exempt	per m2	500.00	D	2.88%	
Block Paving on Concrete Base (minimum charge \$1,500)	per m2		843.00	Exempt	per m2	867.00	D	2.85%	
Permeable Paving	per m2		460.00	Exempt	per m2	473.00	D	2.83%	
Granite Paving on Concrete Base (minimum charge \$1,800)	per m2		1,087.00	Exempt	per m2	1,117.00	D	2.76%	
Concrete exposed aggregate (minimum charge \$3,510)	per m2		435.00	Exempt	per m2	447.00	D	2.76%	
Concrete residential driveways (125mm)	per m2		387.00	Exempt	per m2	398.00	D	2.84%	
Concrete industrial driveways (150mm)	per m2		520.00	Exempt	per m2	535.00	D	2.88%	
Concrete industrial driveways (200mm)	per m2		732.00	Exempt	per m2	752.00	D	2.73%	
Kerb Ramp (Standard)	per ramp		1,594.00	Exempt	per ramp	2,500.00	D	56.84%	Price change to generate cost recovery appropriate return- Recent civil works with the internal Waverley Council minor works panel have come in much higher
Grass area/general landscaping	per m2		119.00	Exempt	per m2	122.00	D	2.52%	Description changed
Tree Surround Resin Bound Stone	per m2		460.00	Exempt	per m2	473.00	D	2.83%	
Tactile Ground Surface indicators (Pavers & Buttons)	per 300mm2		80.00	Exempt	per 300mm2	82.00	D	2.50%	
Cleaning & Sealing of Paving	per m2		48.00	Exempt	per m2	49.00	D	2.08%	
Telecommunications Pit Lids (Steel surround and infill lid) (Installed)	each		2,235.00	Exempt	each	2,300.00	D	2.91%	
Kerb & Gutter per metre (Minimum 1m)									
Concrete kerb and gutter	per m		342.00	Exempt	per m	345.00	D	0.88%	
Stone Kerb and Concrete Gutter	per m		1,242.00	Exempt	per m	1,277.00	D	2.82%	
Dish Crossing (Standard or Heavy Duty)	per m		414.00	Exempt	per m	426.00	D	2.90%	
Stormwater Connection to Gully Pit (or like)	per connection		610.00	Exempt	per connection	627.00	D	2.79%	
Kerb outlet	per hole		217.00	Exempt	per hole	223.00	D	2.76%	
Drainage Pits	each		Determined by Assessment	Exempt	each	Determined by Assessment	D	Determined by Assessment	
Bespoke assets in the Road Reserve that hold significant social and Circular Art Works & Tree Pits									

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Employee cost increase by approx. 2.5%.								
Market Replacement Cost: security deposit in the form of an unconditional Bank Guarantee	per item	12,312.00	Exempt	per item	20,000.00	G	62.44%	Charge is a refundable deposit against possible damage to infrastructure, footpaths, kerb, gutters and roadway, buildings, parks and reserves caused by adjacent development or use of facilities. These bespoke assets are both costly and difficult to repair/replace
<b>20. PARKING</b>								
<b>20.1. Beach Parking Permits</b>								
Waverley Ratepayers or Residents - 6 month permit	per permit	95.00	Exempt	per permit	95.00	B	0.00%	On hold to better align with 12 month rate
Waverley Ratepayers or Residents - 12 month permit	per permit	150.00	Exempt	per permit	160.00	B	6.67%	2.5% increase, rounded up
Waverley Ratepayers or Residents - Concession (Pensioner, Youth Allowance, Senior & Gold Veterans Card Holders) - 6 month permit	per permit	70.00	Exempt	per permit	70.00	B	0.00%	On hold to better align with 12 month rate
Waverley Ratepayers or Residents - Concession (Pensioner, Youth Allowance, Senior & Gold Veterans Card Holders) - 12 month permit	per permit	112.50	Exempt	per permit	115.50	B	2.67%	2.5% increase, rounded up
Non Waverley Resident - 12 month permit	per permit	1,745.00	Exempt	per permit	1,790.00	E	2.58%	2.5% increase, rounded up
Non Waverley Resident - 6 month permit	per permit	872.50	Exempt	per permit	895.00	E	2.58%	50% of 12 month price
Non Waverley Resident - 3 month permit	per permit	436.25	Exempt	per permit	447.50	E	2.58%	25% of 12 month price
Non Waverley Resident - SLSC Member (Bronte / Bondi / North Bondi members - active membership) - 12 month permit	per permit	211.00	Exempt	per permit	216.00	E	2.37%	2.5% increase, rounded down .27c
Beach Operational Parking Permit (eligibility criteria apply)	per permit	210.00	Exempt	per permit	215.00	E	2.38%	2.5% increase, rounded down .25c
Replacement of Lost/Stolen/Damaged Permit	per permit	20.50	Exempt	per permit	21.00	C	2.44%	2.5% increase
Teachers Beach Parking Permit	per permit	450.00	Exempt	per permit	450.00	E	0.00%	No change as no permits sold
<b>20.2. Car Share Permits</b>								
Investigation of new car share allocated space	per space	528.90	Exempt	per space	540.00	B	2.10%	2.0% + round up
Annual Fee for Car Share space	per permit	455.00	Exempt	per permit	455.00	E	0.00%	Keep the same, Waverley is most expensive LGA in comparison to CoS.
Annual Fee for Car Share space in RPPS area - low emission vehicle	per permit	227.00	Exempt		To be removed			to be removed
Annual Fee for Car Share space in RPPS area - electric vehicle**	per permit	72.00	Exempt	per permit	135.00	B	87.50%	Consistent with most other Councils. ongoing concessions 30% of total cost

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Employee cost increase by approx. 2.5%.								
Annual Fee for Car Share space in non-RPPS area - ordinary vehicle	per permit	138.50	Exempt	per permit	To be removed		to be removed	Consistent with most other Councils. ongoing concessions areas should not continue
Annual Fee for Car Share space in non-RPPS area - electric vehicle**	per permit	free	Exempt	per permit	free	A	0.00%	To be removed
Replacement for Car Share Permits (lost, stolen, damaged or update)	per permit	49.00	Exempt	per permit	50.00	C	2.04%	2.5% increase, rounded down 0.22c
**Note: This reduced fee for electric vehicles is intended to support the introduction of electric vehicles in Waverley and is under the condition that infrastructure for the electric vehicles (charging stations, etc.) is provided and funded by car share operators								
<b>20.3. Residential Parking Permits</b>								
<b>Registration - Valid for 6 months</b>								
1st permit (single registration) where there are no off-street spaces*	per permit	free	Exempt	per permit	free	A	free	
1st permit (single registration) where there are no off-street spaces* Concession	per permit	free	Exempt	per permit	free	A	free	
1 <sup>st</sup> permit (single registration) where there is one off-street space*	per permit	91.50	Exempt	per permit	95.00	B	3.83%	2.5% increase, rounded up
1 <sup>st</sup> permit (single registration) where there are two off-street spaces*	per permit	140.00	Exempt	per permit	145.00	B	3.57%	2.5% increase, rounded up
2 <sup>nd</sup> permit (single registration) where there are no off-street spaces*	per permit	91.50	Exempt	per permit	95.00	B	3.83%	2.5% increase, rounded up
2 <sup>nd</sup> permit (single registration) where there are no off-street spaces* (low emission vehicle)	per permit	33.00	Exempt	per permit	35.00	B	6.06%	2.5% increase, rounded up
25% discount for DVA card holders applies to the 2nd permit (single registration - valid for 6 months ) where there are no off-street spaces	per permit	68.60	Exempt	per permit	71.25	B	3.86%	25% discount on full price permit
2 <sup>nd</sup> permit (single registration) where there is one off-street space*	per permit	140.00	Exempt	per permit	145.00	B	3.57%	2.5% increase, rounded up
2 <sup>nd</sup> permit (single registration) where there is one off-street space* (low emission vehicle)	per permit	91.50	Exempt	per permit	95.00	B	3.83%	2.5% increase, rounded up
3 <sup>rd</sup> permit (single registration) where there are no off-street spaces*	per permit	140.00	Exempt	per permit	145.00	B	3.57%	2.5% increase, rounded up
3 <sup>rd</sup> permit (single registration) where there are no off-street spaces* (low emission vehicle)	per permit	91.50	Exempt	per permit	95.00	B	3.83%	2.5% increase, rounded up
Replacement of Parking Permits – excluding 1 <sup>st</sup> Residential and Motorcycle or Motor Scooter Resident Permit (lost, stolen, damaged or update)	per permit	21.00	Exempt	per permit	21.00	C	0.00%	No change to align with replacement beach permit
<b>Registration - Valid for 12 months</b>								
1st permit (single registration) where there are no off-street spaces*	Per permit	free	Exempt	per permit	free	A	free	
1st permit (single registration) where there are no off-street spaces*	Per permit	free	Exempt	per permit	free	A	free	
1st permit (single registration) where there are no off-street spaces* (low emission vehicle)	Per permit	free	Exempt	per permit	free	A	free	
1 <sup>st</sup> permit (single registration) where there is one off-street space*	per permit	150.00	Exempt	per permit	155.00	B	3.33%	2.5% increase, rounded up
1st permit (single registration) where there is one off-street space (low emission vehicle)	per permit	48.50	Exempt	per permit	50.00	B	3.09%	2.5% increase, rounded up
1 <sup>st</sup> permit (single registration) where there are two off-street spaces*	per permit	226.00	Exempt	per permit	232.00	B	2.65%	2.5% increase, rounded up
2 <sup>nd</sup> permit (single registration) where there are no off-street spaces*	per permit	150.00	Exempt	per permit	155.00	B	3.33%	2.5% increase, rounded up



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Employee cost increase by approx. 2.5%.								
2 <sup>nd</sup> permit (single registration) where there are no off-street spaces* (low emission vehicle)	per permit	48.50	Exempt	per permit	50.00	B	3.09%	2.5% increase, rounded up
2 <sup>nd</sup> permit (single registration) where there is one off-street space*	per permit	226.00	Exempt	per permit	232.00	B	2.65%	2.5% increase, rounded up
2 <sup>nd</sup> permit (single registration) where there is one off-street space* (low emission vehicle)	per permit	150.00	Exempt	per permit	155.00	B	3.33%	2.5% increase, rounded up
3 <sup>rd</sup> permit (single registration) where there are no off-street spaces*	per permit	226.00	Exempt	per permit	232.00	B	2.65%	2.5% increase, rounded up
3 <sup>rd</sup> permit (single registration) where there are no off-street spaces* (low emission vehicle)	per permit	150.00	Exempt	per permit	155.00	B	3.33%	2.5% increase, rounded up
<b>Other Parking Permits</b>								
Motorcycle or Motor Scooter Resident Permit	per permit	free	Exempt	per permit	free	A	free	
Replacement of 1 <sup>st</sup> Residential and Motorcycle or Motor Scooter Resident Permit (lost, stolen, damaged or update)	per permit	free	Exempt	per permit	free	A	free	
Electric Motorbike/Scooter Resident Permit( 6 months/12 months)	per permit	free	Exempt	per permit	free	A	free	
Dual Registration Resident Permit	per permit	150.00	Exempt	per permit	155.00	B	3.33%	2.5% increase, rounded up
Interim Resident Permit to facilitate Interstate Registration Transfer (up to 3 months)**	per permit	155.00	Exempt	per permit	160.00	B	3.23%	2.5% increase, rounded up
Interim Resident Permit to facilitate NSW Address Registration Transfer (up to 30 days)***	per permit	48.50	Exempt	per permit	50.00	B	3.09%	2.5% increase, rounded up
Tradesperson's Permit (for RPS non-metered areas)	per week	90.00	Exempt	per permit	90.00	B	0.00%	No change to encourage purchase
<b>Residents' Visitor Parking Permit</b>								
Daily Visitors' Permit (per pack of 10 maximum permit allowance per residence applies)	per permit	24.00	Exempt	per permit	25.00	B	4.17%	2.5% increase, rounded up
Short-term Visitors' Permit (single registration for up to 30 days)	per permit	48.50	Exempt	per permit	50.00	B	3.09%	2.5% increase, rounded up
Annual Visitors' Permit (single registration per permit/ year)	per permit	180.00	Exempt	per permit	185.00	B	2.78%	2.5% increase, rounded up
Annual Visitors' Permit (up to 3 registrations per permit/year with unlimited updates)	per permit	520.00	Exempt	per permit	535.00	B	2.88%	2.5% increase, rounded up
Annual Permit for Registered Carers	per permit	50.00	Exempt	per permit	50.00	B	0.00%	No change to encourage purchase
* at the residential address at which the vehicle is registered								
** legislative requirement to transfer registration to NSW address for long-term stays (over 3 months)								
*** legislative requirement to notify RMS of change of address within 14 days								
<b>20.4.Parking Meters</b>								
Residential Streets	hourly fee	6.40	Taxable	hourly fee	6.60	E	3.12%	
Bondi Junction and Bondi Beach - inner core commercial	hourly fee	5.60	Taxable	hourly fee	5.80	E	3.57%	
Bondi Junction and Bondi Beach - outer core commercial	hourly fee	6.00	Taxable	hourly fee	6.20	E	3.33%	
Bondi Beach long term beach parking – Queen Elizabeth Drive and Park Drive North	hourly fee	9.00	Taxable	hourly fee	9.30	E	3.33%	
Bondi Beach long term beach parking on beach perimeter – Ramsgate Avenue and North Campbell Parade	hourly fee	9.00	Taxable	hourly fee	9.30	E	3.33%	
Bondi Beach – Park Drive South – Summer Rate – Sept to May	hourly fee	9.00	Taxable	hourly fee	9.30	E	3.33%	
Bondi Beach – Park Drive South – Winter Rate – June to August	hourly fee	5.20	Taxable	hourly fee	5.40	E	3.85%	
Bronte inner core commercial	hourly fee	4.90	Taxable	hourly fee	5.10	E	4.08%	
Bronte long term beach parking - Bronte Cutting- Summer Rate (September to May)	hourly fee	6.00	Taxable	hourly fee	6.50	E	8.33%	
Bronte long term beach parking – Bronte Cutting - Winter Rate (June to August)	hourly fee	no charge	Exempt	hourly fee	no charge	E	no charge	

IPART Council rate Increase for 2021 is 2.0% Employee cost increase by approx. 2.5%.	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Bronte long term beach parking – Bronte Cutting - (all day rate)	per day	30.00	Taxable	per day	32.50	E	8.33%	
Campbell Parade Bus Zone/Coaches	hourly fee	9.80	Taxable	hourly fee	10.20	E	4.08%	
To occupy any metered car parking space (per day)	per space per day	145.00	Taxable	per space per day	150.00	D	3.45%	
To occupy any metered car parking space (per week)	per space per week	377.00	Taxable	per space per week	385.00	D	2.12%	
Relocation of parking metre (including restoration of footpath)	per parking meter	1,262.00	Taxable	per parking meter	1,400.00	C	10.94%	Increase based on full recovery
Relocation of metered parking space (includes signage, line marking, bay marking, reprogramming)	per space	3,365.00	Exempt	per space	3,450.00	D	2.53%	
Loss of metered parking space associated with new commercial or multi-unit development	per space	43,118.00	Exempt	per space	52,630.00	E	22.06%	Market rate
<b>20.5.Car Parks</b>								
Refund / Reversal of transaction			Taxable	per transaction	1.00	B	New	One off transaction for credit card refunds or reversal of transaction / payment via Advam system. As a refund can cost \$0.39 each transaction reversal, so on a \$35 refund this costs council \$35.39
Credit card surcharge on parking (Car Parks)			Taxable	per transaction	0.80%	B	New	Credit card surcharge on all parking rates (in line with customer service's credit card surcharge of 0.8%) Council yearly costs from Advam our credit card supplier is around \$60,000 per year. This fee should introduced to recover some of this costs for these services. <u>This fee increases from 0.6% to 0.8% JAN 2021</u>
<b>Bondi Junction Eastgate Car Park</b>								
0-1 hour	per day	free	Taxable	per day	free	A	free	Fixed pricing for 3 years as per agreement with ISPT
1-2 hours	per day	2.60	Taxable	per day	2.60	E	0.00%	Fixed pricing for 3 years as per agreement with ISPT

IPART Council rate Increase for 2021 is 2.0% Employee cost increase by approx. 2.5%.	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
2-3 hours	per day	8.60	Taxable	per day	9.00	E	4.65%	Charges can only be increased if the increase amount is more than \$.50 (or \$.20 after ticketless parking is introduced), and increases must be rounded down to the nearest dollar or half dollar.
3 - 3.5 hours	per day	15.00	Taxable	per day	15.00	E	0.00%	Keep this parking rate the same as a possible credit card surcharge maybe applied
3.5 - 4 hours	per day	20.00	Taxable	per day	20.00	E	0.00%	Keep this parking rate the same as a possible credit card surcharge maybe applied
4 - 4.5 hours	per day	25.00	Taxable	per day	25.00	E	0.00%	Keep this parking rate the same as a possible credit card surcharge maybe applied
4.5 - 5 hours	per day	30.00	Taxable	per day	30.00	E	0.00%	Keep this parking rate the same as a possible credit card surcharge maybe applied
5+ hours	per day	35.00	Taxable	per day	35.00	E	0.00%	Keep this parking rate the same as a possible credit card surcharge maybe applied
Overnight (plus parking fee)	per day	30.00	Taxable	per day	30.00	E	0.00%	Keep this parking rate the same as a possible credit card surcharge maybe applied
Eastgate Car Park Monthly Parking Permit (unreserved)	per day	320.00	Taxable	per day	320.00	E	0.00%	No change as recently increased
Administrative Fee for new or replacement permit card	per day	30.00	Taxable	per day	30.00	E	0.00%	coming into effect January 1 - replacement of pass card or pass card fee



IPART Council rate Increase for 2021 is 2.0% Employee cost increase by approx. 2.5%.		Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Opening fee outside normal operational hours	per day		350.00	Taxable	per hour	360.00	E	2.86%	CPI increase is 1.6% = \$355.60 rounded up to \$360.00 - To cover staffing and all out of hours costs. PER HOUR NOT PER DAY
All day parking (rooftop level only)	per day		17.00	Taxable	per day	17.00	E	0.00%	Keep this rate as is as this is cheapest around the area as parker are not bound by entry & exit time frames (providing they are out by close, each day parked)
Late bird Parking (entry after 6pm close)	per day		10.00	Taxable	per day	10.00	E	0.00%	Keep same acts as incentive for longer stay evening parking
Major Event Parking* (applies on advertised days only available in all of car park)	per day		20.00	Taxable	per day	20.00	E	0.00%	Keep pricing as is because all major events didn't happen, Festival of the winds, city to surf and any other council run events
Lost Ticket fee	per day		maximum timed parking rate	Taxable	per day	35.00	E	no change	no change max fee
Pre-Paid Bulk Purchase All-Day Parking Tickets (minimum quantity 100 tickets)	per day		15.00	Taxable	per day	15.00	E	0.00%	Keep pricing as is due to a 50% decrease in ticket sales due to covid-19
<b>Hollywood Avenue Car Park</b>									
0-1 hour	per day		3.00	Taxable	per day	3.00	E	0.00%	Keep this parking rate the same as a possible credit card surcharge maybe applied
1-2 hours	per day		6.00	Taxable	per day	7.00	E	16.67%	Pricing compared to Westfield \$10 - Royal Randwick \$7 - Grosvenor & Adelaide Streets car parks \$13 (both)

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Employee cost increase by approx. 2.5%.									
2-3 hours	per day		10.00	Taxable	per day	11.00	E	10.00%	Pricing compared to Westfield \$15 - Royal Randwick \$11 - Grosvenor & Adelaide Streets car parks \$17 (both)
3-4 hours	per day		13.00	Taxable	per day	14.00	E	7.69%	Pricing compared to Westfield \$25- Royal Randwick \$15 - Grosvenor & Adelaide Streets car parks \$20 (both)
4- 5 hours	per day		17.00	Taxable	per day	18.00	E	5.88%	Pricing compared to Westfield \$30 - Royal Randwick \$17 - Grosvenor & Adelaide Streets car parks \$23 (both)
5+ hours	per day		20.00	Taxable	per day	21.00	E	5.00%	Pricing compared to Westfield \$45 - Royal Randwick \$25 - Grosvenor & Adelaide Streets car parks \$23 (both)
Overnight (plus parking fee)	per day		30.00	Taxable	per day	30.00	E	0.00%	No change
Hollywood Avenue Car Park Monthly Parking Permit (unreserved)	per month		280.00	Taxable	per month	285.00	E	1.79%	Still the cheapest monthly parking around the area
Hollywood Avenue Car Park Monthly Overnight Resident Parking Permit (unreserved - available daily, arrive after 5:00 pm, exit before 9.00 am)	per month		144.00	Taxable	per month	144.00	E	0.00%	no change new fee
Administrative Fee for new or replacement permit card	per month		30.00	Taxable	per month	30.00	E	0.00%	no change
Opening fee outside normal operational hours	per month		350.00	Taxable	per month	360.00	E	2.86%	CPI increase is 1.6% = \$355.60 rounded up to \$360.00 - To cover staffing and all out of hours costs
Operational Parking Permit (eligibility criteria apply)	per month		145.00	Taxable	per month	145.00	E	0.00%	No change
Super Early bird parking (available Monday – Friday, arrive between 7am and 9am exit after 4pm))	per day		12.00	Taxable	per day	12.00	E	0.00%	no change
Early bird parking (available Monday – Friday, arrive arrive between 9am and 11am exit after 4pm)	per day		14.00	Taxable	per day	14.00	E	0.00%	no change

IPART Council rate Increase for 2021 is 2.0% Employee cost increase by approx. 2.5%	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Weekend Shopper Rate (available on Saturdays and Sundays only, no time restrictions)	per day	12.00	Taxable	per day	14.00	E	16.67%	Pricing compared to Westfield \$25- Royal Randwick \$15 - Grosvenor & Adelaide Streets car parks \$20 (both) Still cheapest for all day rate over the weekends where no offers an all day rate
Lost Ticket fee	per day	maximum timed parking rate	Taxable	per day	21.00	E	no change	As per rate proposed rate increase / Daily maximum charge
<b>Waverley Library Carpark</b>								
0 - 2 hours	per day	free	Taxable	per day	free	A	no change	no change
2-3 hours	per day	10.00	Taxable	per day	11.00	E	10.00%	Pricing compared to Westfield \$15 - Royal Randwick \$11 - Grosvenor & Adelaide Streets car parks \$17 (both)
3-4 hours	per day	14.00	Taxable	per day	14.00	E	0.00%	Keep this parking rate the same as a possible credit card surcharge maybe applied
4 - 5 hours	per day	18.00	Taxable	per day	19.00	E	5.56%	Pricing compared to Westfield \$30 - Royal Randwick \$17 - Grosvenor & Adelaide Streets car parks \$23 (both)
5+ hours	per day	22.00	Taxable	per day	23.00	E	4.55%	Pricing compared to Westfield \$45 - Royal Randwick \$25 - Grosvenor & Adelaide Streets car parks \$23 (both)
Overnight (plus parking fee)	per day	30.00	Taxable	per day	30.00	E	0.00%	
Monthly rate unreserved parking	per day	300.00	Taxable	per day	300.00	E	0.00%	
Admin Fee for new or replacement permit card	per day	30.00	Taxable	per day	30.00	E	0.00%	



IPART Council rate Increase for 2021 is 2.0%	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.								
Opening fee outside normal operational hours	per day	350.00	Taxable	per day	360.00	E	2.86%	CPI increase is 1.6% = \$355.60 rounded up to \$360.00 - To cover staffing and all out of hours costs
Operational Parking Permit (eligibility criteria apply)	per day	145.00	Taxable	per day	145.00	E	0.00%	
Early bird parking (arrive before 10am - leave after 3pm)	per day	15.00	Taxable	per day	15.00	E	0.00%	
Lost Ticket fee	per day	maximum timed parking rate	Taxable	per day	23.00	E	no change	As per rate proposed rate increase / Daily maximum charge
<b>21. PAYMENT TRANSACTIONS, RATES AND NOTICES</b>								
Credit Card Fee: For payments made by credit card through Council's cashier and Internet an administration fee applies on total value of credit card payment (only Visa/ MasterCard and American Express accepted). GST is included (or is not included) to the same extent that GST applies (or does not apply) to the underlying supply. Credit Card fees are no longer being charged for parking meters from 2016/17	per transaction	0.8%	Variable	per transaction	0.8%	B	0.00%	
Late payment fee on overdue invoice	per month	5.15	Taxable	per month	5.25	B	2.00%	
<b>21.1. Rating &amp; Property Information</b>								
<b>Certificate Fees</b>								
Rate Information confirmation Certificate (Section 603 Local Government Act 1993)	per certificate	85.00	Exempt	per certificate	85.00	F	0.00%	
Urgent (24 hour) rate information confirmation Certificate (Section 603 Local Government Act 1993)	per certificate	155.00	Exempt	per certificate	155.00	B	0.00%	
Copy of Rate & Instalment Notices	per notice	12.50	Exempt	per notice	12.75	B	2.00%	
<b>Extra Charges</b>								
Extra charges on overdue rates (Section 566 (3) of the Local Government Act 1993)	per year	7%	Exempt	per year	7%	F	0.00%	
Dishonoured Cheque Fee	per dishonour	21.00	Exempt	per dishonour	21.40	B	1.90%	
<b>Reconciliation of rate account (5 years only)</b>								
First year	per assessment	33.00	Exempt	per assessment	33.65	B	1.97%	
Subsequent years per year	per assessment	33.00	Exempt	per assessment	33.65	B	1.97%	
<b>22. PHOTOCOPYING, PRINTING AND PUBLICATIONS</b>								
<b>22.1. Photocopying and Printing</b>								
Photocopy Black and White A4 size (per page)	per page	0.20	Exempt	per page	0.21	B	5.00%	
Photocopy Black and White A6 size (per page)	per page	0.30	Exempt	per page	0.31	B	3.33%	
Photocopy Black and White A3 size (per page)	per page	0.40	Exempt	per page	0.41	B	2.50%	
Photocopy Colour A4 size (per page)	per page	1.05	Exempt	per page	1.07	B	1.90%	
Photocopy Colour A3 size (per page)	per page	1.55	Exempt	per page	1.58	B	1.94%	
Printing Black and White - A4 size (per page)	per copy	0.20	Taxable	per copy	0.20	B	0.00%	Benchmarked with Randwick and Woollahra
Printing Black & White - A3 size (per page)	per copy	0.40	Taxable	per copy	0.40	B	0.00%	Benchmarked with Randwick who are significantly cheaper
Printing Colour - A4 size (per page)	per copy	1.00	Taxable	per copy	1.00	B	0.00%	Benchmarked with Randwick who are significantly cheaper
Printing Colour - A3 size (per page)	per copy	1.50	Taxable	per copy	1.50	B	0.00%	Benchmarked with Randwick who are significantly cheaper

IPART Council rate Increase for 2021 is 2.0%	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.								
Document scanning	per item	0.10	Taxable	per page	0.10	B	0.00%	Benchmarked with Randwick and Woollahra
3D printing set up fee	per job	3.00	Taxable	per job	3.00	B	0.00%	Introduced last year but not implemented due to COVID
3D printing	per hour or part thereof	5.00	Taxable	per hour or part thereof	5.00	B	0.00%	Introduced last year but not implemented due to COVID
Guest ticket	per ticket	1.00	Taxable	per ticket	1.00	B	0.00%	Introduced last year but not implemented due to COVID
Printing Colour - A2 size (per page)	per copy	26.00	Exempt	per copy	27.00	B	3.85%	
Printing Colour - A1 size (per page)	per copy	36.00	Exempt	per copy	37.00	B	2.78%	
Printing Colour - A0 size (per page)	per copy	46.00	Exempt	per copy	47.00	B	2.17%	
<b>22.2. Publications</b>								
Copy of Classification of Public Land	per request	51.30	Exempt	per request	52.35	C	2.05%	2.0% + round up
Copy of Planning Instrument	per item	20.50	Exempt	per item	20.90	C	1.95%	2% CPI & round-down
Full set DCP copy	per item	102.60	Exempt	per item	104.65	C	2.00%	2%
LEP/DCP written instrument – repealed documents	per item	20.50	Exempt	per item	20.95	C	2.20%	2% round up
S94/S94A plans	per item	25.65	Exempt	per item	26.20	C	2.14%	2% round up
Copy of Section 94 Contributions Plan	per copy	30.80	Exempt	per copy	31.45	C	2.11%	2% round up
Other planning policies	per page	2.15	Exempt	per page	2.20	B	2.33%	2% round up
Waverley Park and Pavilion Plan of Management	each	20.50	Exempt	each	21.00	B	2.44%	2% round up
Bronte Plan of Management	each	20.50	Exempt	each	21.00	B	2.44%	2% round up
Bondi Park, Beach and Pavilion Plan of Management	each	20.50	Exempt	each	21.00	B	2.44%	2% round up
Thomas Hogan Reserve Plan of Management	each	20.50	Exempt	each	21.00	B	2.44%	2% round up
Small Parks Plan of Management	each	20.50	Exempt	each	21.00	B	2.44%	2% round up
<b>Digital Data, CAD - Survey Information, Flood Modeling</b>								
Survey Plan/Digital Data/CAD Preparation (Individuals & Businesses)	per hour	134.00	Exempt	per hour	138.00	D	2.99%	
Survey Plan/Digital Data/CAD Preparation (Community Groups & Government Departments)	per hour	67.00	Exempt	per hour	69.00	D	2.99%	
DRAINS Model	per application	2,270.00	Exempt	per application	2,334.00	E	2.82%	
TUFlow Model	per application	5,000.00	Exempt	per application	5,140.00	E	2.80%	
<b>23. PUBLIC PLACE CLEANING EQUIPMENT HIRE</b>								
Roadway Sweeper Hire with operator	per hour	115.00	Taxable	per hour	120.00	D	4.35%	
Small Footpath Sweeper hire with operator	per hour	100.00	Taxable	per hour	105.00	D	5.00%	
Labourer	per hour	60.00	Taxable	per hour	65.00	D	8.33%	
15m3 waste compactor with driver	per hour	160.00	Taxable	per hour	165.00	D	3.13%	
Mobile high pressure cleaning truck with operator	per hour	100.00	Taxable	per hour	105.00	D	5.00%	

IPART Council rate Increase for 2021 is 2.0%	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.								
<b>24. REGISTRATION OF PREMISES</b>								
<b>24.1. Cooling water systems</b>								
Regulated system audit/administration - cooling tower/warm water systems	per system	300.00	Exempt	per system	308.00	B	2.67%	
Cooling Towers - Notification Fee	per notification	115.00	Exempt	per notification	115.00	F	0.00%	statutory fee
Issue improvement notice or prohibition order for Regulated System	per notice	560.00	Exempt	per notice	560.00	F	0.00%	statutory fee
<b>Vapour Recovery and Underground Storage Tanks</b>								
Vapour Recovery Inspection for storage tanks on petrol service stations and control equipment for petrol dispensers	per inspection	266.00	Exempt	per inspection	272.00	C	2.26%	
<b>24.2. Food Premises - NSW Food Regulation Partnership</b>								
<b>Annual Registration, Inspection &amp; Administration Fees</b>								
Food Business with up to 5 full time equivalent food handlers (includes home based food businesses)	per inspection	350.00	Exempt	per inspection	360.00	E	2.86%	
Food Business with more than 5 but less than 50 full time equivalent food handlers	per inspection	563.00	Exempt	per inspection	570.00	E	1.24%	
Food Business with more than 50 full time equivalent food handlers	per inspection	785.00	Exempt	per inspection	790.00	E	0.64%	
School Canteen Inspection (run by P & C - not for profit)	per inspection	Free	Exempt	per inspection	Free	B	Free	
Educational Premises Inspection (run for profit)	per inspection	350.00	Exempt	per inspection	355.00	B	1.43%	
Temporary Food Stall Application Assessment	per assessment	70.00	Exempt	per assessment	72.00	B	2.86%	
Temporary Food Stall Inspection	per inspection	170.00	Exempt	per inspection	173.00	B	1.76%	
Food Business re-inspection Fee	per inspection	300.00	Exempt	per inspection	305.00	B	1.67%	
Food Improvement Notices (Administration Fee to issue an Improvement Notice under the Food Act 2003)	per notice	330.00	Exempt	per notice	330.00	F	0.00%	
Clearance certificate (including inspection)	per certificate/ inspection	350.00	Exempt	per certificate/ inspection	350.00	E	0.00%	
Food business on-site training	per hour	121.00	Taxable	per hour	123.00	E	1.65%	
Advisory Inspection (including but not limited to pre- occupation fit out inspection)	per hour	123.00	Exempt	per hour	125.00	E	1.63%	
Food sampling / testing (as per laboratory schedule of fees)	per sample	cost recovery	Taxable	per sample	cost recovery	C	cost recovery	
<b>24.3. Registered Public Health Premises (Fees include associated administration)</b>								
Hair Salon/Beauty Salon/ Barber Shop inspection (no skin penetration procedures)	per inspection	282.00	Exempt	per inspection	285.00	B	1.06%	
Skin penetration inspection (including Beauty Salons with skin penetration services)	per inspection	282.00	Exempt	per inspection	285.00	B	1.06%	
Advisory Inspection (including but not limited to pre- occupation fit out inspection)	per hour	123.00	Exempt	per hour	130.00	E	5.69%	
Skin penetration notification fee	per inspection	100.00	Exempt	per inspection	100.00	F	0.00%	
Sex Premises Inspection	per inspection	284.00	Exempt	per inspection	300.00	B	5.63%	
Backpacker accommodation inspection	per inspection	284.00	Exempt	per inspection	290.00	B	2.11%	
Bed and Breakfast establishments inspection	per inspection	284.00	Exempt	per inspection	290.00	B	2.11%	
Boarding houses inspection	per inspection	284.00	Exempt	per inspection	290.00	B	2.11%	
Re-inspection of registered health premises	per inspection	123.00	Exempt	per inspection	130.00	B	5.69%	
Inspection of unregistered premises	per inspection	352.00	Exempt	per inspection	360.00	B	2.27%	
Issue improvement notice or prohibition order - excluding Regulated Systems	per notice	270.00	Exempt	per notice	270.00	F	0.00%	
<b>25. SALE/LEASE OF COUNCIL PROPERTY</b>								
<b>Applications for Purchase/ Lease of Miscellaneous Council Property/ Laneways/ Roads etc.</b>								



IPART Council rate Increase for 2021 is 2.0% Employee cost increase by approx. 2.5%.	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Initial application for consideration (non- refundable)	per application	990.00	Taxable	per application	1,005.00	C	1.52%	
<b>26. SECURITY DEPOSITS</b>								
<b>Security Deposits – Building Applications</b>								
<b>Related to building cost</b>								
less than \$9,999	per application	1,170.00	Exempt	per application	1,200.00	G	2.56%	
\$10,000 to \$24,999	per application	1,640.00	Exempt	per application	1,680.00	G	2.44%	
\$25,000 to \$49,999	per application	2,230.00	Exempt	per application	2,290.00	G	2.69%	
\$50,000 to \$99,999	per application	2,760.00	Exempt	per application	2,830.00	G	2.54%	
\$100,000 to \$149,999	per application	3,610.00	Exempt	per application	3,700.00	G	2.49%	
\$150,000 to \$199,999	per application	5,520.00	Exempt	per application	5,670.00	G	2.72%	
\$200,000 to \$299,999	per application	6,680.00	Exempt	per application	6,860.00	G	2.69%	
\$300,000 to \$399,999	per application	8,700.00	Exempt	per application	8,940.00	G	2.76%	
\$400,000 to \$499,999	per application	10,930.00	Exempt	per application	11,230.00	G	2.74%	
\$500,000 to \$749,999	per application	16,340.00	Exempt	per application	16,790.00	G	2.75%	
\$750,000 to \$999,999	per application	22,280.00	Exempt	per application	22,900.00	G	2.78%	
Over \$1,000,000	per application	Determined based on 2% of the value of the development	Exempt	per application	Determined based on 2% of the value of the development	G	Percentage	
<b>27. STORMWATER MANAGEMENT SERVICE CHARGE</b>								
Residential property	per property	25.00	Exempt	per property	25.00	F	0.00%	
Residential strata property	per property	12.50	Exempt	per property	12.50	F	0.00%	
Business property	per 350 m2 (or part thereof)	25.00	Exempt	per 350 m2 (or part thereof)	25.00	F	0.00%	
Business strata property	per 350 m2 (or part thereof) levied equally to strata unit entitlement with a minimum of \$5	25.00	Exempt	per 350 m2 (or part thereof) levied equally to strata unit entitlement with a minimum of \$5	25.00	F	0.00%	
<b>28. SWIMMING POOL COMPLIANCE AND FIRE AND SAFETY INSPECTIONS</b>								
<b>28.1. Swimming Pool Compliance</b>								
Under Swimming Pools Act, 1992 (unless otherwise prescribed by Regulation)								
Swimming Pool inspection First inspection or first inspection since a certificate of compliance ceased to be valid	per inspection	150.00	Taxable	per inspection	150.00	F	0.00%	statutory fee
Swimming Pool Inspection Any or all subsequent inspections after the first inspection	per inspection	100.00	Taxable	per inspection	100.00	F	0.00%	statutory fee
Copies of Certificates/Correspondence	per copy	40.00	Taxable	per copy	45.00	B	12.50%	Increase partial contribution recognising the community benefit it provides
Provision of registration information	per request	10.00	Taxable	per request	10.00	F	0.00%	statutory fee
Request for Exemption (i.e. Section 22)	per request	250.00	Exempt	per request	250.00	F	0.00%	statutory fee
Note: If the fee is not prescribed in the regulations, a minimum application fee of \$250 applies for any certificate, report or request for an exemption								

IPART Council rate Increase for 2021 is 2.0%	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.								
28.2. Registration of Certificates								
Issued by accredited/private certifiers Includes: Construction certificates, complying development certificates, subdivision certificates, occupation certificates and other certificates issued by private accredited certifiers	per certificate	36.00	Exempt	per certificate	36.00	F,G	0.00%	statutory fee
28.3. Fire Safety & Essential Fire Safety Services								
Minimum fee per building	per building	150.00	Exempt	per building	175.00	C	16.67%	Increase based on full recovery
Provision of copy of fire safety schedule/certificate/statement	per item	36.00	Exempt	per item	45.00	C	25.00%	Increase based on full recovery
28.4. Outstanding Notices/Orders								
Outstanding Environment Health and Building Notices and Orders on properties per rateable premises or strata								
Issuing of Certificate	per certificate	120.00	Exempt	per certificate	140.00	C	16.67%	Increase based on full recovery
Urgency fee	per certificate	105.00	Exempt	per certificate	120.00	C	14.29%	Increase based on full recovery
28.5.Miscellaneous Fees and Services								
Application Fee for other types of application/services (other than the specified types of applications)	per application	262.90	Exempt	per application	268.15	C	2.00%	2% CPI & round-down
29. SUPPLY OF COMPOST BINS AND WORM FARMS								
Compost Bin	per bin	9.95	Taxable	per bin	9.95	B	0.00%	
Compost Stirrer (previously called Compost Mate or Aerator)	per stirrer	3.95	Taxable	per stirrer	3.95	B	0.00%	
Delivery of Compost Bin and/or Compost Stirrer		no charge			no charge	A	no charge	
Worm farm	per farm	18.95	Taxable	per farm	18.95	B	0.00%	
Worms (500)	per 500	8.95	Taxable	per 500	8.95	B	0.00%	
Delivery of Worm farm and/or without worms		no charge			no charge	A	no charge	
Extra worms (1000)	per 1000	15.95	Taxable	per 1000	15.95	B	0.00%	
Bokashi Bin	per bin	19.95	Taxable	per bin	To be removed		To be removed	Delete - Not required
Delivery of Bokashi Bin	per bin	14.90	Taxable	per bin	To be removed		To be removed	Delete - Not required
Compact Compost Bin	per bin	169.95	Taxable	per bin	9.95	B	-94.15%	Pricing corrected
Delivery of Compact Compost Bin	per bin	18.90	Taxable	per bin	no charge	A	no charge	
Premium Tumbling Compost Bin	per bin	84.95	Taxable	per bin	199.00	B	134.26%	Pricing corrected
Delivery of Premium Tumbling Compost Bin	per bin	23.90	Taxable	per bin	no charge	A	no charge	
Premium compact worm farm	per bin	49.95	Taxable	per bin	59.90	B	19.92%	Pricing corrected
Delivery of Premium compact worm farm	per bin	16.90	Taxable	per bin	no charge	A	no charge	
Drain Tube = Accessory for Premium Compoact Worm Farm			Taxable	per tube	4.90	B	New	New item
Delivery of Drain Tube if not shipped with worm farm			Taxable	per tube	no charge	C	No charge	New item
Extra Working Tray Accessory for Premium Compoact Worm Farm			Taxable	per tray	19.90	B	New	New item
Delivery of Extra Working Tray if not sent with worm farm			Taxable	per tray	11.00	C	New	New item
Plastic Legs - Accessory for Premium Compact Worm Farm			Taxable	per set of 4	4.90	B	New	New item

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Employee cost increase by approx. 2.5%.								
Delivery of plastic legs if not delivered with worm farm			Taxable	per set of 4	No charge	C	No charge	New item
Wooden Legs - Accessory for Premium Compact Worm Farm			Taxable	per set of 4	29.90	B	New	New item
Delivery of wooden legs if not delivered with worm farm			Taxable	per set of 4	10.00	C	New	New item
<b>30. TOWN PLANNING</b>								
Development Control Plans(DCP) Stage 1: Assessment of draft DCP controls for inclusion in Council DCP as new								
Stage 2: Notification, review and finalisation								
Development Control Plans – Stage 1	per item	15,038.60	Exempt	per item	15340.00	C	2.00%	2% round up
Development Control Plans – Stage 2	per item	5,994.40	Exempt	per item	6114.30	C	2.00%	2% round up
Planning Certificate – Section 10.7(2)	per certificate	53.00	Exempt	per certificate	53.00	F	0%	
Planning Certificate – Section 10.7(2)&(5)	per certificate	133.00	Exempt	per certificate	133.00	F	0%	
Fee for Certified copy of plan, map or plan held by a Council department	per copy	53.00	Exempt	per copy	53.00	F	0%	
Change or Issue of Street Address Application Fee	per application	599.00	Exempt	per application	611.00	C	2.00%	2% round up
Microfilm Copy of Plans	30 minutes	10.25	Exempt	30 minutes	10.50	C	2.38%	
Property Research Fee	per item	164.00 includes retrieval up to 2 files plus 61.50 for each additional file retrieval	Exempt	per item	167.30 includes retrieval up to 2 files plus 62.75 for each additional file retrieval	C	ok	2% & round up
Stamping of Additional Plans – Dwellings	per item/article	61.50	Exempt	per item/article	62.75	C	2.03%	2% CPI & round-up
Stamping of Additional Plans – All Other Plans	per item/article	154.00	Exempt	per item/article	157.10	C	2.01%	2% CPI & round-up
<b>Rezoning: Local Environment Plans</b>								
Pre-application	per application	2,629.15	Exempt	per application	2682.00	C	2.01%	2% & round up
(i) Minor Planning Proposal								
Stage 1 – Pre gateway determination	per item	14,933.45	Exempt	per item	15233.00	C	2.01%	2% & round up
Stage 2 – Post gateway determination	per item	6,415.10	Exempt	per item	6544.00	C	2.01%	2%
Local Planning Panel Fee	per item	2,313.65	Exempt	per item	2360.00	C	2.00%	2% & round up
Total Fee	per item	23,662.15	Exempt	per item	24136.00	C	2.00%	2% & round up
(ii) Major Planning Proposal								
Stage 1 – Pre gateway determination	per item	31,549.50	Exempt	per item	32180.00	C	2.00%	2% & round down
Stage 2 – Post gateway determination	per item	14,723.10	Exempt	per item	15018.00	C	2.00%	2% & round up
Local Planning Panel Fee	per item	2,313.65	Exempt	per item	2360.00	C	2.00%	2% & round up
Total Fee	per item	48,586.25	Exempt	per item	49558.00	C	2.00%	2% & round up
(iii) Complex Planning Proposal								
Stage 1 – Pre gateway determination	per item	42,066.00	Exempt	per item	42907.30	C	2.00%	2% & round down
Stage 2 – Post gateway determination	per item	16,300.05	Exempt	per item	16626.00	C	2.00%	2% & round down
Local Planning Panel Fee	per item	11,857.40	Exempt	per item	12095.00	C	2.00%	2% & round up
Total Fee	per item	70,223.45	Exempt	per item	71628.00	C	2.00%	2% & round up
Note: Council may seek to recover a higher fee, with agreement of the proponent								



IPART Council rate Increase for 2021 is 2.0%		Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.									
<p>Note: <b>Minor planning proposals:</b> A minor planning proposal generally refers to a single allotment spot rezoning generated by a planning anomaly or inconsistency. <b>Major planning proposals</b> refer to applications requiring a higher level of investigation, possibly involving several disciplines within Council or that may generate considerable community interest.</p> <p><b>Complex planning proposals</b> will require extensive investigation, generate considerable community interest and are likely to be the catalyst for consideration of planning controls on sites further afield than the subject site.</p>									
<b>31. TREES</b>									
Application to lop/remove private trees (TPOs)									
1st tree	per tree	79.00	Exempt	per tree	81.00	B	2.53%	2% round up	
Additional tree	per tree	32.00	Exempt	per tree	32.65	B	2.03%	2% round up	
Pensioner concession	per application	75% discount against respective fee	Exempt	per application	75% discount against respective fee	B	% ok		
Review of application	per review	72.00	Exempt	per review	73.45	B	2.01%	2% round up	
Off Set Tree Planting Private Trees / Tree Permits	per tree	273.00	Exempt	per tree	278.50	B	2.01%	2% round up	
<b>32. USE AND HIRE OF COUNCIL PROPERTY</b>									
Definition of categories									
<p><b>Standard rate</b> Applies to all hirers, including commercial operators, except: 1. Hirers who fall within a category below. 2. Children's parties or functions. Different rates apply to children's parties and functions for some venues. Hire for these types of events are available at specific venues between specified times. Rates are itemised for each venue below where applicable</p>									
<p><b>Charity/community/not-for-profit</b> This category applies to groups that are either: 1. Registered as a charity or not-for-profit organisation, or 2. 'Non-profit'; i.e. apply only a very small fee to help cover costs. This category does not apply to children's parties or functions. Charity/community/not-for-profit rates are set at levels to support these groups using Waverley Council venues. This category applies to all indoor venue hire</p>									
Critical support services receive a 50% discount on the charity/community/not-for-profit rate. This category applies to all indoor venue hire									
<b>Explanatory notes</b>									
A three tiered banding structure is used to standardise the hire fees for rooms of a similar size that offer a similar level of amenity across all Council venues. The bands are community halls/large rooms, standard rooms and small meeting rooms									
All bookings are subject to availability and terms and conditions of hire									
Hire fees are for indoor venues only, use of parks and reserves must be hired separately (see Use and Hire of Public Open Spaces)									
Corporate hires are priced on application for all Waverley Council indoor venues									
Security bonds apply to all hires. Bonds are set between \$20-\$5000 depending on the scale and the nature of the hire									
Bonds are fully refundable provided the Terms and Conditions of Hire are met in full									
<b>32.1.Kimberley Reserve Community Centre Hall</b>									
Standard rate	per hour	42.10	Taxable	per hour	43.00	E	2.14%	Increased more than CPI and rounded up to the closest .50c or whole dollar	

IPART Council rate Increase for 2021 is 2.0% Employee cost increase by approx. 2.5%.		Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Charity/Community/Not for profit groups	per hour		21.05	Taxable	per hour	21.50	B	2.14%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Children's parties 4hr minimum booking, 8am- 12pm or 1pm- 5pm Saturdays and Sundays	per booking		210.50	Taxable	per booking	215.00	E	2.14%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Cleaning Fee (compulsory)	per booking		62.00	Taxable	per booking	65.00	E	4.84%	Increased more than 3% CSA increase and rounded up to the closest .50c or whole dollar
<b>32.2. Wairoa Avenue Community Centre Hall</b>									
Standard rate	per hour		42.10	Taxable	per hour	43.00	E	2.14%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Charity/Community/Not for profit groups	per hour		21.05	Taxable	per hour	21.50	B	2.14%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Children's parties 4hr minimum booking, 8am to 12pm or 1pm to 5pm Saturdays and Sundays	per booking		210.50	Taxable	per booking	215.00	E	2.14%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Cleaning fee (compulsory)	per booking		62.00	Taxable	per booking	65.00	E	4.84%	Increased more than 3% CSA increase and rounded up to the closest .50c or whole dollar
<b>32.3. Thomas Hogan Reserve Community Hall</b>									
Peak 5.00pm-close weekdays and all day weekends	per hour		52.30	Taxable	per hour	54.00	E	3.25%	Increased more than CPI and rounded up to the closest .50c or whole dollar

IPART Council rate Increase for 2021 is 2.0% Employee cost increase by approx. 2.5%.	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Off Peak 7.00am-5pm weekdays	per hour	42.00	Taxable	per hour	43.00	E	2.38%	Increased more than CPI and rounded up to the closest .50c or whole dollar. Possible removal of off peak??
Charity/Community/Not for profit groups								
Peak 5.00pm-close weekdays and all day weekends	per hour	26.15	Taxable	per hour	27.00	B	3.25%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Off Peak 7.00am-5pm weekdays	per hour	21.00	Taxable	per hour	21.50	B	2.38%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Children's parties 4 hr minimum bookings Saturdays and Sundays	per booking	210.50	Taxable	per booking	215.00	E	2.14%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Cleaning fee (compulsory)	per booking	62.00	Taxable	per booking	65.00	E	4.84%	Increased more than 3% CSA increase and rounded up to the closest .50c or whole dollar
Function rate available from 5pm to midnight Friday to Sunday (Special conditions apply)								
Private functions (minimum 4 hr bookings)								
Half day (4 hours)	per half day	344.00	Taxable	per half day	355.00	E	3.20%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Full day (8 hours)	per day	688.00	Taxable	per day	710.00	E	3.20%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Additional hours	per hour	100.00	Taxable	per hour	102.00	E	2.00%	
Charity/Community/Not for profit groups 50% discount on private function rates								
Commercial functions/events additional 50% premium on private function rates								
32.4. Hugh Bamford Reserve Community Hall								



IPART Council rate Increase for 2021 is 2.0%		Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.									
Peak 5.00pm-close weekdays and all day weekends	per hour		52.30	Taxable	per hour	54.00	E	3.25%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Off Peak 7.00am-5pm weekdays	per hour		42.00	Taxable	per hour	43.00	E	2.38%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Charity/Community/Not for profit groups									
Peak 5.00pm-close weekdays and all day weekends	per hour		26.15	Taxable	per hour	27.00	B	3.25%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Off Peak 7.00am-5pm weekdays	per hour		21.00	Taxable	per hour	21.50	B	2.38%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Children's parties 4 hr minimum bookings Saturdays and Sundays	per booking		210.50	Taxable	per booking	215.00	E	2.14%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Cleaning fee (compulsory)	per booking		62.00	Taxable	per booking	65.00	E	4.84%	Increased more than 3% CSA and rounded up to the closest .50c or whole dollar
Function rate available from 5pm to midnight Friday to Sunday (Special conditions apply)									
Private functions (minimum 4 hr bookings)									
Half day (4hours)	per half day		344.00	Taxable	per half day	355.00	E	3.20%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Full day (8 hours)	per day		688.00	Taxable	per day	710.00	E	3.20%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Additional hours	per hour		100.00	Taxable	per hour	102.00	E	2.00%	
Charity/Community/Not for profit groups 50% discount on private function rates									
Commercial functions/events additional 50% premium on private function rates									

IPART Council rate Increase for 2021 is 2.0%	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.								
<b>32.5. Mill Hill Community Centre</b>								
Community Hall (only available during peak times as specified below)								
Standard rate								
Peak 5.00pm-close weekdays and all day on weekends	per hour	52.30	Taxable	per hour	54.00	E	3.25%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Charity/Community/Not for profit groups								
Peak 5.00pm close weekdays and all day on weekends	per hour	26.15	Taxable	per hour	27.00	B	3.25%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Function rate available from 5pm to midnight Fridays and 4pm to midnight Saturday and Sundays								
Private functions (minimum 4hr bookings)								
Half day (4 hours)	per half day	344.00	Taxable	per half day	355.00	E	3.20%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Full day (8 hours)	per day	688.00	Taxable	per day	710.00	E	3.20%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Additional hours	per hour	100.00	Taxable	per hour	102.00	E	2.00%	
Charity/Community/Not for profit groups 50% discount on private function rates								
Commercial functions / events additional 50% premium on private function rates								
<b>Community Hall Kitchen</b>								
Per use	per use	57.50	Taxable	per use	60.00	B	4.35%	Increased more than CPI and rounded up to the closest .50c or whole dollar
<b>Rooms 1,3 and 4</b>								
(Rooms 3 and 4 are only available after 5pm weekdays and all day on weekends)							To be removed	Mill Hill renovations in March 20, rooms won't exist after reno

IPART Council rate Increase for 2021 is 2.0% Employee cost increase by approx. 2.5%.	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Standard rate	per hour	37.00	Taxable		To be removed		To be removed	Mill Hill renovations in March 20, rooms won't exist after renovations
Charity/Community/Not for profit groups	per hour	18.50	Taxable		To be removed		To be removed	Mill Hill renovations in March 20, rooms won't exist after renovations
Room 2							To be removed	
Standard rate	per hour	42.10	Taxable		To be removed		To be removed	Mill Hill renovations in March 20, rooms won't exist after renovations
Charity/Community/Not for profit groups	per hour	21.05	Taxable		To be removed		To be removed	Mill Hill renovations in March 20, rooms won't exist after renovations
32.6. Bondi Pavilion Community Cultural Centre								
Seagull Room or High Tide Room								
Standard rate								
Peak 5.00pm close weekdays and all day on weekends	per hour	52.30	Taxable		TBA		TBA	Building closure, new fees to be devised and separately publicly advertised.
Off peak 7.00am-5.00pm weekdays	per hour	42.10	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Charity/Community/Not for profit groups					TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Peak 5.00pm close weekdays and all day on weekends	per hour	26.15	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.



IPART Council rate Increase for 2021 is 2.0%	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.								
Off peak 7.00am-5.00pm weekdays	per hour	21.05	Taxable		TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Beach view rooms - Function rate (Seagull Room, Ocean Room, Northern Foyer & Balcony North)								Bondi Pavilion
Functions available from 4pm to midnight Friday, Saturday and Sundays only (some weekdays on application)					TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Private functions (minimum 4hr bookings)					TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Half day (4 hours)	per half day	344.00	Taxable		TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Full day (8 hours)	per day	790.00	Taxable		TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Additional hours	per hour	100.00	Taxable		TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Cleaning fee (compulsory)	per booking	At cost	Taxable		TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Charity/Community/Not for profit groups 50% discount on private function rates					TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Commercial functions /events 50% premium on private function rate					TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
First Floor Bar Area (hired in conjunction with Beach View Rooms) where there is no alcohol service	per event	318.00	Taxable		TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.

IPART Council rate Increase for 2021 is 2.0% Employee cost increase by approx. 2.5%.	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
High Tide room - Function rate					TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Functions available from 4pm to midnight, Friday, Saturday and Sundays only					TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Private functions (minimum 4hr bookings)					TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Half day (4 hours)	per half day	344.00	Taxable		TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Full day (8 hours)	per day	688.00	Taxable		TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Additional hours	per hour	100.00	Taxable		TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Cleaning fee (compulsory)	per booking	At cost	Taxable		TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Charity/Community/Not for profit groups 50% discount on private function rates					TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Commercial functions / events 50% premium on private function rate					TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Children's parties 9.00am-12.30pm or 12.30pm -4.00pm	per booking	210.50	Taxable		TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Southern Courtyard					TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.

IPART Council rate Increase for 2021 is 2.0% Employee cost increase by approx. 2.5%.	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
When hired in conjunction with the High Tide Room for a function	per use	359.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Exhibition Gallery					TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Weekly Gallery Fee (amended fee title to clarify usage from previous (Installation Fee which was applied across multiple weeks even though "installation" only occurred once	per week	300.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Commission on sales	per sale	25%	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Music Studio 1 or Studio 2					TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Standard rate	per hour	36.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Rehearsals/Charity/Community/Not for Profit groups	per hour	18.50	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Off peak rate	per hour	18.50	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Individual rate	per hour	14.50	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Standard rate (over 10 hours)	per day	360.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Rehearsals /Charity/ Community/ Not for Profit groups (over 10 hours)	per day	175.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.

IPART Council rate Increase for 2021 is 2.0% Employee cost increase by approx. 2.5%.	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Music Studio Equipment Hire					TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Drum kit (cymbals, snare drum and kick pedal not included)	per session	16.50	Taxable		TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Guitar Amplifier	per session	16.50	Taxable		TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Keyboard & Amplifier	per session	16.50	Taxable		TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
One Music Studio plus Recording Control Room and Sound Engineer					TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Standard rate	per hour	100.00	Taxable		TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Standard full day rate (over 9 hours)	per day	635.00	Taxable		TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Induction rate	one off	130.00	Taxable		TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
One Music Studio plus Recording Control Room - No Sound Engineer					TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Standard rate	per hour	36.00	Taxable		TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Standard full day rate (over 9 hours)	per day	370.00	Taxable		TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.



IPART Council rate Increase for 2021 is 2.0% Employee cost increase by approx. 2.5%.	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Ocean Room or Dolphin Room					TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Standard rate	per hour	37.00	Taxable		TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Charity/Community / Not for Profit groups	per hour	18.50	Taxable		TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Amphitheatre (ground floor work space)					TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Standard rate	per hour	42.10	Taxable		TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Charity/Community/Not for Profit groups	per hour	21.05	Taxable		TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Standard rate	per day	262.00	Taxable		TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Charity/Community/Not for Profit groups	per day	131.00	Taxable		TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Amphitheatre (performance plus ground floor work space)					TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Standard rate	per day	528.00	Taxable		TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.
Charity/Community / Not for Profit groups	per day	262.00	Taxable		TBA			Bondi Pavilion Building closure, new fees to be devised and separately publicly advertised.

IPART Council rate Increase for 2021 is 2.0% Employee cost increase by approx. 2.5%.	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Standard rate	per week	2,102.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Charity/Community / Not for Profit groups	per week	1,051.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Bondi Pavilion Theatre and Theatre in the Park					TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Standard hire	weekly hire	4,500.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Theatre - Additional hour / charged hourly	per hour	180.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Charity/Community/Not for Profit Groups	weekly hire	1,875.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Theatre - Additional hour / charged hourly	per hour	90.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Theatre/Music/Film hire*	weekly hire	1,875.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Standard hire	per day	1,500.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Charity/Community/Not for Profit Groups	per day	750.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Theatre/Music/Film hire*	per day	750.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.

IPART Council rate Increase for 2021 is 2.0%		Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.									
Standard hire	half day		900.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Charity/Community/Not for Profit Groups	half day		450.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Theatre/Music/Film hire*	half day		450.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Rehearsal rate no technology/technician	per hour (min 3 hours)		30.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Note: *In order to receive the music /theatre/film rate, hirers must be able to demonstrate they are undertaking the proposed activity primarily for the creation and dissemination of cultural material as the proposed hire purpose. Activities that are skewed predominantly towards commercial outcomes will attract the standard fees						TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Half Day bookings include meetings, talks, film screenings with minimal technical set up. All bookings requiring more than basic technical services will be charged daily rates 10am-4pm / 5pm-10pm						TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Additional hourly rates apply after the half day hours have been exceeded. This does not include bookings that require technical set up and production, which are subject to daily hire rates.						TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Staffing						TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Production Coordination	Per hour (min 3 hours)		55.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
AV Technician	Per hour (min 3 hours)		55.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Front of house staff	Per hour (min 3 hours)		45.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.

IPART Council rate Increase for 2021 is 2.0%		Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.									
Staging Staff	Per hour (min 3 hours)	30.00	Taxable		TBA			Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Bar Manager	Per hour (min 4 hours)	75.00	Taxable		TBA			Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Bar Staff	Per hour (min 4 hours)	55.00	Taxable		TBA			Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Merchandise commission	percentage sale price	10%	Taxable		TBA			Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Cross hired technical requirement and services	variable	actual cost + 30%	Taxable		TBA			Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Ticket fees per ticket	per ticket	0-10.00	Taxable		TBA			Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Art Studio					TBA			Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Standard rate	per week	190.00	Taxable		TBA			Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Charity/Community / Not for Profit groups	per week	95.00	Taxable		TBA			Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Southern or Northern Courtyards					TBA			Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Standard rate	per day	1,472.00	Taxable		TBA			Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.



IPART Council rate Increase for 2021 is 2.0% Employee cost increase by approx. 2.5%.	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Charity/Community / Not for Profit groups	per day	736.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Standard rate	per week	4,210.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Charity/Community / Not for Profit groups	per week	2,105.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Large scale events incorporating the Pavilion's indoor spaces and courtyards					TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Standard rate	per day	8,412.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Charity/Community / Not for Profit groups	per day	4,206.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Corporate	per day	23,136.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Security bond for large scale events	per event	10,250.00	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
First Floor - Pavilion Gatehouse					TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Community Office Spaces 1, 2 and 3 are available only for the purpose of providing an administrative support base for events and programs supported by Council and delivered at the Bondi Pavilion					TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.
Standard rate	per week	102.60	Taxable		TBA		Bondi Pavilion	Building closure, new fees to be devised and separately publicly advertised.

IPART Council rate Increase for 2021 is 2.0%		Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.									
Charity/Community / Not for Profit groups	per week		51.30	Taxable		TBA			Bondi Pavilion fees to be devised and separately publicly advertised.
<b>32.7. Waverley Library - Ron Lander Centre</b>									
<b>Friends' Meeting Room</b>									
Standard rate	per hour		37.00	Taxable	per hour	38.00	E	2.70%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Charity/Community/Not for Profit groups	per hour		18.50	Taxable	per hour	19.00	B	2.70%	Increased more than CPI and rounded up to the closest .50c or whole dollar
<b>Ground Floor Children's Activity Room</b>									
Standard rate	per hour		42.10	Taxable	per hour	43.00	E	2.14%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Charity/Community / Not for Profit groups	per hour		21.05	Taxable	per hour	21.50	B	2.14%	Increased more than CPI and rounded up to the closest .50c or whole dollar
<b>Theatrette</b>									
Standard rate (minimum 2 hour booking)									
Peak 5.00pm-9.00pm weekdays and during weekend opening hours	per hour		52.33	Taxable	per hour	54.00	E	3.19%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Off peak 9.30am-5.00pm weekdays	per hour		42.10	Taxable	per hour	43.00	E	2.14%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Charity/Community/Not for profit groups (minimum 2 hour booking)									
Peak 5.00pm-9.00pm weekdays and during weekend opening hours	per hour		26.15	Taxable	per hour	27.00	B	3.25%	Increased more than CPI and rounded up to the closest .50c or whole dollar

IPART Council rate Increase for 2021 is 2.0%		Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.									
Off peak 9.30am-5.00pm weekdays	per hour		21.05	Taxable	per hour	21.50	B	2.14%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Theatrette Kitchenette	per use		32.00	Taxable	per use	32.50	B	1.56%	Rounded down to the closest dollar/.50c
Theory Room									
Standard rate	per hour		37.00	Taxable	per hour	38.00	E	2.70%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Charity/Community/Not for Profit groups	per hour		18.50	Taxable	per hour	19.00	B	2.70%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Library Computer Training Room									
Standard rate				Taxable	per hour	38.00	E		Fee, dissection
Charity/Community/Not for Profit groups				Taxable	per hour	19.00	B		Fee, dissection
Half day (4 hours)	per half day		336.50	Taxable	per half day	343.00	E	1.93%	Rounded down to the closest dollar/.50c
Charity/Community/Not for profit groups -Half day (4 hours)	per half day		168.25	Taxable	per half day	171.50	E	1.93%	Rounded down to the closest dollar/.50c + 50% of standard rate
Full day (8 hours)	per day		568.40	Taxable	per day	580.00	E	2.04%	CPI rounded
Charity/Community/Not for profit groups -Full day (8 hours)	per day		284.20	Taxable	per day	290.00	E	2.04%	CPI rounded
32.8.School of Arts									
Community Hall									
Standard rate									
Peak 5.00pm close weekdays and all day on weekends	per hour		52.30	Taxable	per hour	54.00	E	3.25%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Off peak 7.00am-5.00pm weekdays	per hour		42.10	Taxable	per hour	43.00	E	2.14%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Charity/Community / Not for profit groups									

IPART Council rate Increase for 2021 is 2.0% Employee cost increase by approx. 2.5%.	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Peak 5.00pm close weekdays and all day on weekends	per hour	26.15	Taxable	per hour	27.00	B	3.25%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Off peak 7.00am-5.00pm weekdays	per hour	21.05	Taxable	per hour	21.50	B	2.14%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Private functions(minimum 4 hours booking)								
Half day(4 hours)	per half day	369.30	Taxable	per half day	355.00	E	-3.87%	To standardise with other venues
Full day(8 hours)	per day	738.60	Taxable	per day	710.00	E	-3.87%	To standardise with other venues
Additional hours	per hour	100.00	Taxable	per hour	102.00	E	2.00%	
Charity/Community/Not for profit groups 50% discount on private function rates								
Commercial functions/events additional 50% premium on Private function rates								
Room A								
Standard rate	per hour	37.00	Taxable	per hour	38.00	E	2.70%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Charity/Community/Not for Profit groups	per hour	18.50	Taxable	per hour	19.00	B	2.70%	Increased more than CPI and rounded up to the closest .50c or whole dollar
32.9. Margaret Whitlam Recreation Centre								
Indoor Sports Court								
Standard rate								
Peak 5.00pm close weekdays and all day on weekends	per hour	79.00	Taxable	per hour	81.00	E	2.53%	Increased more than CPI and rounded
Off peak 7.00am-5.00pm weekdays	per hour	68.70	Taxable	per hour	71.00	E	3.35%	
Sports clubs, community sports organisations and schools								
Peak 5.00pm close weekdays and all day on weekends	per hour	65.10	Taxable	per hour	67.00	B	2.92%	Increased more than CPI and rounded
Off peak 7.00am-5.00pm weekdays	per hour	52.30	Taxable	per hour	54.00	B	3.25%	Increased more than CPI and rounded
Hire of sports balls, equipment etc.	per session	5.00-30.00	Taxable	per session	5.00-30.00	B	Range	
Pop up tent hire (3mx3m)	per hire	52.00	Taxable	per hire	53.00	B	1.92%	
Security bond (refundable)	per hire	250.00	Taxable	per hire	250.00	G	0.00%	



IPART Council rate Increase for 2021 is 2.0% Employee cost increase by approx. 2.5%.	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Half-Court casual hire - maximum 6 participants	per person per hour	6.00	Taxable	per person per hour	6.50	B	8.33%	Increased more than CPI and rounded up to the closest .50c or whole dollar
<b>Community Room</b>								
Standard rate								
Peak 5.00pm close weekdays and all day on weekends	per hour	52.30	Taxable	per hour	54.00	E	3.25%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Off peak 7.00am-5.00pm weekdays	per hour	42.10	Taxable	per hour	43.00	E	2.14%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Charity/Community/Not for profit groups								
Peak 5.00pm close weekdays and all day on weekends	per hour	26.15	Taxable	per hour	27.00	B	3.25%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Off peak 7.00am-5.00pm weekdays	per hour	21.05	Taxable	per hour	21.50	B	2.14%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Private functions (minimum 4 hour booking)								
Half day (4 hours)	per half day	379.60	Taxable	per half day	390.00	E	2.74%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Full day (8 hours)	per day	759.20	Taxable	per day	780.00	E	2.74%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Additional hours	per hour	102.00	Taxable	per hour	102.00	E	0.00%	
Hire of AV Equipment	per use	5.15-308.00	Taxable	per use	5.00-300.00	B	Range rounded	Made to whole dollar amounts
Charity/Community/Not for profit groups 50% discount on private function rate								
Commercial functions / events additional 50% premium on private function rates								
<b>Community Room Kitchen</b>								

IPART Council rate Increase for 2021 is 2.0% Employee cost increase by approx. 2.5%.		Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Standard rate	per use		75.90	Taxable	per use	78.00	B	2.77%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Charity/Community / Not for profit groups	per use		37.95	Taxable	per use	39.00	B	2.77%	Increased more than CPI and rounded up to the closest whole dollar + 50% off the standard rate
<b>Club Room (north or south)</b>									
Standard rate	per hour		37.00	Taxable	per hour	38.00	E	2.70%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Charity/Community/ Not for Profit groups	per hour		18.50	Taxable	per hour	19.00	B	2.70%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Children's parties from 8.00am-12.00pm or 1pm-5.00pm	per booking		210.30	Taxable		To be removed		To be removed	To be removed childrens parties no longer held in Club Room (north or south)
Licensed Sports Club Day Rate	per day		60.00	Taxable	per day	61.00	B	1.67%	Rounded down to the closest dollar/.50c + 50% of standard rate
Home Changing Room	per hour		32.00	Taxable	per hour	33.00	B	3.13%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Visitor Changing Room	per hour		32.00	Taxable	per hour	33.00	B	3.13%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Grandstand (when used as venue for events, filming purposes)	per booking		164.15	Taxable	per booking	167.50	F	2.04%	Increased more than CPI and rounded up to the closest .50c or whole dollar

IPART Council rate Increase for 2021 is 2.0%	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.								
Kiosk	per booking	63.10	Taxable	per booking	64.50	B	2.22%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Note: Referees and First Aid rooms are available free of charge with the hire of Waverley Oval								
Waverley Park Amenity Building								
Standard rate	per hour	37.00	Taxable	per hour	38.00	E	2.70%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Charity/Community / Not for Profit groups	per hour	18.50	Taxable	per hour	19.00	B	2.70%	Increased more than CPI and rounded up to the closest .50c or whole dollar + 50% off standrd rate
Children's parties from 8.00am-12.00pm or 1pm-5.00pm	per booking	210.30	Taxable	per booking	215.00	B	2.23%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Cleaning fee (compulsory)	per booking	62.00	Taxable	per booking	65.00	C	4.84%	Increased 3% CSA and rounded up to the closest .50c or whole dollar
Hire of Additional Equipment and Facilities								
Note: Not all equipment items are available at all venues, please contact the relevant Venue Coordinator to enquire about availability								
Storage cupboards (limited availability)	per week	5.00-100.00	taxable	per week	10.00-100.00	E	Range	
Portable staging 2m x 1m x .4m (maximum of 10 pieces)	per staging piece	5.00-25.00	taxable		To be removed		to be removed	Remove - This Hire Service is no longer offered.
AV equipment (specifications vary between venues)	per use	10.00-500.00	taxable	per use	10.00-500.00	E	Range	
Additional services for hire or use of above listed Council properties (as required)								
Security guard (outside normal hours)	per hour	actual cost	taxable	per hour	charged at cost	C	charged at cost	
Cleaning fee	per hour	actual cost	taxable	per hour	charged at cost	C	charged at cost	
33. USE AND HIRE OF PUBLIC OPEN SPACES(PARKS, BEACHES, FOOTPATHS AND PEDESTRIAN MALLS)								
33.1. Application Administration Fee (non- refundable)								
Standard fee( applies to all outdoor venue hire excluding filming and sportingfields)	per application	195.00	Taxable	per application	200.00	E	2.56%	2.5% increase

IPART Council rate Increase for 2021 is 2.0%		Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.									
Fundraising Permit				Taxable	per application	200.00	E	New	Add new fee for fundraising permit. Charity and fundraiser organisation fee for low impact fundraising activity as defined by and in accordance with Council's Event Policy.
Short Notice Fee (less than 48 hours)		per application	257.00	Taxable	per application	263.00	E	2.33%	CPI rounded
Amendments to approval		per application	74.00	Taxable	per application	76.00	E	2.70%	CPI rounded
<b>33.2.General Fees</b>									
Cancellation fee (less than 4 weeks' notice)		per application	25% of hire fee	Taxable	per application	25% of hire fee	B	% B	
Use of Council utilities e.g. water & electricity			cost recovery	Taxable		cost recovery	C	cost recovery	C
Use of Council resources (waste recovery, site preparation, cleaning)			cost recovery	Taxable		cost recovery	C	cost recovery	C
Traffic management requirements			cost recovery	Taxable		cost recovery	C	cost recovery	C
Sports field line markings (one off)		per event	293.00	Taxable	per event	300	B	2%	
Event management & compliance staff (after hours and weekends, 4 hr min)		per hr	110.00	Taxable	per hr	113.00	B	2.73%	2.5% increase
Event bump in/bump out requirements (occupation period of 4 days)		per event	25% of hire fee	Taxable	per event	25% of hire fee	B		
Event bump in/bump out requirements (Occupation period of 5 days or more)		per event		Taxable	per event	50% of hire fee	B		
<b>33.3.Commercial Fitness Training Use of Public Open Spaces</b>									
<b>Bondi Park, Bronte Park, Hunter Park, Marks Park, Tamarama Park, Waverley Park</b>									
Organised or commercial fitness groups and personal trainers									
1-6 participants (fixed location, equipment)		per year	670.00	Taxable	per year	683.50	E	2.01%	increased more the CPI and rounded to the closest .50c or whole dollar
7-12 participants (fixed location, equipment)		per year	1,840.00	Taxable	per year	1,877.00	E	2.01%	increased more the CPI and rounded to the closest .50c or whole dollar
13-18 participants (fixed location, equipment)		per year	3,105.00	Taxable	per year	3,167.00	E	2.00%	rounded down to closest whole dollar or .50c
<b>Barracuff Park, Diamond Bay Reserve, Dudley Page Reserve, Hugh Bamford Reserve, Rodney Reserve, Upper Dickson Reserve, Varna Park</b>									
Organised or commercial fitness groups and personal trainers									
1-6 participants (fixed location, equipment)		per year	345.00	Taxable	per year	352.00	E	2.03%	CPI rounded to the closest .50c or whole dollar



IPART Council rate Increase for 2021 is 2.0%	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.								
7-12 participants (fixed location, equipment)	per year	1,000.00	Taxable	per year	1,020.00	E	2.00%	
13-18 participants (fixed location, equipment)	per year	2,025.00	Taxable	per year	2,065.50	E	2.00%	
<b>33.4.Filming and Commercial Photography in public open spaces</b>								
<b>Filming in Public Open Spaces</b>								
Note: number of crew is inclusive of crew, technicians, caterers, contractors, talent								
<b>Administration fee(non-refundable)</b>								
Low Impact (11-25 crew, minimal equipment, no vehicles)	per application	150.00	Exempt	per application	150.00	F	0.00%	Fee is legislated by NSW Gov
Medium Impact (26-50 crew, max 10 trucks, equipment, unit base)	per application	300.00	Exempt	per application	300.00	F	0.00%	Fee is legislated by NSW Gov
High Impact (More than 50 crew, more than 10 trucks, significant construction, extensive equipment, large unit base)*	per application	500.00	Exempt	per application	500.00	F	0.00%	Fee is legislated by NSW Gov
Site inspection (per hour)	per hour	50.00	Taxable	per hour	51.00	C	2.00%	
Site supervision (per hour, minimum 4 hour call out out)	per hour	110.00	Taxable	per hour	113.00	B	2.73%	2.5% CPI increase
<b>Traffic Control Assessment</b>								
Low Impact (Partial Road Closure - stop/slow traffic control on local or council managed road - Police consultation required)	per assessment	100.00	Exempt	per assessment	100.00	F	0.00%	Fee is legislated by NSW Gov
Medium Impact (Partial Road Closure - stop/slow traffic control on a multi-lane or state road - Police and RTA consultation required)	per assessment	300.00	Exempt	per assessment	300.00	F	0.00%	Fee is legislated by NSW Gov
High Impact - Road closure fees and charges are subject to fees outlined in 36.8.Temporary Road Closure Application (non- refundable). Other fees such as Police and RTA consultation may also apply.	per assessment	Standard road closure fee apply	Exempt	per assessment	Standard road closure fee apply	F		Description changed
<b>Commercial Photography in Public Open Spaces (Standard Application fee plus Location Fee applies)</b>								
The following groups pay application fee only: 1. Charity/Community/Not for Profit group 2. Students 3. Government authorities								
Note: Number of crew is inclusive of crew, technicians, caterers, contractors, talent.								
<b>Location Fee ( Bondi, Bronte Tamarama beaches and parks)</b>								
1-3 people		No fee			No fee	A	free	
Low Impact (4-10 people)	per hour	230.00	Exempt	per hour	236.00	D	2.61%	2.5% CPI increase
Medium Impact (11-25 people)	per hour	295.00	Exempt	per hour	302.00	D	2.37%	2.5% CPI increase
High Impact and/ or exclusive use (25+people)	per hour	420.00	Exempt	per hour	430.00	D	2.38%	2.5% CPI increase
<b>Location Fee (all other public space)</b>								
1-3 people		No fee			No fee	A	free	
Low Impact (4-10 people)	per hour	175.00	Exempt	per hour	180.00	D	2.86%	2.5% CPI increase
Medium Impact (11-25 people)	per hour	230.00	Exempt	per hour	236.00	D	2.61%	2.5% CPI increase
High Impact and/ or exclusive use (25+people)	per hour	295.00	Exempt	per hour	302.00	D	2.37%	2.5% CPI increase
<b>34. HIRE OF PUBLIC OPEN SPACE FOR EVENT USE</b>								
<b>Explanatory Notes</b>								
Refer to Council's Events Policy and Event Management & Delivery Requirements								
Impact assessed as per Council's Events Policy. High Impact 2 cost ranges will be determined by assessment.								

IPART Council rate Increase for 2021 is 2.0%	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.								
Activations/Promotions at Council Events to be negotiated with reference to alignment with low, medium and high impact event fees. Further premium based on the market value of the event may be applied.								
								NEW EXPLANATORY NOTE Rationale: Methodology is based on how fees have been applied historically. We are open to thinking about other triggers
Methodology Stall hire at Council Run Events To be determined by site footprint. 3x3 site = Middle banding 6x6 site = Top of banding Bigger sites will be determined by a pro rata method.								NEW EXPLANATORY NOTE Additional rationale: A base \$0 value is required for circumstances where an event may not attract enough attendance to make it financially viable for a stall hirer when paying a hire fee, but it is still necessary to have a stall. Stall may be required for amenity or regulatory reasons.
Methodology Concerts/Festivals/Events ticket prices Cost-Recovery events, to be determined by event delivery cost. Commercial events, ticket price, to be determined by Council								NEW EXPLANATORY NOTE Example: It is sometimes necessary for officers to determine a fee for an event such as Dudley Page New Years Eve for cost-recovery purposes. Also with COVID-19 contact tracing requirements for some events it is now also necessary to set a nominal attendance fee to cover cost of ticketing agency fees.
Public use: an event held for commercial or personal gain								
Private use: an event that is not accessible to the general public, does not involve ticket sales and is not held for the purposes of commercial or financial gain.								

IPART Council rate Increase for 2021 is 2.0%	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.								
Community Events eligible for fee waiver for 'Low Impact' events and 50% fee reduction for Medium/High Impact events.								
Not for Profit Events eligible for 50% fee waiver for all events								
Off Peak Season: May- August								
Shoulder Season: February - April ,September - November								
Peak Season: December - January								
<b>34.1. Application and Administration Fee (non- refundable)</b>								
Standard fee	per application	195.00	Taxable	per application	200.00	B	2.56%	2.5% CPI increase
Surf Club Application Fee: for low impact fundraising activities as defined by and in accordance with Councils Event Policy and Guidelines. Activities to take place in the immediate Vicinity Of the Surf Club buildings	per application	100.00	Taxable	per application	103.00	B	3.00%	2.5% CPI increase
Fundraising Permit (Charity and fundraiser organisation fee for low impact fundraising activity as defined by and in accordance with Council's 'Charity Permit Application' requirements)			Taxable	per application	200.00	B	New	New
Short Notice Fee (less than 48 hours)	per application	255.00	Taxable	per application	261.00	B	2.35%	2.5% CPI increase
Amendments to approval	per application	74.00	Taxable	per application	76.00	B	2.70%	2.5% CPI increase
Stall hire at Council Run Events (determined by the scale of event)	per stall	0.00 - 670.00	Taxable	per stall	0.00 - 685.00	E	Range	2.5% CPI increase
City to Surf Beach Marquee hire	per 5x10m marquee	7200.00 - 8250.00	Taxable	per 5x10m marquee	7640	E	0%	Fee not increased given that there was no event held in 2020
Concerts/Festivals/Events	per ticket	0 -310.00	Taxable	per ticket	<del>0.00 -320.00</del> To be removed	E	Range	See Methodology for applying fee within the banding in explanatory notes 2.5% CPI increase
Event site supervisor to provide Council supervision for events (minimum 4 hour call)	per hour	110.00	Taxable	per hour	113.00	C	2.73%	Event Site Supervisor to provide Council Supervision (minimum 4 hour call)  2.5% CPI increase
<b>34.2.Event Operations Parking fees</b>								
Queen Elizabeth Drive & Park Drive	per space per day	90.00	Taxable	per space per day	93.00	C	3.33%	10 x hourly rate at I557
On-Street - Metered car parking space (per day)	per space per day	143.00	Taxable	per space per day	150.00	C	4.90%	equals I566
On-Street - Metered car parking space (per week)	per space per day	377.00	Taxable	per space per day	385.00	C	2.12%	equals I567
On-Street - Residential Parking Scheme Area	per space per day	21.00	Taxable	per space per day	21.00	C	0.00%	no change
Charity/Community/Not for profit groups - 50% discount on Event Operations Parking Fees								
Off-Street Parking standard park charges apply								
Late application fee*	per permit	52.00	Taxable	per permit	52.00	D	0.00%	no change
Note: Parking permit applications for Event Operations require at least 2 business days' notice								
<b>34.3. Bondi Beach (Sand Area) (no product sampling or flyering)</b>								

IPART Council rate Increase for 2021 is 2.0%		Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.									
Public Use									
Peak Season not available (Dec -Jan)									
Shoulder Season (Feb - Apr , Sept- Nov)									
Low impact (max 4 hours)	per hour		685.00	Taxable	per hour	705.00	B	2.92%	Change to: Low impact for events of less than fours including bump in and bump out with no fences, stages, marquees or generators. 2.5% CPI + round up
Low impact - (more than 4 hours, max 48 hours)	per event		7,730.00	Taxable	per event	7,925.00	B	2.52%	
Medium impact 1 - 3 days					per event	27,000.00	B		Apply a fee within the banding.
Medium impact 4 - 10 days					per event	34,750.00	B		Apply a fee within the banding.
Medium impact 11 - 20 days					per event	42,500.00	B		Apply a fee within the banding.
Medium impact 21 - 30 days					per event	50,250.00	B		Apply a fee within the banding.
Medium impact 31 - 52 days	per event		26,000.00-56,500.00	Taxable	per event	58,000.00	B		Apply a fee within the banding
High impact	per event		31,000.00-67,000.00	Taxable	per event	To be determined by Council based on scale and nature of event	B		
Off Peak Season (May - Aug)									
Low impact (max 4 hours)	per hour		660.00	Taxable	per hour	680.00	B	3.03%	Low impact for events of less than fours including bump in and bump out with no fences, stages, marquees or generators. 2.5% CPI + round up
Low impact - (more than 4 hours, max 48 hours)	per event		3,890.00	Taxable	per event	3990.00	B	2.57%	
Medium impact 1 - 3 days				Taxable	per event	11,000.00	B		
Medium impact 4 - 10 days				Taxable	per event	15,000.00	B		
Medium impact 11 - 20 days				Taxable	per event	19,000.00	B		
Medium impact 21 - 30 days				Taxable	per event	24,000.00	B		
Medium impact 31 - 52 days				Taxable	per event	27,000.00	B		
Medium impact	per event		10,300.00-26,000.00	Taxable					replaced with band range above
High impact	per event		10,260.00- 205,200.00	Taxable	(-Max 4 hours)-per event	To be determined by Council based on scale and nature of event	B		
Private Use									



IPART Council rate Increase for 2021 is 2.0%	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.								
Peak Season not available(Dec-Jan)								
Shoulder Season(Feb - Apr , Sept- Nov)								
Low impact ( Max 4 hours)	per hour	165.00	Taxable	per hour	300.00	B	81.82%	Increase proposed to ensure commercial operators are captured if attempting to circumvent Public Use fee
Medium impact - not available	per hour	220.00	Taxable	per hour	not available		to be removed	Service never availed in the past and not feasible to approve such event - Bondi Beach (Sand Area)
High impact - not available	per hour	525.00 - 1155.00	Taxable	per hour	not available		to be removed	Service never availed in the past and not feasible to approve such event - Bondi Beach (Sand Area)
Off Peak Season(May - Aug)								
Low impact ( Max 4 hours)			Taxable	per hour	125.00	B	New	Should have low impact fee
Medium impact - not available	per hour	360.00 - 820.00	Taxable	per hour	not available		to be removed	Service never availed in the past and not feasible to approve such event - Bondi Beach (Sand Area)
High impact - not available	per event	10,300.00-26,000.00	Taxable	per event	not available		to be removed	Service never availed in the past and not feasible to approve such event - Bondi Beach (Sand Area)
34.4. Bondi Park, Bondi Pavilion Forecourt								
Public Use								
Peak Season(Dec-Jan)								
Low impact (max 4 hours)	per hour	790.00	Taxable	per hour	810.00	B	2.53%	2.5% CPI + round up increase - chage to (max 4 hours) Low impact for events of less than fours including bump in and bump out with no fences, stages, marquees or generators.

IPART Council rate Increase for 2021 is 2.0% Employee cost increase by approx. 2.5%.	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Low impact - more than 4 hours	per event	6,500 - 15,000	Taxable					change band as per below.
Low impact 1 - 3 days				per event	7,500.00	B		replaced with band range above
Low impact 4 - 10 days				per event	10,000.00	B		replaced with band range above
Low impact 11 - 20 days				per event	12,500.00	B		replaced with band range above
Low impact 21 - 30 days				per event	15,000.00	B		replaced with band range above
Low impact 31 - 52 days				per event	17,500.00	B		replaced with band range above
Medium impact	per event	28,000 - 60,000	Taxable					change band as per below.
Medium impact 1 - 3 days			Taxable	per event	20,000.00	B		replaced with band range above
Medium impact 4 - 10 days			Taxable	per event	30,500.00	B		replaced with band range above
Medium impact 11 - 20 days			Taxable	per event	41,000.00	B		replaced with band range above
Medium impact 21 - 30 days			Taxable	per event	51,500.00	B		replaced with band range above
Medium impact 31 - 52 days			Taxable	per event	62,000.00	B		replaced with band range above
High impact	per event	40,000 - 85,000	Taxable	per event	To be determined by Council based on scale and nature of event	B		
Shoulder Season(Feb - Apr , Sept- Nov)								
Low impact (max 4 hours)	per hour	610.00	Taxable	per hour	630.00	B	3.28%	2.5% CPI + round up increase  Change to: Low impact for events of less than fours including bump in and bump out with no fences, stages, marquees or generators.  2.5% CPI + round up
Low Impact (more than 4 hours)	per event	4,500 - 10,000	Taxable					change band as per below.
Low impact 1 - 3 days			Taxable	per event	5,000.00	B		replaced with band range above
Low impact 4 - 10 days			Taxable	per event	7,500.00	B		replaced with band range above
Low impact 11 - 20 days			Taxable	per event	10,000.00	B		replaced with band range above
Low impact 21 - 30 days			Taxable	per event	12,500.00	B		replaced with band range above
Low impact 31 - 52 days			Taxable	per event	15,000.00	B		replaced with band range above
Medium impact event hourly rate (max 4 hours)			Taxable	per hour	820.00	B	New	Medium impact event hourly rate (max 4 hours)
Medium impact	per event	18,000 - 45,000	Taxable					change band as per below.
Medium impact 1 - 3 days				per event	10,000.00	B		replaced with band range above

IPART Council rate Increase for 2021 is 2.0%	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.								
Medium impact 4- 10 days				per event	17,500.00	B		replaced with band range above
Medium impact 11 - 20 days				per event	25,000.00	B		replaced with band range above
Medium impact 21 - 30 days				per event	32,500.00	B		replaced with band range above
Medium impact 31 - 52 days				per event	50,000.00	B		replaced with band range above
High impact	per event	30,000 - 80,000	Taxable	per event	To be determined by Council based on scale and nature of event	B		
Off Peak Season(May - Aug)								
Low impact (max 4 hours)	per hour	475.00	Taxable	per hour	490.00	B	3.16%	Change to: Low impact (for events of less than four including bump in and bump out with no fences. Stages, marquees or generators.)  2.5% CPI + round up
Low impact (more than 4 hours)	per event	3,500 - 8,000	Taxable					change band as per below.
Low impact 1 - 3 days			Taxable	per event	3,600.00	B		replaced with band range above
Low impact 4 - 10 days			Taxable	per event	5,400.00	B		replaced with band range above
Low impact 11 - 20 days			Taxable	per event	7,200.00	B		replaced with band range above
Low impact 21 - 30 days			Taxable	per event	9,000.00	B		replaced with band range above
Low impact 31 - 52 days			Taxable	per event	10,800.00	B		replaced with band range above
Medium impact	per event	13,000 - 30,000	Taxable					change band as per below.
Medium impact 1 - 3 days			Taxable	per event	10,000.00	B		replaced with band range above
Medium impact 4 - 10 days			Taxable	per event	17,500.00	B		replaced with band range above
Medium impact 11 - 20 days			Taxable	per event	25,000.00	B		replaced with band range above
Medium impact 21 - 30 days			Taxable	per event	32,500.00	B		replaced with band range above
Medium impact 31 - 52 days			Taxable	per event	40,000.00	B		replaced with band range above
High impact	per event	20,000 - 50,000	Taxable	per event	To be determined by Council based on scale and nature of event	B	Price band expanded to enable appropriate charging	Range expanded NOTE: Methodology for applying a fee within the banding in Explanatory Notes
Private Use								
Peak Season(Dec -Jan)								
Low impact (max 4 hours)	per hour	345.00	Taxable	per hour	355.00	B	2.90%	2.5% CPI + round up increase Consider increase to ensure commercial operators are captured if attempting to circumvent Public Use fee  2.5% CPI + round up increase

IPART Council rate Increase for 2021 is 2.0% Employee cost increase by approx. 2.5%.	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Medium - not available	per hour	475.00	Taxable	per hour	not available		to be removed	Service never availed in the past and not feasible to approve such event - Bondi Park, Bondi Pavilion Forecourt
High impact - not available	per event	18,468 - 41,040	Taxable	per event	not available		to be removed	Service never availed in the past and not feasible to approve such event - Bondi Park, Bondi Pavilion Forecourt
Shoulder Season(Feb - Apr , Sept- Nov)								
Low impact (max 4 hours)	per hour	320.00	Taxable	per hour	330.00	B	3.13%	2.5% CPI + round up increase
Medium - not available	per hour	400.00	Taxable	per hour	not available		to be removed	Service never availed in the past and not feasible to approve such event - Bondi Park, Bondi Pavilion Forecourt
High impact - not available	per event	13,340-28,730	Taxable	per event	not available		to be removed	Service never availed in the past and not feasible to approve such event - Bondi Park, Bondi Pavilion Forecourt
Off Peak Season(May - Aug)								
Low impact (max 4 hours)	per hour	250.00	Taxable	per hour	260.00	B	4.00%	2.5% CPI + round up increase
Medium impact - not available	per hour	370.00	Taxable	per hour	not available		to be removed	Service never availed in the past and not feasible to approve such event - Bondi Park, Bondi Pavilion Forecourt
High impact - not available	per event	9,234 - 20,520	Taxable	per event	not available		to be removed	Service never availed in the past and not feasible to approve such event - Bondi Park, Bondi Pavilion Forecourt
34.5. Bronte Beach, Tamarama Beach(Sand Area)								
Event fees do not include bump in/bump out								



IPART Council rate Increase for 2021 is 2.0%	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.								
Public Use -Not available								
Private Use								
Peak Season(Dec - Jan)								
Low impact - not available								
Medium impact - not available								
High impact - not available								
Shoulder Season (Feb - Apr, Sept - Nov)								
Low impact (max 4 hours)	per hour	530.00	Taxable	per hour	545.00	B	2.83%	Change to:  Low Impact (max 4 hours)  2.5% CPI + round up
Medium impact - not available	per hour	630.00	Taxable	per hour	not available		to be removed	Consider removing or making unavailable as not feasible to approve a medium impact event on Bronte Beach
High impact - not available		n/a			n/a		ok	
Off Peak Season(May - Aug)								
Low impact (max 4 hours)	per hour	235.00	Taxable	per hour	240.00	B	2.13%	Change to:  Low Impact (max 4 hours)  2.5% CPI + round up
Medium impact - not available	per hour	350.00	Taxable	per hour	not available		to be removed	Consider removing or making unavailable. Would we ever approve a medium impact event on Bronte Park, Tamarama Park
High impact - not available		n/a			n/a		ok	
34.6. Bronte Park, Tamarama Park								
Public Use								
Low impact	per hour	400.00	Taxable	per hour	410.00	B	2.50%	2.5% CPI + round up increase
Medium impact	per hour	505.00	Taxable	per hour	520.00	B	2.97%	2.5% CPI + round up increase
High impact - not available		n/a			n/a		ok	
Private Use								
Peak Season(Dec - Jan)								

IPART Council rate Increase for 2021 is 2.0%		Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.									
Low impact (max 4 hours)	per hour		400.00	Taxable	per hour	410.00	B	2.50%	2.5% CPI + round up increase  Low Impact (max 4 hours)
Medium - not available	per hour		505.00	Taxable	per hour	not available		to be removed	Consider removing or making unavailable. Would we ever approve a medium impact event on Bronte Park, Tamarama Park
High impact - not available			n/a			n/a		ok	
Shoulder Season(Feb - Apr, Sept - Nov)									
Low impact	per hour		505.00	Taxable	per hour	430.00	B	-14.85%	Fee correction
Medium impact	per hour		420.00	Taxable	per hour	520.00	B	23.81%	Fee correction
High impact - not available			n/a			n/a		ok	
Off Peak Season (May - Aug)									
Low impact	per hour		240.00	Taxable	per hour	250.00	B	4.17%	2.5% CPI + round up increase
Medium impact	per hour		350.00	Taxable	per hour	360.00	B	2.86%	2.5% CPI + round up increase
High impact - not available			n/a			n/a		ok	
34.7. Dudley Page Reserve, Marks Park									
Event fees do not include bump in/bump out									
Public Use									
Peak Season(Dec - Jan)									
Low impact	per hour		520.00	Taxable	per hour	535.00	B	2.88%	2.5% CPI + round up increase
Medium impact	per hour		895.00	Taxable	per hour	920.00	B	2.79%	2.5% CPI + round up increase
High impact	per event		21,000 - 47,000	Taxable	per event	To be determined by Council	B		
Shoulder Season(Feb - Apr, Sept - Nov)									
Low impact	per hour		385.00	Taxable	per hour	395.00	B	2.60%	2.5% CPI + round up increase
Medium impact	per hour		645.00	Taxable	per hour	660.00	B	2.33%	2.5% CPI + round up increase
High impact	per event		15,500 - 36,000	Taxable	per event	To be determined by Council	B		
Off Peak Season(May - Aug)									
Low impact	per hour		265.00	Taxable	per hour	270.00	B	1.89%	2.5% CPI + round up increase
Medium impact	per hour		445.00	Taxable	per hour	455.00	B	2.25%	2.5% CPI + round up increase
High impact	per event		10,500 - 26,000	Taxable	per event	To be determined by Council	B		

IPART Council rate Increase for 2021 is 2.0%	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.								
Private Use								
Peak Season (Dec - Jan)								
Low impact	per hour	370.00	Taxable	per hour	380.00	B	2.70%	2.5% CPI + round up increase
Medium impact	per hour	580.00	Taxable	per hour	595.00	B	2.59%	2.5% CPI + round up increase
High impact	per event	15,500 - 36,000	Taxable	per event	To be determined by Council	B	2.5% increase	2.5% CPI + round up increase
Shoulder Season(Feb - Apr, Sept - Nov)								
Low impact	per hour	240.00	Taxable	per hour	245.00	B	2.08%	2.5% CPI + round up increase
Medium impact	per hour	400.00	Taxable	per hour	410.00	B	2.50%	2.5% CPI + round up increase
High impact	per event	11,045.00	Taxable	per event	To be determined by Council	B		
Off Peak Season (May - Aug)								
Low impact	per hour	190.00	Taxable	per hour	195.00	B	2.63%	2.5% CPI + round up increase
Medium impact	per hour	260.00	Taxable	per hour	265.00	B	1.92%	2.5% CPI + round up increase
High impact	per event	7,735.00	Taxable	per event	To be determined by Council	B		
34.8. Calga Reserve, Gaerloch Reserve, Diamond Bay, Hugh Bamford Reserve, Hunter Park, Waverley Memorial Park, Caffyn Park								
Public Use not available								
Private Use								
Peak Season (Dec - Jan)								
Low impact	per hour	230.00	Taxable	per hour	235.00	B	2.17%	2.5% CPI + round up increase
Medium impact	per hour	350.00	Taxable	per hour	360.00	B	2.86%	2.5% CPI + round up increase
High impact - not available		n/a			n/a		ok	
Off Peak Season (May - Aug)								
Low impact	per hour	130.00	Taxable	per hour	135.00	B	3.85%	2.5% CPI + round up increase
Medium impact	per hour	180.00	Taxable	per hour	185.00	B	2.78%	2.5% CPI + round up increase
High impact - not available		n/a			n/a		ok	
34.9. Barracluff park, Clementson Park, Kimberley Reserve, Thomas Hogan Reserve, Varna Park, Upper Dickson Reserve, Rodney Reserve								
Public Use - not available								
Private Use								
Low impact	per hour	100.00	Taxable	per hour	105.00	B	5.00%	2.5% CPI + round up increase
Medium impact	per hour	190.00	Taxable	per hour	195.00	B	2.63%	2.5% CPI + round up increase
High impact - not available		n/a			n/a		ok	
35. USE AND HIRE OF PLAYING FIELDS AND OUTDOOR SPORTS COURTS								
Definition of categories								

IPART Council rate Increase for 2021 is 2.0%	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
<b>Employee cost increase by approx. 2.5%.</b>								
<u>Standard rate</u> Standard rate applies to all hirers, including commercial operators and Children's parties or functions, except hirers who fall within a category below								
<u>Charity/community/not-for-profit</u> This category applies to groups that are either: 1. Registered as a sporting group or not-for-profit organisation, or 2. 'Non-profit'; i.e. apply only a very small fee to help cover costs. This category does not apply to children's parties or functions. Charity/community/not-for-profit rates are set at levels to support these groups using Waverley Council venues. Rates are itemised for each venue below where applicable.								
<b>35.1. Playing Fields</b>								
<b>Waverley Oval</b>								
<b>General use</b>								
Weekday (7 hours or more)	per hour	745.00	Taxable	per hour	760.00	E	2.01%	CPI
Weekend (7 hours or more)	per hour	867.00	Taxable	per hour	884.50	E	2.02%	CPI
Weekday	per hour	104.00	Taxable	per hour	106.00	E	1.92%	
Weekend	per hour	127.50	Taxable	per hour	130.00	E	1.96%	
Outer oval fee. Includes synthetic cricket nets (summer months only)	per hour	52.00	Taxable	per hour	53.00	E	1.92%	
<b>School athletics carnivals</b>								
Local primary schools	per hour	110.00	Taxable	per hour	112.00	B	1.82%	Rounded down to the closest dollar/.50c
Non local primary schools	per hour	194.00	Taxable	per hour	198.00	E	2.06%	Increased more than CPI and rounded up to the closest .50c or whole dollar
<b>Waverley Park No 2 Synthetic</b>								
<b>Sport</b>								
<b>Standard Rate</b>								
Peak 5:00pm close weekdays and all day on weekends	per hour	205.00	Taxable	per hour	215.00	E	4.88%	Increased more than CPI and to align the fees with other synthetic fields in other local government areas.
Off Peak 7:00am-5:00pm weekdays	per hour	185.00	Taxable	per hour	195.00	E	5.41%	Increased more than CPI and to align the fees with other synthetic fields in other local government areas.



IPART Council rate Increase for 2021 is 2.0%		Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.									
Peak Half pitch 5:00pm –close weekdays and all day on weekends	per hour		112.00	Taxable	per hour	122.00	E	8.93%	Increased more than CPI and to align the fees with other synthetic fields in other local government areas.
Off Peak Half pitch 7:00am-5:00pm weekdays	per hour		102.00	Taxable	per hour	112.00	E	9.80%	Increased more than CPI and to align the fees with other synthetic fields in other local government areas.
Charity/Community/Not for Profit									
Peak 5:00pm-close weekdays and all day on weekends	per hour		102.00	Taxable	per hour	107.50	B,E	5.39%	Increased more than CPI and to align the fees with other synthetic fields in other local government areas.
Off Peak 7:00am-5:00pm weekdays	per hour		92.00	Taxable	per hour	97.50	B,E	5.98%	Increased more than CPI and to align the fees with other synthetic fields in other local government areas.
Peak Half pitch 5:00pm –close weekdays and all day on weekends	per hour		56.00	Taxable	per hour	61.00	B,E	8.93%	Increased more than CPI and to align the fees with other synthetic fields in other local government areas.
Off Peak Half pitch 7:00am-5:00pm weekdays	per hour		51.00	Taxable	per hour	56.00	B,E	9.80%	Increased more than CPI and to align the fees with other synthetic fields in other local government areas.
Local Primary School rate									
Half pitch School hours 9am - 3pm	per hour		27.50	Taxable	per hour	28.00	B,E	1.82%	CPI rounded down
Full pitch School hours 9am - 3pm	per hour		53.00	Taxable	per hour	54.00	B,E	1.89%	CPI rounded down
Non-local Primary School rate									
Half pitch School hours 9am - 3pm	per hour		38.00	Taxable	per hour	39.00	B,E	2.63%	Increased more than CPI and rounded up to the closest .50c or whole dollar

IPART Council rate Increase for 2021 is 2.0% Employee cost increase by approx. 2.5%.	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Full pitch School hours 9am - 3pm	per hour	65.00	Taxable	per hour	66.50	B,E	2.31%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Waverley Park No 3, Hugh Bamford Reserve (Sports field), Barracluff Park (Sports field), Dudley Page Reserve(Sports Field)								
Sport								
Standard Rate	per hour	51.00	Taxable	per hour	52.00	E	1.96%	
Charity/Community/Not for Profit	per hour	41.00	Taxable	per hour	42.00	B	2.44%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Local School Rate Mon-Fri 9am to 3pm(bookings must be made)	per hour	20.50	Taxable	per hour	21.00	B	2.44%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Rodney Reserve (Sports field)								
Standard Rate	per hour	61.00	Taxable	per hour	62.50	E	2.46%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Standard Rate full day (7 hours or more)	per booking	408.00	Taxable	per booking	416.00	E	1.96%	Rounded down to the closest dollar/.50c
Charity/Community/Not for Profit	per hour	41.00	Taxable	per hour	42.00	B	2.44%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Charity/Community/Not for Profit full day (7 hours or more)	per booking	265.00	Taxable	per booking	270.00	B	1.89%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Local Primary and High School Rate Mon-Fri between 9am and 3pm (booking must be made)	per hour	Nil	Taxable	per hour	Nil	A	ok	
<b>35.2. Outdoor Sports Courts</b>								
<b>Netball Courts</b>								
<b>Waverley Park</b>								
Standard Rate								
Peak 5:00pm close weekdays and all day on weekends	per hour	28.50	Taxable	per hour	30.00	E	5.26%	CPI rounded

IPART Council rate Increase for 2021 is 2.0% Employee cost increase by approx. 2.5%.	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Off Peak 7:00am-5:00pm weekdays	per hour	24.50	Taxable	per hour	25.00	E	2.04%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Charity/Community/Not for Profit groups								
Peak 5:00pm close weekdays and all day on weekends	per hour	15.00	Taxable	per hour	15.50	B	3.33%	Increased more than CPI and rounded up to the closest .50c or whole dollar
Off Peak 7:00am-5:00pm weekdays	per hour	13.00	Taxable	per hour	13.50	B	3.85%	Increased more than CPI and rounded up to the closest .50c or whole dollar
<b>Multi-Purpose Courts</b>								
<b>Waverley Park</b>								
Standard Rate								
Peak 5:00pm close weekdays and all day on weekends	per hour	36.00	Taxable	per hour	40.00	E	11.11%	reflects market prices
Off Peak 7:00am-5:00pm weekdays	per hour	32.00	Taxable	per hour	35.00	E	9.38%	
Charity/Community/Not for Profit groups								
Peak 5:00pm close weekdays and all day on weekends	per hour	18.00	Taxable	per hour	19.00	B	5.56%	
Off Peak 7:00am-5:00pm weekdays	per hour	16.00	Taxable	per hour	16.50	B	3.13%	
<b>36. USE OF ROADS, FOOTPATHS AND PEDESTRIAN MALLS</b>								
<b>36.1. Bondi Town Centre, Roscoe Street Mall, Campbell Parade</b>								
<b>Public Use</b>								
Off Peak Season: May - August	per hour or part thereof	470.00	Exempt	per hour or part thereof	485.00	E	3.19%	2.5% CPI + round up increase
Shoulder Season: February - April , September- November	per hour or part thereof	560.00	Exempt	per hour or part thereof	575.00	E	2.68%	2.5% CPI + round up increase
Peak Season : December -January	per hour or part thereof	630.00	Exempt	per hour or part thereof	645.00	E	2.38%	2.5% CPI + round up increase
Charity/Community/Not for Profit groups								
Off Peak Season: May - August	per hour or part thereof	235.00	Exempt	per hour or part thereof	240.00	E	2.13%	2.5% CPI + round up increase
Shoulder Season: February - April, September- November	per hour or part thereof	280.00	Exempt	per hour or part thereof	290.00	E	3.57%	2.5% CPI + round up increase
Peak Season : December -January	per hour or part thereof	315.00	Exempt	per hour or part thereof	325.00	E	3.17%	2.5% CPI + round up increase
<b>36.2. Charing Cross, Oxford Street Mall, Waverley Street Mall</b>								
Product sampling, promotions and static displays	per hour or part thereof	630.00	Exempt	per hour or part thereof	645.00	E	2.38%	2.5% CPI + round up increase
Charity/Community/Not for Profit groups	per hour or part thereof	315.00	Exempt	per hour or part thereof	325.00	B	3.17%	2.5% CPI + round up increase
Distribution of leaflets/ promotional material (minimum of 2 hours)	per hour or part thereof	190.00	Exempt	per hour or part thereof	195.00	B	2.63%	2.5% CPI + round up increase

IPART Council rate Increase for 2021 is 2.0%	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.								
<b>36.3. Banner Installation -</b> Note: Includes installation of banners on Multi Function Poles, banner poles, street light poles and other Council assets.								
Application fee (non- refundable)	per application	126.00	Exempt	per application	130.00	B	3.17%	
Approved commercial use	per week/banner	100.00	Exempt	per week/banner	103.00	E	3.00%	
Approved Charity/Community/Not for Profit groups	per week/banner	75.00	Exempt	per week/banner	77.00	E	2.67%	
Per banner installation and removal	market rate	100.00	Taxable	market rate	103.00	E	3.00%	
<b>36.4. Footpath Seating</b>								
Application fee	per application	400.00	Exempt	per application	400.00	B	0%	
Notification and Advertising Fee	per application	268.00	Exempt	per application	268.00	B	0%	
Provision of footpath markers	per application	200.00	Exempt	per application	200.00	B	0%	
Bond Fee for footpath seating permit (refundable)	per licence	equivalent to 3 month licence fees	Exempt	per licence	equivalent to 3 month licence fees	G	0%	
Location A: Oxford Street Mall, Bondi Junction	per m2 annually	720.00	Exempt	per m2 annually	735.00	D	2.08%	CPI
Location B: Waverley Street Mall, Bondi Junction	per m2 annually	610.00	Exempt	per m2 annually	625.00	D	2.46%	CPI
Location C: Campbell Parade (between Lamrock Avenue & Beach Road including Roscoe Street Mall (DCP))	per m2 annually	930.00	Exempt	per m2 annually	950.00	D	2.15%	CPI
Location D: Bronte Road, Bronte Beach	per m2 annually	685.00	Exempt	per m2 annually	700.00	D	2.19%	CPI
Location E: Hall Street and Campbell Parade (outside areas)	per m2 annually	610.00	Exempt	per m2 annually	625.00	D	2.46%	CPI
Location F: Other areas	per m2 annually	495.00	Exempt	per m2 annually	505.00	D	2.02%	CPI
<b>36.5. Footway Use Permits</b>								
<b>Goods display</b>								
Application fee	per application	300.00	Exempt	per application	300.00	D	0.00%	
Permit fee per year	per m2	450.00	Exempt	per m2	470.00	D	4.44%	
<b>36.6. Sign display</b>								
Application fee	per application	300.00	Exempt	per application	300.00	D	0.00%	
Permit fee per year	per permit	470.00	Exempt	per permit	470.00	D	0.00%	
<b>36.7. Roadway Use Permits - Skip Bin/Container/Storage unit placement</b>								
Metered parking space (maximum fee \$305.00 per week for a maximum period of two weeks)	per day	145.00	Exempt	per day	150.00	D	3.45%	
Residential parking space( after the first week)	per week	77.00	Exempt	per week	80.00	D	3.90%	
Residential parking space	1st week	154.00	Exempt	1st week	156.00	D	1.30%	
Restricted Residential parking space (up to 7 days or part thereof for maximum period of 4 weeks)	per week	154.00	Exempt	per week	156.00	D	1.30%	
Urgency Fee - Assessment to be undertaken within 2-5 working days	per assessment	65.00	Exempt	per assessment	70.00	D	7.69%	
<b>36.8. Temporary Road Closure Application (non- refundable)</b>								
Road Closure - Community Event, Street Play, Street Party (one off/Per annum)	per application	158.00	Exempt	per application	100.00	B	-36.71%	Fee adjusted based on Cost Recovery (time taken to process)
Road Closure - Insurance Cover	per event per day	60.00	Exempt		To be removed		to be removed	Delete (Do Not Offer Service)
Commercial events	per application	632.00	Exempt	per application	650.00	C	2.85%	



IPART Council rate Increase for 2021 is 2.0%	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
<b>Employee cost increase by approx. 2.5%.</b>								
<b>36.9. Temporary Road Closure for Construction Activities - Public Space Occupation</b> note: includes parking lane, road lane, cycleway & footpath occupation/closure by mobile crane/concrete boom pump/line pump/scissor lift/cherry picker or other similar equipment. The rates are charged per lane per day.								
Application fee - Full road closure (non refundable)	per day	740.00	Exempt	per day	760.00	D	2.70%	
Application fee - Partial road closure (non refundable)	per day	370.00	Exempt	per day	380.00	D	2.70%	
Occupation of any non metered area (in addition)	per linear m/ day	15.00	Exempt		To be removed		New dissection	Delete - New dissection
Occupation of any metered parking space (in addition)	per space per day	145.00	Exempt		To be removed		New dissection	Delete - New dissection
<b>Traffic management / control plan assessment fee</b>								
- Non-Complex (dealt with via telephone/email)			Exempt	per application	154.00	E	New dissection	New dissection
- Moderately Complex (site inspection and/or meetings required with applicant)			Exempt	per application	460.00	E	New dissection	New dissection
- Very Complex (report required to go to Waverley Traffic Committee)			Exempt	per application	1,435.00	E	New dissection	New dissection
<b>Occupation fee</b>								
- Parallel parking			Exempt	per metre per day	15.00	E	New dissection	New dissection
- Angle parking			Exempt	per metre per day	30.00	E	New dissection	New dissection
- Footpath / cycleway / verge / open space closure			Exempt	per metre per day	15.00	E	New dissection	New dissection
Occupation of metered parking spaces (in addition to the occupation fee)			Exempt	per space per day	142.00	E	New dissection	New dissection
Late fee – for applications lodged less than 5 working days prior to the start of activity. Note, this fee only applies to late applications that are able to be processed in time for the proposed works.			Exempt	per application	312.00	E	New dissection	New dissection
Supervision Fee per supervisor			Exempt	per hour	160.00	E	New dissection	New dissection
<b>36.11. Construction Zone Fee - Public Space Occupation</b> note: includes parking lane, road lane, cycleway & footpath occupation. The rates are charged per lane per day								
Application fee (non-refundable)	per application	500.00	Exempt	per application	514.00	D	2.80%	
Note: A fee applies per week per metre or part thereof, and such fee to be paid 3 monthly, in advance. The hours of restriction to be indicated by Council, but generally 7.00am to 5.00pm, Monday to Friday & 8.00am till 4.00pm Saturday. Licenses to be granted by Council on authorisation and under such conditions as may be imposed by the Traffic Committee. Further, one week's notice to be given on the completion of the work to enable authorisation of the removal of the signs to be undertaken.								
Fee (residential area) plus parking metre fee in metered areas	per metre per week	69.00	Exempt		To be removed		New dissection	Delete - New categorisation
Fee (mixed use/ commercial area) plus relevant occupation fee	per metre per week	95.00	Exempt		To be removed		New Categorisation	Delete - New categorisation
Amendment or change of date fee	per application	158.00	Exempt		To be removed		New Categorisation	Delete - New categorisation
Fast track or urgency – additional fee (<2 working days)	per application	210.00	Exempt		To be removed		New Categorisation	Delete - New categorisation
Occupation fee of any non metered area (in addition)	per metre per week	50.00	Exempt		To be removed		New Categorisation	Delete - New categorisation
Occupation fee of any metered parking space (in addition)	per space per week	377.00	Exempt		To be removed		New Categorisation	Delete - New categorisation

IPART Council rate Increase for 2021 is 2.0%	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.								
<b>Fee (Areas zoned low, medium, or high density residential)</b>				per metre per week	70.00	E	New Categorisation	New Categorisation
- Parallel parking				per metre per week	139.00	E	New Categorisation	New Categorisation
- Angle parking								New Categorisation
<b>Fee (Areas zoned neighbourhood centre, commercial core, or mixed use)</b>				per metre per week	97.00	E	New Categorisation	New Categorisation
- Parallel parking				per metre per week	190.00	E	New Categorisation	New Categorisation
- Angle parking				per space per week	387.00	E	New Categorisation	New Categorisation
Occupation of metered parking spaces (in addition to the above fees)								
<b>36.12. Footpath Use Fees</b>								
<b>Footpath Hoarding Fees</b>								
Application fee (non-refundable)	per application	365.00	Exempt	per application	375.00	D	2.74%	
Fee (Standard A Class less than 1 metre from boundary)	per lineal metre per week	42.00	Exempt	per lineal metre per week	45.00	D	7.14%	
Fee (Standard A or B Class greater than 1 metre from boundary)	per m2/week	42.00	Exempt	per m2/week	45.00	D	7.14%	
(Fees must be paid 3 months in advance)								
<b>37. WASTE SERVICES</b>								
Residential Properties – Domestic waste and recycling collection for single dwelling and multi-unit properties (Domestic Waste Charge)	per year	576.00	Exempt	per year	588.00	C	2.08%	CPI 2%, rounded up
Residential Properties – Domestic waste and recycling collection for single dwelling (240L red bin) (Domestic Waste Charge)			Exempt	per year	1,008.00	C	New	
Collection of additional domestic garbage and recycling bins for single dwelling and multi-unit properties (Additional Domestic Waste Charge)	per year	576.00	Exempt	per year	588.00	C	2.08%	CPI 2%, rounded up
Collection of additional domestic garbage and recycling bins for single dwelling (240L red bin) (Additional Domestic Waste Charge)			Exempt	per year	1,008.00	C	New	
Additional collection of 80/140/240 litre mobile garbage bin (Red /Green/Yellow/Blue Lid)	per bin	30.00	Exempt	per bin	32.00	C	6.67%	
Supply and delivery of 80/140/240 litre mobile garbage bin (Red/Green/Yellow/Blue Lid)	per bin	76.00	Exempt	per bin	78.00	C	2.63%	
Supply and delivery 660 litre mobile garbage bin	per bin	400.00	Exempt	per bin	408.00	C	2.00%	
Clean-up, prevention and noise control notices	per notice	577.00	Exempt	per notice	no change	F	0%	no change
<b>38. WAVERLEY COMMUNITY LIVING PROGRAM</b>								
Note: NDIS price guide has changed descriptions of services significantly. The WCLP section has been updated in a separate section below as new entries don't match 2020 line items.								
<b>38.1. Individual Core Supports</b>								
Establishment Fee - New participant	one off	500.00	Exempt	one off	554.70	F	10.94%	Price set by regulation or other legal agreement
Assistance with Daily Living weekday	per hour	52.85	Exempt	per hour	55.47	F	4.96%	
Telehealth - Assistance with Daily Living - Weekday				per hour	55.47	F	new	
Assistance with Social and Community Participation weekday	per hour	52.85	Exempt	per hour	55.47	F	4.96%	

IPART Council rate Increase for 2021 is 2.0% Employee cost increase by approx. 2.5%.	Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Assistance with Social and Community Participation - Saturday	per hour	77.81	Exempt	per hour	77.81	F	0.00%	
Assistance with Social and Community Participation - Sunday	per hour	100.16	Exempt	per hour	100.16	F	0.00%	
Assistance with overnight support for Weekend Getaway	per night	214.03	Exempt		To be removed		to be removed	WCLP
Establishment Fee - Participant changing providers	one off	250.00	Exempt		To be removed		to be removed	WCLP
<b>38.2. Group Core Services</b>								
Group Activities in a centre 1:2 ratio weekday	per hour	31.70	Exempt	per hour	33.21	F	4.76%	
Group Activities in a centre 1:3 ratio weekday	per hour	23.94	Exempt	per hour	25.08	F	4.76%	
Telehealth - Group Activities in a centre 1:3 ratio - Weekday			Exempt	per hour	25.08	F	New	
Group Activities in a centre 1:4 ratio weekday	per hour	20.07	Exempt	per hour	21.10	F	5.13%	
Telehealth - Group Activities in a centre 1:4 ratio - Weekday			Exempt	per hour	21.10	F	New	
Group Activities in a centre 1:5 ratio weekday	per hour	17.74	Exempt	per hour	18.57	F	4.68%	
Telehealth - Group Activities in a centre 1:5 ratio - Weekday			Exempt	per hour	18.57	F	New	
Group Activities in a centre 1:3 ratio - Saturday			Exempt	per hour	34.31	F	New	
Group Activities in a centre 1:3 ratio - Sunday			Exempt	per hour	43.55	F	New	
Provider travel - labour cost MMM1-3			Exempt	30mins	16.60 - 64.93	F	New	
Provider travel - non labour cost			Exempt	per km	1.00	F	New	
Activity Based Transport - priced on support category			Exempt	per km	1.00	F	New	
<b>38.3. Individual Capacity Building Supports</b>								
Improved Living Arrangements	per hour	60.16	Exempt	per hour	63.21	F	5.07%	
Skills Development	per hour	58.52	Exempt	per hour	63.21	F	8.01%	
Telehealth - Skills Development			Exempt	per hour	63.21	F	New	
Improved Daily Living Skills			Exempt	per hour	55.47	F	New	
Support Connections	per hour	60.16	Exempt		To be removed		to be removed	Individual Capacity Building Supports - WCLP
<b>38.4. Group Capacity Building Services</b>								
Skills Development in a group	per hour	29.26	Exempt		To be removed		to be removed	Individual Capacity Building Supports- WCLP
<b>38.5. Capacity Building and Core mixed pricing</b>								
Weekend Getaway Service Friday - Sunday, 1 service per annum	48 hours	1,669.24	Exempt	48 hours	2,600.58	F	55.79%	Price set by regulation or other legal agreement
<b>38.6 WCLP Non NDIS Supports and Services</b>								
Additional Supports and Services as per request	per hour	15.00-80.00	Taxable	per hour	15.00-80.00	F	Charged in range	
Cooking class			Taxable	per service	12.00	F	New	
Cook, Eat and Enjoy Class - Food Cost	per service	12.00	Taxable		To be removed		to be removed	WCLP Non NDIS Supports and Services

IPART Council rate Increase for 2021 is 2.0%		Unit	2020/21 Fee or Charge \$ (01/01/21- 30/06/21)	GST	Unit	2021/22 Fee or Charge \$	Pricing Policy	% variance	Comment
Employee cost increase by approx. 2.5%.									
Cook and Carry - Food Cost	per service		12.00	Taxable		To be removed		to be removed	WCLP Non NDIS Supports and Services
Weekend Getaway Accommodation cost	per service		290.00	Taxable		To be removed		to be removed	WCLP Non NDIS Supports and Services
<b>39 Waverley Community &amp; Seniors Centre</b>									
Fitness, educational and social activities	per session		0-40.00	Exempt	per session	0-40.00	B	Charged in range	Fees are proposed to increase but will stay within the \$0-\$40 range so no change required here.
<b>40 Environmental Sustainability engagement</b>									
Environmental presentations and education services provided by Council for a commercial organisation or for a paid event.	per request/event			Taxable	per request/event	\$120 per hour per staff member plus travel expenses	C	New	New charge
Environmental presentations and education services provided by Council for a not for profit organisation.	per request/event			Exempt or taxable.	per request/event	\$0 - \$120 per hour per staff member plus travel expenses	B	New	New charge
Environmental workshops and engagement activities	per head			Taxable	per head	0-\$100.00	B	New	New charge
Note: Fee varies depending on the class, workshop or presentation and associated costs.									





WAVERLEY  
COUNCIL

55 Spring St, Bondi Junction, NSW 2022

PO Box 9 Bondi Junction NSW 1355

[info@waverley.nsw.gov.au](mailto:info@waverley.nsw.gov.au)

[www.waverley.nsw.gov.au](http://www.waverley.nsw.gov.au)

Telephone enquiries

General business 9083 8000

General fax 9387 1820

TTY/voice calls for hearing/speech impaired 133 677

After hours emergencies 9083 8000

## Budget Statement Council

Budget Statement - \$'000	Revised Draft Budget 2021/22 Jun 21	Original Draft Budget 2021/22 Ap 21	\$ change on Draft Budget 2021/22	% change on Draft Budget 2021/22
<b>Operating Revenue</b>				
Rates & Annual Charges	67,507	67,507	-	0.0%
Investment Income	859	859	-	0.0%
User Charges	45,582	45,597	(15)	0.0%
Other Revenues	19,645	19,653	(8)	0.0%
Grants Subsidies & Contributions - Operational	5,509	5,509	-	0.0%
<b>Total Operating Revenue</b>	<b>139,102</b>	<b>139,125</b>	<b>(23)</b>	<b>0.0%</b>
<b>Operating Expense</b>				
Employee Costs	(70,420)	(70,420)	-	0.0%
Materials & Contracts	(22,590)	(22,590)	-	0.0%
Operating Expenses	(22,863)	(22,863)	-	0.0%
Rates & Annual Charges	(1,135)	(1,135)	-	0.0%
Borrowing Expenses	(65)	(65)	-	0.0%
<b>Total Operating Expense</b>	<b>(117,073)</b>	<b>(117,073)</b>	<b>-</b>	<b>0.0%</b>
<b>Operating Surplus (excl. Depreciation)</b>	<b>22,028</b>	<b>22,052</b>	<b>(23)</b>	<b>-0.1%</b>
<b>Capital Income</b>				
Proceeds from Assets Disposal	975	975	-	0.0%
Grants Subsidies & Contributions - Capital	20,961	16,882	4,079	24.2%
<b>Total Capital Income</b>	<b>21,936</b>	<b>17,857</b>	<b>4,079</b>	<b>22.8%</b>
<b>Capital Expense</b>				
Capital Works Program	(63,426)	(59,939)	(3,487)	5.8%
Other Capital Expense	(4,864)	(4,864)	-	0.0%
<b>Total Capital Expense</b>	<b>(68,291)</b>	<b>(64,804)</b>	<b>(3,487)</b>	<b>5.4%</b>
<b>Net Capital Income/(Expense)</b>	<b>(46,355)</b>	<b>(46,947)</b>	<b>592</b>	<b>-1.3%</b>
Loan Repayment - Principle	(447)	(447)	-	0.0%
<b>Total Net Revenue/(Expense)</b>	<b>(24,774)</b>	<b>(25,343)</b>	<b>569</b>	<b>-2.2%</b>
Reserves transfer (to)/from	24,778	25,361	(584)	-2.3%
<b>Net Budget Surplus/(Deficit)</b>	<b>4</b>	<b>19</b>	<b>(15)</b>	<b>-79.3%</b>

## Budget Statement By Directorate

Community, Assets & Operations	Revised Draft Budget 2021/22 Jun 21	Original Draft Budget 2021/22 Ap 21	\$ change on Draft Budget 2021/22	% change on Draft Budget 2021/22
<b>Budget Statement - \$'000</b>				
<b>Operating Revenue</b>				
Rates & Annual Charges	18,829	18,829	-	0.0%
Investment Income	-	-	-	0.0%
User Charges	24,264	24,279	(15)	-0.1%
Other Revenues	6,669	6,678	(8)	-0.1%
Grants Subsidies & Contributions - Operational	2,876	2,876	-	0.0%
<b>Total Operating Revenue</b>	<b>52,639</b>	<b>52,662</b>	<b>(23)</b>	<b>0.0%</b>
<b>Operating Expense</b>				
Employee Costs	(35,089)	(35,089)	-	0.0%
Materials & Contracts	(10,192)	(10,192)	-	0.0%
Operating Expenses	(14,537)	(14,537)	-	0.0%
Rates & Annual Charges	(776)	(776)	-	0.0%
<b>Total Operating Expense</b>	<b>(60,595)</b>	<b>(60,595)</b>	<b>-</b>	<b>0.0%</b>
<b>Operating Surplus (excl. Depreciation)</b>	<b>(7,956)</b>	<b>(7,933)</b>	<b>(23)</b>	<b>0.3%</b>
<b>Capital Income</b>				
Proceeds from Assets Disposal	975	975	-	0.0%
Grants Subsidies & Contributions - Capital	15,499	11,420	4,079	35.7%
<b>Total Capital Income</b>	<b>16,474</b>	<b>12,394</b>	<b>4,079</b>	<b>32.9%</b>
<b>Capital Expense</b>				
Capital Works Program	(63,426)	(59,939)	(3,487)	5.8%
Other Capital Expense	(4,187)	(4,187)	-	0.0%
<b>Total Capital Expense</b>	<b>(67,613)</b>	<b>(64,126)</b>	<b>(3,487)</b>	<b>5.4%</b>
<b>Net Capital Income/(Expense)</b>	<b>(51,140)</b>	<b>(51,732)</b>	<b>592</b>	<b>-1.1%</b>
<b>Total Net Revenue/(Expense)</b>	<b>(59,096)</b>	<b>(59,665)</b>	<b>569</b>	<b>-1.0%</b>
Reserves transfer (to)/from	31,436	32,050	(614)	-1.9%
<b>Net Budget Surplus/(Deficit)</b>	<b>(27,660)</b>	<b>(27,614)</b>	<b>(46)</b>	<b>0.2%</b>



Customer Service & Organisation Improvement	Revised Draft Budget 2021/22 Jun 21	Original Draft Budget 2021/22 Ap 21	\$ change on Draft Budget 2021/22	% change on Draft Budget 2021/22
<b>Budget Statement - \$'000</b>				
<b>Operating Revenue</b>				
Investment Income	-	-	-	0.0%
User Charges	4,009	4,009	-	0.0%
Other Revenues	927	927	-	0.0%
Grants Subsidies & Contributions - Operational	103	103	-	0.0%
<b>Total Operating Revenue</b>	<b>5,039</b>	<b>5,039</b>	<b>-</b>	<b>0.0%</b>
<b>Operating Expense</b>				
Employee Costs	(16,612)	(16,612)	-	0.0%
Materials & Contracts	(5,808)	(5,808)	-	0.0%
Operating Expenses	(1,182)	(1,182)	-	0.0%
<b>Total Operating Expense</b>	<b>(23,602)</b>	<b>(23,602)</b>	<b>-</b>	<b>0.0%</b>
<b>Operating Surplus (excl. Depreciation)</b>	<b>(18,563)</b>	<b>(18,563)</b>	<b>-</b>	<b>0.0%</b>
<b>Capital Expense</b>				
Other Capital Expense	(678)	(678)	-	0.0%
<b>Total Capital Expense</b>	<b>(678)</b>	<b>(678)</b>	<b>-</b>	<b>0.0%</b>
<b>Net Capital Income/(Expense)</b>	<b>(678)</b>	<b>(678)</b>	<b>-</b>	<b>0.0%</b>
<b>Total Net Revenue/(Expense)</b>	<b>(19,241)</b>	<b>(19,241)</b>	<b>-</b>	<b>0.0%</b>
Reserves transfer (to)/from	(100)	(100)	-	0.0%
<b>Net Budget Surplus/(Deficit)</b>	<b>(19,341)</b>	<b>(19,341)</b>	<b>-</b>	<b>0.0%</b>

Finance	Revised Draft Budget 2021/22 Jun 21	Original Draft Budget 2021/22 Ap 21	\$ change on Draft Budget 2021/22	% change on Draft Budget 2021/22
<b>Budget Statement - \$'000</b>				
<b>Operating Revenue</b>				
Rates & Annual Charges	48,678	48,678	-	0.0%
Investment Income	859	859	-	0.0%
User Charges	304	304	-	0.0%
Other Revenues	169	169	-	0.0%
Grants Subsidies & Contributions - Operational	1,719	1,719	-	0.0%
<b>Total Operating Revenue</b>	<b>51,728</b>	<b>51,728</b>	<b>-</b>	<b>0.0%</b>
<b>Operating Expense</b>				
Employee Costs	(2,589)	(2,589)	-	0.0%
Materials & Contracts	(540)	(540)	-	0.0%
Operating Expenses	(295)	(295)	-	0.0%
Rates & Annual Charges	(359)	(359)	-	0.0%
Borrowing Expenses	(65)	(65)	-	0.0%
<b>Total Operating Expense</b>	<b>(3,849)</b>	<b>(3,849)</b>	<b>-</b>	<b>0.0%</b>
<b>Operating Surplus (excl. Depreciation)</b>	<b>47,880</b>	<b>47,880</b>	<b>-</b>	<b>0.0%</b>
Loan Repayment - Principle	(447)	(447)	-	0.0%
<b>Total Net Revenue/(Expense)</b>	<b>47,432</b>	<b>47,432</b>	<b>-</b>	<b>0.0%</b>
Reserves transfer (to)/from	(1,288)	(1,319)	31	-2.3%
<b>Net Budget Surplus/(Deficit)</b>	<b>46,144</b>	<b>46,114</b>	<b>31</b>	<b>0.1%</b>

Planning, Environment & Regulatory	Revised Draft Budget 2021/22 Jun 21	Original Draft Budget 2021/22 Ap 21	\$ change on Draft Budget 2021/22	% change on Draft Budget 2021/22
<b>Budget Statement - \$'000</b>				
<b>Operating Revenue</b>				
Investment Income	-	-	-	0.0%
User Charges	17,002	17,002	-	0.0%
Other Revenues	11,880	11,880	-	0.0%
Grants Subsidies & Contributions - Operational	811	811	-	0.0%
<b>Total Operating Revenue</b>	<b>29,693</b>	<b>29,693</b>	<b>-</b>	<b>0.0%</b>
<b>Operating Expense</b>				
Employee Costs	(14,071)	(14,071)	-	0.0%
Materials & Contracts	(5,451)	(5,451)	-	0.0%
Operating Expenses	(4,569)	(4,569)	-	0.0%
<b>Total Operating Expense</b>	<b>(24,090)</b>	<b>(24,090)</b>	<b>-</b>	<b>0.0%</b>
<b>Operating Surplus (excl. Depreciation)</b>	<b>5,603</b>	<b>5,603</b>	<b>-</b>	<b>0.0%</b>
<b>Capital Income</b>				
Grants Subsidies & Contributions - Capital	5,462	5,462	-	0.0%
<b>Total Capital Income</b>	<b>5,462</b>	<b>5,462</b>	<b>-</b>	<b>0.0%</b>
<b>Capital Expense</b>				
Capital Works Program	-	-	-	0.0%
<b>Total Capital Expense</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>
<b>Net Capital Income/(Expense)</b>	<b>5,462</b>	<b>5,462</b>	<b>-</b>	<b>0.0%</b>
<b>Total Net Revenue/(Expense)</b>	<b>11,065</b>	<b>11,065</b>	<b>-</b>	<b>0.0%</b>
Reserves transfer (to)/from	(5,537)	(5,537)	-	0.0%
<b>Net Budget Surplus/(Deficit)</b>	<b>5,528</b>	<b>5,528</b>	<b>-</b>	<b>0.0%</b>

General Counsel	Revised Draft Budget 2021/22 Jun 21	Original Draft Budget 2021/22 Ap 21	\$ change on Draft Budget 2021/22	% change on Draft Budget 2021/22
<b>Budget Statement - \$'000</b>				
<b>Operating Revenue</b>				
User Charges	3	3	-	0.0%
Other Revenues	-	-	-	0.0%
<b>Total Operating Revenue</b>	<b>3</b>	<b>3</b>	<b>-</b>	<b>0.0%</b>
<b>Operating Expense</b>				
Employee Costs	(2,059)	(2,059)	-	0.0%
Materials & Contracts	(598)	(598)	-	0.0%
Operating Expenses	(2,280)	(2,280)	-	0.0%
<b>Total Operating Expense</b>	<b>(4,937)</b>	<b>(4,937)</b>	<b>-</b>	<b>0.0%</b>
<b>Operating Surplus (excl. Depreciation)</b>	<b>(4,935)</b>	<b>(4,935)</b>	<b>-</b>	<b>0.0%</b>
<b>Total Net Revenue/(Expense)</b>	<b>(4,935)</b>	<b>(4,935)</b>	<b>-</b>	<b>0.0%</b>
Reserves transfer (to)/from	268	268	-	0.0%
<b>Net Budget Surplus/(Deficit)</b>	<b>(4,667)</b>	<b>(4,667)</b>	<b>-</b>	<b>0.0%</b>



LTFP 5.3 No	Project	Revised Draft Budget 2021/22 Jun 21	Original Draft Budget 2021/22 Apr 21	Difference	Latest Budget Submission Grants/Contr ibutions Total	Draft Budget Grants/Contr ibutions Total	Difference	Latest Budget Submission Council General Revenue	Draft Budget Council General Revenue	Difference	External Restricted Reserves	Internal Restricted Reserves
	<b>Building Infrastructure</b>	<b>26,176,023</b>	<b>26,413,623</b>	<b>(237,600)</b>	<b>1,923,800</b>	<b>1,923,800</b>	<b>0</b>	<b>3,804,075</b>	<b>3,804,075</b>	<b>0</b>	<b>454,910</b>	<b>19,993,238</b>
1	Bondi Lifeguard Facilities Upgrade	500,000	500,000	0	500,000	500,000	0	0	0	0	0	0
2	Bondi Pavilion Conservation and Restoration Project	8,750,000	8,200,000	550,000	0	0	0	0	0	0	0	8,750,000
3	Bronte Surf Life Saving Club & Community Facilities Upgrade	250,000	250,000	0	125,000	125,000	0	0	0	0	125,000	0
5	Council Chambers Upgrade	400,000	400,000	0	0	0	0	0	0	0	0	400,000
6	Other Coucil Office Facilities Upgrades	1,000,000	1,000,000	0	0	0	0	0	0	0	0	1,000,000
7	Mill Hill Upgrade	2,688,100	2,688,100	0	0	0	0	0	0	0	0	2,688,100
8	Boot Factory Restoration	2,630,000	2,630,000	0	0	0	0	0	0	0	0	2,630,000
9	SAMP5 Building Renewal Program	2,077,000	2,077,000	0	48,800	48,800	0	1,052,800	1,052,800	0	324,500	650,900
10	Tamarama Surf Club upgrade	5,518,523	5,518,523	0	925,000	925,000	0	2,675,000	2,675,000	0	5,410	1,913,113
12	Bondi Surf Bathes Life Saving Club Conservation and Upgrade Project	250,000	250,000	0	125,000	125,000	0	76,275	76,275	0	0	48,725
13	2A Edmund St (Social housing) Redevelopment	1,250,000	2,500,000	(1,250,000)	0	0	0	0	0	0	0	1,250,000
16	AIF washbay construction	400,000	400,000	0	200,000	200,000	0	0	0	0	0	200,000
17	Rowe Street Development	462,400	0	462,400			0	0	0	0	0	462,400
	<b>Living Infrastructure</b>	<b>280,000</b>	<b>280,000</b>	<b>0</b>	<b>100,000</b>	<b>100,000</b>	<b>0</b>	<b>55,000</b>	<b>55,000</b>	<b>0</b>	<b>125,000</b>	<b>0</b>
20	Thomas Hogan Environmental Restoration Action Plan regeneration	30,000	30,000	0	0	0	0	0	0	0	30,000	0
22	SAMP5 Tree Planting Program	140,000	140,000	0	100,000	100,000	0	0	0	0	40,000	0
23	SAMP5 Living Infrastructure Turf Replacement Program	110,000	110,000	0	0	0	0	55,000	55,000	0	55,000	0
	<b>Parking Infrastructure</b>	<b>800,000</b>	<b>800,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>800,000</b>
24	Car Park Ticketless Parking Infrastructure at Eastgate Carpark	800,000	800,000	0	0	0	0	0	0	0	0	800,000
	<b>Public Domain Infrastructure</b>	<b>2,847,000</b>	<b>2,252,000</b>	<b>595,000</b>	<b>1,000,000</b>	<b>405,000</b>	<b>595,000</b>	<b>318,604</b>	<b>318,604</b>	<b>0</b>	<b>524,837</b>	<b>1,003,559</b>
27	Coastal Fencing Renewal	100,000	100,000	0	0	0	0	0	0	0	0	100,000
28	SAMP5 - Bus Shelters, Seats and Benches, bike furniture, bins, bollards and wheelstops	250,000	250,000	0	0	0	0	0	0	0	220,000	30,000
29	SAMP5 - Other: Fences, Stairs, Edging, walls / Retaining walls	300,000	300,000	0	0	0	0	120,000	120,000	0	0	180,000
30	SAMP5 Lighting & Electrical Infrastructure Renewal	100,000	100,000	0	0	0	0	100,000	100,000	0	0	0
31	SAMP5 Water Equipment Renewal	50,000	50,000	0	0	0	0	50,000	50,000	0	0	0
38	Waverley Cemetery Retaining Wall (Male Toilet) Investigation	50,000	50,000	0	0	0	0	0	0	0	0	50,000
40	South Head Cemetery Retaining wall reconstruction	50,000	50,000	0	0	0	0	0	0	0	0	50,000
41	SAMP5 Renewal Heritage Significant Element & Contemplation Shelters	75,000	75,000	0	0	0	0	0	0	0	0	75,000
43	Waverley signage strategy Implementation	100,000	100,000	0	0	0	0	48,604	48,604	0	0	51,396
44	Eastern Avenue and Diamond Bay Boardwalk	1,000,000	405,000	595,000	1,000,000	405,000	595,000	0	0	0	0	0
45	SAMP5 Bondi Park Lighting renewal and upgrades	772,000	772,000	0	0	0	0	0	0	0	304,837	467,163
	<b>Recreational &amp; Public Spaces Infrastructure</b>	<b>6,775,000</b>	<b>6,435,000</b>	<b>340,000</b>	<b>250,000</b>	<b>0</b>	<b>250,000</b>	<b>4,487,520</b>	<b>4,487,520</b>	<b>0</b>	<b>1,956,897</b>	<b>80,583</b>
47	Bondi Park Plan of Management Landscape works	5,200,000	5,200,000	0	0	0	0	4,157,520	4,157,520	0	961,897	80,583
48	Public Art Commissions - every two years	50,000	50,000	0	0	0	0	50,000	50,000	0	0	0
49	SAMP5 Park & Playground Planning & Design	220,000	220,000	0			0	0	0	0	220,000	0
51	Waverley Park Slope Stabilisation and Path to Netball Courts	320,000	320,000	0			0	0	0	0	320,000	0
52	Belgrave Street Reserve Park and Playground Upgrade	100,000	65,000	35,000			0	0	0	0	100,000	0
53	Onslow Street Reserve Park and Playground Upgrade	135,000	80,000	55,000			0	0	0	0	135,000	0
55	Waverley Park Fitness Station Upgrade	470,000	220,000	250,000	250,000	0	250,000	0	0	0	220,000	0
56	North Bondi Mosaic Renewal	280,000	280,000	0	0	0	0	280,000	280,000	0	0	0
	<b>Road Infrastructure</b>	<b>20,970,643</b>	<b>18,180,854</b>	<b>2,789,789</b>	<b>12,949,749</b>	<b>9,715,555</b>	<b>3,234,194</b>	<b>2,099,334</b>	<b>2,099,334</b>	<b>0</b>	<b>2,933,801</b>	<b>2,987,759</b>
61	Complete Streets - Newland Street Design	100,000	100,000	0	0	0	0	0	0	0	100,000	0
62	Bondi Junction Cycleway and Streetscape Upgrade	8,826,400	7,530,398	1,296,002	8,826,400	7,530,398	1,296,002	0	0	0	0	0
64	Charing Cross Streetscape Upgrade	3,000,000	4,300,000	(1,300,000)	1,000,000	1,000,000	0	0	0	0	1,255,000	745,000
65	Road safety and traffic calming	50,000	50,000	0	0	0	0	0	0	0	0	50,000

LTFP 5.3 No	Project	Revised Draft Budget 2021/22 Jun 21	Original Draft Budget 2021/22 Apr 21	Difference	Latest Budget Submission Grants/Contr ibutions Total	Draft Budget Grants/Contr ibutions Total	Difference	Latest Budget Submission Council General Revenue	Draft Budget Council General Revenue	Difference	External Restricted Reserves	Internal Restricted Reserves
66	SAMP5 Roads Renewal Program	2,860,827	1,477,496	1,383,331	2,145,899	857,707	1,288,192	0	0	0	400,658	314,270
67	SAMP5 Stormwater Drainage Renewal Program	500,000	500,000	0	0	0	0	0	0	0	0	500,000
68	SAMP5 Footpath Renewal Program	1,790,456	1,380,000	410,456	0	0	0	520,334	520,334	0	1,178,143	91,979
69	SAMP5 Kerb and Gutter Renewal Program	872,960	872,960	0	156,450	156,450	0	0	0	0	0	716,510
71	SAMP5 Renewal Roundabouts / Speedhumps	500,000	150,000	350,000	0	0	0	100,000	100,000	0	0	400,000
73	Traffic Islands/ Line Marking Renewal Program	70,000	70,000	0	0	0	0	0	0	0	0	70,000
75	Street Signage Renewal Program	750,000	750,000	0	0	0	0	750,000	750,000	0	0	0
76	Bronte Cutting Safety Upgrade	1,150,000	500,000	650,000	650,000	0	650,000	400,000	400,000	0	0	100,000
77	Speed Zone Implementation(40Km/H)	500,000	500,000	0	171,000	171,000	0	329,000	329,000	0	0	0
	Safety by design in public places	500,000	500,000	0	171,000	171,000	0	329,000	329,000	0	0	0
	<b>Sustainability Infrastructure</b>	<b>997,732</b>	<b>997,732</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>997,732</b>	<b>997,732</b>	<b>0</b>	<b>0</b>	<b>0</b>
78	North Bondi GPT	390,000.00	390,000.00	0	0	0	0	390,000	390,000	0	0	0
80	Facilities Sustainable Energy upgrades (Social Housing Solar)	125,000.00	125,000.00	0	0	0	0	125,000	125,000	0	0	0
82	SAMP5 Renewal of Solar Energy Infrastructure	5,222.00	5,222.00	0	0	0	0	5,222	5,222	0	0	0
83	SAMP5 Renewal of SQID's & Harvesting Systems	67,861.00	67,861.00	0	0	0	0	67,861	67,861	0	0	0
84	SAMP5 Renewal of Tanks and Pumps	11,649.00	11,649.00	0	0	0	0	11,649	11,649	0	0	0
86	Varna Park SQID	305,000.00	305,000.00	0	0	0	0	305,000	305,000	0	0	0
87	Installation of EV Charging Stations	93,000.00	93,000.00	0	0	0	0	93,000	93,000	0	0	0
	<b>IT Infrastructure</b>	<b>4,580,000</b>	<b>4,580,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,319,736</b>	<b>2,319,736</b>	<b>0</b>	<b>935,484</b>	<b>1,324,780</b>
88	Council ICT Strategy	4,580,000	4,580,000	0	0	0	0	2,319,736	2,319,736	0	935,484	1,324,780
	<b>Grand Total</b>	<b>63,426,398</b>	<b>59,939,209</b>	<b>3,487,189</b>	<b>16,223,549</b>	<b>12,144,355</b>	<b>4,079,194</b>	<b>14,082,001</b>	<b>14,082,001</b>	<b>0.00</b>	<b>6,930,929</b>	<b>26,189,919</b>



## Attachment 5



# LONG TERM FINANCIAL PLAN

## 5.3



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## 1. EXECUTIVE SUMMARY

Waverley Council's Long Term Financial Plan (LTFP 5.3) contains a set of long range financial projections based on an informed set of assumptions. It is designed to reflect the financial impacts of providing the current service levels and our programs of capital works. The LTFP 5.3 covers the 11 year time period from 2021/22 to 2031/32. This iteration of the Plan focuses on delivering community needs and Council's strategic priorities (including asset renewal).

The LTFP 5.3 indicates that Council will generate sufficient funds and has adequate reserves available to implement its programs and to achieve a balanced budget in each year throughout the planning period. LTFP 5.3 enables all asset backlogs identified in the adopted Strategic Asset Management Plan (SAMP 5) to be addressed and assets class conditions to be maintained to a standard meeting community expectations. Service delivery, organisational capability and financial stability will also be maintained.

## 2. INTRODUCTION

The Long Term Financial Plan (LTFP) is a core element of Council's strategic planning process. The LTFP addresses the financial resourcing capacity requirements to deliver our Community Strategic Plan 2018-2029. The LTFP enables the community's aspirations and demand for services to be tested against the financial opportunities and limitations likely to be encountered within the next 10 years, it includes financial modelling and the planning assumptions that have been identified as affecting the financial capacity of the Council. The LTFP enables the community and the Council to set priorities to meet future needs.

The projections contained in the LTFP are subject to change due to a variety of external factors as well as major decisions made by Council. It is necessary to regularly review and monitor a variety of factors, and revising the projections contained in the LTFP where necessary. The LTFP is revised annually as part of Council's annual budget process in keeping with the legislative requirements under the Integrated Planning and Reporting (IP&R) framework.

A year ago, on 11 March 2020, the World Health Organisation (WHO) officially called novel coronavirus (COVID-19) a pandemic. COVID-19 forced many countries to close their borders and lockdown cities, restrict many businesses' operations and community movements in an attempt to manage the spread of the virus spread. In this volatile and challenging times, it is difficult to predict the real magnitude of the financial impact on the economy and Council in the future. With the commencement of COVID-19 vaccine roll-out programs in Australia and around the world, the revision of this Plan assumes the impacts of the pandemic, at least in Australia, will not continue in the 2021/22 financial year. With the Australian and our local economy is transitioning into a phase of recovery.

The Plan is being prepared in an environment of heightened uncertainty given the global and national impacts of COVID-19. Incorporating assumptions on the recovery from COVID-19 is essential. Some of the key COVID-19 macroeconomic assumptions that are:

- No further lockdowns
- Economic activities returns to pre-covid levels

- Overseas tourism remains suppressed for most of FY2021/22
- Domestic tourism spending increases given international border restrictions.

Despite these challenges Council faces, Council is committed to:

- maintaining the current service delivery levels
- maintaining organisational capability,
- meeting its obligations to our staff,
- prudently managing Council's and the community's resources and assets
- reprioritising resource allocation to where they are most needed
- providing financial assistance to our local community and businesses when needed
- maintaining our long term financial sustainability while at the same time building our fiscal resilience to enable Council to respond to unexpected crises.

### 3. OBJECTIVES

#### Legislated Principles

Section 8B of the Local Government Act 1993 states that the following principles of sound financial management apply to councils:

- a) Council spending should be responsible and sustainable, aligning general revenue and expenses.
- b) Councils should invest in responsible and sustainable infrastructure for the benefit of the local community.
- c) Councils should have effective financial and asset management, including sound policies and processes for the following:
  - i. Performance management and reporting,
  - ii. Asset maintenance and enhancement,
  - iii. Funding decisions,
  - iv. Risk management practices.
- d) Councils should have regard to achieving intergenerational equity, including ensuring the following:
  - i. Policy decisions are made after considering their financial effects on future generations,
  - ii. The current generation funds the cost of its services.

The LTFP is developed to give effect to the Community Strategic Plan, deliver Council's program and aspirations over time, and provide strong stewardship for community assets and resources. It contains a set of long-range financial projections based on an informed set of assumptions.

In addition to the legislated principles of sound financial management, Waverley Council has 5 financial objectives that it applies to its financial planning, control and management.

1. **Ensure financial sustainability** - to generate its own operating revenue and having sufficient assets to serve its liabilities with the aim of achieving all of the “fit for the future” financial sustainability benchmarks.
2. **Delivery a balanced budget** - ensure that each financial year’s expenses are funded by identified funding sources.
3. **Fund existing service levels** - ensure existing service levels that council currently provide continue to be fully funded when preparing budgets and making financial decisions.
4. **Funding Infrastructure renewals** - the funding allocated to annual capital works programs to ensure all infrastructure assets meets the determined satisfactory condition level.
5. **Financial responsible** ensure costs are well-considered and money is responsibly spent. We have carefully budgeted for a range of new initiatives to ensure Waverley remains affordable and sustainable well into the future.

#### 4. STRUCTURE

The LTFP presents financial forecasts that draw from Council’s Strategic Asset Management Plan 5 (SAMP 5), Environmental Action Plan 4 (EAP 4) and other strategic documents.

#### 5. CURRENT FINANCIAL POSITION OF COUNCIL

Waverley Council operates at present from a sound financial position. The 2019/20 audited Annual Financial Statements reported that all but one of Waverley Council’s key ratios are performing better than the Industry Benchmark. Only the operating performance ratio in 19/20 was below its benchmark due to the impact of COVID-19 as shown in the table 1 below:

Table 1: Local Government Key Performance Measures					
Indicator	Quantitative Measure	Industry Benchmark	Waverley 2019/20	Waverley 2018/19	Waverley 2017/18
Operating Performance Ratio	Measures a Council’s ability to contain operating expenditure within operating revenue	> 0	-8.34%	0.78%	1.76%
Own Source Operating Revenue Ratio	Measures the level of a Council’s fiscal flexibility. It is the degree of reliance on external funding sources such as operating grants and contributions	> 60%	79.17%	87.13%	86.46%
Unrestricted Current Ratio	The Unrestricted Current Ratio is specific to local government and is designed to represent a Council’s ability to meet debt payments as they fall due	> 1.5x	7.22x	11.13x	10.15x

Debt Service Cover Ratio	This ratio measures the availability of operating cash to service debt including interest, principal and lease payments	> 2x	11.18x	42.77x	23.78x
Cash Expense Cover Ratio	This liquidity ratio indicates the number of months a Council can continue paying for its immediate expenses without additional cash inflow	> 3 mths	13.38 mths	15.22 mths	14.82 mths
Building & Infrastructure Asset Renewals Ratio	This ratio compares the proportion spent on infrastructure asset renewals and the asset's deterioration measured by its accounting depreciation. Asset renewal represents the replacement or refurbishment of existing assets to an equivalent capacity or performance as opposed to the acquisition of new assets or the refurbishment of old assets that increase capacity or performance.	>=100%	158.13%	82.57%	94.13%
Infrastructure Backlog Ratio	This ratio shows what proportion the backlog is against total value of a Council's infrastructure	< 2%	1.01%	1.01%	1.05%

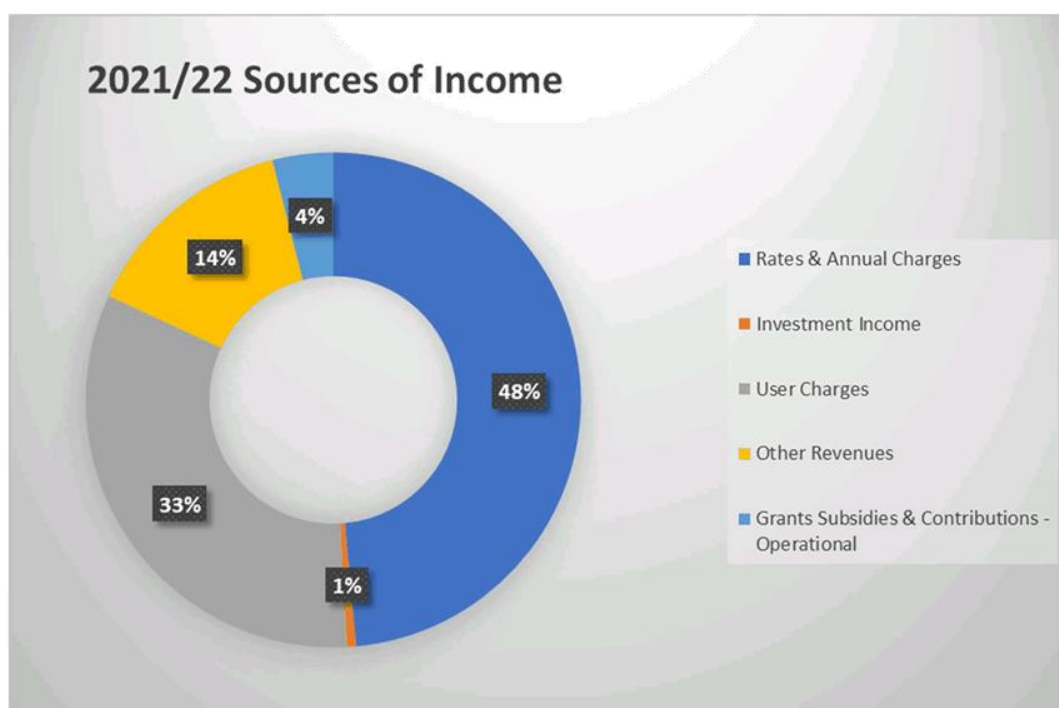
Council in 2020/21 developed and implemented a program to assist the LGA recover from the effects of the pandemic. A Resilient Waverley – A response to COVID-19 Plan focuses on key areas where Council offered support to the local community and outlined actions to be delivered by Council that support the recovery following COVID-19. The plan has divided into two parts - **Community** that focuses on social aspects in Waverley, and **Business** that focuses on the local business community. The plan is a work in progress at the time of writing LTFP 5.3.

The 2021/22 Budget forecasts Council's operating income will be \$139.1 million, an increase of \$7.61 million (+5.8%) compared to current approved budget 2020/21. The total income is projected to be \$161.04 million, an increase of \$10.43 million (+6.9%) compared to the current approved budget 2020/21.



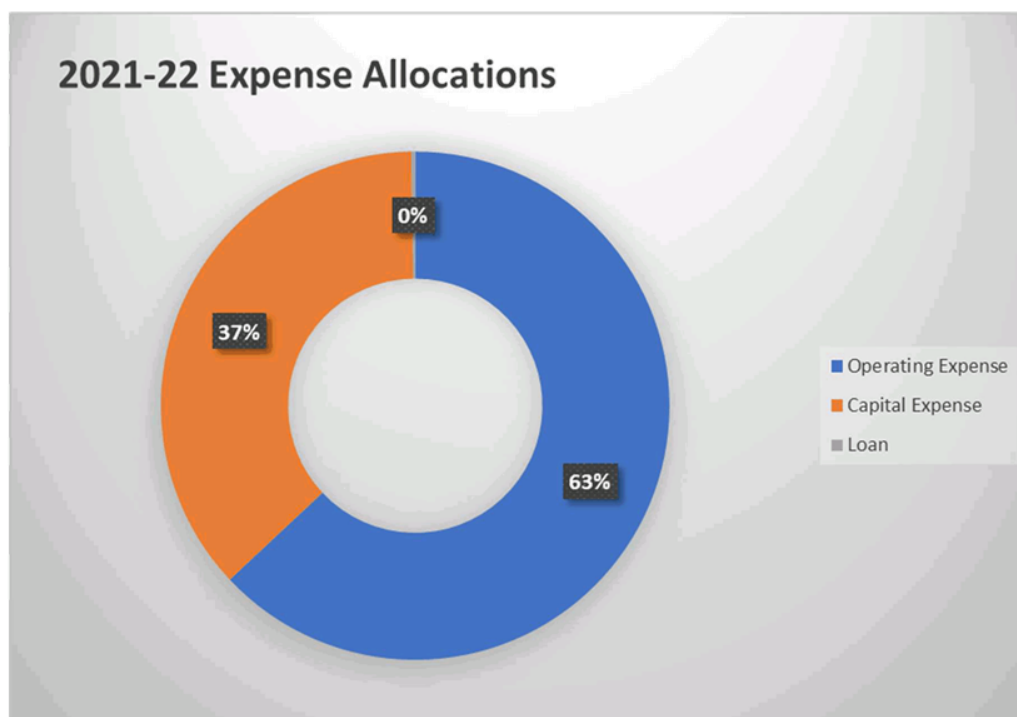
	2021/22 Budget	2020/21 Current Approved Budget	\$ change on 2020/21 Current Approved Budget	% change on 2020/21 Current Approved Budget
<b>Income - \$'000</b>				
<b>Operating Income</b>	<b>139,102</b>	<b>131,489</b>	<b>7,612</b>	<b>5.8%</b>
Rates & Annual Charges	67,507	66,147	1,361	2.1%
Investment Income	859	1,791	(932)	-52.1%
User Charges	45,582	39,510	6,072	15.4%
Other Revenues	19,645	18,186	1,459	8.0%
Grants Subsidies & Contributions - Operational	5,509	5,856	(346)	-5.9%
<b>Capital Income</b>	<b>21,936</b>	<b>19,118</b>	<b>2,818</b>	<b>14.7%</b>
Proceeds from Assets Disposal	975	546	429	78.5%
Grants Subsidies & Contributions - Capital	20,961	18,572	2,389	12.9%
<b>Total Income</b>	<b>161,038</b>	<b>150,608</b>	<b>10,430</b>	<b>6.9%</b>

The following chart shows the major categories of revenue for Council in 2021/22:



Rates and Annual Charges have remained at 43% of the total revenues and is the largest category of Council revenue. IPART sets the maximum allowable increases in rates each year based on a review of the Local Government Cost Index that they have developed. The maximum allowable increase for 2021/22 is at 2%.

The 2021/22 budget estimates that Council's total expenditure, excluding depreciation expense will be \$185.81 million, including loan repayments, as illustrated in the chart below.

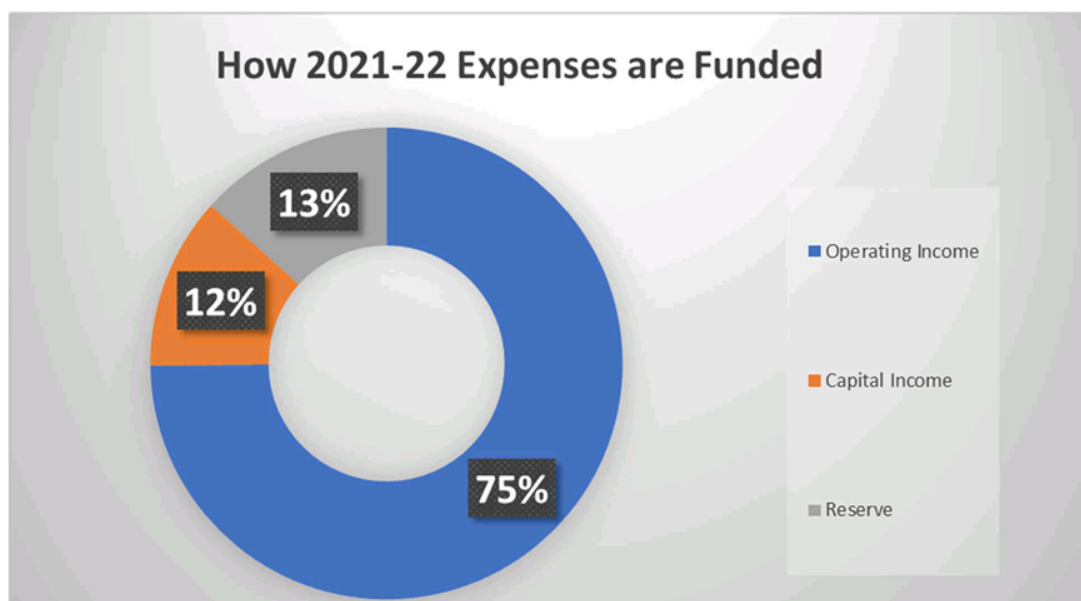


The table below reports the expense forecast for budget 2021/22 compared to the budget of 2020/21:

Expense - \$'000	2021/22 Budget	2020/21 Current Approved Budget	\$ change on 2020/21 Current Approved Budget	% change on 2020/21 Current Approved Budget
<b>Operating Expense</b>	<b>(117,073)</b>	<b>(118,027)</b>	<b>954</b>	<b>-0.8%</b>
Employee Costs	(70,420)	(69,170)	(1,250)	1.8%
Materials & Contracts	(22,590)	(25,965)	3,375	-13.0%
Operating Expenses	(22,863)	(21,672)	(1,191)	5.5%
Rates & Annual Charges	(1,135)	(1,143)	7	-0.7%
Borrowing Expenses	(65)	(78)	12	-15.6%
<b>Capital Expense</b>	<b>(68,291)</b>	<b>(73,074)</b>	<b>4,783</b>	<b>-6.5%</b>
Capital Works Program	(63,426)	(70,302)	6,876	-9.8%
Other Capital Expense	(4,864)	(2,772)	(2,093)	75.5%
<b>Loan</b>	<b>(447)</b>	<b>(435)</b>	<b>(12)</b>	<b>2.8%</b>
Loan Repayment - Principle	(447)	(435)	(12)	2.8%
<b>Total Expense</b>	<b>(185,811)</b>	<b>(191,537)</b>	<b>5,725</b>	<b>-3.0%</b>

Council projects an operating surplus before depreciation of \$22.05 million. This operating surplus will be used to fund the loan repayment and partly fund the capital works program.

The 2021/22 expense program is funded from various sources, the following chart shows the funding sources for the 2021/22 expense program.

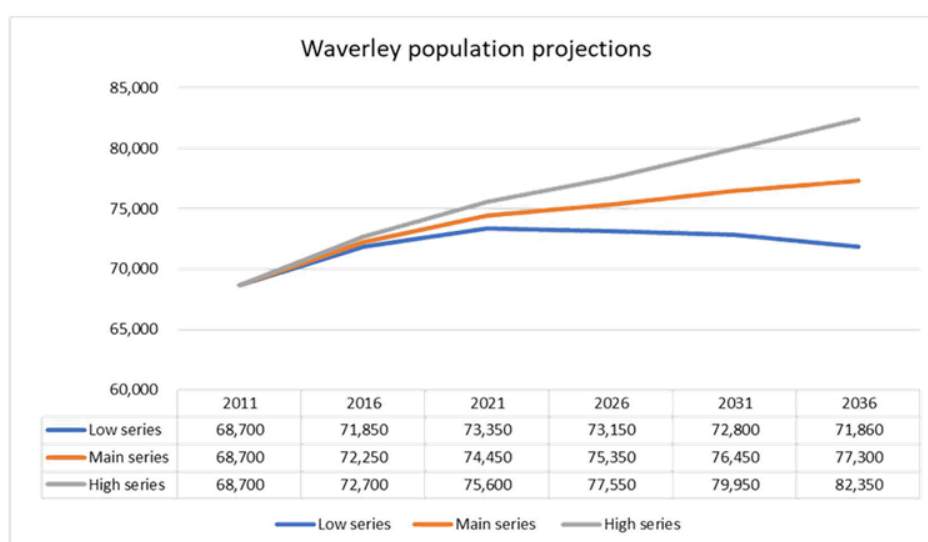


## 6. LTFP ASSUMPTIONS

In developing this LTFP, projections on future financial forecasts have been based on a number of assumptions. These assumptions are explained below.

### 5.1 Population

The Waverley Community Strategic Plan forecasts Waverley's population to grow from 72,700 in 2016 to 82,350 in 2036 at the high series, as shown in the following graph.



Source: DPIE, 'LGA Population Projections', 2016

### 5.2 Economic Growth

Economic growth within the local government area is expected to remain effectively static over the life of the LTFP, with limited scope for the introduction of new industries or services. Table 2 below illustrates the gross product measures for the last 10 year period between 2009 and 2019.

**Table 2: Waverley Council area - Gross Regional Product measures**

Year ending June	Headline GRP \$m	% change from previous year	Local industry GRP \$m	Local residents GRP \$m	Local industry to residents ratio
2019	4,952	2.9	4,837	7,520	0.64
2018	4,815	2.0	4,841	7,488	0.65
2017	4,719	-2.0	4,780	7,280	0.66
2016	4,816	2.0	4,697	7,170	0.66
2015	4,720	4.1	4,516	6,955	0.65
2014	4,533	5.8	4,398	6,720	0.65
2013	4,285	2.0	4,310	6,548	0.66
2012	4,201	1.2	4,259	6,563	0.65
2011	4,152	1.7	4,149	6,312	0.66
2010	4,081	4.7	4,081	6,129	0.67
2009	3,899	-0.6	3,845	5,874	0.65

Source: National Institute of Economic and Industry Research (NIEIR) ©2019. Compiled and presented in economy.id by .id formed decisions.

### **5.3 Levels of service to the community**

The LTFP is based on Council maintaining existing services to the community at the existing service levels as well as incorporating works arising from the Strategic Asset Management Plan 5, Environmental Action Plan 4 and other strategic plans.

### **5.4 Capital works program**

Council's extensive capital works program aims to deliver much needed renewal of infrastructure assets including roads, community buildings, open space, parks & reserves and transport infrastructure. The total proposed value of works in Council's 2021/22 capital works program is \$59.94 million.

The LTFP capital works program 2021/22 to 2031/32 outlines all infrastructure renewal works arising from Council's Strategic Asset Management Plan (SAMP 5) and capital enhancements from Environmental Action Plan (EAP 4) and other strategic plans (see Appendix 1 for further detail).

The program includes a number of major capital projects, for example:

- Bondi Pavilion restoration and conservation project completion
- Bondi Junction Cycleway & Streetscape upgrade completion
- Waverley Park Indoor Cricket Nets Facility
- Council Chamber upgrade
- Campbell Parade Streetscape upgrade
- Bronte, Tamarama and Bondi surf club upgrades
- Structural renewal of Bondi, Bronte and Tamarama Promenade & sea walls



The financial projection of future capital works will depend on the nature, timing and funding of specific projects. The majority of infrastructure projects are costed in accordance with current design estimates. Any significant cost revisions in subsequent years will be reflected in the LTFP.

### **5.5 Debt Policy**

Council's level of debt is low, with total outstanding loans of \$2.04 million as at 30 June 2022. An increase in debt will therefore be considered from time to time if it will allow Council to spread the burden of costs more equitably across current and future generations in alignment with benefits and/or reduce the growth in renewal costs that may arise from delay in investment in assets. Assuming Council has capacity to service more debt, the use of debt financing is more likely to increase during the life of this plan:

- for investments which can generate sufficient financial returns to repay the debt, or
- where cash flow issues are holding up necessary works and can be reliably resolved by loans which can be repaid in future years, or
- where it will allow Council to spread the burden of cost more equitably across generations in alignment with benefits, or
- where it represents a cost-effective method of financing in particular circumstances.

Debt is only to be considered by Council as a means of financing capital investments, not operational costs, and where there is a reliable source of income (funding source) for repayment.

### **5.6 Reserve Funding**

Council holds limited externally restricted cash reserves, covering Domestic Waste, Housing Contribution, Stormwater Management Services Charge, Section 7.12 Fixed Developer Contributions and Section 7.4 Planning Agreement Contributions. These funds are only to be used for the purpose for which they were raised.

Internally restricted reserves include money held for such items as employee leave entitlements, bonds and deposits, vehicle replacement, infrastructure assets. These funds are to be used for the purpose for which they are held.

### **5.7 Revenue**

#### **5.7.1 Rates**

Rate is a major source of Council's income, representing approximately 31.9% of the total revenue in the draft 2021/22 budget. This income projection is based on the Independent Pricing and Regulatory Tribunal (IPART) announced rate peg of 2% for 2021/22. The rate pegging assumption for the subsequent years are in line with the projected CPI for the life of the LTFP.

The approved annual rate pegging limit since 2004/05 is shown in the table 3 below, along with the actual rate increase adopted by Council. This table shows that over this period the average annual rate pegging limit has been 2.8%, this was higher than the average annual CPI of 2.3%. Council's average increase of 4.5% is the result of a special rate variation approved for 2011/12 to 2013/14 financial years.

<b>Table 3: Allowable increase in Rates and CPI</b>			
<b>Year</b>	<b>Rate Pegging limit %</b>	<b>Waverley Council's increase %</b>	<b>CPI (weighted average all capital cities) %</b>
2004/05	3.5%	3.5%	2.5%
2005/06	3.5%	3.5%	4.0%
2006/07	3.6%	3.6%	2.1%
2007/08	3.4%	3.4%	4.4%
2008/09	3.2%	3.2%	1.4%
2009/10	3.5%	3.5%	3.1%
2010/11	2.6%	2.6%	3.5%
2011/12	2.8%	14.5%	1.2%
2012/13	3.6%	13.5%	2.4%
2013/14	3.4%	12.5%	3.0%
2014/15	2.3%	2.3%	1.5%
2015/16	2.4%	2.4%	1.0%
2016/17	1.8%	1.8%	1.9%
2017/18	1.5%	1.5%	2.1%
2018/19	2.3%	2.3%	1.9%
2019/20	2.7%	2.7%	2.0%
2020/21	2.6%	2.6%	1.8%
2021/22	2.0%	2.0%	1.5%
<b>Total cumulative increase</b>	<b>50.7%</b>	<b>81.4%</b>	<b>41.3%</b>
<b>Average annual increase (18 years - 2004/05 to 2021/22)</b>	<b>2.8%</b>	<b>4.5%</b>	<b>2.3%</b>

#### **5.7.2 Domestic Waste charges**

The Domestic Waste Management charge is based on the full cost recovery for the provision of the waste and recyclable collection service. The LTFP has provided for a sufficient reserve which will be used to fund any waste bins, garbage truck and fleet equipment replacements.

#### **5.7.3 Stormwater Management Service Charges**

The Stormwater Management Service Charge (SMSC) is intended as a mechanism for NSW councils to raise income to invest in improving the stormwater systems in urban areas, under the Local Government Amendment (Stormwater) Act 2005 No70, since 2006. Waverley Council is levying this Charge for the first time since 2019/20 financial year in accordance with section 496A of the Local Government Act 1993 (the Act). The Charge is capped in the legislation and there has been no change to it since its inception.

The revenue raised from SMSC will be allocated to projects/activities in relation to capacity and water quality as well as works that arise from the Catchment Flood Study.

#### **5.7.4 User Charges and Fees**

Council provides a wide range of facilities and services for which it receives revenue from user fees and charges. Council sets its fees and charges in accordance with the provisions of the Local Government Act 1993 using the seven guiding principles defined in the "Pricing Policy" and is updated annually.

Some of the fees are classified as statutory fees which are fixed by regulations, legislation or a State/Federal Authority. Where Council has the legislative authority to vary fees and charges the CPI has generally been applied, where considered appropriate.

Often, the fee received does not fully offset the costs associated with the service or facility as they are aimed at providing a broad community benefit and if higher fees were charged many residents may be unable to enjoy the use of the facility and service. Revenue growth in these areas is limited due to Council seeking to provide services accessible to the wider community. Historically the revenue received from the majority of this group of fees and charges have increased in line with CPI. Accordingly, the LTFP model includes a projected increase for this income group in line with the projected CPI growth.

During the course of the LTFP, Council will undertake a cost of service review and a funding review. The reviews will examine the actual cost of services and how funding mechanisms align with economic principles such as who benefits, the public/private benefit split, the exacerbator/pollutor pays principle, whether there are positive or negative externalities to be addressed and what funding mechanisms are available. These reviews are likely to inform the Pricing of Services and the setting of fees and charges in the future.

#### **5.7.5 Interest and investment revenue**

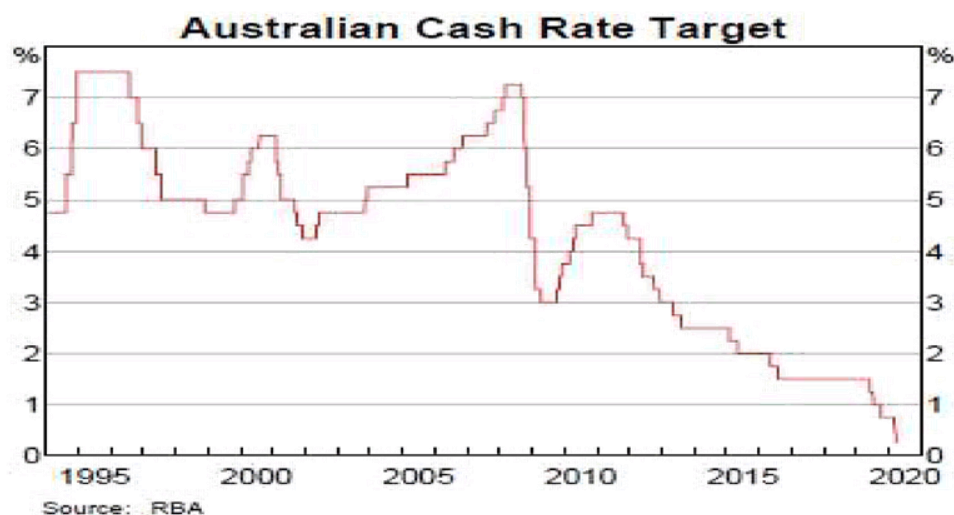
All cash investments made by councils in NSW are subject to Section 625 of the Local Government Act and associated regulations and circulars. All such investments must also be in accordance with the Council's Investment Policy.

Waverley's Investment Policy limits the proportion of investments Council can make in various types of facilities by limiting:

- the overall credit exposure of the portfolio, and
- the credit rating of individual financial institutions, and
- the term to maturity of the overall portfolio.

Council's Investment Policy is reviewed on an annual basis and was last revised in June 2017. Monthly reports, prepared by independent financial advisors, on the performance of investments and compliance with the Policy are provided to Council's monthly meeting. Waverley Council's investments yielded positive returns overall in 2019/20 and exceeded the benchmark return on an annual basis.

The level of interest revenue earned will vary with regard to total funds held in Council's investment portfolio. Interest revenue is also subject to external factors such as monetary policy decision and economic and investment market conditions. Over the longer term, economic conditions can vary considerably, which in turn affect interest rate. The graph below depicts movements in the official Australian cash rate.



RBA cash rate expects to between 0.10% to 0.50% for the next several years.

In preparing longer term future interest revenue projections, Council received advice from its external investment advisers that the LTFP Projects future interest earning is between 0.5 - 0.6 point higher than the projected 90 days bank bill rate, averaging at 1.7% per annum over the next 11 years.

#### **5.7.6 Other revenues**

Other revenue increases have been projected to increase in line with projected CPI growth.

#### **5.7.7 Grants and contributions**

Council receives grants from the State and Federal Governments. These are either for discretionary or non-discretionary purposes. The majority of grants provided to Council are for specific purposes, such as infrastructure maintenance & upgrade, provision of community services and environmental programs. Grants and contributions in general are not subject to indexation.

#### **5.7.8 Section 7.12 (94A) developer contributions**

Section 7.12 of the Environmental Planning and Assessment Act 1979 enables councils to levy contributions for public amenities and services required as a consequence of development. Developer contributions are essential to providing key facilities and services for local residents. The s7.12 contributions are held as an externally restricted asset and they are allocated to fund the capital works program projects.

The level and timing of contributions fluctuate according to a variety of factors including economic growth and the level of development activity. In the LTFP, it is assumed that economic growth and development activities are relatively static throughout the life of the 11 years, recognising that there will be market fluctuations from time-to-time.

#### **5.7.9 Section 7.4 Planning Agreements developer contributions**

Section 7.4 of the Environmental Planning and Assessment Act 1979 enables councils to seek contributions for public amenities and services required as a consequence of



development. Planning Agreements can take a number of formats, including dedication of land free of cost, payment of a monetary contribution, or provision of any other material public benefit, or any combination of them, to be used for or applied towards a public purpose. The Waverley Planning Agreement Policy 2014 outlines a value sharing approach in which Council seeks a share of value uplift generated from new development which exceeds current floor space ratio controls.

Planning Agreements are a form of developer contributions, which are essential to providing key facilities and services for local residents.

The Planning Agreement contributions are held as an externally restricted asset and they are allocated to fund the capital works program projects.

The level and timing of Planning Agreement contributions for the LTFP 5.3 document fluctuate according to a variety of factors including economic growth and the level of development activity. There is a delay between when a contribution is agreed and when it is paid, given that contributions are not required to be paid until the occupation certificate is issued. Furthermore, given that Planning Agreements are voluntary in nature, this adds another level of uncertainty for the stability of this income stream. In the LTFP, it is assumed that economic growth and development activities are relatively static throughout the life of the 11 years, recognising that there will be market related fluctuations from time-to-time.

## **5.8 Expenditure**

### **5.8.1 Employee costs**

Employee costs include the payment of salary and wages, all leave types, superannuation, and training and workers compensation expenses. Overall employee costs comprise around 60% of Council's operating expenditure. The LTFP projection includes the Award increase of 2.0% for 2021/22 and 2022/23, and thereafter it is assumed the award rate will be in line with CPI growth.

For Council employees in the accumulation scheme, Council is required to make compulsory employer superannuation contributions in accordance with the compulsory employer superannuation contribution limits. As a result of legislative changes, this contribution will progressively increase from its current level of 9.5% to 12% in 2025/26. The current rate of 9.5% will be increased by 0.5% from 2021/22 until it reaches 12%.

For workers compensation, the budget provision is based on Council's provider insurance company's estimates for 2021/22. The subsequent year projects a gradual reduction on workers compensation in 2022/23 and 2023/24 by 30%. Thereafter it will increase in line with the forecast salary increase.

### **5.8.2 Materials and contracts**

Expenditure on materials and contracts has generally been indexed below CPI growth by 0.5% in the LTFP forecasts.

### **5.8.3 Loan Borrowing Costs**

Whilst inflation remains low, interest rates are forecast to also remain low. The LTFP includes an average rate of 2.59% for loans with a 10 year term. This is considered conservative as it is

slightly above forecast borrowing rates for 2021/22. This conservative position is considered appropriate.

Council has not determined any new borrowing in the LTFP at this time but has signalled that it may utilise borrowing as a funding source within the LTFP period as set out in section 5.5, Debt Policy.

#### 5.8.4 Depreciation

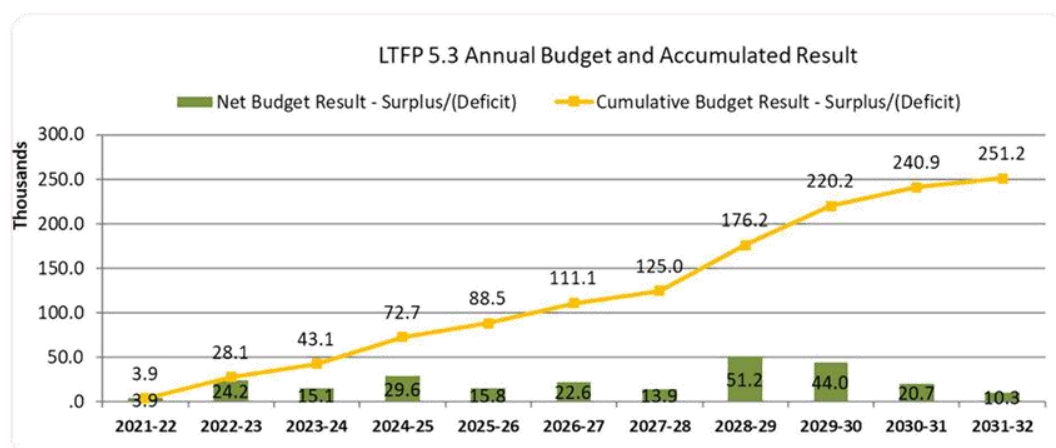
The LTFP projects annual depreciation expenditure be varied on the basis of the estimated capital expenditure levels in future years.

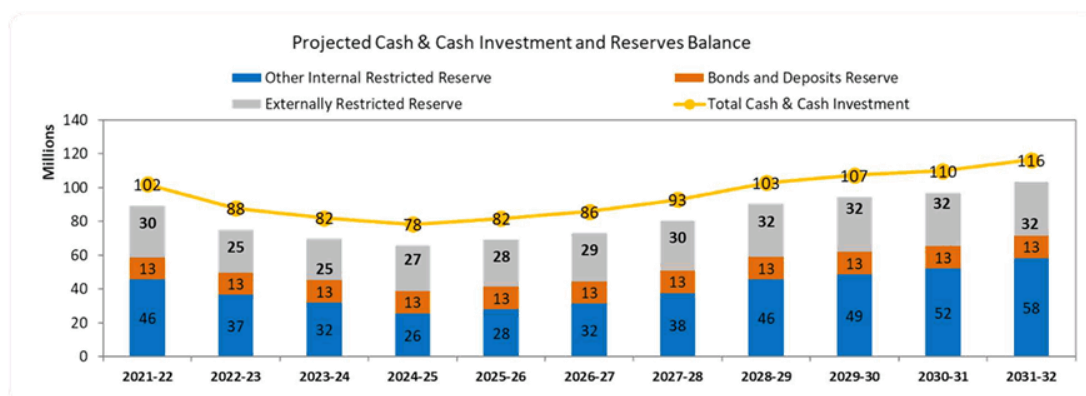
#### 5.8.5 Other operating expenses

Generally, the LTFP projects the majority of items categorised as other operating expenses to increase in line with CPI. It should be noted that some expenses are cyclical in nature (for example, conduct of a council election every four years in general) or tied to grant funding which is not increased by CPI.

## 7. PROJECTED BUDGET RESULTS

In the LTFP, Council will continue to deliver a balanced budget supported by an operating surplus before depreciation. This will cumulate to a surplus of \$251K for the 11 years to 2031/32. The internal restricted reserves have been consumed to fund Council's program spending throughout the LTFP period. It is sensible to hold a reasonable level of reserve funds to be responsive to unforeseen needs and to meet its priorities, as illustrated in the graphs below:





The LTFP is obviously not just about whether the budget will balance on a year by year basis. It is about ensuring Council's financial sustainability remain over the longer term. The table below details Council's performance against the "Fit for the Future" financial indicators and the Local Government Industry benchmarks. All financial indicators are performing well against said benchmarks. However, we can see that Council's operating performance ratio is riding a knives edge over the term of the LTFP 5.3.

Year	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	benchmark
Operating Performance ratio	0.0%	0.1%	0.4%	0.0%	0.1%	0.2%	0.8%	1.0%	1.0%	1.7%	1.8%	> 0%
Own Source Operating Revenue ratio	83.4%	87.9%	88.3%	87.6%	87.1%	89.1%	90.8%	91.9%	91.1%	93.2%	93.7%	> 60%
Unrestricted Current Ratio	3.6	3.2	3.1	2.8	3	3.1	3.3	3.6	3.6	3.8	4	> 1.5x
Debt Service Cover Ratio	43	45.6	47.1	46.8	47.5							> 2x
Cash Expense Cover Ratio	6.0	6.0	6.0	4.8	4.8	6.0	6.0	7.2	6.0	7.2	7.2	> 3 months

Council has a robust process to ensure all infrastructure assets are maintained to the community satisfactory condition level, see the Strategic Asset Management Plan (SAMP 5) on Council's website, for further detail. The Council will maintain a backlog ratio below the benchmark of two percent as set out by the Office of Local Government.

This iteration of the LTFP, the capital works program we propose to invest in over this planning period totalling to \$368M, with a projected \$88M grants income to funding the capital works program, as summarised in table 6 below. Refer to Appendix 1 for further detail.

Programme Description - \$'000	11 years (2021-22 to 2031-32)		
	Expense	Grants/Contributions Income	% of grant funding
Building Infrastructure	111,184	15,063	13.5%
Living Infrastructure	11,780	840	7.1%
Parking Infrastructure	4,800	0	0.0%
Public Domain Infrastructure	79,887	31,863	39.9%
Recreational & Public Spaces Infrastructure	29,007	3,699	12.8%

Table 6 – LTFP 5.3 Capital Works Program		11 years (2021-22 to 2031-32)	
Programme Description - \$'000	Expense	Grants/ Contributions Income	% of grant funding
Road Infrastructure	120,579	35,653	29.6%
Sustainability Infrastructure	5,178	496	9.6%
Information Communication Technology Strategy (ICT)	5,580	0	0.0%
<b>Total</b>	<b>367,996</b>	<b>78,405</b>	<b>23.8%</b>

### Financial Results

The LTFP forecasts that Council will successfully manage the financial sustainability challenges while sustaining Council's current level of operations and capital program up to 2031/32. Internal restricted reserves are forecasted to be responsibly utilised to fund Council's program spending and balance the budget in a manner consistent with the purpose for which they were raised.

The annual review of the LTFP allows Council to vary its approach to sustainable financial management as it progresses through the planning period.

Like all councils, Waverley accesses funds through variety of sources including:

- Rates and other levies/charges
- Fees and Charges
- Loans
- Grants
- Council also has the ability to apply reserves.

Council also continuously reviews its operations with the aim to achieve cost efficiency improvements.

## 8. PRODUCTIVITY AND EFFICIENCIES

In preparing the 2021/22 budget, Council has committed to undertake a thorough review of Council services in order to improve the productivity and efficiency of our operation, as well as containing costs and exploring additional revenue streams to deliver existing and improved service levels. \$1.2 million of operational efficiencies been built into the 2021/22 budget. Council Staff are currently working through several initiatives that will assist in managing financial sustainability. These include:

- Council wide service reviews
- Employee Leave Management strategies
- Review of the Domestic Waste Charge and its application
- ICT strategy and resulting process and productivity efficiencies
- A WH&S improvement program to reduce the workplace injuries.

It is estimated that the benefits of these programs will provide a \$14.5M financial benefit across the period of this LTFP. These productivity efficiencies will offset rising costs over the life of the LTFP.



## 9. OPPORTUNITIES AND THREATS

In projecting Council's future financial position, a number of anticipated future challenges that may have an adverse impact on Council have been considered. These are summarised below.

- **Rate pegging:** NSW councils are subjected to rate pegging. Rate pegging is the maximum percentage limit by which NSW councils may increase the total income they receive from rates. The rate pegging percentage is set each year by IPART. A general observation that rate pegging has constrained the capacity of NSW councils to raise total revenue so that they can keep pace with cost increase and service expansions to meet community expectations. Decisions on rate pegging and rate variations above the peg can therefore pose a significant threat to the modelled financial outcomes. Waverley's experience is that rates revenue generates approximately 31% of the total revenue.
- **Non-rates revenue:** The Council is heavily dependent on variable non-rates sources of revenue, these represents over 56% of the total revenue. Many of these income items are volatile to economic conditions, e.g. the building construction market, property rental market.
- **Parking Income:** Income from parking fees and fines account for approximately 19% of Waverley's total income. Market conditions and Council's policies on public parking will have significant implications for Waverley's long term financial outlook.
- **Cost shifting from Federal and State Governments:** Cost shifting is a challenge confronting Local Government. Cost shifting occurs when there is a transfer of services from a Federal or State Government to Local Government without the provision of adequate funding required to provide the service. The LTFP assumes the current cost will increase annually by CPI, but no growth in cost shifting in the life of the LTFP.
- **Developer contributions:** In 2005 the Environmental Planning and Assessment Act was amended to introduce, among other things, a system for the negotiation of planning agreements between developers and planning authorities. The increased use of planning agreements, as well as changes in the application of section 7.12 (formerly S94A) contributions, have positively impacted on the Council's long term financial outlook. This income stream accounts for approximately 6.5% of Council's total revenue. The contributions can be significantly affected by construction market conditions.
- **Direct labour costs:** All councils in NSW, except the City of Sydney, are covered by the Local Government State Award which is centrally negotiated and largely beyond Council's control. Direct employee costs (namely salaries/wages, superannuation, leave and overtime) represent over 60% Council's operating expenditure (when depreciation is excluded). Salary/wage rates struck under the Award negotiations can have a significant impact on financial outcomes, especially when the Award increase is above rate pegging. This has the potential to significantly affect the reliability of the funding model.
- **Workers' compensation costs:** Variations in workforce safety performance pose a significant risk to the budget. In 2021/22 budget year, the workers compensation premium

is estimated to be \$3.1 million. Council is undertaking a program of improvements in WH&S in an effort to improve workplace safety. This improvement will result in premium reductions in the medium term. The LTFP assumes that our workers compensation premiums will be gradually reduced in the next two years by 30% from the 2021/22 level. However, threats to this may arise, due to Council's ageing workforce and our high exposure to manual handling areas - e.g. in childcare, resource recovery and open spaces, etc.

## 10. SENSITIVITY ANALYSIS

Council's LTFP covers an 11 year period based on assumptions regarding future financial trends. These assumptions include future rate variation limits (i.e. rate pegging), increase in CPI and employment costs. Many of these factors can fluctuate over time as they are influenced by a variety of circumstances, such as government policies, economic conditions and changing community expectations. As it is not possible to accurately predict movements in these factors in individual years over the long term, they have been projected on the basis of recent trends or forecasted CPI based on available information in the time when the plan is prepared. A full list of the assumptions underlying the projections in the LTFP is contained in Appendix 2.

Over an 11 year period, these assumptions may be subject to change outside the parameters used in developing the assumptions for the LTFP. Any major change in these assumptions will have an impact on the financial projections contained therein. The level of impact depends not only on the level of change but also on the nature of the assumption.

A minor variance in some of the assumptions will have a relatively small impact on the projections contained in the LTFP. For example, increases in the level of grant income received for specific purposes would result in a corresponding increase in expenditure. Conversely, a change in the annual rate pegging limit or employee award rate will have a significant impact on future financial projections. Sensitivity analysis has been undertaken to assess the impact of changes in the factors which have been used to project future revenue and expenditure.

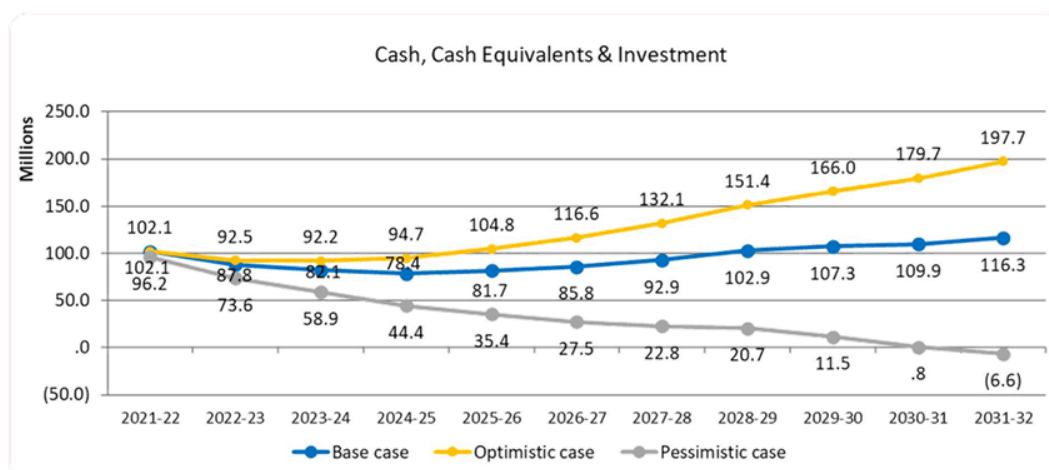
Sensitivity analysis involves developing different scenarios by varying the critical assumptions, such as the items described in the Opportunities and Threats section above. The different scenarios demonstrate the impact of these changes on Council's financial projections. Table 7 below examine the financial impact of those items:

<b>Table 7: Positive &amp; Negative Effects of Modelled Sensitivities on Financial Outcomes for LTFP 5.3</b>				
<b>Item</b>	<b>Optimistic Scenario</b>		<b>Pessimistic Scenario</b>	
	<b>Positive effect on modelled results - \$'000</b>		<b>Negative effect on modelled results - \$'000</b>	
<b>Rate Peg</b>	Increase higher than current projection by 0.3%	9,094	Increase lower than current projection by 0.3%	(8,932)

<b>Table 7: Positive &amp; Negative Effects of Modelled Sensitivities on Financial Outcomes for LTFP 5.3</b>				
<b>Item</b>	<b>Optimistic Scenario</b>		<b>Pessimistic Scenario</b>	
	Positive effect on modelled results - \$'000		Negative effect on modelled results - \$'000	
<b>Planning Agreement contributions</b>	Increase due to achieving additional 20% of the current projection	2,381	Achieve only 20% of the current projections	(2,381)
<b>S7.12 contributions</b>	Realised at current projection	0	Reduce due to growth less than projected	(21,834)
<b>Staff Award rate</b>	Increase lower than CPI by 0.5% for the next agreements	21,688	Increase higher than CPI by 0.5% for the next agreement	(22,342)
<b>Grant Income</b>	Realised at current projection	0	Grant for capital works program projects is lower than the projected level by 40%	(23,255)
<b>Staff turnover rate</b>	Consistent with current rate	9,230	Staff turnover rate improve	0
<b>Rental Returns</b>	Additional revenue from the Strategic Property Review	4,897	Realised at current projection	0
<b>Bondi Pavilion</b>	At Break Even level	5,983	Realised at current projection	0
<b>Parking Revenue</b>	Revenue increased by 10%	28,460	Revenue decreased by 10%	(28,460)
<b>Temporary Positions</b>	Realised at current projection	0	Continue after the current term expiry	(8,678)
<b>Covid-19 Impact</b>	Realised at current projection	0	Reduction of Income	(6,000)
<b>Total</b>		<b>81,732</b>		<b>(121,882)</b>

The following graph demonstrates the impact of the sensitivities when applied to the Council's LTFP 5.3. Obviously, the pessimistic case for Council would not be financially sustainable and would require major changes to our expenditure to rectify the situation dramatically impacting our operations and capital plans.

This emphasises the need for council to be financial vigilant and continually monitoring the performance of council.



A base model, optimistic and pessimistic model have been considered in the sensitivity analysis, see Appendix 3, 4 and 5.

## 11. MONITORING FINANCIAL PERFORMANCE

It is important that Council regularly assesses its financial performance and position against the projections contained in the LTFP. The planned model has been developed so that its implementation will meet a set of financial indicators:

- Balanced Budget
- Operating Performance Ratio
- Own Source Operating Revenue Ratio
- Unrestricted Current Ratio
- Debt Service Cover Ratio
- Cash Expense Cover Ratio
- Infrastructure Backlog Ratio

The annual budgets are set to maintain service delivery, organisational capability and financial stability and responses to the after COVID-19 pandemic. Budget control and monitoring is paramount for Council achieving the outcomes of this plan. Budgets are monitored internally on an on-going basis. Monthly financial reports are reported to the Executive Leadership Team (ELT) and Quarterly Budget Reviews are reported to Council and illustrate the progress against the adopted budgets.

## 12. CONCLUSION

Council has a strong record in responsible financial management and a clear plan for continuing this track record to achieve the productivity and efficiency targets set in this LTFP through a thorough review of Council's services.



The Council will continue to operate within the principle of a balanced budget and strive to provide excellent services to its community. The Council will evaluate its performance as it works through the LTFP planning period, as has a range of options to allow it to manage financial sustainability.

**LIST OF APPENDICES**

<b>Appendix No.</b>	<b>Contents</b>
Appendix 1	LTFP 5.3 Capital Works Program and funding sources
Appendix 2	LTFP 5.3 Assumptions
Appendix 3	Base Case Scenario budget statements
Appendix 4	Optimistic Scenario budget statements
Appendix 5	Pessimistic Scenario budget statements

## LTFP 5.3 Capital Works Program and funding sources for period from 2021/22 to 2031/32

## Appendix 1: LTFP 5.3 Capital Works Program and Funding Sources

LTFP 5.2 No	LTFP 5.3 No	Project Description	Grant funding Amount	Draft 21/22 Budget	Proposed 2022/23	Proposed 2023/24	Proposed 2024/25	Proposed 2025/26	Proposed 2026/27	Proposed 2027/28	Proposed 2028/29	Proposed 2029/30	Proposed 2030/31	Proposed 2031/32	Total Proposed Costs	% of grant funding
		<b>Building Infrastructure</b>	<b>15,062,650</b>	<b>26,176,023</b>	<b>17,820,230</b>	<b>20,314,625</b>	<b>13,701,200</b>	<b>7,683,260</b>	<b>3,579,100</b>	<b>5,592,020</b>	<b>4,102,819</b>	<b>4,220,345</b>	<b>3,997,300</b>	<b>3,997,300</b>	<b>111,184,222</b>	<b>13.5%</b>
2	1	Bondi Lifeguard Facilities Upgrade	500,000	500,000	0	0	0	0	0	0	0	0	0	0	500,000	100.0%
3	2	Bondi Pavilion Conservation and Restoration Project		8,750,000	0	0	0	0	0	0	0	0	0	0	8,750,000	0.0%
4	3	Bronte Surf Life Saving Club & Community Facilities Upgrade	3,580,000	250,000	4,373,048	4,705,000	0	0	0	0	0	0	0	0	9,328,048	38.4%
5	4	Council Accommodation and Services Projects			5,500,000	4,750,000	0	0	0	0	0	0	0	0	10,250,000	0.0%
	5	Council Chambers Upgrade		400,000											400,000	0.0%
	6	Other Council Office Facilities Upgrades		1,000,000											1,000,000	0.0%
6	7	Mill Hill Upgrade		2,688,100	0	0	0	0	0	0	0	0	0	0	2,688,100	0.0%
7	8	Boot Factory Restoration		2,630,000	0	0	0	0	0	0	0	0	0	0	2,630,000	0.0%
9	9	SAMP5 Building Renewal Program	1,232,650	2,077,000	4,045,700	4,274,900	3,551,200	3,433,260	3,579,100	5,592,020	4,102,819	4,220,345	3,997,300	3,997,300	42,870,944	2.9%
12	10	Tamarama Surf Club upgrade	925,000	5,518,523	0	0	0	0	0	0	0	0	0	0	5,518,523	16.8%
13	11	Bondi Diggers/Waverley Sub-Depot		0	408,125	2,500,000	2,400,000	0	0	0	0	0	0	0	5,308,125	0.0%
15	12	Bondi Surf Bathing Life Saving Club Conservation and Upgrade Project	4,375,000	250,000	0	48,725	4,250,000	4,250,000	0	0	0	0	0	0	8,798,725	49.7%
16	13	2A Edmund St (Social housing) Redevelopment		1,250,000	1,250,000	0	0	0	0	0	0	0	0	0	2,500,000	0.0%
17	14	SAMP5 Tunnel 1 Feasibility Study and design		0	0	811,000	0	0	0	0	0	0	0	0	811,000	0.0%
18	15	Waverley Park Indoor Cricket Nets Facility	3,000,000	0	1,999,357	1,725,000	0	0	0	0	0	0	0	0	3,724,357	80.6%
	16	AIF washbay construction	200,000	400,000											400,000	50.0%
	17	Rowe Street Development		462,400	44,000										506,400	0.0%
	18	Bondi Skate Park Amenities	1,250,000			1,500,000	3,500,000								5,000,000	25.0%
	19	Bondi Pavilion Amphitheatre Feasibility, Concept & Design.			200,000										200,000	0.0%
		<b>Living Infrastructure</b>	<b>840,000</b>	<b>280,000</b>	<b>1,150,000</b>	<b>1,150,000</b>	<b>1,150,000</b>	<b>1,150,000</b>	<b>1,150,000</b>	<b>1,150,000</b>	<b>1,150,000</b>	<b>1,150,000</b>	<b>1,150,000</b>	<b>1,150,000</b>	<b>11,780,000</b>	<b>7.1%</b>
20	20	Thomas Hogan Environmental Restoration Action Plan		30,000	0	0	0	0	0	0	0	0	0	0	30,000	0.0%
25	21	SAMP5 Living Infrastructure _ Landscaping			650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000	6,500,000	0.0%
26	22	SAMP5 Tree Planting Program	840,000	140,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	2,140,000	39.3%
27	23	SAMP5 Living Infrastructure Turf Replacement Program		110,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	3,110,000	0.0%
		<b>Parking Infrastructure</b>	<b>0</b>	<b>800,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,500,000</b>	<b>0</b>	<b>1,500,000</b>	<b>4,800,000</b>	<b>0.0%</b>
30	24	Car Park Ticketless Parking Infrastructure at Eastgate Carpark		800,000	0	0	0	0	0	0	0	0	0	1,500,000	2,300,000	0.0%
31	25	On Street Parking Infrastructure (Meter Replacement)		0	0	0	0	0	0	0	0	2,500,000	0	0	2,500,000	0.0%
		<b>Public Domain Infrastructure</b>	<b>31,863,100</b>	<b>2,847,000</b>	<b>8,062,831</b>	<b>3,791,000</b>	<b>10,095,000</b>	<b>12,876,000</b>	<b>11,530,000</b>	<b>8,070,000</b>	<b>4,920,000</b>	<b>6,620,000</b>	<b>6,180,000</b>	<b>4,895,000</b>	<b>79,886,831</b>	<b>39.9%</b>
32	26	Bondi Stormwater Harvesting System Extension		0	0	380,000	0	0	0	0	0	0	0	0	380,000	0.0%
33	27	Coastal Fencing Renewal		100,000	240,000	240,000	0	0	0	240,000	240,000	240,000	0	240,000	1,540,000	0.0%
35	28	SAMP5 - Bus Shelters, Seats and Benches, bike furniture, bins, bollards and wheelstops		250,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	3,250,000	0.0%
36	29	SAMP5 - Other: Fences, Stairs, Edging, walls / Retaining walls		300,000	350,000	350,000	350,000	350,000	350,000	350,000	350,000	350,000	350,000	350,000	3,800,000	0.0%
37	30	SAMP5 Lighting & Electrical Infrastructure Renewal		100,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	1,600,000	0.0%

## LTFP 5.3 Capital Works Program and funding sources for period from 2021/22 to 2031/32

## Appendix 1: LTFP 5.3 Capital Works Program and Funding Sources

LTFP 5.2 No	LTFP 5.3 No	Project Description	Grant funding Amount	Draft 21/22 Budget	Proposed 2022/23	Proposed 2023/24	Proposed 2024/25	Proposed 2025/26	Proposed 2026/27	Proposed 2027/28	Proposed 2028/29	Proposed 2029/30	Proposed 2030/31	Proposed 2031/32	Total Proposed Costs	% of grant funding
38	31	SAMP5 Water Equipment Renewal		50,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	850,000	0.0%
39	32	SAMP5 Structural renewal of Bondi Promenade & sea walls	19,040,000	0	0	0	4,700,000	7,500,000	5,000,000	5,000,000	0	5,000,000	2,000,000	1,000,000	30,200,000	63.0%
40	33	SAMP5 Structural renewal of Bronte Promenade & sea walls	5,950,000	0	0	0	2,000,000	3,000,000	3,500,000	0	0	0	1,000,000	1,000,000	10,500,000	56.7%
41	34	SAMP5 Park Drive South Retaining Wall Upgrade		0	700,000	500,000	0	0	0	0	500,000	0	2,000,000	1,000,000	4,700,000	0.0%
42	35	SAMP5 Tamarama promenade & sea walls	2,660,000	0		0	0	1,000,000	0	0	2,800,000	0	0	0	3,800,000	70.0%
43	36	Waverley Cemetery Renewal and enhancements		0	175,000	275,000	0	0	500,000	500,000	0	0	0	275,000	1,725,000	0.0%
46	37	Cemetery Residence and Maintenance building Options.		0	75,000										75,000	0.0%
	38	Waverley Cemetery Retaining Wall (Male Toilet) Investigation		50,000											50,000	0.0%
	39	South Head Cemetery Renewal and Enhancements			150,000	0	200,000	0	200,000	0	200,000	0	0	200,000	950,000	0.0%
	40	South Head Cemetery Retaining wall reconstruction		50,000		0	0								50,000	0.0%
	41	SAMP5 Renewal Heritage Significant Element & Contemplation Shelters		75,000	0	0	1,325,000	0	0	0	0	200,000	0		1,600,000	0.0%
	42	Waverley Park Landscape Lighting Upgrades		0	1,000,000	250,000	0	0	0	0	0	0	0	0	1,250,000	0.0%
45	43	Waverley signage strategy Implementation	220,000	100,000	349,731	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	1,349,731	16.3%
47	44	Eastern Avenue and Diamond Bay Boardwalk	3,993,100	1,000,000	2,993,100	0	0	0	0	0	0	0	0	0	3,993,100	100.0%
48	45	SAMP5 Bondi Park Lighting renewal and upgrades		772,000	1,000,000	966,000	690,000	196,000	1,150,000	1,150,000	0	0	0	0	5,924,000	0.0%
	46	Rockfall/cliff Remediation			500,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	2,300,000	0.0%
		<b>Recreational &amp; Public Spaces Infrastructure</b>	<b>3,699,000</b>	<b>6,775,000</b>	<b>3,856,000</b>	<b>1,520,000</b>	<b>2,304,400</b>	<b>1,296,000</b>	<b>2,090,000</b>	<b>496,400</b>	<b>1,902,000</b>	<b>3,343,904</b>	<b>1,991,721</b>	<b>3,431,529</b>	<b>29,006,954</b>	<b>12.8%</b>
49	47	Bondi Park Plan of Management Landscape works		5,200,000	1,125,000	0	1,500,000	750,000	1,500,000	0	0	1,500,000	0	1,500,000	13,075,000	0.0%
50	48	Public Art Commissions - every two years		50,000	100,000	0	100,000	0	100,000	0	100,000	0	100,000	0	550,000	0.0%
	49	SAMP5 Park & Playground Planning & Design	968,000	220,000	220,000	220,000	220,000	220,000	220,000	220,000	220,000	220,000	220,000	220,000	2,420,000	40.0%
51	50	SAMP5 Park & Playground Renewal and Upgrades			680,000	1,050,000	234,400	76,000	20,000	26,400	1,332,000	1,373,904	1,421,721	1,461,529	7,675,954	0.0%
61	51	Waverley Park Slope Stabilisation and Path to Netball Courts		320,000											320,000	0.0%
60	52	Belgrave Street Reserve Park and Playground Upgrade		100,000											100,000	0.0%
59	53	Onslow Street Reserve Park and Playground Upgrade		135,000											135,000	0.0%
63	54	SAMP5 Recreational Asset Renewal	1,000,000		250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	2,500,000	40.0%
	55	Waverley Park Fitness Station Upgrade	1,731,000	470,000	1,481,000										1,951,000	88.7%
	56	North Bondi Mosaic Renewal		280,000	0	0	0	0	0	0	0	0	0	0	280,000	0.0%
		<b>Road Infrastructure</b>	<b>35,652,803</b>	<b>20,970,643</b>	<b>18,903,718</b>	<b>10,794,776</b>	<b>10,170,000</b>	<b>7,270,000</b>	<b>8,470,000</b>	<b>7,620,000</b>	<b>7,970,000</b>	<b>8,370,000</b>	<b>11,220,000</b>	<b>8,820,000</b>	<b>120,579,137</b>	<b>29.6%</b>
64	57	Bike Plan Implementation		0	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	500,000	0.0%
65	58	Parks Accessway Upgrades & Road Closures - Stairs/Ramps		0	600,000	0	0	0	0	0	0	0	0	0	600,000	0.0%
66	59	Campbell Parade Streetscape Upgrade Project		0	2,000,000	2,000,000	0	0	0	0	0	0	0	0	4,000,000	0.0%
67	60	Coastal Walk & Clifftop Upgrades		0	0	200,000	1,800,000	0	0	0	0	0	0	0	2,000,000	0.0%
	61	Complete Streets - Newland Street Design		100,000											100,000	0.0%
70	62	Bondi Junction Cycleway and Streetscape Upgrade	9,171,494	8,826,400	2,000,000										10,826,400	84.7%



LTFP 5.3 Capital Works Program and funding sources for period from 2021/22 to 2031/32

Appendix 1: LTFP 5.3 Capital Works Program and Funding Sources

LTFP 5.2 No	LTFP 5.3 No	Project Description	Grant funding Amount	Draft 21/22 Budget	Proposed 2022/23	Proposed 2023/24	Proposed 2024/25	Proposed 2025/26	Proposed 2026/27	Proposed 2027/28	Proposed 2028/29	Proposed 2029/30	Proposed 2030/31	Proposed 2031/32	Total Proposed Costs	% of grant funding
74	63	Local Village Streetscape Improvements	1,000,000	0	0	0	0	0	1,250,000		1,250,000	1,250,000	0	2,000,000	5,750,000	17.4%
73	64	Charing Cross Streetscape Upgrade	1,000,000	3,000,000	5,600,000										8,600,000	11.6%
75	65	Road safety and traffic calming		50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	550,000	0.0%
76	66	SAMP5 Roads Renewal Program	10,716,599	2,860,827	2,684,488	1,974,776	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,500,000	1,500,000	23,520,091	45.6%
77	67	SAMP5 Stormwater Drainage Renewal Program	4,200,000	500,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	10,500,000	40.0%
78	68	SAMP5 Footpath Renewal Program		1,790,456	1,650,000	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000	2,800,000	1,000,000	19,840,456	0.0%
79	69	SAMP5 Kerb and Gutter Renewal Program	872,960	872,960	999,230	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	10,872,190	8.0%
80	70	SAMP5 Pedestrian Bridges Renewal Program		0	0	0	150,000	150,000	0	0	0	0	1,000,000	0	1,300,000	0.0%
81	71	SAMP5 Renewal Roundabouts / Speedhumps Traffic Islands/ Line Marking Renewal Program	825,000	500,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	2,000,000	41.3%
82	72	School Zone Safety Program		0	100,000	0	100,000	0	100,000	0	100,000	0	100,000	0	500,000	0.0%
85	73	Street Signage Renewal Program		70,000	70,000	70,000	70,000	70,000	70,000	70,000	70,000	70,000	70,000	70,000	770,000	0.0%
86	74	Waverley LGA Mall Renewal Program		0	1,000,000	0	0	0	500,000	500,000	0	0	2,000,000	2,000,000	6,000,000	0.0%
88	75	Bronte Cutting Safety Upgrade		750,000	0	0	0	0	0	0	0	0	0	0	750,000	0.0%
91	76	Speed Zone Implementation(40Km/H)	2,550,000	1,150,000	150,000	1,500,000	1,500,000	0	0	0	0	0	0	0	4,300,000	59.3%
92	77	Safety by design in public places	5,316,750	500,000	800,000	1,000,000	500,000	1,000,000	500,000	1,000,000	500,000	1,000,000	500,000	0	7,300,000	72.8%
		<b>Sustainability Infrastructure</b>	<b>495,916</b>	<b>997,732</b>	<b>425,169</b>	<b>373,024</b>	<b>64,072</b>	<b>210,821</b>	<b>611,702</b>	<b>259,414</b>	<b>611,454</b>	<b>1,125,000</b>	<b>200,000</b>	<b>300,000</b>	<b>5,178,390</b>	<b>9.6%</b>
95	78	North Bondi GPT		390,000	0	0	0	0	0	0	0	0	0	0	390,000	0.0%
96	79	Calga Reserve SQID		0	0	0	0	0	350,000	0	0	0	0	0	350,000	0.0%
97	80	Facilities Sustainable Energy upgrades (Social Housing Solar)	360,000	125,000	0	150,000	0	125,000	125,000	125,000	125,000	125,000	0	0	900,000	40.0%
98	81	Malborough Park GPT		0	378,000	0	0	0	0	0	0	0	0	0	378,000	0.0%
99	82	SAMP5 Renewal of Solar Energy Infrastructure	135,916	5,222	5,337	34,785	5,575	5,697	5,823	5,951	6,082	500,000	100,000	100,000	774,472	17.5%
100	83	SAMP5 Renewal of SQID's & Harvesting Systems		67,861	39,006	4,119	37,282	65,555	130,880	113,858	450,000	300,000	0	100,000	1,308,562	0.0%
101	84	SAMP5 Renewal of Tanks and Pumps		11,649	2,826	4,119	21,215	14,568	0	14,605	30,373	200,000	100,000	100,000	499,356	0.0%
101	85	Water Quality Improvement Project – Dickson Park Bio Swale		0	0	180,000	0	0	0	0	0	0	0	0	180,000	0.0%
102	86	Varna Park SQID		305,000	0	0	0	0	0	0	0	0	0	0	305,000	0.0%
	87	Installation of EV Charging Stations		93,000	0	0	0	0	0	0	0	0	0	0	93,000	0.0%
		<b>ICT</b>	<b>0</b>	<b>4,580,000</b>	<b>1,000,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5,580,000</b>	<b>0.0%</b>
	88	Council ICT Strategy		4,580,000	1,000,000	0	0	0	0	0	0	0	0	0	5,580,000	0.0%
		<b>Grand Total</b>	<b>87,613,469</b>	<b>63,426,398</b>	<b>51,217,948</b>	<b>37,943,425</b>	<b>37,484,672</b>	<b>30,486,081</b>	<b>27,430,802</b>	<b>23,187,834</b>	<b>20,656,273</b>	<b>27,329,249</b>	<b>24,739,021</b>	<b>24,093,829</b>	<b>367,995,533</b>	<b>23.8%</b>
		<b>Capital Works Program Funding Sources:</b>		<b>2021/22</b>	<b>2022/23</b>	<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>2030/31</b>	<b>2031/32</b>	<b>TOTAL</b>	
		<b>Grants/Contributions</b>		16,223,549	9,597,169	8,990,997	11,168,675	12,585,302	9,042,620	6,158,791	4,304,257	5,978,750	2,228,000	1,335,358	<b>87,613,469</b>	
		<b>Planning Agreement funds</b>		2,506,407	6,732,500	3,127,500	444,400	211,000	980,000	86,400	2,211,782	2,361,782	1,259,599	3,393,079	<b>23,314,449</b>	
		<b>S94 Contribution funds</b>		3,489,038	2,888,844	3,101,085	2,951,502	2,889,878	3,466,080	3,822,830	3,508,528	3,406,190	3,783,515	3,799,493	<b>37,106,983</b>	
		<b>Unexpended Grant reserve</b>		0	135,010	135,010	135,010	135,010	135,010	135,010	135,010	135,010	135,010	135,093	<b>1,350,183</b>	
		<b>Affordable Housing Contribution reserve</b>		1,250,000	1,317,260	271,070	259,039	257,078	259,503	294,717	270,749	273,856	269,953	261,777	<b>4,985,000</b>	
		<b>Stormwater Management Reserve</b>		500,000	550,000	550,000	550,000	550,000	550,000	600,000	600,000	600,000	600,000	650,000	<b>6,300,000</b>	
		<b>Investment Strategy Reserve</b>		15,863,100	5,500,000	4,750,000	0	0	0	0	0	0	0	0	<b>26,113,100</b>	
		<b>Sales of surplus land reserve</b>		1,092,400	452,125	2,500,000	2,400,000	0	0	0	0	0	0	0	<b>6,444,525</b>	



## LTFP 5.3 Capital Works Program and funding sources for period from 2021/22 to 2031/32

## Appendix 1: LTFP 5.3 Capital Works Program and Funding Sources

LTFP 5.2 No	LTFP 5.3 No	Project Description	Grant funding Amount	Draft 21/22 Budget	Proposed 2022/23	Proposed 2023/24	Proposed 2024/25	Proposed 2025/26	Proposed 2026/27	Proposed 2027/28	Proposed 2028/29	Proposed 2029/30	Proposed 2030/31	Proposed 2031/32	Total Proposed Costs	% of grant funding
		Car Parking reserve		946,000	192,171	203,058	200,380	244,620	255,011	405,931	303,208	316,526	299,798	1,799,798	5,166,500	
		Meter parking reserve		0	0	0	0	0	0	0	0	2,500,000	0	0	2,500,000	
		Affordable Housing reserve		32,000	0	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	1,832,000	
		Social Housing reserve		95,000	172,954	165,652	134,714	129,672	135,907	226,459	163,925	171,916	161,879	157,379	1,715,454	
		Computer Reserve		1,064,780	0	0	0	0	0	0	0	0	0	0	1,064,780	
		SAMP Parks Reserve		547,746	0	0	0	0	0	0	0	0	0	0	547,746	
		SAMP Footpath Reserve		31,666	0	0	0	0	0	0	0	0	0	0	31,666	
		SAMP Malls Reserve		0	1,000,000	0	0	0	500,000	500,000	0	0	2,000,000	2,000,000	6,000,000	
		SAMP Coastal & Retaining Reserve		55,000	60,000	60,000	0	0	0	60,000	60,000	60,000	0	60,000	415,000	
		SAMP Cemetery Reserve		0	348,060	298,060	223,060	23,060	723,060	523,060	223,060	23,060	23,060	486,356	2,893,900	
		SAMP Other Reserve		145,000	70,000	70,000	70,000	70,000	70,000	70,000	70,000	70,000	70,000	70,000	845,000	
		Cemetery Reserve		127,700	0	0	0	0	0	0	0	0	0	0	127,700	
		Carry Over Reserve		1,778,348	929,868	373,546	0	0	0	0	0	0	0	0	3,081,762	
		Centralised reserve		2,061,179	112,868	117,223	103,473	101,232	104,003	144,248	116,856	96,351	75,973	75,973	3,109,379	
		Infrastructure Building Reserve		0	39,006	4,119	37,282	65,555	130,880	113,858	450,000	300,000	0	100,000	1,240,701	
		Domestic Waste Reserve		935,484	95,100	0	0	0	0	0	0	0	0	0	1,030,584	
		Infrastructure Road Reserve		300,000	0	0	0	0	0	0	0	0	0	0	300,000	
		Neighbourhood Amenity Reserve		300,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	0	4,800,000	
		Council General Revenue		14,082,001	20,525,013	12,526,103	18,107,137	12,523,672	10,378,730	9,346,528	7,538,898	10,335,808	13,132,235	9,569,525	138,065,651	
		<b>Total</b>		<b>63,426,398</b>	<b>51,217,948</b>	<b>37,943,425</b>	<b>37,484,672</b>	<b>30,486,081</b>	<b>27,430,802</b>	<b>23,187,834</b>	<b>20,656,273</b>	<b>27,329,249</b>	<b>24,739,021</b>	<b>24,093,829</b>	<b>367,995,533</b>	

## General Assumptions

### Long term financial plan (LTFP 5.3)

Financial year	Forecasts									
	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029/30	2030/31	2031/32
<b>CPI - Tcorp (January 2021)</b>	1.75%	1.75%	2.00%	2.25%	2.25%	2.25%	2.25%	2.25%	2.50%	2.50%
<b>Revenue:</b>										
Council Rate - IPART Fact Sheet "Council Notifications received by IPART for 2021/22"	1.75%	1.75%	2.00%	2.25%	2.25%	2.25%	2.25%	2.25%	2.50%	2.50%
Council Rate - New Assessments number	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Increase in number of Rate paying properties	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>Total Rate Increase</b>	<b>1.75%</b>	<b>1.75%</b>	<b>2.00%</b>	<b>2.25%</b>	<b>2.25%</b>	<b>2.25%</b>	<b>2.25%</b>	<b>2.25%</b>	<b>2.50%</b>	<b>2.50%</b>
Pensioner rebates & Rate abandonment	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>Domestic Waste Charge</b>	<b>1.75%</b>	<b>1.75%</b>	<b>1.88%</b>	<b>2.17%</b>	<b>2.13%</b>	<b>2.33%</b>	<b>2.15%</b>	<b>1.64%</b>	<b>2.30%</b>	<b>2.05%</b>
Domestic Waste Charge \$	598	609	620	634	647	662	677	688	703	718
Domestic Waste Charge annual increase \$	10	10	11	13	14	15	14	11	16	14
Stormwater management service levy	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Car Park Revenue - increase by CPI every 3 years	3.54%			2.25%			2.25%			2.50%
Parking Meter Revenue - increase by CPI increase	1.75%	1.75%	2.00%	2.25%	2.25%	2.25%	2.25%	2.25%	2.50%	2.50%
Residential parking permit - increase by CPI plus 1% growth	2.75%	2.75%	3.00%	3.25%	3.25%	3.25%	3.25%	3.25%	3.50%	3.50%
Parking Fine income - increase by CPI	1.75%	1.75%	2.00%	2.25%	2.25%	2.25%	2.25%	2.25%	2.50%	2.50%
Plus Increase due to Growth	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>Total Parking Fine Income</b>	<b>1.75%</b>	<b>1.75%</b>	<b>2.00%</b>	<b>2.25%</b>	<b>2.25%</b>	<b>2.25%</b>	<b>2.25%</b>	<b>2.25%</b>	<b>2.50%</b>	<b>2.50%</b>
Commercial Properties rental income - increase by CPI	1.75%	1.75%	2.00%	2.25%	2.25%	2.25%	2.25%	2.25%	2.50%	2.50%
Plus market review every five years		1.00%					1.00%			
<b>Total Commercial Properties rental income</b>	<b>1.75%</b>	<b>3.75%</b>	<b>2.00%</b>	<b>2.25%</b>	<b>2.25%</b>	<b>3.25%</b>	<b>3.25%</b>	<b>2.25%</b>	<b>2.50%</b>	<b>3.50%</b>
Investment Revenue - based on Prudential's advice "Forecast Investment Revenues" on Jan 2021	0.78%	0.98%	1.35%	1.51%	1.80%	2.04%	2.20%	2.35%	2.50%	2.50%
User Charges - increased based on CPI	1.75%	1.75%	2.00%	2.25%	2.25%	2.25%	2.25%	2.25%	2.50%	2.50%
Operating Grant & Contribution - increased based on CPI	1.75%	1.75%	2.00%	2.25%	2.25%	2.25%	2.25%	2.25%	2.50%	2.50%
Other Operational Revenue - increased based on CPI	1.75%	1.75%	2.00%	2.25%	2.25%	2.25%	2.25%	2.25%	2.50%	2.50%
<b>Capital Revenue:</b>										
S7.12 Fixed Developer Contributions income increase in line with CPI (construction cost increase)	1.75%	1.75%	2.00%	2.25%	2.25%	2.25%	2.25%	2.25%	2.50%	2.50%
Planning Agreement income (as per schedule below)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Capital Grant & Contribution - Other	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Asset Sale	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>Operating Expenditure:</b>										
<b>Employee Costs</b>										
Direct Employment Costs:										
Award % increases	2.00%	2.00%	2.00%	2.25%	2.25%	2.25%	2.25%	2.25%	2.50%	2.50%
Annual step increase in salary system as per Staff Establishment	0.34%	0.28%	0.20%	0.17%	0.17%	0.17%	0.17%	0.17%	0.17%	0.17%
Service Margin - staff become eligible each year	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%
Position Regrading/Market Adjustments	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Additional staffing numbers	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Increase in provision for ELE	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>Total Direct Employee Costs % increase</b>	<b>2.44%</b>	<b>2.38%</b>	<b>2.30%</b>	<b>2.52%</b>	<b>2.52%</b>	<b>2.52%</b>	<b>2.52%</b>	<b>2.52%</b>	<b>2.77%</b>	<b>2.77%</b>
<b>Total Direct Employee Costs % increase</b>	<b>2.44%</b>	<b>2.38%</b>	<b>2.30%</b>	<b>2.52%</b>	<b>2.52%</b>	<b>2.52%</b>	<b>2.52%</b>	<b>2.52%</b>	<b>2.77%</b>	<b>2.77%</b>
<b>Superannuation Costs</b>										
Total Direct Employee Costs % increase	2.44%	2.38%	2.30%	2.52%	2.52%	2.52%	2.52%	2.52%	2.77%	2.77%
Additional Employer Superannuation Contribution	4.67%	4.82%	4.57%	4.80%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>Total Superannuation Guarantee Contribution</b>	<b>7.11%</b>	<b>7.20%</b>	<b>6.87%</b>	<b>7.32%</b>	<b>2.52%</b>	<b>2.52%</b>	<b>2.52%</b>	<b>2.52%</b>	<b>2.77%</b>	<b>2.77%</b>
Workers Compensation Premium	0.00%	-5.00%	-5.00%	2.25%	2.25%	2.25%	2.25%	2.25%	2.50%	2.50%
Other Employment Costs - increased based on CPI	1.75%	1.75%	2.00%	2.25%	2.25%	2.25%	2.25%	2.25%	2.50%	2.50%
Materials - increased by 0.5% lower than CPI	1.25%	1.25%	1.50%	1.75%	1.75%	1.75%	1.75%	1.75%	2.00%	2.00%
Contracts - increased by 0.5% lower than CPI	1.25%	1.25%	1.50%	1.75%	1.75%	1.75%	1.75%	1.75%	2.00%	2.00%
Borrowing Costs - based on TCorp's advice "Forecast Borrowing Interest Rate" on January 2021	1.50%	2.25%	2.25%	2.50%	2.75%	3.00%	3.25%	3.25%	3.25%	3.25%

## Long Term Financial Plan (LTFP 5.3) 2021-22 to 2031-32

## Appendix 2 - LTFP 5.3 General Assumptions

## Long term financial plan (LTFP 5.3)

Financial year	Forecasts									
	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029/30	2030/31	2031/32
Other Operating Expense - increased based on CPI	1.75%	1.75%	2.00%	2.25%	2.25%	2.25%	2.25%	2.25%	2.50%	2.50%
Internal Charges - increased based on CPI	1.75%	1.75%	2.00%	2.25%	2.25%	2.25%	2.25%	2.25%	2.50%	2.50%
<b>Capital Expenditure:</b>										
Office Furniture & Equipment - increased based on CPI	1.75%	1.75%	2.00%	2.25%	2.25%	2.25%	2.25%	2.25%	2.50%	2.50%
Library Resources - increased based on CPI	1.75%	1.75%	2.00%	2.25%	2.25%	2.25%	2.25%	2.25%	2.50%	2.50%
Operating Plant & Equipment - Based on Fleet Replacement Schedule (see below)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Infrastructure Improvements - increased based on CPI	1.75%	1.75%	2.00%	2.25%	2.25%	2.25%	2.25%	2.25%	2.50%	2.50%
Cemetery income - increased based on Cemetery CPI	1.75%	1.75%	2.00%	2.25%	2.25%	2.25%	2.25%	2.25%	2.50%	2.50%

**Other assumptions****Other Income***S7.4 Planning Agreements*

2,402,872	1,500,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
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Election cost every four years (cost increase by 8%)

486,000

524,880

**Fleet replacement program**

To achieve net zero emissions by 2030, Council fleets are to transition to electric vehicles.

**Expense Cease**

Temporary positions cease as per their expiry date where applicable

2021/22 identified unfunded positions will continue to be unfunded in the subsequently years

Grafton Street Office cease after the current lease expires

**LTFP 5.3 - Sensitivity Analysis**• **Optimistic Assumptions**

1. Rate peg is higher than current projection by 0.3%;
2. S7.4 Planning Agreements income increase by 20% due to growth in building development
4. Staff Award rate is lower than CPI by 0.5%;
5. Consistent staff turnover rate, hence, the step progress increase is not required.
6. Improved rental returns from the Strategic Property Review which will generate additional \$500,000 p/y from 2023/24 and CPI then onwards
7. Bondi Pavilion operating model breakeven after depreciation
8. Parking revenue increase by 10%

• **Pessimistic Assumptions**

1. Rate Peg is lower than current projection by 0.3%;
2. S7.4 Planning Agreements income reduce by 20%
3. S7.12 Fixed Developer Contributions (s94A) reduce by 20% due to growth less than projected
4. Staff Award rate is higher than CPI by 0.5%
5. Grant income is lower than the current projected level by 40%
6. Temporary positions continue after the current term expiry.
7. Parking revenue reduce by 10%
8. Covid 19 impact of reduction of income in 21/22 by \$6m



Long Term Financial Plan (LTFP 5.3) 2021-22 to 2031-32

Appendix 3: LTFP 5.3 Base Case Forecasts

<b>WAVERLEY COUNCIL - PROPOSED BUDGET</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>	<b>2024-25</b>	<b>2025-26</b>	<b>2026-27</b>	<b>2027-28</b>	<b>2028-29</b>	<b>2029-30</b>	<b>2030-31</b>	<b>2031-32</b>
<b>INCOME STATEMENT</b>											
<b>Operating Income</b>											
Rates & Annual Charges	66,371,823	67,542,417	68,733,501	70,095,171	71,668,638	73,269,293	74,945,416	76,623,211	78,227,457	80,153,075	82,069,520
Investment Income	858,687	563,449	634,350	905,975	1,108,175	1,418,216	1,822,189	2,232,059	2,653,062	3,145,039	3,338,267
User Charges	45,581,845	46,981,316	47,709,139	48,629,867	49,647,208	50,807,626	52,034,944	53,217,876	54,280,775	55,437,011	56,866,463
Other Revenues	19,644,641	21,013,572	21,378,607	21,803,085	22,290,203	22,788,247	23,297,485	23,818,198	24,350,619	24,955,528	25,575,546
Grants Subsidies & Contributions	5,509,401	5,498,071	5,552,671	5,616,168	5,689,025	5,763,524	5,839,699	5,917,588	5,997,232	6,087,714	6,180,458
<b>Total Operating Income</b>	<b>137,966,397</b>	<b>141,598,825</b>	<b>144,008,268</b>	<b>147,050,266</b>	<b>150,403,249</b>	<b>154,046,906</b>	<b>157,939,733</b>	<b>161,808,932</b>	<b>165,509,145</b>	<b>169,778,367</b>	<b>174,030,254</b>
<b>Operating Expenditure</b>											
Employee Costs	(70,419,977)	(71,966,574)	(73,448,125)	(75,427,064)	(77,093,586)	(79,889,996)	(81,895,137)	(83,950,622)	(86,057,723)	(88,431,175)	(90,870,108)
Materials & Contracts	(22,589,550)	(23,312,596)	(23,191,514)	(23,710,345)	(24,630,431)	(24,818,055)	(25,179,515)	(25,884,539)	(26,817,178)	(26,938,571)	(27,883,555)
Borrowing Costs	(65,406)	(52,954)	(40,152)	(26,991)	(13,459)	0	0	-	-	-	-
Other Operating Expenses	(22,863,005)	(22,911,154)	(23,199,715)	(23,911,556)	(24,337,305)	(24,615,516)	(25,164,224)	(25,893,164)	(26,438,623)	(26,747,756)	(27,310,125)
Depreciation & Amortisation	(21,986,264)	(23,152,976)	(23,595,929)	(23,921,585)	(24,232,896)	(24,396,431)	(24,428,087)	(24,433,516)	(24,596,265)	(24,771,191)	(24,880,667)
<b>Total Operating Expenditure</b>	<b>(137,924,201)</b>	<b>(141,396,254)</b>	<b>(143,475,435)</b>	<b>(146,997,541)</b>	<b>(150,307,677)</b>	<b>(153,719,998)</b>	<b>(156,666,963)</b>	<b>(160,161,841)</b>	<b>(163,909,789)</b>	<b>(166,888,693)</b>	<b>(170,944,455)</b>
<b>Operating Result Before Capital Income - Surplus/(Deficit)</b>	<b>42,196</b>	<b>202,571</b>	<b>532,833</b>	<b>52,725</b>	<b>95,572</b>	<b>326,908</b>	<b>1,272,770</b>	<b>1,647,091</b>	<b>1,599,356</b>	<b>2,889,674</b>	<b>3,085,799</b>
<b>Capital Income</b>											
Grants Subsidies & Contributions	20,961,023	14,315,040	12,846,509	14,571,296	16,041,983	12,554,576	9,727,267	7,930,523	9,664,107	5,980,491	5,156,661
Sale of Assets	974,898	7,483,138	218,230	1,338,261	1,620,477	1,259,754	1,143,070	840,923	1,142,508	851,330	352,521
<b>Total Capital Income</b>	<b>21,935,921</b>	<b>21,798,178</b>	<b>13,064,739</b>	<b>15,909,557</b>	<b>17,662,460</b>	<b>13,814,330</b>	<b>10,870,337</b>	<b>8,771,446</b>	<b>10,806,615</b>	<b>6,831,821</b>	<b>5,509,182</b>
<b>Operating Result - Surplus/(Deficit)</b>	<b>21,978,117</b>	<b>22,000,749</b>	<b>13,597,572</b>	<b>15,962,282</b>	<b>17,758,032</b>	<b>14,141,238</b>	<b>12,143,107</b>	<b>10,418,537</b>	<b>12,405,971</b>	<b>9,721,495</b>	<b>8,594,981</b>
<b>Capital Expenditure</b>											
Other Capital Purchases	(4,864,445)	(7,602,345)	(3,902,953)	(5,769,959)	(7,566,636)	(7,130,387)	(6,243,001)	(4,304,346)	(5,628,176)	(7,262,634)	(2,942,430)
Capital Works Program	(63,426,398)	(51,217,948)	(37,943,425)	(37,484,672)	(30,486,081)	(27,430,802)	(23,187,834)	(20,656,273)	(27,329,249)	(24,739,021)	(24,093,829)
<b>Total Capital Expenditure</b>	<b>(68,290,843)</b>	<b>(58,820,293)</b>	<b>(41,846,378)</b>	<b>(43,254,631)</b>	<b>(38,052,717)</b>	<b>(34,561,189)</b>	<b>(29,430,835)</b>	<b>(24,960,619)</b>	<b>(32,957,425)</b>	<b>(32,001,655)</b>	<b>(27,036,259)</b>
<b>Cash Flow to Fund - In/(Out)</b>	<b>(46,312,726)</b>	<b>(36,819,544)</b>	<b>(28,248,806)</b>	<b>(27,292,349)</b>	<b>(20,294,685)</b>	<b>(20,419,951)</b>	<b>(17,287,728)</b>	<b>(14,542,082)</b>	<b>(20,551,454)</b>	<b>(22,280,160)</b>	<b>(18,441,278)</b>
<b>Financed By:</b>											
<b>Borrowings</b>											
External Loan	-	-	-	-	-	-	-	-	-	-	-
Less: Loan Repayments on External Loan	(447,206)	(459,658)	(472,460)	(485,621)	(499,153)	-	-	-	-	-	-
<b>Net Borrowing</b>	<b>(447,206)</b>	<b>(459,658)</b>	<b>(472,460)</b>	<b>(485,621)</b>	<b>(499,153)</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Reserve Movements</b>											
Transfers to Reserves	(12,649,113)	(12,843,441)	(14,530,390)	(8,844,575)	(14,894,190)	(16,655,886)	(19,342,400)	(22,278,354)	(19,492,164)	(17,856,916)	(22,022,732)
Transfer from Reserves	37,426,691	26,993,833	19,670,799	12,730,559	11,470,909	12,701,978	12,215,934	12,438,163	15,491,320	15,386,564	15,593,636
<b>Net Reserve Movements</b>	<b>24,777,578</b>	<b>14,150,392</b>	<b>5,140,409</b>	<b>3,885,984</b>	<b>(3,423,281)</b>	<b>(3,953,908)</b>	<b>(7,126,466)</b>	<b>(9,840,191)</b>	<b>(4,000,844)</b>	<b>(2,470,352)</b>	<b>(6,429,096)</b>
<b>Depreciation &amp; Amortisation Expenses (Contra)</b>	<b>21,986,264</b>	<b>23,152,976</b>	<b>23,595,929</b>	<b>23,921,585</b>	<b>24,232,896</b>	<b>24,396,431</b>	<b>24,428,087</b>	<b>24,433,516</b>	<b>24,596,265</b>	<b>24,771,191</b>	<b>24,880,667</b>
<b>Net Budget Result - Surplus/(Deficit)</b>	<b>3,909</b>	<b>24,166</b>	<b>15,073</b>	<b>29,599</b>	<b>15,777</b>	<b>22,572</b>	<b>13,893</b>	<b>51,243</b>	<b>43,967</b>	<b>20,679</b>	<b>10,293</b>
<b>Cumulative Budget Result - Surplus/(Deficit)</b>	<b>3,909</b>	<b>28,075</b>	<b>43,148</b>	<b>72,747</b>	<b>88,524</b>	<b>111,096</b>	<b>124,989</b>	<b>176,232</b>	<b>220,199</b>	<b>240,878</b>	<b>251,171</b>



Long Term Financial Plan (LTFP 5.3) 2021-22 to 2031-32

Appendix 3: LTFP 5.3 Base Case Forecasts

<b>WAVERLEY COUNCIL - PROPOSED BUDGET</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>	<b>2024-25</b>	<b>2025-26</b>	<b>2026-27</b>	<b>2027-28</b>	<b>2028-29</b>	<b>2029-30</b>	<b>2030-31</b>	<b>2031-32</b>
<b>BALANCE SHEET</b>											
<b>CURRENT ASSETS</b>											
Cash & Cash Equivalents	36,351,754	36,204,563	35,616,158	35,824,473	35,699,838	35,815,743	35,785,788	35,893,703	36,298,096	36,338,122	36,380,037
Investments	56,079,674	45,049,796	39,447,363	33,163,633	35,549,891	38,933,855	45,158,578	53,172,302	56,269,103	59,710,735	65,784,364
Receivables	10,539,372	10,528,893	10,604,388	10,709,048	10,865,388	10,921,745	11,012,552	11,114,599	11,295,675	11,373,824	11,507,032
Other	59,683	59,683	59,683	59,683	59,683	59,683	59,683	59,683	59,683	59,683	59,683
<b>Total Current Assets</b>	<b>103,030,483</b>	<b>91,842,936</b>	<b>85,727,593</b>	<b>79,756,838</b>	<b>82,174,800</b>	<b>85,731,026</b>	<b>92,016,602</b>	<b>100,240,287</b>	<b>103,922,557</b>	<b>107,482,364</b>	<b>113,731,117</b>
<b>NON-CURRENT ASSETS</b>											
Investments	9,652,768	6,545,436	7,022,141	9,436,463	10,491,796	11,076,880	11,994,126	13,836,473	14,756,780	13,803,863	14,178,183
Receivables	1,216,272	1,244,644	1,252,206	1,260,455	1,269,978	1,280,270	1,290,794	1,301,555	1,312,557	1,324,440	1,337,237
Infrastructure, Property, Plant & Equipment	1,028,757,759	1,064,425,077	1,082,675,526	1,102,008,572	1,115,828,393	1,125,993,151	1,130,995,898	1,131,523,001	1,139,884,162	1,147,114,625	1,149,270,217
Investment Property	113,909,950	113,909,950	113,909,950	113,909,950	113,909,950	113,909,950	113,909,950	113,909,950	113,909,950	113,909,950	113,909,950
<b>Total Non-Current Assets</b>	<b>1,154,503,454</b>	<b>1,187,045,811</b>	<b>1,205,420,527</b>	<b>1,227,296,144</b>	<b>1,242,300,821</b>	<b>1,253,180,955</b>	<b>1,258,751,472</b>	<b>1,261,251,683</b>	<b>1,270,664,153</b>	<b>1,277,073,582</b>	<b>1,279,616,291</b>
<b>Total Assets</b>	<b>1,257,533,936</b>	<b>1,278,888,747</b>	<b>1,291,148,119</b>	<b>1,307,052,982</b>	<b>1,324,475,621</b>	<b>1,338,911,982</b>	<b>1,350,768,074</b>	<b>1,361,491,971</b>	<b>1,374,586,710</b>	<b>1,384,555,946</b>	<b>1,393,347,407</b>
<b>CURRENT LIABILITIES</b>											
Payables	27,404,452	27,216,688	26,658,825	26,913,376	26,897,382	27,019,841	27,038,845	27,168,861	27,680,889	27,744,743	27,875,567
Income Received in Advance	618,000	618,000	618,000	618,000	618,000	618,000	618,000	618,000	618,000	618,000	618,000
Lease Liabilities	286,000	120,000	120,000	120,000	120,000	120,000	120,000	120,000	120,000	120,000	120,000
Borrowings	435,000	435,000	435,000	435,000	123,807	123,807	123,807	123,807	123,807	123,807	123,807
Provisions	16,458,597	16,506,080	16,558,203	16,611,854	16,671,607	16,724,271	16,778,253	16,833,597	16,890,337	16,954,224	17,019,881
<b>Total Current Liabilities</b>	<b>45,202,048</b>	<b>44,895,767</b>	<b>44,390,028</b>	<b>44,698,229</b>	<b>44,430,796</b>	<b>44,605,919</b>	<b>44,678,905</b>	<b>44,864,264</b>	<b>45,433,033</b>	<b>45,560,774</b>	<b>45,757,254</b>
<b>NON-CURRENT LIABILITIES</b>											
Borrowings	1,605,699	1,146,041	673,581	187,960	-	-	-	-	-	-	-
Provisions	1,125,358	1,125,358	1,125,358	1,125,358	1,125,358	1,125,358	1,125,358	1,125,358	1,125,358	1,125,358	1,125,358
<b>Total Non-Current Liabilities</b>	<b>3,463,056</b>	<b>3,123,398</b>	<b>2,290,938</b>	<b>1,925,317</b>	<b>1,857,358</b>	<b>1,977,358</b>	<b>1,617,358</b>	<b>1,737,358</b>	<b>1,857,358</b>	<b>1,977,358</b>	<b>1,977,358</b>
<b>Total Liabilities</b>	<b>48,665,105</b>	<b>48,019,166</b>	<b>46,680,966</b>	<b>46,623,547</b>	<b>46,288,154</b>	<b>46,583,276</b>	<b>46,296,263</b>	<b>46,601,622</b>	<b>47,290,390</b>	<b>47,538,131</b>	<b>47,734,612</b>
<b>NET ASSETS</b>	<b>1,208,868,832</b>	<b>1,230,869,581</b>	<b>1,244,467,153</b>	<b>1,260,429,435</b>	<b>1,278,187,467</b>	<b>1,292,328,705</b>	<b>1,304,471,812</b>	<b>1,314,890,349</b>	<b>1,327,296,320</b>	<b>1,337,017,815</b>	<b>1,345,612,795</b>
<b>EQUITY</b>											
Retained Earning	677,406,715	699,384,832	721,385,581	734,983,153	750,945,435	768,703,467	782,844,705	794,987,812	805,406,349	817,812,320	827,533,815
Revaluation Reserves	509,484,000	509,484,000	509,484,000	509,484,000	509,484,000	509,484,000	509,484,000	509,484,000	509,484,000	509,484,000	509,484,000
<b>Retained Earning</b>	<b>1,186,890,715</b>	<b>1,208,868,832</b>	<b>1,230,869,581</b>	<b>1,244,467,153</b>	<b>1,260,429,435</b>	<b>1,278,187,467</b>	<b>1,292,328,705</b>	<b>1,304,471,812</b>	<b>1,314,890,349</b>	<b>1,327,296,320</b>	<b>1,337,017,815</b>
Net Operating Result - Surplus/(Deficit)	21,978,117	22,000,749	13,597,572	15,962,282	17,758,032	14,141,238	12,143,107	10,418,537	12,405,971	9,721,495	8,594,981
<b>TOTAL EQUITY</b>	<b>1,208,868,832</b>	<b>1,230,869,581</b>	<b>1,244,467,153</b>	<b>1,260,429,435</b>	<b>1,278,187,467</b>	<b>1,292,328,705</b>	<b>1,304,471,812</b>	<b>1,314,890,349</b>	<b>1,327,296,320</b>	<b>1,337,017,815</b>	<b>1,345,612,795</b>
<b>Total Cash, Cash Equivalents &amp; Investment Securities attributable to:</b>											
- External Restrictions	30,351,301	25,243,969	24,720,674	27,134,996	28,190,329	28,775,413	29,692,659	31,535,006	32,455,313	31,502,396	31,876,716
- Internal Restrictions	58,808,464	49,778,587	45,176,154	38,892,424	41,278,681	44,662,646	50,887,369	58,901,093	61,997,894	65,439,526	71,513,155
- Unrestricted	12,924,431	12,777,240	12,188,835	12,397,150	12,272,515	12,388,420	12,358,465	12,466,380	12,870,773	12,910,799	12,952,714

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Long Term Financial Plan (LTFP 5.3) 2021-22 to 2031-32

Appendix 3: LTFP 5.3 Base Case Forecasts

<b>WAVERLEY COUNCIL - PROPOSED BUDGET</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>	<b>2024-25</b>	<b>2025-26</b>	<b>2026-27</b>	<b>2027-28</b>	<b>2028-29</b>	<b>2029-30</b>	<b>2030-31</b>	<b>2031-32</b>
Net Increase (Decrease) in cash held	(1,328,157)	(147,191)	(588,405)	208,315	(124,635)	115,905	(29,955)	107,915	404,393	40,026	41,915
Cash Assets & Investments at the beginning of the reporting period	37,679,911	36,351,754	36,204,563	35,616,158	35,824,473	35,699,838	35,815,743	35,785,788	35,893,703	36,298,096	36,338,122
Cash at the end of the reporting period	36,351,754	36,204,563	35,616,158	35,824,473	35,699,838	35,815,743	35,785,788	35,893,703	36,298,096	36,338,122	36,380,037
Plus Other Current Investments	56,079,674	45,049,796	39,447,363	33,163,633	35,549,891	38,933,855	45,158,578	53,172,302	56,269,103	59,710,735	65,784,364
Plus Other Non-Current Investments	9,652,768	6,545,436	7,022,141	9,436,463	10,491,796	11,076,880	11,994,126	13,836,473	14,756,780	13,803,863	14,178,183
<b>Total Cash &amp; Investment Securities</b>	<b>102,084,196</b>	<b>87,799,796</b>	<b>82,085,662</b>	<b>78,424,570</b>	<b>81,741,525</b>	<b>85,826,478</b>	<b>92,938,493</b>	<b>102,902,479</b>	<b>107,323,980</b>	<b>109,852,720</b>	<b>116,342,584</b>
<b>Statement of Changes in Equity</b>											
Equity - Opening Balance	1,186,890,715	1,208,868,832	1,230,869,581	1,244,467,153	1,260,429,435	1,278,187,467	1,292,328,705	1,304,471,812	1,314,890,349	1,327,296,320	1,337,017,815
Net Operating Result for the Year	21,978,117	22,000,749	13,597,572	15,962,282	17,758,032	14,141,238	12,143,107	10,418,537	12,405,971	9,721,495	8,594,981
Equity - Closing Balance	1,208,868,832	1,230,869,581	1,244,467,153	1,260,429,435	1,278,187,467	1,292,328,705	1,304,471,812	1,314,890,349	1,327,296,320	1,337,017,815	1,345,612,795
<b>RESERVE BALANCE</b>											
<b>External Restriction</b>											
S7.4 Planning Agreements	12,166,983	7,210,059	5,180,648	5,458,934	5,970,142	5,711,863	6,346,689	4,855,630	3,214,058	2,674,073	0
S7.12 Fixed Developer Contributions	(0)	163,656	168,490	385,025	734,465	580,588	144,486	98,887	233,542	79,393	(0)
Affordable Housing Contributions	4,078,526	3,353,125	3,448,085	3,429,941	3,413,599	3,394,670	3,340,362	3,309,854	3,276,068	3,245,986	3,223,878
Specific Unexpended Grants/Subsidies	1,350,183	1,215,173	1,080,163	945,153	810,143	675,133	540,123	405,113	270,103	135,093	(0)
Domestic Waste Reserve	12,350,528	12,908,595	14,452,227	16,516,228	16,841,041	17,958,143	18,868,764	22,402,631	24,974,255	24,840,558	28,119,539
Stormwater Management Service Reserve	405,081	393,361	391,061	399,715	420,939	455,016	452,235	462,891	487,287	527,293	533,299
<b>Total External Restricted Reserve</b>	<b>30,351,301</b>	<b>25,243,969</b>	<b>24,720,674</b>	<b>27,134,996</b>	<b>28,190,329</b>	<b>28,775,413</b>	<b>29,692,659</b>	<b>31,535,006</b>	<b>32,455,313</b>	<b>31,502,396</b>	<b>31,876,716</b>
<b>Internal Restriction</b>											
Employees Leave Entitlements	5,275,186	5,288,369	5,303,050	5,319,626	5,337,935	5,353,076	5,368,579	5,384,459	5,400,723	5,419,086	5,437,939
Plant Replacement Reserve	2,075,950	1,007,230	1,724,303	681,074	510,308	749,200	1,729,503	1,129,873	1,196,140	2,017,987	2,841,938
IT Information Reserve	0	95,000	188,000	293,000	353,000	443,000	558,000	653,000	728,000	828,000	938,000
Centralised Reserve	1,038,161	726,709	2,556,155	1,043,634	4,328,271	5,043,655	8,072,565	13,067,806	15,152,011	12,157,705	13,921,161
Strategic Asset Management Plan (SAMP)											
Infrastructure	10,907,586	2,571,285	1,487,797	892,148	1,037,995	2,915,141	4,681,148	7,690,466	11,355,120	16,530,109	20,958,331
Election Reserve	165,000	247,620	378,840	514,920	165,000	254,230	395,948	542,914	165,000	261,368	414,423
Sale Surplus Land	4,734,069	10,781,944	8,281,944	5,881,944	5,881,944	5,881,944	5,881,944	5,881,944	5,881,944	5,881,944	5,881,944
Bonds and Deposits	13,162,437	13,162,437	13,162,437	13,162,437	13,162,437	13,162,437	13,162,437	13,162,437	13,162,437	13,162,437	13,162,437
Parking Meters	1,858,539	2,038,539	2,222,139	2,409,411	2,600,428	2,795,266	2,994,001	3,196,710	903,473	1,114,372	1,329,489
Car Park Parking Reserve	1,599,682	1,695,511	1,780,453	1,868,073	1,911,453	1,944,442	1,826,511	1,811,303	1,782,777	1,770,979	259,181
Affordable Housing	1,895,560	1,964,743	1,834,762	1,705,775	1,577,941	1,451,925	1,327,724	1,205,383	1,084,969	966,706	850,639
Social Housing	366,655	307,910	259,210	244,507	238,314	229,403	133,601	104,086	70,412	51,043	40,592
Carry Overs	1,303,414	373,546	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)
Cemeteries Reserve	212,346	212,626	235,490	340,872	409,188	519,050	835,531	1,150,835	1,195,011	1,357,913	1,557,204
Property Investment Strategy	14,163,042	9,254,281	5,710,737	4,484,166	3,713,630	3,869,040	3,869,040	3,869,040	3,869,040	3,869,040	3,869,040
Neighbourhood Amenity Fund	-	-	-	-	-	-	-	-	-	-	-
<b>Total Internal Restriction</b>	<b>58,808,464</b>	<b>49,778,587</b>	<b>45,176,154</b>	<b>38,892,424</b>	<b>41,278,681</b>	<b>44,662,646</b>	<b>50,887,369</b>	<b>58,901,093</b>	<b>61,997,894</b>	<b>65,439,526</b>	<b>71,513,155</b>
<b>Total Restricted Reserve Balance</b>	<b>89,159,765</b>	<b>75,022,556</b>	<b>69,896,828</b>	<b>66,027,420</b>	<b>69,469,010</b>	<b>73,438,058</b>	<b>80,580,028</b>	<b>90,436,098</b>	<b>94,453,206</b>	<b>96,941,921</b>	<b>103,389,871</b>



Long Term Financial Plan (LTFP 5.3) 2021-22 to 2031-32

Appendix 4: LTFP 5.3 Optimistic Scenario Forecasts

<b>WAVERLEY COUNCIL - PROPOSED BUDGET</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>	<b>2024-25</b>	<b>2025-26</b>	<b>2026-27</b>	<b>2027-28</b>	<b>2028-29</b>	<b>2029-30</b>	<b>2030-31</b>	<b>2031-32</b>
<b>INCOME STATEMENT</b>											
<b>Operating Income</b>											
Rates & Annual Charges	66,371,823	67,686,865	69,027,886	70,545,874	72,283,372	74,055,673	75,911,329	77,776,824	79,577,226	81,711,128	83,845,949
Investment Income	858,687	563,449	634,350	905,975	1,108,175	1,418,216	1,822,189	2,232,059	2,653,062	3,145,039	3,338,267
User Charges	45,581,845	48,412,899	49,160,665	50,104,584	51,155,106	52,342,734	53,597,875	54,815,973	55,907,960	57,097,244	58,568,202
Other Revenues	19,644,641	22,685,732	23,080,030	23,538,536	24,064,702	24,602,672	25,152,734	25,715,191	26,290,294	26,943,695	27,004,064
Grants Subsidies & Contributions	5,509,401	5,498,071	5,552,671	5,616,168	5,689,025	5,763,524	5,839,699	5,917,588	5,997,232	6,087,714	6,180,458
<b>Total Operating Income</b>	<b>137,966,397</b>	<b>144,847,016</b>	<b>147,455,602</b>	<b>150,711,137</b>	<b>154,300,380</b>	<b>158,182,819</b>	<b>162,323,826</b>	<b>166,457,635</b>	<b>170,425,774</b>	<b>174,984,820</b>	<b>178,936,940</b>
<b>Operating Expenditure</b>											
Employee Costs	(70,419,977)	(71,190,324)	(72,130,473)	(73,591,981)	(74,736,817)	(76,992,700)	(78,434,918)	(79,903,970)	(81,400,414)	(83,129,690)	(84,895,503)
Materials & Contracts	(22,589,550)	(23,039,600)	(22,914,139)	(23,427,825)	(24,341,962)	(24,523,515)	(24,878,772)	(25,577,459)	(26,503,628)	(26,617,627)	(27,555,039)
Borrowing Costs	(65,406)	(52,954)	(40,152)	(26,991)	(13,459)	0	0	-	-	-	-
Other Operating Expenses	(22,863,005)	(22,789,651)	(23,076,086)	(23,785,455)	(24,208,371)	(24,483,682)	(25,029,428)	(25,755,336)	(26,297,686)	(26,603,292)	(27,162,055)
Depreciation & Amortisation	(21,986,264)	(23,152,976)	(23,595,929)	(23,921,585)	(24,232,896)	(24,396,431)	(24,428,087)	(24,433,516)	(24,596,265)	(24,771,191)	(24,880,667)
<b>Total Operating Expenditure</b>	<b>(137,924,201)</b>	<b>(140,225,505)</b>	<b>(141,756,779)</b>	<b>(144,753,837)</b>	<b>(147,533,505)</b>	<b>(150,396,328)</b>	<b>(152,771,205)</b>	<b>(155,670,281)</b>	<b>(158,797,993)</b>	<b>(161,121,800)</b>	<b>(164,493,264)</b>
<b>Operating Result Before Capital Income - Surplus/(Deficit)</b>	<b>42,196</b>	<b>4,621,511</b>	<b>5,698,823</b>	<b>5,957,300</b>	<b>6,766,875</b>	<b>7,786,491</b>	<b>9,552,621</b>	<b>10,787,354</b>	<b>11,627,781</b>	<b>13,863,020</b>	<b>14,443,676</b>
<b>Capital Income</b>											
Grants Subsidies & Contributions	20,961,023	14,795,614	13,146,509	14,771,296	16,241,983	12,754,576	9,927,267	8,130,523	9,864,107	6,180,491	5,356,661
Sale of Assets	974,898	7,483,138	218,230	1,338,261	1,620,477	1,259,754	1,143,070	840,923	1,142,508	851,330	352,521
<b>Total Capital Income</b>	<b>21,935,921</b>	<b>22,278,752</b>	<b>13,364,739</b>	<b>16,109,557</b>	<b>17,862,460</b>	<b>14,014,330</b>	<b>11,070,337</b>	<b>8,971,446</b>	<b>11,006,615</b>	<b>7,031,821</b>	<b>5,709,182</b>
<b>Operating Result - Surplus/(Deficit)</b>	<b>21,978,117</b>	<b>26,900,263</b>	<b>19,063,562</b>	<b>22,066,857</b>	<b>24,629,335</b>	<b>21,800,821</b>	<b>20,622,958</b>	<b>19,758,800</b>	<b>22,634,396</b>	<b>20,894,841</b>	<b>20,152,858</b>
<b>Capital Expenditure</b>											
Other Capital Purchases	(4,864,445)	(7,602,345)	(3,902,953)	(5,769,959)	(7,566,636)	(7,130,387)	(6,243,001)	(4,304,346)	(5,628,176)	(7,262,634)	(2,942,430)
Capital Works Program	(63,426,398)	(51,217,948)	(37,943,425)	(37,484,672)	(30,486,081)	(27,430,802)	(23,187,834)	(20,656,273)	(27,329,249)	(24,739,021)	(24,093,829)
<b>Total Capital Expenditure</b>	<b>(68,290,843)</b>	<b>(58,820,293)</b>	<b>(41,846,378)</b>	<b>(43,254,631)</b>	<b>(38,052,717)</b>	<b>(34,561,189)</b>	<b>(29,430,835)</b>	<b>(24,960,619)</b>	<b>(32,957,425)</b>	<b>(32,001,655)</b>	<b>(27,036,259)</b>
<b>Cash Flow to Fund - In/(Out)</b>	<b>(46,312,726)</b>	<b>(31,920,030)</b>	<b>(22,782,816)</b>	<b>(21,187,774)</b>	<b>(13,423,382)</b>	<b>(12,760,368)</b>	<b>(8,807,877)</b>	<b>(5,201,819)</b>	<b>(10,323,029)</b>	<b>(11,106,814)</b>	<b>(6,883,401)</b>
<b>Financed By:</b>											
<b>Borrowings</b>											
External Loan	-	-	-	-	-	-	-	-	-	-	-
Less: Loan Repayments on External Loan	(447,206)	(459,658)	(472,460)	(485,621)	(499,153)	-	-	-	-	-	-
<b>Net Borrowing</b>	<b>(447,206)</b>	<b>(459,658)</b>	<b>(472,460)</b>	<b>(485,621)</b>	<b>(499,153)</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Reserve Movements</b>											
Transfers to Reserves	(12,649,113)	(13,324,014)	(14,830,390)	(9,044,575)	(15,094,190)	(16,855,886)	(19,542,400)	(22,478,354)	(19,692,164)	(18,056,916)	(22,222,732)
Transfer from Reserves	37,426,691	26,993,833	19,670,799	12,730,559	11,470,909	12,701,978	12,215,934	12,438,163	15,491,320	15,386,564	15,593,636
<b>Net Reserve Movements</b>	<b>24,777,578</b>	<b>13,669,819</b>	<b>4,840,409</b>	<b>3,685,984</b>	<b>(3,623,281)</b>	<b>(4,153,908)</b>	<b>(7,326,466)</b>	<b>(10,040,191)</b>	<b>(4,200,844)</b>	<b>(2,670,352)</b>	<b>(6,629,096)</b>
<b>Depreciation &amp; Amortisation Expenses (Contra)</b>	<b>21,986,264</b>	<b>23,152,976</b>	<b>23,595,929</b>	<b>23,921,585</b>	<b>24,232,896</b>	<b>24,396,431</b>	<b>24,428,087</b>	<b>24,433,516</b>	<b>24,596,265</b>	<b>24,771,191</b>	<b>24,880,667</b>
<b>Net Budget Result - Surplus/(Deficit)</b>	<b>3,909</b>	<b>4,443,107</b>	<b>5,181,063</b>	<b>5,934,174</b>	<b>6,687,080</b>	<b>7,482,155</b>	<b>8,293,744</b>	<b>9,191,506</b>	<b>10,072,392</b>	<b>10,994,025</b>	<b>11,368,170</b>
<b>Cumulative Budget Result - Surplus/(Deficit)</b>	<b>3,909</b>	<b>4,447,016</b>	<b>9,628,079</b>	<b>15,562,253</b>	<b>22,249,333</b>	<b>29,731,488</b>	<b>38,025,232</b>	<b>47,216,738</b>	<b>57,289,130</b>	<b>68,283,155</b>	<b>79,651,325</b>



Long Term Financial Plan (LTFP 5.3) 2021-22 to 2031-32

Appendix 4: LTFP 5.3 Optimistic Scenario Forecasts

<b>WAVERLEY COUNCIL - PROPOSED BUDGET</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>	<b>2024-25</b>	<b>2025-26</b>	<b>2026-27</b>	<b>2027-28</b>	<b>2028-29</b>	<b>2029-30</b>	<b>2030-31</b>	<b>2031-32</b>
<b>BALANCE SHEET</b>											
<b>CURRENT ASSETS</b>											
Cash & Cash Equivalents	36,351,754	40,439,286	44,999,372	51,093,212	57,616,156	65,166,963	73,391,033	82,612,605	93,018,145	104,002,122	115,386,329
Investments	56,079,674	45,049,796	39,447,363	33,163,633	35,549,891	38,933,855	45,158,578	53,172,302	56,269,103	59,710,735	65,784,364
Receivables	10,539,372	10,622,831	10,699,464	10,805,670	10,967,845	11,030,367	11,127,749	11,236,385	11,423,930	11,509,388	11,635,148
Other	59,683	59,683	59,683	59,683	59,683	59,683	59,683	59,683	59,683	59,683	59,683
<b>Total Current Assets</b>	<b>103,030,483</b>	<b>96,171,597</b>	<b>95,205,882</b>	<b>95,122,198</b>	<b>104,193,575</b>	<b>115,190,868</b>	<b>129,737,044</b>	<b>147,080,975</b>	<b>160,770,861</b>	<b>175,281,928</b>	<b>192,865,524</b>
<b>NON-CURRENT ASSETS</b>											
Investments	9,652,768	7,026,009	7,802,714	10,417,036	11,672,369	12,457,453	13,574,699	15,617,046	16,737,353	15,984,436	16,558,756
Receivables	1,216,272	1,244,644	1,252,206	1,260,455	1,269,978	1,280,270	1,290,794	1,301,555	1,312,557	1,324,440	1,337,237
Infrastructure, Property, Plant & Equipment	1,028,757,759	1,064,425,077	1,082,675,526	1,102,008,572	1,115,828,393	1,125,993,151	1,130,995,898	1,131,523,001	1,139,884,162	1,147,114,625	1,149,270,217
Investment Property	113,909,950	113,909,950	113,909,950	113,909,950	113,909,950	113,909,950	113,909,950	113,909,950	113,909,950	113,909,950	113,909,950
<b>Total Non-Current Assets</b>	<b>1,154,503,454</b>	<b>1,187,526,384</b>	<b>1,206,201,100</b>	<b>1,228,276,717</b>	<b>1,243,481,394</b>	<b>1,254,561,528</b>	<b>1,260,332,045</b>	<b>1,263,032,256</b>	<b>1,272,644,726</b>	<b>1,279,254,155</b>	<b>1,281,996,864</b>
<b>Total Assets</b>	<b>1,257,533,936</b>	<b>1,283,697,981</b>	<b>1,301,406,982</b>	<b>1,323,398,915</b>	<b>1,347,674,969</b>	<b>1,369,752,396</b>	<b>1,390,069,090</b>	<b>1,410,113,231</b>	<b>1,433,415,587</b>	<b>1,454,536,083</b>	<b>1,474,862,388</b>
<b>CURRENT LIABILITIES</b>											
Payables	27,404,452	27,148,248	26,589,257	26,840,547	26,821,018	26,939,829	26,955,069	27,081,201	27,589,222	27,648,714	27,775,027
Income Received in Advance	618,000	618,000	618,000	618,000	618,000	618,000	618,000	618,000	618,000	618,000	618,000
Lease Liabilities	286,000	120,000	120,000	120,000	120,000	120,000	120,000	120,000	120,000	120,000	120,000
Borrowings	435,000	435,000	435,000	435,000	123,807	123,807	123,807	123,807	123,807	123,807	123,807
Provisions	16,458,597	16,484,239	16,521,130	16,560,536	16,605,938	16,643,732	16,682,228	16,721,438	16,761,377	16,807,539	16,854,674
<b>Total Current Liabilities</b>	<b>45,202,048</b>	<b>44,805,487</b>	<b>44,283,387</b>	<b>44,574,083</b>	<b>44,288,762</b>	<b>44,445,368</b>	<b>44,499,104</b>	<b>44,664,446</b>	<b>45,212,406</b>	<b>45,318,060</b>	<b>45,491,508</b>
<b>NON-CURRENT LIABILITIES</b>											
Borrowings	1,605,699	1,146,041	673,581	187,960	-	-	-	-	-	-	-
Provisions	1,125,358	1,125,358	1,125,358	1,125,358	1,125,358	1,125,358	1,125,358	1,125,358	1,125,358	1,125,358	1,125,358
<b>Total Non-Current Liabilities</b>	<b>3,463,056</b>	<b>3,123,398</b>	<b>2,290,938</b>	<b>1,925,317</b>	<b>1,857,358</b>	<b>1,977,358</b>	<b>1,617,358</b>	<b>1,737,358</b>	<b>1,857,358</b>	<b>1,977,358</b>	<b>1,977,358</b>
<b>Total Liabilities</b>	<b>48,665,105</b>	<b>47,928,886</b>	<b>46,574,325</b>	<b>46,499,400</b>	<b>46,146,120</b>	<b>46,422,726</b>	<b>46,116,462</b>	<b>46,401,804</b>	<b>47,069,764</b>	<b>47,295,418</b>	<b>47,468,866</b>
<b>NET ASSETS</b>	<b>1,208,868,832</b>	<b>1,235,769,095</b>	<b>1,254,832,657</b>	<b>1,276,899,514</b>	<b>1,301,528,849</b>	<b>1,323,329,670</b>	<b>1,343,952,628</b>	<b>1,363,711,428</b>	<b>1,386,345,824</b>	<b>1,407,240,665</b>	<b>1,427,393,522</b>
<b>EQUITY</b>											
Retained Earning	677,406,715	699,384,832	726,285,095	745,348,657	767,415,514	792,044,849	813,845,670	834,468,628	854,227,428	876,861,824	897,756,665
Revaluation Reserves	509,484,000	509,484,000	509,484,000	509,484,000	509,484,000	509,484,000	509,484,000	509,484,000	509,484,000	509,484,000	509,484,000
<b>Retained Earning</b>	<b>1,186,890,715</b>	<b>1,208,868,832</b>	<b>1,235,769,095</b>	<b>1,254,832,657</b>	<b>1,276,899,514</b>	<b>1,301,528,849</b>	<b>1,323,329,670</b>	<b>1,343,952,628</b>	<b>1,363,711,428</b>	<b>1,386,345,824</b>	<b>1,407,240,665</b>
Net Operating Result - Surplus/(Deficit)	21,978,117	26,900,263	19,063,562	22,066,857	24,629,335	21,800,821	20,622,958	19,758,800	22,634,396	20,894,841	20,152,858
<b>TOTAL EQUITY</b>	<b>1,208,868,832</b>	<b>1,235,769,095</b>	<b>1,254,832,657</b>	<b>1,276,899,514</b>	<b>1,301,528,849</b>	<b>1,323,329,670</b>	<b>1,343,952,628</b>	<b>1,363,711,428</b>	<b>1,386,345,824</b>	<b>1,407,240,665</b>	<b>1,427,393,522</b>
<b>Total Cash, Cash Equivalents &amp; Investment Securities attributable to:</b>											
- External Restrictions	30,351,301	25,724,542	25,501,247	28,115,569	29,370,902	30,155,986	31,273,232	33,315,579	34,435,886	33,682,969	34,257,289
- Internal Restrictions	58,808,464	49,778,587	45,176,154	38,892,424	41,278,681	44,662,646	50,887,369	58,901,093	61,997,894	65,439,526	71,513,155
- Unrestricted	12,924,431	17,011,963	21,572,049	27,665,888	34,188,833	41,739,639	49,963,710	59,185,282	69,590,822	80,574,799	91,959,005

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Long Term Financial Plan (LTFP 5.3) 2021-22 to 2031-32

Appendix 4: LTFP 5.3 Optimistic Scenario Forecasts

<b>WAVERLEY COUNCIL - PROPOSED BUDGET</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>	<b>2024-25</b>	<b>2025-26</b>	<b>2026-27</b>	<b>2027-28</b>	<b>2028-29</b>	<b>2029-30</b>	<b>2030-31</b>	<b>2031-32</b>
Net Increase (Decrease) in cash held	(1,328,157)	4,087,532	4,560,086	6,093,840	6,522,945	7,550,806	8,224,071	9,221,572	10,405,540	10,983,977	11,384,207
Cash Assets & Investments at the beginning of the reporting period	37,679,911	36,351,754	40,439,286	44,999,372	51,093,212	57,616,156	65,166,963	73,391,033	82,612,605	93,018,145	104,002,122
Cash at the end of the reporting period	36,351,754	40,439,286	44,999,372	51,093,212	57,616,156	65,166,963	73,391,033	82,612,605	93,018,145	104,002,122	115,386,329
Plus Other Current Investments	56,079,674	45,049,796	39,447,363	33,163,633	35,549,891	38,933,855	45,158,578	53,172,302	56,269,103	59,710,735	65,784,364
Plus Other Non-Current Investments	9,652,768	7,026,009	7,802,714	10,417,036	11,672,369	12,457,453	13,574,699	15,617,046	16,737,353	15,984,436	16,558,756
<b>Total Cash &amp; Investment Securities</b>	<b>102,084,196</b>	<b>92,515,091</b>	<b>92,249,449</b>	<b>94,673,881</b>	<b>104,838,416</b>	<b>116,558,271</b>	<b>132,124,311</b>	<b>151,401,953</b>	<b>166,024,602</b>	<b>179,697,293</b>	<b>197,729,449</b>
<b>Statement of Changes in Equity</b>											
Equity - Opening Balance	1,186,890,715	1,208,868,832	1,235,769,095	1,254,832,657	1,276,899,514	1,301,528,849	1,323,329,670	1,343,952,628	1,363,711,428	1,386,345,824	1,407,240,665
Net Operating Result for the Year	21,978,117	26,900,263	19,063,562	22,066,857	24,629,335	21,800,821	20,622,958	19,758,800	22,634,396	20,894,841	20,152,858
Equity - Closing Balance	1,208,868,832	1,235,769,095	1,254,832,657	1,276,899,514	1,301,528,849	1,323,329,670	1,343,952,628	1,363,711,428	1,386,345,824	1,407,240,665	1,427,393,522
<b>RESERVE BALANCE</b>											
<b>External Restriction</b>											
S7.4 Planning Agreements	12,166,983	7,570,489	5,766,078	6,194,364	6,855,572	6,747,293	7,532,119	6,191,060	4,699,488	4,309,503	1,785,430
S7.12 Fixed Developer Contributions	(0)	163,656	168,490	385,025	734,465	580,588	144,486	98,887	233,542	79,393	(0)
Affordable Housing Contributions	4,078,526	3,473,268	3,643,228	3,675,084	3,708,742	3,739,813	3,735,505	3,754,997	3,771,211	3,791,129	3,819,021
Specific Unexpended Grants/Subsidies	1,350,183	1,215,173	1,080,163	945,153	810,143	675,133	540,123	405,113	270,103	135,093	(0)
Domestic Waste Reserve	12,350,528	12,908,595	14,452,227	16,516,228	16,841,041	17,958,143	18,868,764	22,402,631	24,974,255	24,840,558	28,119,539
Stormwater Management Service Reserve	405,081	393,361	391,061	399,715	420,939	455,016	452,235	462,891	487,287	527,293	533,299
<b>Total External Restricted Reserve</b>	<b>30,351,301</b>	<b>25,724,542</b>	<b>25,501,247</b>	<b>28,115,569</b>	<b>29,370,902</b>	<b>30,155,986</b>	<b>31,273,232</b>	<b>33,315,579</b>	<b>34,435,886</b>	<b>33,682,969</b>	<b>34,257,289</b>
<b>Internal Restriction</b>											
Employees Leave Entitlements	5,275,186	5,288,369	5,303,050	5,319,626	5,337,935	5,353,076	5,368,579	5,384,459	5,400,723	5,419,086	5,437,939
Plant Replacement Reserve	2,075,950	1,007,230	1,724,303	681,074	510,308	749,200	1,729,503	1,129,873	1,196,140	2,017,987	2,841,938
IT Information Reserve	0	95,000	188,000	293,000	353,000	443,000	558,000	653,000	728,000	828,000	938,000
Centralised Reserve	1,038,161	726,709	2,556,155	1,043,634	4,328,271	5,043,655	8,072,565	13,067,806	15,152,011	12,157,705	13,921,161
Strategic Asset Management Plan (SAMP)											
Infrastructure	10,907,586	2,571,285	1,487,797	892,148	1,037,995	2,915,141	4,681,148	7,690,466	11,355,120	16,530,109	20,958,331
Election Reserve	165,000	247,620	378,840	514,920	165,000	254,230	395,948	542,914	165,000	261,368	414,423
Sale Surplus Land	4,734,069	10,781,944	8,281,944	5,881,944	5,881,944	5,881,944	5,881,944	5,881,944	5,881,944	5,881,944	5,881,944
Bonds and Deposits	13,162,437	13,162,437	13,162,437	13,162,437	13,162,437	13,162,437	13,162,437	13,162,437	13,162,437	13,162,437	13,162,437
Parking Meters	1,858,539	2,038,539	2,222,139	2,409,411	2,600,428	2,795,266	2,994,001	3,196,710	903,473	1,114,372	1,329,489
Car Park Parking Reserve	1,599,682	1,695,511	1,780,453	1,868,073	1,911,453	1,944,442	1,826,511	1,811,303	1,782,777	1,770,979	259,181
Affordable Housing	1,895,560	1,964,743	1,834,762	1,705,775	1,577,941	1,451,925	1,327,724	1,205,383	1,084,969	966,706	850,639
Social Housing	366,655	307,910	259,210	244,507	238,314	229,403	133,601	104,086	70,412	51,043	40,592
Carry Overs	1,303,414	373,546	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)
Cemeteries Reserve	212,346	212,626	235,490	340,872	409,188	519,050	835,531	1,150,835	1,195,011	1,357,913	1,557,204
Property Investment Strategy	14,163,042	9,254,281	5,710,737	4,484,166	3,713,630	3,869,040	3,869,040	3,869,040	3,869,040	3,869,040	3,869,040
Neighbourhood Amenity Fund	-	-	-	-	-	-	-	-	-	-	-
<b>Total Internal Restriction</b>	<b>58,808,464</b>	<b>49,778,587</b>	<b>45,176,154</b>	<b>38,892,424</b>	<b>41,278,681</b>	<b>44,662,646</b>	<b>50,887,369</b>	<b>58,901,093</b>	<b>61,997,894</b>	<b>65,439,526</b>	<b>71,513,155</b>
<b>Total Restricted Reserve Balance</b>	<b>89,159,765</b>	<b>75,503,129</b>	<b>70,677,401</b>	<b>67,007,993</b>	<b>70,649,583</b>	<b>74,818,631</b>	<b>82,160,601</b>	<b>92,216,671</b>	<b>96,433,779</b>	<b>99,122,494</b>	<b>105,770,444</b>



Long Term Financial Plan (LTFP 5.3) 2021-22 to 2031-32

Appendix 5: LTFP 5.3 Pessimistic Scenario Forecasts

<b>WAVERLEY COUNCIL - PROPOSED BUDGET</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>	<b>2024-25</b>	<b>2025-26</b>	<b>2026-27</b>	<b>2027-28</b>	<b>2028-29</b>	<b>2029-30</b>	<b>2030-31</b>	<b>2031-32</b>
<b>INCOME STATEMENT</b>											
<b>Operating Income</b>											
Rates & Annual Charges	66,371,823	67,397,970	68,439,984	69,647,115	71,059,305	72,492,107	73,993,594	75,489,761	76,905,168	78,631,207	80,339,420
Investment Income	858,687	563,449	634,350	905,975	1,108,175	1,418,216	1,822,189	2,232,059	2,653,062	3,145,039	3,338,267
User Charges	39,581,845	45,549,733	46,257,613	47,155,150	48,139,310	49,272,518	50,472,013	51,619,779	52,653,590	53,776,778	55,164,724
Other Revenues	19,644,641	19,841,412	20,185,934	20,586,559	21,046,305	21,516,361	21,996,982	22,488,433	22,990,935	23,561,852	24,147,028
Grants Subsidies & Contributions	5,509,401	5,498,071	5,552,671	5,616,168	5,689,025	5,763,524	5,839,699	5,917,588	5,997,232	6,087,714	6,180,458
<b>Total Operating Income</b>	<b>131,966,397</b>	<b>138,850,635</b>	<b>141,070,552</b>	<b>143,910,967</b>	<b>147,042,120</b>	<b>150,462,726</b>	<b>154,124,477</b>	<b>157,747,620</b>	<b>161,199,987</b>	<b>165,202,590</b>	<b>169,169,897</b>
<b>Operating Expenditure</b>											
Employee Costs	(70,419,977)	(72,998,050)	(74,855,022)	(77,240,892)	(79,341,063)	(82,590,747)	(85,072,439)	(87,628,689)	(90,261,746)	(93,197,867)	(96,229,520)
Materials & Contracts	(22,589,550)	(23,312,596)	(23,191,514)	(23,710,345)	(24,630,431)	(24,818,055)	(25,179,515)	(25,884,539)	(26,817,178)	(26,938,571)	(27,883,555)
Borrowing Costs	(65,406)	(52,954)	(40,152)	(26,991)	(13,459)	0	0	-	-	-	-
Other Operating Expenses	(22,863,005)	(22,911,154)	(23,199,715)	(23,911,561)	(24,337,318)	(24,615,533)	(25,164,244)	(25,893,190)	(26,438,647)	(26,747,779)	(27,310,146)
Depreciation & Amortisation	(21,986,264)	(23,152,976)	(23,595,929)	(23,921,585)	(24,232,896)	(24,396,431)	(24,428,087)	(24,433,516)	(24,596,265)	(24,771,191)	(24,880,667)
<b>Total Operating Expenditure</b>	<b>(137,924,201)</b>	<b>(142,427,730)</b>	<b>(144,882,332)</b>	<b>(148,811,374)</b>	<b>(152,555,167)</b>	<b>(156,420,766)</b>	<b>(159,844,285)</b>	<b>(163,839,934)</b>	<b>(168,113,836)</b>	<b>(171,655,408)</b>	<b>(176,303,888)</b>
<b>Operating Result Before Capital Income - Surplus/(Deficit)</b>	<b>(5,957,804)</b>	<b>(3,577,095)</b>	<b>(3,811,780)</b>	<b>(4,900,407)</b>	<b>(5,513,047)</b>	<b>(5,958,040)</b>	<b>(5,719,808)</b>	<b>(6,092,314)</b>	<b>(6,913,849)</b>	<b>(6,452,818)</b>	<b>(7,133,991)</b>
<b>Capital Income</b>											
Grants Subsidies & Contributions	20,961,023	9,690,599	8,149,273	8,685,990	9,233,817	6,857,623	4,919,107	3,632,967	4,492,814	2,121,232	1,483,146
Sale of Assets	974,898	7,483,138	218,230	1,338,261	1,620,477	1,259,754	1,143,070	840,923	1,142,508	851,330	352,521
<b>Total Capital Income</b>	<b>21,935,921</b>	<b>17,173,737</b>	<b>8,367,503</b>	<b>10,024,251</b>	<b>10,854,294</b>	<b>8,117,377</b>	<b>6,062,177</b>	<b>4,473,890</b>	<b>5,635,322</b>	<b>2,972,562</b>	<b>1,835,667</b>
<b>Operating Result - Surplus/(Deficit)</b>	<b>15,978,117</b>	<b>13,596,642</b>	<b>4,555,723</b>	<b>5,123,844</b>	<b>5,341,247</b>	<b>2,159,337</b>	<b>342,369</b>	<b>(1,618,424)</b>	<b>(1,278,527)</b>	<b>(3,480,256)</b>	<b>(5,298,324)</b>
<b>Capital Expenditure</b>											
Other Capital Purchases	(4,864,445)	(7,602,345)	(3,902,953)	(5,769,959)	(7,566,636)	(7,130,387)	(6,243,001)	(4,304,346)	(5,628,176)	(7,262,634)	(2,942,430)
Capital Works Program	(63,426,398)	(51,217,948)	(37,943,425)	(37,484,672)	(30,486,081)	(27,430,802)	(23,187,834)	(20,656,273)	(27,329,249)	(24,739,021)	(24,093,829)
<b>Total Capital Expenditure</b>	<b>(68,290,843)</b>	<b>(58,820,293)</b>	<b>(41,846,378)</b>	<b>(43,254,631)</b>	<b>(38,052,717)</b>	<b>(34,561,189)</b>	<b>(29,430,835)</b>	<b>(24,960,619)</b>	<b>(32,957,425)</b>	<b>(32,001,655)</b>	<b>(27,036,259)</b>
<b>Cash Flow to Fund - In/(Out)</b>	<b>(52,312,726)</b>	<b>(45,223,651)</b>	<b>(37,290,655)</b>	<b>(38,130,787)</b>	<b>(32,711,470)</b>	<b>(32,401,852)</b>	<b>(29,088,466)</b>	<b>(26,579,043)</b>	<b>(34,235,952)</b>	<b>(35,481,911)</b>	<b>(32,334,583)</b>
<b>Financed By:</b>											
<b>Borrowings</b>											
External Loan	-	-	-	-	-	-	-	-	-	-	-
Less: Loan Repayments on External Loan	(447,206)	(459,658)	(472,460)	(485,621)	(499,153)	-	-	-	-	-	-
<b>Net Borrowing</b>	<b>(447,206)</b>	<b>(459,658)</b>	<b>(472,460)</b>	<b>(485,621)</b>	<b>(499,153)</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Reserve Movements</b>											
Transfers to Reserves	(12,649,113)	(12,362,866)	(14,230,390)	(8,644,575)	(14,694,190)	(16,455,886)	(19,142,400)	(22,078,354)	(19,292,164)	(17,656,916)	(21,822,732)
Transfer from Reserves	37,426,691	26,993,833	19,670,799	12,730,559	11,470,909	12,701,978	12,215,934	12,438,163	15,491,320	15,386,564	15,593,636
<b>Net Reserve Movements</b>	<b>24,777,578</b>	<b>14,630,967</b>	<b>5,440,409</b>	<b>4,085,984</b>	<b>(3,223,281)</b>	<b>(3,753,908)</b>	<b>(6,926,466)</b>	<b>(9,640,191)</b>	<b>(3,800,844)</b>	<b>(2,270,352)</b>	<b>(6,229,096)</b>
<b>Depreciation &amp; Amortisation Expenses (Contra)</b>	<b>21,986,264</b>	<b>23,152,976</b>	<b>23,595,929</b>	<b>23,921,585</b>	<b>24,232,896</b>	<b>24,396,431</b>	<b>24,428,087</b>	<b>24,433,516</b>	<b>24,596,265</b>	<b>24,771,191</b>	<b>24,880,667</b>
<b>Net Budget Result - Surplus/(Deficit)</b>	<b>(5,996,091)</b>	<b>(7,899,366)</b>	<b>(8,726,776)</b>	<b>(10,608,839)</b>	<b>(12,201,008)</b>	<b>(11,759,329)</b>	<b>(11,586,845)</b>	<b>(11,785,718)</b>	<b>(13,440,531)</b>	<b>(12,981,072)</b>	<b>(13,683,012)</b>
<b>Cumulative Budget Result - Surplus/(Deficit)</b>	<b>(5,996,091)</b>	<b>(13,895,457)</b>	<b>(22,622,233)</b>	<b>(33,231,072)</b>	<b>(45,432,080)</b>	<b>(57,191,409)</b>	<b>(68,778,254)</b>	<b>(80,563,972)</b>	<b>(94,004,503)</b>	<b>(106,985,575)</b>	<b>(120,668,587)</b>



Long Term Financial Plan (LTFP 5.3) 2021-22 to 2031-32

Appendix 5: LTFP 5.3 Pessimistic Scenario Forecasts

WAVERLEY COUNCIL - PROPOSED BUDGET	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32
<b>BALANCE SHEET</b>											
<b>CURRENT ASSETS</b>											
Cash & Cash Equivalents	30,499,719	22,495,792	13,184,072	2,799,163	(9,499,897)	(21,173,149)	(32,804,363)	(44,524,108)	(57,559,669)	(70,529,517)	(84,159,342)
Investments	56,079,674	45,049,796	39,447,363	33,163,633	35,549,891	38,933,855	45,158,578	53,172,302	56,269,103	59,710,735	65,784,364
Receivables	10,391,407	10,343,154	10,410,677	10,483,200	10,611,084	10,689,238	10,795,847	10,904,648	11,058,035	11,162,321	11,292,936
Other	59,683	59,683	59,683	59,683	59,683	59,683	59,683	59,683	59,683	59,683	59,683
<b>Total Current Assets</b>	<b>97,030,483</b>	<b>77,948,425</b>	<b>63,101,796</b>	<b>46,505,679</b>	<b>36,720,760</b>	<b>28,509,626</b>	<b>23,209,746</b>	<b>19,612,525</b>	<b>9,827,153</b>	<b>403,222</b>	<b>(7,022,359)</b>
<b>NON-CURRENT ASSETS</b>											
Investments	9,652,768	6,064,861	6,241,566	8,455,888	9,311,221	9,696,305	10,413,551	12,055,898	12,776,205	11,623,288	11,797,608
Receivables	1,216,272	1,244,644	1,252,206	1,260,455	1,269,978	1,280,270	1,290,794	1,301,555	1,312,557	1,324,440	1,337,237
Infrastructure, Property, Plant & Equipment	1,028,757,759	1,064,425,077	1,082,675,526	1,102,008,572	1,115,828,393	1,125,993,151	1,130,995,898	1,131,523,001	1,139,884,162	1,147,114,625	1,149,270,217
Investment Property	113,909,950	113,909,950	113,909,950	113,909,950	113,909,950	113,909,950	113,909,950	113,909,950	113,909,950	113,909,950	113,909,950
<b>Total Non-Current Assets</b>	<b>1,154,503,454</b>	<b>1,186,565,236</b>	<b>1,204,639,952</b>	<b>1,226,315,569</b>	<b>1,241,120,246</b>	<b>1,251,800,380</b>	<b>1,257,170,897</b>	<b>1,259,471,108</b>	<b>1,268,683,578</b>	<b>1,274,893,007</b>	<b>1,277,235,716</b>
<b>Total Assets</b>	<b>1,251,533,936</b>	<b>1,264,513,662</b>	<b>1,267,741,748</b>	<b>1,272,821,248</b>	<b>1,277,841,007</b>	<b>1,280,310,006</b>	<b>1,280,380,643</b>	<b>1,279,083,633</b>	<b>1,278,510,731</b>	<b>1,275,296,229</b>	<b>1,270,213,356</b>
<b>CURRENT LIABILITIES</b>											
Payables	27,404,452	27,216,688	26,658,825	26,915,316	26,901,355	27,025,947	27,047,188	27,179,548	27,694,032	27,760,491	27,894,053
Income Received in Advance	618,000	618,000	618,000	618,000	618,000	618,000	618,000	618,000	618,000	618,000	618,000
Lease Liabilities	286,000	120,000	120,000	120,000	120,000	120,000	120,000	120,000	120,000	120,000	120,000
Borrowings	435,000	435,000	435,000	435,000	123,807	123,807	123,807	123,807	123,807	123,807	123,807
Provisions	16,458,597	16,535,102	16,597,788	16,662,573	16,734,199	16,799,270	16,866,298	16,935,351	17,006,491	17,085,787	17,167,677
<b>Total Current Liabilities</b>	<b>45,202,048</b>	<b>44,924,789</b>	<b>44,429,613</b>	<b>44,750,889</b>	<b>44,497,360</b>	<b>44,687,024</b>	<b>44,775,292</b>	<b>44,976,706</b>	<b>45,562,330</b>	<b>45,708,085</b>	<b>45,923,536</b>
<b>NON-CURRENT LIABILITIES</b>											
Borrowings	1,605,699	1,146,041	673,581	187,960	-	-	-	-	-	-	-
Provisions	1,125,358	1,125,358	1,125,358	1,125,358	1,125,358	1,125,358	1,125,358	1,125,358	1,125,358	1,125,358	1,125,358
<b>Total Non-Current Liabilities</b>	<b>3,463,056</b>	<b>3,123,398</b>	<b>2,290,938</b>	<b>1,925,317</b>	<b>1,857,358</b>	<b>1,977,358</b>	<b>1,617,358</b>	<b>1,737,358</b>	<b>1,857,358</b>	<b>1,977,358</b>	<b>1,977,358</b>
<b>Total Liabilities</b>	<b>48,665,105</b>	<b>48,048,188</b>	<b>46,720,551</b>	<b>46,676,207</b>	<b>46,354,718</b>	<b>46,664,381</b>	<b>46,392,650</b>	<b>46,714,063</b>	<b>47,419,688</b>	<b>47,685,442</b>	<b>47,900,894</b>
<b>NET ASSETS</b>	<b>1,202,868,832</b>	<b>1,216,465,474</b>	<b>1,221,021,197</b>	<b>1,226,145,041</b>	<b>1,231,486,288</b>	<b>1,233,645,625</b>	<b>1,233,987,994</b>	<b>1,232,369,570</b>	<b>1,231,091,043</b>	<b>1,227,610,787</b>	<b>1,222,312,462</b>
<b>EQUITY</b>											
Retained Earning	677,406,715	693,384,832	706,981,474	711,537,197	716,661,041	722,002,288	724,161,625	724,503,994	722,885,570	721,607,043	718,126,787
Revaluation Reserves	509,484,000	509,484,000	509,484,000	509,484,000	509,484,000	509,484,000	509,484,000	509,484,000	509,484,000	509,484,000	509,484,000
<b>Retained Earning</b>	<b>1,186,890,715</b>	<b>1,202,868,832</b>	<b>1,216,465,474</b>	<b>1,221,021,197</b>	<b>1,226,145,041</b>	<b>1,231,486,288</b>	<b>1,233,645,625</b>	<b>1,233,987,994</b>	<b>1,232,369,570</b>	<b>1,231,091,043</b>	<b>1,227,610,787</b>
Net Operating Result - Surplus/(Deficit)	15,978,117	13,596,642	4,555,723	5,123,844	5,341,247	2,159,337	342,369	(1,618,424)	(1,278,527)	(3,480,256)	(5,298,324)
<b>TOTAL EQUITY</b>	<b>1,202,868,832</b>	<b>1,216,465,474</b>	<b>1,221,021,197</b>	<b>1,226,145,041</b>	<b>1,231,486,288</b>	<b>1,233,645,625</b>	<b>1,233,987,994</b>	<b>1,232,369,570</b>	<b>1,231,091,043</b>	<b>1,227,610,787</b>	<b>1,222,312,462</b>
<b>Total Cash, Cash Equivalents &amp; Investment Securities attributable to:</b>											
- External Restrictions	30,351,301	24,763,394	23,940,099	26,154,421	27,009,754	27,394,838	28,112,084	29,754,431	30,474,738	29,321,821	29,496,141
- Internal Restrictions	58,808,464	49,778,587	45,176,154	38,892,424	41,278,681	44,662,646	50,887,369	58,901,093	61,997,894	65,439,526	71,513,155
- Unrestricted	7,072,396	(931,532)	(10,243,251)	(20,628,160)	(32,927,221)	(44,600,472)	(56,231,686)	(67,951,431)	(80,986,992)	(93,956,840)	(107,586,666)

Page 3 of 4



Long Term Financial Plan (LTFP 5.3) 2021-22 to 2031-32

Appendix 5: LTFP 5.3 Pessimistic Scenario Forecasts

<b>WAVERLEY COUNCIL - PROPOSED BUDGET</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>	<b>2024-25</b>	<b>2025-26</b>	<b>2026-27</b>	<b>2027-28</b>	<b>2028-29</b>	<b>2029-30</b>	<b>2030-31</b>	<b>2031-32</b>
Net Increase (Decrease) in cash held	(7,180,193)	(8,003,927)	(9,311,719)	(10,384,909)	(12,299,060)	(11,673,252)	(11,631,213)	(11,719,745)	(13,035,561)	(12,969,848)	(13,629,826)
Cash Assets & Investments at the beginning of the reporting period	37,679,911	30,499,719	22,495,792	13,184,072	2,799,163	(9,499,897)	(21,173,149)	(32,804,363)	(44,524,108)	(57,559,669)	(70,529,517)
Cash at the end of the reporting period	30,499,719	22,495,792	13,184,072	2,799,163	(9,499,897)	(21,173,149)	(32,804,363)	(44,524,108)	(57,559,669)	(70,529,517)	(84,159,342)
Plus Other Current Investments	56,079,674	45,049,796	39,447,363	33,163,633	35,549,891	38,933,855	45,158,578	53,172,302	56,269,103	59,710,735	65,784,364
Plus Other Non-Current Investments	9,652,768	6,064,861	6,241,566	8,455,888	9,311,221	9,696,305	10,413,551	12,055,898	12,776,205	11,623,288	11,797,608
<b>Total Cash &amp; Investment Securities</b>	<b>96,232,161</b>	<b>73,610,449</b>	<b>58,873,002</b>	<b>44,418,684</b>	<b>35,361,214</b>	<b>27,457,011</b>	<b>22,767,767</b>	<b>20,704,092</b>	<b>11,485,640</b>	<b>804,506</b>	<b>(6,577,370)</b>
<b>Statement of Changes in Equity</b>											
Equity - Opening Balance	1,186,890,715	1,202,868,832	1,216,465,474	1,221,021,197	1,226,145,041	1,231,486,288	1,233,645,625	1,233,987,994	1,232,369,570	1,231,091,043	1,227,610,787
Net Operating Result for the Year	15,978,117	13,596,642	4,555,723	5,123,844	5,341,247	2,159,337	342,369	(1,618,424)	(1,278,527)	(3,480,256)	(5,298,324)
Equity - Closing Balance	1,202,868,832	1,216,465,474	1,221,021,197	1,226,145,041	1,231,486,288	1,233,645,625	1,233,987,994	1,232,369,570	1,231,091,043	1,227,610,787	1,222,312,462
<b>RESERVE BALANCE</b>											
<b>External Restriction</b>											
S7.4 Planning Agreements	12,166,983	6,849,628	4,595,217	4,723,503	5,084,711	4,676,432	5,161,258	3,520,199	1,728,627	1,038,642	(1,785,431)
S7.12 Fixed Developer Contributions	(0)	163,656	168,490	385,025	734,465	580,588	144,486	98,887	233,542	79,393	(0)
Affordable Housing Contributions	4,078,526	3,232,981	3,252,941	3,184,797	3,118,455	3,049,526	2,945,218	2,864,710	2,780,924	2,700,842	2,628,734
Specific Unexpended Grants/Subsidies	1,350,183	1,215,173	1,080,163	945,153	810,143	675,133	540,123	405,113	270,103	135,093	(0)
Domestic Waste Reserve	12,350,528	12,908,595	14,452,227	16,516,228	16,841,041	17,958,143	18,868,764	22,402,631	24,974,255	24,840,558	28,119,539
Stormwater Management Service Reserve	405,081	393,361	391,061	399,715	420,939	455,016	452,235	462,891	487,287	527,293	533,299
<b>Total External Restricted Reserve</b>	<b>30,351,301</b>	<b>24,763,394</b>	<b>23,940,099</b>	<b>26,154,421</b>	<b>27,009,754</b>	<b>27,394,838</b>	<b>28,112,084</b>	<b>29,754,431</b>	<b>30,474,738</b>	<b>29,321,821</b>	<b>29,496,141</b>
<b>Internal Restriction</b>											
Employees Leave Entitlements	5,275,186	5,288,369	5,303,050	5,319,626	5,337,935	5,353,076	5,368,579	5,384,459	5,400,723	5,419,086	5,437,939
Plant Replacement Reserve	2,075,950	1,007,230	1,724,303	681,074	510,308	749,200	1,729,503	1,129,873	1,196,140	2,017,987	2,841,938
IT Information Reserve	0	95,000	188,000	293,000	353,000	443,000	558,000	653,000	728,000	828,000	938,000
Centralised Reserve	1,038,161	726,709	2,556,155	1,043,634	4,328,271	5,043,655	8,072,565	13,067,806	15,152,011	12,157,705	13,921,161
Strategic Asset Management Plan (SAMP)											
Infrastructure	10,907,586	2,571,285	1,487,797	892,148	1,037,995	2,915,141	4,681,148	7,690,466	11,355,120	16,530,109	20,958,331
Election Reserve	165,000	247,620	378,840	514,920	165,000	254,230	395,948	542,914	165,000	261,368	414,423
Sale Surplus Land	4,734,069	10,781,944	8,281,944	5,881,944	5,881,944	5,881,944	5,881,944	5,881,944	5,881,944	5,881,944	5,881,944
Bonds and Deposits	13,162,437	13,162,437	13,162,437	13,162,437	13,162,437	13,162,437	13,162,437	13,162,437	13,162,437	13,162,437	13,162,437
Parking Meters	1,858,539	2,038,539	2,222,139	2,409,411	2,600,428	2,795,266	2,994,001	3,196,710	903,473	1,114,372	1,329,489
Car Park Parking Reserve	1,599,682	1,695,511	1,780,453	1,868,073	1,911,453	1,944,442	1,826,511	1,811,303	1,782,777	1,770,979	259,181
Affordable Housing	1,895,560	1,964,743	1,834,762	1,705,775	1,577,941	1,451,925	1,327,724	1,205,383	1,084,969	966,706	850,639
Social Housing	366,655	307,910	259,210	244,507	238,314	229,403	133,601	104,086	70,412	51,043	40,592
Carry Overs	1,303,414	373,546	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)
Cemeteries Reserve	212,346	212,626	235,490	340,872	409,188	519,050	835,531	1,150,835	1,195,011	1,357,913	1,557,204
Property Investment Strategy	14,163,042	9,254,281	5,710,737	4,484,166	3,713,630	3,869,040	3,869,040	3,869,040	3,869,040	3,869,040	3,869,040
Neighbourhood Amenity Fund	-	-	-	-	-	-	-	-	-	-	-
<b>Total Internal Restriction</b>	<b>58,808,464</b>	<b>49,778,587</b>	<b>45,176,154</b>	<b>38,892,424</b>	<b>41,278,681</b>	<b>44,662,646</b>	<b>50,887,369</b>	<b>58,901,093</b>	<b>61,997,894</b>	<b>65,439,526</b>	<b>71,513,155</b>
<b>Total Restricted Reserve Balance</b>	<b>89,159,765</b>	<b>74,541,981</b>	<b>69,116,253</b>	<b>65,046,845</b>	<b>68,288,435</b>	<b>72,057,483</b>	<b>78,999,453</b>	<b>88,655,523</b>	<b>92,472,631</b>	<b>94,761,346</b>	<b>101,009,296</b>





WAVERLEY  
COUNCIL

55 Spring St, Bondi Junction, NSW 2022

PO Box 9 Bondi Junction NSW 1355

[info@waverley.nsw.gov.au](mailto:info@waverley.nsw.gov.au)

[www.waverley.nsw.gov.au](http://www.waverley.nsw.gov.au)

Telephone enquiries

General business 9083 8000

General fax 9387 1820

TTY/voice calls for hearing/speech impaired 133 677

After hours emergencies 9083 8000





Planning,  
Industry &  
Environment

File number: LBN21/80

Sharon Cassidy  
A/ Director Community, Assets and Operations  
c/- Bianca Simpson  
Waverley Council  
55 Spring Street  
BONDI JUNCTION NSW 2022

Dear Ms Cassidy

**Subject:** Waverley Council draft Plan of Management – Bondi Park, Beach and Pavilion Plan of Management (March 2021 Update)

Thank you for submitting Waverley Council's draft Plan of Management (PoM) for *Bondi Park, Beach and Pavilion Plan of Management (March 2021 Update)* under section 39 of the *Local Government Act 1993* (LG Act) on the 14 January 2021.

I have reviewed the draft PoM and as a delegate for the Minister for Planning and Public Spaces, I am pleased to confirm that the draft PoM satisfies the requirements under section 3.23 of the *Crown Land Management Act 2016*.

Council can now progress to the Public Exhibition stage for the draft PoM in accordance with section 38 of the LG Act. If Council amends the draft PoM following the community consultation, Council is required to again submit it to the landowner.

It is imperative that Council provides a copy of the final adopted PoM, so that the department can formalise an additional purpose for Bondi Park reserve (D500048) of Tourist Facilities and Services. A copy of the final adopted PoM must be sent Crown Lands via [council.clm@crownland.nsw.gov.au](mailto:council.clm@crownland.nsw.gov.au). Once the final PoM is received, the additional purpose will be gazetted.

Council is reminded that an adopted PoM authorises the lawful use and occupation of Crown land. Any activities to be undertaken on the reserve must be expressly authorised in the PoM prior to implementation.

If you have any further questions or need assistance, please contact the Council Crown Land Management Team at [council.clm@crownland.nsw.gov.au](mailto:council.clm@crownland.nsw.gov.au).

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Janelle'.

**Janelle Pearson**  
**Principal Policy and Project Manager**  
**Department of Planning, Industry and Environment – Crown Lands**  
9/04/2021

**Respondent No:** 1**Responded At:** Apr 22, 2021 21:03:33 pm**Last Seen:** Apr 22, 2021 11:01:37 am**IP Address:** 110.20.63.139**Q1. Please provide your comments below.**

not answered

**Q2. if you have a file to upload, please do so here.**

not answered

**Respondent No:** 2**Responded At:** May 04, 2021 18:41:41 pm**Last Seen:** May 04, 2021 08:31:03 am**IP Address:** 115.70.35.172**Q1. Please provide your comments below.**

Bondi Park is a Heritage Item. This means that any "improvements" should be heritage informed. The recent stainless steel barrier fence to Notts Avenue, and the futuristic shelter, along with other swoop roofed picnic shelters in the park, are undermining its heritage qualities. The fence lining Notts Avenue should have been a white post and rail design, as existed previously, duly strengthened to resist vehicle impacts. Even a crash rail, tastefully designed into the fence could have worked. It is hugely frustrating to be constantly writing submissions and supporting the heritage objectives when designs do not reflect these values. Please develop a handbook of standard details for the park and its edges so any future installations are not re-inventions, rather they are heritage ready - waste bins, lights, fences, bollards, picnic shelters, footpaths, style of retaining walls, etc. An agreed palette would reduce future design uncertainty and cost.

**Q2. if you have a file to upload, please do so here.** not answered

**Respondent No:** 3**Responded At:** May 23, 2021 21:04:14 pm**Last Seen:** May 23, 2021 11:00:33 am**IP Address:** 1.145.34.56**Q1. Please provide your comments below.**

Comments to what? I sent a very detailed appraisal of the PoM back in 2012. Why is the underground car station still on the menu?

**Q2. if you have a file to upload, please do so here.**

not answered



**Respondent No:** 4**Responded At:** May 25, 2021 15:39:57 pm**Last Seen:** May 25, 2021 05:34:30 am**IP Address:** 118.210.118.156

**Q1. Please provide your comments below.**

We do not need an expensive and unnecessary underground car park. Extra cost to ratepayers with absolutely no benefit to residential rate payers. As residential ratepayers we seem to be expected to bear the increased cost of improved facilities which increase visitor attractiveness and presumably provide benefits to local businesses but no benefits to residents. Case in point is Sculptures by the Sea and an underground car park is yet another example of something residents don't want

**Q2. if you have a file to upload, please do so here.** not answered

**Respondent No:** 5**Responded At:** May 26, 2021 16:29:28 pm**Last Seen:** May 20, 2021 02:47:39 am**IP Address:** 119.18.3.111**Q1. Please provide your comments below.**

Please find attached the Friends of Bondi Pavilion's submission to the Bondi Park, Beach and Pavilion Plan of Management

**Q2. if you have a file to upload, please do so here.**

[https://s3-ap-southeast-2.amazonaws.com/ehq-production-australia/0d1908083557c01e24bf7a9a71c274c40c16e034/original/1622010564/5ec8e85346421aae36159088c8615c97\\_Submission\\_from\\_Friends\\_of\\_Bondi\\_Pavilion\\_to\\_Waverley\\_Council\\_on\\_Bondi\\_Park\\_and\\_Pavilion\\_POM.docx?1622010564](https://s3-ap-southeast-2.amazonaws.com/ehq-production-australia/0d1908083557c01e24bf7a9a71c274c40c16e034/original/1622010564/5ec8e85346421aae36159088c8615c97_Submission_from_Friends_of_Bondi_Pavilion_to_Waverley_Council_on_Bondi_Park_and_Pavilion_POM.docx?1622010564)

**Submission from Friends of Bondi Pavilion to Waverley Council on Bondi Park, Beach and Pavilion Plan of Management Crown Lands Amendment**

**26 May 2021**

Friends of Bondi Pavilion notes that Council has made resolutions which need to be reflected in the updated Bondi Pavilion Plan of Management.

1. Council resolved in 2018 not to go ahead with any plans for an Underground Carpark at Bondi Pavilion and Park. All references to an Underground Carpark should therefore be removed from the updated POM.

p. 77 Remove Image 8.11 – underground carpark and remove references to Carparking

p. 84 Remove reference to Underground Carpark

p. 85 Remove page

p. 87 Remove all references to Underground Carpark

p. 94 Remove references to Underground Carpark

p. 95

A.4.2.iv Remove reference to Underground Carpark

2. On 4 April 2021, Council resolved almost unanimously to explore and keep open the possibility for a new, reimagined amphitheatre in the Central Courtyard of Bondi Pavilion.

In keeping with this resolution, the following points in the POM should be changed, or removed and replaced:

P95 A.5.1.iii Change “Remove the amphitheatre structure to provide an accessible pathway through the Pavilion archway. Refer to B1.3” to:

**iii Remove old amphitheatre structure to provide new amphitheatre/landscaping opportunities. Refer to B1.3 and**

**iv Provide accessible pathways through the Pavilion**

p96 A.5.2.i Change “Provide clear unobstructed pathway and direct access route through the Pavilion” to **Provide clear unobstructed routes through Pavilion**

A5.2.v Change “Provide a clear, unobstructed pathway at rear of Pavilion” to **Provide clear unobstructed Pathway from Campbell Parade to outside wall of the Pavilion.**

P102 B1.3 Change “Remove amphitheatre hardstand in Pavilion courtyard as part of Pavilion Courtyard upgrade works (refer to action B1.2). In consultation with Flickerfest, consider/identify options for temporary installation of amphitheatre within the courtyard, to be used for the Flickerfest short film festival and other events as required” to:

**Remove amphitheatre hardstand in Pavilion courtyard as part of Pavilion Courtyard upgrade works (refer to action B1.2). In consultation with all Festivals and community organisations that used the amphitheatre, consider and identify options for new amphitheatre in central courtyard location.**

Council resolved to investigate landscaping that would be compatible with Festival usage in the Northern Courtyard. In light of this, the following change should be made:

P102

B1.3 Consider

II. "Consider shade tree planting and soft landscaping" change to **Consider soft landscaping and shrubbery that allows lawn to be used for festivals**

III. " Consider replacement of turf areas in northern courtyard" change to **"Consider re-turfing northern Courtyard with resilient grasses."**



**Respondent No:** 6**Responded At:** May 26, 2021 17:59:30 pm**Last Seen:** May 23, 2021 06:47:53 am**IP Address:** 203.31.96.2**Q1. Please provide your comments below.**

My comments relate mostly to the Bondi Pavilion components of the plan but also the underground car park proposal: 1) The Pavilion is shown in the diagrams in its pre-restoration configuration. The changes will have significant impact on the plan. 2) The proposal in 8.4 to "restore Bondi Pavilion as a grand entrance and pedestrian thoroughfare to the Beach" is fundamentally flawed. The pavilion courtyards were not designed for access to the beach but to provide change facilities. There was no public rear entrance, let alone a "grand" one - the arched structure was designed as a stage for performances to an outdoor amphitheatre on the grassy slopes between the pavilion and Park Drive. Support for the concept of the grand entrance idea in the original survey was based on this misrepresentation of the purpose of the two storey stage building and should be set aside. Action A5.1 should be deleted. 3) Objective in 8.3 of providing better access between "street and sand" is worthwhile, but needs to be based on the connections between the main pedestrian sources on Campbell Pde to the promenade. These have not changed significantly since the original 1925-29 Improvement Plan. The Beach Rd corner has never been a significant entry point for beachgoers, and the access over Park Drive and around the Pavilion has always been unfavoured for that purpose. 4) The inclusion in 8.4-8.6 and 8.8 of a plan for an underground car park needs to be removed. Council has voted to reject the underground car park concept on concerns of safety, environment, aboriginal heritage, hydrology and more. I note that the Covid-19 test facility would not have been possible had the carpark been in place. 5) The mention in 8.4 of a "temporary replacement" of the now-demolished courtyard amphitheatre is inconsistent with the resolution by Council to explore avenues for a replacement heritage enhancing amphitheatre in the central courtyard area. The old amphitheatre was the largest ticketable venue in the Pavilion and was used by multiple groups and festivals beyond just Flickerfest. The retention of the spurious plan for the "grand entrance" will ensure unfortunate design compromises on any future amphitheatre, whether inside or outside the pavilion. The grand entrance has to go. Action B1.3 should include the possibility for a new amphitheatre that enhances the heritage of the Pavilion and park. 6) Action A3.3 needs to be rewritten to delete reference to the underground car park. It should be deleted from all other places in the plan. I also note the statement in 6.1 - the Bondi Pavilion Purpose Statement that it be "Financially sustainable so that it can meet community expectations, providing a good balance of community and commercial activities." Providing community services is a key role of councils and we don't expect that any given service will be revenue neutral or positive. Council devotes funds to meeting community needs - Library, childcare, aged services, infrastructure and many more. It is unrealistic to expect that a community cultural centre will generate enough revenue to cover all its costs and so the statement about financial sustainability should be removed or replaced with something that notes that the pavilion can generate important revenue for funding the council's community programs.

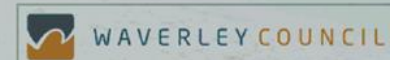
**Q2. if you have a file to upload, please do so here.**

not answered



# Bondi Park, Beach and Pavilion Plan of Management

MARCH  
**2021**  
UPDATE





## Acknowledgement of Country

Waverley Council acknowledges the Bidjigal and Gadigal people, who traditionally occupied the Sydney Coast and we also acknowledge Aboriginal Elders both past and present.

## Vision for reconciliation

Our vision for reconciliation is for Waverley to be a vibrant, resilient, caring, and inclusive community where Aboriginal and Torres Strait Islander peoples:

- Practice and celebrate their culture and heritage proudly;
- Are honoured for their survival and resilience, and supported to continue to overcome adversity;
- Are respected and acknowledged as First Nations peoples with the right to determine their own futures.
- Demonstrate and celebrate their living culture and ongoing heritage proudly.

Waverley Council will continue to value and protect our environment with respect to Aboriginal and Torres Strait Islander peoples' intrinsic relationship with the land, water and sky.



Bondi Park, Beach and Pavilion Plan of Management 2020

Updated by Waverley Council, 2020.

With contributions by:

CGM Planning, CLOUSTON Associates, Gallagher Studio, SJB Urban, Tonkin Zulaikha Greer, Making Life Fit, GTA Consultants, Conybeare Morrison and Mayne-Wilson Heritage Landscape Consultants.

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# Introduction and purpose

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# 1. Introduction and purpose

Bondi Park, Bondi Beach and Bondi Pavilion form a recreation precinct of remarkable beauty in Sydney's eastern suburbs. The site has enormous local, regional, national and international significance.

Bondi Park occupies approximately 16.5 hectares of land that forms a natural amphitheatre around Bondi Bay. The land is principally a Crown reserve, which was dedicated for the purposes of public recreation in January 1938. As the Crown land manager (CLM), Waverley Council cares for, controls and manages the reserve on behalf of the NSW Government.

As an open space area, Bondi Beach has a colourful history characterised by continual change in response to pressure for various recreational and social needs. In many ways the Park, Beach and Pavilion have led the evolution of what we now identify with as the quintessential Australian beach experience. Nevertheless, the pressures placed on the Park and Pavilion have also meant that, at times, these recreational facilities have not necessarily met the expectations of all users.

Waverley Council undertook extensive consultation with the community, with well over 2,000 people participating over 2012 and 2013.

There remains a recognised need to improve the Pavilion and its facilities and to further upgrade the environmental quality and landscape setting of the Park. This can best be achieved through a Plan of Management.

## 1.1. What is a plan of management and master plan?

A plan of management is a document providing a strategic framework to guide the sustainable use, improvement, maintenance and management of public land. The plan provides performance targets and identifies important actions to achieve what is envisioned for the land. These objectives and actions are formed through research and consultation with the community to identify an approach to sustainable future use and management of the site. The plan seeks to balance the interests of all users of the land, including the local community, residents, businesses and visitors. Plans of management also serve to consolidate information about a site and its users.

In conjunction with a plan of management, a master plan can be developed. A master plan is a comprehensive long-term plan illustrating an integrated approach and design direction for a site. Together a plan of management and master plan describe an agreed vision and provide strategic and operational direction for the improvement and management of a site for an defined period.

## 1.2. Why is one needed for the Park and Pavilion?

Bondi Beach and Park (including the Pavilion and promenade) and Biddigal Reserve are classified as Crown Land under the *Crown Land Management Act 2016* (CLM Act). The CLM Act requires a Plan of Management to be written. A plan of management was prepared in 1995 then in 2014. Many improvements identified by those plans have been implemented and some additional unplanned improvements works have taken place.

The current version of this Plan of Management is an update to the 2014 plan. As described further, the purpose of this update was to align the document with new requirements set by the CLM Act.

Aside from these planning requirements, as manager of this important site, Waverley Council is committed to planning to meet the needs and demands of both present and future users of Bondi Park, Beach and Pavilion. There have been several significant developments since the previous 1995 plan as well as additional demands placed on the site which require consideration.

In summary:

- In 2008 the Park, Beach, Pavilion and Bondi Surf Bathers' Life Saving Club was formally recognised as an important symbol of the Australian beach experience, being listed as a cultural landscape of National Heritage significance.
- A growing and ageing population, which affects Sydney and Australia more broadly, has led to an increase in visitation to the eastern beaches, which service metropolitan Sydney as a recreation area.
- There has been an increase in high-density residential living, which has led to a greater need for access to public open spaces and recreation facilities. This has placed pressure on Bondi Park and Beach to meet this increasing demand from both the regional and local population.
- The expectation for the quality of recreational experiences has also changed.
- In 2007 to 2008, sections of what we know today as the Coast Walk were significantly upgraded with an extension of the walk from Calga Reserve to Waverley Cemetery. A once popular walk for locals now attracts thousands of visitors a week with the Bondi to Bronte section receiving on average 370 users per hour. Approximately half of these Coast Walk users combine their walk with a visit to the beach.<sup>1</sup> As Bondi Park's promenade forms a critical section of the Coast Walk, coast walkers passing through Bondi Park also tend to stop at Bondi Beach.

<sup>1</sup> Waverley Council, Bondi to Bronte Coast Walk User Study, August 2000

- In Waverley Council's Open Space and Recreation Strategy, Bondi Park was classified as a Regional Open Space. Consequently the parkland now serves to provide recreation facilities to service a regional catchment.

### 1.3. Purpose of this Plan

The iconic status of Bondi, and the ensuing demand for a significant recreational experience from a large number of residents and visitors have an impact on the infrastructure and resources of the park and its surrounding environment. This Plan of Management aims to set out a way to appropriately manage the site and improve recreational facilities to meet these demands over the coming years.

### 1.4. The Plan's scope and process

The Plan of Management has been completed in line with the CLM Act and the *Local Government Act 1993* (LG Act) requirements. This Plan has been developed in partnership with key stakeholders and the community and is based on evidence-based research and background studies.

A range of consultation activities were programmed over three key stages to gain stakeholder and community feedback to assist in setting the performance targets and objectives identified in this Plan.

The methodology for developing this Plan of Management is illustrated in Figure 1.1 and set out below:

#### 1.4.1. Research and background studies

A number of background studies and specialist advice informed the preparation of the Plan of Management, including heritage advice, user surveys, topographic mapping, traffic and parking and universal access studies. Many of the recommendations made by GTA Consultants, Conybeare Morrison in the Vehicle Parking and Movement Study, and Funktion in the Universal Access Study have guided the objectives and performance target actions referenced in this Plan of Management.

#### 1.4.2. Site analysis

A comprehensive assessment was undertaken of the park, beach and pavilion, its users and its current and future value to the community. Key tasks included:

- Review of relevant documents including legislative requirements and Australian and international best practice for open space strategic planning.
- Review site users, their behaviour, and studies into the implication of the projected population.
- Mapping of the key site characteristics and existing infrastructure and services.
- Site review, including its function and use, links between the park and other destinations, and existing licences and leases.

#### 1.4.3. Consultation stage one

The community had access to Information on the scope of the project and process. Community members could provide feedback in November and December 2012 to confirm the uses of the site and identify issues, opportunities and values associated with Bondi. Community members also provided feedback on the objectives for the site.

Council received over 1,000 responses during this stage of consultation, either the survey, written submissions or feedback provided at workshops and events.

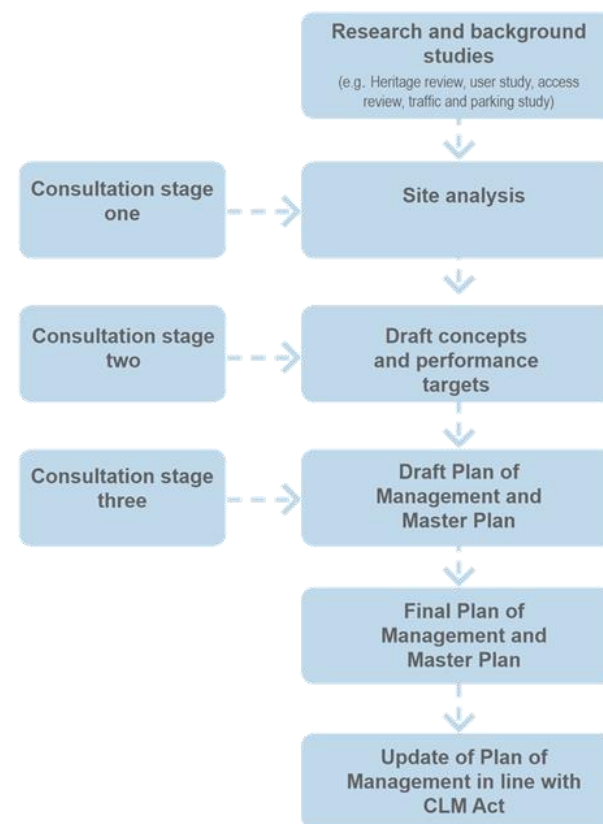


Figure 1.1 Study process

#### 1.4.4. Draft concepts and performance targets

Following the first stage of consultation, design ideas for the master plan were developed for the site. An important part of this process was testing ideas during a collaborative two day design workshop with Council and independent landscape architects, urban designers and architectural consultants.

#### 1.4.5. Consultation stage two

Draft performance targets and early concept plans for Bondi's future were available for public comment during May 2013. Community comments helped guide the review of work to date prior to preparing the detailed draft Plan of Management.

Publicity was undertaken to ensure the community was aware of the Plan and invited to provide comments. Council received a substantial amount of feedback (approximately 800 surveys, submissions or comments) in response to the draft concepts and performance targets.

#### 1.4.6. Draft Plan of Management and Master Plan

Following the second stage of consultation, community submissions were considered and the necessary amendments made to the draft performance targets and concept ideas. During this stage, the site issues, analysis and principles were developed and the values and an implementation plan were drafted. The draft Plan of Management was submitted to Council and Crown Lands prior to being released for public exhibition.

#### 1.4.7. Consultation stage three

The draft Plan of Management was available for public comment in October 2013. Council received 243 formal submissions on the draft plan.

#### 1.4.8. Final Plan of Management and Master Plan

Following the public exhibition, the draft Plan of Management was reviewed and any necessary amendments made prior to issuing to Crown Lands for adoption.

For further details on the consultation methodology and a verbatim record of submissions, refer to the Bondi Park, Pavilion and Beach Plan of Management: Consultation Outcomes Summary Report.

#### 1.4.9. Update to comply with CLM Act (2020)

This document was updated in 2020 to comply with the CLM Act. This mainly involved updating terminology throughout the document, defining the classification and category of community land covered by this Plan (section 9.7), and preparing express authorisations for leases and licences (section 9.8).

Other changes incorporated as part of this update included amendments to the planning context (section 3), amendments to the demographic analysis to reflect 2016 Census data (section 4), and amendments to the action plan (section 9) to identify actions that have been completed since the Plan of Management was first published in 2014.

#### 1.4.10. Incorporated documents

Bondi Pavilion provides a variety of indoor and outdoor spaces for the arts, entertainment and community uses as well as cafes and shops. Staff associated with these activities are also located within the Pavilion. To ensure the effective management of Bondi Pavilion, as a civic and cultural

centre and as an item of local, state and national heritage significance, the Bondi Pavilion Purpose Statement was developed in 2008.

The purpose statement includes detailed strategies. To assist in achieving its purpose, an action plan (Bondi Pavilion Asset Action Plan 2008) and Condition Survey were prepared in 2007. The Condition Survey and Action Plan provide an assessment of the buildings condition, and a detailed list of works required to bring the building to a high maintenance standard. The list of works was costed and structured to deliver a major renovation program and ongoing maintenance activities.

To ensure the Bondi Park, Beach and Pavilion Plan of Management adequately covers the management and maintenance of Bondi Pavilion, the purpose statement, Asset Action Plan and Bondi Pavilion Asset and Action Report have been reviewed and tested against the key performance targets outlined in the master plan and consultation feedback. The objectives and many performance targets have been included in this Plan, which now supersedes these documents.



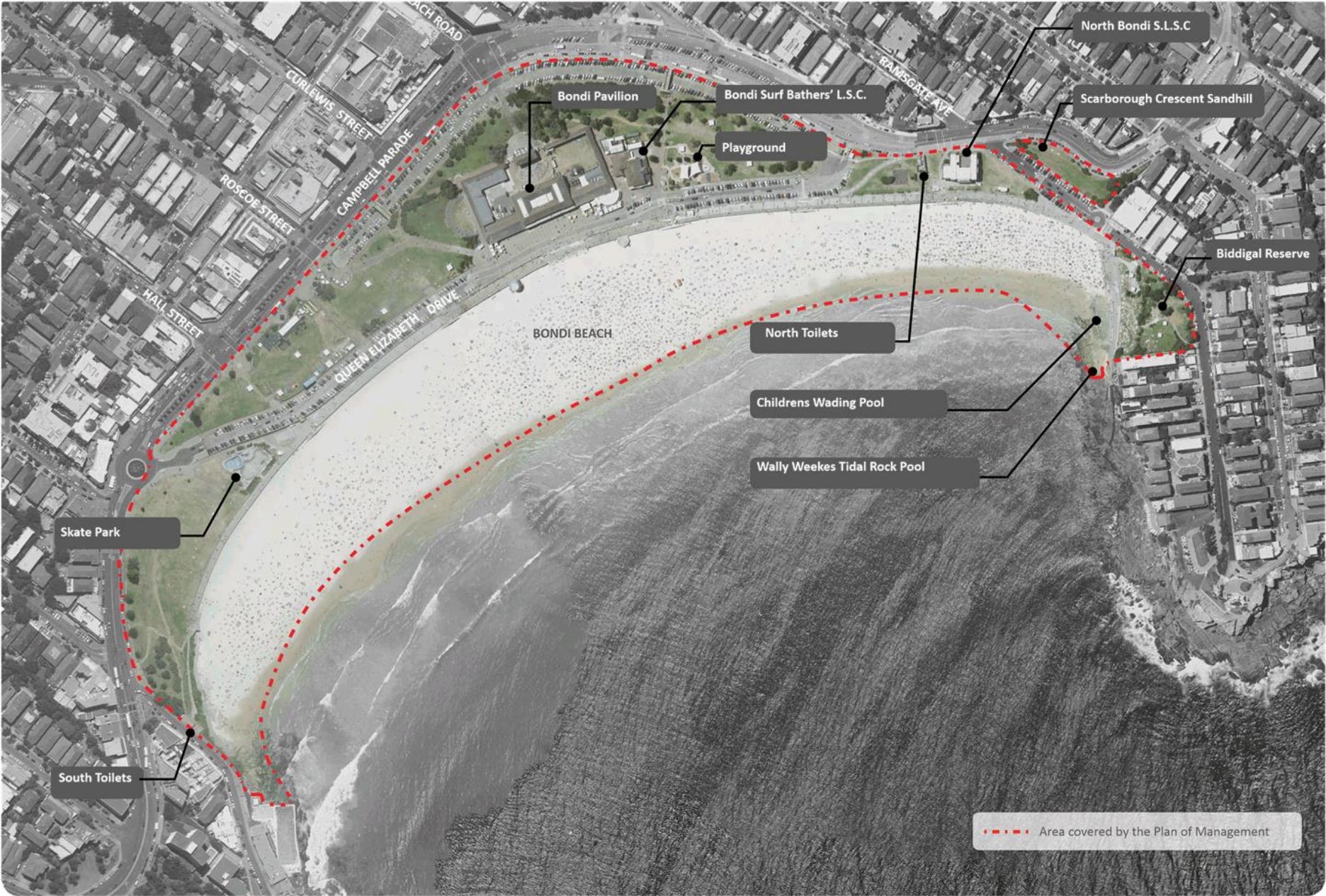


Figure 1.2 Site area





Site context





## 2. Site context

The iconic Bondi Park, Beach and Pavilion form a recreational and cultural asset as well as a destination for the local Bondi Beach community, for the greater Waverley local government area, for visitors from metropolitan Sydney, and from national and international locations.

### 2.1. Study area and surrounds

Bondi Park, including the Beach and the Pavilion is Crown land managed by Waverley Council. Queen Elizabeth Drive and Park Drive are classified as local roads.

The area covered by the Plan of Management includes Bondi Park, Bondi Beach (up to the mean high water mark), Bondi Pavilion, Queen Elizabeth Drive, the promenade, Wally Weekes Pool and Biddigal Reserve. The site area is bounded by Campbell Parade to the north and west with Notts Avenue forming its southern boundary and Ramsgate Avenue to the north boundary. Refer to figure 1.2 for the site boundary. Bondi Beach is approximately one kilometre long. The width of the Beach averages 50m at the north end, widening out to 100m at the south end. It is the widest beach in the Sydney region.

Built facilities within the Park and Beach include the Bondi Pavilion, the Bondi Surf Bathing Life Saving Club, the Park Maintenance Yard, the North Bondi Life Saving Club, Lifeguard lookout tower and under promenade storage facilities and the northern and southern toilet blocks. Recreation facilities include the skate park, children's playground, the promenade, fitness station, picnic shelters, the Wally Weekes Tidal Pool, the Children's Wading Pool and the terraced park and playground of Biddigal Reserve.

Vehicle access and parking on site along Queen Elizabeth Drive and Park Drive occupy a considerable amount of land area.

Most of the Park and Beach is open space, which is multifunctional in nature, being used for passive recreational activities such as picnicking, sitting and relaxing and informal ball games. The Park area is landscaped, predominantly with trees, lawn and garden beds.

One of the most popular activities for people visiting Bondi is swimming or surfing. While the study area does not formally include the marine areas of Bondi Bay, this Plan aims to provide facilities within the Park and Pavilion to support beach goers.

The southern end of the Beach is known as the Bondi Baths which are over 100 years old and have been used by the famous Bondi Icebergs Club for many years. This area is subject to a separate plan of management under the control of a separate Crown land manager and consequently not included in this Plan. The exception is lot 1555, DP 822245 of the Bondi Baths Reserve Trust which is appointed to Council as Crown land manager to manage as park of Bondi Park, this lot is therefore included in this Plan of Management.

For details of the site including the cadastral and lots refer to Appendix 1.

## 2.2. International and national significance

Bondi Beach is significant in the course of Australia's beach cultural history and the foundation of the first formally documented surf lifesaving club in 1907. For these reasons Bondi Beach, Park, Pavilion and Bay were included in the National Heritage list in 2008.

Bondi's history of beach and surf culture has led to Bondi becoming an internationally recognised symbol of the Australian beach experience. Bondi Beach is the third most visited site in Sydney after the Opera House and Harbour Bridge<sup>1</sup>, refer to Figure 2.1. As a national icon which is easily accessible from the City, Bondi has become a destination for many international visitors. Many visitors to Sydney have a high level of awareness of Bondi and are interested in visiting the area.<sup>2</sup>

The average number of visitors to Bondi per annum over the past three years was nearly 2.2 million, of this figure 1.1 million is thought to be made up of international visitors.<sup>3</sup> These numbers are a conservative estimate as they do not reflect most people travelling to Bondi for shorter trips from the inner parts of Sydney.

Nearly half (44%) of international visitors to Sydney visit Bondi. Most international visitors to Bondi are from the United Kingdom, China or the USA. The most popular activities for international visitors to Australia (91%) who stayed

overnight in Bondi was; going to restaurants, cafes and the beach.<sup>4</sup>

Approximately 10% of the total domestic overnight visitors to Sydney stayed, or travelled to Bondi. The average number of domestic overnight visitors staying in Bondi over the last three years was 97,000 per annum. The most popular activities for these visitors in Bondi were eating out at restaurants, visiting friends and relatives, going shopping, sightseeing and going to the beach. Overnight visitors to

4 ibid

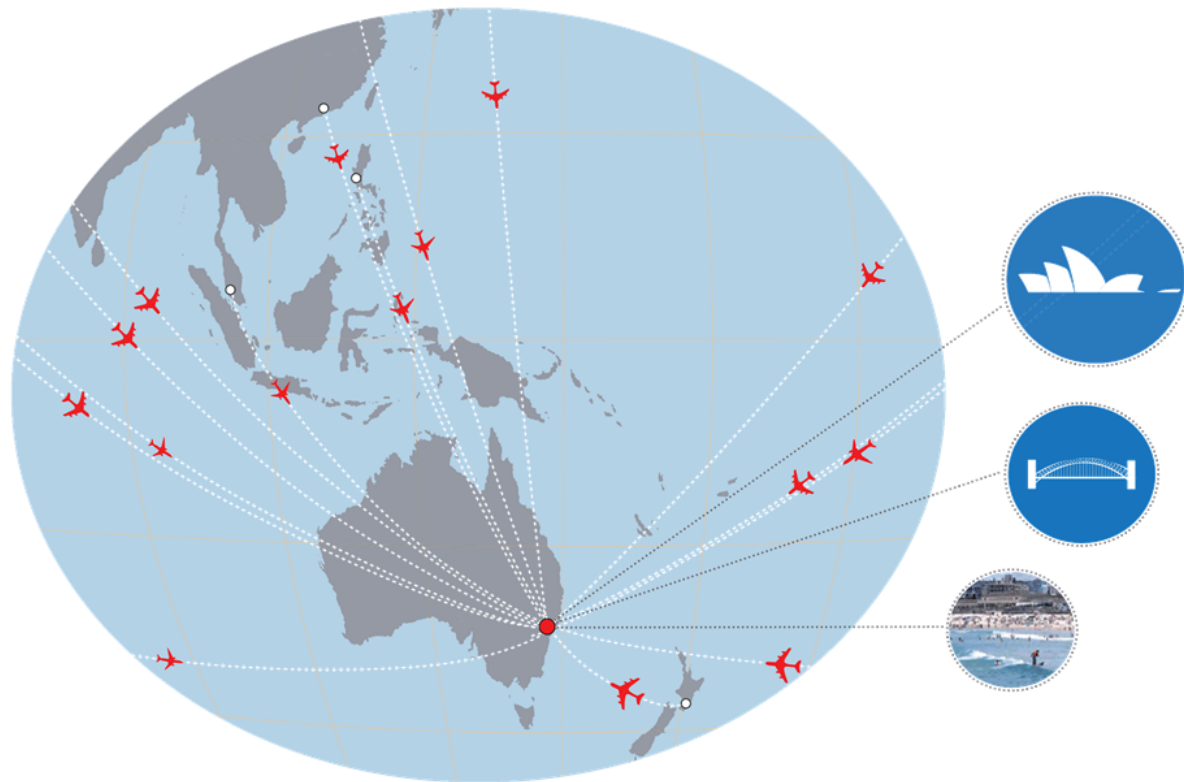


Figure 2.1 International Context

- 1 Historic Houses Trust of NSW (2005) Bondi: a biography. Historic Houses Trust, Sydney.
- 2 Tourism New South Wales, 2011, Sydney Precincts Research, viewed in October 2014, <http://www.destinationnsw.com.au/wp-content/uploads/2014/03/Sydney-Precincts-Research-Report-May2011.pdf>
- 3 International Visitors Survey (YE June 2010 to YE June 2012) and National Visitors Survey (YE June 2010 to YE June 2012), Tourism Research Australia, Destination NSW, viewed in July 2013, <http://www.destinationnsw.com.au/tourism/facts-and-figures/sydney-precinct-visitor-profiles>



Bondi were more likely to come from interstate (72%) than intrastate (28%).<sup>5</sup>

2.3. Regional context

Waverley is located in the inner-eastern suburbs of Sydney, about 7 kilometres from the Sydney Central Business District and is well connected via public transport, particularly the Eastern Suburbs Rail Line. Visitors come to Bondi to experience the world famous beach, a wide range of recreational and cultural activities and festivals and events held throughout the year.

The East Sub-region is home to over 280,000 people. Residents of the area are attracted to the lifestyle, including some of Sydney’s prime coast line and public parklands. Bondi Junction is a major commercial and retail centre within the East Sub region, providing regional services, employment opportunities and a transit interchange.<sup>6</sup>

Waverley Local Government Area offers many attractions to locals and tourists, visiting Bondi, Tamarama and Bronte. Waverley also offers the Bondi to Bronte Coast Walk, connecting beaches and parks with views that attract joggers and walkers daily. Centennial Parklands is next to Waverley and is one of the most visited urban parks in Sydney.

Waverley has a range of arts activities at the Bondi Pavilion and some major annual events such as Sculpture by the Sea, City to Surf and Festival of the Winds.

Bondi’s close proximity to, and easy access from the City makes it a popular day tripper destination for all age groups.

Bondi receives approximately 2% of the total Sydney domestic day trip market, with the average number of day-trip visitors to Bondi over the past three years being 349,300 per annum.<sup>7</sup> It is estimated that Bondi Beach alone attracted on average approximately 3,500,000 people in

7 International Visitors Survey (YE June 2010 to YE June 2012) and National Visitors Survey (YE June 2010 to YE June 2012), Tourism Research Australia, Destination NSW, viewed in July 2013, <http://www.destinationnsw.com.au/tourism/facts-and-figures/sydney-precinct-visitor-profiles>



Figure 2.2 Regional Context

5 ibid  
6 NSW Government Planning and Infrastructure, Draft Metropolitan Strategy for Sydney, Viewed July 2013, <http://strategies.planning.nsw.gov.au/MetropolitanStrategyforSydney.aspx>

2014. This figure includes all visitors, including international, domestic and local.<sup>8</sup>

## 2.4. Local context

The study area is located in the suburb of Bondi. The Town Centre of Bondi Beach encompasses the commercial strips of Campbell Parade, Hall Street and Glenayr Avenue. The development on and behind Campbell Parade provides an urban edge to the Park and Beach. Bondi Beach Town Centre offers beach goers access to cafes, restaurants and shopping, creating a healthy synergy between these areas. Consequently, direct, safe and accessible pedestrian connections across Campbell Parade are important for visitors to access both local businesses and the facilities within the Park, Beach and Pavilion. Located between Campbell Parade and the Beach, Bondi Park functions as both a destination and a transition space.

Surrounding the site and Bondi Town Centre are residential suburbs. The area has a mix of housing types and a high dwelling density. The smaller village centres of Glenayr Avenue and North Bondi also service these residential areas.

Parklands on the headlands to the east and west offer expansive views along the coastline and to Bondi Beach and Park. These areas are connected by the Coast Walk. Bondi Park is the only major passive recreational space within the locality.

Today Bondi Pavilion functions as an important cultural and community centre for local residents and visitors.

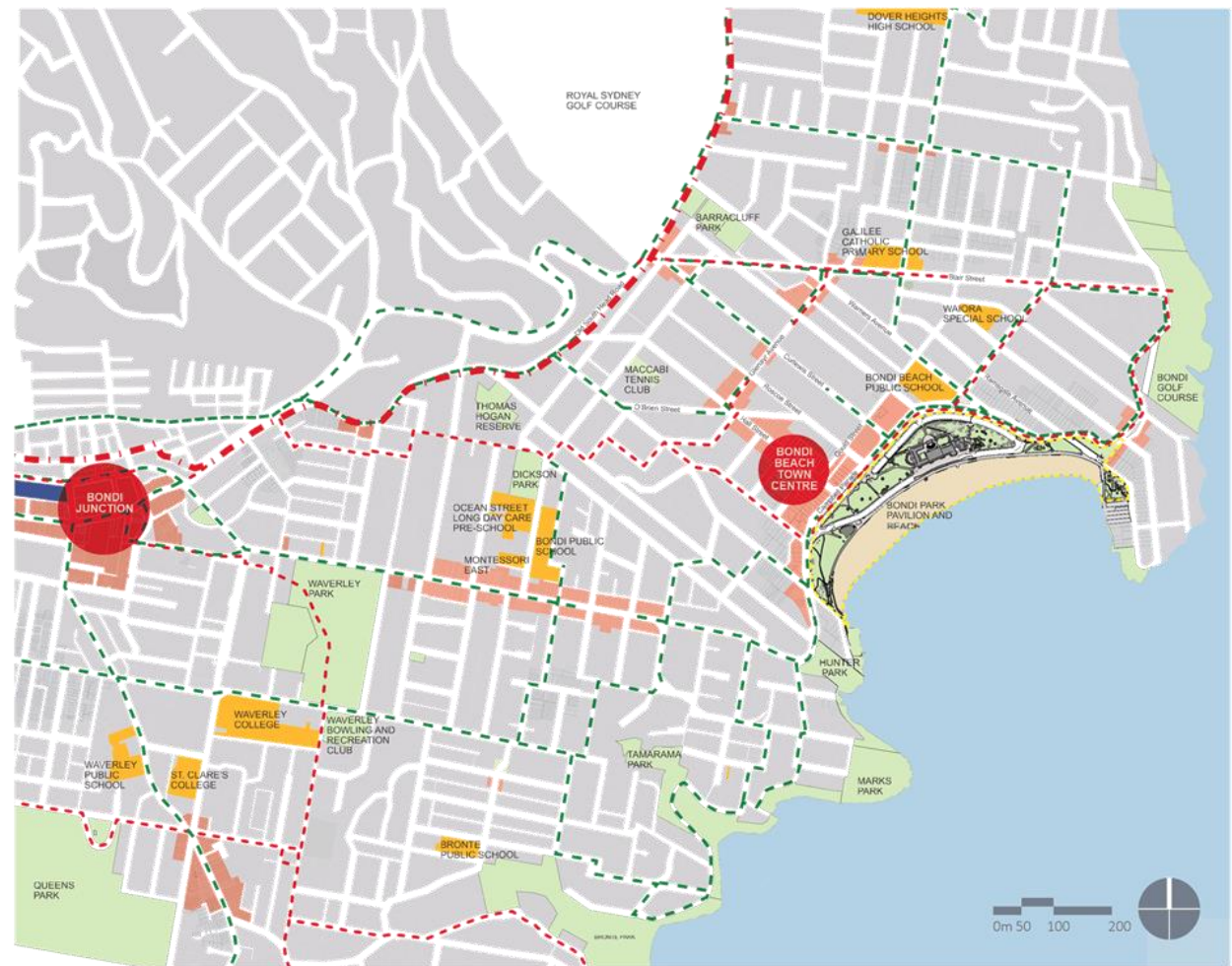


Figure 2.3 Local Context

<sup>8</sup> Bondi Lifeguards pers.comms, 2014





Planning context





### 3. Planning context

#### 3.1. Heritage significance

In 2008 the Australian Government announced that Bondi Beach had been listed on the National Heritage List, Australia's highest heritage listing. The listed area at Bondi includes around 65 hectares of land and water, comprising the beach, surf lifesaving clubs, the Bondi Pavilion, parks, promenade, cliffs and ocean waters between Ben Buckler and Mackenzie's Point.

Commonwealth heritage places are declared under the *Commonwealth Environment Protection and Biodiversity Conservation Act 1999*, which contains provisions for management and protection.

In 2007 Bondi Beach, Bondi Park and the Pavilion were listed together as an item of state significance on the NSW State Heritage Register as the 'Bondi Beach Cultural Landscape'.

#### 3.2. Ownership and management

Crown land is governed by the CLM Act. It provides a framework for the NSW Government, local councils and community members to work together to care for, control and manage Crown reserves. It ensures that Crown reserves are responsibly managed and that natural resources such as water, flora and fauna and scenic beauty are conserved, while still encouraging public use and enjoyment of the land.

The CLM Act abolished reserve trusts and reserve trust managers under the former Act, and provided for the appointment of local councils (and others) as Crown land managers (CLMs) in respect of land which was previously held by reserve trusts.

#### 3.3. Crown land management

The *Crown Land Management Regulation 2018* provides clarity and certainty for CLMs, tenure holders, and users of Crown land about how parts of the CLM Act are implemented. Importantly, the Regulation covers a range of operational matters relevant to CLMs including:

- The protection of Crown land, including activities prohibited and penalty notice offences on Crown land
- The management of Crown land, including the requirements of non-council CLMs
- Information on activities, dealings and holdings.

The objectives and principles of Crown land management are key values that guide the management of Crown land to benefit the people of NSW, and to ensure that Crown land is managed for sustainable, multiple uses.

##### 3.3.1. Objectives of Crown land management

The objectives of Crown land management as identified in section 1.3 of the CLM Act are to:

- Provide for the ownership, use and management of the Crown land of NSW
- Provide clarity concerning the law applicable to Crown land
- Require environmental, social, cultural heritage and economic considerations to be taken into account in decision-making about Crown land
- Provide for the consistent, efficient, fair and transparent management of Crown land for the benefit of the people of NSW
- Facilitate the use of Crown land by the Aboriginal people of NSW because of the spiritual, social, cultural and economic importance of land to

Aboriginal people and, where appropriate, to enable the co-management of dedicated or reserved Crown land

- Provide for the management of Crown land having regard to the principles of Crown land management.

##### 3.3.2. Principles of Crown land management

The principles of Crown land management as identified in section 1.4 of the CLM Act are that:

- Environmental protection principles be observed in relation to the management and administration of Crown land
- The natural resources of Crown land (including water, soil, flora, fauna and scenic quality) be conserved wherever possible
- Public use and enjoyment of appropriate Crown land be encouraged
- Where appropriate, multiple use of Crown land be encouraged,
- Where appropriate, Crown land should be used and managed in such a way that both the land and its resources are sustained in perpetuity
- Crown land be occupied, used, sold, leased, licensed or otherwise dealt with in the best interests of the State consistent with the above principles.

### 3.3.3. Public purpose

Crown land is to be used for the original purpose for which they were dedicated or reserved. Multiple uses of reserves are encouraged, where those uses are consistent with the original purpose of the reserve and the use does not impact on native title rights and interests under the *Native Title Act 1993*.

Bondi Park (Crown Reserve No.500048) comprises several allotments. Also included within this plan is one allotment associated with Ben Buckler Reserve (reserve number 94356), this land is known as Biddigal Reserve. In addition one allotment associated with Bondi Baths (reserve number R100245) is included in the plan, this lot is part of Bondi Park.

The public purpose of Bondi Park, Ben Buckler Reserve and Bondi Baths is for public recreation.

Queen Elizabeth Drive and Park Drive are classified as public roads, which are subject to the provisions of the *Roads Act 1993*.

### 3.3.4. Leasing and licencing on Crown reserves

Under the CLM Act, a lease or licence is a type of tenure that gives permission to occupy and use Crown land for a specified purpose and term. The CLM Act enables council CLMs to enter into leases and licences under the LG Act once a compliant plan of management is in place or the land is classified as operational, whichever occurs first. Council cannot enter into agreements for use, as lessor or licensor, on devolved reserves. The leasing and licensing of Crown land ensures there is legal and suitable occupation of Crown land.

The council CLM is required to ensure all monies received from the use of community land is directed to maintaining and sustaining long-term use and enjoyment of the reserves. The income generated from leasing and licencing is a primary form of funding for a CLM. It allows a CLM to cover

long-term running costs (at a minimum) and invest over the long term for future generations to use and enjoy the Crown land in their community.

All CLMs should have lease and licence agreements in place with users of the reserves that they manage. Refer to section 9.8 for leases and licenses authorised by this Plan of Management.

### 3.3.5. Classification and categorisation of Crown land

The document *Developing plans of management for community land Crown reserves - guidelines, December 2018* identifies that Council managers of Crown reserves must ensure there is a compliant plan of management for all Crown land that they manage as community land. This must be in place within three years of the commencement of Part 3 of the CLM Act (that is, by 30 June 2021). This is to ensure that Crown land is lawfully used and occupied, which is an essential part of Council's role as the manager of Crown land.

Under the CLM Act, Council managers must assign to all Crown land under their management one or more initial categories of community land referred to in section 36 of the LG Act. The initial category must be assigned as soon as practicable after a council's appointment as a CLM. It is important that the initial category aligns closely with the original gazetted reserve purpose, and this should be the overarching consideration of a council manager when notifying the initial category. The LG Act requires plans of management to identify:

- the category of land
- objectives and outcomes for the land
- the means by which Council proposes to achieve objectives and outcomes
- the way by which council proposes to assess its performance.

The nature and use of community land may not change without an adopted plan of management. A plan of management for community land must identify management categories for the open space. The LG Act sets out a framework for making decisions around categorisation:

***Local Government Regulation 2005 - Guidelines for categorisation*** provides criteria for deciding which categorisations are most applicable to a piece of community land.

LG Act identifies core objectives for categories. Objectives provide goals towards which management efforts are directed. A plan of management must identify how it is going to achieve these and any other objectives. A draft plan of management may alter, add or amend the initially assigned categories, as guided by the *Local Government Regulation 2005*.

The applicable categorisation and core objectives for management are listed in section 9.7 of this Plan of Management. These are also illustrated in Figure 9.1 Community Land Categorisations.

### 3.3.6. Plans of management and native title

As outlined in *Guidelines For Council Crown Land Managers December 2016*, plans of management for Crown reserves must be compliant with the statutory requirements prescribed by the both the CLM Act and the LG Act. This includes a requirement for council CLMs to obtain written advice from a qualified native title manager that any plan of management covering Crown land that is not 'excluded land'.

Excluded land is defined in the CLM Act to include:

- a) Land subject to an approved determination of native title (as defined in the *Native Title Act 1993* of the Commonwealth) that has determined that:
  - i. All native title rights and interests in relation to the



land have been extinguished, or

- ii. There are no native title rights and interests in relation to the land

- b) Land where all native title rights and interests in relation to the land have been surrendered under an indigenous land use agreement (as defined in the *Native Title Act 1993* of the Commonwealth) registered under that Act
- c) An area of land to which section 24FA protection (as defined in the *Native Title Act 1993* of the Commonwealth) applies,
- d) Land where all native title rights and interests in relation to the land have been compulsorily acquired
- e) Land for which a native title certificate is in effect.

Section 8.7 of the CLM Act and the *Native Title Manager Workbook* clearly set out that written native title manager advice is required before a council CLM does any of the following:

- a) Grants leases, licences, permits, forestry rights, easements or rights of way over the land
- b) Mortgages the land or allows it to be mortgaged
- c) Imposes, requires or agrees to covenants, conditions or other restrictions on use (or removes or releases, or agrees to remove or release, covenants, conditions, or other restrictions on use) in connection with dealings involving the land
- d) Approves (or submits for approval) a plan of management for the land that authorises or permits any of the kinds of dealings referred to in paragraph (a), (b) or (c). Accordingly, native title manager advice must be obtained prior to the approval (or submittal for approval) of a plan of management that allows a dealings in (a)–(c) and the execution of any lease,

licence, permit, etc. that may be authorised under that plan.

Council's native title manager has been and will continue to be consulted in all relevant aspects of native title pertaining to the land that is covered by this Plan of Management.

### 3.4. State planning context

The principal planning legislation in NSW is the *NSW Environmental Planning and Assessment Act 1979* (EP&A Act) which governs planning and development assessments. The EP&A Act requires a determining authority to have written consent from the legal owner of any affected land before granting consent for development. Development on Crown land in Bondi Park and Beach would require Crown land approval for any development application.

When managing Bondi Park and Beach, Council must comply with all relevant laws that apply to the use of the community land. This includes the EPA&A Act discussed above, the *Crown Land Management Regulation 2018* outlined in section 3.2, as well as:

- *Local Government Act 1993*: requires plans of management to be prepared for public land and reserves under the responsibility of local councils. It requires that Council-owned community land be categorised according to the function desired by the community. Councils must manage this land in accordance with the core objectives specified in the Act.
- *State Environmental Planning Policy (Infrastructure) 2007*: provides for development permitted without consent and exempt development on state land.
- *State Environmental Planning Policy (Exempt and Complying Development Codes 2008)*: provides for development permitted without consent and exempt development on state land. Exempt development includes works such as compliant access ramps, play equipment, fences, bollards, paths, barbecues and signs.
- *Coastal Management Act 2016 No 20*: The objects of this Act are to manage the coastal environment of NSW consistently with the principles of ecologically sustainable development for the social, cultural and economic well-being of the people of the state.
- *State Environment Planning Policy (Coastal Management) 2018*: guides development in coastal areas, including land adjacent to beaches, estuaries, coastal lakes, coastal wetlands and littoral rainforests. The aim of this policy is to promote an integrated and coordinated approach to land use planning in coastal zones consistently with the objects of the Coastal Management Act 2016, including but not limited to: managing development in the coastal zone and protecting the environmental assets of the coast, and establishing a framework for land use planning to guide decision-making in the coastal zone.
- *State Environmental Planning Policy 19 – Bushland in Urban Areas*: Bondi Park and Beach contain bushland covered by this policy. In this policy, 'bushland' means land on which there is vegetation that is either a remainder of the natural vegetation of the land or, if altered, is still representative of the structure and floristics of the natural vegetation. The Plan of Management should be consistent with the aims of this policy.
- *Disability Discrimination Act 1992*: applies to existing premises, including heritage buildings, those under construction, and future premises. It extends beyond buildings to include outdoor spaces in Bondi Park, Beach and Pavilion. This Act recognises the importance of providing equality, dignity and independence to people with a range of abilities. This Act means it is unlawful to discriminate against people with a disability in the provision of access to premises.
- *Companion Animals Act 1998*: requires environmental initiatives by councils to promote responsible animal ownership. Dog walkers use Bondi Park.

- *Retail Leases Act 1994*: applies to leases of retail shops. It governs these leases between retail shop lessees and lessors. Some of the premises located in Bondi Pavilion are covered by this Act, which therefore applies to this Plan of Management.
- *Roads Act 1993*: governs the planning, use and maintenance of roads in NSW. Queen Elizabeth Drive and Park Drive, located within the site, are classified as public roads and are therefore covered by this Act.
- *Environment Protection and Biodiversity Conservation Act 1999*: provides a legal framework to protect and manage nationally and internationally important flora, fauna, ecological communities and heritage places. Bondi Park, Beach and Pavilion being a place of national heritage significance, this Act applies to its Plan of Management.

Site-specific exemptions have been developed by Waverley Council in consultation with the State Heritage Office to respond to the range of uses, activities and management requirements of the site such as general maintenance and repair of the building, artworks and temporary events. Other works will be worked through on a project-by-project basis to meet heritage management guidelines.

### 3.5. Regional and metropolitan planning

The *Sydney Regional Coastal Management Strategy 1998* is a document by the Sydney Coastal Councils Group of which Waverley Council is a member. The strategy aims to ensure that ecological integrity is maintained and, when available, coastal zone resources are fairly and equitably used by the public and commercial interests alike so long-term benefits derived by the community can be optimised. The strategy also aims to maintain adequate and appropriate access to the coast so it is possible to enjoy a range of recreational opportunities.

The NSW Department of Planning and Environment sets out metropolitan plans that inform Waverley's Local

Environmental Plan and policy position by providing direction on matters including jobs, affordable housing and open space. Relevant metropolitan plans include the *Greater Sydney Region Plan: A Metropolis of Three Cities*. This plan aims to transform land use and transport patterns, boosting Greater Sydney's liveability, productivity and sustainability by spreading the benefits of growth to all its residents. Some of the objectives of the plan are:

- Objective 25: the coast and waterways are protected and healthier
- Objective 27: biodiversity is protected, urban bushland and remnant vegetation is enhanced
- Objective 28: scenic and cultural landscapes are protected
- Objective 31: public open space is accessible, protected and enhanced.

Published as part of the *Greater Sydney Region Plan*, the *Eastern City District Plan* is also relevant to this Plan of Management. The District Plan provides the district-level planning that connects local planning with the longer-term *Greater Sydney Region Plan*. A priority relevant to this Plan of Management is Planning Priority E18: delivering high quality open space.

### 3.6. Local planning context

The following local planning documents are of specific relevance to this plan of management.

*Waverley Local Environmental Plan 2012 (LEP)*: Bondi Park is zoned RE1 Public Recreation. Bondi Beach is zoned E2 Environmental Conservation. Schedule 5 of the LEP lists environmental heritage items in the LGA. This includes the Bondi Beach and Park Landscape Conservation Area, Bondi Pavilion, and the Bondi Beach Cultural Landscape.

The LEP makes provision for development of land within the coastal zone for the purpose of implementing the principles in the NSW Coastal Policy. The LEP outlines conditions of development consent within the coastal zone such as: providing and maintaining public access along the foreshore;

suitability of the development in relation to the surrounding area and the natural scenic quality (including the location and bulk, scale, size); impact on the amenity including overshadowing and view loss; visual amenity and scenic qualities of the coast; and biodiversity and ecosystems.

*Waverley Development Control Plan 2012*: Bondi Park and Beach contain recognised habitat, habitat corridor and habitat buffer.

*Waverley Community Strategic Plan 2018-2029*: This is Council's overarching strategic plan. It guides Council in responding to change, challenges, and opportunities in a consistent, sustainable, and coordinated way. Several goals within this plan apply to Bondi Park, Beach and Pavilion's recreation and open space, including:

- 3.1. Improve health and quality of life through a range of recreational opportunities and quality open spaces
- 3.2. Expand the network of parks and open spaces, sporting and recreational facilities.

*Waverley Coastal Risk Management Policy 2012*: the geotechnical risk map applies to Bondi Park and Beach.

*Strategic Asset Management Plan 5 (SAMP 5)*: the SAMP 5 aims to ensure Council assets are well maintained to an appropriate standard. Within this plan, the condition of Council assets (including parks infrastructure and landscape and parking infrastructure) are assessed and rated. When any asset has deteriorated to a particular level, they are replaced. The maintenance of all existing assets within Bondi Park, Beach and Pavilion fall within this scheme. The SAMP has funding allocated annually, consequently any maintenance works associated with this Plan of Management has been considered in the Long Term Financial Plan. When assets require an upgrade to ensure they are fit for purpose to meet future needs, additional funding will be required.

Other Council policies and guidelines recognised in planning



and management of Bondi Park, Beach and Pavilion include:

- Access and Mobility Policy 2011–2015
- draft Open Space and Recreation Strategy 2021-2031
- Waverley Public Domain Technical Manual
- Community Safety Plan 2005-2012
- Disability Access Policy and Action Plan 2017-2021
- Environmental Action Plan 2018-2030
- Tree Management Plan 2019
- Bondi Basin Master Plan 2007
- Events Policy 2020
- Heritage Policy 2007
- Arts Plus Plan 2013-2017
- Waverley's People, Movement and Places 2017.



Figure 3.1 Council's planning controls





Population





## 4. Population

### 4.1. Waverley today

Based on Australian Bureau of Statistics (ABS) Census data, Waverley LGA's population was of 66,812 people in 2016<sup>1</sup>. The LGA recorded a population increase of 5% between 2011 and 2016, meaning that the population is relatively stable<sup>2</sup>.

Waverley LGA has a high population density with 7,108 persons per km<sup>2</sup> compared to an average of 390 persons per km<sup>2</sup> in Greater Sydney<sup>3</sup>. The area with the highest population density in Waverley LGA is the suburb of Bondi with 11,161 persons per km<sup>24</sup>.

Based on 2016 ABS Census data, Waverley LGA's median age is 35 years, which is comparable to Greater Sydney (36 years).

Age profiles provide key insights into demand for age-based services and facilities. Waverley LGA has a lower proportion of residents aged 5-24 years (19.0%) compared to Greater Sydney (25.3%). This age group roughly represents school-aged children, tertiary students and young adults.

- 1 ABS, 2016. *2016 Census QuickStats: Waverley (A)*. Retrieved from: [https://quickstats.censusdata.abs.gov.au/census\\_services/getproduct/census/2016/quickstat/LGA18050?opendocument](https://quickstats.censusdata.abs.gov.au/census_services/getproduct/census/2016/quickstat/LGA18050?opendocument). Accessed on 20/11/20
- 2 ABS, 2011. *2011 Census QuickStats: Waverley (A)*. Retrieved from: [https://quickstats.censusdata.abs.gov.au/census\\_services/getproduct/census/2011/quickstat/LGA18050?opendocument](https://quickstats.censusdata.abs.gov.au/census_services/getproduct/census/2011/quickstat/LGA18050?opendocument). Accessed on 20/11/20
- 3 ABS, 2016. *Waverley (A): General Community Profile*. Retrieved from: [https://quickstats.censusdata.abs.gov.au/census\\_services/getproduct/census/2016/communityprofile/LGA18050?opendocument](https://quickstats.censusdata.abs.gov.au/census_services/getproduct/census/2016/communityprofile/LGA18050?opendocument). Accessed on 20/11/12; ABS, 2016. *Greater Sydney: General Community Profile*. Retrieved from: [https://quickstats.censusdata.abs.gov.au/census\\_services/getproduct/census/2016/communityprofile/1GSYD?opendocument](https://quickstats.censusdata.abs.gov.au/census_services/getproduct/census/2016/communityprofile/1GSYD?opendocument). Accessed on 20/11/20
- 4 ABS, 2016. *Bondi: General Community Profile*. Retrieved from: [https://quickstats.censusdata.abs.gov.au/census\\_services/getproduct/census/2016/communityprofile/SSC10464?opendocument](https://quickstats.censusdata.abs.gov.au/census_services/getproduct/census/2016/communityprofile/SSC10464?opendocument). Accessed on 20/11/12

Waverley LGA has a high proportion of people aged 25-29 years (11.1%) compared to Greater Sydney (7.9%), which represents the young workforce, and a higher proportion of people aged 30-49 years (37.1%) compared to Greater Sydney (29.3%). This generally represents the established workforce. There is a lower proportion of residents aged 50-69 years (17.7%) compared to Greater Sydney (21.5%), which represents people later in their working life and those in early retirement.

Waverley's age profile remained generally consistent between the 2011 and 2016 Censuses.

There is a slightly higher proportion of Waverley residents who were born overseas compared to Greater Sydney. In 2016, approximately 38.9% of Waverley residents were born overseas (26,020 persons) compared to 36.8% in Greater Sydney. After Australia, Waverley residents' top three countries of birth in 2016 were England (7.1% of all residents), South Africa (4.2%) and New Zealand (2.6%).

In 2016, 68.8% of Waverley residents only spoke English at home and 25.7% reported speaking a language other than English at home. After English, the most common languages spoken at home were Russian (2.2% of residents), Spanish (2.1%), Portuguese (1.9%), French (1.8%) and Italian (1.7%).

Waverley's community is highly educated. In 2016, 44.5% of Waverley had completed a tertiary studies (Bachelor degree or above) compared to 28.3% in Greater Sydney. A further 9.3% have a diploma or advanced diploma as their highest level of education. This proportion was the same for Waverley LGA and Greater Sydney.

Waverley households are relatively wealthy compared to Greater Sydney. Waverley residents' median weekly household income is of \$2,308 compared to \$1,750 for Greater Sydney. There is a comparatively high proportion of households that earn a weekly income of over \$3,000 compared to Greater Sydney (38.6% and 23.5% respectively) and a comparatively low proportion of households that

earn a weekly income of under \$650 (12.4% and 16.8% respectively).

Waverley households are becoming wealthier. The proportion of high-earning households (above \$3,000 per week) increased by 58.2% in the five years preceding the Census, up from 24.4% of all households in 2011. The proportion of low-earning households (below \$650 per week) decreased by 22.0% over this period, down from 15.9% of all households in 2011.

### 4.2. Users of the park

In 2012, Council commissioned a user study of Bondi Park. This study provided analysis and statistics mainly regarding the use of the park. Findings therefore do not cover all activities and visitors for the pavilion and beach.

The study found that most visitors (83%) to the park were NSW residents, 59% were specifically residents of Waverley LGA, 15% were visitors from overseas and only 2% were interstate visitors.

On average, travel time to the park was of 15 to 30 minutes. The most common modes of transport to access the park were by foot (55% of respondents), by car (30%) and by bus (8%)<sup>5</sup>.

The study found that a large proportion of visitors were aged 25-44 years, and that single people and younger families visited the park frequently. Single people accounted for 38% of visitors, young families for 24%, couples without children accounted for 17%, older families 14%, and empty nesters 7%<sup>6</sup>.

Over a quarter of respondents used Bondi Park frequently with 27% of respondents using the park every day. This can be explained by local residents' high visitation rate. Another 36% of visitors used the park a few times a week. In total, 75% of visitors used the park regularly, that is they visited the park every day, quite a few times a week or once a week.

<sup>5</sup> Waverley Council, 2012. *Bondi Park User Survey*

<sup>6</sup> *Ibid.*

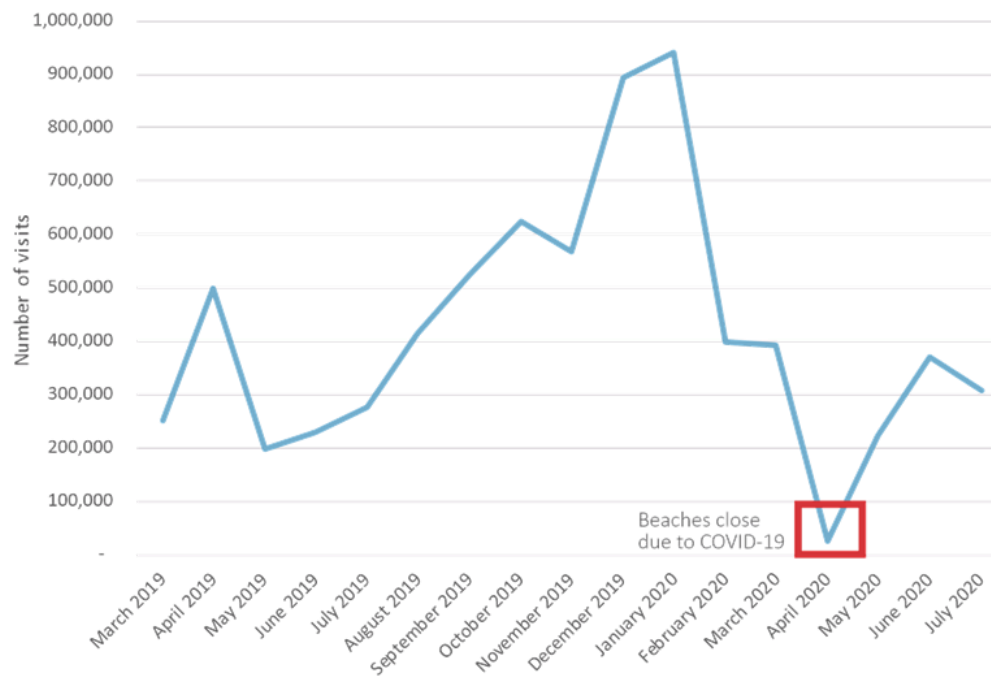


Figure 4.1 Beach Visitor Numbers (2019-2020)  
Source: Bondi Lifeguards, 2020

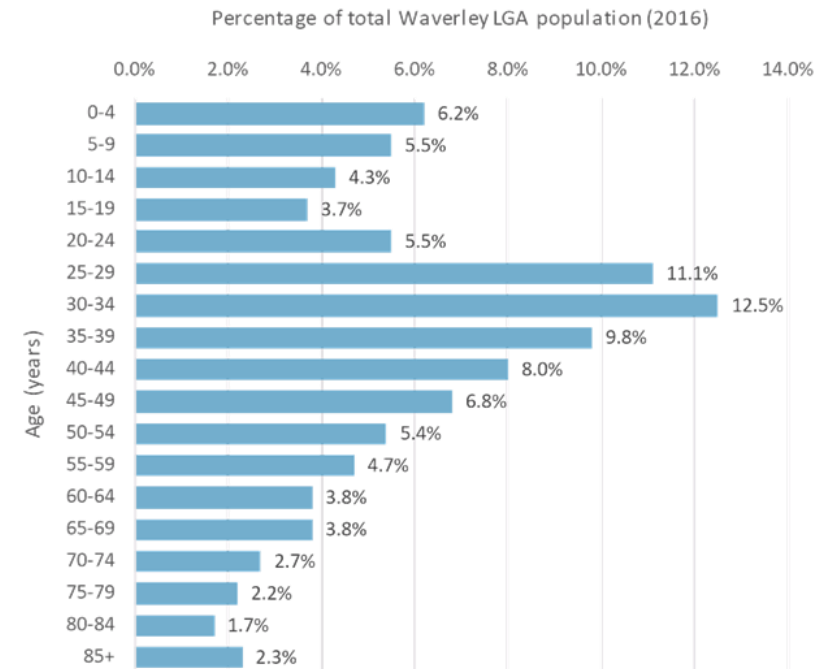


Figure 4.2 Waverley's age profile (2016)  
Source: ABS, 2016. 2016 Census QuickStats: Waverley (A)

### 4.3. Future population

According to the NSW Department of Planning, Industry and Environment's (DPIE) 2019 LGA projections, Waverley's population is projected to increase by 6% to 76,885 by 2041 (increase of 4,872 persons)<sup>7</sup>. Waverley's birth rate is predicted to gradually increase, with the highest number of births per resident projected for between 2036 and 2041. While net migration is projected to decrease (more people

will be moving out of the LGA than moving in) over this period, the natural population change (births minus deaths) is expected to maintain population growth<sup>8</sup>.

The proportion of residents aged 0 to 14 years is expected to increase by 1.5% between 2016 when this age group made up 15.8% of the population, and 2041 when this age group is projected to make up 17.4% of the population. This

represents an increase of 1,945 residents.

In 2016, Waverley's working age population (aged 15-64) made up 71.5% of the population. By 2041, this age group is projected to make up 66.7% of the population. While the proportion of working age residents is expected to reduce by 4.8%, the overall number of working age residents is expected to remain relatively stable (51,496 residents in 2016 and 51,320 in 2041), recording only a decline of 176 persons.

<sup>7</sup> DPIE, 2019. *NSW 2019 Population Projections: ASGS 2019 LGA projections*. Retrieved from: <https://www.planning.nsw.gov.au/Research-and-Demography/Population-projections/Projections>. Accessed on 23/11/2020

<sup>8</sup> DPIE, 2019. *Waverley Council: 2019 NSW Population Projections*. Retrieved from: <https://www.planning.nsw.gov.au/-/media/Files/DPE/Factsheets-and-faqs/Research-and-demography/Population-projections/2019-Waverley.pdf>. Accessed on 24/11/2020

The proportion of residents aged 65 years and over is expected to increase by 3.2% between 2016 when this age group made up 12.7% of the population, and 2041 when this age group is projected to make up 15.9% of the population. This represents an increase of 3,106 residents.

Between 2016 and 2041, the greatest change is projected to occur in residents aged 25-34 (-4.8%, or 2,525 fewer residents in this age group).

As discussed in Waverley's Open Space and Recreation Strategy, there is currently an under-provision of recreation facilities and open space in the LGA. With the population expected to record a small increase to 2041, demand for recreation facilities and open space will remain high and these facilities, including Bondi Park and Beach, will be required to continue working hard to make up for the under-provision.

Accessible facilities and walkways around the park, pavilion and beach will remain an important planning consideration, particularly with a growing proportion of younger residents (0-14 years) and older residents (65 years and over).

DPIE projections also show that Greater Sydney's population will continue growing, particularly in urban areas<sup>9</sup>. As a regional park of local, state, national and international significance, Bondi Park, Beach and Pavilion will also continue to cater to an increasing demand from visitors outside the LGA.

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<sup>9</sup> DPIE, 2019. *NSW 2019 Population Projections: ASGS 2019 LGA projections*. Retrieved from: <https://www.planning.nsw.gov.au/Research-and-Demography/Population-projections/Projections>. Accessed on 23/11/2020









Site analysis



## 5. Site analysis

The following chapter brings together information gathered from site investigations and specialist reports. In an effort to coordinate information and ensure the key aspects are adequately addressed, the site analysis, and subsequent chapters have been organised into key themes: Getting to and Around The Park, Playing and Relaxing, Enhancing the Environment, Celebrating the History and Culture, Looking and Feeling Good, and Management and Maintenance of Facilities.

### 5.1. Getting to and around the park

The section looks at the various modes of transport to and from the park, entry and exit points and how people find their way and circulate around the park. The results of the Bondi Park User Survey 2012 show that most people who visit the Park, Beach and Pavilion walk and otherwise travel by bus, car, motorbike or bicycle.

#### 5.1.1. Getting to the park

##### 5.1.1.1. Public transport

Waverley is serviced by a comprehensive and popular public transport system with regular trains to Bondi Junction and a number of bus routes connecting the site to the City, Bondi Junction, Dover Heights and Bronte. Bondi Junction is on the Eastern Suburbs and Illawarra train line and CityRail operates frequent train services to and from the Bondi Junction Bus and Rail Interchange. Sydney Buses currently run 6 regular bus services to Bondi. Also part of the Sydney Bus service is the Bondi Explorer, a popular tourist bus that takes a 30km circuit between Circular Quay and Bondi.<sup>1</sup> On peak visitation days, buses reach their capacity and traffic congestion is experienced.

<sup>1</sup> NSW Transport Sydney Buses, Network and interchange information, 23.03.11, accessed on 16.01.13, <http://www.sydneybuses.info/network-interchange-maps>

##### 5.1.1.2. Community transport

Randwick Waverley Community Transport (RWCT) has been running for 22 years and provides transport services for the frail, aged, people with disabilities and the transport disadvantaged. Presently RWCT owns and operates seven vehicles and provides around 25,000 trips per year.

##### 5.1.1.3. Tourist coaches

A number of tour operators visit Bondi Park and Beach daily. Tourist coach parking is located along the northern section of Campbell Parade and accommodates up to 9 coaches. Coaches generally stop for short periods, typically under 30 minutes.

##### 5.1.1.4. Car Share

Car share offers an alternative to car ownership providing residents with 24-hours access to shared vehicles parked in their neighbourhood(s). Waverley Council provides 72 car share pods throughout the district with 17 pods in the streets immediately adjacent to Bondi Beach. Go Get and Green Share Car operate services from these pods.

##### 5.1.1.5. Taxis

There are 5 taxi stands along Campbell Parade servicing the Bondi Beach Town Centre, Bondi Park, Beach and Pavilion.

##### 5.1.1.6. Cars and parking

Travelling to Bondi Park, Beach and Pavilion by car remains popular. All roads leading to the Beach are utilised with the most popular being Campbell Parade (north and south bound) and Curlew Street. On-Street metered parking is available on surrounding streets.

Waverley Council operates the Bondi Park Car Park located on Queen Elizabeth Drive and Park Drive at Bondi Beach. The car park has 483 parking bays and 4 disabled parking bays. This car park is open 24 hours a day, 7 days a week.

Currently, Queen Elizabeth Drive is open to one way traffic, the entrance is from the roundabout along Campbell Parade, near the intersection of Lamrock Avenue. Traffic speed is limited to 30km an hour. A shared zone is located along Queen Elizabeth Drive in front of the Bondi Pavilion, traffic in this area is restricted to 10km an hour.

Additionally, metered parking is located on Park Drive which has a capacity for 143 car parking spaces and 2 disabled spaces. Access and egress from this car park is off Campbell Parade opposite Beach Road. Park Drive is open to two way traffic.

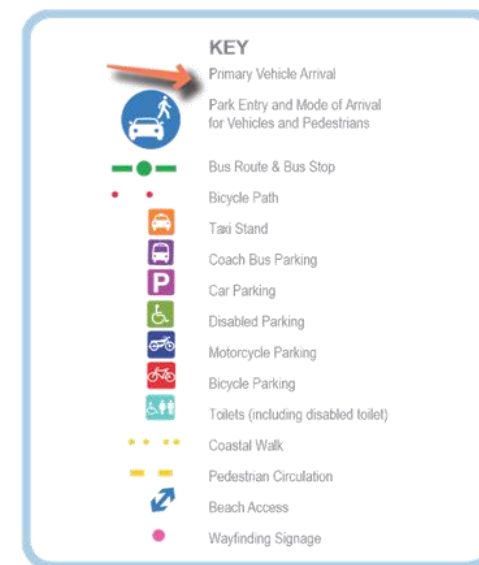




Figure 5.1 Getting to and Around the Park- existing conditions



#### 5.1.1.7. The Coast Walk

The Coast Walk began as a state project during the 1930s, and now extends from Ben Buckler Point to the southern end of Waverley Cemetery and on to Coogee. The Waverley portion includes Bondi, Tamarama and Bronte Beaches. The total length of the Walk (Ben Buckler to Waverley Cemetery) is about 4.0km, taking approximately 1.5 hours walking time. The section running through Bondi Park begins at Biddigal Reserve, extends along the promenade then climbs up the southern path to Notts Avenue.

75% of users of the Coast Walk are Sydney residents. Of this 75%, almost half are residents of Bondi, Tamarama, Bronte, Clovelly, indicating the extent of local users. Counts average of 370 users per hour, for the Bondi to Bronte section.<sup>2</sup>

#### 5.1.1.8. Walking - Green Links

The Green Links Pedestrian Network is an integrated network of pedestrian recreation links using existing pedestrian footpaths across the Waverley LGA. The purpose of the network is to provide recreation opportunities, as well as linking schools, shops, beaches and transport.

Green Links 1 connects Centennial Park, Bondi Junction and Bondi Beach with a direct walking route. Walking from Centennial Park to Bondi Junction takes 10 minutes, while Bondi Junction to the Beach takes 40 minutes.

#### 5.1.1.9. Cycling

Waverley and Woollahra Councils have collaborated to produce a series of recreational cycling routes throughout the combined LGA's. Ride 1, the Bondi Beach to Rose Bay cycle route, passes through Bondi Park along Queen Elizabeth Drive, adjacent to Bondi Beach. There are a number of bike parking racks along Queen Elizabeth Drive and Campbell Parade.

<sup>2</sup> Waverley Council. Bondi Park User Survey, 2012

#### 5.1.1.10. Universal access

The majority of Sydney Buses servicing Bondi are wheelchair and pram accessible. However, the bus stop adjacent to the northern toilet block has the only accessible pathway linking to the park. Although there are a number of mobility car parking spaces around and within the park, there are several barriers that prevent genuine equitable access throughout the site. There is no dedicated 'Parking with Prams' car parking or drop off zones. From the Park there are no continuous accessible pathways from the taxi rank or the coach parking areas.

#### 5.1.2. Entry and exit points

Pedestrians can access the Park at several entrances along Campbell Parade, Notts Avenue and Ramsgate Avenue. The most popular pedestrian entries are opposite Beach Road at the rear of the Pavilion and at the entries opposite Roscoe Street, Hall Street and Lamrock Avenue. Generally, paths through the Park do not align with stairs and ramps to the Beach.

Vehicle access into the Park is via Queen Elizabeth Drive and Park Drive.

#### 5.1.3. Getting around the park

##### 5.1.3.1. Walking

The network of pedestrian paths link to several destinations within the Park such as the Pavilion, skate park, exercise area, playgrounds, swimming pools, toilet facilities and onto the promenade, Coast Walk and beach.

The Promenade is the main pedestrian spine within the Park and offers expansive views to the Beach and ocean. Paths in the southern portion of the Park and in Biddigal Reserve to the north, have been designed to work with the steeply sloping topography and meander across the slope. Paths in the central part of the Park around the Pavilion remain in the original radial path layout.

##### 5.1.3.2. Universal access

Waverley Council owns two *All Wheel Terrain Speciality Wheelchairs*, enabling disabled visitors to access the Beach.

Generally, there is limited access throughout the Park due to steep gradients and stairways along access routes. Throughout the study area, there are 3 key areas that experience pedestrian and vehicle conflict including the shared spaces at front and rear of the Pavilion and along Notts Avenue.

It is difficult to distinguish delineation of pathways due to poor tonal contrast between footways and retaining walls along Campbell Parade, Queen Elizabeth Drive and the non Street Art section of the Promenade. Obstructions along pathways such as rubbish bins, bike parking racks and seating inhibit accessibility.

A number of pedestrian crossings on Queen Elizabeth Drive do not have kerbs on both sides of the crossing making them unsafe for vision impaired, wheelchair and pram users.

Shared pedestrian and bike paths are not clearly marked or signed. The southern access point along Notts Avenue is unsafe as the path is too narrow and pedestrians spill out onto roadway.

### **5.1.3.3. Cycling, roller blading, skating, skateboarding**

Riding of bicycles, skateboards and other personal non-motorised recreational transport devices is permitted along Queen Elizabeth Drive but not throughout Bondi Park.

## **5.1.4. Signage**

### **5.1.4.1. Regulation signage**

There are numerous signs of varying styles around the Park and Beach outlining the rules and regulations regarding park and beach activities.

### **5.1.4.2. Wayfinding**

Wayfinding signage, incorporating maps and visitor information is located at the Park entry points along Campbell Parade, in front of the Pavilion and at Biddigal Reserve.

### **Key issues:**

- Queen Elizabeth Drive car park physically disconnects the Park and Beach and causes a safety hazard for pedestrians moving between the Park and Beach.
- On days of high visitation, traffic congestion results in traffic delays on all roads going in and out of Bondi.
- Tourist coach drivers/operators are currently staying with the vehicle for extended periods while passengers visit the Beach to avoid ticket purchase. Coach engines are typically kept running which cause noise and exhaust fume pollution complaints.
- There is no accessible path linking the coach parking area to the park.
- Accessible car parking is insufficient, is not connected to accessible paths and does not meet Australian Standards.
- There are opportunities to better manage conflicts between vehicle, pedestrian and cycle movement.
- The majority of footpaths, ramps and stairs throughout the Park and Beach, do not meet current Australian Standards for Access and Mobility.
- Key destinations and facilities are not always linked by accessible paths.
- The circulation network does not clearly link surrounding streets - to entries - to paths - to beach.
- There is a lack of universal and bilingual signage.

## 5.2. Playing and Relaxing

Bondi Park, Beach and Pavilion are a focus for many recreational pursuits for local residents and visitors. While the primary attraction is the Beach, many other activities take place offering a variety of experiences.

### 5.2.1. Swimming

At the northern end of the Beach is the Children's Wading Pool, a shallow concrete pool surrounded by mosaic tiles. Alongside it is the natural tidal rock pool, named after Wally Weekes, the founder of North Bondi SLSC.

The northern end and the centre of the Beach is usually the safest for swimming and the shark net is laid about 150m off the Beach, set in 8m of water. The southern side has the famous rip current known as the "Backpackers' Express" because of its proximity to the bus stop. Swimming areas are designated by red and yellow flags, which are moved according to surf conditions. Lap swimming across the Beach beyond the break is also very popular.

Waverley Council employs professional lifeguards to protect visitors at Bondi. These professional lifeguards wear blue uniforms and work 365 days a year. The volunteer lifesavers wear red and yellow uniforms and assist the lifeguards on the Beach on weekends and public holidays during the summer period.

#### 5.2.1.1. Surfing and paddling

The south end of the Beach is available for board riders who are not permitted to go into the areas set aside for swimmers. Bondi is home to 3 surfing clubs: Bondi Girl Surf Riders, Bondi Board Riders Club and Bondi Longboard Club. Paddle Boarding and Surf Ski Riding also take place on the Beach.

### 5.2.2. Volunteer Surf Life Saving

The North Bondi Surf Club and the Bondi Surf Bathes' Life Saving Club both train volunteer surf lifesavers and hold competition beach and lifesaving events throughout the year.

### 5.2.3. Snorkelling

Bondi has a diverse marine environment that can be appreciated by snorkelling. There are two rock pools and rock formations at either end of the Beach which are popular for snorkellers. The Marine Discovery Centre runs tours of the marine life living in and around rock pools.

### 5.2.4. Fishing

Fishing at Bondi takes place in deep sand gutters and from the rocks at either end of the Beach and from 'tinny' boats.

The Ben Buckler Amateur Fisherman's Club resides in a small boat shed tucked behind the famous Flat Rock at North Bondi.

The Intertidal Protected Area (IPA) extends north from the Bondi Iceberg Club to Tamarama Beach.<sup>1</sup>

### 5.2.5. Walking

Walking along the foreshore and promenade remain very popular activities. The promenade is lively both during the day and evening.

Refer to the previous section, *Getting to and Around the Park*, for details on visitation to the Coast Walk.

At low tide it is possible to enjoy a walk along the rock ledges at the northern or southern end of the Beach.

<sup>1</sup> Sydney Fishing Spots Blog, accessed on 17.01.13, <http://sydneyfishingspots.blogspot.com.au/2011/11/bondi-beach.html>.

### 5.2.6. Sunbathing

Despite the proven risk of contracting skin cancer from exposure to UV radiation from the sun, sunbathing remains a popular activity on the Beach and in the Park.

### 5.2.7. Picnicking and barbecuing

Shaded areas and picnic shelters throughout Biddigal Reserve and Bondi Park attract picnickers. Throughout the year, these shaded areas provide relief and respite from the elements.

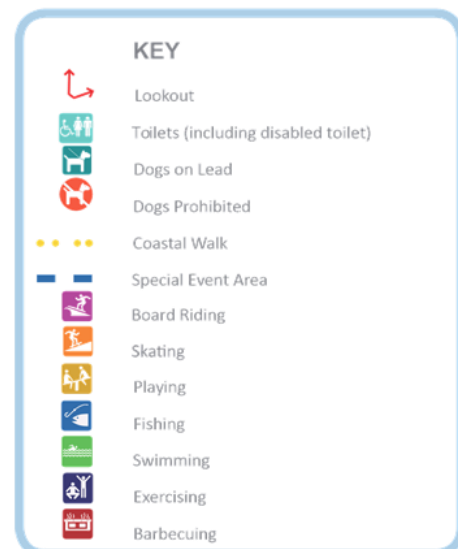






Figure 5.2 Playing and Relaxing- existing conditions



### 5.2.8. Exercising

Every day from daybreak, rain or shine, groups and individuals come to Bondi Park and Beach to exercise. Waverley Council sets guidelines and manages commercial training permits. For a fee, permit holders are able to operate group exercise classes in specific areas and at specific times. There is a well used fitness station, adjacent to the North Bondi Surf Life Saving Club that features several exercise elements. Additionally, individuals utilise the entire Park and Beach for activities such as running, walking, swimming and yoga.

### 5.2.9. Ball games

Waverley Council permits beach volleyball at the south west end of the beach. Ball games are not permitted in the park.

### 5.2.10. Childrens play

Built in 2007, and refurbished in 2020, the Bondi Park Playground is a medium sized seaside themed playground, catering for 0-4 year olds. The playground offers a variety of play activities, has a large sand pit with shade cover and is fenced. This playground is co-located with a barbecue and picnic shelter and is close to car parking.

Biddigal Reserve Playground was built in 2011 and is smaller in size and features swings, a spinner, see saw, a small sand pit and climb-on mosaic sculptures including an octopus, a fish and a sea monster. This playground also caters for 0-4 year olds.

### 5.2.11. The Pavilion

The Pavilion comprises an art gallery, theatre, bar, outdoor amphitheatre, multi-purpose community function spaces, Council offices, Visitor Information Centre, music studios, pottery workshop, toilets and showers. Waverley Council leases spaces to community groups and some commercial tenants including 6 cafes and restaurants. The Pavilion building is undergoing a major refurbishment to be completed in 2021.

### 5.2.12. Skating

The Bondi Skate Park was built in 2004 and features a skate bowl and street course. It was designed to accommodate skate boarders, in-line skaters and BMX riders and is available for use during daylight hours. The Skate Park is highly used and provides young people with a world class facility.

### 5.2.13. Events

Bondi Park, Beach and Pavilion have hosted several major annual events over the years. These have included: Carols by the Sea, Sculpture by the Sea, the City To Surf Fun Run, Festival of The Winds, Bondiеста (formerly South American Festival), Ocean Pacifica Festival, Havaianas Australia Day Thong Challenge, Reconciliation and Naidoc Week Events, FlickerFest, Open Air Cinema, Shore Thing, Sunburnt Christmas Day Festival, and the Bondi Wave Concert.

In addition there are numerous other events and activities hosted throughout the year.

### 5.2.14. Dog walking

Dog walking is not permitted in the Park, Beach or Pavilion. The Coast Walk which includes the promenade is a 'Dogs On Leash' zone.

### Key issues:

- Skate park is accessible to all ages, however there is a conflict between experienced and inexperienced users.
- Bondi Park playground is the largest playground in the Waverley LGA but does not accommodate the full range of ages.
- Exercise station is rundown and does not meet the needs of users.
- Insufficient bathroom amenities to meet visitors needs.
- Facilities including: picnic shelters, barbecues and toilets are run down.
- Management of dogs in the Park is an issue.
- The Park, Beach and Pavilion must meet the recreation needs of the local community as well as the needs of visitors to the area.
- There is a desire to balance events and activities to reflect changing and diverse community needs in this intensely used space.

### 5.3. Enhancing the environment

This section analyses the key intrinsic natural assets of the site including micro-climate, geology and soils, topography, hydrology, flora and fauna and sustainability.

#### 5.3.1. Micro climate

Bondi Park and Beach are within a bay flanked by sandstone cliffs. The site is south facing and slopes from Campbell Parade down to the Beach making it exposed to the sun for the whole day except the southern part of the Park which is overshadowed by the sandstone cliff in the late afternoon.

The coastal environment presents some extreme weather conditions such as salt spray, strong winds and high tides. Bondi's mean annual rainfall is 1,305mm. The average water temperature at Bondi Beach in summer is 21°C and 16°C in September/October. Sydney's climate is temperate, with four seasons. It is mainly sunny throughout the year with cool, mild winters and hot, humid summers. Average temperatures range from between 9-15°C in winter, to 22-28°C in summer.

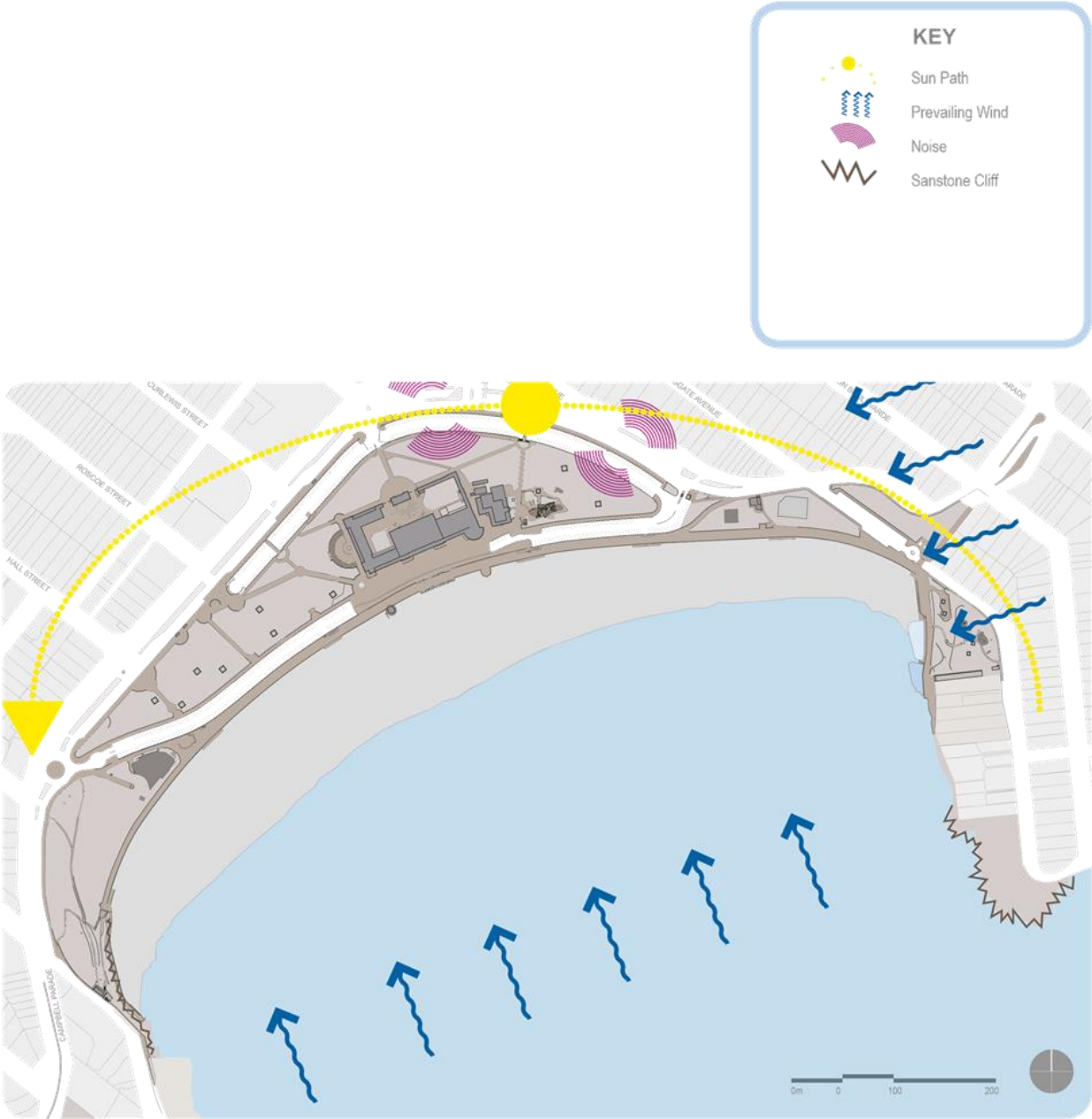


Figure 5.3 Micro Climate- existing conditions

5.3.2. Geology and soils

The underlying geology at Bondi is Hawkesbury Sandstone, evident by the cliff edges on either side of the Beach. Sand dunes run between Bondi and the harbour at Rose Bay and are divided by a sandstone ridge line between Waverley and Dover Heights. It is understood that the sand body is at least 25m deep before reaching sandstone bedrock at the Bondi end of the dune. The majority of the sand body was developed by the 1930s.

There are 3 types of soils on the site, Lambert (Erosional) on the southern and northern headlands, Narrabeen (Marine) along the foreshore and Tuggerah (Aeolian) behind the foreshore and to the north and west.<sup>1</sup> In addition, there are soils of unknown origin which have been introduced throughout the area

The Beach and headland contain Acid Sulphate Soils (ASS) Class 5 (shown by the white line) and Class 4 throughout the majority of the Park (shown in yellow).

1 Underlying Geology of the Waverley LGA, Herbert, 1983

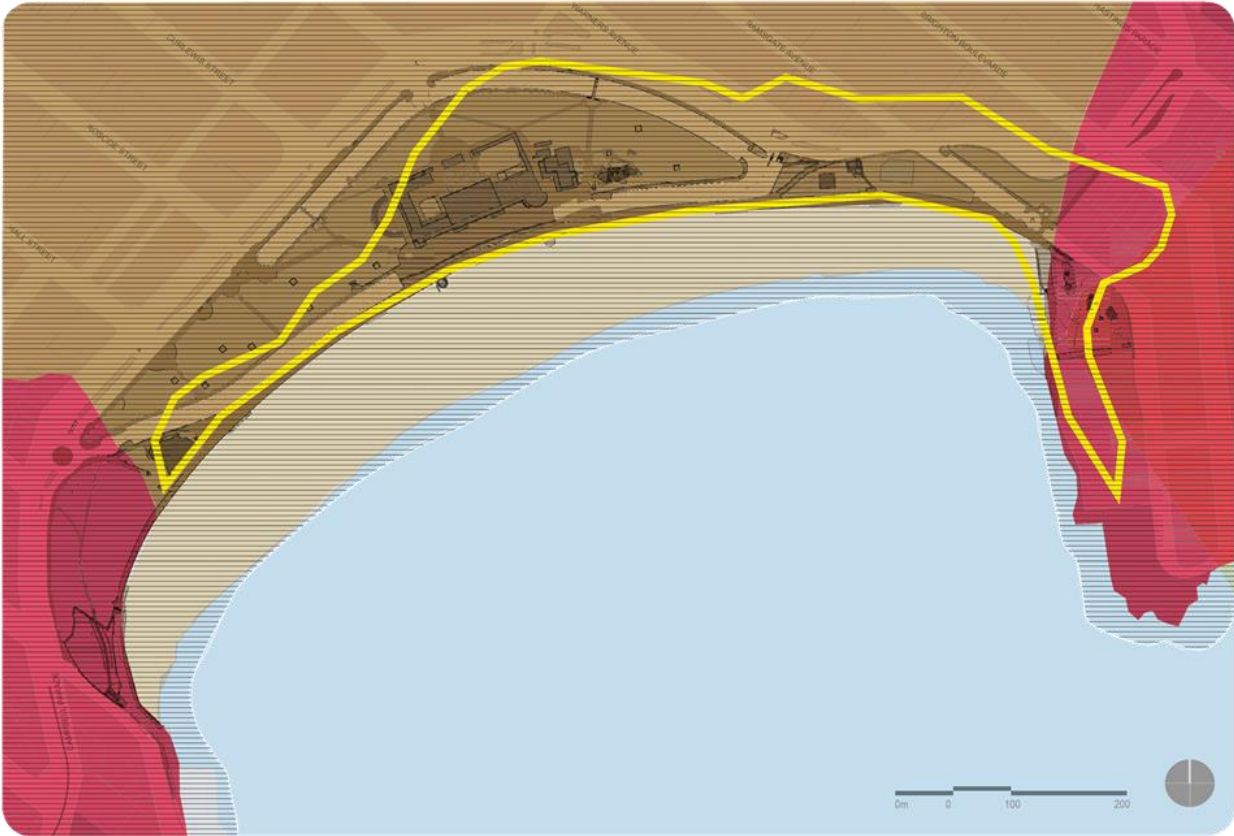
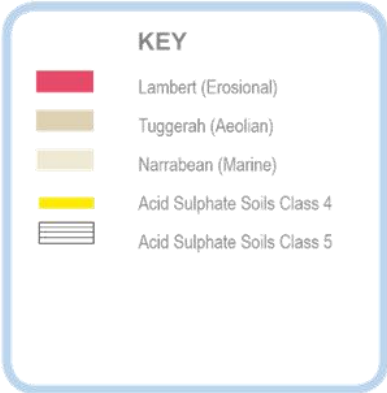


Figure 5.4 Geology and Soils- existing conditions



### 5.3.3. Topography

The Park and Beach are set in a natural amphitheatre around Bondi Bay. The terrain slopes from Campbell Parade down toward the Beach, sloping gently in the centre and increasing towards the headlands where it transitions to sheer cliffs.

The south west portion of the Park varies and generally has a 33% slope (1:3). This area is quite steep and is often used as a lookout/viewing place. Further along this portion of the Park the slope decreases to 11% (1:9).

The central Park area to the south west of the Pavilion slopes, ranging from 1:5-1:10 down the slope. This slope works well for viewing and picnicking. At the rear of the Pavilion, the Park has a 10% (1:10) slope. To the north of the Pavilion, the slope is quite gentle at 4% (1:25). This zone includes the playground and exercise area.

Adjacent to Ramsgate Avenue, the slope is the most steep at 50% (1:2) and the bank shows signs of slippage. This slope is the Scarborough Sandhill, seen in many photographs of the site from the early 1900s. The sandhill “refused to be ‘tamed’”<sup>1</sup> and was declared a recreation reserve. Biddigal Park has a gentle slope on the upper portion at 2% (1:34) and slopes more steeply on the lower portion at 16% (1:6).

1 Mayne-Wilson and Associates, Bondi Park and Pavilion Heritage Review, 2012 p21



Figure 5.5 Topography- existing conditions



5.3.4. Hydrology and services

The current stormwater infrastructure is in good working order however, surface water runoff from intense rainfall can cause localised flows down the promenade ramps and steps and over the seawall. This can cause scour at the base of the seawall.

There are two natural detention basins behind the Beach that drain to the ocean. Basin 8 is in the same area as a previous lagoon and basin 10 is to the north. Both have been filled in and the land developed.

The Coastal Risks and Hazard Vulnerability Study conducted by Worley Parsons in 2011 found that sea level rise will not impact the level of flooding and discharge of stormwater from these basins significantly. Refer also to the following section on Sustainability.

There are two stormwater outlet pipes discharging at either end of the Beach. These pick up several other pipes running through the park. Generally the turf and planted areas are very well drained and there are no significant areas of ponding in and around hard stand areas.

The Atlantic & Undersea Communications cable were diverted to Bondi in 1917. The cable was originally laid between land-based stations to carry telecommunication signals across stretches of ocean. Now named the Overseas Telecommunications Cable (OTC), it currently runs through Beach Tunnel 1.

Waverley Council is currently trailing Wi Fi at Bondi Beach.



Figure 5.6. Hydrology and Services- existing conditions

5.3.5. Sustainability

Waverley Council has introduced solar panels on the Pavilion roof and on top of the wayfinding signage. These provide energy to the Pavilion and for some of the lighting within the Park.

The Bondi Beach Stormwater Harvesting and Reuse Scheme (completed in 2012) collects water throughout the park. The scheme consists of a system of diversion pits, pipelines, a 300,000 litre tank, a bioretention raingarden, bioretention outlet and connection to the stormwater system. Stormwater is captured on site and the water recycled for toilet flushing and irrigation in the central park area.

Several recycling stations are located along the promenade and throughout the park. In order to prevent litter from entering waterways, the beach rake collects litter along Bondi Beach 5-6 days a week, between 5am and 12.30pm. On an average week the beach rake would collect four cubic metres of litter and stormwater debris.

It has been estimated that the 2050 Sea Level Rise will be 0.4m and 0.9m by 2100 as identified by the Coastal Risks and Hazard Vulnerability Study. Calculations indicate that beach recession could be 20m by 2050 and 45m by 2100. The reduced width will decrease the overall amenity of the Beach. As sand is eroded, there is expected to be an increased risk of stability to seawalls during storms, and over time there will be less sand available to prevent the seawalls from being undermined.

It is anticipated that elevated sea levels will result in elevated erosion rates of the cliff faces. Both the north and south headland cliffs are in the Geological Hazard Zone just outside of the study area. <sup>1</sup>

Public electric vehicle charging stations are provided on Queen Elizabeth Drive.

<sup>1</sup> Worley Parsons, The Coastal Risks and Hazard Vulnerability Study, 2011

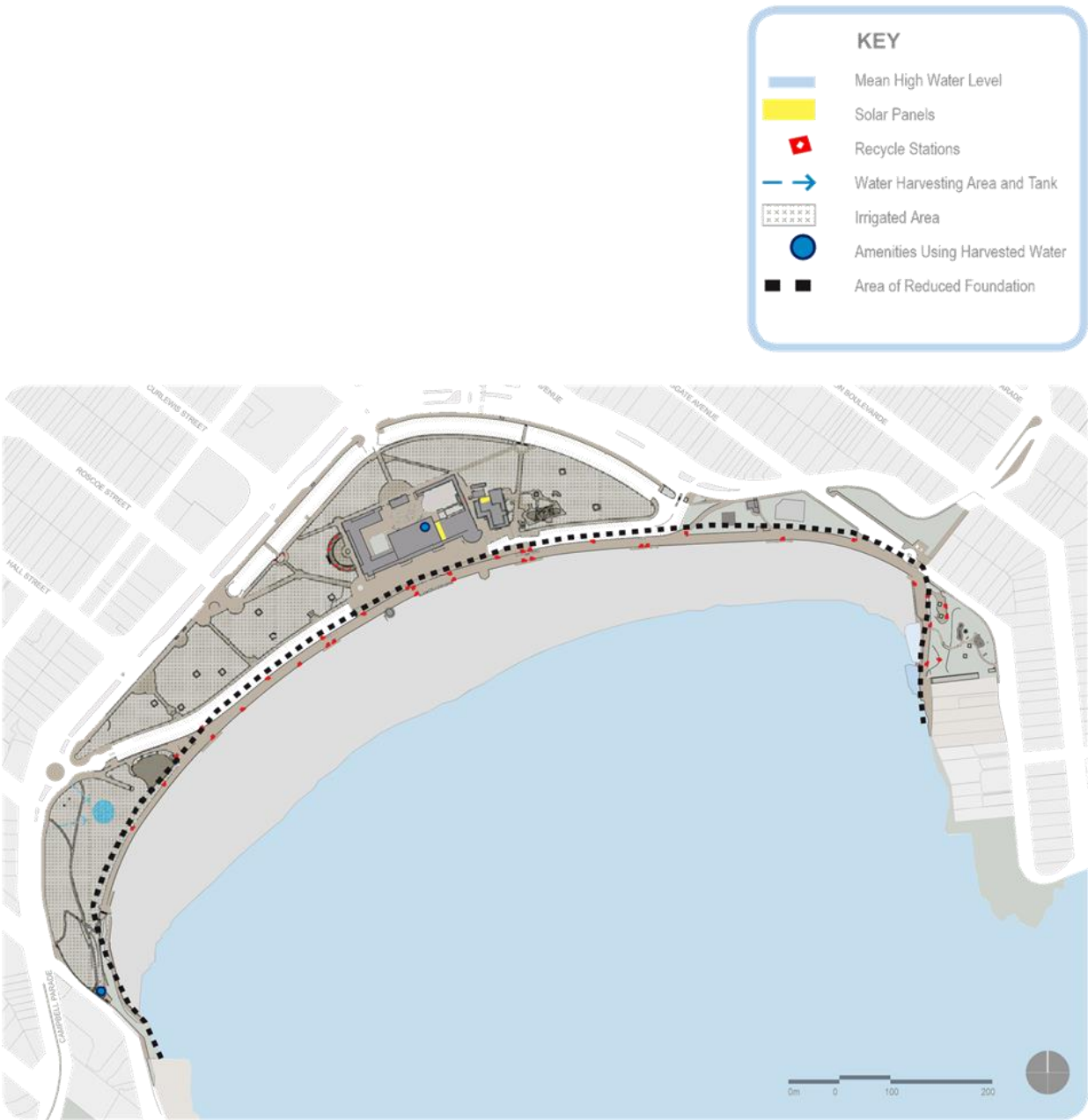


Figure 5.7 Sustainability- existing conditions

### 5.3.6. Fauna and flora

Because of the urban environment of the eastern suburbs, the coastal edge, which is maintained by the Coast Walk, provides the greatest opportunity for habitat and biodiversity connectivity.

#### 5.3.6.1. Fish And marine environment

Sydney hosts a diverse range of marine life due to its proximity to the continental shelf, which brings nutrient rich water and a vast array of marine life including several tropical species caught up in the East Australian Current, coming down from the Great Barrier Reef.

#### 5.3.6.2. Flora

There are 2 areas of remnant vegetation along the cliff face at South Bondi, refer to figure 5.9. Regeneration work is supervised in these areas by Council.

Planting in the Park consists of a combination of native and exotic species with large areas of Mirror bush (*Coprosma repens*). *Coprosma* is a coastal weed, and is mainly planted in coastal gardens due to its high salt tolerance. The dense shade cast by this plant suppresses native vegetation.

Native species include: Norfolk Island Pine (*Araucaria heterophylla*), Cook Island Pine (*Araucaria columnaris*), Coast Banksia (*Banksia integrifolia*), Pandanus Palms (*Pandanus sp.*), Casuarina sp., Coastal Rosemary (*Westringia fruticosa*), Kentia Palm or Thatch Palm (*Howea forsteriana*); and Pittosporum sp. Figure 5.9 shows the location of the oldest tree on site, a Norfolk Island Pine planted in the late 1800's. Exotic species include Flax (*Phormium tenax*).

Prior to European settlement and urban development, vegetation would have included spinifex grasslands on the beachfront incipient dune, sedgeland and low coastal heath consisting of small leaved sclerophyll plants.<sup>1</sup>

Plant communities include:

- Low coastal heathland - *Westringia fruticosa*, *Banksia imbricata*, and *Lomandra longifolia*.
- Tall heathland and scrub - *Alocasurina distyla*, *banksia ericifolia*, *Leptospermum laevigatum*, and *Melaleuca nodosa*.
- Woodland or forest dominated by species tolerant of waterlogging such as *Melaleuca quinquenervia* in areas prone to flooding behind Bondi Beach.<sup>2</sup>

### Key issues:

- The potential impact of climate change include: scour on the seawall caused by intense rainfall, and shoreline recession due to sea level rise.
- Some of the existing planting design and species are unsuitable for the coastal environment.
- Not all of the existing structures, furniture and materials are environmentally sustainable.
- Not all maintenance and management practices are environmentally sustainable.
- Information about the environmental value of the Park and Beach are not readily available.
- Lack of shade cover throughout the park.

### KEY

-  Casuarina sp.
-  Coast banksia (*Banksia integrifolia*)
-  Coastal rosemary (*Westringia fruticosa*)
-  Cook Island Pine (*Araucaria columnaris*)
-  Date palm (*Phoenix canariensis*)
-  Flax (*Phormium tenax*)
-  Kentia palm (*Howea forsteriana*)
-  Mirror bush (*Coprosma repens*)
-  Norfolk Island Pine (*Araucaria heterophylla*)
-  Pandanus palms (*Pandanus sp.*)
-  Pittosporum sp
-  Remnant Vegetation

<sup>1</sup> Sydney Bush Regeneration Company, The Waverley Flora Study Report, 2010.

<sup>2</sup> Mayne-Wilson Heritage Landscape Consultants, Bondi Park and Pavilion Heritage Review, 2012.





Figure 5.8. Fauna and Flora- existing conditions



## 5.4. Culture and heritage

Bondi has a rich pre and post European settlement history. The Waverley Aboriginal Cultural Heritage Study, 2009 by Dominic Steele Consulting Archaeology, notes that Indigenous use of the area was primarily along the coastline and around creeks and lagoons where there was an abundant source of food. The Beach and Park fall within these categories. It is understood that the Waverley area was occupied by the Gadigal people.<sup>1</sup>

The entire area has been heavily impacted by urban development and it is likely that much archaeological material must have been covered over or lost in the process. Steele notes that “additional surviving physical evidence of the previous use of the Waverley area is most likely to be located in the relatively undisturbed areas along the coastal strip (in parks, reserves and other public places), most of which are currently managed by Council.”<sup>2</sup>

It has been established that Bondi Beach was the location of an open campsite(s) and burial place. Middens and engravings in sandstone shelters and caves have been found on the north and south headland just outside the study area. Stone spear points and cutting tools such as axes were found at the campsite and the stone is believed to have come from the site known as Murriverie, an eroded basalt formation north of Ben Buckler within the Golf Course on the headland. There are no known dates for these activities.

The adjacent timeline maps significant post settlement events in chronological order.

<sup>1</sup> Dominic Steele Consulting Archeology, Waverley Aboriginal Cultural Heritage Study, 2009.  
<sup>2</sup> Dominic Steele Consulting Archaeology, Waverley Aboriginal Cultural Heritage Study, Library- Local Studies, 2009. p63

### 5.4.1. History timeline



#### 1788 Indigenous Occupation

20,000 or more years ago Indigenous people lived in the Waverley area.

This area was populated by the Gadigal People. ‘Bondi Point’ cutting tools were found within the Bondi area, these artefacts were first made in Australia 4500 years ago.

Indigenous rock carvings have been located within the Bondi area including the Bondi Golf Course, Ben Buckler Reserve and along the Coast Walk at Mackenzie’s Point. The specific age of these carvings is not known but are thought to date back 2000 years.

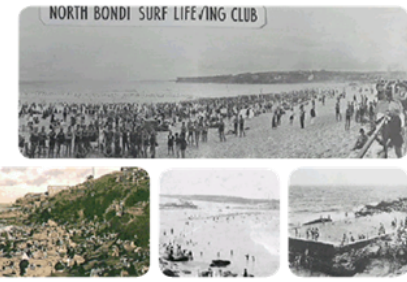
Indigenous midden sites containing shellfish debris, stone working implements and stone artefacts have been located at the dune edge of Bondi Beach.

Rock shelters, which were used as living quarters, have been found around the harbour and coastline along with a travel path from Port Jackson to Bondi Bay.

**1788** Beginning of colonial settlement in Australia.

**1810** Land grant of 200 acres, which included Bondi Beach and Park, given to William Roberts. The area remained as privately owned land for the next four decades. Prior to 1902 swimming in the ocean was banned due to ‘morality concerns’.

**1800**



**1850**

**1851** 200 acre grant transferred to Roberts’ daughter Georgina and son-in-law Francis O’Brien, who planned to sub-divide the land in 1852

**1855** Crown reserved 100m strip above high water mark along the beach for public use.

**1855** O’Brien permitted the general public to use the land, and subsequently the area became a popular picnic ground.

**1877** O’Brien closed the area due to rowdy behaviour.

**1881** Government surveyed an area of the Beach for public recreation.

**1882** State Government resumed 25+ acres and dedicated the land as public reserve.

**1885** Waverley Council made trustee of Bondi Park.

**1887** Bondi Baths opened to swimmers.

**1889** Beach reserve increased to 28+ acres.

**1895** A dressing shed complex was present at the northern end of the Beach, adjacent to the current Biddigal reserve.



## 1900

- 1902** The first regular tram service from Circular Quay to Bondi Beach. Ban on swimming in the ocean repealed.
- 1906** Bondi Surf Bathers' Life Saving Club established.
- 1907** Bondi Surf and Social Club founded at the northern end of the Beach.
- 1911** Construction of the sea wall and promenade begins. Bondi Surf and Social Club changed its name to North Bondi Surf Life Saving Club.
- 1914** Beginning of the First World War.
- 1918** End of the First World War.
- 1920** Completion of the north end of the sea wall. Construction of the sandstone retaining walls, path and steps down the park's southern slope.
- 1929** Official opening of the Pavilion and Park improvements.
- 1933** Numerous timber picnic shelters and tables were provided throughout the park, as well as a children's playground.
- 1934** Erection of the present Bondi Surf Bathers' Life Saving Club beside Pavilion.
- 1939** Beginning of the Second World War.
- 1942** Bondi Beach was fortified with anti tank landing traps and barbed wire fences in response to the danger of Japanese invasion.
- 1945** End of the Second World War.

- 1954** Queen Elizabeth attended a 'Royal Command Surf Carnival' at the Beach after which the Marine Drive was renamed in dedication of her visit.
- 1963** Children's swimming pool completed at North Bondi.
- 1964** Turkish Baths inside the Pavilion are closed and converted into a gymnasium, run by Bondi Boys Club.
- 1977** The Pavilion became the centrepiece of Waverley Council's Community Cultural Program. Continued refurbishment led to its nomination for listing by National Trust in the same year.
- 1978** Bondi Pavilion revamped as Waverley Community Centre and officially opened by Premier Neville Wran.
- 1979** Bondi Park nominated for Register of National Estate.
- 1980s** Pavilion forecourt area reconstructed
- 1985** Southern toilet block completed
- 1985** Ceramic murals installed in Pavilion foyer
- 1992-6** Sea walls stabilized, paths repaired, trees planted
- 1995** Bondi Park and Pavilion Plan of Management adopted.

## 1950



## 2000

- 2000** Olympic Games Beach Volley Ball hosted.
- 2000** Major building additions to Bondi Pavilion including the High Tide Room and the Music Room and Studios.
- 2003** Bondi Skate Park opened.
- 2007** Improvements to paths, plantings, new children's playground and BBQ area near B.S.B.L.S.C building.
- 2008** Bondi Beach Cultural Landscape placed on National Heritage List and State Heritage Register.
- 2011** Upgrade to North Bondi Children's Playground (in Biddigal Reserve).
- 2012** Bondi Beach Stormwater Harvesting and Reuse Scheme completed.
- 2012** Construction of the new North Bondi Surf Life Saving Clubhouse.
- 2014** Upgrade of the Bondi Fitness Station.
- 2014** Upgrade of the South Bondi Toilets.
- 2014** Adoption of Plan of Management
- 2016** Improvements to North Bondi amenities block.
- 2016** Works undertaken to tunnels 3 and 4
- 2016** Removal of picnic shelters south of Pavilion and new picnic shelters installed.
- 2019** Plans to upgrade Bondi Pavilion approved.
- 2019** North Bondi stormwater outlet renewed.
- 2019** North Bondi Children's Pool and access ramp upgraded.
- 2020** Building works on Bondi Pavilion started.
- 2020** Bondi Playground and fitness station refurbished.

5.4.2. Statement of heritage significance

“Bondi Beach, Park and Pavilion, surf life saving clubs and many contributory elements combine to form a remarkable cultural landscape of State and National significance. Bondi typifies better than any other site the Australian beach going experience. It is also significant as the first site of an Australian surf bathers life saving club and beneficiary of the largest beach improvement scheme to be carried out in the inter-war years. The place also demonstrates the local Council’s response to the rapid increase in popularity of beach-going once restrictions on surf bathing were eased in the early 20th century.

The Pavilion has considerable aesthetic appeal and landmark qualities, and together with all its associated facilities such as the promenade and car parking, with virtually direct access from visitors’ cars to the Beach, have made it a place of high social significance and a symbol of Australia’s popular beach culture. The retention of the Bondi Surf Bathers’ Life Saving Club building adjacent to it has reinforced that significance. Although the Pavilion and its uses have been modified internally over time (it became the Waverley Cultural Centre in 1975) its relationship to the promenade and Beach has remained intact.

The site has also retained its connection with Campbell Parade, especially via two pedestrian concrete overpass bridges with period standard lamps, together with several pathways in their original 1928 locations. Although there have been numerous modifications over the decades, this complex place retains its essential integrity to the 1928 beach improvement design.

5.4.2.1. Bondi Pavilion

The Clive Lucas Stapleton & Partners Conservation Analysis summed up the Pavilion’s cultural significance in 1997 as follows:

- In its original function and location at Bondi Beach, the Pavilion has come to represent at a national level, the culture of beach bathing which has dominated the past and present popular image of the Australian outdoors lifestyle. In this context it is an icon regularly used in works of art and promotional material.
- It is representative of a 1920s Mediterranean/ Georgian Revival architectural style and town planning, which in a beach front setting on the scale at Bondi is now unique in Sydney. It was the largest and most resolved example of a beach pavilion in Sydney when it was constructed, and continues to be so to this day.”<sup>1</sup>

1 Mayne-Wilson Heritage Landscape Consultants. Bondi Park and Pavilion Heritage Review, 2012. p66

**KEY**

LEVEL OF HERITAGE SIGNIFICANCE

<div></div>	Exceptional
<div></div>	High
<div></div>	Moderate to High
<div></div>	Area of known or possible Aboriginal historical association

NOTE:  
There is evidence of Aboriginal camps at one or more locations within the study area. Bondi Park, Beach and Pavilion has heritage significance at local, state and national level.

Key issues

- The nationally significant cultural landscape of Bondi, encompassing the Park, Pavilion and Beach, should be carefully conserved and enhanced. Proposed uses and changes should seek to preserve the heritage values of the place.
- An understanding of the historic landscape design of the park area should be reinforced in new landscape works.
- The Bondi Pavilion should retain its historic importance as the dominant built element in the landscape.
- The iconic status of the Bondi Pavilion needs to

- be recognised through removal of unsympathetic works where possible, reinstatement of original features if appropriate, and a striving for excellence in design for new works.
- The heritage fabric of Bondi Pavilion has been compromised by unsympathetic building additions and inadequate maintenance. Conservation works are underway and due to be complete in 2021.
- To date, the heritage values of Bondi have not always been considered in the planning and construction of new work.





Figure 5.9 Celebrating the History and Culture- existing conditions



### 5.5.Looking and feeling good

Bondi Park, Beach and Pavilion are well known and loved for good reason. The crescent shaped site forms a natural amphitheatre around the main attraction, the Beach, and is bound by dense built form and sandstone headlands to the north and south. This setting is distinctly unique and the remarkable history adds to the character and cultural significance of the place.

#### 5.5.1. The setting

Extending along the entire length of the park, Campbell Parade provides the backdrop to the site. Built form along Campbell Parade is an eclectic blend of architectural styles with a mix of uses including residential, commercial, retail and education. The Bondi Town Centre, plays an important role in the life of the Park, Beach and Pavilion and vice versa.

#### 5.5.2. Topography

The topography has a considerable impact on the character and use of the park. Gradients vary from steep to gently undulating slopes which help to funnel attention down to beach and to ocean views.

#### 5.5.3. Views

On arrival, grand ocean views are revealed from several points down adjoining streets and from Campbell Parade. Additionally, there are numerous vantage points within the park: the south toilet block, upper Biddigal Park, the Pavilion, Bondi Surf Bathers’ Life Saving Club and from the new North Bondi Surf Life Saving Club. Generally, views are dominated by cars parked along Queen Elizabeth Drive and Park Drive, particularly when looking from the Beach to the park.

#### 5.5.4. Park design

The current layout is largely in keeping with the 1925-29 Improvement Plan designed by Robertson and Marks. The Park has been designed in the ‘picturesque’ landscape style of the late 18th and early 19th centuries. The style, is essentially a naturalistic landscape.

#### 5.5.5. Planting design

The current planting design features clusters of mixed native and exotic species, large single specimen trees and some row planting. Trees are generally evergreen and help to provide shade and windbreaks all year round.

#### 5.5.6. Built form

The Pavilion is an important landmark building both historically and culturally. It currently functions as a cultural and community centre and a location for Council offices and commercial tenancies. In its central location, the building is perceived as the heart of the site.










Built in 1934, the Bondi Surf Bathers’ Life Saving Club is an iconic building in keeping with the architectural style of the Pavilion and has been well maintained.

The new North Bondi Surf Life Saving Club, designed by Durbach Block Architects, is a contemporary design.

The southern toilet block is a noteworthy building built in 1984. It was designed by Ian Stapleton to match the Pavilion. The northern toilet block was designed to match the architectural style of the now demolished North Bondi Surf Life Saving Club.

Dotted throughout Bondi Park and Biddigal Reserve are a number of timber picnic shelters. These were built in the mid 1980s and do not have heritage significance. Although very run down, add to the character of the place.

Part of the 1923-29 Improvement Plan, the two pedestrian overpass bridges with stairs and period lamps, link Campbell Parade with the Park and beach. The bridges are simple concrete structures, made up of 3 arches with supporting columns, across the Park Drive roadway. They are built in the same period and style is the 1.2m high perimeter wall between Campbell Parade and Park Drive.



**KEY**

Primary Park Entries

Views

Character And Use Zones

Public Art

**PATHS**

Promenade Path

Formal Path

Informal Path (fitting with topography)

Tracks (desired paths)

Perimeter Path



Figure 5.10 Looking and Feeling Good- existing conditions

### 5.5.7. Public art

Bondi Park, Beach and Pavilion have a strong association with public art. In 1980 artists Rodney Monk, David Humphries, Wayne Hutchings and Kristine Ammitzball were commissioned to paint the 'Bondi the Beautiful' mural on the walls of the Pavilion which went on to become famous in the public art arena. While the mural was subsequently removed due to wear and tear, it highlighted the community's desire to make public art a part of the place.

In the 1980s Lloyd Kelemen and Justin Robson created the Indigenous floor mosaic in the Pavilion. Lloyd Kelemen's mosaics feature in the Biddigal Reserve Playground, North Bondi Children's Pool, Bondi Pavilion and on Campbell Parade.

The promenade seawall is a Council managed public art space with temporary works by local, national and international artists. The artworks are mostly Street Art style and have special meaning for many members of the general public.

The Skate Park Mural is an important public art piece that was commissioned by Council.

The Bondi to Tamarama Coast Walk is annually transformed into a 2km long temporary sculpture park featuring over 100 sculptures by artists from Australia and across the world. Sculpture by the Sea is one of the world's largest free public events.

### 5.5.8. Urban furnishing

The Park features an assortment of urban furnishings dating from the early 1900s to the present including: seating, rubbish bins, bollards, dog waste bag dispensers, bubblers, showers, barbecues, bicycle racks and lighting. There are no urban furnishings on the Beach.

### 5.5.9. Materials and finishes

The primary paving material throughout the Park is concrete with various finishes, such as washed aggregate, broom finish, trowel finish and so on with various edge treatments including granite and glazed clay bricks. The promenade pavement features a mix of finishes. In front of the Pavilion coloured pavers have been used in a distinctive banding pattern to match the paving in the Pavilion forecourt. This pavement treatment was completed as part of the 1987 improvement works and has been repeated at the northern end of the promenade.

Wall finishes include sandstone block, brick, concrete and some koppers log retaining walls in Biddigal Park. Other materials include polished stainless steel, painted galvanised steel, painted and unpainted timber. These materials are generally durable and in keeping with the coastal character.

### 5.5.10. Wayfinding and interpretative signage

Waverley Council has recently installed wayfinding signs featuring visitor maps and information located at key points throughout the park. The signs are high quality and informative. There is currently no interpretative signage.

### Key issues

- Bondi Park lacks a unified landscape character, often areas of planting and plant selection are inconsistently placed.
- The design of arrival points into the Park and Pavilion lack definition and distinction.
- The rich history and cultural significance of the place is not being communicated through interpretative signage.
- Variety of styles of urban furnishings, materials and finishes presents an unplanned and ad hoc image.





## 5.6. Management and maintenance of facilities

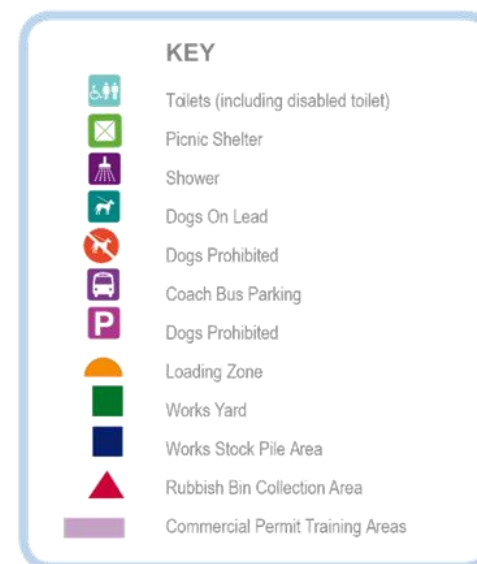
Bondi Park, Beach and Pavilion is cared for and managed by Waverley Council. The high level of use of the Park, Beach and Pavilion by a large number of local users, visitors and tourists requires careful management and intensive maintenance of infrastructure and resources.

Details of the on-site facilities and their use is documented in the preceding chapter. This section of the report details the services which Council provides in managing and maintaining the site to ensure the place is well kept and safe.

Services for the management and maintenance of the site involves several Council divisions. The service areas can be defined as outlined below:

- **Activities and events:** Council directly manages the Pavilion's arts and cultural programs, some events, the art gallery, music program and studio, and children's programs. Visitor management is a key aspect and includes way finding, guides and visitor safety.  
In addition a range of large and small activities, promotions and events occur on the beach and in the park and these are often provided by external organisations. These need to be managed and communicated to ensure this large area is maintained, well regulated and safe and continues to look good. Events are approved and managed in line with Council's Events Policy.
- **Bondi Pavilion:** The Bondi Pavilion has offices for Council staff who manage the park, pavilion and beach. The Pavilion has available rooms for hire, for use by the general public including commercial organisations, these spaces are made available under Councils casual/function hire agreement. Council is responsible for: managing; servicing, including loading zones and building maintenance and upgrades.

- **Waste services:** Council is responsible for cleaning the facilities and amenities throughout Bondi Park. The Children's Wading Pool at North Bondi is drained and cleaned on a weekly basis.  
Garbage is collected from the Beach, Pavilion and Park twice daily in summer and daily in winter. Garbage collection points are located along Queen Elizabeth Drive and at the rear of the Pavilion and at Biddigal Reserve.
- **Lifeguards:** Waverley Council currently employs professional lifeguards to protect visitors to Bondi Beach. These professional lifeguards wear blue uniforms and work 365 days a year.  
The lifeguards are responsible for the Beach, bay and coastal areas putting out the flags and rescue equipment, patrolling designated public surf bathing and surf craft areas as well as closely monitoring dangerous swimming areas. When necessary they perform rescues and resuscitations.  
  
In addition they provide information on surf and beach conditions to the public and give beach and water safety talks to schools and community groups.
- **Park maintenance:** Council oversee all of the maintenance requirements of the Park and Beach. The Parks Works Yard is located behind the Bondi Surf Bathers' Life Saving Club and houses the equipment, supplies and staff room used by the parks staff. The area is fenced and contains temporary buildings. Council is generally responsible for maintaining assets such as paving, roads, fences and handrails and cleaning the beach.
- **Parking:** Parking is managed by Council.
- **Planning and design:** Planning and design for the park is generally carried out by Council, with some input from external consultants.



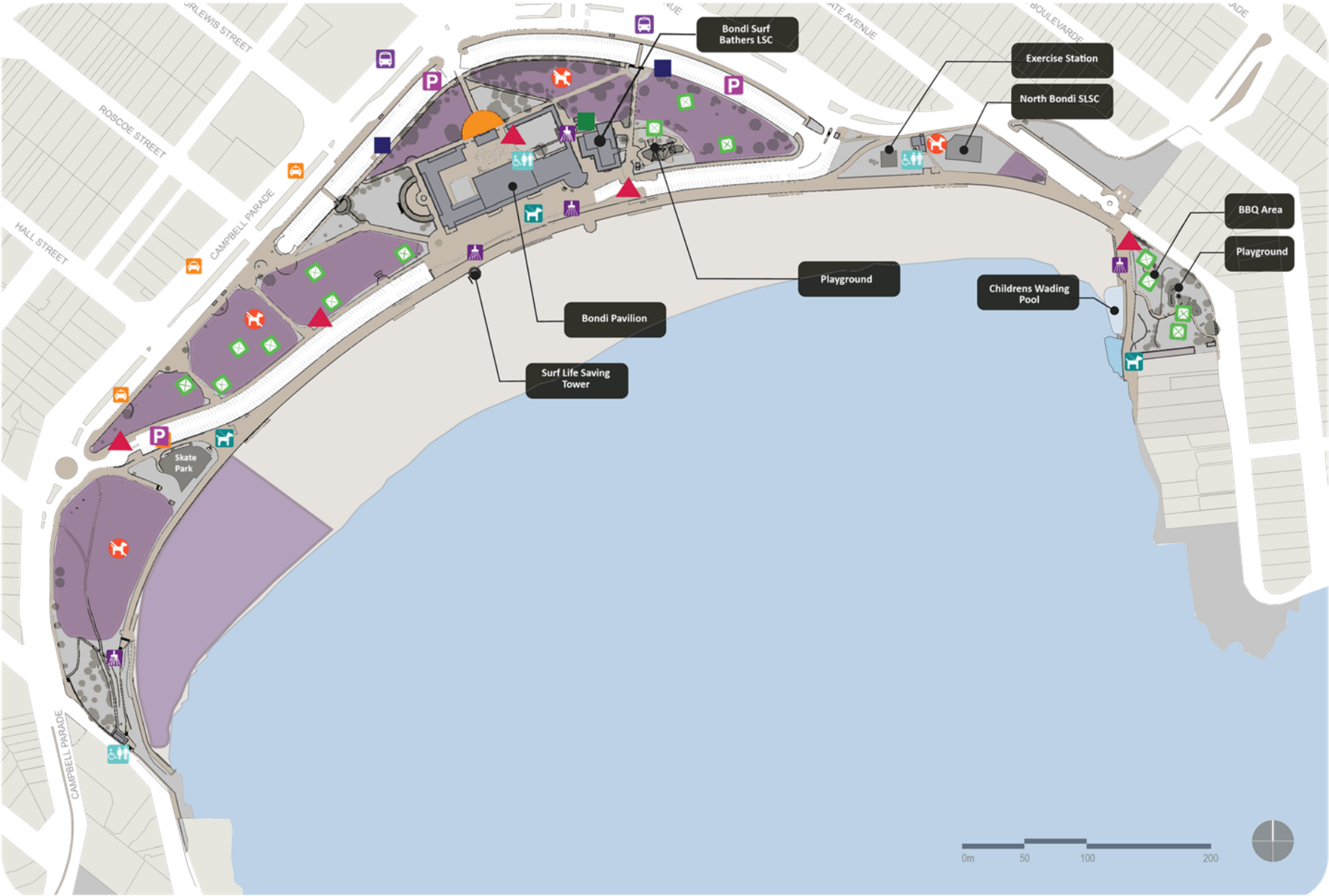


Figure 5.11 Facilities, Management and Maintenance- existing conditions

- **Environmental services:** Council are responsible for identifying and implementing energy and water savings and renewable opportunities within the Park and Pavilion; identifying ways to reduce waste to landfill, encouraging visitors to use sustainable transport options, educating the community on the environmental significance of the area and ensuring we are well prepared for the future impacts of climate change.
- **Leases licences and hire:** Various licenses exist within the park to deliver services and products including those for mobile vendors and fitness trainers. Commercial tenancies occur in the Pavilion to deliver retail and cafe outlets. Parts of the park may be utilised for promotions, or charitable events while sections of the beach can be used for events. These activities are restricted and require careful management by Council.
- **Safety:** In summer large crowds can bring some safety risks. The 'My Bondi Safe Summer Campaign' is run annually to ensure everyone can enjoy themselves in a safe environment.
- **Regulations:** Council Park Rangers patrol Bondi Beach and Park daily enforcing regulations to promote safety and equitable access for visitors. The following regulations are enforced in the park:
  - i. No consumption of alcohol
  - ii. No camping or staying overnight
  - iii. No dogs. Dogs prohibited in park, dogs permitted on-leash on the Coast Walk and promenade.
  - iv. No organised ball games, without council approval
  - v. No commercial activities, without Council approval
  - vi. No bikes, skateboards or roller blades
  - vii. No kites or kite activities
  - viii. No portable barbecues or open fires

The following regulations are enforced on the beach:

- i. No dogs
- ii. No Smoking
- iii. No kite or kite activities
- iv. No commercial activities
- v. No Alcohol
- vi. No glass
- vii. No carrying of hand spears or spear guns
- viii. No collecting or harvesting invertebrates in the intertidal area. Bondi to Tamarama forms an Intertidal Protected Area

### Key issues

- Complex management structure for the Park and Pavilion.
- Insufficient facilities, particularly toilets, which are in some cases rundown.
- Significant maintenance required for high use buildings.
- The Pavilion spaces could be better planned and designed to suit the community's needs.
- High usage adds to the impact and wear and tear on the park and its facilities.
- Events, programs and activities in the Pavilion need to meet the needs of a range of users.
- Areas designated for bin collection are not designed into the park.
- Compliance and regulations for various policies including dogs, alcohol and commercial training; require significant resourcing to ensure enforcement.







# Objectives





“I drift down there some mornings and walk around near the southern headland. I look out across the glittering expansive water, surfers dipping, dripping, gliding like gulls against an unreal diamanté backdrop and the great swoop sloping white, off yellow sand and shallow water emerging from pale green to aqua marine to deep blue as it deepens.”

*Author Phillip Drew.*

## 6. Objectives

Bondi leaves a profound and lasting impression on everyone who visits. This is a place where the built environment meets the natural environment. The raw, natural beauty of the crescent-shaped beach is perfectly framed between dramatic headlands and towering cliffs. This is how Australians for generations have identified themselves and how the rest of the world sees us - easygoing people relaxing amidst natural beauty.

At Bondi, layers of history coexist in harmony with the contemporary. The Park, the Beach and the Pavilion are synonymous with Bondi and are preserved and cherished, as are the 1920s promenade and pedestrian bridges. Together with the modern day murals, the skate park, and playground alive with activity, they provide a place for fun, inspiration and respite.

Families and friends picnic on the grass shaded by trees, and others find a quiet place to read a book, reflect or write. Friends meet, enjoy a drink and a meal or see a performance within the setting of a 1920s heritage building. Amongst it all, it's a place for locals to enjoy, exercise and relax, against the stunning backdrop that is their backyard.

Bondi showcases the legacy of our beach culture, artistic and creative talent and our diverse community.

It is the Bondi that people have always known and loved. It is clean, spacious and green. Everyone is proud of this beautiful place, Bondi.

### 6.1. Bondi Pavilion purpose statement

Located in a unique setting, Bondi Pavilion overlooks spectacular Bondi Beach and is a much loved, heritage building. It has an important purpose:

- As a landmark building, contributing to the unique heritage character of Bondi;
- As the centre of community life, accommodating a vibrant mix of cultural, community and commercial uses; and
- Providing a grand entrance from the street to Bondi Beach.

This purpose should be achieved by making sure the Pavilion is sensitively looked after and well used. As the centrepiece it should be:

- Attractive and inviting with welcoming entrances front and rear, good internal signage and tourism information that is accessible.
- A lively, active hub with beautiful courtyards for shade and shelter, spaces for performances, a well designed and engaging foyer with activities throughout that entertain.
- Delivering a vibrant cultural and community life including interesting theatre, cultural happenings, great cafes and appropriately located programs.
- Well maintained, clean and functional with improved spaces for hire and good amenities to service people visiting the building, Park or Beach.
- Environmentally efficient, as much as possible.
- Financially sustainable so that it can meet community expectations, providing a good balance of community and commercial activities.





# Performance targets



## 7. Performance targets

These performance targets will guide the future development and management of Bondi Park, Beach and Pavilion to achieve the objectives for the site. The performance targets have been tested and respond to the site analysis, consultation feedback and best practice principles outlined throughout this report. For ease of reference and consistency, the performance targets are focused under the same themed headings as previous chapters.

### 7.1. Getting to and around the park

- Ensure that vehicle parking within Bondi Park and coach parking along Campbell Parade is equitable, accessible and easy to use and is well integrated into the Park setting.
- Ensure traffic movement is well managed and ensures the safety of pedestrians and cyclists.
- Support improvements in public transport efficiency, reliability and accessibility.
- Provide an adequate number of universally accessible car parks and drop off areas throughout the Park in convenient locations to cater for visitors and residents arriving at the Park by car or bus.
- Provide a clearly defined and obstacle free circulation network of continuous accessible pathways throughout the Park that link to parking, unique park features and facilities that benefits all users and creates a sense of convenience, safety and inclusion.
- Provide a circulation network through the Park that links activities, responds to the natural environment (views, slope, shade etc), is safe and equitable.
- Provide a number of universally accessible beach access points across the Beach with a choice of stairways or ramps.
- Provide a network of facilities throughout the Park that are convenient, comfortable and durable.
- Provide an adequate proportion and dispersion of accessible facilities linked to accessible pathways.
- Provide consistent and effective on and off-site information to the broadest group possible including people with a wide range of sensory abilities, intellectual abilities, literacy levels and languages.

### 7.2. Playing and relaxing

- Provide adaptable and flexible spaces to accommodate a variety of interest groups and uses.
- Provide high quality amenities and facilities (such as toilets, carer facilities, barbecues and picnic shelters) that meet the needs of the community.
- Provide a range of recreational facilities which suit the needs of Bondi's diverse local community and meets its responsibilities as a national, state and local icon.
- Balance public with commercial interests.
- Prioritise activities which are intrinsic to the place and its cultural values or which draw value from being in a beachside location.

### 7.3. Enhancing the environment

- Enhance the natural heritage of the site such as vegetation, land form and hydrology.
- Monitor and adapt to the effects of climate change.
- Promote environmentally sustainable practices in the management and maintenance of the place.
- Consider whole of life cycle cost in the selection of materials and construction techniques.
- Educate the community about the value of the sites unique environment.
- Allow events with approval of the Reserve Trust Manager



## 7.4. Culture and heritage

- Interpret and tell the story of the place.
- Strengthen and express the cultural values of the place through community and arts activities.
- Ensure the cultural landscape is expressed in the design and management of the site.
- Conserve and maintain the heritage fabric of the Park and Pavilion.

## 7.5. Looking and feeling good

- Ensure the landscape and architectural character and design reflect best practice and excellence in design.
- Provide a memorable experience for all users by celebrating the sites unique character and scenic qualities.
- Ensure materials and finishes are high quality, robust and designed to befit the setting.
- Reinforce the sense of arrival to the site.

## 7.6. Management and maintenance of facilities

- Ensure a clear and effective management structure for the Park, Beach and Pavilion.
- Review management of finances and resources to improve operational effectiveness.
- Ensure that the Park, Beach and Pavilion environment are safe for users at all times.
- Ensure facilities are well maintained and appropriately serviced.
- Promote programs, activities and events in the Park, Beach and Pavilion to a greater range of people.
- Review on site regulations and program an enforcement schedule.







# Master Plan





Figure 8.1 The Master Plan

## 8. Master Plan

The Master Plan on the opposite page illustrates how the values developed from community consultation, may be realised over the next 10 years. Where specific proposals may turn out to be impractical due to changing circumstances, reference would be made to the values in formulating amendments to the Master Plan.

### 8.1. Staging

The implementation of the proposed Master Plan will take over a decade to complete. The process in which proposed works occur will depend on the demand for facilities and availability of funding. Consequently many of the building works will require staging.

In particular the underground car park with the associated undergrounding of services, will require a number of more detailed studies to determine its feasibility as well as additional funding. To ensure the Master Plan works can proceed prior to the underground carpark, an Interim Plan is suggested which details alternate parking and access arrangements which allows other proposals to proceed before the underground carpark is implemented. Consequently the Master Plan is presented in two ways; the ultimate 10 year design outcome (The Master Plan) and an Interim Plan focusing on traffic and parking solutions within a shorter term.

Staging works within the Master Plan will also ensure the building leasing and life spans can be effectively renewed once leases and licences come to an end and facilities become available to accommodate new user groups.

It should be noted that when opportunities arise for grant programs or partnership which can be facilitated by the Plan of Management and Master Plan, flexibility around timing of works is possible.

#### 8.1.1. Master Plan

The ultimate design outcome is the one presented in the following pages which is a long term, 10 year plan.

This design recognises that there is a great opportunity to reveal the qualities of the site, in particular the promenade and the rear of the Pavilion which are currently hidden by the clutter of services and parking.

#### 8.1.2. Interim Plan

This plan details the traffic, parking and servicing solutions which can be implemented within a shorter timeframe. All of the other proposals, other than the underground car park, could be implemented in the short term.

#### 8.1.3. Key ideas

The values identified in the plan and from consultation with the community have guided the development of the 7 key ideas of the master plan design. The following pages explain the master plan design through these 7 ideas. They are accompanied by illustrations depicting key views and sections to demonstrate how some of the design intention may be resolved.



KEY IDEA 1



Figure 8.2 Reinforce Bondi's unique character

8.2. Reinforce Bondi’s unique character

The community gave strong feedback throughout the consultation process regarding the high value placed on the elements that make up the unique character of the place. Bondi’s natural setting, spectacular views and heritage items all contribute to the distinctive Bondi character that both locals and visitors readily identify with today.

The Master Plan recognises this character and seeks to build on the very elements which make this place so special.

The plan proposes to retain and reinforce the sweeping views of the Beach, and reinstate the Bondi Pavilion as a

gateway to the Beach. The southern toilet block will be retained, along with the concrete pedestrian bridges and perimeter wall along Campbell Parade. The Street Art Mural wall along the seawall and the various mosaic tile murals and sculptures throughout the Pavilion and Park, are important features that will be retained. At a smaller scale, it is proposed to reuse the traditional materials and finishes such as the brickwork, sandstone and plant species that currently make up the fabric of the place.

The retention of these elements and reinterpretation of the materials and finishes forms a strong foundation underlying the master plan and ensures that it appropriately reflects the character of Bondi.



Figure 8.3 Key Idea 1



Diagonal heringbone brick paving pattern



Mosaic by Lloyd Kellerman and Justin Robson



Boundary wall along Campbell Parade



Banksia and Casuarina trees



Corinthian columns around the Pavilion



Colonnade and screen blocks



Coast Walk timber railing



Exposed concrete aggregate



Mural wall



Paving pattern



Norfolk Island Pine



Sandstone retaining wall



KEY IDEA 2



Figure 8.4 Restore the connection from street to sand



Figure 8.5 New parkland and paths at the rear of the Pavilion

8.3. Restore the connection from street to sand

This key idea recognises the importance of a well connected, safe and accessible pedestrian circulation network. The master plan proposes to return to the clarity of the path system that was set out in the 1920s Improvement Plan, building upon it to develop a network that will meet the needs and expectations of Park users today.

Entries, paths, stairs and ramps would be realigned with the surrounding street pattern so that they are clear and direct. This would strengthen the sense of arrival and significantly improve wayfinding throughout the site.

The principle of Universal Access was an important consideration for the master plan, with many existing paths require regrading, realignment and widening. Accessible ramps between the Park and promenade and between the promenade and Beach are proposed. A new ramp into Wally Weekes Tidal Pool will enable wheelchair access into the pool at high tide.

To the south on Notts Avenue, the overall roadway cannot accommodate a widened footpath as it needs to retain parking for residents and visitors. The master plan proposes investigating the possibility of a 10km/hr pedestrian/traffic shared zone along the extent of Notts Avenue that would promote safer pedestrian travel in this area. To the north, the path along Ramsgate Avenue adjacent to Biddigal Reserve would be redesigned to allow for safer travel for pedestrians.

Within the scheme, part of Queen Elizabeth Drive becomes an upper promenade - a new space for walkers, joggers and people who want to enjoy the view of the beach from the park. The remaining portion is returned to parkland.

A new link to the Coast Walk is suggested via a boardwalk along the cliff face connecting to the existing Bondi Icebergs Club link. As this path is not as steep as the existing connection it provides a safer and more direct and accessible option.

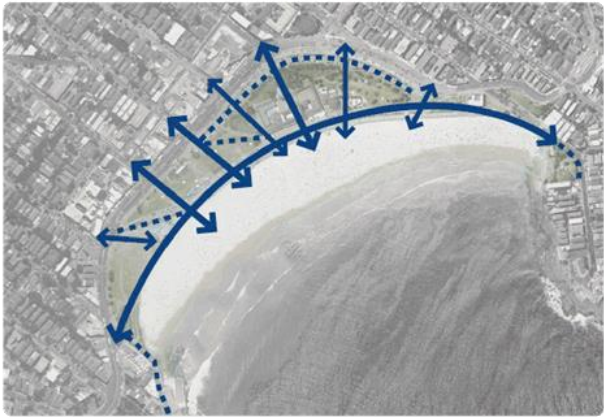


Figure 8.7 Key Idea 2



Figure 8.6 Concept section from Campbell Parade/Roscoe Street to the beach.

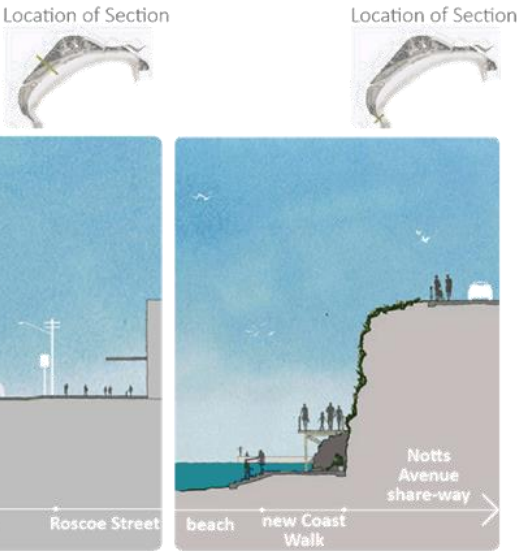


Figure 8.8 Concept section through new boardwalk linking the Coast Walk



KEY IDEA 3



Figure 8.9 Restore the Pavilion as gateway to the Beach



Figure 8.10. View of the rear of Bondi Pavilion

### 8.4. Restore the Pavilion as a gateway to the beach

Bondi Pavilion is a beautiful, iconic building dating to 1928. This key idea responds to the community view that although the Pavilion is much loved, it needs to be better used and more carefully looked after.

The Master Plan proposes to restore Bondi Pavilion as a grand entrance and pedestrian thoroughfare to the Beach. This involves works to the rear of the Pavilion and courtyard, including: relocating the car parking and rubbish storage area; opening the roller shutter and stage, relocating the amphitheatre seating for continued use by FlickerFest; and opening up some walls; to achieve a physical and visual connection from Campbell Parade through to the Beach. Improving this area will help bring patronage to the Pavilion through increased safety and access. Relocating public transport stops along Campbell Parade and new signage would also support restoring the Pavilion as the main entrance.

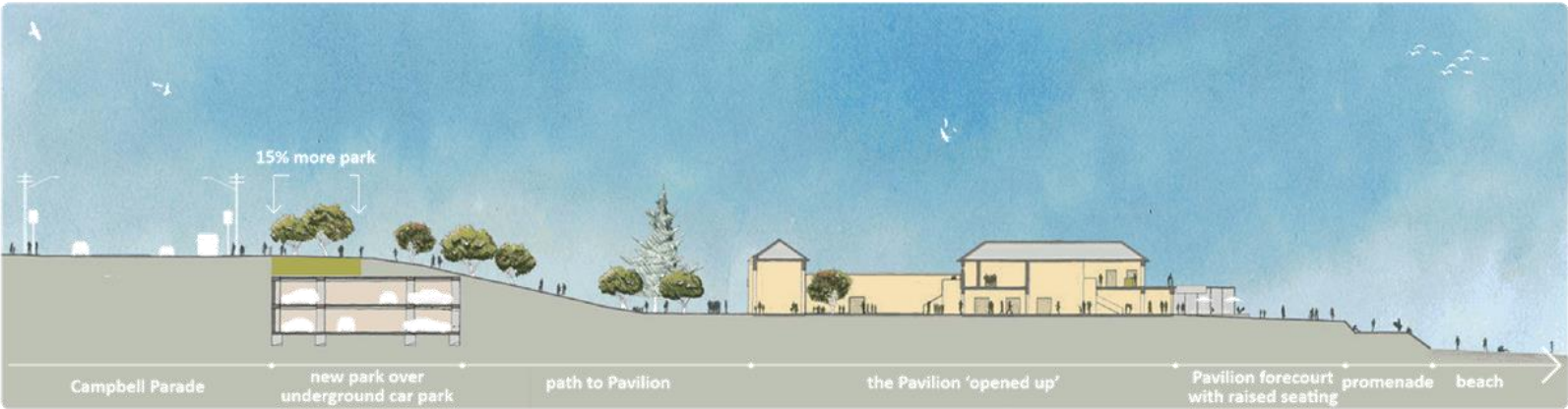
Bringing people through the Pavilion will help connect the community with the place and consequently invigorate the building.

In addition the Pavilion’s courtyards and internal spaces and uses would be reviewed to ensure that the community is getting the most value from this important asset. The courtyards would be beautified.

Toilets and amenities would be reviewed, re-designed and upgraded within the building. Car parking and rubbish bin storage would be relocated to the underground car park. The Pavilion would be serviced via an opening in the north-east corner of the courtyard connecting to the new loading zone to the rear of the Bondi Surf Bathers’ Life Saving Club. The paving, lighting and landscape would also be upgraded.



Figure 8.12 Key Idea 3



Location of Section

Figure 8.11. Concept section through the Pavilion showing the ‘opening up’ of the building



KEY IDEA 4



Figure 8.13 Create new facilities and shade



Figure 8.14 View of the new shade shelter, associated facilities and kiosk within the existing wall and QED structure

### 8.5. Create new facilities and shade

This key idea recognises the need to create new facilities and shade without compromising the current visual amenity. The community overwhelmingly supported increasing facilities, particularly bathroom amenities, and shaded areas.

Bondi Park is a complex site with many level and gradient changes. These changes offer opportunities to build facilities into the slope such as: bike storage, shaded seating and bin store areas, toilets, kiosks, showers and beach wheelchair storage.

There are two locations on the site which could accommodate facilities in such a way. The first being underneath the pedestrianised Queen Elizabeth Drive, facing out to the existing promenade. At the south end, the seawall adjacent to the Skate Park has a 4m level change between the promenade and Queen Elizabeth Drive to accommodate toilets, a kiosk, seating areas etc. These seating areas will provide a sheltered space to watch the ocean and beach. Further north along the promenade where there is less level change, a seating edge and discrete areas for bin storage

and bike racks can be provided which are out of sight. The second location is within the retaining wall at Biddigal Reserve which has a 3.5m level change with an opportunity to accommodate toilets and storage areas.

This strategy will eliminate the need for new buildings in the parkland, reduce the clutter and reinforce the strong curve line of the promenade and Queen Elizabeth Drive behind the Beach.

The Master Plan proposes for the Pavilion courtyards to be upgraded, providing areas for shade and respite. Additional toilet facilities will be incorporated into the Parks Yard building at the rear of the Bondi Surf Bathers' Life Saving Club. These facilities would be well located to benefit playground users.

In addition, it is planned that the existing toilet facilities to the south, north and in the Pavilion will be upgraded (southern toilets completed in 2014).

When the new toilets are in place within the promenade structure, the South Bondi toilet block can be considered for use as a kiosk or shelter for users of the Coast Walk, or to remain as toilets.

New picnic shelters and additional tree planting are also proposed. Refer also to key idea 5.



Figure 8.17 Key Idea 4

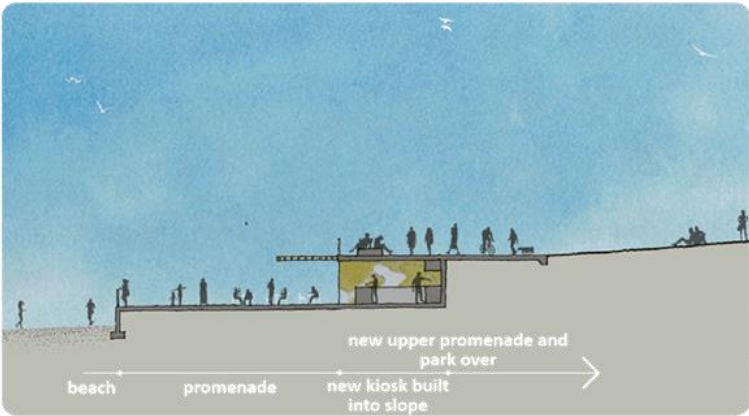


Figure 8.15 Concept section through promenade showing new Kiosk



Location of Section



Figure 8.16 Concept section through Biddigal Park showing new toilets and garbage store area recessed into the slope



# KEY IDEA 5



Figure 8.18 Provide places for play and respite



Figure 8.19 View of the upgraded playground and new shade tree planting in the park

## 8.6. Provide places for play and respite

Council has received much feedback regarding the desire to expand and upgrade recreation facilities. In addition, trees and shade were frequently mentioned when the community were asked what was important about the site. This key idea identifies the need to improve opportunities for play and recreation with complementary respite areas.

### 8.6.1. Recreation

The Master Plan suggests that the current recreation facilities are well suited but need to be upgraded and expanded.

This includes:

- extending the skate park to incorporate a learners area;
- upgrading the Bondi and Biddigal playgrounds to accommodate a greater age range and to introduce new play experiences;
- replacing and expanding the fitness station (completed 2014); and
- upgrading barbecue and picnic areas.

In addition, the Master Plan proposes to introduce a designated non-commercial ball playing area on the Beach which could accommodate up to three volleyball courts for non-commercial use.

### 8.6.2. Respite

Areas of respite, provided through shelter and shade, are complementary to improving active and passive recreation in the Park and importantly, minimise exposure to ultraviolet rays.

To achieve this a variety of shade options are suggested in the Master Plan through new tree planting, new picnic shelters and within the promenade structure.

As the site is extremely exposed to harsh coastal conditions, tree planting is placed in areas which are more sheltered, at the back of the Pavilion and closer to Campbell Parade. Planting in these locations reinforces the topography and sweep of the Beach and promenade. Importantly planting in these locations maintains clear views to the Beach or arrival and entrance to the Park from Campbell Parade and Notts Avenue.

The Pavilion courtyards provide excellent areas of respite that would be improved with supplementary shade.



Figure 8.20 Key Idea 5





Figure 8.21 Respect Bondi's heritage

Figure 8.22 View of the front of Bondi Pavilion



## 8.7. Respect Bondi's heritage

This key idea recognises that Bondi has national, state and local heritage significance.

The Master Plan reinforces the need to respect the culturally significant items on the site and to reinforce and celebrate them through site interpretation, careful maintenance, and cultural programs and activities.

In addition and in association with Bondi's surf life saving history, the place has other historically significant elements, the beach improvement scheme of the inter war years and the Bondi Pavilion history.

The history of use by Indigenous people in this place deserves special mention and requires careful protection, investigation and research and interpretation where required.

The Master Plan acknowledges community desire to hear the 'whole story of the place' and proposes to develop comprehensive site interpretation.

Furthermore, the Plan of Management spells out the need for careful attention to the various requests which are proposed through statutory planning requirements and State and National Legislation

The landform of the headlands would be retained and where possible the original geometry of the paths. The three remaining Norfolk Island Pine trees from the original plantings would be retained and reinforced with additional trees. The Bondi Pavilion would be opened up and reinstated as the gateway to the Beach.

The Bondi Surf Bathers' Life Saving Club and the south toilet building would also be retained. Other significant elements to be retained include: overall green fabric of the park, promenade, seawall, stair, sandstone retaining walls and the pedestrian bridges and perimeter wall along Campbell Parade.



Figure 8.23 Key Idea 6

KEY IDEA 7



Figure 8.24 Increase green space and address parking



Figure 8.25 View of Bondi from the south in the long term plan



## 8.8. Increase green space and address parking

This key idea seeks to address the current dominance of vehicles, car parking and servicing over the site and resolve conflict between pedestrians and vehicles. The Master Plan reconfigures vehicle access and car parking by utilising the existing car park at Park Drive and the existing slope to create an underground car park. The space currently used for vehicle access and car parking is 'given back' to the park, resulting in a 15% increase in recreation and green space. This idea was tested in the consultation stage and was well supported by the community. It would be implemented as part of the long term plan following further investigations such as detailed feasibility, costing and design works.

### 8.8.1. Car park

This scheme provides a two to three storey underground car park at the rear of the Pavilion with an on-grade green roof concealing it. This parking scenario unlocks the potential of the site to deliver more park area along Queen Elizabeth Drive and at the rear of the Pavilion.

Some on ground car parking is maintained along Park Drive for use as short stay and universally accessible parking. The advantage of this option is that it accommodates people who are dropping off or picking up family and friends.

In this scenario the removal of cars on Queen Elizabeth Drive would enable this space to be used as a second upper promenade for pedestrians, and for shared use with bikes.

### 8.8.2. Parks yard

The underground car park proposal also provides an opportunity to review the infrastructure and services on site.

There is currently a Parks Yard and poor quality temporary building at the rear of the Bondi Surf Bathers' Life Saving Club. The Parks Yard has an important function accommodating the Park Operations Team who clean and maintain Bondi Beach and Bondi Park, and their equipment. The Master Plan proposes to relocate the Parks Yard within the underground car park.

The underground car park would also incorporate rubbish storage and the rubbish collection point, removing these facilities from the park.



Figure 8.27 Key Idea 7

### 8.8.3. Access

The car park would have a combined entry and exit at the northern intersection with Campbell Parade.

Emergency vehicle access would be provided along Queen Elizabeth Drive to the lifeguard tower and the Pavilion. Special events such as City 2 Surf could still be accommodated.

Servicing the Pavilion would occur via a new delivery and unloading zone at the rear of the Bondi Surf Bathers' Life Saving Club. Access from the unloading zone to the Pavilion would be through an existing opening into the Pavilion courtyard. Relocating servicing eliminates vehicle and pedestrian conflict and creates an attractive and welcoming entrance from Campbell Parade.

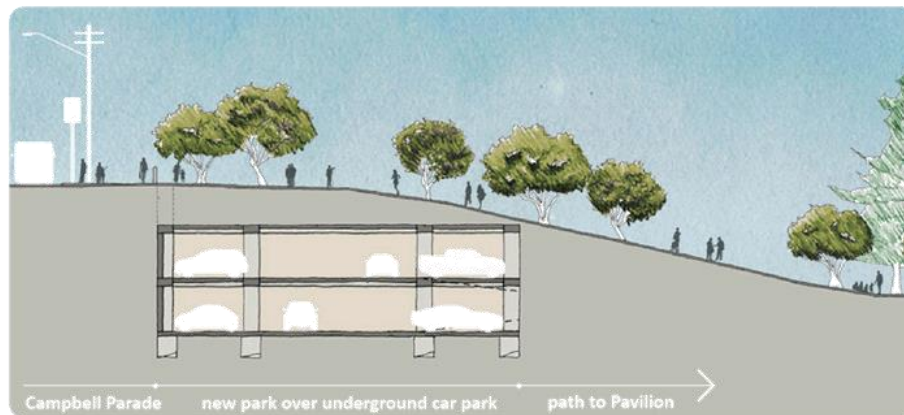


Figure 8.26. Concept section through the Underground Car Park and new parkland over to the rear of the Pavilion



Location of Section



## INTERIM MASTER PLAN



Figure 8.28 The Interim Master Plan

## 8.9. Interim Master Plan

There is a variety of ways the Plan may be phased and implemented over time. Not all of the works proposed in the 10 year plan will be realistic within the short term. In particular the underground car park requires careful site investigations, feasibility studies and funding exploration.

In the interim there are many works which can be completed, including park building upgrade works. This plan illustrates the works possible over the coming 5 to 7 years which do not rely on the significant financial commitment of the underground car park.

### 8.9.1. Car parking and traffic

In the Interim Plan, a trial is conducted of Queen Elizabeth Drive remaining open for car parking, but the area in front of the Bondi Pavilion is pedestrianised. A more efficient parking system would be created by providing two way travel on each side of the Pavilion with 90° metered parking. Accessible car parks and drop off areas would be located closest to the Pavilion. Vehicle access to the Pavilion forecourt would be retained for emergency vehicles and special events.

### 8.9.2. Parks yard and access

In the Interim Plan, Council's Parks Yard remains in the current location at the back of the Surf Club, and is upgraded to accommodate the beach rake and improved staff amenities. The building provides a small footprint, limited approximately to that of the present Parks Yard. The building will be scaled to site within the height of the eaves of the adjoining Bondi Surf Bathers' Life Saving Club.

Within the longer term plan, once the Parks Yard and servicing is located underground, future uses of this building would be reviewed.

Servicing the Pavilion would occur via a new delivery and unloading zone at the rear of the Bondi Surf Bathers' Life Saving Club. Access from the unloading zone for vehicles would be from the northern car park access from Campbell Parade to Park Drive. This enables service vehicles and parking to be removed from the rear of the Pavilion. Deliveries from the new loading area to the Pavilion would be through an opening into the north-east corner of the courtyard.







# Action Plan



## 9. Action Plan

### Overview

The Action Plan is the working part of a plan of management. It details the key actions and implementation priorities needed to achieve the objectives and Master Plan for Bondi Park, Beach and Pavilion. The following tables describe the objectives of the Action Plan, how they will be achieved, who will be responsible, the timeframe, the availability of funding, the desired outcomes and the monitoring and reporting required.

### Performance target actions (ie A1, A2, A3, etc.)

In order to achieve the objectives for Bondi Park, Beach and Pavilion, a series of performance target were developed as identified in section 7. These performance targets provide the main reference point for each set of actions and together achieve the objectives for the site.

### Who

There are many Council divisions involved in carrying out the actions of this Plan. The Executive Managers of these areas are responsible for ensuring the actions are undertaken. Council's divisions responsible for delivering actions are:

- Infrastructure Services
- Waste and Cleansing
- Major Projects
- Urban Planning, Policy and Strategy
- Environmental Sustainability
- Human Resources, Risk and Safety
- Communications, Culture and Events
- Community Programs
- Property and Facilities
- Asset Maintenance

Other organisations responsible for the implementation of the Plan of Management include:

- Transport for NSW (TfNSW)
- Bondi Bathers' Surf Life Saving Club (BBSLSC)

### Time

The actions are prioritised and will be achieved in the:

- Short term (S) 0-1 year
- Medium (M) 1-5 years
- Long Term (L) 5-10 years
- Ongoing (O)

### Funding implications (\$)

Existing funding (E) is mainly associated with recurrent park and pavilion maintenance costs, planning and development. Works identified need to be prioritised annually and take into account the maintenance and upgrades required in all of the parks in the Waverley Local Government Area. Some of the funding for Capital Works (C) is already included in the budgets while other works are included in the Long Term Financial Plan (LTFP). These LTFP projects will need to be prioritised by Council.

To-be-determined funding (TBD) involves an initial investigation and preparation of a business case to Council. Further details of funding opportunities are outlined in Chapter 10.

Opportunities to obtain grant funding (G) are also noted.

### Measures of success

These are the desired result of the performance target actions and provide a way to measure the progress and success of the actions. These also ensure the Plan of Management meets the needs of the local community, contributes to the identified performance targets.

### Monitoring and reporting (M&R)

Monitoring helps to determine the effectiveness and efficiency of the Action Plan. It also identifies the need for changes and improvements in future action plans. This information has been updated to reflect works completed to date in 2020. Further details are included in Chapter 10.

For ease of reference all actions which apply to works within Bondi Pavilion are shaded blue and marked with this symbol:



## 9.1. Getting to and around the park

Item	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
<b>A1. Ensure traffic movement is well managed and ensures the safety of pedestrians and cyclists</b>						
A1.1 Pedestrianise front of QED Option	Undertake detailed investigations to pedestrianise the front of Bondi Pavilion, modifying Queen Elizabeth Drive and creating a two way traffic system as a trial, further investigations to include: I. Detailed parking surveys; II. Traffic impact study; III. Design development; IV. Utilities investigation; and V. Planning approval and other investigations preparatory to implementation.	S	Infrastructure Services	TBD	Reduced pedestrian and traffic conflict in front of the Pavilion.	I. Data collection in progress. II. Investigation and analysis of the implication of closing roadway in front of Pavilion complete. III. On hold. Council determined not to proceed with this option. IV. On hold. V. On hold.
A1.2	Trial the option to modify Queen Elizabeth Drive and create a two way traffic system. Temporarily fix turning circles and kerb realignment.	S	Infrastructure Services	LTFP	No pedestrian and traffic conflict in front of the Pavilion.	Trial on hold, Council resolved not to proceed with this option.
A1.3	Following a successful trial, implement option to modify Queen Elizabeth Drive and create a two way traffic system: Including construction of turning circles, kerb realignment, parking space re-lining, changes to Pavilion forecourt and associated works to remove vehicle access at the front of the Pavilion.	M	Infrastructure Services, Major Projects	LTFP	No pedestrian and traffic conflict in front of the Pavilion.	On hold, Council resolved not to proceed with this option.
A1.4	Investigate options for creating a share zone or widening the footpath along Notts Avenue. Implement approved 10 km/hr speed restrictions, in consultation with RMS.	M	Infrastructure Services, Major Projects, RMS	TBD	Safer and more comfortable access along the Coast Walk	Share zone completed 2020.



## Getting to and around the park

Item	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
A1.5	Provide new Coast Walk connection via Bondi Icebergs Club. Works to include: I. Consultation with Bondi Icebergs Club; II. Undertake Geo-technical studies of cliff face; III. Detailed design and documentation of walkway; IV. Construction of walk; and V. On completion of new Coast Walk connection investigate the removal of the lower path leading to the south toilet block.	M	Infrastructure Services, Major Projects	LTFP	Safer and more comfortable access along the Coast Walk	I. Consultation with icebergs completed during feasibility study. II. Geo-technical study completed in 2016. III. Feasibility study and concept design options completed 2016. IV. On hold, due to cost of walkway. V. Lower path demolition low priority.
A1.6	Provide accessible pathway along Queen Elizabeth Drive. Provide accessible links to promenade, skate park and the southern part of the Park.	L	Infrastructure Services, Major Projects	LTFP	Better access for all	5 years
A1.7	Investigate option for a new signalised crossing at the intersection of Lamrock Avenue and Campbell Parade. Works to include: I. Traffic Movement Study; II. Consultation with RMS; and III. Detailed design and construction.	L	Infrastructure Services, RMS	TBD	Safe and accessible pedestrian crossing at this intersection.	5 years
<b>A2. Support improvements in public transport efficiency, reliability and accessibility</b>						
A2.1	Promote cycling as a sustainable transport option by: I. Supporting any cycle path connections to the site; II. Providing more bike parking at Park access points to reduce bikes entering the Park and being chained up along the promenade balustrade; and III. Installing cycle parking where required.	O	Infrastructure Services, Major Projects, Urban Planning, Policy and Strategy	TBD	Reduced car use and increased fitness. Increased cycle facilities and use.	I. Cycle path connections supported in Bike Plan 2014. II. 5 additional banks of bike parking provided along promenade in 2018. III. Additional 17 bike hoops installed parking installed 2018

## Getting to and around the park


Item	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
A2.2	Prepare and promote a Transport Access Guide for Park users that encourages sustainable transport use. Make this information available on Council's webpage and any promotional materials for the Park or associated events.	M	Environmental Sustainability, Community Programs	E	Increase in the use of sustainable transport options for Park visitors and reduction in car traffic and parking around the Park.	5 years
A2.3	Review the location of Bus Stops along Campbell Parade with RMS to ensure access to the Park is direct, accessible and safe. If possible move bus shelter near the intersection of Beach Road and Campbell Parade.	M	Infrastructure Services, RMS	TBD	Improved access to public transport.	5 years
A2.4	Support planning investigations to continue the light rail connection from Bondi Junction to Bondi Beach.	L	Urban Planning, Policy and Strategic, Infrastructure Services	TBD	Improved public transport connection to the site.	On hold
<b>A3. Ensure that vehicle parking within Bondi Park and coach parking along Campbell parade is equitable, accessible and easy to use and is well integrated into the park setting</b>						
A3.1	Investigate the option of providing a signalised intersection at the southern entry of Queen Elizabeth Drive and Campbell Parade: Works to include: I. Undertake traffic movement studies; II. Consult with RMS; and III. Detailed design and construction of works.	M	Infrastructure Services, RMS	TBD	Improved pedestrian connection across Campbell Parade at the intersection of Lamrock Avenue.	5 years
A3.2	Investigate conversion of the existing coach parking scheme along Campbell Parade to a "No Stopping – Coach Permit Holders Excepted" zone for the 8.00am to 4.00pm period. Consult this option with RMS.	M	Infrastructure Services, Customer First, RMS	TBD	Better management of tourist coach parking and improved visitor experience to the site.	5 years

## Getting to and around the park


Item	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
A3.3 Full Pedestrianisation of QED Option	Undertake a detailed feasibility study for economic and financial viability and technical / engineering feasibility study for a underground parking structure.	L	Infrastructure Services, Customer First,	LTFP	Progression to detailed design for underground car parking.	Council resolved not to undertake feasibility study (CM/5.3/17.10)
	If deemed feasible, further develop design of underground car park option to at least replace the number of car parking spaces from Queen Elizabeth Drive and Park Drive. Incorporate storage areas for Parks Staff and rubbish collection zone. To include costing estimates for any design options.	L	Infrastructure Services, Customer First, Asset Maintenance	TBD	Progression to detailed design for underground car parking.	on hold
	If deemed feasible, implement long-term parking improvement option: I. Implement underground parking structure; II. Expansion of Bondi Park to Campbell Parade, to cover underground structure; III. Undertake works to pedestrianise Queen Elizabeth Drive; and IV. Establish a new service vehicle road off the intersection of Campbell Parade and Wairoa Avenue to the Bondi Bathers' Surf Life Saving Club, as shown on the Master Plan.	L	Infrastructure Services, Customer First, Major Projects	TBD	15% increased area of recreation and green space in Bondi Park. Reduced pedestrian / vehicular conflicts.	on hold
	Consult with stakeholders at design stage particularly groups like surfers and young families who may be impacted by changed parking arrangements and consider providing arrangements for drop off or other amenities to ensure easy access for surfboards to get from the park to the beach.	L	Infrastructure Services	TBD	Communities needs are meet.	on hold
	Investigate option of providing a signalised intersection at the northern end of Queen Elizabeth Drive and Campbell Parade. If works proceed, seek to consolidate with existing signalised intersection opposite the North Bondi Surf Club.	L	Infrastructure Services, RMS	TBD	Improved pedestrian connection across Campbell Parade.	10 years



## Getting to and around the park

Item	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
<b>A4. Provide an adequate number of universally accessible car parks and drop off areas throughout the Park in convenient locations to cater for visitors and residents arriving at the Park by car or bus</b>						
A4.1	Increase the number of accessible parking spaces: I. Provide 2% accessible parking spaces across park; II. Allocate parking to families/carers with prams based on visitor numbers; and III. Provide drop off area close to the Pavilion for users including taxi drop off and for community buses.	M	Infrastructure Services, Customer First	LTFP	Adequate number of accessible parking spaces provided.	5 years
A4.2	Ensure connections to car parking are convenient and accessible by the provision of: I. Parking which is convenient to facilities; II. Accessible links to accessible parking; III. Accessible links to coach parking area; and IV. Parking in future underground car park with accessible links to park.	M	Infrastructure Services, Customer First	TBD	Improve accessibility to the Park, Beach and Pavilion.	5 years
A4.3	Provide information and initiatives to enable better access to accessible parking, including educating the community regarding mobility parking scheme entitlements.	M	Infrastructure Services, Customer First	TBD	Improved accessibility for all users.	5 years
<b>A5. Provide a clearly defined and obstacle free circulation network of continuous accessible pathways throughout the Park that link to parking, unique park features and facilities that benefits all users and creates a sense of convenience, safety and inclusion.</b>						
A5.1 	Restore Bondi Pavilion as a pedestrian entryway from Campbell Parade, works to consider: I. Provide accessible pathway through the Pavilion; II. Remove the planting bed in the Pavilion foyer; III. Remove the amphitheatre structure to provide an accessible pathway through the Pavilion archway. Refer to action B1.3; IV. Upgrade entrance doors at the front of the Pavilion; and V. Upgrade the access path from the rear of the Pavilion to Campbell Parade.	M	Infrastructure Services, Asset Maintenance, Major Projects	LTFP TBD G	Create attractive and welcoming entrances to the site. Activate Bondi Pavilion.	Works underway in 2020 which address all points.

## Getting to and around the park

Item	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
A5.2 	Provide equal access to and through the Pavilion, works to consider: I. Provide clear unobstructed pathway and direct access route through the Pavilion i.e. remove loose furniture (signs etc) and tables and chairs; II. Provide handrails, TGSi and contrast on nosing at the Pavilion steps; III. Provide accessible principal entrance (door width, luminance contrast of door); IV. Improve way finding and signage to Pavilion entrance and facilities; V. Provide a clear, unobstructed pathway at rear of Pavilion; and VI. Remove pedestrian / vehicle conflict at rear of Pavilion through relocation of loading zone.	M	Infrastructure Services, Asset Maintenance, Major Projects	LTFP G	Accessible paths of travel through the Pavilion. Activate Bondi Pavilion.	Works underway in 2020 which address all points.
A5.3	Provide accessible pedestrian routes from principal entrances into the Park with accessible links through the Park where the topography is not constrained.	M	Infrastructure Services, Project Waverley	LTFP	Accessible paths of travel through the park.	Accessible path connection from Roscoe Street provided in 2015.
A5.4	Improve the circulation network within the park, works to consider: I. Improve surfaces, uneven edges, gradients and crossfalls, of footpaths and provide landings where possible; II. Improve existing paths and stairs by including handrails and contrast on nosings; III. Set back new stairways off path and include handrails, TGSi and contrast on nosings; IV. New ramps set back off path and include handrails, TGSi and kerb rails; and V. Provide kerb ramps at pedestrian crossings with sufficient landings at top with correct gradients and for blended kerbs install TGSIs.	M	Infrastructure Services, Asset Maintenance, Major Projects	LTFP TBD G	Accessible paths of travel through the park.	Works in progress
<b>A6. Provide a circulation network through the Park that links activities, responds to the natural environment (views, slope, shade etc), is safe and equitable</b>						
A6.1	Provide a suitable barrier for change of level over 1 metre.	M	Infrastructure Services, Asset Maintenance,	LTFP	Safe pedestrian environments.	5 years
A6.2	Provide clear delineation and signage around shared pathways, particularly along Queen Elizabeth Drive and Campbell Parade.	M	Infrastructure Services, Major Projects	TBD LTFP	Improved pedestrian safety.	5 years

## Getting to and around the park

Item	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
A6.3	Improve visual and way finding cues through tonal / colour contrast and tactile elements between vehicle carriageways and pedestrian pathways and at pathway edges, walls and kerbs.	M	Infrastructure Services, Asset Maintenance,	TBD	Improved accessibility and safety of pedestrian paths.	5 years
A6.4	Improve access routes through the Park, works to consider: I. Accessible pathway from Roscoe Street entrance to Pavilion; II. A “quiet” accessible route (alternative to promenade) through the Park from Campbell Parade to the rear of the Park and Pavilion with seating and shade; III. Upgraded stairways at both pedestrian overbridges; and IV. Improved pedestrian flow along the southern path linking to the toilet block by widening the pathway and the stairway or provide an alternative entry point.	M	Infrastructure Services, Major Projects	LTFP G	Accessible paths of travel through the park.	I. Accessible pathway from Roscoe Street constructed in 2015. II. Accessible path at rear of Pavilion to be constructed in 2021. III. 5 years IV. 5 years
A6.5	Following the relocation of services (refer to action F4.7) and opening of the Pavilion review pedestrian desire lines across the Park to establish if paths are meeting user requirements.	M	Infrastructure Services	LTFP	Pedestrian paths through the Park effectively link to facilities and destinations.	5 years
A6.6	Provide clear delineation between bike and pedestrian areas. Remove or relocate obstacles in line of travel to create a shoreline. Works to consider: I. Incorporate consistent edges that follow the grade of the walkway and provide shorelines for orientation and navigation. Well defined edges like landscaping, walls and building lines provide good shorelines; II. Provide contrasting ground surfaces to establish visual and tactile cues that can guide people across undefined open areas; III. Reconstruct all stairways and ramps along the Promenade as they are systematically replaced, to be set back from Promenade; IV. Relocate bins, bus shelters and other obstacles by setting back from the path, along Campbell Parade and Ramsgate Avenue relocating to the kerbside or widening footpath; and V. Create a shoreline along the promenade by either placing showers and seats along the wall and creating a shoreline along the front OR create a shoreline along the back and set seats, showers and bins off the path (refer to action E2.4).	L	Infrastructure Services, Asset Maintenance, Major Projects	LTFP TBD G	Clear unobstructed pathways, increase pedestrian flow and defined shoreline on Promenade, Campbell Parade and Queen Elizabeth Drive.	I. to III. 5 years. IV. Completed in 2016. V. Shoreline created along promenade, relocating bins from the front.



## Getting to and around the park

Item	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
A6.6 continued	Create shorelines along Queen Elizabeth Drive, works to consider: I. Reduce pathway obstructions on the footpath e.g. seating/street furniture on pathway; and II. Improve connection between QED and promenade, at least 50% of routes accessible by upgrading stairways and installing compliant ramps without setting back of pathway.					I and II. 5 years
<b>A7. Provide a number of universally accessible beach access points across the Beach with a choice of stairways or ramps</b>						
A7.1	Provide universal access to the Beach, works to consider: I. Provide an additional two accessible beach access points close to toilet/change facilities with 1:14 ramps and stairs, set off promenade; II. Widen ramp at northern end accessing Wally Weeks pool to at least 1800mm; III. Provide universal access into Wally Weeks pool; IV. Provide balustrades at all existing beach ramps; and V. Provide stairways as an alternative access to the steep beach access ramps.	M	Infrastructure Services, Asset Maintenance, Major Projects	LTFP TBD	Accessible paths of travel through the park.	I to III. Beach ramp to pool widened. IV to V. 5 years
A7.2	Investigate the potential of providing a universal beach experience by designing a boardwalk or platform at beach level.	M	Infrastructure Services, Asset Maintenance, Major Projects	TBD G	Accessible paths of travel through the park.	5 years
A7.3	Improve way finding to the Beach by providing identification cues at beach access points.	M	Infrastructure Services	TBD	Improved way finding throughout the Park.	5 years
A7.4	Provide accessible equipment to better facilitate beach access, works to consider: I. Location of prams and wheelchairs which may be temporarily parked when people are accessing the pool and beach at the northern end; II. Provide beach matting on request/or for special events; and III. Develop a beach wheelchair strategy.	M	Caring Waverley, Infrastructure Services, Safe Waverley	TBD G	Accessible equipment and beach access.	I. Provided in refurbishment of North Bondi Pool in 2019. II. Beach matting, storage and chair provided. III. Wheel chair access plan completed.

## Getting to and around the park


Item	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
<b>A8. Provide a network of facilities throughout the Park that are convenient, comfortable and durable. Provide an adequate proportion and dispersion of accessible facilities linked to accessible pathways</b>						
A8.1	Provide accessible amenities, works to consider: <ul style="list-style-type: none"> <li>I. Provide new accessible toilet/shower and change facilities at northern end with additional ambulant accessible cubicles;</li> <li>II. Upgrade accessible toilet/shower facilities in Pavilion to current standards including ambulant accessible facilities;</li> <li>III. Provide separate baby change facilities at northern facilities and Pavilion facilities;</li> <li>IV. Door width into combined accessible toilet and shower (north and Pavilion) should accommodate a beach wheelchair; and</li> <li>V. Provide MYLAK keyed southern facilities (proposed kiosk can have a key available). Northern facilities / Pavilion unlocked during operational hours.</li> </ul>	M	Property and Facilities, Major Projects	E TBD C LTFP	Accessible toilet amenities.	<ul style="list-style-type: none"> <li>I. Outdoor shower facilities provided and new accessible toilet and family room provided in 2016.</li> <li>II. and III. and V. Facilities including baby change and ambulant toilet to be upgraded in Pavilion 2021 MYLAK key on hold..</li> <li>IV. Outdoor showers and beachwheel chair washdown area provided adjoining the pool.</li> </ul>
A8.2	Further investigate the option of providing new universally accessible ramps and raised cafe seating area in front of the Pavilion and provide controls and guidelines for cafes and restaurants for seating, umbrellas, barriers and signage at the front of the Pavilion.	M	Infrastructure Services, Community Programs	E TBD	Universal access to the front of the Pavilion and a clear unobstructed pathway and shoreline around tables and chairs for Pavilion restaurants / cafes.	New universally accessible ramps and umbrellas to be completed in 2021. Controls and guidelines for seating, barriers and signage incorporated into lease agreement.
A8.3	Further investigate providing equal access to viewing areas at the south end of the park and at the skate park linked to accessible paths.	M	Infrastructure Services, Major Projects	TBD G	Universally accessible viewing areas.	5 years
A8.4	Provide universally accessible playgrounds, works to consider: <ul style="list-style-type: none"> <li>I. Provide universally accessible playground facilities with a variety of play and sensory equipment for different ages;</li> <li>II. Provide user friendly surfaces such as soft-fall under play equipment and for linking pathways; and</li> <li>III. Provide a safety barrier around Biddigal Reserve playground.</li> </ul>	M	Infrastructure Services, Asset Maintenance, Major Projects	LTFP G	Universally accessible play facilities.	5 years

## Getting to and around the park



Item	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
A8.5	Provide accessible picnic shelters and BBQs with linking pathways to picnic facilities with sufficient hardstand and wheelchair seating spaces.	M	Infrastructure Services, Major Projects	LTFP C E	Universally accessible BBQs and Picnic Shelters.	Accessible paths to 2 picnic shelters provided in 2020.
A8.6	Provide universally accessible seating and street furniture, works to consider: <ul style="list-style-type: none"> <li>• Provide seating and shelter in “quiet” area at rear of park and at rear of Pavilion;</li> <li>• Provide seating every 60m along promenade, linked to accessible pathways;</li> <li>• Provide wheelchair space 1300 x 800mm next to accessible seats;</li> <li>• 20% of seating to be accessible at equitable dispersion around park;</li> <li>• Provide 100% accessible bubblers with consistent design surrounded by a hardstand and linked by accessible pathway (upgrade at least 4); and</li> <li>• When upgraded, select street furniture (bollards, bins, seats) that provides adequate luminance contrast with background.</li> </ul>	M	Infrastructure Services, Asset Maintenance, Major Projects	TBD LTFP	Universally accessible seating and street furniture.	5 years
<b>A9. Provide consistent and effective on and off-site information to the broadest group possible including people with a wide range of sensory abilities, intellectual abilities, literacy levels and languages</b>						
A9.1	Develop and install a way finding strategy for the Park that encompasses the physical environment, signage, customer service, information, brochures, guides and website. In particular consider way finding signage to accessible car parking and the beach.	M	Creating Waverley	LTFP	Clear and effective way finding throughout the Park.	5 years
A9.2	Develop and install directional and information signage (based on Council's signage Plan and Policies) that is designed and located appropriately in accordance with the current Australian Standards for Access and Mobility and good practice guidelines.	M	Creating Waverley	LTFP	Consistent and informative signage.	5 years
A9.3	Improve communication of directional and warning messages for all Park users, including people who are blind or visually impaired.	M	Infrastructure Services	TBD LTFP	Clear and effective way finding throughout the Park.	5 years
A9.4	Support legibility and cohesion through using consistent sign systems, colour / contrast, street furniture, trees and other landscape features.	M	Creating Waverley	TBD	Clear and effective way finding throughout the Park.	5 years



## 9.2. Playing and relaxing

Category	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
<b>B1 Provide adaptable and flexible spaces to accommodate a variety of interest groups and uses</b>						
B1.1 	<p>Engage an architect to review the Pavilion internal layout and fixtures to consider:</p> <ul style="list-style-type: none"> <li>I. Amenities for beachgoers are ideally positioned within the building;</li> <li>II. Rooms for hire are adaptable and flexible to accommodate functions, meetings and events;</li> <li>III. Toilets and change rooms are meeting people's needs;</li> <li>IV. Implementing the feasibility study (refer to action F2.1)</li> <li>V. Fixtures in the Art Gallery are able to accommodate both local and regional exhibitions;</li> <li>VI. Entry foyer improvements to ensure it's better used. Re-consider materials and layout including flooring, planting bed and entry doors;</li> <li>VII. Review the community offices (caretakers residences / stage building) and investigate future uses;</li> <li>VIII. Upgrade office and studio space and review arrangement within the Pavilion and consider relocating offices to be better located away from the front of the Pavilion;</li> <li>IX. Review the placement of facilities such as storage and kitchen facilities;</li> <li>X. An effective tourist information point at the Pavilion;</li> <li>XI. Investigate if the theatre requires further refurbishment to the back stage;</li> <li>XII. Determine whether any further works are required to the bar and amenity areas taking into account requirements and expectations of the NSW Office of Liquor Gaming and Racing; and</li> <li>XIII. Conserving and restoring heritage character.</li> </ul>	S	Infrastructure Services, Community Programs, Major Projects	E LTFP G	The Pavilion provides adaptable and flexible spaces which accommodate a range of commercial, community and cultural activities.	Works considered in refurbishment of Pavilion to be completed in 2021.

## Playing and relaxing



Category	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
B1.2 	Design and upgrade the Pavilion courtyard to better accommodate a range of events, programs and use as a passive recreation space. Works to consider: I. Replacement of pavement in southern courtyard with uniform surface (preferably brick paving); II. Shade tree planting and soft landscaping; III. Replacement of turf areas in northern courtyard; IV. Edge definition between the courtyard and any commercial outdoor seating areas; V. Options for weather proof covering; and VI. Provision of public art.	M	Infrastructure Services, Community Programs, Asset Maintenance, Major Projects, Property and Facilities	E LTFP Grants	Welcoming and usable space for exhibitions, theatre and incidental gatherings.	Works considered in refurbishment of Pavilion to be completed in 2021.
B1.3 	Remove amphitheatre hardstand in Pavilion courtyard as part of Pavilion Courtyard upgrade works (refer to action B1.2). In consultation with Flickerfest, consider/identify options for temporary installation of amphitheatre within the courtyard, to be used for the Flickerfest short film festival and other events as required.	M	Infrastructure Services, Community Programs, Property and Facilities, Major Projects	E	Welcoming and inviting entrance through the Pavilion to Campbell Parade and the Beach.	Works considered in refurbishment of Pavilion to be completed in 2021.
B1.4	Continue, where appropriate, festivals, performances and events from the building to the Park and the Beach in line with Council's Arts Plus Plan and Events Policy.	O	Communications, Culture and Events	E	A range of festivals, performances and events occur on site.	5 years
B1.5	Designate areas within the Park to remain free from built structures for use as passive recreation or performance space as required.	S	Infrastructure Services, Asset Maintenance	E	Adequate areas for passive recreation.	annually
B1.6	Provide a range of seating and shade options, works to consider: I. Shade planting as identified in action C6.3; II. Investigate shade options within the mural wall under Queen Elizabeth drive, refer to action B2.5; and III. Picnic table settings to accommodate smaller groups of 2 to 6 people.	M	Infrastructure Services, Asset Maintenance	E	Ensure a balance in functional outdoor spaces for shade or respite.	I. Shade planting completed 2015. II. 5 years. III. 6 new picnic table settings installed in 2015.

## Playing and relaxing

Category	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
<b>B2 Provide high quality amenities and facilities (such as toilets, carer facilities, BBQ's and picnic shelters) that meet the needs of the community</b>						
B2.1	Monitor and review the provision of amenities including toilets, carer facilities, change rooms and showers to ensure they meet user demand and meet standards.  In meeting demand, focus upgrade and new facilities in the following locations: I. Upgrade the southern toilet block; II. Upgrade the northern toilet block; III. Investigate the option of providing an additional toilet block below Biddigal Reserve; and IV. Investigate the option of providing additional toilets near the playground.	S	Infrastructure Services, Community Programs	C	New and improved toilet amenities .	I. Southern toilets upgraded II. Northern toilets upgraded III. 2 years IV. New link to pavilion toilets to be provided in BBSLSC re-development to provide direct access from playground.
B2.2	Replace existing picnic shelters with new shelters, refer to action A8.5.	S	Infrastructure Services, Asset Maintenance, Major Projects	TBD	New picnic shelters.	Completed in 2015 and 2017. Shelter at playground to be upgraded with playground.
B2.3	Install bubblers where required, refer to action A8.6.	M	Infrastructure Services,	LTFP	Increased access to drinking water.	annually
B2.4	Further investigate options and costing for providing a new Kiosk area and shade shelter around the mural wall.	M	Infrastructure Services, Community Programs	LTFP	Additional shade shelter and amenities.	Development Application for new building works complete in 2020, construction on hold.
B2.5	Consider refitting the southern toilet block for use as kiosk in the future.	L	Creating Waverley, Community Programs	TBD	New kiosk provided.	5 years
<b>B3 Provide a range of recreational facilities which suit the needs of Bondi's diverse local community and meets its responsibilities as a national, state and local icon</b>						
B3.1	Provide designated beach volleyball area for recreational users to allow for up to 3 court areas as shown on the Master Plan.	S	Infrastructure Services	E	Increased active recreation opportunities.	Beach volleyball designated area provided.
B3.2	Update fitness station and equipment; consult with key interest groups on the size and type of equipment to be provided.	M	Infrastructure Services	TBD	Improved active recreation opportunities.	Fitness station upgraded in 2014 and refurbished in 2020.



## Playing and relaxing

Category	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
B3.3	Upgrade the Playground in Bondi Park as a regional facility. Ensure the upgrade project provides facilities for a greater range of ages. Consider the following design elements: I. Natural features and/or character play spaces; II. Shade shelter; III. Picnic areas and seating; IV. Water play feature; and V. Accessible equipment, refer to action A8.4.	M	Infrastructure Services, Major Projects	LTFP	Better variety of play opportunities.	Playground refurbished in 2020 to provide additional shade shelter, picnic areas and seating and new accessible toddler play piece.  Full upgrade of playground due in 2 years.
B3.4	Upgrade the skate park to provide facilities for junior skaters.	M	Infrastructure Services, Caring Waverley, Clean and Attractive, Major Projects	LTFP	Better variety of play opportunities.	5 years
<b>B4 Balance public with commercial interests</b>						
B4.1 	Review building uses and hirers within the Pavilion, particularly the meeting spaces.	S	Property and Facilities	E	The site offers a range of activities and programs.	Review of venue hire process undertaken in 2015, subsequently an annual Expression of Interest process in place to ensure equity of access.
B4.2 	Provide a feasibility study to identify opportunities for increased income generation in order to fund building improvements.	O	Community Programs	TBD	Provision of activities with both public and commercial interests.	Bondi Pavilion twenty-year lifecycle cost plan and annual operational projections, drafted and being coordinated with operational model to be completed in 2021.
B4.3	Retain a mix of cultural, community and commercial uses on site.	O	Community Programs	E	The site offers a range of activities and programs.	2 years

## Playing and relaxing

Category	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
<i>B5 Prioritise and manage programs and activities which are intrinsic to the place and its cultural values or which draw value from being in a beachside location</i>						
B5.1	Provide a balance of festivals, performances and events which represent local, regional and national programs, as identified in Council's Arts Plus Plan.	O	Communications, Culture and Events	E	Provide a range of cultural events.	5 years
B5.2	Continue to support subsidised accommodation of the resident theatre group.	O	Communications, Culture and Events	E	Provide a range of cultural events.	5 years
B5.3	Work with the Surf Clubs to make sure their activities and programs remain an integral part of Bondi.	O	Community Programs, Safe Waverley	E	Surf Culture remains an important focus for Bondi.	annually
B5.4	Provide opportunities for visitors to understand and learn about the coastal, marine and beach environment.	M	Environmental Sustainability, Community Programs	TBD	Provide environmental educational opportunities.	ongoing

### 9.3. Enhancing the environment

Category	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
<b>C1 Enhance the natural heritage of the site such as vegetation, land form and hydrology</b>						
C1.1	Enhance the wildlife corridor with native species that reflects the Biodiversity Study (2010).	O	Environmental Sustainability, Infrastructure Services, Asset Maintenance	CE	Increased wildlife visiting the Park.	Native vegetation provided in various upgrade works.
C1.2	Retain the natural landform of the site, minimising any regrading, particularly of the headlands.	O	Infrastructure Services	E	Intact topography reinforcing the amphitheatre of the Park and Beach with adjoining headlands.	on going
C1.3	As the last intact sand hill, protect Scarborough Crescent bank and edging retaining walls. Slips could be replanted with appropriate grass. Keep free from weeds. Investigate the potential to develop the Scarbrough slope.	O	Infrastructure Services, Asset Maintenance	E	Conserved natural heritage.	on going
C1.4	Conserve the overall configuration of the 'green space' of Bondi Park, in particular the green space to the immediate north of the Pavilion, behind it and to its south, and the southern slopes of the park, south from the skate park.	O	Infrastructure Services, Asset Maintenance	E	Conserved natural heritage.	on going
<b>C2 Monitor and adapt to the effects of climate change</b>						
C2.1	Review the location and structural integrity of coastal infrastructure in regard to sea level rise, redesign and reinforce infrastructure to adapt to climate change where necessary.	O	Environmental Sustainability, Infrastructure Services	E	The function of infrastructure is un-compromised.	5 years
C2.2	Design buildings and landscape to consider environmental sustainability and adaptation to future climatic conditions.	O	Environmental Sustainability, Community Programs, Infrastructure Services, Major Projects, Asset Maintenance	TBC	The function of buildings is un-compromised.	Bondi Pavilion to be built as a 5 Star Green Building Council of Australia community facility.




## Enhancing the environment

Category	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
<i>C3 Promote environmentally sustainable practices in the management and maintenance of the place</i>						
C3.1	Develop a sustainable waste management plan for Bondi Park and Pavilion including Council and community officers.	O	Environmental Sustainability, Community Programs,	TBD E	Improved rates of recycling and reduced volume of waste to landfill.	Integrated waste facility to be built as part of Bondi Pavilion, to include two compactors.
C3.2	Reduce and minimise water use and waste water generation, works to consider: I. Continue to harvest water from the Park and monitor rates and use to ensure adequate supply for Park irrigation and building use; II. Ensuring staff awareness of the importance of resource conservation; III. Visitor education on the importance of water conservation through appropriate signage; and IV. Installation of water saving devices on taps and use of water saving appliances.	O	Environmental Sustainability, Community Programs, Asset Maintenance	E	Sustainable use of water.	I. ongoing II. ongoing III. signs installed in 2020 IV. completed, water efficient fixtures used.
C3.3	Extend storm water treatment and harvesting program to new buildings and infrastructure as required.	O	Environmental Sustainability	TBD	Sustainable use of water.	5 years
C3.4	Encourage lease holders to use recyclable products.	O	Environmental Sustainability, Community Programs	E	Reduced volume of waste to landfill and decreased green house gas emissions.	Incorporated in new lease agreements.
C3.5	Continue to implement sustainable protocols for Council and community run events.	O	Environmental Sustainability, Community Programs	E	Minimised environmental impact of events.	Incorporated into new Council Events Policy.
C3.6	Develop a sustainable lighting strategy for the whole Park including pedestrian lighting to improve safety and enhancement. To be coordinated with action F3.1.	M	Infrastructure Services	TBD	Safe access to the Park during activity hours.	Lighting master plan completed in 2018.
C3.7	Conserve energy and resources throughout the Park and Pavilion, works to consider: I. Continue to generate solar energy and monitor rates and use to ensure adequate supply, provide new solar collectors where feasible; II. Use of energy efficient fixtures and appliances; and III. On site composting where possible.	M	Environmental Sustainability	TBD E	Decreased use of power from the grid and green house gas emissions.	I and II. Solar and energy efficiency incorporated into Bondi Pavilion restoration. III. ongoing

## Enhancing the environment

Category	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
<b>C4 Consider whole of life cycle cost in the selection of materials and construction techniques</b>						
C4.1	Explore options for the improvement and implementation of environmental sustainability through such measures as site design, layout and building design.  I. Consider the use of local materials in the construction of buildings and infrastructure;  II. Design buildings with the local climatic conditions in mind, with consideration to local heating and cooling requirements; and  III. Minimise impact on the environment through appropriate footprint design and techniques.	O	Environmental Sustainability, Infrastructure Services, Major Projects	TBD E	Minimised environmental impact of materials and upgrade works.	Bondi Pavilion to be built as a 5 Star Green Building Council of Australia community facility.
<b>C5 Educate the community about the value of the sites unique environment</b>						
C5.1	Continue to liaise with school holiday programs to incorporate nature and environmental walks and talks into their programs.	O	Environmental Sustainability, Community Programs	E	Educating children about the marine and beach environment.	ongoing
C5.2	Support programs which provide environmental education on site. Refer to action B5.4.	O	Environmental Sustainability	E	Educating people about the marine and beach environment.	ongoing
C5.3	Incorporate environmental information on promotional materials and signs.	O	Environmental Sustainability, Infrastructure Services	E	Educating people about the marine and beach environment.	ongoing
<b>C6 Provide some areas of natural shade, sensitive to safety, views and microclimate</b>						
C6.1	Protect the Norfolk Island Pine planting along Campbell Parade and plan for replacement and infill planting.	O	Infrastructure Services Asset Maintenance	E TBD	Preservation and enjoyment of original Park character.	Works undertaken in 2020 to protect Norfolk planting.
C6.2	Prepare a tree management plan that identifies the mature, significant trees and heritage trees, undertakes a risk assessment and plan for protection or replacement with conservation advice.	M	Creating Waverley, Clean and Attractive	E TBD	Mature trees are in a healthy and safe condition. A staged program of tree removal and replacement reinforces and retains landscape character zones.	Tree management plan completed in 2016. Implementation ongoing.
C6.3	Prepare a planting plan in line with the Master Plan to provide shade tree planting surrounding and behind the Pavilion while maintaining site lines to and along the Beach. Stage tree planting over a five year period. Limit planting palette to shade trees and ground covers to limit areas which are hidden or provide a security risk.	M	Creating Waverley, Clean and Attractive	E TBD LTFP	Enhanced character zones and habitat.	Planning and planting of trees completed to the central park. South Bondi and Biddigal Park to be completed.

## 9.4. Culture and heritage

Category	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
<b>D1 Interpret and tell the story of the place</b>						
D1.1 	Investigate the possibility of showcasing or interpreting historic items and memorabilia in or throughout the Pavilion and Park. Any memorabilia or monuments should have a demonstrated connection with the sites heritage.	S	Community Programs, Infrastructure Services	TBD G	Appreciation of site history for visitors.	Historic items and memorabilia to be incorporated into new Bondi Storey Room within the Pavilion 2021 upgrade and BBSLSC Muesum included in draft development application design.
D1.2	Continue consultation with La Perouse Local Aboriginal Land Council (LALC) on matters regarding conservation and major development of the Bondi Park landscape.	O	Caring Waverley, Infrastructure Services, Urban Planning, Policy and Strategy	E	Protection and appreciation of heritage and contemporary Aboriginal land values.	Gujaga Foundation has been engaged in the development of Conservation Management Plan.
D1.3	Contact LALC and Office of Environment and Heritage and cease works if archaeology is revealed during excavation or construction, as per the National Park and Wildlife Act (1974).	O	Urban Planning, Policy and Strategy, Infrastructure Services, Major Projects	E	Protection and appreciation of Aboriginal heritage artefacts.	Bondi Pavilion, North Bondi Infrastructure upgrade and North Bondi Surf Club Advanced Response Lifesaving Facility includes construction methodology as subject to Section 60 heritage approvals.
D1.4	Interpret a wide range of historical themes associated with the place including: surf culture and history, the history of the Park and Pavilion, history of bathing at Bondi.	S	Infrastructure Services	TBD G	Appreciation of site history for local residents and visitors.	Refer to D1.1 outcomes. Heritage Interpretation Plan in draft and submitted to Heritage NSW.
D1.5	Consider preparing an interpretation plan in order to provide a comprehensive and ordered approach to interpretation of the place (provision of heritage and cultural information). Within the plan investigate using a wide range of means for interpretation in order to reach a broad audience e.g. web based exhibitions, guided tours, information panels and permanent displays. Implement plan as recommended.	S	Community Programs	TBD G	Appreciation of site history for local residents and visitors.	Refer to action D1.4.






## Culture and heritage

Category	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
D1.6	Provide information on the Indigenous heritage of the area and incorporate these stories within existing Waverley heritage trails network.	L	Community Programs, Infrastructure Services, Urban Planning, Policy and Strategy	TBD G	Appreciation of site history and cultural value for visitors.	10 years
<b>D2 Strengthen and express the cultural values of the place through community and arts activities</b>						
D2.1	Continue to support and develop projects and programs that acknowledge and celebrate the history and heritage of the Pavilion, the Beach and the Bondi area, including a rich Indigenous heritage and culture and strong local multicultural traditions.	M	Community Programs, Infrastructure Services, Urban Planning, Policy and Strategy	TBG G	Appreciation of site history for local residents and visitors.	5 years
<b>D3 Ensure the cultural landscape is expressed in the design and management of the site</b>						
D3.1	Retain, conserve and repair sandstone block retaining wall and two sandstone staircases from Campbell Parade along the northern side of Notts Avenue, with similar stone if necessary.	O	Infrastructure Services Urban Planning, Policy and Strategy, Asset Maintenance	TBD O G	The heritage character of the Park is conserved.	5 years
D3.2	Retain, conserve and repair or replace edging stones with similar stone where necessary. The zigzag pathway, stone steps and stone edging / walling down southern slopes of Bondi Park from the junction of Campbell Parade and Notts Avenue.  Retain and conserve the nature of the curved concrete retaining wall and staircase at the far southern extent of the promenade where they flow onto the promenade below.	O	Infrastructure Services, Urban Planning, Policy and Strategy, Asset Maintenance	TBD O LTFP	The heritage character of the Park is conserved.	5 years
D3.3	Retain, conserve, repair and replace with similar stone if necessary along the stone retaining walls across the southern slope of Bondi Park.	O	Infrastructure Services, Urban Planning, Policy and Strategy, Asset Maintenance	G	The heritage character of the Park is conserved.	5 years
D3.4	Manage the health of the two tall Norfolk Island Pines on southern slopes of Park (offset from the intersection of Lamrock Avenue and Campbell Parade), and the single Norfolk Island Pine dating to the 1900s, by ensuring annual inspections by an arborist.	O	Infrastructure Services Asset Maintenance	E	The heritage character of the Park is conserved.	ongoing

## Culture and heritage

Category	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
D3.5	Conserve Queen Elizabeth Drive at the front and back of the Pavilion (including the retaining wall between the road and promenade, the free standing retaining wall abutting Campbell Parade and the concrete carriageway edge along the northern boundary of the park's green space).	O	Infrastructure Services	TBD G LTFFP	The heritage character of the Park is conserved.	ongoing
D3.6	Encourage the retention of the graffiti installation zone along the southern end of the Queen Elizabeth Drive retaining wall.	O	Infrastructure Services	E	The character of the Park is conserved.	ongoing
D3.7	Regularly inspect and maintain the entire promenade, sea wall, stairs and ramps along both edges of promenade and remnants of groynes.	O	Infrastructure Services, Asset Maintenance	E	The heritage character of the Park is conserved.	ongoing
D3.8	Encourage the conservation of the Bondi Surf Bathers' Life Saving Club.	O	BSBLSC Property and Facilities	O	The heritage character of the Park is conserved.	Intrusive elements removed in Development Application. CMP prepared.
D3.9	Maintain the pedestrian path connection through the Park, from opposite Roscoe Street to the Pavilion, as it was one of the original roads to the Pavilion.	O	Infrastructure Services Asset Maintenance	E G	The heritage character of the Park is conserved.	ongoing
D3.10	Conserve and protect the two pedestrian bridges with their period lamp posts and allied staircases at the rear of the Pavilion.	O	Infrastructure Services, Urban Planning, Policy and Strategy, Asset Maintenance	TBD G	The heritage character of the Park is conserved.	ongoing
D3.11	Retain and re-lay the brickwork fabric of several unaltered pedestrian paths and their alignments at the rear of the Pavilion, laid out as part of the late 1920s improvement scheme.	O	Infrastructure Services, Urban Planning, Policy and Strategy, Asset Maintenance	TBD G	The heritage character of the Park is conserved.	5 years
D3.12	Retain and repair the roadway down to the auditorium and caretaker's rooms at rear of Pavilion from Campbell Parade, including the semicircular drive at its base.	O	Infrastructure Services, Urban Planning, Policy and Strategy, Asset Maintenance	TBD G LTFFP	The heritage character of the Park is conserved.	Repairs to take place in 2021 with Pavilion works.
D3.13	Retain and consider revitalisation of the Wally Weekes tidal bath and children's wading pool at the base of Biddigal Reserve.	O	Infrastructure Services, Urban Planning, Policy and Strategy, Asset Maintenance	E	The heritage character of the Park is conserved.	Revitalisation completed in 2020 with new pavement, seating, map access ramp, stairs and handrails.

## Culture and heritage



Category	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
<b>D4 Conserve and maintain the heritage fabric of the Park and Pavilion</b>						
D4.1 	Conserve the Pavilion's heritage character, including its front forecourt and internal Courtyards areas:  I. Retain the arched, colonnaded facades of the Pavilion and repair cracks, damp, peeled stucco and paint.  II. Continue to adapt to alternative uses within the Pavilion as demands for these areas arise and/or change. (Refer to action B1.1)	O	Property and Facilities, Urban Planning, Policy and Strategy	E G LTFP	The Pavilion is restored in keeping with its heritage character.	Works to be completed in 2021.
D4.2 	Improve the condition of Bondi Pavilion, in consultation with a heritage expert, identify a suitable colour scheme and use for regular painting (every 5 to 7 years).	O	Property and Facilities, Urban Planning, Policy and Strategy, Asset Maintenance	E G LTFP	The Pavilion is restored in keeping with its heritage character.	Works to be completed in 2021.
D4.3 	Consider updating the Lucas, Stapleton and Partners Pty Ltd, Bondi Pavilion Surf Club and Surrounds: Conservation Analysis and Conservation Guidelines for Bondi Pavilion.	M	Property and Facilities, Urban Planning, Policy and Strategy	TBD G	The Pavilion is restored in keeping with its heritage character.	Conservations Management Plan completed for the Pavilion.
D4.4	Ensure future works are informed by heritage advice early in the design process and are supported by a heritage impact statement or archaeological study as required. In particular:  I. Seek heritage advice when considering changes to the heritage significant buildings and landscaping;  II. Seek professional advice for the preparation of a heritage impact statement and archaeological reports; and  III. Ensure required planning approvals are obtained.	O	Infrastructure Services, Urban Planning, Policy and Strategy, Property and Facilities, Asset Maintenance	TBD GLTFP	Works within the Park and Pavilion are in keeping with its heritage character.	I. Conservations Management Plan completed for the Pavilion.  II. Pavilion works based on heritage advice and informed Pavilion Conservation Management Plan. Park works based on Heritage Study.  III. Integrated Development Application and Section 60 approval secured for the Pavilion.




## 9.5. Looking and feeling good

Category	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
<b>E1 Ensure the landscape and architectural character and design reflect best practice and excellence in design.</b>						
E1.1	Develop concepts and detailed design for landscape projects required for Park development as illustrated in the Master Plan.	O	Infrastructure Services, Asset Maintenance	E	New Park developments are integrated into the landscape.	Works to central park completed. South Bondi and Biddigal Reserve short term priority.
E1.2	Remove inappropriate planting such as ad-hoc planting and taller shrubs.	O	Infrastructure Services, Asset Maintenance	E	Improved site lines and safety and reinforced heritage and landscape character of the Park.	Completed in 2015 and 2017 landscape works.
E1.3	Develop a planting schedule and materials palette for the Park that preserves the integrity of the Master Plan and the key view corridors.	M	Infrastructure Services, Asset Maintenance	E	Integrity of Park character zones is retained.	Completed in 2015 and 2017 works.
E1.4	Review the design of the landscape to the south of the Pavilion to consider removing the Pergola structure and re-grading the lawn.	M	Infrastructure Services, Enhancing Waverley	TBD	Reinstated landscape and heritage character.	Pergola removed in 2015.
E1.5	Develop concepts and detailed design for architectural projects required for the development of all works within the Park as illustrated in the Master Plan and give consideration to the installation of public art.	M	Infrastructure Services, Community Programs	TBD	New architectural projects are reflective of the landscape and heritage setting.	ongoing
<b>E2 Provide a memorable experience for all users by celebrating the sites unique character and scenic qualities</b>						
E2.1	Identify and conserve view corridors from key arrival points from pedestrian entrances along Campbell Parade to the Beach and Pavilion.	O	Infrastructure Services, Asset Maintenance	E	Expansive beach and ocean views on arrival to and throughout the site.	ongoing
E2.2	Retain and build on existing materials on site such as the brickwork and concrete and render of the Pavilion. Refer to actions D4.1 and 3.11.	O	Infrastructure Services, Asset Maintenance, Community Programs	E	The existing landscape character is conserved and enhanced.	ongoing
E2.3	Retain key components of the 1928 Landscape Improvement Scheme by maintaining the radial path pattern and landscape character of the Park.	O	Infrastructure Services	E	Conserved landscape heritage.	ongoing
E2.4	Provide discrete storage spaces set back off pathways for items such as garbage bins and bin collection points, showers, parking metres and signal boxes. Refer to action A6.6.	M	Infrastructure Services, Asset Maintenance	TBC	The paths and landscape are free of clutter.	Bin corals consolidated. Bin enclosures provided.

## Looking and feeling good





Category	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
<b>E3 Ensure materials and finishes are high quality, robust and designed to befit the setting</b>						
E3.1 	In consultation with an architect, develop detail design guidelines for the Pavilion, including colours, materials and type of fixtures such as temporary seating, umbrellas and signs which may apply to new leases and licence areas. This study to be done in conjunction with the architectural review, signage and way finding study and consider heritage values of the site.	M	Infrastructure Services, Property and Facilities, Major Projects	TBD LTFP	A coordinated suite of materials, furniture and fixtures which reinforce its historic and cultural values.	Architectural plans complete, pavilion in construction, to be completed 2021.
E3.2	Consider materials which are graffiti resistant.	O	Infrastructure Services, Asset Maintenance	E	Reduced incidents of graffiti and vandalism.	ongoing
E3.3	Ensure materials are selected to withstand the coastal environment to minimise any corrosion.	O	Infrastructure Services	E	Materials and finishes are long lasting and safe.	ongoing
E3.4	Develop a suite of accessible furniture that reflects the existing character of the Park and Pavilion and is based on sustainability criteria. Refer to action A8.6.	M	Infrastructure Services, Asset Maintenance	E	Comfortable and accessible furniture that creates a unique sense of place.	Concrete and timber battons used throughout the park.
<b>E4 Reinforce the sense of arrival to the site</b>						
E4.1 	Ensure that the Pavilion is attractive, inviting and welcoming by: I. Make the Pavilion entrances welcoming at front and rear II. Good internal and external signage III. Consider a new tourism information point.	M	Property and Facilities, Urban Planning, Policy and Strategy	LTFP	Inviting and welcoming entrance.	I and II. Entrance and arrival experience with signage expressed in architectural design.  III. Tourist information and welcome centre integrated within the Pavilion, to be completed in 2021.
E4.2	Review the alignment of pedestrian entrances into the site to ensure they are aligned to pedestrian crossings and thoroughfares.	M	Infrastructure Services, Asset Maintenance	LTFP	The site is easily accessible.	5 years
E4.3	Review and where necessary redesign entrances into the Park from Campbell Parade and Notts Avenue and ensure they are welcoming and easily accessible.	M	Infrastructure Services, Asset Maintenance	LTFP	Welcoming and memorable entrances into the site.	Campbell Parade entry at Roscoe Street has been re-designed to be universally accessible.
E4.4	Provide clear connections and cues from Campbell Parade and Roscoe Street into the site.	M	Infrastructure Services, Asset Maintenance	LTFP	Facilitate movement between the Park and Business areas.	Campbell Parade entry at Roscoe Street has been re-designed to improve access and wayfinding.

## 9.6. Management and maintenance of facilities

Category	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
<b>F1 Ensure a clear and effective management structure for the Park, Beach and Pavilion</b>						
F1.1 	Convene a regular Bondi Pavilion working group including Council officers with relevant experience to advise on: I. Oversee relevant studies such as the Business Plan, Feasibility Study and Architectural Review; II. Operational issues; III. Revenue raising; IV. Maintenance and upgrade priorities; and V. Signage.	O	Urban Planning, Policy and Strategy, Community Programs, Asset Maintenance	E	Coordination of project priorities and funding within Council.	Bondi Pavilion project control group meets regularly.
F1.2 	Manage cafe and restaurant operations for good service and compliance with lease conditions.	O	Community Programs	E	Cafes and restaurants providing healthy food and social gathering spaces for Park users.	ongoing
F1.3	Review and monitor the Commercial Fitness Groups and Personal Trainers Policy and Guidelines.	O	Property and Facilities	E	Commercial fitness providers comply with policy.	Updated in 2016
F1.4	Consider applications for liquor licence and manage according to NSW Gaming Liquor and Racing requirements and DCP and licence agreements.	O	Infrastructure Services, Community Programs	E	Antisocial behaviour is managed and liquor is consumed in a controlled and managed environment.	ongoing
F1.5	Implement improvements to venue booking processes, including an annual EOI process for regular / long term hires.	O	Community Programs	E	Equitable and consistent fees and charges.	Complete, process in place since 2015.
F1.6	Develop and implement a venue booking system which ensures equitable and easy access to the range of facilities within the Pavilion.	O	Community Programs	E	The use of the Pavilion is well promoted and accessible to a range of users.	Complete, new system adopted in 2016 which has led to improved user experience.
F1.7	In all major upgrades and improvements consult effectively with all stakeholders such as the Precinct Committees, Surf Clubs and Rock Surfers Theatre Group and other community groups.	O	Infrastructure Services, Major Projects, Governance and Civic	E	Upgrades and improvements are well considered and meet the community's needs.	ongoing






## Management and maintenance of facilities




Category	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
F1.8	Manage all risks associated with events at Bondi, with particular attention to safety, management, alcohol and noise in line with Council's Events Policy.	O	Communications, Culture and Events	E	Minimised risk associated with events.	ongoing
F1.9	Manage and program activities to minimise conflict and ensure that the place can continue to function during events. Refer to Council's Events Policy for guidance to event management.	O	Communications, Culture and Events	E	Minimised risk associated with events.	ongoing
F1.10	Permit temporary and long term licences as per the CLM Act.	M	Property and Facilities	E	Short-term activities granted access to the Park, Beach and Pavilion.	ongoing
<b>F2 Review management of finances and resources to improve operational effectiveness</b>						
F2.1 	Provide a feasibility study to identify opportunities for increased income generation from the Pavilion to support better maintenance.	O	Property and Facilities	C	Provision of activities with both public and commercial interests.	Bondi Pavilion twenty-year lifecycle cost plan and annual operational projections, drafted and being coordinated with operational model to be completed in 2021.
F2.2 	Undertake a risk assessment identifying the risk, responsibilities and any required actions for insurances and liability, emergency management, occupational health and safety, land and environment management, asset management, staff, contractors and volunteers and financial management.	S	Human Resources, Risk and Safety	E	Identification of gaps in the management of the site to ensure management of risk and liabilities.	Operational Management Plan in development for refurbished Bondi Pavilion to address these issues.  Hostive Vehicle Risk Management Plan in development in 2020.
F2.3 	Develop a business plan to identify opportunities and constraints for the Bondi Pavilion Cultural and Community programs, identify benchmarks, funding sources, marketing and take into account feasibility work and understanding of required directions. The plan to consider:  I. Whether art studios, music studios, pottery studios or art gallery should remain at the Pavilion or be relocated elsewhere  II. Review the building use, particularly room hire and use of meeting spaces and the booking and fee structure.	S	Communications, Culture and Events	C	The Pavilion is a vibrant place with a range of activities for visitors to take part in.	I and II. Opportunities and constraints identified with the Bondi Pavilion Stakeholder Committee which informed the design under construction.  Bondi Pavilion twenty-year lifecycle cost plan and annual operational projections, drafted and being coordinated with operational model to be completed in 2021.
F2.4 	Continue appropriate management practices and arrangements for leases and licenses in accordance with requirements of the CLM Act.	S	Property and Facilities	E	Non-exclusive use of the Pavilion by commercial operators.	ongoing





## Management and maintenance of facilities

Category	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
F2.5 	Following the analysis and Feasibility Study, review all areas of revenue to identify new funding / business opportunities.	S	Property and Facilities, Communications, Culture and Events	E	Programs and spaces within the Pavilion are effectively used and managed.	5 years, to be developed with operational model.
F2.6	Maintain focus on sponsorship opportunities, grant seeking and partnerships for works and programs in the Park, Pavilion and Beach.	O	Infrastructure Services, Community Programs, Communication, Culture and Events	E	Funding opportunities are utilised to deliver on recreational facilities and experiences with the Park, Beach and Pavilion.	Partnership agreement with BBSLSC for building refurbishment.  Promotional and commercial activations are currently allowed through the Waverley LEP with a permit in designated areas up to 52 days a year.  Grants received for the Pavilion, playground and fitness station works.
<b>F3 Ensure that the Park, Beach and Pavilion environment are safe for users at all times.</b>						
F3.1 	Engage lighting designer to prepare lighting plan for main pedestrian routes and on pathways through the Pavilion in keeping with the buildings heritage character. In particular improve: I. Lighting at rear of the Pavilion and through courtyard. II. Architectural lighting around the Pavilion.	S	Infrastructure Services, Community Programs, Environmental Sustainability	LTFP	Improved lighting and safety during night times.	Lighting plans for Pavilion, courtyard and access points provided in 2019. Detail design completed for construction in 2021.
F3.2 	Review security systems and resources in the Pavilion and upgrade if required.	O	Community Programs	E	Improved safety.	Security systems to be upgraded with Pavilion in 2021.
F3.3	Ensure safety is considered in all design projects within the Park and Beach.	O	Infrastructure Services	E	Improved safety.	ongoing
F3.4	Continue to work with relevant stakeholders (local Police, Safety Committee) to address identified safety concerns around the Pavilion and Park.	O	Infrastructure Services	E	Improved safety in the Park and Pavilion.	ongoing
F3.5	Complete a safety audit (lighting, natural surveillance etc) and develop a remedial action plan.	S	Infrastructure Services	E	A detailed action plan to improve safety of the site	Crime Prevention Through Environmental Design principles underpin landscape design works in park.  Hostile Vehicle Management and Public Space Crown Safety Report completed in 2019.

## Management and maintenance of facilities

Category	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
F3.6	Provide information on general beach, sun and surf safety.	S	Community Programs	E	Visitors are reminded to take responsibility for their health	ongoing
<b>F4 Ensure facilities are well maintained and appropriately serviced.</b>						
F4.1 	Undertake a regular planned maintenance program for the Pavilion, including toilets, change rooms, commercial tenancies and fire, emergency, hydraulic, electrical and sewer services.	O	Property and Facilities	E	The Pavilion appears well maintained and is consistent with SAMP.	ongoing
F4.2 	Improve the condition of Bondi Pavilion ensuring routine repairs are undertaken efficiently and the condition of toilets and meeting rooms is improved.	O	Property and Facilities	E	The Pavilion is in good condition	Bondi Pavilion improvement works will improve the condition of the toilets and meeting rooms, to be completed in 2021. Repair works are ongoing.
F4.3 	Undertake reactive maintenance to the Pavilion.	O	Property and Facilities	E	The Pavilion appears well maintained	ongoing
F4.4	Undertake a regular planned maintenance program for Bondi Park and Beach, including toilets, picnic shelters, rubbish collection, lawns and garden beds.	O	Asset Maintenance	E	The Park and Beach are clean, tidy and well maintained	ongoing
F4.5	Continual upgrade of lawn, paths and planting areas and other park assets in line with SAMP.	O	Asset Maintenance	E	The Park is in good condition	ongoing
F4.6	Undertake reactive maintenance of the Park such as graffiti removal.	O	Asset Maintenance	E	The Park appears well kept	ongoing
F4.7	Remove servicing area from the rear of Bondi Pavilion and relocate to adjoin the Parks Operations Yard.	S	Asset Maintenance, Infrastructure Services	C	Pedestrian access through the back of the Pavilion is improved.	5 years
F4.8	Review the Waste Management Strategy to accommodate waste pickup from new service and loading zone.	S	Asset Maintenance, Environmental Sustainability, Infrastructure Services	E	Waste room is relocated to a less prominent position	Waste management strategy prepared. New loading zone and pickup to be completed in 2021.
F4.9	Replace and upgrade the temporary buildings for Bondi Beach Park and Operations staff and equipment.	S	Infrastructure Services, Asset Maintenance, Property and Facilities, Major Projects	C	Parks staff have the resources they require to maintain the Park and Beach	Replacement and upgrade works are being considered as part of Hugh Bamford and Williams Plan of Management.

## Management and maintenance of facilities

Category	Performance target actions	Time	Who	\$	Measures of success	Monitoring & reporting
F4.10	Undertake a vehicle access strategy for emergency access and event requirements. Update strategy following parking and servicing realignment (see action F4.7 and A1.3).	S	Communications, Culture and Events, Infrastructure Services	E	The Park is not adversely affected by vehicle traffic across the Park	2 years
F4.11	Remediate tunnels under Queen Elizabeth Drive and investigate options for use as storage.	S	Major Projects	E	Tunnels are safe, additional storage space is secured	Tunnel 1 in designed for remediation. Tunnel 2 has been designed to be incorporated in Bondi Lifeguard Tower upgrade in 2021/2022. Tunnel 3 (storage) and 4 (backfilled) remediation is complete.
<b>F5 Review on site regulations and program an enforcement schedule</b>						
F5.1	Continue to enforce and educate dog-walkers in the Park about the restricted areas and dog owner responsibilities.	O	Safe Waverley	E	Dog walkers comply with Council's requirements and people feel safe	ongoing
F5.2	Implement a 'no dogs allowed' zone along the promenade adjacent to the Children's Pool. Install the appropriate signage at the intersection of the promenade and path to Biddigal Reserve.	S	Safe Waverley	E	Conflict between dogs and children is managed.	ongoing
F5.3	Monitor and manage informal non-commercial beach volleyball games of up to three courts on the Beach and undertake appropriate management procedures when required.	O	Safe Waverley	E	Managed conflict between users of the park	ongoing
F5.4	Improve signage to enforce prohibition of bike use in pedestrian areas such as the Park and Promenade, and to show bike use is allowed on Queen Elizabeth Drive.	M	Infrastructure Services	E	Less conflict between pedestrians and cyclists	annually
<b>F6 Promote programs, activities and events in the Park, Beach and Pavilion to a greater range of people</b>						
F6.1 	Develop a marketing strategy that covers Bondi Pavilion cultural services, community events and programs.	M	Communications, Culture and Events	E	The Pavilion is an active and creative hub	5 years
F6.2 	Continue to implement inclusive child, youth and family orientated initiatives that include programs for older people who are socially isolated.	M	Community Programs	E	The Pavilion is an active and creative hub	5 years
F6.3	Promote performance and arts activities in the Pavilion, as set out in Council's Arts Plus Plan.	O	Enhancing Waverley	E	The Pavilion is a dynamic and active hub	annually
F6.4	Promote Surf Life Saving events as outlined in Council's Events Policy.	O	Safe Waverley, Enhancing Waverley	E	Surf Life Saving events are supported	annually

## 9.7. Community land management

As specified in the LG Act S36 (3A) (a) and (b) a plan of management that applies to just one area of community land:

- (a) must include a description of:
  - (i) the condition of the land, and of any buildings or other improvements on the land, as at the date of adoption of the plan of management, and
  - (ii) the use of the land and any such buildings or improvements as at that date, and
- (b) must:
  - (i) specify the purposes for which the land, and any such buildings or improvements, will be permitted to be used, and
  - (ii) specify the purposes for which any further development of the land will be permitted, whether under lease or licence or otherwise, and
  - (iii) describe the scale and intensity of any such permitted use or development.

The purposes for which the land, buildings and improvements, including future development, will be permitted to be used are based upon and support the reserves purposes of public recreation, the objectives of the reserve community land categories, and the uses as detailed in this plan of management and master plan.

Council Bondi Park management, including administration and maintenance facilities and services, will be permitted throughout the reserve and may involve the exclusion of the general public for safety and service delivery reasons.

The scale and intensity of uses of permitted uses and developments will be governed by this plan of management

once adopted, Council's Events and Community Facilities policies, Council's lease, licence or other estates approval policies and procedures, any regulations about permitted or non-permitted activities, and any Council approvals under S68 of the LG Act and or Council's development consents and approvals as a determining authority under the Environmental Planning and Assessment Act 1979.

The specific purposes and description of uses in leases, licences and other estates is set out in Section 9.8: Lease, licence and other estates authorisation.

The purposes generally include:

- Public recreation - recreation, leisure, health and fitness, community and cultural facilities, uses and events, food and beverage outlets, mobile vendors, recreation, leisure and sporting hire and or retail fitness, health and well-being classes or training, major public events and associated supporting activities, commercial or community filming and photography; and
- Community uses - surf lifesaving facilities, uses, events and services, community theatre, arts and crafts with associated training and education, music rehearsal and studio and associated activities, Bondi Park and Beach visitor information and associated goods and services and storage.

### 9.7.1. Land Categorisation

It is a requirement of the LG Act to categorise land as per s.36(4). Bondi Park and Biddigal Reserve have been categorised in accordance with the guidelines set out in Section 11, 12 and 14 of the Local Government Regulation 1999. The proposed categories for this Plan of Management are described in the table overpage and shown in figure 9.1.

The community land categories across the reserves are:

- Park
- General Community Use
- Natural Area – Foreshore.

The core objectives for these categories are set out in adjoining table.





Figure 9.1 Land categorisation

### Community land categories, guidelines and core objectives

<i>Community land category</i>	<i>Local Government Regulation 2005 Guidelines for categorisation</i>	<i>Local Government Act 1993 (Ss.36G, 36I, 36N) Core objectives for community land categories</i>
General Community Use	Land should be categorised as general community use under section 36(4) of the Act if the land:  (a) may be made available for use for any purpose for which community land may be used, whether by the public at large or by specific sections of the public, and  (b) is not required to be categorised as a natural area under section 36A, 36B or 36C of the Act and does not satisfy the guidelines under clauses 102–105 for categorisation as a natural area, a sportsground, a park or an area of cultural significance.	The core objectives for management of community land categorised as general community use are to promote, encourage and provide for the use of the land, and to provide facilities on the land, to meet the current and future needs of the local community and of the wider public:  (a) in relation to public recreation and the physical, cultural, social and intellectual welfare or development of individual members of the public, and  (b) in relation to purposes for which a lease, licence or other estate may be granted in respect of the land (other than the provision of public utilities and works associated with or ancillary to public utilities).
Park	Land should be categorised as a park under section 36 (4) of the Act if the land is, or is proposed to be, improved by landscaping, gardens or the provision of non-sporting equipment and facilities, for use mainly for passive or active recreational, social, educational and cultural pursuits that do not unduly intrude on the peaceful enjoyment of the land by others.	The core objectives for management of community land categorised as a park are:  (a) to encourage, promote and facilitate recreational, cultural, social and educational pastimes and activities, and  (b) to provide for passive recreational activities or pastimes and for the casual playing of games, and  (c) to improve the land in such a way as to promote and facilitate its use to achieve the other core objectives for its management.
Natural Area (Foreshore)	Land that is categorised as a natural area should be further categorised as foreshore under section 36(5) of the Act if the land is situated on the water's edge and forms a transition zone between the aquatic and terrestrial environment.	Core objectives for management of community land categorised as foreshore  The core objectives for management of community land categorised as foreshore are—  (a) to maintain the foreshore as a transition area between the aquatic and the terrestrial environment, and (b) to protect and enhance all functions associated with the foreshore's role as a transition area, and  (b) to facilitate the ecologically sustainable use of the foreshore, and to mitigate impact on the foreshore by community use.

## 9.8. Lease, licence and other estates authorisation

This Plan of Management, in the table overpage: Authorisation of Leases, Licences and Other Estates, expressly authorises the following leases, licences and other estates, subject to the provisions of the LG Act, Part 2, Division 2, Ss.45 and 46, 46a to 47d and being consistent with the core objectives of the community land categories assigned to the Crown land, as well as the Crown reserve purpose.

The grant of any tenures, such as tenure terms and limits, tendering, and notification and approvals, will be subject to the provisions of Part 2, Division 2 of the LG Act.

Public events are defined as being events that are open to the general public and are subject to Council's Community Strategic Plan, or Events or Community Facility policies, and may require Council approval or authorisations.

Bondi Park (Crown reserve D500048), part of Ben Buckler Park/Ray O'Keefe Reserve (Crown reserve R94356) and part of Bondi Baths (R100245) are Crown reserves for the gazetted purpose of 'Public Recreation'.



### Authorisation of leases, licences and other estates

<i>Tenure Type</i>	<i>Tenure Purposes</i>	<i>Description</i>	<i>Category Area</i>	<i>Specific Areas (if required)</i>	<i>Current or Future Use</i>
Lease or licence	Community performance	Cultural activities, performing and visual arts activities, including concerts, dramatic productions, dance and exhibitions  Community and professional education and/or conventions including seminars, workshops, meetings and conferences and events	General Community Use	Bondi Pavilion  Ground Floor and Courtyards, First Floor	Future use
Lease or licence	Recreation, leisure, health and fitness, community events	Hireable community spaces for recreational classes or ad hoc community functions and events	General Community Use	Bondi Pavilion  Ground Floor and Courtyards, First Floor	Future use
Lease or licence	Arts, crafts and design with associated training and education	Hireable community spaces community arts and crafts	General Community Use	Bondi Pavilion  Ground Floor and Courtyards, First Floor	Future use
Lease or licence	Music rehearsal and studio and associated activities	Hireable community spaces community music studio community radio station and community theatre	General Community Use	Bondi Pavilion  Ground Floor First Floor	Future use
Lease	Radio station	Community radio station with focus on community access and training	General Community Use	Bondi Pavilion  Ground Floor	Future use
Lease or licence	Food and beverage outlets	Cafes, kiosks – without liquor licence with outdoor dining	General Community Use	Bondi Pavilion  Ground Floor and Courtyards and Forecourt and under Queen Elizabeth Drive and on Promenade	Future use
Lease or licence	Food and beverage outlets	Cafes or restaurants including outdoor dining (with liquor licence)	General Community Use	Bondi Pavilion  Ground Floor and Courtyards and Forecourt	Future use
Lease or licence	Food and beverage outlets	Bar and servery to cater for theatre (use or hire) or events associated with other community hireable spaces (with liquor licence)	General Community Use	Bondi Pavilion  Ground Floor First Floor	Future use
Lease or licence	Bondi Park and Beach visitor information and associated goods and services	Bondi Park and Beach Visitor Information Centre (including ancillary merchandise sales)	General Community Use	Bondi Pavilion  Ground Floor	Future use
Lease or licence	Bondi Park and Beach bookings office	Information and sales of tickets for the theatre, events and fees for activities located at Bondi Pavilion, beach and park. Day-to-day management of activities in the Bondi Pavilion.	General Community Use	Bondi Pavilion  Ground Floor	Future use



<i>Tenure Type</i>	<i>Tenure Purposes</i>	<i>Description</i>	<i>Category Area</i>	<i>Specific Areas (if required)</i>	<i>Current or Future Use</i>
Lease or licence	Recreation, leisure, sporting and retail	Merchandise including tourism items, goods and products ancillary to recreation, leisure, beach culture and sporting use	General Community Use	Bondi Pavilion Ground Floor	Future use
Licence	Storage	Management of storage lockers for beach goers	General Community Use	Bondi Pavilion, Ground Floor	Future use
Lease	Surf lifesaving clubhouse	Clubhouse activities and ancillary services, including function and training space, kiosk, merchandise sales and equipment storage	General Community Use	Bondi Surf Bathers' Life Saving Club	Current use
Licence	Storage for Bondi Surf Bathers' Life Saving Club	Storage of lessee's surf lifesaving equipment	General Community Use and Park	Promenade Storage Areas and Tunnels, under Promenade or suitable identified storage areas	Current use
Lease	Surf lifesaving clubhouse	Clubhouse activities and ancillary services, including function and training space, kiosk, merchandise sales and equipment storage	General Community Use	North Bondi Surf Lifesaving Club	Current use
Lease	Storage for North Bondi Surf Lifesaving Club	Storage of lessee's surf lifesaving equipment	General Community Use and Park	North Bondi Surf Lifesaving Club and under Promenade or suitable identified storage areas	Current use
Licence	SLSC Nippers events	Organised group training, health and fitness activities for SLSC Nippers	General Community Use, Park and Foreshore		Current use
Licence	Surf Life Saving Clubs and/or SLSNSW	Organised training and competitive events	General Community Use, Foreshore and Park		Current use
Licence	Fitness, health and well-being classes or training	Individual lessons or classes for health, fitness or well-being	Park, General Community Use		Current use
Licence	Surf School	Surf lessons on beach	Foreshore and Park	Beach area: Foreshore and Park	Current use
Licence	Storage	Storage of surfboards and surf school equipment	Park	Ramps, beach and under promenade	Current use
Licence	Mobile vendors	Goods and services ancillary to public recreation and Bondi Park: ice cream, water, juice sales, coffee, massage, sun protection, beach and water equipment hire	Park, General Community Use, Foreshore	Ramps, Bondi Beach, Promenade, Bondi Park Reserve	Current use
Event Licenses	Major public events and associated and supporting activities	City 2 Surf, Open Air Cinema, Flickerfest, Festival of the Winds, Bondi Festival, others, e.g: Beach Marquee Program, Hallmark (NSW Government status), State and National recognised events  Public events which align with Councils Community Strategic Plan and are subject to Council approval	Park, General Community Use, Foreshore	Bondi Beach, Promenade, Bondi Park Reserve and Pavilion	Current use

<i>Tenure Type</i>	<i>Tenure Purposes</i>	<i>Description</i>	<i>Category Area</i>	<i>Specific Areas (if required)</i>	<i>Current or Future Use</i>
Licence	Commercial or community filming and photography	Commercial or community production of films and photographs without any permanent structures	Park, General Community Use, Foreshore	Bondi Pavilion, Park, Beach and rock areas	Current use

**Other estate**

This Plan of Management allows the council to grant 'an estate' over community land for the provision of public utilities and works associated with or ancillary to public utilities in accordance with the LG Act.	Estates may also be granted across community land for the provision of pipes, conduits, or other connections under the surface of the ground for the connection of premises adjoining the community land to a facility of the council or other public utility provider that is situated on community land.
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### General and ad hoc short-term or casual licences

*General and ad hoc short-term or casual licences: as issued ad hoc with Council formal application process, permissions and/or approvals*

*(LG Act, S.46, LG (General) Regulation, Cl. `117, and CLM Act Ss. 2020 and 3.17, CLM Regulation Cl. 31*

Park	General Community Use	Natural Area - Foreshore
<ul style="list-style-type: none"> <li>community events and festivals</li> <li>hiring of equipment</li> <li>playing a musical instrument, or singing for fee or reward, including busking</li> <li>filming, including for cinema/television</li> <li>conducting a commercial photography session</li> <li>public performances</li> <li>engaging in trade or business ancillary to, or supportive of public recreation</li> <li>delivering a public address</li> <li>mobile public health services, e.g: Blood Bank, Mammogram, community health</li> <li>fairs, markets, auctions and similar activities</li> <li>catering</li> <li>advertising consistent with the reserve use and purposes</li> <li>environmental protection, conservation or restoration or environmental studies</li> <li>short term erection of temporary structures ancillary to Hallmark (State Government) , State and National recognised events</li> <li>Small pop-up marquees for community events, licensed vendors, environmental activities and festivals</li> <li>site investigations</li> <li>access through a reserve</li> <li>emergency occupation</li> </ul>	<ul style="list-style-type: none"> <li>publicly accessible functions (including commemorative functions, book launches, film releases, balls, and similar activities)</li> <li>public event-based social purposes (including child care, vacation care)</li> <li>exhibitions, functions and catering</li> <li>concerts and other performances, including both live performances and film (cinema and TV)</li> <li>broadcasts associated with any event, concert, or public speech</li> <li>public speeches, meetings, seminars and presentations, including educational programs</li> <li>engaging in trade or business ancillary to, or supportive of public recreation</li> <li>delivering a public address</li> <li>community events and festivals</li> <li>fairs, markets, auctions and similar activities</li> <li>advertising consistent with the reserve use and purposes</li> <li>limited commercial promotional events for recreation or leisure activities</li> <li>community, training or education</li> <li>environmental protection, conservation or restoration or environmental studies</li> <li>short term erection of temporary structures ancillary to Hallmark (State Government), State and National recognised events</li> <li>small pop-up marquees for community events, licensed vendors, environmental activities and festivals</li> <li>site investigations</li> <li>access through a reserve</li> <li>emergency occupation</li> </ul>	<ul style="list-style-type: none"> <li>mobile beach equipment, goods and services hire</li> <li>temporary erection or use of any building or structure necessary to enable a filming project to be carried out</li> <li>scientific studies and surveys or similar</li> <li>community, training or education</li> <li>environmental protection, conservation or restoration or environmental studies</li> <li>short term erection of temporary structures ancillary to Hallmark (State Government), State and National recognised events</li> <li>small pop-up marquees for community events, licensed vendors, environmental activities and festivals</li> <li>site investigations</li> <li>access through a reserve</li> <li>emergency occupation</li> </ul>







# Implementation and funding

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## 10. Implementation and funding

### 10.1. Funding sources

Funding for implementing the Plan of Management will either be allocated for future upgrade works (capital works) or maintenance and management of the Park, Beach and Pavilion. Funding for the management and maintenance is currently provided through Council's annual budget allocation.

To fund the proposed upgrade works Waverley Council has set aside funds for 2014-15 and plans to in future years which will cover a number of the proposals in the shorter term plan. This includes improvements to Bondi Pavilion, toilet upgrades, construction of the parks yard and replacement of picnic shelters.

Council's budget for the Plan of Management is not expected to accommodate all proposals in the short or long term plan. In particular the more substantial changes included in the longer term, including the underground car park, would be subject to securing additional funding. Additional funding options which may be investigated include:

- State and Federal Grants
- Voluntary Planning Agreements
- S94 contributions
- Partnerships with community groups or businesses.

The amount of funding through these streams is difficult to anticipate as it is dependent on development and grant programs. Furthermore there are opportunities in reviewing the commercial viability of programs and enterprises within the Pavilion to create some efficiencies and potentially to explore other income producing streams. Regardless of the type of current or future enterprises Council must also ensure that legitimate costs of upgrading the Park and Pavilion are recouped wherever possible by hiring fees (set at a reasonable level).

### 10.2. Pavilion management

The proposed improvement works associated with the Pavilion are substantial, ranging from physical refurbishment projects to the less tangible aspects of managing the various events, programs and businesses within the space. The responsibility of caring for the Pavilion and implementing these actions, falls within several Council divisions. To ensure that the Pavilion is well looked after and is able to become the vibrant, attractive and welcoming hub that is envisaged, coordination between key stakeholders within and external to Council is essential. For this purpose, it is recommended that the management of these groups as well as proposed upgrade works, be coordinated by a Project Manager.

In addition to providing a management structure to achieve these desired outcomes, some key planning works will need to be in place prior to any upgrades or refurbishments taking place. These works include:

1. Appointment of Project Manager
2. Reform the Bondi Pavilion working group
3. Undertake a feasibility study
4. Develop a business plan
5. Undertake a cost benefit analysis
6. Decide on best mix of community / business enterprises with the Pavilion
7. Engage an architect to review the building structure and layout to provide the appropriate amenities
8. Seek funding through grant applications and partnership projects
9. Plan a detailed sequence of works to upgrade/ refurbish the Pavilion and develop a detailed action plan
10. Proceed with upgrade projects.

### 10.3. Performance indicators

To effectively implement the Action Plan performance indicators are required to demonstrate that the desired outcomes from the plan have been achieved.

It is desirable that the values and actions of this plan can be measured by some means. For this purpose the following means are considered practical survey methods of monitoring the progress and performance of the Action Plan:

- Surveys: Carry out surveys and questionnaires periodically (approximately every 5 years) accompanied by a survey of user numbers in various parts of the area; qualitative and quantitative in nature. This survey/questionnaire should establish any changes in Park usage, visitor experience and perceptions etc. Additionally, web surveys could be undertaken to request feedback on the implementation of particular programs and management strategies.
- Register of correspondence: Review of letters, emails and community requests received each year (positive and negative) on various subjects related to the Park, Pavilion and Beach. This register can be used to indicate general trends and changes in issues and opportunities and the management of the space.
- Photographic survey: Taken at key and consistent locations every 5 years to establish degrees of change (either positive or negative). This could be compared with aerial photographs reviewed every 5 years.

## 10.4. Review and monitoring

If the Management Plan is to remain relevant in the future it is essential that its implementation is reviewed on a regular basis to ensure any relevant changes are incorporated.

The PoM was adopted by Council in 2014 and has been reviewed and updated in 2020. Changes which may need to be addressed include new legislation, changes in community values, project priorities, funding resources and new opportunities for future upgrades.

Given that community expectation and requirements change over time, this Plan also needs to have some flexibility to adapt to any changes of circumstance. As such, review of the plan allows for the values to be redefined over time.

In line with the outcomes described in the Action Plan, it is recommended that the Plan be reviewed in the following sequences and time spans.

- Annually; review progress of action plan.
- Two Years; review Management and Administration structures and update priorities.
- Five Years; Review Plan of Management. Major review of all values based on revised analysis and issues and amended planning legislation. Review outcomes against survey information, photographic record and register of correspondence.







# Terminology and bibliography

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# 11. Terminology and bibliography

## 11.1. Terminology

**Active recreation:** activities for the purpose of relaxation, health and wellbeing or enjoyment with the primary activity requiring physical exertion, and the primary focus on human activity.<sup>1</sup>

**ARI (Average Recurrence Interval):** The average or expected value of the periods between exceedances of a given rainfall total accumulated over a given duration. It is implicit in this definition that the periods between exceedances are generally random.<sup>2</sup>

**AHD (Australian Height Datum):** The datum that sets mean sea level as zero elevation.<sup>3</sup>

**Conservation:** keeping in safety the existing state of a heritage resource from destruction or change, i.e. the action taken to prevent decay and to prolong life. All the processes of looking after a place so as to retain its cultural significance.<sup>4</sup>

**Council:** Waverley Council

**Demands:** the community requiring the provision or type of open space or recreation, measured by feedback through consultation, user surveys or demographic data.

**Needs:** open space and recreation needs, measured by feedback through consultation, user surveys or demographic data.

**Passive recreation:** activities which do not require a high level of physical exertion. Relevant examples include, picnicking, sunbaking, walking or playing.

**Plan of management:** A statutory document prepared according to the CLM Act, referred to the Minister as landowner (State of NSW) and adopted by Council, outlining the role of a Crown dedication/reserve and providing guidance on the administration, use, development and management of the land.

**Remnant vegetation:** Vegetation that has remained sufficiently intact on a site, despite usually existing as a bio-geographic island and containing species and soil characteristics that are indicative of a particular ecological community.

**Recreation:** A wide range of active or passive activities undertaken either individually or as a group for pleasure, exercise or relaxation.

**Reserve purpose:** The public purpose for which the land has been dedicated or reserved under CLM Act, and includes a purpose or use permitted under, or in connection with the dedicated purpose.

**The site:** See Figure 1.2 of Bondi Park, Beach and Biddigal Reserve boundary.

**Shoreline:** Consistent edges that follow the grade of the walkway and provide orientation and navigation. Examples include defined edges like landscaping, walls and building lines.

**Sustainable:** Being able to achieve outcomes without adversely affecting the long term health and integrity of natural, social and economic values.

**Values:** Established through community consultation, in addition to the environmental, heritage and aesthetic merits of the place.

**Vision or vision statement:** A broad statement of intent to help establish desired outcomes and focus activities, a custodial or stewardship commitment to future generations.

1 Commonwealth of Australia, National Sport and Active Recreation Policy Framework, 2011

2 Australian Water Information Dictionary, Bureau of Meteorology Commonwealth of Australia, 2013, viewed on 08.08.13, <http://www.bom.gov.au/water/awid/id-704.shtml>.

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Sydney Fishing Spots Blog, accessed on 17.01.13, <http://sydneyfishingspots.blogspot.com.au/2011/11/bondi-beach.html>.

NSW Government Planning and Infrastructure, Draft Metropolitan Strategy for Sydney, Viewed July 2013, <http://strategies.planning.nsw.gov.au/MetropolitanStrategyforSydney.aspx>

International Visitors Survey (YE June 2010 to YE June 2012) and National Visitors Survey (YE June 2010 to YE June 2012, Tourism Research Australia, Destination NSW, viewed in July 2013, <http://www.destinationnsw.com.au/tourism/facts-and-figures/sydney-precinct-visitor-profiles>

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# Appendix

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## 12. Appendix 1

### Lands to which Plan of Management applies

#### 1. Bondi Park

Type: Dedication 500048

Name: Bondi Park

Office: Metropolitan

Management Type: Council CLM

Gazetted: 28 January 1938

Location: Bondi

Name Management: Waverley Council

Purpose: Public Recreation

#### **CADASTRAL INFORMATION (Lot and DP)**

DP 752011 Lot 1318, 1319, 1320, 1321, 1322, 28

DP 911546 Lot 1

#### **ADMINISTRATIVE BOUNDARY**

Parish: Alexandria

County: Cumberland

Land District: Metropolitan

Lands Office: Metropolitan

LGA: Waverley

Aboriginal Land Council: Sydney Newcastle

LHPA District: Cumberland

Suburb: Bondi Beach

Locality Name: Bondi

Electorate: Vaucluse

Federal Electorate: Wentworth

CMA: Sydney Metro

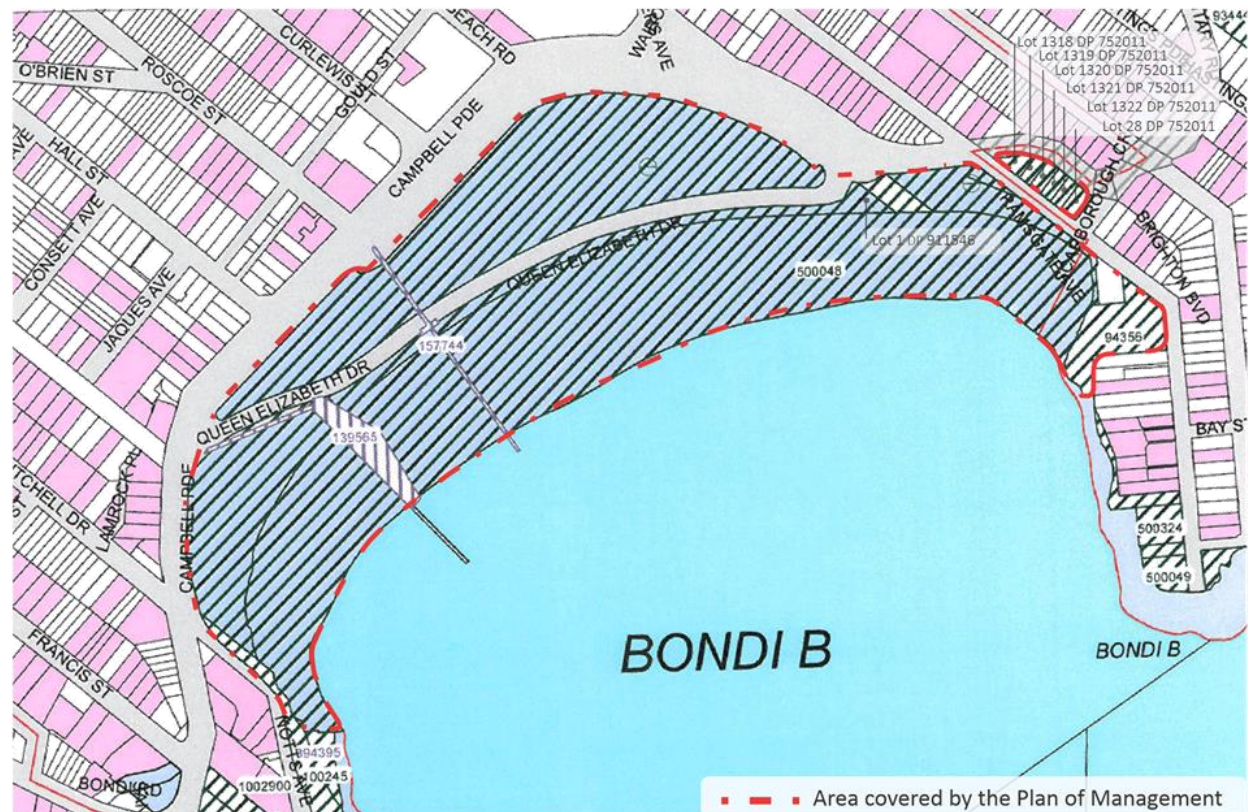


Figure 12.1 Extent of Bondi Park Reserve (D500048)

Type: Reserve 94356  
Name: Ben Buckler Reserve  
Office: Metropolitan  
Management Type: Council CLM  
Gazetted: 06 March 1981  
Location: Bondi  
Name Management: Waverley Council  
Purpose: Public Recreation

DP 184581 Lot 1  
DP 964182 Lot 1  
DP 344281 Lots 2, 3 and 4  
DP 499866 Lot 5  
DP 381954 Lot 62  
DP 344453 Lot C  
DP 344570 Lot 2

Parish: Alexandria  
County: Cumberland  
Land District: Metropolitan  
Lands Office: Metropolitan  
LGA: Waverley  
Aboriginal Land Council: Sydney Newcastle  
LHPA District: Cumberland  
Suburb: North Bondi  
Electorate: Vaucluse  
Federal Electorate: Wentworth  
Cma: Sydney Metro

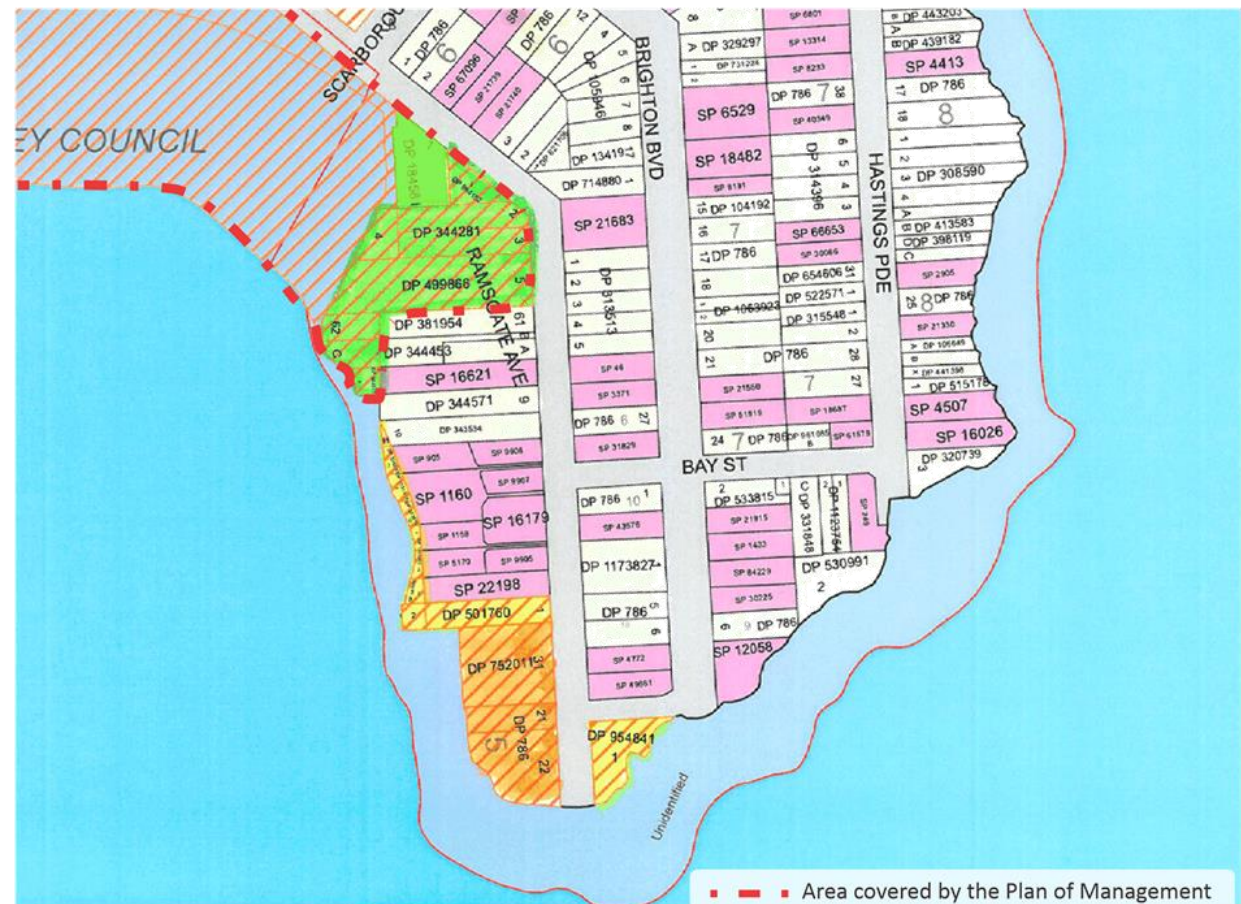


Figure 12.2 Extent of Biddigal Reserve- part of Ben Buckler Reserve (R94356) shaded green



## 2. Bondi Baths Reserve Trust (part of)

Type: Reserve 100245

Name: Bondi Baths

Office: Metropolitan

Management Type: Council CLM

Gazetted: 19 November 1993

Location: Bondi

Name Management: Waverley Council

Purpose: Public Recreation

### CADASTRAL INFORMATION (Lot and DP)

DP 822245, Lot 1555

### ADMINISTRATIVE BOUNDARY

Parish: Alexandria

County: Cumberland

Land District: Metropolitan

Lands Office: Metropolitan

LGA: Waverley

Aboriginal Land Council: Sydney Newcastle

LHPA District: Cumberland

Suburb: North Bondi

Electorate: Vaucluse

Federal Electorate: Wentworth

Cma: Sydney Metro



Figure 12.1 Extent of Bondi Baths Reserve (R100245)

## List of Heritage Items

### *Items listed under Waverley Local Environmental Plan 2012*

C25 Bondi Beach and Park Landscape Conservation Area

AH558 Bondi Beach Open Campsite and Burial(s) Bondi Beach

I124 Bondi Pavilion

I94 Bondi Beach Cultural Landscape

### *Items listed by NSW Government*

Bondi Surf Pavilion

Bondi Beach & Park

### *Items listed under the NSW Heritage Act*

Bondi Beach Cultural Landscape (Heritage Act - State Heritage Register

National Trust of Australia Register

Register of the National Estate

National Heritage List)





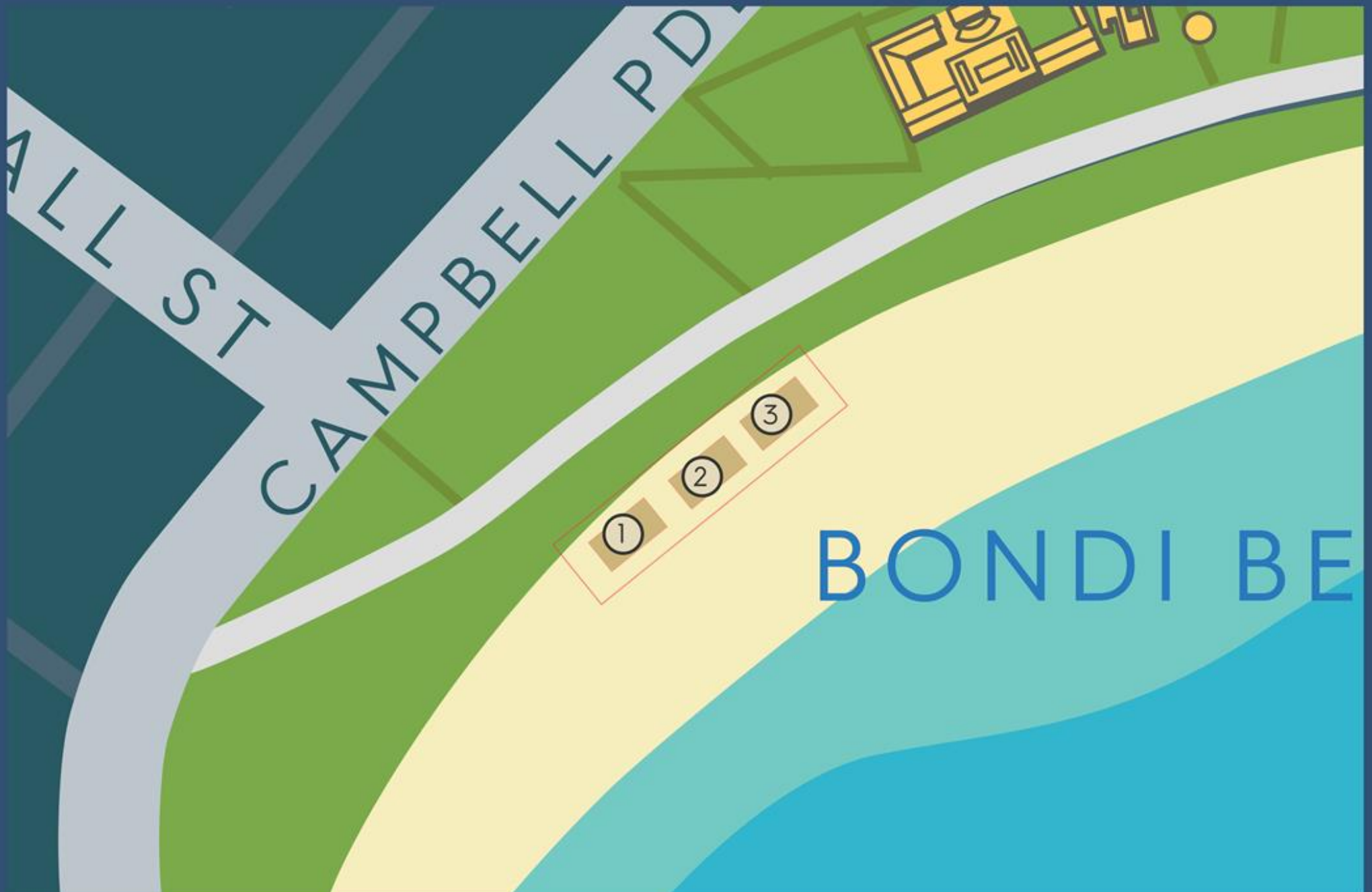


# Beach volleyball

Beach Volleyball can be played at Bondi Beach. The image below shows the volleyball areas (only area on beach that the nets can be set up). We ask users to be mindful of other groups and please note the appropriate guidelines:

- No commercial activity/provider
- No organised competition
- No bookings taken
- No vehicles may enter the park to unload or load equipment
- Temporary nets only i.e. no permanent fixtures
- Soft volleyballs must be used
- Must not conflict with other beach users
- Volleyball courts must be set up at the back of the beach as shown in the diagram
- No more than three nets set up at Bondi Beach
- Volleyball courts must not block any access points to the beach

When there is potential for conflict with other beach users, the number of volleyball courts will be limited at the discretion of Council Staff. You can contact Council Rangers on 0414 884 393.



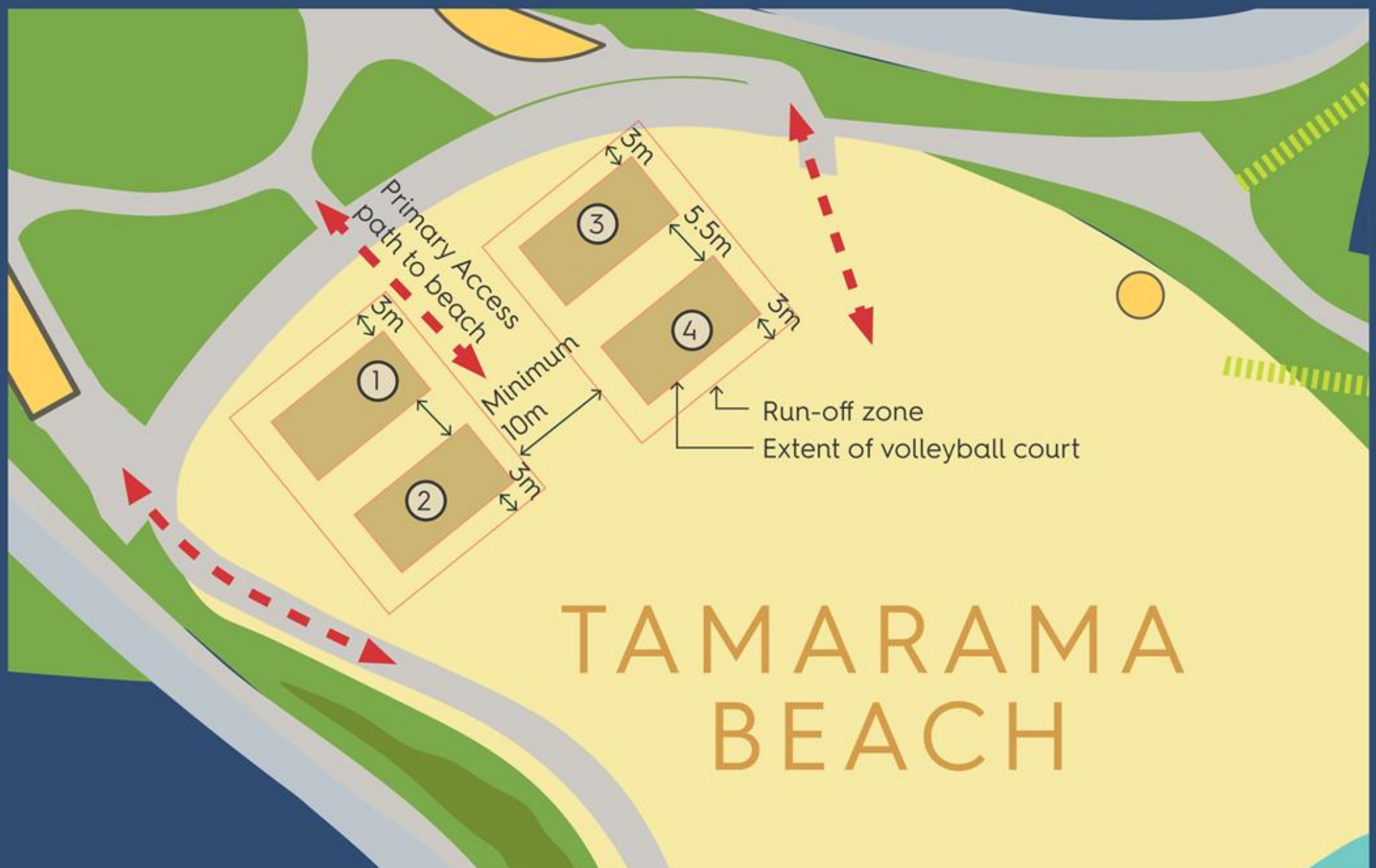


# Beach volleyball

Beach Volleyball can be played at Tamarama Beach. The image below shows the volleyball areas (only area on beach that the nets can be set up). We ask users to be mindful of other groups and please note the appropriate guidelines:

- No commercial activity/provider
- No organised competition
- No bookings taken
- No vehicles may enter the park to unload or load equipment
- Temporary nets only i.e. no permanent fixtures
- Soft volleyballs must be used
- Must not conflict with other beach users
- Volleyball courts must be set up at the back of the beach as shown in the diagram
- No more than four nets set up at Tamarama Beach
- Volleyball courts must not block any access points to the beach

When there is potential for conflict with other beach users, the number of volleyball courts will be limited at the discretion of Council Staff. You can contact Council Rangers on 0414 884 393.



WAVERLEY  
COUNCIL



# **BONDI AND TAMARAMA BEACH VOLLEYBALL: CONSULTATION SUMMARY REPORT 2021**



WAVERLEY  
COUNCIL



# Table of contents

**Acknowledgement of country**

Waverley Council acknowledges the Bidjigal and Gadigal people, who traditionally occupied the Sydney Coast and we acknowledge all Aboriginal and Torres Strait Islander Elders both past and present.

**BACKGROUND | 3**  
**ENGAGEMENT OVERVIEW | 5**  
**DATA ANALYSIS | 6**  
**CONCLUSION | 27**  
**APPENDICIES | 28**

# Background

Beach volleyball is allowed at Tamarama and Bondi beaches; these arrangements are formalised through the respective plans of management (Bronte beach is not suitable for beach volleyball due to the depth of the beach). These games are informal, players bring their own equipment and must adhere to Council's rules of engagement.

Concerns have been raised to Council on this practice, and in order to fully understand the issues Council consulted with the community.

The community engagement period ran from 29 March to 17 May 2021.

## Rules of engagement

- When there is potential for conflict with other beach users, the number of volleyball courts will be limited at the discretion of Council staff
- No commercial activity/provider
- No organised competition
- No bookings taken
- No vehicles may enter the park to unload or load equipment
- Temporary nets only ie. no permanent fixtures
- Soft volleyballs must be used
- Must not conflict with other beach users
- Volleyball courts must not block any access points to the beach

## Tamarama beach layout



## Bondi beach layout





# Engagement overview

The consultation objectives were:

- To understand any issues with how beach volleyball is operating at Bondi and Tamarama
- To raise awareness of the current rules of engagement, including the number and alignment of courts, and whether they are sufficient or need to change



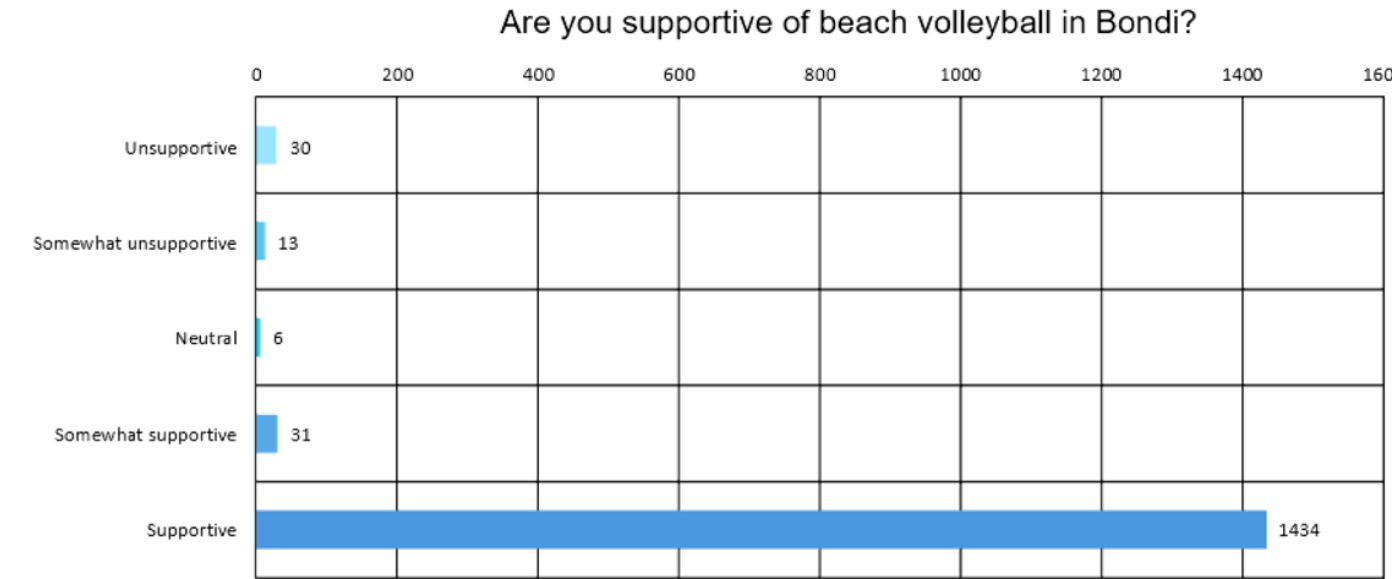
# Data analysis

# Online survey

**1820**  
responses received.

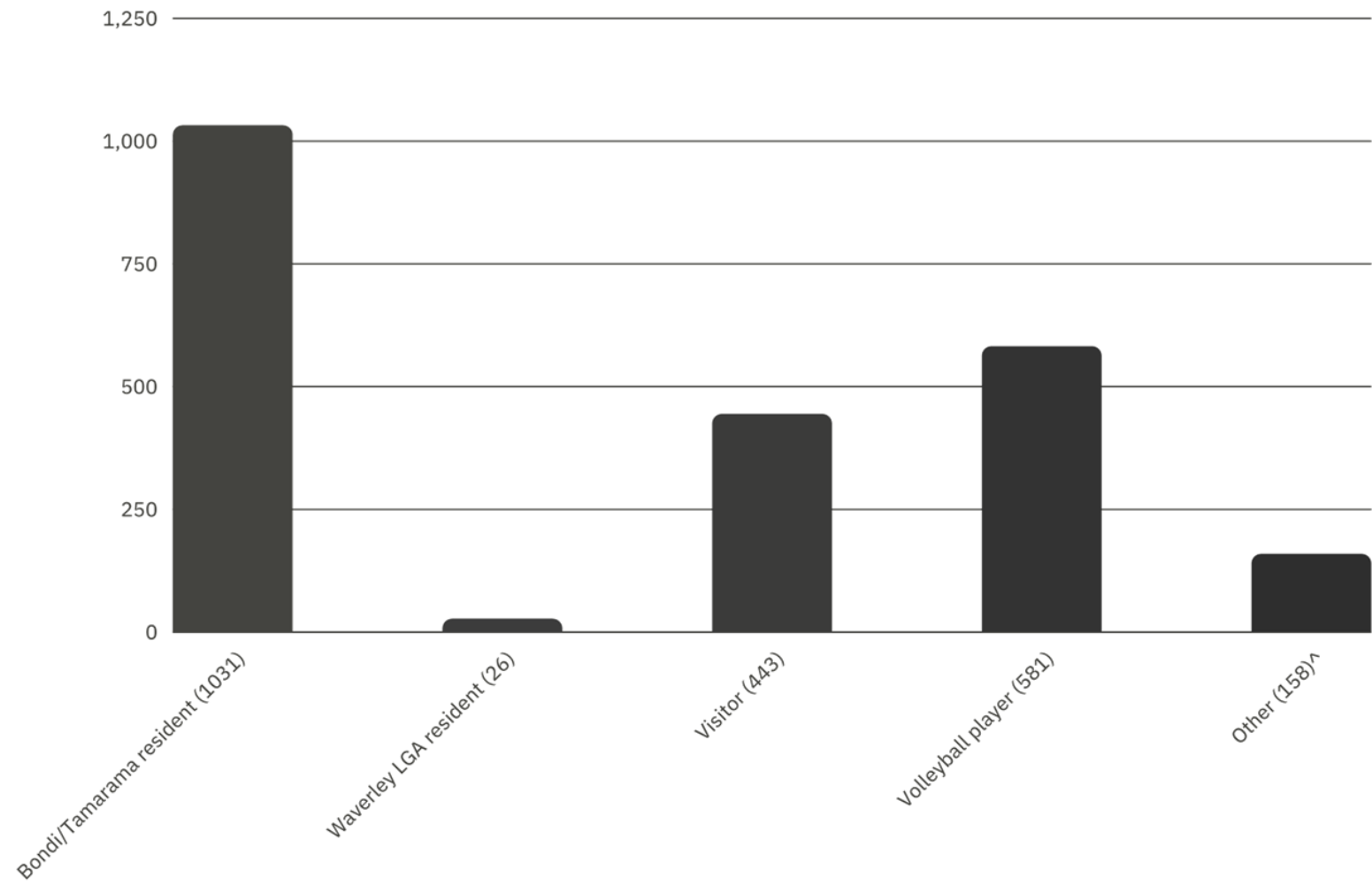
This is inclusive of the 29 received from the pop-up stalls at Tamarama and Bondi beaches.

There was majority support for beach volleyball at Tamarama and Bondi:





# Demographics 'Which relates to you?'



^Of those that selected 'Other' the common/most relevant responses were: surf lifesaving club member, kids or friends play volleyball, industry representatives, cafe owner/worker.

The survey had several optional open-ended questions, broken down into categories for Bondi and Tamarama:

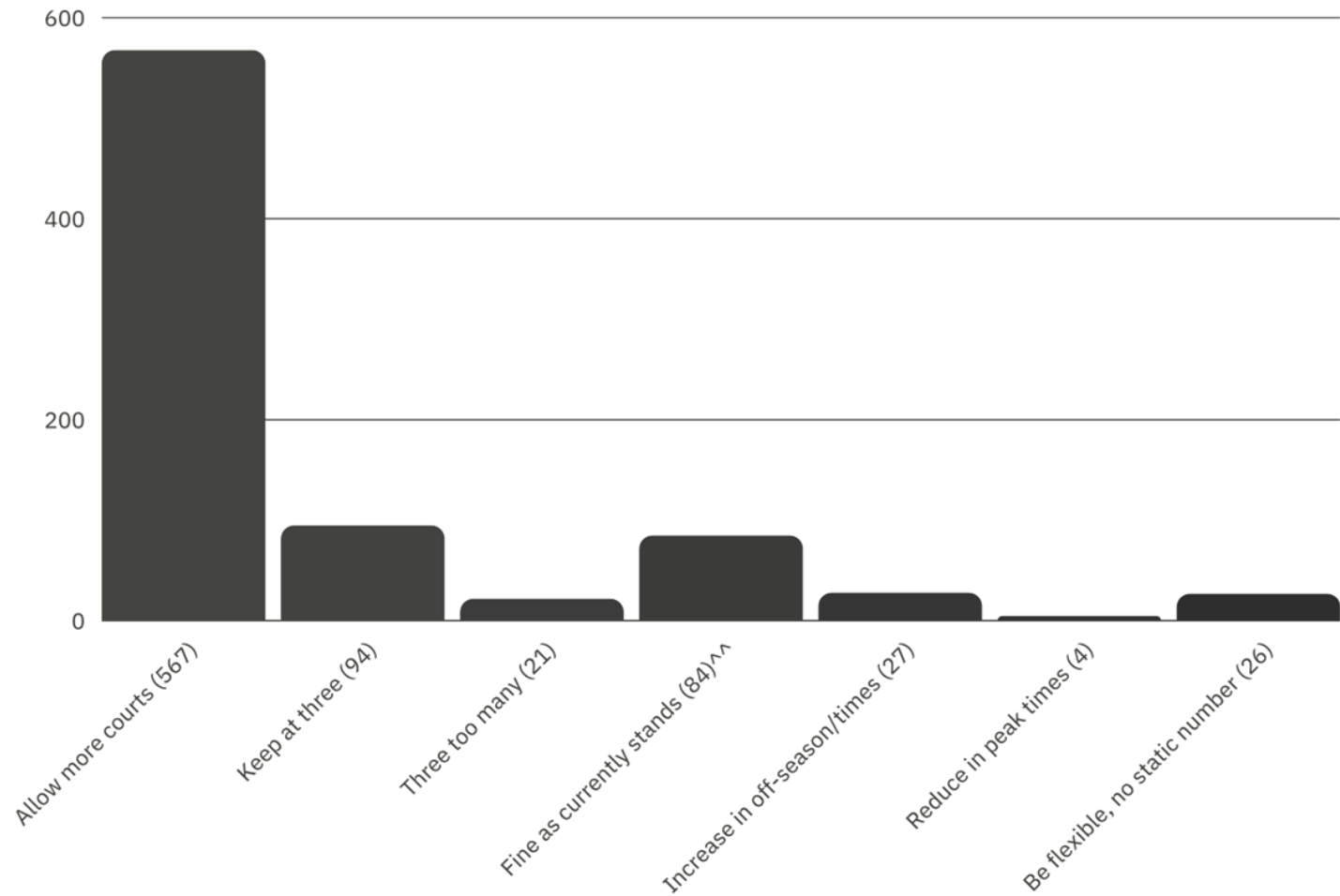
- Number of courts
- Location and alignment of courts
- Interaction with other beach users
- Compliance with the rules of engagement

# Bondi results

## NUMBER OF COURTS

**905**  
comments received.

Common themes^  
as follows:



^These are the most reoccurring themes of response, all responses are attached in the appendices.  
^^Anecdotally, Council has been told there are often more than three courts up at Bondi, so it is not clear whether these respondents were wanting to keep three courts, or have it remain as it is currently, with often more than three courts set up

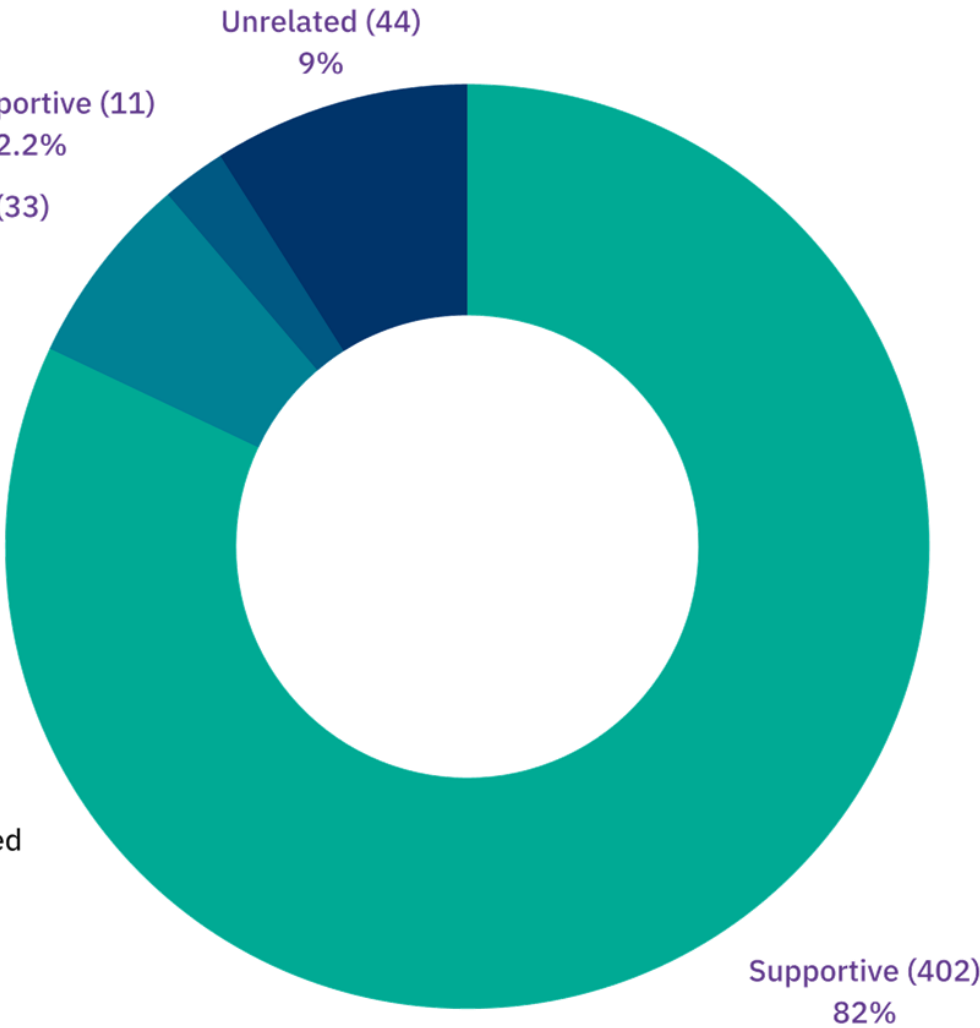


BONDI: LOCATION AND ALIGNMENT OF COURTS

**490** comments received.

Common feedback:

- Back of beach = little impact on other beach users
- Nets are too close together
- Concerns on the closeness to soft sand runners
- More courts could be spread out across ramps 1–3
- Of those unsupportive of the location and alignment, they were concerned over blocked pathways and felt they needed to be further from ramps
- Many respondents commented they were 'happy with current arrangements.' These have been marked as 'supportive' but should be noted that the number of location of courts at Bondi have been observed/communicated to be non-compliant with current rules of engagement ie. have been up to 8 courts between ramps 1–3



## BONDI: INTERACTION WITH OTHER BEACH USERS

**673** comments received.

Mix positive and negative (22)  
3.3%

Unrelated (120)  
17.8%

Negative (21)  
3.1%

Positive/No issues (510)  
75.8%

### Common feedback:

- Many highlighted the lack of safety risk eg. never observed danger to children
- Many don't play but enjoy spectating
- Need clarity on 'conflict with other beach users' means in practice
- Concerns over noise and litter of players
- Some raised concerns over lack of space between courts and walls where players mingle and leave belongings
- Many emphasised the friendly, positive, community vibe that the players contribute to the beach
- Many respondents commented on what should or shouldn't happen, as opposed to what they've observed. These have been marked as 'unrelated'

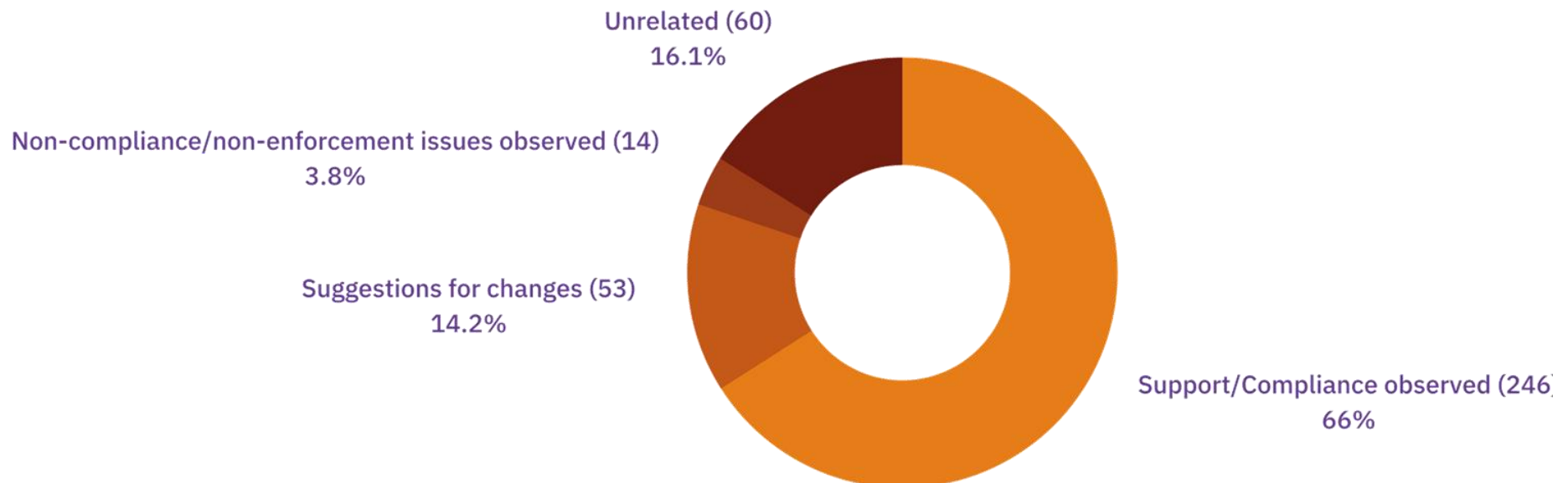
## BONDI: COMPLIANCE WITH RULES OF ENGAGEMENT

**373** comments received.

Responses related to people's observations of the current state of play, while also commenting on areas where they felt the rules could be improved.

Common feedback:

- Appropriate and consistent signage important, assists players in self-enforcing rules particularly with new players
- Many commented that competitions should be allowed, and coaching/training from organised providers
- Compliance an issue, some suggesting because three courts is not a reasonable number at Bondi (should be more)
- Commercial operators have been observed
- Volleyball facebook page encourages bookings and other non-compliance such as ways to unload
- Some supported permanent fixtures, and clear delineation of court location
- Courts that don't compile should be removed and fines should apply
- Clarity around footvolley is needed, is it permissible or not?



Waverley Council Bondi and Tamarama beach volleyball: Consultation Summary Report 2021 | Page 12

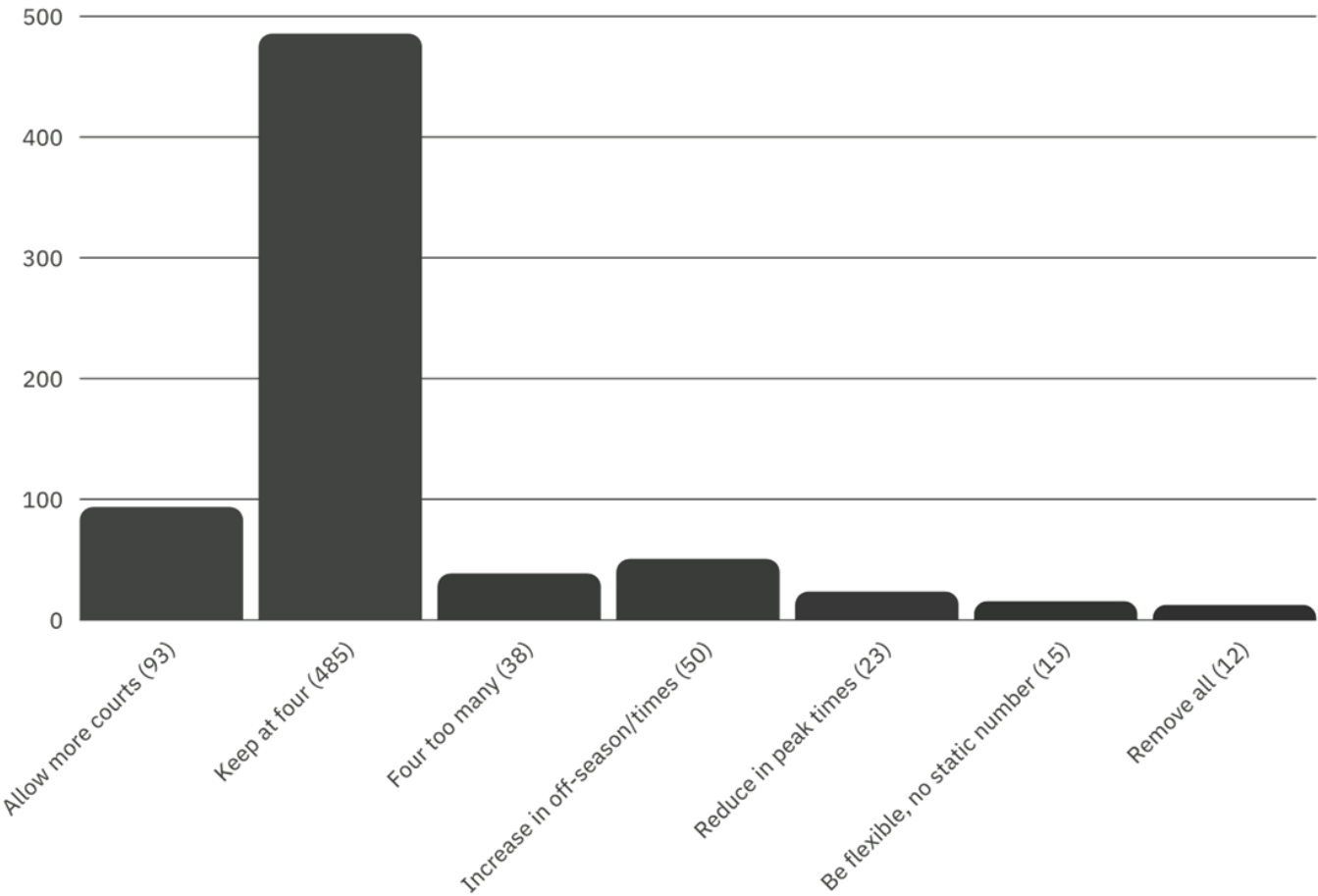


# Tamarama results

## NUMBER OF COURTS

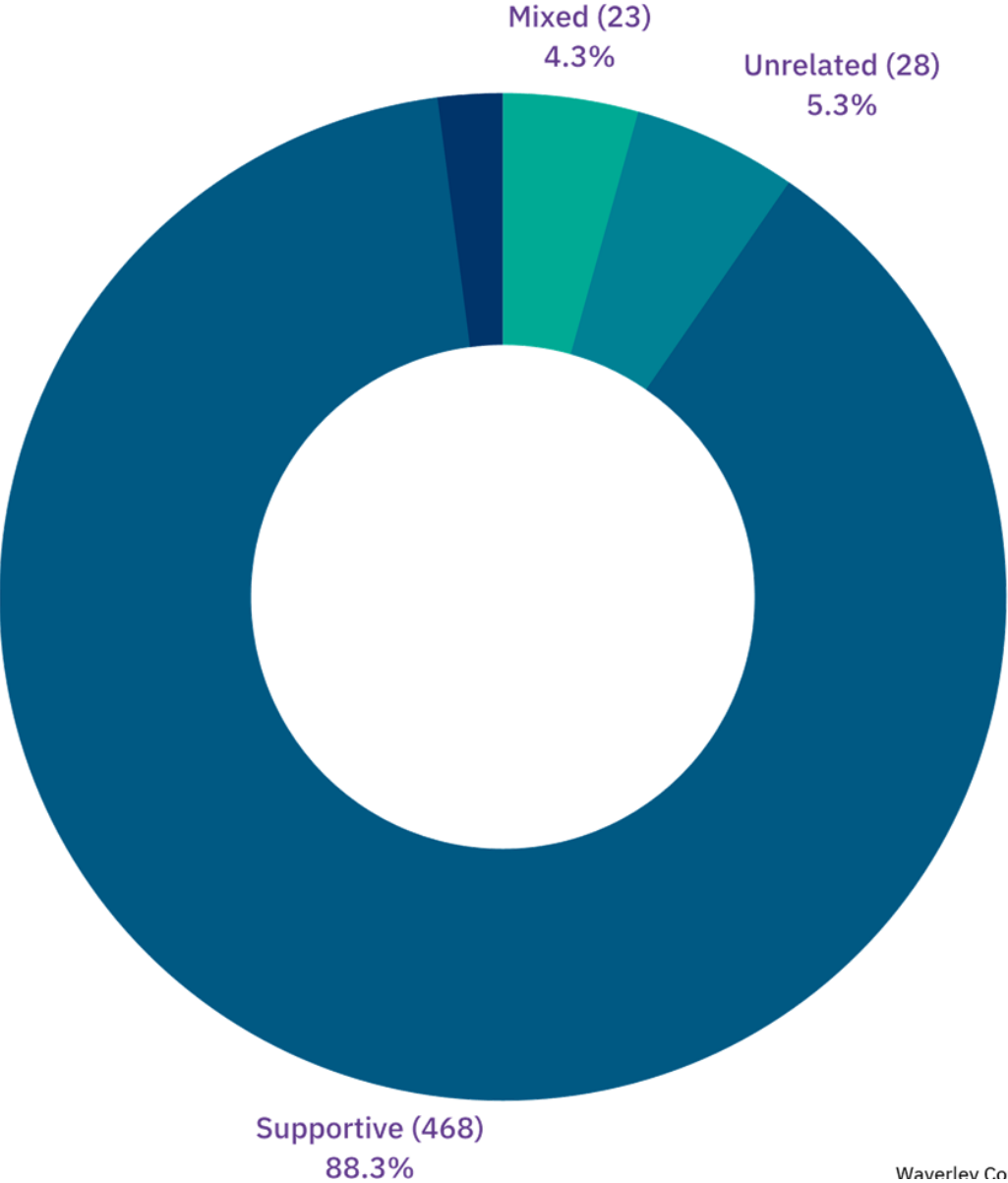
**806**  
comments received.

Common themes^  
as follows:



^These are the most reoccurring themes of response, all responses are attached in the appendices.

TAMARAMA: LOCATION AND ALIGNMENT OF COURTS



**530** comments received.

Common feedback:

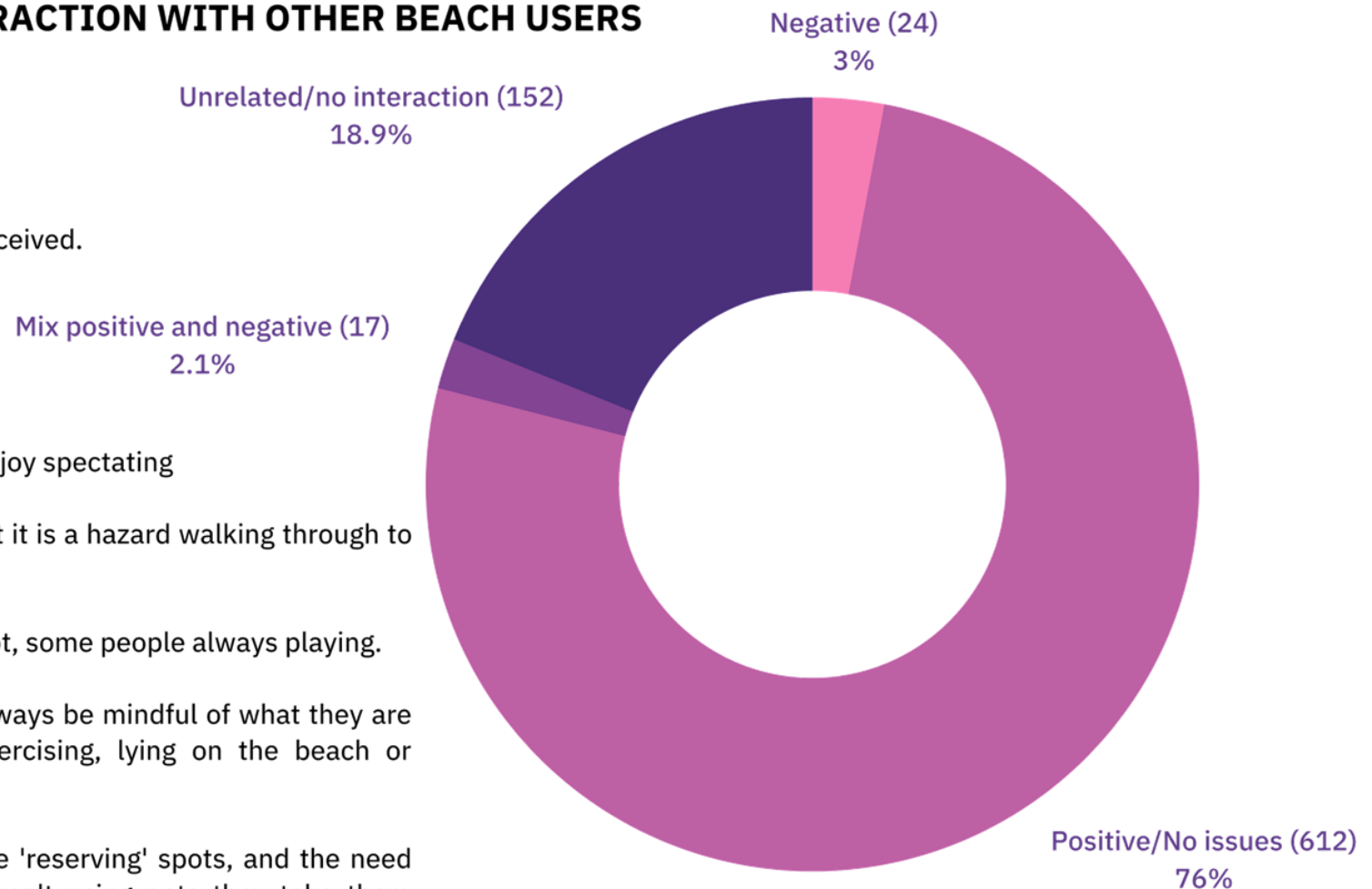
- Back of beach = little impact on other beach users
- Nets too close together
- Instances where rangers' advice has been inconsistent on what the correct location and alignment should be
- Observed that courts have been set up outside of the agreed designated location and alignment

## TAMARAMA: INTERACTION WITH OTHER BEACH USERS

**805** comments received.

Common feedback:

- Many don't play but enjoy spectating
- A few commented that it is a hazard walking through to get to the beach
- Often hard to get a spot, some people always playing.
- Participants should always be mindful of what they are doing whether its exercising, lying on the beach or playing volleyball
- Some observed people 'reserving' spots, and the need to ensure if people aren't using nets they take them down
- A few comments on the noise of players
- Many commented that players and supportive and accommodating, eg. removing nets when Nippers is taking place





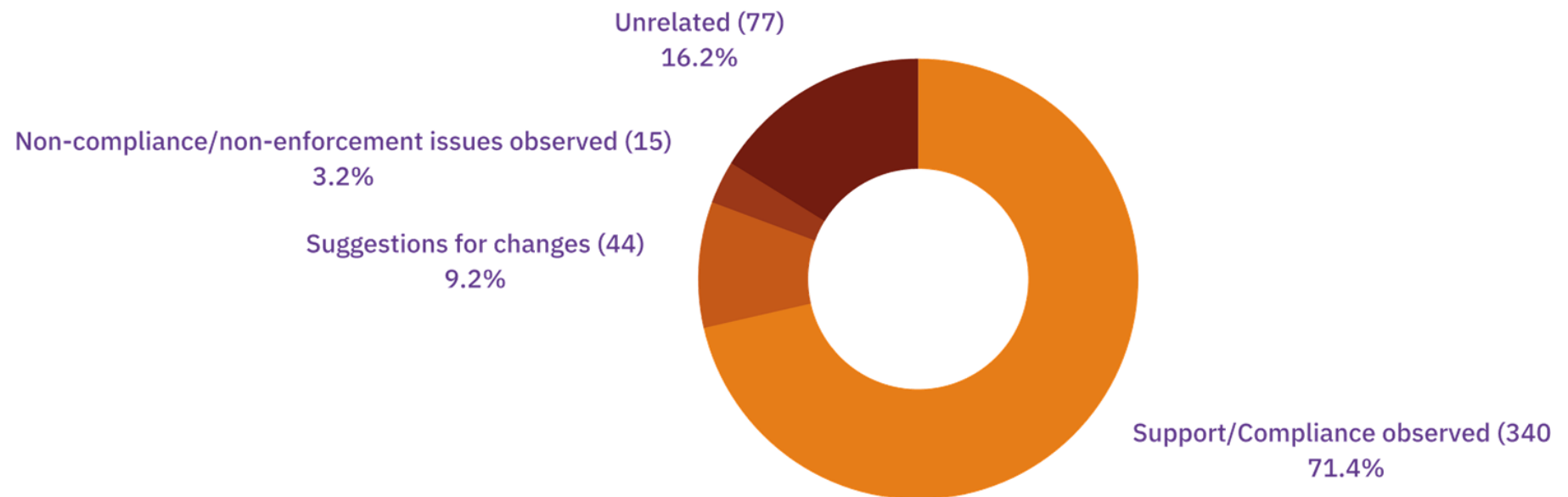
## TAMARAMA: COMPLIANCE WITH RULES OF ENGAGEMENT

**476** comments received.

Responses related to people's observations of the current state of play, while also commenting on areas where they felt the rules could be improved.

Common feedback:

- The new signage has assisted players in self-regulating and ensuring all players, particularly new ones, comply with the rules of engagement
- Occasions when new players haven't followed the rules, such as taking other people's balls and nets
- Need to be absolute rules which are easy for the rangers and players to enforce/follow
- Need clarity on how decisions are made on the reasonableness of conflict
- Clarity around footvolley is needed, is it permissible or not?



# Stakeholder meetings

Four stakeholder meetings were held with identified groups:

- Identified residents
- Volleyball players
- Surf lifesaving clubs representatives
- Precincts

The purpose of these meetings was to have in-depth discussion on beach volleyball issues, needs and options for resolution.

Attendees were a mix of those supportive and unsupportive of beach volleyball, with compliance, anti-social behaviour, and ideas for where the rules of engagement could be improved being the main themes of conversation.

# Stakeholder meeting 1

This stakeholder meeting was held with Council officers, Councillors, and resident representatives on 14 April 2021 at Waverley Council Chambers.

## All comments are specific to Tamarama beach volleyball operations

- Concerns on the Tamarama Plan of Management 2007, no communication to residents that it was adopted. Requested confirmation that Council and Crown Lands were notified of community opposition to the inclusion of beach volleyball
- Concerns on the poor behaviour of the beach volleyball players
- Concerns that the image used in outlining the rules of engagement is from low tide, in high tide the configuration would take up a significant portion of the beach, disproportionate to other uses
- There are many volleyball groups playing and they don't work together
- Beach is often crowded, and too small for it to be dominated by one user group – should be for all
- There was some support for volleyball, have observed respectful and considerate behaviour from volleyball players
- Attendee observed it was an area of the beach allocated to volleyball underutilised eg. too hot, unsuitable space for passive recreation
- Comments that volleyball has grown a lot over the past 20 years, before there was only one group, and now there are many
- Suggestion that volleyball should have session times, and rules enforced
- Observed that rangers have a hard time enforcing the rules
- Concerns that the volleyball equipment is stored under the boardwalk at no cost
- Concerns that people kick the ball under the sandstone wall, safety issue with other users of the beach
- Observed that there are times the volleyball is set up, but no players are there, indicating they are saving the space and other users are unable to sit there
- Council should use precedents from historic issues (for example Bronte Pool)
- Concerns that players have no public risk policy or insurance
- Hard ball causing a risk to other beach users
- Suggestion that Council begins charging people to play beach volleyball



## Stakeholder meeting 1 contd.

- Non-compliance with the rules of engagement – observed too many courts on the beach (photos supplied)
- Non-compliance with the alignment of courts
- COVID and social distancing has further impacted space allocation
- Too much space for one sport / need great allocation for passive uses
- Volleyball is a popular and well recognised sport and a safe form of exercise
- Volleyball users use the beach early morning or late night. Suggestion to implement a registration process similar to Bondi Pavilion

### General feedback

- Concerns that Council often doesn't provide meaningful responses from precinct motions
- Long-term effects of Council not listening to residents, including the loss of Bushcare volunteers
- Comment on beach volleyball operations – rules of engagement say 3 courts, often close to 13 courts have been set up.

### Clarification on Council comment

During the meeting, there was a discussion over which soft-ball games were permitted. Following this meeting, have confirmed that the only ball games permissible on the beach are beach volleyball and footvolley, and players must use the soft version of the ball.

## Stakeholder meeting 2

This stakeholder meeting was held with Council officers, Councillors, and precinct representatives on 14 April 2021 via Zoom.

### Feedback relating to Tamarama beach volleyball

- Mix of views as to whether Tamarama being more crowded than Bondi should mean that three courts is too few for Bondi, or that four courts is too many for Tamarama
- Concerns that players are rude to other beach users, and kick the ball against the wall
- Concerns that the community was never consulted with on allowing beach volleyball
- Residents on the north side of the beach have raised complaints about the noise when the volleyball goes on late at night. Other views that the noise is a separate issue as volleyball is not played after dark (no lights)
- Geography of Tamarama and the gully is very different from Bondi. Tamarama is a natural amphitheatre and any noise from the beach echoes along both sides of the gully. Noise is disturbing residents. Others raised that this is potentially from the picnic shelters as opposed to volleyball being played
- Suggestion that there should be session times and the players should pay for the use
- Observed that the nets are kept up for hours with no one using them

### Feedback relating to Bondi beach volleyball

- Observed there are often more than the three courts allowable in the plan of management
- Suggestion that if Council was looking to increase the number of courts, then there should also be an investigation of the possibility of other beach sports such as soccer
- Observation that there haven't been any previous issues with families during summer, plenty of space for beach users to establish themselves far away from the courts
- Enforcement issue — many people playing different ball games and is never policed
- Nets are far away from where other beach users sit; it is too hot
- Suggestion that as other ball games have been allowed to play at Bondi, perhaps it is not a volleyball that is hitting other beach users
- Comment that people shouldn't be able to set up when they want to, and there should be fewer courts allowed

# Stakeholder meeting 2 contd.

## General feedback

- Mix of views as to whether Council should charge people to play
- Issues that the signage doesn't match the rules of engagement, conflicting messages
- Concerns that the casual volleyball players have grown a lot, to over 200 people, becoming unmanageable
- Volleyball is a community event, a social group for people to get together
- Shouldn't be any aggression for other users of the beach, and when it does happen this should be called out by the other volleyball players
- Bondi and Tamarama are different things, can't have the same rules for both
- Enforcement on the rules is key
- Social games should be permitted but not competition
- Should be able to do other activities on the promenade, volleyball shouldn't dominate

## Clarification on Council comment

During the meeting, there was a discussion over which soft-ball games were permitted. Following this meeting, have confirmed that the only ball games permissible on the beach are beach volleyball and footvolley, and players must use the soft version of the ball.



## Stakeholder meeting 3

This stakeholder meeting was held with Council officers, Councillors, and volleyball player representatives on 15 April 2021 via Zoom.

### Feedback relating to Tamarama beach volleyball

- View that courts don't occupy the part of the beach that ever gets used
- Suggest trialling six nets over winter
- Rangers should be able to confirm that there are no historic issues at Tamarama

### Feedback relating to Bondi beach volleyball

- Layout at Bondi means it is harder to have a cohesive social group
- Lack of awareness of the rules of engagement – not understood that the limit was three
- Suggested that up to 8-10 could fit into the space allocated parallel to the wall
- Acknowledgement that there have been incidents of bad behaviour
- Signage would assist in explaining the rules to new players

- Suggested that if Council does not officially raise the number of courts permitted, there will be a lot of issues. Hard for rangers to enforce the three-net rule

### General feedback

- Thanks from the community for the rapid provision of improved signage at the beaches - which we believe will further enhance our self-policing efforts at Tamarama, and will also be useful at Bondi, if as we suggest, the number of courts is increased to a more acceptable level
- Mystification as to how our attempts to fix up an error on the council's own website has spawned this review
- Signage is not consistent with the rules of engagement
- Signage needs to be clear that footvolley is also permissible
- Hard to give a precise number of volleyball players. Could be up to 1000 but not all active. There are potentially up to 200 per day, not all playing at the same time
- The volleyball community is very strong and supportive, helped through tough times, and inclusive of children
- Hard to define the main groups playing, many informal Facebook and WhatsApp groups. Same with footvolley, though not as many players
- No observation of conflict between players and other users of the beach

## Stakeholder meeting 3 contd.

- Comments that the hours of play are from sunup until sun down, which a break in the middle/hottest part of the day
- People tend to play less during the main part of the day, but believe session times would be hard to enforce
- Comments that if the nets are up with no one playing, this would not be for an extended amount of time, likely for a quick swim or to grab a coffee. Wouldn't want to leave them up to get damaged and people own them personally
- Haven't observed anyone playing at Bronte, may not be part of a known group
- Noted that majority of players are residents also
- Comments that there are many benefits volleyball players bring to the community – open access group, eyes and ears on the beach and are similar with what's going on there
- Noted that many beach users enjoy watching the volleyball as a spectator sport
- Opposed to commercial activity

## Stakeholder meeting 4

This stakeholder meeting was held with Council officers, Councillors, and relevant surf club presidents on 15 April 2021 via Zoom.

### Feedback relating to Tamarama beach volleyball

- No observed conflict with volleyball and other beach users
- Only time see conflict for space is during Nippers on Sunday morning, have an understanding they will only put up two courts during this time
- Never received a complaint
- When nets set up and no one there is it for a short period of time
- Tamarama being a deep beach, people generally go closer to the water, so away from volleyball nets
- Have sometimes heard noise at night at the beach, but this would not be volleyball as they don't play in the dark
- Sometimes have people playing amplified music but all fairly respectful

- Doing counts at beginning and end of patrol, the midday count is always the busiest time of day and this is when it is too hot to play volleyball, so not competing with other users
- No commercial operations/competition at Tamarama observed

### Feedback relating to Bondi beach volleyball

- never received a complaint, too down south. Have asked the captains and board, heard only positive comments from the public
- Location is good, far away from other users
- Sometimes set up in the early evening, but not in peak times
- Probably an activity that makes the least noise in comparison with other activities at the beach, eg. Drums and picnic shelters behind the playground

# Long form submissions

**79** submissions received.

- 72 supportive of beach volleyball
- 4 unsupportive of beach volleyball
- 3 no identifiable support/non-support

Main themes (all responses attached in the appendices):

**Non-compliance with rules of engagement**

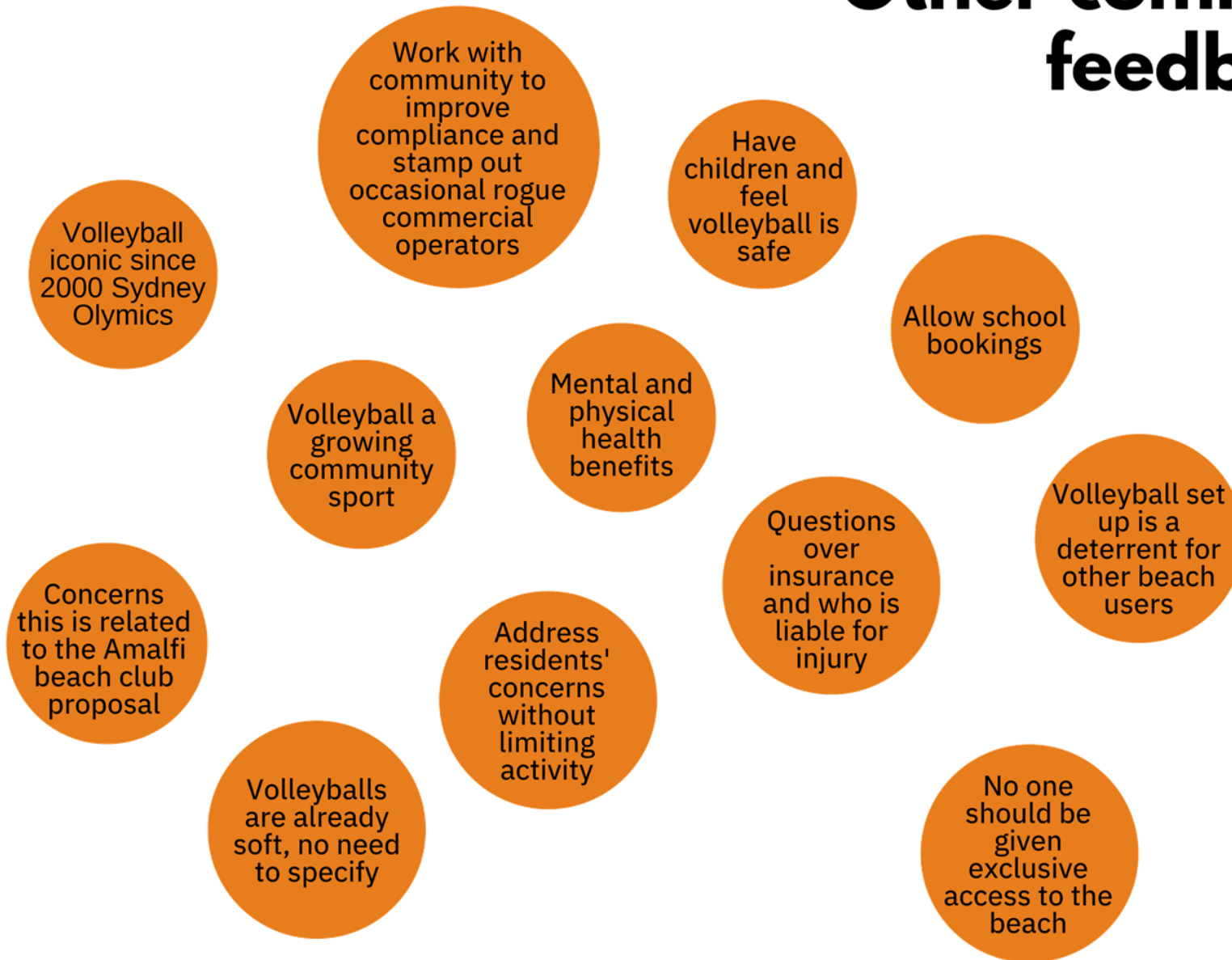
**Benefits of beach volleyball to the area**

**Agreement with the rules of engagement**

**Suggestions for improvement**



# Other common feedback



# Conclusion

The community response demonstrated overwhelming support for beach volleyball and the corresponding rules of engagement at Bondi and Tamarama. Many people highlighted the benefits of the sport, including a supportive and welcoming community, mental health and physical exercise, and good for the overall 'vibe' and atmosphere.

Of the comments received, the most common were the safety of the ball (or lack thereof), disturbance of the peace, increasing the number of courts at Bondi, the need for clarity over what 'conflict with other beach users' means, and permitting organised competition.

There were a few comments about allowing the courts to be increased during off-peak periods and seasons and decreasing during peak periods and seasons. Many suggested this should be at the rangers' discretion.

# Appendices

(attached under a separate cover)

- **ONLINE SURVEY RESULTS (DE-IDENTIFIED)**
- **LONG FORM SUBMISSIONS (DE-IDENTIFIED)**
- **ONLINE SURVEY**
- **MEDIA STATEMENT**
- **MEDIA LOG**

# Appendices

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## NOTES

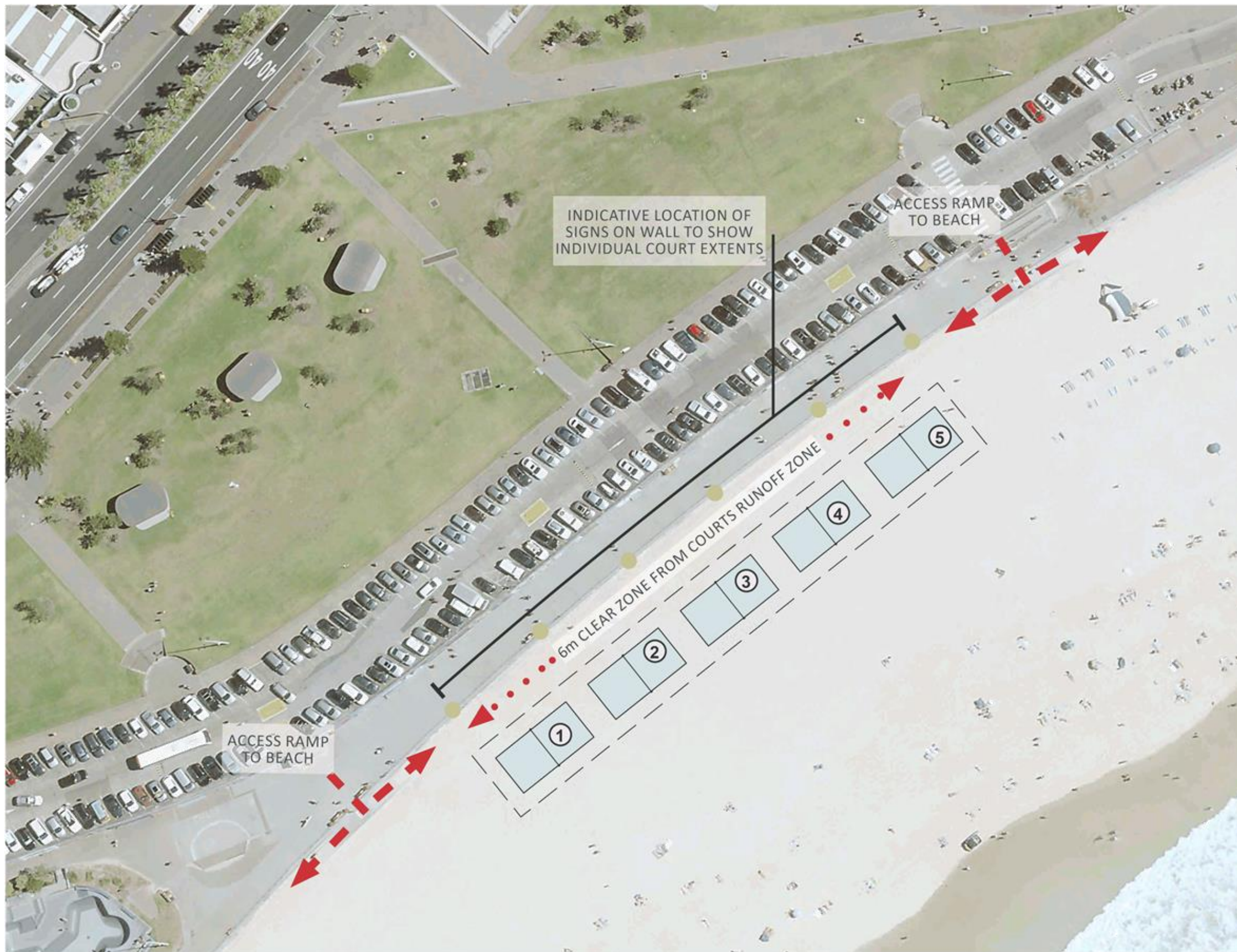
- 3 courts between ramps down to beach
- 5 m runoff zone around courts
- 5m runoff zone between courts
- Courts are located 5 m min clear from wall
- Orientation is at 50° east of north. Courts align to be parallel to wall.

Project Title: **Bondi Beach -  
Volleyball Courts**

Drawing Name: **Layout 0 - Existing Court Layout**  
Drawing No: **SK-000**

Date: 27.01.2021  
Drawn by: SS  
Scale: NTS





## NOTES

- 5 courts between ramps down to beach
- 3 m runoff zone around courts
- 5m runoff zone between courts
- Courts are located 9 m min clear from wall to allow circulation
- Orientation is at 50° east of north. Courts align to be parallel to wall.
- Signs located on wall to show individual court extents

Project Title: **Bondi Beach - Volleyball Courts**

Drawing Name: **Layout A - Expanded 5 Court Layout**

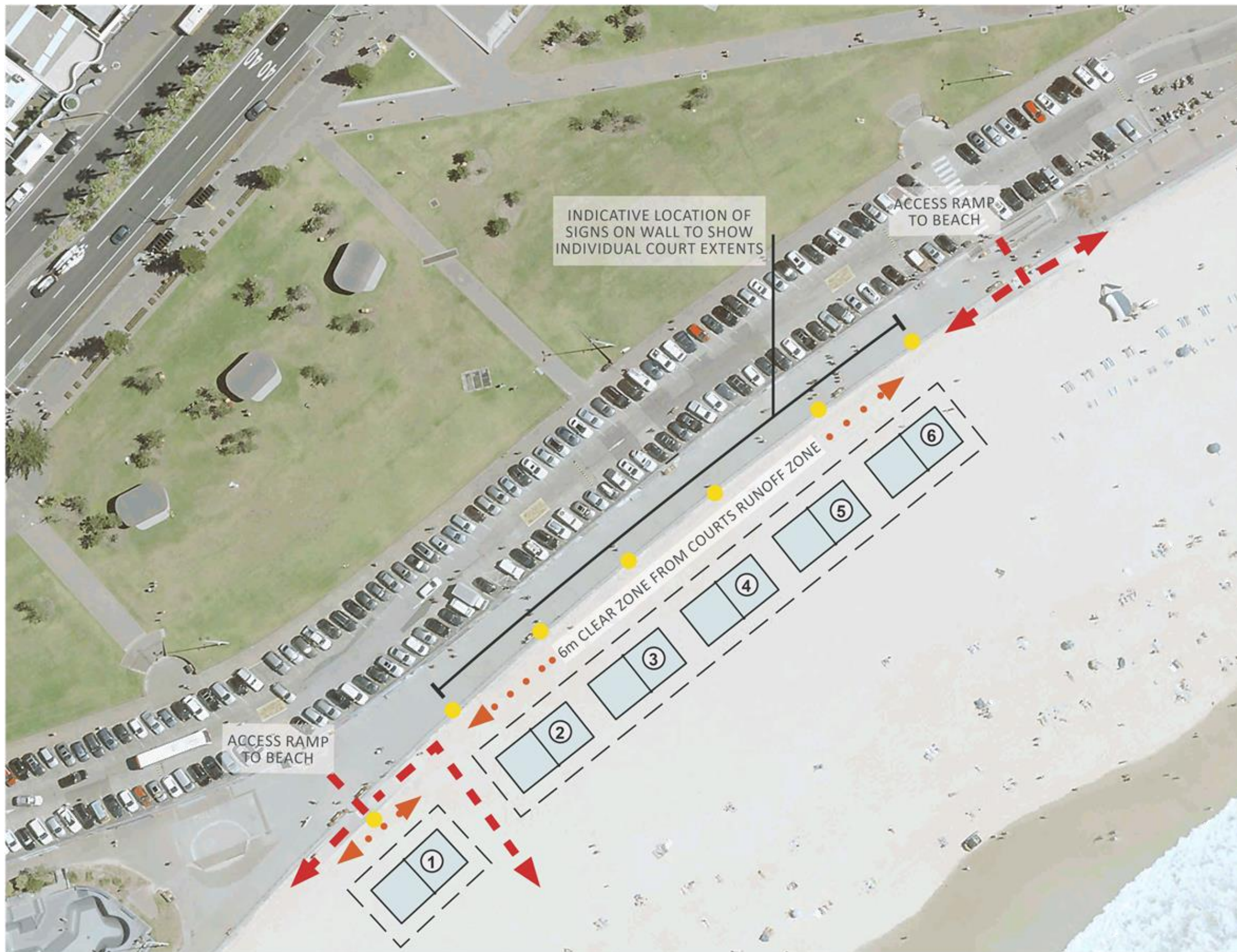
Drawing No: **SK-002**

Date: 27.01.2021

Drawn by: SS

Scale: NTS





## NOTES

- 6 courts between ramps down to beach
- 3 m runoff zone around courts
- 5m runoff zone between courts
- Courts are located 9 m min clear from wall to allow circulation
- Orientation is at 50° east of north. Courts align to be parallel to wall.
- Signs located on wall to show individual court extents

Project Title: **Bondi Beach - Volleyball Courts**

Drawing Name: **Layout B - Expanded 5 Court Layout**

Drawing No: **SK-002**

Date: 27.01.2021

Drawn by: SS

Scale: NTS