



W A V E R L E Y
COUNCIL

COUNCIL MEETING

A meeting of WAVERLEY COUNCIL will be held by video conference at:

7.00 PM, TUESDAY 20 JULY 2021

A handwritten signature in black ink, appearing to read 'Emily Scott'.

Emily Scott
General Manager

Waverley Council
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Live Streaming of Meetings

This meeting is streamed live via the internet and an audio-visual recording of the meeting will be publicly available on Council's website.

By attending this meeting, you consent to your image and/or voice being live streamed and publicly available.

AGENDA

PRAYER AND ACKNOWLEDGEMENT OF INDIGENOUS HERITAGE

The General Manager will read the following Opening Prayer:

God, we pray for wisdom to govern with justice and equity. That we may see clearly and speak the truth and that we work together in harmony and mutual respect. May our actions demonstrate courage and leadership so that in all our works thy will be done. Amen.

The Mayor will read the following Acknowledgement of Indigenous Heritage:

Waverley Council respectfully acknowledges our Indigenous heritage and recognises the ongoing Aboriginal traditional custodianship of the land which forms our Local Government Area.

1. Apologies/Leaves of Absence	
2. Declarations of Pecuniary and Non-Pecuniary Interests	
3. Obituaries	5
4. Addresses by Members of the Public	
5. Confirmation and Adoption of Minutes	
CM/5.1/21.07 Confirmation of Minutes - Council Meeting - 22 June 2021	6
CM/5.2/21.07 Confirmation of Minutes - Extraordinary Council Meeting - 29 June 2021	36
CM/5.3/21.07 Adoption of Minutes - Waverley Traffic Committee Meeting - 24 June 2021	41
6. Mayoral Minutes	49
7. Reports	
CM/7.1/21.07 COVID-19 - Council Response, Business Continuity and Community Support Initiatives.....	50
CM/7.2/21.07 Councillor Expenses and Facilities - Annual Report	58
CM/7.3/21.07 Trade Debtors Policy - Review	62
CM/7.4/21.07 Investment Portfolio Report - June 2021.....	70
CM/7.5/21.07 Cultural Diversity Strategy 2021-2031	92
CM/7.6/21.07 Community Services and Cultural Grants 2021-22	147
CM/7.7/21.07 Net Zero by 2030.....	160
CM/7.8/21.07 Voluntary Planning Agreement - 657 Old South Head Road, Rose Bay.....	166

CM/7.9/21.07	Bondi Pavilion and Boot Factory Operating Models	192
CM/7.10/21.07	Charing Cross Streetscape Upgrade - Project Update	203
CM/7.11/21.07	Stronger Communities Fund - Progress Report	219

8. Notices of Motions

CM/8.1/21.07	Vibrations from Demolition Sites.....	225
CM/8.2/21.07	Waverley Local Planning Panel Decisions	226
CM/8.3/21.07	Dogs Off-leash in Barracluff Park	228
CM/8.4/21.07	Electric Vehicle Charging Stations at Eastgate Car Park	230
CM/8.5/21.07	First Nations Councillors	231
CM/8.6/21.07	Leaf Blowers.....	235

9. Questions with Notice

Nil

10. Urgent Business..... 239

11. Closed Session 240

The following matters are proposed to be dealt with in closed session and have been distributed to Councillors separately with the agenda:

CM/11.1/21.07	CONFIDENTIAL REPORT - Tender Evaluation - Shop 2, Bondi Pavilion - Lease
CM/11.2/21.07	CONFIDENTIAL REPORT - Tender Evaluation - Shop 3, Bondi Pavilion - Lease
CM/11.3/21.07	CONFIDENTIAL REPORT - Shop 4, Bondi Pavilion - Lease - Outcome of Direct Negotiation
CM/11.4/21.07	CONFIDENTIAL REPORT - Campbell Parade Shade Structures - Footpath Lease

12. Resuming in Open Session 242

13. Meeting Closure

OBITUARIES CM/3/21.07

Subject: Obituaries
Author: Emily Scott, General Manager



The Mayor will ask Councillors for any obituaries.

Council will rise for a minute's silence for the souls of people generally who have died in our Local Government Area.

CONFIRMATION AND ADOPTION OF MINUTES CM/5.1/21.07



WAVERLEY
COUNCIL

Subject: Confirmation of Minutes - Council Meeting - 22 June 2021

TRIM No: SF21/279

Author: Al Johnston, Governance Officer

RECOMMENDATION:

That the minutes of the Council Meeting held on 22 June 2021 be received and noted, and that such minutes be confirmed as a true record of the proceedings of that meeting.

Introduction/Background

The minutes of a Council meeting must be submitted to Council for confirmation, in accordance with section 375 of the *Local Government Act 1993*.

Attachments

1. Council Meeting Minutes - 22 June 2021 .



**MINUTES OF THE WAVERLEY COUNCIL MEETING
HELD AT WAVERLEY COUNCIL CHAMBERS, CNR PAUL STREET AND BONDI ROAD, BONDI JUNCTION ON
TUESDAY, 22 JUNE 2021**

Present:

Councillor Paula Masselos (Mayor) (Chair)	Lawson Ward
Councillor Elaine Keenan (Deputy Mayor)	Lawson Ward
Councillor Sally Betts	Hunter Ward
Councillor Angela Burrill	Lawson Ward
Councillor Leon Goltsman	Bondi Ward
Councillor Tony Kay	Waverley Ward
Councillor Steven Lewis	Hunter Ward
Councillor Will Nemesh	Hunter Ward
Councillor John Wakefield	Bondi Ward
Councillor Dominic Wy Kanak	Bondi Ward

Staff in attendance:

Emily Scott	General Manager
Sharon Cassidy	Acting Director, Community, Assets and Operations
John Clark	Director, Customer Service and Organisation Improvement
Tony Pavlovic	Director, Planning, Environment and Regulatory
Karen Mobbs	General Counsel
Darren Smith	Chief Financial Officer
Evan Hutchings	Executive Manager, Governance and Risk

At the commencement of proceedings at 7.02 pm, those present were as listed above with the exception of Cr Keenan who arrived at 7.08 pm during addresses by members of the public.

At 10.36 pm, during the consideration of item CM/8.8/21.06, Cr Burrill left the meeting and did not return.

PRAYER AND ACKNOWLEDGEMENT OF INDIGENOUS HERITAGE

The General Manager read the following Opening Prayer:

God, we pray for wisdom to govern with justice and equity. That we may see clearly and speak the truth and that we work together in harmony and mutual respect. May our actions demonstrate courage and leadership so that in all our works thy will be done. Amen.

The Mayor read the following Acknowledgement of Indigenous Heritage:

Waverley Council respectfully acknowledges our Indigenous heritage and recognises the ongoing Aboriginal traditional custodianship of the land which forms our Local Government Area.

1. Apologies/Leaves of Absence

Apologies were received and accepted from Cr Copeland.

2. Declarations of Pecuniary and Non-Pecuniary Interests

The Chair called for declarations of interest and the following were received:

- 2.1 Cr Kay declared a pecuniary interest in item CM/7.8/21.06 – Use of Contractors Supporting Adani and informed the meeting that he has shares in the Commonwealth Bank and will leave the meeting for the consideration and vote on this item.
- 2.2 Cr Betts declared a pecuniary interest in item CM/7.8/21.06 – Use of Contractors Supporting Adani and informed the meeting that she has shares in the Commonwealth Bank and will leave the meeting for the consideration and vote on this item.
- 2.3 Cr Nemesh declared a pecuniary interest in item CM/7.8/21.06 – Use of Contractors Supporting Adani and informed the meeting that he has shares in the Commonwealth Bank and will leave the meeting for the consideration and vote on this item.
- 2.4 Cr Wy Kanak declared a less than significant non-pecuniary interest in item CM/5.3/21.06 – Adoption of Minutes – Waverley Traffic Committee Meeting – 27 May 2021 – TC/C.01/21.05 – 40 km/h Speed Limit Changes – Traffic Control Devices – Park Parade and Dickson Street at Birrell Street, Bondi, and informed the meeting that he leases property in Park Parade.
- 2.5 Cr Wy Kanak declared a less than significant non-pecuniary interest in item CM/7.9/21.06 – Housing Advisory Committee – Membership and informed the meeting that he knows one of the people appointed to the Committee, Mora Main, as she is also a member of The Greens.

3. Obituaries

There were no obituaries.

4. Addresses by Members of the Public

- 4.1 B Mouroukas (on behalf of Bondi Heights Precinct) – CM/5.3/21.06 – Adoption of Minutes – Waverley Traffic Committee Meeting – 27 May 2021 – TC.01/21.05 – 40 km/h Speed Limit Changes – Traffic Control Devices – Park Parade and Dickson Street at Birrell Street, Bondi.
- 4.2 G Beard – CM/5.3/21.06 – Adoption of Minutes – Waverley Traffic Committee Meeting – 27 May 2021 – TC.01/21.05 – 40 km/h Speed Limit Changes – Traffic Control Devices – Park Parade and Dickson Street at Birrell Street, Bondi.
- 4.3 S Hoppe – CM/5.3/21.06 – Adoption of Minutes – Waverley Traffic Committee Meeting – 27 May 2021 – TC.01/21.05 – 40 km/h Speed Limit Changes – Traffic Control Devices – Park Parade and Dickson Street at Birrell Street, Bondi.
- 4.4 R Gittoes – CM/5.3/21.06 – Adoption of Minutes – Waverley Traffic Committee Meeting – 27 May 2021 – TC.01/21.05 – 40 km/h Speed Limit Changes – Traffic Control Devices – Park Parade and Dickson Street at Birrell Street, Bondi.
- 4.5 L Mann – CM/5.3/21.06 – Adoption of Minutes – Waverley Traffic Committee Meeting – 27 May 2021 – TC.01/21.05 – 40 km/h Speed Limit Changes – Traffic Control Devices – Park Parade and Dickson Street at Birrell Street, Bondi.
- 4.6 A Ellis – CM/5.3/21.06 – Adoption of Minutes – Waverley Traffic Committee Meeting – 27 May 2021 – TC.01/21.05 – 40 km/h Speed Limit Changes – Traffic Control Devices – Park Parade and Dickson Street at Birrell Street, Bondi.
- 4.7 The Dogias family – CM/5.3/21.06 – Adoption of Minutes – Waverley Traffic Committee Meeting – 27 May 2021 – TC/C.02/21.05 – Boonara Avenue, Bondi – Right Turn Ban into Bondi Road.
- 4.8 S Musca – CM/5.3/21.06 – Adoption of Minutes – Waverley Traffic Committee Meeting – 27 May 2021 – TC/C.02/21.05 – Boonara Avenue, Bondi – Right Turn Ban into Bondi Road.
- 4.9 G Wakeman – CM/5.3/21.06 – Adoption of Minutes – Waverley Traffic Committee Meeting – 27 May 2021 – TC/C.02/21.05 – Boonara Avenue, Bondi – Right Turn Ban into Bondi Road.
- 4.10 M and P Silver – CM/5.3/21.06 – Adoption of Minutes – Waverley Traffic Committee Meeting – 27 May 2021 – TC/C.02/21.05 – Boonara Avenue, Bondi – Right Turn Ban into Bondi Road.
- 4.11 Y Super – CM/5.3/21.06 – Adoption of Minutes – Waverley Traffic Committee Meeting – 27 May 2021 – TC/C.02/21.05 – Boonara Avenue, Bondi – Right Turn Ban into Bondi Road.
- 4.12 M Maier – CM/5.3/21.06 – Adoption of Minutes – Waverley Traffic Committee Meeting – 27 May 2021 – TC/C.02/21.05 – Boonara Avenue, Bondi – Right Turn Ban into Bondi Road.
- 4.13 M Xi – CM/5.3/21.06 – Adoption of Minutes – Waverley Traffic Committee Meeting – 27 May 2021 – TC/C.02/21.05 – Boonara Avenue, Bondi – Right Turn Ban into Bondi Road.
- 4.14 K Hoby – CM/5.3/21.06 – Adoption of Minutes – Waverley Traffic Committee Meeting – 27 May 2021 – TC/C.02/21.05 – Boonara Avenue, Bondi – Right Turn Ban into Bondi Road.
- 4.15 B Everingham – CM/5.3/21.06 – Adoption of Minutes – Waverley Traffic Committee Meeting – 27 May 2021 – TC/C.02/21.05 – Boonara Avenue, Bondi – Right Turn Ban into Bondi Road.

- 4.16 P Alexiou – CM/5.3/21.06 – Adoption of Minutes – Waverley Traffic Committee Meeting – 27 May 2021 – TC/C.02/21.05 – Boonara Avenue, Bondi – Right Turn Ban into Bondi Road.
- 4.17 C Bannenberg – CM/5.3/21.06 – Adoption of Minutes – Waverley Traffic Committee Meeting – 27 May 2021 – TC/C.02/21.05 – Boonara Avenue, Bondi – Right Turn Ban into Bondi Road.
- 4.18 K Murray – CM/5.3/21.06 – Adoption of Minutes – Waverley Traffic Committee Meeting – 27 May 2021 – TC/C.02/21.05 – Boonara Avenue, Bondi – Right Turn Ban into Bondi Road.
- 4.19 J Lowenstein – CM/7.14/21.06 – Beach Volleyball – Community Feedback.
- 4.20 A Douglas – CM/7.14/21.06 – Beach Volleyball – Community Feedback.
- 4.21 A resident – CM/7.14/21.06 – Beach Volleyball – Community Feedback.
- 4.22 J McAlpin (on behalf of Charing Cross Precinct) – Charing Cross Streetscape Upgrade – Community Consultation Outcomes.
- 4.23 A Douglas – CM/8.1/21.06 – Playground Maintenance Service Standards.
- 4.24 Y Hutchinson – CM/8.2/21.06 – Tower Cranes on Private Property.
- 4.25 B Scaffidi (President, Bronte Surf Life Saving Club) – CM/11.3/21.06 – CONFIDENTIAL REPORT – Bondi Surf Club Conservation and Upgrade and Bronte Surf Club and Community Facilities Upgrade – Heads of Agreement.

ITEMS BY EXCEPTION

MOTION / DECISION

Mover: Cr Masselos

That the recommendations for the following items be adopted as recommended in the business paper:

- CM/5.1/21.06 Confirmation of Minutes – Council Meeting – 25 May.
- CM/5.2/21.06 Confirmation of Minutes – Extraordinary Council Meeting – 1 June.
- CM/7.3/21.06 Councillors' Fees – Local Government Remuneration Tribunal Determination 2021.
- CM/7.4/21.06 Investment Policy – Review.
- CM/7.5/21.06 Investment Portfolio Report – May 2021.
- CM/7.6/21.06 Rates and Charges Policy – Review.
- CM/7.7/21.06 Trade Debtors – Debt Write Off.
- CM/7.10/21.06 High Impact Events 2021-22.
- CM/7.13/21.06 Bondi Pavilion Restoration and Conservation Project – Quarterly Report.
- CM/7.18/21.06 Waverley Park Cafe – Lease – Exhibition.

- CM/7.19/21.06 Tender Evaluation – Car Park Access Infrastructure Upgrade.
- CM/8.1/21.06 Playground Maintenance Service Standards
- CM/8.2/21.06 Tower Cranes on Private Property.
- CM/8.3/21.06 Metered Parking and Footpath seating.
- CM/8.4/21.06 Rodney Reserve – Landslip.
- CM/8.6/21.06 CSIRO Radio Astronomy Facility, Rodney Reserve – State Heritage Listing.
- CM/8.7/21.06 Biodegradable Dog Litter Bags.
- CM/8.9/21.06 COVID-19 Testing for Under 5s.

5. Confirmation and Adoption of Minutes

CM/5.1/21.06 Confirmation of Minutes - Council Meeting - 25 May 2021 (SF21/279)

MOTION / DECISION

Mover: Cr Masselos

That the minutes of the Council Meeting held on 25 May 2021 be received and noted, and that such minutes be confirmed as a true record of the proceedings of that meeting.

CM/5.2/21.06 Confirmation of Minutes - Extraordinary Council Meeting - 1 June 2021 (SF21/279)

MOTION / DECISION

Mover: Cr Masselos

That the minutes of the Extraordinary Council Meeting held on 1 June 2021 be received and noted, and that such minutes be confirmed as a true record of the proceedings of that meeting.

CM/5.3/21.06 Adoption of Minutes - Waverley Traffic Committee Meeting - 27 May 2021 (SF21/282)

MOTION / DECISION

Mover: Cr Masselos

Seconder: Cr Kay

That Part 1 of the minutes of the Waverley Traffic Committee Meeting held on 27 May 2021 be received and noted, and that the recommendations contained therein be adopted.

Save and except the following:

1. TC/C.01/21.05 – 40 km/h Speed Limit Changes – Traffic Control Devices – Park Parade and Dickson Street at Birrell Street, Bondi.

2. TC/C.02/21.05 – Boonara Avenue, Bondi – Right Turn Ban into Bondi Road.

And that these items be dealt with separately below.

**CM/5.2.1/21.06 Adoption of Minutes - Waverley Traffic Committee Meeting - 27 May 2021 -
TC/C.01/21.05 - 40 km/h Speed Limit Changes - Traffic Control Devices - Park
Parade and Dickson Street at Bondi (A18/0579)**

This item was saved and excepted by Cr Kay.

Cr Wy Kanak declared a less than significant non-pecuniary interest in this item and informed the meeting that he leases property in Park Parade.

MOTION / UNANIMOUS DECISION

Mover: Cr Kay
Seconder: Cr Burrill

That Council:

1. Does not proceed with the proposals for the Birrell Street intersections with Park Parade and Dickson Street.
2. Officers investigate short-term measures that can enhance pedestrian and vehicle safety without impacting traffic flow unduly, such as stop lines/signs at both intersections, concrete blisters in the regulatory 'No Stopping' setback in Birrell Street at Dickson Street (as per April 2021 Council resolution), and a temporary kerb extension to the western corner of Park Parade, with a report to be presented to the Waverley Traffic Committee for consideration.
3. Undertakes a local area traffic study to develop a comprehensive long-term solution to traffic issues at these locations.

Division

For the Motion: Crs Betts, Burrill, Goltsman, Kay, Keenan, Lewis, Masselos, Nemesh, Wakefield, Wy Kanak.

Against the Motion: Nil.

B Mouroukas (on behalf of Bondi Heights Precinct), G Beard, S Hoppe, R Gittoes, L Mann and A Ellis addressed the meeting.

**CM/5.2.2/21.06 Adoption of Minutes - Waverley Traffic Committee Meeting - 27 May 2021 -
TC/C.02/21.05 - Boonara Avenue, Bondi - Right Turn Ban into Bondi Road
(A21/0178)**

This item was saved and excepted by Cr Kay.

MOTION / UNANIMOUS DECISION

Mover: Cr Kay
Seconder: Cr Burrill

That:

1. The Waverley Traffic Committee recommendation to ban the right turn from Imperial Avenue

northbound into Bondi Road not be adopted.

2. Council supports banning the right turn from Boonara Avenue into Bondi Road, Bondi.
3. Council refers the banning of the Boonara Avenue right turn to Transport for NSW (TfNSW) for investigation, consultation and action, requesting that TfNSW considers the ban for a trial period of 12 months.
4. Council advises residents who were surveyed of the decision.
5. Consults residents during any trial to determine whether to ban the right turn from Imperial Avenue northbound following detailed Council officer investigation into the matter and consideration by the Waverley Traffic Committee.

The Dogias family, S Musca, G Wakeman, M and P Silver, Y Super, M Maier, M Xi, K Hoby, B Everingham, P Alexiou, C Bannenberg and K Murray addressed the meeting.

6. Mayoral Minutes

There were no mayoral minutes.

7. Reports

CM/7.1/21.06 Operational Plan 2021-22 including Budget, Pricing Policy, Fees and Charges 2021-22 and Long Term Financial Plan 5.3 (A21/0034)

MOTION

Mover: Cr Masselos
Seconder: Cr Keenan

That Council:

1. Receives and notes the community and internal submissions made in relation to the Operational Plan 2021–22, Pricing Policy, Fees and Charges 2021–22, Budget and Capital Works 2021–22 and Long-Term Financial Plan 5.2, as set out in Attachment 1 of the report.
2. Adopts the Operational Plan 2021–22 attached to the report (Attachment 2), including the Rating Structure for 2021–22 on page 67 and the changes to the Budget set out in Table 2 of the report. In accordance with sections 497, 516, 518, 529(2)(d), 534, 535 and 548(3) of the *Local Government Act* (the Act), the following rates and charges be set for every parcel of rateable land within the local government area for the period 1 July 2021 to 30 June 2022:
 - (i) An ordinary rate of 0.116144 cents in the dollar subject to a minimum rate in accordance with section 548(3) of the Act per assessment on all rateable land categorised Residential in accordance with section 516 of the Act and subcategorised Ordinary in accordance with section 529(2)(b) of the Act.
 - (ii) An ordinary rate of 0.503543 cents in the dollar on all rateable land categorised Business in accordance with section 518 of the Act and subcategorised Ordinary in accordance with section 529 (2)(d) of the Act.

- (iii) An ordinary rate of 0.831943 cents in the dollar on all rateable land categorised Business in accordance with section 518 of the Act and subcategorised Bondi Junction in accordance with section 529(2)(d) of the Act.
3. Adopts the Pricing Policy, Fees and Charges 2021–22 attached to the report (Attachment 3).
 4. Sets the Domestic Waste Management Service Charge at \$588 per service per annum for the financial year 2021–22 in accordance with section 496 of the Act.
 5. Sets the Stormwater Management Service Charge, as contained on page 70 of the Operational Plan 2021–22 and in accordance with section 496A of the Act, for the financial year 2021–22 as follows:

Stormwater Management Service Charge		
Category	Unit	Fee or Charge
Residential property	per property	25.00
Residential strata property	per property	12.50
Business property	per 350 m2 (or part thereof)	25.00
Business strata property	per 350 m2 (or part thereof) levied equally to strata unit entitlement with a minimum of \$5	25.00

6. Receives and notes the Long-Term Financial Plan (LTFP 5.3) for an 11-year period from 2021–21 to 2031–2032 including the Income Statement, Balance Sheet, Statement of Cash Flow, Reserve Balances, Assumptions and Sensitivity Analysis, as set out in Attachment 5 of the report.

AMENDMENT

Mover: Cr Betts

Seconder: Cr Burrill

That the Operational Plan 2021–22 attached to the report be adopted subject to the fourth paragraph of the Mayor's Message being amended to read as follows:

'The Bondi Pavilion Conservation and Restoration project will be completed in early 2022, ahead of schedule, meeting the increased budget that is now \$43 million. 2020 saw the completion of the Spring Street section of the Bondi Junction cycleway, and 2021 will see the West Oxford Street section finished.'

THE AMENDMENT WAS PUT AND DECLARED LOST ON THE CASTING VOTE OF THE CHAIR.

Division

For the Amendment: Crs Betts, Burrill, Goltsman, Kay and Nemesh.

Against the Amendment: Crs Keenan, Lewis, Masselos, Wakefield and Wy Kanak.

THE MOTION WAS THEN PUT AND DECLARED CARRIED ON THE CASTING VOTE OF THE CHAIR.

DECISION:

That Council:

1. Receives and notes the community and internal submissions made in relation to the Operational Plan 2021–22, Pricing Policy, Fees and Charges 2021–22, Budget and Capital Works 2021–22 and Long-Term Financial Plan 5.2, as set out in Attachment 1 of the report.

2. Adopts the Operational Plan 2021–22 attached to the report (Attachment 2), including the Rating Structure for 2021–22 on page 67 and the changes to the Budget set out in Table 2 of the report. In accordance with sections 497, 516, 518, 529(2)(d), 534, 535 and 548(3) of the *Local Government Act* (the Act), the following rates and charges be set for every parcel of rateable land within the local government area for the period 1 July 2021 to 30 June 2022:
 - (i) An ordinary rate of 0.116144 cents in the dollar subject to a minimum rate in accordance with section 548(3) of the Act per assessment on all rateable land categorised Residential in accordance with section 516 of the Act and subcategorised Ordinary in accordance with section 529(2)(b) of the Act.
 - (ii) An ordinary rate of 0.503543 cents in the dollar on all rateable land categorised Business in accordance with section 518 of the Act and subcategorised Ordinary in accordance with section 529 (2)(d) of the Act.
 - (iii) An ordinary rate of 0.831943 cents in the dollar on all rateable land categorised Business in accordance with section 518 of the Act and subcategorised Bondi Junction in accordance with section 529(2)(d) of the Act.
3. Adopts the Pricing Policy, Fees and Charges 2021–22 attached to the report (Attachment 3).
4. Sets the Domestic Waste Management Service Charge at \$588 per service per annum for the financial year 2021–22 in accordance with section 496 of the Act.
5. Sets the Stormwater Management Service Charge, as contained on page 70 of the Operational Plan 2021–22 and in accordance with section 496A of the Act, for the financial year 2021–22 as follows:

Stormwater Management Service Charge		
Category	Unit	Fee or Charge
Residential property	per property	25.00
Residential strata property	per property	12.50
Business property	per 350 m2 (or part thereof)	25.00
Business strata property	per 350 m2 (or part thereof) levied equally to strata unit entitlement with a minimum of \$5	25.00

6. Receives and notes the Long-Term Financial Plan (LTFP 5.3) for an 11-year period from 2021–21 to 2031–2032 including the Income Statement, Balance Sheet, Statement of Cash Flow, Reserve Balances, Assumptions and Sensitivity Analysis, as set out in Attachment 5 of the report.

CM/7.2/21.06

Audit, Risk and Improvement Committee Meeting - 18 March 2021 - Minutes (SF21/529)

MOTION

Mover: Cr Masselos

Seconder: Cr Keenan

That Council notes the minutes of the Audit, Risk and Improvement Committee Meeting held on 18 March 2021 attached to the report.

THE MOVER OF THE MOTION THEN ACCEPTED THE ADDITION OF NEW CLAUSES 2–4.

THE MOTION AS AMENDED WAS THEN PUT AND DECLARED CARRIED UNANIMOUSLY.

UNANIMOUS DECISION:

That Council:

1. Council notes the minutes of the Audit, Risk and Improvement Committee (ARIC) Meeting held on 18 March 2021 attached to the report.
2. Notes that the ARIC has requested a report on the Reserves Strategy, which was not dealt with at the last meeting on 20 May 2021.
3. Notes that the report on the Reserves Strategy is due to be tabled at the next meeting on 29 July 2021, which will not be on the 17 August 2021 Council meeting agenda.
4. Circulates the report on the Reserves Strategy to all Councillors after the ARIC meeting on 29 July 2021.

CM/7.3/21.06 Councillors' Fees - Local Government Remuneration Tribunal Determination 2021 (A03/1343)

MOTION / DECISION

Mover: Cr Masselos

That Council, in accordance with the Local Government Remuneration Tribunal's Annual Report and Determination 2021 attached to this report, endorses the annual fees payable to councillors for the year 1 July 2021 to 30 June 2022 as follows:

1. All Councillors (including the Mayor) – \$20,690.
2. Mayor – \$45,110 in addition to the Councillor fee.
3. Deputy Mayor – \$3,992.24 in addition to the Councillor fee, and that this amount be paid from the fees paid to the Mayor.

CM/7.4/21.06 Investment Policy - Review (A05/0197)

MOTION / DECISION

Mover: Cr Masselos

That Council adopts the Investment Policy attached to the report.

CM/7.5/21.06 Investment Portfolio Report - May 2021 (A03/2211)

MOTION / DECISION

Mover: Cr Masselos

That Council:

1. Receives and notes the Investment Summary Report for May 2021 attached to the report.
2. Notes that the Chief Financial Officer, as the responsible accounting officer, advises that all investments have been made in accordance with the requirements of section 625 of the *Local Government Act 1993* and directions from the Minister for Local Government, including Ministerial Investment Orders, and Council's Investment Policy.

CM/7.6/21.06 Rates and Charges Policy - Review (A16/0865)

MOTION / DECISION

Mover: Cr Masselos

That Council:

1. Adopts the Rates and Charges Policy attached to the report (Attachment 2).
2. Notes that the General Manager's write-off delegation for rates and charges is up to \$100.

CM/7.7/21.06 Trade Debtors - Debt Write Off (SF17/299)

MOTION / DECISION

Mover: Cr Masselos

That Council:

1. Writes off bad trade debts amounting to \$4,398.02 as set out in Table 1 of the report, in accordance with clause 213(3) of the *Local Government (General) Regulation 2005*.
2. Notes that \$9,398.70 has been written off by the General Manager for the period 8 December 2020 to 21 June 2021, in accordance with clause 213(3) of the *Local Government (General) Regulation 2005*.

CM/7.8/21.06 Use of Contractors Supporting Adani (A20/0453)

Crs Betts, Kay and Nemesh declared a pecuniary interest in this item and informed the meeting that they have shares in the Commonwealth Bank. Crs Betts, Kay and Nemesh were not present at, or in sight of, the meeting for the consideration and vote on this item.

MOTION / DECISION

Mover: Cr Wy Kanak

Seconder: Cr Masselos

That:

1. Council officers review the procurement policy, procurement procedures and other related documents listed in Table 1 of the report and amend them to comply with Council's resolution of 16 March 2021 that, when deciding on the award of a contract, where all other factors are equal, Council prefers an entity that is not itself identified as supplying goods or services, or having supplied goods and services, to the Adani Coal Project.
2. The amended policy and procedures be circulated to Councillors for information.

CM/7.9/21.06 Housing Advisory Committee - Membership (A10/0353)

Cr Wy Kanak declared a less than significant non-pecuniary interest in this item and informed the meeting that he knows one of the people appointed to the Committee, Mora Main, as she is also a member of The Greens.

MOTION

Mover: Cr Masselos

Seconder: Cr Keenan

That Council appoints the following individuals to the Housing Advisory Committee from 1 July 2021 to 4 September 2022:

1. Elias McGrath.
2. Ryan Rosenbaum.
3. Stephanie Bbhim.
4. Gabriela Quintana Vigiola.

FORESHADOWED MOTION

Mover: Cr Betts

That Council:

1. Defers this item to appoint an external Housing Advisory Committee until after the next local government election when a further invitation to join the Committee can be arranged and operates with the internal committee to assess the condition of all Council's social and affordable housing stock with our partner Bridge Housing.
2. Notes the potential for conflicts of interest of some of the recommended appointees to the Committee.

THE MOVER OF THE MOTION THEN ACCEPTED AMENDMENTS TO THE MOTION.

THE MOTION AS AMENDED WAS THEN PUT AND DECLARED CARRIED.

DECISION:

That Council appoints the following individuals to the Housing Advisory Committee from 1 July 2021 to 4 September 2022:

1. Stephanie Bbhim.
2. Gabriela Quintana Vigiola.
3. Carlo di Giulio.
4. Mora Main.

CM/7.10/21.06 High Impact Events 2021-22 (A20/0361)**MOTION / DECISION**

Mover: Cr Masselos

That Council:

1. Approves the following program of high-impact events scheduled for the period 1 July 2021 to 30 June 2022, subject to the requirements of any applicable NSW Public Health Orders:
 - (a) Bondi Festival (including extended tenure of Ferris wheel).
 - (b) Festival of the Winds.
 - (c) City2Surf and Council Marquee Program.
 - (d) Sculpture by the Sea.
 - (e) Dudley Page New Year's Eve.
 - (f) Flickerfest.
 - (g) Outdoor Cinema.
 - (h) Latin American Festival.
 - (i) North Bondi RSL ANZAC Day Dawn Service Ceremony.
2. Notes the following medium-impact events that are included in the annual calendar of events
 - (a) Ocean Lovers Festival (previously high-impact, now medium-impact).
 - (b) Bondi Blitz (previously high-impact, now medium-impact).
 - (c) Carols by the Sea (previously high-impact, now medium-impact).
 - (d) Bondi to Bronte Swim (previously high-impact, now medium-impact).
 - (e) Global Table (previously high-impact, now medium-impact).
3. Notes that all scheduled high-impact events outlined in Attachment 1 of the report are required to submit a COVID-19 Safety Plan and comply with Council's Events Policy and Event Management Guidelines.
4. Approves an extended tenure of the Bondi Vista Ferris wheel for the period 12 July to 25 July 2021.
5. Notes that City2Surf date has been rescheduled to Sunday 17 October 2021.

CM/7.11/21.06 Sydney WorldPride 2023 - Bondi Beach Party (A19/0568)**MOTION / DECISION**

Mover: Cr Wakefield

Second: Cr Wy Kanak

That Council:

1. Approves the Bondi Beach Party event at south Bondi for the official closing event of Sydney WorldPride 2023.
2. Notes that the event will remain subject to NSW Public Health Orders at the time.
3. Notes that event approval is subject to a fully executed licence agreement, the submission of a draft Event Management and Delivery Plan 12 weeks before the event and final plan four weeks before the event.

CM/7.12/21.06 Bondi Park, Beach and Pavilion Plan of Management - Adoption (A03/0090)**MOTION**

Mover: Cr Wakefield

Second: Cr Wy Kanak

That Council:

1. Notes the feedback received during the public exhibition period on the Bondi Park, Beach and Pavilion Park Plan of Management.
2. Adopts the Bondi Park, Beach and Pavilion Plan of Management attached to the report (Attachment 3) in accordance with section 40 of the *Local Government Act 1993* and section 3.23(6) of the *Crown Land Management Act 2016*, subject to all references to the underground car park being deleted.

THE MOVER OF THE MOTION THEN ACCEPTED AMENDMENTS TO CLAUSE 2.

THE MOTION AS AMENDED WAS THEN PUT AND DECLARED CARRIED ON THE CASTING VOTE OF THE CHAIR.

DECISION:

That Council:

1. Notes the feedback received during the public exhibition period on the Bondi Park, Beach and Pavilion Park Plan of Management.
2. Adopts the Bondi Park, Beach and Pavilion Plan of Management attached to the report (Attachment 3) in accordance with section 40 of the *Local Government Act 1993* and section 3.23(6) of the *Crown Land Management Act 2016*, subject to all references to the underground car park being deleted, noting that this amendment is not substantial, was exhibited and is consistent with Council's resolution of October 2017.

Division**For the Motion:** Crs Keenan, Lewis, Masselos, Wakefield and Wy Kanak.**Against the Motion:** Crs Betts, Burrill, Goltsman, Kay and Nemesh.

At 9.23 pm, following the vote on this item, the meeting adjourned for a short break.

At 9.31, the meeting resumed.

**CM/7.13/21.06 Bondi Pavilion Restoration and Conservation Project - Quarterly Report
(A15/0272)**

MOTION / DECISION

Mover: Cr Masselos

That Council receives and notes the report on the Bondi Pavilion Restoration and Conservation project.

CM/7.14/21.06 Beach Volleyball - Community Feedback (A03/0094)

MOTION

Mover: Cr Wakefield

Seconder: Cr Wy Kanak

That Council:

1. Continues to support beach volleyball at Tamarama and Bondi Beaches based on the revised rules of play outlined in the report.
2. Increases the number of courts permitted at Bondi Beach from three to four.

THE MOVER OF THE MOTION THEN ACCEPTED THE ADDITION OF NEW CLAUSES 3–5.

THE MOTION AS AMENDED WAS THEN PUT AND DECLARED CARRIED UNANIMOUSLY.

UNANIMOUS DECISION:

That Council:

1. Continues to support beach volleyball at Tamarama and Bondi Beaches based on the revised rules of play outlined in the report.
2. Increases the number of courts permitted at Bondi Beach from three to four.
3. Ensures that the layout and rules of play are prominently displayed at each beach within close proximity of the volleyball courts for reference and enforcement purposes.
4. Officers enforce the layout and rules of play through regular visits to Tamarama and Bondi beaches and prompt response to issues raised by the community.
5. Officers use their discretion to ensure fair, balanced and safe beach use for all beach users by limiting the number of courts below that approved and other relevant actions, especially during the summer months, at weekends and public holidays, and at high tide.

J Lowenstein, A Douglas and a resident addressed the meeting.

**CM/7.15/21.06 Charing Cross Streetscape Upgrade - Community Consultation Outcomes
(A18/0541)**

MOTION

Mover: Cr Masselos
Seconder: Cr Keenan

That Council defers this item to the July Council meeting, with an updated report that reconsiders options to accommodate the following additional matters:

1. The streetscape upgrade is driven first and foremost by heritage principles.
2. Process and timing for the development of a Built Form Master Plan for Charing Cross (including Awning Strategy).
3. Retention of the existing footpath width.
4. Moving the central raised pedestrian crossing further down Bronte Road in the vicinity of the House of Handsome.
5. Choice of tree species, including low trees that do not obscure first level heritage façades.
6. Consideration of light poles that, while having the functionality of a multipole, are designed in keeping with the heritage character and do not incorporate a banner arm.

THE MOVER OF THE MOTION THEN ACCEPTED THE ADDITION OF NEW CLAUSES 7 AND 8.

THE MOTION AS AMENDED WAS THEN PUT AND DECLARED CARRIED UNANIMOUSLY.

UNANIMOUS DECISION:

That Council defers this item to the July Council meeting, with an updated report that reconsiders options to accommodate the following additional matters:

1. The streetscape upgrade is driven first and foremost by heritage principles.
2. Process and timing for the development of a Built Form Master Plan for Charing Cross (including Awning Strategy).
3. Retention of the existing footpath width.
4. Moving the central raised pedestrian crossing further down Bronte Road in the vicinity of the House of Handsome.
5. Choice of tree species, including low trees that do not obscure first level heritage façades.
6. Consideration of light poles that, while having the functionality of a multipole, are designed in keeping with the heritage character and do not incorporate a banner arm.
7. Additional changes to the Carrington/Bronte/Victoria and Bronte/Albion intersections to further improve safety.
8. Consideration of hanging baskets and seating appropriate to the heritage values of the area.

J McAlpin (on behalf of Charing Cross Precinct) addressed the meeting.

CM/7.16/21.06 Clifftop Walkway Upgrade (A20/0387)**MOTION / UNANIMOUS DECISION**

Mover: Cr Lewis
Seconded: Cr Keenan

That Council:

1. Endorses the concept design Clifftop Walkway Upgrade Eastern Reserve and Diamond Bay Reserve attached to the report.
2. Endorses removing lighting from the design.
3. Proceeds to detailed design and the submission of a development application.
4. Notes engagement completed to date on the project and proceeds to public consultation as part of the development application process.

CM/7.17/21.06 27 Beaumont Street, Rose Bay - 'P Disability Only' Zone (A20/0534)**MOTION / UNANIMOUS DECISION**

Mover: Cr Lewis
Seconded: Cr Nemesh

That Council:

1. Does not support the recommendation of the Waverley Traffic Committee to install a 5.4 metre 'P Disability Only' parking zone across the driveway to 27 Beaumont Street, Rose Bay.
2. Installs a disabled parking space east of the driveway to 27 Beaumont Street and outside 27 Beaumont Street, and paints appropriate driveway line marking at Council's cost.

CM/7.18/21.06 Waverley Park Cafe - Lease - Exhibition (A13/0629)**MOTION / DECISION**

Mover: Cr Masselos

That Council:

1. In accordance with section 47A of the *Local Government Act 1993*, publicly notifies and exhibits for a minimum of 28 days Council's intent to grant a lease of five years in relation to the Waverley Park Cafe at the Margaret Whitlam Recreation Centre.
2. Notes that, in accordance with section 47A of the *Local Government Act 1993*, a report will be prepared for Council at the end of the exhibition and notification period should any submissions to the proposals be received.

CM/7.19/21.06 Tender Evaluation - Car Park Access Infrastructure Upgrade (A20/0517)**MOTION / DECISION**

Mover: Cr Masselos

That Council:

1. Treats the Tender Evaluation Matrix attached to the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as the Matrix relates to a matter specified in section 10A(2)(d)(i) of the *Local Government Act 1993*. The Matrix contains commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person(s) who supplied it.
2. Under clause 178(1)(a) of the *Local Government (General) Regulation 2005*, declines to accept all tenders for the Car Park Access Infrastructure Upgrade Project and enters into direct negotiations with the top-two-ranked tenderers, as identified in the confidential Tender Evaluation Matrix attached to the report.
3. Declines to invite fresh tenders or applications as referred to in clause 178(3) (b)-(d) of the *Local Government (General) Regulations 2005*.
4. Authorises the General Manager to finalise and agree terms and enter into a contract on behalf of Council with the preferred tenderer, following the completion of the direct negotiation process if within the approved budget.
5. Notifies unsuccessful tenderers of the decision in accordance with clause 179 of the *Local Government (General) Regulation 2005*.
6. Increases the 2021–22 capital works budget by \$550,000, funded from the Car Park Parking Reserve, to provide a budget total of \$1,350,000 for the project, and updates the 2021–22 Operational Plan, Budget and LTFP 5.3 to reflect the change.

8. Notices of Motions**CM/8.1/21.06 Playground Maintenance Service Standards (A21/0299)****MOTION / DECISION**

Mover: Cr Masselos

That Council investigates setting service standards outlining how and in what time frame the maintenance of playgrounds will take place, including the following:

1. Equipment needing maintenance will be secured to ensure safety to children.
2. Equipment requiring maintenance will have notification signage including contact details.
3. All equipment under maintenance will be resolved within three months unless an unexpected delay occurs.
4. Equipment installed in playgrounds will be listed on a register by date of installation and replaced on or before the recommended lifespan supplied by the manufacturer.
5. Develop an equipment succession plan for each playground to swiftly replace equipment that has reached the end of its life in the case where the playground may not be scheduled for a full upgrade

within the next financial year.

A Douglas addressed the meeting.

CM/8.2/21.06 Tower Cranes on Private Property (A02/0617-07)

MOTION / DECISION

Mover: Cr Masselos

That Council:

1. Notes that large tower cranes are being installed on private properties for long periods of time (up to a year) impacting on residents' views and private amenity. Council currently has no compliance measures that include use of cranes in the private domain except for the installation/uninstall, which is on the Traffic Committee agenda and costs incurred.
2. Makes representations to the Honourable Robert Stokes MP, Minister for Planning and Public Spaces, requesting that appropriate action be undertaken in relation to tower cranes to allow the regulation and imposition of conditions in relation to standards, safety and amenity and limit the occupation of tower cranes on building sites.

Y Hutchinson addressed the meeting.

CM/8.3/21.06 Metered Parking and Footpath Seating (A21/0298)

MOTION / DECISION

Mover: Cr Masselos

That Council:

1. Notes that many areas of Waverley, especially commercially zoned areas, have existing metered parking and/or footpaths where outdoor seating is currently present or would be permissible.
2. Develops a methodology for footpath and road infrastructure works which makes use of financial feasibility analysis recognising that road space where metered parking exists generates revenue and that footpath space can generate revenue through outdoor seating licences.
3. Notes that the corner of Francis Street and Campbell Parade, Bondi Beach, is one such location where there is both metered parking and commercially used premises and applies this methodology to examine the feasibility of undertaking footpath reconstruction re-alignment and widening works which would extend current metered parking spaces and create footpath areas suitable for outdoor seating for adjacent commercial premises while at the same time improving pedestrian and vehicle safety and public amenity.
4. Prepares two separate reports:
 - (a) Detailing the method and analysis as described making use of the project for Francis Street and Campbell Parade as a practical example. Details how such projects may be accounted in Council's Long Term Financial Plans.
 - (b) A schema of works for the corner of Francis Street and Campbell Parade, specifying estimated capital cost and revenue potential from such works.

CM/8.4/21.06 Rodney Reserve - Landslip (A19/0446)**MOTION / DECISION**

Mover: Cr Masselos

That Council officers:

1. Investigate the methodology of the Rodney Reserve sports field upgrade to establish:
 - (a) What the reduced levels (RLs) were before and after the upgrade.
 - (b) Was any provision made in the design for run off on the eastern side of the field.
 - (c) If any levels of the original playing fields were levelled or changed.
 - (d) If any underground irrigation resulted in water pooling on the eastern edge of the playing field.
2. Report back to Council to establish whether any further channeling or provision for any runoff needs to take place or any subsequent work on the irrigation system to ensure that no further pooling takes place which could result in a further landslip.

CM/8.5/21.06 Kerb and Gutter Replacement Works - Dover Heights (A21/0106)**MOTION / DECISION**

Mover: Cr Betts

Seconder: Cr Nemesh

That Council:

1. Immediately stops any work, increasing the size of the verges on corners at intersections of any roads in Dover Heights, during the kerb and gutter replacement process
2. Commences community consultation on the pros and cons of any such work.
3. Identifies all roads in Dover Heights, such as Lyons Road, that have already been had the verges increased and commences consultation with the community about those changes.
4. Officers report back to Council for a decision prior to the recommencement or rectification of any works.

CM/8.6/21.06 CSIRO Radio Astronomy Facility, Rodney Reserve - State Heritage Listing (A03/1221)**MOTION / DECISION**

Mover: Cr Masselos

That Council:

1. Commences proceedings to nominate the CSIRO Radio Astronomy facility in Rodney Reserve on the State Heritage list.
2. Notes that the facility meets all of the following criteria for listing in that:

- (a) The item is of local significance.
 - (b) The item is of significance throughout NSW.
3. Notes that all the research on the item is already available.

CM/8.7/21.06 Biodegradable Dog Litter Bags (A14/0106)

MOTION / DECISION

Mover: Cr Masselos

That Council:

1. Reviews its use of non-biodegradable plastic dog litter bags, with a view to replacing them with a biodegradable alternative.
2. Officers report back to Council on costings, advantages and options to achieving this move towards using biodegradable dog litter bags and other related sustainable dog litter management options/benefits suggestions/strategies.

CM/8.8/21.06 Unceded Aboriginal Sovereignty (A18/0112)

MOTION

Mover: Cr Wy Kanak

Seconder: Cr Keenan

That:

1. Council officers, in consultation with the Reconciliation Action Plan Advisory Panel, prepare a report in consultation with the Panel, Aboriginal community elders/organisations, statutory authorities, agencies and advocates on how the concept and issue of 'unceded Aboriginal sovereignty' can be dealt with into the future.
2. Inclusive of the diversity of Aboriginal Islander community opinion on the term/phrase 'sovereignty never ceded', a Council officer's report cover research into local historical as well as contemporary elements of the broader community discussion on First Nations Sovereignty, treaties, self-determination, constitutional recognition and related matters through the consultation of a 'Have a Say' process.
3. Council notes in these reports the following points:
 - (a) There has never been a constitutionally recognised/endorsed treaty with Australian First Nations peoples.
 - (b) The timetable for a referendum on Aboriginal Islander constitutional recognition has been rescheduled and stalled a number of times since its initial inception/impetus during the term of Australia's first woman Prime Minister, Julia Gillard, and former Senator Bob Brown.
 - (c) It is 13 years since Prime Minister Kevin Rudd's National Apology covering issues of the Stolen Generations, for which a 13 February 2008 public big screen telecast at Bondi Pavilion Community Cultural Centre event inclusive of local school students was organised by Council.

- (d) Council has shown advocative leadership on Aboriginal Islander political cultural contexts by:
- (i) Hosting at Waverley Oval the 26 January 'Survival Day' community concert gathering at the turn of the century.
 - (ii) Commencing Council's Reconciliation Australia endorsed 'Innovate' Reconciliation Action Plan (RAP).
 - (iii) Formally receiving under the Mayoralty of Councillor John Wakefield at a 26 January citizenship ceremony the Sydney-Newcastle Regional Aboriginal Lands Council's 'SACRED Principles' document from Mr Chris Ingrey, CEO of the La Perouse Local Aboriginal Land Council.
 - (iv) Supporting through the Eastern Region Local Government Aboriginal Torres Strait Islander Committee Forum (ERLGATSIF) ongoing work in the engagement between municipal/shire councils, Aboriginal Land Councils, the NSW Local Government Aboriginal Network, Local Government NSW, Australian Local Government Association (ALGA) and the wider Community.
- (e) Implementation of the recommendations of the Royal Commission into Aboriginal deaths in police and prison custody is an important part of the relationship between local councils and police area commands, and this issue has recently been raised for the Waverley Police Area Command Committee.
- (f) Council has still not fully implemented all the recommendations from its 2007 Aboriginal Heritage Survey.
- (g) Recently as part of Bondi Pavilion Stakeholders Committee, Council engaged with Aunty Rhonda Dixon Grovenor in her capacity as community Darug Elder and through that relationship a cultural smoking ceremony by Elder Uncle Max Dhulumunmun for the Bondi Pavilion Community Cultural Centre was celebrated as part of the Mayor's end of year Gathering 2017.

THE MOVER OF THE MOTION THEN ACCEPTED THE ADDITION OF THE FOLLOWING CLAUSE:

'Council writes to Senator Andrew Bragg, congratulating him on his recent book *Buraadja* and his support of, and push for, national reconciliation and constitutional reform in his fight for a more just Australia.'

AMENDMENT 1

Mover: Cr Betts
Seconder: Cr Goltsman

That the following clause be added to the motion:

'Council further notes that in 1962 the Menzies Government amended the Commonwealth *Electoral Act* by giving the vote to all Aboriginal people in the Commonwealth and Northern Territory elections.'

AT THIS STAGE IN THE PROCEEDINGS, A PROCEDURAL MOTION TO LAY THE ITEM ON THE TABLE UNTIL THE END OF THE MEETING, MOVED BY CR WAKEFIELD AND SECONDED BY CR LEWIS, WAS PUT AND DECLARED CARRIED.

Cr Goltsman requested that it be recorded in the minutes that he voted against the procedural motion.

LATER IN THE MEETING, A PROCEDURAL MOTION TO TAKE THE ITEM FROM THE TABLE, MOVED BY CR

GOLTSMAN AND SECONDED BY CR BETTS, WAS PUT AND DECLARED CARRIED.

THE AMENDMENT WAS THEN PUT AND DECLARED LOST ON THE CASTING VOTE OF THE CHAIR.

Division

For the Amendment: Crs Betts, Burrill, Goltsman, Kay and Nemesh.

Against the Amendment: Crs Keenan, Lewis, Masselos, Wakefield and Wy Kanak.

AMENDMENT 2

Mover: Cr Goltsman

Seconder: Cr Betts

That clause 3(d)(iii) be deleted.

THE AMENDMENT WAS PUT AND DECLARED LOST ON THE CASTING VOTE OF THE CHAIR.

Division

For the Amendment: Crs Betts, Burrill, Goltsman, Kay and Nemesh.

Against the Amendment: Crs Keenan, Lewis, Masselos, Wakefield and Wy Kanak.

THE MOVER OF THE MOTION THEN ACCEPTED THE ADDITION OF NEW CLAUSES 4 AND 5.

THE MOTION AS AMENDED WAS THEN PUT AND DECLARED CARRIED.

DECISION:

That:

1. Council officers, in consultation with the Reconciliation Action Plan Advisory Panel, prepare a report in consultation with the Panel, Aboriginal community elders/organisations, statutory authorities, agencies and advocates on how the concept and issue of 'unceded Aboriginal sovereignty' can be dealt with into the future.
2. Inclusive of the diversity of Aboriginal Islander community opinion on the term/phrase 'sovereignty never ceded', a Council officer's report cover research into local historical as well as contemporary elements of the broader community discussion on First Nations Sovereignty, treaties, self-determination, constitutional recognition and related matters through the consultation of a 'Have a Say' process.
3. Council notes in these reports the following points:
 - (e) There has never been a constitutionally recognised/endorsed treaty with Australian First Nations peoples.
 - (f) The timetable for a referendum on Aboriginal Islander constitutional recognition has been rescheduled and stalled a number of times since its initial inception/impetus during the term of Australia's first woman Prime Minister, Julia Gillard, and former Senator Bob Brown.
 - (g) It is 13 years since Prime Minister Kevin Rudd's National Apology covering issues of the Stolen Generations, for which a 13 February 2008 public big screen telecast at Bondi Pavilion Community Cultural Centre event inclusive of local school students was organised by Council.
 - (h) Council has shown advocative leadership on Aboriginal Islander political cultural contexts by:
 - (v) Hosting at Waverley Oval the 26 January 'Survival Day' community concert gathering at

the turn of the century.

- (vi) Commencing Council's Reconciliation Australia endorsed 'Innovate' Reconciliation Action Plan (RAP).
- (vii) Formally receiving under the Mayoralty of Councillor John Wakefield at a 26 January citizenship ceremony the Sydney-Newcastle Regional Aboriginal Lands Council's 'SACRED Principles' document from Mr Chris Ingrey, CEO of the La Perouse Local Aboriginal Land Council.
- (viii) Supporting through the Eastern Region Local Government Aboriginal Torres Strait Islander Committee Forum (ERLGATSIF) ongoing work in the engagement between municipal/shire councils, Aboriginal Land Councils, the NSW Local Government Aboriginal Network, Local Government NSW, Australian Local Government Association (ALGA) and the wider Community.
- (e) Implementation of the recommendations of the Royal Commission into Aboriginal deaths in police and prison custody is an important part of the relationship between local councils and police area commands, and this issue has recently been raised for the Waverley Police Area Command Committee.
- (f) Council has still not fully implemented all the recommendations from its 2007 Aboriginal Heritage Survey.
- (g) Recently as part of Bondi Pavilion Stakeholders Committee, Council engaged with Aunty Rhonda Dixon Grovenor in her capacity as community Darug Elder and through that relationship a cultural smoking ceremony by Elder Uncle Max Dhulumunmun for the Bondi Pavilion Community Cultural Centre was celebrated as part of the Mayor's end of year Gathering 2017.

4. Council further notes that:

- (a) The Fraser government included the first Aboriginal Federal parliamentarian, Neville Bonner. In 1976, Parliament passed the *Aboriginal Land Rights Act 1976*, which, while limited to the Northern Territory, affirmed 'inalienable' freehold title to some traditional lands.
- (b) On 27 May 1967, Holt's referendum cleared the way for the national government to make laws for Aboriginal people and removed section 127 of the Constitution, which excluded Aboriginal people from being counted in the census.
- (c) Menzies established the Australian Institute of Aboriginal Studies (later known as AIATSIS) at the urging of Billy Wentworth to conserve Indigenous heritage, language and culture.
- (d) The Liberal Party has delivered the first Indigenous member of Federal Parliament in Senator Neville Bonner, from the Jugarah people in the southwest Queensland, and the first Indigenous Cabinet Minister in Ken Wyatt MP, who belongs to the Noongar in the southwest and the Yamatji in Midwest Western Australia.
- (e) Malcolm Turnbull was the first Australian Prime Minister to speak in an Aboriginal language in Federal Parliament. This reflected his respect to the culture and the people on the land on which we were deliberating.
- (f) The Liberal Prime Minister John Howard steadfastly refused to apologise to the Stolen Generations of Indigenous children.

5. Council writes to Senator Andrew Bragg, congratulating him on his recent book *Buraadja* and his support of, and push for, national reconciliation and constitutional reform in his fight for a more just Australia.

Division

For the Motion: Crs Betts, Kay, Keenan, Lewis, Masselos, Nemesh, Wakefield and Wy Kanak.

Against the Motion: Cr Goltsman.

Cr Burrill was not present for the vote on this item.

CM/8.9/21.06 COVID-19 Testing for Under 5s (A20/0245)**MOTION / DECISION**

Mover: Cr Masselos

That Council:

1. Notes that Sydney Children's Hospital no longer offers dedicated testing for under 5s and all ages are tested at the COVID-19 clinic located on Avoca Street, Randwick.
2. Develops a communications strategy to advise Waverley parents where they can access testing for under 5s where they do not have a long wait and can easily access parking.

9. Questions with Notice

There were no questions with notice.

10. Urgent Business

There were no items of urgent business.

11. Closed Session**CM/11/21.06 Closed Session****MOTION / UNANIMOUS DECISION**

Mover: Cr Goltsman

Seconder: Cr Lewis

That:

1. Council moves into closed session to deal with the matters listed below, which are classified as confidential under section 10A(2) of the *Local Government Act* for the reasons specified:

CM/11.1/21.06 CONFIDENTIAL REPORT - Commercial Waste - Fees and Charges 2021-22

This matter is considered to be confidential in accordance with section 10A(2)(c) of the *Local Government Act*, and Council is satisfied that discussion of the matter in an open meeting would, on balance, be contrary to the public interest as it deals with information that would, if disclosed, confer a commercial advantage on a person with whom Council is conducting (or proposes to conduct) business.

CM/11.2/21.06 CONFIDENTIAL REPORT - Bondi Beach Mobile Vending Licensees - Financial Assistance

This matter is considered to be confidential in accordance with section 10A(2)(c) of the *Local Government Act*, and Council is satisfied that discussion of the matter in an open meeting would, on balance, be contrary to the public interest as it deals with information that would, if disclosed, confer a commercial advantage on a person with whom Council is conducting (or proposes to conduct) business.

CM/11.3/21.06 CONFIDENTIAL REPORT - Bondi Surf Club Conservation and Upgrade and Bronte Surf Club and Community Facilities Upgrade - Heads of Agreement

This matter is considered to be confidential in accordance with section 10A(2)(d)(i) of the *Local Government Act*, and Council is satisfied that discussion of the matter in an open meeting would, on balance, be contrary to the public interest as it deals with commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it.

CM/11.4/21.06 CONFIDENTIAL REPORT - 194-214 Oxford Street and 2 Nelson Street, Bondi Junction - Use of Council Land

This matter is considered to be confidential in accordance with section 10A(2)(c) of the *Local Government Act*, and Council is satisfied that discussion of the matter in an open meeting would, on balance, be contrary to the public interest as it deals with information that would, if disclosed, confer a commercial advantage on a person with whom Council is conducting (or proposes to conduct) business.

CM/11.5/21.06 CONFIDENTIAL REPORT - 1 Bondi Road, Bondi Junction - Lease

This matter is considered to be confidential in accordance with section 10A(2)(c) of the *Local Government Act*, and Council is satisfied that discussion of the matter in an open meeting would, on balance, be contrary to the public interest as it deals with information that would, if disclosed, confer a commercial advantage on a person with whom Council is conducting (or proposes to conduct) business.

2. Pursuant to section 10A(1), 10(2) and 10A(3) of the *Local Government Act*, the media and public be excluded from the meeting on the basis that the business to be considered is classified as confidential under section 10A(2) of the *Local Government Act*.
3. The correspondence and reports relevant to the subject business be withheld from the media and public as provided by section 11(2) of the *Local Government Act*.

At 10.13 pm, Council moved into closed session.

CONFIDENTIAL ITEMS BY EXCEPTION**MOTION / UNANIMOUS DECISION**

Mover: Cr Masselos
Seconder: Cr Keenan

That the recommendations for the following items be adopted as recommended in the business paper:

- CM/11.1/21.06 Commercial Waste – Fees and Charges 2021-22.
- CM/11.2/21.06 Bondi Beach Mobile Vending Licensees – Financial Assistance.
- CM/11.3/21.06 Bondi Surf Club Conservation and Upgrade and Bronte Surf Club and Community Facilities Upgrade – Heads of Agreement.
- CM/11.5/21.06 1 Bondi Road, Bondi Junction – Lease.

**CM/11.1/21.06 CONFIDENTIAL REPORT - Commercial Waste - Fees and Charges 2021-22
(A02/0162)**

MOTION / UNANIMOUS DECISION

Mover: Cr Masselos
Seconder: Cr Keenan

That Council:

1. Treats the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(c) of the *Local Government Act 1993*. The report contains information that would, if disclosed, confer a commercial advantage on a person with whom Council is conducting (or proposes to conduct) business.
2. Adopts the fees and charges for commercial waste services as set out in the table in the report for the period 1 July 2021 to the 30 June 2022, noting that there is no increase to the current fees and charges.

**CM/11.2/21.06 CONFIDENTIAL REPORT - Bondi Beach Mobile Vending Licensees - Financial
Assistance (A09/1049)**

MOTION / UNANIMOUS DECISION

Mover: Cr Masselos
Seconder: Cr Keenan

That Council:

1. Treats the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(c) of the *Local Government Act 1993*. The report contains information that would, if disclosed, confer a commercial advantage on a person with whom Council is conducting (or proposes to conduct) business.
2. Under section 356(2) of the *Local Government Act 1993*, publicly exhibits for 28 days the proposal to grant financial assistance to the four Bondi Beach mobile vendor licensees as set out in the report.

3. Under section 356(1) of the *Local Government Act 1993*, grants financial assistance to the four Bondi Beach mobile vendor licensees as set out in the report if no submissions are received at the conclusion of the exhibition period.
4. Officers report back to Council if submissions are received.
5. Approves an early surrender of the licenses should this be requested by the licensees as a result of the ongoing poor trading conditions.

CM/11.3/21.06 CONFIDENTIAL REPORT - Bondi Surf Club Conservation and Upgrade and Bronte Surf Club and Community Facilities Upgrade - Heads of Agreement (A19/0172)

MOTION / UNANIMOUS DECISION

Mover: Cr Masselos

Seconder: Cr Keenan

That Council:

1. Treats the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(d)(i) of the *Local Government Act 1993*. The report contains commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it.
2. Endorses the updated Heads of Agreement attached to the report for the Bondi Surf Club Conservation and Upgrade project (Attachment 1), which reflects the updated budget and anticipated grant amounts as well as facilitating progression to detail design.
3. Endorses the updated Heads of Agreement attached to the report for the Bronte Surf Club and Community Facilities Upgrade project (Attachment 2) to reflect the way forward should the Federal Government funding not be secured.

B Scaffidi (President, Bronte Surf Life Saving Club) addressed the meeting.

CM/11.4/21.06 CONFIDENTIAL REPORT - 194-214 Oxford Street and 2 Nelson Street, Bondi Junction - Use of Council Land (A21/0252)

MOTION / UNANIMOUS DECISION

Mover: Cr Masselos

Seconder: Cr Burrill

That Council defers this item to a Councillor workshop.

CM/11.5/21.06 CONFIDENTIAL REPORT - 1 Bondi Road, Bondi Junction - Lease (A10/0597)

MOTION / UNANIMOUS DECISION

Mover: Cr Masselos

Seconder: Cr Keenan

That Council:

1. Treats the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*,

as it relates to a matter specified in section 10A(2)(c) of the *Local Government Act 1993*. The report contains information that would, if disclosed, confer a commercial advantage on a person with whom Council is conducting (or proposes to conduct) business.

2. Enters into a lease with Ayurvedic Wellness Centre Pty Ltd for 1 Bondi Road, Bondi Junction, for a term of five years on the terms and conditions contained in the report.
3. Authorises the General Manager to do all things necessary to complete negotiations and execute the necessary documentation with the commencement rent being no less than the range indicated in Table 1 of the report.

12. Resuming in Open Session

CM/12/21.06 Resuming in Open Session

MOTION / UNANIMOUS DECISION

Mover: Cr Goltsman

Seconder: Cr Lewis

That Council resumes in open session.

At 10.18 pm, Council resumed in open session.

Resolutions from closed session made public

In accordance with clause 14.21 of the Waverley Code of Meeting Practice, when the meeting resumed in open session the chair announced the resolutions made by Council while the meeting was closed to members of the public and the media.

13. Meeting Closure

THE MEETING CLOSED AT 10.38 PM.

.....
SIGNED AND CONFIRMED
MAYOR
20 JULY 2021

CONFIRMATION AND ADOPTION OF MINUTES CM/5.2/21.07



Subject: Confirmation of Minutes - Extraordinary Council Meeting -
29 June 2021

TRIM No: SF21/279

Author: Al Johnston, Governance Officer

RECOMMENDATION:

That the minutes of the Extraordinary Council Meeting held on 29 June 2021 be received and noted, and that such minutes be confirmed as a true record of the proceedings of that meeting.

Introduction/Background

The minutes of a Council meeting must be submitted to Council for confirmation, in accordance with section 375 of the *Local Government Act 1993*.

Attachments

1. Extraordinary Council Meeting Minutes - 29 June 2021 .



**MINUTES OF THE WAVERLEY EXTRAORDINARY COUNCIL MEETING
HELD BY VIDEO CONFERENCE ON TUESDAY, 29 JUNE 2021**

Present:

Councillor Paula Masselos (Mayor) (Chair)	Lawson Ward
Councillor Elaine Keenan (Deputy Mayor)	Lawson Ward
Councillor Sally Betts	Hunter Ward
Councillor Angela Burrill	Lawson Ward
Councillor George Copeland	Waverley Ward
Councillor Leon Goltsman	Bondi Ward
Councillor Tony Kay	Waverley Ward
Councillor Steven Lewis	Hunter Ward
Councillor Will Nemesh	Hunter Ward
Councillor John Wakefield	Bondi Ward
Councillor Dominic Wy Kanak	Bondi Ward

Staff in attendance:

Emily Scott	General Manager
Sharon Cassidy	Acting Director, Community, Assets and Operations
John Clark	Director, Customer Service and Organisation Improvement
Tony Pavlovic	Director, Planning, Environment and Regulatory
Karen Mobbs	General Counsel
Darren Smith	Chief Financial Officer
Evan Hutchings	Executive Manager, Governance and Risk

At the commencement of proceedings at 6.01 pm, those present were as listed above, with the exception of Cr Burrill who arrived at 6.04 pm.

PRAYER AND ACKNOWLEDGEMENT OF INDIGENOUS HERITAGE

The General Manager read the following Opening Prayer:

God, we pray for wisdom to govern with justice and equity. That we may see clearly and speak the truth and that we work together in harmony and mutual respect. May our actions demonstrate courage and leadership so that in all our works thy will be done. Amen.

The Mayor read the following Acknowledgement of Indigenous Heritage:

Waverley Council respectfully acknowledges our Indigenous heritage and recognises the ongoing Aboriginal traditional custodianship of the land which forms our Local Government Area.

1. Apologies/Leaves of Absence

There were no apologies.

2. Declarations of Pecuniary and Non-Pecuniary Interests

The Chair called for declarations of interest and none were received.

3. Addresses by Members of the Public

There were no addresses by members of the public.

4. Mayoral Minutes

CM/4.1/21.06E2 COVID-19 - Business Support Package (June-July 2021) (A20/0258)

MOTION

Mover: Cr Masselos

That Council:

1. Notes that, along with all other councils in Greater Sydney, the Waverley local government area is subject to a revised Public Health Order issued by the NSW Government, with this Order imposing additional pandemic restrictions from 26 June 2021 until 9 July 2021.
2. Adopts the COVID-19 Business Support Package (June–July 2021) detailed in the mayoral minute until the Council meeting scheduled for 20 July 2021 or until such earlier time as determined by the Council or the General Manager, with the business support measures being those:
 - (a) Outlined in Table 1 of the mayoral minute and adjusted in accordance with Council's Schedule of Fees and Charges.
 - (b) Outlined in Table 2 of the mayoral minute and subject to clause 3 below.

3. Publicly exhibits the proposed changes to the Schedule of Fees and Charges contained in Table 2 of the mayoral minute for a period of 28 days in accordance with section 610F(3) of the *Local Government Act 1993*.
4. Officers, following the public exhibition period, prepare a further report to Council should any submissions be received in response to clause 3 above.
5. Notes that if no submissions are received, the changes to the Schedule of Fees and Charges referred to in clause 2 above will be effective from 1 July 2021, with the fee relating to Early Education Centres to increase, as previously adopted by Council, on 21 July 2021 or such later date as the Business Support Package (June–July 2021) may be extended to.
6. Delegates authority to the General Manager to suspend or modify any measures in the COVID-19 Business Support Package detailed in this mayoral minute in response to changes in the status of the COVID-19 pandemic restrictions up to 20 July 2021.
7. Officers prepare a report to Council on the status and financial impacts of the COVID-19 Business Support Package at the Council meeting scheduled for 20 July 2021.
8. Authorises the Mayor to sign, on behalf of Council, the letter to the NSW Premier, the Hon. Gladys Berejiklian, attached to the mayoral minute, calling on the NSW Government to provide support for businesses and individuals at financial risk from the latest COVID stay at home orders.

THE MOVER OF THE MOTION THEN ACCEPTED AMENDMENTS TO CLAUSES 2(b) AND 5 AND THE ADDITION OF A NEW CLAUSE 9.

THE MOTION AS AMENDED WAS THEN PUT AND DECLARED CARRIED.

DECISION:

That Council:

1. Notes that, along with all other councils in Greater Sydney, the Waverley local government area is subject to a revised Public Health Order issued by the NSW Government, with this Order imposing additional pandemic restrictions from 26 June 2021 until 9 July 2021.
2. Adopts the COVID-19 Business Support Package (June–July 2021) detailed in the mayoral minute until the Council meeting scheduled for 20 July 2021 or until such earlier time as determined by the Council or the General Manager, with the business support measures being those:
 - (a) Outlined in Table 1 of the mayoral minute and adjusted in accordance with Council's Schedule of Fees and Charges.
 - (b) Outlined in Table 2 of the mayoral minute subject to clause 3 below and subject to the Early Education Centres measure being amended to read as follows:

'Delaying implementation of the fee increase from 1 July 2021 until the commencement of school term 4 on 5 October 2021.'
3. Publicly exhibits the proposed changes to the Schedule of Fees and Charges contained in Table 2 of the mayoral minute for a period of 28 days in accordance with section 610F(3) of the *Local Government Act 1993*.

4. Officers, following the public exhibition period, prepare a further report to Council should any submissions be received in response to clause 3 above.
5. Notes that if no submissions are received, the changes to the Schedule of Fees and Charges referred to in clause 2 above will be effective from 1 July 2021, with the fee relating to Early Education Centres to increase from the commencement of school term 4, being 5 October 2021, or such later date as the Business Support Package (June–July 2021) may be extended to.
6. Delegates authority to the General Manager to suspend or modify any measures in the COVID-19 Business Support Package detailed in this mayoral minute in response to changes in the status of the COVID-19 pandemic restrictions up to 20 July 2021.
7. Officers prepare a report to Council on the status and financial impacts of the COVID-19 Business Support Package at the Council meeting scheduled for 20 July 2021.
8. Authorises the Mayor to sign, on behalf of Council, the letter to the NSW Premier, the Hon. Gladys Berejiklian, attached to the mayoral minute, calling on the NSW Government to provide support for businesses and individuals at financial risk from the latest COVID stay at home orders.
9. Notes the operational measures in support of vulnerable residents reported by the General Manager to Council as part of this resolution, as part of Council's response to the latest outbreak of the pandemic.

6. Meeting Closure

THE MEETING CLOSED AT 6.55 PM.

.....
SIGNED AND CONFIRMED
MAYOR
20 JULY 2021

CONFIRMATION AND ADOPTION OF MINUTES CM/5.3/21.07



Subject: Adoption of Minutes - Waverley Traffic Committee Meeting - 24 June 2021

TRIM No: SF21/279

Author: Al Johnston, Governance Officer

RECOMMENDATION:

That Part 1 of the minutes of the Waverley Traffic Committee Meeting held on 24 June 2021 be received and noted, and that the recommendations contained therein be adopted.

Introduction/Background

The Waverley Traffic Committee (WTC) is not a committee of Council. The WTC operates under delegation from Transport for NSW (TfNSW), an agency of the NSW Government. It is advisory-only and has no decision-making powers.

The purpose of the WTC is to make recommendations and provide advice to Council on the technical aspects of proposals to regulate traffic on local roads in Waverley. The recommendations of the WTC must be adopted by Council before they can be implemented.

Part 1 of the minutes of WTC meetings must be submitted to Council for adoption in accordance with clause 18 of the Waverley Traffic Committee Charter.

Council has the opportunity to 'save and except' any of the recommendations listed in Part 1 of the minutes for further consideration in accordance with clause 18.1 of the Charter.

Attachments

1. Waverley Traffic Committee Minutes - 24 June 2021 .

**MINUTES OF THE WAVERLEY TRAFFIC COMMITTEE
MEETING HELD BY VIDEO CONFERENCE ON
THURSDAY, 24 JUNE 2021**



Voting Members Present:

Cr T Kay	Waverley Council – Alternate Chair
S/Cst A Birchansky	NSW Police – Eastern Suburbs Police Area Command – Traffic Services
Mr R Autar	Transport for NSW – Traffic Engineering Officer
Mr P Pearce	Representing Marjorie O’Neill, MP, Member for Coogee
Ms J Zin	Representing Gabrielle Upton, MP, Member for Vacluse

Also Present:

Mr B Gidiess	State Transit – Traffic and Services Manager (Eastern Region)
Mr D Joannides	Waverley Council – Executive Manager, Infrastructure Services
Mr C Hutcheson	Waverley Council – Service Manager, Traffic and Transport
Mr M Almuhanha	Waverley Council – Senior Traffic Engineer
Mr P Cai	Waverley Council – Traffic Engineer

At the commencement of proceedings at 10.02 am, those present were as listed above, with the exception of Ms J Zin who arrived at 10.06 am.

At 10.26 am, Mr P Pearce left the meeting and did not return.

Apologies

Apologies were received and accepted from Cr Masselos (Chair).

Declarations of Pecuniary and Non-Pecuniary Interests

The Chair called for declarations of interest and none were received.

Adoption of Previous Minutes by Council - 27 May 2021

The recommendations contained in Part 1 – Matters Proposing that Council Exercise its Delegated Functions – of the minutes of the Waverley Traffic Committee meeting held on 27 May 2021 were adopted by Council at its meeting on 22 June 2021 with the following changes:

1. TC/C.01/21.05 – 40 km/h Speed Limit Changes – Traffic Control Devices – Park Parade and Dickson Street at Birrell Street, Bondi.

Council did not adopt the recommendation of the Traffic Committee and made the following decision:

That Council:

1. Does not proceed with the proposals for the Birrell Street intersections with Park Parade and Dickson Street.
 2. Officers investigate short-term measures that can enhance pedestrian and vehicle safety without impacting traffic flow unduly, such as stop lines/signs at both intersections, concrete blisters in the regulatory 'No Stopping' setback in Birrell Street at Dickson Street (as per April 2021 Council resolution), and a temporary kerb extension to the western corner of Park Parade, with a report to be presented to the Waverley Traffic Committee for consideration.
 3. Undertakes a local area traffic study to develop a comprehensive long-term solution to traffic issues at these locations.
2. TC/C.02/21.05 – Boonara Avenue, Bondi – Right Turn Ban into Bondi Road.

Council did not adopt the recommendation of the Traffic Committee and made the following decision:

That:

1. The Waverley Traffic Committee recommendation to ban the right turn from Imperial Avenue northbound into Bondi Road not be adopted.
2. Council supports banning the right turn from Boonara Avenue into Bondi Road, Bondi.
3. Council refers the banning of the Boonara Avenue right turn to Transport for NSW (TfNSW) for investigation, consultation and action, requesting that TfNSW considers the ban for a trial period of 12 months.
4. Council advises residents who were surveyed of the decision.
5. Consults residents during any trial to determine whether to ban the right turn from Imperial Avenue northbound following detailed Council officer investigation into the matter and consideration by the Waverley Traffic Committee.

ITEMS BY EXCEPTION

The following items on the agenda were dealt with together and the Council Officer's Proposal for each item was unanimously supported by the Committee:

- TC/C.02/21.06 Philip Street, Bondi – 'No Stopping' Zone.
- TC/C.03/21.06 44A Gardyne Street, Bronte – 'No Stopping' Zone.
- TC/C.04/21.06 5 Andrew Street, Bronte – 'P Disability Only' Zone – Removal.
- TC/C.05/21.06 28-34 Bronte Road, Bondi Junction – Construction Zone.
- TC/V.03/21.06 Queen Elizabeth Drive at Campbell Parade, Bondi Beach – 'No Stopping' Signs.
- TC/V.04/21.06 8 Consett Avenue, Bondi Beach – Construction Zone.

PART 1 – MATTERS PROPOSING THAT COUNCIL EXERCISE ITS DELEGATED FUNCTIONS

NOTE: *The matters listed under this part of the agenda propose that Council either does or does not exercise the traffic related functions delegated to it by TfNSW. The recommendations made by the Committee under this part of the agenda will be submitted to Council for adoption.*

TC/C STATE ELECTORATE OF COOGEE

TC/C.01/21.06 Grafton Street, Bondi Junction - Bicycle Shared Path (A11/0612)

COUNCIL OFFICER'S PROPOSAL:

That Council:

1. Installs shared path signage and blue shared path markings to the footpath on the northern side of Grafton Street between Adelaide Street and the proposed commuter bicycle cage on the western side of Grosvenor Street, Bondi Junction.
2. Reinstates shared path signage and installs blue shared path markings to the existing shared path beside Syd Einfeld Drive between Oxford Street and Adelaide Street.
3. Provides a kerb ramp to the north-eastern side of the roundabout at the intersection of Adelaide Street and Grafton Street to facilitate on-road bicycle riders to access the existing shared path.
4. Installs short lengths of shared path with signage and blue markings to enable crossing of Oxford Street at the intersection with Bondi Road and Syd Einfeld Drive.
5. Refers the installation of combined pedestrian and bicycle lantern lens covers at the intersections of Grafton Street/Grosvenor Street and Oxford Street/Syd Einfeld Drive/Old South Head Road to Transport for NSW for assessment.

WTC RECOMMENDATION (UNANIMOUS SUPPORT):

That:

1. The Council Officer's Proposal not be adopted.
2. Council defers this item to the next Traffic Committee meeting to consider the following matters at the Grosvenor Street/Adelaide Street/Oxford Street/Bondi Road intersections and along the proposed shared paths:
 - (a) The interaction of pedestrians, cyclists and cars.
 - (b) Bike storage.
 - (c) Bicycle lanterns.
 - (d) Dismount signage.

Voting members present for this item: Representative of the Member for Coogee, NSW Police representative, TfNSW representative and Waverley Council representative (Alternate Chair).

TC/C.02/21.06 Philip Street, Bondi - 'No Stopping' Zone (A14/0145)

COUNCIL OFFICER'S PROPOSAL:

That Council installs a 26 metre 'No Stopping' zone around the cul-de-sac at the western end of Philip Street, Bondi.

WTC RECOMMENDATION (UNANIMOUS SUPPORT):

That the Council Officer's Proposal be adopted.

Voting members present for this item: Representative of the Member for Coogee, NSW Police representative, TfNSW representative and Waverley Council representative (Alternate Chair).

TC/C.03/21.06 44A Gardyne Street, Bronte - 'No Stopping' Zone (A14/0145)

COUNCIL OFFICER'S PROPOSAL:

That Council installs a 'No Stopping 6 am to 10 am Fridays only' zone on the eastern side of Gardyne Street, Bronte, between the driveways of 46 and 44A Gardyne Street.

WTC RECOMMENDATION (UNANIMOUS SUPPORT):

That the Council Officer's Proposal be adopted.

Voting members present for this item: Representative of the Member for Coogee, NSW Police representative, TfNSW representative and Waverley Council representative (Alternate Chair).

TC/C.04/21.06 5 Andrew Street, Bronte - 'P Disability Only' Zone - Removal (A20/0534)**COUNCIL OFFICER'S PROPOSAL:**

That Council removes the 5.5 metre 'P Disability Only' parking zone outside 5 Andrew Street, Bronte.

WTC RECOMMENDATION (UNANIMOUS SUPPORT):

That the Council Officer's Proposal be adopted.

Voting members present for this item: Representative of the Member for Coogee, NSW Police representative, TfNSW representative and Waverley Council representative (Alternate Chair).

TC/C.05/21.06 28-34 Bronte Road, Bondi Junction - Construction Zone (A03/2514-04)**COUNCIL OFFICER'S PROPOSAL:**

That Council:

1. Installs a 44 metre 'No Parking 7 am–5 pm Mon–Fri, 8 am–3 pm Saturday Council Authorised Vehicles Excepted' construction zone along the frontage of 28–34 Bronte Road on Gray Street, Bondi Junction.
2. Notifies businesses in the vicinity of the construction zone prior to it being installed.
3. Delegates authority to the Executive Manager, Infrastructure Services, to adjust the length and duration of, or remove, the construction zone, as necessary.

WTC RECOMMENDATION (UNANIMOUS SUPPORT):

That the Council Officer's Proposal be adopted.

Voting members present for this item: Representative of the Member for Coogee, NSW Police representative, TfNSW representative and Waverley Council representative (Alternate Chair).

TC/V STATE ELECTORATE OF VAUCLUSE**TC/V.01/21.06 Kippara Road south of Wallangra Road, Dover Heights - Double Centre (BB) Line Marking (A03/0042-04)****COUNCIL OFFICER'S PROPOSAL:**

That Council:

1. Installs 22 metres of BB double centre line marking with raised pavement markers on Kippara Road south of Wallangra Road, Dover Heights, as shown in Figure 2 of the report.
2. Installs a 7 metre 'No Stopping' zone on the eastern side of Kippara Road south of Wallangra Road, Dover Heights, as shown in Figure 2 of the report.
3. Advises residents in the immediate vicinity of the 'No Stopping' zone of the change and the reason

for it.

4. Delegates authority to Executive Manager, Infrastructure Services, to modify the designs should on-site circumstances warrant changes.

WTC RECOMMENDATION (UNANIMOUS SUPPORT):

That:

1. The Council Officer's Proposal not be adopted.
2. Council defers this item to investigate improved vehicle safety for Wallangra Road traffic and turning movements at the intersection of Kippara Road, with a further report to be prepared for the Traffic Committee's consideration.

Voting members present for this item: Representative of the Member for Vaucluse, NSW Police representative, TfNSW representative and Waverley Council representative (Alternate Chair).

TC/V.02/21.06 18A Wairoa Avenue, North Bondi - Bus Zone Modifications (A14/0145)

COUNCIL OFFICER'S PROPOSAL:

That Council reduces the length of the bus zone outside 18A Wairoa Avenue, North Bondi, by 4.5 metres from 34.5 metres to 30 metres.

WTC RECOMMENDATION (UNANIMOUS SUPPORT):

That the Council Officer's Proposal be adopted.

Voting members present for this item: Representative of the Member for Vaucluse, NSW Police representative, TfNSW representative and Waverley Council representative (Alternate Chair).

TC/V.03/21.06 Queen Elizabeth Drive at Campbell Parade, Bondi Beach - 'No Stopping' Signs (A14/0145)

COUNCIL OFFICER'S PROPOSAL:

That Council:

1. Installs the following 'No Stopping' signs in Queen Elizabeth Drive at Campbell Parade, Bondi Beach:
 - (a) A 'No Stopping (L)' sign 18 metres from the roundabout on the northern side of Queen Elizabeth Drive.
 - (b) A 'No Stopping (R)' sign 20 metres from the roundabout on the southern side of Queen Elizabeth Drive.
2. Reinstates the 'No Stopping' unbroken yellow C3 line between the 'No Stopping' signs and the dashed line separating Queen Elizabeth Drive and the Campbell Parade roundabout.

WTC RECOMMENDATION (UNANIMOUS SUPPORT):

That the Council Officer's Proposal be adopted.

Voting members present for this item: Representative of the Member for Vaucluse, NSW Police representative, TfNSW representative and Waverley Council representative (Alternate Chair).

TC/V.04/21.06 8 Consett Avenue, Bondi Beach - Construction Zone (A03/2514-04)

COUNCIL OFFICER'S PROPOSAL:

That Council:

1. Installs an 8.4 metre 'No Parking 7 am–5 pm Mon–Fri, 8 am–3 pm Saturday Council Authorised Vehicles Excepted' construction zone in front of 8 Consett Avenue, Bondi Beach.
2. Notifies residents living in the vicinity of the construction zone prior to it being installed.
3. Delegates authority to the Executive Manager, Infrastructure Services, to adjust the length and duration of, or remove, the construction zone, as necessary.

WTC RECOMMENDATION (UNANIMOUS SUPPORT):

That the Council Officer's Proposal be adopted.

Voting members present for this item: Representative of the Member for Vaucluse, NSW Police representative, TfNSW representative and Waverley Council representative (Alternate Chair).

TC/CV ELECTORATES OF COOGEE AND VAUCLUSE

Nil.

THE MEETING CLOSED AT 10.37 AM.

.....
SIGNED AND CONFIRMED
MAYOR
20 JULY 2021

:

MAYORAL MINUTES CM/6/21.07

Subject: Mayoral Minutes

Author: Mayor of Waverley, Cr Paula Masselos



Mayoral minutes are permissible at Waverley Council meetings under the Waverley Code of Meeting Practice. Clauses 9.7–9.11 of the Code state:

Subject to clause 9.10, if the mayor is the chair at a meeting of the council, the mayor may, by minute signed by the mayor, put to the meeting without notice any matter or topic that is within the jurisdiction of the council, or of which the council has official knowledge.

A mayoral minute, when put to a meeting, takes precedence over all business on the council's agenda for the meeting. The chair (but only if the chair is the mayor) may move the adoption of a mayoral minute without the motion being seconded.

A recommendation made in a mayoral minute put by the mayor is, so far as it is adopted by the council, a resolution of the council.

A mayoral minute must not be used to put without notice matters that are routine and not urgent, or matters for which proper notice should be given because of their complexity. For the purpose of this clause, a matter will be urgent where it requires a decision by the council before the next scheduled ordinary meeting of the council.

Where a mayoral minute makes a recommendation which, if adopted, would require the expenditure of funds on works and/or services other than those already provided for in the council's current adopted operational plan, it must identify the source of funding for the expenditure that is the subject of the recommendation. If the mayoral minute does not identify a funding source, the council must defer consideration of the matter, pending a report from the general manager on the availability of funds for implementing the recommendation if adopted.

**REPORT
CM/7.1/21.07**

Subject: COVID-19 - Council Response, Business Continuity and Community Support Initiatives

TRIM No: A20/0258

Author: John Coudounaris, Manager, Economic Development
Teena Su, Executive Manager, Finance
Sharon Cassidy, Acting Director, Community, Assets and Operations
Darren Smith, Chief Financial Officer

Director: Emily Scott, General Manager

RECOMMENDATION:

That Council:

1. Notes the business continuity arrangements put in place to ensure the continued delivery of essential services during the current pandemic restrictions.
2. Notes the community support that continues to be provided through Council's Compliance, Community Programs and Library teams.
3. Extends the COVID-19 Business and Childcare Support Package measures outlined in Table 1 and 2 of the report until the next Council meeting scheduled for 17 August 2021 or until such earlier time as determined by Council or the General Manager.
4. Notes the financial impact of the COVID-19 Business Support Package, as outlined in Table 1 of the report.
5. Notes the financial impact of the COVID-19 Childcare Support, as outlined in Table 2 of the report.
6. Officers undertake a full assessment of the latest COVID-19 outbreak on Council's financial budget and a further report be prepared and submitted to Council as part of the Q1 budget review in October 2021.
7. Notes that the changes to the Schedule of Fees and Charges, as outlined in Table 2 of the report, are currently being publicly exhibited for a 28-day period in accordance with section 610F (3) of the *Local Government Act 1993*.

1. Executive Summary

In response to the latest COVID-19 outbreak and subsequent lockdown in the Greater Sydney Metropolitan region, Council has re-enacted its business continuity arrangements to enable the organisation to continue to deliver essential services to the community. This has been undertaken in accordance with the Public Health Orders issued by the NSW Government and has involved the closing of services, facilities, programs, and events where appropriate. Council has taken steps to provide assistance to the community to deal with the impacts of the latest restrictions including support for the business community and programs to

support our vulnerable people. These measures are supplementary to additional NSW and Federal Government rebates, grants and funding recently announced. In light of the extension of the current restrictions until 30 July 2021 at the earliest, it is recommended that Council's current business and community support initiatives detailed in this report be extended to the Council meeting scheduled on 17 August 2021 at which time the matter be considered once again. It is also recommended that the General Manager be granted authority to conclude the current support package at an earlier time.

The current COVID-19 restrictions will impact Council's operational budget and the extent of this impact will depend upon the length of the restrictions. A further report on the financial impact of the recent COVID-19 restrictions will be submitted to Council as part of the Q1 budget amendment in October.

2. Introduction/Background

On 26 June 2021, the *Public Health (COVID-19 Temporary Movement and Gathering Restrictions) Order 2021* (PHO) was issued by the NSW Government in an effort to control the escalation of positive COVID-19 cases within the Greater Sydney Metropolitan Region and there have been numerous amendments since that time. The current PHO includes special directions for Greater Sydney (including the Waverley local government area), and affected people are subject to strict stay at home orders. In response, Council re-enacted its business continuity arrangements to enable the organisation to continue to deliver essential services to the community. This has been undertaken in accordance with the Public Health Orders issued by the NSW Government and has involved the closing of services, facilities, programs, and events where appropriate.

At its extraordinary meeting on 29 June 2021, Council adopted a new business support package. The package included measures that provide support to the business community through the current pandemic restrictions. In light of the recent announcement to extend the current restrictions until 30 July 2021 at the earliest, it is recommended to extend Council's support initiatives until the Council meeting scheduled for 17 August 2021.

3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Council 29 June 2021	CM/4.1/21.06E2	<p>That Council:</p> <ol style="list-style-type: none"> Notes that, along with all other councils in Greater Sydney, the Waverley local government area is subject to a revised Public Health Order issued by the NSW Government, with this Order imposing additional pandemic restrictions from 26 June 2021 until 9 July 2021. Adopts the COVID-19 Business Support Package (June–July 2021) detailed in the mayoral minute until the Council meeting scheduled for 20 July 2021 or until such earlier time as determined by the Council or the General Manager, with the business support measures being those: <ol style="list-style-type: none"> Outlined in Table 1 of the mayoral minute and adjusted in accordance with Council's Schedule of Fees and Charges. Outlined in Table 2 of the mayoral minute subject to clause 3 below and subject to the Early

		<p>Education Centres measure being amended to read as follows: 'Delaying implementation of the fee increase from 1 July 2021 until the commencement of school term 4 on 5 October 2021.'</p> <ol style="list-style-type: none"> 3. Publicly exhibits the proposed changes to the Schedule of Fees and Charges contained in Table 2 of the mayoral minute for a period of 28 days in accordance with section 610F(3) of the Local Government Act 1993. Minutes of Extraordinary Council Meeting 29 June 2021 This is page 4 of the Minutes of the Extraordinary Council Meeting held on 29 June 2021 4. Officers, following the public exhibition period, prepare a further report to Council should any submissions be received in response to clause 3 above. 5. Notes that if no submissions are received, the changes to the Schedule of Fees and Charges referred to in clause 2 above will be effective from 1 July 2021, with the fee relating to Early Education Centres to increase from the commencement of school term 4, being 5 October 2021, or such later date as the Business Support Package (June–July 2021) may be extended to. 6. Delegates authority to the General Manager to suspend or modify any measures in the COVID-19 Business Support Package detailed in this mayoral minute in response to changes in the status of the COVID-19 pandemic restrictions up to 20 July 2021. 7. Officers prepare a report to Council on the status and financial impacts of the COVID-19 Business Support Package at the Council meeting scheduled for 20 July 2021. 8. Authorises the Mayor to sign, on behalf of Council, the letter to the NSW Premier, the Hon. Gladys Berejiklian, attached to the mayoral minute, calling on the NSW Government to provide support for businesses and individuals at financial risk from the latest COVID stay at home orders. 9. Notes the operational measures in support of vulnerable residents reported by the General Manager to Council as part of this resolution, as part of Council's response to the latest outbreak of the pandemic.
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4. Discussion

Business continuity

Council has re-enacted its business continuity arrangements to enable continued operation through the COVID-19 restrictions. Council officers continue to liaise with NSW Police and NSW Health in an effort to interpret and comply with the PHOs as they are updated or where issues arise. A recent example of Council's coordinated approach is the outdoor gym at Bondi which attracted media attention regarding crowding and social distancing. In response, Council officers met with NSW Police and immediately implemented several additional measures including a QR Code, all day Police and Ranger presence and increased signage.

The main priority of the business continuity response has been to continue to operate and deliver essential services to the community. A range of measures have been put in place to both ensure the safety of Council staff and the continued delivery of essential services. This includes:

- Provision of personal protective equipment (PPE) where required.
- Splitting of shifts, teams, and rosters.
- Staggered start and finish times, and commencing work on site rather than from centralised points to reduce the risk of transmission amongst essential service staff.
- Social distancing signage across the local government area (LGA), including VMS boards at parks and beaches.
- Supplying field staff with PPE vests that display social distancing messaging.
- Mandatory QR codes at all operational sites and offices.
- Enhanced cleaning of all operational sites.
- All non-essential service staff working from home.

Service disruption

In line with the PHOs, a number of Council services, programs, events, and facilities have had to be closed or discontinued to ensure compliance. These include:

- Waverley Library (e-books and online programs are being offered and welfare checks are being conducted with Home Library Service clients)
- Margaret Whitlam Recreation Centre
- Council events and programs (with some programs being offered online where possible).
- Footpath dining services
- All Council facilities and administration buildings.

These closures will continue to be reviewed in line with any changes to the restrictions.

Business and Childcare Support Packages

The business support measures endorsed by Council at its Extraordinary meeting on 29 June 2021 include both financial and non-financial measures. These are listed in Table 1 below and represent fees and charges that can be waived or reduced in accordance with Council's Pricing Policy, Fees and Charges.

Due to the evolving impacts of the latest outbreak, at an Extraordinary meeting on 29 June 2021, Council also resolved to extend support to families. The measures in Table 2 are those relating to Council's Early Learning Centre's and Family Day Care.

Since the adoption of this business support package in June 2021, the number of active COVID-19 cases has increased significantly across Greater Sydney. This has resulted in an extension to pandemic restrictions

under the Public Health Order until at least 30 July 2021. To provide ongoing support to the small business community, it is recommended that the COVID-19 Business Support Package 2021 be extended until the next Council meeting on 17 August 2021 where a further review can be made. This would result in the package operating for a 53-day period from 26 June until 17 August 2021. It is noted that in the event that the Public Health Orders are removed prior to 17 August 2021, the Council or General Manager may determine that the support package be concluded.

The financial support offered through this business support package is estimated at \$24,131 per week. The projected cost of extending the support package from 26 June – 17 August 2021 is \$178,847 (53-day period).

*Table 1. COVID-19 – Business Support Package.**

Item	Measure	Financial Impact (Weekly) \$
Financial Measures		
Footpath seating	Fees suspended as businesses are unable to trade on the footpath as Takeaway only permitted.	15,900
External hirers of community venues	Fees not applicable as venue is unavailable for hire.	0
Licensed sporting groups	Fees suspended to sporting clubs under a license, due to closure of sporting facilities.	3,450
Commercial waste	Commercial waste fees and charges adjusted relative to service levels.	4,781
Non-Financial Measures		
Take-away trade	Relaxed enforcement of conditions of consent for restaurants to enable trade as takeaway-only services.	n/a
Relaxed hours of operation	Relaxed enforcement of operating hours for all supermarkets and grocers to ensure a continual supply and restock of products (NSW Government directive remains)	n/a
Public works	Continuation of Council's current capital works program to support employment in the construction sector.	n/a
Procurement	Council procurement from local suppliers if consistent with statutory procurement regulations and prescribed delegations.	n/a
Retail Premises	On-going provision of relevant public health information to assist businesses understand restrictions.	n/a

*All financial value reflects the current fees and charges policy.

Table 2. COVID-19 – Childcare Support Package**

Item	Measure	
Early Education Centres	Delay implementation of the fee increase from 1 July to 5 October 2021.	10,299
Family Day Care	Maintain the educator levy for 2021-22 at 12%. <i>Note: there was an error in fees and charges policy noting a fee increase at 13% however the correct amount is 12%.</i>	0

**All fees and charges noted in the table above are on public exhibition for 28-day period in accordance with section 610F (3) of the *Local Government Act 1993*. This adjustment is in accordance with Council's Fees and Charges Policy.

Other community support initiatives

Early Education Centres (EECs) and Family Day Care (FDC)

All four EECs and FDC continue as essential services. Detailed information to support key COVID Safe messages has been communicated to staff and families. All services have reported strong demand, with FDC now having to start a waitlist. In addition, resources have been collated and distributed to children's services in support of families working and schooling from home.

Waverley Community Living Program (WCLP)

WCLP has suspended group activities but delivers a small number of essential services in the community and has moved services online to maintain social connections. A small number of essential face-to-face services are continuing including the delivery of food and supplies to WCLP properties and mental health support.

Volunteering

There is sustained interest from local residents in volunteering roles. A Virtual Volunteer Coordinator Gathering is planned for Wednesday, 21 July to discuss COVID-related challenges and better support options for Waverley's network. In addition, sharing online education videos and inspirational films about gardening and the environment with our community/shared garden team has been undertaken, so they remain connected and engaged during this challenging time when they cannot access the public gardens.

People sleeping rough

Coordination of support for rough sleepers continues as does regular check ins with local groups and services to provide information and resources, and identify needs and gaps. The Department of Communities and Justice has extended the length of time people can stay in temporary accommodation. Very few vulnerable people sleeping rough are reported to be in the area currently. People are being encouraged to take up temporary accommodation options.

Waverley Community and Seniors Centre

Following suspension of programs at the Library, staff are providing our seniors with telephone, email and zoom support.

Waverley Library

The Library team continues to provide support to the Waverley community with initiatives including:

- All members of Home Library Service and house bound clients being contacted by phone for welfare checks.
- Automatic renewals now in place until PHO lifted.
- Overdue fines suspended for the lockdown period.
- Online school holiday program delivered (all very well attended) including handmade puppets, colouring in for families, collage greeting cards and recycled robot pals.
- Online delivery of adult programming including music appreciation, collage, Sketchflash, NAIDOC film screening.
- 24/7 Online collection including e-books, e-magazines, storybox library, language learning and film streaming being heavily promoted via social media and e-newsletter.
- 180+ new e-book and e-audio titles have been purchased.

Compliance and educational initiatives

Under the legislation that supports the Public Health Orders, it is the responsibility of the NSW Police to enforce compliance with the various directions within the PHOs and Council officers do not have any enforcement powers in this regard. Council officers however continue to work closely with the NSW Police and NSW Health to support the PHOs and public health advice.

Council enforcement officers have been providing an educational role reminding community members of the need to comply with PHOs, social distancing, wearing masks indoors, and the use of QR codes. Regular liaison is also occurring with the Eastern Suburbs Local Area Command ensuring consistent educational messaging. COVID-safe signage has been installed at various locations across the LGA including all Waverley beaches and coastal parks, along the coastal walk, and coastal promenades.

5. Financial impact statement/Time frame/Consultation

Financial

The COVID-19 Business Support Package is estimated at approximately \$24,131 per week, or a total estimated at \$178,847 for the proposed duration (53 days) of 26 June to 17 August 2021.

The childcare support to families is estimated to be \$138,005 through deferral of the fee increase until 5 October 2021 when Term 4 commences.

The implementation of the above two COVID-19 support packages will impact on Council's budget by \$316,852 across two financial years, with most of the implication being in FY 2021–22 as illustrated in the following table.

Table 3. Financial impact of support packages.

COVID-19 Support Packages	FY2020/21 \$	FY2021/22 \$	Total \$
Businesses Support (26 June 2021 to 17 August 2021)	\$13,309	\$165,537	\$178,847
Childcare Support	\$0	\$138,005	\$138,005
Total financial support	\$13,309	\$303,542	\$316,852

The current FY 2021–22 budget operates with a small surplus of \$3,910. The latest business and childcare support packages will impact the FY 2021–22 budget negatively, as no allowance for the impact of the COVID restrictions has been included in the budget.

Further, the COVID Restrictions will impact on other revenue streams (e.g. parking revenues and parking infringement revenue) and result in increased costs for Council. Council Staff will undertake a full assessment of the latest COVID-19 outbreak on Council's financial budget as part of the Q1 review which will be reported to Council in October 2021.

Time frame

It is proposed that the COVID 19 support detailed in this report be extended to the Council meeting of 17 August 2021 at the latest.

Consultation

The following organisations have been consulted in developing Council's COVID-19 response:

- Bondi and Districts Chamber of Commerce.
- Service NSW.
- NSW Health.
- Office of Local Government.
- NSW Police.

Separately, public exhibition of the Schedule of Fees and Charges contained in Table 2 is being undertaken for a period of 28 days in accordance with section 610F(3) of the *Local Government Act 1993*.

6. Conclusion

Council's COVID-19 response has included enacting business continuity arrangements to ensure the delivery of essential services, a range of financial and non-financial support measures for the community and local business, compliance initiatives, and the direct delivery of community support programs. With the extension of the current restrictions until 30 July 2021 at the earliest, it is recommended that Council's COVID response initiatives be extended until the Council meeting on 17 August 2021 with a further report to be prepared and submitted for the consideration of Council. It is also recommended that the General Manager be granted authority to conclude the current support package at an earlier time.

7. Attachments

Nil.

REPORT
CM/7.2/21.07

Subject: Councillor Expenses and Facilities - Annual Report

TRIM No: SF18/2204

Author: Evan Hutchings, Executive Manager, Governance and Risk

Director: Karen Mobbs, General Counsel

RECOMMENDATION:

That Council receives and notes the annual report on Councillor expenses and facilities for the period 1 July 2020 to 30 June 2021 attached to the report.

1. Executive Summary

The purpose of this report is to report on the provision of expenses and facilities to Councillors, as required by the Councillor Expenses and Facilities Policy.

2. Introduction/Background

Council adopted the Councillor Expenses and Facilities Policy in May 2018 based on the Office of Local Government's Councillor Expenses and Facilities Policy template. The policy requires Council to report on the provision of expenses and facilities to Councillors every six months.

3. Relevant Council Resolutions

Nil.

4. Discussion

Clause 15.2 of the Councillor Expenses and Facilities Policy states that:

Detailed reports on the provision of expenses and facilities to Councillors will be publicly tabled at a Council meeting every six months and published in full on Council's website. These reports will include expenditure summarised by individual Councillor and as a total for all Councillors.

The report is attached. It outlines each Councillor's expenditure against budget and the remaining budget for each expense category under the policy as at 30 June 2021. It shows the total expenditure for all Councillors for the 2020–21 financial year. The expense categories 'conferences and seminars' and 'interstate, overseas and long-distance intrastate travel' are not itemised per Councillor because the policy provides a total figure for all Councillors.

Given that the policy allows Councillors six months in which to lodge claims for reimbursement, it is possible that not all expenditure claims are accounted for in the attached report. The internal auditor has recommended that when the policy is reviewed the lodgement period for claims be reduced to three months as per the OLG template to improve efficiency, accuracy and best practice accounting reconciliation and reporting.

The carer expense category allows Councillors to claim carer expenses on a per hour basis as needed in accordance with the provisions of the Policy. This means that there is no upper limit on the amount that can be claimed. Finance has allocated a nominal figure per Councillor for budgeting purposes only.

The ICT device (equipment) allowance is a term allowance. The figures in the attachment shown in the 2020–21 current approved budget column are the amounts that have been carried over from the previous year/years of the term. At the commencement of this term, all councillors had a budget of \$6,000, given that the term at that stage was to be three years, rather than four. This amount has now been increased by \$2,000, following the NSW Government's decision to postpone elections to September 2021.

The fees paid to Councillors are separate to expenses and facilities and are therefore not included in the attached report.

The requirement of clause 15.2 is in addition to the statutory reporting of Councillor expenses and facilities in the annual report; see clause 15.1 of the policy and clause 217 of the *Local Government (General) Regulation 2005*.

5. Financial impact statement/Timeframe/Consultation

All Councillor expenditure is within budget.

Following the decision of the NSW Government to postpone local government elections to September 2021, an additional \$2,000 has been included in the budget for each Councillor for the purchase and maintenance of ICT equipment and devices, in accordance with clause 6.33 of the policy.

6. Conclusion

This report satisfies the requirement on Council to report on the provision of Councillor expenses and facilities every six months.

7. Attachments

1. Councillor Expenses Financial Year 2020-21 [↓](#) .

Attachment 1

Natural Account	2020/21 Total Budgets	2020/21 Total Actuals	2020/21 Variance
11002. Elected Member - Goltsman	(13,752)	(7,411)	6,341
4406. Councillors - Home Office Expense	(1,200)	(82)	1,118
4496. Councillors Equipment	(3,102)	(3,103)	(1)
4498. Councillors Care Related Expenses	(2,000)	0	2,000
4499. Councillors - ICT Usage Expense	(4,200)	(2,663)	1,537
4506. Councillors - General Travel Expenses	(750)	(64)	686
4512. Councillors - Professional Development	(2,500)	(1,500)	1,000
11004. Elected Member - Burrill	(13,324)	(10,010)	3,314
4406. Councillors - Home Office Expense	(1,200)	0	1,200
4496. Councillors Equipment	(2,674)	(2,541)	133
4498. Councillors Care Related Expenses	(2,000)	(2,646)	(646)
4499. Councillors - ICT Usage Expense	(4,200)	(2,750)	1,450
4506. Councillors - General Travel Expenses	(750)	(16)	734
4512. Councillors - Professional Development	(2,500)	(2,057)	443
11006. Elected Member - Wakefield	(13,243)	(2,113)	11,130
4406. Councillors - Home Office Expense	(1,200)	(228)	972
4496. Councillors Equipment	(2,593)	0	2,593
4498. Councillors Care Related Expenses	(2,000)	0	2,000
4499. Councillors - ICT Usage Expense	(4,200)	(1,885)	2,315
4506. Councillors - General Travel Expenses	(750)	0	750
4512. Councillors - Professional Development	(2,500)	0	2,500
11008. Elected Member - Wy Kanak	(18,452)	(901)	17,551
4406. Councillors - Home Office Expense	(1,200)	0	1,200
4496. Councillors Equipment	(7,802)	0	7,802
4498. Councillors Care Related Expenses	(2,000)	0	2,000
4499. Councillors - ICT Usage Expense	(4,200)	(301)	3,899
4506. Councillors - General Travel Expenses	(750)	0	750
4512. Councillors - Professional Development	(2,500)	(600)	1,900
11009. Elected Member - Betts	(18,650)	(10,571)	8,079
4406. Councillors - Home Office Expense	(1,200)	(983)	217
4496. Councillors Equipment	(8,000)	(6,048)	1,953
4498. Councillors Care Related Expenses	(2,000)	0	2,000
4499. Councillors - ICT Usage Expense	(4,200)	(1,883)	2,317
4506. Councillors - General Travel Expenses	(750)	0	750
4512. Councillors - Professional Development	(2,500)	(1,657)	843
11011. Elected Member - Kay	(18,478)	(11,069)	7,409
4406. Councillors - Home Office Expense	(1,200)	(735)	465
4496. Councillors Equipment	(7,828)	(7,387)	441
4498. Councillors Care Related Expenses	(2,000)	0	2,000
4499. Councillors - ICT Usage Expense	(4,200)	(2,878)	1,322
4506. Councillors - General Travel Expenses	(750)	(69)	681
4512. Councillors - Professional Development	(2,500)	0	2,500
11012. Elected Member - Masselos	(17,825)	(3,449)	14,376
4406. Councillors - Home Office Expense	(1,200)	0	1,200
4496. Councillors Equipment	(7,175)	(1,731)	5,444
4498. Councillors Care Related Expenses	(2,000)	0	2,000

4499. Councillors - ICT Useage Expense	(4,200)	(1,059)	3,141
4506. Councillors - General Travel Expenses	(750)	(550)	200
4512. Councillors - Professional Development	(2,500)	(109)	2,391
11021. Elected Member - Keenan	(16,126)	(109)	16,017
4406. Councillors - Home Office Expense	(1,200)	0	1,200
4496. Councillors Equipment	(5,476)	0	5,476
4498. Councillors Care Related Expenses	(2,000)	0	2,000
4499. Councillors - ICT Useage Expense	(4,200)	0	4,200
4506. Councillors - General Travel Expenses	(750)	0	750
4512. Councillors - Professional Development	(2,500)	(109)	2,391
11022. Elected Member - Copeland	(14,486)	(1,130)	13,356
4406. Councillors - Home Office Expense	(1,200)	(44)	1,156
4496. Councillors Equipment	(3,836)	0	3,836
4498. Councillors Care Related Expenses	(2,000)	0	2,000
4499. Councillors - ICT Useage Expense	(4,200)	(1,086)	3,114
4506. Councillors - General Travel Expenses	(750)	0	750
4512. Councillors - Professional Development	(2,500)	0	2,500
11024. Elected Member - Lewis	(16,025)	0	16,025
4406. Councillors - Home Office Expense	(1,200)	0	1,200
4496. Councillors Equipment	(5,375)	0	5,375
4498. Councillors Care Related Expenses	(2,000)	0	2,000
4499. Councillors - ICT Useage Expense	(4,200)	0	4,200
4506. Councillors - General Travel Expenses	(750)	0	750
4512. Councillors - Professional Development	(2,500)	0	2,500
11025. Elected Member - Nemesh	(13,187)	(5,842)	7,345
4406. Councillors - Home Office Expense	(1,200)	(296)	904
4496. Councillors Equipment	(2,537)	(2,273)	264
4498. Councillors Care Related Expenses	(2,000)	0	2,000
4499. Councillors - ICT Useage Expense	(4,200)	(3,273)	927
4506. Councillors - General Travel Expenses	(750)	0	750
4512. Councillors - Professional Development	(2,500)	0	2,500
11023. Elected Member - O'Neill	(18,650)	0	18,650
4406. Councillors - Home Office Expense	(1,200)	0	1,200
4496. Councillors Equipment	(8,000)	0	8,000
4498. Councillors Care Related Expenses	(2,000)	0	2,000
4499. Councillors - ICT Useage Expense	(4,200)	0	4,200
4506. Councillors - General Travel Expenses	(750)	0	750
4512. Councillors - Professional Development	(2,500)	0	2,500

REPORT CM/7.3/21.07



Subject: Trade Debtors Policy - Review

TRIM No: A16/0865

Author: Teena Su, Executive Manager, Finance

Director: Darren Smith, Chief Financial Officer

RECOMMENDATION:

That Council adopts the Trade Debtors Policy attached to the report.

1. Executive Summary

Council officers have undertaken a periodical review of the Trade Debtors Policy with the aim of ensuring the currency and relevance of the internal controls that manage Council's trade customers' debts.

Two changes are recommended: a new clause to permit holding bonds to be applied to any outstanding debt owed to Council, and amending the department names to reflect to the organisation's current structure.

2. Introduction/Background

The Trade Debtors Policy relates to the recovery of trade customers' debt, and was adopted by Council on 18 July 2017. The policy is reviewed every four years to ensure it is up to date with the latest regulations and consistent with the industry best practices.

3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Council 18 July 2017	CM/7.5/17.07	<p>That Council:</p> <ol style="list-style-type: none"> Adopts the Trade Debtors Policy attached to this report. Fixes \$2,500 (including GST) as the amount above which debts may be written off only by resolution of Council, in accordance with clause 213(2) of the <i>Local Government (General) Regulation</i>, noting that the General Manager can write off debts not greater than this amount. For any future contracts with debt recovery agencies, considers inclusion of a contract requirement for notification of bad debts to a credit reporting agency at an earlier stage than is possible under current arrangements. Receives a quarterly report outlining details of the debts written off by the General Manager.

4. Discussion

The review aims to improve the management of trade customers account and to ensure Council's policy and processes support the effective and efficient collection of trade customer's outstanding debts, and to provide guidelines and supports staff in managing customer accounts.

The following two changes are recommended to the Policy:

1. Insert a new clause that if Council is holding a bond, that bond may be applied to any outstanding debt owed by the customer. Refer to section 5.6 of the attached revised Policy.
2. Department names are amended to reflect the current structure of Council.

These changes were endorsed by the Executive Leadership Team (ELT) in June 2021.

5. Financial impact statement/Time frame/Consultation

There is no direct financial impact on the Council through the adoption of this policy. Following the adoption by the Council, the policy will be immediately implemented.

The review on the policy and its internal control processes have been developed in consultation with the Executive Managers and managers from the following departments:

- Compliance.
- Waste and Cleansing.
- Property and Facilities.
- Infrastructure Services.
- Communications, Culture and Events.

6. Conclusion

A review of the Trade Debtors Policy has been completed with suggestions to improve the internal control in relation to managing the money owed to Council. It is recommended that Council approves the amended Policy.

7. Attachments

1. Trade Debtors Policy [↓](#) .



Trade Debtors Policy

Policy Name

Policy owner	Executive Manager, Finance
Date endorsed by ELT	21 June 2021
Date approved by Council	18 July 2017
Commencement date	18/07/2021
TRIM Reference	A16/0865
Next revision date	June 2025
Relevant legislation/codes	Local Government Act (1993) Local Government (General) Regulation (2005)
Related policies/procedures/guidelines	Trade Debtors Procedures OLG Debt Management and Hardship Guidelines (2008)
Related forms	N/A

Table of Contents

1. Background 4

2. Purpose..... 4

3. Scope 4

4. Credit Terms..... 4

5. Debt Recovery 4

6. Payment Arrangements 5

7. Doubtful Debts 5

8. Bad Debts..... 5

9. Review of Policy 6

10. Definitions..... 6

DRAFT

1. Background

This policy relates to the recovery of trade debtors outstanding debt.

2. Purpose

The purpose of this policy is to ensure the efficient collection of money owed to the Council. The policy engages responsible departments to work together towards effective recovery of outstanding debt.

3. Scope

This policy applies to all Council staff responsible for collection of revenue.

4. Credit Terms

Unless otherwise agreed in writing by the Executive Manager Finance invoices must be paid in full by the date specified on the invoice or per the lease or license arrangement.

This is normally in advance of receiving the good or service that has been agreed to be supplied by Waverley Council.

5. Debt Recovery

- 5.1. Payment terms are strictly 14 days from date of invoice so all invoices should be paid before commencement of the next calendar month.
- 5.2. If after the debtor has been pursued for late payment by the responsible department, the payment remains overdue by 30 days, the responsible department is to contact the debtor by phone, letter or email with a reminder that payment is past due and unless payment is made within 7 working days, service may be withdrawn.
- 5.3. If payment is overdue by 60 days, the responsible department will refer the debt to Council's Finance department for external debt recovery. Refer to Trade Debtors Procedures for details.
- 5.4. Legal proceedings will commence with the issue of a Letter of Demand, notice of proposed legal action and continue with the issue and service of a Statement of Liquidated Claim (Summons), followed by Judgement, then Writ and finally issue an Examination Summons to recover the outstanding debt. Any costs incurred by the Council in connection with legal recovery will be added to the outstanding account.
- 5.5. If having followed the above process the debt remains outstanding a decision will be made by Finance in conjunction with the Executive Manager of the responsible department for the debt to be referred to the General Manager and Executive Leadership Team (ELT) or Council if the write off value is above the General Manager's delegation, to be written off.

5.6. Bond holding by the Council can be applied to any outstanding debts owed by the Trade Debtor.

5.7. All correspondence to be recorded in relevant Trim for audit purposes.

6. Payment Arrangements

Any person, organisation or company who is having genuine difficulty in paying the debt, is encouraged to contact Council's relevant department and make a personal payment plan/arrangement to pay off the debt in a reasonable and manageable timeframe. The Manager of the relevant department may consider and agree upon a plan (i.e. a payment arrangement to make weekly payments of an agreed amount until the debt is paid in full). Details of the payment arrangement must be recorded and payments monitored. Failure to adhere to the arrangement shall result in Council commencing debt recovery procedure.

7. Doubtful Debts

a. Reporting Requirement

The Council is required to provide for doubtful debts in its annual accounts in accordance with Accounting Standard AASB 139.

b. Timing

The methodology used to calculate the provision for doubtful debts will be reviewed on an annual basis to ensure it represents a reasonable estimate of risk to the Council based on historical data obtained.

c. Methodology - Trade Debtors Doubtful Debt Provision

The provision for doubtful trade debts will be based on specific debts overdue greater than 90 days based on the following schedule:

DAYS	%
0 - 90	0%
91 - 180	50%
181 - 365	75%
365 +	100%

8. Bad Debts

8.1 Timing

The write-off of bad debts will occur on a quarterly basis after the recovery actions in this policy have taken place.

8.2 Recommendations and Approval

All requests for bad debt write-offs must be made by the Executive Manager of the respective department via the Executive Manager Finance. The Executive Manager Finance will then prepare a report to the General Manager or Council for the debts to be written off.

9. Review of Policy

This Policy will be reviewed every four years or as required in the event of legislative changes or requirements. The Policy may also be changed as a result of other amendments. Any amendments to the Policy must be way of a Council resolution or with the approval of the General Manager.

10. Definitions

Term	Definition
<i>Trade Debtor</i>	An individual or organisation who owes money to the Council for the provision of goods and services.
<i>Doubtful Debt</i>	A debt that has a risk of non-recovery
<i>Bad Debt</i>	A debt that is deemed to be being non recoverable

REPORT
CM/7.4/21.07**Subject:** Investment Portfolio Report - June 2021**TRIM No:** A03/2211**Author:** Sid Ali, Revenue Co-ordinator
Teena Su, Executive Manager, Finance**Director:** Darren Smith, Chief Financial Officer

RECOMMENDATION:

That Council:

1. Receives and notes the Investment Summary Report for June 2021 attached to the report.
2. Notes that the Chief Financial Officer, as the responsible accounting officer, advises that all investments have been made in accordance with the requirements of section 625 of the *Local Government Act 1993* and directions from the Minister for Local Government, including Ministerial Investment Orders, and Council's Investment Policy.

1. Executive Summary

For June, Council's investment portfolio generated \$91,915 in interest.

The interest on investment budget for the 2020–21 financial year was adopted by Council at its meeting on 30 June 2020 and was set at \$2,347,560. The second quarter review reduced budgeted interest to \$1,754,255, being adopted by Council at its meeting on 16 February 2021. The third quarter review increased the budgeted interest to \$1,790,848 and was adopted by Council at its meeting on 25 May 2021.

The interest income for the year ended 30 June 2021 achieved 99.40% (\$1,780,108) of the current approved budget forecast of \$1,790,848.

2. Introduction/Background

Clause 212 of the *Local Government (General) Regulation* requires that Council be provided with a written report setting out details of all money that the Council has invested under section 625 of the *Local Government Act 1993* (the Act) and certifying that these investments have been made in accordance with the Act, regulations, Ministerial Investment Orders and Council's Investment Policy.

The table below illustrates the monthly interest income received by Council and performance against the Budget.

Table 1. Monthly interest income received by Council.

Month	2020/21 Budget (\$)	Actual Monthly (\$)	Actual YTD (\$)	Tracking Budget (%)
July	2,347,560	201,573	201,573	8.59%
August	2,347,560	190,916	392,489	16.72%
September	2,347,560	160,540	553,029	23.56%
October	2,347,560	238,279	791,307	33.71%
November	2,347,560	159,619	950,926	40.51%
December	2,347,560	125,239	1,076,165	45.84%
Q2 Amendment	-593,305			
January	1,754,255	159,749	1,235,914	70.45%
February	1,754,255	116,096	1,352,010	77.07%
March	1,754,255	103,595	1,455,605	82.98%
Q3 Amendment	36,593			
April	1,790,848	122,027	1,577,633	88.09%
May	1,790,848	110,561	1,688,194	94.27%
June	1,790,848	91,915	1,780,108	99.40%

3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Council 22 June 2021	CM/7.5/21.06	<p>That Council:</p> <ol style="list-style-type: none"> 1. Receives and notes the Investment Summary Report for May 2021 attached to the report. 2. Notes that the Chief Financial Officer, as the responsible accounting officer, advises that all investments have been made in accordance with the requirements of section 625 of the <i>Local Government Act 1993</i> and directions from the Minister for Local Government, including Ministerial Investment Orders, and Council's Investment Policy.

4. Discussion

As at 30 June 2021, Council's cash investment portfolio for the financial year, generated interest earnings of \$1,780,108 representing 99.4% of the current approved budget of \$1,790,848.

Council's investment portfolio posted a return of 2.94% pa for the month of June versus the Ausbond Bank Bill Index benchmark return of 0.03% pa.

Over the last 12 months, Council's investment portfolio has exceeded the Ausbond bank bill index benchmark by 2.15% pa (2.21% vs 0.06% pa).

It is clear that the interest rate market is performing well below the assumptions on which the original investment budget was based. Australian monetary policy is contributing to this. It is noted that the performance of Council's portfolio is still well ahead of the relevant Ausbond bank bill index benchmarks.

Portfolio value

As at 30 June 2021, Council's investment portfolio has a current market value of \$153,362,792 which represents a gain of \$467,579 on the \$152,895,213 face value of the portfolio. The table below provides a summary by investment (asset) type.

Table 2. Portfolio value – Summary by investment (asset) type.

Asset Group	Face Value	Current value
Cash	\$ 12,829,693	\$ 12,829,693
Floating Rate Note	\$ 28,100,000	\$ 28,277,460
Floating Rate Term Deposits	\$ 5,500,000	\$ 5,505,915
Managed Funds	\$ 15,965,520	\$ 15,965,520
Term Deposit	\$ 90,500,000	\$ 90,784,204
Total	\$ 152,895,213	\$ 153,362,792

Analysis

Attached to this report are the summaries of the investment portfolio for the year ending 30 June 2021. These reports are prepared by Council's independent financial advisor, Prudential Investment Services Corp.

Included in this report are tables showing that Council's investment portfolio for the month of June 2021 has exceeded the AusBond bank bill index by 2.91% pa (2.94% to 0.03% pa). The Portfolio outperformed the stated benchmark measure as the rate of return on cash exceeds AusBond Bank Bill Index as illustrated in the table below:

Table 3. Portfolio return.

Month	Portfolio Return %	Ausbond BB Index %	Variance %
May-20	3.61	0.10	3.51
June-20	2.03	0.09	1.94
July-20	3.08	0.11	2.97
Aug-20	2.50	0.11	2.39
Sep-20	0.78	0.09	0.69
Oct-20	1.60	0.13	1.47
Nov-20	4.98	0.09	4.89
Dec-20	1.37	0.03	1.34
Jan-21	1.10	0.01	1.09
Feb-21	0.92	-0.01	0.93
Mar-21	2.52	0.02	2.50
Apr-21	2.81	0.04	2.77
May-21	1.96	0.05	1.91
Jun-21	2.94	0.03	2.91
Average % return Over the last 12 months	2.21	0.06	2.15

Council has a well-diversified portfolio invested among a range of term deposits and floating rate notes from highly rated Australian ADIs. Council remains within its investment policy credit limits and term to

maturity limits while generating sound returns above benchmark in the current low interest environment. It is expected that Council can continue to achieve above benchmark returns with prudent investment selection for its short and long term holdings.

Investments in ethically, socially and environmentally beneficial alternatives

As at the end of June 2021, 78.3% of Council's portfolio was invested in non-fossil fuel lending ADIs and socially responsible investments, while fossil fuel lending ADIs (including the daily operation fund) accounted for 11.3% of the portfolio. The remaining 10.4% is invested with TCorp.

Over the period of 37 months, from June 2018 to June 2021, Council has reduced its investment in fossil fuel lending ADIs from 59% to 11.3% as displayed in Figure 1 below.

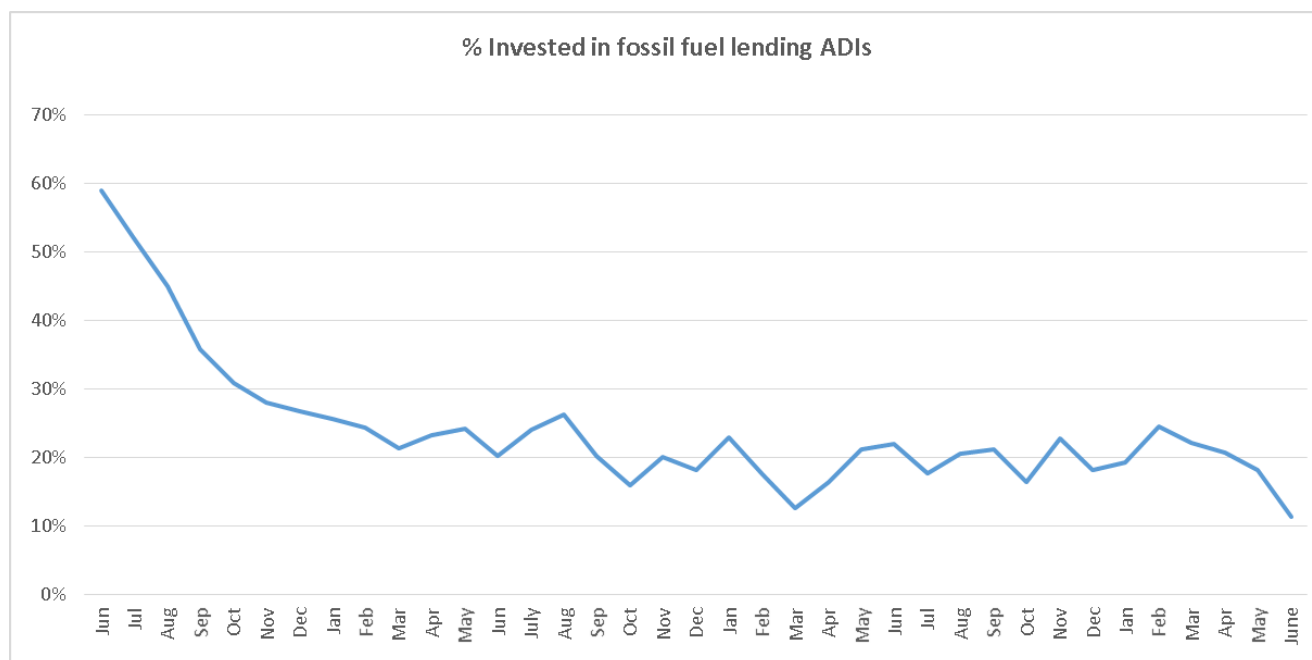


Figure 1. Investments in fossil-fuel-lending ADIs.

When excluding the working capital funds held in the CBA bank account (a fossil-fuel-lending bank) to meet day-to-day operating requirements, 85.39% of Council's investment portfolio was invested in non-fossil-fuel-lending ADIs and socially responsible investments, while fossil-fuel-lending ADIs accounted for 3.21% of the portfolio. The remaining 11.40% is invested with TCorp as displayed in Figure 2 below.

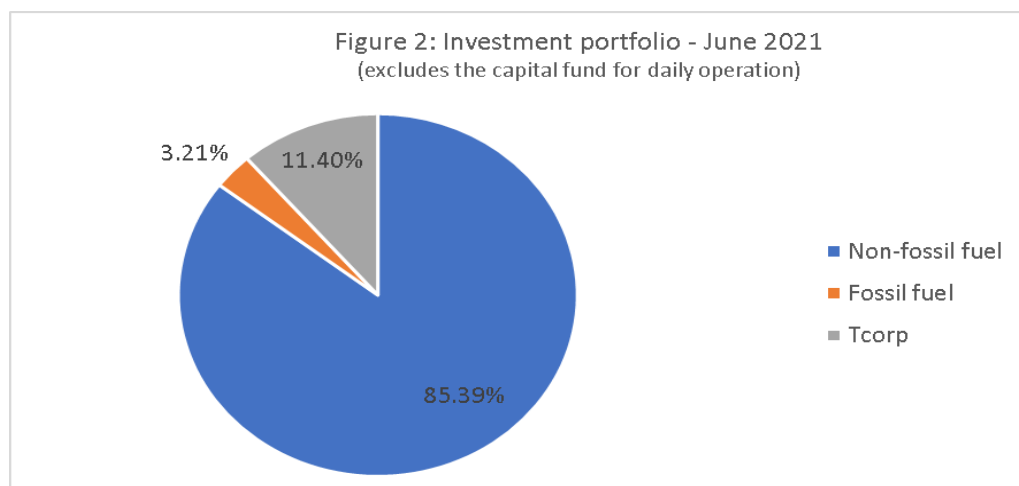


Figure 2. Investment portfolio – June 2021.

During June, Council's investment portfolio had \$12m across 1yr, 3yr and 5yr term deposits mature with a weighted average rate of 1.65%pa. Council deposited \$4m in a 12 month TD with ME Bank paying 0.55%, one of the best rates in the current market for that term. Council also invested \$4m in a 5yr Bendigo and Adelaide Bank Snr FRN paying quarterly interest of 3mo BBSW +0.65%pa.

The following table compares rates on offer during June 2021 between the non-fossil/green investment and the fossil fuel ADI.

Table 4. Non-fossil fuel v fossil fuel ADI deposit rates.

Date	Amount	Term (months)	Non-Fossil/Green Deposit Rates	Fossil Fuel ADI Deposit Rates
16-June-21	4,000,000	12	0.55%	0.45%
18-June-21	4,000,000	60	3months BBSW +0.65%pa	N/A

5. Financial impact statement/Time frame/Consultation

This report has been prepared in consultation with Council's independent financial advisor, Prudential Investment Services Corp.

6. Conclusion

Council's investment portfolio has achieved interest earning of \$1,780,108 for the year ended 30 June 2021.

7. Attachments

- Investment Summary Report -June 2021 [↓](#) .

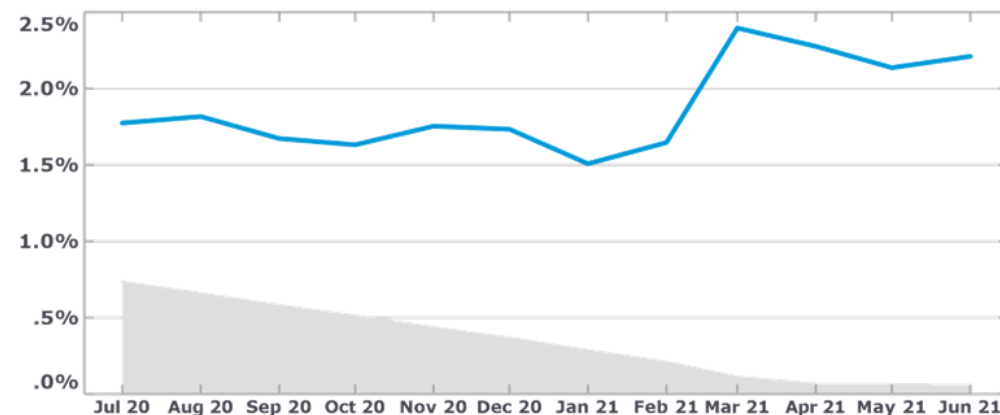


Investment Summary Report June 2021



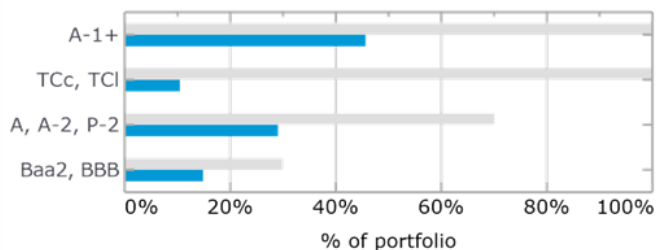
Waverley Council**Executive Summary - June 2021****Investment Holdings**

	Face Value (\$)	Current Value (\$)
Cash	12,829,692.64	12,829,692.64
Floating Rate Note	28,100,000.00	28,277,460.15
Floating Rate Term Deposits	5,500,000.00	5,505,915.98
Managed Funds	15,965,519.88	15,965,519.88
Term Deposit	90,500,000.00	90,784,203.70
	152,895,212.52	153,362,792.35

Investment Performance

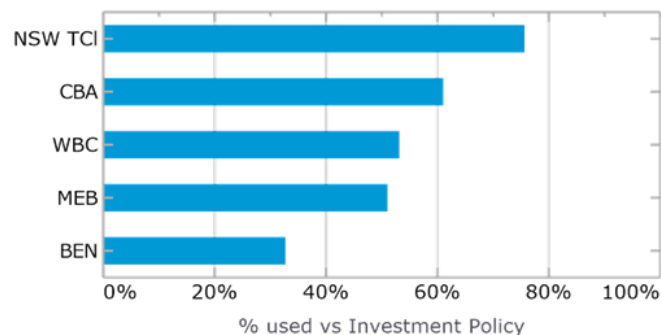
Portfolio Rolling 12 month return

AusBond BB Index Rolling 12 month Return

Investment Policy Compliance**Total Credit Exposure**

Portfolio Exposure

Investment Policy Limit

Highest Individual Exposures**Term to Maturities**

Maturity Profile	Face Value (\$)		Policy Max
Between 0 and 1 Year	126,395,213	83%	100%
Between 1 and 3 Years	11,450,000	7%	50%
Between 3 and 10 Years	15,050,000	10%	30%
	152,895,213		

Waverley Council

Investment Holdings Report - June 2021

**Cash Accounts**

Face Value (\$)	Rate (%pa)	Institution	Credit Rating	Current Value (\$)	Deal No.	Reference
11,359,692.17	0.2000%	Commonwealth Bank of Australia	A-1+	11,359,692.17	120789	24hr Call
315,325.54	0.0000%	Commonwealth Bank of Australia	A-1+	315,325.54	120794	General Funds
137,669.87	0.0000%	Commonwealth Bank of Australia	A-1+	137,669.87	120795	Trust Funds
149,632.20	0.0000%	Commonwealth Bank of Australia	A-1+	149,632.20	120796	Cemetery Funds
391,736.12	0.0000%	Commonwealth Bank of Australia	A-1+	391,736.12	120797	Depositor Funds
373,404.46	0.0000%	Commonwealth Bank of Australia	A-1+	373,404.46	120799	Library CP
35,492.40	0.0000%	Commonwealth Bank of Australia	A-1+	35,492.40	120800	Eastgate CP
29,165.53	0.0000%	Commonwealth Bank of Australia	A-1+	29,165.53	120801	Hollywood Av CP
37,574.35	0.0000%	Commonwealth Bank of Australia	A-1+	37,574.35	370151	Library Gift
12,829,692.64	0.1771%			12,829,692.64		

Managed Funds

Face Value (\$)	Monthly Return	Institution	Credit Rating	Fund Name	Current Value (\$)	Deal No.	Reference
2,190,663.59	0.0721%	NSW T-Corp (Cash)	TCC	Short Term Income Fund	2,190,663.59	411310	Builder Deposits
2,211,586.64	0.0072%	NSW T-Corp (Cash)	TCC	Cash Fund	2,211,586.64	505262	
11,563,269.65	2.3758%	NSW T-Corp (LT)	TCI	Long Term Growth Fund	11,563,269.65	538089	
15,965,519.88					15,965,519.88		

Term Deposits

Maturity Date	Face Value (\$)	Rate (%pa)	Institution	Credit Rating	Purchase Price (\$)	Purchase Date	Current Value (\$)	Deal No.	Accrued Interest (\$)	Coupon Frequency	Reference
13-Jul-21	3,000,000.00	0.7500%	Westpac Group	A-1+	3,000,000.00	19-Aug-20	3,002,650.68	540129	2,650.68	Quarterly	Green
20-Jul-21	3,000,000.00	0.7500%	Westpac Group	A-1+	3,000,000.00	18-Aug-20	3,002,712.33	540126	2,712.33	Quarterly	Green
27-Jul-21	5,000,000.00	0.7900%	Westpac Group	A-1+	5,000,000.00	28-Jul-20	5,006,926.03	540066	6,926.03	Quarterly	Green
3-Aug-21	2,000,000.00	1.9000%	Bank of Queensland	A-2	2,000,000.00	6-Aug-19	2,034,252.05	538366	34,252.05	Annually	
10-Aug-21	3,000,000.00	0.7800%	Westpac Group	A-1+	3,000,000.00	6-Aug-20	3,003,590.14	540105	3,590.14	Quarterly	Green
18-Aug-21	5,000,000.00	0.7300%	Commonwealth Bank of Australia	A-1+	5,000,000.00	2-Sep-20	5,030,200.00	540183	30,200.00	At Maturity	Green



Waverley Council**Investment Holdings Report - June 2021****Term Deposits**

Maturity Date	Face Value (\$)	Rate (%pa)	Institution	Credit Rating	Purchase Price (\$)	Purchase Date	Current Value (\$)	Deal No.	Accrued Interest (\$)	Coupon Frequency	Reference
24-Aug-21	4,000,000.00	0.7300%	Westpac Group	A-1+	4,000,000.00	31-Aug-20	4,002,480.00	540170	2,480.00	Quarterly	Green
24-Aug-21	2,500,000.00	0.7300%	Commonwealth Bank of Australia	A-1+	2,500,000.00	2-Sep-20	2,515,100.00	540184	15,100.00	At Maturity	Green
31-Aug-21	2,000,000.00	0.7300%	Westpac Group	A-1+	2,000,000.00	31-Aug-20	2,001,240.00	540171	1,240.00	Quarterly	Green
31-Aug-21	2,500,000.00	0.7300%	Commonwealth Bank of Australia	A-1+	2,500,000.00	2-Sep-20	2,515,100.00	540185	15,100.00	At Maturity	Green
7-Sep-21	4,000,000.00	0.7300%	Westpac Group	A-1+	4,000,000.00	31-Aug-20	4,002,480.00	540172	2,480.00	Quarterly	Green
14-Sep-21	1,000,000.00	0.5500%	Auswide Bank	P-2	1,000,000.00	8-Dec-20	1,003,089.04	540813	3,089.04	At Maturity	
14-Sep-21	2,000,000.00	0.4300%	Great Southern Bank	A-2	2,000,000.00	23-Feb-21	2,003,015.89	540963	3,015.89	At Maturity	
21-Sep-21	2,500,000.00	2.8000%	Newcastle Permanent Building Society	A-2	2,500,000.00	25-Mar-19	2,518,794.52	537651	18,794.52	Annually	
28-Sep-21	3,000,000.00	0.7000%	Commonwealth Bank of Australia	A-1+	3,000,000.00	2-Oct-20	3,015,649.32	540359	15,649.32	At Maturity	Green
1-Oct-21	3,000,000.00	0.7000%	Commonwealth Bank of Australia	A-1+	3,000,000.00	2-Oct-20	3,015,649.32	540360	15,649.32	At Maturity	Green
2-Nov-21	3,000,000.00	0.5400%	Westpac Group	A-1+	3,000,000.00	30-Oct-20	3,002,751.78	540481	2,751.78	Quarterly	Green
23-Nov-21	3,000,000.00	0.5400%	Commonwealth Bank of Australia	A-1+	3,000,000.00	24-Nov-20	3,009,720.00	540595	9,720.00	At Maturity	Green
30-Nov-21	3,000,000.00	0.5200%	Commonwealth Bank of Australia	A-1+	3,000,000.00	1-Dec-20	3,009,060.82	540632	9,060.82	At Maturity	Green
11-Jan-22	2,000,000.00	0.5500%	Auswide Bank	P-2	2,000,000.00	12-Jan-21	2,005,123.29	540819	5,123.29	At Maturity	
25-Jan-22	3,000,000.00	0.5500%	Auswide Bank	P-2	3,000,000.00	25-Jan-21	3,007,097.26	540888	7,097.26	At Maturity	
1-Feb-22	2,500,000.00	0.4100%	Commonwealth Bank of Australia	A-1+	2,500,000.00	10-Feb-21	2,503,959.59	540937	3,959.59	At Maturity	Green
8-Feb-22	3,000,000.00	3.0500%	Newcastle Permanent Building Society	A-2	3,000,000.00	19-Feb-19	3,033,090.41	537553	33,090.41	Annually	
8-Mar-22	2,000,000.00	1.7000%	Auswide Bank	P-2	2,000,000.00	5-Mar-20	2,010,991.78	539531	10,991.78	Annually	
15-Mar-22	3,000,000.00	0.5000%	ME Bank	A-2	3,000,000.00	12-Mar-21	3,004,561.64	541161	4,561.64	At Maturity	
15-Mar-22	3,000,000.00	0.5000%	ME Bank	A-2	3,000,000.00	16-Mar-21	3,004,397.26	541203	4,397.26	At Maturity	
29-Mar-22	4,000,000.00	0.5000%	ME Bank	A-2	4,000,000.00	30-Mar-21	4,005,095.89	541231	5,095.89	At Maturity	
3-May-22	2,500,000.00	0.5000%	ME Bank	A-2	2,500,000.00	28-Apr-21	2,502,191.78	541290	2,191.78	At Maturity	
10-May-22	1,500,000.00	0.5000%	ME Bank	A-2	1,500,000.00	18-May-21	1,500,904.11	541347	904.11	At Maturity	
24-May-22	1,500,000.00	0.5000%	ME Bank	A-2	1,500,000.00	18-May-21	1,500,904.11	541348	904.11	At Maturity	
14-Jun-22	4,000,000.00	0.5500%	ME Bank	A-2	4,000,000.00	16-Jun-21	4,000,904.11	541541	904.11	At Maturity	



Waverley Council

Investment Holdings Report - June 2021

**Term Deposits**

Maturity Date	Face Value (\$)	Rate (%pa)	Institution	Credit Rating	Purchase Price (\$)	Purchase Date	Current Value (\$)	Deal No.	Accrued Interest (\$)	Coupon Frequency	Reference
8-Nov-22	2,000,000.00	0.8000%	Auswide Bank	Baa2	2,000,000.00	3-Nov-20	2,010,520.55	540548	10,520.55	Annually	
90,500,000.00		0.8229%			90,500,000.00		90,784,203.70		284,203.70		

Floating Rate Term Deposits

Maturity Date	Face Value (\$)	Rate (%pa)	Institution	Credit Rating	Purchase Price (\$)	Purchase Date	Current Value (\$)	Deal No.	Accrued Interest (\$)	Next Interest Date	Reference
16-Nov-21	3,000,000.00	.8603%	Westpac Group 3moBBSW+0.82%	A-1+	3,000,000.00	28-Nov-18	3,002,404.13	537360	2,404.13	30-Aug-21	Green
16-May-22	2,500,000.00	1.1394%	Westpac Group 3moBBSW+1.10%	A-1+	2,500,000.00	16-May-17	2,503,511.85	535241	3,511.85	16-Aug-21	
5,500,000.00		.9872%			5,500,000.00		5,505,915.98		5,915.98		

Floating Rate Notes

Maturity Date	Face Value (\$)	Rate (%pa)	Security Name	Credit Rating	Purchase Price (\$)	Purchase Date	Current Value (\$)	Deal No.	Accrued Interest (\$)	Next Coupon Date	Reference
2-Jul-21	2,100,000.00	1.4051%	TMB Snr FRN (Jul21) BBSW+1.37%	A-2	2,100,000.00	2-Jul-18	2,107,031.17	536787	6,952.36	2-Jul-21	
30-Aug-21	1,500,000.00	1.3360%	BOz 'SRI' Snr FRN (Aug21) BBSW+1.30%	A-2	1,500,000.00	30-Aug-18	1,504,207.03	536983	1,702.03	30-Aug-21	
28-Oct-22	2,400,000.00	0.9400%	TMB Snr FRN (Oct22) BBSW+0.90%	BBB	2,400,000.00	28-Oct-19	2,427,139.73	538616	3,955.73	28-Jul-21	
2-Dec-22	3,000,000.00	0.9309%	BOz 'SRI' Snr FRN (Dec22) BBSW+0.90%	BBB	3,000,000.00	2-Dec-19	3,024,268.86	538825	2,218.86	2-Sep-21	
25-Jan-23	1,250,000.00	1.0917%	BEN Snr FRN (Jan23) BBSW+1.05%	BBB+	1,250,000.00	25-Jan-18	1,268,267.65	536145	2,430.15	26-Jul-21	
6-Feb-23	1,100,000.00	1.4400%	NPBS Snr FRN (Feb23) BBSW+1.40%	BBB	1,100,000.00	6-Feb-18	1,118,204.25	536174	2,430.25	6-Aug-21	
21-Feb-23	1,700,000.00	0.9383%	GSB Snr FRN (Feb23) BBSW+0.90%	BBB	1,700,000.00	21-Feb-20	1,716,847.12	539454	1,791.77	23-Aug-21	
30-Jul-24	2,500,000.00	0.8200%	SUN Snr FRN (Jul24) BBSW+0.78%	A+	2,500,000.00	30-Jul-19	2,536,407.19	538331	3,482.19	30-Jul-21	
24-Oct-24	1,000,000.00	1.1600%	GSB Snr FRN (Oct24) BBSW+1.12%	BBB	1,000,000.00	24-Oct-19	1,020,807.53	538604	2,097.53	26-Jul-21	
2-Dec-25	2,250,000.00	0.5509%	BEN Snr FRN (Dec25) BBSW+0.52%	BBB+	2,250,000.00	2-Dec-20	2,247,092.33	540603	984.83	2-Sep-21	
24-Feb-26	1,300,000.00	0.4906%	SUN Snr FRN (Feb26) BBSW+0.45%	A+	1,300,000.00	24-Feb-21	1,300,728.99	540958	663.99	24-Aug-21	



Waverley Council

Investment Holdings Report - June 2021

**Floating Rate Notes**

Maturity Date	Face Value (\$)	Rate (%pa)	Security Name	Credit Rating	Purchase Price (\$)	Purchase Date	Current Value (\$)	Deal No.	Accrued Interest (\$)	Next Coupon Reference Date
4-Mar-26	4,000,000.00	0.6563%	NPBS Snr FRN (Mar26) BBSW+0.63%	BBB	4,000,000.00	4-Mar-21	4,005,581.93	540983	1,941.93	6-Sep-21
18-Jun-26	4,000,000.00	0.6713%	BEN Snr FRN (Jun26) BBSW+0.65%	BBB+	4,000,000.00	11-Jun-21	4,000,876.37	541523	956.37	20-Sep-21
28,100,000.00		0.8877%			28,100,000.00		28,277,460.15		31,607.99	

Waverley Council**Accrued Interest Report - June 2021****Accrued Interest Report**

Investment	Deal No.	Ref	Face Value (\$)	Settlement Date	Maturity Date	Interest Received (\$)	Days	Interest Accrued (\$)	Percentage Return
<u>Floating Rate Note</u>									
TMB Snr FRN (Jul21) BBSW+1.37%	536787		2,100,000.00	02-Jul-18	02-Jul-21	0.00	30	2,425.24	1.41%
BOz 'SRI' Snr FRN (Aug21) BBSW+1.30%	536983		1,500,000.00	30-Aug-18	30-Aug-21	0.00	30	1,647.13	1.34%
TMB Snr FRN (Oct22) BBSW+0.90%	538616		2,400,000.00	28-Oct-19	28-Oct-22	0.00	30	1,854.25	.94%
BOz 'SRI' Snr FRN (Dec22) BBSW+0.90%	538825		3,000,000.00	02-Dec-19	02-Dec-22	7,032.33	30	2,295.30	.93%
BEN Snr FRN (Jan23) BBSW+1.05%	536145		1,250,000.00	25-Jan-18	25-Jan-23	0.00	30	1,121.61	1.09%
NPBS Snr FRN (Feb23) BBSW+1.40%	536174		1,100,000.00	06-Feb-18	06-Feb-23	0.00	30	1,301.92	1.44%
GSB Snr FRN (Feb23) BBSW+0.90%	539454		1,700,000.00	21-Feb-20	21-Feb-23	0.00	30	1,311.05	.94%
SUN Snr FRN (Jul24) BBSW+0.78%	538331		2,500,000.00	30-Jul-19	30-Jul-24	0.00	30	1,684.93	.82%
GSB Snr FRN (Oct24) BBSW+1.12%	538604		1,000,000.00	24-Oct-19	24-Oct-24	0.00	30	953.42	1.16%
BEN Snr FRN (Dec25) BBSW+0.52%	540603		2,250,000.00	02-Dec-20	02-Dec-25	3,119.18	30	1,018.74	.55%
SUN Snr FRN (Feb26) BBSW+0.45%	540958		1,300,000.00	24-Feb-21	24-Feb-26	0.00	30	524.20	.49%
NPBS Snr FRN (Mar26) BBSW+0.63%	540983		4,000,000.00	04-Mar-21	04-Mar-26	6,680.46	30	2,159.77	.66%
BEN Snr FRN (Jun26) BBSW+0.65%	541523		4,000,000.00	18-Jun-21	18-Jun-26	0.00	13	956.37	.67%
Floating Rate Note Total						16,831.97		19,253.93	.91%
<u>Floating Rate Term Deposits</u>									
Commonwealth Bank of Australia	535380		3,000,000.00	10-Jun-16	10-Jun-21	8,431.23	9	824.79	1.11%
Westpac Group	535380	Green	3,000,000.00	10-Jun-16	10-Jun-21	0.00	30	2,121.29	.86%
Westpac Group	535241		2,500,000.00	16-May-17	16-May-22	0.00	30	2,341.23	1.14%
Floating Rate Term Deposits Total						8,431.23		5,287.31	1.01%
<u>Managed Funds</u>									
Short Term Income Fund	411310	Builder Deposits	2,190,663.59	01-Dec-15		0.00	30	1,578.25	.88%
Cash Fund	505262		2,211,586.64	30-Jul-15		0.00	30	159.05	.09%



Waverley Council**Accrued Interest Report - June 2021****Accrued Interest Report**

Investment	Deal No.	Ref	Face Value (\$)	Settlement Date	Maturity Date	Interest Received (\$)	Days	Interest Accrued (\$)	Percentage Return
Managed Funds Total						0.00		1,737.30	.48%
<u>Term Deposit</u>									
Westpac Group	536715		6,000,000.00	06-Jun-18	08-Jun-21	47,638.36	7	3,624.66	3.15%
Westpac Group	539953	Green	3,000,000.00	24-Jun-20	22-Jun-21	6,435.62	21	1,501.65	.87%
Westpac Group	540129	Green	3,000,000.00	19-Aug-20	13-Jul-21	0.00	30	1,849.31	.75%
Westpac Group	540126	Green	3,000,000.00	18-Aug-20	20-Jul-21	0.00	30	1,849.32	.75%
Westpac Group	540066	Green	5,000,000.00	28-Jul-20	27-Jul-21	0.00	30	3,246.58	.79%
Bank of Queensland	538366		2,000,000.00	06-Aug-19	03-Aug-21	0.00	30	3,123.28	1.90%
Westpac Group	540105	Green	3,000,000.00	06-Aug-20	10-Aug-21	0.00	30	1,923.29	.78%
Commonwealth Bank of Australia	540183	Green	5,000,000.00	02-Sep-20	18-Aug-21	0.00	30	3,000.00	.73%
Westpac Group	540170	Green	4,000,000.00	31-Aug-20	24-Aug-21	0.00	30	2,400.00	.73%
Commonwealth Bank of Australia	540184	Green	2,500,000.00	02-Sep-20	24-Aug-21	0.00	30	1,500.00	.73%
Westpac Group	540171	Green	2,000,000.00	31-Aug-20	31-Aug-21	0.00	30	1,200.00	.73%
Commonwealth Bank of Australia	540185	Green	2,500,000.00	02-Sep-20	31-Aug-21	0.00	30	1,500.00	.73%
Westpac Group	540172	Green	4,000,000.00	31-Aug-20	07-Sep-21	0.00	30	2,400.00	.73%
Auswide Bank	540813		1,000,000.00	08-Dec-20	14-Sep-21	0.00	30	452.05	.55%
Great Southern Bank	540963		2,000,000.00	23-Feb-21	14-Sep-21	0.00	30	706.85	.43%
Newcastle Permanent Building Society	537651		2,500,000.00	25-Mar-19	21-Sep-21	0.00	30	5,753.42	2.80%
Commonwealth Bank of Australia	540359	Green	3,000,000.00	02-Oct-20	28-Sep-21	0.00	30	1,726.03	.70%
Commonwealth Bank of Australia	540360	Green	3,000,000.00	02-Oct-20	01-Oct-21	0.00	30	1,726.03	.70%
Westpac Group	540481	Green	3,000,000.00	30-Oct-20	02-Nov-21	0.00	30	1,331.51	.54%
Commonwealth Bank of Australia	540595	Green	3,000,000.00	24-Nov-20	23-Nov-21	0.00	30	1,331.51	.54%
Commonwealth Bank of Australia	540632	Green	3,000,000.00	01-Dec-20	30-Nov-21	0.00	30	1,282.19	.52%

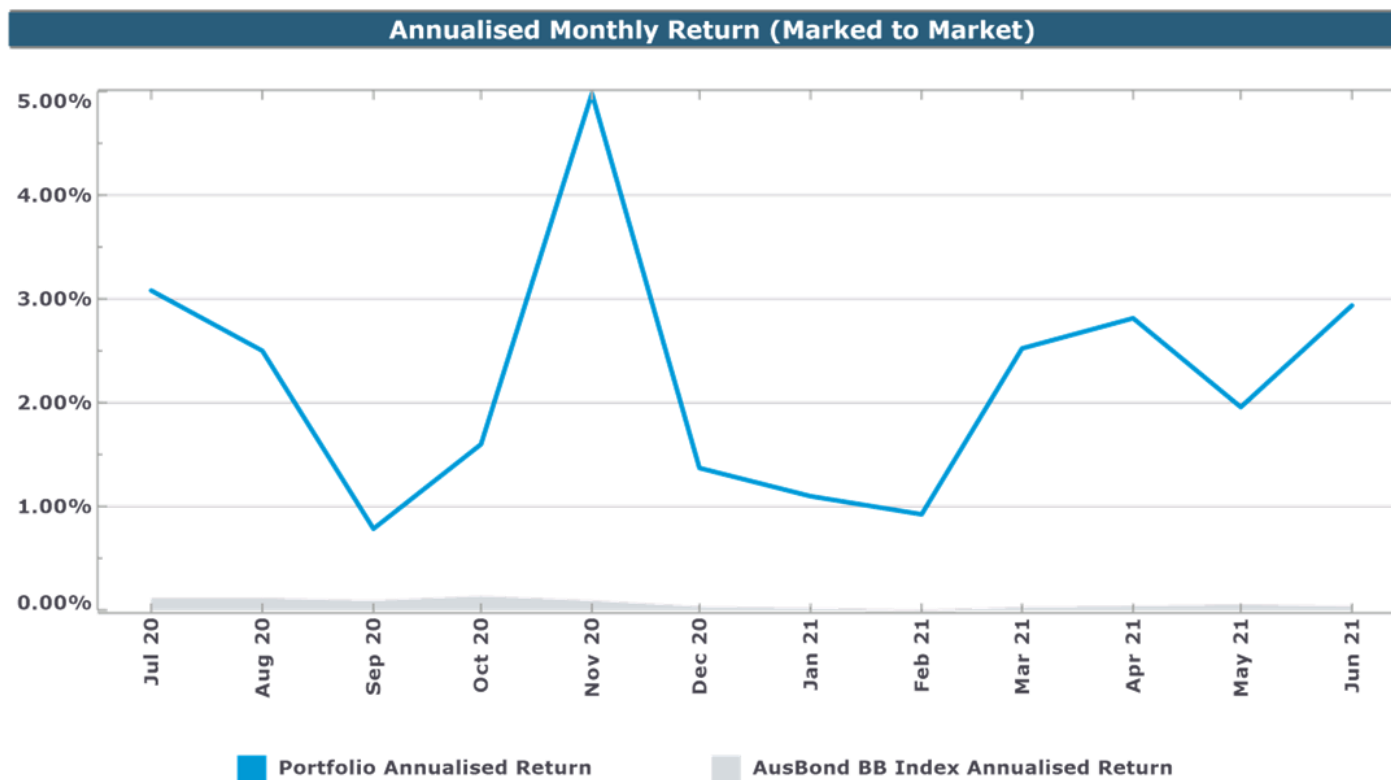


Waverley Council**Accrued Interest Report - June 2021****Accrued Interest Report**

Investment	Deal No.	Ref	Face Value (\$)	Settlement Date	Maturity Date	Interest Received (\$)	Days	Interest Accrued (\$)	Percentage Return
Auswide Bank	540819		2,000,000.00	12-Jan-21	11-Jan-22	0.00	30	904.11	.55%
Auswide Bank	540888		3,000,000.00	25-Jan-21	25-Jan-22	0.00	30	1,356.16	.55%
Commonwealth Bank of Australia	540937	Green	2,500,000.00	10-Feb-21	01-Feb-22	0.00	30	842.47	.41%
Newcastle Permanent Building Society	537553		3,000,000.00	19-Feb-19	08-Feb-22	0.00	30	7,520.55	3.05%
Auswide Bank	539531		2,000,000.00	05-Mar-20	08-Mar-22	0.00	30	2,794.52	1.70%
ME Bank	541161		3,000,000.00	12-Mar-21	15-Mar-22	0.00	30	1,232.87	.50%
ME Bank	541203		3,000,000.00	16-Mar-21	15-Mar-22	0.00	30	1,232.88	.50%
ME Bank	541231		4,000,000.00	30-Mar-21	29-Mar-22	0.00	30	1,643.84	.50%
ME Bank	541290		2,500,000.00	28-Apr-21	03-May-22	0.00	30	1,027.40	.50%
ME Bank	541347		1,500,000.00	18-May-21	10-May-22	0.00	30	616.44	.50%
ME Bank	541348		1,500,000.00	18-May-21	24-May-22	0.00	30	616.44	.50%
ME Bank	541541		4,000,000.00	16-Jun-21	14-Jun-22	0.00	15	904.11	.55%
Auswide Bank	540548		2,000,000.00	03-Nov-20	08-Nov-22	0.00	30	1,315.07	.80%
Term Deposit Total						54,073.98		65,434.54	.87%
						79,337.18		91,713.08	.87%

Waverley Council

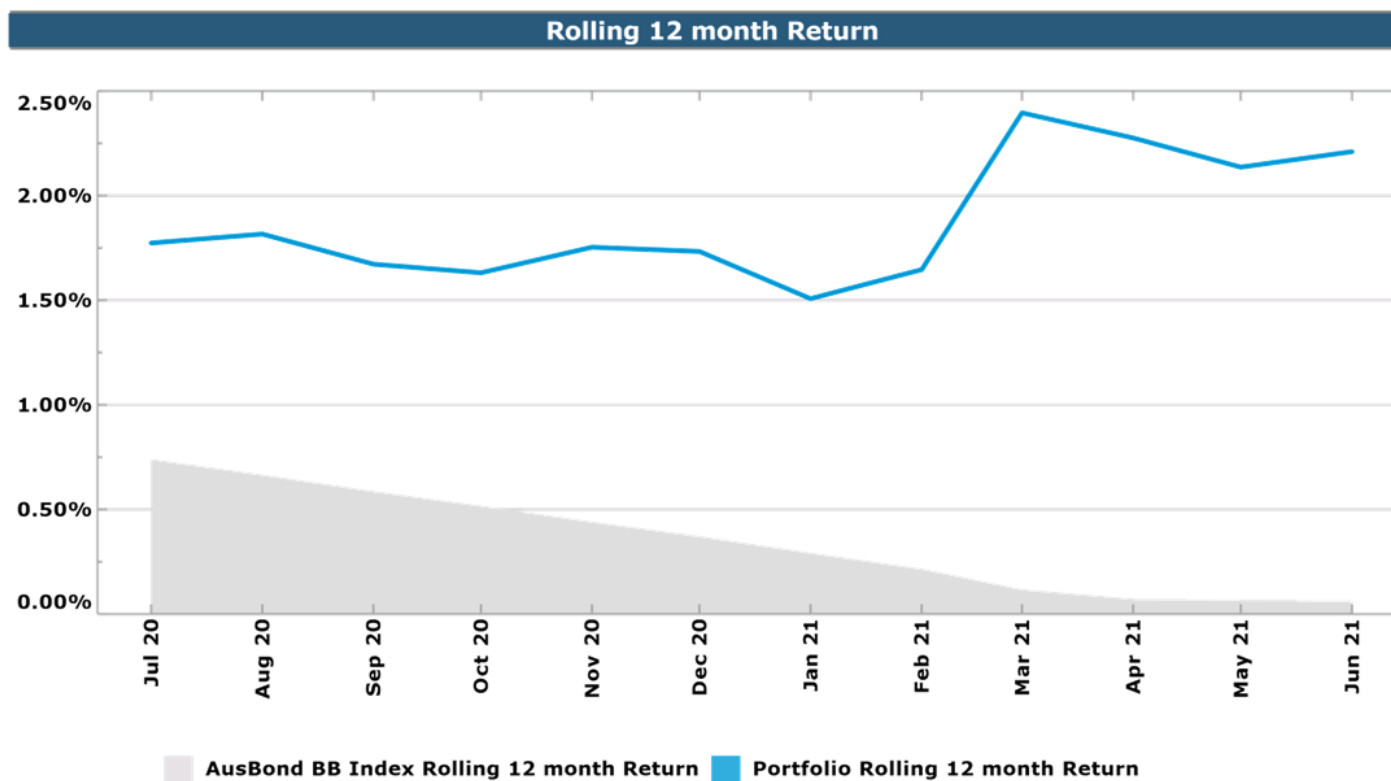
Investment Performance Report - June 2021

**Historical Performance Summary**

	Portfolio	AusBond BB Index	Outperformance
Jun 2021	2.94%	0.03%	2.91%
Last 3 Months	2.56%	0.04%	2.52%
Last 6 Months	2.05%	0.02%	2.03%
Financial Year to Date	2.21%	0.06%	2.15%
Last 12 months	2.21%	0.06%	2.15%

Waverley Council

Investment Performance Report - June 2021

**Historical Performance Summary (actual)**

	Portfolio	AusBond BB Index	Outperformance
Jun 2021	0.24%	0.00%	0.24%
Last 3 Months	0.63%	0.01%	0.62%
Last 6 Months	1.01%	0.01%	1.00%
Financial Year to Date	2.21%	0.06%	2.15%
Last 12 months	2.21%	0.06%	2.15%

Waverley Council

Environmental Commitments Report - June 2021

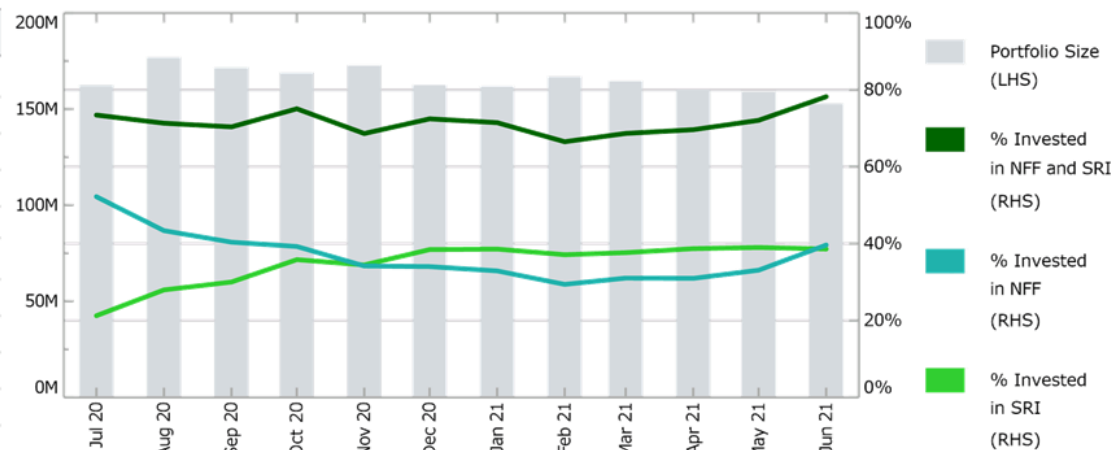


Current Breakdown

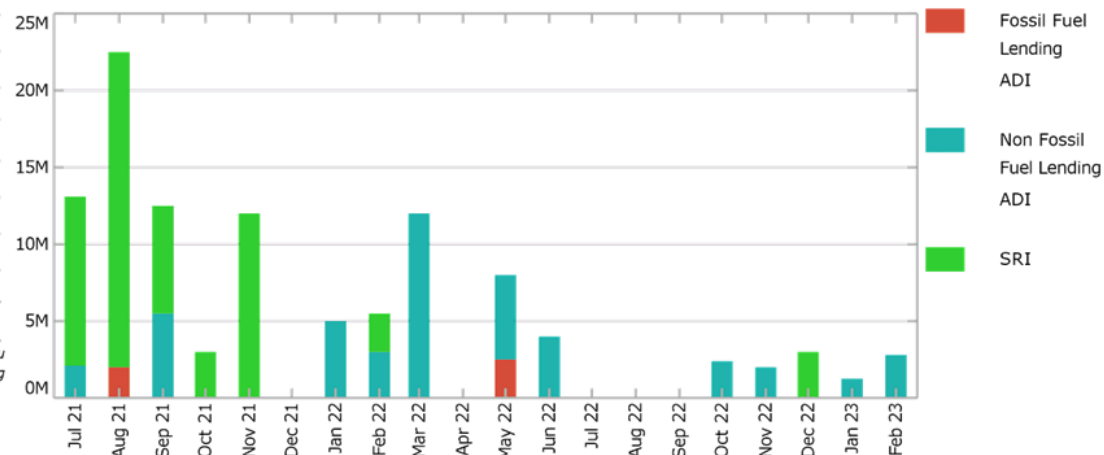
ADI Lending Status *	Current Month (\$)	Previous Month (\$)
Fossil Fuel Lending ADIs		
Bank of Queensland	2,000,000	2,000,000
Commonwealth Bank of Australia	12,829,693	18,207,744
Westpac Group	2,500,000	8,500,000
	17,329,693 11.3%	28,707,744 18.1%
Non Fossil Fuel Lending ADIs		
Auswide Bank	10,000,000	10,000,000
Bendigo and Adelaide Bank	7,500,000	3,500,000
Great Southern Bank	4,700,000	4,700,000
Members Equity Bank	19,500,000	15,500,000
Newcastle Permanent Building Society	10,600,000	10,600,000
Suncorp Bank	3,800,000	3,800,000
Teachers Mutual Bank	4,500,000	4,500,000
	60,600,000 39.6%	52,600,000 33.1%
Other		
NSW T-Corp (Cash)	4,402,250	4,400,513
NSW T-Corp (LT)	11,563,270	11,294,920
	15,965,520 10.4%	15,695,433 9.9%
Socially Responsible Investment		
Bank Australia (Sustainability)	4,500,000	4,500,000
CBA (Green TD)	24,500,000	24,500,000
Westpac Group (Green TD)	30,000,000	33,000,000
	59,000,000 38.6%	62,000,000 39.0%
	152,895,213	159,003,177

* source: <http://www.marketforces.org.au>
Percentages may not add up to 100% due to rounding

Historical Portfolio Exposure to NFF Lending ADIs and SRIs

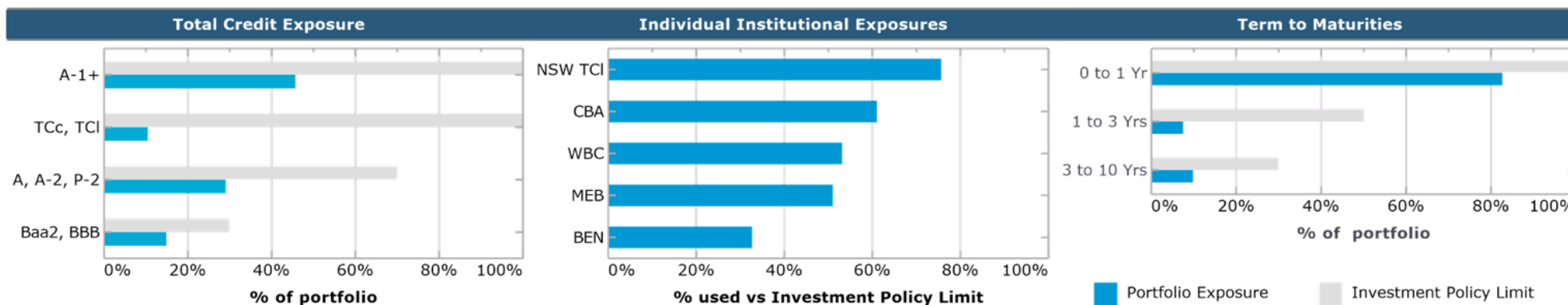


Upcoming maturities



Waverley Council

Investment Policy Report - June 2021



	Credit Rating	Face Value (\$)	Policy Max	
Short Term	A-1+	69,829,693		
		69,829,693	46%	100%
Short Term	TCc	4,402,250		
Short Term	TCI	11,563,270		
		15,965,520	10%	100%
Short Term	A-2	32,600,000		
Short Term	P-2	8,000,000		
Long Term	A	3,800,000		
		44,400,000	29%	70%
Long Term	Baa2	2,000,000		
Long Term	BBB	20,700,000		
		22,700,000	15%	30%
		152,895,213	100%	

a = compliant
r = non-compliant

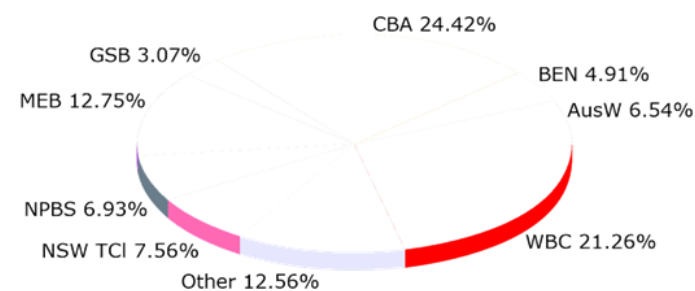
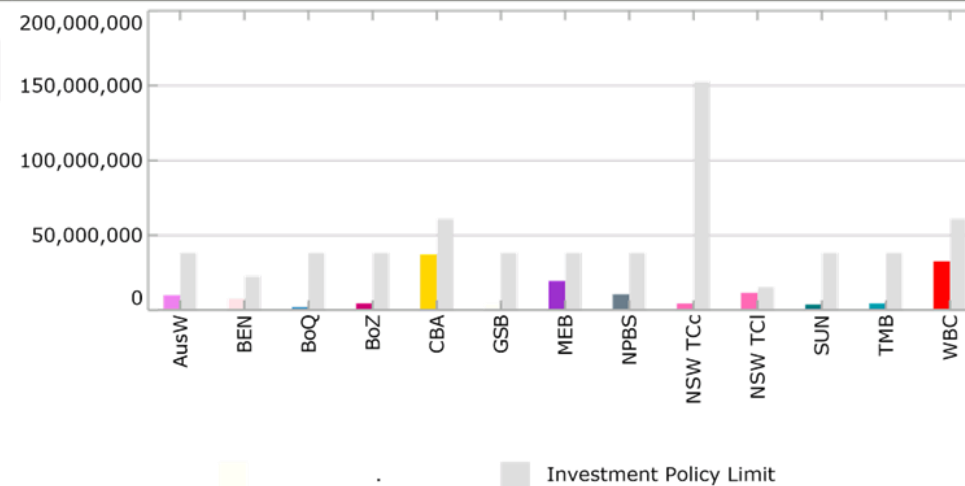
	% used vs Investment Policy Limit	
NSW T-Corp (LT) (TCI)	76%	a
Commonwealth Bank of Australia (A-1+, AA-)	61%	a
Westpac Group (A-1+, AA-)	53%	a
Members Equity Bank (A-2, BBB)	51%	a
Bendigo and Adelaide Bank (A-2, BBB+)	33%	a
Newcastle Permanent Building Society (A-2, BBB) 28%		a
Auswide Bank (P-2, Baa2)	26%	a
Great Southern Bank (A-2, BBB)	12%	a
Teachers Mutual Bank (A-2, BBB)	12%	a
Bank Australia (A-2, BBB)	12%	a
Suncorp Bank (A-1, A+)	10%	a
Bank of Queensland (A-2, BBB+)	5%	a
NSW T-Corp (Cash) (TCc)	3%	a

	Face Value (\$)	Policy Max	
Between 0 and 1 Year	126,395,213	83%	100% a
Between 1 and 3 Years	11,450,000	7%	50% a
Between 3 and 10 Years	15,050,000	10%	30% a
	152,895,213		

Detailed Maturity Profile	Face Value (\$)	
00. Cash + Managed Funds	28,795,213	19%
01. Less Than 30 Days	13,100,000	9%
02. Between 30 Days and 60 Days	16,500,000	11%
03. Between 60 Days and 90 Days	15,500,000	10%
04. Between 90 Days and 180 Days	18,000,000	12%
05. Between 180 Days and 365 Days	34,500,000	23%
06. Between 365 Days and 3 Years	11,450,000	7%
07. Between 3 Years and 5 Years	15,050,000	10%
	152,895,213	

Waverley Council**Individual Institutional Exposures Report - June 2021****Individual Institutional Exposures**

Parent Group	Credit Rating	Portfolio Exposure (\$)	Investment Policy Limit (\$)
Auswide Bank	P-2, Baa2	10,000,000	38,223,803
Bank Australia	A-2, BBB	4,500,000	38,223,803
Bank of Queensland	A-2, BBB+	2,000,000	38,223,803
Bendigo and Adelaide Bank	A-2, BBB+	7,500,000	22,934,282
Commonwealth Bank of Australia	AA-, A-1+	37,329,693	61,158,085
Great Southern Bank	A-2, BBB	4,700,000	38,223,803
Members Equity Bank	A-2, BBB	19,500,000	38,223,803
Newcastle Permanent Building Society	A-2, BBB	10,600,000	38,223,803
NSW T-Corp (Cash)	TCc	4,402,250	152,895,213
NSW T-Corp (LT)	TCI	11,563,270	15,289,521
Suncorp Bank	A-1, A+	3,800,000	38,223,803
Teachers Mutual Bank	A-2, BBB	4,500,000	38,223,803
Westpac Group	A-1+, AA-	32,500,000	61,158,085
		152,895,213	

Individual Institutional Exposure Charts

Waverley Council

Cashflows Report - June 2021



Current Month Cashflows

<u>Transaction Date</u>	<u>Deal No.</u>	<u>Cashflow Counterparty</u>	<u>Asset Type</u>	<u>Cashflow Description</u>	<u>Cashflow Received</u>
2-Jun-21	538825	Bank Australia	Floating Rate Note	Coupon - Received	7,032.33
				<u>Deal Total</u>	<u>7,032.33</u>
	540603	Bendigo and Adelaide Bank	Floating Rate Note	Coupon - Received	3,119.18
				<u>Deal Total</u>	<u>3,119.18</u>
				Day Total	10,151.51
4-Jun-21	540983	Newcastle Permanent Building Society	Floating Rate Note	Coupon - Received	6,680.46
				<u>Deal Total</u>	<u>6,680.46</u>
				Day Total	6,680.46
7-Jun-21	536715	Westpac Group	Term Deposits	Interest - Received	47,120.55
				<u>Deal Total</u>	<u>47,120.55</u>
				Day Total	47,120.55
8-Jun-21	536715	Westpac Group	Term Deposits	Maturity Face Value - Received	6,000,000.00
		Westpac Group	Term Deposits	Interest - Received	517.81
				<u>Deal Total</u>	<u>6,000,517.81</u>
				Day Total	6,000,517.81
10-Jun-21	535380	Commonwealth Bank of Australia	Floating Rate Term Deposits	Interest - Received	8,431.23
				<u>Deal Total</u>	<u>8,431.23</u>
				Day Total	8,431.23
16-Jun-21	541541	ME Bank	Term Deposits	Settlement Face Value - Paid	-4,000,000.00
				<u>Deal Total</u>	<u>-4,000,000.00</u>
				Day Total	-4,000,000.00
18-Jun-21	541523	Bendigo and Adelaide Bank	Floating Rate Note	Settlement Face Value - Paid	-4,000,000.00
				<u>Deal Total</u>	<u>-4,000,000.00</u>
				Day Total	-4,000,000.00
22-Jun-21	539953	Westpac Group	Term Deposits	Maturity Face Value - Received	3,000,000.00



Waverley Council

Cashflows Report - June 2021



Current Month Cashflows

<u>Transaction Date</u>	<u>Deal No.</u>	<u>Cashflow Counterparty</u>	<u>Asset Type</u>	<u>Cashflow Description</u>	<u>Cashflow Received</u>
		Westpac Group	Term Deposits	Interest - Received	6,435.62
				<u>Deal Total</u>	<u>3,006,435.62</u>
				Day Total	3,006,435.62
				Net Cash Movement for Period	1,079,337.17

Next Month Cashflows

<u>Transaction Date</u>	<u>Deal No.</u>	<u>Cashflow Counterparty</u>	<u>Asset Type</u>	<u>Cashflow Description</u>	<u>Cashflow Due</u>
2-Jul-21	536787	Teachers Mutual Bank	Floating Rate Note	Coupon - Received	7,033.20
		Teachers Mutual Bank	Floating Rate Note	Maturity Face Value - Received	2,100,000.00
				<u>Deal Total</u>	<u>2,107,033.20</u>
				Day Total	2,107,033.20
13-Jul-21	540129	Westpac Group	Term Deposit	Maturity Face Value - Received	3,000,000.00
		Westpac Group	Term Deposit	Interest - Received	3,390.41
				<u>Deal Total</u>	<u>3,003,390.41</u>
				Day Total	3,003,390.41
20-Jul-21	540126	Westpac Group	Term Deposit	Maturity Face Value - Received	3,000,000.00
		Westpac Group	Term Deposit	Interest - Received	3,883.56
				<u>Deal Total</u>	<u>3,003,883.56</u>
				Day Total	3,003,883.56
26-Jul-21	536145	Bendigo and Adelaide Bank	Floating Rate Note	Coupon - Received	3,364.83
				<u>Deal Total</u>	<u>3,364.83</u>
	538604	Great Southern Bank	Floating Rate Note	Coupon - Received	2,892.05
				<u>Deal Total</u>	<u>2,892.05</u>
				Day Total	6,256.88
27-Jul-21	540066	Westpac Group	Term Deposit	Maturity Face Value - Received	5,000,000.00
		Westpac Group	Term Deposit	Interest - Received	9,739.73
				<u>Deal Total</u>	<u>5,009,739.73</u>
				Day Total	5,009,739.73
28-Jul-21	538616	Teachers Mutual Bank	Floating Rate Note	Coupon - Received	5,624.55
				<u>Deal Total</u>	<u>5,624.55</u>



Waverley Council
Cashflows Report - June 2021



Next Month Cashflows

<u>Transaction Date</u>	<u>Deal No.</u>	<u>Cashflow Counterparty</u>	<u>Asset Type</u>	<u>Cashflow Description</u>	<u>Cashflow Due</u>
Day Total					5,624.55
30-Jul-21	538331	Suncorp Bank	Floating Rate Note	Coupon - Received	5,110.96
<u>Deal Total</u>					<u>5,110.96</u>
	540481	Westpac Group	Term Deposit	Interest - Received	4,038.90
<u>Deal Total</u>					<u>4,038.90</u>
Day Total					9,149.86
<u>Net Cash Movement for Period</u>					<u>13,145,078.19</u>

**REPORT
CM/7.5/21.07****Subject:** Cultural Diversity Strategy 2021-2031**TRIM No:** A02/0445**Author:** Rebecca Rodwell, Manager, Community Planning and Partnerships**Director:** Sharon Cassidy, Acting Director, Community, Assets and Operations

RECOMMENDATION:

That Council:

1. Notes the feedback provided during the public exhibition of the Cultural Diversity Strategy 2021–2031, summarised in Attachment 1 of the report.
2. Adopts the Cultural Diversity Strategy 2021–2031 attached to the report (Attachment 2).
3. Notes that, as a 10-year strategy, the implementation of actions will feed into the next Community Strategic Planning process including the Operational Plan and Long-Term Financial Plan.

1. Executive Summary

This report recommends that Council adopts the final Cultural Diversity Strategy 2021–2031 (Attachment 2). As public exhibition closed on 6 July, more scoping and detailed costings of priority actions with input from stakeholders will need to occur before a resourcing strategy can be endorsed by Council. Council received 14 responses during the exhibition period through Have Your Say and written feedback, which prompted some minor changes to the document. The feedback received will be considered during the implementation of the actions. There was also comprehensive feedback incorporated into the draft document from the consultation phase of the process.

2. Introduction/Background

Cred Consulting, working with subject matter expert Andrew Jakubowicz, PhD, were appointed as consultants following Council's request for quotation in August 2020. The consultants have worked closely with the Community Programs team (Community Development Officer, Diversity, Manager, Community Planning and Partnerships and Executive Manager, Community Programs) and the internal project control group throughout the process.

During the development of the document, multiple internal and external stakeholders were consulted, contributing to a comprehensive and well researched strategy reflecting the desire for Waverley to be an inclusive, respectful, and cohesive community.

The public exhibition period began on 9 June and closed on 6 July. A dedicated Have Your Say project page which enabled submissions was created. The review of the draft strategy was promoted via:

- The Multicultural Advisory Committee.
- Council's communication channels including social media, e-news and website.
- Precinct committees.

- Stakeholders who were consulted during the development of the strategy.
- Advertising in *The Beast*.
- Posters displayed throughout the local government area (LGA).
- Local service networks.

3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Operations and Community Services Committee 8 June 2021	OC/5.1/21.06	That Council: 1. Publicly exhibits the draft Cultural Diversity Strategy and associated documents attached to the report for 28 days. 2. Notes that a further report summarising consultation feedback will include a resourcing strategy to enable implementation of the Cultural Diversity Strategy.

4. Discussion

The feedback received through the consultation process has been provided in more detail in Attachment 1 of this report. The detailed responses have been circulated to Councillors separately.

In summary:

- Twelve responses were received through Have Your Say along with an additional two written responses.
- The following vision statement was supported or strongly supported by 10 of 12 respondents: 'Waverley: Together by the sea. A welcoming, cohesive and resilient community where people of all cultural backgrounds can belong and participate in Waverley's social, cultural, economic and civic life.'
- Nine of 12 respondents supported or strongly supported focus area 1 – Leadership and Planning.
- Eight of 12 respondents supported or strongly supported focus area 2 – Connected and Welcoming.
- Ten of 12 respondents supported or strongly supported focus area 3 – No Place for Racism.
- Ten of 12 respondents supported or strongly supported focus area 4 – Inclusion and Equity.
- Ten of 12 respondents supported or strongly supported focus area 5 – Unlocking Opportunities.
- The comments provided were generally positive and supportive of the document, with some constructive suggestions for inclusion in the strategy and consideration during implementation
- There were some comments indicating a preference for Council to focus on its 'traditional' role of providing core services (i.e. roads) rather than supporting diversity, equity and inclusion.

In terms of the implementation of the strategy during year one, there are a range of actions which have been identified. These are as follows:

Leadership and Planning

- Multicultural Advisory Committee (MAC) – Costs associated with the MAC, including sustenance expenses for meetings.
- Launch of the Strategy – An event to celebrate the launch of the new strategy, and acknowledge the contribution of our MAC members and stakeholders who contributed to its development.
- Training/learning opportunities – In year one, 'unconscious bias' training will be available to officers to improve recruitment processes, ensure our diverse workforce is supported, and engagement with the community is improved. There is strong interest in cultural competency training as well.

Connected and Welcoming

- Harmony concert – Stakeholder feedback consistently identified the need for Council to facilitate opportunities to celebrate diversity through events and activities. A Harmony concert can showcase the talents of diverse artists, provide economic opportunities for local talent, and celebrate diversity in the community.
- Social media boosting – Sharing diverse stories through social media.
- ‘Welcome to Bondi’ trial – Investigate a trial with Settlement Services International to utilise and capitalise on the skills, talents and experiences of our well-resourced community as volunteers, to welcome migrants and refugees to the Waverley area. Similar programs operate within City of Sydney and are very successful.

No Place for Racism

- Public campaign – Relating to a recent Council resolution (CM/8.6/21.02), a public campaign is being developed including the use of ‘Racism not Welcome’ street signs in the LGA. The street signs will be installed in key locations and will be part of a broader campaign, which is currently being explored via the MAC.

Inclusion and Equity

- Mobile Dictionary/translations – The use of mobile dictionaries has been trialled by staff to enhance our communication with families and children from culturally diverse backgrounds. It is a powerful resource to promote and support bilingualism and diversity of expression and would represent a useful communications tool in many Council services.
- Reviewing Council forms for accessibility – Investigate feasibility of reviewing public applications/forms to ensure they are in plain English/translated/available through translation.
- Water safety Partnership – Supporting the Water Safety Committee with training and venues.

Enabling Opportunities

- Local business partnerships – Testing ideas with local business.

5. Financial impact statement/Time frame/Consultation

Following endorsement, the Cultural Diversity Strategy actions will feed into the next Community Strategic Planning process including the Operational Plan and Long Term Financial Plan.

6. Conclusion

This report recommends that the final Cultural Diversity Strategy is adopted. The feedback received during public exhibition has not required significant changes to the document and will be considered in conjunction with the implementation of specific actions. Once endorsed, Council officers will commence planning of the Strategy launch to occur in the coming months.

7. Attachments

1. Public exhibition feedback summary [↓](#)
2. Cultural Diversity Strategy 2021–2031 [↓](#) .

Cultural Diversity Strategy Public Exhibition Feedback

Waverley Council acknowledges the Bidjigal and Gadigal people, who traditionally occupied the Sydney Coast, and we acknowledge all Aboriginal and Torres Strait Islander Elders both past and present.

Executive Summary

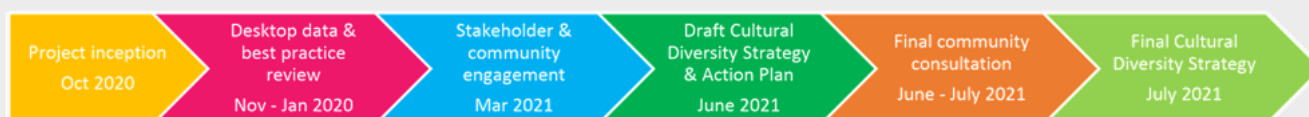
Waverley Council engaged Cred Consulting with subconsultant Andrew Jakubowicz, PhD to work in partnership to develop a Cultural Diversity Strategy and Action Plan.

The draft Strategy was developed in collaboration with Council Officers, and informed by feedback from local stakeholders, services and community members, industry experts and Council's Multicultural Advisory Committee.

The draft Strategy was made available via the 'Have Your Say' platform for 28 days between Wednesday 9 June and Tuesday 6 July 2021 and promoted via Council's online communication channels, in a local publication, and through posters in areas of high foot traffic.

This report provides a summary of findings from the second round of community consultation undertaken to seek feedback on the draft Cultural Diversity Strategy, as per the project timeline below:

Project Timeline



In total, Waverley Council received 14 submissions on the draft Cultural Diversity Strategy (12 on the 'Have Your Say platform', an email and a letter). Detailed submissions with personal information redacted are also shared with Council separately. The feedback is mostly positive across all focus areas. Additional information was also sought on the detailed action and implementation of the action plan.

Engagement methodology

The draft Strategy was made available on the 'Have Your Say' platform for four weeks between **Wednesday 9 June and Tuesday 6 July 2021** and promoted via Council's online communication channels and street posters in areas of high foot traffic.

The draft Strategy was promoted across various channels, including:

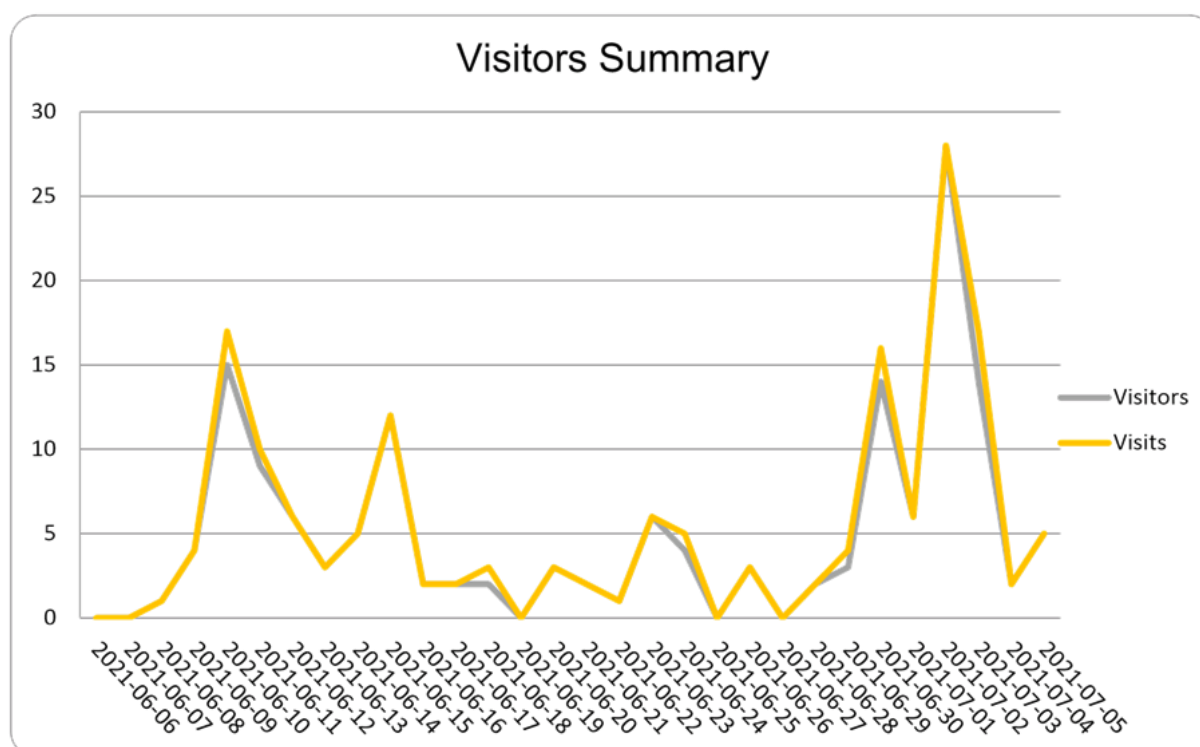
- Update on Waverley website
- Notification of Have Your Say subscribers
- Advertising in the Beast
- Internal and external newsletters
- Social media channels: Instagram and Facebook stories
- Emails to local community organisations and previous enquirers
- Street posters in areas of high traffic

Key Statistics

69 visits > 28 unique visitors

Submissions included 12 survey responses, an email and a letter.

Three submissions were made by organisations.



Results

Sections of the draft Cultural Diversity Strategy	Unsupportive 1 – Supportive 5	Summary of feedback received
Vision statement Waverley: Together by the sea. A welcoming, cohesive and resilient community where people of all cultural backgrounds can belong and participate in Waverley's social, cultural, economic and civic life.	4.4	
Leadership and planning Council will be an organisation that values, reflects and responds to the cultural diversity of our community and its aspirations. We will demonstrate leadership in promoting cultural inclusion and collaborating with our community, across levels of government and with other agencies to plan for a cohesive and resilient community.	4.2	<p>Council should consider physical feedback channels such as suggestion boxes to complement online channels.</p> <p>It is worthwhile to review and revise Council's recruitment guidelines and processes to encourage applications from people of diverse backgrounds and the appointment of staff based on merit.</p> <p>Council's action plan should go beyond increasing volunteer opportunities for people from diverse backgrounds considering many are highly qualified. One example could be by reviewing employment pathways, including for leadership positions.</p> <p>Council could consider using the Workforce Mutuality Standards to progress with its workforce related actions.</p> <p>The Diversity Atlas tool could support Council with adopting and monitoring diversity targets.</p>
Connected and welcoming We will be a resilient community where residents of different cultural backgrounds have a sense of belonging and connection, where visitors and newcomers are welcomed and where people can exchange stories, cultures and traditions.	4.1	<p>The section related to heritage walking tours, self-guiding maps, pointers and digital multilingual signage ideas will make a great difference for residents and visitors, creating a greater understanding of our diverse community and of Waverley's areas of interest and history more generally.</p> <p>More cultural activities considering the various cultural backgrounds of our community would be welcome.</p> <p>Hybrid events should continue in the future to reach residents who have access issues.</p> <p>Council should consult further with the community to explore the various ways in which Waverley's diversity could be acknowledged in our public space.</p> <p>Council should consider publishing and promoting a multicultural calendar of culturally significant days.</p>

<p>No place for racism</p> <p>We will be a community where racial and religious discrimination and prejudice have no place, and those vulnerable to these threats are protected.</p>	4.6	<p>Council's actions for this focus area need to relate to all forms of racism perpetrated by anyone, without focusing on specific groups.</p> <p>Council should be commended for including this focus area. More information on the identified actions would be welcome. Monitoring race discrimination is of particular interest as race discrimination was the second most prevalent ground of discrimination reported as enquiries and as formal complaints.</p> <p>Council's budget related to this focus area should take into consideration that this focus area is not a primary responsibility of Council.</p> <p>Council should consider collaborating with schools and arts institutions to improve and expand outcomes related to this focus area in a cost-effective way.</p> <p>More information could be promoted to support community members on this topic, similar to the RUOK campaign messages.</p>
<p>Inclusion and equity</p> <p>We will coordinate, provide, facilitate and support services that respond to and respect cultural differences, while ensuring equity and facilitating opportunity.</p>	4.4	<p>This focus area on 'supporting vulnerable community members' should also consider the strengths and resilience of community members who face access issues.</p> <p>The action plan could specifically mention library orientations, which would be organised simultaneously with activation outdoor events on culturally significant days.</p> <p>Council could publish a register of community English language class providers and provide a structured forum for exchange of ideas, collaboration, networking involving community volunteers.</p>
<p>Unlocking opportunities</p> <p>We will recognise and enhance the aspirations and contribution of our residents and visitors to the economic, civic, and cultural wellbeing of the community.</p>	4.3	<p>Council should consider further promotion on how residents have been involved in Waverley's civic life through stories and quotes.</p>
<p>General feedback</p>	<p>Council can be commended for a well-integrated and forward-thinking cultural diversity plan, informed by community and stakeholder consultation.</p> <p>This is a useful framework to work with in achieving a more socially cohesive society.</p> <p>The Refugee Convention need to be added in the international strategic context.</p> <p>The plan could better acknowledge the unique context for Aboriginal people compared to other people from diverse backgrounds.</p> <p>Additional information on how outcomes would be measured, and funding allocated would be useful.</p> <p>The document is worthwhile. Its implementation should not lose the fact that many migrants are native English speakers.</p>	

Appendix - examples of offline promotion



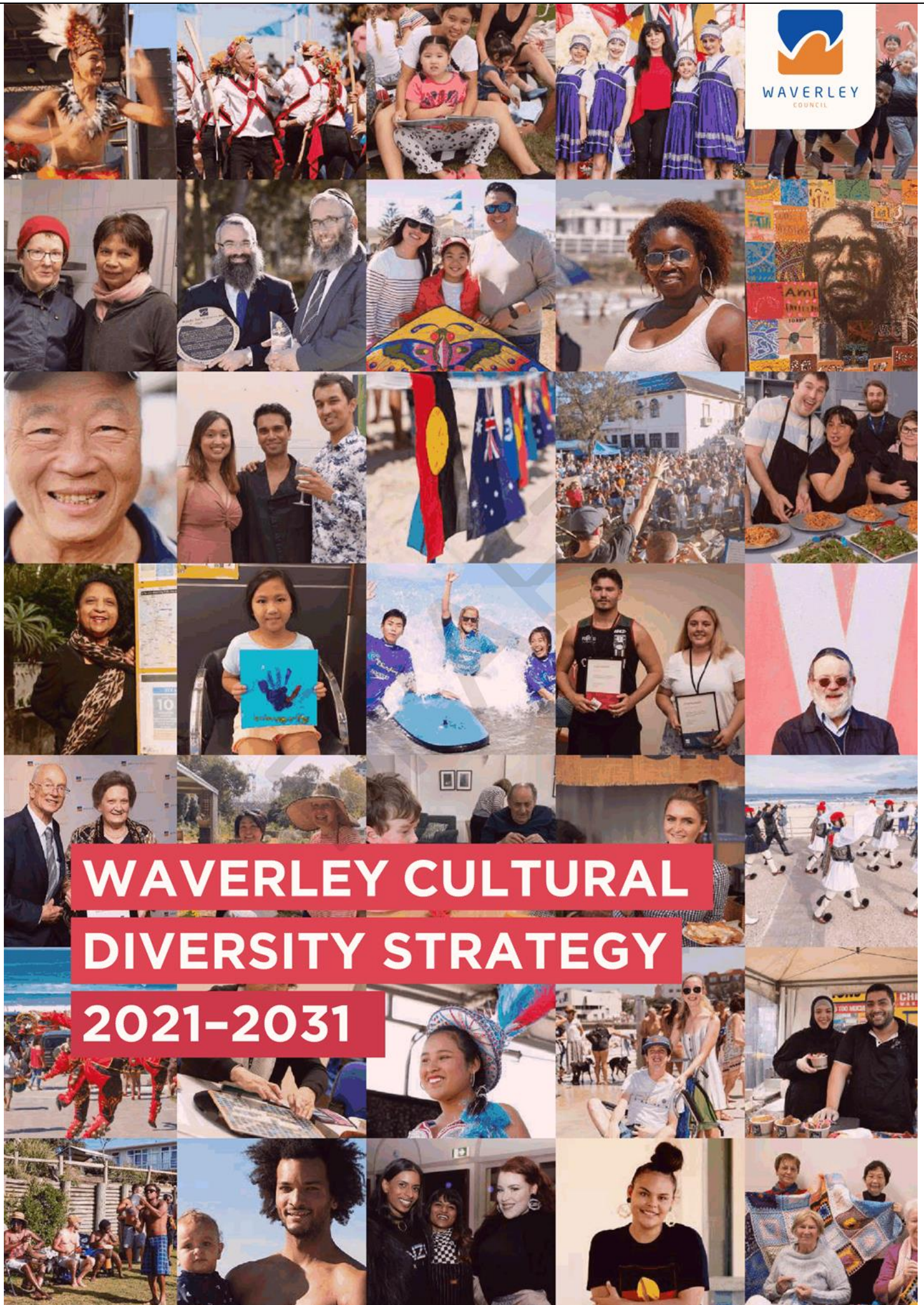
Have your say on our draft Cultural Diversity Strategy!

We want Waverley to be a welcoming and inclusive place for everyone who lives, works, studies in or visits our community. Let us know your thoughts on the strategy to ensure everyone can thrive in our diverse community.

To provide your feedback, please go to:
haveyoursay.waverley.nsw.gov.au/cultural-diversity-strategy or scan the QR code below.

If you have any questions or require information to be supplied in another language or format, please contact us on 9083 8000







CONTENTS

Acknowledgment of Country	4
Introduction	8
Strategic context	14
Cultural diversity in Waverley	18
Our priorities	25
Our action plan	29



A boomerang with a white feather is positioned diagonally across the page. The boomerang has a light-colored body with dark, wavy patterns. The feather is white with a dark, patterned shaft. The background is a blurred, abstract image of a boomerang and a feather.

ACKNOWLEDGMENT OF COUNTRY

Waverley Council acknowledges the Bidjigal and Gadigal people, who traditionally occupied the Sydney Coast and we also acknowledge Aboriginal Elders both past and present.

Council would like to acknowledge all the Aboriginal and Torres Strait Islander Elders, community members, and service providers who support our work in Reconciliation.

This Cultural Diversity Strategy aligns with our Innovate Reconciliation Action Plan, and aims to increase the recognition, visibility and celebration of Aboriginal cultures and people.



OUR VISION FOR CULTURAL DIVERSITY AND INCLUSION

Waverley: Together by the sea.

A welcoming, cohesive and resilient community where people of all cultural backgrounds can belong and participate in Waverley's social, cultural, economic and civic life.



Waverley Cultural Diversity Strategy, 2021-2031

KEY DEFINITIONS

Cultural diversity

We use the phrase culturally diverse to refer to people from culturally and linguistically diverse (CALD) backgrounds including those who speak a language other than English (LOTE), people from non-English speaking backgrounds (NESB), migrants, refugees, and people with culturally and linguistically diverse ancestry.

Cohesion

The Scanlon Foundation defines social cohesion as “the willingness of members of a society to cooperate with each other in order to survive and prosper.” A cohesive society values the contributions of all its members, rejects prejudice and inter-group hostility, and builds commitment to core democratic values and wide participation in decision making.

Inclusion

The Diversity Council of Australia defines inclusion as occurring when a diversity of people (e.g. of different ages, cultural backgrounds, genders) feel valued and respected, have access to opportunities and resources, and can contribute their perspectives and talents.

Resilience

The 100 Resilient Cities program defines resilience as the capacity of individuals, communities, institutions, businesses and systems to survive, adapt and grow no matter what kinds of chronic stresses and acute shocks they experience. Research shows that communities that are more connected, inclusive and cohesive are also more resilient.

Multicultural

Multiculturalism refers to the co-existence within one society of many different cultural groups that can be identified through differences in country of origin, language or culture. The multicultural world view is that people have a right to cultural expression and inter-generational transmission of culture within a national framework of rights and duties.

Intercultural

Interculturalism focuses on fostering interaction between different cultural groups and the benefits that are produced in dialogue, exchange and collaboration for social cohesion.

INTRODUCTION

The Waverley Cultural Diversity Strategy outlines Waverley Council's strong commitment to building an inclusive, cohesive and resilient community for people of all cultural backgrounds.

Located in the heart of Sydney's Eastern Suburbs, the Waverley Local Government Area (LGA) takes in some of Sydney's most beautiful coastline and, since European colonisation, has long attracted people from all over the globe to live, work and visit. Successive and ongoing waves of settlement, migration and visitation have shaped the culture and identity of Waverley throughout history, turning the community into a melting pot of traditions, interests, institutions and practices.

Today, the Waverley community is culturally diverse and includes First Nations people, and residents from many different backgrounds, speaking different languages, adhering to many different religious beliefs and maintaining various cultural practices. At the time of the 2016 census, almost 40% of Waverley residents were born overseas, and 21% spoke a language other than English at home. Waverley has the reputation of being a vibrant, caring, resilient and cosmopolitan community.

Waverley is also one of the most highly visited local government areas in Australia. Bondi Beach is a popular destination for both local and national visitors, as well as international visitors, including holiday makers, short term residents and back-packers. On hot days, our beaches are inhabited by people from many different cultural backgrounds – a reflection of multicultural Australia.

This Cultural Diversity Strategy 2021-2030 (the Strategy) sets out a vision and roadmap for Waverley Council, partners and our community to work together to build and maintain a welcoming and cohesive Waverley for people from culturally diverse backgrounds, recognising that this will benefit everyone in our community.

Importantly, this Strategy recognises that recent global trends and movements have local implications for the Waverley community, including rising polarisation and intolerance, as well as an increasing focus on the importance of planning for cities and communities that are socially just and resilient.

How was the Strategy developed?

This Strategy was developed by Council in collaboration with local stakeholders and partners and informed by input from the wider Waverley community and industry experts, including Council's Multicultural Advisory Committee. In total, more than 170 people contributed their feedback.

Research to support the development of the Strategy included demographic and place context analysis to understand the nature of cultural diversity in our community today, looking both at residents and visitors to Waverley.

We completed a strategic context review to make sure we are aligning with other government strategies. We also looked at innovative best practice examples of programs, policies and events that support social cohesion in culturally diverse communities from across the globe.

Community and stakeholder engagement included an online community survey, a focus group with community leaders and service providers and interviews with local stakeholders as well as industry and government experts across Australia.

We established an internal Council project control group to help develop, integrate and champion the Strategy across all Council teams.

We also reviewed findings from previous community consultation undertaken to inform other Council projects, including the Community Strategic Plan, the 2018 Community Satisfaction Survey and the Cultural Plan.



Latin American Festival at Bondi Beach

The roles of Council in supporting cultural diversity and inclusion

There is increasing focus on the roles of local government in planning for culturally diverse communities. Recent challenges such as the COVID19 pandemic have further highlighted local governments' responsibilities and duty of care in supporting the resilience and wellbeing of people of all ages, abilities and cultural backgrounds.

Waverley Council (Council) has long been committed to strengthening and maintaining an inclusive and cohesive community in which all people from culturally diverse backgrounds are able to connect, participate and thrive free from discrimination. Council has provided leadership and planning, most recently through the Cultural Diversity Policy 2010-2014 which will be superseded by this Strategy.

Importantly, to deliver sustainable outcomes, Council needs to build capacity and work in close partnership with other levels of government, the community, private sector and other stakeholders.

We recognise that the Waverley community has many strengths to build on, including an engaged community that wants to share their skills. This Strategy outlines opportunities for collaboration and partnership, recognising that we all have a role to play in creating an inclusive, cohesive and resilient community.

Lead and advocate

- Research and engage with diverse communities to understand needs, priorities and aspirations
- Advocate to other agencies and levels of government on behalf of our diverse community

Plan and regulate

- Develop policies and plans that actively respond to diverse community needs
- Align decision-making to the values, needs and aspirations of our diverse community

Build partnerships and capacity

- Coordinate and partner with organisations and our diverse community to achieve shared goals
- Unlock capacity within our diverse community by equipping people with skills and resources

Deliver infrastructure and services

- Directly support our diverse community with the services and programs they need
- Plan and deliver places and spaces that promote social cohesion and cultural inclusion
- Support diverse community groups and organisations through grants and in kind support



Seniors dance class at the Mill Hill Community and Seniors Centre

Building on our achievements

Waverley Council is proud of some of our ongoing initiatives and leadership in support of our culturally diverse community including:

- Convening the Multicultural Advisory Committee
- Employing a Community Development Officer, Diversity
- Maintaining community language collections in the library
- Grants and service development
- Translating key information
- Council is a member of the Welcoming Cities network and a signatory for the Refugee Welcome Zone with the Refugee Council of Australia
- Networking and representation at various regional multicultural forums and interagencies.

Council supports residents and visitors from culturally diverse backgrounds in various ways and directly provides services for people from culturally diverse backgrounds at all stages of life, from our early education and care centres through to senior's programs at the Mill Hill Community and Seniors Centre. We are committed to providing appropriate, equitable and accessible services for everyone.

Life stage	Council services
Children, families and young people	Provide early education and care services, our educational programs for children and young people and other social, recreational and cultural activities for families. Our Library provides children's and youth books in community languages.
Adults and workers	Support adults and workers from culturally diverse backgrounds by providing equitable access to Council services, including translated resources and services. We also connect people to volunteering opportunities and projects.
Older adults	Support of older people from culturally diverse backgrounds by providing social, recreational and cultural activities at the Waverley Community and Seniors Centre, Library and Home Library Service, Margaret Whitlam Recreation Centre and Bondi Pavilion arts and culture programs.



OUR FOCUS AREAS

Our five focus areas will drive Council's decision-making over the next ten years to build a welcoming, cohesive and resilient Waverley for people of all cultural backgrounds. For each focus area, we have outlined a vision statement of where we want to be in the future.



Focus area 1 Leadership and planning

Waverley Council will be an organisation that values, reflects and responds to the cultural diversity of our community and its aspirations. We will demonstrate leadership in promoting cultural inclusion and collaborating with our community, across levels of government and with other agencies to plan for a cohesive and resilient community.



Focus area 4 Inclusion and equity

We will coordinate, provide, facilitate and support services that respond to and respect cultural differences, while ensuring equity and facilitating opportunity.



Focus area 2 Connected and welcoming

We will be a resilient community where residents of different cultural backgrounds have a sense of belonging and connection, where visitors and newcomers are welcomed and where people can exchange stories, cultures and traditions.



Focus area 5 Unlocking opportunities

We will recognise and enhance the aspirations and contribution of our residents and visitors to the economic, civic, and cultural wellbeing of the community.



Focus area 3 No place for racism

We will be a community where racial and religious discrimination and prejudice have no place, and those vulnerable to these threats are protected.



The value of planning for cultural diversity and inclusion

Waverley has a deserved reputation for being a welcoming and cohesive community, yet we cannot take our social cohesion for granted. This Strategy provides a roadmap for Council with our community, government and business partners to continue to develop an inclusive, respectful and cohesive community.

When we recognise cultural diversity and inclusion, we all benefit, through:

Social cohesion and resilience

Communities with strong social cohesion are more likely to be resilient and able to adapt to crises well since co-operation and trust are already well in place. Social cohesion appears clearly when the diverse community participates widely in civic affairs. Failure to ensure inclusion and cohesion means people will face barriers to participating and reaching their full potential which in turn undermines community harmony.

Cultural richness

Cultural diversity brings a range of perspectives and experiences to local communities – enriching our local cultures and lifestyles. Opportunities to share culture – whether it be through programs, events, food or informal exchange – can increase a sense of belonging and add to the cultural richness of Waverley. Cultural richness underpins creative innovation.

Stronger economies

Cultural diversity contributes to stronger economies. According to Multicultural NSW, diversity “gives us a creative edge, changes the way we do business, links us to global markets, expands our knowledge and capability and challenges us to think differently about each other and our world”. In Waverley, international education, tourism and visitation generate significant returns for our local economy.

Festival of the wind attendees

STRATEGIC CONTEXT

Policies and research from across the globe and across levels of government in Australia recognise the importance of planning for culturally diverse, inclusive and resilient communities. In a changing world, with diaspora communities settling in large numbers over recent decades, a constantly evolving diversity has become a reality for societies like Australia.

International

The rapidly evolving cultural diversity of countries and cities has stimulated widespread debate and innovation about how local areas should respond. Key concerns are expressed through global movements of Welcoming Cities which enhance multicultural approaches; Resilient Cities which stress the importance of cohesion and engagement; Intercultural Cities which focus on links between diverse communities; and Sustainability which explore the interaction between the natural environments and human populations, especially those impacted by immigration. Together they provide a broad picture of the issues that successful cities address and incorporate in engaging with cultural diversity.

Federal and State

In Australia, at the Federal and State government level, there has been an increasing focus on the priorities of refugee and humanitarian settlement, while addressing perceived threats from violent extremism. Waverley, while once an area renowned for its acceptance of waves of refugees from the conflicts of Europe, has in recent years been more of an area of second settlement, with few contemporary humanitarian settlers. However it welcomes new arrivals from zones of conflict, as part of its large numbers of visitors each year.

The four Principles of Multiculturalism as set out in the Multicultural NSW Act 2000 are:

- All individuals in New South Wales should have the greatest possible opportunity to contribute to, and participate in, all aspects of public life in which they may legally participate.
- All individuals and institutions should respect and make provision for the culture, language and religion of others within an Australian legal and institutional framework where English is the common language.
- All individuals should have the greatest possible opportunity to make use of and participate in relevant activities and programs provided or administered by the Government of New South Wales.
- All institutions of New South Wales should recognise the linguistic and cultural assets in the population of New South Wales as a valuable resource and promote this resource to maximise the development of the State.

Local

Locally, the starting point for Waverley's Cultural Diversity Strategy is our Community Strategic Plan 2018-2029 (CSP), which outlines the following community vision for the future of Waverley:

"Waverley: connecting the city and the sea. A welcoming and cohesive community that celebrates and enhances our spectacular coastline, vibrant places and rich cultural heritage."

The community told us during consultation for the CSP that they want Waverley to be a vibrant, caring, resilient and inclusive community.

This Strategy is also informed by our draft Community Wellbeing Strategy 2021-2025, which outlines Council's strategic direction to strengthen community connections and build resilience in the face of challenges.

The Cultural Diversity Strategy will also align with other key Council plans including the Arts and Culture Plan, Sustainable Visitation Strategy, Innovate Reconciliation Action Plan and Disability Inclusion Action Plan amongst others.

The Cultural Diversity Strategy will also seek to highlight opportunities to support cultural diversity and inclusion through major ongoing projects including the Bondi Pavilion Restoration and Upgrade and the development of the Boot Factory Knowledge and Innovation Hub projects.



Rabbis Dovid Slavin and Mendel Kastel, Waverley Council Local Hero Award winners

Strategic context

International

- The Universal Declaration of Human Rights (1948)
- The International Convention on the Elimination of all Forms of Racial Discrimination (1975)
- International Covenant on Civil and Political Rights (1966)
- International Covenant on Economic, Social and Cultural Rights (1966)
- Refugee Convention (1951)

Greater Sydney

- Resilient Sydney Strategy
- Greater Sydney Region Plan and Eastern City District Plan

Waverley

- Community Strategic Plan 2018-2029
- Local Strategic Planning Statement 2020-2036
- Draft Community Wellbeing Strategy
- Waverley Cultural Plan
- Innovate Reconciliation Action Plan, 2019 – 2021
- Waverley Sustainable Visitation Strategy 2019-2024
- Library Strategic Plan 2014-2017
- Disability Inclusion Action Plan, 2017-2021

NSW

- Anti-Discrimination Act (1977)
- Charter of Principles for a Culturally Diverse society (1997)
- Multicultural NSW Act (2000)
- Multicultural NSW Strategic Plan (2021-2025)

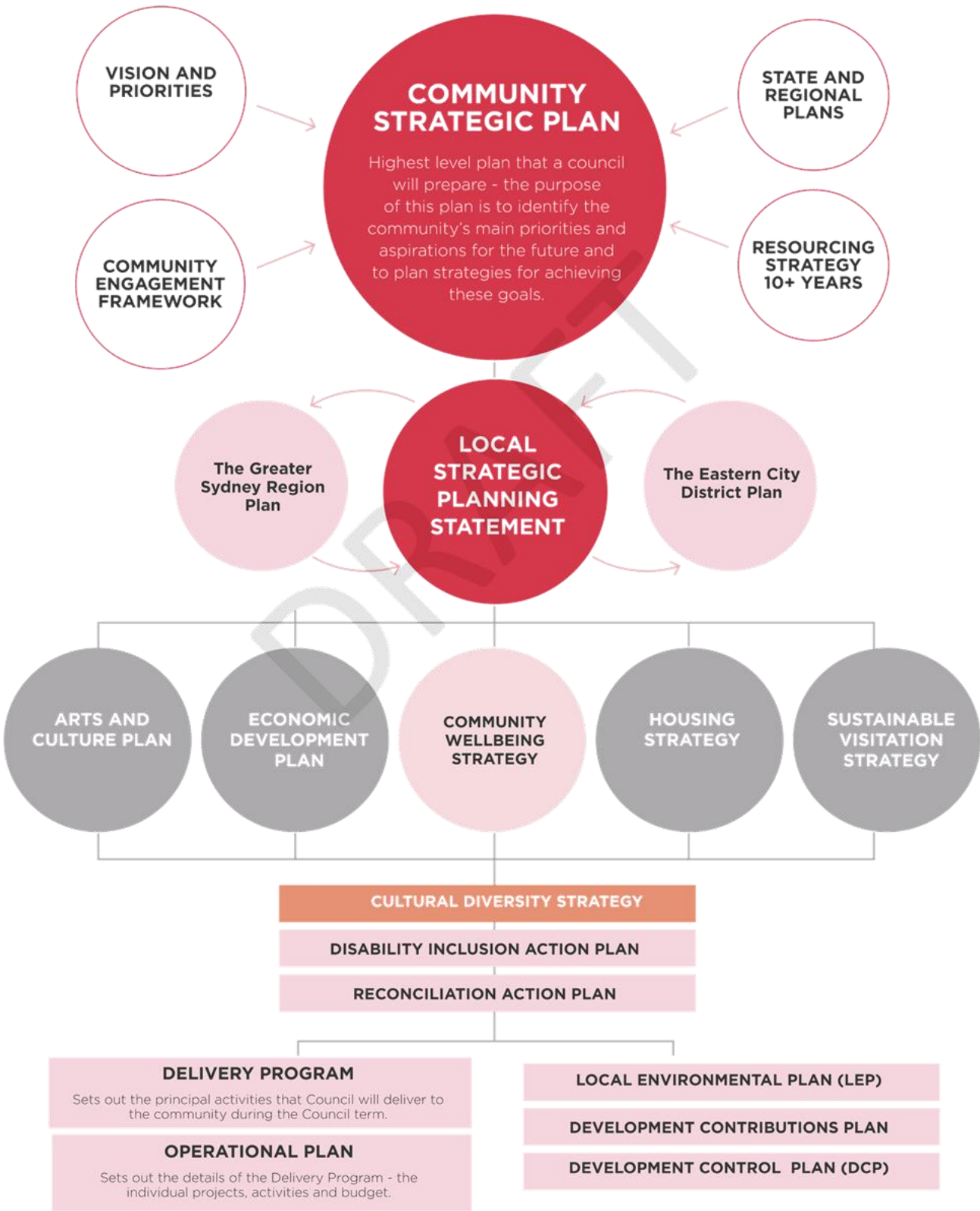
National

- Racial Discrimination Act (1975)
- Human Rights and Equal Opportunity Act (1986)
- Australian Human Rights Framework (2010)
- Australian Multicultural Policy, The People of Australia (2011)

Morris dancing at Festival of the Winds

Strategic alignment

The key strategic drivers for the Cultural Diversity Strategy are the Waverley Community Strategic Plan, which sets out our community’s shared vision for the future, and the Draft Community Wellbeing Strategy, which provides an overarching framework for Council to strengthen community wellbeing and resilience.



CULTURAL DIVERSITY IN WAVERLEY

We live cultural diversity everyday in Waverley: in our neighbourhoods and on our beaches, in our schools and workplaces, on our buses and trains. In all these places, we interact with people from different backgrounds.

Waverley: together by the sea

Most Australians agree that cultural diversity has been good for our country. The Scanlon Foundation's annual survey of social cohesion has consistently found a high level of support among Australians for multiculturalism, acknowledging that diversity brings increased productivity, innovation and creative solutions.

Cultural diversity in Waverley predates European colonisation. According to the Gujaga Foundation, in traditional Aboriginal societies, boundaries were not defined the same way western boundaries are defined and maintained. Aboriginal people's relationship with their country was spiritually motivated and connected to their dreaming. However, it is generally accepted that the Gadigal and Bidjigal are clan groups that occupied the area between Sydney Harbour and Botany Bay which include the Waverley LGA. Descendants of these nations represent the oldest surviving culture on the planet and have stories of times and places beyond the memory of any other people.

Since European colonisation, Waverley has long attracted people from all over the globe to live, work and visit. Successive and ongoing waves of settlement, migration and visitation have shaped the culture and identity of Waverley throughout history, turning the community into a melting pot of traditions, interests, institutions and practices. The timeline on pages 20 and 21 provides insight into the history of cultural diversity in Waverley.

Today, the Waverley community is culturally diverse and includes First Nations people, and residents from many different backgrounds, speaking different languages, adhering to many different religious beliefs and maintaining various cultural practices.

Born overseas

At the time of the 2016 census, almost 40% of Waverley residents were born overseas. The largest non-English speaking country of birth in Waverley Council area was Brazil. Of Waverley's overseas-born population, 29.5% arrived to Australia in the five years prior to 2016, a much higher proportion compared to Greater Sydney, reflecting our role as a popular 'port' for new overseas arrivals.

Languages spoken

21% of Waverley residents speak a language other than English at home, which is a much lower proportion compared to the average across Greater Sydney (35.8%). Most but by no means all speak and read English well. The top non-English language spoken at home in Waverley are Russian, Spanish, Portuguese, French, Italian, Hebrew and Mandarin.

"Cultural diversity in human society is like species diversity in ecological systems – diversity builds resilience, adaptability, collaboration and sustainability. Starting from First Nations knowledge there is a lot to learn from each other about how we can best face the future together" - Survey respondent



Religion

Waverley has the largest Jewish population of any LGA in NSW with over 10,000 people representing 15.1% of our total population and well over a quarter of all Jewish people in NSW. Many have migrated from Eastern European countries, the former USSR/ Russian Federation and Ukraine, South Africa, and Israel and there are also many second and third-generation Jewish people living in Waverley.

Waverley has a high proportion of Catholic adherents, reflecting a history of Irish, South American and Italian immigration. Other significant faiths include Greek Orthodox and Anglican.

Refugees

Waverley, while once an area renowned for its acceptance of waves of refugees from the conflicts of Europe, has in recent years been more of an area of second settlement, with few contemporary humanitarian settlers. However, Waverley Council has been a signatory for the Refugee Welcome Zone with the Refugee Council of Australia since 2002.

Visitors to Waverley

Waverley is one of the most highly visited local government areas in Australia, a popular destination for both local and national visitors, as well as international visitors, including holiday makers, short term residents and back-packers.

Some of Waverley's unique demographic characteristics:

- Waverley is one of the most highly-visited LGAs in Australia, welcoming visitors from many different cultural backgrounds.
- Waverley LGA has the largest proportion of Russian speakers (and people indicating Russian ancestry) in NSW.
- Waverley has the largest Jewish population of any LGA in NSW.
- Waverley has the third largest population born in South Africa of any LGA in NSW.
- Waverley has the third largest population born in Brazil of any LGA in NSW.
- Waverley has an ageing population particularly pronounced in post war immigrant communities.
- Waverley residents tend to be much more transient compared to other LGAs in NSW, and were much more likely to have moved address between the 2011 and 2016 census.



UTS Co.As.It Italian Fruit Shops project

Timeline of cultural diversity in Waverley

Ongoing	The coastal lands of the Bidjigal and Gadigal people of the Eora nation, on which the colonial settlement of Waverley was to be located, had provided a place of life, economy and ceremony for thousands of years. The claiming by the British in 1788 of what is now Sydney led to the sustained decline of the tribes and clan groups and their cultures, though their descendants remain. Even so the land was never ceded and remains today Bidjigal and Gadigal land.
1820s	Barnett Levey, first free Jewish settler, builds and names Waverley House at Bondi Junction
1840s	First Chinese market gardens established – they continue in some places into the 1930s.
1850s	Waverley becomes location for Irish settlement with many Catholic churches built, including Franciscan mother church at Charing Cross.
1870s-80s	Mediterranean immigrants begin to arrive. Suburbanisation of Waverley and opening up of Bondi Beach for recreation. Eastern European Jewish immigrants arrive fleeing pogroms in Russia. Maori groups perform at Bondi Aquarium; 'foreign' camp established near Ben Buckler for workers, mainly Italian, building Bondi Sewer outlet.
1900s	Immigration Restriction Act limits settlement of Asians and non-Whites in Australia. Irish Catholic community expands, building and extending churches and schools. Immigration Restrictions in USA funnel many more Italian, Greek and Yugoslav migrants to Australia and the area, already recognised as cosmopolitan and diverse.
1920s	Jewish community firmly established. Refugees arrive from Poland, Russia and Ukraine driven by the impact of the Russian revolution, new nationalisms and antisemitism.

1930s	<p>Rise of Fascism in Italy drives renewed Italian immigration and settlement in the area.</p> <p>Rise of Nazism after 1931 generates further inflow by Jewish refugees, though resisted by Australian government. Many gravitate to Waverley.</p> <p>Surge of refugees from Austria and Germany after 1938 Anschluss, despite Australian Government limit on entry.</p>	
WW2	<p>Many blocks of flats are built across Waverley supplying demand by arriving migrants for affordable accommodation.</p> <p>During War after 1941 fear of Japanese invasion drives many longer-term residents to leave Waverley, to be replaced by immigrants and refugees.</p>	
Post-War	<p>Post War Waverley welcomes back returning service people, and also sees arrival of waves of refugees and immigrants. Jews from China arrive after 1946, though blocked after 1948 due to Chinese Revolution.</p> <p>European refugees, Holocaust survivors and Displaced Persons arrive. Many move into now available flats in Bondi and Waverley.</p> <p>European post war migration accelerates with Italians, Greeks, Dutch, Germans, British and Irish finding rental accommodation.</p>	
1950s–60s	<p>1956 Hungarian uprising against USSR triggers Hungarian refugee inflow; battle of Suez triggers exodus of Egyptian Jews, many settling in Waverley.</p> <p>1960s Post war migration continues, changing the face of Waverley into far more cosmopolitan and multicultural locality.</p> <p>1968 Czech uprising against USSR triggers another exodus, some to Sydney, paralleled by new Polish emigration as antisemitism increases in Poland.</p>	
1970s	<p>1971 New wave of Russian immigration as campaign to free Soviet Jewry grows</p> <p>1972 White Australia policy abolished.</p> <p>1973 Trans-Tasman Travel Agreement opens Australia to immigration of New Zealanders, with many Maori and Pasifika peoples arriving.</p>	
1980s–90s	<p>1984 Waitangi Day concert at Bondi, South Pacific festival in 1986 and Building Bridges concert at Bondi Pavilion with Aboriginal, Maori, Migrant and other musicians before Invasion Day 1988.</p> <p>1990s new waves of immigrants from the Pacific (Argentina, Brazil, Peru etc), French from Pacific, Israel, South Africa.</p>	
2000s–Now	<p>2010 Waverley Cultural Diversity plan sets agenda for next decade.</p> <p>Festivals established – Winds, Global Table, Jewish Writers, Shir music, Eat Pray Naches exhibition</p> <p>2016 New communities increasing while older communities in decline.</p>	

SNAPSHOT OF CULTURAL DIVERSITY IN WAVERLEY



OUR LOCAL GOVERNMENT AREA

9.2km²

ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLE



274

OUR SUBURBS

Bondi Beach, Bondi Junction, North Bondi, Bronte, Dover Heights, Queens Park, Rose Bay, Tamarama, Vaucluse and Waverley

BORN OVERSEAS

39%

slightly higher compared to the average in Greater Sydney (37%)



TOTAL POPULATION 2016

72,106

PROJECTED POPULATION 2031

80,100

PLACE OF BIRTH

2011 2016

UNITED KINGDOM



7.8% 8.1%

SOUTH AFRICA



4.3% 4.2%

NEW ZEALAND



3.0% 2.6%

BRAZIL



0.8% 1.7%

IRELAND



2.2% 1.5%

MEDIAN AGE:

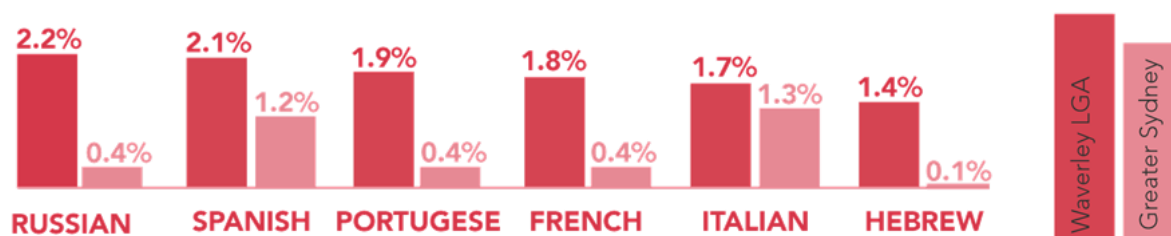
35 years

- 16% of our residents are 0 - 14 years old
- 8.9% are 15 - 24 years old
- 33.4% are 25 - 39 years old
- 28.7% are 40 - 64 years old
- 12.7% are more than 65 years old

YOUNG & SKILLED MIGRANTS

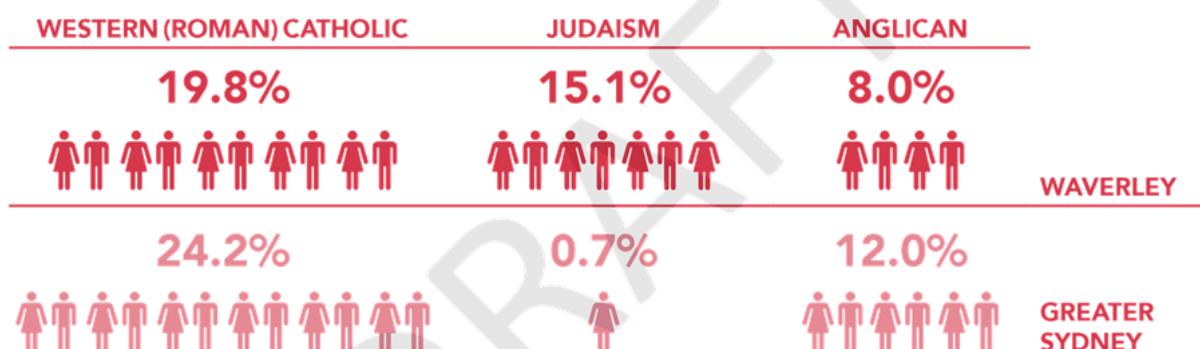
- 83% of migrants who arrived in the past 5 years had full or part-time employment
- Of recent new permanent settlement arrivals 71% were in the skilled visa stream and 29% in the family visa stream

LANGUAGES SPOKEN



RELIGION

Waverley has the largest Jewish population of any LGA in NSW with over 10,000 people



VISITORS

There were

3.1 million

international visitor nights in the Waverley Council area over 2018/2019

and

1.7 million

international visitors to NSW came to dip their toes in at Bondi Beach. That's 38% of the total # of overseas visitors to NSW. They mostly travelled from China, USA, UK, Korea and Germany.

INTERNATIONAL STUDENTS



Waverley is home to international students attending a range of higher education institutions and colleges. The COVID19 pandemic has seen a significant decline in international students in Waverley.

A MORE TRANSIENT POPULATION



Waverley residents: **47%** moved between the 2011 and 2016 census

Greater Sydney residents: **40.3%** moved between the 2011 and 2016 census

What did our community say about cultural diversity in Waverley?

"Waverley, because of its famous coastline, good public transport and proximity to the city, attracts people from all nationalities and all social classes. It is one of the very few communities in Sydney where less privileged people mingle with very wealthy people. Cultural diversity therefore is not a remote concept, it can be seen every day in our streets. The coastline, parks, outdoor sports facilities, and library also serve as greater equalizers where people can meet, with no paid membership/entry fee, and freely enjoy" – MAC member

"It's not just about welcoming people and its important to steer clear of motherhood statements. It's about supporting those who need it most." – Focus group participant

"I would like to see Waverley be an even more diverse community as it makes the community more friendly and accepting. I think maybe having more public awareness of different cultures would be good. There could be information sessions set up to make new community members feel welcome" - survey respondent

"I would like to see more proactive efforts to ensure that culturally diverse people are represented in all our public facing arenas - events, meetings, program delivery. I'd like to see diversity and inclusion embedded intrinsically into all activities, rather than purely at token moments like Harmony Day, etc" - Council staff survey respondent

"Music and food festivals bring people from diverse backgrounds together" – Survey respondent

"I'd like to see more signage on Bondi Beach in multiple languages - particularly the surf safety notices. I think there are only 2 at present and they are concerned with boardriding" – Survey respondent

"Rising religious intolerance is a challenge. Security is a huge issue for the Jewish community that is a burden" – Focus group participant



Family picnic at Bronte Beach

OUR PRIORITIES

These priorities for cultural diversity and inclusion in Waverley express the needs and aspirations of Waverley residents and reflect findings from our research, community feedback and best practice.

Address challenges to social cohesion and build resilience

The Resilient Sydney Strategy identifies the level of connectedness and social inclusion as the leading factor in influencing how resilient cities and communities are to shocks and. Waverley, and Australia more broadly, is a diverse, multicultural society that is home to Indigenous Australians and people from across the globe. Our communities are home to people with a wide variety of cultural, ethnic, racial and religious backgrounds and traditions. Our cultural diversity contributes to the modern, cosmopolitan, world leading city-region that Sydney has become.

However in some cases diversity can also bring challenges in terms of connectedness and inclusion within communities. If people are excluded from participation in social and economic life because of cultural differences, negative outcomes can occur. These outcomes can manifest in socio-economic, health and wellbeing indicators, crime and anti-social behaviour, a breaking down of accepted societal norms, and, in the extreme, violent extremism.

Local government can play an important role in encouraging and facilitating inclusion and a shared sense of belonging to build social cohesion and resilience.



Increase opportunities to learn from Aboriginal cultures and people

Council's commitment to Aboriginal and Torres Strait Islander peoples is outlined in the Innovate Reconciliation Action Plan (RAP) and this Strategy will seek to align with and complement, rather than duplicate, the directions of the RAP. The Waverley community has expressed strong support for increasing visibility, celebration, and sharing of Aboriginal cultures in Waverley, including through events and activities, signage and interpretation, and public artworks incorporated into the landscape. There are also opportunities to further connect more recent arrivals to Australia with First Nations communities and culture.

Connect and build on the strengths of our community

Waverley, home to a relatively well-resourced community with many passionate people and community organisations, has many strengths in relation to social cohesion. Our community already delivers many initiatives that support social cohesion and inclusion. Strong leadership and commitment from Council, a highly diverse community across cultures and income levels, great public and open spaces that support community connections across different backgrounds, all contribute to the capacity of the area to respond to and build on cultural diversity.

Waverley's citizens are active contributors to community well-being, with volunteers involved in many different aspects of community life. This participation mind-set continues as a key resource in building further connectivity, and welcoming visitors and newcomers to the area.

Council can play an important role in coordinating and connecting local service providers and community organisations to better meet the needs of culturally diverse residents. For example, during the COVID19 pandemic, Waverley Council connected local community organization 'Our Big Kitchen' with 'Viral Kindness Food Care' to distribute food to local people in need.

Bridge and share cultures

Our community has told us they would like to see cultural diversity welcomed, celebrated and reflected in local events, programs and activities. They want to see more opportunities to share and exchange cultures and stories. Many suggested ideas for new cultural events, such as food, music and film festivals, that can bring people from diverse backgrounds together to share and learn from each other. Some indicated they would like to see Council more deeply embed recognition of and opportunities for cultural diversity across all their programs and activities.

Take a strong stand against all forms of racism and discrimination

Global trends, including increasing polarisation and religious and cultural intolerance, have local implications for Waverley. Community members told us they want to see Council take a strong stand against racism and discrimination, and ensure that community members feel safe and supported. Members of the Jewish community pointed to incidences of antisemitism in Waverley, ranging from graffiti at Bondi Beach skatepark to assaults, as an ongoing issue of concern. Council's social media can be a strong weapon in facing down racist hate speech and harassment, though it requires a skilled understanding of racism on the Internet and how to defend its targets and erode its impact.

Existing initiative: Anti-racism strategies

Council has long been committed to standing up against racism, hate and intolerance in our community, responding quickly to any local issues and referring to the police or other relevant agencies. Council also promotes the importance of community harmony, through initiatives such as the Walk For Respect and the recent the recent Council resolution to support the #Racismnotwelcome campaign.



Share Waverley's diverse stories

Waverley as an area rich in cultural diversity has many stories of resilience. Sharing stories of the Indigenous people, of waves of immigrants and from a diversity of contemporary cultural groups, offers an avenue to building an understanding and interconnected community. A community focus on opportunities to celebrate Waverley's cultural diversity through the Bondi Story Room project at the Bondi Pavilion points to a desired central theme of cultural diversity. Story telling can occur for the youngest children, to our seniors, covering a world of experiences and learnings.

Existing initiative: The Bondi Story Room

Responding to strong community desire for more opportunities to share Waverley's diverse stories, Council is currently planning the Bondi Story Room. This space in the upgraded Bondi Pavilion Community and Cultural Centre and online database will feature stories and histories from Waverley's diverse history.

Leadership

You cannot be what you cannot see. Council's presentation and practices tell the community and the wider society a great deal about how cultural diversity is perceived, valued and supported. Across the LGA there are leaders in business, sport, the arts, education, religious and community organisations whose stance on issues associated with cultural diversity have great influence on the overall tone and shape of community temperament. Our community wants our leaders to lead in conjunction with the community, listening to their concerns and engaging them in solving our problems. This engagement for decisions should fully reflect and include the cultural diversity of the area and partners elsewhere.

Support vulnerable community members through a strength-based approach

While in the majority the Waverley community is well-resourced, the LGA is also home to vulnerable community members, many made more so by the impact of the COVID pandemic. New or temporary residents may have difficulty accessing government supports; have limited English or understanding of Australian norms, services and practices when in trouble. Vulnerable groups identified by the community include international students, backpackers, gig workers with insecure employment, isolated elderly people, people with disability and those experiencing domestic or family violence.

Service providers highlighted opportunities for Council to raise awareness of available supports and facilitate and promote opportunities for community members to connect and support each other. Culturally appropriate services are crucial. Vulnerable people should have access to relevant and culturally appropriate information that recognises their sometimes transient situations – relating to homelessness, poverty, desperation and disability.



Sustainable visitation

Waverley experiences high visitation from local, national and international tourists. Tourism is an extremely important contributor to the local economy and reduced tourism levels during the COVID19 pandemic have seen local businesses significantly impacted. However, increasing levels of international visitation and domestic visitation since 2014 has also resulted in additional strain and impact on local amenity in Waverley. The Waverley Sustainable Visitation Strategy 2019- 2024 outlines Council's commitment to sustainable tourism, meaning a low impact on the environment and local culture while supporting future employment for local people. Cultural diversity offers opportunities to create a more responsive and rich visitation landscape.



COVID-19 recovery

The COVID-19 pandemic has had a significant adverse impact (social, cultural and economic) on culturally diverse community members, some of whom could be less familiar with local services and community structures. Some groups who have been impacted include people on temporary visas who may have lost employment, international students, backpackers, older people and new arrivals. Multicultural Advisory Committee (MAC) members describe how Council has played an important role in ensuring that vulnerable CALD community members have access to information and resources in language, while also connecting them to the services if they are in need. The post-pandemic period will also offer opportunities in which cultural diversity approaches can reignite economic possibilities, while underpinning resilience and recovery planning.

Welcoming and safe public spaces

Community members recognise that people from across the city, country and internationally want to visit Waverley and enjoy its extraordinary natural features. A welcoming and safe experience for locals and visitors remains a key element of the Council's duty of care. Community members told us our public spaces like parks and beaches can be made even more welcoming and inclusive. Exploring how we can use innovative channels such as QR codes, colleges and universities and transport hubs to provide messaging would better ensure safety. Newcomers to the area from diverse cultures who are unaware of beach, sun and water safety present particular challenges in providing accessible and engaging information.



OUR ACTION PLAN

The five priority focus areas and the responding strategies and actions outlined in this section will provide a roadmap to guide future decision making to support cultural diversity and inclusion in Waverley for Council, partners and the wider community.

How to read this Action Plan

Under each focus area, we have outlined actions that Council will commit to within an allocated timeframe. Recognising that Council has limited resources, we have also outlined “big ideas” that would be of benefit to Waverley however would rely on future funding sources to achieve.

Definitions:

- Focus area: Priorities that we will focus on to support cultural diversity and inclusion in Waverley.
- Vision statement: The vision for the future we want to achieve related to each priority focus area.
- Why this is important: Evidence base including findings from community engagement and/or other research data.
- Strategies: The methods that will guide decision-making.
- Actions: Specific steps that will be taken within an allocated timeframe.
- Council’s role: Function Council will undertake to achieve an action.
- Partnerships: Waverley Council will need to work collaboratively with a broad range of stakeholders to the Plan.
- Timeframe: Timeframe within which the action/s will be completed.

Measuring success

The vision statements and strategies outlined in this Strategy are also the framework for measuring success. Implementing tangible actions and initiatives is critical to achieving our community’s aspiration for cultural diversity and inclusion in Waverley.

The start of the implementation of this Strategy will also focus on enhancing existing internal data collection systems and reporting mechanisms to monitor the implementation of the Strategy.

This Strategy has a 10-year timeframe and will be reported through Council’s existing mechanisms, such as the 4-year Delivery Program and Operational Plans, and embedded in existing projects, activities, programs and budgets.



Focus area 1: LEADERSHIP & PLANNING

Where we want to be:

Waverley Council will be an organisation that values, reflects and responds to the cultural diversity of our community and its aspirations. We will demonstrate leadership in promoting cultural inclusion and collaborating with our community, across levels of government and with other agencies to plan for a cohesive and resilient community.

Why is this important?

Waverley Council plays a critical and increasingly central role in identifying and responding to the challenges of changing social, cultural, economic and natural environments. Council's voice and actions on issues of cultural diversity both reflect and promote awareness and responsiveness, in the local community and among visitors. Council sets standards and helps to build capacity in the community for sustainability and resilience, in part by recognising and linking people of different cultural backgrounds across a range of groups and organisations.

"Waverley Council can encourage its residents and visitors to appreciate how rich other cultures are through events, festivals, content at the library, tours that celebrate Australia's migration story/friendship with a country on specific national days."

**Multicultural Advisory
Committee member**

What the community told us:

- Community members want to see Council support existing local cultural diversity initiatives. Some suggested Council can play a role in connecting groups to build strong networks of collaboration.
- Community members told us Council should play a role in promoting the value of cultural diversity and inclusion to Waverley residents and visitors.

What we will do:

- Continue to demonstrate leadership, advocacy and commitment to cultural diversity and inclusion.
- Promote and raise awareness of the value of cultural diversity to Waverley and the importance of inclusion.
- Strengthen partnerships and collaboration with our community and across levels of government and non-government agencies to share information and good practice.
- Embed consideration of cultural diversity across decision-making, planning and engagement processes.

Focus area 1: Leadership and planning



31

Strategy / Actions	Team	Timeline (short/medium/long)		
1.1. Continue to demonstrate leadership, advocacy and commitment to cultural diversity and inclusion				
1.1.1. Continue to convene the Multicultural Advisory Committee.	Community Programs			
1.1.2. Continue involvement in hosting Australian citizenship ceremonies.	Mayor's Office			
1.1.3. Benchmark Council's cultural diversity and inclusion practices against the national "Welcoming Cities" Standard to ensure ongoing best practice.	Community Programs			
1.1.4. When appropriate, advocate and provide submissions to State or Federal government on issues, policies or legislation related to culturally diverse resident needs, social cohesion and social justice.	Community Programs			
1.1.5 Continue to monitor social cohesion and attitudes towards cultural diversity in Waverley via Community Satisfaction Surveys.	Corporate Planning & Reporting			
1.2. Promote and raise awareness of the value of cultural diversity to Waverley and the importance of inclusion				
1.2.1. Monitor and report on data on cultural diversity demographic changes to Council staff and community.	Community Programs with support from HR and Comms			
1.2.2. Ensure Council plans, publications, communications, and social media channels reflect the cultural diversity of Waverley residents, workers and visitors. This to include: descriptions, stories and images that reflect Waverley's culturally diverse people.	Comms			
1.2.3. Continue to promote positive messages about cultural diversity and inclusion via Council's communications channels. This includes: sharing messages supporting cultural diversity and inclusion; recognising significant community cultural days; promoting culturally diverse community events; and recognising cultural diversity as central to Australian culture in Australia day related media.	Comms with the support of Community Programs			

1.3. Embed consideration of cultural diversity across Council decision-making, planning and engagement processes

1.3.1. Continue to employ a Community Development Officer, Diversity to coordinate the implementation of the Cultural Diversity Strategy	HR			
1.3.2. Identify and support Diversity Champions in each Council Directorate/program area (e.g. rangers, customer service, library, lifeguards) and at the Executive Leadership level, with the aim to raise awareness, support delivery, and stimulate ongoing review and refinement of the Strategy.	PCG			
1.3.3. Provide increased training and learning opportunities for Council staff with the aim to build knowledge and skills in working with residents and visitors from culturally diverse backgrounds. This to include an initial focus on delivering unconscious bias training to people leaders and hiring managers by May 2022.	HR & PCG			
1.3.4. Explore opportunities to increase participation by people from culturally diverse backgrounds, including new and temporary residents, in Council's engagement processes including representation on Council's Have Your Say database and use of physical feedback channels and face-to-face engagement opportunities.	Comms with the support of Community Programs			

1.4. Strengthen partnerships and collaboration with and within our community and across levels of government and with non-government agencies to share information and good practice

1.4.1. Continue to advocate and participate in forums, interagencies and working groups that build opportunities and support inclusion for culturally diverse communities and share good community partnership practices.	Community Programs			
1.4.2. Investigate partnership opportunities to promote multicultural services to ensure people from culturally diverse backgrounds can access appropriate services that meet their needs.	Community Programs			

Ideas for future funding



New Citizens Welcome

About 600 people a year are inducted as new Australian citizens in Waverley. Council leads by reflecting the values of the community – and introduces new citizens to the values, services, stories and networks of Waverley.

Our idea for future funding is to facilitate, in addition to regular citizenship ceremonies, an annual Welcome to Country celebration for new citizens, with a focus on sharing our Aboriginal inheritance, while also displaying culturally diverse performances, services, businesses and facilities, and opportunities for networking and volunteering. Open to a wider audience, this event would facilitate interaction between new and established Waverley community members from different cultural backgrounds.



Mentoring leadership

Younger and emerging leaders from culturally diverse backgrounds can learn a great deal about the values of participation, operating in the Australian milieu, and the techniques for building networks and finding opportunities from internships and mentoring.

Drawing on the award-winning City of Sydney mentoring program for international students and new arrivals, and the Jewish Board of Deputies leadership development program "We are all Sydney", Council could facilitate opportunities for young people from diverse backgrounds to be mentored by volunteer skilled practitioners and leaders as they develop their own trajectories and supports towards the realisation of their goals.



Photography competition

It is important that Council's publications, strategies and communications channels including social media reflect the cultural diversity of our community to ensure everyone can feel welcome and represented. Council could further promote visual representation of Waverley's culturally diverse community through a photography competition with the theme "Together by the Sea: sharing diversity in Waverley", including the potential for a prize associated with Head On Photo Head On Photo Festival, other external partners, or as a Council-run competition. Winning entries could be displayed in Council facilities, public spaces and used by Council in their communications materials.



Digital signage in multiple languages

There is an increasing trend to provide digital information boards and signage in popular public spaces and at beaches. Should Council seek to install digital signage in the future, there are opportunities to provide information to people from culturally diverse backgrounds in multiple languages to support safety and welcoming (e.g. beach, sun and surf safety messages).

There may also be opportunities to promote information via QR codes in public spaces, recognising increasing use of this method during the COVID19 pandemic.



Focus area 2: A CONNECTED, WELCOMING AND RESILIENT COMMUNITY

Where we want to be:

Waverley will be a resilient community where residents of different cultural backgrounds have a sense of belonging and connection, that welcomes visitors and newcomers, and where people can exchange stories, cultures and traditions.

Why is this important?

A resilient and sustainable community depends on residents and visitors feeling welcome and respected. Council, in crises such as the COVID pandemic, can collaborate with many community groups across many different cultures, to build linkages that stimulate volunteering and mutual support.

Understanding other people and building trust between them requires a sharing of stories, beginning with those of Aboriginal peoples. A regular program of welcome for new arrivals, celebration of diversity and recognition of the contribution of generations of culturally diverse Waverley residents, shapes a stronger sense of local identity.

“Cultural diversity in human society is like species diversity in ecological systems – diversity builds resilience, adaptability, collaboration and sustainability. Starting from First Nations knowledge there is a lot to learn from each other about how we can best face the future together.”

**Multicultural Advisory
Committee member**

What the community told us:

- Community members want to see Aboriginal people, culture, traditions, knowledge and stories be acknowledged and more visible in Waverley.
- Many suggested ideas for new cultural events, such as food, music and film festivals, that can bring people from diverse backgrounds together to share and learn from each other.
- Community members want to see Council go beyond ‘tokenistic’ events, towards embedding diversity across programs and activities.

What we will do:

- Work with local groups and organisations to increase understanding of Waverley’s diverse community and local Aboriginal history, including amongst visitors and newcomers.
- Provide, support and promote programs that encourage intercultural connections, build respect and understanding of different cultures and help people to maintain their cultural heritage and identity.
- Support the collecting, sharing and exchanging of stories by residents from culturally and linguistically diverse backgrounds.

Focus area 2: Connected, welcoming and resilient community



Strategy / Actions	Team	Timeline (short/medium/long)		
2.1. Work with local groups and organisations to increase understanding of Waverley's diverse community and local Aboriginal history, including amongst visitors and newcomers				
2.1.1. Investigate feasibility of establishing an annual New Citizen Welcome event, inviting everyone who achieved citizenship in the previous year, with the aim to offer welcome and introduce new citizens to Indigenous stories, public representatives, civic and service groups and other communities and activities.	Office of the Mayor in partnership with Community Programs			
2.2. Provide, support and promote programs that encourage intercultural connections, build social cohesion and help maintain people's cultural heritage and identity				
2.2.1. Work in partnership with community and cultural organisations to deliver and support programs, events and festivals that encourage intercultural connections and support understanding of different cultures.	Arts and Culture Library Community Programs Events			
2.2.2. Through future programming of Bondi Pavilion and Boot Factory Knowledge and Innovation Hub, deliver and support programs that support intercultural connections, cultural expression, and dialogue. This to include continued engagement of artists from diverse cultural backgrounds across Council's community events, festivals and programs.	Arts and culture			
2.2.3. Continue to promote relevant programs, events and engagement opportunities through Council's communications channels and ethnic media, and investigate feasibility of establishing online events listing on Council's website to enable community groups to promote their events.	Comms			

2.2.4. Promote the Community Connections Volunteering program to culturally diverse volunteers and partners, through Council and other channels with the aim to increase diverse participation and find additional opportunities for volunteers to play a supporting role in Council led events and festivals.	Community Programs			
2.3. Support the collecting, sharing and exchanging of stories by residents from culturally and linguistically diverse backgrounds				
2.3.1. Develop social media campaign sharing stories about culturally diverse community members and intercultural friendships and initiatives in Waverley via Council's communications channels, including stories collected through the Bondi Story Room.	Comms Community Programs Arts and Culture			
2.3.2. Continue to collect and share research and information about the multicultural history of Waverley.	Library			
2.3.3. Building on the Bondi Story Room project, explore funding and opportunities to share local stories of Waverley's culturally and linguistically diverse residents, including through heritage walking tours, interpretive heritage signage, self-guided maps and storytelling programs (see examples).	Urban design and heritage Arts and Culture			

Ideas for future funding



Welcome 2 Waverley

While Waverley is renowned as a place people love to visit, many newer arrivals in other parts of Sydney have never been and cannot easily navigate the ways to get here safely and enjoyably.

Our idea for future funding is to deliver a program (Welcome2Waverley), in partnership with Settlement Services International, that provides local guides from Waverley with similar interests as the visitor, to meet, greet and facilitate visits to the Waverley area. This program would build intercultural engagement while developing confidence among newcomers and understanding among longer established groups.



Waverley's diverse heritage walking tour

There are many stories in Waverley – from the first Jewish resident from 1827, through the Irish settlers, post war Greeks and Italians, to the contemporary world of South Americans, African and Middle Easterners.

Our idea for future funding is to develop walking tours, accessible through self-guided apps, and also offered as guided walking tours by local people. Local businesses could be tagged which would allow for way stops at related cafes, restaurants, food stores, book and curio shops. There is opportunity for tours to originate at the forthcoming Visitor Information Centre at Bondi Pavilion, complementing the Bondi Story Room.

Ideas for future funding



Building bridges event

Bondi Pavilion served in the 1980s as the location for the famous Building Bridges concerts, which brought together Aboriginal Australians, Maori from Aotearoa New Zealand, and the cultural diversity of modern Australia.

As an iconic place within Waverley and across Australia, Bondi is uniquely situated to provide a focal point in the cultural diversity space that can resonate nationally and internationally. There are significant opportunities through the renewal of the Bondi Pavilion to continue to provide pathways for cultural expression with a focus on celebrating the diversity that continues to bring strength to Waverley.

Our idea for future funding is to work collaboratively with partners to support delivery of a concert foregrounding Aboriginal, Pasifika, other migrant and wider music themed around reconciliation.



Bondi Pointers

There is a strong desire in the Waverley community to increase opportunities to share local (hi)stories for both residents and visitors, including in the public domain.

Our idea for future funding is to develop a heritage interpretation signage program marking important sites in Waverley's history - including telling the stories of Indigenous and culturally diverse people in our community. This can help to create a sense of welcoming, belonging, place and build awareness of our rich multicultural history.



Micromuseums

Our idea for future funding is for Council to facilitate temporary "pop up" micro-museums in conjunction with existing museums such as the new Museum of Chinese Australia (Haymarket), the Sydney Jewish Museum, the National Maritime Museum, and Sydney Living Museums.

These micro-museums can stimulate the telling of local stories, and engage with local schools in ways that stimulate both knowledge acquisition and communication skills development (e.g. drawing, audio, video) Any travelling exhibition could be included in the Library's gallery program.



Tamarama flax weaving

There are already great intercultural and storytelling programs happening in Waverley that Council can support in partnership with other government organisations, such as the Harakeke flax weaving program at Tamarama Beach. An initiative of WEAVE Parramatta (an initiative of Parramatta Artist Studios), this program brings together local Aboriginal elders and Maori weavers to support and assist with maintenance and weaving of the harakeke (flax) plants growing at Tamarama, whilst also hearing local history and stories to keep in mind with bush care in this environment. Our idea for future funding is to support and promote this program and stories.



Focus area 3: NO PLACE FOR RACISM

Where we want to be:

Waverley will be a community where racial and religious discrimination and prejudice have no place, and those vulnerable to these threats are protected.

Why is this important?

A strong local stand against racism and expressions of prejudice and hate underpins a resilient and trusting community. At times of crisis identifiable minorities can become the targets for both random and planned racism, ranging from graffiti to verbal abuse to physical assault. Council can show the way in rejecting racism, demonstrating antiracist values, and defending and supporting those who may become targets of racist abuse. Council can ensure its communication and public security pushes back against racism, while protecting its own diverse staff against racist abuse and public harassment.

“Globally and in Waverley we are seeing increasing polarisation and normalisation of hate speech. This is a global challenge with local implications.”

“Rising religious intolerance is a challenge. Security is a huge issue for the Jewish community in Waverley.”

Community focus group participants

What the community told us:

- Community members identified that global trends, including increasing polarisation and religious and cultural intolerance, have local implications for Waverley that need to be considered.
- The community want to see Council take a strong stand against racism and discrimination, and ensure that community members feel safe and supported.
- Members of the Jewish community pointed to incidences of antisemitism in Waverley, for example recent acts of graffiti at Bondi Beach skatepark, as an ongoing issue of concern.

What we will do:

- Work with community organisations and other agencies to educate and raise awareness to promote inclusion and the importance of standing up to racism and discrimination.
- Identify and respond to issues and needs related to discrimination and racism in our community in a respectful and timely manner.
- Promote a working environment for Council employees that is free of discrimination and harassment

Focus area 3: No place for racism



Strategy / Actions	Team	Timeline (short/ medium/long)		
3.1. Work with community organisations and other agencies to educate and raise awareness to promote harmony, inclusion and promote the importance of standing up to racism and discrimination				
3.1.1. When relevant, continue to publish media statements condemning racism, discrimination and intolerance in the Waverley community and Australian society.	Mayor's Office			
3.1.2. In collaboration with the Multicultural Advisory Committee, develop a public space campaign to share positive messages that promote inclusion and condemn racism.	Community Programs			
3.2. Identify and respond to community issues and needs in a respectful and timely manner				
3.2.1. Share information about racism and discrimination reporting via Council's events and communication channels (e.g. links to Anti-Discrimination NSW, Human Rights Commission).	Community Programs with the support of Comms			
3.2.2. Continue to ensure that racist graffiti and posters etc. are identified and removed with urgency.	Waste and Cleansing			
3.2.3. Explore opportunities to partner with government and community organisations to collect and share data on racism incidents that occur in the Waverley local government area and improve Council's anti-racism strategy over time.	Community Programs			
3.2.4. Develop internal procedures to prevent and respond to racism, discrimination and intolerance on Council social media channels.	Comms			
3.3. Provide a safe and inclusive workplace for Council employees				
3.3.1. Establish and support a working group comprising of employee representatives from across the organisation to review policies and procedures that ensure a safe and inclusive work environment for everyone when reporting conducts of concern, including conducts related to discrimination.	HR			

Ideas for future funding



Racism not welcome here street signs

In February 2021, Council passed a resolution to refer to the Multicultural Advisory Committee for discussion and guidance on ways to implement the 'Racism Not Welcome' street signs and associated campaign in the Waverley local government area, with support from Council and its officers. Our idea is to implement the campaign in busy places in Waverley. Each sign could have English on one side and a language, from Aboriginal through the range of other tongues spoken, on the other side. Over time Waverley would become populated with dozens of languages on signs speaking the same message of welcome and peace.



Building cultural tolerance with young people

Drawing on learnings from the Different People Different Voices Project developed by Burwood Council with NSW government funding in 2013, Waverley can explore opportunities to facilitate projects and share resources and information with local young people, schools and service providers to raise awareness of issues related to cultural inclusion, bullying, racism, discrimination and bystander action.



Focus area 4: INCLUSION AND EQUITY

Where we want to be:

Waverley coordinates, provides, facilitates and supports services that respond to and respect cultural differences, while ensuring equity and facilitating opportunity.

Why is this important?

When the community recognises, understands and acts on its diversity, the process strengthens resilience, ensures trust and contributes to well-being.

Waverley can better understand how gender, culture, age, income and disability can impact on people. Access to services and facilities that respond to diverse needs across the range of programs and services, directly delivered by Council or through other organisations, helps to ensure no one, resident or visitor, is left out.

"It's not just about welcoming people and its important to steer clear of motherhood statements. It's about supporting those who need it most."

Community focus group participant

"International students are struggling with issues due to COVID19 and are constantly under immense pressure, especially those who have lost their jobs and/or housing."

Multicultural Advisory Committee member

What the community told us:

- Vulnerable groups identified by the community include international students, backpackers, gig workers with insecure employment, isolated elderly people, people with disability and those experiencing domestic or family violence.
- Service providers highlighted opportunities for Council to raise awareness of available supports, and emphasised the importance of providing services that are culturally appropriate and, if required, translated.

What we will do:

- Ensure Council services, information and resources responds to the cultural diversity of the Waverley community and visitors, are accessible and, where relevant, available in community languages
- Work in partnership to identify and support groups and individuals from culturally diverse backgrounds (residents and visitors) that are more vulnerable
- Continue to promote and provide accessible and appropriate services, resources, venues and facilities to CALD communities
- Waverley understands it is a highly desirable location for visitations from outside the area, and ensures an equitable and safe experience for residents, workers and visitors

Focus area 4: Inclusion and equity



Strategy / Actions	Team	Timeline (short/medium/long)		
4.1. Ensure Council services, information and resources respond to the cultural diversity of the Waverley community and visitors, are accessible and, where relevant, available in community languages				
4.1.1. Explore opportunities to better utilise the existing multilingual language skills within Council and provide skill development and support relevant staff to make it easier for our multi-cultural community to fully participate in the civic life of Waverley.	Community Programs with support of HR and Comms			
4.1.2. As part of Council's communication and engagement activities, ensure that the use of translated materials is considered as part of the development of the communications and/or engagement strategy to ensure that language is not a significant barrier to participation.	Comms with support of Community Programs			
4.1.3. Continue to provide library collections and resources in a range of community languages responding to utilisation and demand, recognising that our collection services a regional catchment, and promote these via Library website, social media channels and via other cultural organisations channels.	Library			
4.1.4. Explore opportunities to improve cultural awareness, education and resources within all of Councils early education and family day care services to support families from culturally and linguistically diverse backgrounds and seek opportunities to increase greater cultural inclusion so everyone in our community feels welcome.	Families & Children			
4.1.5. Ensure that emergency preparedness and resilience planning methodologies are inclusive of culturally and linguistically diverse people in Waverley, including visitors, workers and residents, and available in languages other than English where relevant.	Sustainability and resilience			
4.1.6. Investigate feasibility of reviewing public applications and forms to ensure they are comprehensible in Clear English, and translated or available through translation, and can be submitted in languages where at all possible.	ICT			
4.2. Work in partnership to identify and support groups and individuals from culturally diverse backgrounds (residents and visitors) that are more vulnerable				
4.2.1. Work in partnership to identify issues and explore opportunities to support safety of vulnerable culturally diverse residents, workers and visitors in Waverley, including gig economy workers, sex workers, international students, backpackers, older people, people with disability.	Community Programs			

4.3. Waverley understands it is a highly desirable location for visitations from outside the area, and ensures an equitable and safe experience for residents, workers and visitors

4.3.1. Explore opportunities through forthcoming Visitor Information Centre at Bondi Pavilion to welcome visitors different culturally diverse backgrounds and connect people to information about Council, services and safety. This could include information, programs and signage available in key community and visitor languages.	Economic Development			
4.3.2. Continue to deliver and promote beach, sun and water safety programs and resources to culturally diverse people, through online information, (digital) signage, and on site orientation talks.	Lifeguards with the support of Comms			
4.3.3. Explore opportunities to raise awareness of key emergency, safety and support resources and information to temporary residents and visitors, liaising with key institutions such as backpackers' hostels, international student accommodation, and gig economy employers.	Community Programs			
4.3.4. Review and provide universal signage to improve access and information in public areas, particularly on the beaches.	Infrastructure services and Comms			

Ideas for future funding



Safe spaces, safe places

Many members of the Waverley community live and work precariously, never more than now as the ongoing impact of the pandemic isolates people whose families are elsewhere and whose opportunities for education and employment have been reduced. People with limited experience of Australia, even if their primary language is English, can find themselves exposed to exploitation, harassment, intimidation and violence, suffering mental health and related issues. Often though they have no firm sense of their rights or how to gain the protection of authorities. Our idea for future funding is an information project that raises awareness of safety resources and, in conjunction with NSW Police, state human rights agencies, relevant trade unions, and non-government organisations, reaches out to these people, through electronic signage in a range of languages, online referral and leafleting of key locations such as those relevant to the gig economy, the sex industry and backpackers accommodation.



Enabling a diverse Waverley

People with disabilities from culturally and linguistically diverse backgrounds can find themselves more excluded from and isolated in seeking services that meet their needs. While Waverley has a good network of disability services, key services that work with culturally diverse communities are not well represented in the area and many people may be missing out and remaining unheard. Our idea for future funding is for a project that helps identify a wider range of people with disabilities who need culturally appropriate services, and ensures locally information and support is provided in ways that allow people to take full advantage of the services, and avoid the dangers of exclusion.



Focus area 5: Enabling opportunities

Where we want to be:

Waverley recognises and enhances the aspirations and contribution of its residents and visitors to the economic, civic, and cultural wellbeing of the community.

Why is this important?

Cultural diversity contributes to productivity and opportunity, by enabling the application of different perspectives, skills and capacities. Initiatives that link aspects of the Waverley situation can generate new opportunities for enjoyment, social and cultural engagement and economic sustainability, while addressing the needs of more marginalised or vulnerable groups. We are committed to leading and contributing to initiatives that can generate new opportunities for ideas that break “out of the box” and can capture the imagination and involvement of residents and visitors and add to long term sustainability, while creating new links and partnerships.

“I am a new immigrant. I want to be involved, recognised, respected and feel part of the community. I want a strong community of people who came from my country to help overcome isolation, and I want to be a full participant in the community I have joined here, sharing in decision making”

**Multicultural Advisory
Committee member**

What the community told us:

- Local business networks told us that Waverley’s local economy depends heavily on short, medium and longer term visitations from culturally diverse people.

What we will do:

- Work in partnership with local business community to respond to issues and opportunities related to cultural diversity
- Deliver and supports programs, projects and events showcasing our cultural diversity to encourage sustainable visitation to Waverley
- Support and build capacity [for participation and contribution] across our culturally diverse communities, especially young people (traineeship etc)
- Improve Council’s practices so that people from diverse backgrounds have opportunities to fulfill their work potential.

Focus area 4: Enabling opportunities



Strategy / Actions	Team	Timeline (short/medium/long)		
5.1. Work in partnership with local business community to respond to issues and opportunities related to cultural diversity				
5.1.1. Provide briefings and other information to the members of the chambers of commerce and other businesses on the cultural diversity situation in Waverley, to enable them to better respond to the cultural diversity of residents, workers and visitors.	Community programs			
5.2. Deliver and support programs, projects and events showcasing our cultural diversity to encourage visitation to Waverley				
5.2.1. Investigate feasibility of key new initiatives (programs, events, festivals) that will contribute to productive diversity opportunities (see ideas for future funding overpage).	Cultural Diversity PCG			
5.3. Review and enhance Waverley Council's employment processes				
5.3.1. Review and revise Council's Recruitment guidelines and processes to encourage applications from people of diverse backgrounds.	HR			
5.4. Support and build capacity of culturally diverse communities and organisations				
5.4.1. Provide funding through the Small Grants program to community groups delivering cultural, recreational and social outcomes.	Community programs			
5.4.2. Continue to provide and promote support to community groups including information and advice on demographics, local issues and grant opportunities.	Community Programs			

Ideas for future funding



Waverley Board Walk

While most people think of Waverley and particularly Bondi as a summer place, the winter months also call forth visitors.

Our idea for future funding is to develop a program that draws people from across the area and the city to a time of intercultural game playing – board games from many cultures played throughout the area. This program would create many opportunities for intercultural engagement through chess, backgammon, mah jong, Go and other games pop up at cafes, clubs and indoor and outdoor venues. For a period of a month or more in Winter an online games schedule would enable players from many cultures and from beginner to expert skill to learn and then compete in friendly games and sponsored competitions.



Waverley on a plate

With the pandemic locking down international travel, attention has shifted to ways in which the world exists on our doorstep. Our idea for future funding is for a project in conjunction with local business groups, to create a network of food related businesses, from retail restaurants to food delivery, to food products, to food preparation classes, to menus. The focus is on both building a network and building an app that foregrounds Waverley's food opportunities, while backgrounding culture, entrepreneurship and innovation. Delivery companies that ensure work rights and protections for their riders/drivers will be given special access, and their staff acknowledged by Council in regular updates on rights information and other work opportunities.



REPORT
CM/7.6/21.07

Subject: Community Services and Cultural Grants 2021-22

TRIM No: A20/0375

Author: Leisa Simmons, Manager, Housing Programs and Community Support

Director: Sharon Cassidy, Acting Director, Community, Assets and Operations

RECOMMENDATION:

That Council:

1. Under the Community Services and Cultural Grants Program 2021–22 grants in \$312,026 in total to the organisations set out in the attachment to the report, subject to any conditions contained in the attachment.
2. Delegates to the Director, Customer Service and Organisation Improvement, the final decision on the grant amount for the Kite Flyers Society, up to the amount specified in the attachment to the report and depending on the final plan for the Festival of the Winds.
3. Conducts an expression of interest process up to the value of \$20,000 under its Community Services and Cultural Grants Program seeking small project proposals that can provide improved access to mainstream activities for people with disability sustained over a period of at least three years.

1. Executive Summary

In response to an invitation issued to nominated organisations in May, Council has received 13 applications for grants under its Community Services and Cultural Grants Program from local community managed not-for-profits delivering services that address the needs of families and young people, tenants, people sleeping rough, and people who may be isolated as a result of frailty, disability, or other social disadvantage. The proposals received are summarized in Attachment 1 together with information from each organisation's 2020–21 acquittal. Officers recommend that Council approves grants to the organisations and in the amounts listed in Attachment 1 up to a total value of \$312,026 for 2021–22.

An amount of \$20,000 is included in the 2021–22 budget for an expression of interest process (EOI). Officers propose that the EOI is conducted for small projects (of around \$5,000 each) that improve access to mainstream activities for people with disability that can be sustained over a period of at least three years. This proposal would contribute to the targets set out in Council's Disability Inclusion Action Plan (DIAP) 2017–21, which recognises that inclusive communities benefit everyone.

2. Introduction/Background

Council's Community Services and Cultural Grants Program aims to provide targeted, sustained support to organisations providing identified social, cultural and recreational benefits to Waverley's community that align with Waverley's Community Strategic Plan, and complement the services provided directly by Council. The Community Grants Policy endorsed by Council at its March 2020 meeting requires that officers invite nominated organisations to apply once annually, and conduct an EOI process when funds are available.

Nominated organisations are community managed not-for-profits that deliver core community services in Waverley (WAYS Youth and Family, Wayside Chapel, Bondi Beach Cottage, Junction Neighbourhood Centre, etc), participatory cultural activities (Waverley Randwick Philharmonic Society, Bondi Beach Band) and one of Waverley's iconic events (Festival of the Winds).

Officers issued an invitation to nominated organisations in May 2021 to submit funding proposals for the 2021–22 financial year. Proposals were received from all 13 organisations delivering services that address the needs of families and young people, tenants, people sleeping rough, and people who may be isolated as a result of frailty, disability or other social disadvantage. The proposals received are summarized in Attachment 1 together with information from each organisation's 2020–21 acquittal.

3. Relevant Council Resolutions

Meeting and date	Item No	Resolution
Council 21 July 2020	CM/7.6/20.07	<p>That Council:</p> <ol style="list-style-type: none"> Under the Community Services and Cultural Grants Program 2020–21, grants \$316,703 to the organisations set out in the attachment to this report for the amounts sought by the applicants. Conducts an expression of interest process under its Community Services and Cultural Grants Program seeking small project proposals that can provide improved access to mainstream activities for people with disability sustained over a period of at least three years, with funding of up to \$20,500 to be allocated. Under its Small Grants Program, grants \$5,000 to the North Bondi Surf Club to celebrate the 40th anniversary of the admission of women to full membership of Surf Lifesaving Australia, contingent on the approval by Council's Events Team of a detailed event/activity management plan, including an approved date, site, scale and provisions for meeting the requirements of any NSW public health orders likely to be in place at the time.
Council 16 June 2020	CM/7.10/20.06(2)	That Council grants \$5,000 to COA Sydney, under its Community Services and Cultural Grants Program, to facilitate immediate support for vulnerable older people impacted by the coronavirus shutdown, with funding to be provided from the 2019/2020 budget.
Council 19 May 2020	CM/7.5/20.05(2)	<p>That Council:</p> <ol style="list-style-type: none"> Approves grants to the value of \$24,704 to individuals and organisations as set out in Table 1 of this Report, under its Community Services and Cultural Grants Program, to facilitate immediate support for activities relating to the coronavirus shutdown, with conditions where specified in Attachment 1. Approves grants to the value of \$57,510 to individuals

Meeting and date	Item No	Resolution
		<p>and organisations as set out in Table 1 of this Report, under its Small Grants Program (Round 2) 2019–20, with conditions where specified in Attachment 1.</p> <p>3. Given the disruptions caused by the COVID-19 virus and as per Council’s grants policy, invites unsuccessful applicants who wish to do so, to submit an unsolicited application for funding within the next 10 days. This will allow the applications to undergo proper assessment, with officer recommendations coming to the next council meeting.</p>
Council 17 March 2020	CM/7.4/20.03	That Council adopts the Community Grants Policy attached to this report.
Council 19 November 2019	CM/7.7/19.11	<p>That Council:</p> <ol style="list-style-type: none"> 1. Publicly exhibits the Community Grants Policy attached to this report (Attachment 2). 2. Adopts the Community Services and Cultural Programs Grants Guidelines attached to this report (Attachment 3). 3. Notes that the Social Sustainability Strategy under development will provide further guidance for Council and Waverley’s community on the type of projects/activities for which funding could be sought.
Council 16 July 2019	CM/7.10/19.07	<p>That Council:</p> <ol style="list-style-type: none"> 1. Under the Community Grants Program 2019–20, grants \$333,673 to the organisations set out in Attachment 1 to this report for the activities and amounts listed. 2. Adopts the following guidelines attached to this report: <ol style="list-style-type: none"> (a) Small Grants – Community and Cultural Grants Guidelines (Attachment 3). (b) Small Grants – Environmental Grants Guidelines (Attachment 4) (c) Small Grants – Creative Streets Grants Guidelines (Attachment 5).

4. Discussion

The Waverley local government area is known for its strong network of community services, made up of a combination of direct Council services and NGOs that operate with Council support. Council has been

working with the organisations listed in Attachment 1 over many years to ensure that quality services are available to local residents, particularly in times of need. Partnerships with other agencies expand Council's capacity, and provide access to the community connections, resources and expertise of specialist service providers.

During the COVID-19 shutdowns, Council's Community Programs team has been able to draw upon these networks of specialist support to ensure the provision of appropriate services to Waverley's residents including its most vulnerable. Although the outputs of all services were affected by the 2020 shutdown, organisations responded creatively and in concert with Council to maintain contact with clients, deliver essential services and utilize technology to provide new service options.

Officers recommend that Council endorses grants to the organisations and in the amounts listed in Attachment 1 up to a total value of \$312,026 for 2021–22. An amount of \$20,000 was included in the 2021–22 budget for an expression of interest process. Officers propose that the EOI is conducted for small projects (of around \$5,000 each) that improve access to mainstream activities for people with disability that can be sustained over a period of at least three years. This proposal would contribute to the targets set out in Council's Disability Inclusion Action Plan (DIAP) 2017–21, which recognises that inclusive communities benefit everyone.

5. Financial impact statement/Time frame/Consultation

Sufficient funds are available in the 2021–22 budget to cover the Community Services and Cultural Grants Program allocations recommended in this report.

The grants recommended in this report can be made available following Council's endorsement. The recommendations contained in this report are made following consultation with specialist Community Development Officers, and the Cultural Programs, and Events Teams.

6. Conclusion

Council's Community Services and Cultural Grants Program facilitates partnerships with other agencies that expand Council's capacity, and provide access to the community connections, resources and expertise of specialist service providers. Endorsement of the recommendations made in this report will enable maintenance of those constructive working relationships.

7. Attachments

1. Community Services and Cultural Grants Program Proposals 2021-22 [↓](#) .

Attachment 1

Community Services and Cultural Grants Program: List of Grants Proposed for 2021/22

Grants proposed for 2021/22 under Council's community grants program will ensure the delivery of a range of services to the local community that meet outcomes described in Council's plans and support identified needs groups in Waverley. Funding also supports community based cultural organisations delivering participatory cultural activities. Except where otherwise described, the amounts recommended are based on 2020/21 grants.

Organisation	Programs and Activities Supported	2020-21	2021-22
Australian Kiteflyers Society	<p>The Australian Kiteflyers Society was formed in 1978 to foster and encourage the art of kite flying, and currently has about 30 members. The Society has worked in partnership with Waverley Council to deliver the <i>Festival of the Winds</i>, annually on Bondi Beach, for more than 40 years. Due to restrictions on public gatherings as a result of the pandemic, in 2020 the <i>festival</i> moved online. The Society worked with Council's Cultural Programs team to develop on-line kite making and kite flying lessons, workshops, and galleries of <i>Festival of the Winds</i> photos and posters through time.</p> <p>See: https://www.festivalofthewinds.com.au/</p> <p>At the time of writing, to comply with the NSW Health Order and facilitate responsible management in an environment that continues to be impacted by the COVID-19 pandemic, the <i>Festival of the Winds</i> 2021 is planned to be held at Hugh Bamford Reserve in September as a free but ticketed event, with participation capped at 5,000, and priority given to local kids and their families. The Kiteflyers Society will contribute to kid's activities, kite making workshops, kite stalls, and a program of ground level kite displays. The Society is seeking \$7,000, and support in kind to the value of \$4,650, to facilitate its contribution to the festival as currently planned.</p> <p>The plan for the <i>Festival of the Winds</i> may be revised depending on developments in the COVID-19 situation in Greater Sydney as the festival date approaches. Revision of festival plans may result in the Kiteflyers Society needing fewer funds to support their participation. Council's Events Team will continue to negotiate plans for the event with the Society. Officers recommend that Council grants the Kiteflyers Society up to \$11,650, with the final amount to</p>	<p>\$2,000 to support contribution to delivery of festival elements on-line.</p>	<p>Seeking: \$7,000 + \$4,650 in 'in-kind' support in the form of 10 x event parking permits</p> <p>Total: \$11,650</p> <p>Recommend: Up to \$11,650, with the final amount to be determined by Council's Events Team depending on the final format for the <i>Festival of the Winds</i> 2021</p>

Organisation	Programs and Activities Supported	2020-21	2021-22
	be determined by Council's Events Team, based on the nature of the event that can be conducted.		
Waverley Bondi Beach Band (Bondi Brass)	<p>The Waverley Bondi Beach Band aims to provide a lifelong performance opportunity for players from school to mature aged. Its members usually conduct the Australian School Band and Orchestra Festival, and perform at a number of significant local events including Carols by the Sea, Australia Day, and Anzac Day memorial services. The Band relies on volunteers, and Council's grant enables the group to fund its regular rehearsals.</p> <p>As a result of the pandemic, the Band's regular activities have been cancelled or curtailed over the last year. Where possible, the Band has participated in community activity through on-line performances including: <i>Abide with Me</i> produced for ANZAC Day, and <i>Money, Money, Money</i> produced for the Bondi Pavilion on-line festival. The Band hopes to resume its usual activities in the coming year, and is a partner of the Rose Bay MEP for performances of its commissioned work <i>The Bondi Pavilion Suite</i>.</p>	\$5,000	<p>Seeking: \$5,000</p> <p>Recommend: \$5,000</p>
Waverley Randwick Philharmonic Society	<p>The Waverley Randwick Philharmonic Society aims to provide performance opportunities to classical musicians of all ages, and performance experience to young, 'up and coming' conductors and soloists. The Society incorporates the Eastern Sydney Chamber Orchestra, and the Eastern Sydney Chamber Choir. It relies on volunteers, and Council's grant enables the group to fund its rehearsals.</p> <p>The Society reports that its activities were heavily impacted by the pandemic in 2020, with members being stranded interstate and overseas, and many rehearsals, and most concert activities cancelled. The Society was grateful for Council's continued support in 20/21 which enabled it to undertake activity when permitted. Over course of the year, 40 rehearsals were conducted, and 45 members contributed to 3 performances with a total (COVID capped) attendance of 250.</p> <p>The Society will focus on 'regrouping' in the coming year with a full program of concerts planned at the Mary Immaculate Church Waverley, including a concert created especially for young children, and performances of Mozart and Brahms.</p>	\$4,500	<p>Seeking: \$4,500</p> <p>Recommend: \$4,500</p>
WAYS Youth	WAYS is a regional provider of 'wrap around' youth services including WAYS	\$82,601	<p>Seeking: \$82,601</p>

Organisation	Programs and Activities Supported	2020-21	2021-22
and Family Services	<p>Secondary High School for young people who have disengaged from school, Bondi Drop in Youth Space providing recreational activities and after school care, and WAYS Wellness Centre providing health, counselling and training services. In September 2019, with the support of the Chappell Foundation, WAYS commenced a new program supporting young people at risk of homelessness.</p> <p>Council's Community Services grant contributes to service coordination, and the operation of the Youth Space. In 2020/21, WAYS provided service of some kind to many hundreds of young people, and reports that across all services, 69% of users were from the Waverley LGA. Young locals were also strongly represented on WAYS Youth Committee.</p> <p>Under Council's Community Tenancy Policy, WAYS receives Council subsidies to support its operation from Council owned facilities at 63 Wairoa Avenue North Bondi, and Tiffany Plaza Bondi Junction.</p>		Recommend: \$82,601
Beaches Outreach Program (BOP)	<p>The Beaches Outreach Program (BOP) delivers outreach services on Friday nights across Eastern suburbs beaches and open spaces, providing contact, information and support to vulnerable young people who may be affected by alcohol or drugs. The outreach model enables the development of relationships between qualified youth workers and young people who are not linked in to the service network. The relationships established enable youth workers to undertake individual follow up to connect isolated young people to appropriate services and support agencies.</p> <p>BOP works in partnership with agencies including: Caretakers Cottage, WAYS, Jewish House, Headspace and the Waverley Police. Council's grant part funds the employment of BOP outreach workers who undertake the night time patrols, and day time follow up for those needing additional support.</p> <p>BOP reports that although identified late night gathering places in Waverley have declined in significance over the last several years, patrols continue to provide connection with a small number of Waverley locals who benefit from individual day time follow up. The number of patrols conducted over the last year was reduced by the pandemic. BOP contacted 41 young people on average per patrol conducted. The majority were aged 15-18, two thirds were male, and 25% were Waverley residents. BOP provided day time follow up, including supported</p>	\$55,000	Seeking: \$55,000 Recommend: \$55,000

Organisation	Programs and Activities Supported	2020-21	2021-22
	<p>referrals, for 4 Waverley locals.</p> <p>In the coming year, BOP proposes to conduct 48 night time patrols, and provide 2 days per week individual follow up for up to four young people at a time for periods of 6-8 weeks each. BOP will continue to monitor and report on night time activity in Waverley, and the follow up it provides for young locals.</p>		
Bondi Beach Cottage (BBC)	<p>Bondi Beach Cottage provides family support services, including counselling, case work and coordination, occasional child care, and support groups targeting post natal depression, relationships and parenting. BBC works in partnership with Karitane, JNC and Mum for Mum. Council's grant helps to support the employment of a generalist counsellor, who provides key support for BBC's client centred model, undertaking intake assessments and planning the delivery of appropriate supports. BBC reports that its outputs were reduced in 2020, due to the pandemic. Over the course of 2020/21 the position supported 54 clients, 58% of whom were Waverley residents, with 225 individual sessions, and 3 attachment based parenting groups conducted. In the coming year, BBC plans to continue to deliver existing services.</p> <p>Under Council's Community Tenancy Policy, BBC receives a subsidy to support its operation from the Council owned facility at 42 Brighton Boulevard Bondi.</p>	\$10,000	<p>Seeking: \$10,000</p> <p>Recommend: \$10,000</p>
Bondi Toy Library	<p>The Bondi Toy Library provides a toy lending service operating on a subscription basis, toy party packs, and outreach through the Bondi Farmers Market. Council's grant supports the employment of staff, and the purchase of equipment.</p> <p>The Toy Library reports a decline in subscription membership last year, down from 140 in 2019/20 to 120 in 2020/21, which it attributes to pandemic related interruptions to service delivery and referral networks, and population shifts resulting from the pandemic.</p> <p>In response to the pandemic, the Toy Library developed a 'click and collect' service, implemented hygiene bags for toy storage and display, and actively maintained contact with its membership through social media. The Library extended its opening hours to 4 mornings a week from January, continued to develop its program for families of children with special needs, in association with students from the University of Sydney's Occupational Therapists Course,</p>	\$25,000	<p>Seeking: \$20,000</p> <p>Recommend: \$20,000</p>

Organisation	Programs and Activities Supported	2020-21	2021-22
	<p>and in April, commenced a program of subsidised memberships for very low income families, in association with the Salvation Army.</p> <p>In the coming year, the Toy Library plans to continue to open four mornings a week, expand its outreach activities including participation in community events where possible, maintain pandemic driven initiatives such as 'click and collect', work on the roll out of its program for kids with special needs, and continue its partnership with the Salvation Army.</p> <p>Under Council's Community Tenancy Policy, the Toy Library receives a subsidy to support its operation from the Council owned facility at the corner of Wairoa Ave and Brighton Boulevard North Bondi.</p>		
Bondi Beach Playgroups	<p>Bondi Beach Playgroups delivers 6 playgroup sessions a week from its Wairoa Avenue base, and Thomas Hogan Reserve (Francis Street), relying on the work of volunteer group coordinators. The sessions provide parents with an affordable opportunity to connect while their young children are occupied in play spaces that are age appropriate, safe and engaging.</p> <p>Playgroups reports that around 150 families participate in sessions each year, and 95% are local Waverley residents. Council's grant helps the group to maintain and update play facilities and equipment. Last year's grant enabled the group to update indoor equipment including the purchase of play kitchens and a play shop, new dolls, prams and a cot, and sensory play equipment suitable for babies. In the coming year, the group plans to utilise the grant to continue a program of update for its outdoor play space at Wairoa Avenue.</p> <p>Under Council's Community Tenancy Policy, the Playgroups receive a subsidy to support their operation from the Council owned facility at the corner of Wairoa Ave and Brighton Boulevard North Bondi.</p>	\$3,000	<p>Seeking: \$3,000</p> <p>Recommend: \$3,000</p>
Eastern Area Tenants Service Inc. (EATS)	<p>EATS provides a tenancy advice and support service, including web based information on tenants' rights and obligations, participates in Council's Homeless Coalition, supports the DV roster at Waverley Court, and provides representation for tenants at the NCAT tribunal. EATS reports that it assisted 660 Waverley residents in 2020/21, a significant increase in demand, primarily comprised of tenants, who had lost income as a result of the pandemic, seeking information and advice to assist in negotiations with their landlords.</p>	\$18,990	<p>Seeking: \$18,990</p> <p>Recommend: \$18,990</p>

Organisation	Programs and Activities Supported	2020-21	2021-22
	<p>Council's grant supports the development of resources targeting local need, including web based resources, outreach and information seminars. In 2020/21, EATS used Council's grant to set up a community portal on their web site that provides targeted information, practical tools and priority access for community workers seeking to help vulnerable clients, see https://eats.org.au/hub</p> <p>In the coming year, EATS proposes to develop information and resources to support victims of domestic violence. EATS reports that it regularly receives calls from local women, particularly older women, who are experiencing or are at risk of violence at home. Recent amendments to the Residential Tenancies Act 2010 make it easier for people experiencing violence to end their tenancies and protect themselves from liability for damage caused to the property. EATS proposes to increase understanding of, and access to, these provisions in partnership with the specialist agencies serving this vulnerable client group.</p> <p>Under Council's Community Tenancy Policy, EATS receives a rental subsidy to support its operation from the Council owned facility at 74 Newland Street Bondi Junction.</p>		
Junction Neighbourhood Centre Inc. (JNC)	<p>Waverley's local neighbourhood centre, Echo, amalgamated with the Junction Neighbourhood Centre in 2012. JNC operates a 'drop in' Centre in Bondi Junction and provides programs and services to a range of identified needs groups including older people and others who are socially isolated. Targeted early intervention funding enables JNC to work with partner agencies on community capacity building initiatives, and programs for families.</p> <p>Council's grant supports the employment of a coordinator at the Bondi Junction Centre. JNC reports a participation rate of 400 for the centre's activities in 2020/21, including 104 Let's Get Digital sessions, 32 English conversation sessions (held on-line), and 8 ATO Taxhelp sessions, with the majority of participants being women over 50, and 90% being Waverley residents.</p> <p>In response to the pandemic, JNC developed and kept up to date a COVID 19 Crisis Assistance Directory, which was made available throughout the community, including publication to Council's web site. JNC partnered with other agencies to meet essential needs, including the distribution of fresh fruit and vegetables to vulnerable households during the 2020 lockdown, and undertook regular phone contact with 20 residents identified as isolated and</p>	\$19,000	<p>Seeking: \$19,000</p> <p>Recommend: \$19,000</p>

Organisation	Programs and Activities Supported	2020-21	2021-22
	<p>vulnerable. From March this year, JNC has provided a temporary home for the volunteers of the Waverley Community and Seniors Association, whilst Council's Mill Hill Centre is closed for renovation.</p> <p>In the coming year, JNC proposes to continue to deliver its existing programs, utilising both 'face to face' and digital modes, and increase its 'in-house' mentoring capacity to help expand the digital capability of its user groups. JNC will also focus on community consultation, utilising the Harwood Public Innovation tools, 'Ask' and 'Community Conversation', to inform locally based forward planning for the centre. The work proposed would coincide with community engagement for Council's Community Strategic Plan.</p> <p>Under Council's Community Tenancy Policy, JNC receives a rental subsidy to support its operation from the Council owned facility at 59 Newland Street Bondi Junction.</p>		
Randwick Waverley Community Transport Inc. (RWCT)	<p>RWCT is a regional community transport provider providing access to transport for people who cannot access mainstream transport options because of frailty or disability. The service enables people to remain connected and active in their community. During the pandemic shutdown in 2020, RWCT maintained provision of essential services, and made regular phone contact with its clients to ensure their well-being.</p> <p>Council's grant pays for drivers who support weekly programs at the Waverley Community and Seniors Centre, and a monthly social outing for frail older members of the Greek speaking community. The closure of the Seniors Centre for much of 2020, as a result of the pandemic, reduced demand for the service over the period. RWCT reports that it conducted a total of 300 round trips supporting 12 individual clients, and 5 group outings with average participation of 13 clients over the course of the year. The funds that remain as a result of the shutdown will be allocated to provision of some special local events outings.</p> <p>In the coming year RWCT proposes to continue to provide transport for activities associated with the Waverley Community and Seniors Centre, and will develop programs in association with Council's Manager Older People and Access.</p> <p>In March, RWCT moved from a subsidised rental tenancy in the Mill Hill Community Centre to a new office in Little Bay. An allocation of Council car</p>	\$19,085	<p>Seeking: \$19,085</p> <p>Recommend: \$19,085</p>

Organisation	Programs and Activities Supported	2020-21	2021-22
	spaces for fleet vehicles in the Office Works Car Park in Bondi Junction continues.		
Wayside Chapel (Norman Andrews House)	<p>Through Norman Andrews House, the Wayside Chapel delivers 'drop in' services to rough sleepers, and other disadvantaged people in Waverley, including a community café and food garden, practical assistance, supplies and services such as showers, laundry and personal care products, a range of social and skills based activities, and medical, legal, counselling, referral and case coordination services. Wayside is a key contributor to the Eastern Suburbs Homeless Coalition, and part of the Therapeutic Support Team providing fortnightly outreach patrols in Bondi.</p> <p>Council's grant supports the employment of the Coordinator for Norman Andrews House. Wayside reports that, outside of periods of lock down due to the pandemic, an average of 35 visitors attended the Centre each day in 2020/21. The majority were male, aged 20-98, and 80% identified as Waverley residents. Wayside developed a staged approach to the pandemic, which enabled activities at the centre to be scaled up or down when required, and ensured continued provision of essential services for the most vulnerable.</p> <p>In the coming year Wayside proposes to continue delivery of its existing programs, and undertake surveys of the client group, and critical analysis of program delivery and outcomes, to support planning for future models of care.</p>	\$41,200	<p>Seeking: \$41,200</p> <p>Recommend: \$41,200</p>
Holdsworth Community	<p>Holdsworth Community, Woollahra's local neighbourhood centre, provides a wide range of services including community transport, parenting support, living skills and other programs for people with disability, homecare, meals and shopping and other support for people over 65.</p> <p>In 2019, Council endorsed the provision of a grant to Holdsworth to include Waverley in an Eastern Area trial of the HomeShare model. This is a fee based scheme that aims to match an older home owner with a younger person who is willing to provide companionship, and undertake some household tasks in exchange for affordable accommodation.</p> <p>Holdsworth reports that to date Holdsworth Homeshare has received 29 inquiries from interested Waverley home owners and 20 inquiries from potential sharers, and has achieved two matches between a Waverley home owner and a suitable sharer. These matches were very successful but relatively short lived because in each case, the care needs of the owners grew beyond the capacity of</p>	\$22,077	<p>Seeking: \$22,000</p> <p>Recommend: \$22,000, with a condition that a mid-term progress report is delivered in January 2022</p>

Organisation	Programs and Activities Supported	2020-21	2021-22
	home support. As this is a new program, and the pandemic inhibited all program development in 2020, officers recommend one further year's funding to test the capacity of this new service model to deliver affordable accommodation, and support to those in need in Waverley, with a 'mid-term' progress report to be delivered in January 2022.		

REPORT

CM/7.7/21.07



Subject: Net Zero by 2030

TRIM No: A02/0131

Author: Suzanne Dunford, Manager, Sustainability and Resilience

Director: Tony Pavlovic, Director, Planning, Environment and Regulatory

RECOMMENDATION:

That Council:

1. Updates its greenhouse gas emission target to achieve net zero for scope 1 and 2 emissions based on the 2003–04 baseline by 2030.
2. Amends the next Environmental Action Plan to reflect the new target.
3. Notes that the 2021 - 2022 Operational Plan and Long Term Financial Plan 5.3 support the net zero target.

1. Executive Summary

Through the purchase of 100% renewable energy, conversion of Council's fleet to being emissions free and phasing out the use of gas, Council will be able to achieve a 100% reduction on their 2003–04 scope 1 & 2 emissions by 2030.

2. Introduction/Background

Council has already achieved its Environmental Action Plan interim target of 30% emissions reduction on 2003–04 emissions by 2020. This has been met through a comprehensive suite of solar PV installations, LED lighting upgrades at Council buildings and streetlights, increased heating, ventilation, and air-conditioning energy efficiency at high usage assets (such as Council's library) and procurement of 30% renewable energy for Council sites. Council has also purchased hybrid and electric vehicles for some of its fleet, thus reducing transport related emissions.

Given this strong performance to date, Council operations have a relatively small carbon footprint. However, the urgency of climate and biodiversity crises leads Council to accelerate all efforts to reduce emissions. Through existing commitments and available mechanisms such as carbon offsetting and fleet transition, achieving net zero by 2030 is both costed and attainable.

3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Council 22 June 2021	CM/7.1/21.06	<p>EXTRACT</p> <p>That Council:</p> <p>6. Receives and notes the Long-Term Financial Plan (LTFP 5.3) for an 11-year period from 2021–21 to 2031–2032</p>

		including the Income Statement, Balance Sheet, Statement of Cash Flow, Reserve Balances, Assumptions and Sensitivity Analysis, as set out in Attachment 5 of the report.
Council 25 May 2021	CM/6.4/21.05	<p>That Council:</p> <ol style="list-style-type: none"> 1. Notes that Council: <ol style="list-style-type: none"> (a) Has declared a climate and biodiversity emergency. (b) Is a signatory to the National Climate Emergency, which was launched at the National Climate Emergency Summit in 2020. (c) Has substantial programs to help mitigate carbon emissions and address climate change which focus on the community. (d) Has resolved to receive a report on joining the United Nations Race to Zero campaign. 2. Recognises that: <ol style="list-style-type: none"> (a) There is a need to advance and accelerate mobilisations to address the climate emergency and support the restoration of a safe climate. (b) In the wake of an unprecedented year of bush fires, floods and pestilence, Council has a leadership role in developing and implementing locally based solutions to mitigate and reduce carbon. 3. Investigates: <ol style="list-style-type: none"> (a) Declaring new targets for the reduction of carbon emissions by becoming net zero by 2030 so that Council will have a 100% reduction on scope 1 and 2 greenhouse gas emissions based on 2003/2004 levels. (b) This target becoming a key priority of Council's activities and incorporated into the draft 2021-22 Operational Plan that is currently on exhibition, and that the next Environmental Action Plan and the Long Term Financial Plan budgets are updated accordingly to achieve this.
Council 16 February 2021	CM/8.7/21.02	<p>That Council:</p> <ol style="list-style-type: none"> 1. Prepares a report on Council joining Race to Zero, a United Nations Framework Convention on Climate

		<p>Change (UNFCCC) campaign, at the earliest feasible possibility. This report is to include:</p> <ul style="list-style-type: none"> (a) The feasibility of aligning the Council's current climate and sustainability targets to the Race to Zero Starting Line criteria. (b) Opportunities for Council to strengthen its overall and interim net zero targets, other commitments, and actions, in line with requirements for keeping global warming to 1.5 degrees Celsius, including going carbon neutral as a priority action in 2021. (c) Any additional costings for actions required to meet these criteria. (d) Discussion on relevant partner organisation (High Level Champion) who can assess the Council's application to join the Race to Zero. <p>2. Notes that the Race to Zero:</p> <ul style="list-style-type: none"> (a) Builds upon climate emergency declarations, and represents 434 cities, 23 regions, 1,397 businesses, 74 of the world's biggest investors and 569 universities, which, including 120 countries committed to achieving net zero carbon emissions by 2050 at the latest, covers nearly 25% of global CO2 emissions and over 50% of global GDP. (b) Is a global campaign to rally leadership and support from businesses, cities, regions, and investors for a healthy, resilient, zero carbon recovery that prevents future threats, creates decent jobs, and unlocks inclusive, sustainable growth. (c) Is building momentum around the shift to a decarbonised economy ahead of COP26. <p>3. Refers this resolution and background information to Council's Environmental Sustainability Advisory Committee for discussion and to Council officers for consideration in the next revision of Council's Environmental Action Plan.</p>
Strategic Planning and Development Committee 1 December 2020	PD/5.3/20.12	<p>That Council:</p> <ul style="list-style-type: none"> 1. Adopts a 100% renewable energy target for Council by 2030 for Council's utility energy purchases. 2. Does not install any new gas appliances or fittings on Council assets beyond those already designed and approved and that, where possible, current gas appliances and fittings be phased out when requiring

		<p>replacement in favour of efficient electrical appliances leading up to 2030.</p> <p>3. Amends the current Waverley Environmental Action Plan (EAP) to include this target, with relevant actions detailed in the 2022 EAP revision.</p>
<p>Council 10 December 2019</p>	<p>CM/8.6/19.12</p>	<p>That Council:</p> <ol style="list-style-type: none"> 1. Declares that we are in a State of Climate and Biodiversity Emergency that requires urgent action by all levels of government, that human induced climate change and biodiversity loss represents existential threats to human civilisation, other species and the life-supporting capacity of air, water, soil, and ecosystems, and that it is still possible to prevent the most catastrophic economic, social and environmental impacts if, and only if, societies take Emergency Action. 2. Calls on the Federal Government, State Governments, all Australian Councils and LGNSW to Declare a State of Climate and Biodiversity Emergency to show solidarity with over 900 governments worldwide, including the United Kingdom, the Australian Capital Territory and 76 Australian councils as at 19 June 2019, who have Declared a Climate Emergency. 3. Calls on the Federal Government to put a direct price on carbon emissions and implement the just transition from coal mines, liquid natural gas and coal seam gas to renewable energy, and notes the Federal Government's latest (2018) emissions data show we are increasing, not reducing, our carbon emissions. 4. Calls on the NSW Government to take immediate steps to amend the <i>Environmental Planning and Assessment Act 1979</i>, and relevant State Environmental Planning Policies to ensure that all new development is required to meet the highest environmental standards, and funding sources are made available to local government to address the impact of climate change and biodiversity loss. 5. Recognises that First Nation traditional owners are the caretakers of land, water and sky (air) with a spiritual, social, cultural and economic relationship with their traditional lands, water and sky, and that this custodianship extends to looking after biodiversity and its related climate. 6. Provides a summary/update bulletin on Council's website to succinctly inform the Waverley Community what Council is doing/ has done recently (over the last three or four years) in our municipality to address the climate and

		<p>biodiversity emergency in the following areas, including but not limited to: Water, Biodiversity, Renewable Energy, Carbon Emissions (reduction from building design and construction). Noting that Council already has an Environmental Sustainability Program in line with Council policy and budget provision, currently reports on our environmental progress through the Environmental Action Plan 2018–2030 and reports to Council, Operational Plan progress reports and annual reports.</p>
		<p>7. Writes to the Prime Minister, Deputy Prime Minister, Federal Minister for the Environment, NSW Premier, NSW Deputy Premier, NSW Minister for the Environment, their shadows, and Local Government NSW informing them that Waverley Council has declared a State of Climate and Biodiversity Emergency.</p>

4. Discussion

To align with Council's values and environmental vision, it is important to regularly review emissions reduction targets and amplify or amend where appropriate. Due to multi-year efforts to implement energy efficiency and renewable energy opportunities, and through the purchase of Renewable Energy through the SSROC Power Purchase agreement Council has progressed well on the pathway to carbon neutrality by 2050 (the previous target) and is in a strong position to bring forward this target. Moving the target forward will help support and propel actions needed to address the climate and biodiversity emergency and retain Council's position as a leading local government area in combatting climate change, in line with community expectations.

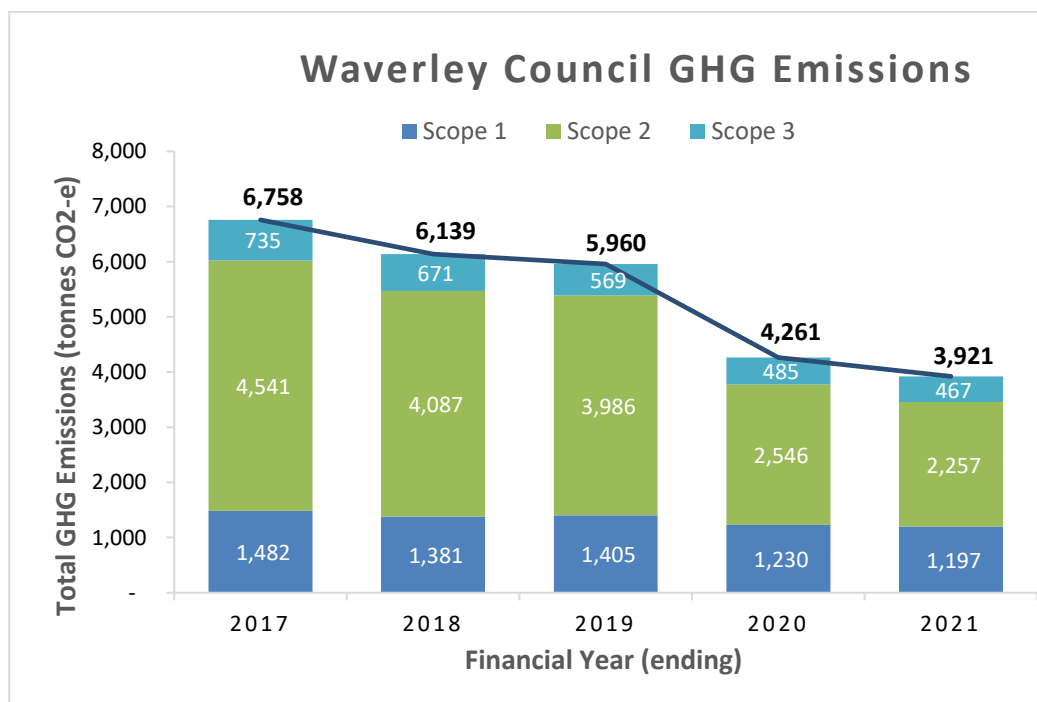


Figure 1. Council's GHG emissions (note: 2021 Q4 emissions partially estimated).

Council's actions to procure 100% renewable electricity by 2030, transition our fleet to run only on renewable sources by 2030 as costed in the Long Term Financial Plan, improve energy efficiency at key

assets and transition away from gas power should enable Council to achieve net zero emissions by 2030 in terms of scope 1 and 2 emissions. Scope 3 (or downstream emissions) can also be addressed through sustainable procurement and/or offsetting.

Net zero emissions means that emissions that can't be avoided must be eliminated by purchasing greenhouse gas removals equal to or greater than the tonnage of emissions generated. Council has recently purchased 3921 greenhouse gas emission offset credits for the 2020-2021 financial year. These credits will offset remaining emissions from scope 1, 2 and 3 through direct funding for national and international emission reduction projects. The credits come from internationally recognized accreditation systems and have additional sustainable development goal benefits such as biodiversity improvement.

These actions to bring forward our GHG emissions target, electrify our fleet by 2030, purchase 100% renewable energy by 2030 and offsetting our current emissions will enable Council to join the UNFCCC Race to Zero pledge.

5. Financial impact statement/Time frame/Consultation

Procuring 100% renewable electricity will be costed out of current electricity budgets. It is likely that this will cost the same, or less than the current cost of electricity. Currently the renewable electricity that Council purchases is generally cheaper than the non-renewable electricity that Council purchases.

The additional cost of transitioning our vehicular fleet to an electric vehicle fleet was costed as part of the amended LTFP adopted by Council in May 2021. There is an additional \$4.5 million cost from converting the Council fleet from a majority internal combustion engine fleet to electric powered by renewables.

There is an ongoing operational cost to continually reduce electricity, including upgrading of streetlighting and HVAC systems and lighting. However, these investments will continue to deliver cost savings to Council's bottom line and reduce the quantum of offsets that may be required to maintain a net zero emission target over time.

6. Conclusion

Council can accelerate its greenhouse gas emission reduction target and achieve net zero by 2030 for scope 1 and 2 emissions based on the 2003–04 baseline.

7. Attachments

Nil.

**REPORT
CM/7.8/21.07**

Subject: Voluntary Planning Agreement - 657 Old South Head Road, Rose Bay

TRIM No: SF21/2667

Author: Emma Rogerson, Acting Senior Strategic Planner

Director: Tony Pavlovic, Director, Planning, Environment and Regulatory

RECOMMENDATION:

That Council:

1. Approves the draft Planning Agreement attached to the report applying to land at 657 Old South Head Road, Rose Bay, including a total monetary contribution of \$425,640, with \$319,230 (75%) to go towards the improvement and regeneration of parks and reserves in Rose Bay and Dover Heights, and \$106,410 (25%) to go to Waverley's Affordable Housing Program, in accordance with Council's Planning Agreement Policy 2014.
2. Authorises the Mayor and General Manager to sign and execute the agreement and affix the Council seal to the documentation.

1. Executive Summary

This report seeks Council's endorsement to execute the attached draft Planning Agreement associated with the approved development application DA-452/2018 (and modification applications DA-452/2018/A and DA452/2018/B) at 657 Old South Head Road, Rose Bay. The application was approved for the demolition of existing buildings and construction of a four-storey shop top housing development containing six apartments, ground floor commercial tenancy, basement parking and associated works, as modified. The application was approved with a floor space exceedance of 141.88 sqm (total floor space ratio of 1.79:1); 19% over the permissible floor space ratio of 1.5:1.

The draft Planning Agreement associated with the development application was placed on public exhibition in accordance with section 7.5 of the *Environmental Planning and Assessment Act 1979* (EP&A Act). The draft Planning Agreement offers a total monetary contribution of \$425,640, with \$319,230 (75%) to go towards the improvement and regeneration of parks and reserves in Rose Bay and Dover Heights, and \$106,410 (25%) to go to Waverley's Affordable Housing Program, in accordance with Council's Planning Agreement Policy 2014.

This report also seeks to highlight the constraints and limitations of the current Voluntary Planning Agreement (VPA) process and the Waverley Planning Agreement Policy 2014 (Amendment 3) in delivering Council-supported public purpose projects that do not have current funding allocated for the investigation and design of the project.

It is recommended that Council officers investigate and report back to Council with a draft amendment to the Waverley Planning Agreement Policy 2014 to overcome the current constraints. The proposed draft policy is to outline a proposed budget for allocating funds towards the investigation, design and other pre-

construction processes that will need to be funded by Council outside of Voluntary Planning Agreement (VPA) contributions. More discussion on this matter is provided in the Discussion of this report.

2. Introduction/Background

The draft Planning Agreement offers a total monetary contribution of \$425,640, with \$319,230 (75%) to go towards the improvement and regeneration of parks and reserves in Rose Bay and Dover Heights, and \$106,410 (25%) to go to Waverley's Affordable Housing Program, in accordance with Council's Planning Agreement Policy 2014.

Community members have been requesting the construction of a Dover Heights Radio Astronomy Memorial Viewing Platform at the location of the CSIRO plaque in Rodney Reserve. In February 2018, Council agreed in-principle to the construction of a viewing platform in the vicinity of the Radio Astronomy Memorial, subject to appropriate ground testing. Council officers in the Strategic Town Planning Team, Open Space team and Major Projects team have discussed this project and determined that at this stage, there are additional reports still to be undertaken to inform the nature of the capital works.

3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Council 20 February 2018	CM/8.3/18.02	<p>That Council:</p> <ol style="list-style-type: none"> 1. Agrees in-principle to the construction of a viewing platform in Rodney Reserve in the vicinity of the site of the Radio Astronomy Memorial subject to appropriate ground testing. 2. Investigates the cost of constructing the viewing platform, and consults the La Perouse Aboriginal Land Council in regard to the site. 3. As part of the investigation, holds discussions with the CSIRO and consults with the relevant Precinct with the view of sharing the cost of the construction of the viewing platform. 4. Investigates and reports back on the viability of moving the location of the new coastal fence to the east in the area east of the Rodney Reserve playing fields so that the view of the radio telescope replica antennae and the ocean can be unobstructed.

4. Discussion

Planning Agreement's monetary contribution to a public purpose

Section 7.4 of the EP&A Act requires that the monetary contribution from a planning agreement be allocated to a public purpose. The draft Planning Agreement offers a total monetary contribution of \$425,640.

The draft Planning Agreement is a total monetary contribution of \$425,640 with \$319,230 (75%) to go towards the improvement and regeneration of parks and reserves in Rose Bay and Dover Heights, and

\$106,410 (25%) to go to Waverley's Affordable Housing Program, in accordance with Council's Planning Agreement Policy 2014.

Public exhibition of the draft Planning Agreement

The draft Planning Agreement was drafted in accordance with section 7.5 of the EP&A Act, which requires an agreement to be exhibited for a period of 28 days. The draft Planning Agreement and explanatory note were exhibited from 5 May 2021 to 2 June 2021, and included:

- Notice in the *Wentworth Courier*.
- Advertising on Council's Have Your Say website.

The draft Planning Agreement stated that the monetary contribution of \$425,640, with \$319,230 (75%) was proposed to go towards the improvement and regeneration of parks and reserves in Rose Bay and Dover Heights, and \$106,410 (25%) to go to Waverley's Affordable Housing Program, in accordance with Council's Planning Agreement Policy 2014.

Submissions

Seven submissions were received during the exhibition period. Three provided comment on the development application process only, which is not relevant to this exhibition as the development application has already been approved.

Four community members provided comment on the public purpose, indicating that 75% of the cash contribution (\$319,230) should go towards a Dover Heights Radio Astronomy Memorial Viewing Platform ('Viewing Platform') at the location of the CSIRO plaque in Rodney Reserve, rather than the improvement and regeneration of parks and reserves in Rose Bay and Dover Heights as initially indicated.

Dover Heights Radio Astronomy Memorial Viewing Platform

Considering that feedback received during the public exhibition stage of a Voluntary Planning Agreement cannot have an impact on the associated development application if already approved by a consent authority, the terms of the Planning Agreement and the public purpose for the funds are the only items that community feedback can consider at this stage of the process. This renders the feedback supporting funding for the CSIRO Viewing Platform at Rodney Reserve highly relevant and influential, and something that Council officers investigated.

The Viewing Platform project, suggested by the submissions, meets the criteria for being suitable to receive a portion of this VPA contribution, in accordance with the Waverley Planning Agreement Policy 2014 and the most recent NSW Department of Planning, Industry and Environment (DPIE) Planning Agreement Practice Note dated February 2021, in the following ways:

Criteria	Comment
Does the public benefit bear a relationship to development which is not wholly unrelated to the development and in the vicinity of where the development is located? <i>Note: Answer should be 'yes' to satisfy this criteria item.</i>	Yes , Rodney Reserve is located less than 1km away from the development site and is considered one of the closest public open spaces in the area for future residents of the development, and the current and future residents of surrounding development to use and enjoy.
Has the public benefit been supported/endorsed by Council within a strategy/plan/policy, or as subject of a Council meeting?	Yes , see the Council resolution in section 3 of this report. In addition, the newly adopted <i>Waverley Open Space and Recreation Strategy 2021 – 2031</i> details CSIRO Base heritage interpretation

<p><i>Note: Answer should be 'yes' to satisfy this criteria item.</i></p>	<p>opportunities for Rodney Reserve.</p>
<p>Is this the public benefit at least one of the following?</p> <p>a) infrastructure identified within existing development contributions plans (s7.12 contributions plan),</p> <p>b) infrastructure identified within Council's Strategic plans, e.g. commercial floor space in village centres, affordable housing, and open space acquisition,</p> <p>c) infrastructure required directly as a result of density increases experienced or expected from the redevelopment of a site. e.g. due to changes in development controls arising from a Planning Proposal, and</p> <p>d) Land identified in a strategic plan, policy, planning instrument, development control plan or contributions plan for a public purpose, dedication or acquisition.</p> <p><i>Note: Answer should be 'yes' to satisfy this criteria item.</i></p>	<p>Yes, the construction of a commemorative Viewing Platform and subsequent place making of Rodney Reserve is considered to meet at least one of the listed sub-criteria as it:</p> <ul style="list-style-type: none"> - Offers a heritage interpretation of local heritage item (CSIRO Astronomical Instrument Base, Item A532) which can raise awareness for this site (Action No. E3.5 of the <i>Waverley Open Space and Recreation Strategy 2021 - 2031</i>); and - Improves the quality of spaces in attempts to increase their utilisation (Pg. 71 of the <i>Waverley Open Space and Recreation Strategy 2021 - 2031</i>).

Despite the Viewing Platform project satisfying the relevant criteria for receiving VPA contribution funds, the money cannot yet be allocated towards this public purpose as the project still requires further geotechnical and Aboriginal heritage investigations, as well as feasibility and design work in order to fully consider options for interpretation of the CSIRO site including consideration of an appropriate design of a Viewing Platform.

The investigations for the Viewing Platform project are underway. Already complete are the Rodney Reserve heritage inventory sheets, and the heritage study including the interpretation will commence this year as part of the Plan of Management development. However, VPA funds must go towards a capital outcome and cannot be used for studies that may lead to the capital.

Further investigations are needed in order to understand whether the aforementioned issues could be overcome by way of a Waverley Planning Agreement Policy 2014 amendment, or whether the relevant State legislation and guidelines associated with Voluntary Planning Agreements would still pose an issue.

For the sake of timing and progressing the subject Planning Agreement at 657 Old South Head Road, Rose Bay, the contribution will, at this stage, be allocated towards the improvement and regeneration of parks and reserves in Rose Bay and Dover Heights, and \$106,410 (25%) to go to Waverley's Affordable Housing Program, in accordance with Council's Planning Agreement Policy 2014.

5. Financial impact statement/Time frame/Consultation

Once the Planning Agreement has been executed, the total monetary contribution of \$425,640 will be paid, with \$319,230 (75%) to go towards the improvement and regeneration of parks and reserves in Rose Bay and Dover Heights, and \$106,410 (25%) to go to Waverley's Affordable Housing Program, in accordance with Council's Planning Agreement Policy 2014.

6. Conclusion

The draft Planning Agreement has been placed on exhibition in accordance with section 7.5 of the EP&A Act. It is recommended that Council endorses the attached draft Planning Agreement for execution.

7. Attachments

1. Draft Planning Agreement [↓](#)
2. Explanatory note [↓](#) .

WAVERLEY COUNCIL

(Council)

AND

**657 HOLDINGS PTY LTD
(ACN 638 175 461)**

(Developer)

PLANNING AGREEMENT

(Development Contribution)

**WAVERLEY COUNCIL
Council Chambers
Cnr Bondi Road & Paul Street
BONDI JUNCTION NSW 2022
DX 12006 BONDI JUNCTION
Phone: 02 9083 8000
Facsimile: 02 9387 1820**

PLANNING AGREEMENT NO. _____***Section 7.4 of the Environmental Planning and Assessment Act, 1979*****THIS AGREEMENT** is made on

2021

PARTIES

WAVERLEY COUNCIL of Cnr Paul Street and Bondi Road, Bondi Junction NSW 2022
ABN 12 502 583 608 (**Council**)

657 HOLDINGS PTY LTD of Suite 6, 8 Wharf Crescent Pyrmont NSW 2009 ACN 638 175 461
(**Developer**)

BACKGROUND/RECITAL

- A.** The Developer is the registered proprietor of the Land having settled on the purchase of the Land with the benefit of the Development Consent on 12 October 2020.
- B.** The Council is the local authority constituted under the Local Government Act 1993 and the planning and consent authority constituted under the Act.
- C.** On 4 December 2018 a Development Application was lodged with Council for development consent.
- D.** An appeal was subsequently lodged with the NSW Land and Environment Court.
- E.** On 2 October 2019 an offer was submitted to Council to enter into this Agreement to make a development contribution towards a public purpose in accordance with Council's Planning Agreement Policy if development consent was granted. Development Consent was granted by the Land and Environment Court on 31 October 2019.
- F.** The Developer sought to modify the development consent which included modifications to increase floor space among other things. Development Consent was granted 14 September 2020 (DA-452/2018/A) and 13 October 2020 (DA-452/2018/B).
- G.** The Developer clarified and confirmed its offer to enter into this Agreement on 23 February

2021.

- H. This Agreement is consistent with the Developer's offer referred to in Recital G.

OPERATIVE PROVISIONS:

1 PLANNING AGREEMENT UNDER THE ACT

The parties agree that this Agreement is a planning agreement governed by Section 7.4 and Subdivision 2 of Division 7.1 of Part 7 of the Act.

2 APPLICATION OF THIS AGREEMENT

This Agreement applies to the Land and to the Development proposed in the Development Application, as may be modified.

3 OPERATION OF THIS AGREEMENT

This Agreement shall take effect on and from the date of this Agreement. The parties must execute and enter into this Agreement as soon as possible following the issue of the Construction Certificate for the Development and prior to any Occupation Certificate.

4 DEFINITIONS AND INTERPRETATION

4.1 Definitions

In this Agreement unless the context otherwise requires:

"Act" means the *Environmental Planning and Assessment Act 1979* (NSW);

"Agreement" means this agreement;

"Business Day" means a day that is not a Saturday, Sunday or public holiday, on which banks are open for general services in Sydney, New South Wales;

"Caveat Form" means an irrevocable authority to Waverley Council to register and maintain a caveat on the Land, in a form acceptable to Council and executed by the owner of the Land, or such other form of owner's consent to caveat as may be required by Council;

"Certifying Authority" means any accredited private certifier including where appropriate, a Principal Certifying Authority (PCA) appointed or to be appointed to certify the Development or any aspect of it;

"Council" means Waverley Council and herein includes any local government authority with which that Waverley Council may merge or any other local government authority responsible for a local government area that the Land is located within;

“Construction Certificate” means any construction certificate as referred to in s 6.4 of the Act in respect of the Development Consent;

“Development” means the development the subject of the Development Application which is described in Item 4 of the Schedule;

“Development Application” means the development application referred to in item 3 of the Schedule;

“Development Consent” means the development consent granted in respect of the Development Application described in Item 3 of the Schedule as modified;

“Development Contribution” means the amount of money referred to in Item 5 of the Schedule;

“Development Contribution Date” means the time the Development Contribution is to be paid as referred to in item 7 of the Schedule;

“GST” has the same meaning as in the GST Law;

“GST Law” has the meaning given to that term in *A New Tax System (Goods and Services Tax) Act 1999* (Cth) and any other Act or regulation relating to the imposition or administration of the GST;

“Land” means the land described in Item 2 of the Schedule;

“Occupation Certificate” means any occupation certificate as referred to in s 6.4 of the Act in respect of the Development Consent;

“Party” means a party to this Agreement including their successors and assigns;

“Public Purpose” for the purpose of this Agreement means that described in item 6 of the Schedule;

“Registration Application” means an application for registration of this Agreement as a planning agreement on the title of the Land pursuant to Section 7.6 of the Act in a form approved by the Registrar General;

“Schedule” means the schedule to this Agreement.

4.2 Interpretation

In the interpretation of this Agreement, the following provisions apply unless the context otherwise requires:

- (a) Headings are inserted for convenience only and do not affect the interpretation of this Agreement;
- (b) A reference in this Agreement to a business day means a day other than a Saturday or Sunday on which banks are open for business generally in Sydney, New South Wales;
- (c) If the day on which any act, matter or thing is to be done under this Agreement is not a business day, the act, matter or thing must be done on the next business

day;

- (d) A reference in this Agreement to dollars or \$ means Australian dollars and all amounts payable under this Agreement are payable in Australian dollars;
- (e) A reference in this Agreement to any law, legislation or legislative provision includes any statutory modification, amendment or re-enactment, and any subordinate legislation or regulations issued under that legislation or legislative provision;
- (f) A reference in this Agreement to any agreement, Agreement or document is to that agreement, Agreement or document as amended, novated, supplemented or replaced;
- (g) A reference to a clause, part, schedule or attachment is a reference to a clause, part, schedule or attachment of or to this Agreement;
- (h) An expression importing a natural person includes any company, trust, partnership, joint venture, association, body corporate or governmental agency;
- (i) Where a word or phrase is given a defined meaning, another part of speech or other grammatical form in respect of that word or phrase has a corresponding meaning;
- (j) A word which denotes the singular denotes the plural, a word which denotes the plural denotes the singular, and a reference to any gender denotes the other genders;
- (k) References to the word 'include' or 'including' are to be construed without limitation;
- (l) A reference to this Agreement includes the agreement recorded in this Agreement;
- (m) A reference to a party to this Agreement includes a reference to the servants, agents and contractors of the party, and the party's successors and assigns; and
- (n) Any schedules and attachments form part of this Agreement.

5 DEVELOPMENT CONTRIBUTION TO BE MADE UNDER THIS AGREEMENT

- 5.1 The Developer agrees to make, and the Council agrees to accept, the Development Contribution to be applied for the Public Purpose.
- 5.2 The Developer must pay the Development Contribution to the Council by bank cheque on or before the Development Contribution Date and time is essential in this respect.

6 APPLICATION OF THE DEVELOPMENT CONTRIBUTION

- 6.1 The Council will apply the Development Contribution towards the Public Purpose as soon as practicable.

7 APPLICATION OF S7.11 AND S7.12 OF THE ACT TO THE DEVELOPMENT

- 7.1 This Agreement does not exclude the application of Sections 7.11, 7.12 or 7.24 of the Act to the Development.
- 7.2 The Development Contribution provided by the Developer will not be taken into consideration in determining any development contribution under Section 7.11 or 7.12 of the Act.

8 REGISTRATION OF THIS AGREEMENT

- 8.1 The Parties agree that in the event the Development Contribution is not paid by the Development Contribution Date or otherwise at the request of Council, the Agreement is to be registered by the Registrar-General as provided for in section 7.6 of the Act.
- 8.2 If registration is to be effected pursuant to clause 8.1:
- (a) The Developer warrants that it will do everything necessary to enable this Agreement to be registered under section 7.6 of the Act.
 - (b) Without limiting clause 8.2(a), the Developer warrants that it has obtained the express written consent to the registration of this Agreement under section 7.6 of the Act from:
 - (i) if this Agreement relates to land under the *Real Property Act 1900*, each person who has an estate or interest in the Land registered under that Act; or
 - (ii) if this Agreement relates to land not under the *Real Property Act 1900*, each person who is seized or in possession of an estate or interest in the Land.

- (c) The Developer will at its cost promptly arrange and effect registration of this Agreement under s7.6 of the Act upon the title to the Land and will:
- (i) deliver to the Council the Registration Application in registrable form noting the Council as applicant and executed by the Developer and any other person the subject of the warranty in clause 8.2(b);
 - (ii) lodge or cause to be lodged the title deed with NSW Land Registry Services and advise Council of the production number;
 - (iii) provide the Council with a cheque in favour of NSW Land Registry Services, for the registration fees for registration of this Agreement;
 - (iv) provide the Council with a cheque in favour of the Council for its reasonable costs, expenses and fees incurred or to be incurred in connection with the preparation of this Agreement and any documents, form or instrument created or to be created in accordance with the provisions of this Agreement; and
 - (v) take any other necessary action so as to ensure this Agreement is registered on the title to the Land prior to the issue of any Construction Certificate.
- (d) Upon compliance with clause 8.2(c) by the Developer the Council will promptly lodge the Registration Application with the Registrar General.
- (e) The Parties will co-operate with each other to ensure that the Agreement is registered by the Registrar General.
- (f) Upon payment of the Development Contribution, the Developer may request the removal of the dealing created by registration of the Agreement from the title to the Land. The Council will not withhold its consent to such removal, provided the Developer pays all reasonable costs, expenses and fees of the Council relating to such removal.
- 8.3 Should payment of the Development Contribution occur upon the date of this Agreement and before the Development Contribution Date, then there will be no obligation to register this Agreement in accordance with this clause.
- 8.4 Upon registration of this Agreement by the Registrar General, this Agreement is binding on, and is enforceable against the owner of the Land from time to time as if each owner for the time being had entered into this Agreement.

9 INTENTIONALLY DELETED

10 REVIEW OF THE AGREEMENT

Any amendment or review of this Agreement shall be by agreement in writing and in compliance with section 7.5 of the Act.

11. DISPUTE RESOLUTION

11.1 Notice of dispute

If a Party claims that a dispute has arisen under this Agreement ("Claimant"), it must give written notice to the other Party ("Respondent") stating the matters in dispute and designating as its representative a person to negotiate the dispute ("Claim Notice").

No Party may start Court proceedings (except for proceedings seeking interlocutory relief) in respect of a dispute unless it has first complied with this clause.

11.2 Response to notice

Within ten business days of receiving the Claim Notice, the Respondent must notify the Claimant of its representative to negotiate the dispute.

11.3 The nominated representative must:

- (i) Meet to discuss the matter in good faith within five business days after services by the Respondent of notice of its representatives;
- (ii) Use reasonable endeavours to settle or resolve the dispute within 15 business days after they have met.

11.4 Further notice if not settled

If the dispute is not resolved within 15 business days after the nominated representatives have met, either Party may give to the other a written notice calling for determination of the dispute ("Dispute Notice") by mediation under clause 11.5 or by expert determination under clause 11.6.

11.5 Mediation

If a Party gives a Dispute Notice calling for the dispute to be mediated:

- (a) The Parties must agree to the terms of reference of the mediation within five business days of the receipt of the Dispute Notice (the terms shall include a requirement that the mediation rules and the Institute of Arbitrators and Mediators Australia (NSW Chapter) apply);
- (b) The mediator will be agreed between the Parties, or failing agreement within five business days of receipt of the Dispute Notice, either Party may request the President of the Institute of Arbitrators and Mediators Australia (NSW Chapter) to appoint a mediator;
- (c) The mediator appointed pursuant to this Clause 11.5 must:
 - (i) Have reasonable qualifications and practical experience in the area of disputes; and
 - (ii) Have no interest or duty which conflicts or may conflict with his function as mediator, he being required to fully disclose any such interest or duty before his appointment;

- (d) The mediator shall be required to undertake to keep confidential all matters coming to his knowledge by reason of his appointment and performance of his duties;
- (e) The Parties must within five business days of receipt of the Dispute Notice notify each other of their representatives who will be involved in the mediation.
- (f) The Parties agree to be bound by a mediation settlement and may only initiate judicial proceedings in respect of a dispute which is the subject of a mediation settlement for the purpose of enforcing that mediation settlement.
- (g) In relation to costs and expenses
 - (i) Each Party will bear their own professional and expert costs incurred in connection with the mediation; and
 - (ii) The cost for the mediator will be shared equally by the Parties unless the mediator determines a Party has engaged in vexatious or unconscionable behaviour in which case the mediator may require the full cost of the mediation to be borne by that Party.

11.6 Expert Determination

If the dispute is not resolved under clause 11.3 or 11.5 the dispute may, by agreement between the Parties, both acting reasonably having regard to the nature of the dispute, be resolved by expert determination, in which event:

- (a) The dispute must be determined by an independent expert in the relevant field:
 - (i) Agreed upon and appointed jointly by the Council and the Developer; or
 - (ii) In the event that no agreement is reached or appointment made within 30 business days, appointed on application of a Party by the then current President of the Law Society of New South Wales;
- (b) The expert must be appointed in writing and terms of the appointment must not be inconsistent with this clause;
- (c) The determination of the dispute by such expert will be made as an expert and not as an arbitrator and will be in writing and containing reasons for the determination;
- (d) The expert will determine the rules of the conduct for the process, but must conduct the process in accordance with the rules of natural justice;
- (e) Each Party will bear its own costs in connection with the process and the determination by the expert together with an equal proportion of the expert's fees and costs; and
- (f) Any determination made by an expert pursuant to this clause is final and binding upon the Parties except where the determination is in respect of, or relates to, termination or purported termination of this Agreement by any Party, in which event the expert is deemed to be giving a non-binding appraisal and any Party may commence litigation in relation to the dispute if it has not been resolved within

20 business days of the expert giving his or her decision.

11.7 Litigation

If the dispute is not finally resolved in accordance with this clause 11, either Party is at liberty to litigate the dispute.

11.8 Continue to Perform Obligations

Each Party must continue to perform its obligations under this Agreement, notwithstanding the existence of a dispute.

12. ENFORCEMENT

12.1 Nothing in this Agreement prevents the Council from exercising any function under the Act or any other Act or law relating to the enforcement of any aspect of this Agreement (including the breach of this Agreement by the Developer) or any matter to which this Agreement relates.

12.2 Until such time as the Development Contribution has been paid in full, an Occupation Certificate must not be issued and the Developer must:

- (a) notify the Council in writing of the name and contact details of any Certifying Authority to which it has applied for an Occupation Certificate at the same time that such application is made;
- (b) at the time it lodges any application for an Occupation Certificate notify the Certifying Authority in writing of the existence and terms of this Agreement;
- (c) procure and provide to Council a written acknowledgement from the Certifying Authority addressed to Council confirming that the Certifying Authority will not issue an Occupation Certificate until Council provides written confirmation that the Development Contribution has been paid; and
- (d) not rely on any Occupation Certificate in respect to the Development.

12.3 The Developer acknowledges and agrees that:

- (a) the Land is charged with the payment to Council of the Development Contribution until the Development Contribution is paid in full to Council;
- (b) Council has a caveatable interest in the Land from the later of the date of the Development Consent and this Agreement until the Development Contribution is paid in full to Council;
- (c) Council has the right to lodge and maintain a caveat against the title to the Land to notify of and protect its interest created by this Agreement (including the charge in (a), until the Development Contribution is paid in full to Council; and
- (d) unless the Development Contribution is paid to Council by the Developer upon entering into this Agreement, the Developer shall provide Council with the Caveat

Form.

13. NOTICES

- 13.1 Any notice, consent, information, application or request that must or may be given or made to a Party under this Agreement is only given or made if it is in writing and sent in one of the following ways:
- (a) delivered or posted to that Party at its address set out below in Item 8 and 9 of the Schedule;
 - (b) faxed to that Party at its fax number set out below in Item 8 and 9 of the Schedule;
 - (c) emailed to that Party at its email address set out below in Item 8 and 9 of the Schedule.
- 13.2 If a Party gives the other Party 3 business days' notice of a change of its address or fax number, any notice, consent, information, application or request is only given or made by that other Party if it is delivered, posted or faxed to the latest address or fax number.
- 13.3 Any notice, consent, information, application or request is to be treated as given or made at the following time:
- (a) If it is delivered, when it is left at the relevant address.
 - (b) If it is sent by post, 2 business days after it is posted.
 - (c) If it is sent by fax, as soon as the sender receives from the sender's fax machine a report of an error free transmission to the correct fax number.
- 13.4 If any notice, consent, information, application or request is delivered, or an error free transmission report in relation to it is received, on a day that is not a business day, or if on a business day, after 5pm on that day in the place of the Party to whom it is sent, it is to be treated as having been given or made at the beginning of the next business day.

14 APPROVALS AND CONSENT

Except as otherwise set out in this Agreement, and subject to any statutory obligations, a Party may give or withhold an approval or consent to be given under this Agreement in that Party's absolute discretion and subject to any conditions determined by the Party. A Party is not obliged to give its reasons for giving or withholding consent or for giving consent subject to conditions.

15 ASSIGNMENT AND DEALINGS

Until the Development Contribution is paid in full, the Developer cannot sell, transfer, assign, novate, charge, encumber or otherwise deal with the Land or attempt or purport to do so.

16 COSTS

Council's costs of and incidental to the preparation and execution of this Agreement and any related documents and registration of same shall be borne by the Developer. The Developer shall be responsible to pay its own costs and any stamp duty arising from this Agreement or its preparation.

17 ENTIRE AGREEMENT

This Agreement contains everything to which the Parties have agreed in relation to the matters it deals with. No Party can rely on an earlier document, or anything said or done by another Party, or by a director, officer, agent or employee of that Party, before this Agreement was executed, except as permitted by law.

18 FURTHER ACTS

Each Party must promptly execute all documents and do all things that another Party from time to time reasonably requests to affect, perfect or complete this Agreement and all transactions incidental to it.

19 GOVERNING LAW AND JURISDICTION

This Agreement is governed by the law of New South Wales. The Parties submit to the nonexclusive jurisdiction of its courts and courts of appeal from them. The Parties will not object to the exercise of jurisdiction by those courts on any basis.

20 JOINT AND INDIVIDUAL LIABILITY AND BENEFITS

Except as otherwise set out in this Agreement, any agreement, covenant, representation or warranty under this Agreement by 2 or more persons binds them jointly and each of them individually, and any benefit in favour of 2 or more persons is for the benefit of them jointly and each of them individually.

21 NON FETTER

The Developer acknowledges and agrees that:

- (a) in addition to its obligations under this Agreement the Council is also responsible for the conduct and administration of local government in the Waverley Local Government Area;
- (b) this Agreement in no way affects Council's statutory obligations, functions or powers, including without limitation, its obligations, functions or powers in respect

of the Development Application, Development Consent and any other approvals required in respect of the works to be carried out under the Development Consent;

- (c) nothing which the Council does or fails to do under this Agreement will limit or otherwise affect the Developer's obligations under the Development Consent; and
- (d) nothing which the Council does, fails to do or purports to do in performing the Council's statutory functions or powers will constitute or amount to a breach of this Agreement.

22 REPRESENTATIONS AND WARRANTIES

The Parties represent and warrant that they have power to enter into this Agreement and comply with their obligations under the Agreement and that entry into this Agreement will not result in the breach of any law.

23 SEVERABILITY

If a clause or part of a clause of this Agreement can be read in a way that makes it illegal, unenforceable or invalid, but can also be read in a way that makes it legal, enforceable and valid, it must be read in the latter way. If any clause or part of a clause is illegal, unenforceable or invalid, that clause or part is to be treated as removed from this Agreement, but the rest of this Agreement is not affected.

24 MODIFICATION

No modification of this Agreement will be of any force or effect unless it is in writing and signed by the Parties to this Agreement.

25 WAIVER

The fact that a Party fails to do, or delays in doing, something the Party is entitled to do under this Agreement, does not amount to a waiver of any obligation of, or breach of obligation by, another Party. A waiver by a Party is only effective if it is in writing. A written waiver by a Party is only effective in relation to the particular obligation or breach in respect of which it is given. It is not to be taken as an implied waiver of any other obligation or breach or as an implied waiver of that obligation or breach in relation to any other occasion.

26 GOODS & SERVICES TAX

- 26.1 The Parties agree and acknowledge, all amounts payable by one party to the other party in relation to a supply under this Agreement have been calculated exclusive of GST which may be imposed on the supply.
- 26.2 If any supply made under this Agreement is, or becomes, subject to GST, the party to whom the supply is made ("**Recipient**") must pay to the party making the supply ("**Supplier**"), as consideration, in addition to any consideration payable or to be provided elsewhere in this Agreement, subject to issuing a Valid Tax Invoice, an additional amount on account of GST, such amount to be calculated by multiplying the consideration by the applicable rate of GST.
- 26.3 Any amount in respect of GST payable under clause 26.2 must be paid to the Supplier immediately on receipt of the Valid Tax Invoice.
- 26.4 If any party is required to reimburse or indemnify the other party for a cost or expense ("**Cost**") incurred by the other party, the amount of that Cost for the purpose of this Agreement is the amount of the Cost incurred, less the amount of any credit for, or refund of, GST, which the party incurring the Cost is entitled to claim in respect of the Cost.

27 EXECUTION IN TRIPLICATE

The Parties shall execute this Agreement in triplicate so as to provide one original signed by both parties and a further copy for registration of the Agreement under s7.6 of the *Environmental Planning and Assessment Act*. This Agreement will be dated on the day of execution by all Parties.

SCHEDULE

<u>Item Number</u>	<u>Particulars/Description</u>
1	Developer 657 Holdings Pty Ltd (ACN 638 175 461)
2	Land Lot 6 in DP 9036 and known as 657 Old South Head Road, Rose Bay
3	Development Application DA-452/2018 (and modification applications DA-452/2018/A and DA- 452/2018/B)
4	Development (description) Demolition of existing buildings and construction of a four storey shop top housing development containing 6 apartments, ground floor commercial tenancy, basement parking and associated works, as modified
5	Development Contribution \$425,640
6	Public Purpose Towards the improvement and regeneration of parks and reserves in Rose Bay and Dover Heights (75%) and Waverley's Affordable Housing Program (25%)
7	Development Contribution Date (Payment date for the Development Contribution) Within six (6) weeks of entering into the Planning Agreement and also prior to the issue of any Occupation Certificate for the Development
8	Developer Address Suite 6, 8 Wharf Crescent, Pyrmont NSW 2009
	Developer Fax
	Developer Email eason.su@concretive.com.au

9	Council Address	Corner Paul Street and Bondi Road, Bondi Junction NSW 2022
	Council Fax	(02) 9387 1820
	Council Email	info@waverley.nsw.gov.au

DRAFT

**EXECUTED by WAVERLEY COUNCIL with Common Seal of Waverley Council
affixed pursuant to a resolution of Waverley Council on**

General Manager

CLR PAULA MASSELOS

Mayor

EXECUTED by 657 HOLDINGS

PTY LTD (ACN 638 175 461)

In accordance with section 127 of the
Corporations Act 2001

SHU SU

Sole Director/Secretary

Explanatory Note

(Clause 25E of the Environmental Planning and Assessment Regulation 2000)

Draft Planning Agreement

The purpose of this explanatory note is to provide a summary of the proposed planning agreement (PA) prepared jointly between Waverley Council and the Developer under s7.4 of the *Environmental Planning and Assessment Act 1979* (the Act).

This explanatory note has been prepared as required by clause 25E of the *Environmental Planning and Assessment Regulation 2000*.

1 Parties:

Waverley Council (Council)

657 Holdings Pty Ltd of Suite 6, 8 Wharf Crescent Pyrmont NSW 2009 ACN 638 175 461 (Developer)

2 Description of subject Land:

The whole of the land being Lot 6 in DP 9036 and known as 657 Old South Head Road, Rose Bay, is the subject Land under the Planning Agreement.

3 Description of Development:

The Developer proposes to develop the subject Land. The proposed development will comprise demolition of existing buildings and construction of a four storey shop top housing development containing 6 apartments, ground floor commercial tenancy, basement parking and associated works, as modified.

4 Background:

The Developer is the registered proprietor of the subject Land. A development application was lodged with Council, DA 452/2018, to carry out development on the subject Land. An appeal was lodged with the NSW Land and Environment Court. An offer was made to enter into a Planning Agreement with Council pursuant to section 7.4 of the Act to provide a monetary contribution as the development application provided for additional floor space which exceeds floor space controls permitted for such buildings under Council's planning controls.

The Developer sought to modify the development consent (DA-452/2018/A and DA-452/2018/B) which included modifications to increase floor space among other things. The offer to enter into the Planning Agreement was subsequently clarified and confirmed by the Developer. The offer is in line with Council's Voluntary Planning Agreement Policy 2014.

5 Summary of Objectives, Nature and Effect of the Draft Planning Agreement:

The Planning Agreement will assist Council in achieving its objectives by providing funds which will enable Council to provide a material public benefit to residents of areas close to the Development and the broader community by facilitating the improvement and regeneration of parks and reserves in the Rose Bay/Dover Heights area and provision towards Waverley's Affordable Housing Program.

The Agreement is a binding relationship between Council and the Developer whereby the Developer is to pay a monetary contribution and is a Planning Agreement under section 7.4 and Subdivision 2 of Division 7.1 of Part 7 of the Act.

The Agreement requires the Developer to comply with certain requirements including registration of the Agreement and caveat and to pay the monetary contribution to Council in the amount of \$425,640 within six weeks of entering into the Planning Agreement and also prior to the issue of any Occupation Certificate for the Development.

The Agreement does not exclude the application of sections 7.11, 7.12 or 7.24 of the Act to the Development and the Development Contribution is not to be taken into consideration in determining any development contribution under s7.11 of the Act.

The Agreement contains a number of machinery provisions including in relation to dispute resolution and enforcement.

6 Assessment of the merits of the Draft Planning Agreement:

The Planning Purposes Served by the Draft Planning Agreement

In accordance with s 7.4(2) of the *Environmental Planning and Assessment Act 1979*, the Planning Agreement facilitates the following public purposes:

- The provision of (or recoupment of the cost of providing) public amenities or public services;
- The provision of (or the recoupment of the cost of providing) affordable housing;
- The funding of recurrent expenditure relating to the provision of public amenities or public services, affordable housing or transport or other infrastructure;
- The monitoring of the planning impacts of development; and
- The conservation or enhancement of the natural environment.

The Planning Agreement provides a reasonable means of achieving the public purposes set out above.

How the Draft Planning Agreement Promotes the Public Interest

- The public interest is promoted by the provision to Council of funds which it is able to apply towards upgrading and improving parks and reserves nearby the Development in the Rose Bay/Dover Heights area;

- The public interest is promoted by the provision of open space for the surrounding and broader community;
- The upgrading and improvement of parks and reserves in the areas nearby the Development will encourage business within and development of the precinct as an active vibrant community with recreational facilities;
- The contributions made are intended to positively affect the economic and social wellbeing of the precinct incorporating the Development and wider community. Both residents and visitors will benefit from the contributions under the Planning Agreement;
- Public Interest is promoted by virtue of the planning agreement because it increases the provision of affordable housing;
- Provides housing for low income and disadvantaged people within the community;
- Facilitates a diverse social mix;
- Enables diverse social and economic groups to have similar opportunities for accommodation in the area where the Development is situated.

How the Draft Planning Agreement Promotes the Objects of the Environmental Planning and Assessment Act, 1979 (EP&A Act)

The provision of the monetary contribution required under the Planning Agreement will promote the objects of the Act, in particular:

- 1.3(a) "to promote the social and economic welfare of the community and a better environment by the proper management, development and conservation of the State's natural and other resources";
- 1.3(b) "to facilitate ecologically sustainable development by integrating relevant economic, environmental and social considerations in decision-making about environmental planning and assessment";
- 1.3(c) "to promote the orderly and economic use and development of land";
- 1.3(d) "to promote the delivery and maintenance of affordable housing"; and
- 1.3(i) "to promote the sharing of the responsibility for environmental planning and assessment between the different levels of government in the State".

How the Draft Planning Agreement promotes elements of the Council's charter under section 8 of the Local Government Act, 1993

- The Draft Planning Agreement provides a means by which the Council shows a regard for the long term and cumulative effects of its decisions. The Council's decisions impact public areas. The Council is conscious of a need for open space/recreational facilities as well as affordable housing within the public

areas in its local government area and how its decisions and policies impact on seeking to fulfil these needs;

- The Draft Planning Agreement provides a means by which Council shows it bears in mind that it is the custodian and trustee of public assets and seeks to effectively plan for and manage the assets for which it is responsible and facilitates its engaging in long term strategic planning on behalf of the local community.
- In addition as the planning agreement is a means by which the Council can implement its Affordable Housing Policy, in doing so Council exercises community leadership in an area of concern to the wider community.

Conformity with the Council's Capital Works Program

The Draft Planning Agreement is not inconsistent with the Council's Capital Works Program.

Whether the Agreement specifies that certain requirements of the Agreement must be complied with before a construction certificate, occupation certificate or subdivision certificate is issued

Yes, as detailed above in relation to registration and caveat and to enforce payment of the monetary contribution within six weeks of entering into the Planning Agreement and also prior to the issue of any Occupation Certificate for the Development.

This explanatory note is not to be used to assist in construing the Planning Agreement

**REPORT
CM/7.9/21.07**

Subject: Bondi Pavilion and Boot Factory Operating Models

TRIM No: A21/0362

Author: Tanya Goldberg, Executive Manager, Communications, Culture and Events

Director: John Clark, Director, Customer Service and Organisation Improvement

RECOMMENDATION:

That Council:

1. Approves the implementation of operating model Option 3 for the Bondi Pavilion, as detailed in the report.
2. Approves the implementation of operating model Option 3 for the Boot Factory, as detailed in the report.
3. Notes that, if Council approves the recommended operating models, implementation will commence immediately to ensure operational readiness of the Bondi Pavilion and Boot Factory in early 2022.

1. Executive Summary

Council is currently undertaking major restoration works to the Bondi Pavilion at Bondi Beach and the Boot Factory in Bondi Junction. These projects are due for completion in early 2022.

It is anticipated that utilisation of the Bondi Pavilion will increase significantly with refurbished and additional rooms and spaces to be made available. The adaptive reuse of the Boot Factory as an Innovation Civic Hall will see the facility used for the first time in over a decade.

Over the past few months, Council officers have developed and tested various operating models for both venues that provide for the optimal utilisation of these facilities in line with Council's vision for their use. A key principle is that the models should prioritise community outcomes while balancing the requirement to generate funds to contribute to the operational costs and maintain the buildings at an appropriate standard.

This report outlines the recommended operating models for the Bondi Pavilion and the Boot Factory and resourcing models for the establishment of the venues and their ongoing usage.

2. Introduction/Background

The Bondi Pavilion has a long history as a local centre of arts and culture, surf history, and beachside community activity. The Boot Factory, in contrast, has been unused for over a decade. As Council updates both venues and equips them for enhanced community use, determining the appropriate operating model for each venue has been essential for future planning. Both venues will be ready for use in early 2022, and in anticipation of that, Council sought expert input to determine their most effective respective operating models to deliver on the promise of these two major Council infrastructure projects.

Both buildings will provide opportunities for Council to deliver key strategic outcomes for the Waverley community, as well as generate revenue through room hire and other means. Given the significant financial investment Council is making in these buildings, the operating model is required to identify the requirements, opportunities and options to both balance and optimise usage, while ensuring their operational, financial and strategic sustainability in the medium to long term.

3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Council 15 September 2020	CM/7.3/20.09	<p>That Council:</p> <ol style="list-style-type: none"> Notes the completion of the investigation of a Knowledge and Innovation Hub precinct within the Waverley local government area, as defined by the Council resolution in October 2017. Notes the four-stage process that has been undertaken to complete the investigation including research and community consultation, options analysis, a facilitated workshop with the Council established Steering Committee, and a final business case on the preferred model. Thanks the Knowledge and Innovation Hub working group participants, including Sarah Martin, Anton Nemme, Liane Rossler and James Zaki, for their contribution through this multi-year project. Receives and notes the <i>Business Case to Reboot the Boot Factory by Establishing an Innovation Civic Hall</i> prepared by Asset Technologies Pacific in March 2020 (Attachment 1). Endorses the preferred option of the Innovation Civic Hall (ICH) for the Boot Factory, and the design of fit-out of the building on the basis. Officers proceed to work on the future operational management model for the ICH, with report to come back to Council on final costings, programming, sponsorship and staffing. Notes that the operational model should be considered in the context of the operational management model of Bondi Pavilion currently being prepared in order to explore and realise any operational advantages and desirable efficiencies possible. Further investigates a maker space at Waverley Library, with a report to come back to Council on viability.
Council 20 November 2018	CM/7.8/18.11	<p>That Council:</p> <ol style="list-style-type: none"> Receives and notes the community engagement report

		<p>and analysis relating to the Bondi Pavilion Restoration and Conservation Project Concept Design consultation period of 7 September to 5 October 2018.</p> <p>2. Receives and notes the Amphitheatre and Outdoor Performance Report from architects Tonkin Zulaikha Greer in response to Council resolution CM/5.4/18.09 to investigate options for the current amphitheatre space.</p> <p>3. Endorses the Concept Design attached to this report, which includes the following revisions based on community feedback:</p> <ul style="list-style-type: none"> (a) A variation of the design of the Kiln Room, allowing for a second kiln. (b) Relocation of the Lifeguards Room to outside of the Bondi Pavilion. (c) Allowing for a designated loading/unloading zone in the southern courtyard for users of the High Tide Room, Music Studios, Theatre, Art Gallery, and events. <p>With these further modifications to the Concept Design:</p> <ul style="list-style-type: none"> (d) Reposition the 'Tourism Centre/Box Office' to the north of the Entrance Foyer consistent with the concepts supported by the Bondi Pavilion Stakeholder Committee (e) Indicate all commercial tenancies as large 'shell space' to allow small or large tenancies as demand, structural, and heritage considerations determine. (f) Reposition the internal courtyard pedestrian entrance to the Waste Room from the colonnade corridor to the internal face of the Waste Room to separate the activities of the adjacent Pottery Room/Creative Space from the use of the Waste Room (g) Consistent with feedback from the community, expand the size of the Pottery Room/Creative Space and decrease the size of adjacent the Waste Room. (h) Ensure the first floor server room is fit for multi-purpose use in association with the adjacent rooms (i) Increase the size of the amenities in the Theatre Green Room
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		<p>(j) An Aboriginal and Torres Strait Islander 'one-stop shop' enhancing the Bondi Pavilion's community cultural connections with the local traditional owner and broader Sydney Aboriginal islander community be investigated.</p> <p>4. Approves progression to detail design and submission of an integrated development application.</p> <p>5. Notes that Council officers will report to December Council meeting with a timetable and costing for early works that can be undertaken with heritage exemption.</p> <p>6. Notes the previously endorsed Bondi Pavilion Stakeholder Committee recommendations.</p> <p>7. Notes the Bondi Pavilion Conservation Management Plan and the schedule of intrusive heritage elements, specifically:</p> <p>(a) The internal courtyard amphitheatre, and notes that Option 2a in the report—temporary demountable seating structure—is a suitable option for replacement of the amphitheatre in situ.</p> <p>(b) The glass extension on the north eastern corner of the Pavilion.</p> <p>8. Notes that the next phase of the Bondi Pavilion Restoration and Conservation Project requires development application assessment framed by the Bondi Pavilion Conservation Management Plan involving independent assessment officers, heritage consultants and the NSW Heritage Office, and that the development assessment will include a 28-day period for public consultation and submissions.</p> <p>9. Notes that the Bondi Park Cultural Landscape Conservation Management Plan has been submitted to the NSW Heritage Office but has not yet been endorsed.</p> <p>10. Notes that concept design outcomes in regard to the curtilage of the Bondi Pavilion including the eastern forecourt, the northern, southern and western areas will be the subject of more design and public consultation consistent with the Bondi Park Cultural Landscape Conservation Management Plan after adoption.</p> <p>11. Notes that the curtilage will include details of outdoor furniture for public and commercial use, amenity requirements, potential for a new outdoor amphitheatre, pedestrian and vehicle access as required, and paving</p>
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		<p>and surface treatment.</p> <p>12. Prepares materials for an information board in the Bondi Pavilion detailing the adopted concept plans as specified in this resolution, as well as a timetable and works program.</p>
<p>Strategic Planning and Development Committee 4 September 2018</p>	<p>PD/5.2/18.09</p>	<p>That Council:</p> <ol style="list-style-type: none"> 1. Endorses the Bondi Pavilion Restoration and Conservation Project Concept Design attached to this report for the purposes of public exhibition for a period of 28 days commencing on 7 September 2018. 2. Notes that, following the public exhibition period, a further report will be prepared for Council summarising the consultation process, key feedback and recommending revisions to the Concept Design, as necessary. 3. Receives and notes the following unanimous endorsements from the Bondi Pavilion Stakeholder Committee in relation to the Concept Design: <ol style="list-style-type: none"> (a) A narrower option to the flexible foyer area such that increases the adjacent community space, is more effective in blocking wind tunnels, and is somewhat wider than the alternative option. (b) The preferred location for the community radio station is on the southern wall. (c) The preferred location for the amenities, pottery studio, and waste room is on the northern wall. (d) The preferred location of the Bondi Story room is at the entry to the flexible/cultural space (off the atrium) and the room size is consistent with the opposite entry room to the gallery space. (e) Moving the male toilets adjacent to the tourism area to the storage area to allow pedestrian flow through into the Bondi Story room. (f) Providing a dedicated server room approximately 10 m². (g) The preferred location for the external stairs is at the rear of the building. (h) The preferred location of the bar is in its current position with the potential to serve customers directly onto the balcony.

		<ul style="list-style-type: none"> (i) Supports the preferred option for the Ocean Room/servery on the first floor. (j) Supports the general layout of the theatre seating, but suggests consideration of a short aisle mid-centre for the back three rows. <p>4. Notes that, after further consultation with the Bondi Pavilion Stakeholder Committee and with a reference group representing the Bondi Beach Precinct and the Friends of Bondi Pavilion, the majority of these community members support:</p> <ul style="list-style-type: none"> (a) Positioning the fire stairs on the sides of the central block of the Pavilion, as per the Concept Design attached to this report. (b) Re-arranging the rooms adjacent to, and opposite, the 'Tourism Centre' on the ground floor such that: <ul style="list-style-type: none"> (i) The space marked 'Acc WC' is switched in position with the 'Server Room'. (ii) The new position of the 'Server Room' is expanded to the west to encompass the room marked 'Store 5 m²' resulting in a larger 'Server Room'. (iii) Switch the positions of the 'Male WC' and the 'Female WC' and expand the 'Female WC' to the north to encompass the room marked 'Store 9 m²' resulting in a larger 'Female WC'. (iv) Install a lockable door across the 'Bondi Story Room' area between the Tourism Centre and the new location of the server room, such that the central toilet block area can be isolated for use of festival patrons as needed. <p>5. As part of the broader public exhibition process, undertakes consultation with:</p> <ul style="list-style-type: none"> (a) Business owner stakeholders currently occupy tenancies in the Bondi Pavilion. (b) Community groups that currently use the facilities of the Pavilion. (c) Council staff currently located in the Pavilion.
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4. Discussion

Bondi Pavilion

Waverley's Arts and Culture Plan 2021–2026 envisions a Bondi Pavilion that is the cultural hub for the area, with branding, programming, marketing and advertising. This vision accommodates a strong focus on challenges and opportunities to further support community and cultural uses at the Bondi Pavilion, including a need for:

- Vision and planning informed by community engagement.
- Enhanced operational resourcing and staffing.
- Dynamic marketing and promotion.
- Expanded programming.
- Improved maintenance.
- Reduced regulations and costs to encourage cultural and creative uses.

Operating management principles for the Bondi Pavilion have been developed to inform the optimal operating model. Council officers worked with specialised consultants to identify, scope, and develop the operating principles for the management of the Bondi Pavilion-

At the core of this work is the relationship the Bondi Pavilion has within the community, and arts and culture landscape. This has been contextualised through identification and benchmarking against various other arts and culture venues.

In developing draft principles, Council officers have sought to:

- Balance ambitions for heightened artistic program and presentation with ongoing and new uses by the Waverley community and visitors to Bondi.
- Harmonise new core activities with the continuation of existing services.
- Account for economic, resource and material impacts of increased delivery and service at the Pavilion as new spaces come online.
- Support economic viability.

The operating principles that were developed to support the recommendations on the operating model for the Bondi Pavilion are:

1. The Bondi Pavilion will contribute to the local area by reflecting the iconic status of Bondi Beach and welcoming the Waverley community and visitors alike.
2. Governance and operations will further the ambitions of Waverley Council for vibrant places with a rich cultural presence.
3. Program and design will speak to the Bondi Pavilion as a creative place.
4. Program and design will balance a mix of professional arts and community uses.
5. Commercial activities will support and sustain artistic and community activity, and enliven and activate the Bondi Pavilion precinct.
6. Program and design will reflect user needs for accessible and inclusive experiences.
7. Physical and digital spaces will be shaped with intent while remaining flexible to invite different uses and users on a daily, monthly or seasonal basis.
8. Operational efficiency will support a culture of effective, supportive and collaborative working.
9. Design, management and program will further the Waverley Council's Reconciliation Action Plan.

Based on visioning and engagement, benchmarking activities and experience, each operating model was considered against:

- Level of control Council would have over activities.
- The complexity of spatial requirements, including management of space and maintenance.
- Impact on potential revenue streams and opportunities for Council.
- The role of Council in offering services and delivery on its own or with partners.

The recommended operating models have been selected based on their alignment with the vision, proposed uses, research, case studies and Operating Management Principles.

Table 1. Operating models.

Option	Pros	Cons
Option 1: Council-owned and fully operated	<ul style="list-style-type: none"> • Full control over activities • Some cost efficiencies 	<ul style="list-style-type: none"> • Unlikely to achieve Council ambitions • May result in a reduction rather than expansion of services • Likely to lose current or prospective partnerships
Option 2: Council-owned and operated via Council-owned company	<ul style="list-style-type: none"> • Flexible, responsive model • Dedicated staff and board • Wider range of revenue raising opportunities 	<ul style="list-style-type: none"> • Significant effort and cost to establish • Requires Ministerial approval • Can lead to loss of connectivity with other Council services
Option 3: Council-owned, managing its own activities with some services co-delivered through partnerships	<ul style="list-style-type: none"> • Closest to current model while delivering on expanded services • Opportunity to bolster in-house skills sets • Gain access to partner networks 	<ul style="list-style-type: none"> • Issues arise without seamless integration of governance and program • Partner alignment needed to realise ambitions
Option 4: Council-owned, managing only basic functions, third party delivers most services	<ul style="list-style-type: none"> • Mature operator could manage and program Pavilion across all functions and uses • Simplified operations • Wide range of potential revenue streams 	<ul style="list-style-type: none"> • Unlikely to achieve Council ambitions • Low degree of control over operations and program • Unlikely to satisfy community expectations

After consideration of the factors outlined above, Option 3—‘Council-owned, managing its own activities with some services co-delivered through partnerships’—is the recommended model for the Bondi Pavilion. Council has ultimate control over the Bondi Pavilion operations in this model, supported by a variety of partners offering and organising some activities across a number of functions and uses. These partners are supported by their own networks and provide commercial revenue to Council. Partners program and deliver within the various functions and uses in the venue by following set governance protocols, which will be monitored by Council.

The seamless integration and governance of operations is particularly important with this model. If successful, there is opportunity to increase the relevance of the venue, by working with aligned partners, who will simplify business as usual and provide a diversified offering, potentially expanding revenue opportunities.

Boot Factory

The same process as outlined above was applied to the assessment of the operating model for the Boot Factory.

The operating principles were developed in the context of the following considerations:

- Connections to Mill Hill and Bondi Junction.
- Council-endorsed model of an Innovation Civic Hall.
- A future role supporting the wider knowledge and creative network.
- Support economic viability.

Some of these principles, outlined below, are cross-cutting with the Bondi Pavilion and should be considered network-wide.

1. A redeveloped Boot Factory will play a role in redefining Bondi Junction as a regional hub grounded in a visible and unique local identity.
2. Governance and operations will contribute towards Waverley Council ambitions for a smart and innovative Waverley.
3. Program and uses will embody the ethos of an Innovation Civic Hall – a place that is inclusive, accessible and invites the community in, provokes social interaction and catalyses new thinking.
4. The model will be underpinned by programming focused on creativity, knowledge and entrepreneurial activity.
5. Activity and partnerships will compliment rather than compete with the local and greater Sydney innovation ecosystem.
6. Commercial activities will support and sustain ambitions for the Boot Factory as a place that amplifies innovation, collaboration and connection.
7. Services and physical and digital spaces will be guided by the ability to accommodate elastic ways of working, collaborating and scaling.
8. Operational efficiency will support a culture of effective, supportive and collaborative working.
9. Design, management and program will further the Waverley Council Reconciliation Action Plan.

Four operating models were developed with a summary of the analysis of these models provided in the table below:

Table 2. Operating models.

Options	Pros	Cons
Option 1: Council-owned and operated as per previous business case <u>and</u> Option 2: Council - owned and fully operated leveraging existing internal structures	<ul style="list-style-type: none"> • Council has ultimate control over activities • Leverages existing Council resources 	<ul style="list-style-type: none"> • Strategic hires may be required to build skills sets, bringing additional recruitment costs • Few opportunities to draw in partner expertise, access networks
Option 3: Council-owned, managing its own activities with some	<ul style="list-style-type: none"> • Council retains ultimate control over operations • Leverages existing Council 	<ul style="list-style-type: none"> • Strategic hires may be required to build skills sets, bringing additional

services co-delivered through partnerships	resources to deliver new services <ul style="list-style-type: none"> • Gain access to partner network, may widen revenue raising opportunities 	recruitment costs <ul style="list-style-type: none"> • Realising vision relies on forming aligned partnerships • Issues arise without seamless integration of program
Option 4: Council-owned, managing only basic functions, external partners deliver services	<ul style="list-style-type: none"> • Engage with specialist skills to deliver bespoke services • Experienced operators mitigate delivery risk • Right partner will bring established networks 	<ul style="list-style-type: none"> • Less control over operations and program • Dependant on third party 'fit' with Council vision • May be perceived as less affiliated with council

Based on this analysis, Options 3 and 4 were shortlisted for further discussion which highlighted Option 3 as most appropriate model. The key reasons for selecting Option 3 are Council's desire to develop inhouse capabilities in the innovation arena and to minimise the risk of users/stakeholders following a third party provider to other facilities in the event of future transition to inhouse delivery of services and programs.

Resourcing

Financial analysis has been undertaken to ascertain potential revenue streams and costs for both venues in the context of the recommended operating models and the enhanced services that will be offered. For the Bondi Pavilion, additional capability and capacity is likely to be required to deliver upon the vision of enhanced services with supplementary resources likely to be in the areas of:

- Venue-specific General Manager.
- Marketing and ticketing.
- Artistic program management.
- Venue and production/technical support.

In relation to the Boot Factory, one incremental resource, nominally titled, 'Thinker in Residence', has been assumed along with additional budget for launch activity, to establish brand and ramp up utilisation. This is estimated to be in the order of \$250,000 over the first two years of operation.

It is anticipated that both venues will be available for use in the first quarter of 2022 with a soft-launch approach proposed to ensure a smooth transition to projected utilisation rates. Therefore, the 2022–23 budget will be developed based on the first full year of the recommended operating models. To ensure operational readiness for both venues, specialist resources are required during 2021–22 which will be funded from the existing budgets

5. Financial impact statement/Time frame/Consultation

As outlined above, it is recommended that specialist resources be engaged to ensure operational readiness for the Bondi Pavilion and the Boot factory. This expenditure will largely occur in 2021–22 and will be funded from existing budget for these venues.

In relation to timing, should council approve the recommended operating models, implementation would need to commence immediately to ensure operational readiness for both venues in early 2022.

6. Conclusion

Council is currently undertaking major restoration works to the Bondi Pavilion at Bondi Beach and the Boot Factory in Bondi Junction. These projects are due for completion in early 2022.

It is anticipated that utilisation of Bondi Pavilion will increase significantly with refurbished and additional rooms and spaces to be made available. The adaptive reuse of the Boot Factory as an Innovation Civic Hall will see the facility used for the first time in over a decade.

Over the past few months, Council officers have developed and tested various operating models for both venues that provide for the optimal utilisation of these facilities in line with Council's vision for their use. This report outlines the recommended operating models for the Bondi Pavilion and the Boot Factory and resourcing models for the establishment of the venues and their ongoing usage.

7. Attachments

Nil.

REPORT
CM/7.10/21.07

Subject: Charing Cross Streetscape Upgrade - Project Update

TRIM No: A18/0541

Author: Jordan Lavery, Project Manager

Director: Sharon Cassidy, Acting Director, Community, Assets and Operations

RECOMMENDATION:

That Council:

1. Notes the summary set out in the report of the options analysis previously developed as part of the Charing Cross Streetscape Upgrade Project.
2. Endorses the following actions in response to Council resolution CM/7.15/21.06:
 - (a) Develops heritage and design principles to guide design development and undertakes options analysis of heritage interpretation elements for inclusion in design.
 - (b) Commences the development of a built form master plan for Charing Cross (including an awning strategy), noting that this process is likely to take between six and 12 months to complete, and considers any subsequent works from these strategies as a separate and future project.
 - (c) Reviews the suitability of footpath widening.
 - (d) Reviews the inclusion and/or optimal location of a new raised pedestrian crossing in consultation with Transport for NSW.
 - (e) Develops a layout plan to identify the location of heritage and original buildings to assist in determining appropriate locations for trees, planter boxes and hanging baskets.
 - (f) Undertakes an options analysis on appropriate light poles, including consideration of modifications to multipoles to align with the aesthetics of the village centre.
 - (g) Continues to consult Transport for NSW on options to further improve the safety of the Carrington/Bronte/Victoria and Bronte/Albion intersections.
 - (h) Investigates the inclusion of hanging baskets and street furniture in the design.
3. Officers hold a workshop with Councillors once the actions in clause 2 above have been completed.

1. Executive Summary

The purpose of this report is to provide an update on the Charing Cross Streetscape Upgrade project, including a summary on the options analysis process and a proposal on how to move forward in response to Council resolution CM/7.15/21.06.

2. Introduction/Background

Charing Cross is a key southern village centre within Waverley, located along a strip of Bronte Road connecting the eastern beaches, Bondi Junction, Centennial Park and the City. The centre has a diverse range of local shops and services that support the daily needs of residents, workers and visitors who frequent the area. The centre has a major 'high street' character, supporting the local commercial strip as well as a major transport route, including servicing up to six different bus routes.

The centre is contained within an existing heritage conversation area and continues to fulfil a valuable social role and meeting place for residents and for children attending and travelling to surrounding schools. The diverse local population also includes aged housing within the centre.

At present, the public domain is not particularly well defined, blurring into the adjacent residential areas. High through traffic volumes conflict with the centralised commercial nature of the space, which impacts local traffic movements causing congestion. This project proposes a streetscape upgrade to the commercial precinct of Charing Cross village to enhance the sense of arrival, including improved safety and convenience for active and public transport modes.

Project background

Stage 1 community consultation was undertaken as part of the Our Liveable Places Centres consultation period, with subsequent project specific consultation undertaken. A summary of this is detailed below.

Our Liveable Places Centres Strategy consultation

In September and October 2019, officers undertook community consultation for the Our Liveable Places Centres Strategy. Consultation was undertaken via an online survey and a Charing-Cross-specific community workshop.

Charing Cross Village Centre received 27 online submissions and 25 people participating in the community workshop. Key themes included:

- Heritage character must be preserved and protected.
- Mixed response on separated cycleway.
- Support for improving active and public transport modes.
- Some would like to see more outdoor seating.
- Minimise loss of parking.
- Urban greening and sustainability supported.

Detailed submissions were attached to a report to the Strategic Planning and Development Committee on 3 November 2020, where Council adopted this strategy.

Project consultation

In March 2020, officers created a project specific Have Your Say (HYS) page seeking feedback on a high-level project scope. The community was notified using the following methods:

- Advertised through Council's social media platforms.
- Officers visited all businesses throughout the village centre.
- Letters and emails circulated to residents, schools and businesses.
- Charing Cross precinct notified and onsite meeting with conveners undertaken.

The project HYS page had over 400 visits, receiving nine formal submissions and 29 people registering to receive project updates. Key themes included:

- Support for more trees.
- On-street seating a bad idea.
- Support for improving safety for active transport modes.
- Support for wider footpaths.

In August 2020, officers sent letter and email notifications to property owners and tenants regarding the undergrounding of power.

Procurement

In March 2020, Council engaged GHD as the head consultant to undertake design services for the upgrade following a competitive tender process.

Options analysis and concept design

In December 2020, Council endorsed Option 3 as the preferred option and subsequently resolved to develop Option 3 to a concept design level suitable for community consultation.

In April 2021, Council endorsed a concept design for the purposes of undertaking community consultation for a 28-day period.

3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Council 21 June 2021	CM/7.15/21.06	<p>That Council defers this item to the July Council meeting, with an updated report that reconsiders options to accommodate the following additional matters:</p> <ol style="list-style-type: none"> 1. The streetscape upgrade is driven first and foremost by heritage principles. 2. Process and timing for the development of a Built Form Master Plan for Charing Cross (including Awning Strategy). 3. Retention of the existing footpath width. 4. Moving the central raised pedestrian crossing further down Bronte Road in the vicinity of the House of Handsome. 5. Choice of tree species, including low trees that do not obscure first level heritage façades. 6. Consideration of light poles that, while having the

		<p>functionality of a multipole, are designed in keeping with the heritage character and do not incorporate a banner arm.</p> <p>7. Additional changes to the Carrington/Bronte/Victoria and Bronte/Albion intersections to further improve safety.</p> <p>8. Consideration of hanging baskets and seating appropriate to the heritage values of the area.</p>
Council 20 April 2021	CM/7.10/21.04	<p>That Council:</p> <p>9. Publicly exhibits the Charing Cross Streetscape concept design and traffic studies summary document attached to the report for 28 days.</p> <p>10. Notes the traffic and stormwater investigations detailed in the report.</p> <p>11. Notes that a further report will be prepared for Council post-exhibition summarising the consultation process and key feedback and recommending any necessary revisions to the concept design.</p>
Council 8 December 2020	CM/7.10/20.12	<p>That Council:</p> <p>1. Notes the findings of the stage 1 community consultation, as detailed in the background of the report.</p> <p>2. Endorses landscape Option 3 as the preferred option for the Charing Cross Streetscape Upgrade, as detailed in the report, with no loss of on-street parking.</p> <p>3. Develops landscape Option 3 to a concept design suitable for community consultation.</p> <p>4. Receives a further report on the developed concept design and outcomes of the traffic and stormwater investigations prior to undertaking stage 2 community consultation.</p> <p>5. Investigates the following traffic measures in parallel to concept design development:</p> <p>(a) The issues with the current design of the left-hand turn slip lane from Bronte Road (south-east approach) into Carrington Road, and impacts of its removal on pedestrian safety and vehicle turning movements.</p> <p>(b) Impacts on implementing a one-way travel direction for vehicles on Victoria Street between</p>

		<p>Campbell Street and Carrington Road (one-way travel direction toward Carrington Road), including an origin destination survey to determine impacts on neighbouring streets and vehicle travel times.</p> <p>(c) Opportunities to realign existing signalised pedestrian crossings at the intersection of Carrington Road, Bronte Road and Victoria Street to reduce crossing times.</p> <p>(d) Feasibility of incorporating a 40km/h High Pedestrian Activity Area (HPAA) along Bronte Road, with connection to surrounding school zones to be included in investigation.</p> <p>(e) Impact on existing parking of the above measures, noting that landscape Option 3 results in no loss of parking for the incorporation of landscape treatments, and creating additional on-street parking in the Charing Cross Village to offset any losses.</p> <p>(f) The existing signal phasing and turning movements at the traffic lights intersection of Carrington Road, Bronte Road and Victoria Street to determine if improvements to level of service and safety of both pedestrians and vehicles is feasible.</p> <p>(g) The Bronte/Albion intersection to improve the safety of pedestrians and vehicles.</p> <p>6. Notes the traffic measures listed above are independent of the landscape options, with each measure able to be implemented or excluded in all landscape options.</p> <p>7. Applies for up to \$1 million in funding through the High Streets Grant Program as a contribution toward the construction cost.</p>
Strategic Planning and Development Committee 3 November 2020	PD/5.1/20.11	<p>That Council:</p> <p>1. Adopts the Our Liveable Places Centres Strategy attached to the report (Attachment 1) subject to the following amendments:</p> <p>(a) Page 5 – Amend ‘Changes to the LEP and DCP’ text box to replace the text ‘This document does not propose any increase in height or FSR controls across the LGA’ with the following text: ‘This document does not recommend any increase in height or FSR controls to the current LEP.’</p>

		<ul style="list-style-type: none"> (b) Page 52 – Update the map under section 2.6.3 to remove the incorrect ‘1’ notations. (c) Page 53 – Delete recommendation 3, ‘Bike Lanes’, as the location and configuration of the north-south bike lane is being addressed by the separate study ‘Bondi Junction to Randwick Cycle Route Options’ reported to Council on 21 July 2020. (d) Page 132 – Change wording of recommendation 6 under 14.6.3 to replace ‘Align’ with ‘Investigate’. (e) Pages 53, 61, 89, 101, 111, 133, 145, 151, 157 – Sustainability and Environment – Decentralised Power – Amend ‘Incentivise the uptake of rooftop solar’ to ‘Investigate incentivising...’ (f) Page 144 – Public Realm – 5. Gould Street – Add new sentence at the beginning: ‘To increase the sense of safety and amenity investigate a shared zone between Roscoe Mall and Curlewis Street, improve pedestrian accessibility...’ (g) Page 163 – Transport and Accessibility – Add new clause: ‘2. Rearrange Parking – Investigate angled parking in Wairoa Avenue to increase parking provision within the centre.’ (h) Page 14 – Table 1 – Capitalise ‘aboriginal’. (i) Page 18 – Fourth paragraph, first sentence – Change ‘The history, of course, begins with indigenous people of Sydney’s east coast’ to ‘Prior to 1770, the history, of course, begins with the custodianship of Sydney’s east coast.’ (j) Page 18 – Fourth paragraph, second sentence – Change ‘Aboriginal people lived....’ to ‘Aboriginal people have lived...’ (k) Page 18 – Fourth paragraph, after the second sentence, add: ‘They extensively manufactured from Bondi’s volcanic extrusions the industrialised famous “Bondi Points”, a particular design of stone blade found as far away as Western Australia.’ (l) Page 18 – Fourth paragraph, current third sentence – Change ‘on which may of’ to ‘on which many of’.
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		<p>(m) Page 18 – Fourth paragraph, last sentence – Change ‘representing an indigenous heritage that is now globally recognised’ to ‘representing a First Nations heritage that is now maintained by current descendants and globally recognised as the world’s oldest living culture.’</p> <p>2. Prepares an Engagement Summary Report to be placed on the Have Your Say page for the project.</p> <p>3. Notes the Strategy recommendation for additional investigation in the following areas:</p> <p>(a) An appropriate planning mechanism to support the retention of essential urban services throughout the local government area, including automobile services (mechanics, petrol stations, etc) as well as some larger format retailers (storage, hardware, etc).</p> <p>(b) A maximum floor space for supermarkets across all centres to ensure such a development would be compatible with the role and function of the centre and its place in the retail hierarchy.</p> <p>(c) The appropriate quantum of car parking for the success of centres.</p> <p>(d) A mechanism to encourage diversity of goods and service offerings in centres identified as Resilience Network Centres (RNC).</p> <p>(e) A scheme for historic façade upgrades in centres such as Bondi Road and Charing Cross.</p> <p>(f) Prepare a design manual for shopfronts, materials and signage in identified centres to be included in the Waverley Development Control Plan.</p>
Council 21 July 2020	CM/7.9/20.07	<p>That Council:</p> <p>1. Notes the high-level feasibility report and technical report attached to this report, prepared in response to the Transport for NSW (TfNSW) principal bike network draft map (referred to in the Future Transport 2056 Strategy) to inform an updated Waverley Bike Plan and current streetscape projects.</p> <p>2. Consults key stakeholders on a potential Bronte Road/Carrington Road separated cycleway for inclusion in an updated Waverley Bike Plan and revised TfNSW Principal Bicycle Network.</p>

		<ol style="list-style-type: none"> 3. Progresses with the current streetscape upgrade of Bronte Road from Spring Street to Ebley Street, Bondi Junction, without incorporating a potential Bronte Road/Carrington Road separated cycleway. 4. Progresses with the current streetscape upgrade design process of Bronte Road, Carrington Road to Albion Street, Charing Cross (including works at the Carrington Road and Bronte Road intersection) without incorporating a potential Bronte Road/Carrington Road separated cycleway. 5. Notes the report regarding evaluation of alternative cycle routes between Bondi Junction and Randwick, and that no further work will be undertaken on: <ol style="list-style-type: none"> (a) Route 4 – Brisbane Street/Bourke Street. (b) Route 5 – Bronte Road/Albion Street.
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4. Discussion

Summary of landscape options analysis

In December 2020, three design options were reported to Council. Council at this meeting endorsed Option 3 as the preferred Option to be developed to a concept design suitable for public exhibition. The three options can be seen in Attachment 1 of this report. A summary of each option and associated advantages and disadvantages have been noted below.

Landscape Option 1 – Basic upgrade

Option 1 proposes a basic upgrade of the village centre, which includes planting of trees within the existing footpaths where clashes with existing awnings can be avoided.

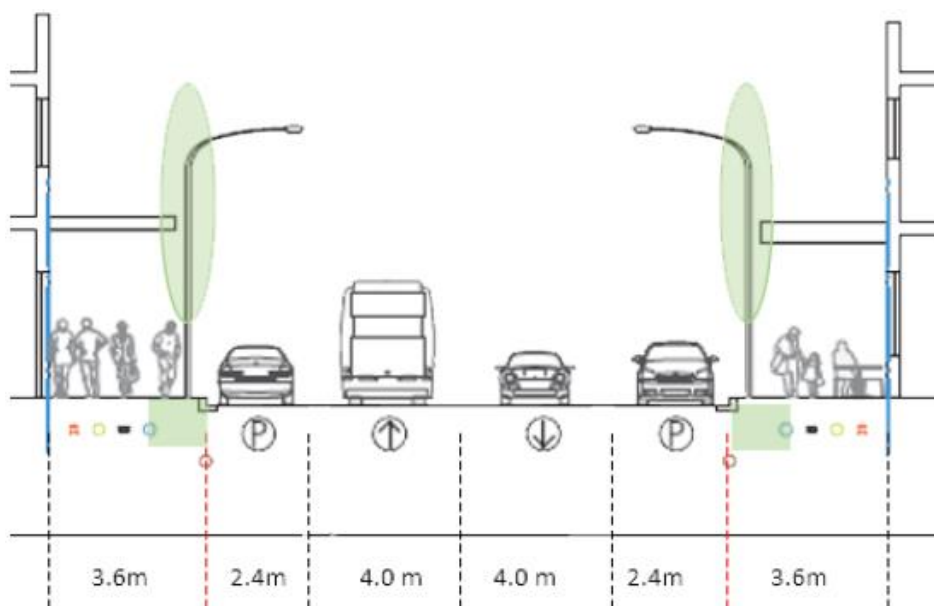


Figure 1. Option 1 – Basic upgrade (cross-section).

The table below outlines the advantages and disadvantages of Option 1.

Table 1. Option 1 – Basic upgrade – Advantages and disadvantages.

Advantages	Disadvantages
New paving throughout existing footpath area.	Does not allow for a consistent tree canopy throughout the village centre due to clashes with existing awnings.
Undergrounding of power.	Low number of trees in the village result in minimal reduction on heat island effect.
No parking losses as a result of landscaping treatments.	Low number of tree pits result in minimal improvements on water quality through water sensitive urban design.
Lowest cost of the three options.	Low number of tree pits results in a need to consider additional upgrades to stormwater infrastructure to increase capacity and mitigate flooding in storm events
Existing kerb alignment maintained.	Usable footpath width is narrowed by approximately 600mm on both sides of the road with the installation of green pillars to facilitate undergrounding power.
	Limited opportunities to accommodate outdoor seating and meaningful street furniture.
	Existing wide road doesn't discourage high speeds on Bronte Road (53km/h was recorded for 85 th percentile during weekend peak), meaning additional traffic calming would be required to create a self-enforcing 40km/h HPAA.

Landscape Option 2 – Green streets

Option 2 proposes a similar layout to Option 1, with the inclusion of kerb buildouts within the existing parking lane to facilitate the planting of trees. As a result of the proposed buildouts, there would be a loss of approximately 10 car spaces.

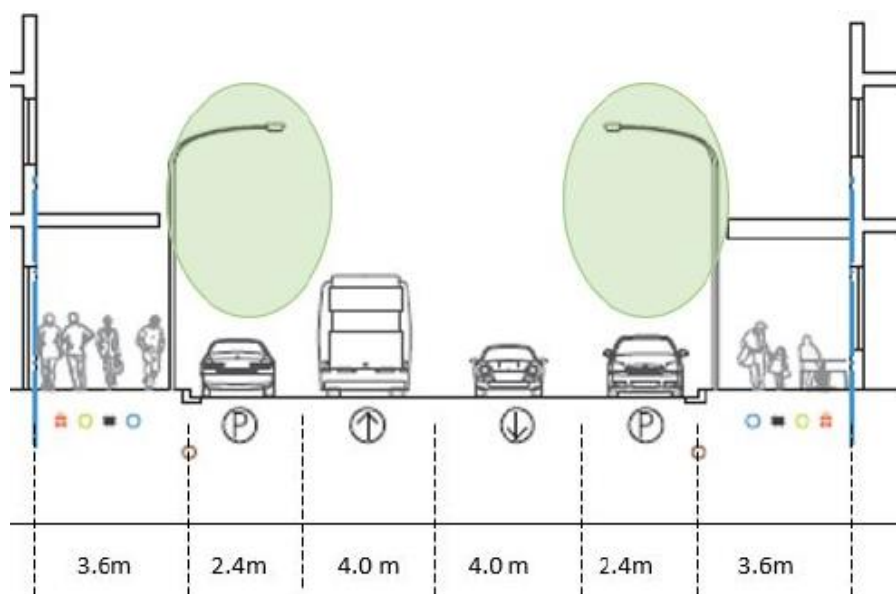


Figure 2. Option 2 – Green streets (cross-section).

The table below outlines the advantages and disadvantages of Option 2.

Table 2. Option 2 – Green streets – Advantages and disadvantages.

Advantages	Disadvantages
Introduces consistent street trees in the village to improve heat island effect	Loss of approximately 10 parking spaces as a direct result of kerb buildouts to facilitate tree plantings
Introduces consistent tree pits through village centre, allowing for water sensitive urban design to be incorporated in design and improve water runoff quality	Limited opportunities to accommodate outdoor seating and meaningful street furniture
Introduces consistent tree pits through village centre, increasing the capacity of the stormwater network to assist in flood mitigation	Usable footpath width is narrowed by approximately 600mm on both sides of the road with the installation of green pillars to facilitate undergrounding power.
Tree pits provide some decreases in road width, potentially creating the opportunity for a self-enforcing 40km/h area.	
New paving throughout existing footpath area	
Undergrounding of power	
Existing kerb alignment maintained	

Landscape Option 3 – Extended public realm

Option 3 proposes a widening of the footpath on both sides of Bronte Road by approximately 600 mm to provide additional space for trees and pedestrian movement.

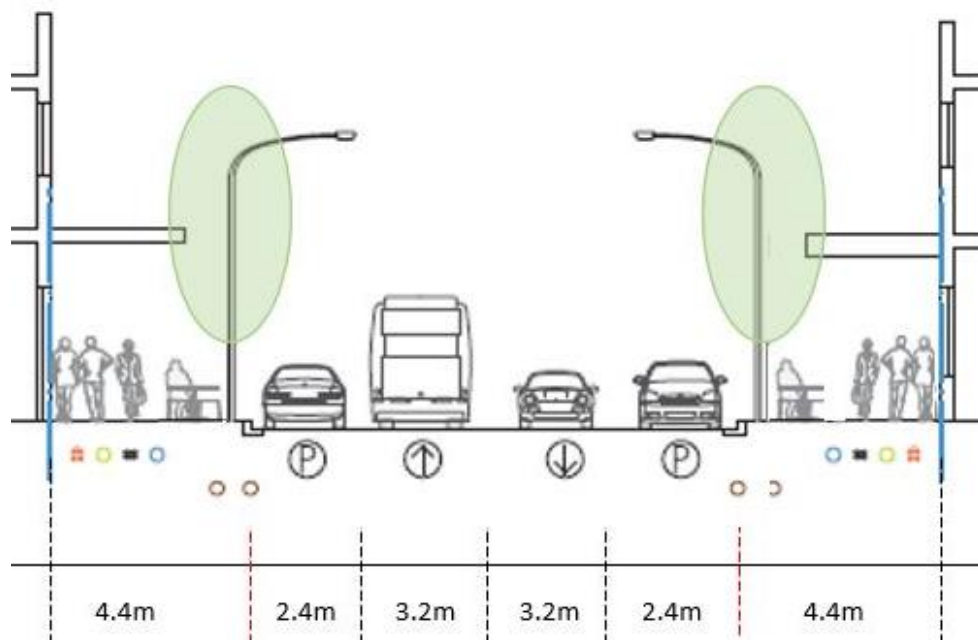


Figure 3. Option 3 – Extended public realm (cross-section).

The table below outlines the advantages and disadvantages of Option 3.

Table 3. Option 3 – Extended public realm – Advantages and disadvantages.

<u>Advantages</u>	<u>Disadvantages</u>
New paving throughout existing footpath area	Highest cost of the three options tabled
Introduces consistent street trees in the village to improve heat island effect.	Kerb alignment is modified noting there opportunities to include interpretations of the existing alignment within new footpath can be facilitated.
Introduces consistent tree pits through village centre, allowing for water sensitive urban design to be incorporated in design and improve water runoff quality.	
Introduces consistent tree pits through village centre, increasing the capacity of the stormwater network to assist in flood mitigation.	
Undergrounding of power.	
No parking losses as a result of landscaping treatments.	
Widening of footpath decreases road width, creating the opportunity for a self-enforcing 40km/h area.	
Allows additional space for outdoor dining and street furniture to be incorporated into design.	
Footpath widening offsets the installation of green pillars to facilitate undergrounding power.	
Narrowing of road improves safety for pedestrians and cyclists by reducing crossing distances on Bronte Road and creating a self-enforcing lower speed environment.	

Design development

The following actions are proposed in response to Council resolution CM/7.15/21.06.

1. *The streetscape upgrade is driven first and foremost by heritage principles.*

As part of the initial site investigations a heritage report was completed by an independent consultant. Recommendations from this report will be reviewed by Council officers and used to develop heritage and design principles to guide future design development.

In addition, a draft heritage interpretation plan has been prepared by Council's consultant team. Once guiding heritage and design principles have been developed, the heritage interpretation plan can be further developed to include options of heritage interpretation design elements.

2. *Process and timing for the development of a Built Form Master Plan for Charing Cross (including awning strategy).*

Developing this strategy requires engaging a consultant to undertake a high-level review of Charing Cross and develop a strategy on the built form. To modify privately owned awnings, Council would require a policy to be developed and endorsed to guide this process. It is anticipated that developing this strategy and policy will take between six and 12 months.

As the scope of the streetscape upgrade is limited to the public domain, it is recommended that any modifications to privately owned infrastructure, including awnings be completed as a separate project once appropriate strategies and policies have been endorsed by Council.

3. *Retention of the existing footpath width.*

It is recommended that officers further review this item, including possible safety repercussions and interpretation options of existing kerb alignment within the new footpath if it were to be widened.

4. *Moving the central raised pedestrian crossing further down Bronte Road in the vicinity of the House of Handsome.*

The inclusion and/or appropriate location of a new, raised pedestrian crossing will be reviewed in consultation with Transport for NSW.

5. *Choice of tree species, including low trees that do not obscure first level heritage façades.*

It is recommended that officers develop a high-level plan which identifies where heritage significant and/or original buildings exist within the village centre to determine suitable locations for planting of trees, planter boxes and hanging baskets.

6. *Consideration of light poles that, while having the functionality of a multipole, are designed in keeping with the heritage character and do not incorporate a banner arm.*

Officers will review appropriate options for consideration, including whether modifications can be made to multipoles to align more aesthetically with the village centre.

7. *Additional changes to the Carrington/Bronte/Victoria and Bronte/Albion intersections to further improve safety.*

Officers will consult with Transport for NSW on options to further improve the safety of these intersections.

8. *Consideration of hanging baskets and seating appropriate to the heritage values of the area.*

Officers will investigate the inclusion of hanging baskets and street furniture in the design.

5. **Financial impact statement/Time frame/Consultation**

Financial Impact

The construction estimate for the most recent concept design is \$10 million. Additional cost estimates will be undertaken at key milestones of design development.

Time frame

It is anticipated that undertaking actions noted within the discussion of this report will take three to four months.

Consultation

Once actions noted within the discussion of this report have been completed, officers will organise a workshop with Councillors to present outcomes.

6. Conclusion

It is recommended that Council endorse the actions noted within this report in response to Council resolution CM/7.15/21.06.

7. Attachments

1. Landscape options analysis [↓](#) .



OPTION 1 PLAN

PRELIMINARY

A	INITIAL ISSUE	GdS	20.11.20
rev	description	app'd	date

WAVERLEY COUNCIL
CHARING CROSS STREETScape UPGRADE
OPTION 1



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scale	NTS	for A1	job no.	12521936
date	20.11.20		rev no.	A

approved (PD) SK021



OPTION 2 PLAN

PRELIMINARY

A	INITIAL ISSUE	GdS	20.11.20
rev	description	app'd	date

WAVERLEY COUNCIL
CHARING CROSS STREETScape UPGRADE
OPTION 2



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approved (PD) SK022



OPTION 3 PLAN

PRELIMINARY

A	INITIAL ISSUE	GdS	20.11.20
rev	description	app'd	date

WAVERLEY COUNCIL
CHARING CROSS STREETScape UPGRADE
OPTION 3



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scale	NTS	for A1	job no.	12521936
date	20.11.20	rev no.	A	

approved (PD) SK023

REPORT CM/7.11/21.07



Subject: Stronger Communities Fund - Progress Report

TRIM No: A19/0224

Author: Rodhan Haughton, Acting Executive Manager, Major Projects
Bianca Simpson, Service Manager, Open Space and Recreation
Andrew Best, Executive Manager, Property and Facilities

Director: Sharon Cassidy, Acting Director, Community, Assets and Operations

RECOMMENDATION:

That Council

1. Receives and notes the progress report on the Stronger Communities Fund.
2. Notes that the North Bondi Surf Life Saving Club, Clarke Reserve, Waverley Park cricket facilities, Bondi Beach playground, Marlborough Reserve and Varna Park projects are now complete and were finalised within agreed timelines and approved budgets and that the Bronte Surf Club and Community Facilities Building Upgrade grant funding has been expended developing the concept design within the agreed timeline.

1. Executive Summary

Council received funding from the Stronger Communities Fund – Tied Grants program in February 2019 for several projects to a value of \$2 million. The Stronger Communities Fund Funding Agreement requires Council to table progress reports quarterly at an ordinary Council meeting. The progress report is to include the expenditure and outcomes achieved against the Delivery Plan. This is the final report as all projects have been concluded.

2. Introduction/Background

Council received funding from the Stronger Communities Fund – Tied Grants program in February 2019 for several projects to a value of \$2 million.

The Office of Local Government has the function of providing funding to councils. It is the State agency to which the Council has to report regarding the expenditure of funds provided under the grants.

This report provides an update on the progress of the grant funded projects.

3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Council 21 April 2020	CM/7.9/20.04	That Council: 1. Receives and notes the outcomes from the two stages of community consultation undertaken for Varna Park.

		<ol style="list-style-type: none"> 2. Endorses the attached concept design plan to be detailed and documented for construction. 3. Notes that the final design may change based on recommendations and requirements identified by technical consultants such as arborists and accredited play safety auditors. A final design will be presented to Council for endorsement if significant changes are proposed, or emailed to Councillors prior to tender if only minor changes are proposed, in accordance with Council's new standard Councillor consultation approach.
Council 19 March 2019	CM/8.9/19.03	<p>That:</p> <ol style="list-style-type: none"> 1. Council officers consult stakeholders, Ward Councillors and Cr Burrill on an interim upgrade of the existing or new play equipment and the priority of which equipment should be upgraded to generally make the playground safer, and that these works take place as soon as possible. 2. Additionally, officers report back to Council with a future concept plan. 3. A representative of the recent 'Mothers of Bondi' petition, Ms Talia Golan or her alternate, be included within the stakeholder group. 4. Council notes that the NSW Government has recently given Council \$300,000 under the Stronger Communities Fund to fund priority upgrade works as an interim measure in the Bondi Beach playground. 5. Council notes that a full upgrade of the playground to a regional playground is due to commence in 2021–22, following the completion of the Bondi Pavilion Conservation Upgrade project. 6. Council notes the recent online petition by the 'Mothers of Bondi' addressing urgent safety issues and upgrades to existing equipment.
Council 19 March 2019	CM/8.13/19.03	<p>That Council:</p> <ol style="list-style-type: none"> 1. Notes and acknowledges that: <ol style="list-style-type: none"> (a) The NSW Government has provided Council a \$100,000 grant to make further improvements to Clarke Reserve in Vaucluse. (b) This money is in addition to the \$150,000 already allocated by Council bringing the total investment of \$250,000.

		<p>(c) The upgrade of the Reserve is due to commence in the second half of 2019.</p> <p>2. Writes to the Member for Vaucluse, Gabrielle Upton MP, thanking her for the contribution of the grant, which will be used to improve local amenity.</p> <p>3. Officers consult the Diamond Bay/Vaucluse Precinct and nearby residents within the Diamond Bay/Vaucluse Precinct catchment area, notifying them of the additional funding being provided and seeking feedback.</p>
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4. Discussion

Guidelines have been developed to assist councils to understand their obligations in relation to the tied grant round of the Stronger Communities Fund, including requirements for governance and reporting.

Councils are to fund projects, identified by the NSW Government, that deliver new or improved infrastructure or services to the Community.

Projects must meet the following criteria:

- Demonstrate social and/or economic benefits to the community.
- Give consideration to the processes and procedures outlined in the capital expenditure review guidelines issued by the Office of Local Government.

The following is a list of the seven Council projects and their respective progress reports.

Table 1. Projects.

Project – Stronger Communities Fund	Allocation (\$'000)
1. North Bondi Surf Life Saving Club – Upgrade	500
2. Bronte Surf Club and Community Facilities Building Upgrade	345
3. Clarke Reserve, Vaucluse – Upgrade to playground and fencing	100
4. Marlborough Reserve, Bronte – Upgrade to playground	400
5. Varna Park, Waverley – Upgrade to playground	280
6. Waverley Park, Waverley – Upgrade of cricket facilities	75
7. Bondi Beach playground – Design work for upgrade	300
Total amount of grant funding sought:	\$2,000,000

North Bondi Surf Life Saving Club – Upgrade – Rescue Storage Facility

The project involved construction of an Advanced Response Life Saving Facility in one of the tunnels under the Bondi Beach Promenade and involved excavation, constructing a larger space for lifesaving facility storage and then reinstating the promenade. Construction has now been completed.

A final report was prepared for submission to the Office of Local Government (OLG), including photos and description of the benefits and outcomes achieved.

Budget

In addition to the \$500,000 Stronger Communities grant from the NSW Government, Council funded \$500,000 to the project. An additional \$500,000 was funded by the North Bondi Surf Life Saving Club and another \$500,000 was sourced from Federal funds by the North Bondi Surf Life Saving Club. The project was completed within budget.

Bronte Surf Club and Community Facilities Building Upgrade

Stage 2 community consultation was undertaken in May 2020 on the proposed concept design, with the results reported to Council on 30 June 2020. Council resolved to develop two new concept designs based on eleven design criteria to align with feedback from the community consultation. The two designs will be reported back to Council when complete.

A final report was prepared for submission to OLG, summarising the design works completed utilising the funding.

Budget

The table below shows the joint funding contributions for the delivery of the project as per the executed Heads of Agreement.

Table 2. Funding sources for Bronte Surf Club and Community Facilities Building Upgrade.

Funding source	Funding amount
Waverley Council	\$4,625,000
Bronte Surf Club	\$2,030,000
Federal Government	\$2,000,000
State Government	\$345,000
Total	\$9,000,000

The grant funds have been fully expended in development of the concept designs.

Clarke Reserve, Vaucluse – Upgrade to playground and fencing

Based on the consultation outcomes and Council's endorsement of the landscape plans, detailed design and documentation was completed and a contractor engaged for construction. Works to the playground are now complete. The removal of planting along the coastal fence was delayed in order to check for contamination of the soil, results have since revealed that the site was safe to work, and no contamination was reported. The remaining 15 metres of planting has now been removed and turfed.

A final report was prepared for submission to OLG, including photos and description of the benefits and outcomes achieved.

Budget

The project was completed within the allocated budget.

Marlborough Reserve, Bronte – Upgrade to playground

This upgrade was required to bring all the play equipment up to date with the latest Australian Standards for safety, as well as improve the play experience of the existing play space as identified in Waverley

Council's Play Space Strategy. The upgraded playground provides a range of play experiences and caters to a range of age groups through active, imaginative, creative, social, quiet, and free play. In addition safety is increased by incorporating barriers/ fencing to busy roadways. A final report was prepared for submission to OLG, including photos and description of the benefits and outcomes achieved.

Budget

The project was completed within budget.

Varna Park, Waverley – Upgrade to playground

Construction of the Varna Park Upgrades commenced in late February with practical completion reached mid-May.

The project included upgrading the existing playground area by introducing natural and imagination play spaces, installing new park furniture, constructing new fitness station, and overall beautification of the playground area.

A final report was prepared for submission to OLG, including photos and description of the benefits and outcomes achieved.

Budget

The project was completed within budget.

Waverley Park, Waverley – Upgrade of cricket facilities

\$55,000 has been provided to Eastern Suburbs Cricket Club for the purchasing of portable outdoor nets and associated equipment. The club have acknowledged receipt of the funding and will provide receipts for purchases made for acquittal purposes.

In agreement with the club, the remaining \$20,000 was allocated to a feasibility study into the proposed Indoor Cricket Net Facility at Waverley Park. The feasibility study is complete and concludes that Margaret Whitlam Recreation Centre is structurally feasible of supporting a new indoor cricket facility.

The grant has been fully expended.

Next steps

A final report is being prepared for submission to OLG, including photos and description of the benefits and outcomes achieved.

Budget

The project is within budget for purposes of achieving concept design.

Bondi Beach playground – Design work for upgrade

To date Council officers have audited the existing equipment to prioritise repairs and replacement works. Officers have also met with Councillors and residents on site seeking feedback on the existing playground and ideas for improvements. Repairs to existing equipment and softfall are complete. Further consultation has taken place on proposed new play equipment.

Detailed design and documentation have been completed, tenders for construction have been returned and Council engaged a contractor. Works are complete.

In addition, Council will explore design option for a full playground upgrade to take place following the completion of the Bondi Pavilion restoration.

A final report was prepared for submission to OLG, including photos and description of the benefits and outcomes achieved.

Budget

The project was completed within budget.

5. Financial impact statement/Time frame/Consultation

Initially, the Stronger Communities Fund allocation had to be spent or committed by 31 December 2019 and fully acquitted by 30 June 2020. Any uncommitted funds by 31 December 2019 had to be returned to the OLG by 31 March 2020. Council was successful in seeking an extension of time for the Bondi Playground, Varna Park and Marlborough Park projects, which were completed in line with the agreed extensions.

Councils are accountable for the expenditure of Stronger Communities Fund in accordance with guidelines which require the following:

- Councils must provide six-monthly reports each year by 31 August 2019 and 28 February 2020 to the Office of Local Government on delivery progress and expenditure within the Stronger Councils Fund reporting.
- A final report is to be submitted on the completion of each of the projects, including photos and description of the benefits and outcomes achieved.
- Acknowledge the NSW Government's contribution in any written material in relation to the project and in any permanent signage in relation to any projects funded.

6. Conclusion

The North Bondi Surf Life Saving Club, Clarke Reserve, Waverley Park cricket facilities, Bondi Beach playground, Marlborough Reserve and Varna Park projects are now complete and were finalised within agreed timelines and approved budgets and the Bronte Surf Club and Community Facilities Building Upgrade grant funding has been expended in developing the concept design within the agreed timeline.

7. Attachments

Nil .

NOTICE OF MOTION CM/8.1/21.07



Subject: Vibrations from Demolition Sites

TRIM No: A21/0364

Submitted by: Councillor Wy Kanak
Councillor Copeland

MOTION:

That Council:

1. Prepares an urgent report into the reasons for recent collapses and excessive construction vibration levels at Bondi and other Waverley construction sites.
2. Implements processes for better assessment and management of development sites in the Bondi sands area.
3. Includes provisions in all DA conditions of consent for the Bondi basin requiring placement of monitors at 3 metre intervals along all site boundaries prior to commencement of any work, for the purpose of detecting and measuring vibrations and any ground movement, all to be inspected by Council on a daily basis during demolition and excavation, cost of inspections to be included in fees, and potential for movement to be subject of stop work provisions while solutions are resolved.
4. Inspects all construction certificates as lodged and before any work begins on site to verify engineering requirements for demolition and excavation, particularly regarding safety of neighbouring properties, and to establish credentials of private certifiers, and listing on the Services NSW register.

Background

<https://www.fairtrading.nsw.gov.au/housing-and-property/building-and-renovating/preparing-to-build-and-renovate/finding-and-appointing-a-certifier>

General Manager's comment

If Council resolves to support this motion, a further report will be prepared for Council consideration on the options and resources required to address these issues.

Tony Pavlovic
Director, Planning, Environment and Regulatory

NOTICE OF MOTION CM/8.2/21.07



Subject: Waverley Local Planning Panel Decisions

TRIM No: A13/0414

Submitted by: Councillor Keenan
Councillor Wy Kanak

MOTION:

That Council:

1. Prepares a report on the decisions made by the Waverley Local Planning Panel, including:
 - (a) The number of development applications considered per ward.
 - (b) Reason(s) for referral to WLPP.
 - (c) Staff recommendation versus WLPP decision.
 - (d) The final WLPP decision.
 - (e) Appeals.
2. Officers prepare the report to Council on a quarterly basis.

Background

Our community are becoming increasingly angry at the decisions made by the unelected WLPP. They also do not understand why these decisions, and in some cases, officer reports appear to be at odds with high levels of local community opposition.

An overview of why decisions are made, Ward by Ward, on a regular basis and reported to Council will increase transparency for the local community.

General Manager's comment

The Waverley Local Planning Panel (LPP), formerly known as the Waverley Development Assessment Panel, is a panel of independent experts that determines development applications on behalf of Council and provides advice on other planning matters, including planning proposals.

Under the *Environmental Planning and Assessment Act 1979*, local planning panels (LPPs) are mandatory for all Sydney councils. The Waverley Local Planning Panel determines significant DAs (as defined by the criteria set by the Minister) in the Waverley LGA. This includes DAs such as new Residential Flat Buildings, the demolition of a heritage item, development which has a significant number of unique objections, a departure to a statutory development standard greater than 10%, applications proposing a planning agreement or an identified conflict of interest.

Should Council resolve so, Council Officers will prepare a quarterly report on the decisions of the Waverley Local Planning Panel as detailed in this motion.

Tony Pavlovic

Director, Planning, Environment and Regulatory

NOTICE OF MOTION CM/8.3/21.07



Subject: Dogs Off-leash in Barracluff Park

TRIM No: A16/0271

Submitted by: Councillor Betts
Councillor Nemesh

MOTION:

That Council:

1. Investigates introducing a dog off-leash period in Barracluff Park that does not conflict with sporting activities and could be separated from the sports ground and playground by a fence and/or plantings.
2. Officers prepare a report to Council for consideration and community consultation.

Background

The Rose Bay Precinct has requested that I put this on the Council agenda.

Currently, lots of dog owners use Barracluff Park to exercise their dogs, with many dogs off-leash. Rangers have been patrolling the park, but dog owners are frustrated that there are so few off-leash areas in close proximity to where they live in North Bondi.

Hugh Bamford Reserve allows dogs to be off-leash, with Dickson Park being the other closest area.

General Manager's comment

Waverley Council has nine off leash areas. The distribution of parks with dog off leash areas is relatively comprehensive, though distribution in North Bondi and Rose Bay areas could be improved as currently residents need to walk further to access dog off-leash areas at Hugh Bamford Reserve, Dickson Park and Raleigh Reserve.

Councils adopted Open Space and Recreation Strategy addresses the identified shortfall in dog off-leash areas through action (A1.3); *Increase provision and capacity of dog off-leash areas. Consult on the introduction of access for dog off-leash activities in North Bondi and Bondi Beach. Identify measures to enforce compliance with timed access. If trial proves to be successful, implement dog off-leash area. Investigate means of improving turf and support facilities such as signage, water bubblers and bins at dog off-leash parks.* This is an action to be completed in the short term.

Furthermore, officers will be following up on a Council motion passed in August 2020 (PD/5.6/20.12) which included: *Officers investigate the opportunity to provide an off-leash dog area with water play at a suitable location to address the shortage of off-leash areas in the Bondi Basin.*

Barracluff Park and adjoining Beach Road park is strategically placed to provide recreational facilities within the North Bondi area. The park also has a sports field and district level playground which is currently under

construction. When allowing dog off-leash areas, conflicts and risks with children's play spaces, organised sports activities and maintenance of turf and vegetation needs to be carefully managed.

Community consultation to address the action in the OSRS and existing Council motion are intended to be followed up once the Barracluff Park play space is completed. The new play space will be larger than the previous one with wayfinding and use of the park expected to change due to the new play space. It is recommended that the use of the park is monitored for a short while, taking note of user behaviour before further recommendations are made for change. Once consultation is completed a report will be prepared making recommendations on how to best accommodate a new dog off-leash area to service in the Bondi and Rose Bay area. The playground is expected to be completed in August with consultation on dogs off-leash taking place in spring/summer once COVID restrictions are lifted.

Sharon Cassidy

Acting Director, Community, Assets and Operations

NOTICE OF MOTION CM/8.4/21.07



Subject: Electric Vehicle Charging Stations at Eastgate Car Park

TRIM No: A17/0477

Submitted by: Councillor Keenan
Councillor Wy Kanak

MOTION:

That:

1. Council, in support of its adopted position to promote the uptake of electric vehicles in the local government area, investigates installing banks of recharging stations for electric vehicles on each level of Eastgate Car Park.
2. A report be prepared and submitted to Council on the outcome of the investigation.

Background

The Federal Government is now ready to facilitate the uptake of electric vehicles by residents. The State Government is also willing to facilitate the same. The numbers of electric vehicles on the road are set to increase.

In Waverley, it is not easy for residents to recharge their vehicles at home. We need more appropriate infrastructure in public spaces. There are difficulties in using public streets for this purpose. Council car parks are ideal for recharging stations.

Council has built recharging stations in the local government area, e.g. Bondi Beach. This motion serves to add to those already built.

Eastgate Car Park is a Council-owned car park. Residents could recharge their cars while they shop at Bondi Junction.

Council could profit from offering this service and the shops in Eastgate should experience increased patronage.

If Council was to do this, Westfield is likely to reply in kind. This would be beneficial.

General Manager's comment

Should Council resolve to support this motion, Council Officers can undertake the investigation into electric vehicle charging stations at Eastgate carpark and prepare a report on the outcomes of the investigation for Council consideration.

Tony Pavlovic
Director, Planning, Environment and Regulatory

NOTICE OF MOTION CM/8.5/21.07



Subject: First Nations Councillors

TRIM No: A02/0424

Submitted by: Councillor Wy Kanak

MOTION:

That Council:

1. Refers discussion on an Aboriginal Torres Strait Islander Electoral Engagement Strategy to the Reconciliation Action Plan Advisory Committee for discussion.
2. Continues to support the combined advocacy work of Local Government NSW (LGNSW) and the NSW Local Government Aboriginal Network, especially in regard to increasing the numbers of candidates and elected Aboriginal Torres Strait Islander councillors across local government in NSW.
3. Notes the correspondence jointly signed by Cr Linda Scott, President of LGNSW, and Cr Wy Kanak as (interim) President of the Local Government Aboriginal Network NSW, which was sent to NSW Ministers for Local Government and Aboriginal Affairs seeking increased resourcing/support for Aboriginal Torres Strait Islander people to stand at NSW local government elections, especially women.

Background

The Local Government Association of New South Wales (LGNSW) strongly supports the development of initiatives to encourage Aboriginal and Torres Strait Islander people to stand as candidates for local government elections.

In the lead up to the date for the deferred 2020 elections LGNSW wrote to NSW Ministers for Local Government and Aboriginal Affairs seeking increased resourcing/support for Aboriginal Torres Strait Islander people to stand at NSW local government elections, especially women. A copy of the letter is attached to motion. An example of such an initiative was Dubbo Regional Council (Wiradjuri Country) recently hosting an online session with Mayor, Cr Stephen Lawrence, and Politics in Colour to implement its adopted Aboriginal Torres Strait Islander Electoral Engagement Strategy; see <womensbusiness.com.au/politics-in-colour>.

LGAN has recently been contacted by NSW Office of Local Government to facilitate gathering information on the barriers to First Nations people standing as candidates for the NSW local government elections.

To support these actions, I believe Council should develop strategies to highlight this important issue locally through the Reconciliation Action Plan Advisory Committee.

General Manager's comment

Representation in local government by people from diverse backgrounds is a key focus of LGNSW, in addition to achieving greater diversity through more representation by women and wider ranges of ages.

That organisation is strongly encouraging Aboriginal and Torres Strait Islander people to nominate as candidates. Council's Reconciliation Action Plan Advisory Committee is an appropriate forum to generate initiatives to encourage representation from the Aboriginal and Torres Strait Islander community.

Karen Mobbs
General Counsel

Attachments

1. LGNSW and LGAN letter to Minister for Aboriginal Affairs - Local Government Elections 2020 [↓](#)



Our ref: R16/0001 OUT-29393
Further contact: Kylie Yates – 02 9242 4014

6 August 2019

The Hon. Don Harwin, MLC
Minister for Aboriginal Affairs
GPO Box 5341
SYDNEY NSW 2001

Dear Minister

Local Government elections – Aboriginal and Torres Strait Islander candidature

In the lead up to the September 2020 local government elections, it is especially timely to develop initiatives and campaigns to encourage Aboriginal and Torres Strait Islander people to stand for election. In your role as Minister for Aboriginal Affairs, we would welcome you working with and supporting the Minister for Local Government in this regard.

More than one-third of Australia's Aboriginal people live in NSW, making our state home to the largest Aboriginal population of any state or territory in Australia. In the 2016 census, Aboriginals or Torres Strait Islanders made up 2.9 per cent of the population. However, as recently reported by the Office of Local Government, Aboriginal or Torres Strait Islanders represent just 1.9 per cent of councillors in NSW.¹

More Aboriginal and Torres Strait Islander people elected as councillors will mean councils that more effectively reflect their communities and that the voices of Aboriginal and Torres Strait Islander people directly contribute to council debate and decision-making. This will also help to build stronger and more cohesive communities.

In the lead up to the 2016 and 2017 local government elections, Local Government NSW (LGNSW), the Local Government Aboriginal Network, the NSW Aboriginal Land Council and the Office of Local Government developed Collaborate NSW, an online and downloadable toolkit aimed at encouraging Aboriginal and Torres Strait Islander people to stand for election, as well as providing information on why and how to become a councillor. LGNSW is at present updating this resource for the 2020 local government elections.

We would welcome your support and seek a meeting with you to discuss the ways in which the NSW Government can encourage and support a greater number of Aboriginal and Torres Strait Islander people to stand for election.

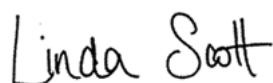
¹ Office of Local Government, NSW Candidate and Councillor Diversity Report 2017, June 2019, available at: www.olg.nsw.gov.au/sites/default/files/Candidate%20and%20Councillor%20Diversity%20Report%202017.pdf

To discuss this matter further and schedule a meeting, your staff are welcome to contact Kylie Yates, Director Advocacy, at kylie.yates@lgnsw.org.au or on 02 9242 4014.

Yours sincerely



Cr Dominic Wy Kanak
President
Local Government Aboriginal Network



Cr Linda Scott
President
Local Government NSW

NOTICE OF MOTION
CM/8.6/21.07

Subject: Leaf Blowers

TRIM No: A14/0108

Submitted by: Councillor Wy Kanak

MOTION:

That Council:

1. Continues to liaise with the Bondi Beach Precinct on its recent discussion about the adverse effects of leaf blower use in Waverley.
2. Continues to place enhanced information on its website in relation to the regulation of leaf blowers.

Background

The attached motion was passed at the Bondi Beach Precinct meeting on 5 July 2021.

General Manager's comment

If Council resolves to support this motion, Council staff can take the actions recommended.

Tony Pavlovic
Director, Planning, Environment and Regulatory

Attachments

1. Leaf blowers - Bondi Beach Precinct motion [↓](#)

Leaf Blower Motion

That the precinct moves to immediately ban all gas-powered leaf blowers (and whipper snippers) in light of Covid lockdowns which make it illegal for residents to leave their homes.

The pandemic has brought unprecedented psychological, family, social and financial stress on residents.

The psychological and health damage inflicted by gas powered leaf blowers on

- Stay at home mothers,
- Their babies and young children,
- Elderly and
- Disabled,
- Shift workers,
- Students,
- Small business and
- Remote workers
- The general community

is hard to overstate and we feel with Covid restriction this must come to an end now.

Noise Levels Hundreds Of Times Above W.H.O And Standards Australia Maximums

The noise levels of gas powered leaf blowers measured in decibels are hundreds, often thousands of times higher than The World Health Organisation and Standards Australia maximums.

Standards Australia says the maximum decibel sound levels for a suburban house are 40 dB's for recreation and work areas, and 35 dB's for bedrooms.

2 Stroke Leaf blowers are rated by their manufacturers at somewhere between 70-105 dB.

Given that decibel's work in a logarithmic scale, the sound levels that residents of Waverley experience often every day, are up to 100,000 times the times Standards Australia maximums.

Several manufacturers recommend that "everyone within 50 feet should be wearing hearing, eye and breathing protection".

These 75-105dB, highly toxic machines are regularly being used within feet of residents open windows.

A Harvard University study found that leaf blowers emitted 100 decibels of low-frequency sound at the source and 75 decibels 500 feet away. Noise levels double with every increase of 10 decibels.

A jet taking off, a jackhammer, a garbage truck, all are about 100 decibels loud.

That's eight times higher than 70 decibels, which is often considered the upper limit of non-dangerous noise, the sound of a vacuum cleaner.

Low Frequency Noise From Leaf Blowers Way More Damaging To Humans

But the noise damage of gas-powered leaf blowers is way more damaging to humans than indicated by pure decibel readings, because of the very low vibration frequency.

The low frequency sounds of leaf blowers travel way longer distances and easily pass through windows and even concrete that other loud noises simply cannot.

The attachments detail studies that claim that even at 800 feet away they still caused stress and annoyance to people.

Psychological Problems

According to the US EPA "Noise causes stress and the body reacts with increased adrenaline, changes in the heart rate, and elevated blood pressure".

This can produce cardiovascular problems and greater risk of heart attacks as well as depressed immunity. Immunity is especially important right now with the risks of Covid, especially amongst the sick and elderly - two groups most exposed and trapped by leaf blower noise.

Various other attachments link excessive noise levels to anxiety, depression, causing or intensifying mental illness, arguments, increased aggression and even domestic violence. All these issues are more problematic than ever with Covid and restrictions.

Health Problems

The most obvious risk is hearing damage and loss, with manufacturers recommending hearing protection within 50 feet.

Much more frightening still is that the 180-240mph force winds are stronger than most hurricanes and raise street dust into the air. This dust puts lead, organic carbon, arsenic, cadmium, chromium, nickel and mercury into the air we breathe.

The EPA and California Air Resources Board advise "Against using leaf blowers"

The 2 Stroke fuel from leaf blowers/garden equipment is dramatically more toxic than anything else allowed in residential areas; Large emitters of CO, NOx, HC, and PM causing Cardiovascular Damage, irritates eyes, harms lungs and causes cancer and premature death.

Frequency of Use

Residents of some streets state that they are being disturbed by leaf blowers 5, 10 and 15 times a day - often at extremely disturbing noise levels within 100 feet.

They say this happens most days of the working week, and can start from before 7am. One gardening company was reportedly working for over 2 hours and 30 minutes with extremely noisy gardening equipment on the one apartment building,

These Other Reasons For The Ban Are Discussed In The Complete Motion

210707 Leaf Blower Motion - FINAL

- Outsized Global Warming Impact
- Sleep Problems And Road Deaths
- Productivity, Job Performance and Satisfaction and National Economic Output
- The Massive Irreversible Shift To Full Or Part Time Remote Work From Home
- Significant Damage To Our Beautiful Wildlife And Nature
- Worker/Operator Health, Hearing and Psychological Damage

Leaf Blowers Mostly Achieve Nothing

Living in a city in proximity to other humans you need to accept the need for some noise, that may at times be annoying or even interfere in your life;

Construction, building repairs, renovations, chainsaws, garbage trucks, sirens, parties, loud neighbours or pedestrians can all be extremely annoying at times.

But they are not a constant factor many times a week.

And they all achieve something or give someone some benefit or happiness.

Most residents agree that gas powered leaf blowers achieve nothing.

One operator blows it from one property to the next or onto the road, and another operator comes along and blows it right back.

They are all polluting the air, killing the wildlife and psychologically tormenting the humans as they go about it.

It's so rare to ever see the gardeners actually pick up the leaves they blow. It's also so rare to see them every time their visits for the council street sweepers.

So the wind comes along and just blows it right back again, creating a business opportunity for another leaf blower on another property to torment the humans even more.

Biologists and environmentalists would say that these leaves are fertiliser for tomorrow's nature and should be left where they are.

Easy, Simple And Practical Alternatives

Many cities in America banned leaf blowers decades ago. Today electric versions of most power tools are available that reportedly are as good, or very close to as efficient as gas powered leaf blowers.

"Dan Delventhal, owner of Mow Green Organic Lawn Care said his green lawn care business has grown 30 percent a year each of the last eight and that he and his crew take care of 60 acres a week.

And it's not just gas leaf blowers he has done away with. "I don't use any gas mowers, no gas trimmers, hedgers, edgers, pruners, chainsaws, aerators, de-thatchers. All electric tools, all battery," he said."

Electric leaf blowers are mostly below 65dB, which is hundreds of times quieter than gas powered machines. They also emit zero harmful gases.

Other studies report that old school manual gardening methods do the job nearly as quickly, but do a better job and are way better for the health of the gardens and the workers

Regardless of the alleged productivity loss - the psychological, environmental and economic arguments for banning gas powered leaf blowers are so overwhelming.

In Summary

We believe that the Waverley Council - Bondi Precinct should now lead Australia and follow the lead of so many cities in the US who have banned leaf blowers - some cities banning them completely since 1970's.

We believe that there should be:

1. An immediate ban on all gas powered leaf blowers, with heavy penalties imposed for any breaches
2. A ban on all leaf blowers above 65dB
3. Strong consideration of a ban of other gas powered garden tools such as whipper snippers.
4. The use of all mechanical garden equipment should be banned until after say 9 or 9.30am
5. This ban should take effect as soon as possible to help give the community some relief from Covid restrictions.

URGENT BUSINESS
CM/10/21.07

Subject: Urgent Business

Author: Emily Scott, General Manager



In accordance with clause 9.3 of the Waverley Code of Meeting Practice, business may be considered at a meeting of Council even though due notice of the business has not been given to councillors. However, this can happen only if:

1. The business to be considered is ruled by the chair to be of great urgency on the grounds that it requires a decision by Council before the next scheduled ordinary meeting of Council, and
2. A motion is passed to have the business considered at the meeting.

Such a motion can be moved without notice.

Only the mover of the motion can speak to the motion before it is put. A motion to have urgent business transacted at the meeting requires a seconder.

For business to be considered urgent, it must require a decision by Council before the next scheduled ordinary meeting of Council.

The mover of the motion must, when speaking to the motion, explain why he or she believes it requires a decision by Council before the next scheduled ordinary meeting of Council.

CLOSED SESSION
CM/11/21.07

Subject: Moving into Closed Session

Author: Emily Scott, General Manager

**RECOMMENDATION:**

That:

1. Council moves into closed session to deal with the matters listed below, which are classified as confidential under section 10A(2) of the *Local Government Act* for the reasons specified:

CM/11.1/21.07 CONFIDENTIAL REPORT - Tender Evaluation - Shop 2, Bondi Pavilion - Lease

This matter is considered to be confidential in accordance with Section 10A(2)(d)(i) of the Local Government Act, and the Council is satisfied that discussion of the matter in an open meeting would, on balance, be contrary to the public interest as it deals with commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it.

CM/11.2/21.07 CONFIDENTIAL REPORT - Tender Evaluation - Shop 3, Bondi Pavilion - Lease

This matter is considered to be confidential in accordance with Section 10A(2)(d)(i) of the Local Government Act, and the Council is satisfied that discussion of the matter in an open meeting would, on balance, be contrary to the public interest as it deals with commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it.

CM/11.3/21.07 CONFIDENTIAL REPORT - Shop 4, Bondi Pavilion - Lease - Outcome of Direct Negotiation

This matter is considered to be confidential in accordance with Section 10A(2)(d)(i) of the Local Government Act, and the Council is satisfied that discussion of the matter in an open meeting would, on balance, be contrary to the public interest as it deals with commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it.

CM/11.4/21.07 CONFIDENTIAL REPORT - Campbell Parade Shade Structures - Footpath Lease

This matter is considered to be confidential in accordance with Section 10A(2)(c) of the Local Government Act, and the Council is satisfied that discussion of the matter in an open meeting would, on balance, be contrary to the public interest as it deals with information that would, if disclosed, confer a commercial advantage on a person with whom Council is conducting (or proposes to conduct) business.

2. Pursuant to section 10A(1), 10(2) and 10A(3) of the *Local Government Act*, the media and public be excluded from the meeting on the basis that the business to be considered is classified as confidential under section 10A(2) of the *Local Government Act*.
3. The correspondence and reports relevant to the subject business be withheld from the media and public as provided by section 11(2) of the *Local Government Act*.

Introduction/Background

In accordance with section 10A(2) of the Act, Council may close part of its meeting to deal with business of the following kind:

- (a) Personnel matters concerning particular individuals (other than councillors).
- (b) Personal hardship of any resident or ratepayer.
- (c) Information that would, if disclosed, confer a commercial advantage on a person with whom Council is conducting (or proposes to conduct) business.
- (d) Commercial information of a confidential nature that would, if disclosed:
 - (i) Prejudice the commercial position of a person who supplied it: or
 - (ii) Confer a commercial advantage on a competitor of Council;
 - (iii) Reveal a trade secret.
- (e) Information that would, if disclosed, prejudice the maintenance of law.
- (f) Matters affecting the security of Council, Councillors, Council staff and Council property.
- (g) Advice concerning litigation, or advice that would otherwise be privileged from production in legal proceedings on the grounds of legal professional privilege.
- (h) Information concerning the nature and location of a place or an item of Aboriginal significance on community land.
- (i) Alleged contraventions of any Code of Conduct requirements applicable under section 440.

It is my opinion that the business listed in the recommendation is of a kind referred to in section 10A(2) of the *Local Government Act 1993* and, under the provisions of the Act and the *Local Government (General) Regulation 2005*, should be dealt with in a part of the meeting that is closed to members of the public and the media.

Pursuant to section 10A(4) of the Act and clauses 14.9–14.10 of the Waverley Code of Meeting Practice, members of the public may make representations to the meeting immediately after the motion to close part of the meeting is moved and seconded, as to whether that part of the meeting should be closed.

RESUMING IN OPEN SESSION CM/12/21.07

Subject: Resuming in Open Session
Author: Emily Scott, General Manager



RECOMMENDATION:

That Council resumes in open session.

Introduction/Background

In accordance with clause 14.21 of the Waverley Code of Meeting Practice, when the meeting resumes in open session the chair will announce the resolutions made by Council while the meeting was closed to members of the public and the media.