

COUNCIL MEETING ATTACHMENTS UNDER SEPARATE COVER

7.00 PM, TUESDAY 21 NOVEMBER 2023

Waverley Council PO Box 9 Bondi Junction NSW 1355 DX 12006 Bondi Junction Tel. 9369 8000

E-mail: info@waverley.nsw.gov.au

Council Attachments to Reports 21 November 2023

ATTACHMENTS UNDER SEPARATE COVER

CM/7	7.1/23.11 Annual Report 2022-23	
1	Annual Report 2022-23	2
CM/7	7.3/23.11 Audited Financial Statements 2022-23	
1	Audited Annual Financial Statements 2022-23	.116



Waverley Council Annual Report

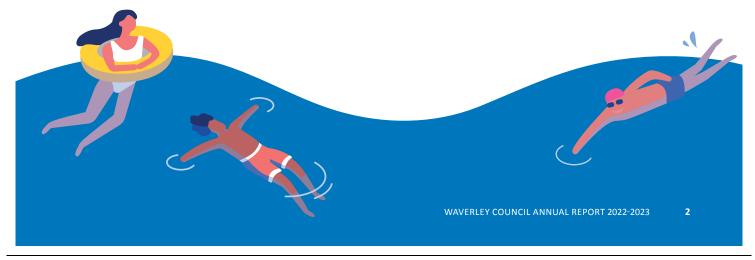
2022-2023

WAVERLEY

waverley.nsw.gov.au

Contents

Waverley Council Annual Report 2022-2023		PART 03	
Acknowledgment and reconciliation vision	3	Meeting our Additional	
Preface	4	Legislative Requirements	77
Our Performance Snapshot	5	Amount of Rates and Charges Written Off	78
Community Survey 2021	6	Mayoral and Councillor Fees,	
A Message from our Mayor	7	Expenses and Facilities	79
A Message from our General Manager	9	Councillor Training and Ongoing Professional Development	79
PART 01		General Manager and Senior	
Waverley Council Overview	10	Staff Remuneration	80
Our Community Vision	11	Overseas Visit by Council Staff	81
Our Local Government Area	12	General Manager and Senior Staff Remuneration	81
Our Mayor and Councillors	15	Report on Infrastructure Assets	82
Our Council vision and values	20	Government Information (Public Access)	86
Organisational Structure	21	Public Interest Disclosures	91
Our Planning Framework	22	Compliance with the Companion	
External Bodies Exercising Waverley		Animals Act and Regulation	92
Council Functions	24	Amount Incurred in Legal Proceedings	93
Partnerships and Cooperation	25	Progress Against Equal Employment	
Our Financial Snapshot	26	Opportunity (EEO) Management Plan	94
Performance Ratios	28	Progress Report - Disability Inclusion Action Plan (DIAP)	97
Awards Received	32	·	-
Grants and Donations Awarded	33	Swimming Pool Inspections	106
Grants Received	36	Works Undertaken on Private Land	106
DARTOS		Recovery and Threat Abatement Plans	106
PART 02 Delivery Program Achievements	38	Environmental Upgrade Agreements	106
		Steps to prevent Modern Slavery product procurement	106
Theme 1: People	39	Development Contributions	107
Theme 2: Place	51	Voluntary Planning Agreements	110
Theme 3: Performance	64	Contracts Awarded by Council	111
		Stormwater Levy	113



Acknowledgement and our Reconciliation Vision

We acknowledge the Bidjigal,
Birrabirragal and Gadigal people,
who traditionally occupied the
Sydney coast. We also acknowledge
Aboriginal and Torres Strait Islander
Elders, both past and present.

Our vision for reconciliation is for Waverley to be a vibrant, resilient, caring, and inclusive community where Aboriginal and Torres Strait Islander peoples:

- Practice and celebrate their culture and heritage proudly
- Are honoured for their survival and resilience, and supported to continue to overcome adversity
- Are respected and acknowledged as First Nations peoples with the right to determine their own futures.

Waverley Council will continue to value and protect our environment with respect to Aboriginal and Torres Strait Islander peoples' intrinsic relationship with the land and waters.

Preface

Purpose of this Annual Report

This Annual Report documents Council's performance during the 2022–23 financial year in relation to the principal activities detailed in the Delivery Program 2022–26 and Operational Plan 2022–23.

The Annual Report is made up of four parts:

PART

01

Is an overview of Council

PART

02

Provides details of Council's performance against the Delivery Program 2022–26 **PART**

03

Provides additional reporting information required by legislation **PART**

04

Contains Council's audited financial statements

The first three parts are published in one volume. Part four is published separately.

This report is prepared in accordance with Section 428 of the *Local Government Act 1993* and the Office of Local Government Integrated Planning and Reporting Guidelines for Local Government in NSW.



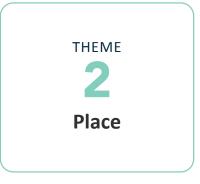
WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

Page 5

Our Performance Snapshot

The Waverley Community Strategic Plan 2022–2032 is built around three themes.





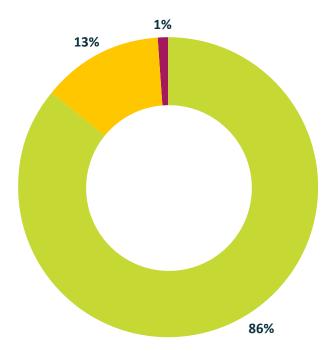


The Delivery Program and Operational Plan are structured around these themes. Sitting beneath the themes are the strategies Council will implement to move in the direction set out in Waverley Community Strategic Plan 2022–2032 and Council's reporting tracks progress in delivering these. Below is a summary of overall progress in implementing the actions in the Operational Plan 2022–23.

Of the total 160 actions in the Operational Plan 2022–23, 86% (137) of the actions in the Operational Plan were completed, 13% (21) are in progress, and 1% (2) were delayed due to operational reasons.

Summary of progress





WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

Page 6

Table 1. Summary of progress

THEMES	COMPLETED	IN PROGRESS	IN PROGRESS - IMPACTED BY UNFORESEEN CONDITIONS	DELAYED	DELAYED — IMPACTED BY UNFORESEEN CONDITIONS
Total	86%	13%	0%	1%	0%
People	95%	5%	0%	0%	0%
Place	89%	11%	0%	0%	0%
Performance	71%	24%	0%	5%	0%

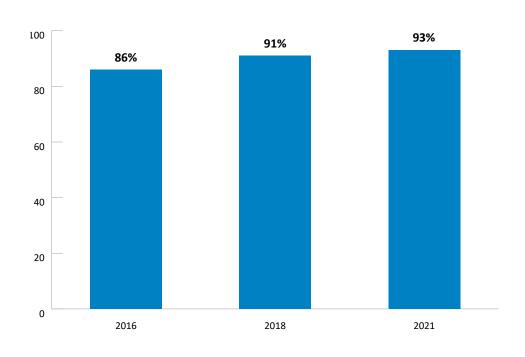
Community Survey 2021

In 2021, Council engaged
Micromex Research to undertake
a community survey to measure
community satisfaction with
services offered by Council.

The overall community satisfaction with Council's performance was 93% in 2021, an increase by two percentage points from 2018.

The mean rating of Council's performance is higher than Micromex NSW LGA benchmarks which are based on similar community surveys undertaken by other councils across NSW.

Overall
Community
Satisfaction
with Council's
Performance



WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

A Message from our Mayor

Reflecting on the 2022–23 financial year, through this annual report, I am proud of our past year's accomplishments and delivering on our vision for a vibrant and resilient Waverley where our community is empowered to collaborate for a sustainable and connected future.

Our annual report presents a picture of a healthy, balanced budget, with a secure and prudent long-term financial plan that has enabled us to deliver several milestone projects, such as our heritage restoration of the iconic and much-loved Bondi Pavilion. Council has retained the Pavilion as a community and Arts and Culture gathering space for future generations and our restoration has received critical acclaim, including the coveted 2023 Heritage Awards Judges Choice Award.

In August 2023, the Hon. Anthony Albanese MP, Prime Minister of Australia, officially commemorated our restoration at a special plaque unveiling at which he told guests: "The restoration of Bondi Pavilion has brought back the sparkle to one of our most loved buildings. Just as you can't imagine Sydney Harbour without the Opera House, you can't imagine Bondi Beach without the Pavilion".

Our restoration of the heritage Boot Factory building at Spring Street, Bondi Junction, also progressed, and is on-track for completion early next year. Council is restoring and upgrading the Boot Factory and Mill Hill Community Centre, at the rear of Norman Lee Place at 27-33 Spring Street into a community facility that will include an Innovation Civic Town Hall, where the Council can nurture ideas to further transform Waverley into a 'smart city' of the future. Our vision for that precinct, which includes the Waverley Library, is to be a knowledge and innovation hub, with imaginative opportunities for learning and growth for our community and visitors.

Our commitment to helping our community reach net zero carbon emissions by 2035 also received a boost in December 2022 with the adoption of our new Waverley Development Control Plan (DCP). Provisions in the plan will help improve thermal safety, uptake of electric vehicles, indoor air quality and building running costs. The recently launched Net Zero Alliance is also open to our community to join and be part of the movement to reach this important target.

In March 2023, we celebrated the opening of the Bondi Junction Cycleway linking Oxford Street, Syd Enfield Drive and Bondi Road to Centennial Park. More than 7,500 trips are recorded on the cycleway each week and we planted more than 50 trees as part of a wider streetscape upgrade.

We also completed several other streetscape upgrades across the local government area, including at Glenayr Avenue, Bondi Beach.

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

A Message from our Mayor continued

We helped celebrate our resilient community and our diversity through our inaugural Dawn Service of Reflection on 26 January 2023, the Waverley Council International Women's Day Award in March 2023, Sydney WorldPride 2023 and other events and initiatives.

We also consulted the Waverley Park Plan of Management and Masterplan, Coastal Reserves Plan of Management, Waverley Open Space and Recreation Strategy and Waverley Cultural Plan, to name a few.

I invite you to reflect on what has been delivered for the community now, and the important legacy we are building for our future generations.

Paula Masselos, Mayor of Waverley



A Message from our General Manager

I am pleased to present Waverley Council's 2022–23 Annual Report, a key document in our Integrated Planning and Reporting Framework.

This document presents a high-level summary of the significant achievements delivered in the reporting period by our staff, community partners, contractors, and community volunteers. It documents the progress we have made with the activities identified in our Strategic Asset Management Plan and Operational Plan through which we determine priorities based on consultation with the community.

Again, this financial year we have balanced the delivery of works and services our community expects through prudent fiscal management and our dedicated executive leadership team. In the 2022–23 financial year, Waverley Council invested over \$18 million on road renewals, kerbs and guttering, footpaths, stormwater drains, a cycleway upgrade and bike parking, traffic infrastructure like signage and more. Our total income for 2022–23 financial year was \$162 million, against total expenses of \$145 million giving a net operating result of \$17 million.

We have helped make Waverley an even better place to live, work and visit, through our continued program of capital works delivered by Council including the Bondi Pavilion restoration and conservation project, Glenayr Avenue Streetscape Upgrade, the reopening of our upgraded Onslow Street Reserve, progression of our Waverley Park upgrade and Clifftop Walkway safety upgrade and the completion of the Bondi Junction Cycleway and Streetscape Upgrade, to name a few.

This financial year, we planted 390 trees as part of our ongoing commitment to increase the quantity of the urban forest cover in the Waverley Council area. Our Small Grants Program delivered \$108,303 to community groups and individuals across a range of sectors, including Arts and Culture, Community, Environment and Creative Streets. We delivered a curated Arts and Culture Program across our various venues, including Global Table and the much-anticipated return of Bondi Festival to Bondi Pavilion and surrounds. We continued to deliver improvements in waste collection and recycling and now provide residents the option to view and pay their rates electronically by registering to receive eRates.

I would like to thank the members of our nine advisory committees who tackle broad local issues and provide a forum for discussion among council representatives, local agencies and community members. I would also like to express my deepest gratitude to our Waverley volunteers for their unwavering dedication and selfless service to our community. They epitomise what it means to be a compassionate and caring member of the Waverley community.

Emily Scott, General Manager of Waverley Council

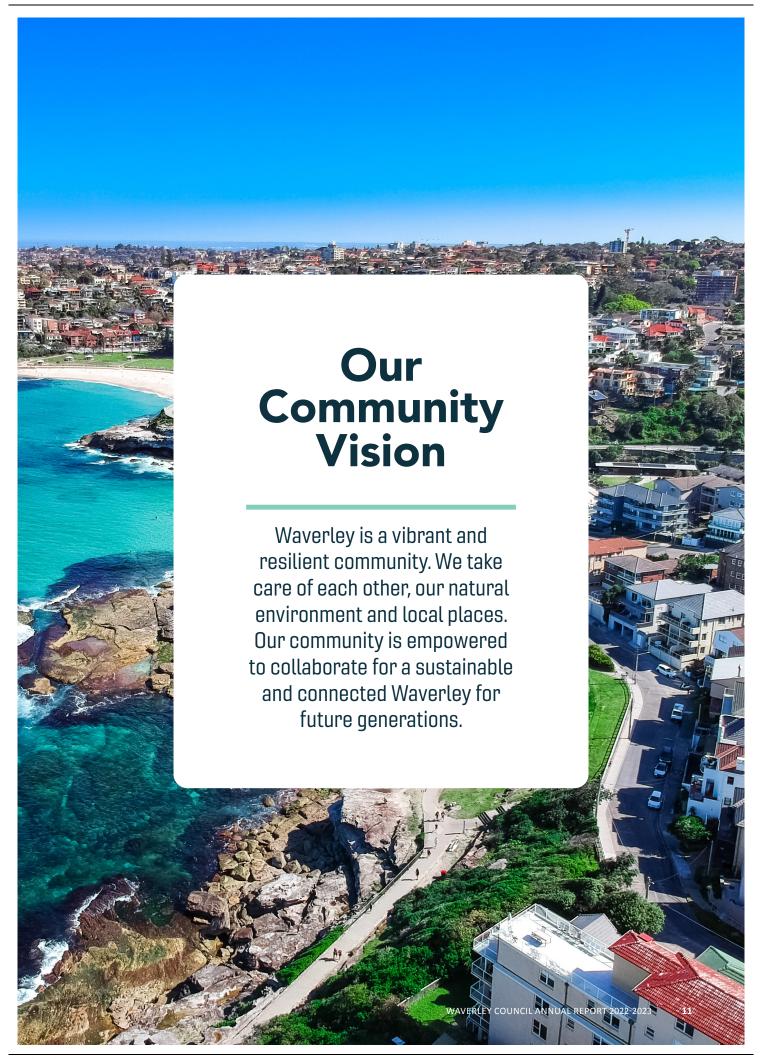


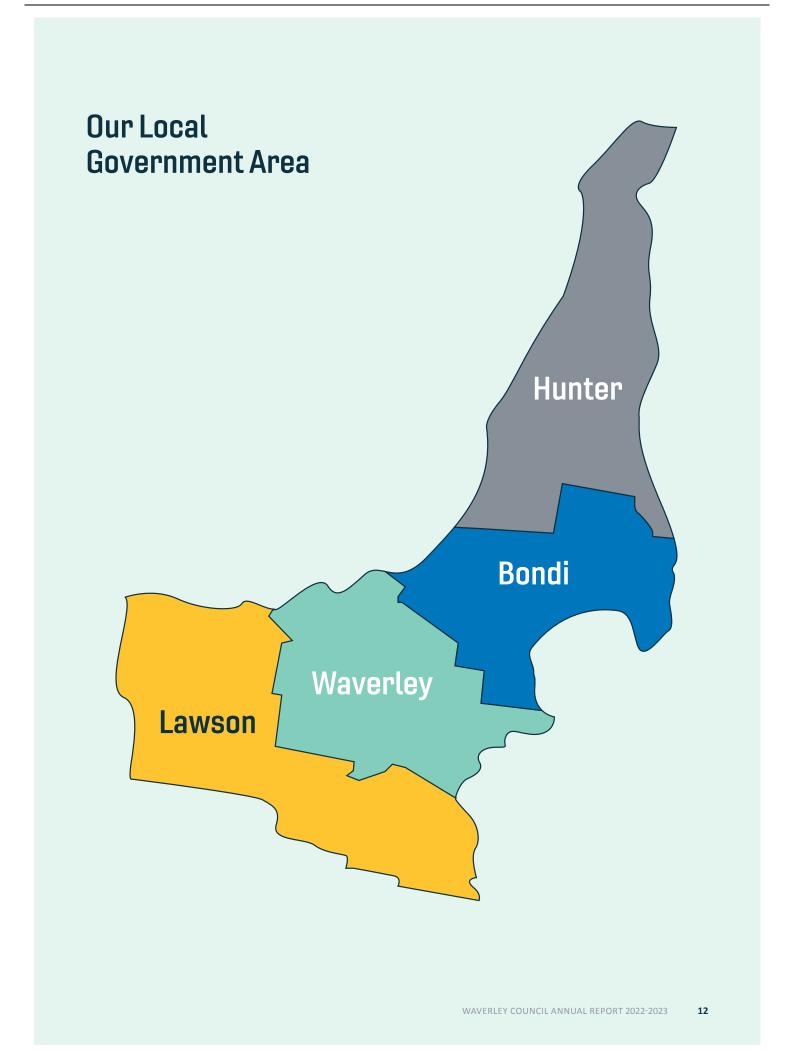
WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

Part 1

Waverley Council Overview

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023









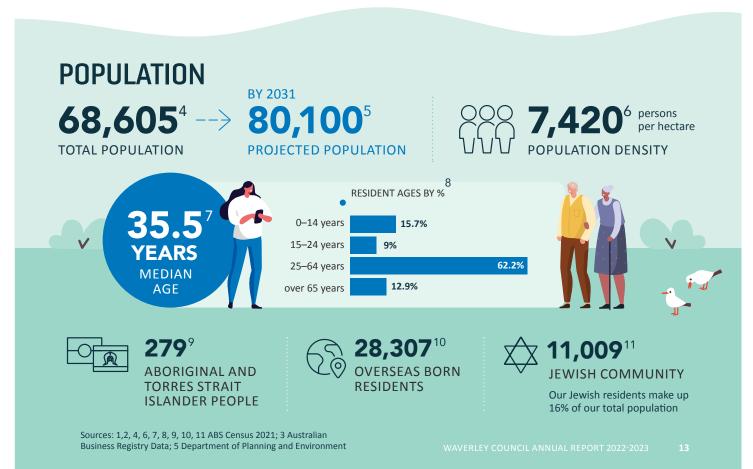
31,775²



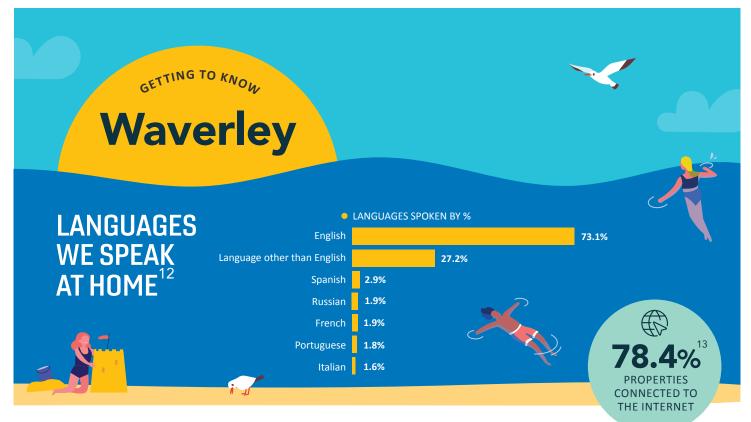


39,408³

REGISTERED BUSINESSES



21 November 2023 Council



EDUCATION

SCHOOLS including primary







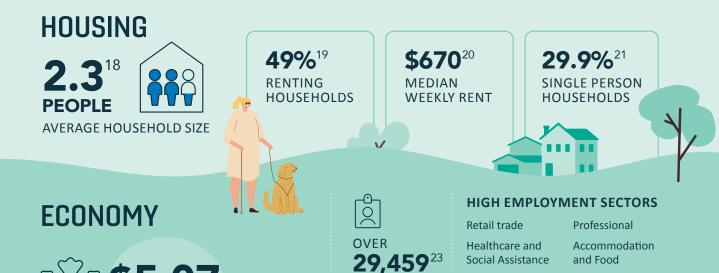
of our residents aged over 15 years have completed year 12 schooling or equivalent



of our residents aged over 15 years have a Bachelor or higher degree, compared to 24.1% for Greater Sydney



of young people aged 15-24 years attended an educational institution, including high school and/or a higher education facility, such as TAFE or university





Sources: 12, 18, 19, 20, 21, 24 ABS Census 2021; 13 ABS Census 2016; 15, 16, 17, 22, 23 Id Profile; 14 Department of Education, The Association of Independent Schools of NSW and Council data

29,459²³

JOBS IN WAVERLEY Scientific and **Technical Services** Services and Education and Training



MEDIAN TOTAL INCOME



Our Mayor and Councillors

Waverley Council is made up of four wards – Bondi, Lawson, Waverley and Hunter – each electing three councillors.

Twelve Councillors were elected by residents and ratepayers for a three-year term on 4 December 2021.

The position of Mayor is elected by Councillors for a two-year period, and Deputy Mayor for a 12-month period. Councillor Paula Masselos is the current Mayor.

The responsibilities of Councillors are defined in the *Local Government Act 1993* and include:

- Playing a key role in the creation and review of the Council's resources for the benefit of the area
- Reviewing performance, delivery of service, management plans and revenue policies of the Council
- Representing the interests of residents and ratepayers
- Providing leadership and guidance to the community
- Facilitating communication between the community and the Council.

Council meetings and decision making

Ordinary Council meetings are held on the third Tuesday of the month. Extraordinary Council meetings are called at short notice from time to time to address particular issues. The two Council Committees are the Operations and Community Services Committee and the Strategic Planning and Development Committee, which are held on the first Tuesday of the month.

Residents are welcome to attend and speak at these meetings. The meetings are also live streamed.

Agendas and minutes are available on Council's website.

Advisory Committees

Council convenes and/or supports the following advisory and consultative committees:

- Access and Inclusion Advisory Panel
- Arts and Culture Advisory Committee
- · Audit, Risk and Improvement Committee
- Cycling Advisory Committee
- · Housing Advisory Committee
- Multicultural Advisory Committee



OUR MAYOR AND COUNCILLORS

Bondi Ward



Dominic Wy Kanak Greens

REPRESENTED COUNCIL ON:

Finance, Operations and Community Services Committee

Strategic Planning and Development Committee (Deputy Chair)

Traffic Committee

Access and Inclusion Advisory Panel

Multicultural Advisory Committee (Deputy Chair)

Reconciliation Action Plan Advisory Committee (Deputy Chair)

Surf Life Saving Club Committee (Deputy Chair)



Leon GoltsmanLiberal Party of Australia

REPRESENTED COUNCIL ON:

Finance, Operations and Community Services Committee

Strategic Planning and Development Committee

Cycling Advisory Committee

Multicultural Advisory Committee

Reconciliation Action Plan Advisory Committee

Surf Life Saving Club Committee



Michelle Gray
Australian Labor Party

REPRESENTED COUNCIL ON:

Finance, Operations and Community Services Committee

Strategic Planning and Development Committee

OUR MAYOR AND COUNCILLORS

Hunter Ward



Sally Betts Liberal Party of Australia

REPRESENTED COUNCIL ON:

Finance, Operations and Community Services Committee

Strategic Planning and Development Committee

Housing Advisory Committee



Steven LewisAustralian Labor Party

REPRESENTED COUNCIL ON:

Finance, Operations and Community Services Committee

Strategic Planning and Development Committee (Chair)

Cycling Advisory Committee

Housing Advisory Committee

Reconciliation Action Plan Advisory Committee



Will Nemesh Liberal Party of Australia

REPRESENTED COUNCIL ON:

Finance, Operations and Community Services Committee

Strategic Planning and Development Committee

Sustainability Expert Advisory Panel

OUR MAYOR AND COUNCILLORS

Lawson Ward



Angela BurrillLiberal Party of Australia

REPRESENTED COUNCIL ON:

Finance, Operations and Community Services Committee

Strategic Planning and Development Committee

Public Art Committee



Elaine Keenan
Deputy Mayor, Greens
From 10 January 2022

to 13 September 2023

REPRESENTED COUNCIL ON:

Finance, Operations and Community Services
Committee

Strategic Planning and Development Committee

Access and Inclusion Advisory Panel (Chair)

Arts and Culture Advisory Committee

Sustainability Expert Advisory Panel (Chair)

Housing Advisory Committee

Public Art Committee (Deputy Chair)



Paula Masselos Mayor, Australian Labor Party

REPRESENTED COUNCIL ON:

Finance, Operations and Community Services Committee

Strategic Planning and Development Committee

Traffic Committee (Chair)

Access and Inclusion Advisory Panel

Arts and Culture Advisory Committee

Sustainability Expert Advisory Panel

Housing Advisory Committee (Chair)

Multicultural Advisory Committee (Chair)

Public Art Committee (Chair)

Reconciliation Action Plan Advisory Committee (Chair)

Surf Life Saving Club Committee

OUR MAYOR AND COUNCILLORS

Waverley Ward



Ludovico FabianoGreens
13 September 2023

to 26 October 2023.

REPRESENTED COUNCIL ON:

Finance, Operations and Community Services Committee

Strategic Planning and Development Committee

Sustainability Expert Advisory Panel



Tim MurrayAustralian Labor Party

REPRESENTED COUNCIL ON:

Finance, Operations and Community Services Committee

Strategic Planning and Development Committee



Tony Kay Liberal Party of Australia

REPRESENTED COUNCIL ON:

Finance, Operations and Community Services Committee

Strategic Planning and Development Committee

Access and Inclusion Advisory Panel

Arts and Culture Advisory Committee



Organisational Structure

General Manager's Unit

Risk and Audit General Manager's Office Organisational Strategy and Improvement

Planning, Sustainability and Compliance

Environmental Sustainability

Urban Planning

Development Assessment

Compliance

Community, Culture and Customer Experience

Community Programs

Customer Experience and Communications

Arts, Culture and Events

Community, Library and Recreation Venues

Corporate Services

Finance

Human Resources, Safety and Wellbeing

> Information Technology

> Governance

Assets and Operations

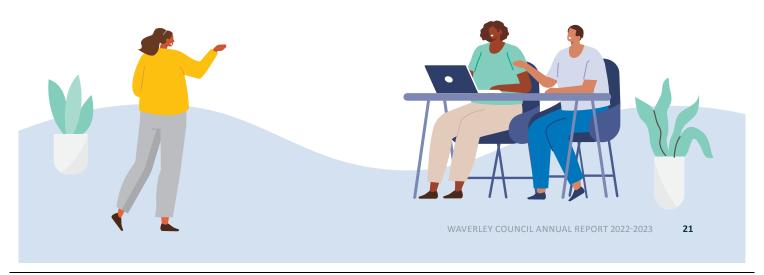
Open Space and Recreation Operations

Waste, Cleansing and Fleet

Property and Facilities

Infrastructure Services

Major Projects



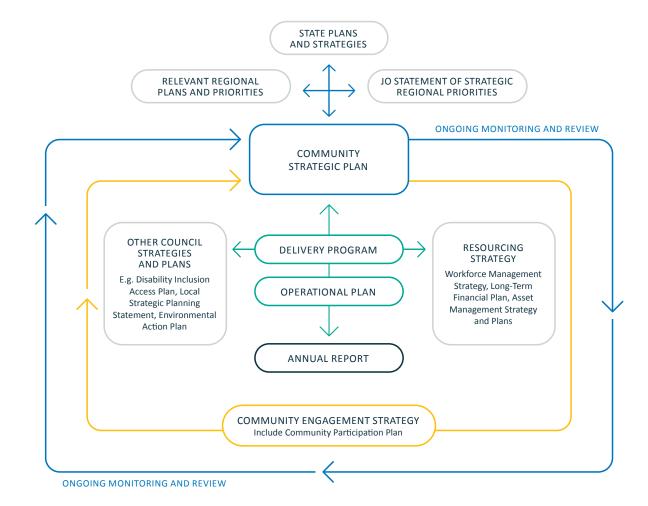
Our Planning Framework

All councils in NSW are required to conduct their business based on an Integrated Planning and Reporting framework.

The framework allows NSW councils to draw various plans together, understand how they interact and get the maximum leverage from their efforts by planning holistically and sustainably for the future.

The framework ensures long-term planning for the future with a commitment to the community having a say in what happens in the area.

The framework requires Council to take a long-term approach to decision making which considers the Quadruple Bottom Line, social, economic, environmental, and civic leadership, and the Social Justice Principles of equity, access, participation, and rights. The diagram below shows the framework hierarchy:



WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

OUR PLANNING FRAMEWORK

Community Strategic Plan

Waverley 2032 (2022–2032) is Waverley's fifth Community Strategic Plan. Waverley Together (2006–2018), the first strategic plan was adopted in 2006 as a blueprint to guide Council and the community over a 12- year period. The second iteration, Waverley Together 2 (2010–2022), was adopted in 2010 after extensive community consultation. The third iteration, Waverley Together 3 (2013–2028) was a revision and expansion of Waverley Together 2 and was adopted in 2013. The fourth iteration, Waverley Community Strategic Plan 2018–2029 was adopted in 2018.

Under the Local Government Act 1993, all councils in New South Wales are required to prepare a Community Strategic Plan. The Community Strategic Plan must identify the community's main priorities and aspirations for the future. The Community Strategic Plan should be prepared and delivered in partnership with Council, state agencies, community groups and individuals. It should address a broad range of issues that are relevant to the community. It is the responsibility of Council to report to the community on the progress toward achieving the priorities and desired outcomes in the Community Strategic Plan regardless of Council's influence over them. The preparation of the Community Strategic Plan is based on the Integrated Planning and Reporting framework.

Resourcing and delivering the plan

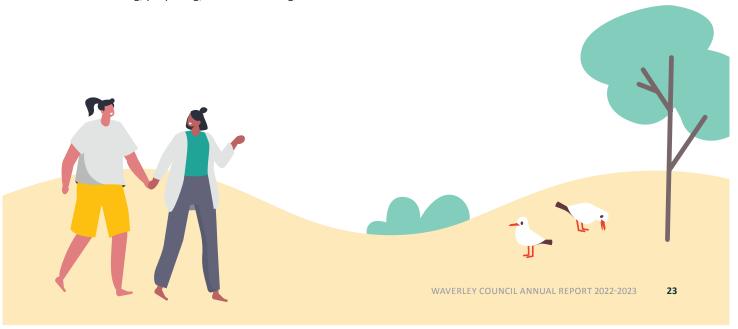
The Community Strategic Plan is the highest-level plan that identifies the community's main priorities and aspirations for the future, and the broad strategies for achieving these. While Council has a custodial role in initiating, preparing, and maintaining the

plan on behalf of the residents of Waverley, it is not wholly responsible for its implementation. Other partners such as State and Federal Governments and community groups have a role in delivering the long-term community outcomes of this plan. Waverley Community Strategic Plan 2022–2032 has a long-term outlook and covers 10 years. It is reviewed every four years in line with the election cycle and addresses social, environmental, economic, and civic leadership matters in an integrated manner.

Waverley 2026, the Delivery Program (2022–2026) is where the community's goals in the Community Strategic Plan are systematically translated into actions that the Council will deliver. The Delivery Program is the elected Council's statement of commitment to the community. Priorities and activities are set to the goals and strategies in the Community Strategic Plan, and appropriate methods to measure the success of the Delivery Program are identified.

The annual Operational Plan sits under the Delivery Program. It lists all the actions that the Council will undertake and the annual operating budget to be applied during the year to achieve its strategic goals. To carry out the activities in the Delivery Program, the Resourcing Strategy sets out how time, money, assets, and people will be allocated. Council has prepared three resourcing strategies to support the delivery of the Community Strategic Plan. It consists of:

- Long-Term Financial Plan 6 (2022–2033)
- Strategic Asset Management Plan 6 (2022–2032)
- Workforce Management Plan (2022-2026).





External Bodies Exercising Waverley Council Functions

In accordance with a direction issued by the Minister for Planning on the 22 June 2018, the Waverley Development Assessment Panel was re-named the Waverley Local Planning Panel (WLPP).

The Waverley Local Planning Panel determines significant development applications (DAs) in the Waverley LGA. This includes DAs where there are more than ten objections, conflict of interest, or a variation to a development standard in the Waverley Local Environmental Plan 2012. The WLPP also provides advice to Council on planning proposals.

The WLPP is directed to exercise its function by the Minister for Planning in the Local Planning Panels Direction – Development Applications and in the Local Planning Panels Direction – Planning Proposals. WLPP is made up of a pool of planning experts and meets monthly. Councillors are no longer involved in the decision-making process for determining DAs, allowing them more time to focus on strategic planning issues, such as the planning controls that underpin DA decisions. WLPP meets on the last Wednesday of the month. Meetings are held at Council Chambers. In 2022–23, the panel had 13 meetings.

Partnerships and Cooperation

Council is a member of the Southern Sydney Regional Organisation of Councils (SSROC), an association of local councils in the south-eastern area of Sydney. SSROC provides a forum for the councils to deal with issues they have in common, particularly those that cross boundaries. Issues under consideration include planning, environment, transport, community development, urban design, sustainability, and local government management.

Waverley Library has a collaborative partnership with five SSROC libraries to purchase materials. Council's Library Services share a document delivery van with all Sydney metropolitan area libraries.

Council participates in the Eastern Region Local Government Aboriginal and Torres Strait Islander Forum, a coalition of six councils: Bayside Council, City of Sydney Council, Inner West Council, Randwick City Council, Waverley Council and Woollahra Municipal Council.

Council is a member of the Sydney Coastal Councils Group, which includes councils located on Sydney's coastline and aims to promote coordination on issues relating to the urban coastal environment and waterways.

Council, in conjunction with Woollahra Municipal Council and Randwick City Council runs the three-Council Regional Environment Program, which undertakes significant projects to achieve meaningful reductions in energy, water and waste across the Eastern Suburbs, including Solar my School, enabling the uptake of electric vehicles and Compost Revolution.

Council and Woollahra Municipal Council are in partnership to share resources and workforces through the Alexandria Integrated Facility works depot and are in partnership to construct a new State Emergency Service facility to jointly serve their communities.

The Waverley Community Living Program (WCLP) provides independent living skills development and transition to independent living for adults with mild intellectual disabilities.

Council partners with 17 community organisations to provide services to the Waverley area and regionally through funding and subsidised accommodation. These include children's services, youth services, outreach and homelessness services, housing, drug and alcohol, and domestic violence support.

Council jointly coordinates the Eastern Sydney Aged and Disability Interagency Network with Randwick City Council. Council coordinates the Homelessness Coalition and is an active member of the Eastern Sydney Homelessness Assertive (outreach) Collaboration ESHAC. Waverley Council and Randwick City Council supports the headspace regional youth mental health service.

Council partners with the Bondi and Districts Chamber of Commerce to host the Waverley Business Forum, Bondi Festival, and the Waverley Local Business Awards.

Council is a member of the Cities Power Partnership (CPP) which comprises more than 100 councils from across Australia working together to tackle climate change.



Council's financial position as of 30 June 2022 was sound.



HIGHLIGHTS

\$162.4m

Total income from continuing operations

\$145.4m

Total expenses from continuing operations

\$17m surplus

Net Operating Result

\$1.4b

Net Assets

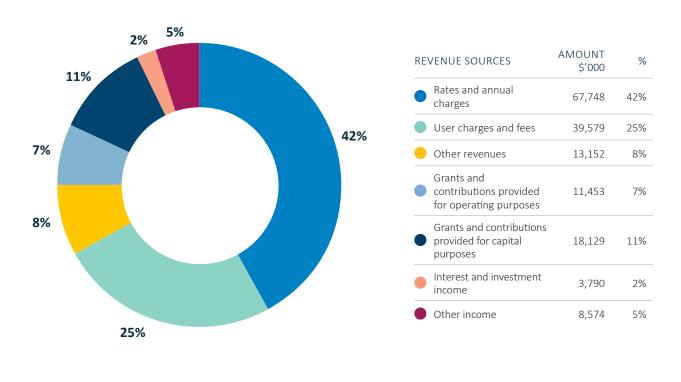


WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

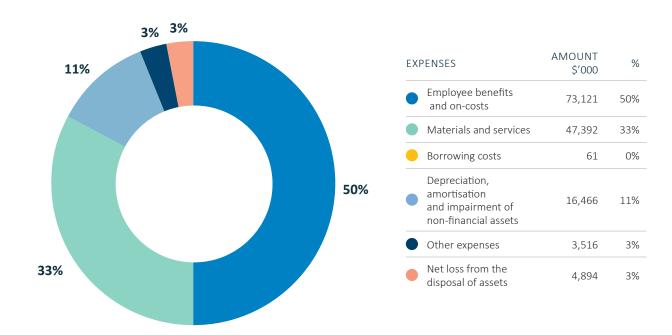
26

OUR FINANCIAL SNAPSHOT

Income from continuing operations (\$ '000)



Expenses from continuing operations (\$ '000)



WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

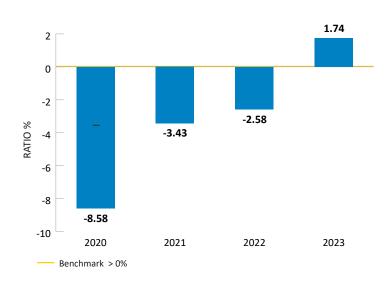


Performance Ratios

Operating performance ratio

This ratio measures Council's achievement in containing operating expenditure within operating revenue.

In 2022–23, Council's operating performance ratio of 1.74% compares well with the industry benchmark of 0.00%. It shows Council is recovering from Covid impacts.



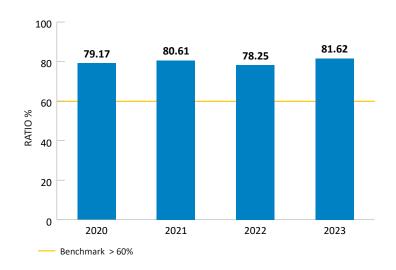
WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

PERFORMANCE RATIOS

Own source operating revenue ratio

This ratio measures fiscal flexibility. It is the degree of reliance on external funding sources such as operating grants and contributions.

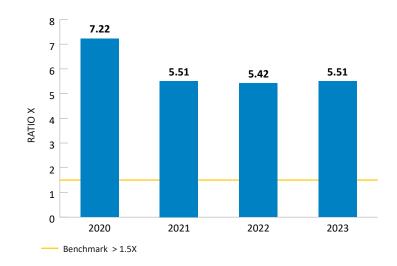
The ratio compares well with the industry benchmark of greater than 60.00%, it shows Council is less reliant on external funding sources to carry out its services and activities.



Unrestricted current ratio

This ratio assess the adequacy of working capital and its ability to satisfy obligations in the short term for the unrestricted activities of Council.

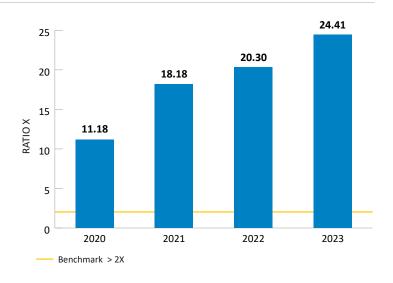
Council's liquidity remains strong with sufficient liquid assets on hand to meet short term obligations as they fall due. It compares well against the industry benchmark of 1.50x.



Debt Service Cover Ratio

This ratio measures the availability of operating cash to service debt including interest, principal, and lease payments.

This ratio shows that Council has strong capacity to repay additional debt and provides a favourable comparison with the industry benchmark of greater than 2.00x.



WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

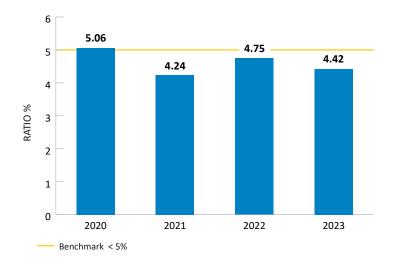
Page 30

PERFORMANCE RATIOS

Rates and annual charges outstanding percentage

This ratio assesses the impact of uncollected rates and annual charges on Council's liquidity and the adequacy of recovery efforts.

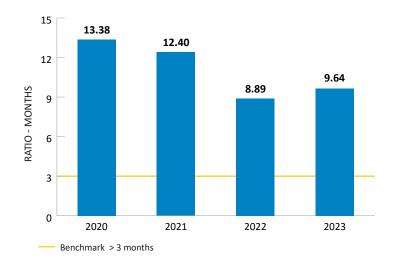
This ratio compares well with the industry benchmark of less than 5.00%.



Cash Expense Cover Ratio

This liquidity ratio indicates the number of months a Council can continue paying for its immediate expenses without additional cash inflow.

This ratio compares favourably with the industry benchmark of greater than 3.00 months.

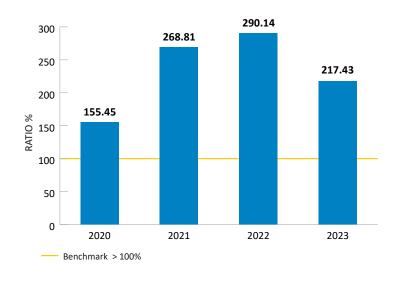


Buildings and Infrastructure Ratio

This liquidity ratio assesses the rate at which assets are being renewed relative to the rate at which they are depreciating.

Council's infrastructure assets upgrades and renewals are carried out as per its Strategic Asset Management Plan (SAMP) to ensure the assets are kept to the agreed community satisfactory level.

CM/7.1/23.11- Attachment 1



WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

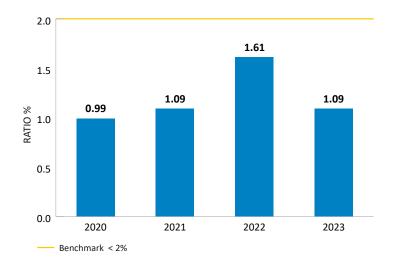
Page 31

PERFORMANCE RATIOS

Infrastructure backlog ratio

This ratio shows what proportion the backlog is against the total value of a Council's infrastructure.

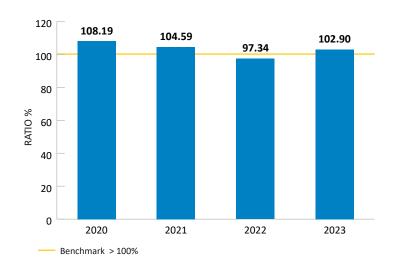
This ratio shows that Council has a small proportion of infrastructure backlog, and it compares favourably with the industry benchmark of less than 2.00%.



Asset Maintenance Ratio

This ratio compares actual vs. required annual asset maintenance. A ratio above 1.0 indicates Council is investing enough funds to stop the infrastructure backlog growing.

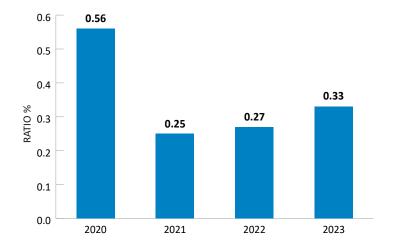
This ratio compares well with the industry benchmark of 100%. It indicates Council's spending on asset maintenance is sufficient to stop the infrastructure backlog from growing.



Cost to bring assets to agreed service level

This ratio provides a snapshot of the proportion of outstanding renewal works compared to the total value of assets under Council's care and stewardship.

This ratio shows that Council has a small proportion of outstanding infrastructure upgrade/renewal works to bring assets at agreed service levels, as compared to the total value of its assets.



WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

Awards Received

Council received multiple awards in recognition of design excellence in architecture for the Bondi Pavilion and other initiatives. The awards included:

TYPE	CATEGORY	PROJECT/LOCATION
The National Trust Heritage Awards 2023	Judge's Choice Award	Bondi Pavilion
Australian Institute of Architects Awards	Award for Heritage – Creative Adaptation	Bondi Pavilion
Australian Institute of Architects Awards	Award for Public Architecture	Bondi Pavilion
Australian Institute of Landscape Architects NSW Awards	Landscape Architecture Award for Civic Landscape	Bondi Pavilion
2023 NSW Local Government Professionals Award	Partnerships and Collaboration category	3-Council Regional Environment Program
Local Government NSW Awards	Leo Kelly Arts and Culture Award – Highly Commended	Bondi Story Room



Grants and Donations Awarded

In 2022-23, Council awarded a range of community and small grants and donations amounting to \$552,815.

GRANT/DONATION AWARDED	AMOUNT (\$)
Total Grants / Donations	552,815
Community Grants*	323,705
WAYS Youth & Family	82,600
Beaches Outreach Program (BOP)	55,000
Wayside Chapel (Norman Andrew's House)	41,200
Bondi Toy Library	20,000
Randwick Waverley Community Transport	19,085
The Junction Neighbourhood Centre	19,000
Wairoa School	19,000
Eastern Area Tenants Service (EATS)	18,990
Australian Kiteflyers Society	15,330
Holdsworth Community Centre	11,000
Bondi Beach Cottage	10,000
Bondi Brass (Waverley Bondi Beach Band)	5,000
Waverley Randwick Philharmonic Society	4,500
Bondi Beach Playgroup	3,000
* Community Grants are provided to enable the delivery of services that support the needs of children, women, and families; young people and their families; tenants and people who are homeless; people with disability and older people; neighbourhood centres and outreach services.	
Surf Club Grants	96,307
Tamarama Beach Surf Club	35,506
North Bondi Surf Club	20,267
Bondi Beach Surf Clubs	20,267
Bronte Beach Surf Club	20,267

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

GRANTS AND DONATIONS AWARDED

Small grants support a range of projects including community projects, cultural projects, and environmental projects.

RECIPIENT	PURPOSE	AMOUNT (\$)
Total Small Grants		108,303
Arts and Culture		23,000
The Prankqueans	Brigid the Rebel Festival	5,000
Head On Foundation Ltd	Exhibition of Head On Portrait Awards	5,000
Michele Barker	Climate Change the Arctic to Bondi	5,000
Unvoiced – Queer Youth Podcasting	Matriark Theatre	5,000
Sarah Jane Moore	Becoming – an evening of Music	1,500
Friends of the Bondi Pavilion	Music Score – Saving Bondi Pavilion	1,500
Community		71,603
Bondi Beach Public School	Bondi Beach Public School Centenary	5,000
Emma Early	The Gathering Place	5,000
National Council of Jewish Women Australia	NSW Centenary Program	5,000
Safe and Sound	Bondi Beats Workshop	5,000
Autism Mates	Young Autism Adults Social Skills Project	4,950
Waverley Action Group (WAG) Inc	Cultural Anchors & Heritage Icons	4,500
Dress for Success Sydney	Thrive for Success	4,200
Greg Callaghan	Bondi Badlands Podcast – 2nd Series	4,000
Waverley Action for Youth Services	A WAYS Safe Summer	4,000
Waverley Action for Youth Services	Youth Week 2023	4,000
Bondi Icebergs Club Ltd	Swim for Ukraine Swim Program	3,900
City East Community College	Mentoring Program Networking Night	3,700
Dover Heights Shule	Chanuka in the Park	3,000
Lubavitch Russian Centre Incorporated	Chanuka by the Sea	3,000
Waverley Historical Society	Memories of Cinemas Past & Present	2,600
Gabriel Pallo & Suellen Bassetti	Precinct Fete	2,500
Jade Peace	Local Bird Walks	2,356

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

GRANTS AND DONATIONS AWARDED

Small Grants continued

RECIPIENT	PURPOSE	AMOUNT (\$)
Irish Support Agency	First Aide for Parents	1,597
Daniela Silva	Tattoos for Breast Cancer Survivors	1,500
Cameron Scott	North Bondi Share Board	900
North Bondi Playgroup	Bring Back Morning Tea	900
Environment		7,200
Galilee Catholic School	Active Transport	3,000
Sydney Metro Wildlife Rescue	Wildlife Rescue	3,000
Dover Heights Early Education Centre	Compost grow and more	1,200
Creative Streets		6,500
Bondi Bowling Club Co-operative Ltd	Bondi Bowlo Community Garden	5,000
Louis Litrenta	North Bondi Community Bookshelf Upgrade	1,500
Total Financial Assistance Grants		24,500
Financial Assistance Grants		24,500
Sculpture by the Sea Incorporated	Sculpture by the Sea 2022 prizes	20,000
University of New South Wales	Beach Safety Research	4,500



Grants Received

In 2022–23, Council received a range of grant funding including:

GRANT PROVIDER	PURPOSE	AMOUNT (\$
Total Grants Received		17,312,34
Transport for NSW	Bondi Junction Cycleway	3,330,949
NSW Department of Planning and Environment	Capital Grant	2,931,423
Office of Local Government	Financial Assistance Grants	2,330,224
Department of Infrastructure, Transport, Regional Development and Communications and the Arts	Local Roads and Community Infrastructure Grant	1,584,365
Transport for NSW	Regional and local road repair program	1,335,112
	Federal & State Stimulus Projects	833,810
	Pedestrian Safety Program	863,374
	Road Repair programs	800,000
Office of Local Government	Financial Assistance Grants	519,21
Transport for NSW	Curlewis Street Streetscape Upgrade	294,22
Department of Infrastructure, Transport, Regional Development and Communications and the Arts	Road to Recovery	277,81
NSW Department of Planning and Environment	Regionally Significant Development Pilot Program	275,000
NSW Department of Planning and Environment	NSW Severe Weather and Flood	250,000
State Library of NSW	Library Per Capital Grant	207,31
Transport for NSW	Traffic Route Lighting	196,000
Department of Education, Skills, and Employment	Program grant for early education	151,75
Australian Government Department of Health	Program Grant for Seniors	149,808
Department of Infrastructure, Transport, Regional Development and Communications and the Arts	Community Development	143,000
Transport for NSW	Regional Road Infrastructure	133,000
	Operational Grant	132,000
NSW Department of Education	Salary for early education	106,61
State Library of NSW	Digitisation of records	61,83
Department of Primary Industries	Department of Planning and Environment Portal and Pathway integration	59,784

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

GRANTS RECEIVED

Grants Received continued

GRANT PROVIDER	PURPOSE	AMOUNT (\$)
State Library of NSW	Local Priority Projects	55,591
Transport for NSW	Operational Grant	51,981
NSW Environment Protection Authority (EPA)	Litter Bin Strategy	42,576
NSW Department of Communities and Justice	Youth Services	42,463
NSW Environmental Trust	Power to the Future	34,301
Local Government NSW	Greening our city Skyparks	33,942
NSW Department of Family and Community Services	Community Programs	30,958
NSW Department of Planning and Environment	Greener Neighbourhoods	29,776
NSW Department of Planning and Environment	Waverley Cemetery Heritage Grant	9,125
NSW Department of Customer Service	Small Business support	5,000
NSW Department of Planning and Environment	Saving our Species	5,000
Local Government NSW	Greening the City – Cooler Street	5,000

Part 2

Delivery Program Achievements

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023



Theme 1: People

Our People theme focuses on a cohesive and connected Waverley community Waverley aims to build a strong, socially connected and resilient community that can flourish no matter what we are faced with. We will work in partnership with others to support quality of life and wellbeing, creating opportunities for people to come together, be safe and belong.

We value our diversity, fostering meaningful connections to Aboriginal and Torres Strait Islander people and culture and strengthening our approaches to inclusion and accessibility.

We will strive to improve affordable housing and equitable access to affordable community facilities, programs and services, along with opportunities for social development.

We will continue to provide a wealth of cultural programs for our community and visitors, conscious that our local area holds a unique place in the public imagination – an iconic part of Australian culture. We continue to recognise the importance of culture and the arts to social cohesion, lifelong learning, and innovation.

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

THEME 1: PEOPLE

Bondi Pavilion Housewarming campaign



People: Key Highlights

Bondi Pavilion Housewarming Program

The Bondi Pavilion opening program in September 2022 featured three weeks of contemporary arts and culture programs, reaching more than 25,000 people.

Seven groups of artists, including Sarah Jane Moore, Steven Durbach, Anna Munster, Michelle Barker, Joanna Cole, Agatha Pupaher, Wendy Cohen, Sally Sussman and Lost All Sorts Dance Collective were engaged for the inaugural creative development program at Bondi Pavilion.

The opening night launch party featured 20 local musicians, the Bondi Glee Club, an Indigenous shelling workshop, Bondi WAVE alumni bands, large stage band performances, Bondi Story Room immersive digital exhibition and beach culture story talks with special guests, Waverley Art Prize preview in the gallery, food trucks and gelato stand, Pottery Studio drop in, and National Film and Sound Archives footage screenings in theatre.

Other events included the Ocean Room pop-up Heritage Object exhibition, First Nations talks and workshops, Dharawal language workshops for families and adults, weaving and shelling workshops, Talks and Ideas program covering architecture and design, art and climate change, visual arts, and art prizes.

In addition, experimental arts programs, including Couture in Motion fashion show featuring contemporary dance and exhibition, experimental music and film projects, school holiday drama workshops and a family performance program featuring Mountain by Stalker and Urza and the Song in the Dark by Matriark Theatre were organised.

Float to Survive

In December 2022, Randwick and Waverley Councils partnered with the University of NSW (UNSW) Beach Safety Research Group to pilot a new water safety campaign to reduce the number of drownings in Australia.

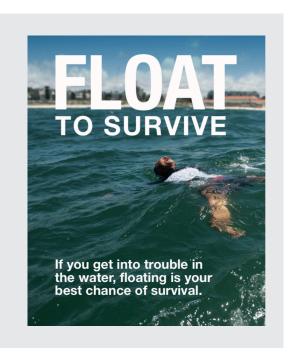
THEME 1: PEOPLE



Dawn Reflection

The Float to Survive message was promoted over the 2023 summer period (November 2022-April 2023), complementing Surf Life Saving NSW's beach safety message 'always swim between the flags' and the summer 2023 rock fishing safety campaign.

Professor Rob Brander from UNSW's Beach Safety Research Group, evaluated the efficacy of the pilot campaign. His research found that Float to Survive is easy to understand and well received water safety message that has public support to be promoted nationally across Australia.



Dawn Reflection

On 26 January, Council held an inaugural 'Dawn Reflection' to acknowledge Aboriginal and Torres Strait Islander peoples' resilience, survival, and continuous connection to Country and culture through quiet reflection. This was an opportunity for the community to come together as the sun rose and to experience a Welcome to Country, a smoking ceremony, and a cultural performance. Around 500 people attended.

Yes Campaign and Voice to Parliament

In February this year, Council voted to support the 'Yes' case for the referendum through a community education strategy, including workshops and community events. In May, our Voice to Parliament Community Forum was held at the Bondi Pavilion Theatre and online. The forum was an opportunity to learn about the Voice to Parliament Referendum.

Council's position on the Uluru Statement reflects our ongoing commitment to reconciliation as outlined in our Innovate Reconciliation Action Plan (RAP) adopted in 2019.

Council organised three free interactive Walking Together Workshops using the Uluru Statement from the Heart as a framework for learning. The workshop

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

THEME 1: PEOPLE

facilitated knowledge, understanding, and a sense of purpose for non-Indigenous Australians to walk together with First Nations people.

A Train the Trainer workshop aimed at participants who had completed the Walking Together workshop was organised to empower people to talk to their community about the Uluru Statement.

Council also made available printed and online resources.

Dharawal Language Program

The Dharawal Language Program has been operating in Council's Early Education Centres through a partnership with the Gujaga Foundation, a not-for-profit organisation that is part of the La Perouse Aboriginal Community Alliance that leads language, cultural and research activities in collaboration with local Elders, senior knowledge holders and leading academics. Each week during term time, the Gujaga Foundation tutors attend the centres and teaches children the Dharawal language. Parts of the language have been embedded into the daily program, for example, saying "Nagambi" (Hello) when calling the roll and singing songs like "Booroo Biriben," which translates to "Kangaroo, Emu" and is sung to the tune of "Crabs and Seashells".

United to End Racism

In 2022, Council launched the local campaign, United to End Racism to:

- Raise awareness about all forms of racism and its impact
- Create opportunities for meaningful conversations
- Empower everyone to take simple steps to help end racism.

Four street signs and nine street decals were installed during the reporting period. Two refugee artists who faced racism completed two murals on the Bondi Sea wall. An inclusive art workshop was held with these two artists and people with disability. Unconscious bias training was held for supervisors, and 94 people attended.

An artist talk was held with two artists. Two additional artists were selected for Year 2 of the Anti-Racism Art Competition, with one artist completing her mural in June. A Communication Supports Policy was

developed to support people with communication barriers

A framework for ethical storytelling and a new program is being developed to help make newly arrived young migrants feel welcomed, connected, and supported locally. It has dedicated activities and the promotion of existing free activities available to the wider community.

In May, Waverley Library hosted an author talk with Victoria Premier's Literary Awards 2023 for nonfiction Winner Eda Gunaydin. Eda discussed her book *Root & Branch*, which unsettles neat descriptions of inheritance, belonging and place. The talk also explored the concepts of class, race, and diaspora.



United End to Racism banner

Youth Engagement

The Eastern Sydney Youth Services Network (ESYN) review survey was launched in November 2022, and access to mental health services was identified as a priority for young people's health and wellbeing support. The ESYSN assisted in the participation of seven youth support services at the Randwick Girls High School Mental Health Festival in November 2022. The services engaged students through interactive activities providing mental health and wellbeing information. Waverley shared a stall with Randwick Council to increase awareness of respective Council programs and opportunities open to young people. More than 70 young people were engaged.

More than 60 young people attended the Bondi youth outreach pop-up 'Watch this space...' at Bondi Skate Park on 5 November 2022. Seven young people performed at the pop-up and were involved in designing the music mentoring program Bondi Beats, which emerged over the course of the four pop-up events that commenced in March 2022. The Bondi Beats pilot ran at the Bondi Pavilion studios in February and March 2023 and engaged 12 young people for intensive tuition in electronic music production and performance.

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

THEME 1: PEOPLE

Intergenerational research project partnership with UNSW and La Trobe Global Health contracts have been signed, and initial on-site briefing meetings were held for program commencement in Council's Early Education Centres. The partnership with the Regional Industry Education Partnership, St Clare's Waverley and Waverley Seniors Centre participants continues with positive feedback from all participants. In partnership with Classic Hits, the Children's Services Intergenerational Music Program attracted 60 seniors and a group of eight preschoolers from Council's Early Education Centres. The program, which commenced in June and has continued monthly, with positive feedback from families and educators.

Social and Affordable Housing

Social and Affordable Housing Council continued to deliver quality rental housing for very low to moderate-income earners through its social and affordable housing programs, with 78 people housed, including older people, people with disabilities, families, and single-parent households.

Domestic and Family Violence (DFV) Awareness

Council collaborated with Bondi Beach Cottage to create an online DFV awareness and support webpage launched on 25 November, the International Day for the Elimination of Violence Against Women. The awareness campaign promoting the webpage was run during the annual 16 Days of Activism against Genderbased Violence in December 2022 in partnership with local DFV services and NSW Police.

The ESYSN hosted a panel on trauma informed practice and early intervention programs supporting young people to create safe and healthy relationships at the November 2022 meeting. Discussion enhanced the capacity of service providers to respond by increasing knowledge of domestic and family violence, family support and youth counselling services for the representatives of 25 Eastern Suburbs youth services organisations in attendance.

Mark and Evette Moran Nib Literary Award

The Mark and Evette Moran Nib Literary Award is Council's annual celebration of Australian research-based writing. In 2022, Dr Delia Falconer, Sydney author and Senior Lecturer at the University of Technology, Sydney (UTS), won the 2022 Mark and Evette Moran Nib Literary Award and accompanying \$20,000 prize for her book *Signs and Wonders* (Scribner Australia). The Nib People's Choice Prize was awarded to Sydney-based academics and acclaimed psychologists Dr Rachel E. Menzies of the University of Sydney and Professor Ross G. Menzies of the University of Technology, Sydney for their co-authored work *Mortals* (Allen & Unwin). More than 500 votes were received for the Nib People's Choice Prize.

Other 2022 finalists were:

- Two Afternoons in The Kabul Stadium by Tim Bonyhady (Text Publishing)
- The Asparagus Wars by Carol Major (ES Press)
- Mafioso by Colin McLaren (Hachette Australia)
- Here Goes Nothing by Steve Toltz (Penguin Random House).



Nib Literary award winners

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

Page 44

THEME 1: PEOPLE



Festival of the Winds

Festival of the Winds

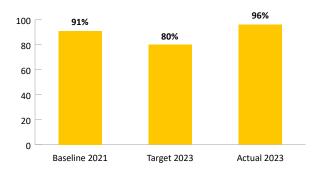
Festival of the Winds is one of the world's largest and best-known kite festivals. In September 2022, the festival celebrated its 44th anniversary in Bondi. Organised by Council and the Australian Kite Flyers Society, Festival of the Winds featured kite-flying displays, performances and concerts in Bondi Park, a kids' zone in Bondi Beach playground, with kitemaking workshops with Edgee and Reverse Garbage, Paper Plane Pilot and runway, Girl Guides Crafts, Sparkles Face Painting, Waverley Library's Pop-up library and crafts, cup and saucer ride, auto racer, mini pirate ship and food and drinks offerings in Bondi Park.

Public Art

Final designs for the North Bondi Kids Pool artwork were completed and presented to the Public Art Committee. Neither design progressed to the next stage, with the space to return to a temporary public artwork and re-insertion in the Waverley Public Art Masterplan later.

La Perouse artists supplied four concept designs for the Bondi Pavilion Indigenous Public Art Commission. Bondi Pavilion architects Tonkin Zulaikha Greer and Council staff reviewed the designs for technical merit before the Gujaga Foundation and La Perouse Land Council. Two artists were selected to collaborate on the detailed concept designs. The Bondi Beach Sea Wall public art mural project recommenced after a long hiatus over Covid and turned 20 new murals over the reporting period. This included murals to celebrate Sydney World Pride with the Progress Flag, Transgender Flag, rainbow flag and a mural to celebrate former World Surfing Champion Pauline Menczer.

Positive community and stakeholder feedback and evaluated events



96% of the respondents of an evaluated program in 2023 provided positive feedback. This is a growth of 5 percentage points from the baseline year 2021. The actuals in 2022–23 is 16 percentage points above the target of 80%.

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

THEME 1: PEOPLE

2023 Waverley Art Prize

In June 2023, Council announced the Waverley Art Prize winners to celebrate excellence across the local arts community and greater Australian contemporary Visual Arts sector. Presented in partnership with the Waverley Woollahra Art School, the Waverley Art Prize is Waverley's longest-running artist-run initiative.



Waverley Art Prize

Carolyn Craig won the 37th annual Waverley Art Prize for her compelling mixed media work RE/Mediation, My mother's broom. Craig won the \$15,000 Open Prize for her work exploring domestic labour and relationships.

Highly Commended mentions went to Sarah Edmondson for *Certainly*, a beautifully crafted contemporary expression of fabric and textile traditions and Janis Clarke for *Seeing You*, a deceptively simple painting that evokes a sense of nostalgia but also gives a sense of mystery.



Carolyn Craig with her award-winning artwork

Almost 800 entries were received in this year's Prize which included the following major winners:

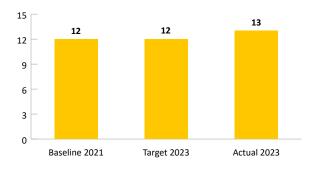
NAME AND ARTWORK	RESULT	
Mayors Prize (\$2,000)		
Damian Dillon, Bloodflowers	Winner	
Carol Archer, Thicket	Highly Commended	
Local Prize (\$1,500)		
Onrie Radovic, Calibration 20	Winner	

One Table, Many Cultures

The Global Table, Council's annual celebration of vibrant cultural diversity through food, music, and dance was held in Oxford Street Mall in May 2023.

Various cuisine and performances from musicians and dancers from around the globe, a 35-metre-long communal table, and a Kids Zone, including free craft activities with the Girl Guides. Performances from the Indonesian Dance Group, Syrenka Polish Folkloric Ensemble, Chinese, Sri Lankan, Mexican and Polynesian performers, African drumming, and Maori traditional songs were event highlights of this dynamic, inclusive day of cultural exchange.

Partnerships to facilitate growth for our cultural and creative sector



In 2021, Council established 12 partnerships to facilitate growth for our cultural and creative sector. The target in 2023 was to maintain the number of partnerships. However, in 2023, Council increased the number of partnerships to 13.

THEME 1: PEOPLE

2023 Local Hero and Best of the Best Awards

Council organised the 2023 Waverley Local Hero and Best of the Best Awards at North Bondi Surf Club in May 2023. The award celebrates and recognises the achievements and contributions of those in the community who volunteer their time and go above and beyond to ensure Waverley is a resilient, caring, and cohesive community.



Local Hero Awards

Turbans 4 Australia founder and Local Hero Australian of the Year 2023, Amar Singh was the guest speaker at the awards and shared his insights about working together as a community to help people in need. This year's Local Hero Awards included the Best of the Best Award, bestowed every four years to outstanding community leaders whose names will be included in plaques along our Best of the Best walk along the Bondi and Bronte Beach promenades.



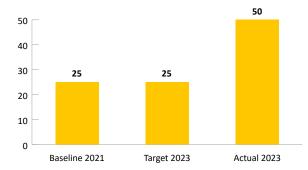
Waverley-Woollahra State Emergency Services Image: Shannon Elise Photography

AME AND CATEGORY	RESULT
Strenthening Communities	
Sebastian Cassie	Winner
Anthia Kollaras	Certificate of Commendation
Community Volunteer	
William Harrigan	Winner
Adam Nezval	Certificate of Commendation
Working Together	
Research Team at Waverley Historical Society	Winner
The P2F Wise	Certificate of Commendation
Community Life	
Elisabeth Keys	Winner
ngrid Studholme	Certificate of Commendation
Second Nature Champion	
Langlee Lane Community Gardening Group	Winner
Louise Murray	Certificate of Commendation
Young Local Hero	
Dallas Pumpa-Jones	Winner
Wise Youth	Certificate of Commendation
Best of the Best	
Peter Quartly	Winner
Best of the Best	
Brenda Miley	Winner
Outstanding Community Cont	ribution
Waverley-Woollahra SES	Winner

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

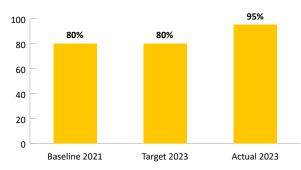
THEME 1: PEOPLE

Activities that promote community connection



In 2021, Council organised 25 activities to promote community connection and set a target to maintain the number of activities in 2023. However, the number of activities doubled in 2023.

Participant satisfaction with capacity building workshops



In 2021, 80% of the participants were satisfied with capacity building workshops. The satisfaction rating increased by 15 percentage points in 2023 against the baseline and target of 80%.

2023 Waverley Youth Art Prize winners announced

The Waverley Youth Art Prize provides a platform to celebrate and recognise the talents of emerging artists aged nine to 18 who live, study, or spend time in Waverley. This year's event had 212 entries.

All artworks were exhibited at Waverley Library Gallery until 28 June, allowing visitors to appreciate the artistic skills and perspectives of talented young individuals who responded to the Climate Utopia theme thoughtfully and creatively.

The theme Climate Utopia was nominated by youth members of the Council's Power to the Future project to encourage young artists to think about hope, possible futures, and the environment.

Power to the Future is a project for local students to translate ideas, new knowledge, skills, and energy to influence change and undertake tangible and practical climate actions through an intergenerational exchange approach to empower youth in partnership with seniors, council staff and community partners.

Below are the award winners and runners-up.

NAME AND CATEGORY	RESULT	
Mayor's Prize		
Mila Bell	Winner	
Patrick Kelly	Highly Commended	
Kathryn Jordan	Highly Commended	
Junior Prize		
Luna Leis	Winner	
Emelie Mitchell-Taverner	Second Prize	
Eve Toward	Third Prize	
Romeo Barret	Highly Commended	
Intermediate Prize		
Patrick Kelly	Winner	
Toby	Second Prize	
Brideah Cronin	Third Prize	
Hesper Kelso Black	Highly Commende	
Austin Zhang	Highly Commend	
Senior Prize		
Arfi-Angus Fisher	Winner	
Coco Batu-Sampson	Second Prize	
Yana Dalglish	Third Prize	
Siena Taylor	Highly Commended	
Best New Media		
Sarah Toward	Winner	
Best Three-Dimensional		
Dallas and Summer Pumpa- Jones	Winner	
Best Interpretation of Theme		
Kathryn Jordan	Winner	
Griffin Hincksman	Winner	

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

47

THEME 1: PEOPLE

2022 Garden Awards

In December 2022, Council announced the winners of the 2022 Garden Awards across five categories – My Beautiful Garden, Innovative Gardens, Special Street and Shared Gardens, Dirt Kids and Second Nature Habitat Garden. The Garden Awards acknowledged the role of residential gardens in contributing to biodiverse and resilient built environments.

The 2022 Garden Award winners are:

Mayors Award for Outstanding	g Garden	
Katrina Skinner and Roderick MacKinnon	Winner	
My Beautiful Garden		
Katrina Skinner and Roderick MacKinnon	Winner	
Andy Harding	Runner up – tied	
Peter George	Runner up – tied	
Sandy Bruns	Finalist	
Anthony Bosch	Finalist	
Xanthe Pearson	Finalist	
Special Street and Shared Gard	dens	
Carrie Furneaux	Winner	
Langlee Lane Community Gardeners	Runner up	
Wiltshire Gardens, Sandra Fox & Anna Torok	Finalist	
Second Nature Habitat Garder	1	
Poppie McDonald	Winner	
Annie Wilson	Runner up	
Liane Rossler	Finalist	
Dirt Kids		
Rose Bay Secondary College	Winner	
Innovative Garden		
Charingfield Aged Care	Winner	



2022 Garden Awards

Community development and Advocacy Initiatives

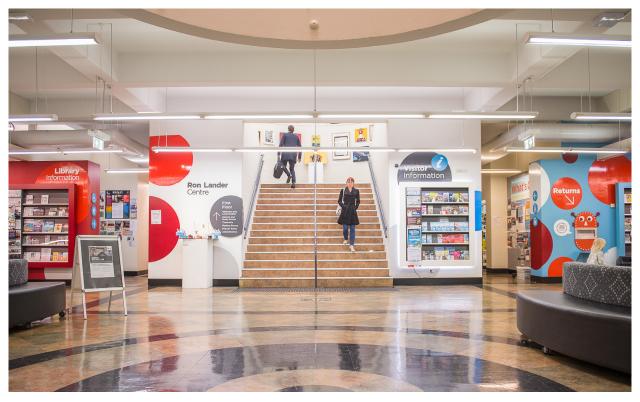
A dementia awareness information session was held with 50 participants in July 2022. Council supported Justice Connect to develop and launch a Russian translation of the easy-to-read Power of Attorney Guide in November 2022 and NSW Health promotions on mobility, nutrition and fall prevention awareness. Planning is underway for two 'Dying to Know' workshops in August 2023 in partnership with Southeast Sydney Local Health District and Randwick Council. Council continued to support regional ageing and disability networks, participating in bimonthly meetings focused on aged and disability reform.

Waverley Community and Seniors Centre continue to operate from the library whilst the Mill Hill Centre is refurbished. The Centre supported 8,749 attendances and delivered 10,124 hours of support for My Aged Care clients and 880 sessions during the year. A two day Aged Care Commission Quality Audit was completed in July. The service received an overall 94% satisfaction rating through their service annual survey.

Waverley Community Living Program continues to deliver support and independent living skills development for adults with an intellectual disability. The team focused on planning to increase access to mainstream activities.

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

THEME 1: PEOPLE



Waverley Library

Homelessness

Fifteen referrals for support were received this year, including five intensive supports. Sixteen people have been housed over the last two years, including people with complex needs.

Council coordinated the Regional Street Count held in February 2023. The number of people experiencing homelessness on the streets of Waverley remains stable at 16. Coordinated assistance was provided to people experiencing homelessness and to rehouse older residents evicted from boarding houses.

Events and Programs at Waverley Library

The library organised 185 literary programs to encourage and empower families to embrace early literacy, with 5,560 attendees. Forty-six after school and school holiday programs for school-aged children were organised to foster a lifelong love of learning. Eight workshops on topics such as Holiday Paper Craft, Bollywood Dance Class, Science Week Paint and Sip, Doll Making Class, Podcast Workshop, and a Shodo Painting Class were organised with 165 participants attending. Twenty sketchflash and collage classes were organised with 400 and 540 attendees.

Other programs include Art After Dark (5 classes, 75 attendees), Green Thumbs (6 classes, 100 attendees), Online Multicultural Cooking (7 classes, 150 attendees), regular book clubs and Books, Movies and More meetings.

A schedule of ePrograms was rolled out, with 92 attending nine sessions. Some popular sessions included How to declutter your phone, Edit photos on your device and Graphic design with Canva, alongside dedicated one-on-one Tech Help sessions.

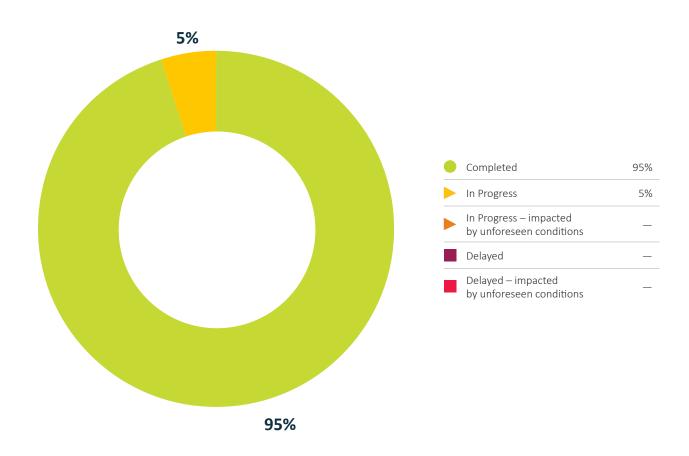
WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

● THEME 1: PEOPLE

People:

Progress Summary

Of the 44 actions in the People theme of the Operational Plan 2022–23, 95% (42) actions were completed, and 5% (2) are in progress.



WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

50



Theme 2: Place

Our Place theme focuses on the natural and built environment

We facilitate architectural design excellence in building infrastructure, functional public spaces and walkable streets in Waverley. With the highest population density in Australia, community-led, place-based planning and design is critical. Council aspires to be a frontrunner and advocate for balanced development in Waverley.

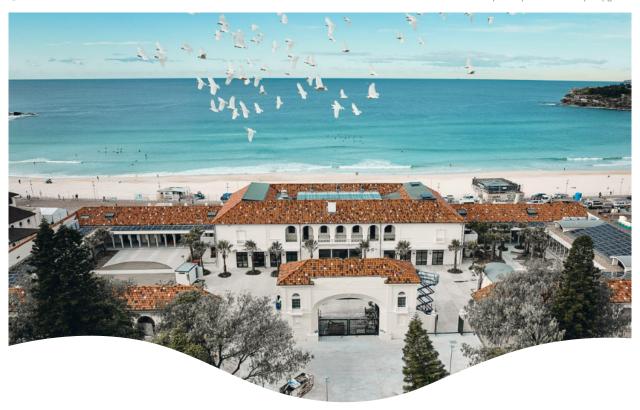
Our community has strong environmental values and healthy, active lifestyles, and we are committed to reflecting this in Council strategies. Improving all modes of transport makes Waverley more accessible, safe, connected and sustainable. We are committed to enabling people to get around more easily on foot, by bicycle and public transport to reduce traffic congestion and parking pressures.

To ensure we meet community expectations, we are focusing on improving roads, footpaths, parks and playgrounds and being better prepared for climate changes and potential flooding. We aspire to be at the forefront of sustainability to create resilient communities, sustainable buildings, healthy coasts and bushland, conserve energy and water resources. We recognise that any waste sent to landfill has long-term environmental impacts. We aim to progress Waverley to be a zero waste community.

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

THEME 2: PLACE

Bondi Junction cycleway and streetscape upgrade



Place:

Key Highlights

Bondi Pavilion wins National Trust Heritage Award

Bondi Pavilion won the Judges Choice Award at the 2023 National Trust Heritage Awards. This award is in addition to the Australian Institute of Architecture Awards - Award for Heritage and Creative Adaptation and Public Architecture. Other awards won include Landscape Architecture Award for Civic Landscape at the Australian Institute of Landscape Architects NSW Awards and Robin Dods Roof Tile Excellence Award - category winner.

Heritage features conserved at the Pavilion include:

- The iconic arches
- Spanish mission-style roof tiles
- Historic murals and signages have been uncovered and conserved.

The Pavilion currently operates with an improved gallery, theatre and pottery facilities, music studios, a community radio studio and a beach heritage space named the Bondi Story Room.

Throughout the restoration, there was a strong focus

on sustainability, with many features preserved and recycled, new solar panels to provide a large proportion of power needs, and natural ventilation to reduce air-conditioning requirements.



Bondi Pavilion

Active Living

Council organised 115 active senior classes with 2,145 attendees during the reporting period. Twenty school holiday programs were organised with 256 attendees.

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

■ THEME 2: PLACE



Bondi Junction Cycleway

Bondi Junction Cycleway and Streetscape Upgrade

The Bondi Junction Cycleway and Streetscape upgrade is a priority project from our Complete Streets plan, where we green and beautify public areas and footpaths, make meeting places more appealing and improve connections for cycling, walking, and access to public transport.

The cycleway travels through Bondi Junction commercial centre, linking Oxford Street, Syd Einfeld Drive and Bondi Road to an existing cycleway at the northeastern corner of Centennial Park. The streetscape upgrade includes:

- Improved safety with new signalised crossings
- Planting more than 50 new trees
- New street lights
- Street furniture
- Garden beds
- Replacing the roads, paving and footpaths
- The installation of a bi-directional separated cycleway.

Council officially opened the cycleway (Bondi Road to St James Road section) in June 2022.

All the pathways and streets along the cycleway have been upgraded with new street furniture, garden beds, and more than 50 trees have been planted along the route.

The cycleway is now complete and open to the public. The remaining works include a new bus top shelter, median fencing, and electrical pole removal.

The opening ceremony of Bondi Junction Cycleway marking the completion of the final section was held in March 2023. The last section of the cycleway links Oxford Street, Syd Enfield Drive and Bondi Road to Centennial Park. Cycleway usage has increased to 7,500 weekly trips in 2023 from 3,000 weekly trips in 2022.

As part of the Australian and NSW Governments' commitment to stimulating the NSW economy, funding was provided to Council to deliver this project.

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

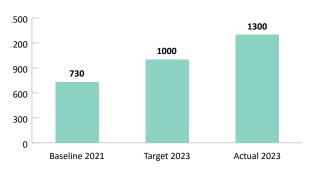
53

■ THEME 2: PLACE



Bondi Junction Cycleway

Metres of separated cycleway



In 2023, metres of separated cycleways in Waverley increased to 1,300 metres from the 2021 baseline year of 730 metres. The target set for the reporting year was 1,000 metres.

Electrify Everything

In May 2023, Council celebrated the national campaign to encourage and support residents to electrify their homes and reap the benefits of clean energy.

Council is collaborating with councils across Australia to promote the clear benefits of electrification and improve awareness of the opportunities and local support available to homeowners and businesses to save money and slash greenhouse gas emissions.

In 2019, Council declared a target of net zero carbon emissions by 2030 for Council and in 2022, declared a net zero target of 2035 for the Waverley community. To help achieve the community net zero target, Council is supporting a transition from natural gas appliances and petrol vehicles to all-electric appliances and vehicles, which can be powered by renewable energy. This year, it also became one of the first councils to support electrification in development controls.

In May 2023, apartment blocks interested in investigating solar power for their units were encouraged to apply for a free 30-minute consultation with a solar-for-strata expert.

Living Connections Program

The Living Connections Program was expanded to all areas of the local government area and the program was delivered to 280 households with positive feedback.

Living Connections is a free Council program to increase greenery and native habitat. It is open to all residents in the Waverley Local Government Area (LGA) with a garden, courtyard, or suitable balcony.

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

54

■ THEME 2: PLACE



Electric Vehicle charging station

First Electric Vehicle Fast Charging Station

In August 2022, in partnership with Evie Networks, Council unveiled the local government area's first public electric vehicle (EV) fast chargers at Eastgate shopping centre, Bondi Junction. Powered by 100% renewable energy, the two 50kW fast chargers provide around 150 kilometres of driving range in just 30

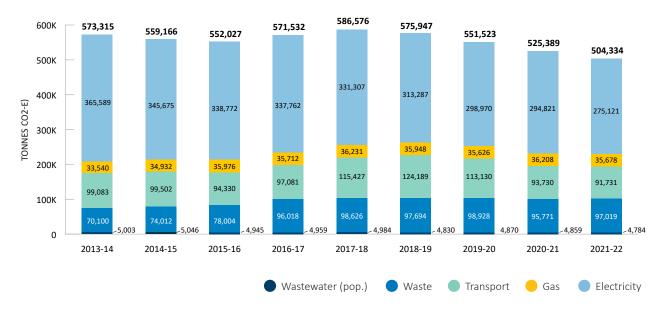
minutes of charging and are the fastest public EV chargers currently in Waverley. Council has a net zero carbon emissions target of 2030 for Council and 2035 for the community, and these fast chargers will help residents who own an EV or are considering owning an EV to achieve this target.



WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

■ THEME 2: PLACE

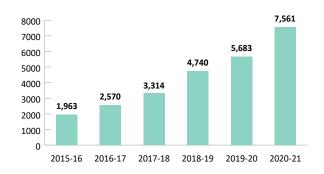
Community's greenhouse gas emissions (t CO2-e)



Council's greenhouse gas emissions reduced to 1,750 t CO2-e in 2022–23 from the 6,758 t CO2-e in 2016–17. This is a significant reduction from the set target of 4,000 t CO2-e.

Our community's greenhouse gas emissions increased to 586,576 t CO2-e in 2017 from 573,315 t CO2-e in 2013–14. The community emissions reduced to 504,334 t CO2-e in 2021–22.

Solar installations in Waverley LGA (KW)



7,561 kW of solar energy systems were installed in Waverley LGA in 2020–21, an increase of 5,598 from 1,963 installations in 2015–16.



Solar panels at the restored Bondi Pavilion

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

■ THEME 2: PLACE



Waverley Development Control Plan 2022

Waverley Development Control Plan 2022

In December 2022, Council adopted the updated Waverley Development Control Plan (DCP) 2022. The Waverley DCP 2022 contains detailed planning and design guidelines for a range of development types and land uses, which complement the development standards contained in the Waverley Local Environmental Plan (LEP), the Council's statutory plan relates to how and where different types of development can occur. New and revised provisions in the Waverley DCP 2022 will improve:

- Thermal safety by requiring high-performance glazing for windows and skylights, ceiling fans in all habitable rooms, vegetation for cooling and light coloured roofs
- Indoor air quality by preventing the installation of gas stoves, gas ovens and gas space heating in residential development. This will also enable these developments to reach net zero greenhouse gas emissions
- Uptake for electric vehicles by requiring certain new developments to include EV charging and or supporting power infrastructure
- Transition to low emissions living by requiring all homes to include designs for future all electric capacity and power by renewable energy
- Sustainability performance of office buildings, shops, hotels, aged care, and retirement living by

- requiring improved energy and water ratings and commitment agreements under the National Built Environment Rating Scheme (NABERS)
- Cooling and shading of neighbourhoods by strengthening protection for existing tree canopy on private land
- Running costs through ensuring energy efficiency measures that reduce energy demand.

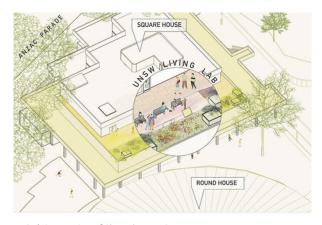
SkyParks Garden

UNSW partnered with Randwick City and Waverley Councils to establish a SkyParks garden at their Kensington Campus.

SkyParks is a Greening our City initiative that involves establishing gardens in under-utilised urban spaces at key sites in Sydney's eastern suburbs to research the benefits, including cooling, energy savings, and improved air and water quality.

Funded by the NSW Government in association with Local Government NSW, the UNSW SkyPark was installed at the University's Square House building. The University will install equipment to monitor the weather and environmental conditions at the UNSW SkyPark to understand better the benefits and requirements for greening built-up spaces and plan to incorporate the project into a cross-disciplinary curriculum. It will advance research to help develop cost effective methods for greening and cooling our urban spaces.

In March 2022, Council unveiled its first bush tucker, coastal native and pollinator SkyPark gardens created in collaboration with Westfield Bondi Junction.



Artist's impression of SkyPark at UNSW.

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

■ THEME 2: PLACE

Glenayr Avenue Streetscape Upgrade

Key features of the Glenyar Avenue Streetscape Upgrade include:

- Building raised continuous footpaths and intersection treatments
- · Renewing existing raised pedestrian crossings
- Investigating improvements to existing bike route
- · Planting of additional trees and greenery
- Installing high-quality paving in commercial areas
- · Improving stormwater drainage
- Incorporating water sensitive urban design, like raingardens
- Installing new multipurpose poles, with integrated signage, smart lighting and electric vehicle charging capabilities.



Artist's impression of Glenayr streetscape upgrade

The design was developed based on community consultation feedback and several Council endorsed strategies.

Stage 1 works from Hall Street to Curlewis Street, and most of Stage 2 works from Warners Avenue to Curlewis Street were completed.

Works in 2023 include landscaping, further milling and resheeting, minor concrete, and electrical works to install multipurpose smart poles.

Building Futures Program

Council's award-winning Building Futures program helped another nine strata apartments in the local area collectively slash their common area energy usage by 20% and greenhouse gas emissions by 277 tonnes in two months.

Building Futures is a free building efficiency and retrofit program launched by Council in 2018 to help strata apartments with more than 35 apartments identify and implement cost-saving solutions to reduce operating costs, common area energy use, greenhouse gas emissions, water usage, and improve waste management.

Round three participant buildings helped achieve the energy and cost-savings by:

- Replacing common area fluorescent lights with LED lights and step dimmer controls, for example in car parks and fire stairs
- Optimising the performance of the centralised airconditioning system
- Ensuring major heating, ventillation and air conditioning equipment did not run outside office hours.

The energy savings recorded equate to electricity savings of 325,861 kWh per annum and cost savings of more than \$67,000 (excluding GST) each year. Participant buildings also saved an average of \$1,400 per site by moving to correct electricity and gas tariffs.

Complaints related to building works

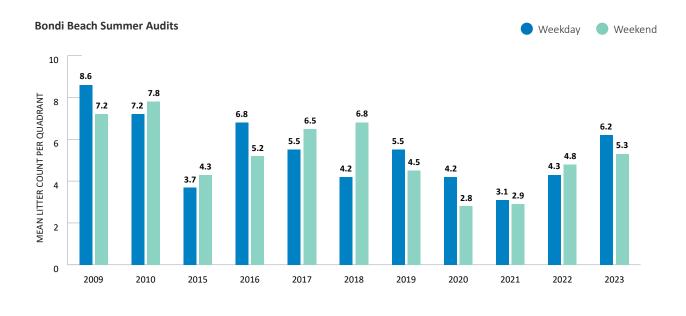
Of the 238 complaints related to illegal building work and construction hours received in Q1 and Q2, 137 complaints were investigated and closed. Other categories of complaints relate to 79 complaints on the condition of the existing building, 45 regarding dangerous work practices, and 28 on illegal use. Fortysix infringement notices on illegal building works were issued.

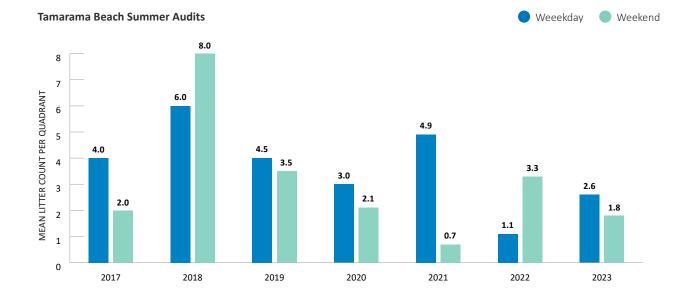
Of the 346 complaints related to illegal building work and construction hours received in Q3 and Q4, 240 complaints were investigated and closed. Other categories of complaints relate to 189 complaints on the condition of existing buildings, 96 regarding dangerous work practices and 53 on illegal use. Thirty-six infringement notices on illegal building works were issued.

■ THEME 2: PLACE

Beach Litter Audits

Council has been undertaking beach litter audits at our beaches for many years. While litter levels in the 2022–23 audits are lower than historical highs, there has been an increase in litter left at our beaches since the start of Covid when there was a significant decline.

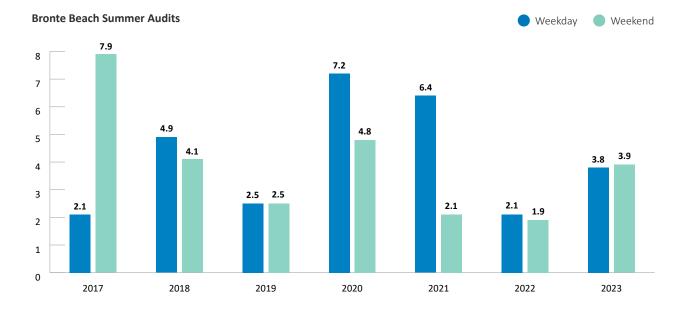




WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

59

THEME 2: PLACE



Compost and Worm Farms

Council delivered 172 compost and worm farms in 2022–23. In Q1 and Q2, Council delivered 37 and 39 compost and worm farms; in Q3 and Q4, 49 and 47 compost and worm farms were delivered.

Compost and Worm Farms

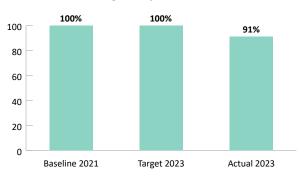


Fire Safety

Of the 68 fire safety inspection requests received in Q1 and Q2, 34 were assessed and finalised, 30 are in various stages of assessment, and assessment has commenced for four requests.

Of the 12 fire safety related complaints received in Q3 and Q4, 10 were inspected and closed. The remaining two complaints are under further investigation.

Legislative compliance achieved on all matters investigated by Council



The actuals reflect compliance investigation that are completed, where no further action is required. The outstanding applications are dependent on either legal processes or other technical reports to progress further. In other instances compliance matters extend beyond one financial year and may require multiple years to complete.

Reusable cups and containers – Second Nature in Bondi

In November 2022, Council launched a new campaign in partnership with Responsible Cafes to help local cafes reduce their reliance on single-use products such as disposable cups and containers to reduce litter and create a more sustainable future. The Reusable Cup Campaign supports cafes to trial various strategies to make reusable cups more convenient. Participating cafes include Porch & Parlour, Bronte Surf Life Saving Club Kiosk, Orchard St, Funky Pies, SHUK Bakery, SHUK

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

■ THEME 2: PLACE

Falafel, SHUK North Bondi, The Shop & Wine Bar, Harry's Bondi, Cali Press, The Nine, Makuto and bRU Coffee.

Supported by the NSW Environment Protection Authority and funded by the waste levy, the Waste Less Recycle More initiative aims to support businesses during the NSW single-use plastic bans and reduce local litter.

Community-led Bring Your Own (BYO) Cup week was organised from 1-10 December 2022. During this time, participating cafes were not offering single-use cups, and customers participated by pledging to Ditch the Cup or Ditch the Container through Pledge for the Planet.



Reusable Cup campaign

Bronte Surf Life Saving Club and Community Facilities Upgrade

The Council and the Bronte Surf Life Saving Club lodged a development application (DA) for the Club and Community Facilities upgrade.

The Sydney Eastern Planning Panel will assess and determine the DA and the community can make submissions.

The Council owned surf club building is no longer fit for purpose and must be rebuilt to include a balance

of female-to-male facilities, family change rooms and accessible amenities, improved lifeguard and lifesaving facilities, and improved facilities for Council's park workers.

Percentage of applications that meet LEP and DCP are determined within 40 working days after notification



In 2021, 79% of applications that meet LEP and DCP requirements were determined within 40 working days. In 2023, Council met the target of 80% of applications determined within 40 working days.

THEME 2: PLACE

Property Strategy Implementation

STRATEGIC ACTION

Carry out a Council Staff Accommodation Review, to investigate agile working opportunities within Council's property portfolio, to provide optimal accommodation to cater for staffing and service levels to meet future needs.

2022-23 PROGRESS UPDATE

- A tender to identify a preferred contractor to deliver the Council Chambers Upgrade Project was advertised.
- A Short-Term Accommodation Project (STAP) is underway to temporarily relocate staff across alternate administration offices within Council's portfolio while the Chambers building is refurbished.
 - Stage 1- Staff have been relocated from the Grafton Street office to the Whitton Lane office
 - Stage 2- Customer Service Centre and Alexandria Integrated Facility offices have been reconfigured to accommodate agile working
 - Stage 3- A fit out of the library offices has been completed to allow for additional teams to relocate from the Chambers building
 - Stage 4- Mill Hill Boot Factory building construction is expected to be completed in 2024. This will allow the remaining teams to be relocated from the Council Chambers building for construction to commence.

Develop Plans of Management (POM) for all Council-owned and managed Community Land

- Work is ongoing on the development of Plans of Management (PoM) in accordance with the *Crown Lands Management Act (2016)*
- The Waverley Park PoM has been completed and endorsed
- The Tamarama Park PoM is in development and is expected to be adopted in the next financial year.

Undertake a high-level analysis of Council's property portfolio to develop a list of priority projects requiring further review or Council determination.

 The portfolio analysis report has been developed, which provides a summary overview of the status of all Council's building assets. The report will be used to identify priority projects to be included as strategic actions in the Waverley Council Property Strategy 2024— 2028.

Carry out a review of the performance of Council's Commercial Property Portfolio to include valuations, yield, classifications, zoning and options for potential future development.

 The review has been completed and the findings will be considered when identifying priority projects to be included in the Waverley Council Property Strategy 2024—2028.

Develop an operational management model for both the newly renovated Bondi Pavilion and Boot Factory buildings in time for their reopening

- An Operational Readiness Steering Committee was established to coordinate the delivery of all tasks required to be carried out before the building reopening
- A Thinker in Residence role has been created. This role will be responsible for programming the Boot Factory spaces at the building reopening.

Carry out condition assessments on all Council building assets as part of Council's Strategic Asset Management Planning cycle.

- The project to undertake condition assessments has been completed and the data has been included in the development of the Strategic Asset Management Plan 6
- The data is used to inform the annual capital renewal program for Council buildings.

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

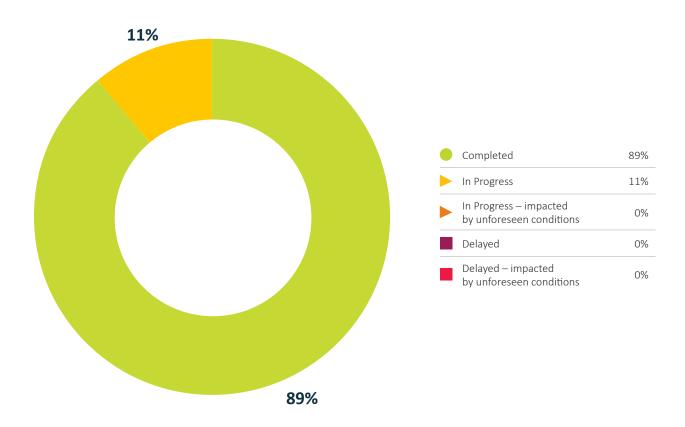
62

■ THEME 2: PLACE

Place:

Progress Summary

Of the 71 actions in the Place theme of the Operational Plan 2022–23, 89% (63) actions were completed, and 11% (8) are in progress.



WAVERLEY COUNCIL ANNUAL REPORT 2022-2023



Theme 3: Performance

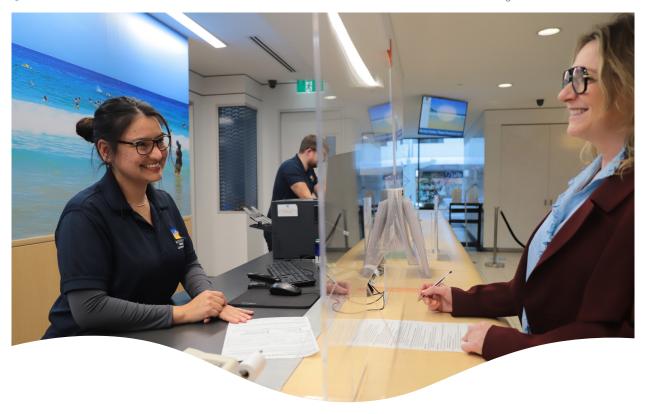
Our Performance theme focuses on Waverley being a well governed, transparent and financially sustainable organisation We will continue to make Waverley an ethical Council that delivers efficient services to the community based on strong financial sustainability and accountability. Councillors represent and make decisions on behalf of all residents and ratepayers of Waverley, informed by thorough community engagement, strategic focus, and based on data and analysis. We will continue to improve the services we offer our community by building our internal systems, processes, capacity and capability.

We are committed to creating a prosperous and sustainable local economy, particularly as the State Government has identified Bondi Junction as a commercial centre linked to the Sydney global economy. We want to protect and enhance our neighbourhood villages while encouraging and supporting the creative and visitor economy.

Page 65

THEME 3: PERFORMANCE

Brightest & Best Business Awards



Performance: Key Highlights

Fraud and Corruption Prevention

The Fraud and Corruption Control Project Working Group met regularly to oversee, implement, and review the 2022–23 Fraud and Corruption Control Plan. Seventy-five per cent of actions in the Plan were completed in June 2023. Six-monthly plan progress reports are presented to the Audit, Risk, and Improvement Committee. The Executive Leadership Team approved the Fraud and Corruption Control Plan 2023–24 in May 2023.

A presentation by the Independent Commission Against Corruption and targeted staff training were organised. Mandatory Code of Conduct training was delivered to all staff. A Legislative Compliance Framework is being implemented, ensuring that staff are aware of changes to legislation. The delegations database is reviewed on an ongoing basis, and staff are advised on how delegations affect their day-to-day role.

Council Decision Making related Communications

Council decisions are promoted through Council's website, social media channels and the Precinct system. Council and Council Committee meetings are live-streamed to keep the community updated on Council's decision-making in real time. In 2023, four Council meeting wrap-up videos were published to Council channels, increasing transparency of discussions and decisions made at the meetings.

Community Engagement Strategy

Council endorsed the Community Engagement Policy and Strategy prepared in consultation with the Waverley community and stakeholders in July 2023.

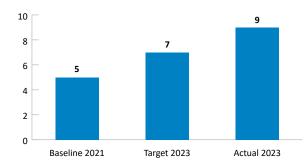
The Community Engagement Strategy outlines how Council will involve the community in Council decision-making ensuring the community can have their say. The strategy also outlines strategic actions for the Council to improve processes further and instil a culture of best practice engagement.

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

CM/7.1/23.11- Attachment 1 Page 66

■ THEME 3: PERFORMANCE

Community engagement channels to reach diverse segments of community



In 2022, Council had five engagement channels to reach diverse segments of the community, while in 2023 it increased to nine channels. There has been an increase of four channels, exceeding the target of seven.

Brightest and Best Business Awards

In November 2022, Council announced the winners of Council's 2022 Brightest & Best Business Awards at the newly restored Bondi Pavilion. The Brightest & Best

Awards bring together our local business community to recognise their contribution towards making our community a dynamic place to live, work and shop.



Brightest & Best Business Awards

A total of 14 sponsors participated, totalling \$20,000 sponsorship plus in-kind support. More than 100 submissions were received for 11 award categories. One hundred and eighty-five people attended the event. The winners and runners-up of the Brightest & Best Business Awards 2022 are:

CATEGORY	WINNER	RUNNER UP	
Artisan Food & Drinks	Hong Ha Red Roll	Shuk Bakery	
Beauty Services	AC Flo	Sage Beauty	
Childcare Services & Education	Little Feet Early Learning and Childcare	Set for School	
Creative Industries & Entertainment	Lockhart-Krause Architects	100 Percent Dance	
Digital & online	Music Health Pty Ltd	SMATA Technologies Pty Ltd	
General Retail	Sweetheart Florist	Watertiger	
Health Fitness & Wellness	Lets Go Surfing – Bondi Beach	Fit n Able Supporting Fierce Warriors	
Hospitality	Gertrude & Alice café Bookstore	Flave	
Innovation	toGET	Jeeves Plus	
Professional Services	Archi-QS Pty Ltd	Kwik Kopy Bondi Junction	
Sustainability	Bru Coffee	Little Feet Events – Eco-friendly kids parties	

THEME 3: PERFORMANCE

Precinct Engagement

Precincts continued to be engaged on strategic issues such as Flood Planning in Waverley, the War Memorial Hospital Development Control Plan, Charing Cross Streetscape Upgrade, Curlewis Street Streetscape Upgrade, Tree Management Policy, Coastal Reserves Plan of Management, Draft Events Policy 2023, Draft Community Engagement Strategy 2023, Draft Innovation Roadmap 2025, and the Voice to Parliament. Feedback from the Precincts during the reporting period has continued to be very positive on the effectiveness of engaging through various face-to-face and Zoom meetings. Precincts have also expressed an interest in hosting hybrid meetings for future engagement activities.

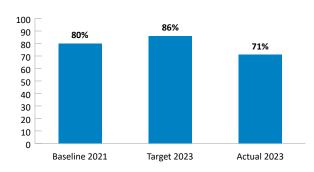
Health and Safety

A range of health and safety programs were delivered to staff, including the annual flu vaccination and skin cancer checks program, the relaunch of the Uprise Health and Wellbeing Program, employee education on wellbeing through the weekly staff newsletter on topics such as nutrition, fitness, and hobbies to improve mental health, and training sessions on WHS Risk Management and Responsibilities for Executive Managers and team leaders.

Complaint Handling Policy

Council endorsed the Complaint Handling Policy at its meeting in September 2022. New Complaint Handling Procedures were made available to staff to guide the capturing and resolution of complaints. A monthly complaints and issues management report is presented to the Executive Leadership Team.

Customer complaints management



In 2022, 80% of the complaints received were closed within the service level agreements, while in 2023 only 71% were closed within the service level agreement (SLA). This is below the target of 86%.

Measures are in place to improve Council's response to complaints within the SLA. Council adopted and implemented a new Customer Experience Strategy, including periodic updates and dashboard reporting to Executive Managers and Managers.

Governance Policies

Council adopted a new Code of Conduct and Councillor Expenses and Facilities Policy at its meeting on 13 December 2022. The Executive Leadership Team adopted a new Legislative Compliance Policy.

The Code of Conduct is prepared under Section 440 of the *Local Government Act 1993 and the Local Government (General) Regulation 2021.* The Code sets the minimum standards of conduct for council officials. It is prescribed by regulation to assist council officials to:

- Understand and comply with the standards of conduct that are expected of them
- Enable them to fulfil their statutory duty to act honestly and exercise a reasonable degree of care and diligence (section 439)
- Act in a way that enhances public confidence in local government.

The Councillor Expenses and Facilities Policy enables the reasonable and appropriate reimbursement of expenses and provision of facilities to Councillors to help them undertake their civic duties. It ensures accountability and transparency and align Councillor expenses and facilities with community expectations. Councillors must not obtain private or political benefits from any expense or facility provided under this policy. The policy has been prepared in accordance with the Local Government Act 1993 (the Act) and Local Government (General) Regulation 2021 (the Regulation). It complies with the Office of Local Government's Guidelines for paying expenses and providing facilities to Mayors and Councillors in NSW.

■ THEME 3: PERFORMANCE



Workforce Plan

Workforce Plan

Implementation of Council's Workforce Plan 2022–26 commenced. Priority projects such as the capability framework, performance management framework, learning and development and health and safety programs are in progress. Council's Workforce Plan identifies and sets out how we will address the current and predicted workforce challenges to achieve the Delivery Program 2022–26.

Projects such as LifeStyleInventory 360 Degree Program for Directors and Executive Managers, SafeSpace Councils Digital WHS Management System, Annual Training Plan, Child Safe eLearning module, and de-escalation training for high risk roles were completed. The position description review project has commenced, and consultation with the workforce is in progress. Recruitment Review and Framework are in development.

Sustainable Procurement

Council undertakes continuous improvement of its procurement practises in line with the NSW Audit Office recommendations. The Procurement Policy and Procedures implementation is in progress. The policy and guidelines have incorporated fair, objective, transparent and sustainability elements.

Council undertakes continuous improvement of its procurement practices in line with the NSW Audit Office recommendations. The revised procurement policy and procedures are now in place. A contract management audit was completed to identify opportunities to improve the current process. Contract management framework and policy preparation are in progress and is scheduled for completion in 2023–24.

The procurement policy and guidelines have incorporated fair, objective, transparent and sustainability elements.

Service Reviews

Council has developed a service review program and will commence reviews in 2023–24. Each service review will look in detail at a range of metrics and data to assess and review service effectiveness, including cost of service. In 2023–24, two service reviews are planned. They include Open Space and Trade and Civil.

Bondi Innovation Forum

The third annual Bondi Innovation Forum, Dare to Reimagine Your Business was held online on 26 May in partnership with Bondi Innovation and the Bondi and Districts Chamber of Commerce. Two hundred and forty people attended the Forum with Guest speakers Sophie Renton, McCrindle, Eric Phu, Citizen Wolf, Alex Goring, Trustey, and Ben Fitzpatrick, Web Profits. Panel discussions were held with eight panellists.

The Forum is organised as part of Council's commitment to nurture the growth of our local businesses. A 24-month roadmap is developed to ensure Council delivers the right type of support to our businesses.



Bondi Innovation Forum

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

■ THEME 3: PERFORMANCE

Commercial Centre Occupancy

Council conducts an audit twice a year to measure occupancy trends and the industry mix at each commercial centre. The audits identify emerging strengths and issues in Waverley's commercial areas for better understanding and planning to meet the needs of business owners, residents, and visitors. The audit measures all areas in Waverley zoned for commercial purposes as defined under the Environmental Planning Instruments.

The designated study areas are:

- Bondi Junction
- Bondi Beach
- Bondi Road
- Charing Cross
- Macpherson Street (Bronte)
- Bronte Beach
- Rose Bay.

■ THEME 3: PERFORMANCE

Occupancy Audit Summary

The following information is a summary of information for all of Waverley as of February 2023.

Occupancy rates

COMMERCIAL CENTRE	OCCUPANCY % OCTOBER 2021	OCCUPANCY % APRIL 2022	OCCUPANCY % AUGUST 2022	OCCUPANCY % FEBRUARY 2023
Charing Cross	86.7	92.6	95.3	95.9 ↑
Macpherson Street	90.7	93.5	94.0	96.0 ↑
Bondi Rd	93.9	93.6	92.3	90.3 ↓
Bronte Beach	100	100	100	100
Rose Bay	92.6	96.3	90.0	95.1 ↑
Bondi Junction	85.4	91.4	89.7	87.9 ↓
Bondi Beach	92.3	93.6	91.5	90.1 ↓
Waverley (average)	91.7	94.6	93.3	93.6 个

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

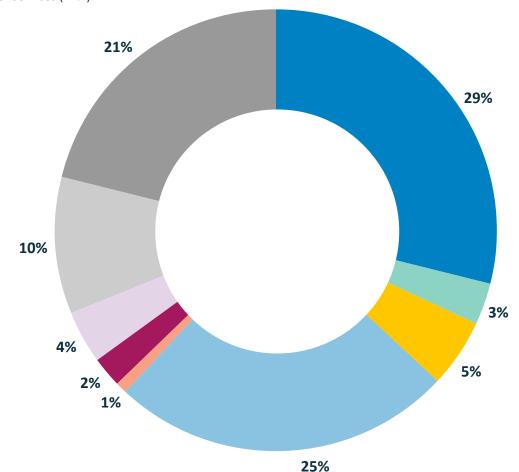
■ THEME 3: PERFORMANCE

Summary of Commercial Centres

Industry mix

Top 3 Industries

- 1. Accommodation and Food Services (29%)
- 2. Retail Trade (25%)
- 3. Other Services (21%)



Accommodation & Food Services	29%
Professional, Scientific & Technical	3%
Arts & Recreation Services	5%
Retail Trade	25%
Transport, Postal & Warehousing	0%

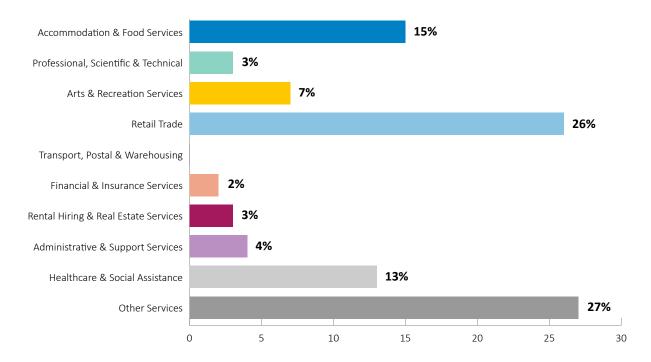
Financial & Insurance Services	1%
Rental Hiring & Real Estate Services	2%
Administrative & Support Services	4%
Healthcare & Social Assistance	10%
Other Services	21%

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

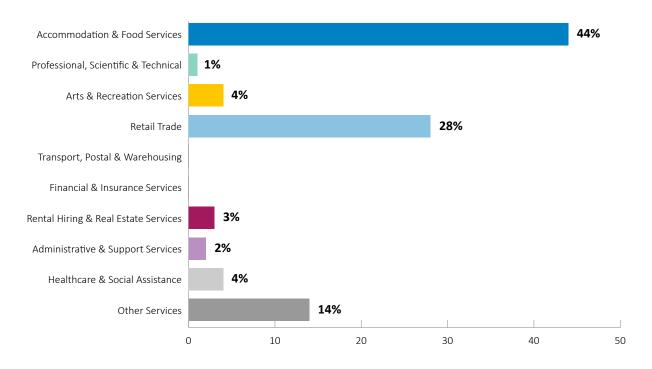
■ THEME 3: PERFORMANCE

Tenancy mix

Bondi Junction



Bondi Beach



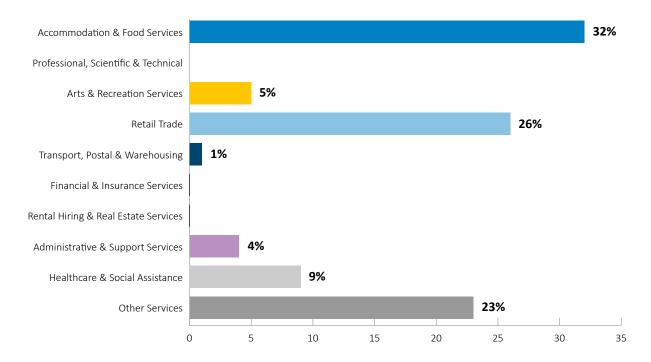
WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

Page 73

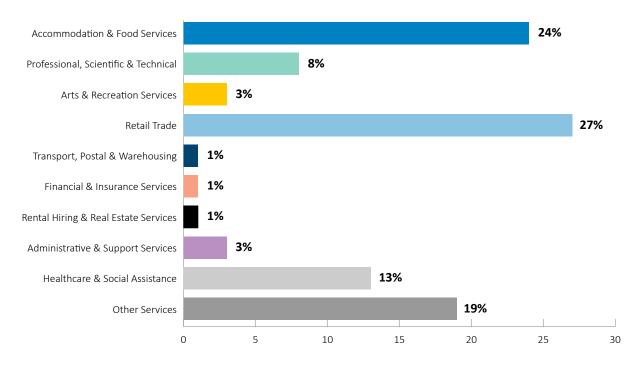
■ THEME 3: PERFORMANCE

Tenancy mix

Bondi Road



Charing Cross



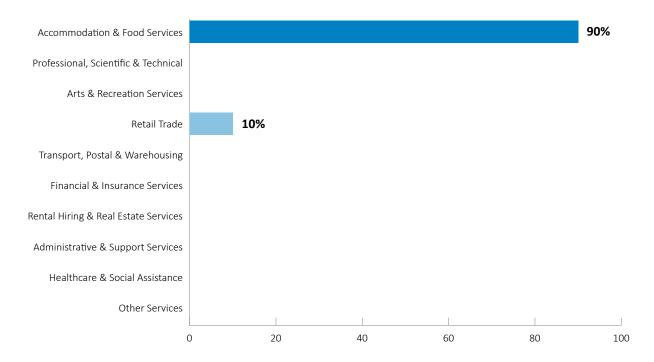
WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

73

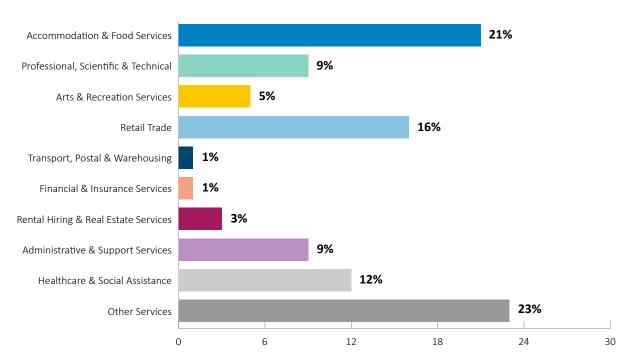
■ THEME 3: PERFORMANCE

Tenancy mix

Bronte Beach



Rose Bay

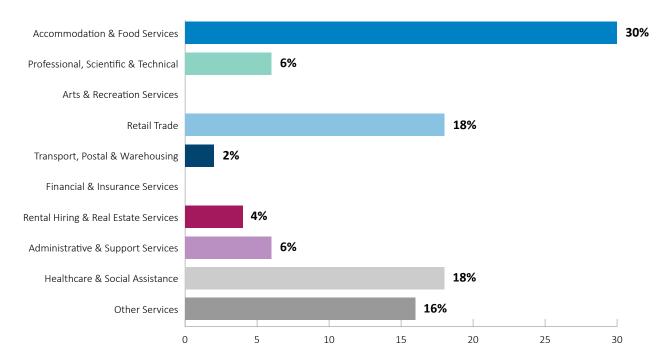


WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

● THEME 3: PERFORMANCE

Tenancy mix

Macpherson Street

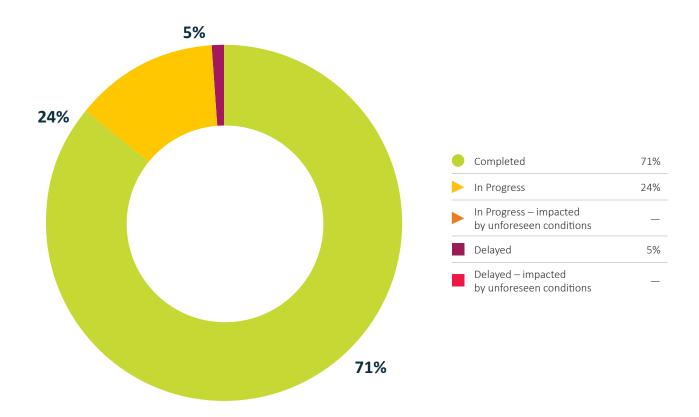


WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

■ THEME 3: PERFORMANCE

Performance: Progress Summary

Of the 45 actions in the Performance theme of the Operational Plan 2022–23, 71% (32) actions were completed, 24% (11) are in progress and 5% (2) were delayed.



WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

Part 3

Meeting our Additional Legislative Requirements

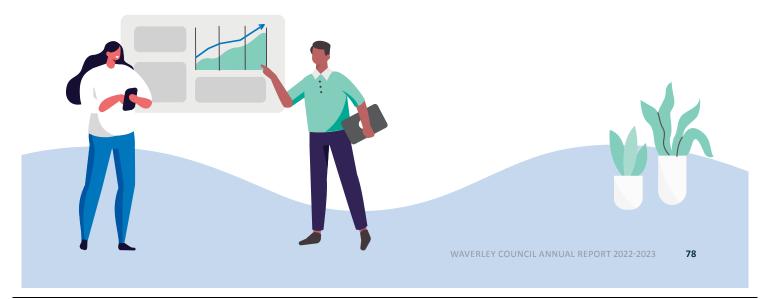
WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

Page 78

Amount of Rates and Charges Written Off

The following rates and charges were written off during the year.

Grand Total	459,956.64	149,636.30	366.27	609,959.21
Subtotal	333,703.11	149,495.51	-	483,198.62
Pension Council Abandonment Section 582	80,532.00			80,532.00
Pension rebate Government Abandonment Section 575 (Local Government Act)	253,171.11	149,495.51	-	402,666.62
Subtotal	126,253.53	140.79	366.27	126,760.59
Postponed 2016–17 rates and interest charges	685.16	_	366.27	1,051.43
Rates for 2022–23 financial year as per Council resolution 7 October 2008 (32- 48 Denison Street)	125,568.37	140.79	-	125,709.16
DESCRIPTION	RATES	WASTE & OTHER CHARGES	EXTRA CHARGES	TOTAL



Mayoral and Councillor Fees, Expenses and Facilities

MAYORAL AND COUNCILLOR FEES AND EXPENSES	AMOUNT (\$)
Mayoral fees	46,010
Councillor fees	253,200
Miscellaneous expenses	201,041
Office equipment and maintenance	29,213
Telephone calls (mobile and landline)	16,146
Conference and seminars	18,731
Professional development	17,329
Interstate visits	_
Overseas visits	_
Spouse expenses	_
Provision for childcare	2,529

Councillor Training and Ongoing Professional Development

Cr Michelle Murray and Cr Dominic Wy Kanak completed induction training course, induction refresher course or supplementary induction course during the year.

Cr Angela Burrill, Cr Leon Goltsman, Cr Ludovico Fabiano, Cr Michelle Gray, Cr Paula Masselos Cr Sally Betts, and Cr Will Nemesh participated in ongoing professional development program during the year. Ten seminars, circulars and other activities were delivered as part of the ongoing professional development program.

General Manager and Senior Staff Remuneration

In 2022–23, Council employed five senior staff as identified under the Local Government Act 1993. The five staff included the General Manager, and four Directors. Please note that there were multiple acting arrangements and resignations during the reporting period. Therefore, the amount includes pay outs and payments made during the acting arrangements (more than five days of acting).



The total remuneration includes:

- The total value of the salary component of their packages
- II. The total amount of any bonus payments, performance payments or other payments made that do not form part of the salary component of their packages
- III. The total amount payable by Council by way of the employer's contribution or salary sacrifice to any superannuation scheme to which any of them may be a contributor

- IV. The total value of any non-cash benefits for which any of them may elect under the package
- V. The total amount payable by Council by way of fringe benefits tax for any such non-cash benefits organisation.

Overseas Visit by Council Staff

In 2022-23, there were no staff overseas visits.

General Manager and Senior Staff Remuneration

Below are the details of total number of persons who performed paid work for Council on Wednesday 25 May 2022 including the number of persons directly employed by the Council.

521 people were recruited on a permanent full-time basis.

51 people on a permanent part-time basis.

130 people on a casual basis.

70 people under a fixed-term contract.

5 senior staff were employed by the council for the purposes of the Local Government Act 1993.

18 people were engaged by the Council, under a contract or other arrangement with the person's employer, that is wholly or principally for the labour of the person. 0 people were recruited under a contract or other arrangement with the person's employer, as an apprentice or trainee.

Report on Infrastructure Assets

As at 30 Jun 2023

Sealed roads Footpaths	403	354 159	3,563 4,392	3,530 4,356	82,617 55,875	118,151 79,534
Roads Roads	_	_				
Sub-total	475	-	136	145	30,122	39,828
Other structures Other structures	475	_	136	145	30,122	39,828
Sub-total Other structures	2,855	2,855	5,589	6,221	222,988	298,652
Specialised buildings	29	29	617	705	5,108	7,635
Other buildings	2,217	2,217	1,385	1,469	77,857	99,007
Cultural facilities	21	21	1,461	1,293	17,625	23,608
Libraries			534	665	26,427	40,522
depot Council public halls			222	295	70,629	85,785
Council offices/ administration centres Council works	588	588	552 818	912	13,698	13,369
Buildings						
ASSET CATEGORY	ESTIMATED COST TO BRING ASSETS TO SATISFACTORY STANDARD \$'000	ESTIMATED COST TO BRING TO THE AGREED LEVEL OF SERVICE SET BY COUNCIL \$'000	2022/23 REQUIRED MAINTENANCE \$'000	2022/23 ACTUAL MAINTENANCE \$'000	NET CARRYING AMOUNT \$ '000	GROSS REPLACEMENT COST (GRC) \$'000

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

Report on Infrastructure Assets continued

Open space & recreational assets Sub-total	3,351 3,351	-	5,386	5,523	118,453	185,497
	3,351					
		_	5,386	5,523	118,453	185,497
Open space/ recreational assets						
Sub-total	394	-	676	728	93,353	129,095
Stormwater conduits	394	_	_	_	66,845	94,926
Other	_	_	_	_	_	_
Stormwater drainage	-	_	676	728	26,508	34,169
Stormwater drainage						
ASSET CATEGORY	ESTIMATED COST TO BRING ASSETS TO SATISFACTORY STANDARD \$'000	ESTIMATED COST TO BRING TO THE AGREED LEVEL OF SERVICE SET BY COUNCIL \$'000	2022/23 REQUIRED MAINTENANCE \$'000	2022/23 ACTUAL MAINTENANCE \$'000	NET CARRYING AMOUNT \$ '000	GROSS REPLACEMENT COST (GRC) \$'000

REPORT ON INFRASTRUCTURE ASSETS

Report on Infrastructure Assets continued

Key

1	Excellent / very good	No work required (normal maintenance)
2	Good	Only minor maintenance work required
3	Satisfactory	Maintenance work required
4	Poor	Renewal required
5	Very poor	Urgent renewal/upgrading required

	ASSETS IN CON	IDITION AS A PE	RCENTAGE OF G	ROSS REPLACEN	MENT COST
ASSET CATEGORY	1	2	3	4	5
Buildings					
Council offices/ Administration centres	1.1%	11.5%	35.9%	51.5%	0.0%
Council works depot	74.0%	25.7%	0.3%	0.0%	0.0%
Council public halls	73.2%	10.6%	15.7%	0.5%	0.0%
Libraries	12.5%	52.0%	14.0%	21.5%	0.0%
Cultural facilities	23.6%	62.4%	12.0%	2.0%	0.0%
Other buildings	13.1%	43.2%	29.9%	1.3%	12.5%
Specialised buildings	8.8%	54.5%	20.0%	12.4%	4.3%
Sub-total	32.6%	33.0%	21.2%	8.9%	4.3%
Other structures					
Other structures	50.3%	19.8%	23.1%	6.8%	0.0%
Sub-total	50.3%	19.8%	23.1%	6.8%	0.0%
Roads					
Roads	0.0%	0.0%	0.0%	0.0%	0.0%
Sealed roads	13.4%	63.4%	21.7%	1.3%	0.2%
Footpaths	16.8%	60.7%	18.2%	4.3%	0.0%
Other road assets	31.4%	42.6%	22.2%	3.7%	0.1%
Sealed roads structure	2.0%	0.2%	97.8%	0.0%	0.0%
Kerb and gutter	25.1%	44.9%	25.4%	4.5%	0.1%

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

84

Report on Infrastructure Assets continued

1	2	3	4	5
0.0%	0.0%	0.0%	0.0%	0.0%
13.2%	33.9%	50.8%	2.1%	0.0%
27.4%	67.8%	4.8%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%
11.4%	69.4%	18.1%	0.6%	0.5%
15.6%	69.0%	14.6%	0.4%	0.4%
22.5%	26.5%	41.6%	9.0%	0.4%
22.5%	26.5%	41.6%	9.0%	0.4%
	0.0% 13.2% 27.4% 0.0% 11.4% 15.6%	0.0% 0.0% 13.2% 33.9% 27.4% 67.8% 0.0% 0.0% 11.4% 69.4% 15.6% 69.0%	0.0% 0.0% 13.2% 33.9% 50.8% 27.4% 67.8% 0.0% 0.0% 11.4% 69.4% 15.6% 69.0% 14.6%	0.0% 0.0% 0.0% 13.2% 33.9% 50.8% 2.1% 27.4% 67.8% 4.8% 0.0% 0.0% 0.0% 0.0% 0.0% 11.4% 69.4% 18.1% 0.6% 15.6% 69.0% 14.6% 0.4% 22.5% 26.5% 41.6% 9.0%

Explanation of the two estimated costs

Estimated Cost to Agreed Level of Service:

- This cost indicates bringing Council assets that have reached the intervention level agreed by the community to an agreed condition. This condition varies with each asset class and subclass.
- Council has a range of asset condition service levels that are agreed upon eg. road assets to be 80% in conditions 1 & 2 with the remainder across conditions 3, 4 & 5.
- This cost provides a meaningful snapshot of the proportion of outstanding renewal works compared to the total suite of assets that the Council has under its care and stewardship.
- Cost to agreed level of service is different from cost to satisfactory as it is a measure that does not set a minimum condition standard of 3. Allowing assets to be more accurately represented through their asset lifecycles, whilst reporting on the cost to meet the agreed levels of service.

Estimated Cost to Satisfactory Standard:

- The level of satisfactory condition is set at condition 3 for all asset classes. This requires all assets to be strictly maintained at a level of condition 3 and above.
- In determining the cost, Council estimates
 the amount required to be spent on existing
 infrastructure only. We take the replacement value
 of Condition 4 & 5 assets back to condition 3 or
 satisfactory, eg. the expected cost to bring the
 assets up to condition 3.
- This cost does not take into account the cost to bring assets back to conditions 1 and 2. Utilising asset condition valuation percentages, we estimate the cost to match the minimum condition of 3.

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

Government Information

(Public Access)

The Government Information (Public Access) (GIPA) Act 2009 requires councils to prepare an annual report on their obligations under the Act.

The tables below summarise the access applications received by Council in 2022–23.

Eleven applications (including withdrawn applications but not including invalid applications) were received during the year. No applications were refused. A review was carried out under section 7(3) of the GIPA

Act (authorised proactive release of government information), and various information was made publicly available on Council's website.

Table A: Number of applications by type of applicant and outcome*

Total	4	6	0	1	2	0	0	2	15	
· /										
Members of the public (other)	3	4	0	1	1	0	0	0	9	60%
Members of the public (by legal representative)	0	2	0	0	1	0	0	1	4	27%
Not for profit organisations or community groups	0	0	0	0	0	0	0	0	0	0%
Private sector business	1	0	0	0	0	0	0	1	2	13%
Members of Parliament	0	0	0	0	0	0	0	0	0	0%
Media	0	0	0	0	0	0	0	0	0	0%
	ACCESS GRANTED IN FULL	ACCESS GRANTED IN PART	ACCESS REFUSED IN FULL	INFORMATION NOT HELD	INFORMATION ALREADY AVAILABLE	REFUSE TO DEAL WITH APPLICATION	REFUSE TO CONFIRM/ DENY WHETHER INFORMATION IS HELD	APPLICATION WITHDRAWN	TOTAL	% OF TOTAL

^{*} More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to each such decision. This also applies to Table B.

CM/7.1/23.11- Attachment 1 Page 87

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

GOVERNMENT INFORMATION (PUBLIC ACCESS)

Table B: Number of applications by type of application and outcome*

Total	4			<u> </u>						
		6	0	1	2	0	0	2	15	
Access applications that are partly personal information applications and partly other	0	1	0	0	0	0	0	0	1	7%
Access applications (other than personal information applications)	3	5	0	1	2	0	0	2	13	87%
Personal information applications*	1	0	0	0	0	0	0	0	1	7%
	ACCESS GRANTED IN FULL	ACCESS GRANTED IN PART	ACCESS REFUSED IN FULL	INFORMATION NOT HELD	INFORMATION ALREADY AVAILABLE	REFUSE TO DEAL WITH APPLICATION	REFUSE TO CONFIRM/ DENY WHETHER INFORMATION IS HELD	APPLICATION WITHDRAWN	TOTAL	% OF TOTAL

^{*} A personal information application is an access application for personal information (as defined in clause 4 of Schedule 4 to the Act) about the applicant (the applicant being an individual).

Table C: Invalid applications

REASON FOR INVALIDITY	NO OF APPLICATIONS	% OF TOTAL
Application does not comply with formal requirements (section 41 of the Act)	0	0%
Application is for excluded information of the agency (section 43 of the Act)	0	0%
Application contravenes restraint order (section 110 of the Act)	0	0%
Total number of invalid applications received	0	0%
Invalid applications that subsequently became valid applications	0	0%

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

GOVERNMENT INFORMATION (PUBLIC ACCESS)

Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 of Act

	NUMBER OF TIMES CONSIDERATION USED*	% OF TOTAL
Overriding secrecy laws	0	0%
Cabinet information	0	0%
Executive Council information	0	0%
Contempt	0	0%
Legal professional privilege	0	0%
Excluded information	0	0%
Documents affecting law enforcement and public safety	0	0%
Transport safety	0	0%
Adoption	0	0%
Care and protection of children	0	0%
Ministerial code of conduct	0	0%
Aboriginal and environmental heritage	0	0%
Privilege generally- Sch 1(5A)	0	0%
Information provided to High Risk Offenders Assessment Committee	0	0%
Total	0	

^{*} More than one public interest consideration may apply in relation to a particular access application and if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E

GOVERNMENT INFORMATION (PUBLIC ACCESS)

Table E: Other public interest considerations against disclosure: matters listed in table to section 14 of Act.

	NUMBER OF TIMES CONSIDERATION USED*	% OF TOTAL
Responsible and effective government	1	11%
Law enforcement and security	0	0%
Individual rights, judicial processes, and natural justice	7	78%
Business interests of agencies and other persons	1	11%
Environment, culture, economy, and general matters	0	0%
Secrecy provisions	0	0%
Exempt documents under interstate Freedom of Information legislation	0	0%
Total	9	

Table F: Timeliness

	NUMBER OF APPLICATIONS	% OF TOTAL
Decided within the statutory timeframe (20 days plus any extensions)	5	56%
Decided after 35 days (by agreement with applicant)	3	33%
Not decided within time (deemed refusal)	1	11%
Total	9	

GOVERNMENT INFORMATION (PUBLIC ACCESS)

Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)

	DECISION VARIED	DECISION UPHELD	TOTAL	% OF TOTAL
Internal review	0	0	0	0%
Review by Information Commissioner*	0	0	0	0%
Internal review following recommendation under section 93 of Act	0	0	0	0%
Review by NCAT	0	0	0	0%
Total	0	0	0	
% of Total	0%	0%		

^{*} The Information Commissioner does not have the authority to vary decisions but can make recommendations to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made by the Information Commissioner.

Table H: Applications for review under Part 5 of the Act (by type of applicant)

	NUMBER OF APPLICATIONS FOR REVIEW	% OF TOTAL
Applications by access applicants	2	100%
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	0	0%
Total	2	

Table I: Applications transferred to other agencies.

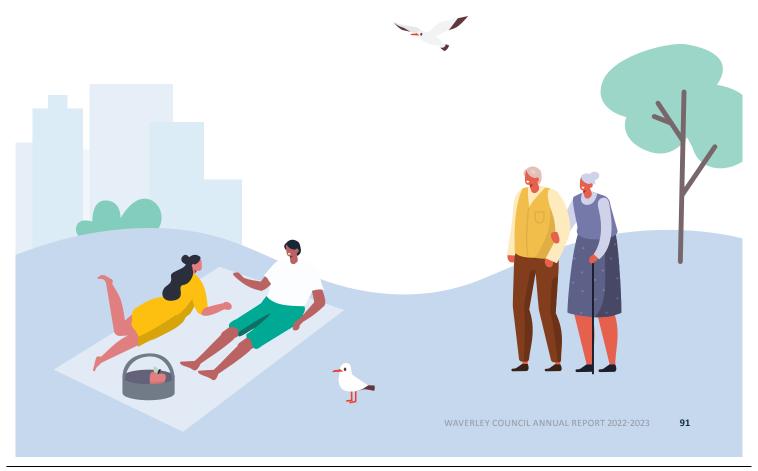
	NUMBER OF APPLICATIONS TRANSFERRED	% OF TOTAL
Agency-Initiated Transfers	0	0%
Applicant - Initiated Transfers	0	0%
Total	0	

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

Public Interest Disclosures

In 2022-23 Council did not receive any public interest disclosures.

Council has a public interest disclosures policy in place. Information is made available on the staff intranet and internet and trainings are provided to staff.



Compliance with the Companion Animals Act and Regulation

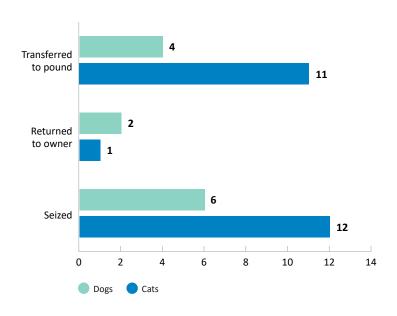
The statement on activities relating to enforcing and ensuring compliance with the Companion Animals Act and Regulation for this year includes:

Eighteen animals were seized, three were returned to the owners, and fifteen were transferred to Council's pound facility.

Twenty-six dog attacks were reported during the year. Council spent \$73,583.80 on kennelling and care.

Council Rangers, Companion Animal Officer and Customer Service staff provide ongoing public education in relation to responsible dog ownership. This includes training sessions on registration, microchipping, and control of animals in public. Rangers undertake daily patrols of popular dog walking areas and speak with owners to ensure responsible dog ownership. Council provides responsible pet ownership information at waverley.nsw.gov. au/residents/ animal_services/ responsible dog ownership

Council continues to encourage the de-sexing of dogs and cats by offering significantly reduced registration fees for de-sexed dogs and cats. Information is available on the Council website and provided by Council officers. Council uses a pound facility with a 'low kill' policy called Getting to Zero Movement, and seeks authorisation from Council before any euthanasia is carried out (except in emergency situations). Council provides a number of offleash areas throughout the area.



Council proactively lodges pound data collection returns and data on dog attacks with the Office of the Local Government via the Companion Animals Register.

The 24-hour dog off-leash areas are at the following parks:

- 1. Varna Park, Waverley
- 2. Raleigh Reserve, Dover Heights
- 3. Diamond Bay Reserve, Vaucluse
- 4. Dickson Park, Bondi
- 5. Hugh Bamford Reserve, Dover Heights
- 6. Waverley Park, Bondi Junction
- 7. Queens Park (managed by Centennial Parklands).

The timed off-leash areas are at:

- 1. Marks Park, Tamarama
- 2. Bronte Park, Bronte.

Amount Incurred in Legal Proceedings

Planning Matters

Council spent a total of \$875,867 on legal appeal proceedings for planning matters. Under the provisions of the Environmental Planning and Assessment Act 1979, \$533,389 was paid for legal representation and \$342,478 for external expert consultants. Council received an amount of \$195,394 as Section 8.15 costs under the *Environmental Planning and Assessment Act*. Of the 64 planning appeals lodged in the Land and Environment Court against Council, 31 appeals were finalised and 33 are ongoing. 21 appeals were resolved by a s34 agreement, six appeals were discontinued by the applicant, three appeals were upheld, and one was dismissed by the Court.

Building Compliance

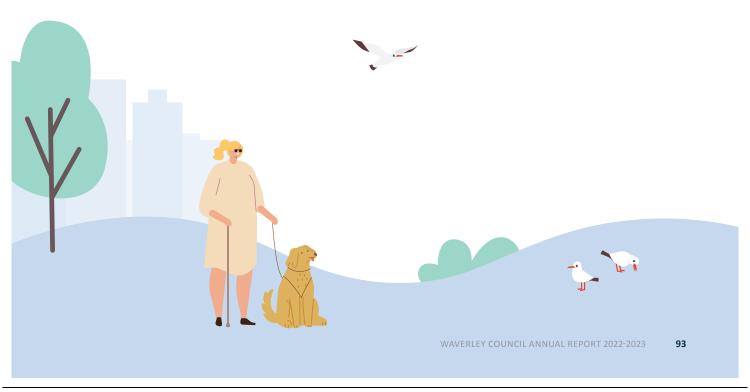
Council spent \$27,058 on building compliance proceedings. Two out of three appeals are ongoing, and one is finalised.

Animal Control and Other Compliance Matters

Council spent \$15,117 on legal appeal proceedings related to companion animals, health and safety matters and regulatory control. Three appeals pertaining to breaches were finalised, and six animal control related appeals were finalised.

Civil Enforcement

Council spent \$11,000 on civil enforcement proceedings. Of the seven appeals, six appeals are finalised, and one is ongoing.



Progress Against Equal Employment Opportunity (EEO) Management Plan

ACTIVITY

Continue to deliver Disability Awareness training for all Council staff, including training on dignity of risk.

MEASURES

All people leaders are trained.

PROGRESS COMMENTS

Disability Awareness training is made available for all staff on the Learning Hub and 25 staff completed the training. Mandatory Disability Confidence Manager Training for all managers and supervisors will be made available in December 2023 in alignment with the International Day of Disability.

Continue to provide learning and development opportunities to support staff to apply access and inclusion principles and practices into their job responsibilities, including use of inclusive communications.

Staff apply access and inclusion principles and practices into their job responsibilities.

Staff feel comfortable to discuss reasonable adjustments and flexible work requests.

A suite of learning programs including Cultural Awareness training, Disability Awareness training, Unconscious Bias training, Conflict Resolution training, and Code of Conduct training was rolled out to support staff in applying access and inclusion principles.

Council's intranet includes a Workplace Diversity and Inclusion page with links to our Diversity and Inclusion Policy, Reconciliation Action Plan, Aboriginal and Torres Strait Islander Cultural Protocols, Cultural Diversity Plan, and Disability Inclusion Action Plan.

Inclusive communication principles are applied, including the use of closed captions in our learning modules and staff communication videos.

All Council job advertisements contain an EEO Statement and invite applicants to contact Human Resources to discuss access requirements.

Employ, develop, and support Aboriginal people through the creation of employment opportunities.

Promote diversity, innovation, and service responsiveness in the Council's workforce.

Continued participation in the Elsa Dixon Aboriginal Employment Program.

Increase the number of applicants who identify as Aboriginal and Torres Strait Islander person through targeted networks.

Two trainees completed school-based traineeship under the Elsa Dixon Aboriginal Employment Program in December 2022.

Successful completion of School-Based traineeship for two employees under the Elsa Dixon Aboriginal Employment Program in Dec 2022. Successful completion of School-Based traineeship for two employees under the Elsa Dixon Aboriginal Employment Program in Dec 2022 Two trainees completed school-based traineeship under the Elsa Dixon Aboriginal Employment Program in December 2022.

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

PROGRESS AGAINST EQUAL EMPLOYMENT OPPORTUNITY (EEO) MANAGEMENT PLAN

Progress Against EEO Management Plan continued

ACTIVITY	MEASURES	PROGRESS COMMENTS	
Develop and deliver training and initiatives to promote diversity and inclusion and reporting of unsafe practices.	Council provides a safe and healthy workplace. Staff understand	94 managers completed Unconscious Bias training facilitated by the Diversity Council Australia in July and August 2022.	
reporting of unsafe practices.	unconscious bias. Staff are aware how to report unsafe practices.	Staff are aware how to	603 staff completed Code of Conduct training in May and June 2023, with the remaining staff scheduled to complete the training in August 2023.
		In May 2023, 15 staff volunteered to conduct mock interviews in conjunction with the City East Community College as part of the new migrant Mentor Program.	
Partner with Diversity Council and Australian Network on Disability to provide access to resources on diversity and inclusion.	Tools and resources are available to all staff that increases awareness of barriers for inclusion.	All staff have access to the Diversity Council Australia and the Australian Network on Disability membership, which includes access to research papers, webinars, and other support.	
Continue to promote a culture that encourages women to apply for leadership roles.	men to organisation believe they	46% of the current executive team members (Executive Leadership Team and Executive Management Leadership Team) are female.	
		Leadership is celebrated at the annual Staff Awards in March each year with the 2022 runner-up for Excellence in Leadership awarded to a female manager. The prestigious General Manager's Award winner and runner-up categories were awarded to three female managers.	
Attract and promote women in non-traditional roles through website and other media.	Increased number of women applicants through targeted campaigns. Success stories published.	In September 2022, Council recognised the achievement of Trades Supervisor, Priscilla Felice, who was announced as the winner of the 2021 Alternative Pathways Ministers' Award for Women in Local Government. Priscilla's achievement was showcased in our Staff Newsletter and a celebration was held at Council's Alexandria Integrated Facility.	
Develop support mechanisms for ageing/mature staff and linking them to resources, including retirement planning.	External information and support are promoted to staff.	Council offers regular retirement planning meetings with our default super fund, Active Super. Sessions were held in February and May 2023.	
Develop systems that provide for knowledge sharing and mentoring to support succession planning and phased retirement.	Staff are supported to discuss transition to retirement options.	Council's Higher Duties policy supports succession planning by providing an avenue for staff to step into a senior role, allowing the usual job holder extended leave or reduced hours. In 2022, this program facilitated the phased retirement of a manager and mentoring of the replacement employee who eventually secured the higher position upon the manager's retirement.	

CM/7.1/23.11- Attachment 1 Page 96

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

PROGRESS AGAINST EQUAL EMPLOYMENT OPPORTUNITY (EEO) MANAGEMENT PLAN

Progress Against EEO Management Plan continued

ACTIVITY

Embed Council's Values into key programs including induction, performance management and leadership programs.

MEASURES

Staff are rewarded and held accountable for demonstrating behaviour consistent with Council Values.

PROGRESS COMMENTS

Council Values and Behaviours program continued to be embedded in 2023 with team charters developed for the Executive Leadership Team and Executive Management Team

Staff demonstrating Council values are recognised by the Executive Leadership Team each week and published on Council's intranet.

Council's Recognition page on the intranet allows employees to recognise their colleagues with the Living Our Values badge. More than 200 staff have received a Living our Values badge in the last six months.

Train-the-trainer sessions are scheduled for managers in September 2023 to embed the values into their teams' daily work and to understand the supporting behaviours.

Review Council's Recruitment Framework and end to end recruitment practices to ensure alignment to our diversity and nondiscriminatory recruitment objectives. Staff confidence in Council's recruitment practices is increased. Council's Recruitment Framework and processes are currently under review.

Review and implement an action plan to address the relevant recommendations contained under Respect@ Work Harassment National Inquiry Report 2020.

Staff are aware of Council's commitment to Diversity and Inclusion and know how to report breaches or concerns.

Mandatory Conflict Resolution training is made available for all staff, and all staff are scheduled to complete the training between 1 August 2023 and 15 September 2023. This self-paced eLearning program guides Council's Conflict Resolution Procedure, including how to report unsafe practices.



WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

96

Progress Report - Disability Inclusion Action Plan (DIAP)

Focus Area 1 Inclusive Attitudes and Behaviours

Outcome Statement 1 Council values and supports inclusive attitudes and behaviours across Council and the community.

Provide community awareness raising activities to support inclusive attitudes and behaviours

KEY PERFORMANCE ACTION **INDICATOR** COMMENT 1.1.1. Continue to deliver Initiatives developed and A Diversity and Inclusion Art workshop was held in partnership with Waverley Woollahra Art a community awareness promoted ≥ 2 program to promote inclusive School with artists from refugee background and attitudes and increase participants with disability reflecting on what understanding of hidden inclusion, belonging and resilience mean. disability and codesign some International Day for People with Disability 2022 initiatives with people with was celebrated. disability Two intergenerational initiatives held focused on sharing stories through music and craft. One initiative was held as part of the Seniors Music program and Waverley's Early Education Centres and the other was held with the NSW Department of Education, Waverley Community and Seniors Centre, and St Claires College. 1.1.2. Continue to Positive image library Council supported a disability expo held by La Trobe Local Area Coordination in partnership with increase the visibility of expanded people with disability in Randwick Council. Council publications and communications

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

97

PROGRESS REPORT - DISABILITY INCLUSION ACTION PLAN (DIAP)

1.2

Increase organisational understanding, knowledge and skills to apply access and inclusion principles and practices in their key job responsibilities

ACTION	KEY PERFORMANCE INDICATOR	COMMENT
1.2.1. Continue to deliver Disability Awareness training for all Council workers,	# staff trained/resources	94 managers completed Unconscious Bias training facilitated by the Diversity Council Australia in July and August 2022.
including training on dignity of risk		Disability Awareness eLearning training was promoted and made mandatory for managers.
		Workplace diversity and Inclusion information is updated and made available on the staff intranet.
1.2.2. Continue to provide learning and development	≥ 2 sessions	Staff attended Healthy Streets and Suicide prevention programs.
opportunities to support staff to apply access and inclusion principles and practices into their job responsibilities, including use of inclusive communications		Library staff attended the Sensory Storytime workshop and Waverley Community Living Program staff attended the NSW Family Planning Sexuality training.

Engage with local business to promote the benefit of providing accessible services, environments and inclusive communications

ACTION	KEY PERFORMANCE INDICATOR	COMMENT
1.3.1. Continue to award good practice in access and inclusion through Council's Local Business Awards	Annual Inclusion Award promoted & delivered	The Annual Inclusion Award 2022 was promoted. However, the response rate was low. The Annual Inclusion Award 2023 is expected to target mainstream businesses to improve awareness.
1.3.2. Continue to promote the benefits to local business	# initiatives / ≥ 2 promotions	An Inclusive Tourism grant application was unsuccessful.
of inclusive and accessible services and employment practices		Business Resource Centre promotes NDIS resources and Inclusive Business Awareness Forum planning is in progress.

CM/7.1/23.11- Attachment 1 Page 99

98

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

PROGRESS REPORT - DISABILITY INCLUSION ACTION PLAN (DIAP)

Focus Area 2 Liveable Communities Outcome Statement 2 People of all abilities have opportunities to live independent lives in their community and to connect, engage and make choices about the services they access.

Work with partner agencies to increase access to services and information that support people to live independently

ACTION	KEY PERFORMANCE INDICATOR	COMMENT
2.1.1. Continue to deliver quality services that promote independence and wellbeing and support people with	Annual satisfaction survey/Options Paper developed	Waverley Community Living Program (WCLP) report was approved, and the Business Plan was updated to identify further opportunities for mainstream participation.
disability to make community connections		Annual Satisfaction Surveys results indicate 100% satisfaction rating from Waverley Community Living Program responders.
		The Waverley Seniors Centre Aged Care received a 94% satisfaction rating and Aged Care Quality Audit was completed.
		Early Education Centre delivered additional support for 12 children and completed Quality Audits.
2.1.2. Deliver an information program that helps people navigate the service system, including targeted information for people from diverse backgrounds.	Annual program delivered/ ≥ 2 sessions	Relationships workshops for adults with an intellectual disability, Dementia Forum, Easy Read translations for Beach Safety and Power of Attorney, Newsletter and session for Family were delivered. Council coordinated regional interagency focusing on disability reform, inclusion, and mental health issues.
2.1.3. Implement an Access and Inclusion Grant to increase opportunity for people to participate in mainstream activities	Annual Grant delivered / EOI developed and promoted	Inclusion Grant was established and awarded to Wairoa School for their Pathways to the Pavilion project to increase confidence in the community participation of students through music performance.
2.1.4. Identify and promote digital inclusion initiatives to help upskill people and create more opportunities to access supports and connections	Initiatives promoted / identify options	Digital inclusion initiatives were promoted. The program will be further progressed on return to Mill Hill Centre.
2.1.5. Investigate how to minimise the impacts of construction and residential redevelopment on residents with disability	Resource developed & promoted	This activity is scheduled to commence in late 2023.

CM/7.1/23.11- Attachment 1

99

Page 100

PROGRESS REPORT - DISABILITY INCLUSION ACTION PLAN (DIAP)

Recreational and cultural activities and events are inclusive and are actively promoted.

ACTION	KEY PERFORMANCE INDICATOR	COMMENT
2.2.1. Implement and promote accessible event guidelines to improve the accessibility and inclusiveness of all events held in Waverley	Guideline finalised	The guideline was finalised. Major events such as World Pride and City2Surf are delivering access plans.
2.2.2. Increase the number of accessible and inclusive events and cultural programs	≥2 Cultural & Arts activities	Bondi Festival 2022 included two Auslan interpreted shows, I Liked it Butand Onstage Dating. Bondi Pavilion Opening included Auslan interpretation in September 2022.
	≥ 2 Library activities	93 housebound residents receive the Home Library Service.
		Council supports the Dementia Forum.
2.2.3. Carer's companion card promoted and accepted at all paid events	Carers Companion Card promoted	Carers Card was promoted across Council's web platforms and events.
2.2.4. Identify sporting and	1x event delivered	Fun and Fitness Sports Day was delivered in
recreational opportunities and gaps within the region and work with neighbouring Councils and organisations to increase the number of recreational activities	Research 2024	January 2023.

Advocate for increased diversity of housing stock that is affordable and accessible.

ACTION	KEY PERFORMANCE INDICATOR	COMMENT
2.3.1. Maintain Waverley's social housing program and upgrade units	# Accessible units/ Edward St Tender	Construction industry delays impacted this activity.
to be accessible where possible	# units maintained	50 units are maintained.
2.3.2. Research housing needs of older people and people with disability to better understand future demand for housing that is affordable and accessible.	Research completed/ WCLP housing pathway review	Housing need research and housing policy review were completed. Pathway options for Waverley Community Living Program will be further explored in 2023–24.
2.3.3. Continue support for housing and homelessness partnerships and initiatives to deliver housing outcomes	# referrals	10 monthly Eastern Suburbs Homeless Assertive Outreach Collaborative (ESHAC) meetings were held. 16 people were housed over the last two years, including people with complex needs.
		There were 15 referrals, including 5 intensive supports.
	Annual Street Count	18 people were found experiencing street homelessness in 2023.
		Council coordinated the regional homelessness count

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

CM/7.1/23.11- Attachment 1 Page 101

PROGRESS REPORT - DISABILITY INCLUSION ACTION PLAN (DIAP)

Focus Area 2 Liveable Communities Outcome Statement 3 All new council assets, buildings and open spaces are designed to be fully accessible, and Council proactively manages the built environment to meet our diverse community needs now and, in the future.

3.1

Increase access to Council facilities, venues, parks and beaches

ACTION	KEY PERFORMANCE INDICATOR	COMMENT
3.1.1. Continue to design all new council venues to accessible universal design principles and identify and install accessible signage, facilities, and fixtures such as hearing loops, recharge points	Annual upgrades Bondi Pavilion/ Mill Hill-Boot Factory	Bondi Pavilion building works and equipment checklist audit were completed. Bondi Pavilion Welcome Centre was opened in September 2022 and offers all Council services over 7 days a week. The centre is accessible with a concierge service approach, allowing staff to interact with all customers easily.
and calm spaces 3.1.2. Continue to deliver a program to upgrade and install accessible public toilets and accessible adult change facilities and maintain information in the National Toilet Map	Annual upgrades and information updates	Mill Hill-Boot Factory opening is scheduled for 2024. Wayfinding signage, accessible toilets and hearing loop locations are integrated into new council venues.
		Council Chambers upgrade is scheduled in 2023 –24 to improve accessibility throughout the building and improve accessible parking options.
		Bronte Surf Life Saving Club DA design includes an accessible toilet and changing room. Tamarama Surf Life Saving Club includes an accessible bathroom and a changing places bathroom with a Master Locksmiths Access Key (MLAK) system. Accessible toilets are included in the Bondi Pavilion upgrade.
3.1.3. Incorporate accessibility and universal design as a key component of the annual capital works program to upgrade streetscapes	Annual program implemented	A service user priority list was developed. Streetscape upgrades to improve pedestrian access included Glenayr Avenue, MacPherson Street and St Thomas Street, Curlewis, Charing Cross, and Bondi Junction.

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

101

PROGRESS REPORT - DISABILITY INCLUSION ACTION PLAN (DIAP)

3.1 continued

ACTION	KEY PERFORMANCE INDICATOR	COMMENT
3.1.4. Conduct access audits of streetscapes in commercial and village centres to identify continuous paths of travel, kerb ramp placement and social infrastructure, including street furniture and calming spaces	Audit completed as per schedule year 2	An Independent review of access options in high volume locations in Bondi Junction was completed. New and additional street furniture were installed in Bondi Junction.
3.1.5. Prioritise repair of damaged footpaths when access for wheelchair users or people who are less mobile are blocked and there is no alternate path of travel	Process review	Process review is scheduled in 2023–24.
3.1.6. Provide clear paths of travel along property lines where possible	Guideline review- Year 2	This activity is scheduled for implementation in 2023–24.
3.1.7. Develop an accessible beach and coastal walk strategy to identify opportunities for inclusive recreation and play.	Strategy developed Year 3	Strategy preparation is scheduled for 2024–25. Coastal Reserve Plan of Management first stage consultation was completed.
3.1.8. Maintain opportunities for beach access and extend the days beach matting is rolled out at Bondi	Beach Matting available > 3 dpw	New beach mat storage and roll out options were identified to overcome safety and weather constraints.
3.1.9. Implement the inclusive play strategy and ensure opportunity for co-design and selection of accessible equipment	Annual upgrades-Stage 1 design- Waverley Park	Waverley Park accessible play space and Onslow Street Reserve design and consultation were completed.
3.1.10. Develop a Wayfinding strategy to meet the needs of people with disability and prioritise upgrading signage in major centres	Strategy developed Year 3	An accessible wayfinding strategy is scheduled for preparation in 2024–25.

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

PROGRESS REPORT - DISABILITY INCLUSION ACTION PLAN (DIAP)

Focus Area 2	Liveable Communities
Outcome Statement 4	The community is a place where people can move around easily and can access services, facilities and participate in community life.

4.1

Increase access to Council facilities, venues, parks and beaches

ACTION	KEY PERFORMANCE INDICATOR	COMMENT
4.1.1. Increase the number of accessible drop off and pick up zones at key destinations	# accessible PUDOs	A review of spaces is in progress to address people with mobility limitations. New spaces are planned for Denison Street and Spring Street Customer Service Centre.
		Trial of an accessible drop off zone close to entry of Bondi Pavilion is in progress. Accessible parking spaces have been relocated to the south side of Park Drive.
4.1.2. Develop and implement a parking strategy to prioritise parking that is accessible to people with disability at key locations and outside venues	Audit completed and implemented	The eligibility criteria for Carers Parking Permits was broadened to include people who provide care but may not work for an official organisation.
4.1.3. Implement a sensor scheme to provide real time information on the availability of mobility parking	Sensor scheme trial implemented	56 mobility spaces were advertised on the new Park n Pay app. Plans are in place to promote the app on Council's website.
4.1.4. Continue to monitor and enforce the appropriate use of mobility parking	# enforcements	880 mobile parking system infringements were issued.
4.1.5. Upgrade priority bus stops and shelters, including lighting, and link to a continuous accessible path of travel where possible	# annual bus shelters upgrades	Six bus stops and four bus shelters were upgraded, and three new shelters were installed with accessible features.
4.1.6. Ensure clear signage and information about alternative paths of travel is made widely available when construction on footpaths impedes accessibility	# information promotions	Safe pedestrian access was checked against the Traffic Management Plans. Review is planned in 2023–24.

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

103

PROGRESS REPORT - DISABILITY INCLUSION ACTION PLAN (DIAP)

Focus Area 3	Meaningful Employment
Outcome Statement 5	People of all abilities have access to meaningful employment.

Support and advocate for local employment opportunities.

ACTION	KEY PERFORMANCE INDICATOR	COMMENT
5.1.1 Support disability employment initiatives and facilitate connection with local business, encouraging skill development and employment opportunities	> 2 initiatives supported	Council is working to establish a recruitment pathway with local disability employment services. An inclusive employment grant application was submitted.

Ensure that Council's workforce, recruitment policies and purchasing procedures support diversity and inclusion principles.

ACTION	KEY PERFORMANCE INDICATOR	COMMENT
5.2.1.Set a disability employment target and monitor strategies to increase and support employment of	Annual progress report	An internal working group was established to progress initiatives, including how best to benchmark progress. Council is reviewing recruitment practices.
people with disability		Reasonable adjustment practices are in place, and policy is being developed. Workforce plan update is scheduled to reflect actions that support people with disability.
5.2.3. Identify skill development opportunities within Council and establish identified Council placements and traineeships	Identify options / # of placements	Work is in progress to identify placement options.
5.2.3. Drive a culture of inclusive leadership by maintaining a staff award for inclusion and identifying and supporting staff ambassadors	Annual staff inclusion award	Annual award for inclusion is established.

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

104

PROGRESS REPORT - DISABILITY INCLUSION ACTION PLAN (DIAP)

Focus Area 4	Engagement and Accessible Systems
Outcome Statement 6	Council is an organisation that is aware of and responsive to the needs of people of all abilities.

Increase access to and awareness of council information, feedback systems and services for people with disability

ACTION	KEY PERFORMANCE INDICATOR	COMMENT
6.1.1. Key publications and documents are made available in a diverse range of formats	# alternative formats/ requests	Review is planned in 2024 based on communication guideline.
6.1.2. Continue to ensure Council's website is compliant with WCAG 2.0 and accessibility upgrades are progressively implemented based on an access audit	Website compliance	New satellite websites are designed for enhanced accessibility and Council website upgrades are made feasible.

6.2 Council community consultation and engagement processes are inclusive and support participation and the views of a diverse range of users

ACTION	KEY PERFORMANCE INDICATOR	COMMENT
6.2.1. Ensure information about accessibility is included in promotional material and signage	Information tool developed	Event accessibility information was provided for events and cultural activities. A communication guide was developed to guide all areas of Council.
6.2.2. Council's Access and Inclusion Panel is supported and actively engaged in monitoring DIAP outcomes	> 3 meetings per year	Four meetings were held. The panel contributed to key projects, including submissions on public buildings, park plans of management, play spaces, and communication materials.

CM/7.1/23.11- Attachment 1 Page 106

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

Swimming Pool Inspections

There were no private swimming pool inspections that were of tourist and visitor accommodation or premises of more than two dwellings.

133 inspections resulted in the issuance of a certificate of compliance under Section 22D of the *Swimming Pool Act.* 73 inspections resulted in the issuance of a certificate of non-compliance under clause 21 of the *Swimming Pool Regulation*.

Works Undertaken on Private Land

There were no works undertaken on private land.

Environmental Upgrade Agreements

In 2022–23, there were no Environment Upgrade Agreements in place.



Recovery and Threat Abatement Plans

Acacia terminalis subs. Eastern Suburbs

Under the Biodiversity Action Plan – Remnant Sites, Council has engaged bush regeneration contractors to conserve this plant at the Loombah Cliffs site.

Eastern Suburbs Banksia Scrub Endangered Ecological Community Recovery Plan.

Under the Biodiversity Action Plan – Remnant Sites, Council has engaged bush regeneration contractors to manage this plant community at the York Road site.

Steps to prevent Modern Slavery product procurement

Council purchased the Local Government Procurement Modern Slavery toolkit to implement the requirements of the *Modern Slavery Act 2018*. The following actions have been taken to comply with the requirements of the Act.

- Requirements have been incorporated into Council's Procurement Policy, Procurement Procedure document, request for quotation and other procurement templates and standard contracts.
- Tender documents have been updated to include a clause related to the *Modern Slavery Act 2018* obligations
- Tenderers are required to complete a schedule that details any breaches of the *Modern Slavery Act* 2018
- New suppliers are required to complete a modern slavery risk assessment questionnaire.

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

Development Contributions

Development Contributions received under Section 7.12 were allocated to the projects tabled below.

Details such as project number, project description, amount of monetary contributions or levies used or expended on project, actual cost of the project and project status are included in the table. Council received \$3,966,990 via developer contributions and expended \$3,739,271.

PROJECT NUMBER	PROJECT	2022-23 ACTUALS	% OF PROJECT COST FUNDED BY CONTRIBUTIONS OR LEVIES	PROJECT STATUS
C0007	Bronte Surf Club and Community Facilities	388,467	44%	In Progress
C0125	South Bronte (Community Centre) Toilet	6,042	100%	On Hold
C0581	Cliff Walk Remediation	48,991	6%	In Progress
C0686	Wairoa Community Centre	3,124	24%	In Progress
C0688	Tamarama Surf Life Saving Club – Building Upgrade	82,938	3%	In Progress
C0717	Charing Cross Streetscape Upgrade	51,645	33%	In Progress
C0807	SAMP Renewal Roundabouts / Speedhumps Traffic Islands/ Line	46,346	24%	Completed
C0831	Margaret Whitlam Recreation Centre	64,625	100%	In Progress
C0833	Waverley Library	66,696	100%	Delayed
C0839	Bronte House	1,654	4%	In Progress
C0845	SAMP- Bus Shelters, Seats and Benches, bike furniture, bin	269,191	92%	Completed
C0851	Bondi Park Stage 2 Electrical Upgrades	476,407	55%	In Progress
C0854	Onslow Park and Playground	2,560	41%	Completed
C0877	74 Newland Street	42,905	100%	Completed

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

DEVELOPMENT CONTRIBUTIONS

PROJECT NUMBER	PROJECT	2022-23 ACTUALS	% OF PROJECT COST FUNDED BY CONTRIBUTIONS OR LEVIES	PROJECT STATUS
C0884	Belgrave Street Reserve Park and Playground Upgrade- Design	98,768	57%	Completed
C0889	Glenayr Avenue- Blair Street to Hall Street Upgrade (Footpath)	147,140	4%	In Progress
C0917	Bronte Road- Pacific Street to 495 Bronte Road Upgrade (Footpath)	5,612	40%	Completed
C0952	Tamarama Marine Drive	45,000	11%	Completed
C0975	SAMP Park and Playground Planning and Design	241,011	100%	In Progress
C0983	Harlow Place- East of Andrew Street Upgrade (Road)	14,734	33%	Completed
C1000	Dickson Reserve Upgrade (Footpath)	19,884	20%	Completed
C1002	Denison Street- Ebley Street to Birrell Street Upgrade (Footpath)	37,225	100%	Completed
C1009	Wairoa Avenue- Ramsgate Avenue to Hastings Parade Upgrade (Footpath)	2,042	7%	In Progress
C1011	Simpson Street- Blair Street to Beach Road Upgrade	4,329	4%	Completed
C1029	York Road Slip Lane	10,080	37%	In Progress
C1037	42 Brighton Blvd (Bondi Beach Cottage)	3,800	21%	In Progress
C1042	SAMP Park and Playground Renewal and Upgrades	22,203	100%	In Progress
C1052	Denison Street- Oxford Street to Ebley Street Upgrade (Road)	33,107	22%	Completed
C1055	Bronte Road between Ebley Street and Church Street Upgrade (Road)	97,921	15%	Completed
C1064	Denison Street- Ebley Street to Birrell Street (Footpath)	91	100%	Completed

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

108

DEVELOPMENT CONTRIBUTIONS

project number	PROJECT	2022-23 ACTUALS	% OF PROJECT COST FUNDED BY CONTRIBUTIONS OR LEVIES	PROJECT STATUS
C1065	Newland Street Upgrade (Footpath)	2,000	100%	In Progress
C1066	Tamarama Marine Drive (Footpath)	180,000	60%	Completed
C1067	York Road at Darly Upgrade (Footpath)	50,000	50%	In Progress
C1068	Glenayr Avenue- Blair Street to Warners Avenue Upgrade (Footpath)	338,566	68%	Completed
C1075	SAMP Bondi Park Lighting	539,224	49%	In Progress
C1078	Macpherson Street & St Thomas Street Pedestrian Crossing	23,672	7%	Completed
C1079	Birrell Street- Rehabilitation	92,310	14%	In Progress

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

109

Voluntary Planning Agreements

In 2022–23, the following Voluntary Planning Agreements (VPA) were in force.

VPA APPLICATION DETAILS	DETAILS OF PROPOSAL	NAME OF THOSE PARTY TO THE AGREEMENT	ADDITIONAL FSR SOUGHT	EXCEEDANCE (SQM)	CONTRIBUTION (\$)
DA- 452/2018/B 657 Old South Head Road, Vaucluse	Demolition of commercial building and construction of a shop top housing development including basement parking, landscaping, and associated works	657 HOLDINGS PTY LTD	15%	108.5	425,640
DA- 316/2015/D 157-159 Military Road, Dover Heights	Modification including reduction in the number of units from 6 to 3, increase in gross floor area, internal reconfiguration, and various other alterations to the facade	Roia Development Pty Ltd, lomt Developments Pty Ltd	TBD	TBD	192,855
DA- 88/2019/A 18-20 Allens Parade, Bondi Junction	Demolition of two detached dwellings and the construction of a three-storey residential flat building	Amanda Louise Lavecky	3%	22	81,400
DA-269/2019 97 Glenayr Avenue, Bondi Beach	Demolition of a single storey building, and construction of a four- storey shop top housing development	RNB Glanayr Pty Ltd and RNB Glenayr- No. 1 Pty Ltd	33%	144.69	541,860
DA-68/2017 16 Llandaff Street, Bondi Junction	Demolition of existing buildings and construction of a 9 storey residential flat building with basement parking and offer to enter a Planning Agreement	Philip Brenner	16%	281	1,035,538
DA-400/2021 194 Oxford Street, Bondi Junction	Demolition of existing structures; construction of a shop top housing development.	Westgate BJ Pty Ltd	Planning Proposal	Planning Proposal	6,300,000 and in- kind to the value of 1,150,000

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

Contracts Awarded by Council

In 2022–23, Council awarded the following contracts for amounts greater than \$150,000 (other than employment contracts).

PURPOSE	SUPPLIER	VALUE (\$)
Clifftop walkway upgrade	Land and Marine Ocean Engineering Pty Ltd	7,876,933
Waverley Park playground and fitness station upgrade project	Hibernian Contracting Pty Ltd	2,429,959
Road Resheeting Program	Downer EDI Works Pty Ltd	1,389,776
Tamarama Drive safety upgrades	Quality Management and Construction Pty Ltd Trading as QMC Group	1,154,470
Williams Park Coastal Fencing	Quality Management and Construction Pty Ltd Trading as QMC Group	886,947
Sports field Maintenance Services	Green Options	726,225
Content Manager Renewal	Kapish	680,879
Hosting of Council's core application servers, databases, and backups/storage requirements	Amazon Web Services	636,000
Civil Works Package 2 FY22/23	Civeco Pty Ltd	557,117
Bondi Park stage 1 electrical upgrades	Wilkens Service Pty Ltd	516,132
Birrell Street Intersection civil works	Ally Property Services Pty Ltd	509,590
Software as a Service Licence Agreement	Technology One Limited	497,757
Rocket Play Equipment Design	Proludic Pty Ltd	384,945

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

111

CONTRACTS AWARDED BY COUNCIL

Contracts Awarded by Council continued

PURPOSE	SUPPLIER	VALUE (\$)
All activities, including the providing of services associated with the Head Consultancy services for the Charing Cross Streetscape Upgrade project.	Environmental Partnership (NSW)	350,315
Civil Works package 1 FY22/23	Civeco Pty Ltd	329,824
Tamarama Lifeguard Tower refurbishment	Sullivans Constructions Pty Ltd	307,290
Macpherson Street and Thomas Street intersection construction	Civeco Pty Ltd	295,408
Enterprise Voice Solution	Generation E	246,912
Bronte Pump House replacement project	PanovScott Pty Ltd	219,455
Barracluff Ave and Rickard Ave Upgrades	Civeco Pty Ltd	204,729
Waverley Library Reconfiguration – Construction Services	Andrik Construction Group	202,422
Play Equipment Supply and Install	Play Workshop Pty Ltd	182,457
Mill Hill/Boot Factory/Whitton Lane Network equipment	Kytec Pty Ltd	173,410
Software as a Service Licence Agreement	Technology One Limited	165,919

CM/7.1/23.11- Attachment 1 Page 113

WAVERLEY COUNCIL ANNUAL REPORT 2022-2023

112

Stormwater Levy

The stormwater management service charge (the levy) is intended as a mechanism for councils to raise income to invest in improving the stormwater systems in urban areas. It is in addition to what is raised through general rates and other charges.

Council introduced a stormwater management service charge under the *Local Government Amendment* (Stormwater) Act 2005 No 70 in 2020-21.

The levy is capped in the legislation at \$25 per property for residential properties and \$12.50 for lots in a strata scheme. Commercial properties will be charged at \$25 per 350m² of impervious surface area per property. A minimum charge of \$5 will be applied to strata commercial property when the levy calculation is less than \$5. The revenue raised from the stormwater levy will allow the Council to cover costs to implement projects in relation to capacity and water quality, as well as works arising from the Catchment Flood Study

The stormwater levy is designed to provide a funding source for managing flood risk. Council is allocating funds to projects that contribute to reducing this risk as well as building a commensurate reserve to fund larger projects in the coming financial years.

In 2022–23, \$100,653 was spent for the following projects:

- Raingarden repair/construction
- Bourke Street
- Edmund Street
- Raleigh Street and Lola Road New Drainage.





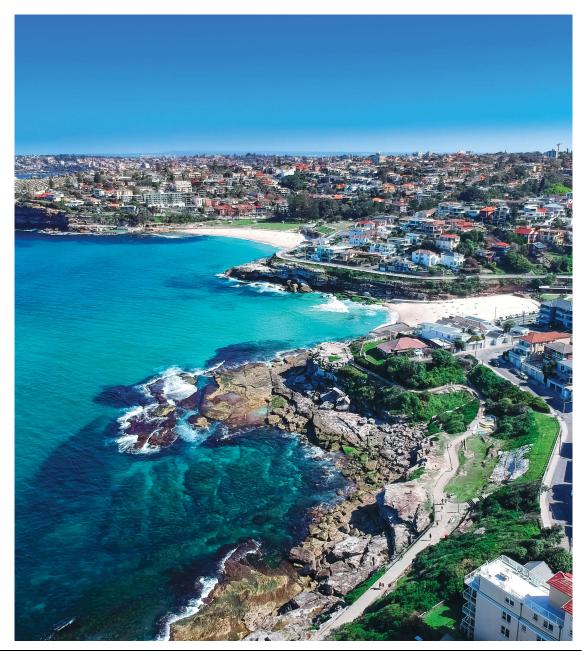
GET IN TOUCH 9083 8000 info@waverley.nsw.gov.au waverley.nsw.gov.au

CUSTOMER SERVICE CENTRE 55 Spring St, Bondi Junction, NSW 2022

Annual Financial Statements

For the financial year ended 30 June 2023

Incorporating: General Purpose Financial Statements, Special Purpose Financial Statements, Special Schedules



waverley.nsw.gov.au



Waverley Council

GENERAL PURPOSE FINANCIAL STATEMENTS for the year ended 30 June 2023

Connecting the city and the sea. A welcoming and cohesive community that celebrates and enhances our spectacular coastline, vibrant places, and rich cultural heritage.



Page 1 of 89

Waverley Council

General Purpose Financial Statements

for the year ended 30 June 2023

Contents	Page
Understanding Council's Financial Statements	5
Statement by Councillors and Management	6
Primary Financial Statements:	
Income Statement	7
Statement of Comprehensive Income	8
Statement of Financial Position	9
Statement of Changes in Equity	10
Statement of Cash Flows	11
Notes to the Financial Statements	12
Independent Auditor's Reports:	
On the Financial Statements (Sect 417 [2])	81
On the Financial Statements (Sect 417 [3])	84

Overview

Waverley Council is constituted under the Local Government Act 1993 (NSW) and has its principal place of business at:

55 Spring Street Bondi Junction NSW 2022

Council's guiding principles are detailed in Chapter 3 of the LGA and includes:

- · principles applying to the exercise of functions generally by council,
- · principles to be applied when making decisions,
- · principles of community participation,
- · principles of sound financial management, and
- principles for strategic planning relating to the development of an integrated planning and reporting framework.

A description of the nature of Council's operations and its principal activities are provided in Note B1-2.

Through the use of the internet, we have ensured that our reporting is timely, complete and available at minimum cost. All press releases, financial statements and other information are publicly available on our website: www.waverley.nsw.gov.au.

Page 2 of 89

Waverley Council

General Purpose Financial Statements

for the year ended 30 June 2023

Executive Summary

The high inflation rate, high interest rates, supply chain disruptions and a tight labour market, not experienced for many years, impacted the Council's financial performance in 2022/23.

Council continued the capital works program with an investment of \$36.6M against the current budget of \$43.5M.

The Council has continued to operate successfully during the year despite challenging circumstances. It has achieved a net operating result for the 2022/23 financial year of \$17.0M surplus (2021/22: \$18.0M surplus) and a net operating result before Capital Grants and Contributions of \$1.2M deficit (2021/22: \$6.2M deficit).

Despite the challenging times, the Council remains agile and resilient to deliver its broader goals, such as its sustainability commitment.

Sustainability

Waverley Council's scope 1 and 2 greenhouse gas emissions reduced from 3,511 tonnes CO2 emissions in 2021/22 to 1,715 tonnes CO2 emissions in 2022/23. This significant achievement is attributed to Council's new 100% renewable electricity service agreement with Zen Energy. This moves Council closer to achieving the adopted net zero by 2030 target for Council's own operations.

Council has a community net zero target by 2035 for the whole of the LGA. A key milestone to achieving this was made through the adoption of a new Development Control Plan (DCP) 2022 which includes updated controls for the provision of electric vehicle chargers in apartments, gas free residential kitchens and improved thermal performance of residential buildings.

The ongoing management of bushland sites in Waverley occurred including the protection and conservation of the threatened species plants Acacia Terminalis (subs. Eastern Suburbs) at Dover Heights and the management of the Endangered Ecological Community Eastern Suburbs Banksia Scrub at York Rd, Centennial Park.

Council's public Electrical Vehicle charging network continued to expand with new chargers installed at Grafton St, Bondi Junction, Castlefield St, Bondi and Trafalgar St Bronte Beach. These are 22KW AC chargers.

Over 280 households have now participated in the Living Connections program which provides local residents with native seedlings to improve native habitat in the Waverley area for animals such as birds, insects and reptiles.

Financial Results

Net operating result for the year was a \$17.0M surplus compared to the prior year's \$18.0M surplus. This decline in result is predominately attributed to the fair value adjustments and capital grants/contributions. Normalised operating result, adding back fair valuation adjustment, gain or loss on disposal of assets and capital grants & contributions, showed a surplus in FY2022/23 of \$2.6M versus \$3.3M deficit for the year prior, a \$5.9M improvement. This was a result of a combination of cost reduction and revenue improvement.

	22/23	21/22
Surplus/(Deficit)	17.0	18.0
Add Back		
Capital Grants/Contributions	(18.1)	(24.2)
Fair Value (increment)/decrement on Investment Properties	0.3	(4.0)
Fair Value (increment)/decrement of financial investments	(1.5)	1.6
Asset Disposal (gain)/loss	4.9	5.3
Underlying Operating Surplus/ (Deficit)	2.6	(3.3)

The high inflation rate, disruption of the supply chains and a tight labour market have increased various service costs and delayed several capital projects, consequently the project's cost increased materially more than the original contract prices.

Overall income has increased by **0.5%** (\$0.7M) compared to the previous year to \$162.4M, while operating expense has increased by 1.2% (\$1.8M) to \$145.5M, plus a \$36.4M investment to renew and upgrade the Council's infrastructure assets, plant and office equipment in 2022/23.

Page 3 of 89

Waverley Council

General Purpose Financial Statements

for the year ended 30 June 2023

The Council met all the Office of Local Government (OLG) benchmarks for financial sustainability measures, as summarised in the following table:

Indicator	Waverley		Industry
Statement Performance Measures	2022-23		Benchmark
Operating Performance Ratio	1.74%	1	> 0.00%
Own Source Operating Revenue Ratio	81.62%	1	> 60%
Unrestricted current ratio	5.50x	1	> 1.50x
Debt Service Cover ratio	24.41x	1	> 2x
Rates and Annual Charges outstanding percentage	4.42%	1	< 5%
Cash expense cover ratio	9.64 mths	1	> 3 mths
Infrastructure asset performance indicators	2022-23		Benchmark
Building and infrastructure renewals ratio	220.29%	1	>= 100%
Infrastructure backlog ratio	1.09%	1	< 2%
Asset maintenance ratio	102.90%	1	> 100%
Cost to bring assets to agreed service level	0.33%		N/A

Cash, Cash Equivalents and Investments

Cash, Cash Equivalents and Investments totalled \$130.0M as at 30 June 2023, an increase of \$3.0M from the 2021/22 closing balance of \$127.0M. This is principally attributed to the early receipt of Federal and State Government grants and additional interest income.

Page 4 of 89

Waverley Council

General Purpose Financial Statements

for the year ended 30 June 2023

Understanding Council's Financial Statements

Introduction

Each year NSW local governments are required to present audited financial statements to their council and community.

What you will find in the Statements

The financial statements set out the financial performance, financial position and cash flows of Council for the financial year ended 30 June 2023.

The format of the financial statements is standard across all NSW Councils and complies with both the accounting and reporting requirements of Australian Accounting Standards and requirements as set down by the Office of Local Government.

About the Councillor/Management Statement

The financial statements must be certified by senior staff as 'presenting fairly' the Council's financial results for the year and are required to be adopted by Council – ensuring both responsibility for and ownership of the financial statements.

About the Primary Financial Statements

The financial statements incorporate five "primary" financial statements:

1. The Income Statement

Summarises Council's financial performance for the year, listing all income and expenses. This statement also displays Council's original adopted budget to provide a comparison between what was projected and what actually occurred.

2. The Statement of Comprehensive Income

Primarily records changes in the fair value of Council's Infrastructure, property, plant and equipment.

3. The Statement of Financial Position

A 30 June snapshot of Council's financial position indicating its assets, liabilities and "net wealth".

4. The Statement of Changes in Equity

The overall change for the year (in dollars) of Council's "net wealth".

5. The Statement of Cash Flows

Indicates where Council's cash came from and where it was spent. This statement also displays Council's original adopted budget to provide a comparison between what was projected and what actually occurred.

About the Notes to the Financial Statements

The Notes to the Financial Statements provide greater detail and additional information on the five primary financial statements.

About the Auditor's Reports

Council's financial statements are required to be audited by the NSW Audit Office.

In NSW the auditor provides 2 audit reports:

- 1. an opinion on whether the financial statements present fairly the Council's financial performance and position, and
- 2. their observations on the conduct of the audit, including commentary on the Council's financial performance and financial position.

Who uses the Financial Statements?

The financial statements are publicly available documents and must be presented at a Council meeting between seven days and five weeks after the date of the audit report.

The public can make submissions to Council up to seven days subsequent to the public presentation of the financial statements.

Council is required to forward an audited set of financial statements to the Office of Local Government.

Page 5 of 89

Waverley Council

General Purpose Financial Statements

for the year ended 30 June 2023

Statement by Councillors and Management made pursuant to Section 413(2)(c) of the *Local Government Act* 1993 (NSW)

The attached general purpose financial statements have been prepared in accordance with:

- · the Local Government Act 1993 and the regulations made thereunder,
- the Australian Accounting Standards and other pronouncements of the Australian Accounting Standards Board
- the Local Government Code of Accounting Practice and Financial Reporting.

To the best of our knowledge and belief, these statements:

- · present fairly the Council's operating result and financial position for the year
- · accord with Council's accounting and other records.

aula L masselos

We are not aware of any matter that would render these statements false or misleading in any way.

Signed in accordance with a resolution of Council made on 12 September 2023.

Paula Masselos

Mayor

12 September 2023

Emily Scott

General Manager

12 September 2023

Ludovico Fabiano

Deputy Mayor

12 September 2023

Teena Su

Responsible Accounting Officer

12 September 2023

Page 6 of 89

Waverley Council | Income Statement | for the year ended 30 June 2023

Waverley Council

Income Statement

for the year ended 30 June 2023

Original unaudited budget			Actual	Actual
2023	\$ '000	Notes	2023	2022
	Income from continuing operations			
67,796	Rates and annual charges	B2-1	67,748	66,595
40,560	User charges and fees	B2-2	39,579	38,965
12,900	Other revenues	B2-3	13,152	11,045
9,650	Grants and contributions provided for operating purposes	B2-4	11,453	10,048
15,969	Grants and contributions provided for capital purposes	B2-4	18,129	24,238
1,090	Interest and investment income	B2-5	3,790	1,016
7,709	Other income	B2-6	8,574	9,772
1,265	Net gain from the disposal of assets	B4-1	-	
156,939	Total income from continuing operations		162,425	161,679
	Expenses from continuing operations			
70.666	Employee benefits and on-costs	B3-1	73,121	69.239
38.591	Materials and services	B3-2	47.392	41,898
53	Borrowing costs	B3-3	61	73
21,998	Depreciation, amortisation and impairment of non-financial assets	B3-4	16,466	22,752
3,198	Other expenses	B3-5	3.516	4.437
-	Net loss from the disposal of assets	B4-1	4,894	5,266
134,506	Total expenses from continuing operations		145,450	143,665
22,433	Operating result from continuing operations		16,975	18,014
22,433	Net operating result for the year attributable to Co		16,975	18,014

The above Income Statement should be read in conjunction with the accompanying notes.

Page 7 of 89

Waverley Council | Statement of Comprehensive Income | for the year ended 30 June 2023

Waverley Council

Statement of Comprehensive Income

for the year ended 30 June 2023

\$ '000	Notes	2023	2022
Net operating result for the year – from Income Statement		16,975	18,014
Other comprehensive income:			
Amounts which will not be reclassified subsequently to the operating result			
Gain (loss) on revaluation of infrastructure, property, plant and equipment	C1-5	139,148	116,954
Total items which will not be reclassified subsequently to the operating result		139,148	116,954
Total other comprehensive income for the year	-	139,148	116,954
Total comprehensive income for the year attributable to Council		156,123	134,968

The above Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

Page 8 of 89

Waverley Council | Statement of Financial Position | for the year ended 30 June 2023

Waverley Council

Statement of Financial Position

as at 30 June 2023

\$ '000	Notes	2023	2022
ASSETS			
Current assets			
Cash and cash equivalents	C1-1	28,448	21,768
Investments	C1-2	95,581	97,281
Receivables	C1-4	12,553	14,061
Other		835	600
Total current assets		137,417	133,710
Non-current assets			
Investments	C1-2	6,000	8,000
Receivables	C1-4	1,842	1,985
Infrastructure, property, plant and equipment (IPPE)	C1-5	1,287,909	1,133,515
Investment property	C1-6	115,023	115,090
Right of use assets	C2-1	86	345
Total non-current assets		1,410,860	1,258,935
Total assets		1,548,277	1,392,645
LIABILITIES			
Current liabilities			
Payables	C3-1	33,822	31,950
Income received in advance	C3-1	389	610
Contract liabilities	C3-2	3,577	4,859
Lease liabilities	C2-1 C3-3	143	255
Borrowings Employee benefit provisions	C3-3	472 15,515	460 15,665
Total current liabilities	00-4	53,918	53,799
		53,916	55,799_
Non-current liabilities Lease liabilities	C2-1	_	144
Borrowings	C3-3	1,108	1,581
Employee benefit provisions	C3-4	1,136	1,129
Total non-current liabilities		2,244	2,854
Total liabilities		56,162	56,653
Net assets		1,492,115	1,335,992
EQUITY Accumulated surplus	C4-1	709,383	692,408
IPPE revaluation reserve	C4-1	709,363 782,732	643,584
Council equity interest	J	1,492,115	1,335,992
Sourion Squity interest		1,492,115	1,333,392
Total equity		1,492,115	1,335,992

The above Statement of Financial Position should be read in conjunction with the accompanying notes.

Page 9 of 89

Waverley Council | Statement of Changes in Equity | for the year ended 30 June 2023

Waverley Council

Statement of Changes in Equity

for the year ended 30 June 2023

		2023			2022			
			IPPE			IPPE		
\$ '000	Notes	Accumulated surplus	revaluation reserve	Total equity	Accumulated surplus	revaluation reserve	Total equity	
Opening balance at 1 July		692,408	643,584	1,335,992	674,394	526,630	1,201,024	
Net operating result for the year		16,975	-	16,975	18,014	-	18,014	
Other comprehensive income								
Gain (loss) on revaluation of infrastructure, property, plant and equipment	C1-5		139,148	139,148		116,954	116,954	
Other comprehensive income		-	139,148	139,148	_	116,954	116,954	
Total comprehensive income		16,975	139,148	156,123	18,014	116,954	134,968	
Closing balance at 30 June		709,383	782,732	1,492,115	692,408	643,584	1,335,992	

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes.

Waverley Council | Statement of Cash Flows | for the year ended 30 June 2023

Waverley Council

Statement of Cash Flows

for the year ended 30 June 2023

Original unaudited budget 2023	\$ '000	Notes	Actual 2023	Actual 2022
2023	4 000	Notes	2023	2022
	Cash flows from operating activities			
	Receipts:			
67,454	Rates and annual charges		68,016	66,264
45,766	User charges and fees		38,881	39,994
948	Interest received		2,624	1,134
21,975	Grants and contributions		29,889	35,093
_	Bonds, deposits and retentions received		1,215	477
19,190	Other		29,561	25,403
	Payments:			
(66,423)	Payments to employees		(73,257)	(69,947)
(29,340)	Payments for materials and services		(46,381)	(46,381)
(66)	Borrowing costs		(64)	(76)
_	Bonds, deposits and retentions refunded		(346)	(356)
(21,976)	Other		(10,555)	(9,609)
37,528	Net cash flows from operating activities	G1-1	39,583	41,996
	Cash flows from investing activities			
	Receipts:			
8,806	Sale of investments		78,950	106,600
1,265	Proceeds from sale of IPPE		93	534
	Payments:			
(3,555)	Purchase of investments		(73,737)	(89,165)
_	Purchase of investment property		(191)	(259)
(45,260)	Payments for IPPE		(37,300)	(65,386)
(38,744)	Net cash flows from investing activities		(32,185)	(47,676)
	Cash flows from financing activities			
	Payments:			
(460)	Repayment of borrowings		(462)	(446)
	Principal component of lease payments		(256)	(436)
(460)	Net cash flows from financing activities		(718)	(882)
(1,676)	Net change in cash and cash equivalents		6,680	(6,562)
29,772	Cash and cash equivalents at beginning of year		21,768	28,330
28,096	Cash and cash equivalents at end of year	C1-1	28,448	21,768
,	•		,	,
85,287	plus: Investments on hand at end of year	C1-2	101,581	105,281
113,383	Total cash, cash equivalents and investments		130,029	127,049
	, , , , , , , , , , , , , , , , , , , ,			, 0 10

The above Statement of Cash Flows should be read in conjunction with the accompanying notes.

Page 11 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

Waverley Council

Contents for the notes to the Financial Statements for the year ended 30 June 2023

A About Council and these financial statements	14
A1-1 Basis of preparation	14
B Financial Performance	16
B1 Functions or activities	16
B1-1 Functions or activities – income, expenses and assets	16
B1-2 Components of functions or activities	17
B2 Sources of income	20
B2-1 Rates and annual charges	20
B2-2 User charges and fees	21
B2-3 Other revenues	21
B2-4 Grants and contributions	23
B2-5 Interest and investment income	26
B2-6 Other income	26
B3 Costs of providing services	28
B3-1 Employee benefits and on-costs	28
B3-2 Materials and services	29
B3-3 Borrowing costs	29
B3-4 Depreciation, amortisation and impairment of non-financial assets	30
B3-5 Other expenses	31
B4 Gains or losses	32
B4-1 Gain or loss from the disposal, replacement and de-recognition of assets	32
B5 Performance against budget	33
B5-1 Material budget variations	33
C Financial position	35
C1 Assets we manage	35
C1-1 Cash and cash equivalents	35
C1-2 Financial investments	36
C1-3 Restricted and allocated cash, cash equivalents and investments	37
C1-4 Receivables	39
C1-5 Infrastructure, property, plant and equipment	41
C1-6 Investment properties	44
C2 Leasing activities	45
C2-1 Council as a lessee	45
C2-2 Council as a lessor	46
C3 Liabilities of Council	48
C3-1 Payables	48
C3-2 Contract Liabilities	49
C3-3 Borrowings	50
C3-4 Employee benefit provisions	51
C4 Reserves	54
C4-1 Nature and purpose of reserves	54

Page 12 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

Waverley Council

Contents for the notes to the Financial Statements for the year ended 30 June 2023

D Council structure	55
D1 Interests in other entities	55
D1-1 Interests in joint arrangements	55
E Risks and accounting uncertainties	55
E1-1 Risks relating to financial instruments held	55
E2-1 Fair value measurement	58
E3-1 Contingencies	64
F People and relationships	69
F1 Related party disclosures	69
F1-1 Key management personnel (KMP)	69
F1-2 Councillor and Mayoral fees and associated expenses	70
F2 Other relationships	71
F2-1 Audit fees	71
G Other matters	72
G1-1 Statement of Cash Flows information	72
G2-1 Commitments	73
G3-1 Events occurring after the reporting date	74
G4 Statement of developer contributions as at 30 June 2023	75
G4-1 Summary of developer contributions	75
G5 Statement of performance measures	76
G5-1 Statement of performance measures – consolidated results	76
H Additional Council disclosures (unaudited)	77
H1-1 Statement of performance measures – consolidated results (graphs)	77
H1-2 Financial review	79
H1-3 Council information and contact details	80

Waverley Council | Notes to the Financial Statements 30 June 2023

A About Council and these financial statements

A1-1 Basis of preparation

These financial statements were authorised for issue by Council on 12 September 2023 Council has the power to amend and reissue these financial statements.

The principal accounting policies adopted in the preparation of these consolidated financial statements are set out below.

These policies have been consistently applied to all the years presented, unless otherwise stated.

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Australian Accounting Interpretations, the *Local Government Act* 1993 (Act) and *Local Government (General) Regulation 2021* (Regulation), and the Local Government Code of Accounting Practice and Financial Reporting.

Council is a not for-profit entity.

The financial statements are presented in Australian dollars and are rounded to the nearest thousand dollars.

Historical cost convention

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain infrastructure, property, plant and equipment and investment property.

Significant accounting estimates and judgements

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Council's accounting policies.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that may have a financial impact on the Council and that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

Council makes estimates and assumptions concerning the future.

The resulting accounting estimates will, by definition, seldom equal the related actual results.

The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year include:

- (i) estimated fair values of investment properties refer Note C1-6
- (ii) estimated fair values of infrastructure, property, plant and equipment refer Note C1-5
- (iii) employee benefit provisions refer Note C3-4.

Significant judgements in applying the Council's accounting policies

- i. Impairment of receivables refer Note C1-4.
- ii. Determination of whether performance obligations are sufficiently specific and whether the contract is within the scope of AASB 15 Revenue from Contracts with Customers and / or AASB 1058 Income of Not-for-Profit Entities refer to Notes B2-2 B2-4.
- iii. Determination of the lease term, discount rate (when not implicit in the lease) and whether an arrangement contains a lease refer to Note C2-1.

Monies and other assets received by Council

The Consolidated Fund

In accordance with the provisions of Section 409(1) of the Local Government Act 1993 (NSW), all money and property received by Council is held in the Council's Consolidated Fund unless it is required to be held in the Council's Trust Fund.

Cash and other assets of the following entities have been included as part of the Consolidated Fund:

General purpose operations

continued on next page ... Page 14 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

A1-1 Basis of preparation (continued)

The Trust Fund

In accordance with the provisions of Section 411 of the *Local Government Act 1993 (NSW)* (as amended), a separate and distinct Trust Fund is maintained to account for all money and property received by the council in trust which must be applied only for the purposes of, or in accordance with, the trusts relating to those monies.

Trust monies and property subject to Council's control have been included in these reports.

The following Trust monies and properties are held by Council but not considered to be under the control of Council and therefore are excluded from these financial statements:

Staff Charitable Funds

A separate statement of monies held in the Trust Fund is available for inspection at the council office by any person free of charge.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the taxation authority. In this case it is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authority is included with other receivables or payables in the Statement of Financial Position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities that are recoverable from, or payable to, the taxation authority, are presented as operating cash flows.

New accounting standards and interpretations issued but not yet effective

New accounting standards and interpretations issued but not yet effective

Certain new accounting standards and interpretations (ie. pronouncements) have been published by the Australian Accounting Standards Board that are not mandatory for the 30 June 2023 reporting period.

Council has elected not to apply any of these pronouncements in these financial statements before their operative dates.

As at the date of authorisation of these financial statements Council does not consider that any of these new (and still to be applied) standards and interpretations are likely to have a material impact on the Council's future financial statements, financial position, financial performance or cash flows.

New accounting standards adopted during the year

During the year Council adopted all accounting standards and interpretations (as issued by the Australian Accounting Standards Board) which were mandatorily effective from the first time at 30 June 2023.

Those newly adopted standards had no material impact on Council's reported financial position, financial performance and/or associated financial statement disclosures.

Page 15 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

B Financial Performance

B1 Functions or activities

B1-1 Functions or activities – income, expenses and assets

Income, expenses and assets have been directly attributed to the following functions or activities. Details of those functions or activities are provided in Note B1-2.

	Incom	ne	Expens	ses	Operating	result	Grants and cor	ntributions	Carrying amou	unt of assets
\$ '000	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022
Functions or activities										
Asset Management Services	26,106	30,676	3,745	12,463	22,361	18,213	14,528	15,679	299,677	373,491
Beach Services, Maintenance & Safety	906	259	8,357	8,557	(7,451)	(8,298)	344	_	388	275
Cemetery Services	2,447	1,670	2,504	1,690	(57)	(20)	9	_	65,810	54,892
Child Care Services	8,401	8,371	10,463	10,391	(2,062)	(2,020)	3,766	3,703	10,375	9,884
Community Services	514	447	2,478	2,176	(1,964)	(1,729)	498	400	243,398	167,312
Corporate Support Services	55,785	54,680	20,528	17,793	35,257	36,887	2,390	2,305	77,017	75,131
Cultural Services	364	46	4,872	3,938	(4,508)	(3,892)	_	_	_	_
Customer Services & Communication	1,733	1,537	1,024	612	709	925	_	_	_	_
Development, Building & Health Services	14,783	20,017	22,397	18,382	(7,614)	1,635	6,536	10,546	22,771	22,109
Emergency Management Services	39	101	317	224	(278)	(123)	67	_	863	831
Environmental Services	583	870	3,023	2,987	(2,440)	(2,117)	546	119	27	149
Governance, Integrated Planning &			•		, ,	, ,				
Community Engagement	15	_	2,537	2,030	(2,522)	(2,030)	-	874	-	_
Library Services	369	214	6,000	4,937	(5,631)	(4,723)	324	194	46,617	45,331
Parking Services	24,662	18,593	12,758	11,550	11,904	7,043	353	330	17,668	16,006
Parks Services & Maintenance	1,107	110	9,549	10,932	(8,442)	(10,822)	7	7	179,949	159,278
Place Management	225	66	485	204	(260)	(138)	77	_	_	1
Recreation Services	13	2	355	127	(342)	(125)	_	_	267	264
Regulatory Services	349	323	2,324	2,054	(1,975)	(1,731)	_	_	17	24
Social & Affordable Housing	887	1,179	2,074	2,260	(1,187)	(1,081)	_	_	67,646	70,452
Traffic & Transport Services	37	129	145	173	(108)	(44)	132	129	59,505	46,323
Urban Open Space Maintenance &					. ,	, ,			•	
Accessibility	36	551	6,700	7,681	(6,664)	(7,130)	-	_	433,260	330,126
Waste Services	23,064	21,838	22,815	22,504	249	(666)	5		23,022	20,766
Total functions and activities	162,425	161,679	145,450	143,665	16,975	18,014	29,582	34,286	1,548,277	1,392,645

Page 16 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

B1-2 Components of functions or activities

Details relating to the Council's functions or activities as reported in B1-1 are as follows:

Asset Management Services

This service includes planning for renewal of assets, financial management and project delivery of works on vital infrastructure. The Service contributes to every aspect of Council's operations, to our ability to deliver our services cost effectively and to the community's social, environmental and economic well being.

Beach Services, Maintenance & Safety

This service includes beach safety, beach maintenance and cleaning and also supports voluntary surf lifesaving clubs.

Cemetery Services

This service currently includes interment of ashes and remains at two sites, Waverley and South Head. Waverley Cemetery is a fully operational Cemetery with sales in excess of \$1million per annum.

Child Care Services

Providing quality, affordable long day care and family day care for children aged 0-5 as well as parenting programs and counselling for families.

Community Services

Council provides a range of community services within Waverley in addition to supporting a broad range of community organisations. Our services and support for other groups and agencies ensure that the community has access to relevant, accessible and affordable facilities, spaces, programs and activities.

Corporate Support Services

This service includes a range of professional support services for financial planning and management, workforce planning, organisational development and performance management, business systems improvement, risk management and insurance, procurement, telecommunications and IT and special projects to support the Executive in customer service and organisational review.

Cultural Services

Council provides and supports a range of activities that celebrate and strengthen an appreciation or our cultural heritage and diversity.

Customer Services & Communication

This area is responsible for ensuring that customer service is provided in a professional, friendly and timely way, and that our community is informed about Council's plans, initiatives, services and activities.

Development, Building & Health Services

This service involves preparing new Local Environmental Plans, Development Control Plans and Planning Strategies relating to future land use planning and heritage conservation.

It also assesses and determines development applications in accordance with the EP&A Act and provides Council with a digital mapping service.

Emergency Management Services

Waverley Council and Woollahra Council have a joint relationship in funding and supporting the local SES unit. It is a requirement under the NSW State Emergency Act.

Environmental Services

This is a growing service area covering all aspects of the aquatic, biological and air environments. Its subservices are specifically geared to meet the requirements of our Environmental Action Plan (EAP). EAP is a key element of Waverley's resourcing strategy for Waverley Community Strategic Plan.

continued on next page ... Page 17 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

B1-2 Components of functions or activities (continued)

Governance, Integrated Planning & Community Engagement

This service is designed to ensure we can engage with our community in an open and responsive way, discussing and making decisions with them about their future on the basis of sound and balanced judgement and policies. It also ensures that we can be properly held to account for planning decisions and for the efficiency and effectiveness of the services we deliver.

Library Services

The Library offers information, recreation and entertainment as well as opportunities for people to train, learn or simply interact with neighbours and friends. The Library is a major education and community capacity building resource.

Parking Services

This service provides substantial community safety and amenity by ensuring that our very limited supply of public parking opportunities (limited relative to demand) is shared fairly by all. This service is more effectively delivered if its implemented in close conjunction with Environmental Services and Traffic and Transport Services.

Parks Services & Maintenance

This service maintains and cares for Council's 99 parks. The park and reserves are divided into a number of categories including regional parks, coastal reserves, small parks, pocket parks, linkages and remnant vegetation.

Place Management

Bondi Beach and Bondi Junction are important places for Waverley residents and for the wider Sydney community. They contain a world famous beach and one of Sydney's most vibrant retail precincts and play a significant role in delivering recreational and commercial experiences to the region. A Place Management approach has been adopted to allow Council to give special focus to these areas, as well as ensuring that our smaller retail villages continue thrive.

An ongoing challenge for the Place Managers is to find the right balance between the needs of visitors, residents and the business sector.

Recreation Services

This includes all aspects of sport and active leisure, from broad LGA-wide planning, through to the detailed design and construction of specific facilities. A newly emerging area is sports facilities management, programming and maintenance.

Regulatory Services

In the summer season there is an increased demand for this service due to the large influx of visitors. Core areas of focus are:

- · Monitoring building sites to ensure adequate pollution control is in place
- Ensuring companion animals are effectively and responsibly managed and cared for in accordance with the Companion Animals Act and Regulation
- Providing education material and information to the public investigating reports of abandoned vehicles and removing them in accordance with Impounding Act
- · The quantitative volume of noise, time, place and the frequency of the noise

Social & Affordable Housing

This service includes creating and managing secure housing for local people on very low incomes in addition to providing medium term accomodation at subsidised rents to those on low-to-middle income levels.

Traffic & Transport Services

This service helps ensure that traffic flows as smoothly, efficiently and safely in Waverley as is possible, given the very small amount of road space we have to share, relative to the very high demand of the residents and visitors who use it.

The service also functions to help provide as many alternatives as possible to private car use including planning and design of pedestrian and cycling routes, and negotiation with the community and other levels of government for improved traffic and parking distribution systems such as residential preferred parking schemes.

Urban Open Space Maintenance & Accessibility

This service maintains the roads, footpaths, drains, trees and grass along the 123.46 km of local and regional roads within Waverley Council.

continued on next page ... Page 18 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

B1-2 Components of functions or activities (continued)

Waste Services

This service provides waste and recycling collection services to 29,753 residential properties as well as a commercial collection to businesses within Waverley Council.

Page 19 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

B2 Sources of income

B2-1 Rates and annual charges

\$ '000	2023	2022
Ordinary rates		
Residential	35,179	34,931
Business	13,038	12,432
Less: pensioner rebates (mandatory)	(253)	(264)
Less: pensioner rebates (Council policy)	(80)	(84)
Rates levied to ratepayers	47,884	47,015
Pensioner rate subsidies received	137	145
Total ordinary rates	48,021	47,160
Annual charges (pursuant to s496, 496A, 496B, 501 & 611)		
Domestic waste management services	19,217	18,928
Stormwater Management Services	532	531
Section 611 charges	46	49
Less: pensioner rebates (mandatory)	(149)	(158)
Annual charges levied	19,646	19,350
Pensioner annual charges subsidies received:		
- Domestic waste management	81	85
Total annual charges	19,727	19,435
Total rates and annual charges	67,748	66,595

Council has used 2019 year valuations provided by the NSW Valuer General in calculating its rates.

Accounting policy

Rates and annual charges are recognised as revenue at the beginning of the rating period to which they relate. Prepaid rates are recognised as a financial liability until the beginning of the rating period.

Pensioner rebates relate to reductions in rates and certain annual charges for eligible pensioners' place of residence in the local government council area that are not subsidised by the NSW Government.

Pensioner rate subsidies are received from the NSW Government to provide a contribution towards the pensioner rebates and are recognised within the underlying revenue item based on their substance.

Page 20 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

B2-2 User charges and fees

\$ '000	Timing	2023	2022
Specific user charges (per s502 - specific 'actual use' charges)			
Waste management services (non-domestic)	2	3,241	2,864
Total specific user charges		3,241	2,864
	_		,
Other user charges and fees			
(i) Fees and charges – statutory and regulatory functions (per s608)			
Planning and building regulation	2	2,833	3,040
Section 10.7 certificates (EP&A Act)	2	249	247
Section 603 certificates	2	126	164
Hoarding/crane permits	1 _	3,360	6,278
Total fees and charges – statutory/regulatory		6,568	9,729
(ii) Fees and charges – other (incl. general user charges (per s608))			
Cemeteries	2	1,972	1,251
Child care	2	4,536	4,580
Leaseback fees – Council vehicles	2	177	176
Park rents	1	456	300
Restoration charges	2	919	2,421
Room/facility hires	1	862	320
Admission and service fees	1	228	106
Bus shelter fees	1	575	1,482
Car parking fees	2	4,455	3,854
Car parking meter income	2	10,637	7,562
Road opening permits	2	492	333
Temporary truck zone permit	1	2,272	2,114
Other	2	2,189	1,873
Total fees and charges – other	-	29,770	26,372
Total other user charges and fees	_	36,338	36,101
	_	<u> </u>	
Total user charges and fees	_	39,579	38,965
Timing of revenue recognition for user charges and fees			
User charges and fees recognised over time (1)		7,753	10,600
User charges and fees recognised at a point in time (2)		31,826	28,365
Total user charges and fees	_	39,579	38,965
-	_		, , , , , , , , , , , , , , , , , , , ,

Accounting policy

Revenue arising from user charges and fees is recognised when or as the performance obligation is completed and the customer receives the benefit of the goods / services being provided.

The performance obligation relates to the specific services which are provided to the customers and generally the payment terms are within 30 days of the provision of the service or in some cases, the customer is required to pay on arrival or a deposit in advance. There is no material obligation for Council in relation to refunds or returns.

Licences granted by Council are all either short-term or low value and all revenue from licences is recognised at the time that the licence is granted rather than over the term of the licence.

B2-3 Other revenues

\$ '000	Timing	2023	2022
Ex gratia rates	2	25	24
Fines	2	315	203
Fines – parking	2	10,731	8,192
Legal fees recovery – rates and charges (extra charges)	2	_	3
Legal fees recovery – other	2	223	421
Insurance claims recoveries	2	115	2

continued on next page ... Page 21 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

B2-3 Other revenues (continued)

\$ '000	Timing	2023	2022
Recycling income (non-domestic)	2	83	109
Sale of abandoned vehicles	2	24	33
Sales – general	2	4	1
Other	2	1,632	2,057
Total other revenue	_	13,152	11,045
Timing of revenue recognition for other revenue			
Other revenue recognised over time (1)		_	_
Other revenue recognised at a point in time (2)	_	13,152	11,045
Total other revenue		13,152	11,045

Accounting policy for other revenue

Where the revenue is earned for the provision of specified goods / services under an enforceable contract, revenue is recognised when or as the obligations are satisfied.

Statutory fees and fines are recognised as revenue when the service has been provided, the payment is received or when the penalty has been applied, whichever occurs first.

Other revenue is recorded when the payment is due, the value of the payment is notified, or the payment is received, whichever occurs first.

Page 22 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

B2-4 Grants and contributions

\$ '000	Timing	Operating 2023	Operating 2022	Capital 2023	Capital 2022
General purpose grants and non-developer					
contributions (untied)					
Current year allocation					
Financial assistance – general component	2	393	1,006	_	_
Financial assistance – local roads component	2	126	75	-	_
Payment in advance - future year allocation					
Financial assistance – general component	2	1,797	1,290	_	_
Financial assistance – local roads component	2	533	372		_
Amount recognised as income during current					
year		2,849	2,743		_
Special purpose grants and non-developer contributions (tied)					
Child care	2	3,668	3,703	_	_
Community care	2	280	235	_	_
Employment and training programs	2	_	10	_	_
Environmental programs	2	84	582	_	_
Library	2	117	59	_	_
Library – per capita	2	207	135	_	_
Street lighting	2	196	193	_	_
Transport (roads to recovery)	2	278	278	_	_
Transport (other roads and bridges funding)	1	_	_	11,040	13,394
Transport (other roads and bridges funding)	2	1,335	_	_	_
Other specific grants	2	507	158	_	_
Community services	2	628	561	_	_
Other councils – joint works/services	2	934	978	_	_
Recreation and culture	2	16	105	_	_
Roads and bridges	2	354	308	_	_
Other contributions	2	_	_	828	574
Total special purpose grants and					
non-developer contributions (tied)		8,604	7,305	11,868	13,968
Total grants and non-developer					
contributions		11,453	10,048	11,868	13,968
CONTRIBUTION			10,040	11,000	10,500
Comprising:					
 Commonwealth funding 		3,429	3,204	3,091	1,547
- State funding		2,852	1,674	7,949	11,847
- Other funding		5,172	5,170	828	574
		11,453	10,048	11,868	13,968

continued on next page ... Page 23 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

B2-4 Grants and contributions (continued)

Developer contributions

			Operating	Operating	Capital	Capital
\$ '000	Notes	Timing	2023	2022	2023	2022
Developer contributions: (s7.4 & s7.11 - EP&A Act):	G4					
Cash contributions						
S 7.4 – contributions using planning					0.004	0.445
agreements		2	_	_	2,294	2,415
S 7.12 – fixed development consent levies		2			3,967	2,691
Total developer contributions – cash					6,261	5,106
Non-cash contributions S 7.4 – contributions using planning						
agreements						5,164
Total developer contributions non-cash						5,164
Total developer contributions					6,261	10,270
Total contributions					6,261	10,270
Total grants and contributions			11,453	10,048	18,129	24,238
Timing of revenue recognition for grants a contributions	nd					
Grants and contributions recognised over time Grants and contributions recognised at a poin	` '		-	_	11,040	13,950
(2)			11,453	10,048	7,089	10,288
Total grants and contributions			11,453	10,048	18,129	24,238

continued on next page ... Page 24 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

B2-4 Grants and contributions (continued)

Unspent grants and contributions

Certain grants and contributions are obtained by Council on the condition they be spent in a specified manner or in a future period but which are not yet spent in accordance with those conditions are as follows:

\$ '000	Operating 2023	Operating 2022	Capital 2023	Capital 2022
Unspent grants and contributions				
Unspent funds at 1 July	322	501	4,642	1,730
Add: Funds recognised as revenue in the reporting year but not yet spent in accordance with the conditions	1,652	216		
Add: Funds received and not recognised as revenue in the current year	1,652	210	3,293	4.642
Add: operating grant Received for the provision of goods and services in a future	_	63	3,293	4,042
Less: Funds recognised as revenue in previous years that have been spent during the reporting year	(452)			
Less: Funds received in prior year but revenue recognised and funds spent in current	(152)	(458)	- (4.040)	(4.700)
year	(63)		(4,642)	(1,730)
Unspent funds at 30 June	1,759	322	3,293	4,642
Contributions Unspent funds at 1 July	_	_	22,508	24,579
Add: contributions recognised as revenue in the reporting year but not yet spent in accordance with the conditions	_	_	6,261	5,106
Add: contributions received and not recognised as revenue in the current year	_		576	_
Less: contributions recognised as revenue in previous years that have been spent	_	_	370	_
during the reporting year			(6,574)	(7,177)
Unspent contributions at 30 June			22,771	22,508

Accounting policy

Grant income under AASB 15

Where grant income arises from an agreement which is enforceable and contains sufficiently specific performance obligations then the revenue is recognised when control of each performance obligation is satisfied.

Payment terms vary depending on the terms of the grant, cash is received upfront for some grants and on the achievement of certain payment milestones for others.

Each performance obligation is considered to ensure that the revenue recognition reflects the transfer of control and within grant agreements there may be some performance obligations where control transfers at a point in time and others which have continuous transfer of control over the life of the contract.

Where control is transferred over time, generally the input methods being either costs or time incurred are deemed to be the most appropriate methods to reflect the transfer of benefit.

Grant income

Assets arising from grants in the scope of AASB 1058 are recognised at the asset's fair value when the asset is received. Council considers whether there are any related liability or equity items associated with the asset which are recognised in accordance with the relevant accounting standard.

Once the assets and liabilities have been recognised then income is recognised for any remaining asset value at the time that the asset is received

continued on next page ... Page 25 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

B2-4 Grants and contributions (continued)

Capital grants

Capital grants received to enable Council to acquire or construct an item of infrastructure, property, plant and equipment to identified specifications which will be under Council's control and which is enforceable are recognised as revenue as and when the obligation to construct or purchase is completed.

For construction projects, this is generally as the construction progresses in accordance with costs incurred since this is deemed to be the most appropriate measure of the completeness of the construction project as there is no profit margin.

For acquisitions of assets, the revenue is recognised when the asset is acquired and controlled by the Council.

Contributions

Council has obligations to provide facilities from contribution revenues levied on developers under the provisions of sections 7.4, 7.11 and 7.12 of the *Environmental Planning and Assessment Act 1979*.

While Council generally incorporates these amounts as part of a Development Consent Order, such developer contributions are only recognised as income upon receipt by Council, due to the possibility that individual development consents may not be acted upon by the applicant and, accordingly, would not be payable to Council.

Developer contributions may only be expended for the purposes for which the contributions were required, but the Council may apply contributions according to the priorities established in work schedules.

B2-5 Interest and investment income

\$ '000	2023	2022
Interest on financial assets measured at amortised cost		
- Overdue rates and annual charges (incl. special purpose rates)	163	146
 Cash and investments 	3,627	870
Total interest and investment income (losses)	3,790	1,016
Interest and investment income is attributable to:		
Unrestricted investments/financial assets:		
Overdue rates and annual charges (general fund)	163	146
General Council cash and investments	2,418	870
Restricted investments/funds – external:		
Domestic waste management operations	579	_
Other externally restricted assets	630	_
Total interest and investment income	3,790	1,016

Accounting policy

Interest income is recognised using the effective interest rate at the date that interest is earned.

Dividends are recognised as income in profit or loss when the shareholder's right to receive payment is established unless the dividend clearly represents a recovery of part of the cost of the investment.

B2-6 Other income

Notes	2023	2022
	_	4,046
C1-6		4,046
	3,110	2,607
	3,110	2,607
		C1-6

continued on next page ... Page 26 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

B2-6 Other income (continued)

\$ '000	Notes	2023	2022
Other lease income			
Other		3,951	3,119
Total other lease income		3,951	3,119
Total rental income	C2-2	7,061	5,726
Fair value increment on investments			
Fair value increment on investments through profit and loss		1,513	
Total Fair value increment on investments		1,513	_
Total other income		8,574	9,772

Page 27 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

B3 Costs of providing services

B3-1 Employee benefits and on-costs

\$ '000	2023	2022
Salaries and wages	58,597	56,826
Employee leave entitlements (ELE)	6,469	5,076
Superannuation	6,639	6,008
Workers' compensation insurance	2,882	3,135
Fringe benefit tax (FBT)	154	152
Other	471	223
Total employee costs	75,212	71,420
Less: capitalised costs	(2,091)	(2,181)
Total employee costs expensed	73,121	69,239
Number of 'full-time equivalent' employees (FTE) at year end	627	600
Number of 'full-time equivalent' employees (FTE) at year end (incl. vacancies)	718	697

Accounting policy

Employee benefit expenses are recorded when the service has been provided by the employee.

Retirement benefit obligations

All employees of the Council are entitled to benefits on retirement, disability or death. Council contributes to various defined benefit plans and defined contribution plans on behalf of its employees.

Superannuation plans

Contributions to defined contribution plans are recognised as an expense as they become payable. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.

Council participates in a defined benefit plan under the Local Government Superannuation Scheme, however, sufficient information to account for the plan as a defined benefit is not available and therefore Council accounts for its obligations to defined benefit plans on the same basis as its obligations to defined contribution plans, i.e. as an expense when it becomes payable – refer to Note E3-1 for more information.

Page 28 of 89

21 November 2023 Council

Waverley Council | Notes to the Financial Statements 30 June 2023

B3-2 Materials and services

\$ '000	Notes	2023	2022
Raw materials and consumables		6,973	5,745
Contractor costs		10,226	7,954
Contractor and consultancy costs (temporary staff)		1,345	695
Audit Fees	F2-1	94	115
Infringement notice contract costs (SEINS)		1,562	1,281
Previously other expenses:		•	,
Councillor and Mayoral fees and associated expenses	F1-2	467	362
Advertising		550	538
Bank charges		741	620
Cleaning		1,985	1,812
Computer software charges		2,386	1,975
Election expenses		_	384
Electricity and heating		612	489
Insurance		1,770	1,496
Office expenses (including computer expenses)		201	228
Postage		205	236
Printing and stationery		389	300
Street lighting		840	801
Subscriptions and publications		539	417
Telephone and communications		127	145
Valuation fees		97	93
Abandonment of fines by office of state debt recovery		1,234	929
Car park levy		149	141
Family day care subsidy		605	755
Land tax – crown land		771	659
Waste disposal charges		7,152	7,379
Water rates and charges		246	255
Strata Levy		342	352
Training costs (other than salaries and wages)		416	357
Other expenses		773	784
Legal expenses:			
 Legal expenses: planning and development 		746	1,235
- Legal expenses: other		1,607	1,006
Variable lease expense relating to usage (IT Network Data and Cloud		4.554	4 074
Charges)		1,554	1,871
Operating leases expense: Other (fuel and gas)		600	E00
Total materials and services	_	688	580
Total materials and services		47,392	41,898

Accounting policyExpenses are recorded on an accruals basis as the Council receives the goods or services.

B3-3 **Borrowing costs**

\$ '000	2023	2022
(i) Interest bearing liability costs		
Interest on leases	11	10
Interest on loans	50	63
Total interest bearing liability costs	61	73
Total interest bearing liability costs expensed	61	73
Total borrowing costs expensed	61	73

Accounting policy

Borrowing costs incurred for the construction of any qualifying asset are capitalised during the period of time that is required to complete and prepare the asset for its intended use or sale. Other borrowing costs are expensed as incurred.

Page 29 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

B3-4 Depreciation, amortisation and impairment of non-financial assets

\$ '000	Votes	2023	2022
Depreciation and amortisation			
Plant and equipment		1,452	1,803
Office equipment		315	284
Infrastructure:	C1-5		
- Buildings - non-specialised		2,746	3,046
– Buildings – specialised		2,431	3,977
- Other structures		925	869
- Roads		4,493	5,931
- Footpaths		895	1,815
- Stormwater drainage		603	1,131
- Other open space/recreational assets		2,006	3,115
Right of use assets	C2-1	260	431
Other assets:			
 Library books 		226	224
- Other		114	126
Total depreciation and amortisation costs		16,466	22,752
Total depreciation, amortisation and impairment for			
non-financial assets	_	16,466	22,752

Accounting policy

Depreciation and amortisation

Depreciation and amortisation are calculated using the straight line method to allocate their cost, net of their residual values, over their estimated useful lives. Useful lives are included in Note C1-5 for IPPE assets.

During the financial year, Council undertook a detailed review of its infrastructure assets' useful lives. This review has improved the accuracy of assets' useful lives, resulting in adjustments to the depreciation.

Depreciation is capitalised where in-house assets have contributed to new assets.

Impairment of non-financial assets

Council assets held at fair value that are not held primarily for their ability to generate net cash flow, and that are deemed to be specialised, are not tested for impairment since these assets are assessed on an annual basis to ensure that the carrying amount is not materially different from fair value and therefore an impairment loss would be captured during this assessment.

Intangible assets not yet available for use, are tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired.

Other non-financial assets that do not meet the criteria above are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows that are largely independent of the cash inflows from other assets or groups of assets (cash-generating units).

Impairment losses for revalued assets are firstly offset against the amount in the revaluation surplus for the class of asset, with only the excess to be recognised in the Income Statement.

Page 30 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

B3-5 Other expenses

\$ '000	Notes	2023	2022
Fair value decrement on investment properties			
Fair value decrement on investment properties		258	_
Total fair value decrement on investment properties	C1-6	258	_
Fair value decrement on investments			
Fair value decrement on investments through profit and loss			1,561
Total Fair value decrement on investments	C1-2		1,561
Other			
Contributions/levies to other levels of government		3	26
 Department of planning levy 		524	533
 Emergency services levy (includes FRNSW, SES, and RFS levies) 		199	109
 NSW fire brigade levy 		1,801	1,586
Donations, contributions and assistance to other organisations (Section 356)		731	622
Total other expenses		3,516	4,437

Accounting policy

Other expenses are recorded on an accruals basis when Council has an obligation for the expenses.

Impairment expenses are recognised when identified.

Page 31 of 89

21 November 2023 Council

Waverley Council | Notes to the Financial Statements 30 June 2023

B4 Gains or losses

Gain or loss from the disposal, replacement and de-recognition of assets B4-1

\$ '000	Notes	2023	2022
Gain (or loss) on disposal of plant and equipment	C1-5		
Proceeds from disposal – plant and equipment		93	534
Less: carrying amount of plant and equipment assets sold/written off	_	(42)	(233)
Gain (or loss) on disposal		51	301
Gain (or loss) on disposal of infrastructure	C1-5		
Less: carrying amount of infrastructure assets sold/written off	_	(4,945)	(5,567)
Gain (or loss) on disposal	_	(4,945)	(5,567)
Gain (or loss) on disposal of investments	C1-2		
Proceeds from disposal/redemptions/maturities – investments		78,950	106,600
Less: carrying amount of investments sold/redeemed/matured	_	(78,950)	(106,600)
Gain (or loss) on disposal	_		
Net gain (or loss) from disposal of assets	_	(4,894)	(5,266)

Accounting policy
Gains and losses on disposals are determined by comparing proceeds with carrying amount. The gain or loss on sale of an asset is determined when control of the asset has irrevocably passed to the buyer and the asset is de-recognised.

Waverley Council | Notes to the Financial Statements 30 June 2023

B5 Performance against budget

Material budget variations B5-1

Council's original budget was adopted by the Council on 21 June 2022 and is not required to be audited. The original projections on which the budget was based have been affected by a number of factors. These include state and federal government decisions, including new grant programs, changing economic activity, environmental factors, and by decisions made by Council.

While these General Purpose Financial Statements include the original budget adopted by Council, the Act requires Council to review its financial budget on a quarterly basis, so it is able to manage the variation between actuals and budget that invariably occur during the year.

Material variations of more than 10% between original budget and actual results or where the variance is considered material by nature are explained below.

Variation Key: F = Favourable budget variation, U = Unfavourable budget variation.

	2023	2023	2023	3	
\$ '000	Budget	Actual	Varian	ice	
Revenues					
Rates and annual charges	67,796	67,748	(48)	0%	U
User charges and fees	40,560	39,579	(981)	(2)%	U
Other revenues	12,900	13,152	252	2%	F
Operating grants and contributions	9,650	11,453	1,803	19%	F
Higher operating grants and contributions are ma	ainly attributed to the re-	coint of the 202	2/24 financial acci	ctanca arant	าก

Higher operating grants and contributions are mainly attributed to the receipt of the 2023/24 financial assistance grant and the regional and local roads repair program grant.

Capital grants and contributions

15,969

18.129

2.160

14%

Higher capital grants and contributions are mainly due to the additional grants for several capital works program projects that were not anticipated in the the original budget

Interest and investment revenue

1,090

3,790

8,574

2,700

(1,265)

248%

Unforeseen increases in RBA cash rates over the last 12 months and higher cash balances resulted in higher returns.

Net gains from disposal of assets

1,265

(100)%

The original budget was for plant replacement program disposal, not accounted for infrastructure asset write-off. The Plant Replacement program have been revised throughout the year and the gain from disposal of Plant replacement was \$51k, howevere the net gain from asset disposal was a loss and hence showing under Net loss from disposal of assets.

7,709 Other income Fair value increment on investments not budgeted

865

Expenses

Employee benefits and on-costs	70,666	73,121	(2,455)	(3)%	U
Materials and services	38,591	47,392	(8,801)	(23)%	U

Higher materials and services spent mainly due to several capital works program projects, and the ICT program costs are not capitablisable and had to be recognised as an operating expense when they occurred (\$3.6m). Higher contractors, agency temporary hires, legal expenses and stores & materials are higher than anticipated due to various factors, including supply chain disruptions, high inflation and tight labour market conditions.

Borrowing costs	53	61	(8)	(15)%	U
Interest expense on leased assets was not budgeted.					

Depreciation, amortisation and impairment of 21,998 16,466 5,532 25% non-financial assets

continued on next page ... Page 33 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

U

B5-1 Material budget variations (continued)

2023 2023 2023 \$ '000 Budget Actual ------- Variance -------

A lower-than-budgeted depreciation expense is predominately attributed to the infrastructure assets' useful life review.

Other expenses 3,198 3,516 (318) (10)%

Higher other expenses is mainly due to the fair valuation decrement movement on investment properties.

Net losses from disposal of assets - 4,894 (4,894) \circ U

Net losses from disposal of assets are primarily from the replaced infrastructure assets write-off as a result of the

renewal/upgrade works.

Statement of cash flows

Cash flows from operating activities 37,528 39,583 2,055 5% F

Higher investment income as a result of higher interest rates throughout the year and higher grants and contributions received compared to budget.

Cash flows from investing activities (38,744) (32,185) 6,559 (17)% F

Capital works projects expenditures were lower than anticipated with numerous projects deferred to 23-24 financial year.

Cash flows from financing activities (460) (718) (258) 56% U

Principal component of lease payments not in the budget.

21 November 2023 Council

Waverley Council | Notes to the Financial Statements 30 June 2023

C Financial position

C1 Assets we manage

C1-1 Cash and cash equivalents

\$ '000	2023	2022
Cash assets		
Cash on hand and at bank	2,029	1,040
Cash equivalent assets		
- Deposits at call	12,327	5,677
- Managed funds	14,092	15,051
Total cash and cash equivalents	28,448	21,768
Reconciliation of cash and cash equivalents		
Total cash and cash equivalents per Statement of Financial Position	28,448	21,768
Balance as per the Statement of Cash Flows	28,448	21,768

Accounting policy
For Statement of Cash Flow presentation purposes, cash and cash equivalents include: cash on hand; deposits held at call with financial institutions; other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value; and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the Statement of Financial Position.

Waverley Council | Notes to the Financial Statements 30 June 2023

C1-2 Financial investments

	2023	2023	2022	2022
\$ '000	Current	Non-current	Current	Non-current
Financial assets at fair value through the profit and loss				
NCD's, FRN's	24,581	_	32,781	_
Total	24,581	_	32,781	_
Debt securities at amortised cost				
Long term deposits	71,000	6,000	64,500	8,000
Total	71,000	6,000	64,500	8,000
Total financial investments	95,581	6,000	97,281	8,000
Total cash assets, cash equivalents and				
investments	124,029	6,000	_119,049	8,000

Accounting policy

Financial instruments are recognised initially on the date that the Council becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification

On initial recognition, Council classifies its financial assets into the following categories - those measured at:

- · amortised cost
- · fair value through profit and loss (FVTPL)
- fair value through other comprehensive income equity instrument (FVOCI-equity)

Financial assets are not reclassified subsequent to their initial recognition.

Amortised cost

Council's financial assets measured at amortised cost comprise trade and other receivables, term deposits and cash and cash equivalents in the Statement of Financial Position. Term deposits with an initial term of more than 3 months are classified as investments rather than cash and cash equivalents.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, impairment and gains or loss on de-recognition are recognised in profit or loss.

Fair value through other comprehensive income - equity instruments

Council has a number of strategic investments in entities over which they do not have significant influence nor control. Council has made an irrevocable election to classify these equity investments at fair value through other comprehensive income as they are not held for trading purposes.

These investments are carried at fair value with changes in fair value recognised in other comprehensive income (financial asset reserve). On disposal any balance in the financial asset reserve is transferred to accumulated surplus and is not reclassified to profit or loss.

Other net gains and losses excluding dividends are recognised in the Other Comprehensive Income Statement.

Financial assets through profit or loss

All financial assets not classified as measured at amortised cost or fair value through other comprehensive income as described above are measured at fair value through profit or loss.

Net gains or losses, including any interest or dividend income, are recognised in profit or loss.

continued on next page ... Page 36 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

Page 37 of 89

C1-2 Financial investments (continued)

Council's financial assets measured at fair value through profit or loss comprise investments in FRNs and NCDs in the Statement of Financial Position.

Restricted and allocated cash, cash equivalents and investments

\$ '000		2023	2022
(a)	Externally restricted cash, cash equivalents and investments		
Total	cash, cash equivalents and investments	130,029	127,049
	Externally restricted cash, cash equivalents and investments cash equivalents and investments not subject to external	(45,827)	(41,452)
restric	· · · · · · · · · · · · · · · · · · ·	84,202	85,597
Exteri	nal restrictions nal restrictions – included in liabilities al restrictions included in cash, cash equivalents and investments above comprise	c	
Specifi	c purpose unexpended grants – general fund	3,293	4,705
	nal restrictions – included in liabilities	3,293	4,705
	nal restrictions – other al restrictions included in cash, cash equivalents and investments above se:		
Develo	per contributions – general	22,771	22,508
	c purpose unexpended grants (recognised as revenue) – general fund	1,759	259
Stormv	vater management	1,264	835
	stic waste management	16,740	13,145
	nal restrictions – other	42,534	36,747
Total	external restrictions	45,827	41,452
	cash equivalents and investments subject to external restrictions are those which a uncil due to a restriction placed by legislation or third-party contractual agreement.	are only available for	specific use
\$ '000		2023	2022
(b)	Internal allocations		
Cash,	cash equivalents and investments not subject to external		
restric	ctions	84,202	85,597
Less: I	nternally restricted cash, cash equivalents and investments	(74,535)	(78,852)
Unres	stricted and unallocated cash, cash equivalents and investments	9,667	6,745
Intern	al allocations		
At 30 J	lune, Council has internally allocated funds to the following:		
Plant a	and vehicle replacement	5,495	5,703
SAMP	Infrastructure	4,011	4,525
	yees leave entitlements	5,208	5,270
•	over works	4,482	9,311
	its, retentions and bonds	22,717	19,365
	able housing	1,864	1,946
Cemete		1,841	898
Electio	II	330	165

CM/7.3/23.11- Attachment 1 Page 153

continued on next page ...

Waverley Council | Notes to the Financial Statements 30 June 2023

C1-3 Restricted and allocated cash, cash equivalents and investments (continued)

\$ '000	2023	2022
Centralised reserve	2,266	4,085
IT Information	3,934	375
Property Investment strategy	13,098	17,829
Parking meters	2,169	1,894
Car Park Parking	2,373	1,994
Social housing	591	546
Other	4,156	4,946
Total internal allocations	74,535	78,852

Cash, cash equivalents and investments not subject to external restrictions may be internally allocated by resolution or policy of the elected Council.

\$ '000		2023	2022
(c)	Unrestricted and unallocated		
Unres	tricted and unallocated cash, cash equivalents and investments	9.667	6.745

Page 38 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

C1-4 Receivables

¢ 1000	2023	2023	2022	2022
<u>\$ '000</u>	Current	Non-current	Current	Non-current
Rates and annual charges	1,908	866	2,116	858
Interest and extra charges	172	201	152	184
User charges and fees	1,741	_	1,157	_
Accrued revenues				
 Interest on investments 	1,293	-	164	_
 Other income accruals 	465	-	1,710	_
Government grants and subsidies	3,426	-	5,145	_
Net GST receivable	1,216	-	1,514	_
Parking fines	2,410	2,158	2,204	2,326
Total	12,631	3,225	14,162	3,368
Less: provision for impairment				
User charges and fees	(78)	_	(101)	
Parking fines	(70)	_ (1,383)	(101)	(1,383)
Total provision for impairment –		(1,303)		(1,303)
receivables	(78)	(1,383)	(101)	(1,383)
Total net receivables	12,553	1,842	14,061	1,985
Externally restricted receivables				
Domestic waste management	1,099	386	1,134	400
Total external restrictions	1,099	386	1,134	400
Unrestricted receivables	11,454	1,456	12,927	1,585
Total net receivables	12,553	1,842	14,061	1,985
\$ '000			2023	2022
Movement in provision for impairment o Balance at the beginning of the year (calculated		AASB 139)	1,484	1,440
 amounts already provided for and written off t 		- :3= :00/	(2)	(10)
 Provision recognised/(reduced) during the year 			(21)	54
Balance at the end of the year		_	1,461	1,484
			1,701	1,704

Accounting policy

Receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment. Receivables are generally due for settlement within 30 days.

Impairment

Impairment of financial assets measured at amortised cost is recognised on an expected credit loss (ECL) basis.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition, and when estimating ECL, the Council considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on Council's historical experience and informed credit assessment, and including forward-looking information.

When considering the ECL for rates debtors, Council takes into account that unpaid rates represent a charge against the rateable property that will be recovered when the property is next sold. For non-rates debtors, Council uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

The Council uses the presumption that a financial asset is in default when:

- the other party is unlikely to pay its credit obligations to the Council in full, without recourse by the Council to actions such as realising security (if any is held) or
- the financial assets (for non-rates debtors) are more than 90 days past due.

continued on next page ... Page 39 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

C1-4 Receivables (continued)

Credit losses are measured as the present value of the difference between the cash flows due to the entity in accordance with the contract, and the cash flows expected to be received. This is applied using a probability weighted approach.

On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

Council uses the simplified approach for trade receivables where the expected lifetime credit losses are recognised on day 1.

There has been no change in the estimation techniques or significant assumptions made during the current reporting period.

The Council writes off a trade receivable when there is information indicating that the debtor is in severe financial difficulty and there is no realistic prospect of recovery, e.g. when the debtor has been placed under liquidation or has entered into bankruptcy proceedings, or when the receivables are over one years past due, whichever occurs first.

None of the receivables that have been written off are subject to enforcement activity.

Where the Council renegotiates the terms of receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

Rates and annual charges outstanding are secured against the property.

Accounting policy under AASB 139

For loans and receivables, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows (excluding future credit losses that have not been incurred) discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced and the amount of the loss is recognised in profit or loss.

Collectability of receivables is reviewed on an ongoing basis. Debts that are known to be uncollectable are written off by reducing the carrying amount directly. An allowance account (provision for impairment of receivables) is used when there is objective evidence that the Council will not be able to collect all amounts due according to the original terms of the receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments (more than 30 days overdue) are considered indicators that the receivable is impaired. When a receivable for which an impairment allowance had been recognised becomes uncollectable in a subsequent period, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against other expenses in the Income Statement.

Rates and annual charges outstanding are secured against the property.

Page 40 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

C1-5 Infrastructure, property, plant and equipment

By aggregated asset class		At 1 July 2022			Asset movements during the reporting period At 30 June 2023								
\$ '000	Gross carrying amount	Accumulated depreciation and impairment	Net carrying amount	Additions A	Additions new assets	Carrying value of disposals	Depreciation expense	WIP transfers	Adjustments and transfers	Revaluation increments/ (decrements) to equity (ARR)	Gross carrying amount	Accumulated depreciation and impairment	Net carrying amount
Capital work in progress	80,426	_	80,426	15,012	2,673	(1,575)	_	(58,009)	_	_	38,527	_	38,527
Plant and equipment	21,587	(14,801)	6,786	_	1,564	(42)	(1,452)	(,,	_	_	22,582	(15,726)	6,856
Office equipment	11,719	(10,488)	1,231	_	884	_	(315)	4	(80)	_	8.885	(7,161)	1,724
Land:	,	(10,100)	-,				(515)		(/		-,	(-,,	-,
- Crown land	156,201	_	156,201	_	_	_	_	_	_	16,576	172,777	_	172,777
- Operational land	113,575	_	113,575	_	_	_	_	_	_	(1,744)	111,831	_	111,831
- Community land	101,142	_	101,142	_	_	_	_	_	_	21,987	123,129	_	123,129
Infrastructure:			,							,	,		
- Buildings - non-specialised	135,705	(25,304)	110,401	303	_	_	(2,746)	132	_	3,571	147,927	(36,266)	111,661
 Buildings – specialised 	111,125	(51,932)	59,193	5,271	_	_	(2,431)	47,890	18	1,386	150,727	(39,400)	111,327
- Other structures	35,540	(11,703)	23,837	2,203	_	(96)	(925)	3,352	62	1,689	39,854	(9,732)	30,122
- Roads	494,008	(238,600)	255,408	2,330	_	(2,045)	(4,493)	4,785	_	50,193	494,693	(188,515)	306,178
- Footpaths	72,787	(31,401)	41,386	3,331	_	(569)	(895)	409	_	12,213	79,534	(23,659)	55,875
 Stormwater drainage 	141,709	(58,065)	83,644	1,004	_	(149)	(603)	123	_	9,334	129,095	(35,742)	93,353
- Other open space/recreational													
assets	176,842	(81,308)	95,534	1,201	-	(511)	(2,006)	292	-	23,943	185,470	(67,017)	118,453
Other assets:													
 Library books 	4,386	(3,242)	1,144	_	222	-	(226)	_	-	-	4,524	(3,384)	1,140
- Other	6,219	(2,612)	3,607	400	41		(114)	1,022			7,681	(2,725)	4,956
Total infrastructure, property, plant and equipment	1,662,971	(529,456)	1,133,515	31,055	5,384	(4,987)	(16,206)	-	-	139,148	1,717,236	(429,327)	1,287,909

⁽¹⁾ Renewals are defined as the replacement of existing assets (as opposed to the acquisition of new assets).

continued on next page ... Page 41 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

C1-5 Infrastructure, property, plant and equipment (continued)

By aggregated asset class		At 1 July 2021		Asset movements during the reporting period					At 30 June 2022				
\$ '000	Gross carrying amount	Accumulated depreciation and impairment	Net carrying amount	Additions renewals 1	Additions new assets	Carrying value of disposals	Depreciation expense	WIP transfers	Adjustments and transfers	Revaluation increments to equity (ARR)	Gross carrying amount	Accumulated depreciation and impairment	Net carrying amount
0 11 1 1													
Capital work in progress	45,118	_	45,118	40,336	4,960	(486)	_	(9,502)	_	_	80,426	_	80,426
Plant and equipment	21,774	(13,569)	8,205	_	617	(233)	(1,803)	_	_	_	21,587	(14,801)	6,786
Office equipment	11,083	(10,203)	880	3	626	_	(284)	6	_	_	11,719	(10,488)	1,231
Land:													
 Operational land 	78,811	_	78,811	_	_	_	_	_	_	34,764	113,575	_	113,575
 Community land 	101,142	_	101,142	_	_	_	_	_	_	_	101,142	_	101,142
– Crown land	156,201	_	156,201	_	_	_	_	_	_	_	156,201	_	156,201
Infrastructure:													
 Buildings – non-specialised 	126,022	(49,987)	76,035	392	5,164	_	(3,046)	29	(23)	31,850	135,705	(25,304)	110,401
 Buildings – specialised 	129,815	(74,832)	54,983	172	-	(69)	(3,977)	101	(233)	8,216	111,125	(51,932)	59,193
 Other structures 	28,631	(10,360)	18,271	4,796	137	(179)	(869)	252	233	1,196	35,540	(11,703)	23,837
– Roads	441,091	(212,651)	228,440	4,272	_	(3,401)	(5,931)	7,165	23	24,840	494,008	(238,600)	255,408
- Footpaths	63,506	(27,075)	36,431	2.486	_	(444)	(1,815)	720	_	4,008	72.787	(31,401)	41,386
Stormwater drainage	127,411	(51,950)	75,461	2,120	_	(94)	(1,131)	_	_	7,288	141,709	(58,065)	83,644
Other open space/recreational	,	(= 1,===)	,	_,		(-1)	(.,)			-,	,.	(,)	,
assets	165,120	(74,690)	90.430	3,092	_	(894)	(3,115)	1,229	_	4,792	176,842	(81,308)	95,534
Other assets:		(,,		.,		()	(-, -,			, -	.,.	(- ,,	,
– Library books	4,185	(3,018)	1,167	_	201	_	(224)	_	_	_	4,386	(3,242)	1,144
- Other	6,197	(2,486)	3,711	22	_	_	(126)	_	_	_	6,219	(2,612)	3,607
Total infrastructure, property, plant and equipment	1,506,107	(530,821)	975,286	57,691	11,705	(5,800)	(22,321)	_	_	116,954	1,662,971	(529,456)	1,133,515

⁽¹⁾ Renewals are defined as the replacement of existing assets (as opposed to the acquisition of new assets).

continued on next page ... Page 42 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

C1-5 Infrastructure, property, plant and equipment (continued)

Accounting policy

Infrastructure, property, plant and equipment are held at fair value. Independent comprehensive valuations are performed at least every five years, however the carrying amount of assets is assessed by Council at each reporting date to confirm that it is not materially different from current fair value.

Increases in the carrying amounts arising on revaluation are credited to the revaluation reserve. To the extent that the increase reverses a decrease previously recognising profit or loss relating to that asset class, the increase is first recognised as profit or loss. Decreases that reverse previous increases of assets in the same class are first charged against revaluation reserves directly in equity to the extent of the remaining reserve attributable to the class; all other decreases are charged to the Income Statement.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to Council and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the Income Statement during the financial period in which they are incurred. When infrastructure, property, plant and equipment are acquired by Council for nil or nominal consideration, the assets are initially recognised at their fair value at acquisition date.

Land is not depreciated. The property, plant and equipment acquired under finance leases is depreciated over the asset's useful life or over the shorter of the asset's useful life and the lease term if there is no reasonable certainty that the Council will obtain ownership at the end of the lease term. Depreciation on other assets is calculated using the straight-line method to allocate their cost, net of their residual values, over their estimated useful lives as follows:

Plant and equipment	Years	Other equipment	Years
Office equipment	5 to 10	Playground equipment	5 to 15
Office furniture	10 to 20	Benches, seats etc.	10 to 20
Computer equipment	4		
Vehicles	5 to 8	Buildings	
Heavy plant/road making equipment	5 to 8	Buildings: masonry	50 to 150
Other plant and equipment	5 to 15	Buildings: other	20 to 100
Other Assets		Stormwater assets	
Llbrary Books	5 to 10	Drains	82 to 150
Other	5 to 100	Culverts	50 to 80
		Flood control structures	80 to 100
Transportation assets		Other infrastructure assets	
Sealed roads: surface	20	Bulk earthworks	20
Sealed roads: structure	60	Swimming pools	100
Unsealed roads	20	Unsealed roads	20
Bridge: concrete	100	Other open space/recreational assets	50
Bridge: other	50	Other infrastructure	30
Road pavements	60	Seawall	120
Kerb, gutter and footpaths	75		

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date.

Land under roads

Land under roads is land under roadways and road reserves including land under footpaths, nature strips and median strips. Council has elected not to recognise land under roads acquired before 1 July 2008 in accordance with AASB 1051 Land Under Roads.

Land under roads acquired after 1 July 2008 is recognised in accordance with AASB 116 Property, Plant and Equipment.

Crown reserves

Crown reserves under Council's care and control are recognised as assets of the Council. While ownership of the reserves remains with the Crown, Council retains operational control of the reserves and is responsible for their maintenance and use in accordance with the specific purposes to which the reserves are dedicated.

Improvements on Crown reserves are also recorded as assets, while maintenance costs incurred by Council and revenues relating to the reserves are recognised within Council's Income Statement.

Page 43 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

Externally restricted infrastructure, property, plant and equipment

		as at 30/06/23		as at 30/06/22				
\$ '000	Gross carrying amount	Accumulated depn. and impairment	Net carrying amount	Gross carrying amount	Accumulated depn. and impairment	Net carrying amount		
Domestic waste management								
Plant and equipment	15,162	9,143	6,019	15,107	8,924	6,183		
Total domestic waste management	15,162	9,143	6,019	15,107	8,924	6,183		
Total restricted infrastructure, property, plant	45.400	0.440	0.040	45 407	0.004	0.400		
and equipment	15,162	9,143	6,019	15,107	8,924	6,183		

C1-6 Investment properties

23	2022
23	115,090
23	115,090
	115,023 15,023

Owned investment property

At fair value
Opening balance at 1 July
Capitalised subsequent expenditure
Net gain/(loss) from fair value adjustments
Closing balance at 30 June

115,090	110,785
191	259
(258)	4,046
115.023	115.090

Accounting policy

Investment property, principally comprising freehold office buildings, is held for long-term rental yields and is not occupied by the Council. Changes in fair values are recorded in the Income Statement as part of other income.

Waverley Council | Notes to the Financial Statements 30 June 2023

C2 Leasing activities

C2-1 Council as a lessee

Council has leases over a range of assets including land and buildings for staff office and sub-depots. Information relating to the leases in place and associated balances and transactions is provided below.

Terms and conditions of leases

These leases have between 1 and 5 years.

(a) Right of use assets

\$ '000	Property, Plant & Equipment	Total	
*	5: <u></u>		
2023			
Opening balance at 1 July	345	345	
Depreciation charge	(260)	(260)	
Balance at 30 June	86	86	
2022			
Opening balance at 1 July	777	777	
Depreciation charge	(431)	(431)	
Balance at 30 June	345	345	

(b) Lease liabilities

	2023	2023	2022	2022
\$ '000	Current	Non-current	Current	Non-current
Lease liabilities	143		255_	144
Total lease liabilities	143	_	255	144

(c) (i) The maturity analysis

The maturity analysis of lease liabilities based on contractual undiscounted cash flows is shown in the table below:

\$ '000	< 1 year	1 – 5 years	> 5 years	Total	Total per Statement of Financial Position
2023 Cash flows	267	148	-	415	143
2022 Cash flows	447	415	-	862	399

(d) Income Statement

The amounts recognised in the Income Statement relating to leases where Council is a lessee are shown below:

\$ '000	2023	2022
Interest on lease liabilities	11	10
Variable lease payments based on usage not included in the measurement of lease liabilities	1,554	1,871
continued on next page		Page 45 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

C2-1 Council as a lessee (continued)

\$ '000	2023	2022
Danuariation of visual afternation	200	404
Depreciation of right of use assets	260	431
	1,825	2,312

(e) Statement of Cash Flows

Total cash outflow for leases	(256)_	(436)
	(256)_	(436)

(f) Leases at significantly below market value – concessionary / peppercorn leases

Accounting policy

At inception of a contract, Council assesses whether a lease exists – i.e. does the contract convey the right to control the use of an identified asset for a period of time in exchange for consideration?

Council has elected not to separate non-lease components from lease components for any class of asset and has accounted for payments as a single component.

At the lease commencement, Council recognises a right-of-use asset and associated lease liability for the lease term. The lease term includes extension periods where Council believes it is reasonably certain that the option will be exercised.

The right-of-use asset is measured using the cost model where cost on initial recognition comprises: the lease liability, initial direct costs, prepaid lease payments, estimated cost of removal and restoration, less any lease incentives received. The right-of-use asset is depreciated over the lease term on a straight-line basis and assessed for impairment in accordance with the impairment of asset accounting policy.

The lease liability is initially recognised at the present value of the remaining lease payments at the commencement of the lease. The discount rate is the rate implicit in the lease, however where this cannot be readily determined then the Council's incremental borrowing rate for a similar term with similar security is used.

Subsequent to initial recognition, the lease liability is measured at amortised cost using the effective interest rate method. The lease liability is re-measured when there is a lease modification, or change in estimate of the lease term or index upon which the lease payments are based (e.g. CPI).

Where the lease liability is re-measured, the right-of-use asset is adjusted to reflect the re-measurement.

Exceptions to lease accounting

Council has applied the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. Council recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

Leases at significantly below market value / Concessionary leases

Council has elected to measure the right of use asset arising from the concessionary leases at cost which is based on the associated lease liability at initial recognition.

C2-2 Council as a lessor

Operating leases

Council leases out a number of properties; these leases have been classified as operating leases for financial reporting purposes.

\$ '000	2023	2022
Ψ 000	2020	2022

(i) Assets held as investment property

The amounts recognised in the Income Statement relating to operating leases where Council is a lessor are shown below

Lease income (excluding variable lease payments not dependent on an index or rate) 3,110 2,607 continued on next page ... Page 46 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

1,019

4,652

26,250

1,983

5,227

18,248

C2-2 Council as a lessor (continued)

\$ '000	2023	2022
Total income relating to operating leases for investment property assets	3,110	2,607
Operating lease expenses		
Direct operating expenses that generated rental income	(2,464)	(2,257)
Direct operating expenses that did not generate rental income	(531)	(437)
Total expenses relating to operating leases	(2,995)	(2,694)
(ii) Assets held as property, plant and equipment		
Lease income (excluding variable lease payments not dependent on an index or rate)	3,951	3,119
Total income relating to operating leases for Council assets	3,951	3,119
(iii) Maturity analysis of undiscounted lease payments to be received after reporting date for all operating leases:		
Maturity analysis of future lease income receivable showing the undiscounted lease payments to be received after reporting date for operating leases:		
< 1 year	5,549	3,937
1–2 years	5,346	2,567
2–3 years	5,093	2,368
3–4 years	4,591	2,166

Accounting policy

Total undiscounted lease payments to be received

4-5 years

> 5 years

When Council is a lessor, the lease is classified as either an operating or finance lease at inception date, based on whether substantially all of the risks and rewards incidental to ownership of the asset have been transferred to the lessee. If the risks and rewards have been transferred then the lease is classified as a finance lease, otherwise it is an operating lease.

When Council has a sub-lease over an asset and is the intermediate lessor then the head lease and sub-lease are accounted for separately. The classification of the sub-lease is based on the right-of-use asset which arises from the head lease rather than the useful life of the underlying asset.

If the lease contains lease and non-lease components, the non-lease components are accounted for in accordance with AASB 15 Revenue from Contracts with Customers.

The lease income is recognised on a straight-line basis over the lease term for an operating lease and as finance income using amortised cost basis for finance leases.

Page 47 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

C3 Liabilities of Council

C3-1 Payables

	2023	2023	2022	2022
¢ 1000				
\$ '000	Current	Non-current	Current	Non-current
Payables				
Goods and services – operating expenditure	5,072	_	4,061	_
Goods and services – capital expenditure	4,722	_	5,583	_
Accrued expenses:				
- Borrowings	10	_	13	_
 Salaries and wages 	388	_	381	_
 Other expenditure accruals 	59	_	1,829	_
Security bonds, deposits and retentions	2,579	_	1,710	_
Builders deposits	20,137	_	17,655	_
Other	165	-	96	_
Prepaid rates	690		622	_
Total payables	33,822	_	31,950	_
Income received in advance				
Payments received in advance	389	_	610	_
Total income received in advance	389	_	610	_
Total payables	34,211	_	32,560	_

Payables relating to restricted assets

2023	2023	2022	2022
Current	Non-current	Current	Non-current
441	_	474	_
441	_	474	_
441		474	_
33,770		32,086	_
34,211	_	32,560	_
	441 441 441 33,770	Current Non-current 441 - 441 - 441 - 33,770 -	Current Non-current Current 441 - 474 441 - 474 441 - 474 33,770 - 32,086

continued on next page ... Page 48 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

C3-1 Payables (continued)

Current payables not anticipated to be settled within the next twelve months

\$ '000	2023	2022
The following liabilities, even though classified as current, are not expected to be settled in the next 12 months.		
Payables – security bonds, deposits and retentions	20,137	17,655
Total payables	20.137	17.655

Accounting policy

Council measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

Payables

Payables represent liabilities for goods and services provided to Council prior to the end of financial year that are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

C3-2 Contract Liabilities

		2023	2023	2022	2022
\$ '000	Notes	Current	Non-current	Current	Non-current
Grants and contributions received i advance:	n				
Unexpended capital grants (to construct Council controlled assets)	(i)	3,207	_	4,642	_
Unexpended operating grants (received prior to performance obligation being satisfied)	/::\	86		62	
obligation being satisfied)	(ii)	86	_	63	_
Total grants received in	_				
advance	_	3,293		4,705	
Upfront fees Total user fees and charges	(iii)	284		154_	_
received in advance	_	284		154	_
Total contract liabilities		3,577		4,859	_

Notes

- (i) Council has received funding to construct assets including sporting facilities, bridges, library and other infrastructure. The funds received are under an enforceable contract which require Council to construct an identified asset which will be under Council's control on completion. The revenue is recognised as Council constructs the asset and the contract liability reflects the funding received which cannot yet be recognised as revenue. The revenue is expected to be recognised in the next 12 months.
- (ii) Operating grants received in advance. The revenue is expected to be recognised in the next 12 months.
- (iii) These are mainly from upfront income for roads restorations, car parks, library and bus shelter.

Contract liabilities relating to restricted assets

	2023	2023	2022	2022
\$ '000	Current	Non-current	Current	Non-current
Externally restricted assets Unspent grants held as contract liabilities	3,293	<u> </u>	4,705	
Contract liabilities relating to externally restricted assets	3,293	_	4,705	_

continued on next page ... Page 49 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

C3-2 Contract Liabilities (continued)

	2023	2023	2022 Current	2022 Non-current
\$ '000	Current	Non-current		
Total contract liabilities relating to restricted assets	3,293	_	4,705	
Total contract liabilities relating to unrestricted assets	284	-	154	-
Total contract liabilities	3,577		4,859	_

Revenue recognised that was included in the contract liability balance at the beginning of the period

\$ '000	2023	2022
Grants and contributions received in advance:		
Capital grants (to construct Council controlled assets)	4,642	1,730
Total revenue recognised that was included in the contract liability balance at the beginning of the period	4,642	1,730

Accounting policy

Contract liabilities are recorded when consideration is received from a customer / fund provider prior to Council transferring a good or service to the customer, Council presents the funds which exceed revenue recognised as a contract liability.

C3-3 Borrowings

	2023	2023	2022	2022
\$ '000	Current	Non-current	Current	Non-current
Loans – secured 1	472	1,108	460	1,581
Total borrowings	472	1,108	460	1,581

⁽¹⁾ Loans are secured over the general rating income of Council. Disclosures on liability interest rate risk exposures, fair value disclosures and security can be found in Note E1-1.

Borrowings relating to restricted assets

\$ '000	2023 Current	2023 Non-current	2022 Current	2022 Non-current
Total borrowings relating to restricted assets	472	1,108	460	1,581
Total borrowings	472	1,108	460	1,581

Current borrowings not anticipated to be settled within the next twelve months

The following borrowings, even though classified as current, are not expected to be settled in the next 12 months.

(a) Changes in liabilities arising from financing activities

	2022			Non-cash r	novements		2023
		_			Acquisition due to change		
	Opening			Fair value		Other non-cash	Closing
\$ '000	Balance	Cash flows	Acquisition	changes	policy	movement	balance
Loans – secured	2.041	(461)	_	_	_	_	1,580
	, -	, ,	_	_	_	_	
Lease liability (Note C2-1b)	399	(256)	_	_	_	_	143

continued on next page ... Page 50 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

C3-3 Borrowings (continued)

Total liabilities from financing					
activities	2,440	(717)	 -	_	 1,723

	2021		Non-cash movements				2022	
		_			Acquisition due to change in			
	Opening			Fair value	accounting	Other non-cash		
\$ '000	Balance	Cash flows	Acquisition	changes	policy	movement	Closing balance	
Loans – secured Lease liability (Note C2-1b)	2,487 836	(446) (437)	-	-	-	-	2,041 399	
Total liabilities from financing activities	3,323	(883)	_	_	_	_	2,440	

(b) Financing arrangements

\$ '000	2023	2022
Total facilities		
Bank overdraft facilities ¹	250	250
Credit cards/purchase cards	30	30
Total financing arrangements	280	280
Undrawn facilities		
- Bank overdraft facilities	250	250
 Credit cards/purchase cards 	30	30
Total undrawn financing arrangements	280	280

⁽¹⁾ The bank overdraft facility may be drawn at any time and may be terminated by the bank without notice.

Accounting policy

Council measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

Fees paid on the establishment of loan facilities are recognised as transaction costs of the loan to the extent that it is probable that some or all of the facility will be drawn down.

Borrowings are removed from the Statement of Financial Position when the obligation specified in the contract is discharged, cancelled or expired. The difference between the carrying amount of a financial liability that has been extinguished or transferred to another party and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognised in other income or borrowing costs.

C3-4 Employee benefit provisions

	2023	2023	2022	2022
\$ '000	Current	Non-current	Current	Non-current
Annual leave	6,312	_	6,801	_
Sick leave	1,272	_	1,355	_
Long service leave	7,388	1,136	6,992	1,129
Gratuities	303	_	331	_
Time off in lieu	240		186	
Total employee benefit provisions	15,515	1,136	15,665	1,129

continued on next page ... Page 51 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

C3-4 Employee benefit provisions (continued)

Employee benefit provisions relating to restricted assets

2023	2023	2022	2022
Current	Non-current	Current	Non-current
1,083	217	1,103	217
1,083	217	1,103	217
1,083	217	1,103	217
14,432	919	14,562	912
15,515	1,136	15,665	1,129
	1,083 1,083 1,083 1,083	Current Non-current 1,083 217 1,083 217 1,083 217 14,432 919	Current Non-current Current 1,083 217 1,103 1,083 217 1,103 1,083 217 1,103 14,432 919 14,562

Current employee benefit provisions not anticipated to be settled within the next twelve months

\$ '000	2023	2022
The following provisions, even though classified as current, are not expected to be settled in the next 12 months.		
Provisions – employees benefits	11,443	11,578
	11,443	11,578

Description of and movements in provisions

	ELE provisions						
\$ '000	Annual leave	Sick leave	Long service leave	Other employee benefits	Total		
2023							
At beginning of year	6,801	1,355	8,121	517	16,794		
Additional provisions	4,330	_	1,957	182	6,469		
Amounts used (payments)	(4,819)	(83)	(1,554)	(156)	(6,612)		
Total ELE provisions at end of year	6,312	1,272	8,524	543	16,651		
2022							
At beginning of year	6,652	1,532	9,167	532	17,883		
Additional provisions	4,337	_	598	141	5,076		
Amounts used (payments)	(4,188)	(177)	(1,644)	(156)	(6,165)		
Total ELE provisions at end of year	6,801	1,355	8,121	517	16,794		

Accounting policy

Employee benefit provisions are presented as current liabilities in the Statement of Financial Position if Council does not have an unconditional right to defer settlement for at least 12 months after the reporting date, regardless of when the actual settlement is expected to occur and therefore all annual leave and vested long service leave (or that which vests within 12 months) is presented as current.

Short-term obligations

Liabilities for wages and salaries (including non-monetary benefits, annual leave and accumulating sick leave expected to be wholly settled within 12 months after the end of the period in which the employees render the related service) are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liability for annual leave and accumulating sick leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables.

Other long-term employee benefit obligations

The liability for long-service leave and annual leave that is not expected to be wholly settled within 12 months after the end of the period in which the employees render the related service is recognised in the provision for employee benefits and measured

continued on next page ... Page 52 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

C3-4 Employee benefit provisions (continued)

as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures, and periods of service. Expected future payments are discounted using market yields at the end of the reporting period on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

On-costs

The employee benefit provisions include the aggregate on-cost liabilities that will arise when payment of current employee benefits is made in future periods.

These amounts include superannuation, payroll tax and workers compensation expenses which will be payable upon the future payment of certain leave liabilities which employees are entitled to at the reporting period.

Page 53 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

C4 Reserves

C4-1 Nature and purpose of reserves

IPPE Revaluation reserve

The infrastructure, property, plant and equipment (IPPE) revaluation reserve is used to record increments and decrements in the revaluation of infrastructure, property, plant and equipment.

Page 54 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

D Council structure

D1 Interests in other entities

D1-1 Interests in joint arrangements

(i) Joint operations

Principal activity

(a) Council is involved in the following joint operations (JO's)

Name of joint operation:

Bourke Road Integrated Facility

Council main depot operation is a shared operations facility with Woollahra Council

Council assets employed in the joint operations

\$ '000	2023	2022
Council's own assets employed in the operations		
Current assets:		
Receivables	323	317
Non-current assets		
Property, plant and equipment	25,238	24,550
Total assets – Council owned	25,561	24,867
Total net assets employed – Council and jointly owned	25,561	24,867

Accounting policy

The council has determined that it has only joint operations.

Joint operations:

In relation to its joint operations, where the Council has the rights to the individual assets and obligations arising from the arrangement, the Council has recognised:

- · its assets, including its share of any assets held jointly
- its liabilities, including its share of any liabilities incurred jointly
- its share of the revenue from the sale of the output by the joint operation
- · its expenses, including its share of any expenses incurred jointly.

These figures are incorporated into the relevant line item in the primary statements.

E Risks and accounting uncertainties

E1-1 Risks relating to financial instruments held

Council's activities expose it to a variety of financial risks including (1) price risk, (2) credit risk, (3) liquidity risk and (4) interest rate risk.

The Council's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the Council.

Council does not engage in transactions expressed in foreign currencies and is therefore not subject to foreign currency risk.

Financial risk management is carried out by Council's finance section under policies approved by the Council.

The fair value of Council's financial assets and financial liabilities approximates their carrying amount.

continued on next page ... Page 55 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

E1-1 Risks relating to financial instruments held (continued)

	Carrying value	Carrying value	Fair value	Fair value	
\$ '000	2023	2022	2023	2022	
Financial assets					
Measured at amortised cost					
Cash and cash equivalents	28,448	21,768	28,448	21,768	
Receivables	14,395	16,046	14,395	16,046	
Investments					
 Debt securities at amortised cost 	77,000	72,500	77,000	72,500	
Fair value through profit and loss					
Investments					
 Available for sale 	24,581	32,781	24,581	32,781	
Total financial assets	144,424	143,095	144,424	143,095	
Financial liabilities					
Payables	33,822	31,950	33,822	31,950	
Loans/advances	1,580	2,041	1,580	2,041	
Total financial liabilities	35,402	33,991	35,402	33,991	

Council's objective is to maximise its return on cash and investments whilst maintaining an adequate level of liquidity and preserving capital.

Council's finance area manages the cash and Investments portfolio with the assistance of independent advisors.

Council has an investment policy which complies with the Local Government Act 1993 and Minister's investment order 625. This policy is regularly reviewed by Council and its staff and an investment report is tabled before Council on a monthly basis setting out the portfolio breakup and its performance as required by Local Government regulations.

The risks associated with the instruments held are:

- Price risk the risk that the capital value of Investments may fluctuate due to changes in market prices, whether
 there changes are caused by factors specific to individual financial instruments or their issuers or are caused by factors
 affecting similar instruments traded in a market.
- · Interest rate risk the risk that movements in interest rates could affect returns and income.
- · Liquidity risk the risk that Council will not be able to pay its debts as and when they fall due.
- Credit risk the risk that the investment counterparty will not complete their obligations particular to a financial instrument, resulting in a financial loss to Council be it of a capital or income nature.

Council manages these risks (amongst other measures) by diversifying its portfolio and only purchasing investments with high credit ratings or capital guarantees.

Council also seeks advice from independent advisers before placing any funds in cash equivalents and investments.

(a) Market risk – interest rate and price risk

\$ '000	2023	2022
The impact on result for the year and equity of a reasonably possible movement in the price of investments held and interest rates is shown below. The reasonably possible movements were determined based on historical movements and economic conditions in place at the reporting date.		
Impact of a 1% movement in interest rates		
- Equity / Income Statement	1,304	1,273
Impact of a 10% movement in price of investments		
- Equity / Income Statement	2,458	3,278

continued on next page ... Page 56 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

E1-1 Risks relating to financial instruments held (continued)

(b) Credit risk

Council's major receivables comprise (i) rates and annual charges and (ii) user charges and fees.

Council manages the credit risk associated with these receivables by monitoring outstanding debt and employing stringent debt recovery procedures. Council also encourages ratepayers to pay their rates by the due date through incentives.

The credit risk for liquid funds and other short-term financial assets is considered negligible, since the counterparties are reputable banks with high quality external credit ratings.

There are no significant concentrations of credit risk, whether through exposure to individual customers, specific industry sectors and/or regions.

The level of outstanding receivables is reported to Council monthly and benchmarks are set and monitored for acceptable collection performance.

Council makes suitable provision for doubtful receivables as required and carries out credit checks on most non-rate debtors.

There are no material receivables that have been subjected to a re-negotiation of repayment terms.

Credit risk profile

Receivables - rates and annual charges

Credit risk on rates and annual charges is minimised by the ability of Council to recover these debts as a secured charge over the land; that is, the land can be sold to recover the debt. Council is also able to charge interest on overdue rates and annual charges at higher than market rates which further encourages payment.

\$ '000	Not yet overdue rates and annual charges					
	overdue	< 5 years	≥ 5 years	Total		
2023 Gross carrying amount	-	2,774	-	2,774		
2022 Gross carrying amount	_	2,974	_	2,974		

Receivables - non-rates and annual charges and contract assets

Council applies the simplified approach for non-rates and annual charges debtors and contract assets to provide for expected credit losses, which permits the use of the lifetime expected loss provision at inception. To measure the expected credit losses, non-rates and annual charges debtors and contract assets have been grouped based on shared credit risk characteristics and the days past due.

The loss allowance provision is determined as follows. The expected credit losses incorporate forward-looking information.

	Not yet					
\$ '000	overdue	0 - 30 days	31 - 60 days	61 - 90 days	> 91 days	Total
2023						
Gross carrying amount	7,056	2,650	131	104	3,141	13,082
Expected loss rate (%)	0.00%	0.00%	0.00%	0.00%	46.50%	11.16%
ECL provision					1,461	1,461
2022						
Gross carrying amount	10,426	717	27	101	3,285	14,556
Expected loss rate (%)	0.00%	0.00%	0.00%	0.00%	37.16%	8.39%
ECL provision	_	_	_	_	1,484	1,484

continued on next page ... Page 57 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

E1-1 Risks relating to financial instruments held (continued)

(c) Liquidity risk

Payables, lease liabilities and borrowings are both subject to liquidity risk; that is, the risk that insufficient funds may be on hand to meet payment obligations as and when they fall due.

Council manages this risk by monitoring its cash flow requirements and liquidity levels, and by maintaining an adequate cash buffer. Payment terms can be extended, and overdraft facilities drawn upon in extenuating circumstances.

Borrowings are also subject to interest rate risk: the risk that movements in interest rates could adversely affect funding costs. Council manages this risk through diversification of borrowing types, maturities and interest rate structures.

The finance team regularly reviews interest rate movements to determine if it would be advantageous to refinance or renegotiate part or all of the loan portfolio.

The timing of cash flows presented in the table below to settle financial liabilities reflects the earliest contractual settlement dates. The timing of expected outflows is not expected to be materially different from contracted cashflows.

The amounts disclosed in the table are the undiscounted contracted cash flows for non-lease liabilities (refer to Note C2-1(b) for lease liabilities) and therefore the balances in the table may not equal the balances in the Statement of Financial Position due to the effect of discounting.

	Weighted average	Subject		payable in:			Actual
\$ '000	interest rate	to no maturity	≤ 1 Year	1 - 5 Years	> 5 Years	Total cash outflows	carrying values
2023							
Payables	0.00%	_	9,797	24,025	-	33,822	33,822
Borrowings	2.68%	_	472	1,108	_	1,580	1,580
Total financial liabilities			10,269	25,133		35,402	35,402
2022							
Payables	0.00%	_	9,644	22,306	_	31,950	31,950
Borrowings	2.68%		460	1,581	_	2,041	2,041
Total financial liabilities		_	10,104	23,887	_	33,991	33,991

Loan agreement breaches

No breaches to loan agreements which have occurred during the reporting year.

Fair value measurement

The Council measures the following asset and liability classes at fair value on a recurring basis:

- Infrastructure, property, plant and equipment
- Investment property
- Financial assets and liabilities

The fair value of assets and liabilities must be estimated in accordance with various accounting standards for either recognition and measurement requirements or for disclosure purposes.

AASB 13 Fair Value Measurement requires all assets and liabilities measured at fair value to be assigned to a 'level' in the fair value hierarchy as follows:

Level 1: Unadjusted quoted prices in active markets for identical assets or liabilities that the entity can access at the measurement date.

Level 2: Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly or indirectly.

continued on next page ... Page 58 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

E2-1 Fair value measurement (continued)

Level 3: Inputs for the asset or liability that are not based on observable market data (unobservable inputs).

	Fair value measurement hierarchy							
		Level 2	2 Significant	Level	3 Significant			
		observable inputs		unobservable inputs			Total	
\$ '000	Notes	2023	2022	2023	2022	2023	2022	
Recurring fair value mea	suremen	ts						
Financial assets								
Financial investments	C1-2							
At fair value through profit								
or loss		24,581	32,781	_	_	24,581	32,781	
Investment property	C1-6							
Investment properties		115,023	115,090	_	_	115,023	115,090	
Total investment	_		<u> </u>					
property	_	115,023	115,090			115,023	115,090	
Infrastructure,	C1-5							
property, plant and								
equipment								
Buildings – non-specialised		_	_	111,661	110,401	111,661	110,401	
Buildings special		-	_	111,327	59,193	111,327	59,193	
Community land		-	_	123,129	101,142	123,129	101,142	
Crown Land		_	_	172,777	156,201	172,777	156,201	
Operational land		_	_	111,831	113,575	111,831	113,575	
Footpaths		_	_	55,875	41,386	55,875	41,386	
Roads		_	_	306,178	255,408	306,178	255,408	
Stormwater drainage		_	_	93,353	83,644	93,353	83,644	
Office equipment and								
furniture		_	_	1,724	1,231	1,724	1,231	
Plant and equipment		-	_	6,856	6,786	6,856	6,786	
Open space and recreation		-	_	118,453	95,534	118,453	95,534	
Library books and resources				1 140	1,144	1 1 4 0	1 1 1 1	
Other structures		_	_	1,140	,	1,140	1,144	
Other structures Other assets		_	_	30,122 4,956	23,837 3,607	30,122 4,956	23,837 3,607	
Total infrastructure,	_			4,956	3,007	4,936	3,007	
property, plant and								
equipment		_	_	1,249,382	1,053,089	1,249,382	1,053,089	

Valuation techniques

Where Council is unable to derive fair valuations using quoted market prices of identical assets (ie. level 1 inputs) Council instead utilises a spread of both observable inputs (level 2 inputs) and unobservable inputs (level 3 inputs).

The fair valuation techniques Council has employed while utilising level 2 and level 3 inputs are as follows:

Financial assets

At fair value through profit and loss are represented by Floating Rate Notes, Covered Bonds and Term Deposits. Council obtains valuations from its Investment Advisor on a monthly basis and at the end of each accounting period to ensure the financial statements reflect the most up to date valuation. The valuations of Floating Rate Notes are sourced base on midmarket prices. That is, valuations are marked at the mid-point of the bid and ask prices in the secondary market. This price represents a general market value for the asset.

There has been no change to the valuation techniques during the reporting period.

Investment property

The valuation of Council's investment properties was undertaken at June 2023 by APV Valuers & Asset Management, RICS Registered Valuer - 1169941.

Investment properties such as commercial units, commercial terraces and retail shops have been valued as market value, having regard to the "highest and best use", taking in consideration the criteria of physical possibility, legal permissibility

continued on next page ... Page 59 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

E2-1 Fair value measurement (continued)

and financial feasibility. Implied within these criteria is the recognition of the contribution of that specific use to community environment or to community development goals, in addition to wealth maximisation to the individual owner.

The valuation technique utilised is Level 2 inputs (observable inputs), where applicable, included:

- · Current rental income
- Rent reviews
- · Capitalisation rate
- · Price per square metre
- · Direct comparison to sales evidence
- Zoning
- Location
- · Land area and configuration
- · Planning controls

Other investment properties such as public car park and shopping centre office space have been valued using Cost approach with Level 3 valuation inputs in the past.

Infrastructure, property, plant and equipment (IPPE)

Operational Land

The asset class comprises all of Council's land classified as Operational Land under the NSW Local Government Act 1993. The last valuation was undertaken at June 2023 by APV Valuers & Asset Management, RICS Registered Valuer – 1169941.

Operational land has been valued at market value, having regard to the "highest and best use", after identifying all elements that would be taken into account by buyers and sellers in settling the price, including but not limited to:

- The land's description and/or dimensions;
- · Planning and other constraints on development; and
- The potential for alternative use.

Sale prices of comparable land parcels in close proximity were adjusted for differences in key attributes such as size and configuration. The most significant inputs into this valuation approach are price per square metre.

Since extensive professional judgements were required to determine the inputs these assets were classified as having been valued using Level 3 valuation input. There has been no change to the valuation process during the reporting period.

Community Land and Crown Land

Valuations of all Council's Community Land and Council managed land were based on either the land value provided by the Valuer-General or an average unit rate based on land value for similar properties where the Valuer-General did not provide a land value having regard to the highest and best use for this land. As these rates were not considered to be observable market evidence they have been classified as Level 3. There has been no change to the valuation process during the reporting period.

Buildings - Non Specialised and Specialised

Council's buildings are valued at June 2023 by APV Valuers & Asset Management, RICS Registered Valuer - 1169941.

The approach estimated the replacement cost of each building and componentising of significant parts with different useful lives and taking into account a range of factors. The unit rates could be supported by market evidence (Level 2 inputs), other inputs (such as estimates of residual value, useful life and asset condition) required extensive professional judgement and impacted significantly on the final determination of fair value.

As such, these assets have been valued using Level 3 inputs. There has been no change to the valuation process during the reporting period.

Roads

The roads asset class includes roads, defined as the trafficable portion of a road, between but not including the kerb and gutter. It also includes "other roads" assets including Bridges, Carparks, Kerb and Gutter and Traffic facilities.

The 'Cost Approach' using Level 3 inputs was used to value the road carriageway and other road infrastructure. Valuations for the road carriageway, comprising surface, pavement and formation were based primarily on unit rates derived from the Councils schedule of rates tender. Other inputs (such as estimated pattern of consumption, asset condition and useful life) required extensive professional judgement and impacted significantly on the final determination of fair value. Additionally due to

continued on next page ... Page 60 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

E2-1 Fair value measurement (continued)

limitations in the historical records of very long lived assets there is some uncertainty regarding the actual design, specifications and dimensions of some assets. There has been no change to the valuation process during the reporting period.

Footpaths

The 'Cost Approach' using Level 3 inputs was used to value footpaths. Valuation for the footpath was based primarily on unit rates derived from the Councils schedule of rates tender. Other inputs (such as estimated pattern of consumption, asset condition and useful life) required extensive professional judgement and impacted significantly on the final determination of fair value. Additionally due to limitations in the historical records of very long lived assets there some uncertainty regarding the actual design, specifications and dimensions of some assets. There has been no change to the valuation process during the reporting period.

Stormwater Drainage

Assets within this class comprise pits, pipes, open channels, headwalls and various types of water quality devices.

The 'Cost Approach' estimated the replacement cost for each asset by componentising the assets into significant parts with different useful lives and taking into account a range of factors. While the unit rates based on linear metres of certain diameter pipes and prices per pit on similar could be supported from market evidence (Level 2) other inputs) such as estimates of pattern of consumption, asset condition and useful life) required extensive professional judgement and impacted significantly on the final determination of fair value.

Additionally due to limitations in the historical records of very long lived assets there is uncertainty regarding the actual design, specifications and dimensions of some assets. There has been no change to the valuation process during the reporting period.

Plant & Equipment, Office Equipment and Furniture & Fittings

Plant & Equipment, Office Equipment and Furniture & Fittings are valued at cost but are disclosed at fair value in the notes. The carrying amount of these assets is assumed to approximate fair value due to the nature of the items. Examples of assets within these classes are as follows:

Plant and Equipment Trucks, tractors, ride on mowers, street sweepers, earthmoving equipment, buses and motor vehicles
 Office Equipment Refrigerators, electronic appliances, flat-screen monitors and computer equipment

• Furniture & Fittings Chairs, desks and display systems.

The key unobservable inputs to the valuation are the remaining useful life and residual value. Council reviews the value of these assets against quoted prices for the gross current replacement cost of similar assets and by taking account of the pattern of consumption, estimated remaining useful life and the residual value. There has been no change to the valuation process during the reporting period.

Other Open Space / Recreational Assets

Assets within this class comprise Soft Fall Surfaces, BBQs, Regional Sporting Facilities, Playgrounds and Seawalls. All assets in this class were valued in-house by experienced engineering & asset management staff. While some elements of gross replacement values could be supported from market evidence (Level 2 input) other inputs (such as estimates of pattern of consumption, asset condition and useful life) required extensive professional judgement and impacted significantly on the final determination of fair value. There has been no change to the valuation process during the reporting period.

continued on next page ... Page 61 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

E2-1 Fair value measurement (continued)

Library Books and Resources

Library Books are valued at cost but are disclosed at fair value in the notes. The carrying amount of these assets is assumed to approximate fair value due to the nature of the items. Council reviews the value of these assets against quoted prices for the gross current replacement cost of similar assets and by taking account of the pattern of consumption, estimated remaining useful life and the residual value. There has been no change to the valuation process during the reporting period.

Other Structures

This asset class comprises Mall Light, Shade Structure, Flag Pole, Planter Boxes and Garden Beds.

The cost approach has been utilised whereby the replacement cost was estimated for each asset by taking into account a range of factors. While some elements of gross replacement values could be supported from market evidence (Level 2 input) other inputs (such as estimates of pattern of consumption, residual value, asset condition and useful life) required extensive professional judgement and impacted significantly on the final determination of fair value. As such these assets were all classified as having been valued using Level 3 valuation inputs. There has been no change to the valuation process during the reporting period.

Other Assets

This asset class comprises other miscellaneous assets.

The cost approach has been utilised whereby the replacement cost was estimated for each asset by taking into account a range of factors. While some elements of gross replacement values could be supported from market evidence (Level 2 input) other inputs (such as estimates of pattern of consumption, residual value, asset condition and useful life) required extensive professional judgement and impacted significantly on the final determination of fair value. As such these assets were all classified as having been valued using Level 3 valuation inputs. There has been no change to the valuation process during the reporting period.

continued on next page ... Page 62 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

Unobservable inputs

E2-1 Fair value measurement (continued)

Significant unobservable valuation inputs used (for level 3 asset classes) and their relationship to fair value.

Valuation technique/s

The following table summarises the quantitative information relating to the significant unobservable inputs used in deriving the various level 3 asset class fair values.

Infrastructure, property, plant and equipment		
Buildings	Non-Specialised Buildings: Market Value Specialised Buildings: Depreciated replacement cost	* Gross replacement cost * Asset Condition * Remaining useful life
Community Land and Crown Land	Land values obtained from the NSW Valuer-General	* Price Per square metre
Operational Land	Market Value	* Price Per square metre
Footpaths	Unit rates per m2 or length	* Gross replacement cost * Asset Condition * Remaining useful life
Roads	Unit rates per m2 or length	* Gross replacement cost * Asset Condition * Remaining useful life
Stormwater Drainage	Unit rates per m2 or length	* Gross replacement cost * Asset Condition * Remaining useful life
Plant & Equipment	Historical Cost	* Gross replacement cost * Remaining useful life
Office Equipment	Historical Cost	* Gross replacement cost * Remaining useful life
Open Space & Recreation	Depreciated replacement cost	* Gross replacement cost * Asset Condition * Remaining useful life
Library Books	Historical Cost	* Gross replacement cost * Remaining useful life
Other Structures	Depreciated replacement cost	* Gross replacement cost * Asset Condition * Remaining useful life
Other Assets	Historical Cost	* Gross replacement cost * Remaining useful life

continued on next page ... Page 63 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

E2-1 Fair value measurement (continued)

A reconciliation of the movements in recurring fair value measurements allocated to Level 3 of the hierarchy is provided below:

	Build	Buildings		nd	Plant & equimpent		Infrastructure	
\$ '000	2023	2022	2023	2022	2023	2022	2023	2022
Opening balance	169,594	131,018	370,918	336,154	8,017	9,085	499,809	449,033
Total gains or losses for the period								
Recognised in other comprehensive income	244	40,065	36,819	34,764	(80)	_	97,372	42,124
Other movements								
Purchases (GBV)	58,328	5,859	_	_	2,452	1,252	19,091	26,525
Disposals (WDV)	_	(325)	_	_	(42)	(233)	(3,370)	(5,012)
Depreciation and impairment	(5,178)	(7,023)	_	_	(1,767)	(2,087)	(8,921)	(12,861)
Closing balance	222,988	169,594	407,737	370,918	8,580	8,017	603,981	499,809

	Other asso	Total		
\$ '000	2023	2022	2023	2022
Opening balance	4,751	4,878	1,053,089	930,168
Recognised in other comprehensive income	_	_	134,355	116,953
Purchases (GBV)	1,685	222	81,556	33,858
Disposals (WDV)	_	_	(3,412)	(5,570)
Depreciation and impairment	(340)	(349)	(16,206)	(22,320)
Closing balance	6,096	4,751	1,249,382	1,053,089

Highest and best use

All of Council's non-financial assets are considered as being utilised for their highest and best use.

E3-1 Contingencies

The following assets and liabilities do not qualify for recognition in the Statement of Financial Position, but their knowledge and disclosure is considered relevant to the users of Council's financial report.

LIABILITIES NOT RECOGNISED

1. Guarantees

(i) Defined benefit superannuation contribution plans

Council is party to an Industry Defined Benefit Plan under the Local Government Superannuation Scheme, named The Local Government Superannuation Scheme – Pool B (the Scheme) which is a defined benefit plan that has been deemed to be a 'multi-employer fund' for purposes of AASB119 Employee Benefits for the following reasons:

- Assets are not segregated within the sub-group according to the employees of each sponsoring employer.
- The contribution rates have been the same for all sponsoring employers. That is, contribution rates have not varied for each sponsoring employer according to the experience relating to the employees of that sponsoring employer.
- Benefits for employees of all sponsoring employers are determined according to the same formulae and without regard to the sponsoring employer.
- The same actuarial assumptions are currently used in respect of the employees of each sponsoring employer.

Given the factors above, each sponsoring employer is exposed to the actuarial risks associated with current and former employees of other sponsoring employers, and hence shares in the associated gains and losses (to the extent that they are not borne by members).

Description of the funding arrangements.

continued on next page ... Page 64 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

E3-1 Contingencies (continued)

Pooled Employers are required to pay future service employer contributions and past service employer contributions to the Fund.

The future service employer contributions were determined using the new entrant rate method under which a contribution rate sufficient to fund the total benefits over the working life-time of a typical new entrant is calculated. The current future service employer contribution rates are::

Division B	1.9 times member contributions for non-180 Point Members; Nil for 180 Point Members*
Division C	2.5% salaries
Division D	1.64 times member contributions

^{*} For 180 Point Members, Members, Employers are required to contribute 8.0% of salaries for the year ending 30 June 2023 (increasing to 8.5% in line with the increase in the Superannuation Guarantee) to these members' accumulation accounts, which are paid in addition to members' defined benefits.

The past service contribution for each Pooled Employer is a share of the total past service contributions of \$20.0 million for 1 January 2022 to 31 December 2024, apportioned according to each employer's share of the accrued liabilities as at 30 June 2022. These past service contributions are used to maintain the adequacy of the funding position for the accrued liabilities.

The adequacy of contributions is assessed at each triennial actuarial investigation and monitored annually between triennials.

Description of the extent to which Council can be liable to the plan for other Council's obligations under the terms and conditions of the multi-employer plan

As stated above, each sponsoring employer (Council) is exposed to the actuarial risks associated with current and former employees of other sponsoring employers and hence shares in the associated gains and losses.

However, there is no relief under the Fund's trust deed for employers to walk away from their defined benefit obligations. Under limited circumstances, an employer may withdraw from the plan when there are no active members, on full payment of outstanding additional contributions. There is no provision for allocation of any surplus which may be present at the date of withdrawal of the Council.

There are no specific provisions under the Fund's trust deed dealing with deficits or surplus on wind-up.

The amount of Council employer contributions to the defined benefit section of the Local Government Superannuation Scheme and recognised as an expense for the year ending 30 June 2023 was \$329,857.11. The last valuation of the Scheme was performed by the Fund Actuary, Richard Boyfield FIAA as at 30 June 2022.

The amount of additional contributions included in the total employer contribution advised above is \$241,641.96. Council's expected contribution to the plan for the next annual reporting period is \$359,643.84.

The estimated employer reserves financial position for the Pooled Employers at 30 June 2023 is:

Employer reserves only *	\$millions	Asset Coverage
Assets	2,290.9	
Past Service Liabilities	2,236.1	102.4%
Vested Benefits	2,253.6	101.7%

^{*} excluding member accounts and reserves in both assets and liabilities.

The share of any funding surplus or deficit that can be attributed to Council is 1.21%.

Council's share of that deficiency cannot be accurately calculated as the Scheme is a mutual arrangement where assets and liabilities are pooled together for all member councils. For this reason, no liability for the deficiency has been recognised in Council's accounts. Council has a possible obligation that may arise should the Scheme require immediate payment to correct the deficiency.

The key economic long term assumptions used to calculate the present value of accrued benefits are:

continued on next page ... Page 65 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

E3-1 Contingencies (continued)

Investment return	6% per annum
Salary inflation *	3.5% per annum
Increase in CPI	6% per annum for FY 22/23 2.5% per annum thereafter

continued on next page ... Page 66 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

E3-1 Contingencies (continued)

The contribution requirements may vary from the current rates if the overall sub-group experience is not in line with the actuarial assumptions in determining the funding program; however, any adjustment to the funding program would be the same for all sponsoring employers in the Pooled Employers group.

(ii) Statewide Limited

Council is a member of Statewide Mutual, a mutual pool scheme providing liability insurance to local government.

Membership includes the potential to share in either the net assets or liabilities of the fund depending on its past performance. Council's share of the net assets or liabilities reflects Council's contributions to the pool and the result of insurance claims within each of the fund years.

The future realisation and finalisation of claims incurred but not reported to 30/6/2023 may result in future liabilities or benefits as a result of past events that Council will be required to fund or share in respectively.

(iii) StateCover Limited

Council is a member of StateCover Mutual Limited and holds a partly paid share in the entity.

StateCover is a company providing workers compensation insurance cover to the NSW local government industry and specifically Council.

Council has a contingent liability to contribute further equity in the event of the erosion of the company's capital base as a result of the company's past performance and/or claims experience or as a result of any increased prudential requirements from APRA.

These future equity contributions would be required to maintain the company's minimum level of net assets in accordance with its licence requirements.

(iv) Other guarantees

Council has provided no other guarantees other than those listed above.

continued on next page ... Page 67 of 89

^{*} Plus promotional increases

Waverley Council | Notes to the Financial Statements 30 June 2023

E3-1 Contingencies (continued)

2. Other liabilities

(i) Third party claims

The Council is involved from time to time in various claims incidental to the ordinary course of business including claims for damages relating to its services.

Council believes that it is appropriately covered for all claims through its insurance coverage and does not expect any material liabilities to eventuate.

(ii) Potential land acquisitions due to planning restrictions imposed by Council

Council has classified a number of privately owned land parcels as local open space or bushland.

As a result, where notified in writing by the various owners, Council will be required to purchase these land parcels.

At reporting date, reliable estimates as to the value of any potential liability (and subsequent land asset) from such potential acquisitions has not been possible.

ASSETS NOT RECOGNISED

(i) Land under roads

As permitted under AASB 1051, Council has elected not to bring to account land under roads that it owned or controlled up to and including 30/6/08.

(ii) Infringement notices/fines

Fines and penalty income, the result of Council issuing infringement notices is followed up and collected by the Infringement Processing Bureau.

Council's revenue recognition policy for such income is to account for it as revenue on receipt.

Accordingly, at year end, there is a potential asset due to Council representing issued but unpaid infringement notices.

Due to the limited information available on the status, value and duration of outstanding notices, Council is unable to determine the value of outstanding income.

Page 68 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

F People and relationships

F1 Related party disclosures

F1-1 Key management personnel (KMP)

Key management personnel (KMP) of the council are those persons having the authority and responsibility for planning, directing and controlling the activities of the council, directly or indirectly.

They included 12 councillors and five senior staff in FY2022/23:

- Councillors,
- · General Manager, and
- Directors

The aggregate amount of KMP compensation included in the Income Statement is:

\$ '000	2023	2022
Compensation:		
Short-term benefits	2,020	2,442
Post-employment benefits	115	103
Other long-term benefits	21	25
Termination benefits	_	606
Total	2,156	3,176

Other transactions with KMP and their related parties

No other transaction with the KMPs and their related parties occurred during the year.

Waverley Council | Notes to the Financial Statements 30 June 2023

F1-2 Councillor and Mayoral fees and associated expenses

\$ '000	2023	2022
The aggregate amount of Councillor and Mayoral fees and associated expenses included in materials and services expenses in the Income Statement are:		
Mayoral fee	46	41
Councillors' fees	273	227
Other Councillors' expenses (including Mayor)	148	94
Total	467	362

Page 70 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

F2 Other relationships

F2-1 Audit fees

\$ '000	2023	2022
During the year, the following fees were incurred for services provided by the auditor of Council, related practices and non-related audit firms		
Auditors of the Council - NSW Auditor-General:		
(i) Audit and other assurance services		
Audit and review of financial statements	94	115
Remuneration for audit and other assurance services	94	115
Total Auditor-General remuneration	94	115
Total audit fees	94	115

Waverley Council | Notes to the Financial Statements 30 June 2023

G Other matters

G1-1 Statement of Cash Flows information

Total non-cash investing and financing activities

(a) Reconciliation of net operating result to cash provided from operating activities

\$ '000	2023	2022
Net operating result from Income Statement	16,975	18,014
Add / (less) non-cash items:	,	,
Depreciation and amortisation	16,466	22,752
(Gain) / loss on disposal of assets	4,894	5,266
Non-cash capital grants and contributions	· -	(5,164)
Losses/(gains) recognised on fair value re-measurements through the P&L:		
 Investments classified as 'at fair value' or 'held for trading' 	(1,513)	1,561
- Investment property	258	(4,046)
Movements in operating assets and liabilities and other cash items:		
(Increase) / decrease of receivables	1,674	2,157
Increase / (decrease) in provision for impairment of receivables	(23)	44
(Increase) / decrease of other current assets	(235)	90
Increase / (decrease) in payables	1,011	(4,483)
Increase / (decrease) in accrued interest payable	(3)	(3)
Increase / (decrease) in other accrued expenses payable	(1,763)	610
Increase / (decrease) in other liabilities	3,267	3,405
Increase / (decrease) in contract liabilities	(1,282)	2,882
Increase / (decrease) in employee benefit provision	(143)	(1,089)
Net cash flows from operating activities	39,583	41,996
(b) Non-cash investing and financing activities		
Developer contributions 'in kind'	_	5.164

Page 72 of 89

5,164

Waverley Council | Notes to the Financial Statements 30 June 2023

21,067

22,796

G2-1 Commitments

Total sources of funding

Capital commitments (exclusive of GST)		
\$ '000	2023	2022
Capital expenditure committed for at the reporting date but not recognised in the financial statements as liabilities:		
Property, plant and equipment		
Buildings	2,682	11,325
Plant and equipment	2,829	517
Infrastructure	15,556	10,954
Total commitments	21,067	22,796
These expenditures are payable as follows:		
Later than one year and not later than 5 years	792	1,386
Within the next year	20,275	21,410
Total payable	21,067	22,796
Sources for funding of capital commitments:		
Unrestricted general funds	2,855	337
Future grants and contributions	4,890	1.210
Section 7.12 funds/reserves	3,450	1,105
Unexpended grants	1,336	23
Externally restricted reserves	1,903	47
Internally restricted reserves	6,633	20,074

Page 73 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

G3-1 Events occurring after the reporting date

Council is unaware of any material or significant 'non-adjusting events' that should be disclosed.

Page 74 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

G4 Statement of developer contributions as at 30 June 2023

G4-1 Summary of developer contributions

	Opening	Contributi	ons received during the yea	r	Interest and			Held as	Cumulative balance of internal
\$ '000	balance at 1 July 2022	Cash	Non-cash Land	Non-cash Other	investment income earned	Amounts expended	Internal borrowings	al restricted	borrowings (to)/from
S7.12 levies – under a plan	3,036	3,967	_	_	125	(3,739)	_	3,389	_
Total S7.11 and S7.12 revenue under plans	3,036	3,967	-	_	125	(3,739)	_	3,389	-
S7.4 planning agreements	19,472	2,294	_	_	451	(2,835)	_	19,382	_
Total contributions	22,508	6,261	_	_	576	(6,574)	_	22,771	_

Under the *Environmental Planning and Assessment Act 1979*, Council has significant obligations to provide Section 7.11 (contributions towards provision or improvement of amenities or services) infrastructure in new release areas. It is possible that the funds contributed may be less than the cost of this infrastructure, requiring Council to borrow or use general revenue to fund the difference.

S7.12 Levies – under a plan

	Opening	Contributio	ns received during the year	r	Interest and			Held as	Cumulative balance of internal
\$ '000	balance at 1 July 2022	Cash	Non-cash Land	Non-cash Other	investment income earned	Amounts expended	Internal borrowings	restricted asset at 30 June 2023	borrowings (to)/from
S7.12 LEVIES – UNDER A PLAN									
Roads	3,036	3,967	_	_	125	(3,739)	_	3,389	_
Total	3,036	3,967	_	_	125	(3,739)	_	3,389	_

Page 75 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

G5 Statement of performance measures

G5-1 Statement of performance measures – consolidated results

	A	I!!4		l., .l.,		Daniel Lander
¢ 1000	Amounts 2023	Indicator 2023	2022	Indicators 2021	2020	Benchmark
\$ '000	2023	2023	2022	2021	2020	
1. Operating performance ratio Total continuing operating revenue excluding capital grants and contributions less operating expenses 1,2 Total continuing operating revenue excluding capital grants and	2,485 142,783	1.74%	(2.58)%	(3.43)%	(8.58)%	> 0.00%
contributions 1						
2. Own source operating revenue Total continuing operating revenue excluding all grants and contributions 1 Total continuing operating revenue	131,330 160,912	81.62%	78.25%	80.61%	79.17%	> 60.00%
3. Unrestricted current ratio Current assets less all external restrictions Current liabilities less specific purpose liabilities	96,491 17,521	5.51x	5.42x	5.51x	7.22x	> 1.50x
4. Debt service cover ratio Operating result before capital excluding interest and depreciation/impairment/amortisatio n 1 Principal repayments (Statement of Cash Flows) plus borrowing costs (Income Statement)	<u>19,012</u> 779	24.41x	20.30x	18.18x	11.18x	> 2.00x
5. Rates and annual charges outstanding percentage Rates and annual charges outstanding Rates and annual charges collectable	3,147 71,221	4.42%	4.75%	4.24%	5.06%	< 5.00%
6. Cash expense cover ratio Current year's cash and cash equivalents plus all term deposits Monthly payments from cash flow of operating and financing activities	105,448 10,943	9.64 months	8.89 months	12.40 months	13.38 months	> 3.00 months

⁽¹⁾ Excludes fair value increments on investment properties, reversal of revaluation decrements, reversal of impairment losses on receivables, net gain on sale of assets and net share of interests in joint ventures and associates using the equity method and includes pensioner rate subsidies

End of the audited financial statements

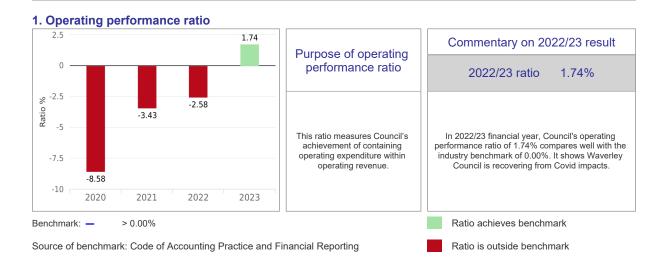
Page 76 of 89

⁽²⁾ Excludes impairment/revaluation decrements of IPPE, fair value decrements on investment properties, net loss on disposal of assets and net loss on share of interests in joint ventures and associates using the equity method

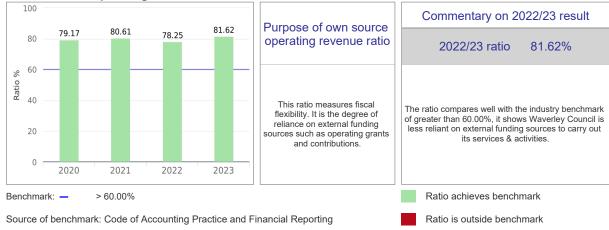
Waverley Council | Notes to the Financial Statements 30 June 2023

H Additional Council disclosures (unaudited)

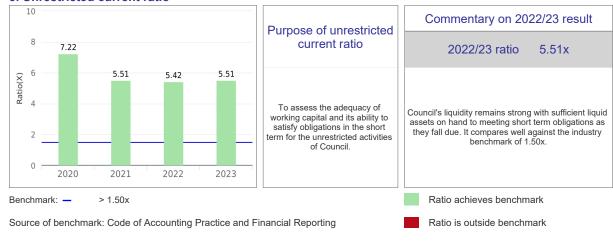
H1-1 Statement of performance measures – consolidated results (graphs)



2. Own source operating revenue ratio



3. Unrestricted current ratio



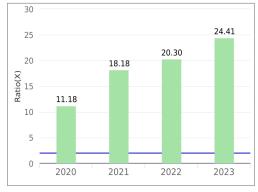
continued on next page ... Page 77 of 89

21 November 2023 Council

Waverley Council | Notes to the Financial Statements 30 June 2023

Statement of performance measures – consolidated results (graphs) (continued)

4. Debt service cover ratio



Purpose of debt service cover ratio

This ratio measures the availability of operating cash to service debt including interest, principal and lease payments

Commentary on 2022/23 result

2022/23 ratio 24.41x

This ratio shows that Waverley Council has strong capacity to repay additional debt and provides a favorable comparison with the industry benchmark of greater than 2.00x.

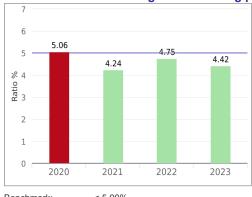
Benchmark: -> 2.00x

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio achieves benchmark

Ratio is outside benchmark

5. Rates and annual charges outstanding percentage



Purpose of rates and annual charges outstanding percentage

To assess the impact of uncollected rates and annual charges on Council's liquidity and the adequacy of recovery efforts.

Commentary on 2022/23 result

2022/23 ratio 4.42%

The ratio compares well with the industry benchmark of less than 5.00%.

< 5.00% Benchmark: -

Source of benchmark: Code of Accounting Practice and Financial Reporting



Ratio is outside benchmark

6. Cash expense cover ratio



Purpose of cash expense cover ratio

This liquidity ratio indicates the number of months a Council can continue paying for its immediate expenses without additional cash inflow.

Commentary on 2022/23 result

2022/23 ratio 9.64 months

This ratio compares favorably with the industry benchmark of greater than 3.00 months.

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio achieves benchmark

Ratio is outside benchmark

Page 78 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

H1-2 Financial review

Key financial figures of Council over the past 5 years

\$ '000	2023	2022	2021	2020	2019
Inflows:					
Rates and annual charges revenue	67,748	66,595	65,151	63,403	61,429
User charges revenue	39,579	38,965	33,786	32,450	37,278
Interest and investment revenue (losses)	3,790	1,016	1,860	3,383	5,266
Grants income – operating and capital	23,321	24,016	22,081	20,404	10,858
Total income from continuing operations	162,425	161,679	150,611	147,638	141,037
Sale proceeds from IPPE	93	534	359	469	992
Outflows:					
Employee benefits and on-cost expenses	73,121	69,239	68,278	70,122	63,857
Borrowing costs	61	73	82	128	90
Materials and contracts expenses	47,392	41,898	41,173	43,639	21,666
Total expenses from continuing operations	145,450	143,665	141,516	191,357	133,537
Total cash purchases of IPPE	37,300	65,386	56,261	37,703	19,978
Total loan repayments (incl. finance leases)	721	882	857	786	412
Operating surplus/(deficit) (excl. capital income)	(1,154)	(6,224)	(10,090)	(64,803)	(1,911)
Financial position figures					
Current assets	137,417	133,710	168,006	170,332	163,095
Current liabilities	53,918	53,799	53,579	45,541	37,438
Net current assets	83,499	79,911	114,427	124,791	125,657
Available working capital (Unrestricted net current					
assets)	(9,519)	(10,258)	(4,150)	(3,750)	5,892
Cash and investments – unrestricted	9,667	6,745	10,207	12,638	7,779
Cash and investments – internal restrictions	74,535	78,852	103,778	128,765	141,958
Cash and investments – total	130,029	127,049	152,607	172,646	179,429
Total borrowings outstanding (loans, advances and					
finance leases)	1,580	2,041	2,487	2,923	3,346
Total value of IPPE (excl. land and earthworks)	1,482,276	1,448,254	1,326,154	1,264,894	1,157,203
Total accumulated depreciation	429,327	529,456	530,821	502,802	394,961
Indicative remaining useful life (as a % of GBV)	71%	63%	60%	60%	66%

Source: published audited financial statements of Council (current year and prior year)

Page 79 of 89

Waverley Council | Notes to the Financial Statements 30 June 2023

H1-3 Council information and contact details

Principal place of business:

Customer Service Centre, 55 Spring Street Bondi Junction

Contact details

PO Box 9 Bondi Junction NSW 1355

Telephone: 02 9083 8000

Officers

Emily Scott General Manager

Teena Su

Responsible Accounting Officer

Richard Coelho

Public Officer

Auditors

The Audit Office of New South Wales Level 19, Darling Park Tower 2 201 Sussex Street Sydney NSW 2000

Other information

ABN: 12 502 583 608

Opening hours:

9:00am - 5:00pm Monday to Friday

Internet: www.waverley.nsw.gov.au Email: info@waverley.nsw.gov.au

Elected members

Paula Masselos

Mayor

Councillors

Cr Dominic Wy Kanak

Cr Leon Glotsman

Cr Michelle Gray

Cr Sally Betts

Cr Steven Lewis Cr Will Nemesh

Cr Angela Burrill

Cr Elaine Keenan

Cr Ludovico Fabiano

Cr Tim Murray

Cr Tony Kay

Page 80 of 89



INDEPENDENT AUDITOR'S REPORT

Report on the general purpose financial statements Waverley Council

To the Councillors of Waverley Council

Opinion

I have audited the accompanying financial statements of Waverley Council (the Council), which comprise the Statement by Councillors and Management, the Income Statement and Statement of Comprehensive Income for the year ended 30 June 2023, the Statement of Financial Position as at 30 June 2023, the Statement of Changes in Equity and Statement of Cash Flows for the year then ended and notes comprising a summary of significant accounting policies and other explanatory information.

In my opinion:

- the Council's accounting records have been kept in accordance with the requirements of the Local Government Act 1993, Chapter 13, Part 3, Division 2 (the Division)
- the financial statements:
 - have been prepared, in all material respects, in accordance with the requirements of this Division
 - are consistent with the Council's accounting records
 - present fairly, in all material respects, the financial position of the Council as at 30 June 2023, and of its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards
- all information relevant to the conduct of the audit has been obtained
- no material deficiencies in the accounting records or financial statements have come to light during the audit.

My opinion should be read in conjunction with the rest of this report.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of my report.

I am independent of the Council in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants (including Independence Standards)' (APES 110).

Level 19, Darling Park Tower 2, 201 Sussex Street, Sydney NSW 2000 GPO Box 12, Sydney NSW 2001 | t 02 9275 7101 | mail@audit.nsw.gov.au | audit.nsw.gov.au

Page 81 of 89

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of councils
- precluding the Auditor-General from providing non-audit services.

I have fulfilled my other ethical responsibilities in accordance with APES 110.

I believe the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Other Information

The Council's annual report for the year ended 30 June 2023 includes other information in addition to the financial statements and my Independent Auditor's Report thereon. The Councillors are responsible for the other information. At the date of this Independent Auditor's Report, the other information I have received comprise the special purpose financial statements and Special Schedules (the Schedules).

My opinion on the financial statements does not cover the other information. Accordingly, I do not express any form of assurance conclusion on the other information. However, as required by the *Local Government Act 1993*, I have separately expressed an opinion on the special purpose financial statements and Special Schedule - Permissible income for general rates.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude there is a material misstatement of the other information, I must report that fact.

I have nothing to report in this regard.

The Councillors' Responsibilities for the Financial Statements

The Councillors are responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards and the *Local Government Act 1993*, and for such internal control as the Councillors determine is necessary to enable the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Councillors are responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to:

- obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.

Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements. Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the financial statements.

Page 82 of 89

A description of my responsibilities for the audit of the financial statements is located at the Auditing and Assurance Standards Board website at: www.auasb.gov.au/auditors responsibilities/ar4.pdf. The description forms part of my auditor's report.

The scope of my audit does not include, nor provide assurance:

- · that the Council carried out its activities effectively, efficiently and economically
- on the Original Budget information included in the Income Statement, Statement of Cash Flows, and Note B5-1 'Material budget variations
- on the Special Schedules. A separate opinion has been provided on Special Schedule Permissible income for general rates
- about the security and controls over the electronic publication of the audited financial statements on any website where they may be presented
- about any other information which may have been hyperlinked to/from the financial statements.

Jullin

Lawrissa Chan
Delegate of the Auditor-General for New South Wales

26 October 2023 SYDNEY



Cr Paula Masselos Mayor Waverley Council PO Box 9 Bondi Junction NSW 1355

Contact: Lawrissa Chan
Phone no: (02) 9275 7255

Our ref: R008-16585809-46341

26 October 2023

Dear Mayor

Report on the Conduct of the Audit for the year ended 30 June 2023 Waverley Council

I have audited the general purpose financial statements (GPFS) of the Waverley Council (the Council) for the year ended 30 June 2023 as required by section 415 of the *Local Government Act 1993* (the Act).

I expressed an unmodified opinion on the Council's GPFS.

This Report on the Conduct of the Audit (the Report) for the Council for the year ended 30 June 2023 is issued in accordance with section 417 of the Act. This Report should be read in conjunction with my audit opinion on the GPFS issued under section 417(2) of the Act.

INCOME STATEMENT

Operating result

	2023 \$m	2022 \$m	Variance %
Rates and annual charges revenue	67.7	66.6	1.7
Grants and contributions revenue	29.6	34.3	13.7
Operating result from continuing operations	17.0	18.0	5.6
Net operating result before capital grants and contributions	-1.2	-6.2	80.6

Level 19, Darling Park Tower 2, 201 Sussex Street, Sydney NSW 2000 GPO Box 12, Sydney NSW 2001 | t 02 9275 7101 | mail@audit.nsw.gov.au | audit.nsw.gov.au

Page 84 of 89

Council's operating result (\$17 million including the effect of depreciation and amortisation expense of \$16.5 million) was \$1 million lower than the 2021–22 result. This was mainly due to increased operating costs.

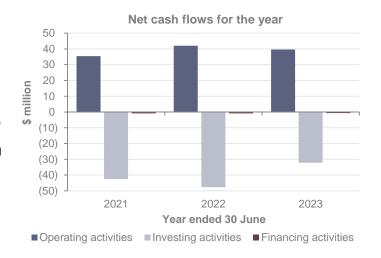
The net operating result before capital grants and contributions (a deficit of \$1.2 million) improved by \$5 million from the 2021–22 result. This was due to increased operating revenue in comparison to reduced revenue from capital grants and contributions.

Rates and annual charges revenue (\$67.7 million) increased by \$1.1 million (1.7 per cent) in 2022–2023. Council had an approved Special Rate Variation which resulted in an increase of general rates revenue by 1.75 per cent in 2022–23.

Grants and contributions revenue (\$29.6 million) decreased by \$4.7 million (13.7 per cent) in 2022–2023 as the prior year included the receipt of developer contributed assets of \$5.2 million.

STATEMENT OF CASH FLOWS

- The Statement of Cash Flows illustrates the flow of cash and cash equivalents moving in and out of Council during the year and reveals that cash increased by \$6.7 million to \$28.4 million at the close of the year.
- The main reason for the increase was reduced payments for infrastructure, property, plant and equipment.



FINANCIAL POSITION

Cash and investments

Cash and investments	2023	2022	Commentary
	\$m	\$m	
Total cash, cash equivalents and investments	130.0	127.0	 External restrictions include unspent specific purpose grants, developer contributions, and domestic waste management charges.
Restricted cash and investments:			Balances are internally allocated due to Council policy or decisions for forward plans including works program.
 External restrictions 	45.8	41.5	works program.
 Internal allocations 	74.5	78.9	

Debt

After repaying principal and interest of \$512,000, total borrowings as at 30 June 2023 was \$1.6 million (2022: \$2 million).

Page 85 of 89

PERFORMANCE

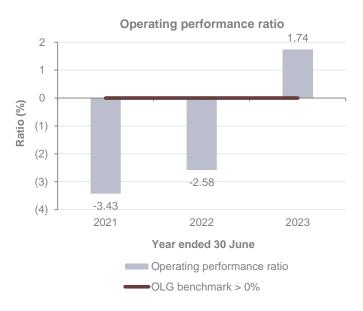
Performance measures

The following section provides an overview of the Council's performance against the performance measures and performance benchmarks set by the Office of Local Government (OLG) within the Department of Planning and Environment.

Operating performance ratio

The Council met the OLG benchmark for the current reporting period.

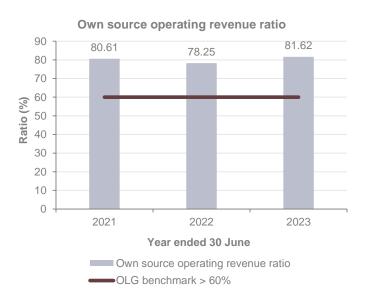
The 'operating performance ratio' measures how well council contained operating expenditure within operating revenue (excluding capital grants and contributions, fair value adjustments, and reversal of revaluation decrements). The benchmark set by OLG is greater than zero per cent.



Own source operating revenue ratio

The Council met the OLG benchmark for the current reporting period.

The 'own source operating revenue ratio' measures council's fiscal flexibility and the degree to which it relies on external funding sources such as operating grants and contributions. The benchmark set by OLG is greater than 60 per cent.

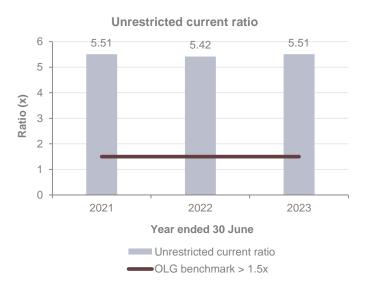


Page 86 of 89

Unrestricted current ratio

The Council met the OLG benchmark for the current reporting period.

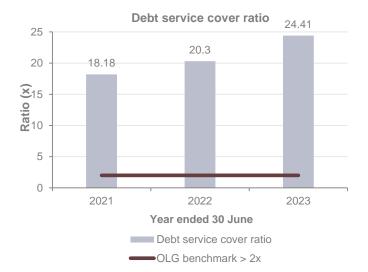
The 'unrestricted current ratio' is specific to local government and represents council's ability to meet its short-term obligations as they fall due. The benchmark set by OLG is greater than 1.5 times.



Debt service cover ratio

The Council met the OLG benchmark for the current reporting period.

The 'debt service cover ratio' measures the operating cash to service debt including interest, principal and lease payments. The benchmark set by OLG is greater than two times.

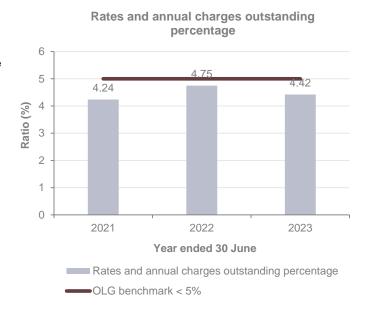


Page 87 of 89

Rates and annual charges outstanding percentage

The Council met the OLG benchmark for the current reporting period.

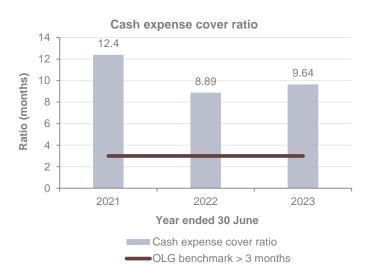
The 'rates and annual charges outstanding percentage' assesses the impact of uncollected rates and annual charges on council's liquidity and the adequacy of debt recovery efforts. The benchmark set by OLG is less than 5 per cent for metropolitan councils.



Cash expense cover ratio

The Council met the OLG benchmark for the current reporting period.

This liquidity ratio indicates the number of months the council can continue paying for its immediate expenses without additional cash inflow. The benchmark set by OLG is greater than three months.



Infrastructure, property, plant and equipment renewals

- Council's asset renewal additions in 2022-23 were \$31.1 million compared to \$57.7 million for the prior year
- The level of asset renewals in 2022-23 represented 188 per cent of the total depreciation expense (\$16.5 million) for the year.

Page 88 of 89

Legislative compliance

My audit procedures did not identify any instances of non-compliance with legislative requirements or a material deficiency in the Council's accounting records or financial statements. The Council's:

- accounting records were maintained in a manner and form to allow the GPFS to be prepared and effectively audited
- staff provided all accounting records and information relevant to the audit.

Xwillin

Lawrissa Chan Director - Financial Audit

Delegate of the Auditor-General for New South Wales

Page 89 of 89

Waverley Council

SPECIAL PURPOSE FINANCIAL STATEMENTS for the year ended 30 June 2023

Connecting the city and the sea. A welcoming and cohesive community that celebrates and enhances our spectacular coastline, vibrant places, and rich cultural heritage.



Waverley Council

Special Purpose Financial Statements

for the year ended 30 June 2023

Contents	Page
Statement by Councillors and Management	3
Special Purpose Financial Statements:	
Income Statement of Property Income Statement of Commercial waste Income Statement of Cemetery	4 5 6
Statement of Financial Position of Property Statement of Financial Position of Commercial waste Statement of Financial Position of Cemetery	7 8 9
Note – Significant Accounting Policies	10
Auditor's Report on Special Purpose Financial Statements	13

Background

- i. These Special Purpose Financial Statements have been prepared for the use by both Council and the Office of Local Government in fulfilling their requirements under National Competition Policy.
- ii. The principle of competitive neutrality is based on the concept of a 'level playing field' between persons/entities competing in a market place, particularly between private and public sector competitors.
 - Essentially, the principle is that government businesses, whether Commonwealth, state or local, should operate without net competitive advantages over other businesses as a result of their public ownership.
- iii. For Council, the principle of competitive neutrality and public reporting applies only to declared business activities.
 - These include (a) those activities classified by the Australian Bureau of Statistics as business activities being water supply, sewerage services, abattoirs, gas production and reticulation, and (b) those activities with a turnover of more than \$2 million that Council has formally declared as a business activity (defined as Category 1 activities).
- iv. In preparing these financial statements for Council's self-classified Category 1 businesses and ABS-defined activities, councils must (a) adopt a corporatisation model and (b) apply full cost attribution including tax-equivalent regime payments and debt guarantee fees (where the business benefits from Council's borrowing position by comparison with commercial rates).

Page 2 of 15

Waverley Council | Special Purpose Financial Statements 2023

Waverley Council

Special Purpose Financial Statements

for the year ended 30 June 2023

Statement by Councillors and Management made pursuant to the Local Government Code of Accounting Practice and Financial Reporting

The attached Special Purpose Financial Statements have been prepared in accordance with:

- the NSW Government Policy Statement 'Application of National Competition Policy to Local Government',
- the Division of Local Government Guidelines 'Pricing and Costing for Council Businesses A Guide to Competitive
- the Local Government Code of Accounting Practice and Financial Reporting.

To the best of our knowledge and belief, these statements:

- present fairly the operating result and financial position for each of Council's declared business activities for the year, and
- accord with Council's accounting and other records.

We are not aware of any matter that would render these statements false or misleading in any way.

Signed in accordance with a resolution of Council made on 12 September 2023.

Paula Masselos

Mayor

12 September 2023

aula L'masselos

Emily Scott

General Manager

12 September 2023

Deputy Mayor 12 September 2023

Fabiano

Ludovico

Teena Su

Responsible Accounting Officer

12 September 2023

Waverley Council | Income Statement of Property | for the year ended 30 June 2023

Waverley Council

Income Statement of Property

for the year ended 30 June 2023

	2023	2022
\$ '000	Category 1	Category 1
Income from continuing operations		
User charges	2,509	2,103
Other income	3,183	7,240
Total income from continuing operations	5,692	9,343
Expenses from continuing operations		
Employee benefits and on-costs	599	568
Materials and services	677	685
Other expenses	1,643	1,510
Total expenses from continuing operations	2,919	2,763
Surplus (deficit) from continuing operations before capital amounts	2,773	6,580
Surplus (deficit) from continuing operations after capital amounts	2,773	6,580
Surplus (deficit) from all operations before tax	2,773	6,580
Less: corporate taxation equivalent (25%) [based on result before capital]	(693)	(1,645)
Surplus (deficit) after tax	2,080	4,935
Plus accumulated surplus Plus adjustments for amounts unpaid:	115,121	110,751
- Corporate taxation equivalent	693	1,645
- Dividend paid	(3,150)	(2,210)
Closing accumulated surplus	114,744	115,121

Page 4 of 15

Waverley Council | Income Statement of Commercial waste | for the year ended 30 June 2023

Waverley Council

Income Statement of Commercial waste

for the year ended 30 June 2023

	2023	2022
\$ '000	Category 1	Category 1
Income from continuing operations		
User charges	3,241	3,043
Total income from continuing operations	3,241	3,043
Expenses from continuing operations		
Employee benefits and on-costs	1,146	1,333
Materials and services	62	44
Other expenses	1,377	1,704
Total expenses from continuing operations	2,585	3,081
Surplus (deficit) from continuing operations before capital amounts	656	(38)
Surplus (deficit) from continuing operations after capital amounts	656	(38)
Surplus (deficit) from all operations before tax	656	(38)
Less: corporate taxation equivalent (25%) [based on result before capital]	(164)	-
Surplus (deficit) after tax	492	(38)
Plus accumulated surplus Plus adjustments for amounts unpaid:	(215)	(142)
- Corporate taxation equivalent	164	-
- Dividend paid	(621)	(35)
Closing accumulated surplus	(180)	(215)
Subsidy from Council	_	38

Page 5 of 15

Waverley Council | Income Statement of Cemetery | for the year ended 30 June 2023

Waverley Council

Income Statement of Cemetery

for the year ended 30 June 2023

\$ '000	2023 Category 2	2022 Category 2
Income from continuing operations		
User charges	2,382	1,670
Interest and investment income	53	_
Other income	2	_
Total income from continuing operations	2,437	1,670
Expenses from continuing operations		
Employee benefits and on-costs	772	692
Materials and services	318	206
Depreciation, amortisation and impairment	54	80
Other expenses	364	397
Total expenses from continuing operations	1,508	1,375
Surplus (deficit) from continuing operations before capital amounts	929	295
Surplus (deficit) from continuing operations after capital amounts	929	295
Surplus (deficit) from all operations before tax	929	295
Less: corporate taxation equivalent (25%) [based on result before capital]	(232)	(74)
Surplus (deficit) after tax	697	221
Plus accumulated surplus Plus adjustments for amounts unpaid:	15,409	15,197
Corporate taxation equivalent Add:	232	74
Subsidy paid/contribution to operationsLess:	(1,974)	(83)
Closing accumulated surplus	14,364	15,409
Return on capital %	1.5%	0.5%
Subsidy from Council	1,643	1,714

Page 6 of 15

Waverley Council | Statement of Financial Position of Property | for the year ended 30 June 2023

Waverley Council

Statement of Financial Position of Property

as at 30 June 2023

	2023	2022
\$ '000	Category 1	Category 1
ASSETS		
Current assets		
Receivables	262	224
Total current assets	262	224
Non-current assets		
Investment property	115,023	115,090
Total non-current assets	115,023	115,090
Total assets	115,285	115,314
LIABILITIES		
Current liabilities		
Payables	448	104
Employee benefit provisions	93	89
Total current liabilities	541	193
Total liabilities	541	193
Net assets	114,744	115,121
EQUITY		
Accumulated surplus	114,744	115,121
Total equity	114,744	115,121
		, . — .

Page 7 of 15

Waverley Council | Statement of Financial Position of Commercial waste | for the year ended 30 June 2023

Waverley Council

Statement of Financial Position of Commercial waste

as at 30 June 2023

¢ 1000	2023	2022
\$ '000	Category 1	Category 1
ASSETS		
Current assets		
Receivables	108	77
Total current assets	108	77
Total assets	108	77
LIABILITIES		
Current liabilities		
Payables	109	104
Employee benefit provisions	179	188
Total current liabilities	288	292
Total liabilities	288	292
Net assets	(180)	(215)
EQUITY		
Accumulated surplus	(180)	(215)
Total equity	(180)	(215)

Page 8 of 15

Waverley Council | Statement of Financial Position of Cemetery | for the year ended 30 June 2023

Waverley Council

Statement of Financial Position of Cemetery

as at 30 June 2023

2023	2022 Category 2
Outegory 2	Oatogory 2
1,841	898
1,841	898
63,968	54,892
63,968	54,892
65,809	55,790
29	25
138	134
167	159
167	159
65,642	55,631
14,364	15,409
	40,222
	55,631
	1,841 63,968 63,968 65,809 29 138 167

Page 9 of 15

Waverley Council | Special Purpose Financial Statements 2023

Note - Significant Accounting Policies

A statement summarising the supplemental accounting policies adopted in the preparation of the special purpose financial statements (SPFS) for National Competition Policy (NCP) reporting purposes follows.

These financial statements are SPFS prepared for use by Council and the Office of Local Government. For the purposes of these statements, the Council is a non-reporting not-for-profit entity.

The figures presented in these special purpose financial statements have been prepared in accordance with the recognition and measurement criteria of relevant Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board (AASB) and Australian Accounting Interpretations.

The disclosures in these special purpose financial statements have been prepared in accordance with the *Local Government Act* 1993 (Act), the *Local Government (General) Regulation 2021* (Regulation) and the Local Government Code of Accounting Practice and Financial Reporting.

The statements are prepared on an accruals basis. They are based on historic costs and do not take into account changing money values or, except where specifically stated, fair value of non-current assets. Certain taxes and other costs, appropriately described, have been imputed for the purposes of the National Competition Policy.

The Statement of Financial Position includes notional assets/liabilities receivable from/payable to Council's general fund. These balances reflect a notional intra-entity funding arrangement with the declared business activities.

National Competition Policy

Council has adopted the principle of 'competitive neutrality' in its business activities as part of the National Competition Policy which is being applied throughout Australia at all levels of government. The framework for its application is set out in the June 1996 NSW Government Policy statement titled 'Application of National Competition Policy to Local Government'. *The Pricing and Costing for Council Businesses – A Guide to Competitive Neutrality* issued by the Office of Local Government in July 1997 has also been adopted.

The pricing and costing guidelines outline the process for identifying and allocating costs to activities and provide a standard for disclosure requirements. These disclosures are reflected in Council's pricing and/or financial reporting systems and include taxation equivalents, Council subsidies, and returns on investments (rate of return and dividends paid).

Declared business activities

In accordance with Pricing and Costing for Council Businesses – A Guide to Competitive Neutrality, Council has declared that the following are to be considered as business activities:

Category 1

(where gross operating turnover is over \$2 million)

a. Waverley Council Property Services

Comprising the whole of the operations and assets of the property services, commercial properties controlled by Waverley Council.

b. Waverley Council Trade Waste Services

Comprising the whole of the operations and assets of the commercial waste services which service the area of Waverley. This service collects and disposes of waste collected from commercial premises.

Category 2

(where gross operating turnover is over \$2 million)

a. Waverley & South Head Cemeteries

Comprising the whole of the operations and assets of both the Waverley & South Head Cemeteries.

This business operates from offices located at Waverley Cemetery dealing with maintenance, sales and burials.

Taxation equivalent charges

Council is liable to pay various taxes and financial duties. Where this is the case, they are disclosed as a cost of operations just like all other costs.

However, where Council does not pay some taxes which are generally paid by private sector businesses, such as income tax, these equivalent tax payments have been applied to all Council-nominated business activities and are reflected in Special Purpose Finannoial Statements.

continued on next page ... Page 10 of 15

Waverley Council | Special Purpose Financial Statements 2023

Note – Significant Accounting Policies (continued)

For the purposes of disclosing comparative information relevant to the private sector equivalent, the following taxation equivalents have been applied to all Council-nominated business activities (this does not include Council's non-business activities):

Notional rate applied (%)

Corporate income tax rate - 25%

<u>Land tax</u> – the first \$969,000 of combined land values attracts **0%**. For the combined land values in excess of \$969,000 up to \$5,925,000 the rate is **1.6%** + **\$100**. For the remaining combined land value that exceeds \$5,925,000 a premium marginal rate of **2.0%** applies.

Payroll tax - 5.45% on the value of taxable salaries and wages in excess of \$1,200,000.

Income tax

An income tax equivalent has been applied on the profits of the business activities.

Whilst income tax is not a specific cost for the purpose of pricing a good or service, it needs to be taken into account in terms of assessing the rate of return required on capital invested.

Accordingly, the return on capital invested is set at a pre-tax level - gain/(loss) from ordinary activities before capital amounts, as would be applied by a private sector competitor. That is, it should include a provision equivalent to the corporate income tax rate, currently 25%.

Income tax is only applied where a gain/ (loss) from ordinary activities before capital amounts has been achieved.

Since the taxation equivalent is notional – that is, it is payable to Council as the 'owner' of business operations - it represents an internal payment and has no effect on the operations of the Council. Accordingly, there is no need for disclosure of internal charges in the SPFS.

The rate applied of 25% is the equivalent company tax rate prevalent at reporting date. No adjustments have been made for variations that have occurred during the year.

Local government rates and charges

A calculation of the equivalent rates and charges for all Category 1 businesses has been applied to all assets owned, or exclusively used by the business activity.

Loan and debt guarantee fees

The debt guarantee fee is designed to ensure that Council business activities face 'true' commercial borrowing costs in line with private sector competitors. In order to calculate a debt guarantee fee, Council has determined what the differential borrowing rate would have been between the commercial rate and Council's borrowing rate for its business activities.

(i) Subsidies

Government policy requires that subsidies provided to customers, and the funding of those subsidies, must be explicitly disclosed.

Subsidies occur when Council provides services on a less-than-cost-recovery basis. This option is exercised on a range of services in order for Council to meet its community service obligations.

Accordingly, 'subsidies disclosed' (in relation to National Competition Policy) represents the difference between revenue generated from 'rate of return' pricing and revenue generated from prices set by Council in any given financial year.

The overall effect of subsidies is contained within the Income Statement of each reported business activity.

(ii) Return on investments (rate of return)

The NCP policy statement requires that councils with Category 1 businesses 'would be expected to generate a return on capital funds employed that is comparable to rates of return for private businesses operating in a similar field'.

Funds are subsequently available for meeting commitments or financing future investment strategies. The rate of return is disclosed for each of Council's business activities on the Income Statement.

continued on next page ... Page 11 of 15

Waverley Council | Special Purpose Financial Statements 2023

Note - Significant Accounting Policies (continued)

The rate of return is calculated as follows:

Operating result before capital income + interest expense

Written down value of I,PP&E as at 30 June

As a minimum, business activities should generate a return equal to the Commonwealth 10 year bond rate which is 4.02% at 30/6/23.

Commercial Waste and Property services do not hold any I,PP&E asset, hence there is no calculation on the rate of return.

(iii) Dividends

Council is not required to pay dividends to either itself (as owner of a range of businesses) or to any external entities.

Page 12 of 15



INDEPENDENT AUDITOR'S REPORT

Report on the special purpose financial statements Waverley Council

To the Councillors of Waverley Council

Opinion

I have audited the accompanying special purpose financial statements (the financial statements) of Waverley Council's (the Council) Declared Business Activities, which comprise the Statement by Councillors and Management, the Income Statement of each Declared Business Activity for the year ended 30 June 2023, the Statement of Financial Position of each Declared Business Activity as at 30 June 2023 and Significant accounting policies note.

The Declared Business Activities of the Council are:

- Property
- Commercial Waste
- · Cemetery.

In my opinion, the financial statements present fairly, in all material respects, the financial position of the Council's declared Business Activities as at 30 June 2023, and their financial performance for the year then ended, in accordance with the Australian Accounting Standards described in the Significant accounting policies note and the Local Government Code of Accounting Practice and Financial Reporting 2022–23 (LG Code).

My opinion should be read in conjunction with the rest of this report.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of my report.

I am independent of the Council in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants (including Independence Standards)' (APES 110).

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as the auditor of councils
- precluding the Auditor-General from providing non-audit services.

I have fulfilled my other ethical responsibilities in accordance with APES 110.

I believe the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Level 19, Darling Park Tower 2, 201 Sussex Street, Sydney NSW 2000
GPO Box 12, Sydney NSW 2001 | t 02 9275 7101 | mail@audit.nsw.gov.au | audit.nsw.gov.au

Page 13 of 15

Emphasis of Matter - Basis of Accounting

Without modifying my opinion, I draw attention to the Significant accounting policies note to the financial statements which describes the basis of accounting. The financial statements have been prepared for the purpose of fulfilling the Council's financial reporting responsibilities under the LG Code. As a result, the financial statements may not be suitable for another purpose.

Other Information

The Council's annual report for the year ended 30 June 2023 includes other information in addition to the financial statements and my Independent Auditor's Report thereon. The Councillors are responsible for the other information. At the date of this Independent Auditor's Report, the other information I have received comprise the general purpose financial statements and Special Schedules (the Schedules).

My opinion on the financial statements does not cover the other information. Accordingly, I do not express any form of assurance conclusion on the other information. However, as required by the *Local Government Act 1993*, I have separately expressed an opinion on the general purpose financial statements and Special Schedule 'Permissible income for general rates'.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude there is a material misstatement of the other information, I must report that fact.

I have nothing to report in this regard.

The Councillors' Responsibilities for the Financial Statements

The Councillors are responsible for the preparation and fair presentation of the financial statements and for determining that the accounting policies, described in the Significant accounting policies note to the financial statements, are appropriate to meet the requirements in the LG Code. The Councillors' responsibility also includes such internal control as the Councillors determine is necessary to enable the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Councillors are responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to:

- obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.

Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements. Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the financial statements.

A description of my responsibilities for the audit of the financial statements is located at the Auditing and Assurance Standards Board website at: www.auasb.gov.au/auditors_responsibilities/ar4.pdf. The description forms part of my auditor's report.

Page 14 of 15

The scope of my audit does not include, nor provide assurance:

- · that the Council carried out its activities effectively, efficiently and economically
- about the security and controls over the electronic publication of the audited financial statements on any website where they may be presented
- about any other information which may have been hyperlinked to/from the financial statements.

Jullion

Lawrissa Chan Delegate of the Auditor-General for New South Wales

26 October 2023 SYDNEY

Page 15 of 15

Waverley Council

SPECIAL SCHEDULES for the year ended 30 June 2023

Connecting the city and the sea. A welcoming and cohesive community that celebrates and enhances our spectacular coastline, vibrant places, and rich cultural heritage.



Waverley Council

Special Schedules for the year ended 30 June 2023

Contents	Page
Special Schedules:	
Permissible income for general rates	3
Report on infrastructure assets as at 30 June 2023	6

Page 2 of 9

Waverley Council | Permissible income for general rates | for the year ended 30 June 2023

Waverley Council

Permissible income for general rates

		Calculation	Calculation
\$ '000	Notes	2022/23	2023/24
Notional general income calculation ¹			
Last year notional general income yield	а	48,285	48,974
Plus or minus adjustments ²	b	(156)	(4)
Notional general income	c = a + b	48,129	48,970
Permissible income calculation			
Special variation percentage ³	d	1.75%	0.00%
Rate peg percentage	е	0.00%	3.70%
Plus special variation amount	$h = d \times (c + g)$	842	_
Plus rate peg amount	$i = e \times (c + g)$	_	1,812
Sub-total	k = (c + g + h + i + j)	48,971	50,782
Plus (or minus) last year's carry forward total	I	35	32
Sub-total	n = (I + m)	35	32
Total permissible income	o = k + n	49,006	50,814
Less notional general income yield	р	48,974	50,865
Catch-up or (excess) result	q = o - p	32	(51)
Carry forward to next year ⁴	t = q + r + s	32	(51)

Notes

Page 3 of 9

⁽¹⁾ The notional general income will not reconcile with rate income in the financial statements in the corresponding year. The statements are reported on an accrual accounting basis which include amounts that relate to prior years' rates income.

⁽²⁾ Adjustments account for changes in the number of assessments and any increase or decrease in land value occurring during the year. The adjustments are called 'supplementary valuations' as defined in the *Valuation of Land Act 1916 (NSW)*.

⁽³⁾ The 'special variation percentage' is inclusive of the rate peg percentage and where applicable, the Crown land adjustment.

⁽⁴⁾ Carry forward amounts which are in excess (an amount that exceeds the permissible income) require ministerial approval by order published in the NSW Government Gazette in accordance with section 512 of the Local Government Act 1993. The OLG will extract these amounts from Council's Permissible income for general rates Statement in the financial data return (FDR) to administer this process.



INDEPENDENT AUDITOR'S REPORT

Special Schedule – Permissible income for general rates Waverley Council

To the Councillors of Waverley Council

Opinion

I have audited the accompanying Special Schedule – Permissible income for general rates (the Schedule) of Waverley Council (the Council) for the year ending 30 June 2024.

In my opinion, the Schedule is prepared, in all material respects in accordance with the requirements of the Local Government Code of Accounting Practice and Financial Reporting 2022–23 (LG Code) and is in accordance with the books and records of the Council.

My opinion should be read in conjunction with the rest of this report.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Schedule' section of my report.

I am independent of the Council in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants (including Independence Standards)' (APES 110).

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- · mandating the Auditor-General as auditor of councils
- precluding the Auditor-General from providing non-audit services.

I have fulfilled my other ethical responsibilities in accordance with APES 110.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Emphasis of Matter - Basis of Accounting

Without modifying my opinion, I draw attention to the special purpose framework used to prepare the Schedule. The Schedule has been prepared for the purpose of fulfilling the Council's reporting obligations under the LG Code. As a result, the Schedule may not be suitable for another purpose.

Other Information

The Council's annual report for the year ended 30 June 2023 includes other information in addition to the Schedule and my Independent Auditor's Report thereon. The Councillors are responsible for the other information. At the date of this Independent Auditor's Report, the other information I have received comprise the general purpose financial statements, special purpose financial statements and Special Schedule 'Report on infrastructure assets as at 30 June 2023'.

Level 19, Darling Park Tower 2, 201 Sussex Street, Sydney NSW 2000 GPO Box 12, Sydney NSW 2001 | t 02 9275 7101 | mail@audit.nsw.gov.au | audit.nsw.gov.au

Page 4 of 9

My opinion on the Schedule does not cover the other information. Accordingly, I do not express any form of assurance conclusion on the other information. However, as required by the *Local Government Act 1993*, I have separately expressed an opinion on the general purpose financial statements and the special purpose financial statements.

In connection with my audit of the Schedule, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Schedule or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude there is a material misstatement of the other information, I must report that fact.

I have nothing to report in this regard.

The Councillors' Responsibilities for the Schedule

The Councillors are responsible for the preparation of the Schedule in accordance with the LG Code. The Councillors' responsibility also includes such internal control as the Councillors determine is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

In preparing the Schedule, the Councillors are responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting.

Auditor's Responsibilities for the Audit of the Schedule

My objectives are to:

- obtain reasonable assurance whether the Schedule as a whole is free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.

Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements. Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the Schedule.

A description of my responsibilities for the audit of the Schedule is located at the Auditing and Assurance Standards Board website at: www.auasb.gov.au/auditors responsibilities/ar8.pdf. The description forms part of my auditor's report.

The scope of my audit does not include, nor provide assurance:

- · that the Council carried out its activities effectively, efficiently and economically
- about the security and controls over the electronic publication of the audited Schedule on any website where it may be presented
- about any other information which may have been hyperlinked to/from the Schedule.

Xwellen

Lawrissa Chan Delegate of the Auditor-General for New South Wales

26 October 2023 SYDNEY

Page 5 of 9

Waverley Council | Report on infrastructure assets as at 30 June 2023 | for the year ended 30 June 2023

Waverley Council

Report on infrastructure assets as at 30 June 2023

Asset Class	Asset Category	Estimated cost Estimated cost to bring to the to bring assets agreed level of to satisfactory service set by standard Council		e 2022/23	2022/23 Actual maintenance	Net carrying amount	Gross replacement cost (GRC)	Assets in condition as a percentage of gross replacement cost				
		\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	1	2	3	4	5
Buildings	Council Offices/ Administration											
Dunumgs	Centres	588	588	552	882	13,698	28,726	1.1%	11.5%	35.9%	51.5%	0.0%
	Council Works Depot	_	_	818	912	11,644	13,369	74.0%	25.7%	0.3%	0.0%	0.0%
	Council Public Halls	_	_	222	295	70,629	85,785	73.2%	10.6%	15.7%	0.5%	0.0%
	Libraries	_	_	534	665	26,427	40,522	12.5%	52.0%	14.0%	21.5%	0.0%
	Cultural Facilities	21	21	1,461	1,293	17,625	23,608	23.6%	62.4%	12.0%	2.0%	0.0%
	Other Buildings	2,217	2,217	1,385	1,469	77,857	99,007	13.1%	43.2%	29.9%	1.3%	12.5%
	Specialised Buildings	29	29	617	705	5.108	7.635	8.8%	54.5%	20.0%	12.4%	4.3%
	Sub-total	2,855	2,855	5,589	6,221	222,988	298,652	32.6%	33.0%	21.2%	8.9%	4.3%
Other etwiction	es Other structures	475	_	136	145	30.122	39,828	50.3%	19.8%	23.1%	6.8%	0.0%
Other Structure	Sub-total	475		136	145	30,122	39,828	50.3%	19.8%	23.1%	6.8%	0.0%
	Sub-total	4/3		130	145	30,122	39,020	50.3%	19.8%	23.1%	6.8%	0.0%
Roads	Roads	_	_	_	_	_	_	0.0%	0.0%	0.0%	0.0%	0.0%
	Sealed roads	403	354	3,563	3,530	82,617	118,151	13.4%	63.4%	21.7%	1.3%	0.2%
	Footpaths	604	159	4,392	4,356	55,875	79,534	16.8%	60.7%	18.2%	4.3%	0.0%
	Other road assets	215	_	2,620	2,506	23,692	32,503	31.4%	42.6%	22.2%	3.7%	0.1%
	Sealed roads structure	1	_	_	_	110,361	216,725	2.0%	0.2%	97.8%	0.0%	0.0%
	Kerb and Gutter	1,112	637	_	1	89,508	127,313	25.1%	44.9%	25.4%	4.5%	0.1%
	Other road assets (incl. bulk earth											
	works)							0.0%	0.0%	0.0%	0.0%	0.0%
	Sub-total	2,335	1,150	10,575	10,393	362,053	574,226	13.2%	33.9%	50.8%	2.1%	0.0%
Stormwater	Stormwater drainage	_	_	676	728	26,508	34,169	27.4%	67.8%	4.8%	0.0%	0.0%
drainage	Other	_	_	_	_	_	_	0.0%	0.0%	0.0%	0.0%	0.0%
	Stormwater Conduits	394	_	_	_	66,845	94,926	11.4%	69.4%	18.1%	0.6%	0.5%
	Sub-total	394	_	676	728	93,353	129,095	15.6%	69.0%	14.6%	0.4%	0.4%
Open space /	Open Space & Recreational Assets	3,351	_	5,386	5,523	118,453	185,497	22.5%	26.5%	41.6%	9.0%	0.4%
recreational assets	Sub-total	3,351	_	5,386	5,523	118,453	185,497	22.5%	26.5%	41.6%	9.0%	0.4%
433613		3,351		5,300	5,523	110,455	100,497	22.5%	20.5%	41.0%	3.0 70	0.476
	Total – all assets	9,410	4,005	22,362	23,010	826,969	1,227,298	20.8%	35.8%	37.5%	4.8%	1.1%

⁽a) Required maintenance is the amount identified in Council's asset management plans.

continued on next page ... Page 6 of 9

Waverley Council | Report on infrastructure assets as at 30 June 2023 | for the year ended 30 June 2023

Waverley Council

Report on infrastructure assets as at 30 June 2023 (continued)

Infrastructure asset condition assessment 'key'

1 Excellent/very good No work required (normal maintenance) 4 Poor Renewal required

2 Good Only minor maintenance work required 5 Very poor Urgent renewal/upgrading required

3 Satisfactory Maintenance work required

Explanation of the two estimated costs:

Estimated Cost to Agreed Level of Service:

- This cost indicates bringing Council assets that have reached the intervention level agreed by the community to an agreed condition. This condition varies with each asset class and subclass.
- Council has a range of asset condition service levels that are agreed upon., e.g. road assets to be 80% in conditions 1 & 2 with the remainder across conditions 3, 4 & 5.
- This cost provides a meaningful snapshot of the proportion of outstanding renewal works compared to the total suite of assets that the Council has under its care and stewardship.
- Cost to Agreed Level of Service is different from Cost to Satisfactory as it is a measure that does not set a minimum condition standard of 3. Allowing assets to be more accurately represented through their asset lifecycles, whilst reporting on the cost to meet the "Agreed Levels of Service".

Estimated Cost to Satisfactory Standard

- The level of satisfactory condition is set at condition 3 for all asset classes. This requires all assets to be strictly maintained at a level of condition 3 and above.
- In determining the cost, Council estimates the amount required to be spent on existing infrastructure only. We take the replacement value of Condition 4 & 5 assets back to Condition 3 or "Satisfactory", e. the expected cost to bring the assets up to Condition 3.
- This cost does not take into account the cost to bring assets back to conditions 1 and 2. Utilising asset condition valuation percentages, we estimate the cost to match the minimum condition of 3.

CM/7.3/23.11- Attachment 1

Page 7 of 9

Waverley Council | Report on infrastructure assets as at 30 June 2023 | for the year ended 30 June 2023

Waverley Council

Report on infrastructure assets as at 30 June 2023

Infrastructure asset performance indicators (consolidated) *

	Amounts	Indicator		Indicators		Benchmark
\$ '000	2023	2023	2022	2021	2020	
Buildings and infrastructure renewals	ratio					
Asset renewals ¹	30,655					
Depreciation, amortisation and impairment	14,099	217.43%	290.14%	268.81%	155.45%	> 100.00%
Infrastructure backlog ratio						
Estimated cost to bring assets to a satisfactory standard	9,410	4.000/	4.040/	4.000/	0.000/	. 0. 000/
Net carrying amount of infrastructure assets	865,496	1.09%	1.61%	1.09%	0.99%	< 2.00%
Asset maintenance ratio						
Actual asset maintenance	22.040					
Required asset maintenance	23,010 22,362	102.90%	97.34%	104.59%	108.19%	> 100.00%
Cost to bring assets to agreed service	level					
Estimated cost to bring assets to						
an agreed service level set by		0.220/	0.070/	0.050/	0.500/	
Council	4,005	0.33%	0.27%	0.25%	0.56%	
Gross replacement cost	1,227,298					

 $[\]begin{tabular}{ll} (*) & All asset performance indicators are calculated using classes identified in the previous table. \end{tabular}$

Page 8 of 9

⁽¹⁾ Asset renewals represent the replacement and/or refurbishment of existing assets to an equivalent capacity/performance as opposed to the acquisition of new assets (or the refurbishment of old assets) that increases capacity/performance.

Waverley Council | Report on infrastructure assets as at 30 June 2023 | for the year ended 30 June 2023

Waverley Council

Report on infrastructure assets as at 30 June 2023



Page 9 of 9



Get in Touch

9083 8000 info@waverley.nsw.gov.au waverley.nsw.gov.au

55 Spring St, Bondi Junction, NSW 2022 PO Box 9, Bondi Junction, NSW 1355