

## **COUNCIL MEETING**

## ATTACHMENTS UNDER SEPARATE COVER

7.00 PM, TUESDAY 16 APRIL 2024

Waverley Council PO Box 9 Bondi Junction NSW 1355 DX 12006 Bondi Junction Tel. 9083 8000 E-mail: <u>info@waverley.nsw.gov.au</u>

#### ATTACHMENTS UNDER SEPARATE COVER

#### CM/7.1/24.04 Draft Operational Plan 2024–25 including Budget and Statement of Revenue Policy -Exhibition

1	Draft Operational Plan 2024-25	2

#### CM/7.2/24.04 Draft Pricing Policy, Fees and Charges 2024-25, Budget and Long Term Financial Plan 6.2 -Exhibition

1	Draft Pricing Policy, Fees and Charges 2024-25	.105
2	Draft 2024-25 Budget Statement by Directorate	.227
3	Draft 2024-25 Capital Works Program and funding sources	.233
4	Draft Long Term Financial Plan (LTFP 6.2)	.235

# Draft Operational Plan

2024-2025



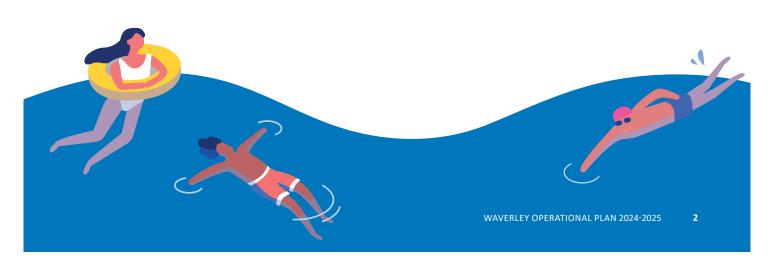
waverley.nsw.gov.au



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# Acknowledgement and our reconciliation vision

We acknowledge the Bidjigal, Birrabirragal and Gadigal people, who traditionally occupied the Sydney coast. We also acknowledge Aboriginal and Torres Strait Islander Elders both past and present.

Our vision for reconciliation is for Waverley to be a vibrant, resilient, caring, and inclusive community where Aboriginal and Torres Strait Islander peoples:

- Practice and celebrate their culture and heritage proudly
- Are honoured for their survival and resilience, and supported to continue to overcome adversity
- Are respected and acknowledged as First Nations peoples with the right to determine their own futures.

Waverley Council will continue to value and protect our environment with respect to Aboriginal and Torres Strait Islander peoples' intrinsic relationship with the land and waters.

# Our Community Vision

Waverley is a vibrant and resilient community. We take care of each other, our natural environment and local places. Our community is empowered to collaborate for a sustainable and connected Waverley for future generations.

ONAL PLAN 2024





# Waverley

### OUR LOCAL GOVERNMENT AREA<sup>1</sup>

# **9.2**km<sup>2</sup>

#### **SUBURBS**

Bondi Beach North Bondi Bondi Bronte Junction Dover Heigh

North Bondi Queens Park Bronte Rose Bay Dover Heights Tamarama

Vaucluse Waverley

#### ATTRACTIONS

Bondi Bronte House Bronte and Waverley Tamarama Cemetery Beaches The Coastal Bondi Pavilion Walk Bondi Junction Margaret Whitlam Recreation

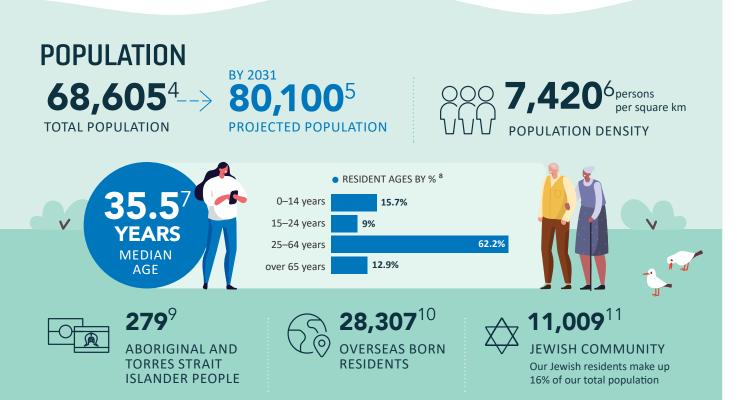
Bronte Gully and Dudley Page Reserve



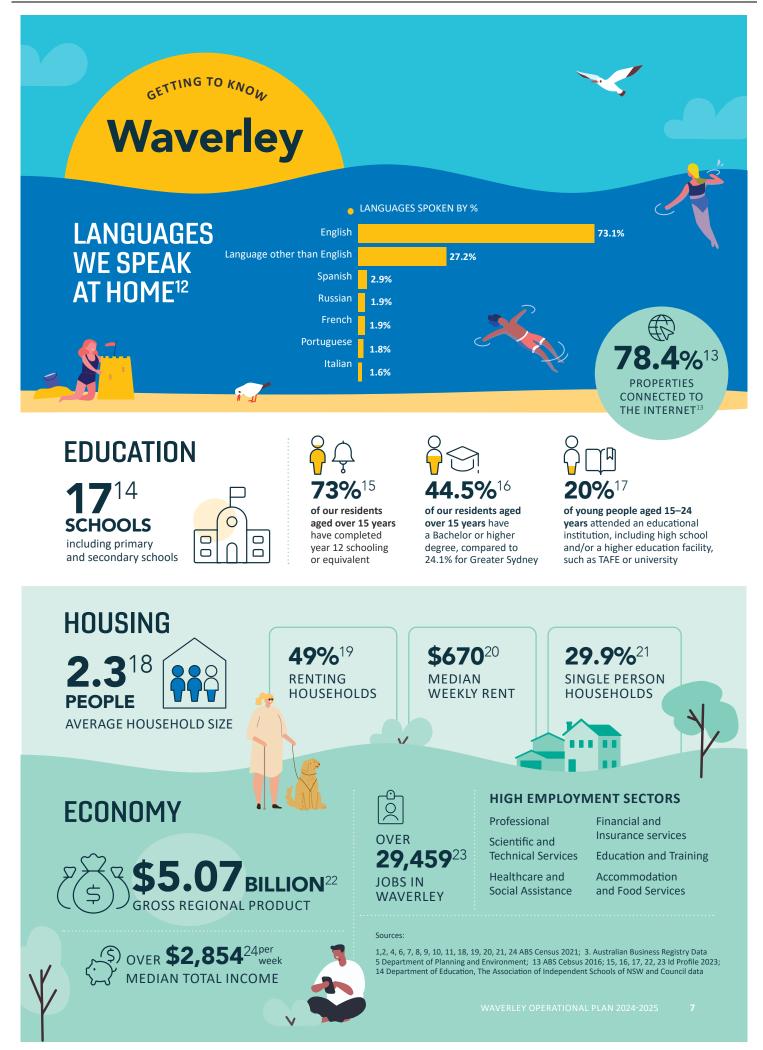








WAVERLEY OPERATIONAL PLAN 2024-2025



# A Message from our Mayor

The 2024–25 Operational Plan and Budget is my fifth for Waverley Council and outlines the community's aspirations for the future of Waverley and how we plan to achieve this vision. It outlines the high-level actions that the Council will deliver in partnership with multiple stakeholders in priority areas. I am proud of our Council's approach to striving for properly costed and planned longer-term goals to ensure these important activities are part of the way we do business while focusing carefully on improvement of our current amenity and delivering a legacy for our local government area.

We continue to make a wise investment in our community through the responsible financial stewardship of a busy capital works program including our Charing Cross Streetscape Upgrade, the Tamarama Surf Club redevelopment and our recently completed Waverley Park Playground upgrade.

We are transforming the Boot Factory building at Bondi Junction into a civic innovation hub with shared facilities and flexible community spaces. It will include a new Community and Seniors Centre and will be home to our first Thinker in Residence program.

Construction has also begun on our streetscape upgrade of Curlewis Street, Bondi Beach, a project proudly funded by NSW Government in association with Waverley Council. We are also embarking on an upgrade to the Charing Cross Village Centre to maximise areas for new public space, improve greening, balance traffic movements, and ensure safe pedestrian movement.

In sustainability news, we are continuing to inspire and empower our community towards achieving our target of net zero greenhouse gas emissions by 2035 through programs, education and rebates, as well as a Net Zero Month of Action held in March this year.

In the Customer Service space, we've moved to online payments and bookings for many services including Council rates, parking permits and household clean-up collections. These improvements to our services aim to make your experience with the Council "easy as".

To our beaches, Waverley Council continues to promote the Float to Survive water safety message in partnership with Randwick City Council and are involved in surf education campaigns for newly arrived migrants.

Our multi award-winning restoration of Bondi Pavilion has revitalised this community gathering space, making it the new destination in Sydney for a diverse and eclectic mix of programming from theatre and comedy to music and art.

Over the life of this Operational Plan and Budget, other significant projects will continue to roll out that will improve residential and public amenity, including new bike paths and electric vehicle charging stations, and the identification and roll out of safe walking to school routes. Details in this Plan will be the operational guide for all at Council to follow. I am delighted to present this most recent Plan and applaud the transparency and commitment that is evident within it.

Paula Masselos, Mayor of Waverley



# A Message from our General Manager

The 2024–25 Operational Plan and Budget represent our work program and the resources allocated to deliver that program throughout the financial year.



The many services and projects Waverley Council delivers for the Waverley local government area are guided by strategies and plans including our Community Strategic Plan, asset management plans, legislative requirements, a rigorous prioritisation process, and importantly through listening to our community.

In the past financial year, we have celebrated several key milestones including the completion of the Birrell Street Renewal Project, Waverley Park Playground, Streets as Shared Spaces parklet trial, Tamarama Marine Drive Streetscape Upgrade, and more.

The surf club upgrades are progressing and we will be undertaking streetscape improvement works at Curlewis Street, Bondi Beach and Charing Cross Village Centre. We are continuing to deliver high quality services to our local community including waste and recycling, beach, park and footpath maintenance, development assessment and lifeguard patrols.

I am excited about our move to online payments and bookings for services such as Council rates, parking permits and household clean-up collections. These improvements help save time for customers as well as helping the planet. We continue to support our community through all stages of life, including through our Early Childhood Centres, services for seniors, and Waverley Library. I'm especially looking forward to the completion this year of the Boot Factory in Bondi Junction to help Waverley keep pace with the knowledge economy.

Waverley Council continues to build the skills, talents and capability of our workforce, many of whom live in the area and care deeply about our home by the sea. I'm also proud of the fact that our Council supports the advancement of our women and that our organisation is led by a female Mayor and has a majority female Executive team.

Customer experience is at the heart of everything we do and feedback we receive from the community helps inform our projects and plans. Through continually improving our people and our systems, and by focusing on culture, Waverley Council aims to deliver the very best service for our community, local businesses and for our millions of visitors.

Council is well-positioned to lead the community during this period of economic recovery and Waverley's future continues to looks bright. To learn more about our upcoming projects and to provide feedback, please visit haveyoursay.waverley.nsw.gov.au. To sign up to receive our latest **news**, visit waverley.nsw.gov.au/top\_link\_pages/news\_and\_media/waverley\_ subscriptions.

Emily Scott, General Manager, Waverley Council

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# **Our Mayor and Councillors**

Waverley Council is made up of four wards - Bondi, Lawson, Waverley and Hunter each electing three councillors.

Twelve Councillors were elected by residents and ratepayers for a three year term on 4 December 2021.

The position of Mayor is elected by Councillors for a two year period. Councillor Paula Masselos is the current Mayor.

The responsibilities of Councillors are defined in the Local Government Act 1993 and include:

- Playing a key role in the creation and review of the Council's resources for the benefit of the area
- Reviewing performance, delivery of service, management plans and revenue policies of the Council
- Representing the interests of residents and ratepayers
- Providing leadership and guidance to the community
- Facilitating communication between the community and the Council.

#### Council meetings and decision making

Ordinary Council meetings are held once a month, on the third Tuesday of the month. Residents are welcome to attend these meetings. Extraordinary Council Meetings are called at short notice from time to time to address particular issues. The two Standing Committees are Operations and Community Services Committee and Strategic Planning and Development Committee.

Council convenes and/or supports several advisory and consultative committees including Access and Inclusion Advisory Panel, Arts and Culture Advisory Committee, Audit, Risk and Improvement Committee, Cycling Advisory Committee, Environmental Sustainability Advisory Committee, Housing Advisory Committee, Multicultural Advisory Committee, Public Art Committee, Reconciliation Action Plan Advisory Committee, and Surf Life Saving Club Committee. Council and Committee meetings are minuted, with the minutes made available on Council's website shortly after each meeting. OUR MAYOR AND COUNCILLORS

### Bondi Ward



Dominic Wy Kanak The Greens

### **Hunter Ward**



Sally Betts Liberal Party of Australia

### Lawson Ward



Leon Goltsman Liberal Party of Australia



Michelle Gray Australian Labor Party



**Steven Lewis** Australian Labor Party



Will Nemesh Liberal Party of Australia



Angela Burrill Liberal Party of Australia

# Waverley Ward



Elaine Keenan The Greens



Paula Masselos Mayor, Australian Labor Party



Ludovico Fabiano The Greens



Tim Murray Australian Labor Party



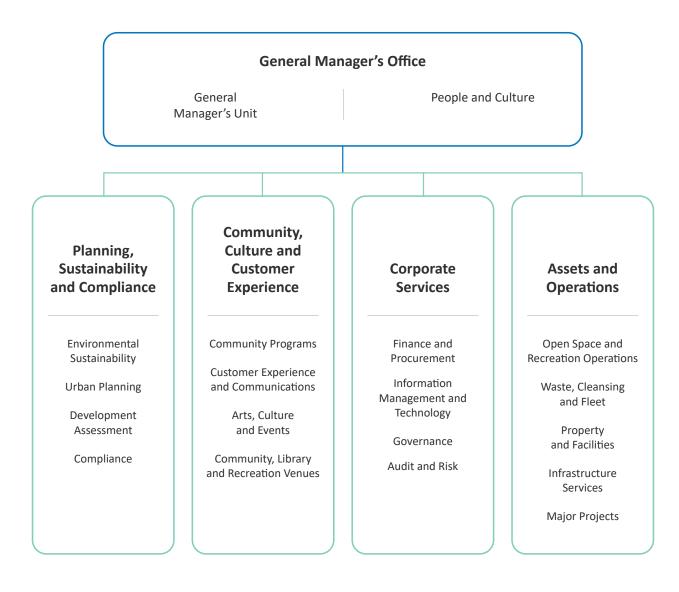
**Tony Kay** Liberal Party of Australia

WAVERLEY OPERATIONAL PLAN 2024-2025 11



WAVERLEY OPERATIONAL PLAN 2024-2025

# **Organisational structure**

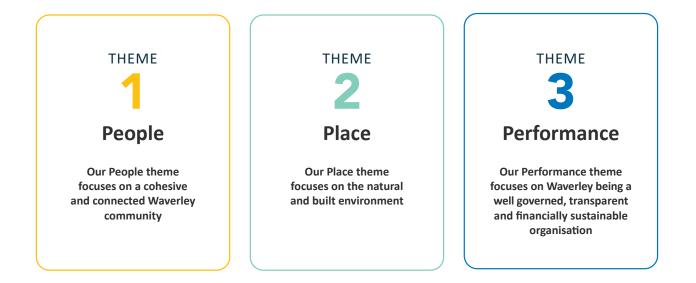






# Waverley 2032

Following each Council election, it is our responsibility to review our Community Strategic Plan (CSP). In 2021, Council started community engagement to inform the preparation of the Waverley CSP which was adopted by Council in June 2022. This plan sets out the Waverley community's vision for the next 10 years. The priorities our community identified guided Council in developing objectives, strategies and measures for the CSP under three themes:



#### Theme 1: People

Waverley aims to build a strong, socially connected and resilient community that can flourish no matter what issues are faced. We will work in partnership with others to support quality of life and wellbeing, creating opportunities for people to come together, be safe and belong.

We value our diversity, fostering meaningful connections to Aboriginal and Torres Strait Islander people and culture and strengthening our approaches to inclusion and accessibility.

We will strive to improve affordable housing and equitable access to affordable community facilities, programs and services, along with opportunities for social development.

We will continue to provide a wealth of cultural programs for our community and visitors, conscious that our local area holds a unique place in the public imagination – an iconic part of Australian culture. We continue to recognise the importance of culture and the arts to social cohesion, lifelong learning, and innovation.

#### Theme 2: Place

We facilitate architectural design excellence in building infrastructure, functional public spaces and walkable streets in Waverley. Being one of the most densely populated areas in Australia, community-led, place-based planning and design is critical. Council aspires to be a frontrunner and advocate for balanced development in Waverley.

Our community has strong environmental values, and healthy, active lifestyles, and we are committed to reflecting this in Council strategies. Improving all modes of transport makes Waverley more accessible, safe, connected and sustainable. We are committed to enabling people to get around more easily on foot, by bicycle and public transport to reduce traffic congestion and parking pressures.

To ensure we are meeting community expectations, we are focusing on improving roads, footpaths, parks and playgrounds, and being better prepared for climate changes and potential flooding. We aspire to be at the forefront of sustainability to create resilient communities, sustainable buildings, healthy coasts and bushland, conserve energy and water resources. We recognise that any waste sent to landfill has long-term environmental impacts. We aim to progress Waverley to be a zero waste community.

#### **Theme 3: Performance**

We will continue to make Waverley an ethical Council that delivers efficient services to the community, on a basis of strong financial sustainability and accountability. Councillors represent and make decisions on behalf of all residents and ratepayers of Waverley, informed by thorough community engagement, strategic focus, and based on data and analysis. We will continue to improve the services we offer our community by building our internal systems, processes, capacity and capability.

We are committed to creating a prosperous and sustainable local economy, particularly as the State Government has identified Bondi Junction as a commercial centre linked to the Sydney global economy. We want to protect and enhance our neighbourhood villages while encouraging and supporting the creative and visitor economy.



# The four pillars of our plan

Our four pillars of innovation, resilience, sustainability and partnerships underscore our three themes driving our objectives and strategies.



#### Innovation

We want to be a Council that enables knowledge sharing and innovation to create a digitally connected community while ensuring accessibility for all. Our community embraces new ideas and we want this reflected in Council services. Importantly, we acknowledge place-making principles that guide the evolution of digital modernisation and knowledge in our local area. This also extends to repurposing of heritage buildings as locations for 21st century innovation and practice. We will position Waverley as a knowledge-driven, innovative and digitally connected community.



#### Resilience

Waverley collaborates with other metropolitan councils, the NSW Government, business and community through the Resilient Sydney program, hosted by the City of Sydney. The program strengthens our capacity to survive, adapt and thrive in the face of increasing uncertainty and disruptions. Council's Resilience Framework will coordinate and monitor progress across departments to realise our resilience goals of improved and equitable access and opportunity, reduced climate risks, improved social cohesion, emergency preparedness and resilient assets and operations.



#### Sustainability

Waverley will continue to lead positive environmental change, reflecting community aspirations to meet the needs of the present, and future generations, sustainably. Council will enable and empower our local community, and employees, to live and work sustainably, responding to social, economic, environmental and governance changes locally, as we tackle the climate and biodiversity emergency we face globally. Council will work to achieve net zero emissions and support the transition to a sustainable energy transport future. We will sustainably manage waste and materials, deliver clean beaches and waterways, enhance and protect our biodiversity and undertake sustainable procurement, events and major projects.



#### Partnerships

Council has a role in implementing a range of projects, programs and services to deliver the outcomes expressed in the Waverley Community Strategic Plan. To achieve the best outcomes for the community, we need to work with a range of partners across the community, business, government and civil society.

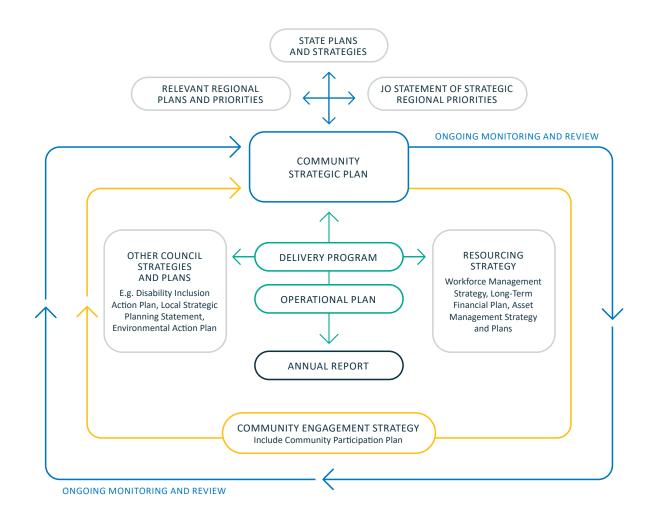
We will work with our partners through formal and informal partnerships. Together we will achieve our Waverley 2032 (Community Strategic Plan 2022– 2032).

# Integrated planning and reporting framework

#### **Community Strategic Plan**

Waverley 2032 (2022–2032) is Waverley's fifth Community Strategic Plan.

Waverley Together (2006–2018), the first strategic plan, was adopted in 2006 as a blueprint to guide Council and the community over a 12- year period. The second iteration, Waverley Together 2 (2010–2022), was adopted in 2010 after extensive community consultation. The third iteration, Waverley Together 3 (2013–2028), was a revision and expansion of Waverley Together 2 and was adopted in 2013. The fourth iteration Waverley Community Strategic Plan 2018–2029 was adopted in 2018. Under the *Local Government Act 1993*, all councils in New South Wales are required to prepare a Community Strategic Plan. The Community Strategic Plan must identify the community's main priorities and aspirations for the future. The Community Strategic Plan should be prepared and delivered in partnership with Council, state agencies, community groups and individuals. It should address a broad range of issues that are relevant to the whole community. It is the responsibility of Council to report to the community on the progress toward achieving the priorities and desired outcomes in the Community Strategic Plan regardless of Council's influence over them. The preparation of the Community Strategic Plan is based on the Integrated Planning and Reporting framework.



Council has been a leader in this area since the legislation was introduced in 2009, having produced award-winning asset and financial management plans, and was one of the first councils to produce the full suite of documents required under the Integrated Planning and Reporting legislation. The framework allows NSW councils to draw various plans together, understand how they interact and get the maximum leverage from their efforts by planning holistically and sustainably for the future. The framework ensures long-term planning with a commitment to the community having a say in what happens in the area. The framework requires Council to take a long-term approach to decision making that considers the guadruple bottom line, social, economic, environmental and civic leadership, and the social justice principles of equity, access, participation and rights. The framework recognises that local councils have both a 'custodial and facilitating' role in initiating, preparing and maintaining the community strategic plan on behalf of the community, and that they must work in partnership with other levels of government and the community to maximise capacity to make community aspirations a reality.

#### Resourcing and delivering the plan

The Community Strategic Plan is the highest-level plan that identifies the community's main priorities and aspirations for the future, and the broad strategies for achieving these. While Council has a custodial role in initiating, preparing and maintaining the plan on behalf of the residents of Waverley, it is not wholly responsible for its implementation. Other partners such as State and Federal Governments and community groups have a role in delivering the longterm community outcomes of this plan. Waverley Community Strategic Plan 2022–2032 has a long-term outlook and covers 10 years. It is reviewed every four years in line with the election cycle and addresses social, environmental, economic and civic leadership matters in an integrated manner.

Waverley 2026, the Delivery Program (2022–2026) is where the community's goals in the Community Strategic Plan are systematically translated into actions that the Council will deliver. The Delivery Program is the elected Council's statement of commitment to the

community. Priorities and activities are set to the goals and strategies in the Community Strategic Plan, and appropriate methods to measure the success of the Delivery Program are identified. Waverley 2025, the Operational Plan (2024–2025) sits under the Delivery Program. It lists all the actions that the Council will undertake and the annual operating budget to be applied during the year to achieve its strategic goals. To carry out the activities in the Delivery Program, the Resourcing Strategy sets out how time, money, assets and people will be allocated. Council has prepared three resourcing strategies to support the delivery of the Community Strategic Plan. It consists of the Long-Term Financial Plan 6.2 (2024–2035), Strategic Asset Management Plan 6 (2022–2032) and Workforce Management Plan (2022-2026).

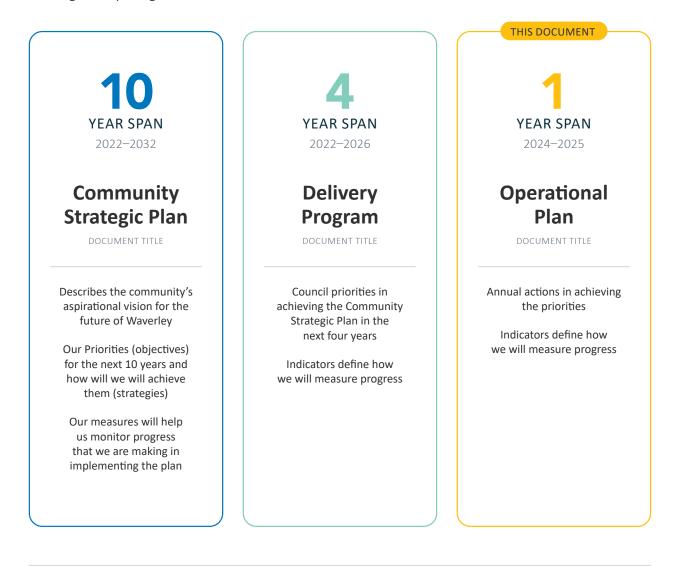
#### **Other plans**

Council has a range of plans, such as the Environment Action Plan, Reconciliation Action Plan, Disability Inclusion Action Plan, Cultural Diversity Strategy, Art and Cultural Plan and Waverley's People Movement and Places, Local Strategic Planning Statement amongst many others which also inform and support the delivery of the Waverley Community Strategic Plan.

#### Monitoring the plan

The measures and targets in this plan form the basis of monitoring progress towards the achievement of the plan.

All the partners in the community including residents, private sector, community organisations, visitors and other levels of government have a vital role in contributing to the plan's success. Council will be engaging the community on the indicators and targets on an ongoing basis to measure progress against these indicators. Council will monitor and report on progress against the indicators and targets every six months by reporting progress against the Operational Plan and at the beginning of Council term through the State of our City Report. This document is part of the Integrated Planning and Reporting suite of documents.



#### **Quadruple Bottom Line**

It is a requirement that each Community Strategic Plan adequately consider social, environmental, economic and civic leadership considerations.

This approach is generally referred to as 'the quadruple bottom line'. The three themes in the Community Strategic Plan address the quadruple bottom line in the following way:

CSP THEME	QBL LINK
People	Social, Economic, Environmental
Place	People, Economic, Environment
Performance	People, Economic, Environment, Civic Leadership

#### Social justice principles

In developing the Waverley Community Strategic Plan 2022–2032, the Delivery Program (2022–2026) and the Operational Plan (2024–2025), Council has applied the interrelated social justice principles which are:





# **Theme 1: People**

Our People theme focuses on a cohesive and connected Waverley community Waverley aims to build a strong, socially connected and resilient community that can flourish no matter what issues are faced. We will work in partnership with others to support quality of life and wellbeing, creating opportunities for people to come together, be safe and belong.

We value our diversity, fostering meaningful connections to Aboriginal and Torres Strait Islander people and culture and strengthening our approaches to inclusion and accessibility.

We will strive to improve affordable housing and equitable access to affordable community facilities, programs and services, along with opportunities for social development.

We will continue to provide a wealth of cultural programs for our community and visitors, conscious that our local area holds a unique place in the public imagination – an iconic part of Australian culture. We continue to recognise the importance of culture and the arts to social cohesion, lifelong learning, and innovation.

# People: our context

Diversity of background, income and education is central to Waverley community wellbeing. Waverley Council strives to build a socially connected, just and resilient community that can flourish in the face of challenges. By placing people's wellbeing at the heart of planning and decision making, we can work towards a community that provides a good quality of life so that all people, including our most vulnerable, can thrive.

The population of Waverley is 68,605 including 279 Aboriginal and Torres Strait Islander people. There are 7,420 people per square kilometre, making Waverley one of the most densely populated LGA in Australia, with an average of 2.3 people per dwelling.

The median total income earned per week is \$2,854.

Waverley is also a well-educated community. In 2016, 73% of our residents aged over 15 years had completed year 12 schooling or equivalent; 44.5% of our residents aged over 15 had a Bachelor or higher degree compared to 24.1% for Greater Sydney and 20% of young people aged 15–24 years attended an educational institution including high school and/or a higher education facility, such as TAFE or university.

The COVID-19 pandemic has had a significant impact on the lives of Waverley community members, with some likely to experience continued social disadvantage. While COVID-19 has brought out the best in the Waverley community, research shows it also exacerbated a range of social issues, including housing stress, domestic violence, discrimination, social isolation, and will continue to place pressure on local parks, facilities and communities as people continue to spend more time in their local neighbourhoods.

Some community cohorts have been particularly vulnerable to the impacts of the pandemic, including older people, temporary migrants and international students, children and young people, as well as those with preexisting health conditions or disability.

Council recognises the central role that arts and culture play in shaping and defining our community. Waverley's cultural landscape is underpinned by the rich heritage of its traditional owners, the Bidjigal, Birrabirrigal and Gadigal people, and the diverse stories of our unique people and places.

Data Sources: ABS Census 2021 and 2016, Economy Id



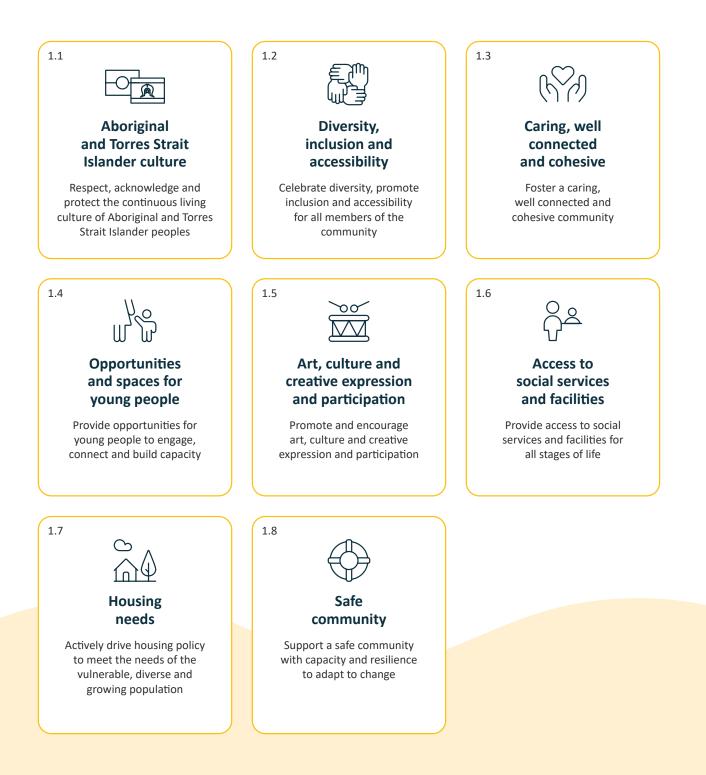
Beyond intrinsic value, arts and culture have a range of social, economic and health benefits for individuals and communities. In Waverley we recognise the importance of planning for and investing in the arts, culture and creativity to bring our community together, activate public space and drive local economies and cultural tourism.

Housing prices in Waverley and the Eastern Suburbs have grown significantly in the last decade. This has impacted on housing affordability, particularly for the workforce needed to support communities to function. The median rent in the LGA is \$670 with a 49% renting population. In 2020, there were 18 homeless people in the LGA.

Council cannot address housing affordability on its own, but it can help. Council operates some affordable housing and social housing (for older adults) rentals to assist in the housing market. Council also collects contributions from Voluntary Planning Agreements that help deal with the impacts of more intensive developments on the community. Currently, 25% of contributions go toward affordable housing, however the Council is considering whether this amount should be increased.



# **People: our objectives** What will we focus on?





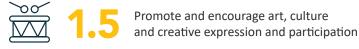
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Aboriginal and Torres Strait Islander Cultures

WAVERLEY OPERATIONAL PLAN 2024-2025 25

are opportunities       Implement of DELL       stakeholders and specialist       Program         2026 Disability Inclusion       Action Plan (DIAP)       stakeholders and specialist       Program         articipation and       Stakeholders and specialist       employment agencies       to improve employment         bibility of people with       Stakeholders and specialist       employment agencies       to improve employment         c       Community       For people with disability       for people with disability       for people with disability         e       Explore alternative service       Update Council's policy       Community         with disability to mainstream       accommodation options and       trial flexible support models         for people with disability       Implement the Waverley       Continue to deliver the anti-       Community         clutural diversity in       Implement the Waverley       Continue to deliver the anti-       Program         clutural diversity in       Implement the Waverley       Continue to deliver the anti-       Program         clutural diversity in       Implement the Waverley       Continue to deliver the anti-       Program         clutural diversity in       Implement the Waverley       Color 1 = 2031       Color 1 = 2031       Community         clutural diversity in       Implement the		FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
models to connect people with disability to mainstream services and activities       to improve access to accommodation options and trial flexible support models for people with disability       Program         .2.2. Promote the enefits of Waverley's ultural diversity in upport of a strong and ohesive community       Implement the Waverley Cultural Diversity Strategy 2021-2031       Continue to deliver the anti- racism campaign to support the Cultural Diversity Strategy 2021-2031       Community         Implement the Waverley cultural diversity in upport of a strong and ohesive community       Maintain and build       Utilise the Mill Hill Precinct       Community	.2.1. Provide nore opportunities o increase the articipation and isibility of people with lisability in community fe	2026 Disability Inclusion	stakeholders and specialist employment agencies to improve employment pathways in the community	Community Programs
benefits of Waverley's cultural diversity in support of a strong and cohesive community       Cultural Diversity Strategy 2021-2031       racism campaign to support the Cultural Diversity Strategy 2021-2031       Program Program         Image: Community       2021-2031       Diversity Strategy 2021-2031       Program         Image: Community       Image: Community       Diversity Strategy       Diversity Strategy         Image: Community       Image: Community       Image: Community       Diversity Strategy         Image: Community       Image: Community       Image: Community	ý - J & 1,51	models to connect people with disability to mainstream	to improve access to accommodation options and trial flexible support models	Community Programs
	enefits of Waverley's ultural diversity in upport of a strong and	Cultural Diversity Strategy	racism campaign to support the Cultural Diversity Strategy	Community Programs
collaboration withwith local serviceson community well-beingthe community, localthemes, connecting withservices and acrossservices to showcaselevels of governmentresilience, creativity and bestto optimise resources,practicesshare information andservices	artnerships and ollaboration with he community, local ervices and across evels of government o optimise resources, hare information and	partnerships and capacity	to engage the community on community well-being themes, connecting with services to showcase resilience, creativity and best	Community Programs





		•	
OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
1.5.1. Provide a network of affordable, fit-for- purpose, accessible cultural and arts facilities that support cultural and	Implement the Waverley Arts and Culture Plan 2021–2026	Devise and deliver an Arts and Culture Marketing and Communications Strategy to promote and showcase local artists and talents	Arts, Culture and Events
creative participation, production and presentation - ਊ- न्द्रा		Leverage arts, culture and events annual program to secure new cultural and community sector partnerships	Arts, Culture and Events
	Manage Bondi Pavilion to ensure community, cultural and commercial outcomes are met	Continue to optimise utilisation of Bondi Pavilion to balance competing demands of community, cultural and commercial activities	Community, Library and Recreation Venues
1.5.2. Deliver a range of diverse and inclusive art, cultural and civic programs, events and	Implement a rich and diverse program of cultural activities across a range of creative and performing arts forms	Implement an annual program of existing, new and innovative arts and culture activities	Arts, Culture and Events
experiences, including day and night and out-of- season activities - Q		Identify and secure sponsorship opportunities for ongoing events	Arts, Culture and Events
1.5.3. Develop strong partnerships to facilitate growth for our cultural	Grow community and event capacity to expand cultural and creative sector profile and	Establish partnerships with local businesses, organisations and individuals to enhance	Arts, Culture and Events

programs, including the Bondi Festival and Boot Factory

Continue to deliver a range

of creative library programs

Continue to develop the staff

training plan with updated

policies and procedures to

maintain the delivery of excellent and consistent customer service

to suit the needs of the

community



and creative sector

Undertake periodic program library service that reviews and deliver a broad enriches lives by range of programs that providing a means facilitate lifelong learning and of social and cultural social and cultural inclusion interaction Develop and implement a staff training plan to enhance

impact

Library

customer service at the

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Community, Library

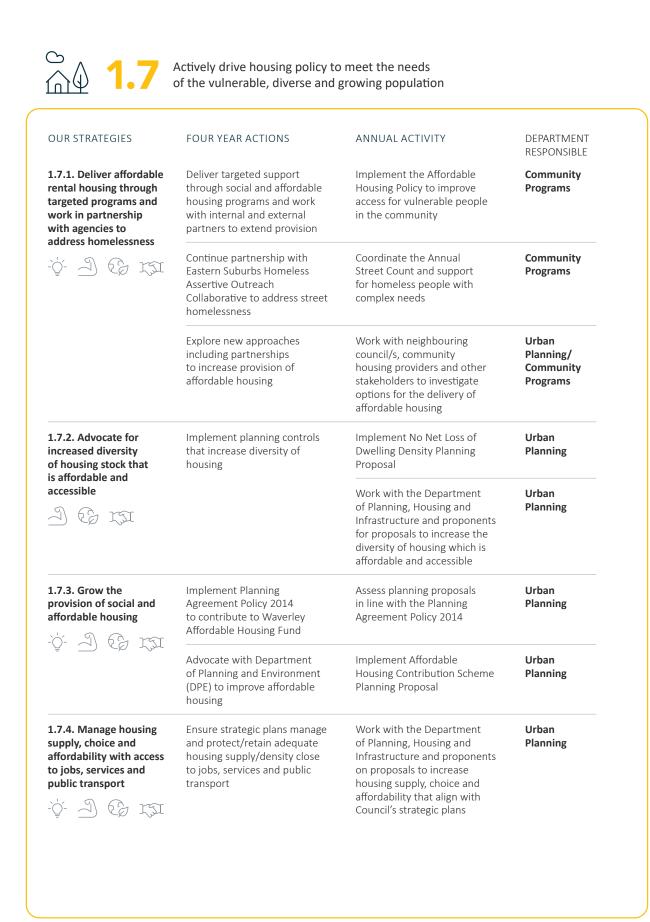
Community, Library and Recreation

and Recreation

Venues

Venues





OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
1.8.1. Partner with key stakeholders to create awareness, prevent, and respond to anti-social behaviour issues	Prepare and implement proactive health and safety strategies to improve community safety, health and address anti-social behaviour	Collaborate with key services and networks to support community health and wellbeing, child safety and resilience initiatives	Community Programs
EI & LI		Implement endorsed community safety programs during peak visitor periods in partnership with relevant emergency service stakeholders	General Manager's Unit
		Partner with NSW Police and increase late-night joint trading operations to patrol and target anti-social behaviour and noise- related issues	Compliance
		Undertake daily and weekend patrols to improve safety at Bondi, Bronte and seasonally at Tamarama beaches	Compliance
		Undertake inspections to regulate food handling, health, excessive noise and other related issues	Compliance
		Partner with the Liquor Licensing Authority to investigate noise from liquor- licensed premises where this impacts residents	Compliance
		Undertake daily patrols to ensure compliance with the <i>Companion Animals Act 1998</i>	Compliance
1.8.2. Strengthen community and Council capacity to prevent, prepare and respond to	Dommunity and CouncilAdaptation Strategy toApacity to prevent,strengthen community	Prepare and implement the Climate Resilience and Adaptation Plan	Environmental Sustainability
shocks and stresses	crisis and disaster situations	Enhance community resilience through the Second Nature program and promotion of regional resilience activities	Environmental Sustainability

#### 1.8 continued...

1.8.3. Partner with stakeholders to facilitate collaborative, effective and consistent approaches to coastal safety risk management



#### FOUR YEAR ACTIONS

Improve and standardise beach safety approaches in consultation with NSW Local Government Coastal Safety Group

#### ANNUAL ACTIVITY

Deliver beach safety management services and education programs

Participate in regular meetings with external stakeholders on coastal safety management issues

#### DEPARTMENT RESPONSIBLE

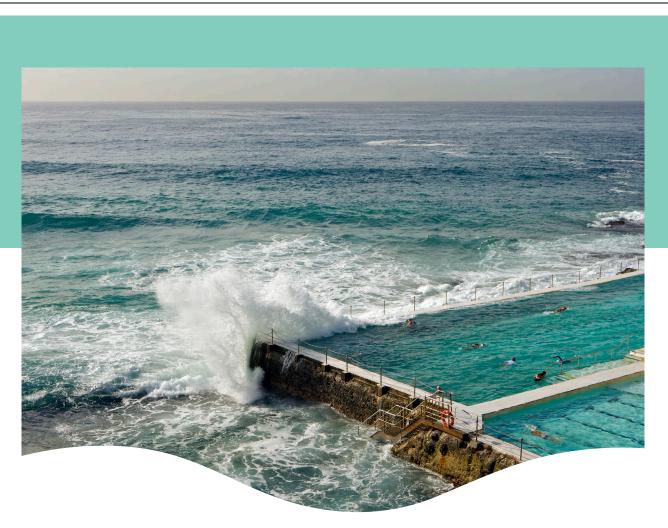
#### Open Space and Recreation Operations

Open Space and Recreation Operations

# **Performance measures**

MEASURES	BASELINE	TARGET 2025	RESPONSIBILITY
Positive community and stakeholder feedback for evaluated events	91% positive feedback for evaluated events (2020)	85% positive community and stakeholder feedback	Arts, Culture and Events
Number of new arts and events sector partnerships to facilitate growth for our cultural and creative sector	15 existing/ongoing events and program partnerships (2023)	Maintain	Arts, Culture and Events
Number of cultural grants supported by Council	8 (2023)	10	Arts, Culture and Events
Increased participation/attendance at arts and culture and events programs and activities	60% attendance (2023)	5% increase in participation/ attendance rates across arts, culture and events programs	Arts, Culture and Events
Increased reach for arts, culture and events communications	4,795 subscribers (2023)	4% increase in enews new subscribers	Arts, Culture and Events
Number of engagements with/of local creatives and suppliers	10 (2023)	15	Arts, Culture and Events
Bondi Pavilion bookings (all users)	3,000 bookings (2023-24)	Additional 200 bookings	Community, Library and Recreation Venues
Number of activities that promote community connection organised	25 (2023)	25	Community Programs
Community services quality accreditation rating	Met accreditation and quality rating (2022-23)	Meet accreditation and quality rating	Community Programs
Tenant and community satisfaction with social and affordable housing delivery	88% (2023)	Maintain or increase	Community Programs
Maintain or grow number of affordable and diverse housing	24 (2022)	24	Community Programs
Number of beach safety talks	2 beach safety talks completed (2021)	6 beach safety talks	Open Space and Recreation Operations

CM/7.1/24.04- Attachment 1



# Theme 2: Place

Our Place theme focuses on the natural and built environment We facilitate architectural design excellence in building infrastructure, functional public spaces and walkable streets in Waverley. With the highest population density in Australia, community-led, place-based planning and design is critical. Council aspires to be a frontrunner and advocate for balanced development in Waverley.

Our community has strong environmental values, and healthy, active lifestyles, and we are committed to reflecting this in Council strategies. Improving all modes of transport makes Waverley more accessible, safe, connected and sustainable. We are committed to enabling people to get around more easily on foot, by bicycle and public transport to reduce traffic congestion and parking pressures.

To ensure we are meeting community expectations, we are focusing on improving roads, footpaths, parks and playgrounds, and being better prepared for climate changes and potential flooding. We aspire to be at the forefront of sustainability to create resilient communities, sustainable buildings, healthy coasts and bushland, conserve energy and water resources. We recognise that any waste sent to landfill has long-term environmental impacts. We aim to progress Waverley to be a zero waste community.

## Place: our context

Because of its historic role as an employment and commercial centre, Bondi Junction is recognised as a strategic regional centre within the Greater Sydney planning framework. This status is important in terms of future planning for infrastructure and services at the state level.

Council is focused on improving urban amenity and minimising impacts of over-development. The LGA has experienced high levels of relative density, combined with narrow road corridors and a constrained amount of open space. These factors lead to an antidevelopment sentiment for some residents.

Waverley is a highly developed area, one of the most densely populated local government area in Australia. However, relative to some international cities, it is not highly developed. Under NSW planning law, it is not possible to halt all future intense development. The state government has goals for urban intensification and accommodating development, and future growth is allocated to Waverley. Waverley's own planning tools attempt to accommodate this growth in areas and ways that are most appropriate to the Waverley urban fabric and the interests of residents.

The key is how we deal with the impacts of development. While it is difficult to obtain more space for infrastructure expansion and amenity enhancement, Council can invest in improving amenity and infrastructure on existing land and at existing facilities. Council has a range of plans and projects for this purpose, from new and improved playgrounds and parks, to better organised and new community facilities. Waverley's narrow roads were designed and laid out before motor vehicles become a principal means of transport. Not only does Waverley have work and school travel congestion at peak hours during the week, but visitor destinations such as Bondi Beach have congestion on weekends and public holidays. While residents call for more parking, the more car parking that is available, the more car travel will be encouraged and congestion will ensue.

Transport measures considered for Waverley include greater infrastructure investment to support public transport, peak car park pricing at destination areas to deter demand, and mobility-as-a-service initiatives that support shared transport solutions.

Sydney's environment and climate is changing over time, with hotter, drier conditions. This impacts on our environment as well as on the conditions people experience in through temperature, water availability and other factors.

Council has a zero carbon emissions by 2030 target, and supports and encourages the community to do so too. However, we also need to focus on adaptation alongside mitigation - how we deal with the inevitable impacts of climate change.

Council is working to find alternative water sources such as stormwater recycling, for maintenance of parks and reserves, as well as examining the type of plants grown. It is encouraging the uptake of solar power and other energy conservation measures within its own operations and across the community. Council is also looking at what adaptation measures might be needed to address future sea-level rise, or other environmental impacts.

WAVERLEY OPERATIONAL PLAN 2024-2025 35

## **Place: our objectives** What will we focus on?





well-designed, accessible and sustainable assets and infrastructure, to improve the liveability of neighbourhoods

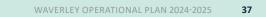


2.11

## Sustainable waste and circular economy

Move towards a sustainable waste community and a circular economy

2.12	Ġ.Ŵ	
	Clean and litter free spaces	
	Keep public spaces clean and litter-free	





## **Place: strategies** How will we achieve our focus?



Facilitate, enable and support the community to rapidly reduce their areas. to rapidly reduce their greenhouse gas emissions

2.1.1. Increase uptake of renewable energy and improve energy	Implement initiatives that increase uptake of green energy, and improve	Deliver Building Futures and residential dwelling program	Environmental Sustainability
efficiency of buildings and infrastructure	environmental performance	Deliver a program to enable the community to purchase	Environmental Sustainability
Ý - 7 6 151		100% renewable electricity	



CO<sub>2</sub> 2.2 Rapidly reduce Council's greenhouse gas emissions

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
2.2.1. Increase Council's energy efficiency, uptake of renewable energy and reduce carbon	Demonstrate leadership in green energy generation, consumption and energy saving programs	Purchase 100% renewable electricity in the Council electricity contract and install solar on Council assets	Environmental Sustainability
-ģ- J & 151		Implement the Zero Emissions and Efficiency Action Plan to reduce electricity consumption and remove gas appliances	Environmental Sustainability
		Continue to convert Council's fleet to electric	Waste, Cleansing and Fleet

### THEME 2: PLACE Prepare and adapt to the impacts of climate change OUR STRATEGIES FOUR YEAR ACTIONS ANNUAL ACTIVITY DEPARTMENT RESPONSIBLE 2.3.1. Deliver the Implement the Climate Undertake consultation Environmental Change Risk Adaptation and **Climate Change** and engagement with the Sustainability Adaptation and Resilience Framework community on identified **Resilience Framework** climate risks and stresses ·ý- ] & 151 Progress the Coastal Environmental Management Program Sustainability/ Infrastructure Services







FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
Increase community engagement through methods like codesign and data collection in preparing	Investigate and identify community issues from the Living in Waverley survey and follow up priorities	General Manager's Unit
strategies	Undertake community education on planning system relevant to Waverley LGA	General Manager's Unit
	Implement the Community Engagement Policy and Strategy to increase community engagement, awareness and participation in the planning process	Customer Experience and Communications
Ensure new development meets the aims and objectives of the Local Enviornmental Plan (LEP) and Development Control Plan (DCP)	Assess all applications against relevant provisions of the LEP and DCP and other relevant legislation	Development Assessment
Provide timely determinations of applications for development	Implement assessment procedures that deliver high quality outcomes and efficient determination	Development Assessment
	Increase community engagement through methods like codesign and data collection in preparing planning controls, plans and strategies Ensure new development meets the aims and objectives of the Local Enviornmental Plan (LEP) and Development Control Plan (DCP) Provide timely determinations of applications for	Increase community engagement through methods like codesign and data collection in preparing planning controls, plans and strategiesInvestigate and identify community issues from the Living in Waverley survey and follow up prioritiesUndertake community education on planning system relevant to Waverley LGAUndertake community education on planning system relevant to Waverley LGAImplement the Community Engagement Policy and Strategy to increase community engagement, awareness and participation in the planning processEnsure new development meets the aims and objectives of the Local Enviornmental Plan (LEP) and Development Control Plan (DCP)Assess all applications against relevant provisions of the LEP and DCP and other relevant legislationProvide timely determinations of applications for developmentImplement assessment procedures that deliver high quality outcomes and efficient

### 2.6 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
2.6.3. Ensure development is undertaken in accordance with required approvals and new and existing buildings provide a high	Ensure development meets the requirements of the development consent and relevant legislation where Council is appointed as the certifier	Assess construction certificate applications in compliance with legislative and development condition requirements	Compliance
standard of fire safety and amenity -ⓒ- 도고	Provide efficient and professional pool certification	Undertake swimming pool inspections in compliance with the <i>Swimming Pool Act</i> <i>1992 and Regulation 2018</i>	Compliance
	Ensure new buildings meet current fire safety standards and existing buildings are upgraded	Undertake fire safety assessment of new developments where Council is the certifier	Compliance
		Undertake fire safety inspections where fire safety compliance issues are reported to Council	Compliance
	Undertake initiatives to address issues relating to illegal use or building works in a timely manner	Undertake building site inspections in accordance with a proactive inspections and patrol plan	Compliance
		Undertake compliance actions for illegal building works notified to Council	Compliance
2.6.4. Protect and prioritise employment floor space in Bondi Junction Strategic Centre, and other centres where relevant	Explore ways to incentivise commercial floorspace in Bondi Junction	Investigate the implementation of minimum non-residential Floor Space Ratio across all of Waverley's centres	Urban Planning
51			

### 2.6 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
2.6.5. Create a thriving, flourishing, accessible and liveable destination with great public spaces	Develop precinct scale upgrade programs in alignment with Our Liveable Places Centres	Undertake streetscape design of North Bondi Terminus	Infrastructure Services/ Major Projects
and buildings, public art, and walkable streets that engage and	Strategy 2020–2036	Continue delivery of Curlewis Street and Charing Cross precinct upgrades	Infrastructure Services/ Major Projects
excite everyone -`Ų́- €∂ L3I	Improve the quality of streetscapes through Health Street Assessment indicator integration to relevant capital works projects	Use the Healthy Streets tool to assess and communicate the benefits of proposed and completed streetscape projects	Infrastructure Services/ Major Projects
	Ensure street infrastructure is comprehensively equipped to support decorative and program-led activation	Enhance place management and activation outcomes through Voluntary Planning Agreements, Development Application requirements and art and culture programs	Arts, Culture and Events
		Deliver an annual program of public art as outlined in the Public Art Masterplan	Arts, Culture and Events
2.6.6. Celebrate the heritage and character of our centres and heritage sites, and	Implement Heritage and Social Impact Assessment recommendations	Review Development Applications in line with Heritage Assessment guidelines	Urban Planning
protect and enhance their character -ਊ- KSI	Revise the Aboriginal Heritage study and prepare Management plans for all registered sites	Prepare an Aboriginal Heritage Study	Urban Planning/ Community Programs
	Review heritage and character controls in strategic plans	Implement the Heritage Planning Proposal	Urban Planning
	Deliver key actions identified in the Cemetery Services Strategic Business Plan	Commence Quinn Road Memorialisation Wall Project construction to provide additional high quality ash internment sites	Property and Facilities/ Major Projects
2.6.7. Promote opportunities for residents to increase the sense of wellbeing in high density environments	Provide a range of Arts, Culture and Events programs to promote local participation, engagement and exchange	Promote opportunities for local artists through the local creative collaborations program and street performance policy	Arts, Culture and Events
-ð- 121			



Ensure public spaces, parks, open spaces and facilities have equitable access, are safe day and night, and meet community needs for recreation are well maintained

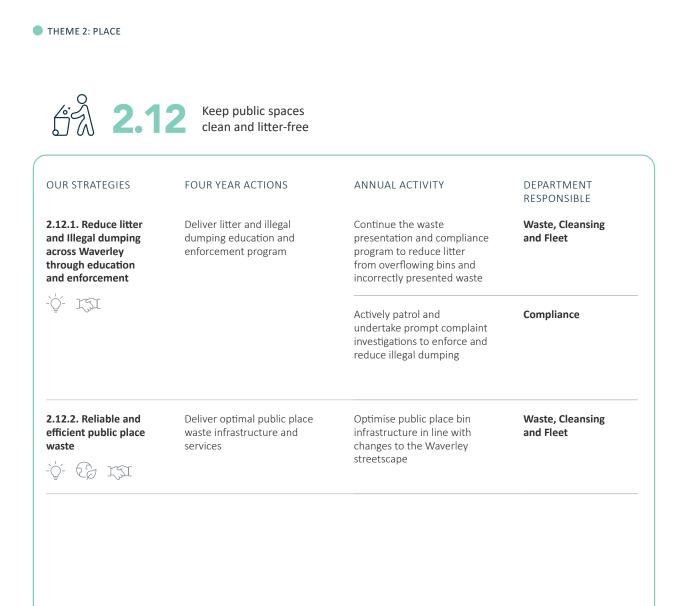
OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
2.7.1. Provide safe, accessible and diverse spaces and facilities for different users	Provide safe, accessible spaces and facilitate physical activity for active and healthy lifestyles	Continue to deliver a range of safe and accessible recreation programs to promote active and healthy lifestyles	Community, Library and Recreation Venues
ĒV	Maximise the use and access to public open recreation spaces and sports fields	Continue to optimise the utilisation of community venues, sports fields and recreation facilities to	Community, Library and Recreation Venues
	Deliver accessible community facilities and venues that cater for the diverse needs of the community	balance competing demands of community, organised and commercial activities	
2.7.2. Increase the capacity of existing active recreation spaces through embellishment and upgrade works	Implement the Open Space and Recreation Strategy action plan and the Inclusive play space study	Complete stage 3 of Waverley Park Playground and upgrade St Thomas Mitchell Street, Scott Street Reserve playgrounds	Infrastructure Services/Major Projects
-ģ- 1,51		and Gilgandra Reserve playground	
2.7.3. Leverage opportunities to provide new and extended			
spaces in key locations	The above action responds to		



OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
2.9.1. Leverage technologies and regulations to provide better transport and parking outcomes	Effective management of Council car parks to optimise revenue and customer experience	Evaluate the success of technology implementation in Council car parks	Property and Facilities
ģ- LI	Research and implement cost- effective technology, policy and process improvements and prepare Smart Parking Management Strategy	Maintain and monitor parking sensors to ensure entire operation in Bondi Beach, Bronte Cutting, Victoria Street Car Parking and accessible parking spaces for disabled persons in commercial and tourist areas across Waverley LGA	Compliance
	Ensure residential and commercial parking areas are patrolled	Patrol residential and commercial parking areas in compliance with the residential parking scheme and enforce parking regulations	Compliance
2.9.2. Improve access to schools and local destinations by making it easier to walk, ride and catch public transport $\dot{O}$ -	Develop safe and convenient access by foot, bike or public transport to important destinations	Finalise the Safe Walking Routes to School project and integration into the walking strategy	Infrastructure Services

#### Build, maintain and renew well-designed, accessible and sustainable assets and infrastructure, to improve the liveability of neighbourhoods **OUR STRATEGIES** FOUR YEAR ACTIONS ANNUAL ACTIVITY DEPARTMENT RESPONSIBLE Implement the Strategic Asset Deliver annual actions in 2.10.1. Ensure Council's Infrastructure infrastructure assets are Management Plan 6 the SAMP program and Services/Property operated, maintained, prepare the SAMP 7 Program and Facilities renewed and upgraded and strategy on asset to meet the levels maintenance, renewal and of service set by the operation community 151 2.10.2. Implement Implement the Asset Develop and implement Infrastructure continuous Management Improvement an asset hierarchy to align Services improvement to achieve Plan as noted in SAMP 6 strategic planning and asset advanced maturity in information with financial asset management reporting practices A 62 121 Deliver proactive maintenance **Open Space** activities to ensure all and Recreation Council's building and civil **Operations**/ infrastructure assets meet **Property and** standards Facilities Undertake an asset Develop and implement Infrastructure management maturity an asset hierarchy to align Services assessment strategic planning and asset information with financial reporting Develop and implement an Infrastructure asset information and data Services strategy that supports the migration of existing datasets into the Asset Management System 2.10.3. Manage Council Implement priority actions Prepare the next iteration of **Property and** property portfolio in a identified in the Property Waverley Council Property Facilities financially sustainable Strategy Strategy 2020-2024 way, to optimise value through maximising investment yield, and deliver quality community outcomes 151

#### En 2.11 Move towards a sustainable waste community and a circular economy OUR STRATEGIES FOUR YEAR ACTIONS ANNUAL ACTIVITY DEPARTMENT RESPONSIBLE 2.11.1. Deliver best Develop and implement the Complete and implement Waste, Cleansing the Waverley Waste Strategy practices in waste and Waverley Waste Strategy in and Fleet/ organics collection accordance with the NSW actions to support the uptake Environmental Waste and Sustainable Sustainability services and maximise of a circular economy diversion from landfill Materials ·Ö- -) & 151 Deliver the Compost Environmental Sustainability **Revolution Program** Trial FOGO service in selected Waste, Cleansing locations and continue to and Fleet monitor waste stream to determine strategies to improve outcomes Waste, Cleansing Continue to implement Continue to implement Recycling and Contamination recycling and contamination and Fleet Improvement Program improvement programs for residents and businesses Provide waste collection Continue to partner with the Waste, Cleansing and Fleet points and recovery programs City of Sydney and Woollahra Councils to deliver recycling for problem waste items drop-off events for problem waste items



## **Performance measures**

MEASURES	BASELINE	TARGET 2025	RESPONSIBILITY
Asset Maintenance Ratio	102.90% (2023)	100%	Infrastructure Services, Major Projects, Open Space and Recreation Operations
Infrastructure Backlog Ratio	1.09% (2023)	Less than 2%	Infrastructure Services, Major Projects
Buildings and Infrastructure Renewal Ratio	217.43% (2023)	Greater than or equal to 100%	Infrastructure Services, Major Projects
Road renewed/treated program (m2)	23,558 m2	15,000m2	Infrastructure Services
Footpath renewed (m2)	2,162 m2	5,000m2	Infrastructure Services
Community Venues bookings (all users)	12,000 bookings (2023-24)	Additional 300 bookings	Community, Library and Recreation Venues
Compliance with trading hours of businesses in target areas	27 breaches (2023)	Reduce by 10%	Compliance
Daily and weekend patroling in three beaches	Average 3 daily beach patrols (2023)	3 daily beach patrols	Compliance
Percentage of food premises inspections conducted as scheduled	95% (2023)	100%	Compliance
Percentage of complaints acknowledged within 14 days	90% (2023)	100%	Compliance
Percentage of noise related complaints complete within 14 days	70% (2023)	80%	Compliance
Percentage of asbestos and sewage complaints completed within 14 days	40% (2023)	75%	Compliance
Frequency of daily patrols in dog-on-leash areas	3 (2023)	5	Compliance
Number of reports of dogs off lead	64 (2023)	63	Compliance
Percentage of dog attacks reported within timeframes	90% (2023)	100%	Compliance
Percentage of pool safety inspection program completed	30% (2023)	90%	Compliance
Percentage of residential and commercial areas monitored twice weekly	90% (2023)	85%	Compliance
Percentage of fire safety assessments submitted on time	82% (2023)	90%	Compliance
Percentage of applications that meet LEP and DCP are determined within 40 working days after notification	80% (2023)	80%	Development Assessment

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### Performance measures continued...

MEASURES	BASELINE	TARGET 2025	RESPONSIBILITY
Percentage of applications received through NSW Planning Portal checked and actioned within 10 business days from receipt	80% (2023)	80%	Development Assessment
Number of Voluntary Planning Agreements executed	3 (2022)	Maintain	Urban Planning
Number of Voluntary Planning Agreements offers	11 VPAs (2023)	Maintain	Urban Planning
Metres of cycleway	1,300m (2022)	Increase by 3200m	Major Projects
Council greenhouse gas emissions	4,702 (t CO2-е) (2021-22)	2,058 (t- CO2-e)	Environmental Sustainability
Community greenhouse gas emissions	517,983 (t C02-e) (2019-20)	450,000 (t CO2-e)	Environmental Sustainability
Solar installations in Waverley LGA	7,561 KW of installed capacity (2021-22)	13,000 KW of installed capacity	Environmental Sustainability
Increase in the amount of remnant vegetation in good condition	5.9 hectares (2019)	Greater than 5.9 hectares	Environmental Sustainability
Percentage of Council's electricity demand in NSW met by renewable sources	100% (2022-23)	100%	Environmental Sustainability
Potable water use from Council operations	60,859 kl/yr (2020)	62,000 kl/yr	Environmental Sustainability
Beach quality rating	Good rating for all three beaches (2022)	Good rating for all three beaches	Environmental Sustainability
Cleaning program completed according to schedule and service standards	100% (2022-23)	100%	Waste, Cleansing and Fleet
Waste collection program completed according to schedule and standards	100% (2022-23)	100%	Waste, Cleansing and Fleet
Reduction in total residential waste collected (kgs)	331kg/per person (2023)	Reduce	Waste, Cleansing and Fleet
Revenue generated from Council's car parks	\$3,300,000 (2022-23)	\$3,588,500	Property and Facilities
Number of trees planted (streetscape trees)	408 trees (2022-23)	400 trees	Open Space and Recreation Operations

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# **Theme 3: Performance**

Our Performance theme focuses on Waverley being a well governed, transparent and financially sustainable organisation We will continue to make Waverley an ethical Council that delivers efficient services to the community, on a basis of strong financial sustainability and accountability. Councillors represent and make decisions on behalf of all residents and ratepayers of Waverley, informed by thorough community engagement, strategic focus, and based on data and analysis. We will continue to improve the services we offer our community by building our internal systems, processes, capacity and capability.

We are committed to creating a prosperous and sustainable local economy, particularly as the State Government has identified Bondi Junction as a commercial centre linked to the Sydney global economy. We want to protect and enhance our neighbourhood villages while encouraging and supporting the creative and visitor economy.

### Performance: our context

Community expectations of value for money Council services is rising. Our residents desire high standards in infrastructure and urban amenity. Technology and material advancements along with ease of travel and online access, mean local neighbourhoods, public spaces and facilities, and ways of interacting with Council, are readily compared to the latest innovations and designs worldwide.

Council makes substantial investment in upgrading services and infrastructure, however, Council is also constrained in its revenue raising capacity by rate pegging and legislative controls over some fees and charges.

Council has sufficient cash reserves to fund the ongoing operations of Council, after deficits arising from loss of income during COVID-19 years. Council investment in infrastructure assets and renewal of assets exceed performance benchmarks. The recovery from loss of income has identified the vulnerability with Council budget and we will seek to improve financial sustainability through total cost review and service delivery model to ensure any future economic shocks will not cause large deficits in our operating performance ratio. Council is committed to innovation in customer service by implementing a customer experience strategy, a community engagement policy and strategy, and an ICT modernisation strategy that will create a step change in the way people can engage with Council and receive services, as well as deliver operational efficiencies. These programs are anticipated to provide significant returns on investment, and create smooth, responsive access to Council for residents and visitors.

Community engagement and community voice will be central to decision-making. The International Association for Public Participation principles are embedded in our Engagement Policy and Strategy, and consultation will be central to the implementation of programs and projects. Our communication channels will continually be enhanced and contain measurement and feedback loops.

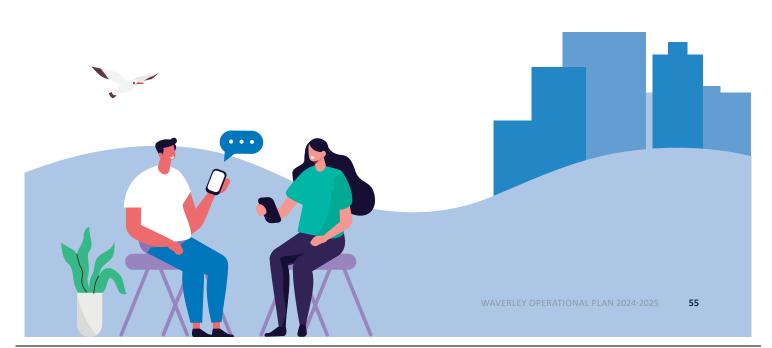


Council will continue to engage the community on service level preferences and the costs of those preferences. It will examine its own operations for opportunities to provide services more cost effectively. Where community expectations are likely to exceed current revenue sources, Council may look at ways to enhance revenue to meet demand.

In 2021, Waverley's Gross Regional Product was estimated at \$5.07 billion. Council is tailoring its service delivery and regulatory functions to be as business supportive as possible and is working with the local Chamber of Commerce to implement initiatives to support business growth.

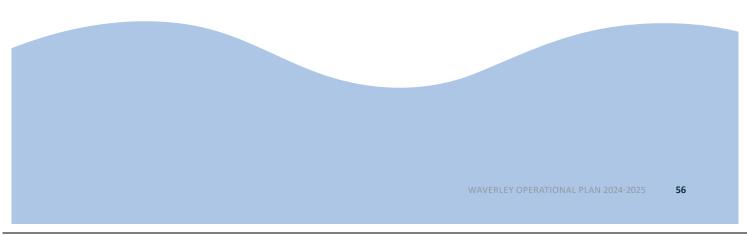
Council encourages the retention and development of commercial floorspace and with Waverley being home to high numbers of creative and innovative enterprises, the Council is building a Knowledge and Innovation Hub to encourage local employment and business opportunities.

Data Source: Id Profile 2022



## **Performance: our objectives** What will we focus on?





KEY:  $\dot{\Box}$  Innovation  $\underline{\frown}$  Resilience  $\widehat{\bigcirc}$  Sustainability  $\mathcal{T}$  Partnerships

## **Performance: strategies** How will we achieve our focus?



Create opportunities for the community to engage with council decision making, and ensure input is listened to and acted on where appropriate

an interest in, a decision or initiative of Council have an opportunity to engage       Strategy 2021       hard to reach groups on decisions impacting the community       Communication         ···       ···       ···       ···       ···       Customer         ···       ···       ···       ···       ···       Customer         Strategy 2021       ···       ···       ···       Customer       Customer         ···       ···       ···       ···       ···       ···       Customer       Communication         ···       ···       ···       ···       ···       ···       ···       Customer       Experience and Communication         ···       ···       ···       ···       ···       ···       ···       Customer       Experience and Communication         ···       ···       ···       ···       ···       ···       ···       ···       ···       ···       ···       ···       ···       ···       ···       ···       ···       ···       ···				
are impacted by, or have an interest in, a decision or initiative of Council have an opportunity to engage       Engagement Policy and Strategy 2021       and other agencies to engage hard to reach groups on decisions impacting the community       Experience and Communication         Impacting the community       Customer       Experience and Communication         Impacting the community       Impacting the community       Customer         Impacting the community       Engage Precinct committees on strategic issues       General Manager's Unit         Impacting the community       Impacting the community       Customer         Impacted band       Impacted band       Customer         Impacted band       Improve data sources and analytics via Waverley customer/ audience evaluation processes       Leverage communication dashboards to capture audience reach and impact to support evidence-based decision making       Customer	OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	
-ŷ- t≤t       Organise customer service training for relevant Council staff       Customer Experience and Communication         3.1.2. Ensure our engagement practices are accessible and inclusive       Utilise new dashboard and reporting from the recently implemented telephony system to undertake customer research       Customer Experience and Communication         -ŷ- t≤t       Deliver a Have Your Say pop-up at each ward for the community to engage with Council       Customer Experience and Communication         3.1.3. Continual development of an organisational culture focused on best practice community engagement       Improve data sources and analytics via Waverley customer/ audience evaluation processes       Leverage communication dashboards to capture audience reach and impact to support evidence-based decision making       Customer Experience and Communication	are impacted by, or have an interest in, a decision or initiative of Council	Engagement Policy and	and other agencies to engage hard to reach groups on decisions	Customer Experience and Communications
3.1.2. Ensure our       strategic issues       Manager's Unit         are accessible and       Utilise new dashboard and       Experience and         inclusive       Utilise new dashboard and       Experience and $\dot{\bigcirc}^ \ddot{\checkmark}$ $\ddot{\checkmark}$ Deliver a Have Your Say pop-up at       Customer         are accessible and       Deliver a Have Your Say pop-up at       Customer       Experience and $\dot{\bigcirc}^ \ddot{\checkmark}$ $\ddot{\checkmark}$ Deliver a Have Your Say pop-up at       Experience and         adevelopment of an       Improve data sources       Leverage communication       Customer         adational culture       and analytics via       Leverage communication       Customer         Waverley customer/       audience evaluation       processes       Customer         waverley customer/       audience evaluation       evelopic communication       Customer			0	Customer Experience and Communications
engagement practices are accessible and inclusive       reporting from the recently implemented telephony system to undertake customer research       Experience and Communication         -\u03c6- -\u03c6 -\u03c6 -\u03c6 -\u03c6 -\u03c6 -\u03c6 -\u03c6 -\u03c6 -\u03c6 -\u03c6 -\u03c6 -\u03c6 -\u03c6 -\u03c6 -\u03c6 -\u03c6 -\u03c6			0.0	General Manager's Unit
Deliver a Have Your Say pop-up at each ward for the community to engage with Council       Customer Experience and Communication         3.1.3. Continual development of an organisational culture focused on best practice community engagement       Improve data sources and analytics via       Leverage communication dashboards to capture audience reach and impact to support evidence-based decision making       Customer Experience and Communication	engagement practices are accessible and		reporting from the recently implemented telephony system to	Customer Experience and Communications
development of an organisational cultureand analytics via Waverley customer/ audience evaluation processesdashboards to capture audience reach and impact to support evidence-based decision makingExperience and Communicationcommunity engagementand analytics via Waverley customer/ processesdashboards to capture audience reach and impact to support evidence-based decision makingExperience and Communication	-ģ- 131		each ward for the community to	Customer Experience and Communications
	development of an organisational culture focused on best practice	and analytics via Waverley customer/ audience evaluation	dashboards to capture audience reach and impact to support	Customer Experience and Communications
-Q- 1,51	-`Q́- 1,51			





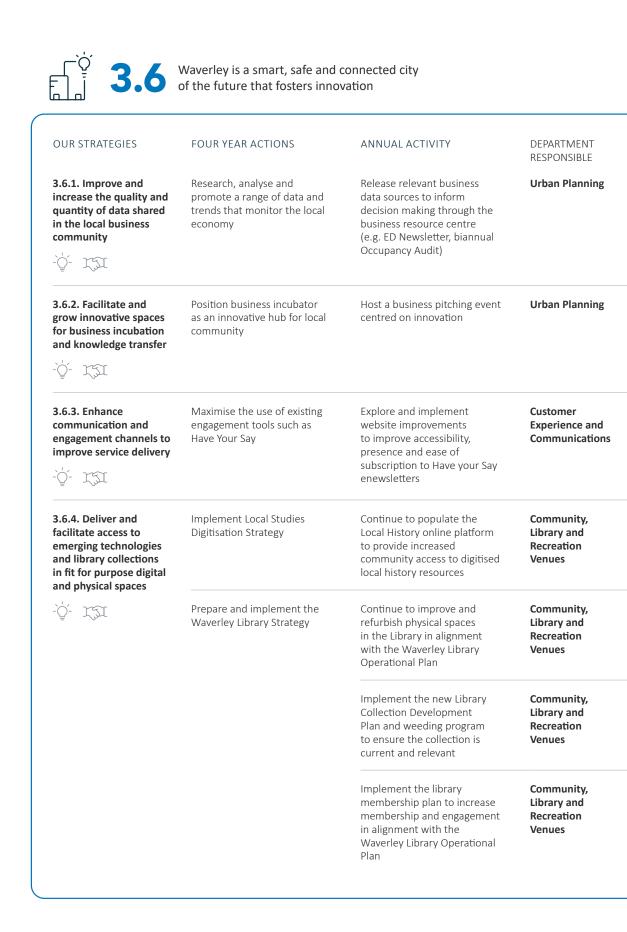
OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT
3.3.1. Prepare, implement and monitor a suite of Integrated Planning and Reporting documents that respond to community needs and organisational capacity	Develop and maintain a suite of integrated corporate plans that meet legislative requirements including resourcing strategies and other plans	Undertake Council's Integrated Planning and Reporting (IPR) activities that align with legislative requirements and provide community engagement opportunities	RESPONSIBLE General Manager's Unit
-ģ- J & 151	Implement Long Term Financial Plan [LTFP 6 (2022- 2033)] and monitor budget on a regular basis	Undertake annual review of LTFP, quarterly budget review and monthly budget performance reports	Finance and Procurement
	Implement the Workforce Plan 2022–2026	Continue to implement priority actions in the Workforce Plan and prepare a new Workforce Plan	People and Culture
3.3.2. Deliver long-term financial, environmental and economic programs	Embed financial and environment sustainability across the organisation	Undertake financial sustainability review	Finance and Procurement
that improve financial and environment sustainability -☆- むみ たむ		Deliver the Sustainability Leadership program to deliver environmental sustainability across the organisation	Environmental Sustainability
	Implement the Contract Management Policy and Guidelines to optimise value for money and deliver quality services to the community	Assess Contract Management Framework and Policy implementation effectiveness	Finance and Procurement
	Embed sustainable procurement into our activities consistent with Council's sustainability commitments	Assess integration effectiveness of circular economy principles in our sourcing activities	Finance and Procurement
3.3.3. Deliver and review services to increase value for money	Develop and implement a Service Review Framework to deliver efficient, effective and customer focused services	Undertake service reviews	People and Culture
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### 3.4 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
3.4.3. Promote a safe and healthy workplace that rewards a culture of high performance	Develop and implement a Total Rewards Framework	Implement a new annualised and simplified performance framework	People and Culture
-ਊ- 1,51		Continue to implement the Leadership Program for Executive, Executive Managers and Managers, including Future Leaders Program	People and Culture
		Launch the Pscycho-Social Strategy for Waverley to ensure the protection and promotion of a safe and healthy workplace, with a focus on mental health programs	People and Culture
		Continue to deliver health and safety wellbeing programs and activities	People and Culture
3.4.4. Continue to build capacity and capability of our people and Council to deliver services to our Community	Implement the Capability Framework	Complete Position Description Review Project	People and Culture
<b>3.4.5. Provide fit for</b> purpose technology and tools to enable service delivery that is community and customer centric $\dot{\nabla}^{-}$ $\chi_{ST}^{-}$		Continue to manage projects in accordance with ICT Strategy and Modernisation Goal, including applications and services upgrades, improvements to governance controls to streamline processes and improve service delivery	Information Management and Technology
		Continue to implement and undertake uplift activities to align with Mandatory 25	Information Management and Technology
		Continue to implement cyber uplift maturity program to ensure compliance with OLG Cyber Security Guidelines for Local Government	Information Management and Technology





## Performance measures

MEASURES	BASELINE	TARGET 2025	RESPONSIBILITY
Customer complaints management	81% complaints closed within SLA (2023)	85% complaints closed within SLA	Customer Experience and Communications
Number of community engagement channels to reach diverse segments of community	8 (2023)	Maintain	Customer Experience and Communications
Contact Centre- Average call handling time	3 min 39 secs (2023 (Annual average result)	<3 min 30 sec (80%)	Customer Experience and Communications
Front Counter- Average wait time	4 m 10 sec (88% < 5 mins) (Annual average result)	<5 mins (80%)	Customer Experience and Communications
Front Counter- Average service time	7 min 38 secs (2023) (Annual average result)	<7 mins 30 sec (80%)	Customer Experience and Communications
Contact Centre- First Call Resolution	7% transfer rate (2023)	Transfer rate (<10%)	Customer Experience and Communications
Library membership	30% of population (June 2023)	33% of population	Community, Library and Recreation Venues
Library visitation	360,000 visits (2023-2024)	380,000 visits	Community, Library and Recreation Venues
Library circulation	350,000 loans (2023-2024)	360,000 loans	Community, Library and Recreation Venues
Number of service reviews undertaken	0 (2022)	2	Organisational Strategy and improvement
Enterprise risks outside of risk appetite against 2022-23 baseline	57 out of 142 risks (2022-23)	Below baseline	Internal Audit and Risk
Number of leaders participating in Leadership Development Training	20 (2022)	50	People & Culture
Number of staff safety and wellbeing initiatives	15 (2022)	Increase	People & Culture
Vacancy Rate (FTE)	14.90% (2023)	Reduce	People & Culture
Compliance with NSW Audit Office procurement recommendations	80% (2023)	90%	Finance and Procurement

WVERLEY OPERATIONAL PLAN 2024-2025 64

### Performance measures continued...

MEASURES	BASELINE	TARGET 2025	RESPONSIBILITY
Maintenance or improvement in financial benchmarks			Finance and Procurement
Operating Performance Ratio	1.74% (2023)	0%	
Own Source Operating Revenue Ratio	81.62 (2023)	>60%	
Unrestricted current ratio	5.50x (2023)	1.50x	
Debt Service Ratio	24.41x (2023)	2.00x	
Rates and Annual Charges Outstanding Ratio	4.42% (2023)	4.24	
Cash Expense Cover Ratio	9.64 months (2023)	> 3 months	
Percentage return on financial investment	- 0.55% (2022)	> AusBond Bank Bill Index	Finance and Procurement
Number of Code of Conduct complaints received about Councillors	2 (2022)	2	Governance, Risk & Safety
Complaints upheld regarding fraud or corruption by Council staff	0 (2022)	0	Governance, Risk & Safetye
Number of public interest disclosures received	1 (2022)	0	Governance, Risk & Safety
Number of GIPA applications received versus number of times access to information granted (in full or in part)	95% (2022-23)	90%	Governance, Risk & Safety
Commercial Centre Occupancy Audit	Combined Occupancy rate of 91.7%	Maintain or improve on baseline	Urban Planning
No of business events or attendance	2 events, more than 250 in attendance(2023)	Maintain a minimum of 2 events and more than 250 local businesses	Urban Planning
Click rate of opened business communications	More than 10 communications with average of 40.5% openings (2022)	Maintain an average of 38% opening across all communications	Urban Planning
Spending in LGA	12 month spend to maintain above \$200 million (2023)	12 month spend to maintain above \$200million	Urban Planning
Number of registered businesses	39,408 businesses (2023)	Support for more than 35,000+ businesses	Urban Planning
Occupancy rate at retail spaces	Occupancy across the LGA was an average of 93.15% (2023)	Maintain an average occupancy across LGA commercial centres above 90%	Urban Planning

5



### **Community Grants Program**

Waverley Council provides Community Grants Program and other grants such as Small Grants, Venue Hire Grants, Local Creative Collaborations to ensure the delivery of a range of services to the local community

Funding will be provided to enable the delivery of services that meet outcomes described in Waverley Council's plans and support identified needs groups in Waverley such as:

- Children, women and families
- Young people and their families
- Tenants and people who are homeless
- People with disability and older people
- Neighbourhood Centres and outreach services.

Funding also supports community based cultural organisations delivering participatory cultural activities.



### **Service Review Program**

At Waverley, we have our customers at the heart of everything we do and believe that service reviews are a vital process to ensure the services we offer our community meet current and future community needs.

Council commissioned a Community Satisfaction Survey in 2021 to understand what matters most to our community. Value for money for the services and facilities offered by Council was identified as a key driver of community satisfaction in the LGA.

To ensure Council is being effective in the services we are offering our community, Council is developing a Service Review Framework and Program as part of our Business Excellence Framework and continuous improvement initiatives. Service Reviews will build our organisational capacity and capability to improve the services we offer our community.

In 2024-25 we will undertake two priority service reviews. Details of these service reviews will be included in the Annual Report 2024–25.

## Budget estimates Budget Forecast for the Financial Year 2024–25

BUDGET	2024-25
Operating income	
Rates & Annual Charges	73,537,345
Investment Income	3,881,235
User Charges	51,426,511
Other Revenues	24,602,035
Grants Subsidies & Contributions	5,948,723
Total Operating Income	159,395,849
Operating Expenditure	
Employee Costs	(86,138,368)
Materials & Contracts	(27,204,462)
Borrowing Costs	(26,991)
Other Operating Expenses	(26,526,028)
Depreciation & Amortisation	(19,500,000)
Total Operating Expenditure	(159,395,849)
Operating Result Before Capital Income - Surplus/(Deficit)	(0)
Capital Income	
Grants Subsidies & Contributions	26,913,461
Sale of Assets	1,774,316
Total Capital Income	28,687,777
Operating Result - Surplus/(Deficit)	28,687,777
CASH AVAILABLE TO FUND CAPITAL	
Capital Expenditure	
Other Capital Purchases	(9,574,784)
Capital Works Program	(34,878,898)
Total Capital Expenditure	(44,453,682)
Cash Flow to Fund - In/(Out)	(15,765,905)
FINANCED BY:	
Borrowings	
External Loan	-
Less: Loan Repayments on External Loan	(485,622)
Net Borrowing	(485,622)
Reserve Movements	
Transfers to Reserves	(31,167,548)
Transfer from Reserves	27,919,075
Net Reserve Movements	(3,248,473)
Depreciation & Amortisation Expenses (Contra)	19,500,000
Net Budget Result - Surplus/(Deficit)	0

WAVERLEY OPERATIONAL PLAN 2024-2025 68

## **Detailed Budget**

SERVICES DELIVERY BUDGET	2024-25
Asset Management Services	(18,653,155)
Income	26,415,511
User Charges	7,771,145
Other Revenues	7,049,617
Grants Subsidies and Contributions- Operational	1,669,016
Grants Subsidies & Contributions- Capital	8,151,417
Net gains from the disposal of assets	1,774,316
Expense	(30,482,732)
Rates and Annual Charges	(525,946)
Employee Costs	(9,191,065)
Materials and Contracts	(5,398,587
Operating Expenses	(2,943,069
Internal Charges	(3,154,631
Capital Purchases	(9,269,434
Reserve	20,292,964
Transfers to Reserves	(3,911,975
Transfer from Reserves	24,204,939
Balance Sheet	(34,878,898)
Property Plant and Equipment	(34,878,898)
Beach Services, Maintenance & Safety	(7,245,398)
Income	632,240
User Charges	279,740
Other Revenues	352,500
Expense	(7,537,532
Rates & Annual Charges	(10,079
Employee Costs	(5,380,991
Materials & Contracts	(384,049
Operating Expenses	(352,636
Internal Charges	(1,409,777
Reserve	(340,106
Transfers to Reserves	(340,106

Cemetery Services	(0)
Income	2,080,500
User Charges	2,080,500
Expense	(1,518,413)
Employee Costs	(848,294)
Materials and Contracts	(237,350)
Operating Expenses	(95,603)
Internal Charges	(331,166)
Capital Purchases	(6,000)
Reserve	(562,087)
Transfer from Reserves	(562,087)
Child Care	(1,354,932)
Income	10,179,070
User Charges	9,608,596
Other Revenues	115,740
Grants Subsidies & Contributions- Operational	454,734
Expense	(11,523,800)
Rates and Annual Charges	(76,439)
Employee Costs	(7,348,950)
Materials and Contracts	(916,700)
Operating Expenses	(857,740)
Internal Charges	(2,323,971)
Reserve	(10,202)
Transfers to Reserves	(10,202)
Community Services	(2,364,784)
Income	623,063
User Charges	85,000
Other Revenues	47,800
Grants Subsidies & Contributions- Operational	490,263
Expense	(2,982,238)
Rates & Annual Charges	(67,112)
Employee Costs	(1,463,396)
Materials & Contracts	(484,100)
Operating Expenses	(472,270)
Internal Charges	(495,360)
Reserve	(5,609)
Transfers to Reserves	(5,609)

WAVERLEY OPERATIONAL PLAN 2024-2025 70

Corporate Support Services	54,548,779
Income	62,008,379
Rates & Annual Charges	53,732,875
Investment Income	2,800,000
User Charges	3,094,247
Other Revenues	421,212
Grants Subsidies & Contributions- Operational	1,960,045
Expense	(8,249,442
Rates & Annual Charges	(291,188
Employee Costs	(13,292,977
Materials & Contracts	(7,772,022
Operating Expenses	(2,021,433)
Borrowing Expenses	(26,991
Internal Charges	15,155,169
Reserve	789,843
Loans Capital	(485,622
Transfers to Reserves	(1,197,058
Transfer from Reserves	2,472,523
Cultural Services	(5,633,407
Income	484,513
User Charges	452,664
Other Revenues	31,849
Expense	(6,117,920)
Employee Costs	(3,086,943
Materials and Contracts	(1,721,410
Operating Expenses	(241,010
Internal Charges	(1,068,557
Customer Services and Communications	876,546
Income	1,872,574
User Charges	1,872,574
Expense	(996,028
Employee Costs	(1,651,786
Materials and Contracts	(108,250
Operating Expenses	(39,000
Internal Charges	803,0

Development, Building and Health Services	(6,937,449
Income	27,659,709
Investment Income	381,165
User Charges	6,741,000
Other Revenues	1,773,000
Grants Subsidies & Contributions- Operational	2,500
Grants Subsidies & Contributions- Capital	18,762,044
Expense	(15,435,990
Employee Costs	(8,806,227
Materials & Contracts	(1,348,800
Operating Expenses	(3,168,808
Internal Charges	(2,112,155
Reserve	(19,161,168
Transfers to Reserves	(19,177,168
Transfers from Reserves	16,000
Emergency Management Services	(457,427
Income	84,046
Grants Subsidies & Contributions- Operational	84,046
Expense	(541,473
Rates & Annual Charges	(18,893
Materials & Contracts	(26,150
Operating Expenses	(476,200
Internal Charges	(20,230
Environmental Services	(3,009,063
Income	522,500
User Charges	160,000
Grants Subsidies & Contributions- Operational	362,500
Expense	(3,539,043
Employee Costs	(1,830,999
Materials & Contracts	(910,309
Operating Expenses	(265,416
Internal Charges	(532,319
Reserve	7,480
Transfers to Reserves	(12,520
Transfer from Reserves	20,000

Governance, Integrated Planning and Community Engagement	(3,745,426)
Income	300
User Charges	300
Expense	(4,215,295)
Employee Costs	(5,068,474)
Materials & Contracts	(1,018,700)
Operating Expenses	(2,883,758)
Internal Charges	4,755,637
Reserve	469,569
Transfers to Reserves	(25,040)
Transfer from Reserves	494,609
Library Services	(6,322,906)
Income	315,736
User Charges	21,500
Other Revenues	39,340
Grants Subsidies & Contributions- Operational	254,896
Expense	(6,524,723)
Employee Costs	(3,508,059)
Materials & Contracts	(557,900)
Operating Expenses	(195,180)
Internal Charges	(1,964,234)
Capital Purchases	(299,350)
Reserve	(113,919)
Transfers to Reserves	(135,919)
Transfers from Reserves	22,000
Parking Services	14,833,589
Income	27,978,500
User Charges	14,374,500
Other Revenues	13,234,000
Grants Subsidies & Contributions- Operational	370,000
Expense	(12,269,444)
Rates & Annual Charges	(9,681)
Employee Costs	(4,732,826)
Materials & Contracts	(3,332,456)
Operating Expenses	(2,489,973)
Internal Charges	(1,704,508)
Reserve	(875,467)
Transfers to Reserves	(875,467)

WAVERLEY OPERATIONAL PLAN 2024-2025 73

Parks Services & Maintenance	(5,006,200)
Income	1,123,018
User Charges	1,103,295
Other Revenues	12,887
Grants Subsidies & Contributions- Operational	6,836
Expense	(5,983,274)
Employee Costs	(3,734,508)
Materials & Contracts	(571,100)
Operating Expenses	(296,968)
Internal Charges	(1,380,698)
Reserve	(145,944)
Transfers to Reserves	(145,944)
Place Management	(165,054)
Income	313,533
User Charges	200,000
Other Revenues	4,000
Grants Subsidies & Contributions- Operational	109,533
Expense	(478,587)
Employee Costs	(65,000)
Materials & Contracts	(337,900)
Operating Expenses	(31,600)
Internal Charges	(44,087)
Recreation Services	(325,765)
Income	7,020
User Charges	2,700
Other Revenues	4,320
Expense	(332,785)
Employee Costs	(856,845)
Materials & Contracts	(141,740)
Operating Expenses	(47,345)
Internal Charges	713,145

SERVICES DELIVERY BUDGET	2024-25
Regulatory Services	(2,291,097)
Income	688,750
User Charges	258,750
Other Revenues	430,000
Expense	(2,944,355)
Employee Costs	(2,208,825)
Materials & Contracts	(136,123)
Operating Expenses	(66,525)
Internal Charges	(532,882)
Reserve	(35,492)
Transfers to Reserves	(35,492)
Social & Affordable Housing	(0)
Income	977,050
Other Revenues	956,770
Grants Subsidies & Contributions- Operational	20,280
Expense	(856,196)
Rates & Annual Charges	(56,862)
Employee Costs	(130,911)
Materials & Contracts	(324,316)
Operating Expenses	(222,489)
Internal Charges	(121,618)
Reserve	(120,854)
Transfers to Reserves	(120,854)
Traffic & Transport Services	(1,616)
Income	87,200
Grants Subsidies & Contributions- Operational	87,200
Expense	(88,816)
Materials & Contracts	(85,000)
Internal Charges	(3,816)

Urban Open Space Maintenance & Accessibility	(7,580,004)
Income	68,000
User Charges	20,000
Other Revenues	48,000
Expense	(7,280,683)
Employee Costs	(5,420,814)
Materials & Contracts	(395,500)
Operating Expenses	(756,276)
Internal Charges	(708,093)
Reserve	(367,321)
Transfers to Reserves	(367,321)
Waste Services	834,768
Income	25,186,338
Rates & Annual Charges	21,028,394
Investment Income	700,070
User Charges	3,300,000
Other Revenues	81,000
Grants Subsidies & Contributions- Operational	76,874
Expense	(20,795,788)
Rates & Annual Charges	(167,724)
Employee Costs	(7,510,478)
Materials & Contracts	(996,000)
Operating Expenses	(8,602,729)
Internal Charges	(3,518,857)
Reserve	(3,555,782)
Transfers to Reserves	(4,244,786)
Transfer from Reserves	689,004



# Statement of Revenue Policy

Statement with respect to rate levy (Section 404 (2) Local Government Act, 1993)

#### 1. Ordinary rates

#### 1.1. Objective

The levying of rates and charges by Council will be in a manner that is transparent, fair and equitable to all ratepayers so as to provide a sustainable source of revenue that endows all members of the community with high quality services, infrastructure and facilities.

#### 1.2. Rate pegging

The NSW Government introduced rate pegging in 1977. Rate pegging limits the amount that Council can increase its rate revenue from one year to the next by a specified percentage.

In 2010, the State Government board, the Independent Pricing and Regulatory Tribunal of New South Wales (IPART) was delegated responsibility for determining the allowable annual increase in general rates income.

IPART is the independent regulator that determines the maximum prices that can be charged for not only local government rates but also certain retail energy, water, and transport services in New South Wales. IPART has set the rate peg for the 2024–25 financial year using their new rate peg methodology.

The components of the rate peg for 2024–25 are:

- The Base Cost Change (BCC) from employment costs, asset costs and other operating costs.
- An annual population factor to adjust for the change in the residential population of a council area.
- A catch-up adjustment for past changes in the superannuation guarantee rate
- A separate Emergency Services Levy (ESL) factor to reflect annual changes in council ESL contributions that differ from the changes to the council's BCC. Council ESL contributions support the work of emergency services in NSW
- Additionally, a council-specific adjustment in its rate peg for the financial year to reflect the increase in the ESL in the year when increases were not captured by the rate peg because they were subsidized by the NSW Government.

For the Waverley LGA, IPART has set the 2024–25 rate peg at 5.0%.

#### STATEMENT OF REVENUE POLICY

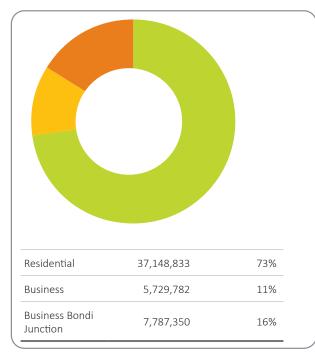
#### 1.3. General principles

Rates are an important source of Council's operating revenue, contributing approximately 34% of the total operating income in 2023–24. Rates are used to provide essential infrastructure and services such as roads, footpaths, parks, sporting fields, playgrounds, stormwater drainage, swimming pools, community centres, cycle ways, public amenities and Waverley Library.

The distribution of the rate levy will be made in accordance with the principles of the financial capacity of the ratepayer and to ensure equitable level of services are provided to all ratepayers and residents.

However, the total rate revenue between the categories is at the discretion of Council.

The following graph details the proportion each category and sub category contributes to the total rates revenue received for the financial year 2023–24.



#### **Rating income structure**

#### 1.3.1. Ordinary rates

As per Section 497 of the *Local Government Act 1993* Council has determined that its rates will be calculated on the basis of an ad valorem rate. Higher differential rating will apply to land used for business purposes reflecting the increased service levels required for this type of land use. The land determined to be subject to a residential category will be subject to a minimum rate in accordance with Section 548 (3) of the Act in accordance with the equity principle that a fair contribution is received from all ratepayers for the services and infrastructure supplied by Council.

A centre of activity sub category will apply to business land within the Bondi Junction defined area. The determination has been made that the increased structural costs required in maintaining and improving a central business district requires a higher contribution from those community members.

Rate sub categories will not be applied to land deemed to be categorised residential.

#### 1.4. Land valuation

The rates for 2024–25 are calculated in accordance with the land value determined by the Valuer General's Office with a base date of 1 July 2022.

Supplementary valuations supplied after 1 July will only be used to calculate rate levies where a plan of subdivision or strata plan has been registered after this date in accordance with the amended land value supplied by the Valuer General of NSW.

The ordinary rates and charges will only be calculated on a pro-rata basis where the rateability status changes in accordance with section 555 of the *Local Government Act, 1993.* 

#### 1.5. Mixed development apportionment factor

Those properties that are subject to a Mixed Development Apportionment Factor (MDAF) as supplied by the Valuer General's Office are rated Residential and Business on the basis of the apportionment percentage. The onus of application and proof is with the ratepayer.

#### 1.6. Aggregation of land

Aggregation of ordinary rate levy in accordance with Section 548A will apply only in the following circumstances.

For all lots categorised as Residential or Business for rating purposes, separately titled car spaces and separately titled utility lots that are in the same ownership as the residential or business lot and are within the same building or strata plan.

All aggregations will only apply from the commencement of the quarter following the lodgement of the application with Council.

### 2. Rating structure

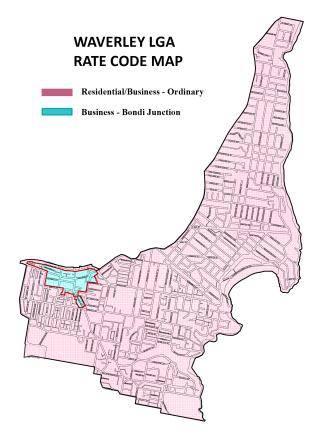
2024–25 RATING STRUCTURE @ 5.0% - IPART rate peg					
Residential	Ordinary	30,018	0.079480	746.92	38,924,969
Business	Ordinary	966	0.404960		5,995,669
Business	Bondi Junction	880	0.807150		8,155,528
Total					53,076,166

#### 2.1. Policy – residential category

1. The Residential category will apply uniformly to all rateable assessments within the Waverley Local Government area that satisfy the residential criteria of Section 516 of the *Local Government Act 1993*.

#### 2.2. Policy – business category

- 1. The Business category, sub category Ordinary will apply uniformly to all rateable assessments within the Waverley Local Government area that satisfy the business criteria of Section 518 of the *Local Government Act 1993* with the exception of rateable assessments deemed to be within the sub category, Bondi Junction.
- 2. The Business category, sub category Bondi Junction will apply to rateable assessments that satisfy the business criteria of Sections 518 and 529 (2) (d) of the *Local Government Act 1993* that satisfy the criteria of being within the centre of activity of Bondi Junction.



#### STATEMENT OF REVENUE POLICY

### 3. Interest charges

In accordance with Section 566(3) of the *Local Government Act 1993,* the Minister for Local Government has determined the maximum rate of interest payable on overdue rates and charges for the 2024–25 financial year at nine per cent. Council will apply the maximum rate of interest in 2024–25 on all unpaid rates and annual charges.

Legal recovery action may be commenced in accordance with Council's Rates, Charges and Hardship Assistance policy for unpaid rates.

#### 4. Section 611 charges – gas mains

Under Section 611 a local government authority may make an annual charge on the person for the time being in possession, occupation or enjoyment of a rail, pipe, wire, pole, cable, tunnel or structure laid, erected, suspended, constructed or placed on, under or over a public place.

For the purpose of gas supplies, a charge is equal to 0.75% of average sales for five years plus a main apportionment calculated according to the percentage of mains within the Waverley Local Government area.

This is assessed in accordance with the judgement by Justice Pike (AGL v. Glebe Municipal Council) and the charge to be calculated using the independent audited figures prepared for the Local Government Association of New South Wales (LGANSW) and the apportionment determined by the LGANSW.

#### Domestic Waste Management Charge – 2024–25

The annual Domestic Waste Management Charge is a fee to manage and collect residential waste. This is authorised under Section 496 of the *Local Government Act 1993*. This charge is mandatory and will apply uniformly to each separate residential occupancy of rateable land for which the service is available. For all other residential premises with self-contained units (non-shared bathroom and/ or kitchen), one charge will apply per unit. Residential properties with shared kitchen and bathroom facilities (e.g. boarding houses and co-living accommodation) have one charge applied per two units/rooms. The domestic waste management charge for 2024–25 is \$647. This is an increase of \$31 (5%) from 2023–24.

The charges will be billed on the annual rates and charges notice in accordance with Section 562 (3) of the *Local Government Act 1993*.

The Domestic Waste Management Charge covers the cost for collection, processing and disposal of all domestic waste and recycling, bulky household waste, problem waste, non booked collection removal, provision of waste avoidance, reuse and recycling initiatives and education programs that support a circular economy and reduce waste to landfill.

The Domestic Waste Charge also includes costs incurred from the NSW Government Waste Levy. Under conditions of the NSW Waste Levy, Council is required to pay a contribution for each tonne of waste received at the facility. The Waste Levy is administered by the NSW State Government with the objective to reduce the amount of waste being landfilled and promote recycling and resource recovery.

#### Additional domestic waste management charge

The Additional Domestic Waste Management Charge is a fee for any additional waste bin/s and associated servicing of those bins at a rateable property currently paying a Domestic Waste Management Charge. The Additional Domestic Waste Management Charge for 2024–25 is \$647 and entitles residents to an additional full set of bins.

#### **Bin allocation**

For Single Unit Dwellings (individual house), the bin allocation includes one bin of 140L for each of the following: general waste, container recycling, paper recycling and garden organics.

For Multi Unit Dwellings (apartment buildings) containing three or more dwellings (whether attached or detached) on one lot of land, including service apartments, the bin allocation is based on their waste generation rate of 120L of each waste stream for each apartment.

The standard bin size for multi-unit dwellings is 240L (shared by two apartments) for each of the following: general waste, container recycling, paper recycling and garden organics (optional). Bulk 660L bin sizes may be

#### STATEMENT OF REVENUE POLICY

considered for Council approval for larger buildings. The standard rate of 120L per unit still applies.

Boarding houses, co-living residences and other properties with shared kitchen and bathroom facilities have a 60L allocation of general waste and recycling (30L container and 30L paper) per room.

# Upsized domestic waste management charge

For Single Unit Dwellings (individual house) residents have the option to upsize their 140L general waste bin to a 240L general waste bin. The upsized Domestic Waste Management Charge for 2024–25 is \$817.

## Disputed domestic waste management charge

The annual rate notice that is issued by Council each year in July includes details of the Domestic Waste Management Charge attributed to each property, including any Additional Domestic Waste Charges.

Where the ratepayer believes they are being incorrectly charged and advises Council prior to the due date for payment of the first instalment, Council will verify the charge for the property and contact the ratepayer with the outcome. If the ratepayer was incorrectly charged, the charge will be amended on the next rates notice. Council does not refund domestic waste management charge retrospectively.

**Please note**: Recycling and waste bins are specifically allocated to each property and are not transferable between properties at any time.

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# Stormwater management service charge

The Stormwater levy is intended as a mechanism for Councils to raise income to invest in improving the stormwater systems in urban areas. It is in addition to what is raised through general rates and other charges. Council undertakes ongoing planning for, and assessment, construction and maintenance of stormwater assets, as well as stormwater education, to:

- Reduce the impact of localised flooding
- Reduce pollution reaching our waterways
- Use stormwater as a resource e.g. through collection, treatment and irrigation of playing fields
- Reduce erosion of waterways
- Upgrade the drainage system as pipes fail or become undersized for the amount of water they need to carry
- Ensure that residents and businesses are doing their bit to help manage stormwater.

Since 2006, Council has been able to levy a stormwater management charge (the levy) under the Local Government Amendment (Stormwater) Act 2005 No 70. However, Council levied this charge for the first time from 2019–20. The levy is capped in the legislation at \$25 per property for residential properties and \$12.50 for lots in a strata scheme. Commercial properties will be charged at \$25 per 350m<sup>2</sup> of impervious surface area per property. A minimum charge of \$5 will be applied to strata commercial property when the levy calculation is less than \$5. The revenue raised from the stormwater levy will allow Council to cover costs to implement projects in relation to capacity and water quality as well as works arise from the Flood Risk Management Study and Plan. The expected annual revenue from the Stormwater Management Service Charge for 2024–25 is \$533,859.

# **Capital works**

PROJECT	2024-25 BUDGET
Building Infrastructure	
SAMP Building Renewal Program	2,155,000
SAMP Building Replacement Program	5,700,000
Council Accommodation and Services	1,300,000
Total	9,155,000
Living Infrastructure	
SAMP Tree Planting	212,175
SAMP Living Infrastructure Turf	318,263
Greening Steep Slopes	63,653
Total	594,091
Public Domain Infrastructure	
SAMP Street Furniture including bus shelters, seats, and bins.	280,947
SAMP Structures includin walls, boardwalks, and fences	2,373,610
SAMP Lighting & Electrical Infrastructure	135,000
SAMP Water Equipment Renewal	150,000
SAMP Park Electrical and Lighting	1,000,000
Cemetery Renewal and Enhancements	2,700,000
Waverley Signage Strategy	65,000
Coastal Fencing Upgrades	90,000
Rockfall/cliff Remediation	155,250
Total	6,949,807
Recreational & Public Spaces Infrastructure	
SAMP Park & Playground- Planning & Design	215,000
SAMP Park & Playground- Renewal and Upgrades	1,150,000
SAMP Recreational Asset Renewal	1,220,000
Public Art Commissions/ Renewal	250,000
Bondi Park Plan of Management	275,000
Bronte, Tamarama, Williams and Waverley Park Plan of Management	225,000
Total	3,335,000

#### CAPITAL WORKS

PROJECT	2024-25 BUDGET
Road Infrastructure	
SAMP Roads	1,500,000
SAMP Stormwater Drainage	750,000
SAMP Footpath	1,300,000
SAMP Kerb and Gutter	750,000
SAMP Pedestrian Bridges	150,000
SAMP Traffic Control Devices	300,000
SAMP Street Signage	100,000
SAMP Mall Renewal Program	50,000
Road Safety and Traffic Calming	300,000
Our Liveable Centres- Streetscape Upgrades	8,600,000
Safety by Design in Public Places	500,000
Total	14,300,000
Sustainability Infrastructure	
Water Saving & Quality Improvement Program	175,000
Installation of EV Charging Stations	220,000
EV Charging Stations for Council fleet	150,000
Total	545,000
CAPITAL WORKS GRAND TOTAL	34,878,898

CAPITAL WORKS

### **Capital Works Program Funding Sources**

Total	34,878,898
Council General Revenue	10,770,644
Neighbourhood Amenity Reserve	422,376
Carry Over Reserve	966,750
Cemetery Reserve	552,439
SAMP Cemetery Reserve	2,249,561
Social Housing reserve	60,000
Affordable Housing reserve	20,000
Car Parking reserve	260,900
Stormwater Management Reserve	950,000
S7.12 Contribution funds	4,328,148
Planning Agreement funds	5,324,247
Grants/Contributions	8,973,833
ROJECT	2024-25 BUDGET

# **Training Plan**

Year 2024-25

This plan aims to enhance the skills, abilities, and knowledge of our employees in a systematic and strategic manner that supports the achievement of organisational plans and goals.

The Training Plan is intended to address the overall training requirements for the 2024-25 performance year and may only partially cover individual needs. Such needs should be captured in individual development plans as part of regular performance conversations and the annual SAPA process.

In compliance with the Local Government (State) Award, Council prepared the Training Plan. The responsibilities in implementing the Plan are tabled below:

Who	What	
People and Culture department	Prepare and implement the Training Plan	
Executive Leadership Team	Approve the Training Plan and budget	
Consultative Committee	Provide feedback on the draft Training Plan	
Managers and Supervisors	<ul> <li>Support the implementation of corporate training programs and manage compliance in their teams.</li> </ul>	
	<ul> <li>Support individual learning and upskilling and seek opportunities for on-the-job learning</li> </ul>	
	Participate in mandatory corporate programs	
Employees	<ul> <li>Ensure licences and qualifications are current</li> </ul>	
Linpioyees	Attend scheduled training	
	<ul> <li>Seek opportunities for on-the-job learning</li> </ul>	

### **Corporate Training Programs 2024-25**

Our corporate training programs are designed to align and support Council's strategic goals and include best practice training. Trainings has been prioritised into focus categories:



### **Corporate Training Programs 2024-25**



#### **Future Leaders Program**

This program, designed for frontline leaders, incorporates accreditated units under Certificate IV Leadership and Management (BSB40520) and facilitated workshops. It is delivered on-site over six months.



**Manager Leadership** training and coaching for senior managers and mid-level managers focus on developing the key capabilities of leadership self-awareness, understanding leadership impact, and identifying preferred leadership styles, thinking styles, strengths, and development areas.

**Emerging Leadership** - External professional leadership for selected, high-potential employees.



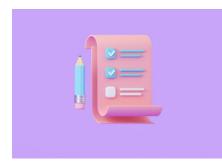
**Customer Experience** training for all staff focuses on providing great service, meeting our service promise to care, listen, and deliver.

This includes in-depth training for customer-facing roles on exploring the customer journey, getting to know your customer, the power of empathy, and navigating difficult conversations.



**IAP2** is accredited community engagement training for employees to develop authentic and effective engagement techniques.

### Corporate Training Programs 2024-25 (Continued...)



Project Management training over two days covering:

- The project lifecycle
- Using Council templates and processes
- How to prepare a project brief and scope the project
- Scheduling
- Developing budgets and managing risks
- Creating a Communications Plan.



Mandatory **Procurement training** for staff who procure goods and services, incorporating sustainability goals and policies.



#### **Sustainability and Circular Economy**

We will provide more information, training and workshops on Sustainability and Circular Economy throughout the year.

### Wellbeing Training Programs

Council offers a range of training programs to support employee wellbeing and psychological safety at work. These include:



All staff can access training and coaching through the Council's Health and Wellbeing Support Program, Uprise, which includes on-demand short courses and exercises for building resilience, including retraining unhelpful thoughts, finding your core beliefs, uncovering your personal values, mindfulness and stress management.



#### **Mental Health Awareness**

In 2023, Council embarked on our first mental health firstaid training for our Mental Health Champions, who help to demystify mental health and provide support to employees who may be experiencing mental health struggles. Council is committed to maintaining a pool of trained staff and expanding Mental Health Awareness in 2024.

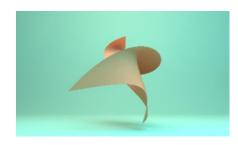


**Lifeguard Resilience** is a bespoke mental health training program for lifeguards who work in frontline emergency settings. The program aids the psychological safety of lifeguards who respond to critical incidents and emergencies.



**Resolving Conflict** is a mandatory e-learning program for all Council staff to learn the tools and processes to manage and resolve conflict before it escalates to help mitigate the risk of psychological safety risks in the workplace.

### Wellbeing Training Programs (Continued...)



Adjusting to agile working and constant change can be challenging. We will introduce programs to help build resilience, maximise productivity, and cope with change without burnzout.

### **Compliance and Safety Training Programs**

Council has a suite of position-based compliance training that ensures our employees remain skilled and jobready, equipped with the knowledge to comply with regulations and safety protocols, and foster a safe work environment.



#### **De-escalation Training**

For customer-facing roles where conflict may arise in the course of daily interactions with the public, facilitated training is required every three years and is delivered in-house in a group setting.



Mandatory Workplace Bullying and Harassment Prevention (including Sexual Harassment) training to increase staff awareness of appropriate versus inappropriate workplace behaviour, how to report allegations of inappropriate behaviour and their rights and obligations under the law.



Mandatory **Code of Conduct** refresher training is required every two years as a minimum for all staff.

### **Compliance and Safety Training Programs**



#### Mandatory elearning

The Learning Hub is Council's system for accessing mandatory elearning courses as a new starter, or as a refresher, or as new courses are implemented.



#### **First Aid and CPR**

Mandatory for Children's Services, Lifeguards, Social Educators and First Aid Officers.

- First Aid certifications need to be refreshed every three years
- CPR certifications need to be refreshed every year



#### Safe Manual Handling

Council will continue to provide training and programs for staff to learn safe manual handling techniques and ways to protect from sprain and strain injuries.



#### Managing Complex Performance including Mental Health

External training for HR professionals to support managers and employees in dealing with underperformance where mental health factors play a role.

### **Compliance and Safety Training Programs**



#### Safe Work Method Statements (SWMS) competency

Employees are made familiar with SWMS relevant to their role upon commencement, when changes are made, and every two years at a minimum.



#### **Recruitment Training**

It is Council's policy that all recruitment panel members must be trained in Council's recruitment procedures and interview techniques. Recruitment training will be scheduled regularly throughout the year.



#### **Cyber Security**

Employees who regularly use computers and devices at work must complete Council's online Cyber Security Awareness module which is available on the Learning Hub. They must repeat this module every two years to stay vigilant and protect Council systems and data.



#### Lifeguard Annual Compliance

- CPR Advanced and First Aid Occupational Set
- Ocean Proficiency
- Pain Management
- Spinal Injury

.

Code of Conduct and Media Policy

### Compliance and Safety Training Programs (Continued...)



#### **Privacy Training**

Mandatory privacy training will be rolled out across Council, with tailored intensive training for high-risk areas such as Customer Service and People and Culture.



#### **Other Essential Training**

Scheduled as needed, essential training is available on topics such as ChemUse, Cemetery Safety, Dangerous Dogs, Fire Awareness, Fire Warden, Food Safety, Playground Inspection, Traffic Control, White Card, and Working Near Overhead Wires.

### **Values and Culture**

In our last Employee Engagement Survey, over 70% of staff were proud to tell people they work for Waverley Council and would recommend Waverley as a good place to work. More than 80% felt supported by their colleagues. We are proud of our culture and values and invest in programs to ensure we don't lose what is special about Council.



#### **Corporate Induction**

We encourage all new starters to sign up for our one-day quarterly Corporate Induction, during which staff have speed dating sessions with the leadership team, learn about our local history and get out and about in the LGA.

### **Business Skills**



#### **Digital Skills**

We encourage all staff to regularly access Council's digital systems, including email and the intranet. Other systems must be used, including MyHR and SafeSpace. Staff who are not confident and want to learn new digital skills can sign up for Council's Digital Skills training.



#### **Power Skills**

"Power Skills" is the new name for "Soft Skills". This includes emotional intelligence (EQ), communication, critical thinking, time management, and adaptability. We aim to deliver more opportunities for staff to develop Power Skills throughout 2024-25.



#### **Report Writing**

Internal training on how to prepare reports for Council.

### Systems Training

Council offers regular training on Council systems either on-demand pre-recorded training or facilitated training.



#### Getting the most out of SharePoint (NEW in 2024)

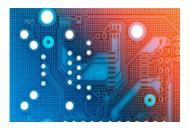
SharePoint is our platform for The Junction and Team Sites. It is a great place to store, organise, share and access information.



**Content Manager, a.k.a. "TRIM"** is where we store Council records.



**Finance One, a.k.a. "Tech One"** is Council's system for raising purchase orders and paying invoices. Regular face-to-face training is scheduled in the Training Calendar and can booked on the Learning HUB.



Other In-house Systems Training Other systems training include Merit, Discover, and MyHR.

### **Professional Development**

All employees are encouraged to have regular performance conversations with their managers to promote a high-performance learning culture. This is an opportunity to explore development needs and understand how staff can learn new skills to grow their career at Council.



#### **Continuing Professional Development (CPD)**

Council support staff requiring professional development training to stay current with industry developments, skills, knowledge and legislation.



#### Conferences

Conferences provide opportunities for networking and learning. Our local government industry bodies (LGNSW and LG Professionals) and other organisations host annual conferences across multiple occupations.



#### **Training courses**

There will be times when formal training courses, or webinars are identified as the best way to obtain new knowledge or skills.

Council will offer internal courses throughout the year as part of our annual training calendar; however, additional individual training needs are met via external training.



#### **Study Assistance**

Council offers study assistance for employees who want to pursue tertiary studies in their own time to help them in their current role or progress to the next level. Council will reimburse up to 50% of course fees up to certain limits depending on the level of study.

Council has a suite of eLearning modules accessible via the Learning Hub. New starters are required to complete the mandatory modules relevant to their position.



#### Welcome Module

An overview of Waverley Council and a good starting point for new starters.



#### **Child Safety**

Child Safety is everyone's business. We all are responsible for keeping children safe and reporting concerns, even those of us who are not in child-related work. This course is mandatory for all staff.



#### **Cyber Security**

Mandatory for all staff who use computers in their daily work to understand and recognise cyber threats, to protect Council systems and data.



#### **Conflict Resolution**

Mandatory for all staff to learn the tools to manage low-level conflict and know when to escalate concerns.



#### **Key Policies**

Mandatory for all new starters to read and acknowledge Council policies.



#### **Code of Conduct**

Mandatory for all new starters and for all staff every two years (unless delivered by other methods).



#### Fraud and Corruption Prevention

Mandatory for all staff to uphold the highest ethical standards and maintain community confidence in Council operations.



#### **Protected Interest Disclosure (PID)** Mandatory for PID Officers and all people leaders.



#### **Disability Confidence**

Mandatory for all people leaders and highly recommended for all staff.



#### **Cultural Awareness**

Highly recommended for all staff to understand more about the Aboriginal and Torres Strait Islander cultures.



#### Procurement

Mandatory for all staff who procure goods or services on behalf of Council.



#### **Record Keeping**

Mandatory for all office-based staff to learn what is a Council record and obligations to store and save records.



#### **Customer Experience**

Mandatory for all staff to provide great service to meet our service promise to care, listen and deliver.



#### **Sustainable Events**

Mandatory for staff who organise internal or external Council events to understand Council's policy and commitment to running sustainable events.



#### **Guiding Heavy Vehicles**

Recommended for Waste, Cleansing and Fleet staff to learn the signals and procedures for loaders to guide heavy vehicles.



#### **Reportable Conduct** Mandatory for Children's Services staff.



#### **Responsible Person**

Available for Children's Services staff and mandatory for Directors and those staff designated as a Responsible Person.



### WHS Mandatory for all new starters.



#### Bulling and Harassment (including Sexual Harassment)

Currently under development.

# **Training Schedule**

Year 2024-25

PROGRAM	Q1	Q2	Q3	Q4
Systems Training	~	<ul> <li>Image: A start of the start of</li></ul>		
Future Leaders Program	~	<ul> <li>Image: A start of the start of</li></ul>		~
Manager Leadership Program	~	<ul> <li>Image: A start of the start of</li></ul>		
Corporate Induction	~	<ul> <li>Image: A start of the start of</li></ul>		
CPR Refresher	Ø	~		
Move 4 Life (Manual Handling)	Ś			
Lifeguard Annual Training program	~			
Managing Complex Performance including Mental Health	$\checkmark$			
Bullying and Harassment Prevention (including Sexual Harassment)	~			
Code of Conduct refresher training for all staff				

#### Training program schedule in development include:

- Customer Experience
- De-escalation Training
- First-Aid
- Fire Warden
- IAP2
- Project Management
- Recruitment Procedures & Selection Skills
- Report Writing Skills
- Resilience Training
- SAPA and Performance Planning
- Sustainabilitiy Programs
- SWMS training and assessment

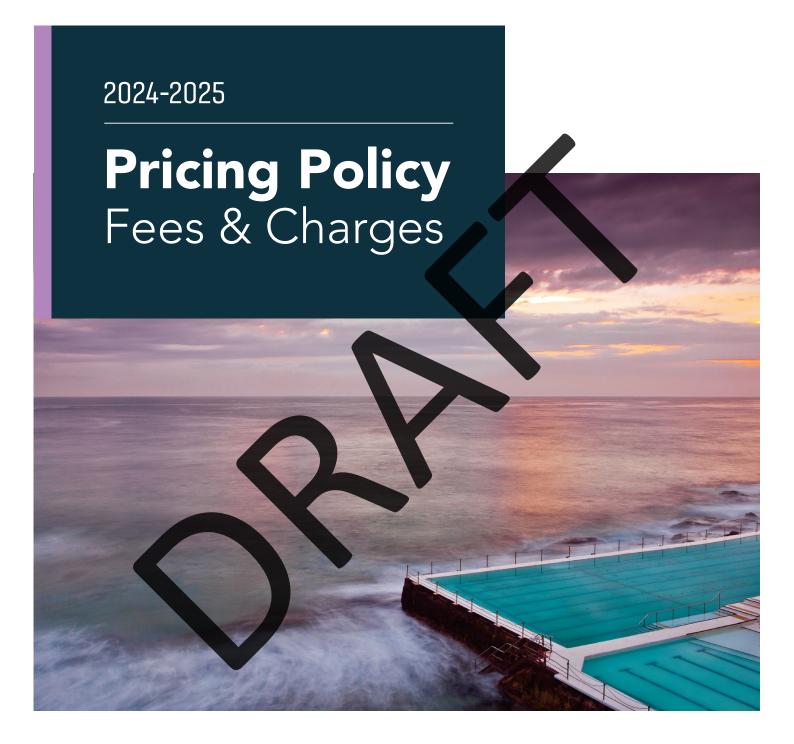


### **Get in Touch**

9083 8000 info@waverley.nsw.gov.au www.waverley.nsw.gov.au

Customer Service Centre 55 Spring St, Bondi Junction, NSW 2022

Bondi Pavilion Customer Service (Welcome Centre) Queen Elizabeth Drive, Bondi Beach, NSW 2026





waverley.nsw.gov.au

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#### **Pricing methodologies**

Fees and charges will be classified according to the pricing methodologies ('policies') as outlined below. Full cost recovery will apply to all of Council's fees and charges, except in the circumstances outlined in the alternative pricing policies.

Pricing policy	Definition
Policy A	No price is charged for this product/service. All costs associated with providing this
	product/service are met from general income.
Policy B	The price charged for this product/service makes a partial contribution towards the total
	cost of providing the service, rather than the full cost recovery, recognising the community
	benefit it provides.
Policy C	The price charged for this product/service is based on full cost recovery
Policy D	The price charged for this product/service generates cost recovery and an appropriate
Policy E	The price charged for this product/service is set by reference to market prices.
Policy F	The price charged for this product/service is set by regulation or other legal agreement.
Policy G	The charge is a refundable deposit against possible damage to infrastructure, footpaths,
	kerb, gutters and roadways, buildings, parks and reserves caused by adjacent development
	or use of facilities.

#### **Terms and explanations**

**Partial contribution**: Council will recover less than the full cost. If the benefit of a service is a shared benefit for the community as well as individual users then partial contribution could be applied. This pricing could also be applied if full cost recovery results in widespread service avoidance. This approach is used to stimulate demand for a service.

Full cost recovery: Council will recover all direct and indirect costs of the service (including on-costs, overheads and depreciation of assets employed).

**Market prices**: the price of the service is determined by examining alternative prices of surrounding service providers (this also may or may not recover the full cost of the service). This pricing structure should apply in cases where the service is in competition with that provided by another council, agency or commercial provider and there is consequent pressure to set a price that will attract adequate usage of the service.

**Prices set by regulation or legal agreement**: the price of this service is determined by legislation and dependent on that price, Council may or may not recover its full costs, but has no discretion to do so.

**Refundable deposits**: in accordance with section 68 of the *Local Government Act 1993*, security damage deposits may be requested for the payment of making good any damage caused to Council property and/or completing any works required in connection with the approval.

#### Categories

Under section 610E of the *Local Government Act 1993*, Council may waive or reduce a fee in a particular case if Council is satisfied that the case falls within a category of hardship or any other category in respect of which Council has determined payment should be so waived or reduced.

Council has established the categories below. Not all categories apply to all fees. Please refer to each fee to see if a category applies, as well as the level of the discount offered.

Charity/community/not-for-profit: this category applies to groups that are either:

- 1. Registered as a charity or not-for-profit organisation.
- 2. 'Non-profit'; i.e. apply only a very small fee to help cover costs.

#### Critical support services: this category applies to groups that are either:

Groups that provide support to community members affected by dependency on drugs, alcohol, gambling.
 Other Groups that are part of a 12-step recovery program.

**Theatre/music/film hire**: this category applies to venue hirers who are able to demonstrate that they are undertaking the proposed activity primarily for the creation and dissemination of cultural material as the

proposed hire purpose. Activities that are skewed predominantly towards commercial outcomes will attract the standard fees.

Local primary schools: schools within the Waverley LGA

Non-local primary schools: schools from outside the Waverley LGA.

**Students**: students with current student card or other evidence of enrolment in a primary, second or tertiary educational institution.

Government authorities: local, state or federal government authority or agency.

# **Additional categories**

The following additional categories have been established and may apply to any fees.

**Commercial:** where Council, or its contractor, operates a service and reduction of the fee is required to compete in the market.

**Community recognition and community fundraising**: excluding those fees or charges prescribed by legislation, fees or charges may be waived or reduced for initiatives that:

• Recognise and/or celebrate the achievements of an entity within the Waverley LGA (for example, street banners).

• Support the activities of not-for-profit community organisations that provide identifiable social benefits that respond to community needs (e.g. venue hire).

• Generate donations on behalf of, and/or for provision to, charitable fundraising authority holders where it is demonstrated that all revenue exceeding costs of the specified activity is donated (for example, facility hire for disaster recovery events).

#### Where a service is not provided or is disrupted

Where a service is not provided, Council may, at its discretion, refund or credit the fee. Where a service is disrupted, Council may, at its direction, refund or credit the fee in full or in part.

#### Goods and Services Tax (GST)

The impact of GST on fees and charges is shown in a separate column. If there is any change to the GST status of any of Council's goods and services throughout the year following Australian Taxation Office rulings or any

other legislative change, the new GST will be applied immediately to the relevant fees and charges.

### Sustainability implications

Social implications: the policy allows Council to exercise its community service obligations and to ensure equitable access to and consistent pricing of Council's services.

Economic and financial implications: the policy optimises returns to Council on the use of its assets and resources. At the same time, it recognises the principles associated with users' ability to pay, competition and market conditions.

Environmental implications: there are no environmental implications associated with this policy.

Relevant legislative provisions

Local Government Act 1993 (NSW)

Division of Local Government, Competitive Neutrality Guidelines

A New Tax System (Goods and Services Tax) Act 1999 (Cth) and regulations

	Year 23/24	Year 24/25						Pricing
Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	Policy
	(incl. GST)	(incl. GST)	%	\$				loncy

# **Waverley Council**

# **1. ABANDONED VEHICLES**

Removal of Abandoned Vehicles	\$144.50	\$155.00	7.27%	\$10.50	N	per vehicle	В
Vehicle Impounding Administration Fee	\$566.00	\$606.00	7.07%	\$40.00	Ν	per vehicle	С
Vehicle Storage Fee	\$50.00	\$53.50	7.00%	\$3.50	N	per day	В

# 2. ACCESS TO INFORMATION/RECORDS

# **2.1. Access to Council Records**

Access application	\$30.00	\$30.00	0.00%	\$0.00	Ν	per application	F
Processing charge	\$30.00	\$30.00	0.00%	\$0.00	Ν	per hour	F
Processing charge for applicant's personal information (first 20 hours: no charge)	\$30.00	\$30.00	0.00%	\$0.00	Ν	per hour	F
Processing charge for applicant suffering financial hardship (pensioner, full time student or non- profit organisation)	\$15.00	\$15.00	0.00%	\$0.00	Ν	per hour	F
Processing charge where there is a special benefit to the public generally	\$15.00	\$15.00	0.00%	\$0.00	Ν	per hour	F
Application for internal review	\$40.00	\$40.00	0.00%	\$0.00	Ν	per application	F

# 2.2. Subpoenas

Note: Conduct money is not payable for subpoenas to produce

Conduct money for subpoena to attend to give evidence	\$110.50	\$118.50	7.24%	\$8.00	N	per subpoena	В
Noto: conduct m	onov is not novable for						

Note: conduct money is not payable for subpoenas to produce

Year 23/24

Year 24/25

Pricing

Name	Fee (incl. GST)	Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
3. ANIMAL		aclo A at						
3.1. Compa	Inion Anin	hais Act						
Registration fee for a dog desexed by relevant age	\$75.00	\$80.50	7.33%	\$5.51	N	per registration		F
Dog owned by an eligible pensioner and desexed	\$32.00	\$34.50	7.81%	\$2.50	Ν	per registration		F
Desexed dog sold by eligible pound/shelter	\$0.00	\$0.00	0.00%	\$0.00	N	per registration		F
Combined registration fee and additional fee for a dog not desexed by six months of age	\$252.00	\$270.00	7.14%	\$18.00	N	per registration		F
Dog with written notification from a vet that it should not be desexed	\$75.00	\$80.50	7.33%	\$5.50	Ν	per registration		F
Dog not desexed and kept by a recognised breeder for breeding purposes	\$75.00	\$80.50	7.33%	\$5.51	Ν	per registration		F
Working dog	\$0.00	\$0.00	0.00%	\$0.00	Ν	per registration		F
Dog in the service of the State, for example, a police dog	\$0.00	\$0.00	0.00%	\$0.00	N	per registration		F
Animal under 6 months of age training to be an assistance animal, for example, a guide dog	\$0.00	\$0.00	0.00%	\$0.00	N	per registration		F
Desexed or non-desexed cat	\$65.00	\$70.00	7.69%	\$5.01	Ν	per registration		F
Desexed cat owned by an eligible pensioner	\$32.00	\$34.50	7.81%	\$2.50	Ν	per registration		F
Desexed cat sold by an eligible pound/ shelter	\$0.00	\$0.00	0.00%	\$0.00	N	per registration		F
Cat with written notification from a vet that it should not be desexed	\$65.00	\$70.00	7.69%	\$5.01	Ν	per registration		F

continued on next page ...

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10	ar 23/24	Year 24/25						Pricing	
Name	Fee	Fee	Increase	Increase	GST	GST	Unit	Comment	Policy
(i	incl. GST)	(incl. GST)	%	\$				Toncy	

# 3.1. Companion Animals Act [continued]

Cat not desexed and kept by a recognised breeder for breeding	\$65.00	\$70.00	7.69%	\$5.01	N	per registration	F
purposes							

#### **Annual Permit**

Note: An additional \$19 late fee is applicable if a permit is not paid for by 28 days after the permit requirement took effect.

Cat not desexed by 4 months of age	\$92.00	\$98.50	7.07%	\$6.51	Ν	per year	F
Dog declared to be dangerous	\$221.00	\$236.50	7.01%	\$15.50	Ν	per year	F
Dog declared to be a restricted breed or restricted by birth	\$221.00	\$236.50	7.01%	\$15.50	Ν	per year	F

# **3.2. Animal Impounding Fees**

Fees and charges as per the Pound schedule fees

Fees and	Cost Recovery	Ν		С
charges as per the Pound schedule fees				

# 4. BUILDING RELATED CERTIFICATES

#### 4.1. Building Certificates fees

#### **Class 1 or Class 10 building**

Class 1 or Class 10 building Fee	\$269.00	\$328.18	22.00%	\$59.18	N	per application	Adjusted to bridge the gap with other councils and zero-based costing for services.	F
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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Not exceeding 200 square metre	\$269.00	s detailed: Floo \$329.00	22.30%	\$60.00	N	per application	Bridging the Gap in fee structure with other local councils and private sector. Adjustment % increases to be graduated year on year up to 35%. E.g., Randwick Class 2-9 Buildings \$750 for 150 square meters and \$1000 for up to 2000 square meters.	F
Exceeding 200 square metre but not exceeding 2,000 square metre – Base fee Plus	\$269.00	\$356.00	32.34%	\$87.00	Ν	per application	Bridging the Gap in fee structure with other local councils and private sector. Adjustment % increases to be graduated year on year up to 35%. E.g., Randwick Class 2-9 Buildings \$750 for 150 square meters and \$1000 for up to 2000 square meters.	F

continued on next page ...

Name	Year 23/24 Fee	Year 24/25 Fee	Increase	Increase	GST	Unit	Comment	Pricing Policy
	(incl. GST)	(incl. GST)	%	\$				
Class 2 to 9	building a	s detailed: Floo	or area of b	ouilding or	part	[continued]		
Additional fee per square metre over 200 square metre (50 cents per square metre)	\$0.50	\$0.70	40.00%	\$0.20	Ν	per square metre	Bridging the Gap in fee structure with other local councils and private sector. Adjustment % increases to be graduated year on year up to 35%. E.g., Randwick Class 2-9 Buildings \$750 for 150 square meters and \$1000 for up to 2000 square meters.	F
Exceeding 2,000 square metre – Base fee	\$1,252.00	\$1,340.00	7.03%	\$88.01	N	per application		F
Plus: additional fee per square metre over 2,000 square metre (7.5 cents per square metre)	\$0.08	\$0.10	25.00%	\$0.02	Ν	per square metre		F
Part of building only external wall no floor area	\$269.00	\$299.00	11.15%	\$30.00	Ν	per application		F
Each additional inspection fee	\$97.00	\$123.50	27.32%	\$26.50	N	per inspection	Bridging the Gap with other councils e.g., Randwick \$190	F
Additional Fee – for assessment of building or assessment of building certificates relating to unauthorised building work/ development or certification	standard fee	based on estimated cost es for a development ap and construction certifica certificate, includ	olication (includi ate or complying	ing notification g development is applicable) .	Ν			C
Fee for copy of the Building Certificate	\$15.00	\$22.50	50.00%	\$7.50	Ν	per copy	Bridging the Gap with other Councils e.g, Randwick \$36 per certificate	F

	Year 23/24	Year 24/25						Pricing
Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	Policy
	(incl. GST)	(incl. GST)	%	\$				lonoy

# 4.2. Building Matters

Building and Environmental Enforcement Fee – applied to every new DA for regulatory monitoring and investigation of building compliance for privately certified development

Compliance	\$750-\$1,000	Ν	C,F
Cost Notices			

# 4.3. Principal Certifying Authority (PCA) Inspection fees

#### Inspection fee where Council is appointed as Principal Certifying Authority (PCA)

Fee based on estimated building cost

Up to \$50,000	\$989.00	\$1,060.00	7.18%	\$71.00	Y	per application	Е
					-		
\$50,001 to \$100,000	\$1,265.00	\$1,355.00	7.11%	\$90.00	Y	per application	E
\$100,001 to \$250,000	\$1,760.00	\$1,885.00	7.10%	\$125.00	Y	per application	E
\$250,001 to \$500,000	\$2,255.00	\$2,415.00	7.10%	\$160.00	Y	per application	E
\$500,001 to \$1,000,000	\$2,530.00	\$2,710.00	7.11%	\$180.00	Y	per application	E
\$1,000,001 to \$2,000,000	\$4,180.00	\$4,475.00	7.06%	\$295.00	Y	per application	E
\$2,000,001 to \$5,000,000			P	rice on Arrival	Y	per application	E
Above \$5,000,001			P	rice on Arrival	Y	per application	E
Occupation certificate application fee	\$352.00	\$377.00	7.10%	\$25.00	Y	per application	E

# **5. CEMETERY SERVICES**

# **5.1. Ash Interment Services**

Additional Fee for Interment Services (Monday to Friday) after 3:00 pm	\$60.00	\$64.50	7.50%	\$4.50	Y	per interment	E
Internment Fee Vault Mausoleum (Monday to Friday)	\$500.00	\$536.00	7.20%	\$36.00	Y	per interment	E
Interment Fee (burial) all locations (Monday- Friday)	\$1,185.00	\$1,270.00	7.17%	\$85.00	Y	per interment	E
Additional Fee for weekend / Public Holiday services	\$290.50	\$311.00	7.06%	\$20.50	Y	per interment	E

	Year 23/24	Year 24/25						Driging
Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	Pricing Policy
	(incl. GST)	(incl. GST)	%	\$				

# **5.2.** Ash Interment Rights

#### 5.2.1. Memorial Gardens

Single Garden Interments (including plinth and Interment)

Double Garden Interments (including plinth and first Interment)

25 Year \$6,185.00 \$6,0 Renewable Interment Right	520.00 7.03% \$435.00	Y per family garden E	
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Family Memorial Garden (Allows for 8 interments and first four interment fees)

25 Year Renewable	\$6,185.00	\$26,480.00	328.13%	\$20,295.00	Y	per family garden	E
Interment Right							

#### 5.2.2. Niche Walls

Quinn Road Memorial Walk (One Interment only includes Plaque and Interment)

25 Year	\$7,525.00	\$8,055.00	7.04%	\$530.00	Y	per interment right	Е
Renewable Interment Right							

#### **5.2.3. Circular Mound Memorial**

(Allows for two interments and includes first interment)

25 Year Renewable	\$11,825.00	\$12,655.00	7.02%	\$830.00	Y	per interment right	E
Interment Right							

#### 5.2.4. Scatter Ash Garden

Ash Interment (no memorial)	\$457.00	\$457.00	0.00%	\$0.00	Y	per interment	This fee is rarely charged and is for the poorer members of the Community to still have an opportunity to be interred at Waverley Cemetery. The fee at Botany is \$280	E
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#### **5.2.5. Duff Memorial Ash Gardens**

(Allows for two interments and includes Plinth and first interment)

25 Year \$14,085.00 \$15,075.00 Renewable Interment Right	7.03%	\$990.00	Y	per interment right		E
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Name Fee Fee Increase Increase GSI Unit Comment Polic		Year 23/24	Year 24/25						Pricing
(incl_CST) (incl_CST) %	Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	Policy
		(incl. GST)	(incl. GST)	%	\$				Folicy

# 5.2.6. Transfer of Ash Interment Rights

Adding additional Rights Holder	\$300.00	\$321.00	7.00%	\$21.00	N	per interment right	E
Transfer of Perpetual Ash Interment Right	\$1,000.00	\$1,070.00	7.00%	\$70.00	N	per interment right	E
Transfer of Renewable Ash Interment Right	\$300.00	\$321.00	7.00%	\$21.00	N	per interment right	E

#### 5.3. Coffin / Casket Interment Services

Interment in an Interment Site (Monday to Friday)	\$4,090.00	\$4,380.00	7.09%	\$290.00	Y	per interment	E
Interment in a Vault Mausoleum (Monday to Friday)	\$538.00	\$576.00	7.06%	\$38.00	Y	per interment	E
Exploratory Investigation (Third interment or shallow burial inquiry)	\$81.00	\$87.00	7.41%	\$6.00	Ν	per investigation	E
Shallow burial supply of concrete cover (additional to interment fee)	\$527.00	\$564.00	7.02%	\$37.00	Y	per burial	E
Additional Fee Weekend / Public Holiday Services	\$581.00	\$622.00	7.06%	\$41.00	Y	per interment	E
Additional Fee for services after 2:30 pm (Monday to Friday)	\$231.50	\$248.00	7.13%	\$16.50	Y	per interment	E
Exhumation Fee	\$13,000.00	\$13,000.00	0.00%	\$0.00	Y	per exhumation	E

# 5.4. Coffin Burial Interment Rights

Adding additional rights holder to transferred	\$300.00	\$321.00	7.00%	\$21.00	N	per interment right	E
interment right							

continued on next page ...

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
5.4. Coffin	Burial Inte	erment Rights	[continued]					
25 year Renewable Interment Right	\$30,105.00	\$31,160.00	3.50%	\$1,055.00	Y	per interment site	We are currently \$10k or more higher than the three other major Cemeteries close to us. This is a premium price and the concern is that we might price ourselves out of the market.	Ε
25 year Renewable Interment Right (limited burial capacity)	\$22,040.00	\$23,585.00	7.01%	\$1,545.00	Y	per interment site		E
25 year Renewable Interment Right (impacted by pre-existing monumental work)	\$24,725.00	\$26,460.00	7.02%	\$1,735.00	Y	per interment site		E
Renewal of Renewable Interment Right per 5 years (cannot exceed 99 years cumulatively)	\$6,020.00	\$6,232.00	3.52%	\$212.00	Y	per 5 years		E
Transfer of Renewable Interment Right	\$323.00	\$346.00	7.12%	\$23.00	N	per transfer		E
Transfer of Perpetual Interment Right	\$2,905.00	\$3,110.00	7.06%	\$205.00	N	per transfer		E

# **5.5. Memorial Pieces**

Clean Memorial Brass Plaque	\$300.00	\$405.00	35.00%	\$105.00	Y	per piece	This takes the Operations Supervisor approx. 8 hours over a coupler of days. Including removal, polishing, sanding and respraying and re- installation. The fee should more accurately reflect this time	Ε
Sloper Stones	\$828.00	\$886.00	7.00%	\$58.00	Y	each		E

continued on next page ...

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
5.5. Memor	ial Pieces	[continued]						
Marble plinth	\$742.00	\$794.00	7.01%	\$52.00	Y	each		Е
Marble Plinth with vase	\$828.00	\$886.00	7.00%	\$58.00	Y	each		E
Small Bronze Plaques – Max Size 135mm x 115 mm (Inscripted and installed)	\$850.00	\$910.00	7.06%	\$60.00	Y	per piece		E
Large Bronze Plaques – up to 380 mm x 210mm (Inscripted and installed)	\$1,400.00	\$1,500.00	7.14%	\$100.00	Y	per plaque		E
Ivy Leaf Memorial Wall Plaque (includes inscription and installation)	\$828.00	\$886.00	7.00%	\$58.00	Y	per piece		E
Replacement Leaf – Ivy Leaf Wall	\$167.00	\$179.00	7.19%	\$12.00	Y	per replacement		E

# 5.6. Monumental Masonry Application Fees

Monumental Work – Construct / Repair / Replace	\$404.00	\$433.00	7.18%	\$29.00	N	per permit	E
Minor Monumental Work – Add inscription / repaint / rebuild / reinscribe	\$177.50	\$190.00	7.04%	\$12.50	N	per permit	E
Monumental Work Community Group				Nil	N	per permit	A
War Grave application for maintenance	\$118.50	\$127.00	7.17%	\$8.50	N	per application	E

# **5.7. Interment Site Maintenance**

Turfing of interment site	\$387.00	\$415.00	7.24%	\$28.00	Y	per interment site	С
Re-soiling and planting interment site	\$473.00	\$507.00	7.19%	\$34.00	Y	per interment site	С
Grave Care Stone Wash	\$302.00	\$324.00	7.28%	\$22.00	Y	per wash	С
One off Clean up	\$145.50	\$156.00	7.22%	\$10.50	Y	per interment site	С
Grave Infill – fill plus mulch cover	\$220.50	\$236.00	7.03%	\$15.50	Y	per interment site	С

continued on next page ...

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	Year 23/24	Year 24/25						Pricing
Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	Policy
	(incl. GST)	(incl. GST)	%	\$				

# 5.7. Interment Site Maintenance [continued]

1 year Basic Care Maintenance Plan	\$263.50	\$282.00	7.02%	\$18.50	Y	per interment site	В
1 year Basic Care Maintenance Plan (Pensioner)	\$129.00	\$138.50	7.36%	\$9.50	Y	per interment site	В

# 5.8. NSW Government Interment Levy

Ash Interment Levy	\$0.00	\$63.00	-	\$63.00	Ν	per interment	F
Coffin Interment Levy	\$0.00	\$156.00	-	\$156.00	N	per interment	F

# **6. CHILDREN'S SERVICES**

# **6.1. Early Education Centres**

Note: Enrolment bond is based on daily fee

Children under 3 years of age (1 day per week)	\$306.00	\$326.00	6.54%	\$20.00	N	per bond	G
Children under 3 years of age (2 days per week)	\$612.00	\$652.00	6.54%	\$40.00	N	per bond	G
Children under 3 years of age (3 days per week)	\$918.00	\$978.00	6.54%	\$60.00	N	per bond	G
Children under 3 years of age (4 days per week)	\$1,224.00	\$1,304.00	6.54%	\$80.00	N	per bond	G
Children under 3 years of age (5 days per week)	\$1,530.00	\$1,630.00	6.54%	\$100.00	N	per bond	G
Children 3 years of age and over (1 day per week)	\$296.00	\$314.00	6.08%	\$18.00	N	per bond	G
Children 3 years of age and over (2 days per week)	\$592.00	\$628.00	6.08%	\$36.00	Ν	per bond	G
Children 3 years of age and over (3 days per week)	\$888.00	\$942.00	6.08%	\$54.00	Ν	per bond	G
Children 3 years of age and over (4 days per week)	\$1,184.00	\$1,256.00	6.08%	\$72.00	Ν	per bond	G
Children 3 years of age and over (5 days per week)	\$1,480.00	\$1,570.00	6.08%	\$90.00	N	per bond	G

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Name	Year 23/24	Year 24/25	Increases	Increase	GST	Unit	Comment	Pricing
Hame	Fee (incl. GST)	Fee (incl. GST)	Increase %	s s				Policy
6.1. Early E	ducation	Centres [contin	ued]					
Daily fee per child – in rooms for children under 2 years of age	\$153.00	\$163.00	6.54%	\$10.00	Ν	per day	\$8 fee increase is competitive with local average and is aligned with last year's fee increase of 5%. Federal government increases to CCS will help families adjust to this increase. Ref local fees for children aged 0-3: Bondi Beach av daily fee is \$151, for Bondi Junction it's \$164. These fees will go up in 2024. Source: Care For Kids website.	G
Daily fee per child – in rooms for children 3 years of age and over	\$148.00	\$157.00	6.08%	\$9.00	Ν	per day	\$7 fee increase remains competitive in comparison with local average. Several fee increases implemente d over the last few years. Federal government changes will support these changes. Ref local fees for children 3 to 5 years: Bondi Beach av daily fee is \$146, for Bondi Junction it's \$156. Source: Care For Kids website.	G

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
6.1. Early	Education C	entres [continu	ed]					
Enrolment Fee Payable at Interview	\$148.00	\$160.00	8.11%	\$12.00	N	per enrolment	This fee is based on the 3 to 5	В

Payable at Interview							the 3 to 5 year old daily fee.	
Late Pick-up Fee – after closing time	\$3.50	\$3.80	8.57%	\$0.30	N	per minute		В

# 6.2. Family Day Care

Enrolment Fee	\$130.00	\$150.00	15.38%	\$20.00	N	per enrolment		В
Administration Levy	\$1.80	\$2.00	11.11%	\$0.20	Y	per hour/child	Increase from \$1.80 to \$2.00 per hour per child is to support financial sustainabilit y/during Covid fees were maintained to support impacts. FDC is pricing policy B in recognition to the service it provides to the community - partial cost of service. FDC attracts a lower rate of federal subsidy which requires a balanced approach to achieve sustainable outcomes while managing community impacts.	Β
Administration fee for late/ incomplete time sheets	\$21.50	\$23.50	9.30%	\$2.00	N	each		В
Early/Late Fee	Charged I	by FDC educator as per individual p	contract with fa	amily based on and conditions	Ν	per hour or part thereof		В
Parents may be I	iable for a fee fo	r arriving before or after	contracted hou	Irs				

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
6.2. Family	Day Care	[continued]						
Re-registration Fee	\$275.00	\$285.00	3.64%	\$10.00	Y	per educator	Maintain \$10.00 per year increase - educator operating costs have increased support financial sustainabilit y of attracting and retaining FDC educators.	В

# 7. CIVIL WORKS AND ENGINEERING ASSESSMENTS

# 7.1. Engineering Assessment (Plan Assessment & Inspections) & Civil Works within Roadways

Note: Includes Public Domain Plan Assessment, Paving, footpaths, treepits, streetlighting, road, k&G, stormwater assessments, OSD assessments and Driveways

Application fee to install, construct or alter an onsite sewage management facility (Non- Refundable)	\$500.00	\$535.00	7.00%	\$35.00	Ν	per application	E
Awning Assessment Fee	\$0.00	\$50.00	-	\$50.00	N	per linear metre	E
Cleaning of outdoor umbrellas	\$500.00	\$535.00	7.00%	\$35.00	N	Per Umbrella	E
Installation of outdoor umbrellas and usage	Determined b	y Assessment			N	Determined by Assessment	E
Multi Function Pole Antenna Licencing Fee, Additional Antenna Fee (Non- Refundable)	\$1,000.00	\$1,070.00	7.00%	\$70.00	Y	Per Antenna/Annum	E
Multi Function Pole Antenna Licencing Fee, include 4G/5G Antenna etc (Non- Refundable)	\$3,200.00	\$3,425.00	7.03%	\$225.00	Y	Per Antenna/Annum	E
Nightworks supervision - Public domain works	\$250.00	\$267.50	7.00%	\$17.50	N	per hour	E
Urgent (<48 hours notice) Inspection / Site visit	\$365.00	\$391.00	7.12%	\$26.00	N	per site visit	E

continued on next page ...

Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
7.1. Engine Roadways		essment (Plan	Assessm	ent & Ins	pect	ions) & Civil	Works wit	hin
Engineering Plan Assessment Fee (Alteration and addition to RFB) (Non- Refundable)	\$2,775.00	\$2,970.00	7.03%	\$195.00	Ν	per application		E
Driveway Application Fee (Non- Refundable)	\$344.00	\$369.00	7.27%	\$25.00	Ν	per application		E
Engineering Plan Assessment Fee (Single Dwelling) (Non- Refundable)	\$1,370.00	\$1,470.00	7.30%	\$100.00	Ν	per application		E
Engineering Plan Assessment Fee (Dual Occupancy Only) (Non- Refundable)	\$1,990.00	\$2,130.00	7.04%	\$140.00	Ν	per application		E
Engineering Plan Assessment Fee (Larger that Dual Occupancy) based on Linear metre of frontage to all public roadway frontages) (Non- Refundable)	\$328.00	\$351.00	7.01%	\$23.00	Ν	per metre		E
Construction/ Hold Point Inspection Fee	\$177.50	\$190.00	7.04%	\$12.50	Ν	per site visit		E
Issue of Compliance Certificate (up to dual occupancy) (Non- Refundable)	\$226.00	\$242.00	7.08%	\$16.00	Ν	per certificate		E
Issue of Compliance Certificate (Larger that Dual Occupancy) (Non- Refundable)	\$452.00	\$484.00	7.08%	\$32.00	Ν	per certificate		E
Rock/ Sand Anchors – Under Council Property (Non- Refundable)	\$968.00	\$1,040.00	7.44%	\$72.00	N	per anchor		D
Dewatering Connection Fee (Non- Refundable)	\$839.00	\$898.00	7.03%	\$59.00	Ν	per connection		E

continued on next page ...

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	Year 23/24	Year 24/25						Pricing
Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	Policy
	(incl. GST)	(incl. GST)	%	\$				loncy

# 7.1. Engineering Assessment (Plan Assessment & Inspections) & Civil Works within Roadways [continued]

Geotechnical Report Assessment	\$0.00	\$550.00	-	\$550.00	Ν	Per assessment	E
Additional Engineering Report Assessment	\$0.00	\$275.00	-	\$275.00	N	Per assessment	E

#### 7.2. Traffic Management Assessment

Note: includes assessment of construction vehicle management plans to manage traffic including pedestrians in a range of contexts, including single property frontages, lane closures, crane permits, road closures, multiple frontages, Police, TfNSW review and Waverley Traffic Committee review

Filming Traffic Management Assessment fee	\$160.00	\$171.50	7.19%	\$11.50	Ν	per application	E
Heavy vehicle Assessment& Monitoring fee - Vehicles longer than 10m	\$180.00	\$193.00	7.22%	\$13.00	Ν	per application	E
Single residential or dual occupancy dwellings	\$231.50	\$248.00	7.13%	\$16.50	N	per application	E
Apartment buildings up to 20 dwellings	\$688.00	\$737.00	7.12%	\$49.00	Ν	per application	E
Apartment buildings with more than 20 dwellings	\$1,615.00	\$1,730.00	7.12%	\$115.00	N	per application	E
Commercial developments up to 2,500 m2 GFA	\$688.00	\$737.00	7.12%	\$49.00	N	per application	E
Commercial developments greater than 2,500 m2 GFA	\$1,615.00	\$1,730.00	7.12%	\$115.00	Ν	per application	E
Assessments requiring submission to Waverley Traffic Committee (other than construction zones and temporary road closures for construction activities)	\$177.50	\$190.00	7.04%	\$12.50	Ν	per hour	E

#### **Driveway line marking**

Driveway Line Marking – 2 Lines	\$184.00	\$197.00	7.07%	\$13.00	N	per request	As per Producer Price Indexes	E
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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
7.3. Stormy	vater & Flo	ooding Assess	ments in	cluding co	oasta	al risk		
Flood Level Information Report	\$226.00	\$242.00	7.08%	\$16.00	Ν	per application		E
Stormwater Flow Information Report (DRAINS)	\$226.00	\$242.00	7.08%	\$16.00	N	per application		E
Stormwater Connection to Gully Pit (or like) – Private	\$688.00	\$737.00	7.12%	\$49.00	N	per application		D
Stormwater Connection to kerb (or like) – Private	\$247.50	\$265.00	7.07%	\$17.50	N	per application		D
Right to Drain Stormwater through Council Property	\$737.00	\$789.00	7.06%	\$52.00	N	per application		E
Construction/ Hold Point Inspection Fee	\$177.50	\$190.00	7.04%	\$12.50	Ν	per application		E
Coastal Risk Assessment – Geotechnical & Inundation	\$662.00	\$709.00	7.10%	\$47.00	N	per application		E
Positive Covenant	\$570.00	\$610.00	7.02%	\$40.00	Ν	per item		E
Security Bond (required if Council's stormwater pipe traverses the property)	\$22,105.00	\$23,655.00	7.01%	\$1,550.00	Ν	per item		E
Temporary Occupation of Public Domain for Construction Activities (Areas adjacent to roads and in public reserves)	\$49.50	\$53.00	7.07%	\$3.50	Ν	per m2/week		E

# 8. CLOTHING BINS

Clothing Bin – Charities/ Associate NACRO member+A259	\$836.00	\$895.00	7.06%	\$59.00	N	per bin		В
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# 9. COMMERCIAL WASTE AND RECYCLING COLLECTION

Please call Council on 9083 8000 for information or quotes

Commercial Waste and Recycling Fees and Charges are prepared in alignment with Clause 201(4) of the Local Government (General) Regulation 2005 which states: The statement of fees and the statement of the pricing methodology need not include information that could confer a commercial advantage on a competitor of the council.

В

Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
10. COMN		ORMATION A		JCATION				
Adult classes/ workshops			\$	60.00-\$100.00	Y	per head		В
Note: Fee varies	s based on the class	or workshop						

\$7.00-\$200.00

Y

per session

Program Min. Fee excl. GST: \$7.00

Note: Fee varies based on the class or workshop

# **11. COMMUNITY GARDEN**

Active Seniors

Plot Licence Fee	\$87.50	\$95.00	8.57%	\$7.50	Ν	per year	В
Concession (Pensioner, Youth Allowance & Gold Veterans Card Holders)	\$0.00	\$70.00	-	\$70.00	Y	per year	В
Community Garden Membership	\$40.00	\$43.00	7.50%	\$3.00	Y	per membership	В

# 12. CONSTRUCTION CERTIFICATE AND COMPLYING DEVELOPMENT CERTIFICATE

i) Assessment fee up to \$5,000				0.6% of cost	Y	building cost		В
ii) Assessment fee \$5,001 - \$100,000			(i) + 0.5% for ne	ext \$95,000.00	Y	building cost		В
iii) Assessment fee \$100,001- \$250,000		(i)+ii	) + 0.4% for nex	kt \$150,000.00	Y	building cost		В
iv) Assessment fee \$250,001 to \$1,000,000		(i) +(ii)+(iii)+ 0.2%	for amount ove	er \$750,000.00	Y	building cost		В
v) Assessment fee \$1,000,001 +		(i)+(ii)+(iii)+(iv)+ 0.159	% for amount ov	ver \$1,000,000	Y	building cost		В
Notification fee for Complying Development Certificate	\$303.00	\$325.00	7.26%	\$22.00	Y	per application		В
Occupation certificate application fee (interim or final)	\$363.00	\$443.00	22.04%	\$80.00	Υ	per application	Revised to address gap in fee structure with other councils. Catch up year on year to equity with Randwick, Woolhara.	В

	Year 23/24	Year 24/25						Pricing
Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	Policy
	(incl. GST)	(incl. GST)	%	\$				loncy

# **13. CULTURAL ACTIVITIES**

# **13.1. School Holiday Activities**

Workshops and performances	\$0.00-\$300.00	Y	per head	No change required, fee within range	В
Note: Fee varies based on the class or wo	kshop				
Concession	\$0.00-\$250.00	Y	per head	No change required, fee within range	В
Note: Fee varies based on the class or wo	kshop				

# **13.2. Concerts/ Festivals**

Entry	\$0.00-\$300.00	Y	per head	No change required, fee within range	В
Note: Fee varies based on the class or workshop					
Workshop	\$0.00-\$300.00	Y	per head	No change required, fee within range	В
Note: Fee varies based on the class or workshop					

# **13.3. Projects and Programs**

Fee for workshops			\$0.	00-\$500.00	Y	per head	No change required, fee within range	В
Entry fee	\$0.00	\$300.00	-	\$300.00	Y	per head		В

### 13.4. Waverley Library

#### **Art Gallery Hiring Fee**

Art Gallery – Foyer and Atrium	\$583.00	\$624.00	7.03%	\$41.00	Y	per exhibition	В
Art Gallery – Atrium	\$371.00	\$397.00	7.01%	\$26.00	Y	per exhibition	В
Art Gallery – Foyer	\$265.00	\$284.00	7.17%	\$19.00	Y	per exhibition	В

# **14. DEVELOPMENT APPLICATIONS**

### 14.1. Development Applications

Note: A planning reform fee is also payable to the NSW Department of Planning for all applications (Council is a collecting agent for this fee)

#### A – Assessment Fee

Assessment Fees (based on development cost)

Name	Year 23/24	Year 24/25						Driging
	Fee	Fee	Increase	Increase	GST	Unit	Comment	Pricing Policy
	(incl. GST)	(incl. GST)	%	\$				loney

(i) Dwelling houses where the estimated cost of the development is \$100,000 or less

Dwelling houses where the estimated cost of the development is \$100,000 or less	\$570.68	\$570.68	0.00%	\$0.00	Ν	per application	Subject to EP&A Regulation 2021 Schedule 4 Adjustment of fees for inflation	F
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(ii) Development that does not involve the erection of a building, carrying out of work, the subdivision of land or the demolition of a building or work

Development that does not involve the erection of a building, carrying out of work, the subdivision of land or the demolition of a building or work	\$357.21	\$357.21	0.00%	\$0.00	Ν	per application	Subject to EP&A Regulation 2021 Schedule 4 Adjustment of fees for inflation	F
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(iii) Development involving the erection of a building or carrying out of work or the demolition of a building or work (unless otherwise specified in these fees)

Development involving the erection of a building or carrying out of work or the demolition of a building or work (unless otherwise specified in these fees)	Amount calculated in accordance with Table 1 below, based upon the estimated cost of the development	N	per application	Subject to EP&A Regulation 2021 Schedule 4 Adjustment of fees for inflation	F
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#### (iv) Development for one or more Advertising Structures

Development for one or more Advertising Structures	\$357.21 plus \$93.00 for each advertisement in excess of 1 or fees in Table 1 (whichever is greater)	Ν	per application	Subject to EP&A Regulation 2021 Schedule 4 Adjustment of fees for inflation	F
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#### (v) Assessment of Amended Plans

Assessment of Amended Plans		50% of original DA fee	N	per item	В
(vi) Staged Dev	elopment Applications				

a) Stage 1 Development Application	60% of DA Fee for the total value of the development	Ν	per application	F
b) Applications resulting from approved Stage 1 DA	40% of DA Fee for the total value of the development	N	per application	F

Name	Year 23/24Year 24/25FeeFeeIncreaseIncrease(incl. GST)%	crease GST \$	Unit	Comment	Pricing Policy
(vii) Developm	ent for the subdivision of land involving				
a) new road (other than strata subdivision)	\$833.49 plus 65 per additi	onal lot N	per application	Subject to EP&A Regulation 2021 Schedule 4 Adjustment of fees for inflation	F
b) no new road(other than strata subdivision)	\$414.06 plus 53.00 per additi	onal lot N	per application	Subject to EP&A Regulation 2021 Schedule 4 Adjustment of fees for inflation	F
c) strata title	\$414.06 plus 65.00 per additi	onal lot N	per application	Subject to EP&A Regulation 2021 Schedule 4 Adjustment of fees for inflation	F

(viii) In respect of the proposed lopping, and/or pruning of a tree which would otherwise covered by a Tree Preservation Order and which is within a Heritage Conservation Area or on the site of a Heritage Item

In respect of the proposed lopping, and/or pruning of a tree which would otherwise covered by a Tree Preservation Order and which is within a Heritage Conservation Area or on the site of a	\$305.72	\$305.72	0.00%	\$0.00	Ν	per item	Subject to EP&A Regulation 2021 Schedule 4 Adjustment of fees for inflation	F
site of a Heritage Item								

#### Table 1 – Assessment Fees (based on development cost)

Up to \$5,000	\$138.38	\$138.38	0.00%	\$0.00	Ν	per application	Subject to EP&A Regulation 2021 Schedule 4 Adjustment of fees for inflation	F
\$5,001 to \$50,000	\$212.39 plus a	n additional 3.00 for e by which e	each \$1,000 or p stimated cost ex		Ν	per application	Subject to EP&A Regulation 2021 Schedule 4 Adjustment of fees for inflation	F

continued on next page ...

Name	Year 23/24 Year 24/25 Fee Fee Increase (incl. GST) (incl. GST) %	Increase GST \$	Unit	Comment	Pricing Policy
Table 1 – Asse	essment Fees (based on development cost)	[continued]			
\$50,001 to \$250,000	\$441.95, plus an additional \$3.64 for each \$1,000, or pa by which estimated cost exceed		per application	Subject to EP&A Regulation 2021 Schedule 4 Adjustment of fees for inflation	F
\$250,001 to \$500,000	\$1,454.58 plus \$ 2.34 for each \$1,000, or part \$1,000 estimated cost exceeds		per application	Subject to EP&A Regulation 2021 Schedule 4 Adjustment of fees for inflation	F
\$500,001 to \$1,000,000	\$2,189.38 plus \$1.64 for each \$1,000, or part \$1,000 estimated cost exceeds		per application	Subject to EP&A Regulation 2021 Schedule 4 Adjustment of fees for inflation	F
\$1,000,001 to \$10,000,000	\$3,280.32 plus \$1.44 for each \$1,000, or part \$1,000 estimated cost exceeds		per application	Subject to EP&A Regulation 2021 Schedule 4 Adjustment of fees for inflation	F
More than \$10,000,000	\$19,914.68 plus \$1.19 for each \$1,000, or part \$1,000 estimated cost exceeds \$		per application	Subject to EP&A Regulation 2021 Schedule 4 Adjustment of fees for inflation	F

# **B** – Notification and Advertising Fees

Less than \$100,000	\$288.50	\$309.00	7.11%	\$20.50	Ν	per application	В
\$100,001 to \$250,000	\$405.00	\$434.00	7.16%	\$29.00	N	per application	В
\$250,001 to \$500,000	\$577.00	\$618.00	7.11%	\$41.00	N	per application	В
\$500,001 to \$1,000,000	\$864.00	\$925.00	7.06%	\$61.00	Ν	per application	В
More than \$1,000,000	\$1,275.00	\$1,365.00	7.06%	\$90.00	Ν	per application	В
Designated Development	\$2,595.00	\$2,595.00	0.00%	\$0.00	Ν	per application	F
Prohibited Development	\$1,292.00	\$1,292.00	0.00%	\$0.00	Ν	per application	F
Amended Plans for all applications where re- notification required		Original r	notification and a	advertising fee	Ν	per item	В

	Year 23/24	Year 24/25						Pricing
Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	Policy
	(incl. GST)	(incl. GST)	%	\$				

#### **C** – File retrieval charge

Required for all Development applications (cost of retrieval of archival and/or electronic files required for	\$87.50	\$87.50	0.00%	\$0.00	Ν	per application	В
electronic files							

#### **D** – Information Management Fee

Required for all	\$59.50	\$59.50	0.00%	\$0.00	Ν	per application	В
Development Applications							

#### **E** – Integrated Development and Concurrence Fees

Integrated development and developments requiring concurrence	Ν	per referral	F
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## **F** – Designated Development Fees

Designated Development	\$1,154.23	\$1,154.23	0.00%	\$0.00	Ν	per application	Subject to EP&A Regulation 2021 Schedule 4 Adjustment of fees for inflation	F
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#### **G** – Design Excellence Panel Fees

Design \$3,774.96 Excellence Advisory Panel - Referral Fee (Payable each time application referred to the panel)	\$3,774.96	0.00%	\$0.00	Ν	per item		F
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#### **H** – Building Enforcement Fee

Applied to every new DA for regulatory monitoring and investigation of building compliance for privately certified development

## I – Reject a Development Application (Clause 257A)

Less than \$100,000	\$0.00	\$73.00	-	\$73.00	Ν	per application	В
\$100,000 to \$1,000,000	\$0.00	\$200.50	-	\$200.50	N	per application	В
More than \$1,000,000	\$0.00	\$335.00	-	\$335.00	Ν	per application	В

	Year 23/24	Year 24/25						Pricing
Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	Policy
	(incl. GST)	(incl. GST)	%	\$				1 oney

# 14.2. Modification of consents and review of determinations

#### A – Assessment Fee

#### (i) Modifications under Sections 4.55(1)

(ii) Modification under Sections 4.55(1A), or 4.56(1) where minimal environmental impact

Modification \$808.82 or 50% of the original Data under Sections 4.55(1A) or 4.56(1) where minimal environmental impact	e whichever is the lesser N	per application	Subject to EP&A Regulation 2021 Schedule 4 Adjustment of fees for inflation	F
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(iii) Modification under Sections 4.55(2), 4.56(1) or Review of Determination under Section 8.2, 8.3, 8.4 and 8.5

#### (a) If the original fee was less than \$100

If the original fee was less than \$100	50% of fee of the original DA fee	Ν	per application	Subject to EP&A Regulation 2021 Schedule 4 Adjustment of fees for	F
				inflation	

(b) If the fee for the original application was \$100 or more and the DA doesn't involve erection of a building or carrying out of a work or the demolition of a work or building

If the fee for the original application was \$100 or more and the DA doesn't involve erection of a	50% of fee of the original DA fee	Ν	per application	F
building or carrying out of a work or the demolition of a work or building				

	Year 23/24	Year 24/25						Pricing
Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	Policy
	(incl. GST)	(incl. GST)	%	\$				loncy

# (c) If the fee for the original application was \$100 or more and the DA involves the erection of a dwelling house with a cost of construction of \$100,000 or less

If the fee for the original application was \$100 or more and the DA involves the erection of a dwelling house with a cost of construction of \$100,000 or less	\$238.14	\$238.14	0.00%	\$0.00	Ν	per application	Subject to EP&A Regulation 2021 Schedule 4 Adjustment of fees for inflation	F
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# (d) In the case of an application with respect to any other development application, the fees are based on the estimated cost as set out below:

Up to \$5,000	\$68.65	\$68.65	0.00%	\$0.00	Ν	per application	Subject to EP&A Regulation 2021 Schedule 4 Adjustment of fees for inflation	F
\$5,001 to \$250,000	\$106.20 plus	1.50 for each \$1,00 estir	10, or part \$1,C nated cost exc		Ν	per application	Subject to EP&A Regulation 2021 Schedule 4 Adjustment of fees for inflation	F
\$250,001 to \$500,000	\$627.53 plus	0.85 for each \$1,00 estima	10, or part \$1,0 ted cost excee		Ν	per application	Subject to EP&A Regulation 2021 Schedule 4 Adjustment of fees for inflation	F
\$500,001 to \$1,000,000	\$893.56 plu	s 0.5 for each \$1,00 estima	10, or part \$1,C ted cost excee		Ν	per application	Subject to EP&A Regulation 2021 Schedule 4 Adjustment of fees for inflation	F
\$1,000,001 to \$10,000,000	\$1,237.90 plus	0.40 for each \$1,00 estima	0, or part \$1,0 ted cost excee		N	per application	Subject to EP&A Regulation 2021 Schedule 4 Adjustment of fees for inflation	F
More than \$10,000,000	\$5,942.76 plus	0.27 for each \$1,00 estimate	0, or part \$1,0 d cost exceed		Ν	per application	Subject to EP&A Regulation 2021 Schedule 4 Adjustment of fees for inflation	F

	Year 23/24	Year 24/25						Pricing
Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	Policy
	(incl. GST)	(incl. GST)	%	\$				loncy

(iv) Review of Applications under Section 8.3 that do not involve the erection of a building the carrying out of work or the demolition of work or a building

Review of 50% of the fee for the modification application Applications under Section 8.3 that do not involve the erection of a building the carrying out of work or the demolition of work or a building	Ν	per application		F
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#### **B** – Notification and Advertising Fees

Notification Fee and Advertising fees for Review (Section 8.2, 8.3, 8.4,8.5) or Modification (Section 4.55)	As per Development application notification and advertising fees up to a maximum of \$750.00	Ν	per application		B,F
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#### C – File retrieval charge

Required for all Review applications (Section 8.2, 8.3, 8.4, 8.5) and Modification applications (Section 4.55) (cost of retrieval of archival and/or electronic files required for assessment)	\$87.50	0.00%	\$0.00	Ν	per application		В
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#### **D** – Information Management Fee

Required for all \$59.50 Review Applications (Section 8.2, 8.3, 8.4, 8.5) and Modification Applications (Section 4.55)	0.00% \$0.00	N per application	В
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#### **E** – Integrated Development and Concurrence Fees

Integrated Development and Concurrence FeesAs per Development Application Integrated Development and Concurrence Fees aboveNper applicationF	
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Name Fee Fee Increase Increase GST Ont		Year 23/24	Year 24/25						Driging
	Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	Pricing Policy
(incl. GST) (incl. GST) % \$		(incl. GST)	(incl. GST)	%	\$				

## **F** – Design Excellence Panel Fees

Design Excellence Advisory Panel - Referral Fee (Payable each time application is referred to the panel)	\$3,774.96	\$3,774.96	0.00%	\$0.00	Ν	per item		F
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### 14.3. Subdivisions

#### A – Subdivision Assessment Fee

#### (i) Land Subdivision Fee (Deposited - Plans)

Subdivision lodgement fee	\$766.00	\$766.00	0.00%	\$0.00	Ν	per application	E
Plus fee per lot	\$744.00	\$744.00	0.00%	\$0.00	Ν	per lot	E

#### (ii) Strata Subdivision Fees

Strata Subdivision lodgement fee	\$766.00	\$766.00	0.00%	\$0.00	N	per application	E
Plus per Lot intended to be used for human occupation as residence office shop or the like (max \$15,000)	\$650.00	\$650.00	0.00%	\$0.00	Ν	per lot	E

#### (iii) Community Titles subdivision involving a new road

Community Titles subdivision involving a new road	per application E	
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#### (iv) Community Titles subdivision not involving a new road

Community Titles subdivision not involving a new road	\$884.00	\$884.00	0.00%	\$0.00	N	per lot		E
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#### (v) Boundary adjustment when no additional lot is created

#### (vi) Consolidation of lots per lot

Minimum fee \$842.00

Consolidation	\$508.00	\$508.00	0.00%	\$0.00	N	per lot	E
of lots per lot							
· · · · · · · · · · · · · · · · · · ·							

	Year 23/24	Year 24/25						Driging
Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	Pricing Policy
	(incl. GST)	(incl. GST)	%	\$				1 Oncy

(vii) Registration of Certificates issued by private accredited certifiers

Registration of Certificates issued by private accredited certifiers	\$38.62	\$38.62	0.00%	\$0.00	Ν	per item		F
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(viii) Stratum Subdivision fee

Plus fee	\$0.00	\$700.00	-	\$700.00	Y	per lot	E
Stratum Subdivision lodgement fee	\$1,350.00	\$671.00	-50.30%	-\$679.00	N	per Stratum	E

# B – Signing of documents for registration with LPI (including 88B, 88E instruments and termination of Strata Plans)

Signing of documents for registration with LPI (including 88B, 88E instruments and termination of Strata Plans)\$567.00\$\$567.00\$567.00\$\$567.00\$\$567.00\$	0.00% \$0.00	N per item	E
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#### **C** – Information Management Fee

Information Management	\$59.50	\$59.50	0.00%	\$0.00	Ν	per application	В
Fee							

#### 14.4. Pre-lodgement Advice (Pre – DA Application)

#### A – Assessment Fee (based on development cost)

Up to \$500,000	\$567.00	\$567.00	0.00%	\$0.00	Y	per application	В
\$500,001 to \$1,000,000	\$1,125.00	\$1,125.00	0.00%	\$0.00	Y	per application	В
\$1,000,001 to \$2,000,000	\$1,415.00	\$1,415.00	0.00%	\$0.00	Y	per application	В
\$2,000,001 to \$5,000,000	\$2,125.00	\$2,125.00	0.00%	\$0.00	Y	per application	В
More than \$5,000,000	\$2,950.00	\$2,950.00	0.00%	\$0.00	Y	per application	В

#### **B** – Information Management Fee

Required for all Pre- Development Applications	\$59.50	\$59.50	0.00%	\$0.00	Ν	per application		В
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Name Fee Fee Increase Increase GST Ont Comment Polici		Year 23/24	Year 24/25						Pricing
(incl_CCT) (incl_CCT)	Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	
		(incl. GST)	(incl. GST)	%	\$				

# **C** – Design Excellence Panel Fees

DA Consultation with Panel (Payable each time	\$3,774.96	\$3,774.96	0.00%	\$0.00	Ν	per item	F
application referred to the panel)							

# **14.5. Miscellaneous Assessment Services**

Development Advisory Service – meeting with DA Area Manager or Executive Manager (approval of Executive Manager required)	\$450.00	\$450.00	0.00%	\$0.00	Y	per meeting for 1 hour	В
Meetings beyond 1 hour			\$30	0 per hour fee	Y		В
Charged in 15 minu	ute increments						
Application for Heritage Exemption Certificate (heritage minor works clause 5.10(3) of the LEP	\$173.50	\$173.50	0.00%	\$0.00	Ν	per application	В
Review of documentation in relation to an existing condition of development consent (per condition)	\$322.00 PI	us \$322.00/hour for eac	h additional hoi	ur assessment time	Ν	per application including up to 1 hour assessment time	В
Legal Appeals – Any other required notification of amended plans or material (not covered by prescribed notification fee)	\$577.00	\$577.00	0.00%	\$0.00	Ν	per instance	В

# 14.6. Council's Legal Expert Fees

Special Counsel	\$0.00	\$354.00	-	\$354.00	Y	per hour	В
Manager	\$0.00	\$294.50	-	\$294.50	Y	per hour	В
Coordinator/ Executive Planner	\$0.00	\$235.50	-	\$235.50	Y	per hour	В

continued on next page ...

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Senior Planner/ Engineer/ Landscape Development Officer/Building Surveyor/ Environmental Health Officer/ Heritage Planner and other equivalent officer	\$0.00	\$178.00	[continuea]	\$178.00	Y	per hour		В
Planner/ Engineer/ Landscape Development Officer/Building Surveyor/ Environmental Health Officer/ Heritage Planner and other equivalent Officer	\$0.00	\$154.50	-	\$154.50	γ	per hour		В
Administration Assistant/ Paralegal	\$0.00	\$118.50	-	\$118.50	Y	per hour		В

# **15. ELECTRIC VEHICLES CHARGING**

ELECTRIC VEHICLES CHARGING	\$0.42	\$0.48	14.29%	\$0.06	Y	per kWh	Move to single flat rate tariff based on analysis of power, monitoring and maintenanc e costs	В
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# **16. IMPOUNDING FEE**

Item/article requires more than one person to move/lift item/ article (including but not limited to bicycles)	\$89.00	\$95.50	7.30%	\$6.50	Ν	per item/article	С
Shopping Trolleys	\$57.00	\$61.00	7.02%	\$4.00	N	per item/article	С
Storage	\$26.00	\$28.00	7.69%	\$2.00	Ν	per item/article/per day	С
Item/article able to be moved/lifted by one person (including, but not limited to crates)	\$25.00	\$27.00	8.00%	\$2.00	Ν	per item/article	С

Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
17. LIBRA	RY SERV	ICES						
Inter Library Loans (Public Libraries)	\$2.00	\$4.00	100.00%	\$2.00	Y	per item		С
Interlibrary Loans (Outside Public Library Network)	\$0.00	\$22.00	-	\$22.00	Y	per item		С
Replacement Borrower Cards	\$5.40	\$5.80	7.41%	\$0.40	N	per card		В
USB storage device	\$13.00	\$14.00	7.69%	\$1.00	Y	per USB		D
Headsets – Earbuds	\$10.80	\$11.60	7.41%	\$0.80	Y	per earbud		D
Library Activities			:	\$0.00-\$200.00	Y	per booking based on activity		В
Library Bags	\$0.00	\$7.00	-	\$7.00	Y	per bag		В
Lost or damaged items – Replacement cost is the cost of the item plus administration fee			Min. Fee exc	Cost plus \$16 I. GST: \$16.00 Last year fee Cost plus \$14	N	per item		С

#### **17.2. Overdue Items**

First notice	\$3.25	\$3.50	7.69%	\$0.25	Ν	per notice	В
Second notice	\$6.50	\$7.00	7.69%	\$0.50	Ν	per notice	В

#### 17.3. Reference/ Local Studies

Note: Searching of original resources owned or controlled by Waverley Council (for example, rate books, minutes, cemetery books, maps). Includes photocopying of up to 10 pages then \$0.20 per page.

Extended research for community purposes – first two hours free	\$73.50	\$79.00	7.48%	\$5.50	Ν	per hour		В
Extended research for commercial purposes – per hour	\$113.00	\$100.00	-11.50%	-\$13.00	Ν	per search session	Charge is less as we will charge by hour rather than in two hour blocks.	С

## **18. LIFEGUARD SERVICES**

Education \$75 per hour per Lifeguard plus travel ex Services provided by Council Lifeguard e.g. talk, presentation for a commercial organisation – Monday – Friday	penses Y	per request/event		С
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Name	Fee	ar 24/25 Fee Increase ncl. GST) %	Increase \$	GST	Unit	Comment	Pricing Policy				
(incl. GST) (incl. GST) % \$ 18. LIFEGUARD SERVICES [continued]											
Education Services provided by Council Lifeguard (e.g. talk, presentation) for a commercial organisation – Weekend/ Public Holiday	\$140 per h	nour per Lifeguard plus tra	avel expenses	Y	per request/event		C				
Education Services provided by Council Lifeguard (e.g. talk, presentation) for a school or not for profit organisation			Free	Y	per request/event		A				
Lifeguard Services provided by Council Lifeguard (e.g. first aid or water safety for an event or participation in filming) within the Waverley LGA – Monday – Friday		\$65 per hour	per Lifeguard	Y	per request/event		С				
Lifeguard Services provided by Council Lifeguard (e.g. first aid or water safety for an event or participation in filming) within the Waverley LGA – Weekend / Public Holiday		\$129 per hour	per Lifeguard	Υ	per request/event		С				
Jet Ski hire (inc Lifeguard) (min 4 hrs) for water events	\$860.00	\$921.00 7.09%	\$61.00	Y	per 4 hr		С				
Lifeguard equipment hire (e.g. ATV, rescue board; excluding jet ski)	For an event or	participation in filming \$0	.00-\$1,000.00	Ν	per hour		E				

# **19. MAINTENANCE AND REPAIR OF COUNCIL PROPERTY**

# **19.1. Road Opening Permits & Contributions to Cost of Road Work**

Note: Council reserves the right to negotiate restoration quotes with government agencies and utility providers based on cost recovery where projects are deemed large. Fees listed under 19.1 will apply where Council deems the scope as minor/medium in nature.

Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Sundry Item	S							
Road Opening Permit application Fee (Non- Refundable)	\$143.00	\$153.50	7.34%	\$10.50	Ν	per application		D
Site Inspection Fee	\$177.50	\$190.00	7.04%	\$12.50	Ν	per inspection		D
Supervision Fee for Utility and Developer Undertaken Restorations (Min 2 Hours)	\$177.50	\$190.00	7.04%	\$12.50	Ν	per hour		D
Traffic Control (Controller and Equipment)	\$118.50	\$127.00	7.17%	\$8.50	Ν	per controller/hr		D
Plant Opening Fees for Nightworks	\$3,530.00	\$3,780.00	7.08%	\$250.00	Ν	per night		D
Make Safe Temporary Restoration (Callout and Materials Fee)	\$720.00	\$771.00	7.08%	\$51.00	Ν	per callout	As per Producer Price Indexes	D
Line Marking (Road/ Driveway and Cycleway, Minimum 2 metre)	\$458.00	\$491.00	7.21%	\$33.00	N	per m2	As per Producer Price Indexes	D
Street Furniture (bollard, seat, bin enclosure, lighting, bus stop, bike hoop, traffic signs, multifunction pole, Bubbler, structural tree pits, planting & rain gardens)	Determined by Assessment					each		D
Above Ground Utility Asset Installation Fee		\$10,000 per square ı	metre (of above	ground asset)	Ν	per square metre (of above ground asset)		D

# Surcharges

Night and Weekend Surcharge	40% of maintenance/repair cost	Ν	on total cost	E
Reduced Asset life Integrity – payable when a third party / applicant (including utilities) are approved to undertake restorations (applied on total restoration charge)	25% of maintenance/repair cost	Ν	on total cost	Е

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Name Fee Fee Increase Increase GST Unit Comment	Pricing
(incl. GST) (incl. GST) % \$	Policy

#### **Discounts**

30m2 to 50m2	20%	Ν	on total cost	E
50m2 to 100m2	25%	Ν	on total cost	E
100m2 and above	30%	Ν	on total cost	E

## Roads/Cycleway (minimum 1.5m2)

Asphaltic concrete on road base	\$502.00	\$538.00	7.17%	\$36.00	Ν	per m2	As per Producer Price Indexes	E
Asphaltic concrete with concrete base	\$831.00	\$890.00	7.10%	\$59.00	N	per m2	As per Producer Price Indexes	E
Concrete (200mm)	\$686.00	\$735.00	7.14%	\$49.00	N	per m2	As per Producer Price Indexes	E
Beams (Notts Avenue)			Determined b	y Assessment	Ν	each/per m2		E
Structural Slabs (Notts Avenue) (NEW)			Determined b	y Assessment	N	per m2		E
Traffic Islands/ Speed humps/ Thresholds	\$686.00	\$735.00	7.14%	\$49.00	Ν	per m2	As per Producer Price Indexes	E

## Footpaths/Cycleway (minimum 1.5m2)

Concrete/ Asphalt	\$352.00	\$377.00	7.10%	\$25.00	Ν	per m2	As per Producer Price Indexes	D
Standard Paving on Gravel Base	\$575.00	\$616.00	7.13%	\$41.00	N	per m2	As per Producer Price Indexes	D
Block Paving on Concrete Base	\$993.00	\$1,065.00	7.25%	\$72.00	N	per m2	As per Producer Price Indexes	D
Minimum charge	\$1,500							
Permeable Paving	\$541.00	\$579.00	7.02%	\$38.00	N	per m2	As per Producer Price Indexes	D
Granite Paving on Concrete Base	\$1,285.00	\$1,375.00	7.00%	\$90.00	N	per m2	As per Producer Price Indexes	D
Minimum charge	\$1,800							
Concrete exposed aggregate	\$513.00	\$549.00	7.02%	\$36.00	Ν	per m2	As per Producer Price Indexes	D
Minimum charge	\$3,510							

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
=ootpaths/C	Cycleway (n	ninimum 1.5m2	) [continued]					
Concrete residential driveways (125mm)	\$458.00	\$491.00	7.21%	\$33.00	Ν	per m2	As per Producer Price Indexes	D
Concrete industrial driveways (150mm)	\$614.00	\$657.00	7.00%	\$43.00	N	per m2	As per Producer Price Indexes	D
Concrete industrial driveways (200mm)	\$865.00	\$926.00	7.05%	\$61.00	N	per m2	As per Producer Price Indexes	D
Kerb Ramp (Standard)	\$2,870.00	\$3,075.00	7.14%	\$205.00	N	per ramp	As per Producer Price Indexes	D
Grass area/ general landscaping	\$139.50	\$149.50	7.17%	\$10.00	N	per m2	As per Producer Price Indexes	D
Tree Surround Resin Bound Stone	\$679.00	\$727.00	7.07%	\$48.00	Ν	per m2	As per Producer Price Indexes and to match the cost of recent works by the contractor on Public Domain (LGP approved contractor/ rates).	D
Tactile Ground Surface indicators (Pavers & Buttons)	\$95.00	\$102.00	7.37%	\$7.00	Ν	per 300mm2	As per Producer Price Indexes	D
Cleaning & Sealing of Paving	\$56.00	\$60.00	7.14%	\$4.00	Ν	per m2	As per Producer Price Indexes	D
Telecommunic ations Pit Lids (Steel surround and infill lid) (Installed)	\$6,860.00	\$7,345.00	7.07%	\$485.00	Ν	each	As per Producer Price Indexes and to match the cost of recent works by the contractor on Public Domain (LGP approved contractor/ rates).	С

#### Kerb & Gutter per metre (minimum 1m)

Concrete kerb and gutter	\$396.00	\$424.00	7.07%	\$28.00	Ν	per m	As per Producer Price Indexes	D
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Indexes As per Producer

Price Indexes D

D

Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Kerb & Gutt	er per met	re (minimum 1n	<b>1)</b> [continued	[]				
Stone Kerb and Concrete Gutter	\$1,470.00	\$1,575.00	7.14%	\$105.00	Ν	per m	As per Producer Price Indexes.	D
Dish Crossing (Standard or Heavy Duty)	\$491.00	\$526.00	7.13%	\$35.00	Ν	per m	As per Producer Price Indexes	D
Stormwater Connection to Gully Pit (or	\$720.00	\$771.00	7.08%	\$51.00	Ν	per connection	As per Producer Price	D

#### **Circular Art Works & Tree Pits**

\$256.50

\$274.50

Market Replacement Cost: security deposit in the form of an unconditional Bank Guarantee	\$22,105.00	\$23,655.00	7.01%	\$1,550.00	Ν	per item		G
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Determined by Assessment

7.02%

\$18.00

per hole

each

Ν

Ν

#### **20. PARKING**

like)

Kerb outlet

Drainage Pits

#### **20.1. Beach Parking Permits**

Waverley Ratepayers or Residents – 6 month permit	\$102.50	\$110.00	7.32%	\$7.50	Ν	per permit	Standard increase	В
Waverley Ratepayers or Residents – 12 month permit	\$177.50	\$190.00	7.04%	\$12.50	N	per permit		В
Waverley Ratepayers or Residents – Concession (Pensioner, Youth Allowance, Senior & Gold Veterans Card Holders) – 6 month permit	\$75.50	\$81.00	7.28%	\$5.50	Ν	per permit		В
Waverley Ratepayers or Residents – Concession (Pensioner, Youth Allowance, Senior & Gold Veterans Card Holders) – 12 month permit	\$127.00	\$136.00	7.09%	\$9.00	Ν	per permit		В

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
20.1. Beach	n Parking	Permits [contin	ued]					
Non Waverley Resident – 3 month permit	\$492.00	\$527.00	7.11%	\$35.00	Ν	per permit		E
Non Waverley Resident – 6 month permit	\$985.00	\$1,055.00	7.11%	\$70.00	Ν	per permit		E
Non Waverley Resident – 12 month permit	\$1,970.00	\$2,110.00	7.11%	\$140.00	Ν	per permit		E
Non Waverley Resident – SLSC Member (Bronte / Bondi / North Bondi members – active membership) – 12 month permit	\$238.00	\$255.00	7.14%	\$17.00	Ν	per permit		E
Beach Operational Parking Permit (eligibility criteria apply)	\$246.50	\$264.00	7.10%	\$17.50	Ν	per permit	Standard increase	E
Replacement of Lost/Stolen/ Damaged Permit	\$24.00	\$26.00	8.33%	\$2.00	N	per permit	Standard increase	С
Teachers Beach Parking Permit	\$484.00	\$518.00	7.02%	\$34.00	N	per permit	Standard increase	E

#### **20.2. Car Share Permits**

Investigation of new car share allocated space	\$592.00	\$634.00	7.09%	\$42.00	Ν	per space	В
Annual Fee for Car Share space	\$490.00	\$525.00	7.14%	\$35.00	Ν	per permit	E
Annual Fee for Car Share space – electric vehicle	\$156.00	\$167.00	7.05%	\$11.00	N	per permit	В

Note: This reduced fee for electric vehicles is intended to support the introduction of electric vehicles in Waverley and is under the condition that infrastructure for the electric vehicles (charging stations, etc.) is provided and funded by car share operators

#### 20.3. Residential Parking Permits

\* at the residential address at which the vehicle is registered

\*\* legislative requirement to transfer registration to NSW address for long-term stays (over 3 months)

\*\*\* legislative requirement to notify RMS of change of address within 14 days

Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Registratior	n – valid fo	r 6 months						
1st permit (single registration) where there are no off- street spaces*				Free	Ν	per permit		A
1st permit (single registration) where there are no off- street spaces* (low emission vehicle)				Free	Ν	per permit		A
1st permit (single registration) where there is one off-street space*	\$104.50	\$112.00	7.18%	\$7.50	N	per permit	Rounded up	В
1st permit (single registration) where there are two off- street spaces*	\$159.50	\$171.00	7.21%	\$11.50	Ν	per permit	Rounded up	В
1st permit (single registration) where there is one off-street space* (low emission vehicle)	\$0.00	\$36.00	-	\$36.00	Ν	per permit		В
2nd permit (single registration) where there are no off- street spaces*	\$104.50	\$112.00	7.18%	\$7.50	Ν	per permit		В
2nd permit (single registration) where there are no off- street spaces* (low emission vehicle)	\$39.00	\$42.00	7.69%	\$3.00	Ν	per permit		В
25% discount for DVA card holders applies to the 2nd permit (single registration) where there are no off- street spaces	\$78.50	\$84.00	7.01%	\$5.50	Ν	per permit		В
2nd permit (single registration) where there is one off-street space*	\$159.50	\$171.00	7.21%	\$11.50	N	per permit		В

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Registratior	n – valid fo	r 6 months [con	tinued]					
2nd permit (single registration) where there is one off-street space* (low emission vehicle)	\$104.50	\$112.00	7.18%	\$7.50	N	per permit		В
3rd permit (single registration) where there are no off- street spaces*	\$159.50	\$171.00	7.21%	\$11.50	Ν	per permit		В
3rd permit (single registration) where there are no off- street spaces* (low emission vehicle)	\$104.50	\$112.00	7.18%	\$7.50	Ν	per permit		В
Replacement of Parking Permits (lost, stolen, damaged or update)	\$24.00	\$26.00	8.33%	\$2.00	Ν	per permit	Standard increase	С

# **Registration – valid for 12 months**

1st permit (single registration) where there are no off- street spaces*				Free	Ν	per permit	A
1st permit (single registration) where there are no off- street spaces* (low emission vehicle)				Free	Ν	per permit	A
1st permit (single registration) where there is one off-street space*	\$170.50	\$182.50	7.04%	\$12.00	Ν	per permit	В
1st permit (single registration) where there is one off-street space (low emission vehicle)	\$55.00	\$59.00	7.27%	\$4.00	Ν	per permit	В
1st permit (single registration) where there are two off- street spaces*	\$255.50	\$273.50	7.05%	\$18.00	Ν	per permit	В

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Registratior	n – valid fo	r <b>12 months</b> [co	ntinued]					
2nd permit (single registration) where there are no off- street spaces*	\$170.50	\$182.50	7.04%	\$12.00	N	per permit		В
2nd permit (single registration) where there are no off- street spaces* (low emission vehicle)	\$55.00	\$59.00	7.27%	\$4.00	Ν	per permit		В
25% discount for DVA card holders applies to the 2nd permit (single registration) where there are no off- street spaces	\$119.00	\$127.50	7.14%	\$8.50	Ν	per permit		В
2nd permit (single registration) where there is one off-street space*	\$255.50	\$273.50	7.05%	\$18.00	N	per permit		В
2nd permit (single registration) where there is one off-street space* (low emission vehicle)	\$170.50	\$182.50	7.04%	\$12.00	N	per permit		В
3rd permit (single registration) where there are no off- street spaces*	\$255.50	\$273.50	7.05%	\$18.00	Ν	per permit		В
3rd permit (single registration) where there are no off- street spaces* (low emission vehicle)	\$170.50	\$182.50	7.04%	\$12.00	Ν	per permit		В

## **Other Parking Permits**

Motorcycle or Motor Scooter Resident Permit	Free	Ν	per permit	A
Electric Motorbike/ Scooter Resident Permit (6 months/12 months)	Free	Ν	per permit	A

continued on next page ...

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Name	Year 23/24	Year 24/25						Pricing
	Fee	Fee	Increase	Increase	GST	Unit	Comment	Policy
	(incl. GST)	(incl. GST)	%	\$				1 oney

## Other Parking Permits [continued]

	-						
Dual Registration Resident Permit	\$170.50	\$182.50	7.04%	\$12.00	N	per permit	В
Interim Resident Permit to facilitate Interstate Registration Transfer (up to 3 months)**	\$177.50	\$190.00	7.04%	\$12.50	Ν	per permit	В
Interim Resident Permit to facilitate NSW Address Registration Transfer (up to 30 days)***	\$55.00	\$59.00	7.27%	\$4.00	Ν	per permit	В
Tradesperson's Permit (for RPS non- metered areas) 1 week	\$97.00	\$104.00	7.22%	\$7.00	N	per permit	В

# **Residents' Visitor Parking Permit**

Daily Visitors' Permit – In packs of 10 permits, maximum allowance 3 packs per residence depending on the Residential Parking Area in which the residence is located, per calendar year applies	\$27.50	\$29.50	7.27%	\$2.00	Ν	per pack		В
Short-term Visitors' Permit (single registration for up to 30 days)	\$55.00	\$59.00	7.27%	\$4.00	Ν	per permit		В
Annual Visitors' Permit (single registration per permit/ year)	\$204.50	\$219.00	7.09%	\$14.50	N	per permit		В
Annual Visitors' Permit (up to 3 registrations per permit/year with unlimited updates)	\$589.00	\$631.00	7.13%	\$42.00	Ν	per permit		В
Annual Permit for Registered Carers	\$50.00	\$50.00	0.00%	\$0.00	Ν	per permit	Very few permits sold, Council should consider keeping current fee.	В

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Name	Year 23/24 Fee	Year 24/25 Fee	Increase	Increase	GST	Unit	Comment	Pricing Policy
	(incl. GST)	(incl. GST)	%	\$				
20.4. Parkiı	ng Meters							
Residential Streets	\$8.00	\$8.60	7.50%	\$0.60	Y	hourly fee		E
Bondi Junction and Bondi Beach – inner core commercial	\$7.00	\$7.60	8.57%	\$0.60	Υ	hourly fee	Hourly rate Needs to be a multiple of \$0.20. When divided by 2 needs to be a multiple of \$0.10 as meters do not take 5 cent coins	E
Bondi Junction and Bondi Beach – outer core commercial	\$7.00	\$7.60	8.57%	\$0.60	Υ	hourly fee	Hourly rate Needs to be a multiple of \$0.20. When divided by 2 needs to be a multiple of \$0.10 as meters do not take 5 cent coins	Е
Bondi Beach long term beach parking – Queen Elizabeth Drive and Park Drive North	\$10.00	\$10.80	8.00%	\$0.80	Y	hourly fee		E
Bondi Beach long term beach parking on beach perimeter – Ramsgate Avenue and North Campbell Parade	\$10.00	\$10.80	8.00%	\$0.80	Y	hourly fee		E
Bondi Beach – Park Drive South – Summer Rate – Sept to May	\$10.00	\$10.80	8.00%	\$0.80	Y	hourly fee		E
Bondi Beach – Park Drive South – Winter Rate – June to August	\$6.00	\$6.50	8.33%	\$0.50	Y	hourly fee		E
Bronte inner core commercial	\$6.00	\$6.50	8.33%	\$0.50	Y	hourly fee		E
Bronte long term beach parking – Bronte Cutting- Summer Rate (September to May)	\$8.00	\$8.60	7.50%	\$0.60	Y	hourly fee		E

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
20.4. Parkiı	ng Meters	[continued]						
Bronte long term beach parking – Bronte Cutting – Winter Rate (June to August)				No charge	Y	hourly fee		A
Bronte long term beach parking – Bronte Cutting – (all day rate)	\$38.00	\$46.00	21.05%	\$8.00	Y	per day	Should be 5 x hourly rate.	E
Campbell Parade Bus Zone/Coaches	\$11.00	\$11.80	7.27%	\$0.80	Y	hourly fee		E
To occupy any metered car parking space (per day)	\$167.00	\$179.00	7.19%	\$12.00	Y	per space per day		D
To occupy any metered car parking space (per week)	\$425.00	\$455.00	7.06%	\$30.00	Y	per space per week		D
Relocation of parking metre (including restoration of footpath)	\$1,545.00	\$1,655.00	7.12%	\$110.00	Y	per parking meter		С
Relocation of metered parking space (includes signage, line marking, bay marking, reprogramming )	\$3,795.00	\$4,065.00	7.11%	\$270.00	Ν	per space		D
Loss of metered parking space associated with new commercial or multi-unit development	\$58,265.00	\$62,345.00	7.00%	\$4,080.00	Ν	per space		E

## 20.5. Car Parks

Refund / Reversal of transaction	\$3.00	\$3.30	10.00%	\$0.30	Y	per transaction	В
Credit card surcharge on parking (Car Parks)				0.8%	Y	per transaction	В
Admin Fee (Car Parks)	\$0.00	\$5.50	-	\$5.50	Y	per transaction	В

## Bondi Junction Eastgate Car Park

0-1 hour	Free	Y	per day	А

Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
1-2 hours	tion Eastga \$2.80	<b>ate Car Park</b> [cd \$3.00	7.14%	\$0.20	Y	per day	Pricing review has been completed on all benchmark properties, plus other sites in the area in accordance with the ISPT lease. Using lease formula with potential to move to \$3.00. Also note Westfield has 2 hours free Price adjustment requested by Andrew Best 30/11/2023	Ε
2-3 hours	\$9.60	\$10.20	6.25%	\$0.60	Y	per day	Pricing review has been completed on all benchmark properties, plus other sites in the area in accordance with the ISPT lease. Also note Westfield has 2-2.5 hours \$10.00 2.5-3 hours \$15.00. Price adjustment requested by Andrew Best 30/11/2023	E

	V	X						
Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Bondi Junc	tion Eastga	te Car Park [cc	ontinued]					
3-3.5 hours	\$15.60	\$16.40	5.13%	\$0.80	Υ	per day	Pricing review has been completed on all benchmark properties, plus other sites in the area in accordance with the ISPT lease. Also note Westfield has 3-3.5 hours \$20.00	E
3.5-4 hours	\$21.40	\$22.20	3.74%	\$0.80	Y	per day	Pricing review has been completed on all benchmark properties, plus other sites in the area in accordance with the ISPT lease. Also note Westfield has 3.5-4 hours \$25.00	E
4-4.5 hours	\$27.20	\$28.40	4.41%	\$1.20	Y	per day	Pricing review has been completed on all benchmark properties, plus other sites in the area in accordance with the ISPT lease. Also note Westfield has 4-4.5 hours \$30.00	E

Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Bondi Junc	tion Eastga	ate Car Park [co	ontinued]					
4.5-5 hours	\$32.20	\$33.60	4.35%	\$1.41	Y	per day	Pricing review has been completed on all benchmark properties, plus other sites in the area in accordance with the ISPT lease. Also note Westfield has 4.5-5 hours \$40.00	E
5+ hours	\$38.60	\$40.20	4.15%	\$1.60	Υ	per day	Pricing review has been completed on all benchmark properties, plus other sites in the area in accordance with the ISPT lease. Also note Westfield has 5-5.5 hours \$45.00 Daily maximum of \$60.00	E
Overnight (plus parking fee)	\$34.20	\$35.00	2.34%	\$0.80	Y	per day	Pricing review has been completed on all benchmark properties, plus other sites in the area in accordance with the ISPT lease. Rate applied daily from Midnight until 04:59pm. Also note Westfield has an overnight fees of \$60.00	Ε

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	Year 23/24	V						
Name	Fee	Year 24/25 Fee	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
	(incl. GST)	(incl. GST)	90	φ				
Bondi Junc	tion Eastga	ate Car Park [co	ontinued]					
Eastgate Car Park Monthly Parking Permit (unreserved)	\$335.00	\$347.00	3.58%	\$12.00	Y	per month	Subject to the lease agreement with Eastgate shopping centre, ISPT and complicated calculations need to be confirmed with John Andrews and Mario Da Silva in leasing, As well as pricing evaluation from set benchmark properties. This will be carried out early 2023 - Over 20 days in a month \$17.35 per day	E
New & replacement cards fees	\$33.00	\$35.00	6.06%	\$2.00	Υ	per day	All sites - Card are issued to all customers as back up and as a method of payment on pay stations when recharging monthly fees	E
Opening outside of normal trading hours	\$393.00	\$421.00	7.12%	\$28.00	Y	per hour	All sites	E
All day parking (rooftop level only)	\$18.60	\$19.00	2.15%	\$0.40	Y	per day	Pricing review has been completed on all benchmark properties, plus other sites in the area in accordance with the ISPT lease.	E

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Bondi Junc	tion Eastga	ate Car Park [co	ontinued]					
Late bird Parking (entry after 6pm close)	\$11.80	\$12.20	3.39%	\$0.40	Y	per day	Pricing review has been completed on all benchmark properties, plus other sites in the area in accordance with the ISPT lease. Due to low capacity after 6pm only applied minimum increase	Ε
Major Event Parking* (applies on advertised days only available in all of car park)	\$21.40	\$22.20	3.74%	\$0.80	Y	per day	Pricing review has been completed on all benchmark properties, plus other sites in the area in accordance with the ISPT lease. Should be inline with roof top rate , as parker use roof for cheaper cost	Ε
Lost Ticket	\$38.60	\$40.20	4.15%	\$1.60	Y	per day	As per daily maximum charge	E
Single exit tickets	\$15.90	\$16.00	0.63%	\$0.10	Y	per day	Minimal raise due to low occupancy / sales	E

# Hollywood Avenue Car Park

0-1 hour	\$3.20	\$3.40	6.25%	\$0.20	Y	per day	pricing review carried out on benchmark properties and other car parks in the area, due to lower then average occupancy these rates structure were applied.	Е
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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Hollywood	Avenue Car I	Park [continued]						
1-2 hours	\$8.40	\$8.80	4.76%	\$0.40	Υ	per day	pricing review carried out on benchmark properties and other car parks in the area, due to lower then average occupancy these rates structure were applied	E
2-3 hours	\$11.60	\$12.20	5.17%	\$0.60	Y	per day	pricing review carried out on benchmark properties and other car parks in the area, due to lower then average occupancy these rates structure were applied	E
3-3.5 hours	\$16.00	\$16.40	2.50%	\$0.40	Y	per day	pricing review carried out on benchmark properties and other car parks in the area, due to lower then average occupancy these rates structure were applied	Ε
3.5-4 hours	\$0.00	\$22.20	-	\$22.20	Y	per day		Е
4-4.5 hours	\$19.20	\$28.40	47.92%	\$9.20	Y	per day	pricing review carried out on benchmark properties and other car parks in the area, due to lower then average occupancy these rates structure were applied	Е

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Hollywood	Avenue Car	Park [continued]						
4.5-5 hours	\$0.00	\$33.60	-	\$33.60	Y	per day		E
5+ hours	\$23.60	\$40.20	70.34%	\$16.60	Y	per day		E
Overnight	\$32.00	\$35.00	9.38%	\$3.00	Y	per day	As per LIBRARY	E
Hollywood Avenue Car Park Monthly Parking Permit (unreserved)	\$305.00	\$330.00	8.20%	\$25.00	Y	per month	pricing review carried out on benchmark properties and other car parks in the area, due to lower then average occupancy these rates structure were applied	Ε
Staff parking	\$154.80	\$163.40	5.56%	\$8.59	Y	per month	As per Library - Only available at HACP + LIB	E
New & replacement cards fees	\$33.00	\$35.00	6.06%	\$2.00	Y	per month	All sites - Card are issued to all customers as back up and as a method of payment on pay stations when recharging monthly fees	Е
Opening fee outside of trading hours	\$393.00	\$421.00	7.12%	\$28.00	Y	per month	All sites	E
Operational Parking Permit (eligibility criteria apply/ staff parking)	\$154.80	\$163.40	5.56%	\$8.60	Y	per month	As per HACP - Only available at Hollywood Avenue & Library car parks = STAFF PARKING (eligibility criteria apply)	Е
Early bird parking (available Monday – Friday, arrive before 9am and exit after 3:30pm)	\$16.00	\$19.00	18.75%	\$3.00	Y	per day		E

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Hollywood	Avenue Ca	r Park [continued]						
Weekend Shopper Rate (available on Saturdays and Sundays only, no time restrictions)	\$16.00	\$22.20	38.75%	\$6.20	Y	per day	Due to low occupancy rates and the opening of the covid clinic at this site saw a huge drop in parkers and revenue, a full pricing review and evaluation from set benchmark properties is needed here. This will be carried out early 2023	E
Lost Ticket	\$23.60	\$24.80	5.08%	\$1.20	Y	per day	As per daily max	E
Residents parking Scheme	\$155.00	\$166.00	7.10%	\$11.00	Ν		This allow residents to park outside of standard business hours over night, Park 5pm until / out by 9am 7 days (parking outside these hours will apply casual charges on exit gate, per visit).	E

# Waverley Library Carpark

0-2 hours				Free	Y	per day	А
2-3 hours	\$11.40	\$12.20	7.02%	\$0.80	Y	per day	E

Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Waverley Li	brary Carp	ark [continued]						
3-3.5 hours	\$15.00	\$16.40	9.33%	\$1.40	Y	per day	pricing review carried out on benchmark properties and other car parks in the area, due to lower then average occupancy these rates structure were applied. OR Look to apply Eastgate rates 3-3-3.5 hours \$15.80 then 3.5 - 4 hours \$21.80	E
3.5-4 hours 4-4.5 hours	\$0.00 \$20.00	\$22.20 \$28.40	42.00%	\$22.20	Y Y	per day per day	pricing review carried out on benchmark properties and other car parks in the area, due to lower then average occupancy these rates structure were applied OR Look to apply Eastgate rates 4-4.5 hours \$ \$27.28 then 4.5–5 hours \$32.80	E
4.5-5 hours	\$0.00	\$33.60	-	\$33.60	Y	per day		E

Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Waverley Li	brary Carp	ark [continued]						
5+ hours	\$25.60	\$40.20	57.03%	\$14.61	Y	per day	a full pricing review and evaluation from set benchmark properties is needed here. This will be carried out early 2023 OR Look to apply Eastgate rates 5 + hours \$39.20	E
Overnight	\$32.00	\$35.00	9.38%	\$3.00	Y	per day	As per HACP OR Look to apply Eastgate Over night rates \$35.00	E
Monthly rate unreserved parking	\$320.00	\$330.00	3.13%	\$10.00	Y	per day	pricing review carried out on benchmark properties and other car parks in the area, due to lower then average occupancy these rates structure were applied Or look to apply Eastgate monthly rates \$349.00	Ε
New & replacement cards fees	\$33.00	\$35.00	6.06%	\$2.00	Υ	per day	All sites - Card are issued to all customers as back up and as a method of payment on pay stations when recharging monthly fees	E
Opening fee outside of normal trading hours	\$393.00	\$421.00	7.12%	\$28.00	Y	per day	All sites	E

Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Waverley Li	brary Carp	ark [continued]						
Operational Parking Permit (eligibility criteria apply/ staff parking)	\$154.80	\$163.40	5.56%	\$8.60	Y	per day	As per HACP - Only available at Hollywood Avenue & Library car parks = STAFF PARKING (eligibility criteria apply)	E
Early bird parking (arrive before 9am and exit after 3:30pm)	\$17.20	\$19.00	10.47%	\$1.80	Y	per day	pricing review carried out on benchmark properties and other car parks in the area, due to lower then average occupancy these rates structure were applied. Or look to apply Eastgate rooftop rate as early bird \$18.80	E
Lost Ticket	\$25.60	\$26.81	4.73%	\$1.21	Y	per day	As per daily max OR Look to apply Eastgate rates 5 + hours \$39.20 as daily max	E

# **21. PAYMENT TRANSACTIONS, RATES AND NOTICES**

Card Fee				0.8%	Y	per transaction		В	
For payments made by credit card through Council's cashier and Internet an administration fee applies on total value of credit card payment (only Visa/ MasterCard and American Express accepted). GST is included (or is not included) to the same extent that GST applies (or does no apply) to the underlying supply.									
Lato payment	¢6 50	¢7.00	7 600%	¢0 50	V	nor month		D	

Late payment	\$6.50	\$7.00	7.69%	\$0.50	Y	per month	В
fee on overdue							
invoice							

	Year 23/24	Year 24/25						Driging
Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	Pricing Policy
	(incl. GST)	(incl. GST)	%	\$				

## 21.1. Rating & Property Information

#### **Certificate Fees**

Rate Information confirmation Certificate (Section 603 Local Government Act 1993)	\$95.00	\$95.00	0.00%	\$0.00	Ν	per certificate	F
Urgent (24 hour) rate information confirmation Certificate (Section 603 Local Government Act 1993)	\$165.00	\$165.00	0.00%	\$0.00	Ν	per certificate	В

#### **Copy of Rate & Instalment Notices**

Copy of Rate & \$14.00 \$15.00 7.14% \$1.00 N per notice Instalment Notices Fee	В
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#### **Extra Charges**

Extra charges on overdue rates (Section 566 (3) of the Local Government Act 1993)				9.00%	Ν	per year	F
Dishonoured Cheque Fee	\$38.00	\$41.00	7.89%	\$3.00	Ν	per dishonour	В

#### **Reconciliation of rate account (5 years only)**

First year	\$37.50	\$40.50	8.00%	\$3.00	Ν	per assessment	В
Subsequent years per year	\$37.50	\$40.50	8.00%	\$3.00	Ν	per assessment	В

#### 22. PHOTOCOPYING, PRINTING AND PUBLICATIONS

## 22.1. Photocopying and Printing

Photocopy Black and White A4 size (per page)	\$0.25	\$0.30	20.00%	\$0.05	Y	per page	В
Photocopy Black and White A6 size (per page)	\$0.35	\$0.40	14.29%	\$0.05	Y	per page	В
Photocopy Black and White A3 size (per page)	\$0.50	\$0.55	10.00%	\$0.05	Y	per page	В
Photocopy Colour A4 size (per page)	\$1.10	\$1.20	9.09%	\$0.10	Y	per page	В

Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
22.1. Photo	copying a	and Printing	continued]					
Photocopy Colour A3 size (per page)	\$2.20	\$2.40	9.09%	\$0.20	Y	per page		В
Printing Black and White – A4 size (per page)	\$0.25	\$0.30	20.00%	\$0.05	Y	per copy		В
Printing Black & White – A3 size (per page)	\$0.50	\$0.60	20.00%	\$0.10	Y	per copy		В
Printing Colour – A4 size (per page)	\$1.10	\$1.20	9.09%	\$0.10	Y	per copy		В
Printing Colour – A3 size (per page)	\$2.20	\$2.40	9.09%	\$0.20	Y	per copy		В
Document scanning	\$0.15	\$0.20	33.33%	\$0.05	Y	per page		В
3D printing set up fee	\$3.30	\$3.60	9.09%	\$0.30	Y	per job		В
3D printing	\$5.40	\$5.80	7.41%	\$0.40	Y	per hour or part thereof	per hour	В
Guest ticket	\$1.10	\$1.20	9.09%	\$0.10	Y	per ticket		В
Printing Colour – A2 size (per page)	\$28.00	\$30.00	7.14%	\$2.00	Y	per copy		В
Printing Colour – A1 size (per page)	\$38.00	\$41.00	7.89%	\$3.00	Y	per copy		В
Printing Colour – A0 size (per page)	\$48.00	\$51.50	7.29%	\$3.50	Y	per copy		В

# 22.2. Publications

Copy of Classification of Public Land	\$58.50	\$63.00	7.69%	\$4.50	N	per request	С
Copy of Planning Instrument	\$23.50	\$25.50	8.51%	\$2.00	N	per item	С
Full set DCP copy	\$115.50	\$124.00	7.36%	\$8.50	N	per item	С
LEP/DCP written instrument – repealed documents	\$24.00	\$26.00	8.33%	\$2.00	Ν	per item	С
S7.11/S7.12 plans	\$29.50	\$32.00	8.47%	\$2.50	N	per item	С
Copy of Section 7.11 Contributions Plan	\$35.50	\$38.00	7.04%	\$2.50	N	per copy	С
Other planning policies	\$2.70	\$2.90	7.41%	\$0.20	N	per page	В
Waverley Park and Pavilion Plan of Management	\$24.00	\$26.00	8.33%	\$2.00	N	each	В
Bronte Plan of Management	\$24.00	\$26.00	8.33%	\$2.00	Ν	each	В

continued on next page ...

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	Year 23/24	Year 24/25						Pricing
Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	Policy
	(incl. GST)	(incl. GST)	%	\$				1 oney

#### 22.2. Publications [continued]

Bondi Park, Beach and Pavilion Plan	\$24.00	\$26.00	8.33%	\$2.00	N	each	В
of Management							
Thomas Hogan Reserve Plan of Management	\$24.00	\$26.00	8.33%	\$2.00	N	each	В
Small Parks Plan of Management	\$24.00	\$26.00	8.33%	\$2.00	N	each	В

#### 22.3. Digital Data, CAD – Survey Information, Flood Modelling

Survey Plan/ Digital Data/ CAD Preparation (Individuals & Businesses)	\$152.00	\$163.00	7.24%	\$11.00	Ν	per hour	D
Survey Plan/ Digital Data/ CAD Preparation (Community Groups & Government Departments)	\$75.50	\$81.00	7.28%	\$5.50	Ν	per hour	D
DRAINS Model	\$2,580.00	\$2,765.00	7.17%	\$185.00	Ν	per application	Е
TUFLOW Model – up to Dual Occupancy	\$0.00	\$2,500.00	-	\$2,500.00	Y	per application	E
TUFlow Model - for larger than dual occupancy:	\$5,685.00	\$6,085.00	7.04%	\$400.00	N	per application	E

# 23. PUBLIC PLACE CLEANING EQUIPMENT HIRE

Roadway Sweeper Hire with operator	\$134.50	\$144.00	7.06%	\$9.50	Y	per hour	D
Small Footpath Sweeper hire with operator	\$118.50	\$127.00	7.17%	\$8.50	Y	per hour	D
Labourer	\$75.50	\$81.00	7.28%	\$5.50	Y	per hour	D
15m3 waste compactor with driver	\$183.00	\$196.00	7.10%	\$13.00	Y	per hour	D
Mobile high pressure cleaning truck with operator	\$118.50	\$127.00	7.17%	\$8.50	Y	per hour	D

	Year 23/24	Year 24/25						Pricing
Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	Policy
	(incl. GST)	(incl. GST)	%	\$				loncy

## 24. REGISTRATION OF PREMISES

## 24.1. Cooling water systems

Regulated system audit/ administration – cooling tower/warm water systems	\$339.00	\$363.00	7.08%	\$24.00	Ν	per system		В
Cooling Towers – Notification Fee	\$115.00	\$115.00	0.00%	\$0.00	Ν	per notification		F
Issue improvement notice or prohibition order for Regulated System	\$560.00	\$635.00	13.39%	\$75.00	Ν	per notice		F
Notification of a warm water system	\$0.00	\$120.00	-	\$120.00	Ν	per notification	legislative requirement (Under Public Health Regulation 2022 Schedule 5)	F

#### Vapour Recovery and Underground Storage Tanks

Vapour Recovery Inspection for storage tanks on petrol service stations and control equipment for petrol dispensers	\$299.00	\$320.00	7.02%	\$21.00	Ν	per inspection		С
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#### 24.2. Food Premises – NSW Food Regulation Partnership

#### **Annual Registration, Inspection & Administration Fees**

Food Business with up to 5 full time equivalent food handlers (includes home based food businesses)	\$396.00	\$424.00	7.07%	\$28.00	Ν	per inspection		E
Food Business with more than 5 but less than 50 full time equivalent food handlers	\$627.00	\$800.00	27.59%	\$173.00	Ν	per inspection	Fee catch up with other councils. This is still at lower end	E

	Year 23/24	Year 24/25						
Name	Fee (incl. GST)	Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Annual Reg	istration. Ir	spection & Ad	ministratio	n Fees Ic	ontinue	d]		
Food Business with more than 50 full time equivalent food handlers	\$869.00	\$3,500.00	302.76%	\$2,631.00	Ν	per inspection	Change as per legislation, Food Regulations 2015 stipulates fees for food premises by number of full-time staff.	E
School Canteen Inspection (run by P & C – not for profit)				Free	Ν	per inspection		A
Educational Premises Inspection (run for profit)	\$391.00	\$419.00	7.16%	\$28.00	N	per inspection		В
Temporary Food Stall Application Assessment	\$80.00	\$86.00	7.50%	\$6.00	N	per assessment		В
Temporary Food Stall Inspection	\$191.00	\$204.50	7.07%	\$13.50	N	per inspection		В
Food Business re-inspection Fee	\$336.00	\$360.00	7.14%	\$24.00	N	per inspection		В
Food Improvement Notices (Administration Fee to issue an Improvement Notice under the Food Act 2003)	\$330.00	\$330.00	0.00%	\$0.00	Ν	per notice		F
Clearance certificate (including inspection)	\$383.00	\$410.00	7.05%	\$27.00	Ν	per certificate/ inspection		E
Food business on-site training	\$135.00	\$144.50	7.04%	\$9.50	Y	per hour		E
Advisory Inspection (including but not limited to pre-occupation fit out inspection)	\$138.00	\$148.00	7.25%	\$10.00	Ν	per hour		E
Food sampling / testing (as per laboratory schedule of fees)				Cost recovery	Y	per sample		С

Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
24.3. Regis	tered Pub	lic Health Prer	nises (Fee	es include	e ass	ociated admi	nistration	)
Hair Salon/ Beauty Salon/ Barber Shop inspection (no skin penetration procedures)	\$307.00	\$329.00	7.17%	\$22.00	Ν	per inspection		В
Skin penetration inspection (including Beauty Salons with skin penetration services)	\$313.00	\$335.00	7.03%	\$22.00	Ν	per inspection		В
Advisory Inspection (including but not limited to pre-occupation fit out inspection)	\$143.00	\$153.50	7.34%	\$10.50	N	per hour		E
Skin penetration notification fee	\$100.00	\$100.00	0.00%	\$0.00	N	per inspection		F
Sex Premises Inspection	\$331.00	\$355.00	7.25%	\$24.00	Ν	per inspection		В
Backpacker accommodatio n inspection	\$320.00	\$343.00	7.19%	\$23.00	N	per inspection		В
Bed and Breakfast establishments Inspection	\$320.00	\$343.00	7.19%	\$23.00	N	per inspection		В
Boarding houses Inspection	\$320.00	\$343.00	7.19%	\$23.00	N	per inspection		В
Re-inspection of registered health premises	\$143.00	\$153.50	7.34%	\$10.50	N	per inspection		В
Inspection of unregistered premises	\$396.00	\$424.00	7.07%	\$28.00	N	per inspection		В
Issue improvement notice or prohibition order – excluding Regulated Systems	\$270.00	\$270.00	0.00%	\$0.00	Ν	per notice		F
Inspection of premises subject to a prohibition order	\$0.00	\$255.00	-	\$255.00	N	per hour		В
Notification of public pool or spa pool	\$0.00	\$105.00	-	\$105.00	N	per notification		В
Inspection of public pool or spa pool	\$0.00	\$300.00	-	\$300.00	N	per inspection		В

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	Year 23/24	Year 24/25						Pricing
Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	Policy
	(incl. GST)	(incl. GST)	%	\$				1 onloy

# 24.3. Registered Public Health Premises (Fees include associated

administration) [continued]

Inspection of other	\$0.00	\$300.00	-	\$300.00	Ν	per inspection	В
regulatory premises							

## 25. SALE/LEASE OF COUNCIL PROPERTY

# Applications for Purchase/ Lease of Miscellaneous Council Property/ Laneways/ Roads etc.

Initial application for consideration (non- refundable)	\$1,115.00	\$1,195.00	7.17%	\$80.00	Y	per application		С
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#### **26. SECURITY DEPOSITS**

## Security Deposits – Building Applications related to building cost

Less than \$9,999	\$1,395.00	\$1,495.00	7.17%	\$100.00	Ν	per application	As per Producer Price Indexes	G
\$10,000 to \$24,999	\$1,955.00	\$2,095.00	7.16%	\$140.00	N	per application	As per Producer Price Indexes	G
\$25,000 to \$49,999	\$2,625.00	\$2,810.00	7.05%	\$185.00	N	per application	As per Producer Price Indexes	G
\$50,000 to \$99,999	\$3,235.00	\$3,465.00	7.11%	\$230.00	N	per application	As per Producer Price Indexes	G
\$100,000 to \$149,999	\$4,240.00	\$4,540.00	7.08%	\$300.00	N	per application	As per Producer Price Indexes	G
\$150,000 to \$199,999	\$6,505.00	\$6,965.00	7.07%	\$460.00	N	per application	As per Producer Price Indexes	G
\$200,000 to \$299,999	\$7,865.00	\$8,420.00	7.06%	\$555.00	N	per application	As per Producer Price Indexes	G
\$300,000 to \$399,999	\$10,260.00	\$10,980.00	7.02%	\$720.00	N	per application	As per Producer Price Indexes	G
\$400,000 to \$499,999	\$12,880.00	\$13,785.00	7.03%	\$905.00	N	per application	As per Producer Price Indexes	G
\$500,000 to \$749,999	\$19,235.00	\$20,585.00	7.02%	\$1,350.00	N	per application	As per Producer Price Indexes	G

Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Security Deposits – Building Applications related to building cost [continued]								
\$750,000 to	\$26,260.00	\$28,100.00	7.01%	\$1,840.00	Ν	per application	As per	G

\$999,999				Producer Price Indexes	
Over \$1,000,000	Determined based on 2% of the value of the development	Ν	per application		G

#### 27. STORMWATER MANAGEMENT SERVICE CHARGE

Residential property	\$25.00	\$25.00	0.00%	\$0.00	Ν	per property	F
Residential strata property	\$12.50	\$12.50	0.00%	\$0.00	Ν	per property	F
Business property	\$25.00	\$25.00	0.00%	\$0.00	Ν	per 350 m2 (or part thereof)	F
Business strata property	\$25.00	\$25.00	0.00%	\$0.00	N	per 350 m2 (or part thereof) levied equally to strata unit entitlement with a minimum of \$5	F

#### 28. SWIMMING POOL COMPLIANCE AND FIRE AND SAFETY INSPECTIONS

#### 28.1. Swimming Pool Compliance

Swimming Pool inspection First inspection or first inspection since a certificate of compliance ceased to be valid	\$162.00	\$238.50	47.22%	\$76.50	Y	per inspection	Catch Up with other councils. Randwick \$250 per application.	F
Swimming Pool Inspection Any or all subsequent inspections after the first inspection	\$108.00	\$116.00	7.41%	\$8.00	Y	per inspection		F
Copies of Certificates/ Correspondenc e	\$49.00	\$52.50	7.14%	\$3.50	Y	per copy		В
Provision of registration information	\$11.00	\$16.20	47.27%	\$5.20	Y	per request	Catch up to other councils e.g., Randwick charges \$40 for this service. Recovery of administrati on costs at minima. Year on year adjustments to follow until equal to \$40.	F

Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
28.1. Swim	ming Pool	Compliance	[continued]					
Request for Exemption (i.e. Section 22) – Note: If the fee is not prescribed in the regulations, a minimum application fee of \$250 applies for any certificate, report or request for an exemption	\$269.00	\$288.00	7.06%	\$19.00	Ν	per request		F

## **28.2. Registration of Certificates**

Issued by accredited/ private certifiers Includes	\$36.00	\$36.00	0.00%	\$0.00	N	per certificate	F,G
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Construction certificates, complying development certificates, subdivision certificates, occupation certificates and other certificates issued by private accredited certifiers

#### 28.3. Fire Safety & Essential Fire Safety Services

Minimum fee per building	\$193.00	\$207.00	7.25%	\$14.00	Ν	per building	С
Provision of copy of fire safety schedule/ certificate/ statement	\$50.00	\$53.50	7.00%	\$3.50	Ν	per item	С

#### 28.4. Outstanding Notices/Orders

Issuing of Certificate	\$154.00	\$165.00	7.14%	\$11.00	Ν	per certificate	С
Urgency fee	\$133.00	\$142.50	7.14%	\$9.50	Ν	per certificate	С

#### **28.5. Miscellaneous Fees and Services**

Application Fee for other types of application/ services (other than the specified types	\$296.00	\$317.00	7.09%	\$21.00	Ν	per application	С
of applications)							

Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
29. SUPPL	Y OF CO	MPOST BINS	AND WO		MS			
Large Compost Bin	\$24.95	\$27.00	8.22%	\$2.05	Y	per bin	No price increase from 2018. New tender pricing applies from 2023 based on market research and increased unit costs.	В
Compost Stirrer (previously called Compost Mate or Aerator)	\$9.00	\$9.70	7.78%	\$0.70	Y	per stirrer	No price increase from 2018. New tender pricing applies from 2023 based on market research and increased unit costs.	В
Small Worm farm	\$29.00	\$31.50	8.62%	\$2.50	Y	per farm		В
Large Worm farm	\$35.00	\$38.00	8.57%	\$3.00	Y	per farm	No price increase from 2018. New tender pricing applies from 2023 based on market research and increased unit costs.	В
Worms (500)	\$22.00	\$24.00	9.09%	\$2.00	Y	per 500	No price increase from 2018. New tender pricing applies from 2023 based on market research and increased unit costs.	В
Worms (1,000)	\$29.00	\$31.50	8.62%	\$2.50	Y	per 1000	No price increase from 2018. New tender pricing applies from 2023 based on market research and increased unit costs.	В
Worms (2,000) for Large in- ground compost bin	\$0.00	\$63.50	-	\$63.50	Y	per 2000		В

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
29. SUPPL	Y OF CO	MPOST BINS	AND WO	RM FARI	MS	[continued]		
Small Compost Bin	\$21.50	\$23.50	9.30%	\$2.00	Y	per bin	No price increase from 2018. New tender pricing applies from 2023 based on market research and increased unit costs.	В
Premium Tumbling Compost Bin	\$214.00	\$229.00	7.01%	\$15.00	Y	per bin		В
Medium Tumbling Compost Bin	\$139.50	\$150.00	7.53%	\$10.50	Y	per bin		В
Large Tumbling Compost Bin	\$187.00	\$200.50	7.22%	\$13.50	Y	per bin		В
Small in- ground compost bin	\$159.00	\$170.50	7.23%	\$11.50	Y	per bin		В
Large in- ground compost bin	\$229.50	\$246.50	7.41%	\$17.00	Y	per bin		В

#### **30. TOWN PLANNING**

Note: Council may seek to recover a higher fee, with agreement of the proponent.

Note: Basic planning proposals: A basic planning proposal generally refers to a single allotment spot rezoning generated by a planning anomaly or inconsistency. Standard planning proposals refer to applications requiring a higher level of investigation, possibly involving several disciplines within Council or that may generate considerable community interest.

Complex planning proposals will require extensive investigation, generate considerable community interest and are likely to be the catalyst for consideration of planning controls on sites further afield than the subject site.

#### **Development Control Plans (DCP)**

#### Stage 1: Assessment of draft DCP controls for inclusion in Council DCP

As new

#### Stage 2: Notification, review and finalisation

DCP Processing Fee (i) Proposals less than \$10,000,000	\$0.00	\$11,990.00	-	\$11,990.00	N	per item	С
DCP Processing Fee (ii) Proposal greater than \$10,000,000	\$0.00	\$17,985.00	-	\$17,985.00	Ν	per item	С
Notification/ Advertising (Set by Govt)	\$0.00	\$1,405.00	-	\$1,405.00	Ν	per item	С

continued on next page ...

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Stage 2: No	tification, r	eview and final	isation [co	ontinued]				
Amended Plan (plus original notification and advertising)	\$0.00	\$5,665.00	-	\$5,665.00	Ν	per item		С
Planning Certificate – Section 10.7(2)	\$62.00	\$62.00	0.00%	\$0.00	Ν	per certificate		F
Planning Certificate – Section 10.7(2)&(5)	\$156.00	\$156.00	0.00%	\$0.00	N	per certificate		F
Fee for Certified copy of plan, map or plan held by a Council department	\$53.00	\$53.00	0.00%	\$0.00	N	per copy		F
Change or Issue of Street Address Application Fee	\$673.00	\$721.00	7.13%	\$48.00	N	per application		С
Microfilm Copy of Plans	\$11.60	\$12.60	8.62%	\$1.00	Ν	30 minutes		С
Property Research Fee			udes retrieval up udes retrieval up	Last year fee	N	per item		С
Stamping of Additional Plans – Dwellings	\$69.00	\$74.00	7.25%	\$5.00	N	per item/article		С
Stamping of Additional Plans – All Other Plans	\$173.00	\$185.50	7.23%	\$12.50	N	per item/article		С
Social impact statement peer review for proponent-led planning proposals		5,000-10,000 (to be	e determined by	market rates)	Ν	per item		С

## **Rezoning: Local Environment Plans**

Pre-application	\$2,950.00	\$3,160.00	7.12%	\$210.00	Ν	per application	С
(i) Basic Pla	nning Pro	oosal					
Stage 1 – Pre gateway determination	\$20,640.00	\$22,085.00	7.00%	\$1,445.00	Ν	per item	С
Stage 2 – Post gateway determination	\$9,075.00	\$9,715.00	7.05%	\$640.00	Ν	per item	С
Local Planning Panel Fee	\$2,540.00	\$2,720.00	7.09%	\$180.00	Ν	per item	С
Total Fee	\$32,250.00	\$34,510.00	7.01%	\$2,260.00	Ν	per item	С

Name	Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
(ii) Standarc	d Planning F	Proposal						

Stage 1 – Pre gateway determination	\$44,720.00	\$47,855.00	7.01%	\$3,135.00	N	per item	С
Stage 2 – Post gateway determination	\$22,620.00	\$24,205.00	7.01%	\$1,585.00	N	per item	С
Local Planning Panel Fee	\$2,540.00	\$2,720.00	7.09%	\$180.00	Ν	per item	С
Total Fee	\$69,875.00	\$74,770.00	7.01%	\$4,895.00	Ν	per item	С

## (iii) Complex Planning Proposal

Stage 1 – Pre gateway determination	\$68,800.00	\$73,620.00	7.01%	\$4,820.00	Ν	per item	С
Stage 2 – Post gateway determination	\$25,700.00	\$27,500.00	7.00%	\$1,800.00	Ν	per item	С
Local Planning Panel Fee	\$13,005.00	\$13,920.00	7.04%	\$915.00	Ν	per item	С
Total Fee	\$107,500.00	\$115,025.00	7.00%	\$7,525.00	Ν	per item	С
Social impact statement peer review for proponent-led planning proposals		5,000-10,000 (to be	determined by	market rates)	Ν	Per item	С

## **31. TREES**

# Application to prune/remove private trees (TPOs)

1st tree	\$91.50	\$98.00	7.10%	\$6.50	Ν	per tree	В
Additional tree	\$38.00	\$41.00	7.89%	\$3.00	Ν	per tree	В
Pensioner concession		75% d	iscount against	respective fee	N	per application	В
Review of application	\$82.00	\$88.00	7.32%	\$6.00	N	per review	В
Offset Tree Planting Private Trees/ Tree Permits, including purchase, supply, planting and a 12-month maintenance program	\$407.00	\$436.00	7.13%	\$29.00	Ν	per tree	В
Pensioner concession		75% disco	unt for Offset <sup>-</sup>	Tree Planting	Ν	per application	В

	Year 23/24	Year 24/25						Pricing
Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	Policy
	(incl. GST)	(incl. GST)	%	\$				1 oney

## **32. USE AND HIRE OF COUNCIL PROPERTY**

Definition of categories

#### Standard rate

Applies to all hirers, including commercial operators, except:

- 1. Hirers who fall within a category below.
- 2. Children's parties or functions/events. Different rates apply to children's parties and functions/events for some venues. Hire for these types of events are available at specific venues between specified times. Rates are itemised for each venue below where applicable.

#### Charity/not-for-profit

This category applies to groups that are either registered as a charity or not-for-profit organisation. This category does not apply to children's parties or functions/events.

Charity/not-for-profit rates are set at levels to support these groups using Waverley Council venues.

This category applies to all indoor venue hire.

Critical support services receive a 50% discount on the charity/not-for-profit rate. This category applies to all indoor venue hire.

#### Arts and education

This category applies to hirers of the Bondi Pavilion Theatre that are arts organisations, independent producers/artists and education institutions undertaking activity primarily for the creation and dissemination of cultural material rather than commercial outcomes. Activities that are skewed predominantly towards commercial outcomes will attract the standard fees.

#### Production and Event Staff Charges

Minimum staffing charges apply in addition to the venue hire fee for Bondi Pavilion Theatre.

Public holiday penalty rates apply in addition to the Production and Event Staff Charges.

#### Explanatory notes

A three tiered banding structure is used to standardise the hire fees for rooms of a similar size that offer a similar level of amenity across all Council venues. The bands are community halls/large rooms, standard rooms and small meeting rooms.

All bookings are subject to availability and terms and conditions of hire.

Hire fees are for indoor venues only, use of parks and reserves must be hired separately (see Use and Hire of Public Open Spaces).

Hire fees for corporate, commercial and public events incur a 100% premium on private function/event rates.

Security bonds apply to all hires. Bonds are set between \$0-\$10,000 depending on the scale and the nature of the hire.

Bonds are fully refundable provided the Terms and Conditions of Hire are met in full.

#### 32.1. Kimberley Reserve Community Centre Hall

Standard rate Charity/Not for Profit groups	\$46.50 \$23.50	\$50.00 \$25.50	7.53% 8.51%	\$3.50 \$2.00	Y Y	per hour per hour	Remove 'community'	E B
Children's parties 4hr minimum booking, 8am- 12pm or 1pm- 5pm Saturdays and Sundays	\$236.50	\$253.50	7.19%	\$17.00	Y	per booking		E
Cleaning fee (compulsory)	\$70.00	\$75.00	7.14%	\$5.00	Y	per booking		E

#### 32.2. Wairoa Avenue Community Centre Hall

Standard rate	\$46.50	\$50.00	7.53%	\$3.50	Y	per hour		E
Charity/Not for Profit groups	\$23.50	\$25.50	8.51%	\$2.00	Y	per hour	Remove 'community'	В
Children's parties 4hr minimum booking, 8am-12pm or 1pm-5pm Saturdays and Sundays	\$236.50	\$253.50	7.19%	\$17.00	Y	per booking		E
Cleaning fee (compulsory)	\$70.00	\$75.00	7.14%	\$5.00	Y	per booking		E

	Year 23/24	Year 24/25						Pricing
Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	Policy
	(incl. GST)	(incl. GST)	%	\$				1 oney

# 32.3. Thomas Hogan Reserve Community Hall

Charity Not for profit groups 50% discount on private function rates

Commercial functions/events additional 50% premium on private function rates

Peak 5pm- close weekdays and all day weekends	\$58.00	\$62.50	7.76%	\$4.50	Y	per hour	E
Off peak 7am- 5pm weekdays	\$46.50	\$50.00	7.53%	\$3.50	Y	per hour	E

## **Charity/Not for Profit groups**

Peak 5pm- close weekdays and all day weekends	\$29.00	\$31.50	8.62%	\$2.50	Y	per hour	Remove 'community' from the title	В
Off peak 7am- 5pm weekdays	\$23.50	\$25.50	8.51%	\$2.00	Y	per hour	Remove 'community' from the title	В
Children's parties 4 hr minimum bookings Saturdays and Sundays	\$236.50	\$253.50	7.19%	\$17.00	Y	per booking	Remove 'community' from the title	E
Cleaning fee (compulsory)	\$70.00	\$75.00	7.14%	\$5.00	Y	per booking	Remove 'community' from the title	E

## Private functions (minimum 4 hr bookings)

Function rate available from 5pm to midnight Friday to Sunday (Special conditions apply)

Half day (4 hours)	\$391.00	\$419.00	7.16%	\$28.00	Y	per half day	E
Full day (8 hours)	\$781.00	\$836.00	7.04%	\$55.00	Y	per day	E
Additional hours	\$112.50	\$120.50	7.11%	\$8.00	Y	per hour	E

## **32.4. Hugh Bamford Reserve Community Hall**

Charity Not for profit groups 50% discount on private function rates

Commercial functions/events additional 50% premium on private function rates

Peak 5pm- close weekdays and all day weekends	\$58.00	\$62.50	7.76%	\$4.50	Y	per hour	E
Off peak 7am- 5pm weekdays	\$46.50	\$50.00	7.53%	\$3.50	Y	per hour	E

## **Charity/Not for Profit groups**

Peak 5pm- close weekdays and all day weekends	\$29.00	\$31.50	8.62%	\$2.50	Y	per hour	Remove 'community' from the title	В
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Name Fee Fee Increase GST Unit Col	Pricing
Name Fee Fee Increase GST Unit Col	Comment Policy
(incl. GST) (incl. GST) % \$	1 oney

## Charity/Not for Profit groups [continued]

Off peak 7am- 5pm weekdays	\$23.50	\$25.50	8.51%	\$2.00	Y	per hour	Remove 'community' from the title	В
Children's parties 4 hr minimum bookings Saturdays and Sundays	\$236.50	\$253.50	7.19%	\$17.00	Y	per booking	Remove 'community' from the title	E
Cleaning fee (compulsory)	\$70.00	\$75.00	7.14%	\$5.00	Y	per booking	Remove 'community' from the title	E

## Private functions (minimum 4 hr bookings)

Function rate available from 5pm to midnight Friday to Sunday (Special conditions apply)

Half day (4hours)	\$391.00	\$419.00	7.16%	\$28.00	Y	per half day	E
Full day (8 hours)	\$781.00	\$836.00	7.04%	\$55.00	Y	per day	E
Additional hours	\$112.50	\$120.50	7.11%	\$8.00	Y	per hour	E

# 32.5. Mill Hill Community Centre

#### Community Hall

Charity/Not for profit groups 50% discount on private function rates Commercial functions / events additional 50% premium on private function rates

## **Standard rate**

Peak 5pm- close weekdays, all day on weekends and public holidays	\$59.50	\$64.00	7.56%	\$4.50	Y	per hour	Fees should increase to match those of similar sized and newly renovated halls such as the Bondi Pavilion	E
Off peak 7am-5pm weekdays	\$0.00	\$45.00	-	\$45.00	Y	per hour		E
Full day 7am-5pm weekdays	\$0.00	\$336.00	-	\$336.00	Y	per hour		E

# **Charity/Not for Profit groups**

Peak 5pm- close weekdays, all day on weekends and public holidays	\$30.00	\$32.50	8.33%	\$2.50	Y	per hour	Fees should increase to match those of similar sized and newly renovated halls such as the Bondi Pavilion	В
Off peak 7am-5pm weekdays	\$0.00	\$22.50	-	\$22.50	Y	per hour		В

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7am-5pm weekdays

Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Charity/Not	for Profit group	<b>S</b> [continued]						
Full day	\$0.00	\$168.00	_	\$168.00	Y	per hour		В

## Private functions (minimum 4 hr bookings)

#### Function rate available from 5pm to midnight Fridays and 4pm to midnight Saturday and Sundays

Half day (4 hours)	\$391.00	\$419.00	7.16%	\$28.00	Y	per half day	Fees should increase to match those of similar sized and newly renovated halls such as the Bondi Pavilion	E
Full day (8 hours)	\$781.00	\$836.00	7.04%	\$55.00	Y	per day	Fees should increase to match those of similar sized and newly renovated halls such as the Bondi Pavilion	E
Additional hours	\$104.50	\$112.00	7.18%	\$7.50	Y	per hour	Fees should increase to match those of similar sized and newly renovated halls such as the Bondi Pavilion	E

## **Community Hall Kitchen**

Per use	\$66.50	\$71.50	7.52%	\$5.00	Y	per use	В
Room 1							

Standard rate	\$42.00	\$45.00	7.14%	\$3.00	Y	per hour	Е
Charity/Not for Profit groups	\$21.00	\$22.50	7.14%	\$1.50	Y	per hour	В

# 32.6. Boot Factory

## **Ground Floor – Packing Room**

Standard rate	\$65.00	\$70.00	7.69%	\$5.00	Y	per hour	Е
Charity/Not for Profit groups	\$32.50	\$35.00	7.69%	\$2.50	Y	per hour	В

Private functions/events (minimum 4 hour booking)

Half day (4 hours)	\$323.00	\$346.00	7.12%	\$23.00	Y	per half day	D
Full day (8 hours)	\$430.00	\$461.00	7.21%	\$31.00	Y	per day	D

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Private function	ons/events (r	ninimum 4 hour b	ooking) [con	tinued]				
Additional hours	\$65.00	\$70.00	7.69%	\$5.00	Y	per hour		D
Cleaning fee (compulsory)	\$71.50	\$77.00	7.69%	\$5.50	Y	per booking		С
Level 1 – Me	eeting Roo	ms						
Standard rate	\$42.00	\$45.00	7.14%	\$3.00	Y	per hour		E
Charity/Not for Profit groups	\$21.00	\$22.50	7.14%	\$1.50	Y	per hour		В
Half day (4 hours)	\$161.50	\$173.00	7.12%	\$11.50	Y	per half day		E
Charity/Not for Profit groups	\$81.00	\$87.00	7.41%	\$6.00	Y	per half day		В
Full day (8 hours)	\$269.00	\$288.00	7.06%	\$19.00	Y	per day		E
Charity/Not for Profit groups	\$134.50	\$144.00	7.06%	\$9.50	Y	per day		В
Level 1 – Co	ombined M	eeting Rooms						
Half day (4 hours)	\$377.00	\$404.00	7.16%	\$27.00	Y	per half day		E
Charity/Not for Profit groups	\$188.50	\$202.00	7.16%	\$13.50	Y	per half day		В
Full day (8 hours)	\$645.00	\$691.00	7.13%	\$46.00	Y	per day		E

## Level 2 – Cloud Room

Charity/Not for Profit groups

Standard rate	\$86.00	\$92.50	7.56%	\$6.50	Y	per hour	E
Charity/Not for Profit groups	\$43.00	\$46.50	8.14%	\$3.50	Y	per hour	В

7.12%

\$23.00

per day

Y

## Private functions/events (minimum 4 hour booking)

\$323.00

Half day (4 hours)	\$538.00	\$576.00	7.06%	\$38.00	Y	per half day	D
Full day (8 hours)	\$968.00	\$1,040.00	7.44%	\$72.00	Y	per day	D
Additional hours	\$86.00	\$92.50	7.56%	\$6.50	Y	per hour	D

# Large scale events incorporating Boot Factory's indoor and outdoor spaces

\$346.00

Standard rate	\$3,225.00	\$3,455.00	7.13%	\$230.00	Y	per day	E
Charity/Not for Profit groups	\$1,615.00	\$1,730.00	7.12%	\$115.00	Y	per day	В
Corporate/ Commercial rate	\$5,375.00	\$5,755.00	7.07%	\$380.00	Y	per day	D
Security bond for large scale events	\$2,150.00	\$2,305.00	7.21%	\$155.00	N	per event	G

## **Public programs**

Note: Fee varies based on the course, workshop, talk or event

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Policy Policy	Name	Year 23/24	Year 24/25		Inoroooo	GST	Unit	Comment	Pricing
(incl. GST) (incl. GST) % \$	Name	Fee (incl. GST)	Fee (incl. GST)	Increase %		0.51			Policy

# Public programs [continued]

Courses, workshops, talks and events	\$0.00-\$1,000.00	Y	per head	E
Concession	\$0.00-\$500.00	Y	per head	В

# **Boot Factory Production and Event Staff Fees and Charges**

Technical Supervisor (min 3 hours)\$88.00\$92.50 $7.56\%$ $\$6.50$ $Y$ per hour (min 3 hours)CLighting/AV Technican (min 3 hours)\$65.00\$70.00 $7.69\%$ $\$5.00$ $Y$ per hour (min 3 hours)CProduction (min 3 hours)\$65.00\$70.00 $7.69\%$ $\$5.00$ $Y$ per hour (min 3 hours)CProduction (min 3 hours)\$43.00\$46.50 $8.14\%$ $\$3.50$ $Y$ per hour (min 3 hours)CFront of House Supervisor (min 3 hours)\$43.00\$92.50 $7.56\%$ \$6.50 $Y$ per hour (min 3 hours)CFront of House Supervisor (min 3 hours)\$86.00\$92.50 $7.69\%$ \$5.00 $Y$ per hour (min 3 hours)CFront of House Supervisor (min 3 hours)\$86.00\$70.00 $7.69\%$ \$5.00 $Y$ per hour (min 3 hours)CFront of House Supervisor (min 4 hours)\$86.00\$92.50 $7.69\%$ \$6.50 $Y$ per hour (min 3 hours)CFront of House Supervisor (min 4 hours)\$86.00\$92.50 $7.69\%$ \$6.50 $Y$ per hour (min 4 hours)CFront of House Supervisor (min 4 hours)\$86.00\$92.50 $7.56\%$ \$6.50 $Y$ per hour (min 4 hours)CBar Attendart (min 4 hours)\$54.00\$92.50 $7.56\%$ \$6.50 $Y$ per hour (min 4 hours)CCross-hired technical requirements sales fee\$86.00\$9					•			
Technician (min 3 hours)Image: Second Seco	Supervisor	\$86.00	\$92.50	7.56%	\$6.50	Y		С
Coordination (min 3 hours)NoursiNoursiNoursiNoursiNoursiNoursiNoursiNoursiNoursiNoursiNoursiNoursiCFront of House Supervisor (min 3 hours)\$86.00\$92.50 $7.56\%$ \$6.50Yper hour (min 3 hours)CBox Office (min 3 hours)\$65.00\$70.00 $7.69\%$ \$50.00Yper hour (min 3 hours)CBox Office Attendant / Box Office Attendant shours)\$54.00\$70.00 $7.41\%$ \$4.00Yper hour (min 3 hours)CBar Supervisor (min 4 hours)\$86.00\$92.50 $7.56\%$ \$6.50Yper hour (min 4 hours)CBar Supervisor (min 4 hours)\$86.00\$92.50 $7.56\%$ \$6.50Yper hour (min 4 hours)CBar Supervisor (min 4 hours)\$86.00\$92.50 $7.56\%$ \$6.50Yper hour (min 4 hours)CCross-hired (min 4 hours)\$54.00\$92.50 $7.56\%$ \$6.50Yper hour (min 4 hours)CSecurity Guard (min 4 hours)\$54.00\$92.50 $7.56\%$ \$6.50Yper hour (min 4 hours)CCross-hired Tedurements and services\$92.50 $7.56\%$ \$6.50Yper hour (min 4 hours)CSecurity Guard (min 4 hours)\$54.00\$92.50 $7.41\%$ \$4.00Yper hour (min 4 hours)CSecurity Guard (min 4 hours)\$54.00\$92.50 $7.41\%$ \$4.00Y </td <td>Technician</td> <td>\$65.00</td> <td>\$70.00</td> <td>7.69%</td> <td>\$5.00</td> <td>Y</td> <td></td> <td>С</td>	Technician	\$65.00	\$70.00	7.69%	\$5.00	Y		С
(min 3 hours)Image: Constraint of House Supervisor (min 3 hours)S86.00S92.507.56%S65.00Yper hour (min 3 hours)CBox Office Supervisor (min 3 hours)S65.00S70.007.69%\$5.00Yper hour (min 3 hours)CBox Office Supervisor (min 3 hours)S65.00S70.007.69%\$5.00Yper hour (min 3 hours)CBox Office Attendant (min 3 hours)S54.00S58.007.41%\$4.00Yper hour (min 4 hours)CBar Supervisor (min 4 hours)S54.00\$92.507.56%\$4.00Yper hour (min 4 hours)CBar Attendant (min 3 hours)S54.00\$92.507.61%\$4.00Yper hour (min 4 hours)CBar Attendant (min 4 hours)S54.00\$58.007.41%\$4.00Yper hour (min 4 hours)CBar Attendant (min 4 hours)S54.00S58.007.41%\$4.00Yper hour (min 4 hours)CSecurity Guard (min 5 hours)S54.00S58.007.41%\$4.00Yper hour (min 4 hours)CCross-hired technical requirements and servicesS54.00S58.007.41%\$4.00Yper hour (min 4 hours)CCross-hired technical requirements and servicesS54.00S58.007.41%\$4.00Yper hour (min 4 hours)CSite Supervisor tecketS54.00S58.007.41%\$0.00-\$1.000Yper hour (min 4 hours)C <td< td=""><td>Coordination</td><td>\$65.00</td><td>\$70.00</td><td>7.69%</td><td>\$5.00</td><td>Y</td><td></td><td>С</td></td<>	Coordination	\$65.00	\$70.00	7.69%	\$5.00	Y		С
Supervisor (min 3 hours)Second Second Seco		\$43.00	\$46.50	8.14%	\$3.50	Y		С
Supervisor (min 3 hours)Image: Security Guard (min 4 hours)Image: Security Guard (Security Guard (min 5 hours)Image: Security Guard (Security Guard (min 5 hours)Image: Security Guard (Security Guard) (Security Guard)Security Security S	Supervisor	\$86.00	\$92.50	7.56%	\$6.50	Y		С
Attendant / Box Office Attendant (min 3 hours)Attendant (min shurs)Attendant (min shurs)hours)hours)hours)hours)hours)Import and the properties of the prope	Supervisor	\$65.00	\$70.00	7.69%	\$5.00	Y		С
(min 4 hours)(min 4	Attendant / Box Office Attendant (min	\$54.00	\$58.00	7.41%	\$4.00	Y		С
(min 4 hours)index in the index ind		\$86.00	\$92.50	7.56%	\$6.50	Y		С
(min 5 hours)(min 5		\$54.00	\$58.00	7.41%	\$4.00	Y	· · ·	С
technical requirements and servicesSector FieldNumber of the sector set in the sector of the sectorSector					Cost recovery	Y	per hour	С
ticketImage: Construction of the sales of the sales feeImage: Construction of the sales of the sales feeImage: Construction of the sales of the sales of the sales of the sales feeImage: Construction of the sales o	technical requirements			Actu	ial cost + 30%	Y	variable	С
sales fee       provided         Site Supervisor       \$0.00       \$134.00       -       \$134.00       Y       per hour (min 4 hours)       C         Venue Officer       \$0.00       \$70.00       -       \$70.00       Y       per hour (min 4 hours)       C         Deep cleaning/ damage       Image: Source of the same sector of the					\$0.00-\$10.00	Y	per ticket	С
Venue Officer     \$0.00     \$70.00     -     \$70.00     Y     per hour     C       Deep cleaning/ damage     Cost recovery + 30%     N     Cost recovery + 30%     C					\$0.00-\$1,000	Ν		С
Deep cleaning/ damage Cost recovery + 30% N Cost recovery + 30% C	Site Supervisor	\$0.00	\$134.00	-	\$134.00	Y		С
damage 30%	Venue Officer	\$0.00	\$70.00	-	\$70.00	Y	per hour	С
				Cost re	covery + 30%	N		С

	Year 23/24	Year 24/25						Driging
Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	Pricing Policy
	(incl. GST)	(incl. GST)	%	\$				

# 32.7. Bondi Pavilion

## Seagull Room

## **Standard Rate**

Peak 5pm- close weekdays, all day on weekends and public holidays	\$75.50	\$81.00	7.28%	\$5.50	Y	per hour	E
Off peak 7am- 5pm weekdays	\$54.00	\$58.00	7.41%	\$4.00	Y	per hour	E
Full day 7am-5pm weekdays	\$409.00	\$438.00	7.09%	\$29.00	Y	per day	E

## Charity/Not for Profit groups/Rehearsals

Peak 5pm- close weekdays, all day on weekends and public holidays	\$38.00	\$41.00	7.89%	\$3.00	Y	per hour	В
Off peak 7am- 5pm weekdays	\$27.00	\$29.00	7.41%	\$2.00	Y	per hour	В
Full day 7am-5pm weekdays	\$204.50	\$219.00	7.09%	\$14.50	Y	per day	В

## Seagull Room – Function/event rate

Functions and events available 4pm-midnight, Thursday, Friday, Saturday and Sunday only (other weekdays and times on application)

#### Private functions/events (minimum 4 hour booking)

Charity/Not for Profit groups 50% discount on private function/event rates

Half day (4 hours)	\$645.00	\$691.00	7.13%	\$46.00	Y	per half day	D
Full day (8 hours)	\$1,185.00	\$1,270.00	7.17%	\$85.00	Y	per day	D
Additional hours	\$107.50	\$115.50	7.44%	\$8.00	Y	per hour	D
Cleaning fee (compulsory)	\$71.50	\$77.00	7.69%	\$5.50	Y	per booking	С

## **Ocean Room (includes Nandiri Balcony North)**

## Standard Rate

Peak 5pm- close weekdays, all day on weekends and public holidays	\$54.00	\$58.00	7.41%	\$4.00	Y	per hour	E
Off peak 7am- 5pm weekdays	\$43.00	\$46.50	8.14%	\$3.50	Y	per hour	E
Full day 7am-5pm weekdays	\$323.00	\$346.00	7.12%	\$23.00	Y	per day	E

Name Fee Fee Increase Increase GSI Unit Comment Polic			Year 23/24	Year 24/25						Driging
	ľ	lame	Fee	Fee	Increase	Increase	GST	Unit	Comment	Pricing Policy
(incl. GS1) (incl. GS1) % \$			(incl. GST)	(incl. GST)	%	\$				

#### Charity/Not for Profit groups/Rehearsals

,	0 1						
Peak 5pm- close weekdays, all day on weekends and public holidays	\$27.00	\$29.00	7.41%	\$2.00	Y	per hour	В
Off peak 7am- 5pm weekdays	\$21.50	\$23.50	9.30%	\$2.00	Y	per hour	В
Full day 7am-5pm weekdays	\$161.50	\$173.00	7.12%	\$11.50	Y	per day	В

## Ocean Room (includes Nandiri Balcony North) - Function/event rate

Functions and events available 4pm-midnight, Thursday, Friday, Saturday and Sunday only (other weekdays and times on application)

Private functions/events (minimum 4 hour booking)

Charity/Not for Profit groups 50% discount on private function/event rates

Half day (4 hours)	\$430.00	\$461.00	7.21%	\$31.00	Y	per half day	D
Full day (8 hours)	\$753.00	\$806.00	7.04%	\$53.00	Y	per day	D
Additional hours	\$107.50	\$115.50	7.44%	\$8.00	Y	per hour	D
Cleaning fee (compulsory)	\$71.50	\$77.00	7.69%	\$5.50	Y	per booking	С

## Ocean Room and Nandiri Balcony (includes Northern Foyer, Nandiri Balcony North) – Function/event rate | Private functions/events (minimum 4 hour booking)

Half day (4 hours)	\$800.00	\$856.00	7.00%	\$56.00	Y	per half day	D
Full day (8 hours)	\$1,200.00	\$1,284.00	7.00%	\$84.00	Y	Full day (8 hours)	D
Additional hours	\$150.00	\$160.50	7.00%	\$10.50	Y	per hour	D
Cleaning fee (compulsory)	\$71.50	\$77.00	7.69%	\$5.50	Y	per booking	С

# Ocean Room, Nandiri Balcony and Bar Foyer (includes half Nandiri Balcony and half Bar Foyer) – Function/event rate | Private functions/events (minimum 4 hour booking)

Half day (4 hours)	\$1,000.00	\$1,070.00	7.00%	\$70.00	Y	per half day	D
Full day (8 hours)	\$1,500.00	\$1,605.00	7.00%	\$105.00	Y	per day	D
Additional hours	\$175.00	\$187.25	7.00%	\$12.25	Y	per hour	D
Cleaning fee (compulsory)	\$71.50	\$77.00	7.69%	\$5.50	Y	per booking	С

# Combined First Floor Bar and Nandiri Balcony (includes Ocean Room, Bar Foyer, Nandiri Balcony) – Function/event rate | Private functions/events (minimum 4 hour booking)

Half day (4 hours)	\$1,500.00	\$1,605.00	7.00%	\$105.00	Y	per half day	D
Full day (8 hours)	\$2,250.00	\$2,407.49	7.00%	\$157.50	Y	per day	D

continued on next page ...

	Year 23/24	Year 24/25						Pricing
Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	Policy
	(incl. GST)	(incl. GST)	%	\$				1 oney

# Combined First Floor Bar and Nandiri Balcony (includes Ocean Room, Bar Foyer, Nandiri Balcony) – Function/event rate | Private functions/events (minimum 4 hour booking) [continued]

Additional hours	\$250.00	\$267.50	7.00%	\$17.50	Y	per hour	D
Cleaning fee (compulsory)	\$71.50	\$77.00	7.69%	\$5.50	Y	per booking	С

## Nandiri Balcony (one third of Nandiri Balcony) – Function/event rate | Private functions/ events (minimum 4 hour booking)

Half day (4 hours)	\$600.00	\$642.00	7.00%	\$42.00	Y	per half day	D
Full day (8 hours)	\$900.00	\$963.00	7.00%	\$63.00	Y	per day	D
Additional hours	\$125.00	\$134.00	7.20%	\$9.00	Y	per hour	D
Cleaning fee (compulsory)	\$71.50	\$77.00	7.69%	\$5.50	Y	per booking	С

# Nandiri Balcony (half of Nandiri Balcony) – Function/event rate | Private functions/events (minimum 4 hour booking)

Half day (4 hours)	\$800.00	\$856.00	7.00%	\$56.00	Y	per half day	D
Full day (8 hours)	\$1,200.00	\$1,285.00	7.08%	\$85.00	Y	per day	D
Additional hours	\$150.00	\$160.50	7.00%	\$10.50	Y	per hour	D
Cleaning fee (compulsory)	\$71.50	\$77.00	7.69%	\$5.50	Y	per booking	С

# Combined First Floor (Seagull Room, Ocean Room, Bar Foyer, Nandiri Balcony, Theatre) – Function/event rate

#### Private functions/events (minimum 5 hour booking)

Charity/Not for Profit groups 50% discount on private function/event rates

Half day (5 hours)	\$3,225.00	\$3,455.00	7.13%	\$230.00	Y	per half day	D
Full day (10 hours)	\$5,375.00	\$5,755.00	7.07%	\$380.00	Y	per day	D
Additional hours	\$323.00	\$346.00	7.12%	\$23.00	Y	per hour	D
Cleaning fee (compulsory)	\$71.50	\$77.00	7.69%	\$5.50	Y	per booking	С

## **High Tide Room**

#### **Standard Rate**

Peak 5pm- close weekdays, all day on weekends and public holidays	\$75.50	\$81.00	7.28%	\$5.50	Y	per hour	E
Off peak 7am- 5pm weekdays	\$54.00	\$58.00	7.41%	\$4.00	Y	per hour	E

continued on next page ...

Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Standard Rate	[continued]							
Full day 7am-5pm weekdays	\$409.00	\$438.00	7.09%	\$29.00	Y	per day		E
Charity/Not fo	r Profit grou	ps/Rehearsals						
Peak 5pm- close weekdays, all day on weekends and public holidays	\$38.00	\$41.00	7.89%	\$3.00	Y	per hour		В
Off peak 7am- 5pm weekdays	\$27.00	\$29.00	7.41%	\$2.00	Y	per hour		В
Full day 7am-5pm weekdays	\$204.50	\$219.00	7.09%	\$14.50	Y	per day		В

## High Tide Room – Function/event rate

Functions and events available 4pm-midnight, Thursday, Friday, Saturday and Sunday only (other weekdays and times on application)

Private functions/events (minimum 4 hour booking)

Charity/Not for Profit groups 50% discount on private function/event rates

Half day (4 hours)	\$645.00	\$691.00	7.13%	\$46.00	Y	per half day	D
Full day (8 hours)	\$1,185.00	\$1,270.00	7.17%	\$85.00	Y	per day	D
Additional hours	\$193.50	\$207.50	7.24%	\$14.00	Y	per hour	D
Access to 100 square metres of Guya Courtyard (Southern) adjacent to High Tide Room in conjunction with private function/event	\$538.00	\$576.00	7.06%	\$38.00	Y	per booking	D
Cleaning fee (compulsory)	\$71.50	\$77.00	7.69%	\$5.50	Y	per booking	С
Children's parties 9am- 12.30pm or 12.30-4pm	\$323.00	\$346.00	7.12%	\$23.00	Y	per booking	D

## **Yalagang Room**

## Standard Rate

Peak 5pm- close weekdays, all day on weekends and public holidays	\$54.00	\$58.00	7.41%	\$4.00	Y	per hour	E
Off peak 7am- 5pm weekdays	\$43.00	\$46.50	8.14%	\$3.50	Y	per hour	E

continued on next page ...

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Standard Rate	[continued]							
Full day 7am-5pm weekdays	\$323.00	\$346.00	7.12%	\$23.00	Y	per day		E
Weekly	\$1,075.00	\$1,155.00	7.44%	\$80.00	Y	per week		E
Charity/Not fo	r Profit grou	ps/Rehearsals						
Peak 5pm- close weekdays, all day on weekends and public holidays	\$27.00	\$29.00	7.41%	\$2.00	Y	per hour		В
Off peak 7am- 5pm weekdays	\$21.50	\$23.50	9.30%	\$2.00	Y	per hour		В
Full day 7am-5pm weekdays	\$161.50	\$173.00	7.12%	\$11.50	Y	per day		В
Weekly	\$538.00	\$576.00	7.06%	\$38.00	Y	per week		В

## Yalagang Room – Function/event rate

Functions and events available 4pm-midnight, Thursday, Friday, Saturday and Sunday only (other weekdays and times on application)

Private functions/events (minimum 4 hour booking)

Charity/Not for Profit groups 50% discount on private function/event rates

Half day (4 hours)	\$430.00	\$461.00	7.21%	\$31.00	Y	per half day	D
Full day (8 hours)	\$753.00	\$806.00	7.04%	\$53.00	Y	per day	D
Additional hours	\$129.00	\$138.50	7.36%	\$9.50	Y	per hour	D
Cleaning fee (compulsory)	\$71.50	\$77.00	7.69%	\$5.50	Y	per booking	С
Children's parties 9am- 12.30pm or 12.30-4pm	\$269.00	\$288.00	7.06%	\$19.00	Y	per booking	D

## **Art Gallery**

Standard rate	\$753.00	\$806.00	7.04%	\$53.00	Y	per week	Е
Charity/Not for Profit exhibition	\$377.00	\$404.00	7.16%	\$27.00	Y	per week	В
Commission on sales				0-10%	Y	per sale	E

## Art Gallery – Function/event rate

Private functions/events (minimum 4 hour booking)

Charity/Not for Profit groups 50% discount on private function/event rates

Half day (4 hours)	\$430.00	\$461.00	7.21%	\$31.00	Y	per half day	D
Full day (8 hours)	\$753.00	\$806.00	7.04%	\$53.00	Y	per day	D
Additional hours	\$129.00	\$138.50	7.36%	\$9.50	Y	per hour	D

continued on next page ...

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Name Fee Fee Increase Increase GST Unit Comment Polic		Year 2	/24	Year 24/25						Pricing
	Name		-ee	Fee	Increase	Increase	GST	Unit	Comment	Policy
		(incl.	ST)	(incl. GST)	%	\$				1 oney

Private functions/events (minimum 4 hour booking) [continued]

(compulsory)	Cleaning fee (compulsory)	\$71.50	\$77.00	7.69%	\$5.50	Y	per booking		С
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## Music Studio 1 or Studio 2

**Standard Rate** 

Hourly	\$54.00	\$58.00	7.41%	\$4.00	Y	per hour	E
Half day (4 hours)	\$172.00	\$184.50	7.27%	\$12.50	Y	per half day	E
Full day (8 hours)	\$323.00	\$346.00	7.12%	\$23.00	Y	per day	E

Charity/Not for Profit groups/Rehearsals

Hourly	\$27.00	\$29.00	7.41%	\$2.00	Y	per hour	В
Half day (4 hours)	\$86.00	\$92.50	7.56%	\$6.50	Y	per half day	В
Full day (8 hours)	\$161.50	\$173.00	7.12%	\$11.50	Y	per day	В

## **Recording Projects – Two Music Studios plus Recording Control Room**

Note: only Sound Engineers registered with Council are permitted to use the recording facilities

#### **Standard Rate**

Hourly	\$75.50	\$81.00	7.28%	\$5.50	Y	per hour	E
Half day (4 hours)	\$269.00	\$288.00	7.06%	\$19.00	Y	per half day	E
Full day (8 hours)	\$484.00	\$518.00	7.02%	\$34.00	Y	per day	E

#### Charity/Not for Profit groups

Hourly	\$38.00	\$41.00	7.89%	\$3.00	Y	per hour	В
Half day (4 hours)	\$134.50	\$144.00	7.06%	\$9.50	Y	per half day	В
Full day (8 hours)	\$242.00	\$259.00	7.02%	\$17.00	Y	per day	В
Sound Engineer	\$75.50	\$81.00	7.28%	\$5.50	Y	per hour (min 3 hours)	С

## **Music Studio Equipment Hire**

Drum kit	\$27.00	\$29.00	7.41%	\$2.00	Υ	per session	E
Guitar amplifier	\$27.00	\$29.00	7.41%	\$2.00	Υ	per session	Е
Bass amplifier	\$27.00	\$29.00	7.41%	\$2.00	Υ	per session	Е
Digital piano, keyboard & amplifier	\$27.00	\$29.00	7.41%	\$2.00	Y	per session	E

## **Bondi Pavilion Theatre**

Rehearsals no technology/technician, no public audience (minimum 3 hours)

Weekly

Е

Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Standard Rate	2							
Hourly (minimum 3 hours)	\$300.00	\$321.00	7.00%	\$21.00	Y	per hour		E
Half day (6 hours)	\$1,300.00	\$1,395.00	7.31%	\$95.00	Y	per half day		E
Full day (12 hours or more)	\$2,000.00	\$2,140.00	7.00%	\$140.00	Y	per day		E
Additional hours	\$260.00	\$278.50	7.12%	\$18.50	Y	per hour		E

Charity/Not for Profit groups/Arts and Education/Rehearsals

\$6,425.00

\$6,000.00

Hourly (minimum 3 hours)	\$150.00	\$160.50	7.00%	\$10.50	Y	per hour	E
Half day (6 hours)	\$650.00	\$696.00	7.08%	\$46.00	Y	per half day	E

Half day bookings include meetings, talks, film screenings with minimal technical set up. All bookings requiring more than basic technical services will be charged at full day rate

7.08%

\$425.00

Υ

per week

Full day (12 hours or more)	\$1,000.00	\$1,070.00	7.00%	\$70.00	Y	per day	E
Additional hours	\$130.00	\$139.50	7.31%	\$9.50	Y	per hour	E
Weekly	\$3,000.00	\$3,210.00	7.00%	\$210.00	Y	per week	Е
Cleaning fee (compulsory)	\$71.50	\$77.00	7.69%	\$5.50	Y	per booking, performance or event	С
Rehearsals no technology/ technician, no public audience (minimum 3 hours)	\$50.00	\$53.50	7.00%	\$3.50	Y	per hour	В

## **Artist Studio**

Note: access to the Artist Studio is managed through the Arts and Culture team

Standard rate	\$183.00	\$196.00	7.10%	\$13.00	Y	per week	Е
Charity/Not for Profit groups	\$91.50	\$98.00	7.10%	\$6.50	Y	per week	В

## **Bondi Pavilion Production and Event Staff Charges and Fees**

Technical Supervisor	\$86.00	\$92.50	7.56%	\$6.50	Y	per hour (min 3 hours)	С
Lighting/AV Technician	\$65.00	\$70.00	7.69%	\$5.00	Y	per hour (min 3 hours)	С
Production Coordination	\$65.00	\$70.00	7.69%	\$5.00	Y	per hour (min 3 hours)	С
Staging Staff	\$43.00	\$46.50	8.14%	\$3.50	Y	per hour (min 3 hours)	С
Front of House Supervisor	\$86.00	\$92.50	7.56%	\$6.50	Y	per hour (min 3 hours)	С
Box Office Supervisor	\$65.00	\$70.00	7.69%	\$5.00	Y	per hour (min 3 hours)	С

continued on next page ...

Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Bondi Pavili	ion Produc	tion and Event	Staff Char	ges and F	ees	[continued]		
Front of House Attendant / Box Office Attendant	\$54.00	\$58.00	7.41%	\$4.00	Y	per hour (min 3 hours)		С
Bar Supervisor	\$86.00	\$92.50	7.56%	\$6.50	Y	per hour (min 4 hours)		С
Bar Attendant	\$54.00	\$58.00	7.41%	\$4.00	Y	per hour (min 4 hours)		С
Security Guard (min 5 hours)				Cost recovery	Y	per hour		С
Cross-hired technical requirements and services			Actu	ual cost + 30%	Y	variable		С
Ticket fees per ticket				\$0.00-\$10.00	Y	per ticket		С
Merchandise sales fee				\$0.00-\$1,000	Y	where sales are not provided		С
Site Supervisor	\$0.00	\$134.00	-	\$134.00	Y	per hour (min 4 hours)		С
Venue Officer	\$0.00	\$70.00	-	\$70.00	Y	per hour		С
Deep cleaning/ damage rectification fee			Cost re	ecovery + 30%	Y	Cost recovery + 30%		С

# Bondi Pavilion Courtyards and Gatehouse Circle

Note: pricing for commercial activations, ticketed and large public events is assessed and determined in accordance with Waverley Council's Events Policy

Standard rate (minimum area 100 square metres)	\$10.00	\$10.80	8.00%	\$0.80	Y	per square metre per day	D
Charity/Not for Profit groups (minimum area 100 square metres)	\$5.00	\$5.40	8.00%	\$0.40	Y	per square metre per day	В
Cleaning fee (compulsory)	\$71.50	\$77.00	7.69%	\$5.50	Y	per booking, performance or event	С

## Large scale events incorporating Bondi Pavilion's indoor and outdoor spaces

Standard rate	\$16,125.00	\$17,255.00	7.01%	\$1,130.00	Y	per day	Е
Charity/Not for Profit groups	\$8,065.00	\$8,630.00	7.01%	\$565.00	Y	per day	В
Corporate/ Commercial rate	\$26,875.00	\$28,760.00	7.01%	\$1,885.00	Y	per day	D
Security bond for large scale events	\$10,000.00	\$10,000.00	0.00%	\$0.00	Ν	per event	G

# **Administration Fees and Charges**

Consumables	Cost + 30%	Y	per item	D
Disposal fee	Cost + 30%	Y	per service	D

continued on next page ...

Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Administrat	ion Fees a	nd Charges [co	ntinued]					
Marketing costs recovered				Cost + 30%	Y	per service		D
Targeted EDM	\$400.00	\$428.00	7.00%	\$28.00	Y	per publication		D
Inclusion in monthly EDM	\$250.00	\$267.50	7.00%	\$17.50	Y	per item		D
Ticket/website amendment fee per change/ amendment	\$40.00	\$43.00	7.50%	\$3.00	Y	fee per change/ amendment		D
Hirer show reschedule/ cancellation/ direct email correspondenc e	\$50.00	\$53.50	7.00%	\$3.50	Y	per instance		D
Charge when booking cancelled less than 1 month prior to start of event			100%	venue hire fee	Y	per cancellation		D
Charge when booking cancelled more than 1 month prior to start of event			50%	venue hire fee	Y	per cancellation		D

# 32.8. Waverley Library – Ron Lander Centre

## **Ground Floor Children's Activity Room**

Standard rate	\$46.50	\$50.00	7.53%	\$3.50	Y	per hour	E
Charity/Not for Profit groups	\$23.50	\$25.50	8.51%	\$2.00	Y	per hour	В

## Theatrette

**Standard Rate** 

Peak 5pm-9pm weekdays and during weekend opening hours	\$58.00	\$62.50	7.76%	\$4.50	Y	per hour	E
Off peak 9am- 5pm weekdays	\$46.50	\$50.00	7.53%	\$3.50	Y	per hour	Е

## Charity/Not for Profit groups

Peak 5pm-9pm weekdays and during weekend opening hours	\$29.00	\$31.50	8.62%	\$2.50	Y	per hour	В
Off peak 9am- 5pm weekdays	\$23.50	\$25.50	8.51%	\$2.00	Y	per hour	В
Theatrette Kitchenette	\$35.00	\$37.50	7.14%	\$2.50	Y	per use	В

Name	Year 23/24	Year 24/25			GST	Unit	Comment	Pricing	
Name	Fee (incl. GST)	Fee (incl. GST)	Increase %	Increase \$	031		Comment	Policy	
Level 1 – Tra	aining Roo	m 1							
Standard rate	\$41.00	\$44.00	7.32%	\$3.00	Y	per hour		E	
Charity/Not for Profit groups	\$20.50	\$22.00	7.32%	\$1.50	Y	per hour		В	
Level 1 – Tra	aining Roo	m 2							
Standard rate	\$41.00	\$44.00	7.32%	\$3.00	Y	per hour		Е	
Charity/Not for Profit groups	\$20.50	\$22.00	7.32%	\$1.50	Y	per hour		В	
32.9. School of Arts									

# **Community Hall Standard Rate**

#### -

Peak 5pm close weekdays and all day on weekends	\$58.00	\$62.50	7.76%	\$4.50	Y	per hour	E
Off peak 7am- 5pm weekdays	\$46.50	\$50.00	7.53%	\$3.50	Y	per hour	E

## Charity/Not for Profit groups

Peak 5pm close weekdays and all day on weekends	\$29.00	\$31.50	8.62%	\$2.50	Y	per hour	В
Off peak 7am- 5pm weekdays	\$23.50	\$25.50	8.51%	\$2.00	Y	per hour	В

### Private functions (minimum 4 hour booking)

Charity/Not for Profit groups 50% discount on private function rates Commercial functions/events additional 50% premium on Private function rates

Half day(4 hours)	\$391.00	\$419.00	7.16%	\$28.00	Y	per half day	E
Full day(8 hours)	\$781.00	\$836.00	7.04%	\$55.00	Y	per day	E
Additional hours	\$112.50	\$120.50	7.11%	\$8.00	Y	per hour	E

#### Room A

Standard rate	\$41.00	\$44.00	7.32%	\$3.00	Y	per hour	Е
Charity/Not for Profit groups	\$20.50	\$22.00	7.32%	\$1.50	Y	per hour	В

	Year 23/24	Year 24/25						Pricing
Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	Policy
	(incl. GST)	(incl. GST)	%	\$				

# 32.10. Margaret Whitlam Recreation Centre

# **Indoor Sports Court**

## **Standard Rate**

Peak 5pm close weekdays and all day on weekends	\$89.50	\$96.00	7.26%	\$6.50	Y	per hour	E
Off peak 7am- 5pm weekdays	\$78.00	\$83.50	7.05%	\$5.50	Y	per hour	E

Sports clubs, community sports organisations and schools

Peak 5pm close weekdays and all day on weekends	\$74.00	\$79.50	7.43%	\$5.50	Y	per hour	В
Off peak 7am- 5pm weekdays	\$59.50	\$64.00	7.56%	\$4.50	Y	per hour	В
Hire of sports balls, equipment etc.				\$5.00-\$30.00	Y	per session	В
Security bond (refundable)			\$0	.00-\$1,000.00	Ν	per hire	G
Half-Court casual hire – maximum 6 participants	\$7.00	\$7.50	7.14%	\$0.50	Y	per person per hour	В

## **Community Room**

## **Standard Rate**

Peak 5pm close weekdays and all day on weekends	\$58.00	\$62.50	7.76%	\$4.50	Y	per hour	E
Off peak 7am- 5pm weekdays	\$46.50	\$50.00	7.53%	\$3.50	Y	per hour	E

## Charity/Not for Profit groups

Peak 5pm close weekdays and all day on weekends	\$29.00	\$31.50	8.62%	\$2.50	Y	per hour	В
Off peak 7am- 5pm weekdays	\$23.50	\$25.50	8.51%	\$2.00	Y	per hour	В

#### Private functions (minimum 4 hour booking)

Charity/Not for Profit 50% discount on private function rate Commercial functions/events additional 50% premium on private function rates

Half day (4 hours)	\$429.00	\$460.00	7.23%	\$31.00	Y	per half day	E
Full day (8 hours)	\$858.00	\$919.00	7.11%	\$61.00	Y	per day	E
Additional hours	\$112.50	\$120.50	7.11%	\$8.00	Y	per hour	E

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Private funct	ions (minimum	4 hour booking)	[continued]					
Hire of AV Equipment			\$	5.00-\$300.00	Y	per use		В

## **Community Room Kitchen**

Standard rate	\$86.00	\$92.50	7.56%	\$6.50	Y	per use	В
Charity/Not for Profit groups	\$42.00	\$45.00	7.14%	\$3.00	Y	per use	В

## Club Room (North or South)

Note: Referees and First Aid rooms are available free of charge with the hire of Waverley Oval

Standard rate	\$41.00	\$44.00	7.32%	\$3.00	Y	per hour	E
Charity/Not for Profit groups	\$20.50	\$22.00	7.32%	\$1.50	Y	per hour	В
Licenced Sports Club Day Rate	\$66.00	\$71.00	7.58%	\$5.00	Y	per day	В

## **Home Changing Room**

Home Changing	\$35.50	\$38.00	7.04%	\$2.50	Y	per hour	В
Room Fee							

## **Visitor Changing Room**

Visitor Changing	\$35.50	\$38.00	7.04%	\$2.50	Y	per hour	В
Room Fee							

## Grandstand (when used as a venue for events, filming purposes)

## **Kiosk**

Note: Referees and First Aid rooms are available free of charge with the hire of Waverley Oval

Kiosk	\$69.50	\$74.50	7.19%	\$5.00	Y	per booking	В

## **Hire of Additional Equipment and Facilities**

Note: Not all equipment items are available at all venues, please contact the Venue Hire Team to enquire about availability

Storage cupboards (limited availability)	\$10.00-\$100.00	Y	per week	E
AV equipment (specifications vary between venues)	\$10.00-\$500.00	Y	per use	E

Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy				
Additional s	Additional services for hire or use of above listed Council properties (as required)											
Security guard (outside normal hours)			C	harged at cost	Y	per hour		С				
Cleaning fee			C	harged at cost	Y	per hour		С				
Active Senie	ors Progra	m (Margaret Wł	nitlam Rec	reation Ce	ntre)							
Standard Single Admission	\$11.00	\$12.00	9.09%	\$1.00	Y	per class		С				
Pensioner Single Admission	\$8.00	\$7.50	-6.25%	-\$0.50	Y	per class	Aligning fee with Seniors Centre pricing	С				
Standard Multipass (10 classes)	\$82.00	\$120.00	46.34%	\$38.00	Y	per pass	Increasing multipass from 8 to 10 classes and aligning pricing with Seniors Centre.	С				
Pensioner Multipass (10 classes)	\$56.00	\$75.00	33.93%	\$19.00	Y	per pass	Increasing multipass from 8 to 10 classes and aligning pricing with Seniors Centre.	С				
Standard Multipass (20 Classes)	\$198.00	\$230.00	16.16%	\$32.00	Y	per pass	Aligning pricing with Seniors Centre.	С				
Pensioner Multipass (20 Classes)	\$80.00	\$145.00	81.25%	\$65.00	Y	per pass	Correcting previous years typo and aligning with Seniors Centre.	С				

# School Holiday Program

Standard Admission	\$0.00-\$60.00 Y	per session		С
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# 32.11.Waverley Park Amenity Building

Standard rate	\$41.00	\$41.00	0.00%	\$0.00	Y	per hour	E
Charity/Not for Profit groups	\$20.50	\$20.50	0.00%	\$0.00	Y	per hour	В
Children's parties from 8am-12pm or 1pm-5pm	\$236.50	\$253.50	7.19%	\$17.00	Y	per booking	В
Cleaning fee (compulsory)	\$70.00	\$75.00	7.14%	\$5.00	Y	per booking	С

Name         Fee         Fee         Increase         Increase         GST         Unit         Comment         Fricing Policy           (incl. GST)         (incl. GST)         %         \$	Name	Year 23/24	Year 24/25						Pricing
		Fee	Fee	Increase	Increase	GST	Unit	Comment	
		(incl. GST)	(incl. GST)	%	\$				

# 33. USE AND HIRE OF PUBLIC OPEN SPACES (PARKS, BEACHES, FOOTPATHS AND PEDESTRIAN MALLS)

# **33.1.** Application Administration Fee (non-refundable)

High Impact events application fee	\$0.00	\$600.00	-	\$600.00	Y	per application	E
Commercial Activation application fee	\$0.00	\$350.00	-	\$350.00	Y	per application	E
Low/Medium Impact events application fee	\$0.00	\$250.00	-	\$250.00	Y	per application	E
Not For Profit				No fee	Ν	per application	E
Standard fee (applies to all outdoor venue hire excluding filming and sporting fields)	\$220.50	\$236.00	7.03%	\$15.50	Y	per application	E
Fundraising Permit	\$220.50	\$236.00	7.03%	\$15.50	Y	per application	E
Short Notice Fee (less than 48 hours)	\$290.50	\$311.00	7.06%	\$20.50	Y	per application	E
Amendments to approval	\$84.00	\$90.00	7.14%	\$6.00	Y	per application	E

## **33.2. General Fees**

Site inspection (per hour)	\$0.00	\$80.00	-	\$80.00	Y	per hour	С
Cancellation fee (less than 4 weeks' notice)			2	25% of hire fee	Y	per application	В
Use of Council utilities e.g. water & electricity				Cost recovery	Y	Cost recovery	С
Use of Council resources (waste recovery, site preparation, cleaning)				Cost recovery	Y	Cost recovery	С
Traffic management requirements				Cost recovery	Y	Cost recovery	С
Sports field line markings (one off)			\$3	00.00-\$600.00	Y	per event	В
Event management & compliance staff (after hours and weekends, 4 hr min)	\$125.00	\$134.00	7.20%	\$9.00	Y	per hr	В

	Year 23/24	Year 24/25						Pricing
Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	Policy
	(incl. GST)	(incl. GST)	%	\$				

## 33.3. Commercial Fitness Training Use of Public Open Spaces

## Bondi Park, Bronte Park, Hunter Park, Marks Park, Tamarama Park, Waverley Park

Organised or commercial fitness groups and personal trainers

1-2 participants (no fixed location, no equipment)	\$224.50	\$240.50	7.13%	\$16.00	Y	per year	E
3-6 participants (fixed location, equipment)	\$752.00	\$805.00	7.05%	\$53.00	Y	per year	E
7-12 participants (fixed location, equipment)	\$2,065.00	\$2,210.00	7.02%	\$145.00	Y	per year	E
13-18 participants (fixed location, equipment)	\$3,485.00	\$3,730.00	7.03%	\$245.00	Y	per year	E

## Barracluff Park, Diamond Bay Reserve, Dudley Page Reserve, Hugh Bamford Reserve, Rodney Reserve, Upper Dickson Reserve, Varna Park

Organised or commercial fitness groups and personal trainers

1-2 participants (no fixed location, no equipment)	\$214.50	\$230.00	7.23%	\$15.50	Y	per year	E
3-6 participants (fixed location, equipment)	\$387.00	\$415.00	7.24%	\$28.00	Y	per year	E
7-12 participants (fixed location, equipment)	\$1,125.00	\$1,205.00	7.11%	\$80.00	Y	per year	E
13-18 participants (fixed location, equipment)	\$2,275.00	\$2,435.00	7.03%	\$160.00	Y	per year	E

## **33.4.** Filming and Commercial Photography in public open spaces

## Filming in Public Open Spaces

Note: number of crew is inclusive of crew, technicians, caterers, contractors, talent

## Administration fee (non-refundable)

Low impact (11-25 crew, minimal equipment, no vehicles)	\$150.00	\$150.00	0.00%	\$0.00	N	per application	F
Medium impact (26-50 crew, max 10 trucks, equipment, unit base)	\$300.00	\$300.00	0.00%	\$0.00	N	per application	F

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Administrat	ion fee (no	n-refundable)	[continued]					
High impact (More than 50 crew, more than 10 trucks, significant construction, extensive equipment, large unit base)*	\$500.00	\$500.00	0.00%	\$0.00	Ν	per application		F
Drone Assessment Fee (outside designated take off zones)	\$107.50	\$115.50	7.44%	\$8.00	N	per assessment		С
Site inspection (per hour)	\$65.00	\$80.00	23.08%	\$15.00	Ν	per hour		С
Site supervision (per hour, minimum 4 hour call out out)	\$125.00	\$134.00	7.20%	\$9.00	Y	per hour		В

# **Traffic Control Assessment**

Low impact (Partial Road Closure – stop/ slow traffic control on local or council managed road – Police consultation required)	\$100.00	\$100.00	0.00%	\$0.00	Ν	per assessment		F
Medium impact (Partial Road Closure – stop/ slow traffic control on a multi-lane or state road – Police and RTA consultation required)	\$300.00	\$300.00	0.00%	\$0.00	Ν	per assessment	Statutory rate is \$300 as per NSW Local Government Filming Protocol https:// www.screen .nsw.gov.au/ data/ publish/341/ A169802%2 0- %20Local% 20Govt%20 Filming%20 Protocol_Re vised_v9_13 022009.pdf	F

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Traffic Cont	rol Assessment	[continued]						
High impact – Road closure fees and charges are subject to fees outlined in 36.8. Temporar y Road Closure Application (non- refundable). Other fees such as Police and RTA consultation may also apply.		Sta	ndard road clo	sure fee apply	Ν	per assessment		F

## Commercial Photography in Public Open Spaces (Standard Application fee plus Location Fee applies)

The following groups pay application fee only:

1. Charity/Community/Not for Profit group 2. Students

3. Government authorities

Note: Number of crew is inclusive of crew, technicians, caterers, contractors, talent.

## Location Fee (Bondi, Bronte, Tamarama beaches and parks)

1-3 people				No fee	Ν		А
Low impact (4- 10 people)	\$259.50	\$278.00	7.13%	\$18.50	Ν	per hour	D
Medium impact (11-25 people)	\$333.00	\$357.00	7.21%	\$24.00	Ν	per hour	D
High impact and/ or exclusive use (25+people)	\$473.00	\$507.00	7.19%	\$34.00	N	per hour	D

## Location Fee (all other public space)

1-3 people				No fee	Ν		А
Low impact (4- 10 people)	\$199.00	\$213.00	7.04%	\$14.00	Ν	per hour	D
Medium impact (11-25 people)	\$259.50	\$278.00	7.13%	\$18.50	Ν	per hour	D
High impact and/ or exclusive use (25+people)	\$333.00	\$357.00	7.21%	\$24.00	N	per hour	D

	Year 23/24	Year 24/25						Pricing
Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	Policy
	(incl. GST)	(incl. GST)	%	\$				loncy

# **34. HIRE OF PUBLIC OPEN SPACE FOR EVENT USE**

Explanatory Notes:

Refer to Council's Events Policy and Event Management & Delivery Requirements

Impact assessed as per Council's Events Policy. High Impact 2 cost ranges will be determined by assessment.

Activations/Promotions at Council Events to be negotiated with reference to alignment with low, medium and high impact event fees. Further premium based on the market'able value of the event may be applied.

Methodology Stall hire at Council Run Events To be determined by site footprint. 3x3 site = Middle banding 6x6 site = Top of banding

Bigger sites will be determined by a pro rata method.

Public use: an event held for commercial or personal gain

Private use: an event that is not accessible to the general public, does not involve ticket sales and is not held for the purposes of commercial or financial gain.

Community Events eligible for fee waiver for 'Low Impact' events and 50% fee reduction for Medium/High Impact events.

Not for Profit Events eligible for 50% fee waiver for all events

Off Peak Season: May- August

Shoulder Season: February – April, September – November Peak Season: December – January

## 34.1. Application and Administration Fee (non-refundable)

High Impact events application fee	\$0.00	\$600.00	-	\$600.00	Y	per application	E
Commercial Activation application fee	\$0.00	\$350.00	-	\$350.00	Y	per application	E
Low/Medium Impact events application fee	\$0.00	\$250.00	-	\$250.00	Y	per application	E
Not for profit				No fee	Ν	Not For Profit	Е
Surf Club Application Fee	\$113.00	\$121.00	7.08%	\$8.00	Y	per application	В

For Low impact fundraising activities as defined by and in accordance with Councils Event Policy and Guidelines. Activities to take place in the immediate vicinity OF the Surf Club buildings

Fundraising Permit	\$220.50	\$236.00	7.03%	\$15.50	Y	per application	В

Charity and fundraiser organisation fee for Low impact fundraising activity as defined by and in accordance with Council's 'Charity Permit Application' requirements

Site inspection (per hour)	\$0.00	\$80.00	-	\$80.00	Y	per hour	С
Short Notice Fee (less than 48 hours)	\$290.50	\$311.00	7.06%	\$20.50	Y	per application	В
Amendments to approval	\$84.00	\$90.00	7.14%	\$6.00	Y	per application	В
Stall hire at Council Run Events (determined by the scale of event)			5	\$0.00-\$700.00	Y	per stall	E
Event site supervisor to provide Council supervision for events (minimum 4 hour call)	\$125.00	\$134.00	7.20%	\$9.00	Y	per hour	С

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	Year 23/24	Year 24/25						Pricing
Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	Policy
	(incl. GST)	(incl. GST)	%	\$				loncy

# 34.2. Event Operations Parking fees

Charity/Community/Not for profit groups – 50% discount on Event Operations Parking Fees

Off-Street Parking standard park charges apply

Note: Parking permit applications for Event Operations require at least 2 business days' notice

Queen Elizabeth Drive & Park Drive	\$103.00	\$110.50	7.28%	\$7.50	Y	per space per day	С
On-Street – Metered car parking space (per day)	\$167.00	\$179.00	7.19%	\$12.00	Y	per space per day	С
On-Street – Metered car parking space (per week)	\$425.00	\$455.00	7.06%	\$30.00	Y	per space per day	С
On-Street – Residential Parking Scheme Area	\$24.00	\$26.00	8.33%	\$2.00	Y	per space per day	С
Late application fee*	\$56.00	\$60.00	7.14%	\$4.00	Y	per permit	D

# 34.3. Bondi Beach (Sand Area) (no product sampling or flyering)

## **Public Use**

Peak Season not available (Dec-Jan)

Shoulder Season (Feb-May, Sept-Nov)

Low impact (max 4 hours)	\$3,100.00	\$4,340.00	40.00%	\$1,240.00	Y	per half day	D
Low impact (more than 4 hours, max 48 hours)	\$8,715.00	\$10,895.00	25.01%	\$2,180.00	Y	per event	D
Medium impact 1-3 days	\$30,105.00	\$36,130.00	20.01%	\$6,025.00	Y	per event	D
Medium impact 4-10 days	\$38,270.00	\$45,925.00	20.00%	\$7,655.00	Y	per event	D
Medium impact 11-20 days	\$46,765.00	\$56,120.00	20.00%	\$9,355.00	Y	per event	D
Medium impact 21-30 days	\$55,255.00	\$66,310.00	20.01%	\$11,055.00	Y	per event	D
Medium impact 31-52 days	\$63,965.00	\$76,760.00	20.00%	\$12,795.00	Y	per event	D
High impact	To be deter	mined by Council based	l on scale and n	ature of event	Y	per event	D

### Off Peak Season (June-Aug)

Low impact (max 4 hours)	\$2,990.00	\$3,740.00	25.08%	\$750.00	Y	per hour	D
Low impact (more than 4 hours, max 48 hours)	\$4,410.00	\$6,175.00	40.02%	\$1,765.00	Y	per event	D
Medium impact 1-3 days	\$12,095.00	\$16,935.00	40.02%	\$4,840.00	Y	per event	D
Medium impact 4-10 days	\$16,665.00	\$23,335.00	40.02%	\$6,670.00	Y	per event	D

continued on next page ...

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Off Peak Seas	on (June-Aug)	[continued]						

Medium impact 11-20 days	\$20,965.00	\$29,355.00	40.02%	\$8,390.00	Y	per event	D
Medium impact 21-30 days	\$26,395.00	\$36,955.00	40.01%	\$10,560.00	Y	per event	D
Medium impact 31-52 days	\$29,725.00	\$41,615.00	40.00%	\$11,890.00	Y	per event	D
High impact	To be deter	mined by Council based	on scale and n	ature of event	Y	per event	D

# **Private Use**

Shoulder Season (Feb-May, Sept-Nov)

Low impact (Max 4 hours)	\$334.00	\$425.00	27.25%	\$91.00	Y	per hour	D
Medium impact – not available				Not available	Y	per hour	D
High impact – not available				Not available	Y	per hour	D

### Off Peak Season (June-Aug)

Low impact (Max 4 hours)	\$140.00	\$168.00	20.00%	\$28.00	Y	per hour	D
Medium impact – not available				Not available	Y	per hour	D
High impact – not available				Not available	Y	per hour	D

# 34.4. Bondi Park, Bondi Pavilion Forecourt

## Public Use

Peak Season (Oct-Mar)

Low impact (max 4 hours)	\$4,300.00	\$5,160.00	20.00%	\$860.00	Y	per half day	D
Low impact 1-3 days	\$10,750.00	\$12,900.00	20.00%	\$2,150.00	Y	per event	D

Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Peak Season (	Oct-Mar) [C	ontinued]						
Low impact 4-10 days	\$21,500.00	\$25,800.00	20.00%	\$4,300.00	Y	per event	We have increased the 4-10 day fee so it is twice the fee of the 1-3 day fee, this is so commercial activations are paying the same amount for activating for two weekends in a row. It was determined that commercial activations should not receive a discount for staying longer. These are commercial and corporate companies that should be paying an absolute premium for the opportunity to promote their brand and or product. An example commercial activation would be Land Rover install a car for a two weeks or Revlon park a bus and offer free makeovers to passing pedestrians or Spec Savers promoting their brand. NFP's receive a 50% discount and the organisation has an opportunity to apply for a venue hire grant if they'd like to reduce their fees.	D

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Peak Season	(Oct-Mar) [co	ntinued]						
Low impact 11-20 days	\$28,000.00	\$33,605.00	20.02%	\$5,605.00	Y	per event	We have increased the 11-20 day fee so it is significantly higher than the the fee of the 4-10 day fee, but not twice the amount this is so commercial activations are paying a fee that reflects the value of three weekends in a row. It was determined that commercial activations need to pay accordingly for the extended duration. These are commercial and corporate companies that should be paying an absolute premium for the opportunity to promote their brand and or product. An example commercial activation would be Land Rover install a car for a two weeks or Revlon park a bus and offer free makeovers to passing pedestrians or Spec Savers promoting their brand. NFP's receive a 50% discount and the organisation has an opportunity to apply for a venue hire grant if	D
continued on next pa	age						they'd like to	

Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Peak Season (	(Oct-Mar) [co	ontinued]						
Low impact 21-30 days	\$35,000.00	\$42,000.00	20.00%	\$7,000.00	Y	per event		D
Low impact 31-52 days	\$42,750.00	\$51,300.00	20.00%	\$8,550.00	Y	per event		D
Medium impact 1-3 days	\$26,875.00	\$32,250.00	20.00%	\$5,375.00	Y	per event		D
Medium impact 4-10 days	\$37,625.00	\$45,155.00	20.01%	\$7,530.00	Y	per event		D
Medium impact 11-20 days	\$48,375.00	\$58,050.00	20.00%	\$9,675.00	Y	per event		D
Medium impact 21-30 days	\$69,875.00	\$83,850.00	20.00%	\$13,975.00	Y	per event		D
Medium impact 31-52 days	\$86,000.00	\$120,400.00	40.00%	\$34,400.00	Y	per event		D
High impact	To be deter	mined by Council based	l on scale and n	ature of event	Y	per event		D
Shoulder Season (Apr-May,Sept)								

Low impact (max 4 hours)	\$3,225.00	\$4,355.00	35.04%	\$1,130.00	Y	per half day	В
Low impact 1-3 days	\$8,065.00	\$10,890.00	35.03%	\$2,825.00	Y	per event	D

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Shoulder Seas	son (Apr-May	<b>,Sept)</b> [continued]						
Low impact 4-10 days	\$16,130.00	\$21,780.00	35.03%	\$5,650.00	Y	per event	We have increased the 4-10 day fee so it is twice the fee of the 1-3 day fee, this is so commercial activations are paying the same amount for activationg for two weekends in a row. It was determined that commercial activations should not receive a discount for staying longer. These are commercial and corporate companies that should be paying an absolute premium for the opportunity to promote their brand and or product. An example commercial activation would be Land Rover install a car for a two weeks or Revlon park a bus and offer free makeovers to passing pedestrians or Spec Savers promoting their brand. NFP's receive a 50% discount and the organisation has an opportunity to apply for a venue hire grant if they'd like to reduce their fees.	D

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Year 23/24         Year 24/25         Increase         GST         Unit         Comm	ent	Pricing
(incl. GST) (incl. GST) % \$	, int	Policy
Shoulder Season (Apr-May, Sept) [continued]		
continued on med page         \$20,250,00         \$27,340,00         \$35,03%         \$7,090,00         Y         por event         We have have have have have have have hav	are	D

Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Shoulder Seas	son (Apr-May,	Sept) [continued]						
Low impact 21-30 days	\$23,625.00	\$31,895.00	35.01%	\$8,270.00	Y	per event		D
Low impact 31-52 days	\$27,000.00	\$36,450.00	35.00%	\$9,450.00	Y	per event		D
Medium impact 1-3 days	\$16,125.00	\$21,770.00	35.01%	\$5,645.00	Y	per event		D
Medium impact 4-10 days	\$21,500.00	\$29,025.00	35.00%	\$7,525.00	Y	per event		D
Medium impact 11-20 days	\$32,250.00	\$43,540.00	35.01%	\$11,290.00	Y	per event		D
Medium impact 21-30 days	\$43,000.00	\$58,050.00	35.00%	\$15,050.00	Y	per event		D
Medium impact 31-52 days	\$64,500.00	\$87,075.00	35.00%	\$22,575.00	Y	per event		D
High impact	To be determ	nined by Council based	on scale and n	ature of event	Y	per event		D
Off Peak Seas	on (June-Aug	1)						

Low impact (max 4 hours)	\$2,690.00	\$3,500.00	30.11%	\$810.00	Y	per half day	D
Low impact 1-3 days	\$5,375.00	\$6,990.00	30.05%	\$1,615.00	Y	per event	D

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Off Peak Seas	on (June-Au	g) [continued]						
Low impact 4-10 days	\$10,150.00	\$13,195.00	30.00%	\$3,045.00	Y	per event	<ul> <li>We have increased the 4-10 day fee so it is twice the fee of the 1-3 day fee, this is so commercial activations are paying the same amount for activating for two weekends in a row. It was determined that commercial activations should not receive a discount for staying longer. These are commercial and corporate companies that should be paying an absolute premium for the opportunity to promote their brand and or product. An example commercial activation would be Land Rover install a car for a two weeks or Revlon park a bus and offer free makeovers to passing pedestrians or Spec Savers promoting their brand. NFP's receive a 50% discount and the organisation has an opportunity to apply for a venue hire grant if they'd like to reduce their fees.</li> </ul>	D

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Off Peak Seas	on (June-Au	g) [continued]						
Low impact 11-20 days	\$13,500.00	\$17,550.00	30.00%	\$4,050.00	Y	per event		D
Low impact 21-30 days	\$16,880.00	\$21,945.00	30.01%	\$5,065.00	Y	per event		D
Low impact 31-52 days	\$20,250.00	\$26,325.00	30.00%	\$6,075.00	Y	per event		D
Medium impact 1-3 days	\$13,440.00	\$17,475.00	30.02%	\$4,035.00	Y	per event		D
Medium impact 4-10 days	\$21,500.00	\$27,950.00	30.00%	\$6,450.00	Y	per event		D
Medium impact 11-20 days	\$32,250.00	\$41,925.00	30.00%	\$9,675.00	Y	per event		D
Medium impact 21-30 days	\$37,625.00	\$48,915.00	30.01%	\$11,290.00	Y	per event		D
Medium impact 31-52 days	\$48,375.00	\$62,890.00	30.01%	\$14,515.00	Y	per event		D
High impact	To be deter	mined by Council based	l on scale and n	ature of event	Y	per event		D

## **Private Use**

### Peak Season (Oct-Mar)

Low impact (max 4 hours)	\$393.00	\$511.00	30.03%	\$118.00	Y	per hour	В
Medium – not available				Not available	Y	per hour	В
High impact – not available				Not available	Y	per event	В

## Shoulder Season (Apr-May,Sept)

Low impact (max 4 hours)	\$366.00	\$476.00	30.05%	\$110.00	Y	per hour	В
Medium – not available				Not available	Y	per hour	В
High impact – not available				Not available	Y	per event	В

### Off Peak Season (June-Aug)

Low impact (max 4 hours)	\$285.00	\$371.00	30.18%	\$86.00	Y	per hour	В
Medium impact – not available				Not available	Y	per hour	В
High impact – not available				Not available	Y	per event	В

# 34.5. Bronte Beach, Tamarama Beach (Sand Area)

Event fees do not include bump in/bump out

Public Use – Not available

### **Private Use**

Peak Season (Dec-Jan)

Low impact – not available	Not available	Y		В
Medium impact – not available	Not available	Y		В

continued on next page ...

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Peak Season (	(Dec-Jan) [co	ontinued]						
High impact – not available				Not available	Y			В
Shoulder Seas	son (Feb-Apr	, Sept-Nov)						
Low impact (max 4 hours)	\$602.00	\$645.00	7.14%	\$43.00	Y	per hour		В
Medium impact – not available				Not available	Y	n/a		В
High impact – not available				Not available	Y			В
				<b>Last year fee</b> n/a				

## Off Peak Season (May-Aug)

Low impact (max 4 hours)	\$269.00	\$288.00	7.06%	\$19.00	Y	per hour	В
Medium impact – not available				Not available	Y	n/a	В
High impact – not available				Not available	Y		В
				Last year fee n/a			

# 34.6. Bronte Park, Tamarama Park

## **Public Use**

Low impact	\$473.00	\$507.00	7.19%	\$34.00	Y	per hour	В
Medium impact	\$576.00	\$617.00	7.12%	\$41.00	Y	per hour	В
High impact – not available				Not available	Y		В
				Last year fee n/a			

## **Private Use**

Peak Season (Dec-Jan)

Low impact (max 4 hours)	\$473.00	\$507.00	7.19%	\$34.00	Y	per hour	В
Medium – not available				Not available	Y	n/a	В
High impact – not available				Not available	Y		В
				<b>Last year fee</b> n/a			

## Shoulder Season (Feb-Apr, Sept-Nov)

Low impact	\$473.00	\$507.00	7.19%	\$34.00	Y	per hour	В
Medium impact	\$576.00	\$617.00	7.12%	\$41.00	Y	per hour	В
High impact – not available				Not available Last year fee n/a	Y		В

## Off Peak Season (May-Aug)

Low impact	\$279.50	\$299.50	7.16%	\$20.00	Y	per hour	В

continued on next page ...

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Off Peak Seas	on (May-Aug)	[continued]						

Medium impact	\$398.00	\$426.00	7.04%	\$28.00	Y	per hour	В
High impact – not available				Not available	Y		В
				Last year fee n/a			

# 34.7. Dudley Page Reserve, Marks Park

Event fees do not include bump in/bump out

## **Public Use**

Peak Season (Dec-Jan)

Low impact	\$592.00	\$634.00	7.09%	\$42.00	Y	per hour	В
Medium impact	\$1,015.00	\$1,090.00	7.39%	\$75.00	Y	per hour	В
High impact			To be determin	ed by Council	Y	per event	В

## Shoulder Season (Feb-Apr, Sept-Nov)

Low impact	\$436.00	\$467.00	7.11%	\$31.00	Y	per hour	В
Medium impact	\$726.00	\$777.00	7.02%	\$51.00	Y	per hour	В
High impact			To be determine	ed by Council	Y	per event	В

Off Peak Season (May-Aug)

Low impact	\$302.00	\$324.00	7.28%	\$22.00	Y	per hour	В
Medium impact	\$500.00	\$536.00	7.20%	\$36.00	Y	per hour	В
High impact			To be determin	ed by Council	Y	per event	В

## **Private Use**

Peak Season (Dec-Jan)

Low impact	\$420.00	\$450.00	7.14%	\$30.00	Y	per hour	В
Medium impact	\$656.00	\$702.00	7.01%	\$46.00	Y	per hour	В
High impact		To	be determined	by Council	Y	per event	В

## Shoulder Season (Feb-Apr, Sept-Nov)

Low impact	\$269.00	\$288.00	7.06%	\$19.00	Y	per hour	В
Medium impact	\$452.00	\$484.00	7.08%	\$32.00	Y	per hour	В
High impact			To be determin	ed by Council	Y	per event	В

Off Peak Season (May-Aug)

Low impact	\$215.00	\$230.50	7.21%	\$15.50	Y	per hour	В
Medium impact	\$296.00	\$317.00	7.09%	\$21.00	Y	per hour	В
High impact			To be determin	ed by Council	Y	per event	В

# 34.8. Calga Reserve, Gaerloch Reserve, Diamond Bay, Hugh Bamford Reserve, Hunter Park, Waverley Memorial Park, Caffyn Park

Public Use not available

## **Public Use**

Not available

	Year 23/24	Year 24/25						Pricing
Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	Policy
	(incl. GST)	(incl. GST)	%	\$				1 oney

## **Private Use**

#### Peak Season (Dec-Jan)

Low impact	\$258.00	\$276.50	7.17%	\$18.50	Y	per hour	В
Medium impact	\$398.00	\$426.00	7.04%	\$28.00	Y	per hour	В
High impact – not available				n/a	Y		В

#### Off Peak Season (May-Aug)

Low impact	\$150.50	\$161.50	7.31%	\$11.00	Y	per hour	В
Medium impact	\$204.50	\$219.00	7.09%	\$14.50	Y	per hour	В
High impact – not available				n/a	Y		В

# 34.9. Barracluff park, Clementson Park, Kimberley Reserve, Thomas Hogan Reserve, Varna Park, Upper Dickson Reserve, Rodney Reserve

#### Public Use not available

#### **Public Use**

Not available

#### **Private Use**

Low impact	\$118.50	\$127.00	7.17%	\$8.50	Y	per hour	В
Medium impact	\$215.00	\$230.50	7.21%	\$15.50	Y	per hour	В
High impact – not available				n/a	Y		В

# **35. USE AND HIRE OF PLAYING FIELDS AND OUTDOOR SPORTS COURTS**

Definition of categories

Standard rate

Standard rate applies to all hirers, including commercial operators and Children's parties or functions, except hirers who fall within a category below.

Charity/not-for-profit

This category applies to groups that are either registered as a sporting group or not-for-profit organisation.

Charity/not-for-profit rates are set at levels to support these groups using Waverley Council venues. Rates are itemised for each venue below where applicable.

## **35.1. Playing Fields**

## **Waverley Oval**

#### **General Use**

Weekday (7 hours or more)	\$836.00	\$895.00	7.06%	\$59.00	Y	per hour	E
Weekend (7 hours or more)	\$973.00	\$1,045.00	7.40%	\$72.00	Y	per hour	E
Weekday	\$117.00	\$125.50	7.26%	\$8.50	Y	per hour	Е
Weekend	\$143.00	\$153.50	7.34%	\$10.50	Y	per hour	E
Outer oval fee. Includes synthetic cricket nets (summer months only)	\$58.50	\$63.00	7.69%	\$4.50	Y	per hour	E

Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
School athleti	cs carnivals							
Local primary schools	\$123.50	\$132.50	7.29%	\$9.00	Y	per hour		В
Non local primary schools	\$218.00	\$233.50	7.11%	\$15.50	Y	per hour		E

# Waverley Park No 2 Synthetic

Sport

# Standard Rate

Peak 5:00pm close weekdays and all day on weekends	\$236.50	\$253.50	7.19%	\$17.00	Y	per hour	E
Off peak 7:00am- 5:00pm weekdays	\$214.50	\$230.00	7.23%	\$15.50	Y	per hour	E
Peak Half pitch 5:00pm – close weekdays and all day on weekends	\$134.00	\$143.50	7.09%	\$9.50	Y	per hour	E
Off peak Half pitch 7:00am- 5:00pm weekdays	\$123.50	\$132.50	7.29%	\$9.00	Y	per hour	E

# Charity/Not for Profit

Peak 5:00pm – close weekdays and all day on weekends	\$118.50	\$127.00	7.17%	\$8.50	Y	per hour	Remove 'community' from the title	B,E
Off peak 7:00am- 5:00pm weekdays	\$107.00	\$114.50	7.01%	\$7.50	Y	per hour	Remove 'community' from the title	B,E
Peak Half pitch 5:00pm – close weekdays and all day on weekends	\$67.50	\$72.50	7.41%	\$5.00	Y	per hour	Remove 'community' from the title	B,E
Off peak Half pitch 7:00am- 5:00pm weekdays	\$62.00	\$66.50	7.26%	\$4.50	Y	per hour	Remove 'community' from the title	B,E

# Local Primary School Rate

Half pitch School hours 9am-3pm	\$31.00	\$33.50	8.06%	\$2.50	Y	per hour	B,E
Full pitch School hours 9am-3pm	\$59.50	\$64.00	7.56%	\$4.50	Y	per hour	B,E

Name Fee Fee Increase Increase GSI Onit Comment Policy		Year 23/24	Year 24/25			CST			Pricing
(incl. GST) % \$	Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	
		(incl. GST)	(incl. GST)	%	\$				loncy

# Non-Local Primary School Rate

Half pitch School hours 9am-3pm	\$43.00	\$46.50	8.14%	\$3.50	Y	per hour	B,E
Full pitch School hours 9am-3pm	\$73.50	\$79.00	7.48%	\$5.50	Y	per hour	B,E

# Waverley Park No 3, Hugh Bamford Reserve (Sports field), Barracluff Park (Sports field), Dudley Page Reserve(Sports Field)

Sport

Standard rate	\$56.00	\$60.00	7.14%	\$4.00	Y	per hour		Е
Charity/Not for Profit	\$45.50	\$49.00	7.69%	\$3.50	Y	per hour	Remove 'community' from the title	В
Local School Rate Mon-Fri 9am to 3pm (bookings must be made)	\$23.00	\$25.00	8.70%	\$2.00	Y	per hour		В

# **Rodney Reserve (Sports Field)**

Standard rate	\$67.50	\$72.50	7.41%	\$5.00	Y	per hour		E
Standard rate full day (7 hours or more)	\$447.00	\$479.00	7.16%	\$32.00	Y	per booking		E
Charity/Not for Profit	\$45.50	\$49.00	7.69%	\$3.50	Y	per hour	Remove 'community' from the title	В
Charity/Not for Profit full day (7 hours or more)	\$290.00	\$311.00	7.24%	\$21.00	Y	per booking	Remove 'community' from the title	В
Local Primary and High School Rate Mon-Fri between 9am and 3pm (booking must be made)				Nil	Y	per hour		A

# **35.2. Outdoor Sports Courts**

# **Netball Courts**

#### Waverley Park

# Standard Rate

Peak 5:00pm close weekdays and all day on weekends	\$32.50	\$35.00	7.69%	\$2.50	Y	per hour	E
Off peak 7:00am- 5:00pm weekdays	\$27.00	\$29.00	7.41%	\$2.00	Y	per hour	E

Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Charity/Not fo Peak 5:00pm close weekdays and all day on weekends	\$17.00	\$18.20	7.06%	\$1.20	Y	per hour	Remove 'community' from the title	В
Off peak 7:00am- 5:00pm weekdays	\$15.00	\$16.20	8.00%	\$1.20	Y	per hour	Remove 'community' from the title	В

# **Multi-Purpose Courts**

# Waverley Park

# Standard Rate

Peak 5:00pm close weekdays and all day on weekends	\$42.50	\$45.50	7.06%	\$3.00	Y	per hour	E
Off peak 7:00am- 5.00pm weekdays	\$37.50	\$40.50	8.00%	\$3.00	Y	per hour	E

#### Charity/Not for profit groups

Peak 5:00pm close weekdays and all day on weekends	\$20.50	\$22.00	7.32%	\$1.50	Y	per hour	Remove 'community' from the title	В
Off peak 7:00am- 5.00pm weekdays	\$18.00	\$19.40	7.78%	\$1.40	Y	per hour	Remove 'community' from the title	В

# 36. USE OF ROADS, FOOTPATHS AND PEDESTRIAN MALLS

# 36.1. Bondi Town Centre, Roscoe Street Mall, Campbell Parade

# **Public Use**

Off peak Season: May- August	\$538.00	\$576.00	7.06%	\$38.00	Y	per hour or part thereof	E
Shoulder Season: February-April, September- November	\$635.00	\$680.00	7.09%	\$45.00	Y	per hour or part thereof	E
Peak Season : December- January	\$710.00	\$760.00	7.04%	\$50.00	Y	per hour or part thereof	E

# Charity/Not for profit groups

Off peak Season: May- August	\$263.50	\$282.00	7.02%	\$18.50	Y	per hour or part thereof		E	
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continued on next page ...

Name	Year 23/24 Fee (incl. GST)	Year 2 (incl.	24/25 Fee GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
Charity/Not	for profit g	roups [con	tinued]						

Shoulder Season: February-April, September- November	\$323.00	\$346.00	7.12%	\$23.00	Y	per hour or part thereof	E
Peak Season : December- January	\$361.00	\$387.00	7.20%	\$26.00	Y	per hour or part thereof	E

# 36.2. Charing Cross, Oxford Street Mall, Waverley Street Mall

Product sampling, promotions and static displays	\$710.00	\$760.00	7.04%	\$50.00	Y	per hour or part thereof	E
Charity/ Community/ Not for Profit groups	\$361.00	\$387.00	7.20%	\$26.00	Y	per hour or part thereof	E
Distribution of leaflets/ promotional material (minimum of 2 hours)	\$215.00	\$230.50	7.21%	\$15.50	Y	per hour or part thereof	E

# **36.3. Banner Installation**

Note: Includes installation of banners on Multi Function Poles, banner poles, street light poles and other Council assets.

Application fee (non- refundable)	\$145.50	\$156.00	7.22%	\$10.50	N	per application	В
Approved commercial use	\$113.00	\$121.00	7.08%	\$8.00	N	per week/banner	E
Approved Charity/ Community/ Not for Profit groups	\$85.00	\$91.00	7.06%	\$6.00	N	per week/banner	E
Per banner installation and removal	\$105.00	\$112.50	7.14%	\$7.50	N	market rate	E

# **36.4. Footpath Seating**

Application fee	\$430.00	\$461.00	7.21%	\$31.00	Ν	per application	В
Notification and Advertising Fee	\$288.50	\$309.00	7.11%	\$20.50	N	per application	В
Provision of footpath markers	\$215.00	\$230.50	7.21%	\$15.50	Ν	per application	В
Bond Fee for footpath seating permit (refundable)		Equiv	valent to 3 mont	h licence fees	N	per licence	G
Location A: Oxford Street Mall, Bondi Junction*	\$791.00	\$847.00	7.08%	\$56.00	N	per m2 annually	D

continued on next page ...

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Name         Fee         Fee         Increase         GST         Unit         Comment         Pricing           (incl. GST)         (incl. GST)         %         \$	Norma	Year 23/24	Year 24/25						Pricing
	Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	
		(incl. GST)	(incl. GST)	%	\$				roncy

# 36.4. Footpath Seating [continued]

Location B: Waverley Street Mall, Bondi Junction*	\$672.00	\$720.00	7.14%	\$48.00	Ν	per m2 annually		D
Location C: Campbell Parade (between Lamrock Avenue & Beach Road including Roscoe Street Mall (DCP)*	\$1,025.00	\$1,025.00	0.00%	\$0.00	Ν	per m2 annually	Benchmark against comparable councils, Waverley Council's fee is significantly higher	D
Location D: Bronte Road, Bronte Beach *	\$753.00	\$806.00	7.04%	\$53.00	N	per m2 annually		D
Location E: Hall Street and Campbell Parade (outside areas) *	\$672.00	\$720.00	7.14%	\$48.00	Ν	per m2 annually		D
Location F: Other areas *	\$543.00	\$582.00	7.18%	\$39.00	N	per m2 annually		D

# Surcharges

Outdoor dining under Council umbrella	20% per m2 for Location A - F	Ν	per m2	E
Parklets	20% per m2 for Location A - F	Ν	20%	E

# **36.5. Footway Use Permits**

# Goods display

Application fee	\$331.00	\$355.00	7.25%	\$24.00	Ν	per application	D
Permit fee per year	\$518.00	\$555.00	7.14%	\$37.00	Ν	per m2	D

# 36.6. Sign display

Application fee	\$331.00	\$355.00	7.25%	\$24.00	Ν	per application	D
Permit fee per year	\$518.00	\$555.00	7.14%	\$37.00	Ν	per permit	D

# 36.7. Roadway Use Permits – Skip Bin/Container/Storage unit placement

Metered parking space (maximum fee \$305.00 per week for a maximum period of two weeks)	\$165.00	\$177.00	7.27%	\$12.00	Ν	per day	D
Residential parking space (after the first week)	\$89.00	\$95.50	7.30%	\$6.50	N	per week	D

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
36.7. Roady	way Use P	ermits – Skip	Bin/Conta	ainer/Stor	age ı	init placemen	t [continued	]]
Residential parking space	\$172.00	\$184.50	7.27%	\$12.50	Ν	1st week		D
Restricted Residential parking space (up to 7 days or part thereof for maximum period of 4 weeks)	\$172.00	\$184.50	7.27%	\$12.50	N	per week		D
Urgency Fee – Assessment to be undertaken within 5 working days	\$78.00	\$83.50	7.05%	\$5.50	N	per assessment		D

# 36.8. Temporary Road Closure Application (non- refundable)

Oxford St Mall access permit	\$220.00	\$235.50	7.05%	\$15.50	N	per vehicle	С
Road Closure – Community Event, Street Play, Street Party (One off/ Per annum)	\$113.00	\$121.00	7.08%	\$8.00	Ν	per application	В
Road Closure – School Event (One off/Per Annum)	\$0.00	\$360.00	-	\$360.00	N	per application	В
Commercial events	\$721.00	\$772.00	7.07%	\$51.00	N	per application	С

# **36.9. Temporary Road Closure for Construction an other activities – Public Space** Occupation

Note: includes parking lane, road lane, cycleway & footpath occupation/closure by mobile crane/concrete boom pump/line pump/scissor lift/cherry picker or other equipment. The rates are charged per lane per day.

Application fee – Full road closure (non refundable)	\$839.00	\$898.00	7.03%	\$59.00	Ν	per day	D
Application fee – Partial road closure (non refundable)	\$420.00	\$450.00	7.14%	\$30.00	N	per day	D

# Traffic management / control plan assessment fee

Large Truck (>12.5m) Route Assessment (requires logbook)	\$0.00	\$10.00	-	\$10.00	Ν	per trip	E
Non-Complex (dealt with via telephone/ email)	\$172.00	\$184.50	7.27%	\$12.50	N	per application	E

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	Year 23/24	Year 24/25						Driging	
Name		Fee	Fee	Increase	Increase	GST	Unit	Comment	Pricing Policy
	(incl. GST)	(incl. GST)	%	\$				1 01109	

# Traffic management / control plan assessment fee [continued]

Moderately Complex (site inspection and/ or meetings required with applicant)	\$511.00	\$547.00	7.05%	\$36.00	Ν	per application	E
Very Complex (report required to go to Waverley Traffic Committee)	\$1,590.00	\$1,705.00	7.23%	\$115.00	Ν	per application	E

# **Occupation fee**

Parallel parking	\$17.20	\$18.40	6.98%	\$1.20	Ν	per metre per day		E	
Angle parking	\$33.50	\$36.00	7.46%	\$2.50	Ν	per metre per day		E	
Footpath / cycleway / verge / open space closure	\$17.20	\$18.40	6.98%	\$1.20	N	per space per day		E	
Occupation of metered parking spaces (in addition to the occupation fee)	\$156.00	\$167.00	7.05%	\$11.00	Ν	per application		E	
Late fee	\$344.00	\$369.00	7.27%	\$25.00	Ν	per hour		E	
	For applications lodged less than 5 working days prior to the start of activity. Note, this fee only applies to late applications that are able to be								

processed in time for the proposed works.

Supervision	\$177.50	\$190.00	7.04%	\$12.50	Ν	per hour	Е
Fee per							
supervisor							

# 36.11. Construction Zone Fee – Public Space Occupation

Note: includes parking lane, road lane, cycleway & footpath occupation. The rates are charged per lane per day

Note: A fee applies per week per metre or part thereof, and such fee to be paid 3 monthly, in advance. The hours of restriction to be indicated by Council, but generally 7.00am to 5.00pm, Monday to Friday & 8.00am till 4.00pm Saturday. Licenses to be granted by Council on authorisation and under such conditions as may be imposed by the Traffic Committee. Further, one week's notice to be given on the completion of the work to enable authorisation of the removal of the signs to be undertaken.

Application fee (non-	\$570.00	\$610.00	7.02%	\$40.00	Ν	per application	D
refundable)							

# Fee (Areas zoned low, medium, or high density residential)

Parallel parking	\$77.50	\$83.00	7.10%	\$5.50	Ν	per metre per week	Е
Angle parking	\$156.00	\$167.00	7.05%	\$11.00	Ν	per metre per week	Е

# Fee (Areas zoned neighbourhood centre, commercial core, or mixed use)

Fee	\$107.50	\$115.50	7.44%	\$8.00	Ν	per metre per week	E
Parallel parking	\$210.00	\$225.00	7.14%	\$15.00	Ν	per metre per week	E
Angle parking	\$430.00	\$461.00	7.21%	\$31.00	Ν	per space per week	E

	Year 23/24	Year 24/25						Pricing
Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	Policy
	(incl. GST)	(incl. GST)	%	\$				

# 36.12. Footpath Use Fees

# **Footpath Hoarding Fees**

Fees must be paid 3 months in advance

Application fee (non- refundable)	\$412.00	\$441.00	7.04%	\$29.00	N	per application	D
Fee (Standard A Class less than 1 metre from boundary)	\$50.00	\$53.50	7.00%	\$3.50	N	per lineal metre per week	D
Fee (Standard A or B Class greater than 1 metre from boundary)	\$50.00	\$53.50	7.00%	\$3.50	Ν	per m2/week	D

# **37. WASTE SERVICES**

Residential Properties – Domestic waste and recycling collection for single dwelling and multi-unit properties (Domestic Waste Charge)	\$616.00	\$647.00	5.03%	\$31.00	Ν	per year	5.0% Increase requested by Shane Smith discussed on 29/11/2023	С
Residential Properties – Domestic waste and recycling collection for single dwelling (240L red bin) (Domestic Waste Charge)	\$778.00	\$817.00	5.01%	\$39.00	Ν	per year	5.0% Increase requested by Shane Smith discussed on 29/11/2023	С
Collection of additional domestic garbage and recycling bins for single dwelling and multi- unit properties (Additional Domestic Waste Charge)	\$616.00	\$647.00	5.03%	\$31.00	N	per year	5.0% Increase requested by Shane Smith discussed on 29/11/2023	С
Collection of additional domestic garbage and recycling bins for single dwelling (240L red bin) (Additional Domestic Waste Charge)	\$778.00	\$817.00	5.01%	\$39.00	Ν	per year	5.0% Increase requested by Shane Smith discussed on 29/11/2023	C

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Name	Year 23/24 Fee (incl. GST)	Year 24/25 Fee (incl. GST)	Increase %	Increase \$	GST	Unit	Comment	Pricing Policy
37. WASTE	E SERVICES	<b>6</b> [continued]						
Additional collection of 80/140/240 litre mobile garbage bin (Red/Green/ Yellow/Blue Lid)	\$37.00	\$39.00	5.41%	\$2.00	Ν	per bin	5.0% Increase requested by Shane Smith discussed on 29/11/2023	С
Supply and delivery of 80/140/240 litre mobile garbage bin (Red/Green/ Yellow/Blue Lid)	\$86.00	\$90.50	5.23%	\$4.50	Ν	per bin	5.0% Increase requested by Shane Smith discussed on 29/11/2023	С
Supply and delivery 660 litre mobile garbage bin	\$441.00	\$464.00	5.22%	\$23.00	Ν	per bin	5.0% Increase requested by Shane Smith discussed on 29/11/2023	С
Clean-up, prevention and noise control notices	\$575.00	\$575.00	0.00%	\$0.01	N	per notice		F
Additional clean up service (Up to 1 cubic meter)	\$0.00	\$150.00	-	\$150.00	N	Per collection		С
Additional clean up service (Up to 3 cubic meter)	\$0.00	\$250.00	-	\$250.00	N	Per collection		С
Additional clean up service (Up to 6 cubic meter)	\$0.00	\$400.00	-	\$400.00	N	Per collection		С

# **38. WAVERLEY COMMUNITY LIVING PROGRAM**

Note: NDIS price guide has changed descriptions of services significantly. The WCLP section has been updated in a separate section below as new entries don't match 2020 line items.

# 38.4. Group Capacity Building Services

N/A

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Name Fee Fee Increase Increase GST Ont		Year 23/24	Year 24/25						Pricing
(incl_GST) (incl_GST) % \$	Name	Fee	Fee	Increase	Increase	GST	Unit	Comment	Policy
		(incl. GST)	(incl. GST)	%	\$				

# 38.7. Cancellations

A cancellation is a short notice cancellation if the participant does not show up or has given less than 7 working days notice. WCLP charges 100% cancellation fees for the service if short notice or no show.	100% cancellation fees for the service as the fee	Ν		В

# 38.8. Non-NDIS

Establishment Fee - New participant	\$500.00 - \$700.00	Ν	one off	В
Services and Supports	\$25.00 -\$120.00 per hour	Ν	per hour	В
Weekend Getaway	\$800.00 - \$1,500.00 per day	Ν	per day	В

# **39. SENIORS CENTRE**

Fitness Full Pension single	\$7.00	\$7.50	7.14%	\$0.50	Y	Per class	Fee has not increased since 2021. Recommen d \$8.00 but have just increased by 7% indexation.	В
Fitness Full Pension multi pass (10 class)	\$70.00	\$75.00	7.14%	\$5.00	Y	Per 10 passes		В
Fitness Standard single	\$10.00	\$12.00	20.00%	\$2.00	Y	Per class		В
Fitness Standard multi pass (10 class)	\$100.00	\$120.00	20.00%	\$20.00	Y	Per 10 class		В
Fitness Multi pass – Full pensioner (20 class)	\$0.00	\$145.00	-	\$145.00	Y	Per 20 class		В
Fitness Multi pass – Standard (20 class)	\$0.00	\$230.00	-	\$230.00	Y	Per 20 class		В
Social and educational classes and events				\$0-65	Y	Per activity based on type		В
Transport per trip	\$10.00	\$12.00	20.00%	\$2.00	Y	Per one way trip		В

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	Year 23/24	Year 24/25						Pricing
Name	Fee	Fee	Increase	Increase	GST	Jnit	Comment	Policy
	(incl. GST)	(incl. GST)	%	\$				1 01109

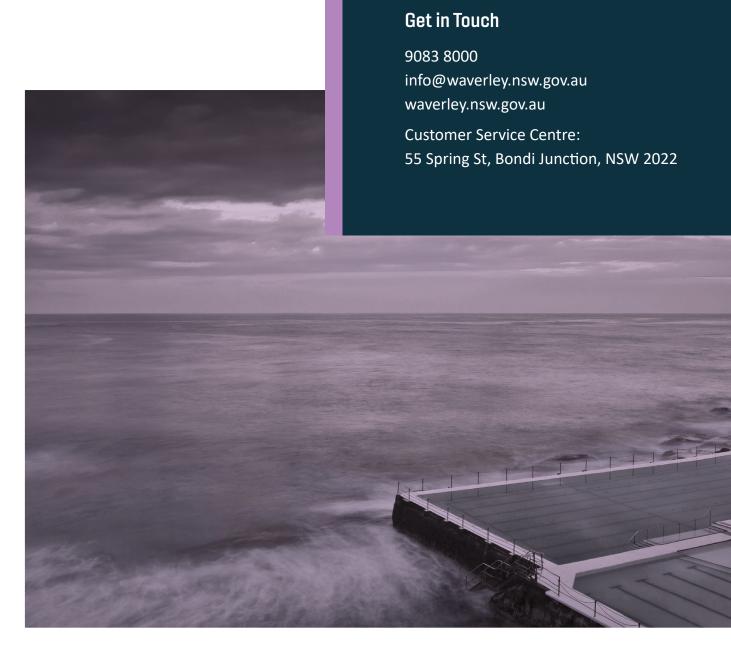
# 39. SENIORS CENTRE [continued]

*Note: Fee	Y		В
varies			
depending on			
the social and			
educational			
classes, class,			
workshop or			
event and			
associated			
costs			
00515			

# **40. ENVIRONMENTAL SUSTAINABILITY ENGAGEMENT**

Note: Fee varies depending on the class, workshop or presentation and associated costs.

Environmental presentations and education services provided by Council for a commercial organisation or for a paid event	\$0.00-\$120.00 per hour per staff member plus travel expenses	Y	per request/event	С
Environmental presentations and education services provided by Council for a not for profit organisation	\$0.00-\$120.00 per hour per staff member plus travel expenses	Y	per request/event	В
Environmental workshops and engagement activities	\$0.00-\$100.00	Y	per head	В





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Council Budget Statement - \$'000	24/25 Draft Budget	2023/24 Current Approved Budget	22/23 Actuals	21/22 Actuals	Current Approved	% change on 23/24 Current Approved Budget
Operating Revenue						
Grants Subsidies & Contributions - Operational	5,949	6,664	8,247	6,757	(716)	(10.7%)
Investment Income	3,881	5,152	3,627	870	(1,271)	(24.7%)
Other Revenues	24,602	23,255	19,242	15,912	1,347	5.8%
Rates & Annual Charges	74,761	71,200	68,599	67,421	3,561	5.0%
User Charges	51,427	49,425	44,165	43,539	2,001	4.0%
Total Operating Revenue	160,620	155,698	143,881	134,498	4,922	3.2%
Operating Expense						
Borrowing Expenses	(27)	(40)	(50)	(63)	13	(32.8%)
Employee Costs	(86,138)	(78,662)	(72,938)	(69,342)	(7,477)	9.5%
Materials & Contracts	(27,204)	(30,834)	(26,229)	(24,023)	3,629	(11.8%)
Operating Expenses	(26,526)	(24,323)	(21,986)	(21,281)	(2,203)	9.1%
Rates & Annual Charges	(1,224)	(1,233)	(1,116)	(1,102)	9	(0.8%)
Total Operating Expense	(141,120)	(135,092)	(122,320)	(115,811)	(6,028)	4.5%
Operating Surplus (incl. Deprecation)	0	1,106	(1,525)	(2,453)	(1,106)	(100.0%)
Operating Surplus (ex. Deprecation)	19,500	20,606	21,562	18,687	(1,106)	(5.4%)
Capital Income						
Grants Subsidies & Contributions - Capital	26,913	16,029	18,143	24,239	10,884	67.9%
Net gains from the disposal of assets	1,774	1,272	93	534	503	39.5%
Total Capital Income	28,688	17,301	18,236	24,773	11,387	65.8%
Capital Expense						
Capital Purchases	(9,575)	(5,022)	(2,950)	(7,074)	(4,553)	90.7%
Capital Works Program	(34,879)	(55,686)	(36,561)	(62,441)	20,807	(37.4%)
Total Capital Expense	(44,454)	(60,708)	(39,510)	(69,515)	16,255	(26.8%)
Net Capital Income/(Expense)	(15,766)	(43,407)	(21,275)	(44,742)	27,641	(63.7%)
Loan Repayment	(486)	(472)	(460)	(447)	(13)	2.8%
Total Net Revenue/(Expense)	3,248	(23,274)	(173)	(26,502)	26,522	(114.0%)
Reserve transfer (to)/from	(3,248)	23,274	173	26,531	(26,522)	(114.0%)
Net Budget Surplus/(Deficit)	(0)	0	1	29	(0)	

Assets & Operations Budget Statement - \$'000	24/25 Draft Budget	2023/24 Current Approved Budget	22/23 Actuals	21/22 Actuals	\$ change on 23/24 Current Approved Budget	% change on 23/24 Current Approved Budget
Operating Revenue						
Grants Subsidies & Contributions - Operational	2,294	2,689	3,560	2,365	(395)	(14.7%)
Investment Income	700	797	633	0	(97)	(12.2%)
Other Revenues	5,499	5,218	5,454	5,387	281	5.4%
Rates & Annual Charges	21,028	19,970	19,217	18,928	1,058	5.3%
User Charges	18,532	17,550	15,619	16,433	982	5.6%
Total Operating Revenue	48,053	46,224	44,483	43,112	1,830	4.0%
Operating Expense						
Employee Costs	(31,392)	(28,567)	(27,589)	(28,142)	(2,826)	9.9%
Internal Charges	(9,679)	(9,465)	(9,082)	(10,002)	(214)	2.3%
Materials & Contracts	(8,733)	(9,543)	(9,348)	(8,907)	810	(8.5%)
Operating Expenses	(13,996)	(13,714)	(12,738)	(12,703)	(283)	2.1%
Rates & Annual Charges	(809)	(771)	(676)	(675)	(38)	4.9%
Total Operating Expense	(64,609)	(62,058)	(59,433)	(60,430)	(2,551)	4.1%
Operating Surplus (excl. Depreciation)	(16,556)	(15,834)	(14,950)	(17,317)	(721)	4.6%
Capital Income						
Grants Subsidies & Contributions - Capital	8,151	10,158	11,882	13,969	(2,006)	(19.8%)
Net gains from the disposal of assets	1,774	1,272	93	534	503	39.5%
Total Capital Income	9,926	11,429	11,975	14,503	(1,504)	(13.2%)
Capital Expense						
Capital Purchases	(9,275)	(4,711)	(1,584)	(764)	(4,565)	96.9%
Capital Works Program	(34,879)	(55,213)	(36,435)	(62,313)	20,334	(36.8%)
Total Capital Expense	(44,154)	(59,924)	(38,019)	(63,077)	15,769	(26.3%)
Net Capital Income/(Expense)	(34,229)	(48,495)	(26,044)	(48,574)	14,266	6 (29.4%)
Total Net Revenue/(Expense)	(50,784)	(64,329)	(40,994)	(65,891)	13,545	(21.1%)
Reserve transfer (to)/from	17,636	32,750	14,672	31,119	(15,114)	(46.1%)
Net Budget Surplus/(Deficit)	(33,148)	(31,579)	(26,322)	(34,773)	(1,570)	5.0%

Community, Culture and						% change on
Customer Experience	24/25 Draft	2023/24 Current Approved			\$ change on 23/24 Current Approved	23/24 Current Approved
Budget Statement - \$'000	Budget	Budget	22/23 Actuals	21/22 Actuals	••	Budget
Operating Revenue						
Grants Subsidies & Contributions - Operational	1,330	1,362	1,334	792	(33)	(2.4%)
Other Revenues	3,479	3,396	1,881	1,284	83	2.4%
User Charges	13,858	13,148	11,590	9,894	710	5.4%
Total Operating Revenue	18,667	17,906	14,805	11,970	760	4.2%
Operating Expense						
Employee Costs	(21,197)	(20,315)	(17,898)	(15,201)	(882)	4.3%
Internal Charges	(3,605)	(2,777)	(3,964)	(2,412)	(828)	29.8%
Materials & Contracts	(5,035)	(4,978)	(4,440)	(2,232)	(56)	1.1%
Operating Expenses	(2,834)	(2,771)	(2,290)	(2,230)	(63)	2.3%
Rates & Annual Charges	(124)	(123)	(107)	(79)	(1)	0.4%
Total Operating Expense	(32,796)	(30,965)	(28,699)	(22,154)	(1,830)	5.9%
Operating Surplus (excl. Depreciation)	(14,129)	(13,059)	(13,895)	(10,184)	(1,070)	8.2%
Capital Expense						
Capital Purchases	(299)	(312)	(1,237)	(809)	12	(3.9%)
Total Capital Expense	(299)	(312)	(1,237)	(809)	12	(3.9%)
Net Capital Income/(Expense)						
Net Capital Income/(Expense)	(299)	(312)	(1,237)	(809)	12	(3.9%)
Total Net Revenue/(Expense)	(14,428)	(13,370)	(15,132)	(10,992)	(1,058)	7.9%
Reserve transfer (to)/from	(262)	(259)	195	(550)	(3)	1.2%
Net Budget Surplus/(Deficit)	(14,690)	(13,629)	(14,937)	(11,542)	(1,061)	7.8%

Corporate Services Budget Statement - \$'000	24/25 Draft Budget	2023/24 Current Approved Budget	22/23 Actuals	21/22 Actuals	\$ change on 23/24 Current Approved Budget	% change on 23/24 Current Approved Budget
Operating Revenue						
Grants Subsidies & Contributions - Operational	1,960	1,985	2,527	2,451	(25)	(1.3%)
Investment Income	2,800	3,525	2,418	870	(725)	(20.6%)
Other Revenues	421	404	628	328	18	4.4%
Rates & Annual Charges	53,733	51,230	49,382	48,493	2,503	4.9%
User Charges	577	580	569	577	(4)	(0.6%)
Total Operating Revenue	59,491	57,723	55,525	52,718	1,767	3.1%
Operating Expense						
Borrowing Expenses	(27)	(40)	(50)	(63)	13	(32.8%)
Employee Costs	(13,816)	(11,043)	(10,988)	(10,671)	(2,773)	25.1%
Internal Charges	14,207	13,532	14,881	14,044	675	5.0%
Materials & Contracts	(7,428)	(9,030)	(6,654)	(6,867)	1,603	(17.7%)
Operating Expenses	(1,582)	(1,036)	(857)	(1,117)	(546)	52.7%
Rates & Annual Charges	(291)	(339)	(334)	(348)	48	(14.1%)
Total Operating Expense	(8,937)	(7,957)	(4,002)	(5,021)	(981)	12.3%
Operating Surplus (excl. Depreciation)	50,553	49,766	51,523	47,697	787	1.6%
Capital Expense						
Capital Purchases	0	0	(128)	(336)	0	-
Total Capital Expense	0	0	(128)	(336)	0	-
Net Capital Income/(Expense)	0	0	(128)	(336)	0	-
Loan Repayment	(486)	(472)	(460)	(447)	(13)	2.8%
Total Net Revenue/(Expense)	50,068	49,294	50,936	46,914	774	1.6%
Reserve transfer (to)/from	(1,079)	(2,422)	(7,535)	1,117	1,343	(55.5%)
Net Budget Surplus/(Deficit)	48,989	46,872	43,401	48,031	2,117	4.5%

General Manager Unit Budget Statement - \$'000	24/25 Draft Budget	2023/24 Current Approved Budget	22/23 Actuals	21/22 Actuals	\$ change on 23/24 Current Approved Budget	% change on 23/24 Current Approved Budget
Operating Revenue						
Other Revenues	0	0	0	2	C	- 1
User Charges	0	13	14	0	(13)	(100.0%)
Total Operating Revenue	0	13	14	2	(13)	(100.0%)
Operating Expense						
Employee Costs	(2,659)	(2,540)	(1,765)	(1,662)	(119)	4.7%
Internal Charges	3,722	3,603	2,632	2,509	118	3.3%
Materials & Contracts	(815)	(1,419)	(386)	(572)	604	(42.6%)
Operating Expenses	(2,756)	(1,748)	(1,571)	(1,305)	(1,008)	57.7%
Total Operating Expense	(2,508)	(2,103)	(1,089)	(1,030)	(405)	19.2%
Operating Surplus (excl. Depreciation)	(2,508)	(2,090)	(1,076)	(1,028)	(418)	20.0%
Total Net Revenue/(Expense)	(2,508)	(2,103)	(1 <i>,</i> 089)	(1,030)	(405)	19.2%
Reserve transfer (to)/from	(25)	(16)	(12)	(18)	(10)	61.3%
Net Budget Surplus/(Deficit)	(2,533)	(2,119)	(1,102)	(1,048)	(414)	19.5%

Planning, Sustainability and						% change on
Compliance		2023/24 Current			\$ change on 23/24	23/24 Current
•	24/25 Draft	Approved			Current Approved	Approved
Budget Statement - \$'000	Budget	Budget	22/23 Actuals	21/22 Actuals	Budget	Budget
Operating Revenue						
Grants Subsidies & Contributions - Operational	365	628	826	1,149	(263)	(41.9%)
Investment Income	381	830	576	0	(449)	(54.1%)
Other Revenues	15,203	14,238	11,279	8,910	965	6.8%
User Charges	18,460	18,134	16,374	16,635	326	1.8%
Total Operating Revenue	34,409	33,831	29,055	26,695	578	1.7%
Operating Expense						
Employee Costs	(17,074)	(16,197)	(14,698)	(13,667)	(877)	5.4%
Internal Charges	(4,644)	(4,894)	(4,466)	(4,139)	249	(5.1%)
Materials & Contracts	(5,195)	(5,863)	(5,401)	(5,445)	669	(11.4%)
Operating Expenses	(5,357)	(5,054)	(4,531)	(3,925)	(303)	6.0%
Total Operating Expense	(32,269)	(32,008)	(29,096)	(27,176)	(262)	0.8%
Operating Surplus (excl. Depreciation)	2,139	1,823	(41)	(481)	316	17.3%
Capital Income						
Grants Subsidies & Contributions - Capital	18,762	5,872	6,261	10,270	12,890	219.5%
Total Capital Income	18,762	5,872	6,261	10,270	12,890	219.5%
Capital Expense						
Capital Purchases	0	0	0	(5,164)	0	-
Capital Works Program	0	(473)	(126)	(129)	473	(100.0%)
Total Capital Expense	0	(473)	(126)	(5,293)	473	(100.0%)
Net Capital Income/(Expense)	18,762	5,399	6,134	4,977	13,363	247.5%
Total Net Revenue/(Expense)	20,902	7,222	6,094	4,496	13,679	189.4%
Reserve transfer (to)/from	(19,519)	(6,780)	(7,147)	(5,137)	(12,739)	187.9%
Net Budget Surplus/(Deficit)	1,382	442	(1,053)	(641)	941	212.9%

# Attachment 2: Dra

	Capital Works Program for 2024/25													
LTFP 6.2 No	Project	Updated Proposed 2024/25	Grants/Contri butions Total	Carry Over	Infrastructu re Cemetery Reserve	Car Parking reserve	Cemetery Reserve	S7.12 Contribution funds	Stormwater Management Reserve	Affordable Housing program reserve	Social Housing reserve	Planning Agreement funds	Neighbourhoo d Amenity Reserve	Council General Revenue
	Building Infrastructure	9,155,000	2,048,600	85,000	102,000	260,900	0	2,067,064	0	20,000	60,000	0	0	4,511,436
1	SAMP Building Renewal Program	2,155,000	98,600	85,000	102,000	260,900		611,751		20,000	60,000			916,749
2	SAMP Building Replacement Program	5,700,000	1,950,000	0	0	0	0	1,455,313	0	0	0	C	0	2,294,687
3	Council Accommodation and Services	1,300,000	0	0	0	0	0	0	0	0	0	C	0	1,300,000
	Living Infrastructure	594,091	0	96,619	0	0	0	65,244	0	0	0	226,627	84,871	120,730
5	SAMP Tree Planting	212,175	0					65,244				141,627	5,304	0
6	SAMP Living Infrastructure Turf	318,263	0	96,619								85,000	15,914	120,730
7	Greening Steep Slopes	63,653	0										63,653	0
	Public Domain Infrastructure	6,949,807	300,000	345,458	2,147,561	0	552,439	1,008,966	0	0	0	1,520,575	0	1,074,808
10	SAMP5 - Bus Shelters, Seats and Benches, bike furniture, bins, bollards and wheelstops	280,947	0	105,831				142,021						33,095
11	SAMP Structures incl. walls, boardwalks, fences, etc	2,373,610	0	105,340	0	0	0	515,226	0	0	0	1,152,357	0	600,687
12	SAMP Lighting & Electrical Infrastructure	135,000	0	75,868				59,132						0
13	SAMP Water Equipment Renewal	150,000	0					93,318						56,682
14	SAMP Park Electrical and Lighting	1,000,000	275,000	58,419	0	0	0	150,000	0	0	0	140,000	0	376,581
16	Waverley Cemetery Renewal and enhancements	2,700,000	0	0	2,147,561	0	552,439	0	0	0	0	0	0	0
17	Waverley Signage Strategy	65,000	0					33,949				23,288		7,763
18	Coastal Fencing Upgrades	90,000	25,000					15,320				49,680		0
19	Rockfall/cliff Remediation	155,250	0									155250		0
	Recreational & Public Spaces Infrastructure	3,335,000	1,305,000	183,787	0	0	0	216,094	0	0	0	307,845	61,649	1,260,625
20	SAMP5 Park & Playground Planning & Design	215,000	0	74100				81094				47845	11961	0
21	SAMP Park & Playground - Renewal and Upgrades	1,150,000	700,000	0	0	0	0	135,000	0	0	0	105,000	39,375	170,625
22	SAMP Recreational Asset Renewal	1,220,000	440,000	0	0	0	0	0	0	0	0	C	0	780,000

LTFP 6.2 No	Project	Updated Proposed 2024/25	Grants/Contri butions Total		Infrastructu re Cemetery Reserve	Car Parking reserve	Cemetery Reserve	S7.12 Contribution funds	Stormwater Management Reserve	Affordable Housing program reserve	Social Housing reserve	Planning Agreement funds	Neighbourhoo d Amenity Reserve	Council General Revenue
23	Public Art Commissions/ Renewal	250,000	0											250,000
24	Bondi Park Plan of Management	275,000	0	109,687								155,000	10,313	0
25	Bronte, Tamarama, Williams and Waverley Park Plan of Management Road Infrastructure	225,000 <b>14,300,000</b>	165,000 <b>5,210,233</b>	255,886	0	0	0	970,780	950,000	0	0	3,269,200	275,856	60,000 <b>3,368,045</b>
26	SAMP Roads	1,500,000	822,416	150,150			Ū	260,000				69,200		
27	SAMP Stormwater Drainage	750,000	0						750,000					0
28	SAMP Footpath	1,300,000	277,817	55,736				710,780					86,907	168,760
29	SAMP Kerb and Gutter	750,000	0										53,813	696,187
30	SAMP Pedestrian Bridges	150,000	0											150,000
31	SAMP Traffic Control Devices	300,000	100,000	50,000									13,722	136,278
32	SAMP Street Signage	100,000	10,000										5,381	84,619
33	SAMP Mall Renewal Program	50,000		0	0	0	0	0	0	0	0	50,000	0	0
34	Road Safety and Traffic Calming	300,000	200,000											100,000
38	Our Liveable Centres - Streetscape Upgrades	8,600,000	3,800,000	0	0	0	0	0	200,000	0	0	3,150,000	0	1,450,000
39	Safety by Design in Public Places	500,000												500,000
	Sustainability Infrastructure	545,000	110,000	0	0	0	0	0	0	0	0	0	0	435,000
40	Water Saving & Quality Improvement Program	175,000	0											175,000
42	Installation of EV Charging Stations	220,000	-											110,000
	EV Charging Stations for Council fleet Grand Total	150,000 <b>34,878,898</b>		966,750	2,249,561	260,900	552,439	4,328,148	950,000	20,000	60,000	5,324,247	422,376	150,000 <b>10,770,644</b>

Attachment 2: Draft 2024-25 Capital Works Program and funding sources

# 2024-2034

# Long Term Financial Plan 6.2



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# 1. EXECUTIVE SUMMARY

Waverley Council's Long Term Financial Plan (LTFP 6.2) contains a set of long-range financial projections based on an informed set of assumptions. It is designed to reflect the financial impacts of providing the current service levels and our programs of capital works. The LTFP 6.2 covers a 11-year time period from 2024/25 to 2034/35. This iteration of the Plan focuses on addressing community needs and delivering Council's strategic priorities (including asset renewals and ICT modernisation strategy program).

The LTFP 6.2 indicates that Council will generate sufficient funds and has adequate reserves available to implement its programs. LTFP 6.2 enables addressingasset backlogs (identified in the adopted Strategic Asset Management Plan - SAMP 6) and maintaining assets class to a standard aligned with community expectation. It is anticipated that service delivery, organisational capability and financial stability will also be maintained.

# 2. INTRODUCTION

The Long-Term Financial Plan (LTFP) is a core element of Council's strategic planning process. The LTFP addresses the financial resourcing capacity requirements to deliver our Community Strategic Plan 2022-2032. The LTFP enables the community's aspirations and demand for services to be tested against the financial opportunities and limitations likely to be encountered within the next 10 years. It also includes financial modelling and the planning assumptions that have been identified as affecting the financial capacity of the Council. The LTFP enables the community and the Council to set priorities to meet future needs.

The projections contained in the LTFP are subject to change due to a variety of external factors as well as major decisions made by Council. It is necessary to regularly review and monitor a variety of factors, and revising the projections contained in the LTFP where necessary. The LTFP is revised annually as part of Council's annual budget process in keeping with the legislative requirements under the Integrated Planning and Reporting (IP&R) framework.

Council is committed to:

- maintaining the current service delivery levels
- building organisational capability
- meeting its obligations to our staff
- prudently managing Council's and the community's resources and assets
- reprioritising resources allocations to where they are most needed
- providing financial assistance to our local community and businesses when needed
- maintaining our long term financial sustainability while at the same time building our fiscal resilience to enable Council to respond to unexpected crises.

1

# 3. OBJECTIVES

# **Legislated Principles**

Section 8B of the Local Government Act 1993 states that the following principles of sound financial management apply to councils:

- a) Council spending should be responsible and sustainable, aligning general revenue and expenses.
- b) Councils should invest in responsible and sustainable infrastructure for the benefit of the local community.
- c) Councils should have effective financial and asset management, including sound policies and processes for the following:
  - i. Performance management and reporting,
  - ii. Asset maintenance and enhancement,
  - iii. Funding decisions,
  - iv. Risk management practices.
- d) Councils should have regard to achieving intergenerational equity, including ensuring the following:
  - i. Policy decisions are made after considering their financial effects on future generations,
  - ii. The current generation funds the cost of its services.

The LTFP is developed to give effect to the Community Strategic Plan, deliver Council's program and aspirations over time, and provide strong stewardship for community assets and resources. It contains a set of long-range financial projections based on an informed set of assumptions.

In addition to the legislated principles of sound financial management, Waverley Council has five (5) financial objectives that it applies to its financial planning, control and management.

- 1. **Delivering a balanced budget** ensure that each financial year's expenses are funded with identified funding sources.
- 2. **Fund existing service levels** ensure existing service levels that council currently provides continues to be fully funded when preparing budgets and making financial decisions.
- 3. **Funding Infrastructure renewals** the funding allocated to annual capital works programs to ensure all infrastructure assets meets community satisfactory condition levels.
- 4. **Ensure financial sustainability** to generate its own operating revenue and having sufficient assets to serve its liabilities with the aim of achieving all of the Office of Local Government's 'fit-for-future' financial sustainability benchmarks.
- 5. **Financial responsible** ensure costs are well-considered and money is responsibly spent. We have carefully budgeted for a range of new initiatives to ensure Waverley remains affordable and sustainable well into the future.

# 4. STRUCTURE

The LTFP presents financial forecasts that draw from Council's Strategic Asset Management Plan 6 (SAMP 6), Environmental Action Plan 5 (EAP 5), and other strategic documents.

# 5. CURRENT FINANCIAL POSITION OF COUNCIL

Waverley Council operates at present from a good financial position. The 2022/23 audited Annual Financial Statements reported that all of Waverley Council's key ratios were performing better than the Industry Benchmark.

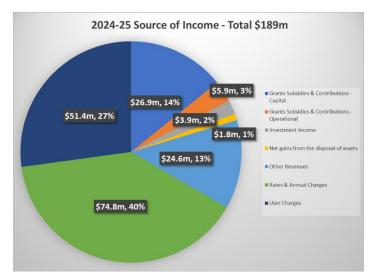
Table 1: Local Governr	nent Key Performance Measures				
Indicator	Quantitative Measure	Industry Benchmark	Waverley 2022/23	Waverley 2021/22	Waverley 2020/21
Operating Performance Ratio	Measures a Council's ability to contain operating expenditure within operating revenue	> 0	1.74%	-2.58%	-3.43%
Own Source Operating Revenue Ratio	Measures the level of a Council's fiscal flexibility. It is the degree of reliance on external funding sources such as operating grants and contributions	> 60%	81.62%	78.25%	80.61%
Unrestricted Current Ratio	The Unrestricted Current Ratio is specific to local government and is designed to represent a Council's ability to meet debt payments as they fall due	> 1.5x	5.51x	5.42x	5.51x
Debt Service Cover Ratio	This ratio measures the availability of operating cash to service debt including interest, principal and lease payments	> 2x	24.41x	20.30x	18.18x
Rates and Annual Charges outstanding Percentage	This ratio assesses the impact of uncollected rates and annual charges on Council's liquidity and the adequacy of recovery efforts	< 5%	4.42%	4.75%	4.24%
Cash Expense Cover Ratio	This liquidity ratio indicates the number of months a Council can continue paying for its immediate expenses without additional cash inflow	> 3 mths	9.64 mths	8.89 mths	12.40 mths
Building & Infrastructure Asset Renewals Ratio	This ratio compares the proportion spent on infrastructure asset renewals and the asset's deterioration measured by its accounting depreciation. Asset renewal represents the replacement or refurbishment of existing assets to an equivalent capacity or performance as opposed to the acquisition of new assets or the refurbishment of old assets that increase capacity or performance.	>=100%	217.43%	290.14%	268.81%

Table 1: Local Government Key Performance Measures									
Indicator	Quantitative Measure	Industry Benchmark	Waverley 2022/23	Waverley 2021/22	Waverley 2020/21				
Infrastructure Backlog Ratio	This ratio shows what proportion the backlog is against total value of a Council's infrastructure	< 2%	1.09%	1.61%	1.09%				
Asset Maintenance Ratio	This ratio compares actual vs required annual asset maintenance. A ratio above 1.0 indicates Council is investing enough funds to stop the infrastructure backlog growing.	> 100%	102.9%	97.34%	104.59%				

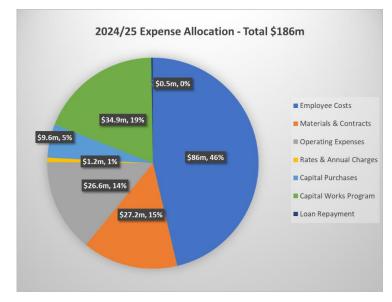
The draft budget 2024-25 forecasts Council's operating income will be \$160.6 million, an increase of \$4.9m (3.2%) compared to the current approved budget 2023-24. The total income is projected to be \$189.3 million, an increase of \$16.3 million (9.4%) compared to the current approved budget 2023-24.

Income - \$'000	24/25 Draft Budget	2023/24 Current Approved Budget	\$ change on 23/24 Current Approved Budget	% change on 23/24 Current Approved Budget
Operating Revenue				
Grants Subsidies & Contributions - Operational	5,949	6,664	(716)	(10.7%)
Investment Income	3,881	5,152	(1,271)	(24.7%)
Other Revenues	24,602	23,255	1,347	5.8%
Rates & Annual Charges	74,761	71,200	3,561	5.0%
User Charges	51,427	49,425	2,001	4.0%
Total Operating Revenue	160,620	155,698	4,922	3.2%
Capital Income				
Grants Subsidies & Contributions - Capital	26,913	16,029	10,884	67.9%
Net gains from the disposal of assets	1,774	1,272	503	39.5%
Total Capital Income	28,688	17,301	11,387	65.8%
Total Income	189,308	172,999	16,309	9.4%

The following chart shows the major categories of revenue for Council in 2024-25:



Rates and Annual Charges have remained at 40% of the total revenus and is the largest category of Council revenue. The 2024-25 budget has incorporated the IPART's 5% rate peg increase determination.

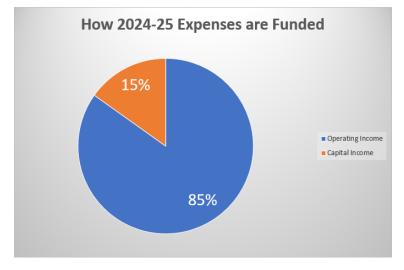


The 2024-25 budget estimates that Council's total expenditure, excluding depreciation expenses will be \$186.0 million, including loan repayments, as illustrated in the chart below.

The table below reports the expense forecast for draft budget 2024-25 compared to the current approved budget 2023-24:

Expense - \$'000	24/25 Draft Budget	2023/24 Current Approved Budget	\$ change on 23/24 Current Approved Budget	% change on 23/24 Current Approved Budget
Operating Expense				
Borrowing Expenses	(27)	(40)	13	(32.8%)
Employee Costs	(86,138)	(78,662)	(7,477)	9.5%
Materials & Contracts	(27,204)	(30,834)	3,629	(11.8%)
Operating Expenses	(26,526)	(24,323)	(2,203)	9.1%
Rates & Annual Charges	(1,224)	(1,233)	9	(0.8%)
Total Operating Expense	(141,120)	(135,092)	(6,028)	4.5%
Capital Expense				
Capital Purchases	(9,575)	(5,022)	(4,553)	90.7%
Capital Works Program	(34,879)	(55,686)	20,807	(37.4%)
Total Capital Expense	(44,454)	(60,708)	16,255	(26.8%)
Loan Repayment	(486)	(472)	(13)	2.8%
Total Expense	(186,059)	(196,272)	10,213	(5.2%)

Council projects an operating surplus before depreciation of \$19.5 million. This operating surplus will be used to fund the loan repayment and partly fund the capital works program.



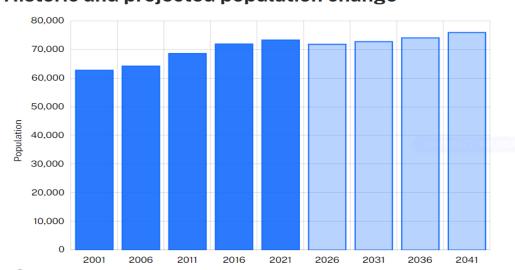
The 2024-25 expense program is funded from various sources, the following chart shows the funding sources for the 2024-25 expense program.

# 6. LTFP ASSUMPTIONS

In developing this LTFP, projections on future financial forecasts have been based on a number of assumptions. These assumptions are explained below.

#### 6.1 Population

The Waverley Community Strategic Plan forecasts Waverley's population to grow from 73,401 in 2021 to 76,034 in 2041, as shown in the following graph.



# Historic and projected population change

Source: DPIE, 'LGA Population Projections', 2024

# 6.2 Economic Growth

Economic growth within the local government area is expected to remain effectively static over the life of the LTFP, with limited scope for the introduction of new industries or services. Table 2 below illustrates the gross product measures for the last 13 years period between 2009 and 2021.

Table 2: Waverley Council area - Gross Regional Product measures							
		% change from			Local industry to		
Year ending	Headline	previous	Local industry	Local residents	residents		
June	GRP \$m	year	GRP \$m	GRP \$m	ratio		
2021	5,063	1.6	4,906	8,120	0.60		
2020	4,985	-2.0	4,866	7,883	0.62		
2019	5,086	3.3	5,005	7,806	0.64		
2018	4,923	3.3	4,860	7,627	0.64		
2017	4,766	-2.7	4,656	7,277	0.64		
2016	4,897	2.2	4,745	7,295	0.65		
2015	4,792	5.0	4,585	7,038	0.65		
2014	4,564	6.8	4,336	6,693	0.65		
2013	4,274	1.1	4,102	6,380	0.64		
2012	4,228	-0.3	4,143	6,525	0.63		
2011	4,241	2.5	4,188	6,484	0.65		
2010	4,137	2.5	3,964	6,135	0.65		
2009	4,035	-1.8	3,891	6,020	0.65		

Source: National Institute of Economic and Industry Research (NIEIR)2021. Compiled and presented in economy.id by.id (informed decisions). Data are based on a 2018/19 price base for all years. NIEIR-ID data are inflation adjusted each year to allow direct comparison, and annual data releases adjust previous years' figures to a new base year.

# 6.3 Levels of service to the community

The LTFP is based on Council maintaining existing services to the community at the existing service levels as well as incorporating works arising from the Strategic Asset Management Plan 6, Environmental Action Plan 5, and other strategic plans.

# 6.4 Capital works program

Council's extensive capital works program aims to deliver much needed renewal of infrastructure assets including roads, community buildings, open space, parks & reserves and transport infrastructure. The total proposed value of works in Council's 2024/25 capital works program is \$34.8 million.

The LTFP capital works program 2024/25 to 2034/35 outlines priority infrastructure renewal works arising from Council's Strategic Asset Management Plan (SAMP 6) and essential enhancements from Environmental Action Plan (EAP 5) and other strategic plans (see Appendix 1 for further detail).

The program includes a number of major capital projects, for example:

 $\circ$   $\;$  Structural Renewal of Bondi, Bronte and Tamarama Promenade & Sea Walls  $\;$ 

- Council Accommodation
- o Bondi Surf Bathers Life Saving Club Conservation and Upgrade
- Bronte and Bondi surf club upgrades
- o Campbell Parade Streetscape upgrade
- o SAMP Stormwater Drainage
- SAMP Park & Playground Renewal and Upgrades
- o Bike Plan Implementation
- Eastern Avenue and Diamond Bay Boardwalk
- Charing Cross Streetscape Upgrade

The financial projection of future capital works will depend on the nature, timing and funding of specific projects. The majority of infrastructure projects are costed in accordance with current design estimates. Any significant cost revisions in subsequent years will be reflected in the LTFP.

# 6.5 Debt Policy

Council's level of debt is low, with total outstanding TCorp loans of \$1.58 million as at 30 June 2023. An increase in debt will therefore be considered from time to time, as it will allow Council to spread the burden of costs more equitably across current and future generations in alignment with benefits and/or reduce the growth in renewal costs that may arise from delay in investment in assets. Assuming Council has capacity to service more debt, the use of debt financing is more likely to increase during the life of this plan:

- o for investments which can generate sufficient financial returns to repay the debt, or
- where cash flow issues are holding up necessary works and can be reliably resolved by loans which can be repaid in future years, or
- where it will allow Council to spread the burden of cost more equitably across generations in alignment with benefits, or
- $\circ$   $\;$  where it represents a cost-effective method of financing in particular circumstances.

Debt is only to be considered by Council as a means of financing capital investments, not operational costs, and where there is a reliable source of income (funding source) for repayment.

# 6.6 Reserve Funding

Council holds limited externally restricted cash reserves, covering Domestic Waste, Housing Contribution, Stormwater Management Services Charge, Section 7.12 Fixed Developer Contributions and Section 7.4 Planning Agreement Contributions. These funds are only to be used for the purpose for which they were raised.

Internally restricted reserves include money held for such items as employee leave entitlements, bonds and deposits, vehicle replacement, infrastructure assets. These funds are to be used in accordance with our Reserves strategy.

# 6.7 Revenue

# 6.7.1 Rates

Rates are a major source of Council's income, representing approximately 28% of the total revenue in the draft 2024/25 budget. This income projection is based on the Independent Pricing and Regulatory Tribunal (IPART) rate peg of 5.0% for 2024/25.

The rate pegging assumption for the subsequent years are at 0.54% above the projected CPI for the 2025-26 year, 0.16% above CPI in 2026-27 and 0.06% above CPI for the remaining life of the LTFP.

The approved annual rate pegging limit since 2006/07 is shown in the table 3 below, along with the actual rate increase adopted by Council. This table shows that over this period the average annual rate pegging limit has been 2.95%, this is in line with the average annual CPI of 2.94%. Council's average increase of 4.71% is the result of a special rate variation approved for 2011/12 to 2013/14 financial years.

Table 3: Allowable increase in Rates and CPI							
Year	Rate Pegging limit %	Waverley Council's increase %	CPI (weighted average all capital cities) %				
2006/07	3.60%	3.60%	2.10%				
2007/08	3.40%	3.40%	4.40%				
2008/09	3.20%	3.20%	1.40%				
2009/10	3.50%	3.50%	3.10%				
2010/11	2.60%	2.60%	3.50%				
2011/12	2.80%	14.50%	1.20%				
2012/13	3.60%	13.50%	2.40%				
2013/14	3.40%	12.50%	3.00%				
2014/15	2.30%	2.30%	1.50%				
2015/16	2.40%	2.40%	1.00%				
2016/17	1.80%	1.80%	1.90%				
2017/18	1.50%	1.50%	2.10%				
2018/19	2.30%	2.30%	1.90%				
2019/20	2.70%	2.70%	2.00%				
2020/21	2.60%	2.60%	1.80%				
2021/22	2.00%	2.00%	4.16%				
2022/23	0.70%	1.75%	7.80%				
2023/24	3.70%	3.70%	4.50%				
2024/25	5.00%	5.00%	3.20%				
Total cumulative increase	53.10%	84.85%	52.96%				
Average annual increase							
(19 years - 2006/07 to 2024/25)	2.95%	4.71%	2.94%				

# 6.7.2 Domestic Waste charges

The Domestic Waste Management charge is based on the full cost recovery for the provision of the waste and recyclable collection service. The LTFP has provided for a sufficient reserve which will be used to fund any waste bins, garbage truck and fleet equipment replacements. Council's Food and Garden Organics (FOGO) Collection Project is due to commence in October 2024 across selected streets in Waverley. Council expects to introduce the service i to test the uptake of FOGO across different housing typologies.

# 6.7.3 Stormwater Management Service Charges

The Stormwater Management Service Charge (SMSC) is intended as a mechanism for NSW councils to raise income to invest in improving the stormwater systems in urban areas, under the Local Government Amendment (Stormwater) Act 2005 No70, since 2006. Waverley Council is levying this Charge for the first time since 2019/20 financial year, in accordance with section 496A of the Local Government Act 1993 (the Act). The Charge is capped in the legislation and there has been no change to it since its inception.

The revenue raised from SMSC will be allocated to projects/activities in relation to capacity and water quality as well as works that arise from the Catchment Flood Study.

# 6.7.4 User Charges and Fees

Council provides a wide range of facilities and services for which it receives revenue from user fees and charges. Council sets its fees and charges in accordance with the provisions of the Local Government Act 1993 using the seven guiding principles defined in the "Pricing Policy" and is updated annually.

Some of the fees are classified as statutory fees which are fixed by regulation, legislation or a State/Federal Authority. Where Council has the legislative authority to vary fees and charges, CPI has generally been applied, where considered appropriate.

Often, the fee received does not fully offset the costs associated with the service or facility as they are aimed at providing a broad community benefit and if higher fees were charged many residents may be unable to enjoy the use of the facility and/or service. Revenue growth in these areas is limited due to Council seeking to provide services accessible to the wider community. Historically the revenue received from the majority of this group of fees and charges have increased in line with CPI. Accordingly, the LTFP model includes a projected increase for this income group in line with the projected CPI growth.

During the course of the LTFP, Council will undertake a cost of service review and a funding review. The reviews will examine the actual cost of services and how funding mechanisms align with economic principles such as who benefits, the public/private benefit split, the exacerbator/polluter pays principle, whether there are positive or negative externalities to be addressed and what funding mechanisms are available. These reviews are likely to inform the Pricing of Services and the setting of fees and charges in the future.

# 6.7.5 Interest and investment revenue

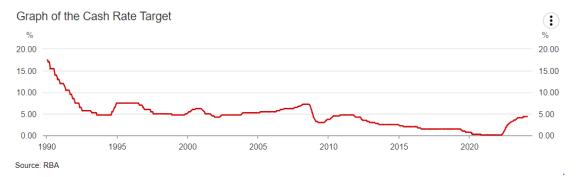
All cash investments made by councils in NSW are subject to Section 625 of the Local Government Act and associated regulations and circulars. All such investments must also be in accordance with the Council's Investment Policy.

Waverley's Investment Policy limits the proportion of investments Council can make in various types of facilities by limiting:

- the overall credit exposure of the portfolio, and
- $\circ$   $\;$  the credit rating of individual financial institutions, and
- the term to maturity of the overall portfolio.

Council's Investment Policy is reviewed on an annual basis and was last revised in June 2023. Monthly reports, prepared by independent financial advisors, on the performance of investments and compliance with the Policy are tabled at Council's monthly meeting. Waverley Council's investments yielded positive returns overall in 2022/23 and exceeded the benchmark return on an annual basis.

The amount of interest earned/revenue will vary with regard to total funds held in Council's investment portfolio. Interest revenue is also subject to external factors such as monetary policy decision and economic and investment market conditions. Over the longer term, economic conditions can vary considerably, which in turn affects the interest rate. The graph below depicts movements in the official Australian cash rate.



At its March 2024 meeting, the RBA maintained its cash rate target at 4.35%. The RBA notes that inflation continues to moderate, but the economic outlook remains highly uncertain.

In preparing longer term future interest revenue projections, Council received advice from its external investment advisers that the LTFP Projects future interest earning is at the projected 90 days bank bill rate.

# 6.7.6 Other revenues

Other revenue increases, such as parking fines and property rental, have been projected to increase in line with projected CPI growth.

# 6.7.7 Grants and contributions

Council receives grants from the State and Federal Governments. These are either for discretionary or non-discretionary purposes. The majority of grants provided to Council are for specific purposes, such as infrastructure maintenance & upgrade, provision of community services and environmental programs. Grants and contributions in general are not subject to indexation. A number of proposed projects in the Capital Works Program over the next ten years will require additional grant income for the projects to progress. The Plan forecasts allowance for capital grants income in future years. Refers to Appendix 1 for more detail.

# 6.7.8 Section 7.12 developer contributions

Section 7.12 of the Environmental Planning and Assessment Act 1979 enables councils to levy contributions for public amenities and services required as a consequence of development. Developer contributions are essential to providing key facilities and services for local residents. The s7.12 contributions are held as an externally restricted asset and they are allocated to fund the capital works program projects.

The level and timing of contributions fluctuate according to a variety of factors including economic growth and the level of development activity. In the LTFP, it is assumed that economic

growth and development activities are relatively static throughout the life of the 11 years, recognising that there will be market fluctuations from time-to-time.

# 6.7.9 Section 7.4 Planning Agreements developer contributions

Section 7.4 of the Environmental Planning and Assessment Act 1979 enables councils to seek contributions for public amenities and services required as a consequence of development. Planning Agreements can take a number of formats, including dedication of land free of cost, payment of a monetary contribution, or provision of any other material public benefit, or any combination of them, to be used for or applied towards a public purpose. The Waverley Planning Agreement Policy 2014 outlines a value sharing approach in which Council seeks a share of value uplift generated from new development which exceeds current floor space ratio controls.

Planning Agreements are a form of developer contributions, which are essential to providing key facilities and services for local residents.

The level and timing of Planning Agreement contributions for the LTFP 6 document fluctuate according to a variety of factors including economic growth and the level of development activity. There is a delay between when a contribution is agreed and when it is paid, given that contributions are not required to be paid until the occupation certificate is issued. Furthermore, given that Planning Agreements are voluntary in nature, this adds another level of uncertainty for the stability of this income stream. In the LTFP, it is assumed that economic growth and development activities are relatively static throughout the life of the 11 years, recognising that there will be market related fluctuations from time-to-time.

#### 6.8 Expenditure

# 6.8.1 Employee costs

Employee costs include the payment of salary and wages, all leave types, superannuation, and training and workers compensation expenses. Overall employee costs comprise around 54.6% of Council's operating expenditure (including depreciation expense). The LTFP projection includes the new Award increase of 3.5% for 2024/25, 3.0% for 2025/26, 2.75% for 2026/27, and thereafter it is assumed the award rate will be in line with CPI growth.

For Council employees in the accumulation scheme, Council is required to make compulsory employer superannuation contributions in accordance with the compulsory employer superannuation contribution limits. As a result of legislative changes, this contribution will progressively increase from its current level of 11% to 12% in 2025/26. The current rate of 11% will be increased by 0.5% until it reaches 12%.

For workers compensation, the budget of FY24/25 provision is forecasted based on StateCover's premium estimation. The subsequent year projects a gradual reduction in workers compensation by 11.17% over the next six years. Thereafter it will increase in line with the forecast salary increase.

# 6.8.2 Materials and contracts

Expenditure on materials and contracts has generally been indexed in line with CPI growth in the LTFP forecasts.

# 6.8.3 Loan Borrowing Costs

Whilst inflation is declining, interest rates are forecasted to also decline in line with the declining inflation. The LTFP includes an average rate of 4.33% for loans with a 10 year term. This position is considered appropriate as all indications are for a fall in interest rates.

Council has not determined any new external borrowing in the LTFP at this time but has signalled that it may utilise borrowing as a funding source within the LTFP period as set out in section 5.5, Debt Policy.

# 6.8.4 Depreciation

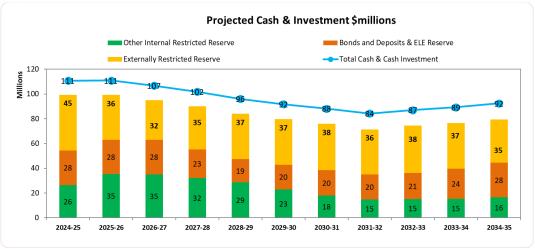
The LTFP projects annual depreciation expenditure be varied on the basis of the estimated capital expenditure levels in future years.

# 6.8.5 Other operating expenses

Generally, the LTFP projects the majority of items categorised as other operating expenses to increase in line with CPI. It should be noted that some expenses are cyclical in nature (for example, conduct of a council election every four years in general) or tied to grant funding which is not increased by CPI.

# 7. PROJECTED BUDGET RESULTS

The LTFP 6.2 forecasts a balanced budget for every single year throughout this planning period to 2034/35. The LTFP 6.2 forecasts a cash & cash investments balance to be \$92m and a reserve balance of \$80m at the end of this planning period 30 June 2035, as illustrated in the following graph:



The LTFP is obviously not just about whether the budget will balance on a year by year basis. It is also about ensuring Council's financial sustainability remain over the longer term. The table below details Council's performance against the Local Government Industry benchmarks. All financial indicators are performing well against said benchmarks.

Table 5 – Local government industry indicators												
Year	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	benchmark
Unrestricted Current Ratio	3.3	3.5	3.3	3.1	2.9	2.8	2.6	2.5	2.5	2.6	2.8	> 1.5x
Debt Service Cover Ratio	38	43.5	175									> 2x
Cash Expense Cover Ratio	7.2	7.2	7.2	6	6	4.8	4.8	4.8	4.8	4.8	4.8	> 3 months
Own Source Operating Revenue ratio	82.5%	90.0%	90.3%	88.2%	87.6%	91.3%	90.6%	89.7%	89.9%	91.2%	91.9%	> 60%
Operating Performance ratio	0.0%	0.8%	0.3%	0.3%	0.0%	1.3%	1.0%	0.5%	0.6%	1.2%	1.3%	>0%

Council has a robust process to ensure all infrastructure assets are maintained to the community satisfactory condition level, see the Strategic Asset Management Plan (SAMP 6) on Council's website, for further detail. Council will maintain a backlog ratio below the benchmark of two percent as set out by the Office of Local Government.

In this iteration of the LTFP, the capital works program proposes an investment throughout this planning period totalling \$405m with a projected \$105m of grants income to fund the capital works program, as summarised in the table below. Projects will only progress if the forecasted grant income is successful or alternative funding sources are available. Refer to Appendix 1 for further detail.

LTFP 6.2 Capital Works Program	11 years (2024-25 to 2034-35)				
Programme Description - \$'000	Expense	Grants/ Contributions Income	% of grant funding		
Building Infrastructure	113,015	17,513	15.50%		
Living Infrastructure	12,126	657	5.42%		
Parking Infrastructure	3,601		0.00%		
Public Domain Infrastructure	71,416	27,466	38.46%		
Recreational & Public Spaces Infrastructure	39,163	12,350	31.53%		
Road Infrastructure	160,029	41,532	25.95%		
Sustainability Infrastructure	5,720	5,160	90.21%		
Total	405,070	104,677	25.84%		

#### Financial challenges and balancing the budget over time

Growing costs of delivering services, increasing asset values and additional cost pressure from the effect of supply chain disruptions, inflation and tight labour market have collectively added significant pressure on the Council's budgets. Equally, growth pressure increasing capital investment requirements for building infrastructures. The LTFP 6.2 has been reviewed carefully and balances the funding of the Council's strategic needs (the things we have to do to protect and enhance our infrastructure assets to mitigate risks and to manage future growth) with its strategic wants (the changes and improvements we have to make in services, assets and outcome for us to deliver our CSP version).

The LTFP works on the basis that the Council will consider and utilise a range of options for achieving balanced budgets, over the life of the Plan those may vary from forecasts at this time. These are likely to include combinations of realising efficiencies and cost reductions within the Council's operations, applying reserve funds earlier than forecast in LTFP 6.2, reducing or rescheduling the capital expenditure program and increasing grant revenue from Federal and State Governments for the investment in specific infrastructure projects identified in the Capital Works Program.

In some instances, we need to delay the full implementation of some strategic plans due to limited fund availability, including the Environmental Action Plan 2022-232 (EAP5). Because the EAP5 has ambitious waste, water, biodiversity and greenhouse gas emissions targets for both Council and the community. Achieving these targets will require significant resources, collaboration and support from other levels of government and the private sector. Council will continue to undertake further analysis to determine there are adequate resources to achieve our environmental vision.

The LTFP forecasts that Council will successfully manage the financial sustainability challenges while sustaining Council's current level of operations and capital program up to 2034/35. Internal restricted reserves are forecasted to be responsibly utilised to fund Council's program spending and balance the budget in a manner consistent with the purpose for which they were raised.

The annual review of the LTFP allows Council to vary its approach to sustainable financial management as it progresses through the planning period.

Like all councils, Waverley accesses funds through variety of sources including:

- Rates and other levies/charges
- Fees and Charges
- Loans
- Grants
- Council also has the ability to apply reserves.

Council can also continuously review and improve its operations to gain efficiencies. A balanced solution is likely to involve maintenance of or an increase in all of the above sources of income alongside continuous initiatives to achieve cost efficiency improvements.

## 8. PRODUCTIVITY AND EFFICIENCIES

In preparing the 2024/25 budget, Council has committed to undertake a thorough review of Council services in order to improve the productivity and efficiency of our operations, as well as containing costs and exploring additional revenue streams to deliver existing and improved service levels. Council Staff are currently working through several initiatives that will assist in managing financial sustainability. These include:

- Service reviews
- Employee Leave Management strategies
- ICT strategy delivery identifying process and productivity efficiencies
- A WH&S improvement program to reduce the workplace injuries and improve return to work programs

It is estimated that these programs will provide operational productivity efficiencies across the period of this LTFP, and these productivity efficiencies will offset rising costs over the life of the LTFP.

## 9. OPPORTUNITIES AND THREATS

In projecting Council's future financial position, a number of anticipated future challenges that may have an adverse impact on Council have been considered. These are summarised below.

- Rate pegging: NSW councils are subjected to rate pegging. Rate pegging is the maximum percentage limit by which NSW councils may increase the total income they receive from rates. The rate pegging percentage is set each year by IPART. A general observation that rate pegging has constrained the capacity of NSW councils to raise total revenue so that they can keep pace with cost increase and service expansions to meet community expectations. Decisions on rate pegging and rate variations above the peg can therefore pose a significant threat to the modelled financial outcomes. In Waverley's experience is that rates revenue generates approximately 28% of the total revenue.
- Non-rates revenue: The Council is heavily dependent on variable non-rates sources of revenue, these represents over 72% of the total revenue. Many of these income items are volatile to economic conditions, e.g. the building construction market, property rental market.
- **Parking Income:** Income from parking fees and fines account for approximately 15% of Waverley's total income. Market conditions and Council's policies on public parking will have significant implications for Waverley's long term financial outlook.
- **Cost shifting from Federal and State Governments:** Cost shifting is a challenge confronting Local Government. Cost shifting occurs when there is a transfer of services from a Federal or State Government to Local Government without the provision of adequate funding required to provide the service. The LTFP assumes the current cost will increase annually by CPI, but no growth in cost shifting in the life of the LTFP.
- Developer contributions: In 2005 the Environmental Planning and Assessment Act was amended to introduce, among other things, a system for the negotiation of planning agreements between developers and planning authorities. The increased use of planning agreements, as well as changes in the application of section 7.12 contributions, have positively impacted on the Council's long term financial outlook. In 2024/25 budget year, this income stream accounts for approximately 11.6% of Council's total revenue. The contributions can be significantly affected by construction market conditions. And the draft infrastructure contributions reform undertaken by the State may adversely impact this revenue stream. Its impact has not been quantified in this iteration of the LTFP.
- Direct labour costs: All councils in NSW, except the City of Sydney, are covered by the Local Government State Award which is centrally negotiated and largely beyond Council's control. Direct employee costs (namely salaries/wages, superannuation, leave and overtime) represent over 54% Council's operating expenditure. Salary/wage rates struck under the Award negotiations can have a significant impact on financial outcomes, especially when the Award increase is above rate pegging. This has the potential to significantly affect the reliability of the funding model.
- Workers' compensation costs: Variations in workforce safety performance pose a significant risk to the budget. In 2024/25 budget year, the workers compensation premium is estimated to be \$2.9 million. Council is undertaking a program of improvements in WH&S in an effort to improve workplace safety. This improvement will result in premium reductions in the medium term. The LTFP assumes that our workers compensation premiums will be gradually reduced in the next six years by 11.7%. However, threats to this may arise, due to

Council's ageing workforce and our high exposure to manual handling areas e.g. in childcare, resource recovery and open spaces, etc.

## **10. SENSITIVITY ANALYSIS**

## **Risks around projected income receipts**

The projections for income receipts use the economic parameters that underpin the LTFP, which are prepared according to the RBA and major banks medium-term economic projection methodology. As with any medium-term projections, there is uncertainty around the assumptions underpinning the parameter projections.

Council's revenue is particularly sensitive to variations in the rate pegging which is determined by IPART, legislation and policy changes. Other income items are volatile to market conditions, for example, building development related income from Truck Zone permit, Hoarding Fee, S7.4 Planning Agreements (PA), S7.12 Fixed Developer Contributions and Development Application (DA) fee. Change in the construction market condition would have a significant and compounding effect on council's ability to deliver its program spending over time.

Risks around the projected income from car park and meters parking assumes there is no further policy change from council or State that would adversely impact the projections.

Risks around the projected grant income to fund the LTFP Capital Works Program spending may not eventuate. It will negatively impact on council's financial ability to respond to the diverse and changing needs of different communities, unless council can enhance its revenue base through a Special Rates Variation (SRV) increase.

#### **Risks around projected expenditure**

Council's spending projections are comprised of two (2) individual projections of operational and capital expenditure. The operational spending projections assume the continuation of the current service level. The operational expense projections are consistent with the 2024/25 budget forward estimates and are used as the base for projecting expense over the medium and long term and cost indexation arrangements. The exception to this is:

- Cease of temporary positions, and
- A 11% improvement in workers compensation premium, to be achieved in the LTFP.

The Capital Expenditure Projections are to support the implementation of Council's Strategic Asset Management plan, Environmental Action Plan, ICT Strategy, Plant Equipment Strategy and other strategic plans to ensuring council's assets are kept in good condition to fulfil its mission.

Risks around the assumption of service level remains unchanged in the projections. Historical and projected expenditure growth over the recent years to respond to the diverse and changing needs of different communities and deliver improved services in order to meet those needs may continue beyond financial year 2024/25.

Risks pertaining to a declining operating surplus may impact on council's ability to provide the planned infrastructure spend as identified in various key strategic documents.

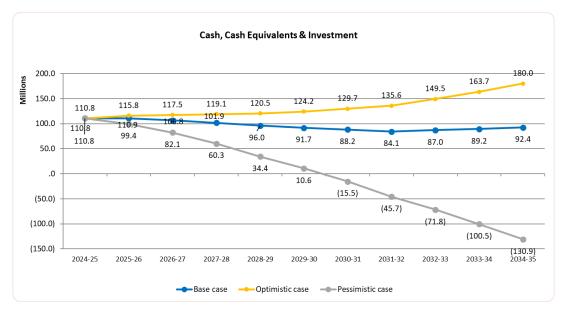
The following table identify the key items that may have a material impact to LTFP 6.2 forecasts

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	LTFP 6.2 Sensitivity Analysis	Optimistic \$'M	Pessimistic \$'M
1	Rate peg is higher/lower than current projection by 1%;	35.4	(33.3)
	S7.4 Planning Agreements income increase/decrease by 10% due to growth in building development	.6	(.6)
2			
3	S7.12 Fixed Developer Contributions (s94A) increase/decrease by 10% due to growth more than projected	.6	(.6)
4	Staff Award rate is higher than CPI by 1.5%;		(81.6)
5	Consistent staff turnover rate, hence, the step progress increase is not required.	5.2	
6	Grant income is lower than the current projected level by 40%		(51.1)
7	Temporary positions continue after the current term expiry.		(26.0)
8	Bondi Pavilion operating model breakeven after depreciation	15.2	
9	Parking revenue increase/decrease by 10%	31.1	(31.1)
	Total Estimated Impact	88.1	(224.3)

The following graph demonstrates the impact of the sensitivities if we apply these sensitivities to the Councils LTFP 6.2. Obviously, the pessimistic case for Council would not be financially sustainable and would require major changes to our expenditure and therefore impact operations and capital plans to address same.

This emphasises the need for council to be financial vigilant and continually monitor the performance of council.



A base model, optimistic and pessimistic model have been considered in the sensitivity analysis, see Appendix 3, 4 and 5.

## **11. MONITORING FINANCIAL PERFORMANCE**

It is important that Council regularly assesses its financial performance and position against the projections contained in the LTFP. The planned model has been developed so that its implementation will meet a set of financial indicators:

- Balanced Budget
- Operating Performance Ratio
- Own Source Operating Revenue Ratio
- Unrestricted Current Ratio
- Debt Service Cover Ratio
- Cash Expense Cover Ratio
- Infrastructure Backlog Ratio

The annual budget is set to maintain service delivery, organisational capability and financial stability. Budget control and monitoring is paramount for Council achieving the outcomes of this plan. Budgets are monitored internally on an on-going basis. Monthly financial reports are reported to the Executive Leadership Team (ELT) and Quarterly Budget Reviews are reported to Council and illustrate the progress against the adopted budgets.

## **12. CONCLUSION**

Council has a strong record in responsible financial management and a clear plan for continuing this track record to achieve the productivity and efficiency targets set in this LTFP through a thorough review of Council's services.

The Council will continue to operate within the principle of a balanced budget and strive to provide excellent services to its community. The Council will evaluate its performance as it works through the LTFP planning period, as has a range of options to allow it to manage financial sustainability.

#### LIST OF APPENDICES

Appendix No.	Contents
Appendix 1	LTFP 6.1 Capital Works Program and funding sources
Appendix 2	LTFP 6.1 Assumptions
Appendix 3	Base Case Scenario budget statements
Appendix 4	Optimistic Scenario budget statements
Appendix 5	Pessimistic Scenario budget statements

Appendix 1: LTF

	Summary LTFP 6.2 Capital Works Program													
														Total
		Grant funding	Updated	Updated	Updated	Updated	Updated	Updated	Updated	Updated	Updated	Updated	Updated	Proposed
	Asset Class	Amount	2024/25	2025/26	2026/27	2027/28	2028/29	-	2030/31	2031/32	2032/33		2034/35	Costs
	Building Infrastructure	17,512,800	9,155,000	23,493,148	8,424,318	17,199,986	17,923,518	10,283,955	10,218,422	3,804,532	4,075,510		4,218,153	113,014,695
	Living Infrastructure	657,282	594,091	554,572	1,125,728	1,501,860	1,153,356	1,095,510	2,249,831	743,009	1,035,997	1,035,997	1,035,997	12,125,949
	Parking Infrastructure	0	0	160,487	0	748,322	1,049,680	269,075	0	1,373,440	0	0	7 229 645	3,601,004
	Public Domain Infrastructure Recreational & Public Spaces Infrastructure	27,466,000 12,349,586	6,949,807 3,335,000	3,194,523 2,228,450	5,012,692 4,058,086	4,391,844 903,436	3,532,214 3,889,719	6,031,200 6,124,827	6,604,963 6,583,771	11,804,048 2,912,564	8,719,501 2,178,017	7,846,727 3,164,012	7,328,645 3,785,012	71,416,163 39,162,895
	Road Infrastructure	41,531,576	14,300,000	14,117,688	10,938,307	15,192,523	17,105,636	13,877,959	13,409,812	18,201,531	16,253,459		12,565,955	160,028,825
	Sustainability Infrastructure	5,160,000	545,000	475,000	475,000	475,000	125,000	125,000	700,000	700,000	700,000	700,000	700,000	5,720,000
	Total	104,677,244	34,878,898	44,223,869	30,034,131	40,412,970	44,779,123	37,807,525	39,766,800	39,539,124	32,962,484	31,030,845	29,633,763	405,069,531
	LTFP 6.2 Capital Works Program for period 2024/25 to 2034/35													
LTFP 6.2 No	Project Description	Grant funding Amount	Updated 2024/25	Updated 2025/26	Updated 2026/27	Updated 2027/28	Updated 2028/29	Updated 2029/30	Updated 2030/31	Updated 2031/32	Updated 2032/33	Updated 2033/34	Updated 2034/35	Total Proposed Costs
	Building Infrastructure	17,512,800	9,155,000	23,493,148	8,424,318	17,199,986	17,923,518	10,283,955	10,218,422	3,804,532	4,075,510	4,218,153	4,218,153	113,014,695
1	SAMP Building Renewal Program	992,800	2,155,000	2,793,465	2,774,318	4,731,486	4,555,018	4,083,955	3,918,422	3,804,532	4,075,510	4,218,153	4,218,153	41,328,012
2	SAMP Building Replacement Program	16,520,000	5,700,000	17,699,683	5,650,000	4,100,000	5,000,000	6,200,000	6,300,000	0	0	0	0	50,649,683
	2A Edmund St (Social housing) Redevelopment			x										х
	SAMP5 Tunnel 1 Refurbishment		x	x										х
	Bondi Surf Bathers Life Saving Club Conservation and Upgrade Project	x	x		х	х	х							х
	Bronte Surf Life Saving Club & Community Facilities Upgrade	x	x	x										x
	Bondi Diggers Re-Development							x	x					x
	Bondi Pavilion Amphitheatre			x										x
	Bronte Community Centre and Amenities							x	x					x
	Bronte Pump House Upgrade and Pump Replacement		x	x										х
3	Council Accommodation and Services		1,300,000	3,000,000	0	8,368,500	8,368,500	0	0	0	0	0	0	21,037,000
	Council Chambers Upgrade		x	x		x	х							х
	Short Term Office Accommodation		x											x
	Living Infrastructure	657,282	594,091	554,572	1,125,728	1,501,860	1,153,356	1,095,510	2,249,831	743,009	1,035,997	1,035,997	1,035,997	12,125,949
4	SAMP Living Infrastructure - Landscaping		0	0	501,562	919,212	497,592	483,366	1,560,869	99,875	312,156	312,156	312,156	4,998,944
5	SAMP Tree Planting	657,282	212,175	217,479	222,916	228,489	234,202	240,057	246,058	252,209	258,515	258,515	258,515	2,629,129
6	SAMP Living Infrastructure Turf		318,263	326,219	334,375	342,734	351,302	360,085	369,087	378,314	387,772	387,772	387,772	3,943,694
7	Greening Steep Slopes		63,653	10,874	66,875	11,424	70,260	12,003	73,817	12,610	77,554	77,554	77,554	554,181
	Parking Infrastructure	0	0	160,487	0	748,322	1,049,680	269,075	0	1,373,440	0	0	0	3,601,004
8	Parking Payment Infrastructure				0	748,322	49,680	0	0	1,346,284	0	0	0	2,144,285
9	On Street Parking Infrastructure			160,487	0	0	1,000,000	269,075	0	27,157	0	0	0	1,456,719
	Public Domain Infrastructure	27,466,000	6,949,807	3,194,523	5,012,692	4,391,844	3,532,214	6,031,200	6,604,963	11,804,048	8,719,501	7,846,727	7,328,645	71,416,163
10	SAMP Street Furniture incl. bus shelters, seats, bins, etc.		280,947	292,530	177,259	177,259	379,769	393,061	406,818	421,057	435,794	451,047	451,047	3,866,588

TFP	6.2 Capital	Works	Program	and	Funding	Sources

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Appendix 1: LTFP 6.2 Capital Works Program and Funding Sources

LTFP 6.2 No	Project Description	Grant funding Amount	Updated 2024/25	Updated 2025/26	Updated 2026/27	Updated 2027/28	Updated 2028/29	Updated 2029/30	Updated 2030/31	Updated 2031/32	Updated 2032/33	Updated 2033/34	Updated 2034/35	Total Proposed Costs
11	SAMP Structures incl. walls, boardwalks, fences, etc	1,500,000	2,373,610	599,593	393,675	407,454	421,715	436,475	1,451,751	1,467,563	483,927	500,865	518,395	9,055,022
	SAMP Park Drive South & QED Retaining Wall Upgrade	х	x	х					х	x				х
	Eastern Avenue and Diamond Bay Boardwalk		x											x
	CSIRO Astronomical and Viewing Platform Project			x										x
	SAMP - Other: Fences, Stairs, Edging, walls / Retaining walls		x		x	x	x	x	x	x	x	x	x	x
12	SAMP Lighting & Electrical Infrastructure		135,000	142,350	224,957	232,831	240,980	249,414	258,144	267,179	276,530	286,208	286,208	2,599,801
13	SAMP Water Equipment Renewal		150,000	186,300	238,050	238,050	621,000	621,000	207,000	207,000	207,000	214,245	214,245	3,103,890
14	SAMP Promenades & Sea Walls	25,666,000	0	1,000,000	2,820,000	2,327,500	1,210,000	3,622,500	3,622,500	6,140,000	6,140,000	5,200,000	5,200,000	37,282,500
15	SAMP Park Electrical and Lighting	275,000	1,000,000	500,000	0	0	0	0	0	517,500	517,500	535,613	0	3,070,613
	Parks Landscape Lighting Upgrades									x	х	x		x
	Bondi Park Lighting renewal and upgrades	х	x	х										x
16	Cemetery Renewal and Enhancements		2,700,000		650,000	500,000	150,000	200,000	150,000	2,275,000	150,000	150,000	150,000	7,075,000
	Quinn Rd Memorialisation Wall		x											x
	Contemplation Shelter Upgrades		x											х
17	Waverley Signage Strategy		65,000	68,500	103,500	103,500	103,500	103,500	103,500	103,500	103,500	103,500	103,500	1,065,000
18	Coastal Fencing Upgrades	25,000	90,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	2,590,000
19	Rockfall/cliff Remediation		155,250	155,250	155,250	155,250	155,250	155,250	155,250	155,250	155,250	155,250	155,250	1,707,750
	Recreational & Public Spaces Infrastructure	12,349,586	3,335,000	2,228,450	4,058,086	903,436	3,889,719	6,124,827	6,583,771	2,912,564	2,178,017	3,164,012	3,785,012	39,162,895
20	SAMP Park & Playground - Planning & Design		215,000	222,600	256,266	265,236	274,519	284,127	294,071	304,364	315,017	326,042	326,042	3,083,285
21	SAMP Park & Playground - Renewal and Upgrades	4,880,016	1,150,000	334,700	662,400	638,200	1,641,700	1,538,200	1,366,200	1,055,700	1,242,000	1,285,470	1,285,470	12,200,040
	Neighbourhood/ Pocket Playground Upgrades		x	x	x	x			х	x	x	х	x	x
	Waverley Park Playground and Fitness Station Upgrade		x											x
	Bondi Beach Playground					x	x	x						x
	Hunter Ward TBC								х	x				x
	Bronte Beach Park										x	x		x
	Williams Park												x	x
	St Thomas Mitchell		x											x
	Scott Street Reserve		x											x
22	SAMP Recreational Asset Renewal	5,304,570	1,220,000	696,150	1,668,420	0	0	2,750,000	2,750,000	0	0	0	0	9,084,570
	Waverley Field 3			x										х
	Waverley Field 2	х	х		х									х
	Barracluff Sportsfield		x											х
	Bronte Pool	х	х											х

Appendix 1: LTFP 6.2 Capital Works Program and Funding Sources

LTFP 6.2 No	Project Description	Grant funding Amount	Updated 2024/25	Updated 2025/26	Updated 2026/27	Updated 2027/28	Updated 2028/29	Updated 2029/30	Updated 2030/31	Updated 2031/32	Updated 2032/33	Updated 2033/34	Updated 2034/35	Total Proposed Costs
	Bondi Skate Park	х						x	х					x
23	Public Art Commissions/ Renewal		250,000	250,000	353,500	0	103,500	0	103,500	0	103,500	0	103,500	1,267,500
24	Bondi Park Plan of Management	2,000,000	275000	200,000	600,000	0	1,352,500	1,552,500	1,552,500	1,552,500	0	1,552,500	1,552,500	10,190,000
25	Bronte, Tamarama, Williams and Waverley Park Plan of Management	165,000	225,000	525,000	517,500	0	517,500	0	517,500	0	517,500		517,500	3,337,500
	Road Infrastructure	41,531,576	14,300,000	14,117,688	10,938,307	15,192,523	17,105,636	13,877,959	13,409,812	18,201,531	16,253,459		12,565,955	160,028,825
26	SAMP Roads	16,196,576	1,500,000	2,450,621	2,536,393	2,625,167	2,717,048	2,812,144	2,910,569	3,012,439	3,117,875	3,227,000	3,227,000	30,136,256
27	SAMP Stormwater Drainage		750,000	1,113,919	1,152,906	1,193,258	1,235,022	1,278,247	1,322,986	1,369,291	1,417,216	1,466,818	1,466,818	13,766,480
28	SAMP Footpath	1,000,000	1,300,000	1,893,662	1,959,940	2,028,538	2,099,537	2,173,021	2,249,076	2,327,794	2,409,267	2,493,591	2,493,591	23,428,016
29	SAMP Kerb and Gutter		750,000	1,113,919	1,152,906	1,193,258	1,235,022	1,278,247	1,322,986	1,369,291	1,417,216	1,466,818	1,466,818	13,766,480
30	SAMP Pedestrian Bridges		150,000	150,000	0	0	0	0	250,000	250,000	0	0	0	800,000
31	SAMP Traffic Control Devices	700,000	300,000	334,176	345,872	357,977	370,506	383,474	396,896	410,787	425,165	440,045	440,045	4,204,944
32	SAMP Street Signage	10,000	100,000	111,392	115,291	119,326	123,502	127,825	132,299	136,929	141,722	146,682	146,682	1,401,648
33	SAMP Mall Renewal Program		50,000	50,000	50,000	1,850,000	2,000,000	0	1,000,000	0	2,000,000	0	0	7,000,000
	Oxford Street Mall		х	х	x	x	х							x
	Waverley Mall								х					x
	Rosco Street Mall										х			x
34	Road Safety and Traffic Calming	500,000	300,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	2,300,000
35	Bike Plan Implementation	10,125,000		0	1,125,000	1,125,000	1,125,000	1,125,000	1,125,000	1,125,000	1,125,000	1,125,000	1,125,000	10,125,000
36	Campbell Parade Streetscape Upgrade	3,000,000	0	0	0	2,000,000	2000000	0	0	2,000,000	2,000,000	2,000,000	2,000,000	12,000,000
	North Bondi Bus Terminus					x	х							x
	South end Campbell Pde									x				x
	Main Section Campbell Pde										х	x	x	x
37	Bondi Junction Complete Streets	4,000,000			0	0	1,500,000	2,000,000	0	4,000,000	2,000,000	0	0	9,500,000
38	Our Liveable Centres - Streetscape Upgrades	6,000,000	8,600,000	6,200,000	1,800,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	0	1,500,000	0	28,100,000
	Curlewis St		х											x
	Charing Cross Streetscape Upgrade		х	х										x
	Hall Street			х	x	x								x
	Bondi Road						х	х	х					x
	Macpherson - St Thomas									x				x
	Rose Bay North (Oveanview to Dudley)											x		x
39	Safety by Design in Public Places	0	500,000	500,000	500,000	500,000	500,000	500,000	500,000					3,500,000
	Sustainability Infrastructure	5,160,000	545,000	475,000	475,000	475,000	125,000	125,000	700,000	700,000	700,000	700,000	700,000	5,720,000
40	Water Saving & Quality Improvement Program		175,000	0	0		0	0	0	0	0	0	0	175,000
41	Facilities Sustainable Energy Upgrades	500,000	0	125,000	125,000	125,000	125,000	125,000	0	0	0	0	0	625,000

LTFP 6.2 No	Project Description	Grant funding Amount	Updated 2024/25	Updated 2025/26	Updated 2026/27	Updated 2027/28	Updated 2028/29	Updated 2029/30	Updated 2030/31	Updated 2031/32	Updated 2032/33	Updated 2033/34	Updated 2034/35	Total Proposed Costs
42	Installation of EV Charging Stations	4,660,000	220,000	350,000	350,000	350,000			700,000	700,000	700,000	700,000	700,000	4,770,000
43	EV Charging Stations for Council fleet		150,000		0	0	0	0	0	0	0	0	0	150,000
	Grand Total	104,677,244	34,878,898	44,223,869	30,034,131	40,412,970	44,779,123	37,807,525	39,766,800	39,539,124	32,962,484	31,030,845	29,633,763	405,069,531
	Capital Works Program Funding Sources:		2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35	TOTAL
	Grants/Contributions		8,973,833	10,029,683	8,117,068	12,362,379	14,159,889	6,621,038	8,394,281	10,717,059	10,590,196	7,980,856	6,730,963	104,677,244
	Planning Agreement funds		5,324,247	5,794,864	2,017,898	587,681	1,349,603	1,994,453	1,526,896	2,203,131	657,683	1,128,711	1,167,532	23,752,698
	S7.12 Contribution funds		4,328,148	3,490,314	2,058,721	2,200,689	3,570,574	4,646,001	4,804,595	4,307,441	3,681,497	4,793,763	5,189,825	43,071,568
	Unexpended Grant reserve		0	1,520,129	256,117	67,173	56,192	0	0	0	0	0	0	1,899,611
	Affordable Housing Contribution reserve		0	3,000,000	0	0	0	0	0	0	0	0	0	3,000,000
	Stormwater Management Reserve		950,000	469,840	691,744	550,955	591,013	616,948	561,493	534,645	566,886	740,045	798,837	7,072,407
	Investment Strategy Reserve		0	3,000,000	0	2,015,895	640,179	0	0	0	0	0	0	5,656,074
	Sales of surplus land reserve		0	0	0	0	1,940,000	6,200,000	6,300,000	0	0	0	0	14,440,000
	Car Parking reserve		260,900	21,742	21,742	770,064	71,422	21,742	21,742	1,368,026	21,742	21,742	21,742	2,622,605
	Meter parking reserve		0	160,487	0	0	1,000,000	269,075	0	27,157	0	0	0	1,456,719
	Affordable Housing reserve		20,000	1,798,000	208,000	108,000	108,000	108,000	108,000	108,000	108,000	108,000	108,000	2,890,000
	Social Housing reserve		60,000	266,965	56,965	56,965	56,965	56,965	56,965	56,965	56,965	18,274	25,355	769,349
	SAMP Footpath Reserve		0	0	0	0	468,761	0	0	0	0	0	0	468,761
	SAMP Drainage Reserve		0	1,453	0	0	0	0	0	0	0	0	0	1,453
	SAMP Malls Reserve		0	0	50,000	0	0	0	0	0	0	0	0	50,000
	SAMP Cemetery Reserve		2,249,561	60,839	35,568	0	0	0	0	0	0	0	0	2,345,968
	Cemetery Reserve		552,439	0	673,957	559,525	209,525	259,525	209,525	2,334,525	209,525	209,525	209,525	5,427,596
	Carry Over Reserve		966,750	0	0	0	0	0	0	0	0	0	0	966,750
	Centralised reserve		0	519,807	731,984	409,052	14,501	46,826	2,996	15,608	15,608	14,268	14,268	1,784,918
	Domestic Waste Reserve		0	58,800	32,800	52,550	42,875	16,800	23,800	26,875	57,650	19,300	30,850	362,300
	Neighbourhood Amenity Reserve		422,376	362,235	375,299	297,148	508,466	488,334	552,827	504,259	0	0	0	3,510,945
	Council General Revenue		10,770,644	13,668,711	14,706,269	20,374,894	19,991,158	16,461,818	17,203,679	17,335,434	16,996,732	15,996,361	15,336,865	178,842,565
	Total		34,878,898	44,223,869	30,034,131	40,412,970	44,779,123	37,807,525	39,766,800	39,539,124	32,962,484	31,030,845	29,633,763	405,069,531

Appendix 1: LT

TFP	6.2	Capital	Works	Program	and	Funding	Sources	
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Appendix 2 - LTFP 6.2 General Assumptions

# **General Assumptions**

Long term financial plan (LTFP 6.2)	Forecasts									
Financial year	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033/34	2034/35
CPI - Prudential (February 2024)	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Revenue:										
Council Rate - IPART Fact Sheet "Council Notifications received by IPART for 2024/25	3.30%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
Council Rate - New Assessments number	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Increase in number of Rate paying properties	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Rate Increase	3.30%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
Pensioner rebates & Rate abandonment	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Domestic Waste Charge	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Domestic Waste Charge \$	\$678.50	\$695.50	\$712.90	\$730.70	\$749.00	\$767.70	\$786.90	\$806.60	\$826.80	\$847.50
Domestic Waste Charge annual increase \$	19	17	17	18	18	19	19	20	20	21
Stormwater management service levy - legislative	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Car Park Revenue - increase by CPI every 3 years		2.50%			2.50%			2.50%		
Parking Meter Revenue - increase by CPI increase	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Residential parking permit - increase by CPI plus 1%	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Parking Fine income - increase by CPI	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Plus Increase due to Growth	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Parking Fine Income	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Commercial Properties rental income - increase by CPI	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Plus market review every five years				1.00%					1.00%	0.00%
Total Commercial Properties rental income	2.80%	2.50%	2.50%	3.50%	2.50%	2.50%	2.50%	2.50%	3.50%	2.50%
Investment Revenue - estimated returns based on asset allocation 10 February 2024	3.70%	3.30%	3.10%	3.10%	3.10%	3.10%	3.10%	3.10%	3.10%	3.10%
User Charges - increased based on CPI	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Operating Grant & Contribution - increased based on CPI	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Other Operational Revenue - increased based on CPI	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Cemetery income - increased based on Cemetery CPI	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Capital Revenue:										
S7.12 Fixed Developer Contributions income increase in line with CPI (construction cost increase)	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Planning Agreement income (as per schedule below)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Capital Grant & Contribution - Other	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Asset Sale	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Operating Expenditure:										
Employee Costs										
Direct Employment Costs:										
Award % increases	3.00%	2.75%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Annual step increase in salary system as per Staff Establishment	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%
Service Margin - staff become eligible each year	0.04%	0.04%	0.04%	0.04%	0.04%	0.04%	0.04%	0.04%	0.04%	0.04%
Position Regrading/Market Adjustments	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Additional staffing numbers	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Increase in provision for ELE	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Direct Employee Costs % increase	3.14%	2.89%	2.64%	2.64%	2.64%	2.64%	2.64%	2.64%	2.64%	2.64%
Total Direct Employee Costs % increase	3.14%	2.89%	2.64%	2.64%	2.64%	2.64%	2.64%	2.64%	2.64%	2.64%
Superannuation Costs										
Total Direct Employee Costs % increase	3.14%	2.89%	2.64%	2.64%	2.64%	2.64%	2.64%	2.64%	2.64%	2.64%
Additional Employer Superannuation Contribution	5.24%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Superannuation Guarantee Contribution	8.38%	2.89%	2.64%	2.64%	2.64%	2.64%	2.64%	2.64%	2.64%	2.64%
Workers Compensation Premium - Same as Employee Award %	-2.50%	-2.50%	-2.50%	-1.50%	-1.50%	-0.67%	1.00%	2.50%	2.50%	2.50%
Other Employment Costs - increased based on CPI	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Materials - increased by CPI	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%

#### Long Term Financial Plan (LTFP 6.2) 2024-25 to 2034-35

#### Appendix 2 - LTFP 6.2 General Assumptions

Long term financial plan (LTFP 6.2)	Forecasts									
Financial year	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033/34	2034/35
Contracts - increased by CPI	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Borrowing Costs - based on TCorp's advice "Forecast Borrowing Interest Rate " 7 February 2024	4.80%	4.50%	4.25%	4.25%	4.25%	4.25%	4.25%	4.25%	4.25%	4.25%
Other Operating Expense - increased based on CPI	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Internal Charges - increased based on CPI	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Capital Expenditure:										
Office Furniture & Equipment - increased based on CPI	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Library Resources - increased based on CPI	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Operating Plant & Equipment - Based on Fleet Replacement Schedule (see below)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Infrastructure Improvements - increased based on CPI	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%

#### **Other assumptions**

Other Income S7.4 Planning Agreements	500,000	500,000	500,000	500,000	500,000	500,000	500,
Election cost every four years (cost increase by 8%)				534,178			

#### Fleet replacement program

To achieve net zero emissions by 2030, Council fleets are to transition to electric vehicles.

#### Expense Cease

Temporary / Contractor positions cease as per their expiry date where applicable

# LTFP 6.2 - Sensitivity Analysis

#### • Optimistic Assumptions

- 1. Rate peg is higher than current projection by 1%;
- 2. S7.4 Planning Agreements income increase by 10% due to growth in building development
- 3. S7.12 Fixed Developer Contributions (s94A) increase by 10% due to growth more than projected
- 4. Consistent staff turnover rate, hence, the step progress increase is not required.
- 5. Bondi Pavilion operating model breakeven after depreciation
- 6. Parking revenue increase by 10%

#### • Pessimistic Assumptions

- 1. Rate Peg is lower than current projection by 1%;
- 2. S7.4 Planning Agreements income reduce by 10%
- 3. S7.12 Fixed Developer Contributions (s94A) reduce by 10% due to growth less than projected
- 4. Staff Award rate is higher than CPI by 1.5%
- 5. Grant income is lower than the current projected level by 40%
- 6. Temporary positions continue after the current term expiry.
- 7. Parking revenue reduce by 10%

00,000

500,000

500,000

576,912

500,000

Long Term Financial Plan (LTFP 6.2) 2024-25 to 2034-35				Appendix 5. LTFP 0.	2 Base Case Forecas						
WAVERLEY COUNCIL -											
PROPOSED BUDGET	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
INCOME STATEMENT											
Operating Income											
Rates & Annual Charges	73,537,345	75,881,577	77,864,706	79,843,311	81,872,249	83,952,797	86,086,269	88,274,018	90,517,420	92,817,888	95,176,879
Investment Income	3,881,235	3,240,120	2,859,206	2,567,275	2,395,379	2,234,242	2,109,018	1,981,478	1,958,228	2,036,656	2,114,658
User Charges	51,426,511	52,696,685	54,007,430	55,509,275	56,813,096	58,216,493	59,586,238	60,993,794	62,505,106	63,980,261	65,492,288
Other Revenues	24,602,035	25,288,086	25,920,287	25,137,049	25,765,488	28,279,363	28,986,346	29,711,704	30,454,503	31,215,866	31,987,442
Grants Subsidies & Contributions	5,948,723	5,972,131	6,036,144	6,101,752	6,169,005	6,237,933	6,308,590	6,381,011	6,455,244	6,531,333	6,609,324
Total Operating Income	159,395,849	163,078,599	166,687,773	169,158,662	173,015,217	178,920,828	183,076,461	187,342,005	191,890,501	196,582,004	<b>201,380,59</b> 1
Operating Expenditure											
Employee Costs	(86,138,368)	(88,268,205)	(89,499,374)	(91,223,275)	(93,518,888)	(95,876,726)	(98,320,016)	(100,871,531)	(103,529,114)	(106,256,706)	(109,056,163
Materials & Contracts	(27,204,462)	(26,653,995)	(28,861,074)	(28,152,085)	(28,333,957)	(29,203,607)	(30,274,868)	(31,941,396)	(31,978,457)	(32,491,885)	(33,184,676
Borrowing Costs	(26,991)	(13,459)	(1,536)	0	0	0	0	-	-	-	-
Other Operating Expenses	(26,526,028)	(25,866,194)	(26,465,237)	(27,526,474)	(28,820,511)	(28,841,779)	(29,528,040)	(30,184,863)	(31,555,575)	(31,523,304)	(32,187,425
Depreciation & Amortisation	(19,500,000)	(21,047,433)	(21,395,988)	(21,832,845)	(22,326,368)	(22,678,245)	(23,046,041)	(23,462,740)	(23,741,456)	(24,018,906)	(24,259,570
Total Operating Expenditure	(159,395,849)	(161,849,286)	(166,223,209)	(168,734,679)	(172,999,724)	(176,600,357)	(181,168,965)	(186,460,530)	(190,804,602)	(194,290,801)	(198,687,834
Operating Result Before Capital Income -											
Surplus/(Deficit)	(0)	1,229,313	464,564	423,983	15,493	2,320,471	1,907,496	881,475	1,085,899	2,291,203	2,692,757
Capital Income											
Grants Subsidies & Contributions	26,913,461	13,201,509	11,375,092	15,708,756	17,596,828	10,150,803	12,019,192	14,439,495	14,412,595	11,905,717	10,760,848
Sale of Assets	1,774,316	14,642,753	1,265,103	634,374	366,937	353,414	216,188	1,017,913	1,015,444	1,406,524	1,296,867
Total Capital Income	28,687,777	27,844,262	12,640,195	<b>16,343,130</b>	17,963,765	10,504,217	12,235,380	15,457,408	15,428,039	13,312,241	1,290,807 12,057,715
Operating Result - Surplus/(Deficit)	28,687,777	29,073,575	13,104,759	16,767,113	17,979,258	12,824,688	14,142,876	16,338,883	16,513,938	15,603,444	14,750,472
Capital Expenditure											
Other Capital Purchases	(9,574,784)	(5,607,852)	(8,487,047)	(3,185,854)	(1,609,863)	(1,992,713)	(1,181,242)	(4,701,893)	(4,316,045)	(6,463,084)	(6,298,379
Capital Works Program	(34,878,898)	(44,223,869)	(30,034,131)	(40,412,970)	(44,779,123)	(37,807,525)	(39,766,800)	(39,539,124)	(32,962,484)	(31,030,845)	(29,633,763
Total Capital Expenditure	(44,453,682)	(49,831,721)	(38,521,178)	(43,598,824)	(46,388,986)	(39,800,238)	(40,948,042)	(44,241,017)	(37,278,529)	(37,493,929)	(35,932,142
Cash Flow to Fund - In/(Out)	(15,765,905)	(20,758,146)	(25,416,419)	(26,831,711)	(28,409,728)	(26,975,550)	(26,805,166)	(27,902,134)	(20,764,591)	(21,890,485)	(21,181,670
Financed By:											
Borrowings											
External Loan	-	-	-	-	-	-	-	-	-	-	-
Less: Loan Repayments on External Loan	(485,622)	(499,153)	(123,406)	-	_	-	-	-	-	_	-
Net Borrowing	(485,622)	(499,153)	(123,406)	0	-	-	-	-	-	-	-
Reserve Movements											
Transfers to Reserves	(31,167,548)	(26,245,718)	(12,256,782)	(11,731,782)	(12,016,983)	(12,356,280)	(12,693,426)	(12,000,878)	(12,545,693)	(12,681,675)	(13,089,039
Transfer from Reserves	27,919,075	26,455,584	16,400,618	16,730,648	18,100,343	16,653,585	16,452,551	16,440,272	9,568,828	10,553,254	10,011,139
Net Reserve Movements	(3,248,473)	209,866	4,143,836	4,998,866	6,083,360	4,297,305	3,759,125	4,439,394	(2,976,865)	(2,128,421)	(3,077,900
Depreciation & Amortisation Expenses (Contra)	19,500,000	21,047,433	21,395,988	21,832,845	22,326,368	22,678,245	23,046,041	23,462,740	23,741,456	24,018,906	24,259,570
· · · · ·											24,233,370
Net Budget Result - Surplus/(Deficit)	(0)	0	(0)	0	0	0	0	0	0	0	(
Cumulative Budget Result - Surplus/(Deficit)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)

Long Term Financial Plan (LTFP 6.2) 2024-25 to 2034 WAVERLEY COUNCIL -											
PROPOSED BUDGET	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
BALANCE SHEET											
CURRENT ASSETS											
Cash & Cash Equivalents	29,247,206	29,508,826	29,558,066	29,673,348	29,920,825	29,867,986	30,104,617	30,524,916	30,420,595	30,495,348	30,736,473
Investments	75,402,766	81,112,889	77,048,026	69,180,574	61,441,995	56,955,466	52,354,431	49,064,312	50,275,881	53,538,430	58,429,408
Receivables	13,496,426	13,264,154	13,259,768	13,444,216	13,621,718	13,624,706	13,803,636	13,992,181	14,144,979	14,247,247	14,386,118
Other	835,000	835,000	835,000	835,000	835,000	835,000	835,000	835,000	835,000	835,000	835,000
Total Current Assets	118,981,398	124,720,869	120,700,860	113,133,137	105,819,538	101,283,158	97,097,684	94,416,409	95,676,455	99,116,024	104,386,999
NON-CURRENT ASSETS											
Investments	6,152,934	232,945	153,972	3,022,558	4,677,777	4,867,001	5,708,911	4,559,636	6,324,932	5,190,804	3,257,830
Receivables	1,934,239	1,958,265	1,971,858	1,985,030	1,998,533	2,012,372	2,026,558	2,041,098	2,056,002	2,071,278	2,086,936
Infrastructure, Property, Plant & Equipment	1,351,573,228	1,380,357,516	1,397,482,706	1,419,248,685	1,443,311,304	1,460,433,297	1,478,335,298	1,499,113,575	1,512,650,648	1,526,125,671	1,537,798,243
Investment Property	115,023,000	115,023,000	115,023,000	115,023,000	115,023,000	115,023,000	115,023,000	115,023,000	115,023,000	115,023,000	115,023,000
Total Non-Current Assets	1,475,650,105	1,498,492,430	1,515,192,239	1,539,959,978	1,565,811,317	1,583,256,374	1,601,654,471	1,621,418,013	1,636,855,285	1,649,331,457	1,659,086,713
Total Assets	1,594,631,502	1,623,213,299	1,635,893,099	1,653,093,115	1,671,630,855	1,684,539,532	1,698,752,155	1,715,834,421	1,732,531,740	1,748,447,481	1,763,473,712
CURRENT LIABILITIES											
Payables	35,264,833	35,258,746	35,282,907	35,547,651	35,922,751	35,821,684	36,184,657	36,739,506	36,732,541	36,852,636	37,054,287
Income Received in Advance	389,000	389,000	389,000	389,000	389,000	389,000	389,000	389,000	389,000	389,000	389,000
Lease Liabilities	137,453	355,234	667,668	545,234	423,165	293,281	155,223	279,863	618,391	490,168	356,217
Borrowings	472,641	123,406	0	0	0	0	0	0	0	0	C
Provisions	15,907,037	15,966,499	16,000,784	16,048,943	16,112,325	16,177,381	16,244,153	16,312,689	16,383,034	16,455,236	16,529,345
Total Current Liabilities	52,170,963	52,092,884	52,340,359	52,530,827	52,847,241	52,681,345	52,973,034	53,721,058	54,122,967	54,187,040	54,328,848
NON-CURRENT LIABILITIES											
Borrowings	149,918	-	-	-	-	-	-	-	-	-	-
Provisions	1,136,000	1,136,000	1,136,000	1,136,000	1,136,000	1,136,000	1,136,000	1,136,000	1,136,000	1,136,000	1,136,000
Total Non-Current Liabilities	2,174,169	1,760,470	1,088,036	1,330,470	1,572,539	1,822,423	1,600,481	1,595,841	1,377,313	1,625,536	1,759,487
Total Liabilities	54,345,132	53,853,354	53,428,395	53,861,297	54,419,779	54,503,768	54,573,514	55,316,899	55,500,280	55,812,576	56,088,335
NET ASSETS	1,540,286,370	1,569,359,945	1,582,464,704	1,599,231,817	1,617,211,076	1,630,035,764	1,644,178,640	1,660,517,523	1,677,031,461	1,692,634,905	1,707,385,377
EQUITY											
Retained Earning	728,866,914	757,554,691	786,628,266	799,733,025	816,500,138	834,479,397	847,304,085	861,446,961	877,785,844	894,299,782	909,903,226
Revaluation Reserves	782,731,679	782,731,679	782,731,679	782,731,679	782,731,679	782,731,679	782,731,679	782,731,679	782,731,679	782,731,679	782,731,679
Retained Earning	1,511,598,593	1,540,286,370	1,569,359,945	1,582,464,704	1,599,231,817	1,617,211,076	1,630,035,764	1,644,178,640	1,660,517,523	1,677,031,461	1,692,634,905
Net Operating Result - Surplus/(Deficit)	28,687,777	29,073,575	13,104,759	16,767,113	17,979,258	12,824,688	14,142,876	16,338,883	16,513,938	15,603,444	14,750,472
TOTAL EQUITY	1,540,286,370	1,569,359,945	1,582,464,704	1,599,231,817	1,617,211,076	1,630,035,764	1,644,178,640	1,660,517,523	1,677,031,461	1,692,634,905	1,707,385,377
Total Cash, Cash Equivalents & Investment Sec											
- External Restrictions	45,017,597	36,097,608	32,018,635	34,887,221	36,542,440	36,731,664	37,573,574	36,424,299	38,189,595	37,055,467	35,122,493
- Internal Restrictions	54,356,411	63,066,534	63,001,671	55,134,219	47,395,640	42,909,111	38,308,076	35,017,957	36,229,526	39,492,075	44,383,053
- Unrestricted	11,428,898	11,690,518	11,739,758	11,855,040	12,102,517	12,049,678	12,286,309	12,706,608	12,602,287	12,677,040	12,918,165
Total	110,802,906	110,854,660	106,760,064	101,876,480	96,040,597	91,690,453	88,167,959	84,148,864	87,021,408	89,224,582	92,423,711

Long Term Financial Plan (LTFP 6.2) 2024-25 to 2034-35				Appendix 3: LTFP 6.	2 Base Case Forecast	s					
WAVERLEY COUNCIL -											
PROPOSED BUDGET	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
CASH FLOW STATEMENT											
CASH FLOW FROM OPERATION ACTIVITES											
Receipts											
Rates	52,586,222	54,378,166	55,857,523	57,264,901	58,721,465	60,216,937	61,758,285	63,336,062	64,948,049	66,604,693	68,304,538
Domestic Waste Charge	20,823,942	21,430,801	21,983,785	22,530,397	23,096,394	23,677,176	24,275,457	24,887,497	25,512,405	26,154,262	26,812,469
User Charges & Fees	51,349,787	52,655,274	53,992,844	55,472,735	56,777,957	58,176,785	59,552,569	60,961,543	62,466,717	63,942,410	65,453,880
Investments Income	3,987,159	3,293,546	2,890,949	2,591,603	2,409,704	2,247,670	2,119,453	1,992,106	1,960,166	2,030,120	2,108,158
Grants & Contributions	32,593,935	19,515,071	17,461,970	21,700,823	23,715,876	16,572,263	18,279,286	20,758,955	20,866,484	18,497,752	17,396,812
Other Operating Receipts	24,434,338	25,215,495	25,866,588	25,109,339	25,699,644	28,163,972	28,917,487	29,642,251	30,381,573	31,140,939	31,911,052
	185,775,384	176,488,353	178,053,659	184,669,798	190,421,040	189,054,804	194,902,538	201,578,415	206,135,394	208,370,177	211,986,909
Payments											
Employee Benefits & On-Costs	80,065,431	82,322,961	83,566,688	85,264,447	87,501,909	89,812,404	92,183,886	94,617,977	97,116,334	99,680,638	102,312,644
Materials & Contracts	33,661,835	32,632,416	34,374,393	34,183,624	34,248,555	35,044,080	36,146,219	37,817,233	38,287,153	38,878,674	39,705,180
Borrowing Costs	40,703	27,558	13,959	1,600	-	-	-	-	-	-	-
Other Operating Expenses	26,143,829	25,980,665	26,361,313	27,342,366	28,596,016	28,838,089	29,408,985	30,070,915	31,317,779	31,528,902	32,072,211
	139,911,799	140,963,600	144,316,352	146,792,038	150,346,480	153,694,574	157,739,090	162,506,125	166,721,266	170,088,214	174,090,034
Net Cash provided by (or used in) Operating											
Activities	45,863,585	35,524,753	33,737,307	37,877,760	40,074,560	35,360,230	37,163,448	39,072,290	39,414,129	38,281,963	37,896,875
CASH FLOW FROM INVESTING ACTIVITIES											
Receipts											
Proceeds from sale of Infrastructure, Property,											
Plant and Equipment	1,774,316	14,642,753	1,265,103	634,374	366,937	353,414	216,188	1,017,913	1,015,444	1,406,524	1,296,867
Proceeds from sale of Investment Securities	1,043,143	8,919,989	4,143,836	7,867,452	7,738,579	4,486,529	4,601,035	4,439,394	0	1,134,128	1,932,974
	2,817,459	23,562,742	5,408,939	8,501,826	8,105,516	4,839,943	4,817,223	5,457,307	1,015,444	2,540,652	3,229,841
Payments						.,,	.,				
Purchase of Infrastructure, Property, Plant &											
equipment	44,496,785	49,616,599	38,973,600	43,395,718	46,277,380	40,063,788	40,902,130	44,109,298	37,557,029	37,485,313	35,994,613
Purchase Investment Properties	-	-	-	-	-	-	-	-	-	-	-
Purchase of Investment Securities	4,291,616	8,710,123	-	2,868,586	1,655,219	189,224	841,910	-	2,976,865	3,262,549	4,890,978
	48,788,401	58,326,722	38,973,600	46,264,304	47,932,599	40,253,012	41,744,040	44,109,298	40,533,894	40,747,862	40,885,591
Net Cash provided by (or used in) Investing Activities	(45,970,942)	(34,763,980)	(33,564,661)	(37,762,478)	(39,827,083)	(35,413,069)	(36,926,817)	(38,651,991)	(39,518,450)	(38,207,210)	(37,655,750)
CASH FLOW FROM FINANCING ACTIVITIES											
Receipts											
Proceeds from Borrowings and Advances	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-
Payments											
Repayments of Borrowings & Advances	485,622	499,153	123,406	-	-	-	-	-	-	-	-
Lease Liabilities (Principal repayments)	0	0	0	0	0	0	0	0	0	0	0
	485,622	499,153	123,406	0	0	0	0	0	0	0	0
Net Cash provided by (or used in) Financing											
Activities	(485,622)	(499,153)	(123,406)	-	-	-	-	-	-	-	-
Not have a (Decrease) in each heid	(200.070)					(70.000)			(10100)	- / -=-	
Net Increase (Decrease) in cash held	(592,979)	261,620	49,240	115,282	247,477	(52,839)	236,631	420,299	(104,321)	74,753	241,125
Cash Assets & Investments at the beginning of the reporting period	29,840,185	29,247,206	29,508,826	29,558,066	29,673,348	29,920,825	29,867,986	30,104,617	30,524,916	30,420,595	30,495,348
Or all the and of the state											
Cash at the end of the reporting period	29,247,206	29,508,826	29,558,066	29,673,348	<b>29,920,825</b> 3 of 5	29,867,986	30,104,617	30,524,916	30,420,595	30,495,348	30,736,473

Long Term Financial Plan (LTFP 6.2) 2024-25 to 2034-35				Appendix 3: LTFP 6.	2 Base Case Foreca	sts					
WAVERLEY COUNCIL -											
PROPOSED BUDGET	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
											0
Plus Other Current Investments	75,402,766	81,112,889	77,048,026	69,180,574	61,441,995	56,955,466	52,354,431	49,064,312	50,275,881	53,538,430	58,429,408
Plus Other Non-Current Investments	6,152,934	232,945	153,972	3,022,558	4,677,777	4,867,001	5,708,911	4,559,636	6,324,932	5,190,804	3,257,830
Total Cash & Investment Securities	110,802,906	110,854,660	106,760,064	101,876,480	96,040,597	91,690,453	88,167,959	84,148,864	87,021,408	89,224,582	92,423,711
Statement of Changes in Equity											
Equity - Opening Balance	1,511,600,593	1,540,286,370	1,569,359,945	1,582,464,704	1,599,231,817	1,617,211,076	1,630,035,764	1,644,178,640	1,660,517,523	1,677,031,461	1,692,634,905
Net Operating Result for the Year	28,687,777	29,073,575	13,104,759	16,767,113	17,979,258	12,824,688	14,142,876	16,338,883	16,513,938	15,603,444	14,750,472
Equity - Closing Balance	1,540,288,370	1,569,359,945	1,582,464,704	1,599,231,817	1,617,211,076	1,630,035,764	1,644,178,640	1,660,517,523	1,677,031,461	1,692,634,905	1,707,385,377

Long Term Financial Plan (LTFP 6.2) 2024-25 to 2034	1-35			Appendix 3: LTFP 6.2	2 Base Case Forecast	ts					
WAVERLEY COUNCIL -											
PROPOSED BUDGET	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
RESERVE BALANCE											
External Restriction											
S7.4 Planning Agreements	14,808,020	9,376,591	7,721,839	7,497,007	6,509,950	4,877,731	3,712,750	1,871,207	1,574,777	806,975	0
S7.12 Fixed Developer Contributions	115,137	72,735	1,548,124	2,969,898	3,112,349	2,272,199	1,368,601	1,059,682	1,476,670	883,854	(0
Affordable Housing Contributions	6,135,311	3,264,833	3,397,337	3,622,165	3,852,358	4,088,051	4,329,380	4,576,489	4,829,522	5,088,625	5,345,122
Specific Unexpended Grants/Subsidies	2,909,663	1,487,430	1,329,209	1,359,932	1,401,636	1,499,532	1,597,428	1,695,324	1,793,220	1,891,116	1,869,116
Domestic Waste Reserve	20,915,554	21,699,140	17,970,464	19,376,922	21,620,858	23,976,030	26,503,862	27,074,241	28,298,577	28,255,445	27,908,255
Stormwater Management Service Reserve	133,912	196,879	51,662	61,297	45,289	18,121	61,553	147,356	216,829	129,452	(0)
Total External Restricted Reserve	45,017,597	36,097,608	32,018,635	34,887,221	36,542,440	36,731,664	37,573,574	36,424,299	38,189,595	37,055,467	35,122,493
Internal Restriction											
Employees Leave Entitlements	5,207,667	5,207,667	5,207,667	5,207,667	5,207,667	5,207,667	5,207,667	5,207,667	5,207,667	5,207,667	5,207,667
Plant Replacement Reserve	4,897,888	3,885,450	3,850,899	3,300,498	3,521,251	3,407,095	4,009,185	4,002,406	3,845,432	3,360,477	3,349,998
IT Information Reserve	489,123	489,123	489,123	474,123	429,123	429,123	429,123	429,123	414,123	369,123	369,123
Centralised Reserve	2,523,981	2,028,524	1,415,109	958,246	893,745	796,919	743,923	718,914	653,306	589,038	674,443
Strategic Asset Management Plan (SAMP)	, ,	, ,	, ,	,	,	,	,			,	,
Infrastucture	845,090	782,798	697,230	697,230	228,469	228,469	228,469	68,469	228,469	228,469	228,469
Election Reserve	391	133,935	278,163	411,707	390	144,618	300,384	444,612	390	156,156	324,384
Sale Surplus Land	1,000,000	14,440,000	14,440,000	14,440,000	12,500,000	6,300,000	(0)	(0)	(0)	(0)	(0)
Bonds and Deposits	22,716,512	22,716,512	22,716,512	17,860,467	13,685,416	14,900,060	15,081,834	15,081,834	16,019,191	18,896,824	22,716,512
Parking Meters	2,737,117	2,722,841	2,871,977	3,024,095	2,179,256	2,068,445	2,229,874	2,367,375	2,535,326	2,706,636	2,881,372
Car Park Parking Reserve	3,187,182	3,445,440	3,703,698	3,213,634	3,422,212	3,680,470	3,938,728	2,720,702	2,848,960	2,977,218	3,105,476
Affordable Housing	2,011,856	498,023	519,931	646,637	782,338	927,238	1,081,533	1,245,424	1,419,118	1,602,853	1,796,714
Social Housing	483,908	266,821	260,703	255,703	251,905	249,291	247,909	247,806	249,034	290,278	325,844
Carry Overs	234,425	234,425	234,425	234,425	234,425	234,425	234,425	234,425	234,425	234,425	234,425
Cemeteries Reserve	2,521,325	2,987,979	2,759,127	2,615,723	2,864,024	3,078,206	3,320,764	1,449,201	1,724,086	1,972,912	2,218,627
Property Investment Strategy	4,911,379	2,500,664	2,656,074	640,179	(0)	(0)	(0)	(0)	(0)	(0)	(0
Neighbourhood Amenity Fund	88,568	226,333	351,034	553,886	545,420	557,086	504,259	0	0	0	0
Emergency Reserve	500,000	500,000	550,000	600,000	650,000	700,000	750,000	800,000	850,000	900,000	950,000
Total Internal Restriction	54,356,411	63,066,534	63,001,671	55,134,219	47,395,640	42,909,111	38,308,076	35,017,957	36,229,526	39,492,075	44,383,053
Total Restricted Reserve Balance	99,374,008	99,164,142	95,020,306	90,021,440	83,938,080	79,640,775	75,881,650	71,442,256	74,419,121	76,547,542	79,505,546

Long Term Financial Plan (LTFP 6.2) 2024-25 to 2034-3	J				timistic Scenario For						
WAVERLEY COUNCIL -											
PROPOSED BUDGET	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
INCOME STATEMENT											
Operating Income											
Rates & Annual Charges	73,537,345	76,413,568	78,965,927	81,548,119	84,216,578	86,974,233	89,824,114	92,769,363	95,813,216	98,959,027	102,210,26
Investment Income	3,881,235	3,241,241	2,862,376	2,572,619	2,403,430	2,245,363	2,123,585	1,999,889	1,980,897	2,064,018	2,147,16
User Charges	51,426,511	55,491,290	56,872,585	58,439,020	59,809,047	61,287,342	62,726,644	64,205,496	65,797,101	67,347,161	68,935,96
Other Revenues	24,602,035	25,288,086	25,920,287	25,137,049	25,765,488	28,279,363	28,986,346	29,711,704	30,454,503	31,215,866	31,987,44
Grants Subsidies & Contributions	5,948,723	5,972,131	6,036,144	6,101,752	6,169,005	6,237,933	6,308,590	6,381,011	6,455,244	6,531,333	6,609,32
Total Operating Income	159,395,849	166,406,316	170,657,319	173,798,559	178,363,548	185,024,234	189,969,279	195,067,463	200,500,961	206,117,405	211,890,16
Operating Expenditure											
Employee Costs	(86,138,368)	(88,188,687)	(89,335,384)	(90,970,239)	(93,172,305)	(95,431,903)	(97,772,117)	(100,215,499)	(102,759,712)	(105,368,507)	(108,043,517
Materials & Contracts	(27,204,462)	(24,702,346)	(26,868,874)	(26,123,013)	(26,266,638)	(27,097,054)	(28,127,787)	(29,752,191)	(29,745,563)	(30,214,193)	(30,861,056
Borrowing Costs	(26,991)	(13,459)	(1,536)	0	0	0	0	-	-	-	-
Other Operating Expenses	(26,526,028)	(25,866,194)	(26,970,890)	(28,070,681)	(29,404,714)	(29,467,066)	(30,195,820)	(30,896,845)	(32,313,443)	(32,328,293)	(33,040,793
Depreciation & Amortisation	(19,500,000)	(21,047,433)	(21,395,988)	(21,832,845)	(22,326,368)	(22,678,245)	(23,046,041)	(23,462,740)	(23,741,456)	(24,018,906)	(24,259,570
Total Operating Expenditure	(159,395,849)	(159,818,119)	(164,572,672)	(166,996,778)	(171,170,025)	(174,674,268)	(179,141,765)	(184,327,275)	(188,560,174)	(191,929,899)	(196,204,936
Operating Result Before Capital Income -											
Surplus/(Deficit)	(0)	6,588,197	6,084,647	6,801,781	7,193,523	10,349,966	10,827,514	10,740,188	11,940,787	14,187,506	15,685,23
Capital Income											
Grants Subsidies & Contributions	26,913,461	13,260,900	11,443,361	15,786,362	17,684,249	10,248,535	12,127,752	14,559,418	14,544,437	12,050,056	10,918,28
Sale of Assets	1,774,316	14,642,753	1,265,103	634,374	366,937	353,414	216,188	1,017,913	1,015,444	1,406,524	1,296,86
Total Capital Income	28,687,777	27,903,653	12,708,464	16,420,736	18,051,186	10,601,949	12,343,940	15,577,331	15,559,881	13,456,580	12,215,15
Operating Result - Surplus/(Deficit)	28,687,777	34,491,850	18,793,111	23,222,517	25,244,709	20,951,915	23,171,454	26,317,519	27,500,668	27,644,086	27,900,38
Capital Expenditure											
Other Capital Purchases	(9,574,784)	(5,607,852)	(8,487,047)	(3,185,854)	(1,609,863)	(1,992,713)	(1,181,242)	(4,701,893)	(4,316,045)	(6,463,084)	(6,298,379
Capital Works Program	(34,878,898)	(44,223,869)	(30,034,131)	(40,412,970)	(44,779,123)	(37,807,525)	(39,766,800)	(39,539,124)	(32,962,484)	(31,030,845)	(29,633,763
Total Capital Expenditure	(44,453,682)	(49,831,721)	(38,521,178)	(43,598,824)	(46,388,986)	(39,800,238)	(40,948,042)	(44,241,017)	(37,278,529)	(37,493,929)	(35,932,142
Cash Flow to Fund - In/(Out)	(15,765,905)	(15,339,871)	(19,728,067)	(20,376,307)	(21,144,277)	(18,848,323)	(17,776,588)	(17,923,498)	(9,777,861)	(9,849,843)	(8,031,759
Financed By:											
Borrowings											
External Loan	-	-	-	-	-	-	-	-	-	-	-
Less: Loan Repayments on External Loan	(485,622)	(499,153)	(123,406)	-	-	-	-	-	-	-	-
Net Borrowing	(485,622)	(499,153)	(123,406)	0	-	-	-	-	-	-	-
Reserve Movements											
Transfers to Reserves	(31,167,548)	(26,312,679)	(12,340,815)	(11,833,707)	(12,137,731)	(12,496,782)	(12,854,638)	(12,183,804)	(12,751,369)	(12,911,181)	(13,343,492
Transfer from Reserves	27,919,075	26,455,584	16,400,618	16,730,648	18,100,343	16,653,585	16,452,551	16,440,272	9,568,828	10,553,254	10,011,13
Net Reserve Movements	(3,248,473)	142,905	4,059,803	4,896,941	5,962,612	4,156,803	3,597,913	4,256,468	(3,182,541)	(2,357,927)	(3,332,353
Depreciation & Amortisation Expenses (Contra)	19,500,000	21,047,433	21,395,988	21,832,845	22,326,368	22,678,245	23,046,041	23,462,740	23,741,456	24,018,906	24,259,57
Net Budget Result - Surplus/(Deficit)	(0)	5,351,314	5,604,319	6,353,479	7,144,703	7,986,725	8,867,366	9,795,710	10,781,054	11,811,136	12,895,45
Cumulative Budget Result - Surplus/(Deficit)	(0)	5,351,314	10,955,633	17,309,112	24,453,815	, , , ,	, ,	, -, -	, ,	, ,	86,591,26

Long Term Financial Plan (LTFP 6.2) 2024-25 to 2034	35	1	Арр	endix 4: LTFP 6.2 O	otimistic Scenario For	ecasts	1		1	1	
WAVERLEY COUNCIL -											
PROPOSED BUDGET	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
BALANCE SHEET											
CURRENT ASSETS											
Cash & Cash Equivalents	29,247,206	34,433,082	40,149,464	46,598,696	53,969,905	61,881,216	70,962,122	81,154,099	91,804,882	103,663,565	116,771,55
Investments	75,402,766	81,114,100	77,051,878	69,188,512	61,455,557	56,976,250	52,384,088	49,104,559	50,328,498	53,605,265	58,512,37
Receivables	13,496,426	13,350,155	13,361,002	13,562,498	13,758,362	13,781,187	13,980,339	14,189,908	14,365,508	14,491,684	14,655,70
Other	835,000	835,000	835,000	835,000	835,000	835,000	835,000	835,000	835,000	835,000	835,00
Total Current Assets	118,981,398	129,732,337	131,397,344	130,184,706	130,018,824	133,473,653	138,161,549	145,283,567	157,333,888	172,595,515	190,774,63
NON-CURRENT ASSETS											
Investments	6,152,934	298,695	301,114	3,267,539	5,037,882	5,360,386	6,354,635	5,377,696	7,336,298	6,417,458	4,722,804
Receivables	1,934,239	1,958,265	1,971,858	1,985,030	1,998,533	2,012,372	2,026,558	2,041,098	2,056,002	2,071,278	2,086,93
Infrastructure, Property, Plant & Equipment	1,351,573,228	1,380,357,516	1,397,482,706	1,419,248,685	1,443,311,304	1,460,433,297	1,478,335,298	1,499,113,575	1,512,650,648	1,526,125,671	1,537,798,24
Investment Property	115,023,000	115,023,000	115,023,000	115,023,000	115,023,000	115,023,000	115,023,000	115,023,000	115,023,000	115,023,000	115,023,000
Total Non-Current Assets	1,475,650,105	1,498,558,180	1,515,339,381	1,540,204,959	1,566,171,422	1,583,749,759	1,602,300,195	1,622,236,073	1,637,866,651	1,650,558,111	1,660,551,68
Total Assets	1,594,631,502	1,628,290,517	1,646,736,726	1,670,389,664	1,696,190,246	1,717,223,412	1,740,461,743	1,767,519,639	1,795,200,539	1,823,153,626	1,851,326,317
CURRENT LIABILITIES											
Payables	35,264,833	34,919,879	35,024,425	35,289,141	35,664,209	35,563,111	35,926,056	36,480,877	36,473,887	36,593,959	36,795,588
Income Received in Advance	389,000	389,000	389,000	389,000	389,000	389,000	389,000	389,000	389,000	389,000	389,000
Lease Liabilities	137,453	355,234	667,668	545,234	423,165	293,281	155,223	279,863	618,391	490,168	356,21
Borrowings	472,641	123,406	0	0	0	0	0	0	0	0	
Provisions	15,907,037	15,964,308	15,996,266	16,041,971	16,102,775	16,165,124	16,229,056	16,294,613	16,361,834	16,430,763	16,501,442
Total Current Liabilities	52,170,963	51,751,827	52,077,359	52,265,346	52,579,149	52,410,516	52,699,335	53,444,353	53,843,112	53,903,890	54,042,24
NON-CURRENT LIABILITIES											
Borrowings	149,918	-	-	-	-	-	-	-	-	-	-
Provisions	1,136,000	1,136,000	1,136,000	1,136,000	1,136,000	1,136,000	1,136,000	1,136,000	1,136,000	1,136,000	1,136,000
Total Non-Current Liabilities	2,174,169	1,760,470	1,088,036	1,330,470	1,572,539	1,822,423	1,600,481	1,595,841	1,377,313	1,625,536	1,759,48
Total Liabilities	54,345,132	53,512,297	53,165,395	53,595,816	54,151,688	54,232,938	54,299,816	55,040,193	55,220,425	55,529,426	55,801,734
NET ASSETS	1,540,286,370	1,574,778,220	1,593,571,331	1,616,793,848	1,642,038,558	1,662,990,473	1,686,161,927	1,712,479,446	1,739,980,114	1,767,624,200	1,795,524,583
EQUITY											
Retained Earning	728,866,914	757,554,691	792,046,541	810,839,652	834,062,169	859,306,879	880,258,794	903,430,248	929,747,767	957,248,435	984,892,522
Revaluation Reserves	782,731,679	782,731,679	792,040,541	782,731,679	782,731,679	782,731,679	782,731,679	782,731,679	782,731,679	782,731,679	782,731,679
Retained Earning	1,511,598,593	1,540,286,370	1,574,778,220	1,593,571,331	1,616,793,848	1,642,038,558	1,662,990,473	1,686,161,927	1,712,479,446	1,739,980,114	1,767,624,200
Net Operating Result - Surplus/(Deficit)	28,687,777	34,491,850	18,793,111	23,222,517	25,244,709	20,951,915	23,171,454	26,317,519	27,500,668	27,644,086	27,900,383
TOTAL EQUITY	1,540,286,370	1,574,778,220	1,593,571,331	1,616,793,848	1,642,038,558	1,662,990,473	1,686,161,927	1,712,479,446	1,739,980,114	1,767,624,200	1,795,524,58
Total Cash, Cash Equivalents & Investment Secu	urities attributable t	to:									
- External Restrictions	45,017,597	36,163,358	32,165,777	35,132,202	36,902,545	37,225,049	38,219,298	37,242,359	39,200,961	38,282,121	36,587,46
- Internal Restrictions	54,356,411	63,067,745	63,005,523	55,142,157	47,409,202	42,929,895	38,337,733	35,058,204	36,282,143	39,558,910	44,466,02
- Unrestricted	11,428,898	16,614,774	22,331,156	28,780,388	36,151,597	44,062,908	53,143,814	63,335,791	73,986,574	85,845,257	98,953,24
Total	110,802,906	115,845,877	117,502,456	119,054,747	120,463,344	124,217,852	129,700,845	135,636,354	149,469,678	163,686,288	180,006,732

WAVERLEY COUNCIL -											
PROPOSED BUDGET	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
CASH FLOW STATEMENT											
CASH FLOW FROM OPERATION ACTIVITES											
Receipts											
Rates	52,586,222	54,896,660	56,944,682	58,954,636	61,049,697	63,221,174	65,478,174	67,812,609	70,223,738	72,724,553	75,315,4
Domestic Waste Charge	20,823,942	21,430,801	21,983,785	22,530,397	23,096,394	23,677,176	24,275,457	24,887,497	25,512,405	26,154,262	26,812,4
User Charges & Fees	51,349,787	55,378,976	56,857,200	58,400,919	59,772,119	61,245,518	62,691,267	64,171,618	65,756,673	67,307,387	68,895,6
Investments Income	3,987,159	3,294,574	2,893,948	2,596,765	2,417,529	2,258,535	2,133,733	2,010,197	1,982,480	2,057,091	2,140,2
Grants & Contributions	32,593,935	19,572,955	17,530,037	21,778,197	23,803,048	16,669,729	18,387,575	20,878,599	20,998,026	18,641,776	17,553,9
Other Operating Receipts	24,434,338	25,215,495	25,866,588	25,109,339	25,699,644	28,163,972	28,917,487	29,642,251	30,381,573	31,140,939	31,911,0
	185,775,384	179,789,460	182,076,241	189,370,253	195,838,431	195,236,105	201,883,693	209,402,771	214,854,895	218,026,008	222,628,7
Payments											
Employee Benefits & On-Costs	80,065,431	82,247,286	83,408,428	85,019,107	87,165,080	89,379,494	91,650,163	93,978,496	96,365,970	98,814,081	101,324,36
Materials & Contracts	33,661,835	31,017,981	32,386,129	32,156,026	32,181,031	32,935,480	33,995,202	35,622,152	36,046,331	36,590,810	37,369,03
Borrowing Costs	40,703	27,558	13,959	1,600	-	-	-	-	-	-	-
Other Operating Expenses	26,143,829	25,980,665	26,779,243	27,879,885	29,173,281	29,456,249	30,069,393	30,775,228	32,067,686	32,325,717	32,917,18
	139,911,799	139,273,490	142,587,759	145,056,618	148,519,391	151,771,223	155,714,759	160,375,877	164,479,987	167,730,609	171,610,5
Net Cash provided by (or used in) Operating Activities	45,863,585	40,515,970	39,488,482	44,313,635	47,319,040	43,464,882	46,168,935	49,026,894	50,374,908	50,295,399	51,018,1
CASH FLOW FROM INVESTING ACTIVITIES											
Receipts											
Proceeds from sale of Infrastructure, Property,											
Plant and Equipment	1,774,316	14,642,753	1,265,103	634,374	366,937	353,414	216,188	1,017,913	1,015,444	1,406,524	1,296,8
Proceeds from sale of Investment Securities	1,043,143	8,854,239	4,059,803	7,863,366	7,732,955	4,479,307	4,592,162	4,256,468	0	918,840	1,694,6
	2,817,459	23,496,992	5,324,906	8,497,740	8,099,892	4,832,721	4,808,350	5,274,381	1,015,444	2,325,364	2,991,52
Payments											
Purchase of Infrastructure, Property, Plant &											
equipment	44,496,785	49,616,599	38,973,600	43,395,718	46,277,380	40,063,788	40,902,130	44,109,298	37,557,029	37,485,313	35,994,6
Purchase Investment Properties	-	-	-	-	-	-	-	-	-	-	-
Purchase of Investment Securities	4,291,616	8,711,334	-	2,966,425	1,770,343	322,504	994,249	-	3,182,541	3,276,767	4,907,11
	48,788,401	58,327,933	38,973,600	46,362,143	48,047,723	40,386,292	41,896,379	44,109,298	40,739,570	40,762,080	40,901,72
Net Cash provided by (or used in) Investing											
Activities	(45,970,942)	(34,830,941)	(33,648,694)	(37,864,403)	(39,947,831)	(35,553,571)	(37,088,029)	(38,834,917)	(39,724,126)	(38,436,716)	(37,910,20
CASH FLOW FROM FINANCING ACTIVITIES											
Receipts											
Proceeds from Borrowings and Advances	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-
Payments											
Repayments of Borrowings & Advances	485,622	499,153	123,406	-	-	-	-	-	-	-	-
Lease Liabilities (Principal repayments)	0	0	0	0	0	0	0	0	0	0	
Net Ceek mentided by (an yead in) Financian	485,622	499,153	123,406	0	0	0	0	0	0	0	
Net Cash provided by (or used in) Financing Activities	(485,622)	(499,153)	(123,406)	-	-	-	-	-	-	-	-
Net Increase (Decrease) in cash held	(592,979)	5,185,876	5,716,382	6,449,232	7,371,209	7,911,311	9,080,906	10,191,977	10,650,783	11,858,683	13,107,98
Cash Assets & Investments at the beginning of the reporting period	29,840,185	29,247,206	34,433,082	40,149,464	46,598,696	53,969,905	61,881,216	70,962,122	81,154,099	91,804,882	103,663,50
Cash at the end of the reporting period	29,247,206	34,433,082	40,149,464	46,598,696	53,969,905	61,881,216	70,962,122	81,154,099	91,804,882	103,663,565	116,771,5

Long Term Financial Plan (LTFP 6.2) 2024-25 to 2034-3	5		Арре	endix 4: LTFP 6.2 Op	timistic Scenario Fo	recasts					
WAVERLEY COUNCIL -											
PROPOSED BUDGET	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
											0
Plus Other Current Investments	75,402,766	81,114,100	77,051,878	69,188,512	61,455,557	56,976,250	52,384,088	49,104,559	50,328,498	53,605,265	58,512,376
Plus Other Non-Current Investments	6,152,934	298,695	301,114	3,267,539	5,037,882	5,360,386	6,354,635	5,377,696	7,336,298	6,417,458	4,722,804
Total Cash & Investment Securities	110,802,906	115,845,877	117,502,456	119,054,747	120,463,344	124,217,852	129,700,845	135,636,354	149,469,678	163,686,288	180,006,732
Statement of Changes in Equity											
Equity - Opening Balance	1,511,600,593	1,540,286,370	1,574,778,220	1,593,571,331	1,616,793,848	1,642,038,558	1,662,990,473	1,686,161,927	1,712,479,446	1,739,980,114	1,767,624,200
Net Operating Result for the Year	28,687,777	34,491,850	18,793,111	23,222,517	25,244,709	20,951,915	23,171,454	26,317,519	27,500,668	27,644,086	27,900,383
Equity - Closing Balance	1,540,288,370	1,574,778,220	1,593,571,331	1,616,793,848	1,642,038,558	1,662,990,473	1,686,161,927	1,712,479,446	1,739,980,114	1,767,624,200	1,795,524,583

WAVERLEY COUNCIL -											
PROPOSED BUDGET	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
RESERVE BALANCE											
External Restriction											
S7.4 Planning Agreements	14,808,020	9,414,091	7,796,839	7,609,507	6,659,950	5,065,231	3,937,750	2,133,707	1,874,777	1,144,475	375,000
S7.12 Fixed Developer Contributions	115,137	82,126	1,575,784	3,025,164	3,205,036	2,412,618	1,567,580	1,328,584	1,827,414	1,328,937	552,518
Affordable Housing Contributions	6,135,311	3,277,333	3,422,337	3,659,665	3,902,358	4,150,551	4,404,380	4,663,989	4,929,522	5,201,125	5,470,122
Specific Unexpended Grants/Subsidies	2,909,663	1,487,430	1,329,209	1,359,932	1,401,636	1,499,532	1,597,428	1,695,324	1,793,220	1,891,116	1,869,116
Domestic Waste Reserve	20,915,554	21,705,499	17,989,946	19,416,637	21,688,276	24,078,996	26,650,607	27,273,399	28,559,199	28,587,016	28,320,711
Stormwater Management Service Reserve	133,912	196,879	51,662	61,297	45,289	18,121	61,553	147,356	216,829	129,452	(0)
Total External Restricted Reserve	45,017,597	36,163,358	32,165,777	35,132,202	36,902,545	37,225,049	38,219,298	37,242,359	39,200,961	38,282,121	36,587,467
Internal Restriction											
Employees Leave Entitlements	5,207,667	5,207,667	5,207,667	5,207,667	5,207,667	5,207,667	5,207,667	5,207,667	5,207,667	5,207,667	5,207,667
Plant Replacement Reserve	4,897,888	3,885,450	3,850,899	3,300,498	3,521,251	3,407,095	4,009,185	4,002,406	3,845,432	3,360,477	3,349,998
IT Information Reserve	489,123	489,123	489,123	474,123	429,123	429,123	429,123	429,123	414,123	369,123	369,123
Centralised Reserve	2,523,981	2,028,524	1,415,109	958,246	893,745	796,919	743,923	718,914	653,306	589,038	674,443
Strategic Asset Management Plan (SAMP)											
Infrastucture	845,090	782,798	697,230	697,230	228,469	228,469	228,469	68,469	228,469	228,469	228,469
Election Reserve	391	133,935	278,163	411,707	390	144,618	300,384	444,612	390	156,156	324,384
Sale Surplus Land	1,000,000	14,440,000	14,440,000	14,440,000	12,500,000	6,300,000	(0)	(0)	(0)	(0)	(0)
Bonds and Deposits	22,716,512	22,716,512	22,716,512	17,860,467	13,685,416	14,900,060	15,081,834	15,081,834	16,019,191	18,896,824	22,716,512
Parking Meters	2,737,117	2,722,841	2,871,977	3,024,095	2,179,256	2,068,445	2,229,874	2,367,375	2,535,326	2,706,636	2,881,372
Car Park Parking Reserve	3,187,182	3,445,440	3,703,698	3,213,634	3,422,212	3,680,470	3,938,728	2,720,702	2,848,960	2,977,218	3,105,476
Affordable Housing	2,011,856	498,319	520,980	648,862	786,202	933,210	1,090,083	1,257,028	1,434,257	1,622,011	1,820,379
Social Housing	483,908	266,887	260,905	256,115	252,604	250,359	249,431	249,872	251,736	293,714	330,115
Carry Overs	234,425	234,425	234,425	234,425	234,425	234,425	234,425	234,425	234,425	234,425	234,425
Cemeteries Reserve	2,521,325	2,988,828	2,761,728	2,621,024	2,873,023	3,091,950	3,340,349	1,475,778	1,758,862	2,017,153	2,273,659
Property Investment Strategy	4,911,379	2,500,664	2,656,074	640,179	(0)	(0)	(0)	(0)	(0)	(0)	(0)
Neighbourhood Amenity Fund	88,568	226,333	351,034	553,886	545,420	557,086	504,259	0	0	0	0
Emergency Reserve	500,000	500,000	550,000	600,000	650,000	700,000	750,000	800,000	850,000	900,000	950,000
Total Internal Restriction	54,356,411	63,067,745	63,005,523	55,142,157	47,409,202	42,929,895	38,337,733	35,058,204	36,282,143	39,558,910	44,466,021
Total Restricted Reserve Balance	99,374,008	99,231,103	95,171,300	90,274,359	84,311,747	80,154,944	76,557,031	72,300,563	75,483,104	77,841,031	81,053,488

Long Term Financial Plan (LTFP 6.2) 2024-25 to 2034-35	I		Арр	endix 5: LTFP 6.2 Pes	simistic Scenario For	ecasts			1		
WAVERLEY COUNCIL -											
PROPOSED BUDGET	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
INCOME STATEMENT											
Operating Income											
Rates & Annual Charges	73,537,345	75,349,588	76,774,127	78,171,337	79,595,362	81,046,743	82,526,035	84,033,813	85,570,651	87,137,137	88,733,882
Investment Income	3,881,235	3,238,745	2,855,114	2,559,940	2,383,705	2,217,334	2,085,927	1,951,204	1,919,708	1,988,760	2,056,196
User Charges	51,426,511	49,902,080	51,142,275	52,579,530	53,817,145	55,145,644	56,445,832	57,782,092	59,213,111	60,613,361	62,048,610
Other Revenues	24,602,035	25,288,086	25,920,287	25,137,049	25,765,488	28,279,363	28,986,346	29,711,704	30,454,503	31,215,866	31,987,442
Grants Subsidies & Contributions	5,948,723	5,972,131	6,036,144	6,101,752	6,169,005	6,237,933	6,308,590	6,381,011	6,455,244	6,531,333	6,609,324
Total Operating Income	159,395,849	159,750,630	162,727,947	164,549,608	167,730,705	172,927,017	176,352,730	179,859,824	183,613,217	187,486,457	191,435,453
Operating Expenditure											
Employee Costs	(86,138,368)	(91,360,238)	(94,240,441)	(97,433,952)	(101,293,636)	(105,314,779)	(109,525,653)	(113,954,292)	(118,643,191)	(123,525,418)	(128,608,969
Materials & Contracts	(27,204,462)	(26,654,227)	(28,861,693)	(28,153,053)	(28,335,313)	(29,205,350)	(30,276,999)	(31,943,915)	(31,981,363)	(32,495,178)	(33,188,357
Borrowing Costs	(26,991)	(13,459)	(1,536)	0	0	0	0	-	-	-	
Other Operating Expenses	(26,526,028)	(25,866,194)	(26,465,237)	(27,526,474)	(28,820,511)	(28,841,779)	(29,528,040)	(30,184,863)	(31,555,576)	(31,523,308)	(32,187,430
Depreciation & Amortisation	(19,500,000)	(21,047,433)	(21,395,988)	(21,832,845)	(22,326,368)	(22,678,245)	(23,046,041)	(23,462,740)	(23,741,456)	(24,018,906)	(24,259,570
Total Operating Expenditure	(159,395,849)	(164,941,551)	(170,964,895)	(174,946,324)	(180,775,828)	(186,040,153)	(192,376,733)	(199,545,810)	(205,921,586)	(211,562,810)	(218,244,326
Operating Result Before Capital Income -											
Surplus/(Deficit)	(0)	(5,190,921)	(8,236,948)	(10,396,716)	(13,045,123)	(13,113,136)	(16,024,003)	(19,685,986)	(22,308,369)	(24,076,353)	(26,808,873
Capital Income											
Grants Subsidies & Contributions	26,913,461	7,899,605	6,819,435	9,435,514	10,584,435	6,133,100	7,270,612	8,739,474	8,740,215	7,253,170	6,583,530
Sale of Assets	1,774,316	14,642,753	1,265,103	634,374	366,937	353,414	216,188	1,017,913	1,015,444	1,406,524	1,296,867
Total Capital Income	28,687,777	22,542,358	8,084,538	10,069,888	10,951,372	6,486,514	7,486,800	9,757,387	9,755,659	8,659,694	7,880,397
Operating Result - Surplus/(Deficit)	28,687,777	17,351,437	(152,410)	(326,828)	(2,093,751)	(6,626,622)	(8,537,203)	(9,928,599)	(12,552,710)	(15,416,659)	(18,928,476
Capital Expenditure											
Other Capital Purchases	(9,574,784)	(5,607,852)	(8,487,047)	(3,185,854)	(1,609,863)	(1,992,713)	(1,181,242)	(4,701,893)	(4,316,045)	(6,463,084)	(6,298,379
Capital Works Program	(34,878,898)	(44,223,869)	(30,034,131)	(40,412,970)	(44,779,123)	(37,807,525)	(39,766,800)	(39,539,124)	(32,962,484)	(31,030,845)	(29,633,763
Total Capital Expenditure	(44,453,682)	(49,831,721)	(38,521,178)	(43,598,824)	(46,388,986)	(39,800,238)	(40,948,042)	(44,241,017)	(37,278,529)	(37,493,929)	(35,932,142
Cash Flow to Fund - In/(Out)	(15,765,905)	(32,480,284)	(38,673,588)	(43,925,652)	(48,482,737)	(46,426,860)	(49,485,245)	(54,169,616)	(49,831,239)	(52,910,588)	(54,860,618
Financed By:											
Borrowings											
External Loan	-	-	-	-	-	-	-	-	-	-	-
Less: Loan Repayments on External Loan	(485,622)	(499,153)	(123,406)	-	-	-	-	-	-	-	-
Net Borrowing	(485,622)	(499,153)	(123,406)	0	-	-	-	-	-	-	-
Reserve Movements											
Transfers to Reserves	(31,167,548)	(26,076,025)	(11,959,013)	(11,297,619)	(11,437,610)	(11,622,482)	(11,795,518)	(10,928,698)	(11,284,820)	(11,220,660)	(11,415,872
Transfer from Reserves	27,919,075	26,455,584	16,400,618	16,730,648	18,100,343	16,653,585	16,452,551	16,440,272	9,568,828	10,553,254	10,011,139
Net Reserve Movements	(3,248,473)	379,559	4,441,605	5,433,029	6,662,733	5,031,103	4,657,033	5,511,574	(1,715,992)	(667,406)	(1,404,733
Depreciation & Amortisation Expenses (Contra)	19,500,000	21,047,433	21,395,988	21,832,845	22,326,368	22,678,245	23,046,041	23,462,740	23,741,456	24,018,906	24,259,570
Net Budget Result - Surplus/(Deficit)	(0)	(11,552,445)	(12,959,400)	(16,659,778)	(19,493,636)	(18,717,512)	(21,782,171)	(25,195,302)	(27,805,775)	(29,559,088)	(32,005,781)
Cumulative Budget Result - Surplus/(Deficit)	(0)	(11,552,445)	(24,511,845)	(41,171,623)	(60,665,259)	(79,382,771)	(101,164,942)	(126,360,244)	(154,166,019)	(183,725,107)	(215,730,888

Long Term Financial Plan (LTFP 6.2) 2024-25 to 2034	-35		Арре	endix 5: LTFP 6.2 Pe	ssimistic Scenario For	recasts					
WAVERLEY COUNCIL -											
PROPOSED BUDGET	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
BALANCE SHEET											
CURRENT ASSETS											
Cash & Cash Equivalents	29,247,206	18,266,056	5,400,548	(11,039,189)	(30,200,692)	(48,975,652)	(70,429,475)	(95,103,591)	(122,925,300)	(152,341,213)	(184,018,618
Investments	75,402,766	81,097,977	77,001,952	69,086,066	61,280,628	56,707,646	51,999,329	48,579,809	49,638,082	52,721,984	57,407,43
Receivables	13,496,426	13,045,121	13,046,422	13,171,654	13,312,980	13,372,135	13,514,140	13,659,988	13,792,956	13,899,547	14,028,30
Other	835,000	835,000	835,000	835,000	835,000	835,000	835,000	835,000	835,000	835,000	835,00
Total Current Assets	118,981,398	113,244,154	96,283,922	72,053,530	45,227,916	21,939,129	(4,081,006)	(32,028,794)	(58,659,262)	(84,884,683)	(111,747,874
NON-CURRENT ASSETS											
Investments	6,152,934	78,164	(267,416)	2,215,441	3,358,146	2,900,025	2,951,309	859,255	1,516,974	(899,522)	(4,300,136
Receivables	1,934,239	1,958,265	1,971,858	1,985,030	1,998,533	2,012,372	2,026,558	2,041,098	2,056,002	2,071,278	2,086,93
Infrastructure, Property, Plant & Equipment	1,351,573,228	1,380,357,516	1,397,482,706	1,419,248,685	1,443,311,304	1,460,433,297	1,478,335,298	1,499,113,575	1,512,650,648	1,526,125,671	1,537,798,24
Investment Property	115,023,000	115,023,000	115,023,000	115,023,000	115,023,000	115,023,000	115,023,000	115,023,000	115,023,000	115,023,000	115,023,00
Total Non-Current Assets	1,475,650,105	1,498,337,649	1,514,770,851	1,539,152,861	1,564,491,686	1,581,289,398	1,598,896,869	1,617,717,632	1,632,047,327	1,643,241,131	1,651,528,74
Total Assets	1,594,631,502	1,611,581,803	1,611,054,773	1,611,206,391	1,609,719,602	1,603,228,526	1,594,815,862	1,585,688,837	1,573,388,065	1,558,356,448	1,539,780,873
CURRENT LIABILITIES											
Payables	35,264,833	35,263,087	35,291,940	35,561,677	35,942,103	35,846,703	36,215,702	36,776,953	36,783,586	36,918,136	37,135,142
Income Received in Advance	389,000	389,000	389,000	389,000	389,000	389,000	389,000	389,000	389,000	389,000	389,00
Lease Liabilities	137,453	355,234	667,668	545,234	423,165	293,281	155,223	279,863	618,391	490,168	356,21
Borrowings	472,641	123,406	0	0	0	0	0	0	0	0	
Provisions	15,907,037	16,052,799	16,132,732	16,221,440	16,327,976	16,438,923	16,554,463	16,674,786	16,800,090	16,930,582	17,066,47
Total Current Liabilities	52,170,963	52,183,526	52,481,340	52,717,352	53,082,244	52,967,907	53,314,387	54,120,602	54,591,067	54,727,886	54,946,83
NON-CURRENT LIABILITIES											
Borrowings	149,918	-	-	-	-	-	-	-	-	-	-
Provisions	1,136,000	1,136,000	1,136,000	1,136,000	1,136,000	1,136,000	1,136,000	1,136,000	1,136,000	1,136,000	1,136,000
Total Non-Current Liabilities	2,174,169	1,760,470	1,088,036	1,330,470	1,572,539	1,822,423	1,600,481	1,595,841	1,377,313	1,625,536	1,759,48
Total Liabilities	54,345,132	53,943,996	53,569,376	54,047,821	54,654,783	54,790,329	54,914,868	55,716,443	55,968,380	56,353,422	56,706,323
NET ASSETS	1,540,286,370	1,557,637,807	1,557,485,397	1,557,158,569	1,555,064,819	1,548,438,197	1,539,900,994	1,529,972,395	1,517,419,685	1,502,003,026	1,483,074,550
	.,	.,,	.,,	.,,	.,,	.,,,	.,,	.,,,	.,,,	.,,,	.,,
EQUITY											
Retained Earning	728,866,914	757,554,691	774,906,128	774,753,718	774,426,890	772,333,140	765,706,518	757,169,315	747,240,716	734,688,006	719,271,34
Revaluation Reserves	782,731,679	782,731,679	782,731,679	782,731,679	782,731,679	782,731,679	782,731,679	782,731,679	782,731,679	782,731,679	782,731,679
Retained Earning	1,511,598,593	1,540,286,370	1,557,637,807	1,557,485,397	1,557,158,569	1,555,064,819	1,548,438,197	1,539,900,994	1,529,972,395	1,517,419,685	1,502,003,02
Net Operating Result - Surplus/(Deficit)	28,687,777	17,351,437	(152,410)	(326,828)	(2,093,751)	(6,626,622)	(8,537,203)	(9,928,599)	(12,552,710)	(15,416,659)	(18,928,476
TOTAL EQUITY	1,540,286,370	1,557,637,807	1,557,485,397	1,557,158,569	1,555,064,819	1,548,438,197	1,539,900,994	1,529,972,395	1,517,419,685	1,502,003,026	1,483,074,55
Total Cash, Cash Equivalents & Investment Sec											
- External Restrictions	45,017,597	35,942,827	31,597,247	34,080,104	35,222,809	34,764,688	34,815,972	32,723,918	33,381,637	30,965,141	27,564,52
- Internal Restrictions	54,356,411	63,051,622	62,955,597	55,039,711	47,234,273	42,661,291	37,952,974	34,533,454	35,591,727	38,675,629	43,361,08
- Unrestricted	11,428,898	447,748	(12,417,760)	(28,857,497)	(48,019,000)	(66,793,960)	(88,247,783)	(112,921,899)	(140,743,608)	(170,159,521)	(201,836,926
Total	110,802,906	99,442,196	82,135,084	60,262,317	34,438,082	10,632,019	(15,478,837)	(45,664,527)	(71,770,244)	(100,518,752)	(130,911,319

PRODOSED BUDGET     139.4     139.	Long Term Financial Plan (LTFP 6.2) 2024-25 to 2034-3. WAVERLEY COUNCIL -					ssimistic Scenario Fo						
CASH FLOW PERMATION ACTIVITIES         Function         Function <th< th=""><th></th><th>2024-25</th><th>2025-26</th><th>2026-27</th><th>2027-28</th><th>2028-29</th><th>2029-30</th><th>2030-31</th><th>2031-32</th><th>2032-33</th><th>2033-34</th><th>2034-35</th></th<>		2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
CASH ALOW ROM DEPARTION ACTIVITIES         France         Fra	CASH FLOW STATEMENT											
Bacobis         Home												
ister         93.88/27         93.88/27         93.88/27         93.88/27         93.28/27 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>												
Damasia         Display         Display, 26         Display, 26 <thdisplay, 26<="" th=""> <thdis< td=""><td></td><td>52 586 222</td><td>52 850 675</td><td>54 780 720</td><td>55 607 446</td><td>56 450 807</td><td>57 226 872</td><td>58 214 446</td><td>50 112 720</td><td>60 010 021</td><td>60 942 423</td><td>61 880 71</td></thdis<></thdisplay,>		52 586 222	52 850 675	54 780 720	55 607 446	56 450 807	57 226 872	58 214 446	50 112 720	60 010 021	60 942 423	61 880 71
User Designs Free         51,248,787         51,218,488         52,224,503         55,108,002         55,413,871         37,275,468         39,67,702         0.00,77,703         0.00,77,773												
Investmente         3.97.239         3.287.238         2.287.033         2.248.038         2.298.298         1.207.807         1.028.005         1.027.035         1.059.005         1.037.005         <												
Graft & Continuitoria         32,553,55         14,376,84         22,885,80         14,370,847         15,70,478         13,70,827         13,89,679         13,89,679         13,89,679         13,89,679         13,89,679         13,89,679         13,89,679         13,89,679         13,89,679         13,89,679         13,89,679         13,89,759         13,89,769         13,89,769         13,89,769         13,89,779         13,59,769         13,29,779         13,59,769         13,29,779         13,59,769         13,29,779         13,59,779         13,59,779         13,59,769         13,29,779         13,59,769         13,29,779         13,59,769         13,29,779         14,59,759         13,29,769         13,29,779         13,29,779         13,29,779         13,29,779         13,29,779         13,29,779         13,29,779         13,29,779         13,29,779         13,29,779         13,29,789         13,29,789 <td>-</td> <td></td> <td>2,050,57</td>	-											2,050,57
Other Gamerick Research         24.44.318         152.215.495         25.286.588         25.293.39         25.286.588         25.293.39         25.286.588         25.293.39         25.286.588         25.293.39         25.286.588         25.293.39         25.286.588         25.293.39         25.286.588         25.293.39         25.286.588         25.293.39         25.286.588         25.293.39         25.286.588         25.293.39         25.286.588         25.293.39         25.286.588         25.293.39         25.286.588         25.293.39         25.286.588         25.293.39         25.286.588         25.293.39         25.286.588         25.293.39         25.286.588         25.293.39         25.286.588         25.276.49         25.266.58         10.743.56.68         11.188.127         21.24.477         21.236.69         23.067.29         23.862.297         23.862.297         23.862.297         23.862.297         23.863.298         23.965.297         23.863.298         23.965.297         23.965.297         11.976.368         10.743.56.88         11.84.127         23.962.297         23.965.297         15.994.311         14.957.698         13.2747.678         24.977.67         24.942.77         24.976.68         24.977.67         24.977.67         24.976.68         24.977.67         24.926.65         24.926.67         12.995.688         10.14.36.86												13,207,60
148.777.384         148.077.513         139.847.12         179.847.12         179.847.12         179.847.12         189.471.52         189.471.55         199.477.59         199.777           Employee Reefs A Dn Coss         80.065.431         83.83.000         87.105.59         91.356.58         357.1238         350.055.44         357.778         34.239.44         357.178         34.239.44         357.178         34.239.44         357.178         34.239.44         357.178         34.239.44         357.178 <td></td> <td>31,911,05</td>												31,911,05
Partnenis         Partnenis <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>197,874,56</td></t<>												197,874,56
Employee Brenits & On-Costs         B0.065,411         B7.330,392         B1.256,469         91.356,469	Payments											
Mutrichs & Contracts         33,661,835         32,053,098         34,471,768         34,252,944         34,358,278         32,81,278         33,81,778         38,927,787         39,24,771         40,155           Dime Organing Express         20,143,829         25,580,055         22,836,057         22,848,089         29,069,855         30,007,915         31,31,778         31,522,7768         31,524         4,505,568         1,45,526         4,506,568         4,506,568         1,529,568         1,539,512         1,61,529,568         1,61,529,568         1,61,529,568         1,61,529,576         7,556,525         1,519,574         1,61,52,568         1,61,529,568         1,61,52,578         4,506,528         4,006,788         4,006,788         4,006,788         4,006,788         4,006,788         4,006,788         4,006,788         4,006,788         4,006,788         4,006,788         4,006,788		80 065 431	85 303 902	88 210 659	91 354 689	95 123 308	99.062.094	103 163 940	107 435 616	111 884 127	116 516 801	121,341,27
borrow 0dre (parting bornes)040,000040,0												40,155,89
Other Operating Expenses         125,143.820         25,080,065         28,380,080         20,008,085         30,070,015         31,17779         33,282,006         329,280,06         329,380,070,015         31,1779         33,282,006         329,280,06         329,380,070,015         31,1779         33,282,006         329,280,06         329,380,070,015         31,1779         33,282,006         329,380,070,015         31,1779         33,282,006         329,380,070,015         31,1779         33,282,006         329,280,06         329,280,06         320,070,015         31,1779         33,282,006         329,280,06         320,070,015         31,1779         33,282,006         329,280,06         320,070,015         31,1779         33,282,006         329,280,06         320,070,015         31,1779         33,282,006         320,070,015         31,079,08         31,079,08         31,079,08         31,079,08         31,079,08         31,079,08         31,079,08         31,079,08         31,02,016         320,000         31,079,01         31,02,016         31,020,01         31,020,01         31,020,01         31,020,01         31,020,01         31,020,01         31,020,01         31,020,01         31,020,01         31,020,01         31,020,01         31,020,01         31,020,01         31,020,01         31,020,01         31,020,01         31,020,01												
No. Cash provided by (or used in) Operating Activities         139.91.99         143.952.25         149.005.22         192.98.40         192.9								29,408,985			31,528,906	32,072,210
Nat Cash provided by (or used in) Open initial status of the set												193,569,38
Activities         45.965,85         24,112,230         20,252,730         20,086,207         15,904,311         14,575,685         12,905,685         10,435,685         7,330,281         4,305           CASH FLOW FROM INVESTIG ACTIVITIES         Image: Constraint of Information of Informati	Net Cash provided by (or used in) Operating		, ,	,								
Receipting         Image		45,863,585	24,112,290	20,524,790	20,888,578	20,086,207	15,904,311	14,575,086	12,905,695	10,435,868	7,330,281	4,305,17
Receipting         Image: constraint of infastructure, property, Proceeds from sale of Infastructure, Property, Payments         Interval (4,692,783)         Interval (4,692,783) <thinterval (4,692,783)         <thinterval (4,692,783)</thinterval </thinterval 												
Proceeds from sale of Infrastructure, Property, Plant and Equipment         1.7.74.310         14.464.7.733         1.2.255.103         64.34.4         36.6937         333.414         21.168         1.0.17.913         1.0.105.44         1.4.405.524         1.2.25           Proceeds from sale of Investment Securities         1.0.3,143         9.074.770         4.441.605         7.915.886         7.905.838         5.031.103         4.700.317         5.511.573         0         2.445.096         3.402           Purchase of Infrastructure, Property, Plant & equipment         4.44.96.759         3.8.973.600         43.395,718         46.277.380         40.9063.788         40.902.130         44.409.728         37.485.313         35.997           Purchase of Infrastructure, Property, Plant & equipment         4.205.165         8.959.511         0         2.428.257         40.9063.788         40.902.130         44.409.728         37.485.913         35.997           Purchase of Investment Securities         4.205.165         8.959.511         0         2.428.257         44.90.663.788         40.905.341         44.90.92.98         39.273.021         40.569.215         40.569           Not Cash provided by (or used in) Investing Receiping         (45.970.942)         (33.266.892)         (37.378.815)         (38.674.619)         (38.527.677)         (36.528.277.677)	CASH FLOW FROM INVESTING ACTIVITIES											
Plant and Equipment         1,77,4310         1,404,27.33         1,205,103         6943.74         336,437         235,414         210,818         1,017,913         1,015,44         1,406,520         1,204 </td <td>Receipts</td> <td></td>	Receipts											
Proceeds from sale of Investment Securities       1,043,433       9,074,770       4,441,000       7,915,886       7,805,488       5,031,103       4,708,317       5,511,774       0       2,464,969       3,404,969         Payments       0       2,817,459       23,717,523       5,706,706       8,550,260       8,172,375       5,384,517       4,924,505       6,529,487       1,015,444       3,823,004       4,393,718         Payments       0       44,496,785       49,616,599       38,973,600       43,395,718       46,277,380       40,002,130       44,002,28       37,557,023       37,485,313       35,399         Purchase Investment Securities       4,296,165       8,695,211       0       2,462,877       1,142,075       0       51,224       0       1,715,592       39,023,023       40,667         Not Cash provided by (or used in Investing       4,298,401       58,311,810       38,973,600       45,378,575       (37,328,315)       (39,247,710)       (34,679,271)       (36,287,971)       (36,287,977)       (36,287,971)       (36,287,971)       (36,287,971)       (36,287,971)       (36,287,971)       (36,287,971)       (36,287,971)       (36,287,971)       (36,287,971)       (36,287,971)       (36,287,971)       (36,287,971)       (36,287,971)       (36,287,971)       (36,287,971) <td>Proceeds from sale of Infrastructure, Property,</td> <td></td>	Proceeds from sale of Infrastructure, Property,											
number2,817,59323,717,5235,706,7088,550,2608,172,3755,384,5174,924,5056,529,4871,015,4443,823,0204,695Purchase of Infrastructure, Property, Plant & equipment44,496,78549,615,69938,973,60043,395,71846,277,38040,063,78840,003,78840,002,98837,557,02937,455,31335,997Purchase investment Properties<	Plant and Equipment	1,774,316	14,642,753	1,265,103	634,374	366,937	353,414	216,188	1,017,913	1,015,444	1,406,524	1,296,86
Partnass of Infrastructure, Property, Plant & equipment         end         feath          <	Proceeds from sale of Investment Securities	1,043,143	9,074,770	4,441,605	7,915,886	7,805,438	5,031,103	4,708,317	5,511,574	0	2,416,496	3,400,61
Purchase of Infrastructure, Property, Plant & equipment         44,496,755         49,615,599         38,973,600         43,395,718         46,277,380         40,002,180         44,009,298         37,557,029         37,455,313         37,959,999           Purchase Investment Properties         4,291,616         8,695,211         0         1,127,025         0         51,224         0         1,715,992         3,083,902         4,685           Purchase Investment Scurities         48,788,401         588,313,810         38,973,600         45,878,575         47,420,005         40,063,788         40,905,314         44,109,298         39,273,021         40,569,215         40,569           Net Cash provided by (or used in) Investing Activities         (45,970,942)         (34,594,287)         (37,328,315)         (39,247,710)         (34,679,271)         (36,028,909)         37,757,021         (36,24,619)         (36,74,195)         (36,75,95)         (36,74,195) <td< td=""><td></td><td>2,817,459</td><td>23,717,523</td><td>5,706,708</td><td>8,550,260</td><td>8,172,375</td><td>5,384,517</td><td>4,924,505</td><td>6,529,487</td><td>1,015,444</td><td>3,823,020</td><td>4,697,48</td></td<>		2,817,459	23,717,523	5,706,708	8,550,260	8,172,375	5,384,517	4,924,505	6,529,487	1,015,444	3,823,020	4,697,48
equipment44,966,7849,616,59938,973,60043,395,71846,277,38040,063,78840,002,13044,109,29837,557,02937,455,13335,994Purchase Investment Securities4,291,6168,695,2112,482,8571,142,70551,284-1,715,9923,083,00240,658,215Purchase of Investment Securities4,291,6168,695,2112,482,85747,420,08540,063,78840,953,14144,109,29839,273,02340,559,21540,658,215Net Cash provided by (or used in) Investing Activities(45,970,942)(34,594,287)(33,266,892)(37,328,315)(39,247,710)(34,679,271)(36,028,099)(37,579,811)(38,257,577)(36,74,195)(36,74,195)(35,982)CASH FLOW FROM FINANCING ACTIVITIES <td>Payments</td> <td></td>	Payments											
Purchase investment Properties $(1)$ <	Purchase of Infrastructure, Property, Plant &											
Purchase of Investment Securities         4,291,616         8,695,211 $(-)$ 2,482,857         1,142,705 $(-)$ 51,284 $(-)$ 1,715,992         3,083,902         46,865           Net Cash provided by (or used in) Investing Activities $(45,970,942)$ $(34,594,287)$ $(37,328,315)$ $(37,328,315)$ $(39,247,710)$ $(36,028,909)$ $(37,579,811)$ $(38,257,577)$ $(36,674,195)$ $(35,982)$ CASH FLOW FROM FINANCING ACTIVITIES $(-)$	equipment	44,496,785	49,616,599	38,973,600	43,395,718	46,277,380	40,063,788	40,902,130	44,109,298	37,557,029	37,485,313	35,994,61
Net Cash provided by (or used in) Investing Activities $48,788,401$ $58,311,310$ $38,973,020$ $45,878,575$ $47,420,085$ $40,063,788$ $40,953,414$ $44,109,298$ $39,273,021$ $40,569,215$ $40,687$ Net Cash provided by (or used in) Investing Activities $(45,970,942)$ $(34,594,287)$ $(33,266,892)$ $(37,328,315)$ $(39,247,710)$ $(36,678,271)$ $(36,028,090)$ $(37,579,811)$ $(38,257,577)$ $(36,746,195)$ $(35,982)$ Cash FLOW FROM FINANCING ACTIVITIES <t< td=""><td>Purchase Investment Properties</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td></t<>	Purchase Investment Properties	-	-	-	-	-	-	-	-	-	-	-
Net Cash provided by (or used in) Investing Activities         (45,970,942)         (34,594,287)         (33,266,892)         (37,328,315)         (39,247,710)         (34,679,271)         (36,028,999)         (37,579,811)         (38,257,577)         (36,746,195)         (35,982)           CASH FLOW FROM FINANCING ACTIVITIES	Purchase of Investment Securities	4,291,616	8,695,211	-	2,482,857	1,142,705	-	51,284	-	1,715,992	3,083,902	4,685,451
Activities       (45,970,942)       (34,594,287)       (33,266,892)       (37,328,315)       (39,247,710)       (34,679,271)       (36,028,909)       (37,578,811)       (38,257,577)       (36,746,195)       (35,982)         CASH FLOW FROM FINANCING ACTIVITIES <td< td=""><td></td><td>48,788,401</td><td>58,311,810</td><td>38,973,600</td><td>45,878,575</td><td>47,420,085</td><td>40,063,788</td><td>40,953,414</td><td>44,109,298</td><td>39,273,021</td><td>40,569,215</td><td>40,680,06</td></td<>		48,788,401	58,311,810	38,973,600	45,878,575	47,420,085	40,063,788	40,953,414	44,109,298	39,273,021	40,569,215	40,680,06
CASH FLOW FROM FINANCING ACTIVITIES       CASH FLOW FROM FINANCING A	Net Cash provided by (or used in) Investing											
Receipts         Image: state beginning         <	Activities	(45,970,942)	(34,594,287)	(33,266,892)	(37,328,315)	(39,247,710)	(34,679,271)	(36,028,909)	(37,579,811)	(38,257,577)	(36,746,195)	(35,982,583
ReceiptsImage: second sec	CASH ELOW FROM FINANCING ACTIVITIES											
Proceeds from Borrowings and Advances $(1)$ <td></td>												
Index and the set of the se					-							
PaymentsImage: payments of Borrowings & AdvancesAd85,6224499,153123,406 $\cdots$ </td <td>There are a series and Advances</td> <td></td>	There are a series and Advances											
Repayments of Borrowings & Advances       485,622       499,153       123,406 $\cdots$	Payments											
Lase Liabilities (Principal repayments) $0$		185 622	/00 152	122 406								
485,622       499,153       123,406       0		465,022	499,100	125,400	-	- 0	-	- 0	- 0	- 0	-	-
Net Cash provided by (or used in) Financing Activities(485,622)(499,153)(123,406) <th< td=""><td>Lease Liabilities (Frincipal repayments)</td><td>185 622</td><td>/99 153</td><td>123 406</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td></td></th<>	Lease Liabilities (Frincipal repayments)	185 622	/99 153	123 406	0	0	0	0	0	0	0	
Activities $(485,622)$ $(499,153)$ $(123,406)$ $$	Net Cash provided by (or used in) Financing	405,022	455,155	125,400	0	0	0	0	U	U	0	
Cash Assets & Investments at the beginning of the reporting period       29,840,185       29,247,206       18,266,056       5,400,548       (11,039,189)       (30,200,692)       (48,975,652)       (70,429,475)       (95,103,591)       (122,925,300)       (152,341)		(485,622)	(499,153)	(123,406)	-	-	-	-	-	-	-	-
of the reporting period       29,840,185       29,247,206       18,266,056       5,400,548       (11,039,189)       (30,200,692)       (48,975,652)       (70,429,475)       (95,103,591)       (122,925,300)       (152,341)	Net Increase (Decrease) in cash held	(592,979)	(10,981,151)	(12,865,508)	(16,439,737)	(19,161,503)	(18,774,960)	(21,453,823)	(24,674,116)	(27,821,709)	(29,415,914)	(31,677,405
of the reporting period       29,840,185       29,247,206       18,266,056       5,400,548       (11,039,189)       (30,200,692)       (48,975,652)       (70,429,475)       (95,103,591)       (122,925,300)       (152,341)	Cash Assets & Investments at the beginning											
Cash at the end of the reporting period 29 247 206 18 266 056 5 400 548 (11 039 189) (30 200 692) (48 975 652) (70 429 475) (95 103 591) (122 925 300) (152 341 213) (184 018		29,840,185	29,247,206	18,266,056	5,400,548	(11,039,189)	(30,200,692)	(48,975,652)	(70,429,475)	(95,103,591)	(122,925,300)	(152,341,213
	Cash at the end of the reporting period	29,247,206	18,266,056	5,400,548	(11,039,189)	(30,200,692)	(48,975,652)	(70,429,475)	(95,103,591)	(122,925,300)	(152,341,213)	(184,018,618

Long Term Financial Plan (LTFP 6.2) 2024-25 to 2034-3	35	Appendix 5: LTFP 6.2 Pessimistic Scenario Forecasts									
WAVERLEY COUNCIL -											
PROPOSED BUDGET	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
											0
Plus Other Current Investments	75,402,766	81,097,977	77,001,952	69,086,066	61,280,628	56,707,646	51,999,329	48,579,809	49,638,082	52,721,984	57,407,435
Plus Other Non-Current Investments	6,152,934	78,164	(267,416)	2,215,441	3,358,146	2,900,025	2,951,309	859,255	1,516,974	(899,522)	(4,300,136)
Total Cash & Investment Securities	110,802,906	99,442,196	82,135,084	60,262,317	34,438,082	10,632,019	(15,478,837)	(45,664,527)	(71,770,244)	(100,518,752)	(130,911,319)
Statement of Changes in Equity											
Equity - Opening Balance	1,511,600,593	1,540,286,370	1,557,637,807	1,557,485,397	1,557,158,569	1,555,064,819	1,548,438,197	1,539,900,994	1,529,972,395	1,517,419,685	1,502,003,026
Net Operating Result for the Year	28,687,777	17,351,437	(152,410)	(326,828)	(2,093,751)	(6,626,622)	(8,537,203)	(9,928,599)	(12,552,710)	(15,416,659)	(18,928,476)
Equity - Closing Balance	1,540,288,370	1,557,637,807	1,557,485,397	1,557,158,569	1,555,064,819	1,548,438,197	1,539,900,994	1,529,972,395	1,517,419,685	1,502,003,026	1,483,074,550

Long Term Financial Plan (LTFP 6.2) 2024-25 to 2034	1-35		Арр	endix 5: LTFP 6.2 Pes	simistic Scenario For	recasts					
WAVERLEY COUNCIL -											
PROPOSED BUDGET	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
RESERVE BALANCE											
External Restriction											
S7.4 Planning Agreements	14,808,020	9,339,091	7,646,839	7,384,507	6,359,950	4,690,231	3,487,750	1,608,707	1,274,777	469,475	(375,000)
S7.12 Fixed Developer Contributions	115,137	63,344	1,520,511	2,914,817	3,020,125	2,132,713	1,171,275	793,462	1,130,010	444,698	(544,236)
Affordable Housing Contributions	6,135,311	3,252,333	3,372,337	3,584,665	3,802,358	4,025,551	4,254,380	4,488,989	4,729,522	4,976,125	5,220,122
Specific Unexpended Grants/Subsidies	2,909,663	1,487,430	1,329,209	1,359,932	1,401,636	1,499,532	1,597,428	1,695,324	1,793,220	1,891,116	1,869,116
Domestic Waste Reserve	20,915,554	21,603,750	17,676,689	18,774,886	20,593,451	22,398,540	24,243,586	23,990,080	24,237,279	23,054,275	21,394,525
Stormwater Management Service Reserve	133,912	196,879	51,662	61,297	45,289	18,121	61,553	147,356	216,829	129,452	(0)
Total External Restricted Reserve	45,017,597	35,942,827	31,597,247	34,080,104	35,222,809	34,764,688	34,815,972	32,723,918	33,381,637	30,965,141	27,564,527
Internal Restriction											
Employees Leave Entitlements	5,207,667	5,207,667	5,207,667	5,207,667	5,207,667	5,207,667	5,207,667	5,207,667	5,207,667	5,207,667	5,207,667
Plant Replacement Reserve	4,897,888	3,885,450	3,850,899	3,300,498	3,521,251	3,407,095	4,009,185	4,002,406	3,845,432	3,360,477	3,349,998
IT Information Reserve	489,123	489,123	489,123	474,123	429,123	429,123	429,123	429,123	414,123	369,123	369,123
Centralised Reserve	2,523,981	2,028,524	1,415,109	958,246	893,745	796,919	743,923	718,914	653,306	589,038	674,443
Strategic Asset Management Plan (SAMP)											
Infrastucture	845,090	782,798	697,230	697,230	228,469	228,469	228,469	68,469	228,469	228,469	228,469
Election Reserve	391	133,935	278,163	411,707	390	144,618	300,384	444,612	390	156,156	324,384
Sale Surplus Land	1,000,000	14,440,000	14,440,000	14,440,000	12,500,000	6,300,000	(0)	(0)	(0)	(0)	(0)
Bonds and Deposits	22,716,512	22,716,512	22,716,512	17,860,467	13,685,416	14,900,060	15,081,834	15,081,834	16,019,191	18,896,824	22,716,512
Parking Meters	2,737,117	2,722,841	2,871,977	3,024,095	2,179,256	2,068,445	2,229,874	2,367,375	2,535,326	2,706,636	2,881,372
Car Park Parking Reserve	3,187,182	3,445,440	3,703,698	3,213,634	3,422,212	3,680,470	3,938,728	2,720,702	2,848,960	2,977,218	3,105,476
Affordable Housing	2,011,856	496,811	516,060	638,628	768,598	906,099	1,051,242	1,204,142	1,364,878	1,533,587	1,710,251
Social Housing	483,908	265,836	257,670	249,488	241,299	233,007	224,576	215,968	207,142	236,688	258,811
Carry Overs	234,425	234,425	234,425	234,425	234,425	234,425	234,425	234,425	234,425	234,425	234,425
Cemeteries Reserve	2,521,325	2,975,264	2,719,957	2,535,439	2,727,003	2,867,809	3,019,286	1,037,818	1,182,419	1,279,322	1,350,150
Property Investment Strategy	4,911,379	2,500,664	2,656,074	640,179	(0)	(0)	(0)	(0)	(0)	(0)	(0)
Neighbourhood Amenity Fund	88,568	226,333	351,034	553,886	545,420	557,086	504,259	0	0	0	0
Emergency Reserve	500,000	500,000	550,000	600,000	650,000	700,000	750,000	800,000	850,000	900,000	950,000
Total Internal Restriction	54,356,411	63,051,622	62,955,597	55,039,711	47,234,273	42,661,291	37,952,974	34,533,454	35,591,727	38,675,629	43,361,080
Total Restricted Reserve Balance	99,374,008	98,994,449	94,552,844	89,119,815	82,457,082	77,425,979	72,768,946	67,257,372	68,973,364	69,640,770	70,925,607

