



W A V E R L E Y
C O U N C I L

COUNCIL MEETING

A meeting of WAVERLEY COUNCIL will be held at the Boot Factory, Spring Street, Bondi Junction at:

7.00 PM, TUESDAY 24 MARCH 2026

A handwritten signature in black ink, appearing to read 'Emily Scott'.

Emily Scott
General Manager

Waverley Council
PO Box 9
Bondi Junction NSW 1355
DX 12006 Bondi Junction
Tel: 9083 8000
Email: info@waverley.nsw.gov.au

Statement of Ethical Obligations

Councillors are reminded of their oath or affirmation of office made under section 233A of the Act and their obligations under Council's code of conduct to disclose and appropriately manage conflicts of interest.

Live Streaming of Meetings

This meeting is streamed live via the internet and an audio-visual recording of the meeting will be publicly available on Council's website.

By attending this meeting, you consent to your image and/or voice being live streamed and publicly available.

AGENDA

PRAYER AND ACKNOWLEDGEMENT OF INDIGENOUS HERITAGE

The General Manager will read the following Opening Prayer:

God, we pray for wisdom to govern with justice and equity. That we may see clearly and speak the truth and that we work together in harmony and mutual respect. May our actions demonstrate courage and leadership so that in all our works thy will be done. Amen.

The Mayor will read the following Acknowledgement of Indigenous Heritage:

Waverley Council respectfully acknowledges our Indigenous heritage and recognises the ongoing Aboriginal traditional custodianship of the land which forms our local government area.

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8. Questions with Notice

There are no questions with notice.

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The following matters are proposed to be dealt with in closed session and have been distributed to Councillors separately with the agenda:

CM/10.1/26.03	CONFIDENTIAL REPORT - Trade Debtors - Debt Write Off
CM/10.2/26.03	CONFIDENTIAL REPORT - Tamarama Surf Life Saving Club Building Upgrade - Financial Contributions
CM/10.3/26.03	CONFIDENTIAL REPORT – Oxford Street and Spring Street, Bondi Junction – State Significant Development – Direct Negotiation Update

At the time of issuing the agenda, this report was not available. It will be issued to Councillors under separate confidential cover before the meeting.

- 11. Resuming in Open Session208**
- 12. Meeting Closure**

OBITUARIES
CM/3/26.03



W A V E R L E Y
COUNCIL

Subject: Obituaries
Author: Emily Scott, General Manager

The Mayor will ask Councillors for any obituaries.

Council will rise for a minute's silence for the souls of people generally who have died in our local government area.

CONFIRMATION OF MINUTES CM/4.1/26.03



Subject: Confirmation of Minutes - Council Meeting - 24 February 2026

TRIM No: A26/0030

Manager: Richard Coelho, Executive Manager, Governance

RECOMMENDATION:

That Council confirms the minutes of the Council meeting held on 24 February 2026 as a true record of the proceedings of that meeting.

Introduction/Background

The minutes of Council meetings must be confirmed at a subsequent meeting of Council, in accordance with section 375 of the *Local Government Act 1993*.

Attachments

1. Council Meeting Minutes - 24 February 2026



**MINUTES OF THE WAVERLEY COUNCIL MEETING
HELD AT THE BOOT FACTORY, SPRING STREET, BONDI JUNCTION ON
TUESDAY, 24 FEBRUARY 2026**

Present:

Councillor Will Nemesh (Mayor) (Chair)	Hunter Ward
Councillor Keri Spooner (Deputy Mayor)	Waverley Ward
Councillor Ludovico Fabiano	Waverley Ward
Councillor Dov Frazer	Hunter Ward
Councillor Steven Lewis	Hunter Ward
Councillor Paula Masselos	Lawson Ward
Councillor Margaret Merten	Bondi Ward
Councillor Joshua Spicer	Waverley Ward
Councillor Michelle Stephenson	Bondi Ward
Councillor Lauren Townsend	Lawson Ward
Councillor Katherine Westwood	Lawson Ward
Councillor Dominic Wy Kanak	Bondi Ward

Staff in attendance:

Emily Scott	General Manager
Sharon Cassidy	Director, Assets and Operations
Tara Czinner	Director, Corporate Services
Tim Sneesby	Acting Director, Planning, Sustainability and Compliance
Ben Thompson	Director, Community, Culture and Customer Experience

A public forum chaired by the General Manager was held at 6.30 pm before the meeting.

At the commencement of proceedings at 7.00 pm, those present were as listed above.

At 7.54 pm, following the consideration of item 3, the meeting adjourned for a short break. At 8.13 pm, the meeting resumed.

PRAYER AND ACKNOWLEDGEMENT OF INDIGENOUS HERITAGE

The Mayor read the following Opening Prayer and Acknowledgement of Indigenous Heritage:

God, we pray for wisdom to govern with justice and equity. That we may see clearly and speak the truth and that we work together in harmony and mutual respect. May our actions demonstrate courage and leadership so that in all our works thy will be done. Amen.

Waverley Council respectfully acknowledges our Indigenous heritage and recognises the ongoing Aboriginal traditional custodianship of the land which forms our local government area.

1. Apologies/Leaves of Absence

There were no apologies.

2. Declarations of Interest

The Chair called for declarations of interest and the following were received:

- 2.1 Cr Nemesh declared a less than significant non-pecuniary interest in item CM/6.9/26.02 – Tender Evaluation – SSROC Panel – Code of Conduct and Associated Advisory Services and informed the meeting that his spouse works for KPMG and that his employer occasionally hires Sparke Helmore.

3. Acknowledgement of Victims of the Bondi Beach Terror Attack and Obituaries

The Mayor acknowledged the victims of the Bondi Beach terror attack.

Obituaries

Matilda.

Edith Brutman.

Dan Elkayam.

Boris Gurman.

Sofia Gurman.

Alexander Kleytman.

Rabbi Yaakov Levitan.

Peter Meagher.

Reuven Morrison.

Marika Pogany.

Rabbi Eli Schlanger.

Adam Smyth.

Boris Tetleroyd.

Tania Tretiak.

Tibor Weitzen.

A candle was lit to honour each of the victims, survivors and first responders of the Bondi Beach terror attack.

Council rose for a minute's silence for the souls of the victims of the Bondi Beach terror attack and the souls of people generally who have died in our local government area.

S Morrison addressed the meeting.

ITEMS BY EXCEPTION

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Stephenson

The Council adopts the following items as set out in the agenda:

- CM/4.1/26.02 Confirmation of Minutes – Council Meeting – 9 December 2025.
- CM/4.2/26.02 Confirmation of Minutes – Extraordinary Council Meeting – 16 December 2025.
- CM/4.3/26.02 Confirmation of Minutes – Extraordinary Council Meeting – 15 January 2026.
- CM/5.1/26.02 Motion for 2026 AGLA National General Assembly – National Framework to Combat Antisemitism and Promote Social Cohesion.
- CM/6.1/26.02 Capital Works Review Committee Meeting – 27 November 2025 – Minutes.
- CM/6.2/26.02 Q2 Budget Review – 2025-26.
- CM/6.3/26.02 Investment Portfolio Report – November 2025.
- CM/6.4/26.02 Investment Portfolio Report – December 2025.
- CM/6.5/26.02 Investment Portfolio Report – January 2026.
- CM/6.6/26.02 Audit, Risk and Improvement Committee – Independent Member Appointment.
- CM/6.7/26.02 Councillor Expenses and Facilities – Six-Monthly Report.

- CM/6.8/26.02 Returns Disclosing Interests of Councillors.
- CM/6.10/26.02 Tender Evaluation – Bondi Park – Stage 3 Lighting and Electrical Upgrades.
- CM/6.11/26.02 Procurement Exemption – Customer Service Contact Centre and Telephony System.
- CM/7.2/26.02 Motion for 2026 AGLA National General Assembly – Active Transport within Australia’s Integrated Transport Infrastructure Framework.

4. Confirmation of Minutes

CM/4.1/26.02 Confirmation of Minutes - Council Meeting - 9 December 2025 (A25/0081)

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council confirms the minutes of the Council meeting held on 9 December 2025 as a true record of the proceedings of that meeting.

CM/4.2/26.02 Confirmation of Minutes - Extraordinary Council Meeting - 16 December 2025 (A25/0081)

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council confirms the minutes of the extraordinary Council meeting held on 16 December 2025 as a true record of the proceedings of that meeting.

CM/4.3/26.02 Confirmation of Minutes - Extraordinary Council Meeting - 15 January 2026 (A26/0030)

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council confirms the minutes of the extraordinary Council meeting held on 15 January 2026 as a true record of the proceedings of that meeting.

5. Mayoral Minutes

CM/5.1/26.02 **Motion for 2026 AGLA National General Assembly - National Framework to Combat Antisemitism and Promote Social Cohesion (A13/0314)**

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council submits the following motion for consideration at the 2026 Australian Local Government Association's National General Assembly:

The National General Assembly:

1. Acknowledges the importance of all levels of government working collaboratively and constructively to combat antisemitism and all forms of racism, hatred and bigotry as well as promote social cohesion in Australia.
2. And calls on the Australian Government to initiate and fund a national framework and civic education program and facilitate the role of local government in fostering social cohesion in local communities.

Background

The terror attack that occurred on 14 December 2025 at Bondi Beach targeting the Jewish community and all Australians celebrating the first night of Chanukah was a senseless and horrific tragedy.

Antisemitism is not just a Jewish issue but an issue that affects all communities and societies around the world. As such, it requires a whole of society approach, including collaboration and cooperation across all levels of government.

Local government has a significant role to play in community cohesion and celebrating diversity, but it can't do it alone. It requires the support and assistance from all levels of government working collaboratively and constructively.

Councils are already prioritising and resourcing social cohesion initiatives. For example, Waverley, Inner West and Liverpool Councils hosted a Sydney Metropolitan Mayoral Roundtable on Social Cohesion in February 2025, which had over 20 councils in attendance. Another Mayoral Roundtable on Social Cohesion is scheduled to be held later this year.

But this is only the start.

This motion calls on the Australian Government to initiate and fund a national framework and civic education program and facilitate the role of local government in fostering social cohesion in local communities.

6. Reports

CM/6.1/26.02 Capital Works Review Committee Meeting - 27 November 2025 - Minutes (SF25/2140)

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council notes the minutes of the Capital Works Review Committee meeting held on 27 November 2025 attached to the report.

CM/6.2/26.02 Q2 Budget Review - 2025-26 (SF25/5979)

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council:

1. Notes the significant impact of the Bondi Beach terror attack on the Waverley local government area, including an increase in operational demands and the disruption to community events and services.
2. Notes that the Executive Manager, Finance, as the responsible accounting officer, advises that the projected financial position of Council is satisfactory.
3. Adopts the variations to the 2025–26 Operating and Capital budgets in accordance with the attachments to the report.

CM/6.3/26.02 Investment Portfolio Report - November 2025 (SF25/3747)

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council:

1. Notes the Investment Summary Report for November 2025 attached to the report.
2. Notes that the Executive Manager, Finance, as the Responsible Accounting officer, advises that all investments have been made in accordance with the requirements of section 625 of the *Local Government Act 1993* and directions from the Minister for Local Government, including Ministerial Investment Orders, and Council's Investment Policy.

CM/6.4/26.02 Investment Portfolio Report - December 2025 (SF25/3747)**MOTION / UNANIMOUS DECISION**

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council:

1. Notes the Investment Summary Report for December 2025 attached to the report.
2. Notes that the Executive Manager, Finance, as the Responsible Accounting officer, advises that all investments have been made in accordance with the requirements of section 625 of the *Local Government Act 1993* and directions from the Minister for Local Government, including Ministerial Investment Orders, and Council's Investment Policy.

CM/6.5/26.02 Investment Portfolio Report - January 2026 (SF25/3747)**MOTION / UNANIMOUS DECISION**

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council:

1. Notes the Investment Summary Report for January 2026 attached to the report.
2. Notes that the Executive Manager, Finance, as the Responsible Accounting officer, advises that all investments have been made in accordance with the requirements of section 625 of the *Local Government Act 1993* and directions from the Minister for Local Government, including Ministerial Investment Orders, and Council's Investment Policy.

CM/6.6/26.02 Audit, Risk and Improvement Committee - Independent Member Appointment (A25/1965)**MOTION / UNANIMOUS DECISION**

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council

1. Treats the attachment to the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(d)(i) of the *Local Government Act 1993*. The attachment contains commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it.
2. Appoints Lisa Berwick as an independent member of the Audit, Risk and Improvement Committee (ARIC) until 15 March 2030.
3. Increases the remuneration of the independent members of the ARIC to \$2,200 (excluding GST) per meeting for the Chair and \$1,800 (excluding GST) per meeting for members, inclusive of preparation and travel time.
4. Sets the remuneration the Chair and independent members for the special purpose financial reporting meeting at 50% of the standard meeting rates.

CM/6.7/26.02 Councillor Expenses and Facilities - Six-Monthly Report (SF26/588)**MOTION / UNANIMOUS DECISION**

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council notes the six-monthly report on Councillor expenses and facilities for the period 1 July 2025 to 31 December 2025 attached to the report.

CM/6.8/26.02 Returns Disclosing Interests of Councillors (A25/0084)**MOTION / UNANIMOUS DECISION**

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council notes the returns of Councillors disclosing interests, as set out in the report.

CM/6.9/26.02 Tender Evaluation - SSROC Panel - Code of Conduct and Associated Advisory Services (SF17/2878)

Cr Nemesh declared a less than significant non-pecuniary interest in this item and informed the meeting that his spouse works for KPMG and that his employer occasionally hires Sparke Helmore.

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Merten

That Council:

1. Treats the tender evaluation attached to the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(d)(i) of the *Local Government Act 1993*. The tender evaluation contains commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it.
2. Under section 178(1)(a) of the *Local Government (General) Regulation 2021*, accepts the following SSROC-approved supplier panel for the supply of Code of Conduct and associated advisory services for three years with two one-year options at the discretion of SSROC and Council:
 - (a) BDO Services Pty Ltd.
 - (b) Centium Pty Ltd.
 - (c) KPMG.
 - (d) Maddocks.
 - (e) Noble Shore Pty Ltd.
 - (f) O'Connor Marsden & Associates Pty Ltd

- (g) Omedia Pty Ltd trading as Workdynamic Australia.
 - (h) Riskwise Consulting Pty Ltd.
 - (i) RM Hassall & AS White & Others trading as Sparke Helmore Lawyers.
 - (j) Sinc Solutions Pty Ltd.
 - (k) The Trustee for Weir Trading Trust trading as Weir Consulting (National)
 - (l) The Trustee for Workplace Investigation Service Trust trading as WISE Workplace.
3. Note that SSROC will notify unsuccessful tenderers of the decision in accordance with section 179 of the *Local Government (General) Regulation 2021*.

CM/6.10/26.02 Tender Evaluation - Bondi Park - Stage 3 Lighting and Electrical Upgrades (SF25/6364)

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council:

1. Treats the tender evaluation attached to the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(d)(i) of the *Local Government Act 1993*. The tender evaluation contains commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person(s) who supplied it.
2. Declines to accept any of the tenders for the construction phase services of the Bondi Park Stage 3 Lighting and Electrical Upgrades project, in accordance with section 178(1)(b) of the *Local Government (General) Regulation 2021*.
3. Declines to invite fresh tenders or applications as referred to in section 178(3)(b)–(d) of the *Local Government (General) Regulation 2021*, as Council has tested the market via an open tender process.
4. In accordance with section 178(3)(e) of the *Local Government (General) Regulation 2021*, authorises the General Manager or delegate to enter into negotiations with the top three ranked tenderers with a view to entering into a contract for the construction phase services, as the top three ranked tenderers scored highly and had quality submissions, with the issues of price inclusions and project staging to be clarified during negotiations.
5. Authorises the General Manager or delegate to complete negotiations and execute all necessary documentation to finalise the matter.
6. Notifies unsuccessful tenderers of the decision in accordance with section 179 of the *Local Government (General) Regulation 2021*.

CM/6.11/26.02 Procurement Exemption - Customer Service Contact Centre and Telephony System (A22/0584)**MOTION / UNANIMOUS DECISION**

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council:

1. Treats the attachments to the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as they relate to a matter specified in section 10A(2)(d)(i) of the *Local Government Act 1993*. The attachments contain commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person(s) who supplied it.
2. Approves a procurement exemption to extend the current contract with Generation-E Productivity Solutions Pty Ltd for the Customer Service Contact Centre and Enterprise Telephony System for three years.
3. Authorises the General Manager or delegate to complete negotiations and execute all necessary documentation to finalise the matter.

7. Notices of Motion**CM/7.1/26.02 Motion for 2026 ALGA National General Assembly - Waste Management and Resource Recovery (A13/0314)****MOTION (WITHDRAWN BY CR FABIANO)**

That Council submits the following motion for consideration at the 2026 Australian Local Government Association's National General Assembly:

This National General Assembly calls on the Australian Government to strengthen nationally consistent product stewardship arrangements so that responsibility for end-of-life product impacts is appropriately shared by producers, including through fair and transparent contributions that support local governments to manage residual waste and resource recovery services.

CM/7.2/26.02 Motion for 2026 ALGA National General Assembly - Active Transport within Australia's Integrated Transport Infrastructure Framework (A13/0314)**MOTION / UNANIMOUS DECISION**

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council submits the following motion for consideration at the 2026 Australian Local Government Association's National General Assembly:

This National General Assembly calls on the Australian Government to:

1. Recognise active transport—including walking, cycling and micromobility—as essential components of Australia's integrated transport infrastructure system and to strengthen Commonwealth investment supporting local governments to deliver safe, connected and

accessible networks.

- 2. Establish a nationally coordinated funding framework for active transport aligned with existing transport infrastructure programs.
- 3. Provide long-term, predictable funding streams enabling councils to plan and deliver integrated networks across metropolitan, regional and peri-urban communities.
- 4. Embed active transport within national transport planning, infrastructure investment and productivity frameworks.
- 5. Work with local government and state associations to develop a nationally consistent approach that aligns existing and future active transport initiatives.

B Thompson and S Stace (on behalf of Better Streets) addressed the public forum.

8. Questions with Notice

There were no questions with notice.

9. Urgent Business

There was no urgent business.

10. Meeting Closure

THE MEETING CLOSED AT 8.15 PM.

.....
SIGNED AND CONFIRMED
MAYOR
24 MARCH 2026

:

MAYORAL MINUTES
CM/5/26.03**W A V E R L E Y**
COUNCIL

Subject: Mayoral Minutes

Author: Mayor of Waverley, Cr Will Nemesh

Mayoral minutes are permissible at Council and Council Committee meetings under the Waverley Code of Meeting Practice. Clauses 9.7–9.9 and 20.17 of the Code state:

The mayor may, by minute signed by the mayor, put to the meeting without notice any matter or topic that the mayor determines should be considered at the meeting.

A mayoral minute, when put to a meeting, takes precedence over all business on the council's agenda for the meeting. The mayor may move the adoption of a mayoral minute without the motion being seconded.

A recommendation made in a mayoral minute put by the mayor is, so far as it is adopted by the council, a resolution of the council.

The provisions of this code relating to mayoral minutes also apply to meetings of committees of the council in the same way they apply to meetings of the council.

MAYORAL MINUTE

CM/5.1/26.03



Subject: Bondi Shabbat Dinner

TRIM No: A23/0698

Author: Mayor of Waverley, Cr Nemesh
Deputy Mayor of Waverley, Cr Spooner

MOTION:

That Council:

1. Hosts a community Shabbat Dinner in the Bondi Pavilion courtyard in partnership with the NSW Jewish Board of Deputies.
2. Officers prepare a report to the April Council meeting outlining the format, budget, grant funding and sponsorship for the Shabbat Dinner.
3. Requests the Mayor to write to the NSW Board of Deputies informing them of this resolution.

Background

Hosting a Shabbat dinner at Bondi Beach is a meaningful opportunity to bring our community together through one of Judaism's most enduring traditions. For thousands of years, Jewish families and communities have gathered on Friday evenings to welcome the Sabbath, a sacred and special time of rest and reflection. Shabbat observance has traditionally included candle lighting, blessings over wine and bread, and shared meals that encourage reflection, gratitude and connection.

In a diverse and vibrant community such as Bondi, a community Shabbat dinner would not only honour this ancient tradition but provide an opportunity for collective healing and demonstrate our resilience following the tragic events of 14 December 2025.

Bondi's strong Jewish heritage and its reputation as a place for tolerance and respect make it especially fitting for such a gathering. Introducing a community Shabbat dinner is not only an acknowledgement of our cultural heritage but an affirmation of our respect for the Jewish community. At a time when many in our community are seeking connection, a communal gathering offers a simple yet profound way to build relationships, bridge generational and cultural divides, and celebrate the rich Jewish heritage that forms part of Waverley's identity. Through this initiative, Council can help create a welcoming space where the spirit of Shabbat continues to inspire unity, hospitality and community wellbeing.

MAYORAL MINUTE

CM/5.2/26.03



Subject: Bondi Beach Terror Attack - Impact on Major Event Licences

TRIM No: A25/0935

Author: Mayor of Waverley, Cr Nemesh

MOTION:

That Council:

1. Notes the impact of the terror attack on 14 December 2025 on ELROW XXL, Locals Lawn, Golden Hour (Crowded House) and Mighty Hoopla.
2. Notes the positive feedback from residents, visitors and businesses in response to Golden Hour and Mighty Hoopla held on 20–21 February 2026.
3. Authorises the General Manager to execute an amendment to both licence agreements with Fuzzy Operations Pty Ltd to extend the licences for one year for Elrow XXL, Locals Lawn, Golden Hour and Mighty Hoopla.

Background

New Year's Eve 2025 at Bondi Beach was anticipated to be a memorable occasion as Bondi welcomed back New Year's celebrations after a decade's absence. Worldwide festival phenomenon Elrow XXL was set to transform Bondi Beach with two sets of fireworks, world class artists and opportunities for creatives. The Locals Lawn was designed to provide free family entertainment for residents with Bondi residents getting first access to tickets.

Prior to the terrorist attack on 14 December 2025, ELROW XXL had sold out, with a high proportion of ticketholders being local and/or eastern suburbs residents. Dine and Dance packages with local hospitality businesses were popular, with local businesses excited by the return of New Year's Eve celebrations.

Despite Golden Hour (Crowded House) and Mighty Hoopla being successful events, both were negatively impacted by the events of 14 December. Golden Hour was on track to sell out, with Mighty Hoopla expected to build as Mardi Gras progressed closer.

Both events required significant infrastructure, staffing, security, transport and talent. The investment by Fuzzy Operations ensured both events received positive feedback and were highlights of the state's festival calendar. Bondi was reclaimed as a place of celebration, unity and community.

Mighty Hoopla received praise from the LGBTQIA+ community for providing a joyous festival experience and a safe space 'where everyone could be who they are.' Held during the Mardi Gras festival and across four stages, it platformed a wide and diverse range of performers including a main stage performance of first nations artists, as well as popular headliners.

Local businesses, including hospitality, retail and accommodation reported busy trade, assisting them post-14 December. Bondi was vibrant, buzzing and busy.

To ensure future success and provide certainty to the event producer, it is proposed to extend the current licence agreements by one year due to the cancellation of 2025's New Year's Eve event and the impact of 14 December on Golden Hour and Mighty Hoopla. This decision would recognise the impact experienced by Fuzzy Operations and allow them to invest with certainty in future events at Bondi.

Looking forward, New Year's Eve at Bondi will be more than a celebration. It will be a shared moment of optimism, reflection, and connection. The shoreline will be a gathering place where locals and visitors alike come together to mark new beginnings against one of Australia's most iconic backdrops. New Year's Eve at Bondi Beach will reflect our values as a community—welcoming, resilient, forward-looking and fun.

REPORT
CM/6.1/26.03

Subject: First Nations Advisory Committee Meeting - 24 November 2025 - Minutes

TRIM No: A25/0222

Manager: Rebecca Rodwell, Acting Executive Manager, Community Programs

Director: Ben Thompson, Director, Community, Culture and Customer Experience

RECOMMENDATION:

That Council notes the minutes of the First Nations Advisory Committee meeting held on 24 November 2025 attached to the report.

1. Executive Summary

This report provides information about the minutes of the First Nations Advisory Committee meeting held on 24 November 2025 for Council's noting. The minutes are attached to the report.

2. Introduction/Background

The Committee was established to support implementation of Council's Innovate Reconciliation Action Plan (RAP). In April 2025, Council resolved to change the name of the committee from the Reconciliation Action Plan Advisory Committee to the First Nations Advisory Committee and updated its terms of reference incorporating the new name and broadened scope.

3. Relevant Council Resolutions

Nil.

4. Discussion

The objective of the Committee is to provide cultural advice, guidance, feedback and support around Council priorities relating to Aboriginal and Torres Strait Islander people and cultures.

This was the second meeting of the new term, with seven of the 10 Committee members in attendance. The Committee is diverse in age, gender, professional and personal experience, and cultural connection.

The committee focussed on planning for the Dawn Reflection event scheduled for January 26, 2026.

5. Financial Impact

Nil.

6. Risks/Issues

Nil.

7. Attachments

1. First Nations Advisory Committee - 24 November 2025 - Minutes [↓](#)



First Nations Advisory Committee

Meeting Minutes

Monday 24 November 2025

The Boot Factory - Cloud Room, 27 – 33 Spring St Bondi Junction

1. Welcome and Acknowledgement of Country

The meeting opened at 6:10 and the Chair acknowledged country.

Present

Councillors	
Clr Lauren Townsend	Councillor (Chair)
Community Member/Organisations	
Gene Ross	Member
Dr Sarah Jane Moore	Member
Danny Allende	Member
Elizabeth Tierney	Member/Council Support
Billy Reynolds	Member
Keala Mealey-Walker	Member
Gary Ella	Member

Council officers in attendance:

- Rebecca Rodwell, Acting Executive Manager, Community Programs
- Ben Thompson, Director, Community, Culture and Customer Experience

2. Apologies

Clr WY Kanak, Clr Westwood, Clr Stephenson, Clr Nemesh, Clare Woolley, Kevin Heath, Earl Weir

3. Acceptance of previous minutes and matters arising

There were no matters arising from the previous minutes.

4. Ongoing Projects

Heritage Study Update – Council Officers met with Paul Irish and the Gujaga Foundation team last week – they are midway through the research, with information emerging that is filling gaps for the



families in the area. The draft content will be provided to the community soon and report writing will begin in 2026, after the community has reviewed the information.

The FNA committee hopes the information is accessible to the broader community through a report/book.

The Whale Dreaming Public Artwork Update - The sculpture was completed in October, and the Burri Burri in December.

Committee members have seen the artwork and are excited about how the story is being shared in both a traditional and contemporary sense.

Eora Park and Bidjigal Reserve Renaming – Council is awaiting letters of support and feedback from traditional owners including – LPLALC and Coastal Sydney and Illawarra Traditional Owner Aboriginal Corporation (CSITOAC). Rebecca provided a brief history and update on where we are currently at.

Danny – asked whether there were Bidiagal Elders/leaders were consulted on the renaming and it was explained that these families will be covered within the LPLALC and CSITOAC.

5. **New Projects – Mental Health Wellbeing Program (Walking in Two Worlds)**

Rebecca & Gene provided an update on the event, which had around 40 students in attendance along with Kevin Heath, Headspace, Randwick Council, Souths Cares, Josh Sly, Aunty Barb and Aunty Maxine. The feedback was positive – with 7 schools across the area being involved. We are hoping to make this an annual event.

6. **Elsa Dixon Aboriginal Employment Grant and Trainee Update**

- 3 traineeship positions funded to start next year (2026)
- 3 students ready to attend year 10 work experience this week
- 1 student will be offered a full-time position in 2026 and will be supported to attain his cert III studies while working next year.
- Another graduate is moving on, and the team is supporting her in attaining a position locally.

7. **Upcoming Events**

Dawn Reflection

- Rebecca provided a brief on previous dawn reflections and where the idea began.
- Draft run schedule for the event is currently:
WTC – Aunty Lola, Speech – Mayor, Performance & Smoking – Gamay Dancers, TBC didge player to play 10 minutes prior to start
- Danny is happy to communicate with his networks about the event and provide transport for Elders if needed
- Gene will provide connection for bbq donation
- There was a suggestion about moving the start time to 15 mins later, however majority of the committee voiced they'd like to keep it aligned with sun rise
- Gene will explore the potential to include the Waverley school dance group
- Sarah Jane will see if Broлга Dance Group is available for more female representation
- Danny will provide some suggested local causes to donate the BBQ funds toward



8. General Business

- Bondi Junction Masterplan – Ben provided a status update and brief information on where the master plan process is sitting and the next steps.
- A WhatsApp group will be set up to keep the committee connected (optional)
- Events – Crowded House with Thelma Plum and Mighty Hoopla with Jessica Mauboy will be taking place in February. Mob tix are available for these events.
- Gary mentioned that the Greater Sydney Parklands masterplan is in development and he can provide more information if anyone is interested.

Meetings in 2026

To be confirmed

Meeting closed 7:30

REPORT

CM/6.2/26.03



Subject: Floodplain Management Committee Meeting - 18 February 2026 - Minutes

TRIM No: SF26/1067

Manager: Sharon Cassidy, Director, Assets and Operations

Director: Sharon Cassidy, Director, Assets and Operations

RECOMMENDATION:

That Council notes the minutes of the Floodplain Management Committee meeting held on 18 February 2026 attached to the report.

1. Executive Summary

This report provides information about the Floodplain Management Committee meeting held on 18 February 2026 attached to the report.

2. Introduction/Background

On 12 September 2023, Council resolved to reinstate the Floodplain Management Committee and call for expressions of interest for up to four community representatives to be appointed to the Committee for a two-year term. The community representatives were appointed at the Finance, Operations and Community Services Committee on 5 December 2023.

In January 2024, Council engaged Kellogg Brown & Root Pty Ltd to execute the next stage of the floodplain management process: the Flood Risk Management Study and Plan for the local government area (LGA) and the 12 hotspot areas identified in the 2021 LGA-wide Flood Study.

On 29 October 2024, Council appointed Councillors to the Floodplain Management Committee until the next mayoral election on 15 September 2026.

The objective of the Committee is to oversee the implementation of the State Government's Flood Prone Land Policy in the LGA; that is:

- To reduce the impact of flooding and flood damages on individual owners and occupiers of land.
- To reduce private and public losses resulting from flooding.
- To ensure that flood liable land is recognized as a valuable resource.
- To utilize environmentally positive methods wherever possible.

3. Discussion

This report updates Councillors on items discussed at the Floodplain Management Committee meeting held on 18 February 2026. The minutes, once noted, will be placed on Council's website.

4. Financial Impact

The support provided to facilitate Floodplain Management Committee meetings is covered in Council's operational budget.

5. Risks/Issues

Nil.

6. Attachments

1. Floodplain Management Committee - 18 February 2026 - Minutes [↓](#)

Floodplain Management Committee Meeting



WAVERLEY
COUNCIL

Minutes & Action Items

Date: Wednesday, 18 February 2026
Meeting commenced: 6:35pm
Meeting closed: 7:08pm
Venue: Hybrid / Boot Factory, Cloud Room, Level 2,
 27-33 Spring Street, Bondi Junction

Attendees		Apologies
Councillors		Councillor, Will Nemesh (Mayor)
Councillor	Michelle Stephenson (Chair)	
Councillor	Keri Spooner (Deputy Chair)	
Councillor	Ludovico Fabiano	
Staff		
Sharon Cassidy	Director, Assets and Operations	
Nikolaos Zervos	Executive Manager, Infrastructure Services	
Patrick Hay	Senior Strategic Planner	
Robbie Frawley	Infrastructure Programs Coordinator	
Amanda Tipping	Senior Project Manager (Guest)	
Michelle Corbishley	Executive Assistant to Director, Assets & Operations (Minutes)	
Consultant		
Joshua Eggleton	Kellogg Brown and Root (Guest)	
Isaac Kim	Kellogg Brown and Root (Guest)	
Community Members		
David Lesmond		
Robert McLellan		
Jack Kilavuz		
Douglas Fletcher		
Precincts Representatives		Peter Quartly, North, Bondi Precinct
Lynne Cossar	Bondi Precinct	
NSW Department of Planning & Environment		Sadeq Zaman, NSW Department of Planning and Environment
Richard Murphy	Dept of Climate Change, Energy, The Environment & Water	
State Emergency Services		
Shelly Stingmore	Coordinator Planning, NSW State Emergency Service – Metro Zone	
Sydney Water		
David Grasby	Senior Planner Systems & Asset Planning	
Greater Sydney Parklands		
David Kirkland, Senior Manager, Environment		

Item No:	Item
1	<p>Welcome and Acknowledgement of Country</p> <ul style="list-style-type: none"> The meeting opened and Acknowledgement of Country was conducted by Councillor Michelle Stephenson.
2	<p>Introductions and Apologies</p> <ul style="list-style-type: none"> Apologies <ul style="list-style-type: none"> Mayor, Will Nemesh. Peter Quartely, North Bondi Precinct.
3	<p>Code of Conduct</p> <ul style="list-style-type: none"> Sharon Cassidy provided an overview and reminder of the Committee members to abide by Council's Code of Conduct. It has been re-adopted here Code of Conduct 2025.pdf.
4	<p>Declaration of Conflict of Interests</p> <ul style="list-style-type: none"> No Conflicts of Interest were declared for this meeting.
5	<p>Minutes Arising – Confirmation of the Minutes – 22 October 2025</p> <ul style="list-style-type: none"> The Meeting Minutes dated 22 October 2025 were confirmed by Cr Stephenson and seconded Cr Spooner, Deputy Mayor.
6	<p>Flood Risk Management Study (FRMS) and Plan Project Update & Public Exhibition (10 November 2025 - 10 December 2025)</p> <p>Amanda Tipping presented, advising since November 2025 the following has been conducted:</p> <ul style="list-style-type: none"> 8 November 2025 - 10 December 2025 - Public Exhibition of the Draft Study was conducted seeking community feedback on the draft study. Communication methods included social media advertising and flyers to all residents of the LGA. Australia Post was engaged for residents, who own properties in the LGA, but don't reside in the LGA. <ul style="list-style-type: none"> 19 emails were received to the Flood Risk Management specific email group. All subscribers to the HYS project Page were contacted. 29 November 2025 - A face to face pop up was scheduled with Council Officers, KBR consultants and DCCEEW with approx. 15 people attending the session. January 2026 - A review of all submissions was conducted. Council is currently updating the Draft FRMS and draft plan.
	<p>Outcomes of the Public Exhibition Period - 8 November – 10 December 2025</p> <p>Isaac Kim (KBR Consultants) advised the following responses which did inform the changes to the draft study and plan:</p> <ul style="list-style-type: none"> (75) related to concerns on the Thomas Hogan Reserve option (which were key points to the draft study). (2) responses were not in support of Thomas Hogan Reserve option. (1) responses had concerns regarding the Gilgandra/Murriverie Road option. (3) responses were in support of the Gilgandra/Murriverie Road option. (5) related to the flood mapping and property flood control lot tagging. (1) response relating to Insurance.
7	<p>The Draft Flood Risk Management Plan:</p> <p>Isaac Kim (KBR Consultants) advised the draft plan, noting currently under review includes the Implementation process:</p> <ul style="list-style-type: none"> Investigation – prefeasibility studies. Concept design (including feasibility, approvals, addressing land matters, etc.). Detailed design.

Item No:	Item
	<ul style="list-style-type: none"> • Construction. • Funding pathways. • Review and update of flood risk management plans (at least every five years or after a major flood event). <p>Note: This study has focused on the flood risk reduction element of the measures, the design elements model is to look at flood risk reduction, there could be an option outcome of this study with a high score in terms of a cost benefit analysis that may not be at the feasibility stage.</p>
7	<p>Discussion held on Stormwater Definition</p> <p>Council has had many discussions with residents regarding the Stormwater / Overland flow and Flooding definition.</p> <ul style="list-style-type: none"> • Terminology used in the FRMS&P is as defined by the State Government. • Council appreciates the concerns of residents regarding their home insurance. <ul style="list-style-type: none"> ○ It is acknowledged that there is a difference in terminology used by the floodplain risk management and insurance industries. ○ The Flood Study and FRMSP (as defined by the State Government) refers to overland flow as overland flooding and to the hydraulic modelling used to represent this process as flood modelling. ○ However, for the purposes of flood insurance, there is a current nationally adopted definition for all insurers for “flooding” which is water that has escaped the confines of a natural or modified watercourse, or a dam. ○ There are only a few defined watercourses within the study area (such as Tamarama Gully and Bronte Gully) and thus, most of the inundation modelled and presented in this study would be regarded as “stormwater” for the purposes of the assessment of insurance claims and not ‘flooding’.
8	<p>Flood Risk Management Study & Plan – Funding</p> <p>Council’s application for the FY25/26 NSW State funding round was unsuccessful. Richard Murpy (DCCEEW) provided an overview of potential funding pathways.</p> <ul style="list-style-type: none"> ○ State Floodplain Management Grants (typically 2:1 State to Council basis). ○ Federal Government Support through the NSW Flood Recovery and Resilience Grant Program (typically 3:1). Usually favours “shovel ready” project. <p>Noted: March 2026 - Is opportunity for another Application for Council to submit for Feasibility Funding.</p>
9	<p>Project Delivery Next Steps</p> <ul style="list-style-type: none"> • 10 March 2026 Council Meeting, a report will be submitted with recommendations for the endorsement of the Final Study & Plan.
10	<p>Any Other Business</p> <ul style="list-style-type: none"> • Nil.

MEETING CLOSED: 7:08pm

REPORT

CM/6.3/26.03



Subject: Resident Parking Scheme Review Committee Meeting - 19 November 2025 - Minutes

TRIM No: SF25/4204

Manager: Nikolaos Zervos, Executive Manager, Infrastructure Services

Director: Sharon Cassidy, Director, Assets and Operations

RECOMMENDATION:

That Council notes the minutes of the Resident Parking Scheme Review Committee meeting held on 19 November 2025 attached to the report.

1. Executive Summary

The report provides information about the Resident Parking Scheme Review Committee and the minutes for the meeting held on 19 November 2025.

2. Introduction/Background

On 29 October 2024, Council established the Resident Parking Scheme Review Committee to oversee the Resident Parking Scheme (RPS) Review, administered and operated by Council.

The objectives of the RPS review committee are to:

- Enhance the existing resident parking scheme such that it reflects the needs of all community stakeholders efficiently and equitably.
- Reduce resources required to implement, administer and manage the RPS scheme.
- Consider complementary kerbside and parking strategies that can contribute toward effective management of a Council asset with numerous competing demands.
- Support Council strategic objectives, including outcomes for all road users.
- Ensure prudent financial stewardship of a valuable Council asset in the short- and long-term.

3. Relevant Council Resolutions

Nil.

4. Discussion

This report updates Councillors on items discussed at the Resident Parking Scheme Review Committee meetings held on 19 November 2025. The minutes, once noted, will be placed on Council's website.

5. Financial Impact

The support provided to facilitate the Resident Parking Scheme Review Committee meetings is covered in the Council's operational budget.

6. Risks/Issues

Nil.

7. Attachments

1. Resident Parking Scheme Review Committee 19 November 2025 - Minutes [↓](#)

Resident Parking Scheme Review Committee Meeting



Minutes & Action Items

Date: Wednesday, 19 November 2025
Meeting commenced: 6:33pm
Meeting closed: 8:03pm
Venue: Hybrid / Boot Factory, Cloud Room, Level 2,
 27-33 Spring Street, Bondi Junction

Attendees		Apologies
Councillors Councillor Dov Frazer (Acting Chair) Councillor Margaret Merten Councillor Ludovico Fabiano		Cr Michelle Stephenson (Chair)
Staff Emily Scott General Manager Sharon Cassidy Director, Assets and Operations Nikolaos Zervos Executive Manager, Infrastructure Services Simon Mueller Manager, Integrated Transport Belinda Luo Senior Traffic Engineer, Integrated Transport		
Community Members Garret O'Connor James Organ		Catherine Hoyle
Precincts Representatives Di Robinson Bondi Precinct Bill Stavrinou North Bondi Precinct		

Item No:	Item	Responsible Officer
1	<p>Acknowledgement of Country</p> <ul style="list-style-type: none"> The meeting opened at 6:33pm and Acknowledgement of Country was conducted by Councillor Dov Frazer. 	
2	<p>Introductions and Apologies</p> <ul style="list-style-type: none"> Apologies were received from Councillor Stephenson, Chair and Catherine Hoyle, Community Member. 	
3	<p>Declaration of Conflict of Interests</p> <ul style="list-style-type: none"> No Conflict of Interests were declared for this meeting. 	
4	<p>Confirmation of Meeting Minutes dated 18 August 2025 and Action Tracking Report Update</p> <ul style="list-style-type: none"> The minutes of the Resident Parking Scheme Review Committee Meeting held on 18 August 2025 were received and noted, and that such minutes be confirmed as a true record of the proceedings of that meeting. <p>UNANIMOUS DECISION</p> <p style="text-align: right;">Mover: Cr Frazer Seconder: Cr Merten</p>	
5	<p>Project Status & Key Background</p> <ul style="list-style-type: none"> Simon Mueller provided the following updates to the Committee: <ul style="list-style-type: none"> the RPS Review process status. a recap of previously presented information, emphasising that the LGA is not RPS inclusive and that certain areas are not currently within RPS areas (e.g. northern Waverley LGA). Bill Stravrinos questioned the reasoning behind the numbering of current RPS areas. <ul style="list-style-type: none"> Simon Mueller responded that this is unknown and may possibly be a consequence of ad hoc implementation. Cr Frazer further questioned whether a change would be too complicated. <ul style="list-style-type: none"> Simon Mueller expressed that an adequate reason would be required to do so due to the large administrative burden and community confusion this task would entail. Simon Mueller re-highlighted the apparent oversubscription present. <ul style="list-style-type: none"> Emily Scott questioned whether 201% meant double the cars to on street supply available. Simon Mueller confirmed. Simon Mueller re-highlighted that we currently have minimal demand management tools compared to our neighbours LGA peers. He provided examples such as: <ul style="list-style-type: none"> Permit prices – noting that prior to 2018, the first permit was priced at \$45. Permit amounts – Waverley provide up to three permits whereas other LGAs may only provide two permits or have area-specific caps. 	

Item No:	Item	Responsible Officer
	<ul style="list-style-type: none"> • Simon Mueller re-iterated the impact of driveways, that they are displacing publicly available on-street parking space. He further added that there has been a noticeable increase in vehicle ownership and vehicle sizes over time which has contribution to the demand and supply imbalance. • Simon Mueller re-summarised the key opportunities and challenges obtained from the HYS, including a need for more RPS areas, a need for further permit type differentiation and indications that some permits may be undervalued but also an increase in fees may be of concern and not favourable as well. • The group discussed the RPS-activated streets, number of first permits, total number of permits, and total number of on-street parking spaces. 	
6	<p>Draft Strategies</p> <ul style="list-style-type: none"> • Simon Mueller prefaced that the following high-level strategies are based on technical and public engagement information and do not yet focus on specifics or implementation details. They are interconnected and complex. They would undergo a ‘strategic merit test’ and inform the interim report to Council. Further framing consideration would be required for external audiences and future public engagement. <p>- Permit Quantity and Quota</p> <p>Simon Mueller introduced the concepts of limiting distribution to a maximum of two residential permits per eligible dwelling and consideration of area specific quotas. He included legacy permits and renewals as a phase-out strategy.</p> <ul style="list-style-type: none"> ○ Cr Merten questioned how ‘lesser parking opportunities and different areas with more tourists/visitors be identified. Simon Mueller responded that off-street parking situations and land use would be taken into consideration. ○ Cr Frazer questioned how long it would take for legacy permits to be phased out in certain areas. Simon Mueller stated that would depend on a land use connection where areas with high levels of renters may have a greater turnover rate. Nik Zervos added that a potential strategy could be that legacy permits are discontinued after a certain date/time. <p>- Permit Rates and Pricing</p> <p>Simon Mueller introduced a strategy for a progressive pricing structure for more effective demand management. This may include a pricing that is reflective of vehicle size.</p> <ul style="list-style-type: none"> ○ Cr Frazer questioned the relationship between low emission emitting vehicles and parking. ○ Emily Scott, Nik Zervos and Simon Mueller answered that this is part of Council’s Environmental Action Plan to reduce greenhouse gas emissions. It is a way to incentivise and encourage uptake. ○ Di Robinson expressed support of size-based pricing and mentioned consideration of comparative costs like costs of living. ○ Cr Merten added that there are methods to increase equity for low-income earners with a pricing tiered based on median income. ○ James Organ commented that Waverley is the second wealthiest LGA in the country. ○ Cr Frazer proposed a methodology of working backwards from a revenue goal to determine pricing. Cr Merten expressed that a revenue-first approach is not ideal. 	

Item No:	Item	Responsible Officer
	<ul style="list-style-type: none"> - Kerb Space Protection (Driveways Management) Simon Mueller proposed exploration of mechanisms to charge a fee for new and existing driveways. He commented that driveways effectively privatises that kerb length for an off-street space at the expense of a publicly available on-street space. He further notes an equity dimension that certain areas are not required to purchase a permit or pay for possessing a driveway. <ul style="list-style-type: none"> o Bill Stavrinou and Garret O'Connor expressed support for kerb space protection strategies. o Cr Frazer questioned whether this would be an annual driveway fee for only RPS areas or for the whole LGA. o Simon Mueller responded that this is an early idea but would be for the whole LGA with an understanding that kerb space has the same intrinsic value regardless of geography. o Cr Di Robinson questioned whether any other councils in Australia have implemented this. o Simon Mueller responded that we are unaware. - Kerb Space Protection (Parking and Kerbside Management Framework) Simon Mueller introduced the idea of policy and framework development surrounding parking and kerbside management. This would entail different requirements for different geographical areas and would provide better definition over time. However, he noted that this idea is heavily resource and time dependent. - Expansion of RPS Areas and Default Street Eligibility Simon Mueller introduced the strategy for expanding the entire LGA to be within RPS areas as a way of managing future demand and ongoing caravan, boat and trailer enforcement. He noted that this would be an 'opt out program' with less spillover and knock on effects due to ad hoc petitions and street extensions. <ul style="list-style-type: none"> o Cr Frazer expressed support of this idea and mentioned the long process to remove an abandoned vehicle. - Parking Enforcement (Boat, Trailer and Caravan Parking) Belinda Luo noted that this was the number one concern within the HYS survey, and this strategy could include formalising boat, trailer and caravan parking through new permit types or be restricted to specific areas. <ul style="list-style-type: none"> o Garret O'Connor expressed that new permits should be charged proportionally to length. o Cr Frazer expressed support of this idea. - Parking Enforcement (Greater Patrol) Belinda Luo noted the dependency of this strategy with the Compliance Team and heavy resource, cost and time intensive nature to implement and administer. - Types of Permits Simon Mueller commented on the need to expand offerings but would require consideration of thresholds to balance supply and demand. <ul style="list-style-type: none"> o The group discussed various utilisations across the LGA such as postal workers, tradespeople and business owners and their needs. o James Organ commented on increasing the number of loading zones and Pick Up Drop Off areas for short duration parking. o Simon Mueller responded that identification of areas which need such strategies is required, including implementation of the kerb management 	

Item No:	Item	Responsible Officer
	<p>framework that Belinda Luo had previously discussed.</p> <ul style="list-style-type: none"> - Digital Permit System <p>Simon Mueller noted that a digital permit system is currently in progress with external vendors.</p> <ul style="list-style-type: none"> o Cr Frazer questioned whether stickers would be required. o Simon Mueller noted that it would be linked to a registration number. o Bill Stavrinis questioned the compliance visibility of this initiative. o Bill Stavrinis questioned the permit eligibility condition imposed on multi-dwelling development applications. o Nik Zervos noted that currently there is a gap between enforcement and conditioning and would look to close the gap with the digital permit system. o Cr Merten expressed support in this matter. o Di Robinson expressed the need to address visitor parking. o Nik Zervos and Simon Mueller answered that the metered parking schemes are designed to manage areas with high visitor demand and better managing RPS as a whole would hopefully induce a byproduct for better visitor parking opportunities. 	
7	<p>Framing of Draft Strategies for Public Engagement</p> <p>Simon Mueller noted the complexities and potential contentious nature of the draft strategies and the necessity to frame appropriately for public engagement. He suggested framing based on considerations, objectives or level of ambition. He noted that framing by considerations would be recommended.</p> <ul style="list-style-type: none"> o Garret O'Connor expressed that certain straightforward or non-controversial strategies could be initially approved by Councillors before being brought to public. o Di Robinson disagreed with this view. o Cr Merten supported framing by considerations combined with level of ambition. o Emily Scott agreed. o Cr Merten added a 'trade off'- like consultation could be considered by asking responders to assign the approach they value the most. 	
6	<p>Objectives Weighting Outcome</p> <p>Belinda Luo reiterated the purpose of objectives weighting was to ensure that a structured decision-making process is present.</p> <ul style="list-style-type: none"> o Belinda Luo presented the outcome of the weightings in which the review committee's input was averaged with the community's input to produce final objective weightings. o These weighted objectives would then be used to assess each strategy and how it aligns with the agreed objectives. 	
7	<p>Next Steps</p> <p>Simon Mueller concluded with the next steps, noting seeking approval of strategies from a planning and policy level and drafting the next stage of HYS materials. He noted that:</p> <ul style="list-style-type: none"> o a Council Report has been proposed to be developed for Phase 1 and 2 for the end of year which would include a more detailed existing conditions and community consultation report. o This report would seek approval to advance more defined strategies at a planning and policy level. 	

Item No:	Item	Responsible Officer
9	Any Other Business Nil	

MEETING CLOSED: 8:03pm

NEXT MEETING: TBC - 2026

REPORT

CM/6.4/26.03



Subject: Waverley Transport Forum Meeting - 19 February 2026
- Minutes

TRIM No: SF26/1096

Manager: Nikolaos Zervos, Executive Manager, Infrastructure Services

Director: Sharon Cassidy, Director, Assets and Operations

RECOMMENDATION:

That Council notes the minutes of the Waverley Transport Forum meeting held on 19 February 2026 attached to the report.

1. Executive Summary

The report provides information about Waverley Transport Forum and minutes of the meeting held on 19 February 2026 attached to the report.

2. Introduction/Background

On 9 December 2025, under the 2025 delegation, Council established the Waverley Transport Forum (WTF). The WTF is intended to function as an advisory body that provides input on matters before it. There is no voting, and it does not have decision-making powers. Council is exclusively responsible for decisions taken with respect to Council roads.

The Forum operates in an advisory capacity. It is not a decision-making body. As such, the role of the Forum is to:

- Promote collaboration between agencies involved in managing the transport system
- Provide input on street design, infrastructure, and traffic control facilities, where these may impact the network in a way that potentially restricts passage.
- Promote coordination of planned events and activities or highlight where further coordination above and beyond on-going agency to agency coordination may be required.
- Provide input and information sharing on transport plans, policy, procedures and management
- Ensure a public record of decisions relating to the use of prescribed traffic control devices is maintained.

3. Relevant Council Resolutions

Nil.

4. Discussion

The report updates Councillors on items discussed at the Waverley Transport Forum held on 19 February 2026. The minutes, once noted, will be placed on Council's website. They are intended to provide a high-level record of items discussed, key inputs, and potential action items. They do not, in

themselves, determine action items or directions that Council must take. The agendas, minutes and record of works approved under delegation are available on Council's website [here](#).

5. Financial Impact

The support provided to facilitate the Waverley Transport Forum meetings is covered in the Council's operational budget.

6. Risks/Issues

Nil.

7. Attachments

1. Waverley Transport Forum - 19 February 2026 - Minutes [↓](#)

Waverley Transport Forum Meeting Minutes & Action Items



Date: Thursday, 19 February 2026
Meeting commenced: 9:35am
Venue: Microsoft Teams (online)

Attendees

Councillors

Councillor Dov Frazer (Chair)
 Councillor Ludovico Fabiano

Staff

Sharon Cassidy Director, Assets and Operations
 Nikolaos Zervos Executive Manager, Infrastructure Services
 Simon Mueller Manager, Integrated Transport
 Cameron Pike Transport Operations Coordinator
 Jae Morse Senior Traffic Engineer

Stakeholders

Van Le Network and Safety Services Manager (Eastern Harbour City South) - TfNSW
 Anwar Subel Network and Safety Services Manager (Eastern Harbour City South) - TfNSW
 Paul Drinias Senior Constable - Police
 Tony Kay Representative from Member for Vaucluse
 Bushara Gidies Traffic and Events Manager - TransDev John Holland
 Rino Mucciacciaro Traffic and Events Coordinator - TransDev John Holland

Apologies

Cr Josh Spicer Deputy Chair
 Paul Pearce Representative from Member for Coogee
 Kate Lewis Manager, Community and Stakeholder Engagement - TfNSW

Declarations of Interest

Nil

Item No:	Item	Responsible Officer
1	Acknowledgement of Country <ul style="list-style-type: none"> - Cr Frazer provided an acknowledgment of Country to the Bidjigal and Gadigal people who traditionally occupied the Sydney Coast, and the Aboriginal Elders both past and present. 	
2	Introductions and Apologies <ul style="list-style-type: none"> - Cr Frazer welcomed the forum. - Apologies - Cr Josh Spicer. 	
3	Code of Conduct <ul style="list-style-type: none"> - Cr Frazer reminded Committee members that they must abide by Councils Code of Conduct. 	
4	Declaration of Conflict of Interests <ul style="list-style-type: none"> - No Conflict of Interests were declared for this meeting. 	
5	Waverley Transport Forum (WTF) – Welcome, Intro, Terms of Reference and Summary <ul style="list-style-type: none"> - Simon Mueller presented to the WTF including: <ul style="list-style-type: none"> o Background. o Welcome. o Members. o Role of the Forum. o Agenda and Minutes. o General approach and use of the delegation and forum. o 2025 Delegation – Applicable Streets. All but Old South Head Road, Bondi Road & Council Street. o Post-facto record keeping of items approved. Questions - Tony Kay asks if the WTF agenda is published online. <ul style="list-style-type: none"> o Simon Muller confirmed it isn't in this instance, the Agenda is sent out to members prior to the meeting. - Tony Kay recognises the ToR allows presence from community members were invited by the chair. Raised concerns regarding items if community not aware of the agenda. <ul style="list-style-type: none"> o Sharon Cassidy confirmed other committee agendas are published online and this can be considered for future meetings - Tony Kay notes the under the ToR the list of items that has requirements to come to the WTF. <ul style="list-style-type: none"> o Simon Muller confirmed the 6 month and 24hr disruptions guide. Continues to affirm other items may be raised where consultation is important. - Tony Kay references the list of approved items under delegation (item 6) and their implementation status. <ul style="list-style-type: none"> o Simon Muller confirmed the list is of all approved items, and that some may not be actioned. Notes that it is a work in progress to clarify statuses. o Sharon Cassidy confirmed the intent of the list is only for minor items similar to a 'lines and signs' register. Reiterates that larger items will still go through appropriate approval processes such as Council. 	

Item No:	Item	Responsible Officer
	<ul style="list-style-type: none"> - Tony Kay brought up an example of a Bondi LATM site, and if the WTF is required to bring similar items to the forum under delegation requirements. <ul style="list-style-type: none"> o Simon Muller clarified the understanding of the delegation by TfNSW. Confirms WTF can be used for additional consultation with stakeholders o Sharon Cassidy noted that appropriate transparency of transport related items approved by Council will be considered. 	
6	<p>Items Approved Under Delegation</p> <ul style="list-style-type: none"> - Cr Frazer enquired in relation to the Car Share installation item. Questioning whether an item such as that should that go to Council. <ul style="list-style-type: none"> o Simon Muller responded in relation to the established policy, and that it doesn't have to go through Council. <p>Notes: that processes are still being fully established and believes items like this can be approved under sub-delegation.</p> <p>Notes: that prior to the installation consultation with the surrounding community occurred.</p> - Cr Frazer noted concerns in relation to the placement of dedicated spaces for electric vehicles. - Tony Kay noted that he is against the installation of 'Share Bike Parking' near 27 Blair St, North Bondi (Item 3). <p>Notes: that the location did not get included in the Council report and was not included in resolution by Council. Raised concerns in relation to bicycles blocking the kerb ramp. Passed on feedback that local businesses upset with removal of 1/2p car space.</p> <p>Noted: that he will echo his concerns via the most recent Have Your Say and ask for the 1/2p parking space be reinstalled.</p> - Cr Frazer noted his support of the installation of timed parking at Hugh Bamford reserve. - Anwar Subel raised safety concerns in relation to share bicycle parking spaces being installed within previous 'No Stopping' areas. Requested that parking changes near traffic lights be forwarded to TfNSW for input. <p>Action Item</p> <ul style="list-style-type: none"> o Parking changes near traffic lights be forwarded to TfNSW for input. 	Council Integrated Transport Team
7	<p>Shared Bike Parking Trial</p> <ul style="list-style-type: none"> - Jae Morse presented: <ul style="list-style-type: none"> o Provided an overview of shared bikes and related data. <ul style="list-style-type: none"> ▪ Large increase in shared bike use 2025 vs. 2024. o Outlined key benefits and concerns with shared bikes. <ul style="list-style-type: none"> ▪ Parking and rider behaviour key issue. o Outlined the different responsibilities regarding managing shared bikes. o Outlined the trial undertaken, and work done so far. <ul style="list-style-type: none"> ▪ 62 sites across the LGA developed in conjunction with operators o Noted the number of bicycles. 	

Item No:	Item	Responsible Officer
	<ul style="list-style-type: none"> ▪ MoU allows up to 2700. ▪ Currently averages around 1600-1700. ▪ Peaks at around 2000. ○ Outlined outcomes of the trial and key observations. <ul style="list-style-type: none"> ▪ Site design issues resulting in changes going forward. ▪ More dedicated parking required. ▪ Consultation generally favourable. ○ Outlined design changes and additional sites. <ul style="list-style-type: none"> ▪ Focus on commercial centres. ○ Outlined key changes to shared bike legislation. ○ Outlined Councils role in management of shared bikes going forward. <ul style="list-style-type: none"> ▪ Authorisation conditions set our expectations. ▪ Council will begin to receive a fee. <p>Questions</p> <ul style="list-style-type: none"> - Cr Frazer raised a legislation / monetisation query. <ul style="list-style-type: none"> ○ Jae Morse responded with high level understanding of possible distribution as per upcoming regulations. ○ Simon Muller shares the same understanding. - Cr Fabiano enquires about the process of insurance claims in instances of damage to cars. <ul style="list-style-type: none"> ○ Jae Morse & Simon Muller shared understanding of insurance claims with operators. - Tony Kay asks about ability to infringing illegally parked bikes parked. <ul style="list-style-type: none"> ○ Jae Morse responded regarding compliance efforts and the ability of enforcement being incorporated into legislation. - Cr Frazer enquired about possible future expansion in relation to bike numbers. <ul style="list-style-type: none"> ○ Jae Morse noted the ongoing investigating additional spaces for parking. Specifically in Rose Bay, off Bondi Road and around Bondi Junction. - Cr Frazer discussed adhoc parking areas. <ul style="list-style-type: none"> ○ Jae Morse responded in relation to a mix of adhoc and zones are currently being investigated. - Cr Frazer noted there are less zones located within the Hunter ward. <ul style="list-style-type: none"> ○ Jae Morse confirmed there are no dedicated parking spaces north of Blair Street. Resulting in an adhoc arrangement. - Anwar Subel asked about consideration of sight lines and swept paths. <ul style="list-style-type: none"> ○ Jae Morse confirmed the Team is looking to do this. Noted: that swept paths are incorporated into complex situations and will consult with TfNSW stakeholders in locations near traffic control signals. - Tony Kay and Jae Morse discussed the intent of share bicycle parking spaces vs bicycle racks for private bikes. - Cr Frazer raised concerns about helmet use for users. <ul style="list-style-type: none"> ○ Jae Morse / Simon Muller confirmed this is an enforcement matter by State level. ○ Sharon Cassidy noted that the newer Lime bikes may have a lock to ensure 	

Item No:	Item	Responsible Officer
	<p>presence of a helmet.</p> <ul style="list-style-type: none"> - Cr Frazer asked about number of fines during the trial period. <ul style="list-style-type: none"> o Jae Morse understood very few fines have been sent and outlined the impounding process. - Cr Frazer enquired about insurance claims. <ul style="list-style-type: none"> o Simon Muller outlined the claims process with operators. o Jae Morse emphasised design considerations to minimise instances of falling bikes, in an effort to assist the minimising of claims. - Cr Frazer noted the discrepancy between the number of bicycles and the number of dedicated parking spaces, asking about the possibility of increasing the spaces to close this gap. Questioning potential timeframes. <ul style="list-style-type: none"> o Jae Morse noted the intention to report to Council in April, which includes some new spaces. - Cr Fabiano expressed concerns about safety on Bondi Road between users and motorists. <ul style="list-style-type: none"> o Jae Morse noted early consultation responses expressed similar safety concerns, and the desire for additional infrastructure. o Simon Morse noted the Waverley Cycling Plan that was recently adopted by Council. 	
8	<p>Any Other Business</p> <ul style="list-style-type: none"> o Items request for consideration by listed by TransDev John Holland not discussed at the meeting. <p>Action Item</p> <ul style="list-style-type: none"> o Council Integrated Transport Team to follow up directly. 	Council Integrated Transport Team

MEETING CLOSED: 10:45am

NEXT MEETING: 20 May 2026

REPORT

CM/6.5/26.03



Subject: Investment Portfolio Report - February 2026

TRIM No: SF25/3747

Manager: Teena Su, Executive Manager, Finance

Director: Tara Czinner, Director, Corporate Services

RECOMMENDATION:

That Council:

1. Notes the Investment Summary Report for February 2026 attached to the report.
2. Notes that the Executive Manager, Finance, as the Responsible Accounting officer, advises that all investments have been made in accordance with the requirements of section 625 of the *Local Government Act 1993* and directions from the Minister for Local Government, including Ministerial Investment Orders, and Council's Investment Policy.

1. Executive Summary

For the month of February 2026, Council's investment portfolio generated \$368,734 in interest.

The interest income for year to date achieved 80.05% (\$3,348,088) of the current budget of \$4,182,687

2. Introduction/Background

Section 212 of the *Local Government (General) Regulation 2021* requires that Council be provided with a written report setting out details of all money that the Council has invested under section 625 of the *Local Government Act 1993* (the Act) and certifying that these investments have been made in accordance with the Act, regulations, Ministerial Investment Orders and Council's Investment Policy.

The interest on investment budget for the 2025-26 financial year was adopted by Council at its meeting on 24 February 2026 set at \$4,182,687.

The table below illustrates the monthly interest income received by Council and performance against the budget.

Table 1. Monthly interest income received by Council.

Month	Original Budget	Current Budget	Actual Monthly (\$)	Actual YTD (\$)	Tracking YTD Current Budget %
July	3,871,071	4,182,687	295,342	295,342	7.06%
August	3,871,071	4,182,687	322,030	617,306	14.76%
September	3,871,071	4,182,687	526,796	1,144,102	27.35%
October	3,871,071	4,182,687	522,989	1,667,157	39.86%

November	3,871,071	4,182,687	383,736	2,050,893	49.03%
December	3,871,071	4,182,687	593,428	2,644,322	63.22%
January	3,871,071	4,182,687	335,033	2,979,354	71.23%
February	3,871,071	4,182,687	368,734	3,348,089	80.05%

3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Council 24 February 2026	CM/6.5/26.02	<p>That Council:</p> <ol style="list-style-type: none"> Notes the Investment Summary Report for November 2025, December 2025 and January 2026 attached to the report. Notes that the Executive Manager, Finance, as the Responsible Accounting officer, advises that all investments have been made in accordance with the requirements of section 625 of the <i>Local Government Act 1993</i> and directions from the Minister for Local Government, including Ministerial Investment Orders, and Council's Investment Policy.

4. Discussion

Council's investment portfolio posted a return of 4.93% pa (0.37% actual) for the month versus the bank bill index benchmark return of 3.76% pa (0.28% actual). Over the past 12 months, the investment portfolio has returned 4.98% versus the bank bill index benchmark's 3.83%.

The NSW TCorp Long Term Growth Fund, up 1.08% (actual), had a good month, reflective of the solid results in global share markets, led by a resurgence of non-tech sectors such as resources and financials, both up 9% domestically.

Without marked-to-market influences, Council's investment portfolio yielded 4.43% pa for the month. This is based on the actual interest rates being received on existing investments and excludes the underlying changes to the market value of the securities and growth fund.

During February, Council had maturities of \$8m among three term deposits with original terms of eight, 12 and 24 months, which were yielding an average of 4.61% pa. A \$1.3m Suncorp senior floating rate note paying three-month bank bill swap rate (BBSW) +0.45% pa also matured during the month.

Council invested a total of \$8m across three new deposits with terms of eight and 12 (x3) months at an average rate of 4.87% pa, and for its long-term portfolio Council invested another \$2.2m in a recently issued five-year senior ranked floating rate note from Newcastle Greater Mutual paying quarterly interest of three-month BBSW +1.13%pa, currently 4.94% pa.

Table 2. Non-fossil fuel vs fossil fuel ADI deposit rates (invested shaded).

Date	Amount	Term (months)	Non-Fossil/Green Deposit Rates	Fossil Fuel ADI Deposit Rates
20 February 2026	\$2,000,000	12	4.80%	4.85%
24 February 2026	\$3,000,000	12	4.80%	4.89%
24 February 2026	\$3,000,000	12	4.80%	4.89%
27 February 2026	\$2,200,000	5 yrs		BBSW +1.13%

As at 28 February 2026, Council's investment portfolio has a current market value of \$134,313,420 which represents a gain of \$1,577,816 on the \$132,735,604 face value of the portfolio.

The table below provides a summary by investment (asset) type.

Table 3. Portfolio value – Summary by investment (asset) type.

Asset group	Face value	Current value
Cash	\$ 15,349,371	\$ 15,349,371
Floating Rate Note	\$ 33,600,000	\$ 33,898,401
Managed Funds	\$ 9,786,233	\$ 9,786,233
Term Deposit	\$ 74,000,000	\$ 75,279,415
Total	\$132,735,604	\$134,313,420

Table 4. Portfolio value – Summary by investment (reserve) type.

Reserves	Value
External Restriction Reserves	\$ 41,624,108
Internal Restriction Reserves	\$ 70,474,585
Unrestricted fund	\$ 20,636,911
Total	\$ 132,735,604

Analysis

Attached to this report is a summary of the investment portfolio for the month of November. These reports are prepared by Council's independent financial advisor, Prudential Investment Services Corp. The table below compares Council's portfolio return to the bank bill index benchmark.

Table 5. Portfolio return.

Month	Portfolio return %	Ausbond BB index %	Variance %
Mar-25	2.34	4.16	-1.82
Apr-25	4.58	4.38	0.20
May-25	0.62	0.34	0.28
Jun-25	6.12	3.94	2.18
Jul-25	5.43	3.60	1.83
Aug-25	5.48	3.84	1.64

Sept-25	5.63	3.62	2.01
Oct-25	5.39	3.55	1.84
Nov-25	3.52	3.66	-0.14
Dec-25	4.19	3.71	0.48
Jan-26	4.77	3.64	1.13
Feb-26	4.93	3.76	1.17
Average % return over the last 12 months	4.98	3.83	1.15

Council has a well-diversified portfolio invested predominantly among a range of term deposits and senior ranked floating rate notes from highly rated Australian bank issuers. Council also has exposure to growth classes, including listed property and international and domestic shares, via NSW TCorp’s Long Term Growth Fund. It is expected that Council’s portfolio will achieve above benchmark returns over the medium/long term with prudent investment selection and holding the securities for the recommended time horizons of their asset classes.

As at the end of February 2026, 64% of Council’s portfolio was invested in non-fossil-fuel-lending authorised deposit-taking institutions (ADIs) and socially responsible investments, while fossil-fuel-lending ADIs (including the daily operation fund) accounted for 29% of the portfolio. The remaining 7% is invested with TCorp.

From February 2019 to February 2026, Council has seen a movement in its investment in fossil-fuel-lending ADIs from 24.40% to 29%, as shown in Figure 1 below.

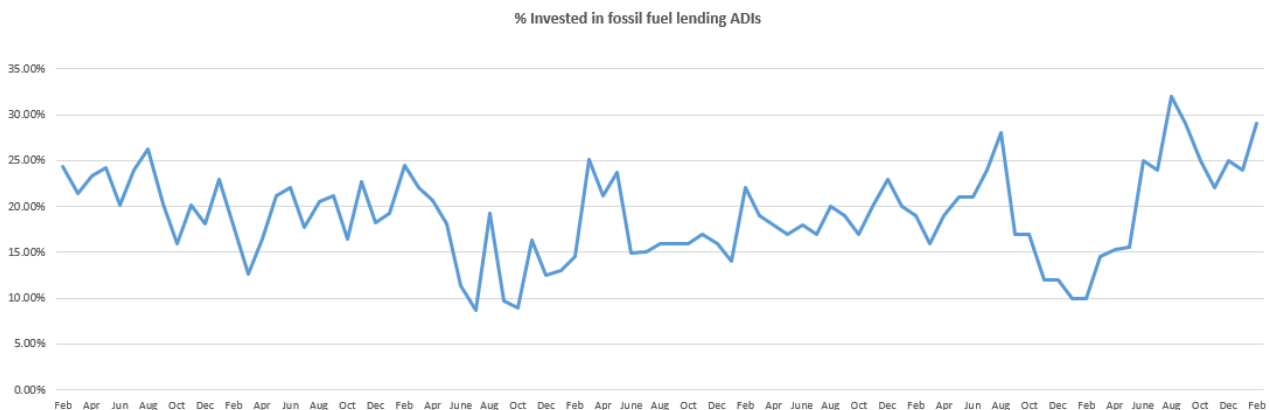


Figure 1. Investments in fossil-fuel-lending ADIs.

When excluding the working capital funds held in the Commonwealth Bank account (a fossil-fuel-lending bank) to meet day-to-day operating requirements, 72.54% of Council’s investment portfolio was invested in non-fossil-fuel-lending ADIs and socially responsible investments, 19.27% fossil-fuel-lending ADIs and the remaining 8.20% is invested with TCorp as displayed in Figure 2 below.

Figure 2: Investment portfolio - February 2026

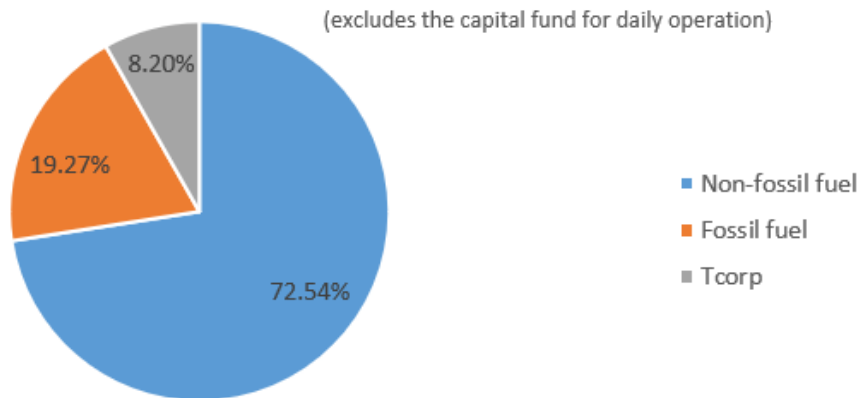


Figure 2. Investment portfolio.

5. Financial Impact

Council's investment portfolio has achieved interest earning of \$3,348,088 for the year to date, representing 80.05% of the Current Budget of \$4,182,687.

This report has been prepared in consultation with Council's independent financial advisor, Prudential Investment Services Corp.

6. Risks/Issues

Council has a well-diversified portfolio invested predominantly among a range of term deposits and senior ranked floating rate notes from highly rated Australian bank issuers. Council also has exposure to growth classes, including listed property and international and domestic shares, via NSW TCorp's Long Term Growth Fund. It is expected that Council's portfolio will achieve above benchmark returns over the medium/long term with prudent investment selection and holding the securities for the recommended time horizons of their asset classes.

7. Attachments

1. Investment Summary Report - February 2026 [↓](#)



Investment Summary Report
February 2026

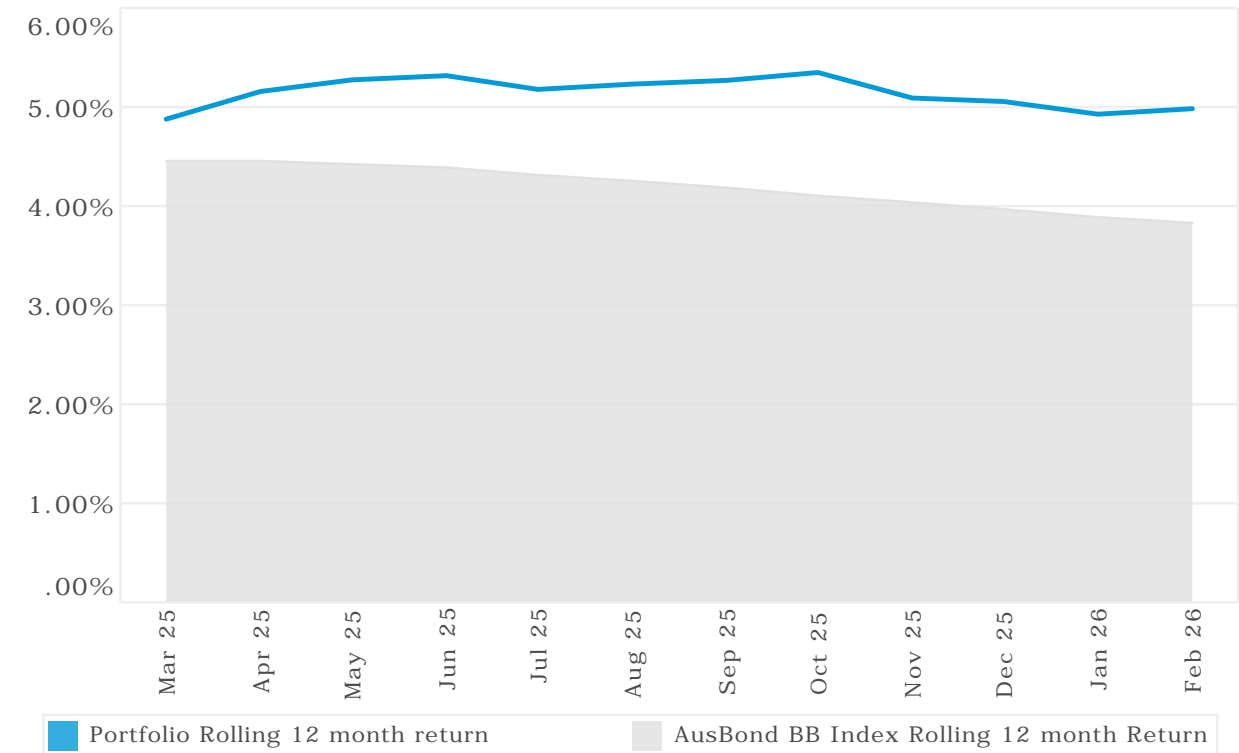
Waverley Council Executive Summary - February 2026



Investment Holdings

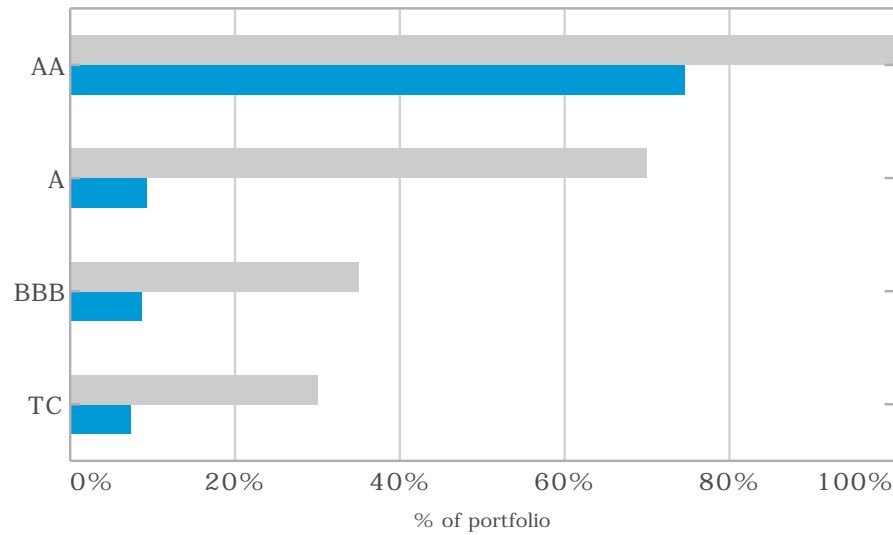
	Face Value (\$)	Current Value (\$)
Cash	15,349,371	15,349,371
Floating Rate Note	33,600,000	33,898,401
Managed Funds	9,786,233	9,786,233
Term Deposit	74,000,000	75,279,415
	132,735,604	134,313,421

Investment Performance

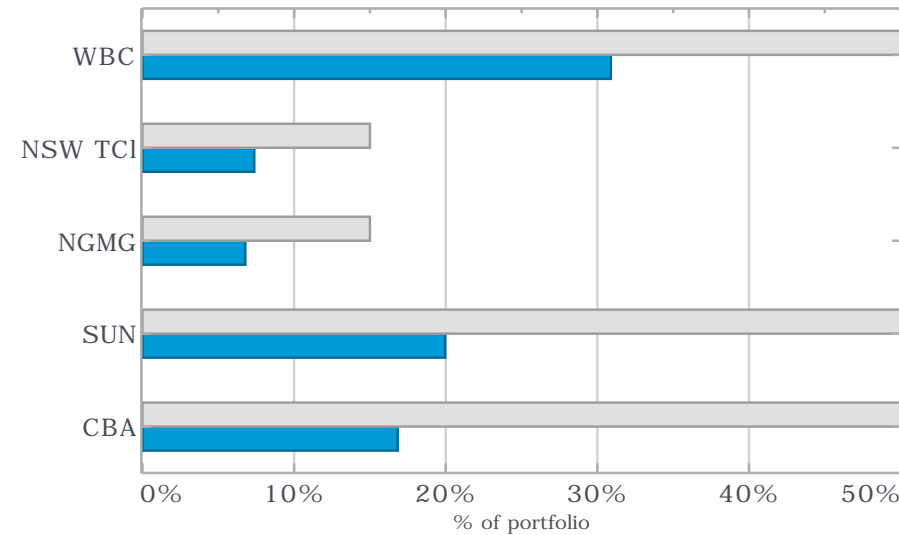


Investment Policy Compliance

Total Credit Exposure



Individual Institutional Exposures



Term to Maturities

	Face Value (\$)		Policy Max
Between 0 and 1 years	113,885,604	86%	100% a
Between 1 and 10 year:	18,850,000	14%	70% a
	132,735,604		

Specific Sub Limits

Between 3 and 10 year:	11,750,000	9%	50% a
Between 5 and 10 year:	0	0%	25% a

g Portfolio Exposure g Investment Policy Limit

Waverley Council

Investment Holdings Report - February 2026



Cash Accounts

Face Value (\$)	Current Rate (%)	Institution	Credit Rating	Current Value (\$)	Deal No.	Reference
1,000.00	0.0000%	Commonwealth Bank of Australia	AA-	1,000.00	120800	Eastgate CP
4,214.97	0.0000%	Commonwealth Bank of Australia	AA-	4,214.97	120801	Hollywood Av CP
17,833.00	0.0000%	Commonwealth Bank of Australia	AA-	17,833.00	120796	Cemetery Funds
52,359.06	0.0000%	Commonwealth Bank of Australia	AA-	52,359.06	370151	Library Gift
116,945.63	0.0000%	Commonwealth Bank of Australia	AA-	116,945.63	120795	Trust Funds
167,185.51	0.0000%	Commonwealth Bank of Australia	AA-	167,185.51	120799	Library CP
889,888.24	0.0000%	Commonwealth Bank of Australia	AA-	889,888.24	120797	Depositor Funds
2,045,567.90	0.0000%	Commonwealth Bank of Australia	AA-	2,045,567.90	120794	General Funds
12,054,377.04	3.8500%	Commonwealth Bank of Australia	AA-	12,054,377.04	120789	24hr Call
15,349,371.35	3.0235%			15,349,371.35		

Managed Funds

Face Value (\$)	Monthly Return (%)	Institution	Credit Rating	Funds Name	Current Value (\$)	Deal No.	Reference
9,786,232.78	1.0754%	NSW T-Corp (LT)	TCl	Long Term Growth Fund	9,786,232.78	538089	
9,786,232.78	1.0754%				9,786,232.78		

Term Deposits

Maturity Date	Face Value (\$)	Current Rate (%)	Institution	Credit Rating	Purchase Price (\$)	Purchase Date	Current Value (\$)	Deal No.	Accrued Interest (\$)	Next Interest Date	Reference
17-Mar-26	3,000,000.00	4.6700%	Suncorp Bank	AA-	3,000,000.00	18-Mar-25	3,133,574.79	545937	133,574.79	At Maturity	
17-Mar-26	3,000,000.00	4.8400%	Suncorp Bank	AA-	3,000,000.00	19-Mar-24	3,138,039.45	544951	138,039.45	Annually	
24-Mar-26	3,000,000.00	4.6200%	Suncorp Bank	AA-	3,000,000.00	25-Mar-25	3,129,486.58	545954	129,486.58	At Maturity	
17-Apr-26	3,000,000.00	5.0300%	Westpac Group	AA-	3,000,000.00	17-Apr-24	3,131,469.04	545017	131,469.04	Annually	Green
29-Apr-26	3,000,000.00	4.1200%	Westpac Group	AA-	3,000,000.00	20-Aug-25	3,065,355.62	546363	65,355.62	At Maturity	Green
5-May-26	3,000,000.00	4.1200%	Westpac Group	AA-	3,000,000.00	1-Sep-25	3,061,292.05	546401	61,292.05	At Maturity	Green
5-May-26	3,000,000.00	4.1500%	Westpac Group	AA-	3,000,000.00	5-Sep-25	3,060,373.97	546444	60,373.97	At Maturity	Green
10-Jun-26	3,000,000.00	4.2100%	Suncorp Bank	AA-	3,000,000.00	11-Jun-25	3,091,005.21	546153	91,005.21	At Maturity	

Waverley Council

Investment Holdings Report - February 2026



Maturity Date	Face Value (\$)	Current Rate (%)	Institution	Credit Rating	Purchase Price (\$)	Purchase Date	Current Value (\$)	Deal No.	Accrued Interest (\$)	Next Interest Date	Reference
17-Jun-26	3,000,000.00	4.1900%	Suncorp Bank	AA-	3,000,000.00	16-Sep-25	3,057,167.67	546579	57,167.67	At Maturity	
15-Jul-26	4,000,000.00	4.5600%	Suncorp Bank	AA-	4,000,000.00	13-Jan-26	4,023,487.12	547025	23,487.12	At Maturity	
21-Jul-26	3,000,000.00	4.1100%	Westpac Group	AA-	3,000,000.00	27-Aug-25	3,062,832.33	546382	62,832.33	At Maturity	Green
22-Jul-26	3,000,000.00	4.1500%	National Australia Bank	AA-	3,000,000.00	22-Oct-25	3,044,342.47	546741	44,342.47	At Maturity	
4-Aug-26	2,000,000.00	4.1000%	Westpac Group	AA-	2,000,000.00	2-Sep-25	2,040,438.36	546408	40,438.36	At Maturity	Green
20-Aug-26	3,000,000.00	4.1000%	Westpac Group	AA-	3,000,000.00	20-Aug-25	3,065,038.36	546362	65,038.36	At Maturity	Green
30-Sep-26	3,000,000.00	4.2000%	Westpac Group	AA-	3,000,000.00	1-Oct-25	3,020,021.92	546625	20,021.92	Quarterly	Green
20-Oct-26	3,000,000.00	4.5000%	Bank of Queensland	A-	3,000,000.00	20-Jan-26	3,014,794.52	547043	14,794.52	At Maturity	
27-Oct-26	3,000,000.00	4.8500%	Westpac Group	AA-	3,000,000.00	26-Feb-26	3,001,195.89	547164	1,195.89	At Maturity	
2-Nov-26	3,000,000.00	4.3300%	Westpac Group	AA-	3,000,000.00	31-Oct-25	3,043,062.74	546786	43,062.74	At Maturity	Green
10-Nov-26	3,000,000.00	4.3500%	Westpac Group	AA-	3,000,000.00	10-Nov-25	3,039,686.30	546798	39,686.30	At Maturity	Green
24-Nov-26	3,000,000.00	4.3300%	Westpac Group	AA-	3,000,000.00	25-Nov-25	3,001,779.45	546873	1,779.45	Quarterly	Green
16-Dec-26	3,000,000.00	4.5800%	Suncorp Bank	AA-	3,000,000.00	16-Dec-25	3,028,232.88	546938	28,232.88	At Maturity	
6-Jan-27	3,000,000.00	4.5800%	National Australia Bank	AA-	3,000,000.00	6-Jan-26	3,020,327.67	546999	20,327.67	At Maturity	
19-Feb-27	2,000,000.00	4.8500%	Commonwealth Bank of Australia	AA-	2,000,000.00	20-Feb-26	2,002,391.78	547138	2,391.78	At Maturity	
24-Feb-27	3,000,000.00	4.8900%	Westpac Group	AA-	3,000,000.00	24-Feb-26	3,002,009.59	547145	2,009.59	At Maturity	
3-Mar-27	3,000,000.00	4.8900%	Westpac Group	AA-	3,000,000.00	24-Feb-26	3,002,009.59	547146	2,009.59	Annually	
	74,000,000.00	4.4536%			74,000,000.00		75,279,415.35		1,279,415.35		

Floating Rate Notes

Maturity Date	Face Value (\$)	Current Rate (%)	Security Name	Credit Rating	Purchase Price (\$)	Purchase Date	Current Value (\$)	Deal No.	Accrued Interest (\$)	Next Coupon Date	Reference
4-Mar-26	4,000,000.00	4.3058%	NPBS Snr FRN (Mar26) BBSW+0.63%	BBB+	4,000,000.00	4-Mar-21	4,041,043.20	540983	41,052.56	4-Mar-26	
15-May-26	1,000,000.00	5.2072%	BEN Snr FRN (May26) BBSW+ 1.25%	A-	1,000,000.00	15-May-23	1,003,487.56	544084	1,854.62	15-May-26	
18-Jun-26	4,000,000.00	4.3720%	BEN Snr FRN (Jun26) BBSW+0.65%	A-	4,000,000.00	18-Jun-21	4,037,136.00	541523	34,976.00	18-Mar-26	
15-Sep-26	3,750,000.00	4.1920%	SUN Snr FRN (Sep26) BBSW+0.48%	AA-	3,750,000.00	15-Sep-21	3,784,682.05	541877	32,732.05	16-Mar-26	
23-Dec-26	5,000,000.00	4.1398%	CBA Green Snr FRN (Dec26) BBSW+0.41%	AA-	5,000,000.00	23-Sep-21	5,039,712.52	541916	38,562.52	23-Mar-26	
14-May-27	1,600,000.00	4.9572%	BEN Snr FRN (May27) BBSW+ 1.00%	A-	1,600,000.00	14-May-24	1,611,416.92	545080	2,824.92	14-May-26	

Waverley Council

Investment Holdings Report - February 2026



Maturity Date	Face Value (\$)	Current Rate (%)	Security Name	Credit Rating	Purchase Price (\$)	Purchase Date	Current Value (\$)	Deal No.	Accrued Interest (\$)	Next Coupon Date	Reference
27-Nov-28	2,500,000.00	5.0161%	BOz Snr FRN (Nov28) BBSW+ 1.03%	BBB+	2,500,000.00	27-Nov-25	2,502,574.64	546851	687.14	27-May-26	
18-Mar-30	3,200,000.00	4.5520%	NAB Snr FRN (Mar30) BBSW+0.83%	AA-	3,200,000.00	18-Mar-25	3,245,148.80	545905	29,132.80	18-Mar-26	
21-May-30	750,000.00	4.9235%	SUN Snr FRN (May30) BBSW+0.93%	AA-	750,000.00	21-May-25	755,744.51	546059	607.01	21-May-26	
13-Jun-30	2,800,000.00	4.6620%	ING Snr FRN (Jun30) BBSW+0.95%	A	2,800,000.00	13-Jun-25	2,847,424.10	546125	27,180.10	13-Mar-26	
23-Jan-31	2,200,000.00	4.9385%	NPBS Snr FRN (Jan31) BBSW+ 1.13%	BBB+	2,216,720.00	27-Feb-26	2,213,213.53	547158	11,013.53	23-Apr-26	
23-Jan-31	2,800,000.00	4.9385%	NPBS Snr FRN (Jan31) BBSW+ 1.13%	BBB+	2,800,000.00	13-Jan-26	2,816,817.22	547033	14,017.22	23-Apr-26	
	33,600,000.00	4.5480%			33,616,720.00		33,898,401.05		234,640.47		

Waverley Council

Accrued Interest Report - February 2026



Investment	Deal No.	Comments	Face Value (\$)	Settlement Date	Maturity Date	Interest Received (\$)	Days	Interest Accrued (\$)	Yield (% pa)
Floating Rate Note									
SUN Snr FRN (Feb26) BBSW+0.45%	540958		1,300,000.00	24-Feb-21	24-Feb-26	13,442.71	23	3,360.68	4.10%
NPBS Snr FRN (Mar26) BBSW+0.63%	540983		4,000,000.00	4-Mar-21	4-Mar-26	0.00	28	13,212.32	4.31%
BEN Snr FRN (May26) BBSW+1.25%	544084		1,000,000.00	15-May-23	15-May-26	12,222.67	28	3,869.34	5.04%
BEN Snr FRN (Jun26) BBSW+0.65%	541523		4,000,000.00	18-Jun-21	18-Jun-26	0.00	28	13,415.45	4.37%
SUN Snr FRN (Sep26) BBSW+0.48%	541877		3,750,000.00	15-Sep-21	15-Sep-26	0.00	28	12,059.17	4.19%
CBA Green Snr FRN (Dec26) BBSW+0.41%	541916		5,000,000.00	23-Sep-21	23-Dec-26	0.00	28	15,878.68	4.14%
BEN Snr FRN (May27) BBSW+1.00%	545080		1,600,000.00	14-May-24	14-May-27	19,180.74	28	5,885.68	4.80%
BOz Snr FRN (Nov28) BBSW+1.03%	546851		2,500,000.00	27-Nov-25	27-Nov-28	29,602.58	28	9,053.09	4.72%
NAB Snr FRN (Mar30) BBSW+0.83%	545905		3,200,000.00	18-Mar-25	18-Mar-30	0.00	28	11,174.22	4.55%
SUN Snr FRN (May30) BBSW+0.93%	546059		750,000.00	21-May-25	21-May-30	8,853.06	28	2,679.00	4.66%
ING Snr FRN (Jun30) BBSW+0.95%	546125		2,800,000.00	13-Jun-25	13-Jun-30	0.00	28	10,013.72	4.66%
NPBS Snr FRN (Jan31) BBSW+1.13%	547033		2,800,000.00	23-Jan-26	23-Jan-31	0.00	28	10,607.63	4.94%
NPBS Snr FRN (Jan31) BBSW+1.13%	547158		2,200,000.00	27-Feb-26	23-Jan-31	-10,418.21	2	595.33	4.94%
						72,883.55		111,804.31	4.47%
Term Deposits									
Westpac Group	544856		2,000,000.00	20-Feb-24	20-Feb-26	24,449.32	19	5,049.32	4.85%
Suncorp Bank	546187		3,000,000.00	20-Jun-25	24-Feb-26	90,458.63	23	8,355.62	4.42%
National Australia Bank	545832		3,000,000.00	27-Feb-25	25-Feb-26	138,735.62	24	9,172.61	4.65%
Suncorp Bank	544951		3,000,000.00	19-Mar-24	17-Mar-26	0.00	28	11,138.63	4.84%
Suncorp Bank	545937		3,000,000.00	18-Mar-25	17-Mar-26	0.00	28	10,747.39	4.67%
Suncorp Bank	545954		3,000,000.00	25-Mar-25	24-Mar-26	0.00	28	10,632.33	4.62%
Westpac Group	545017		3,000,000.00	17-Apr-24	17-Apr-26	0.00	28	11,575.89	5.03%
Westpac Group	546363		3,000,000.00	20-Aug-25	29-Apr-26	0.00	28	9,481.65	4.12%
Westpac Group	546401		3,000,000.00	1-Sep-25	5-May-26	0.00	28	9,481.64	4.12%
Westpac Group	546444		3,000,000.00	5-Sep-25	5-May-26	0.00	28	9,550.68	4.15%
Suncorp Bank	546153		3,000,000.00	11-Jun-25	10-Jun-26	0.00	28	9,688.77	4.21%

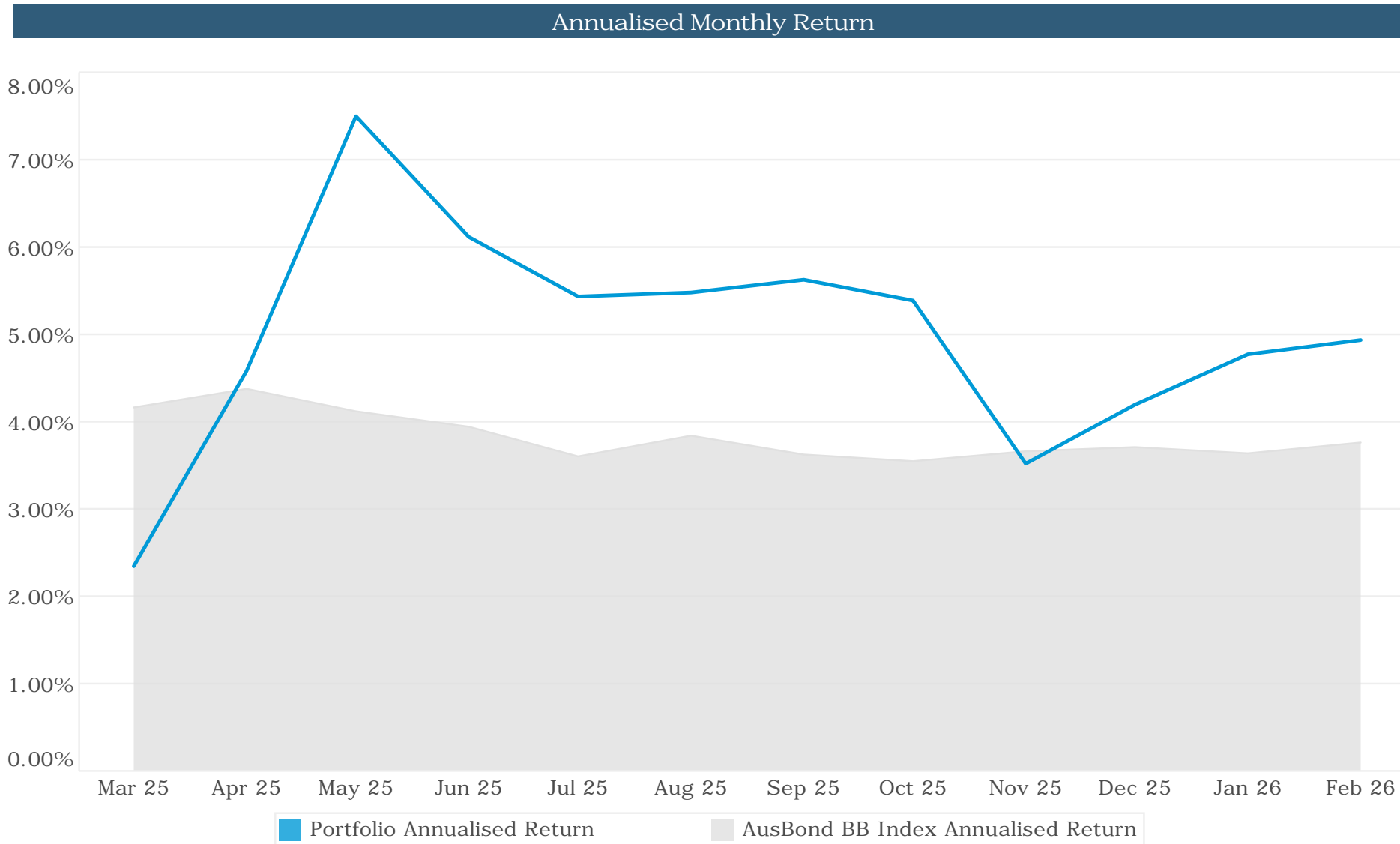
Waverley Council

Accrued Interest Report - February 2026



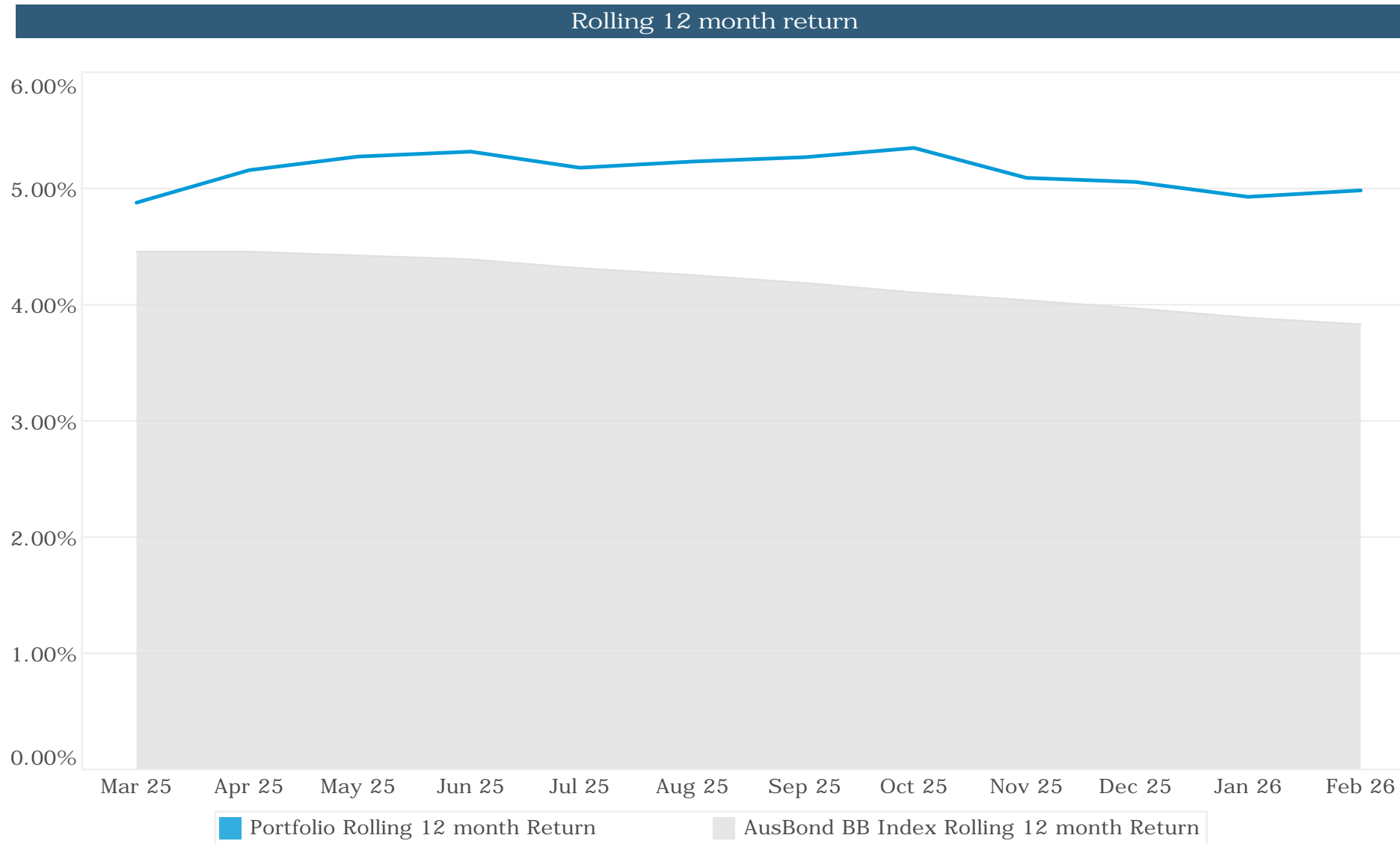
Investment	Deal No.	Comments	Face Value (\$)	Settlement Date	Maturity Date	Interest Received (\$)	Days	Interest Accrued (\$)	Yield (% pa)
Suncorp Bank	546579		3,000,000.00	16-Sep-25	17-Jun-26	0.00	28	9,642.74	4.19%
Suncorp Bank	547025		4,000,000.00	13-Jan-26	15-Jul-26	0.00	28	13,992.33	4.56%
Westpac Group	546382		3,000,000.00	27-Aug-25	21-Jul-26	0.00	28	9,458.63	4.11%
National Australia Bank	546741		3,000,000.00	22-Oct-25	22-Jul-26	0.00	28	9,550.69	4.15%
Westpac Group	546408		2,000,000.00	2-Sep-25	4-Aug-26	0.00	28	6,290.41	4.10%
Westpac Group	546362		3,000,000.00	20-Aug-25	20-Aug-26	0.00	28	9,435.62	4.10%
Westpac Group	546625		3,000,000.00	1-Oct-25	30-Sep-26	0.00	28	9,665.76	4.20%
Bank of Queensland	547043		3,000,000.00	20-Jan-26	20-Oct-26	0.00	28	10,356.16	4.50%
Westpac Group	547164		3,000,000.00	26-Feb-26	27-Oct-26	0.00	3	1,195.89	4.85%
Westpac Group	546786		3,000,000.00	31-Oct-25	2-Nov-26	0.00	28	9,964.93	4.33%
Westpac Group	546798		3,000,000.00	10-Nov-25	10-Nov-26	0.00	28	10,010.96	4.35%
Westpac Group	546873		3,000,000.00	25-Nov-25	24-Nov-26	32,386.03	28	9,964.93	4.33%
Suncorp Bank	546938		3,000,000.00	16-Dec-25	16-Dec-26	0.00	28	10,540.28	4.58%
National Australia Bank	546999		3,000,000.00	6-Jan-26	6-Jan-27	0.00	28	10,540.27	4.58%
Commonwealth Bank of Australia	547138		2,000,000.00	20-Feb-26	19-Feb-27	0.00	9	2,391.78	4.85%
Westpac Group	547145		3,000,000.00	24-Feb-26	24-Feb-27	0.00	5	2,009.59	4.89%
Westpac Group	547146		3,000,000.00	24-Feb-26	3-Mar-27	0.00	5	2,009.59	4.89%
						286,029.60		241,895.09	4.41%
Grand Totals						358,913.15		353,699.40	4.43%

Waverley Council Investment Performance Report - February 2026



Historical Performance Summary (% pa)			
	Portfolio	Annualised BB Index	Outperformance
Feb 2026	4.93%	3.76%	1.17%
Last 3 months	4.62%	3.70%	0.92%
Last 6 months	4.73%	3.65%	1.08%
Financial Year to Date	4.92%	3.67%	1.25%
Last 12 months	4.98%	3.83%	1.15%

Waverley Council Investment Performance Report - February 2026



Historical Performance Summary (% actual)			
	Portfolio	Annualised BB Index	Outperformance
Feb 2026	0.37%	0.28%	0.09%
Last 3 months	1.12%	0.90%	0.22%
Last 6 months	2.32%	1.80%	0.52%
Financial Year to Date	3.25%	2.43%	0.82%
Last 12 months	4.98%	3.83%	1.15%

Waverley Council Environmental Commitments Report - February 2026



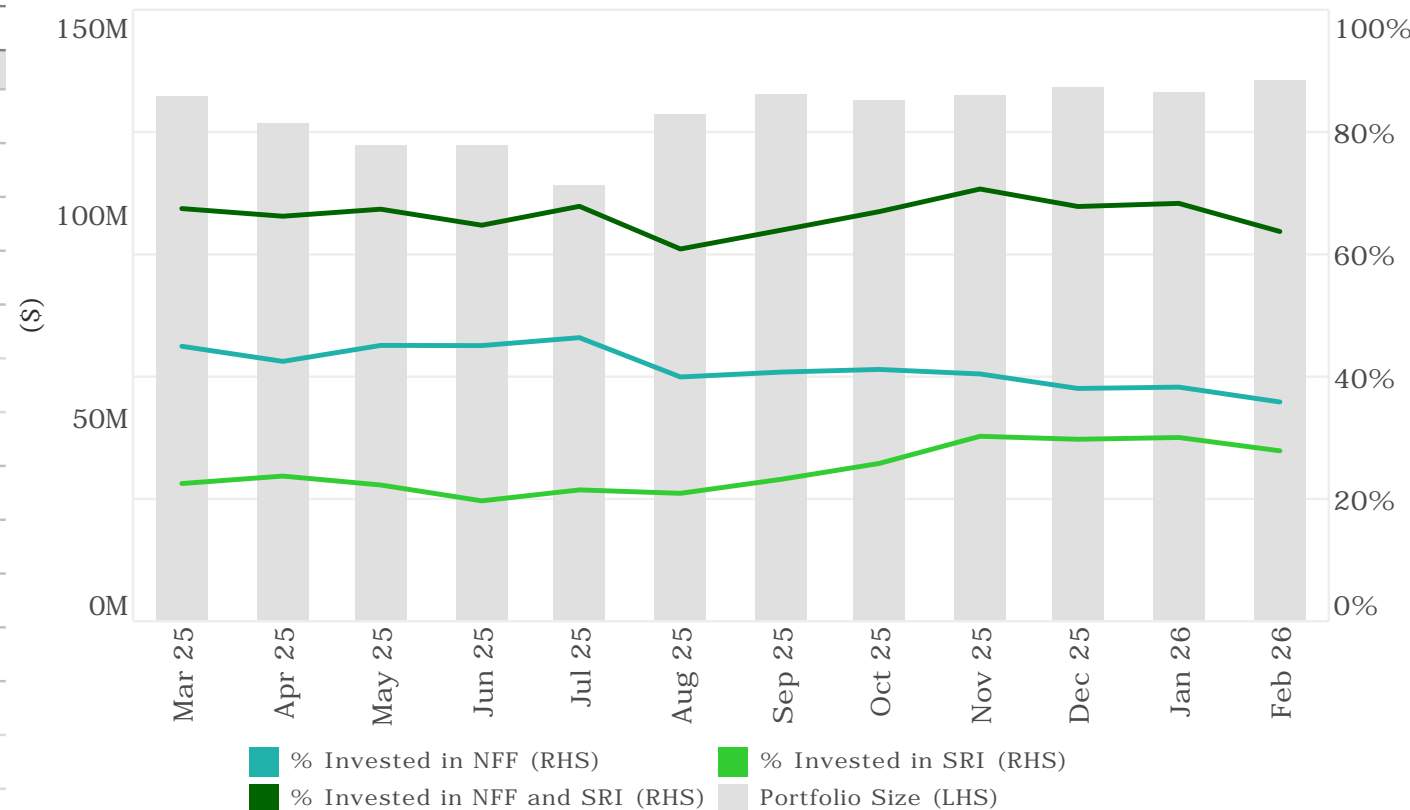
Current Breakdown

ADI Lending Status *	Current Month (\$)	Previous Month (\$)
Fossil Fuel Lending ADIs		
Commonwealth Bank of Australia	17,349,371	16,409,901
ING Bank Australia	2,800,000	2,800,000
National Australia Bank	9,200,000	12,200,000
Westpac Group	9,000,000	0
	38,349,371 29%	31,409,901 24%
Non Fossil Fuel Lending ADIs		
Bank Australia	2,500,000	2,500,000
Bank of Queensland	3,000,000	3,000,000
Bendigo and Adelaide Bank	6,600,000	6,600,000
Newcastle Greater Mutual Group	9,000,000	6,800,000
Suncorp Bank	26,500,000	30,800,000
	47,600,000 36%	49,700,000 38%
Other		
NSW T-Corp (LT)	9,786,233	9,682,111
	9,786,233 7%	9,682,111 7%
Socially Responsible Investment		
CBA (Green)	5,000,000	5,000,000
Westpac Group (Green TD)	32,000,000	34,000,000
	37,000,000 28%	39,000,000 30%
	132,735,604	129,792,012

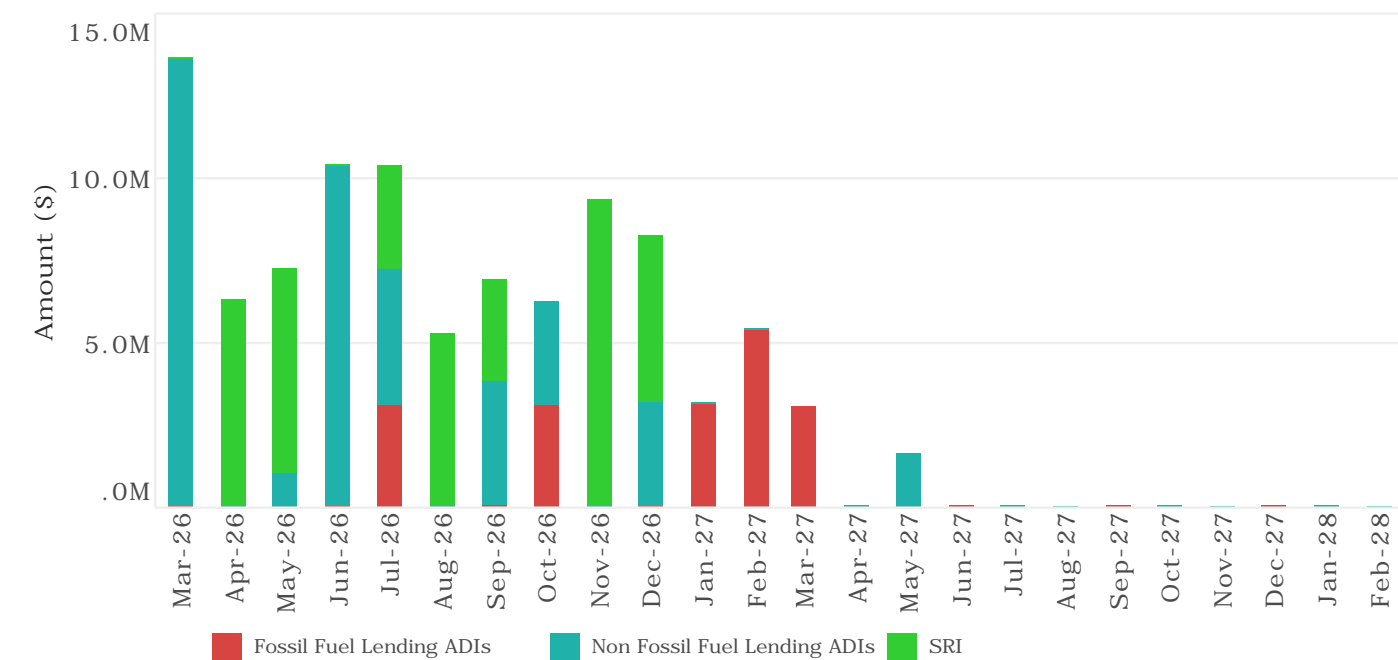
* source: Marketforces & APRA

Percentages may not add up to 100% due to rounding

Historical Portfolio Exposure to NFF Lending ADIs and SRIs



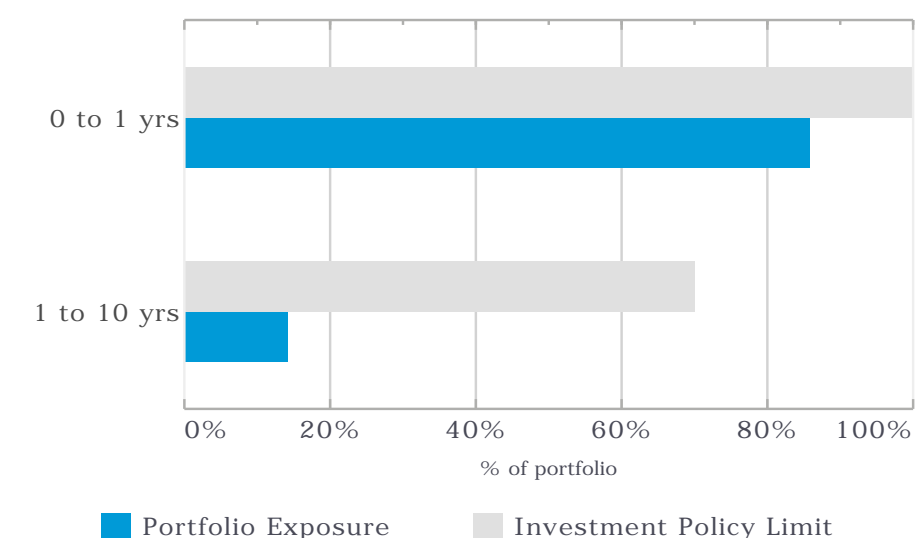
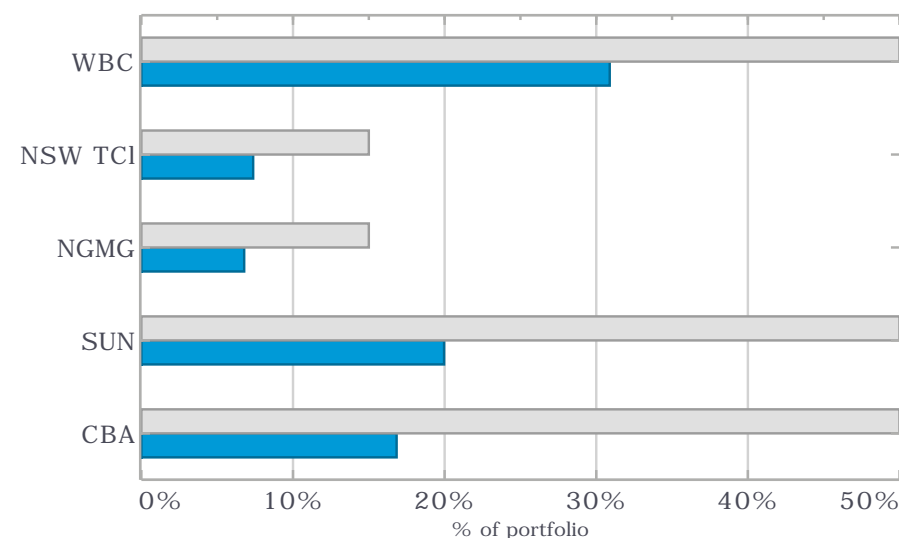
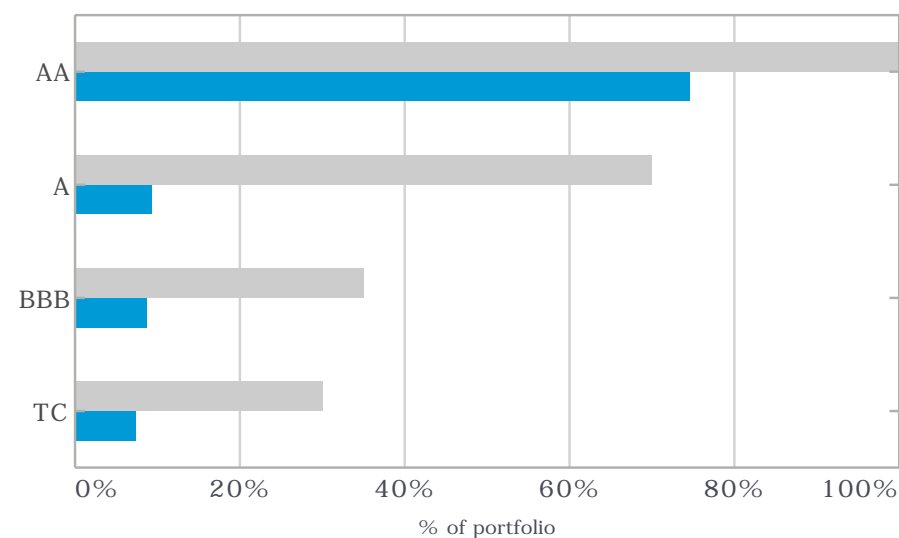
Upcoming Maturities



Waverley Council Investment Policy Compliance Report - February 2026



Total Credit Exposure Individual Institutional Exposures Term to Maturities



Credit Rating Group	Face Value (\$)	Policy Max
AA	99,049,371	75% 100% a
A	12,400,000	9% 70% a
BBB	11,500,000	9% 35% a
TC	9,786,233	7% 30% a
	132,735,604	

Institution	% of portfolio	Investment Policy Limit
Westpac Group (AA-)	31%	50% a
NSW T-Corp (TCI)	7%	15% a
Newcastle Greater Mutual Group (BBB+)	7%	15% a
Suncorp Bank (AA-)	20%	50% a
Commonwealth Bank of Australia (AA-)	17%	50% a
Bendigo and Adelaide Bank (A-)	5%	30% a
National Australia Bank (AA-)	7%	50% a
Bank Australia (BBB+)	2%	15% a
Bank of Queensland (A-)	2%	30% a
ING Bank Australia (A)	2%	30% a

	Face Value (\$)	Policy Max
Between 0 and 1 years	113,885,604	86% 100% a
Between 1 and 10 years	18,850,000	14% 70% a
	132,735,604	

Specific Sub Limits			
Between 3 and 10 years	11,750,000	9%	50% a
Between 5 and 10 years	0	0%	25% a

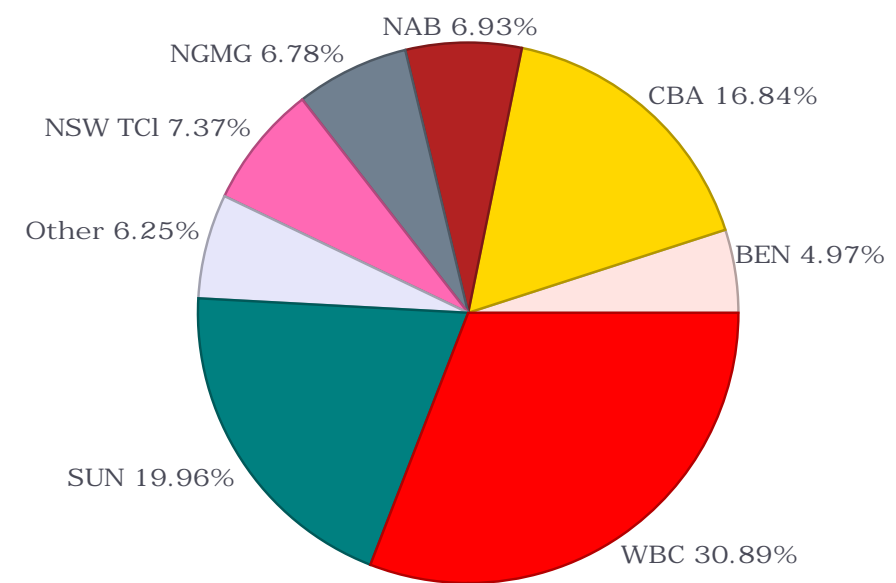
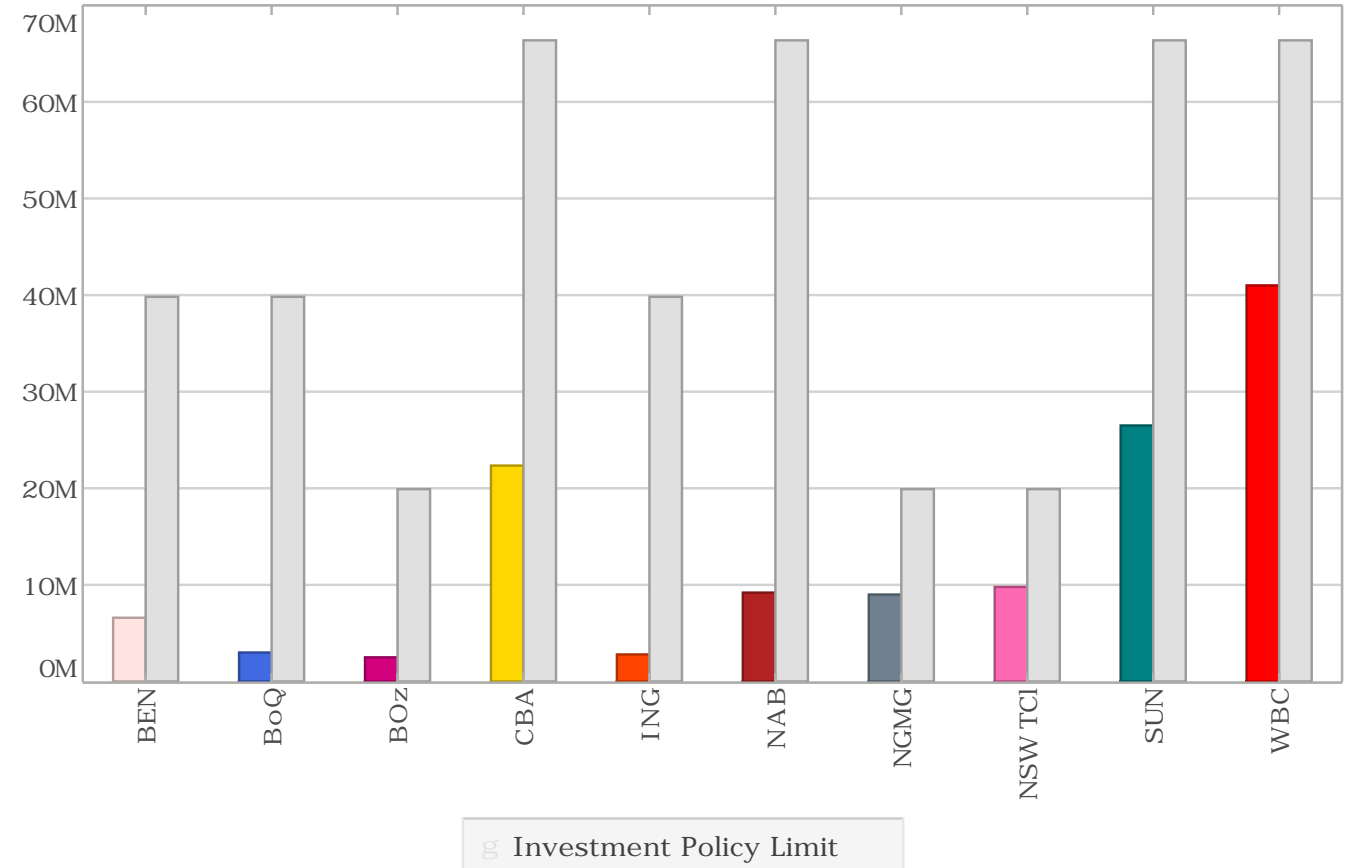
a = compliant
r = non-compliant

Waverley Council Individual Institutional Exposures Report - February 2026



Individual Institutional Exposures Individual Institutional Exposure Charts

	Current Exposures		Policy Limit		Capacity
Bank Australia (BBB+)	2,500,000	2%	19,910,341	15%	17,410,341
Bank of Queensland (A-)	3,000,000	2%	39,820,681	30%	36,820,681
Bendigo and Adelaide Bank (A-)	6,600,000	5%	39,820,681	30%	33,220,681
Commonwealth Bank of Australia (AA-)	22,349,371	17%	66,367,802	50%	44,018,431
ING Bank Australia (A)	2,800,000	2%	39,820,681	30%	37,020,681
National Australia Bank (AA-)	9,200,000	7%	66,367,802	50%	57,167,802
Newcastle Greater Mutual Group (BBB+)	9,000,000	7%	19,910,341	15%	10,910,341
NSW T-Corp (TCI)	9,786,233	7%	19,910,341	15%	10,124,108
Suncorp Bank (AA-)	26,500,000	20%	66,367,802	50%	39,867,802
Westpac Group (AA-)	41,000,000	31%	66,367,802	50%	25,367,802
	132,735,604				



Waverley Council

Cashflows Report - February 2026



Actual Cashflows for February 2026

Date	Deal No.	Cashflow Counterparty	Asset Type	Cashflow Description	Amount
16-Feb-26	544084	BEN Snr FRN (May26) BBSW+ 1.25%	Floating Rate Note	Coupon Date	12,222.67
				<u>Deal Total</u>	<u>12,222.67</u>
16-Feb-26	545080	BEN Snr FRN (May27) BBSW+ 1.00%	Floating Rate Note	Coupon Date	19,180.74
				<u>Deal Total</u>	<u>19,180.74</u>
				Day Total	31,403.41
20-Feb-26	544856	Westpac Group	Term Deposit	Maturity: Face Value	2,000,000.00
		Westpac Group	Term Deposit	Maturity: Interest Received/Paid	24,449.32
				<u>Deal Total</u>	<u>2,024,449.32</u>
20-Feb-26	547138	Commonwealth Bank of Australia	Term Deposit	Settlement: Face Value	-2,000,000.00
				<u>Deal Total</u>	<u>-2,000,000.00</u>
				Day Total	24,449.32
23-Feb-26	546059	SUN Snr FRN (May30) BBSW+ 0.93%	Floating Rate Note	Coupon Date	8,853.06
				<u>Deal Total</u>	<u>8,853.06</u>
				Day Total	8,853.06
24-Feb-26	540958	SUN Snr FRN (Feb26) BBSW+ 0.45%	Floating Rate Note	Coupon Date	13,442.71
		SUN Snr FRN (Feb26) BBSW+ 0.45%	Floating Rate Note	Maturity	1,300,000.00
				<u>Deal Total</u>	<u>1,313,442.71</u>
24-Feb-26	546187	Suncorp Bank	Term Deposit	Maturity: Face Value	3,000,000.00
		Suncorp Bank	Term Deposit	Maturity: Interest Received/Paid	90,458.63
				<u>Deal Total</u>	<u>3,090,458.63</u>
24-Feb-26	546873	Westpac Group	Term Deposit	During: Interest Received/Paid Dates	32,386.03
				<u>Deal Total</u>	<u>32,386.03</u>
24-Feb-26	547145	Westpac Group	Term Deposit	Settlement: Face Value	-3,000,000.00
				<u>Deal Total</u>	<u>-3,000,000.00</u>
24-Feb-26	547146	Westpac Group	Term Deposit	Settlement: Face Value	-3,000,000.00
				<u>Deal Total</u>	<u>-3,000,000.00</u>

Waverley Council

Cashflows Report - February 2026



Date	Deal No.	Cashflow Counterparty	Asset Type	Cashflow Description	Amount
				Day Total	-1,563,712.63
25-Feb-26	545832	National Australia Bank	Term Deposit	Maturity: Face Value	3,000,000.00
		National Australia Bank	Term Deposit	Maturity: Interest Received/Paid	138,735.62
				<u>Deal Total</u>	<u>3,138,735.62</u>
				Day Total	3,138,735.62
26-Feb-26	547164	Westpac Group	Term Deposit	Settlement: Face Value	-3,000,000.00
				<u>Deal Total</u>	<u>-3,000,000.00</u>
				Day Total	-3,000,000.00
27-Feb-26	546851	BOz Snr FRN (Nov28) BBSW+ 1.03%	Floating Rate Note	Coupon Date	29,602.58
				<u>Deal Total</u>	<u>29,602.58</u>
		NPBS Snr FRN (Jan31) BBSW+ 1.13%	Floating Rate Note	Settlement: Accrued Coupon at Purchase	-10,418.21
27-Feb-26	547158	NPBS Snr FRN (Jan31) BBSW+ 1.13%	Floating Rate Note	Settlement: Face Value	-2,200,000.00
		NPBS Snr FRN (Jan31) BBSW+ 1.13%	Floating Rate Note	Settlement: Premium / Discount on Purchase	-6,301.79
				<u>Deal Total</u>	<u>-2,216,720.00</u>
				Day Total	-2,187,117.42
				<u>Total for Month</u>	<u>-3,547,388.65</u>

Forecast Cashflows for March 2026

Date	Deal No.	Cashflow Counterparty	Asset Type	Cashflow Description	Amount
4-Mar-26	540983	NPBS Snr FRN (Mar26) BBSW+0.63%	Floating Rate Note	Coupon Date	42,468.16
		NPBS Snr FRN (Mar26) BBSW+0.63%	Floating Rate Note	Maturity	4,000,000.00
				<u>Deal Total</u>	<u>4,042,468.16</u>
				Day Total	4,042,468.16
13-Mar-26	546125	ING Snr FRN (Jun30) BBSW+0.95%	Floating Rate Note	Coupon Date	31,471.69
				<u>Deal Total</u>	<u>31,471.69</u>
				Day Total	31,471.69
16-Mar-26	541877	SUN Snr FRN (Sep26) BBSW+0.48%	Floating Rate Note	Coupon Date	39,192.33

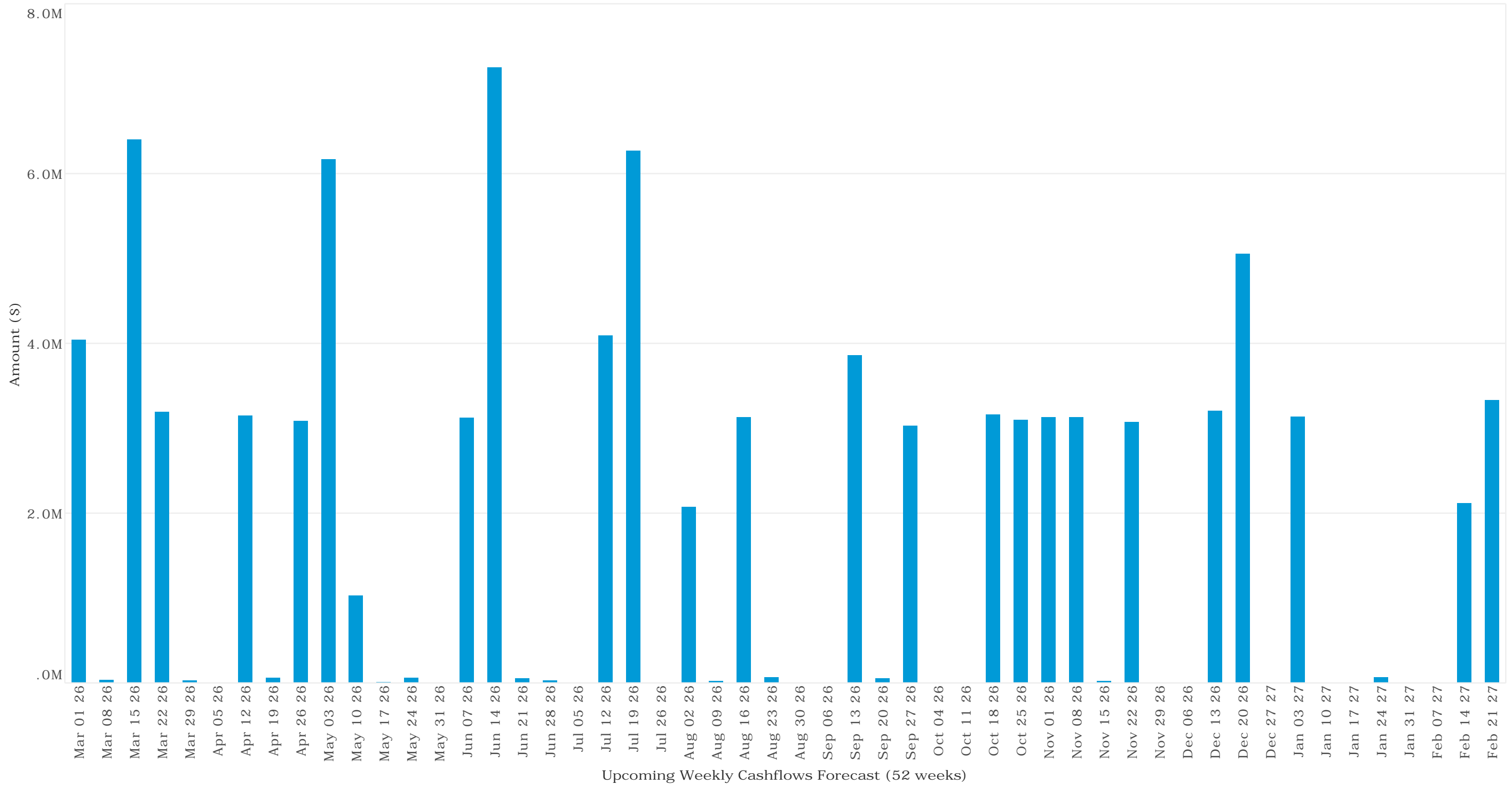
Waverley Council

Cashflows Report - February 2026

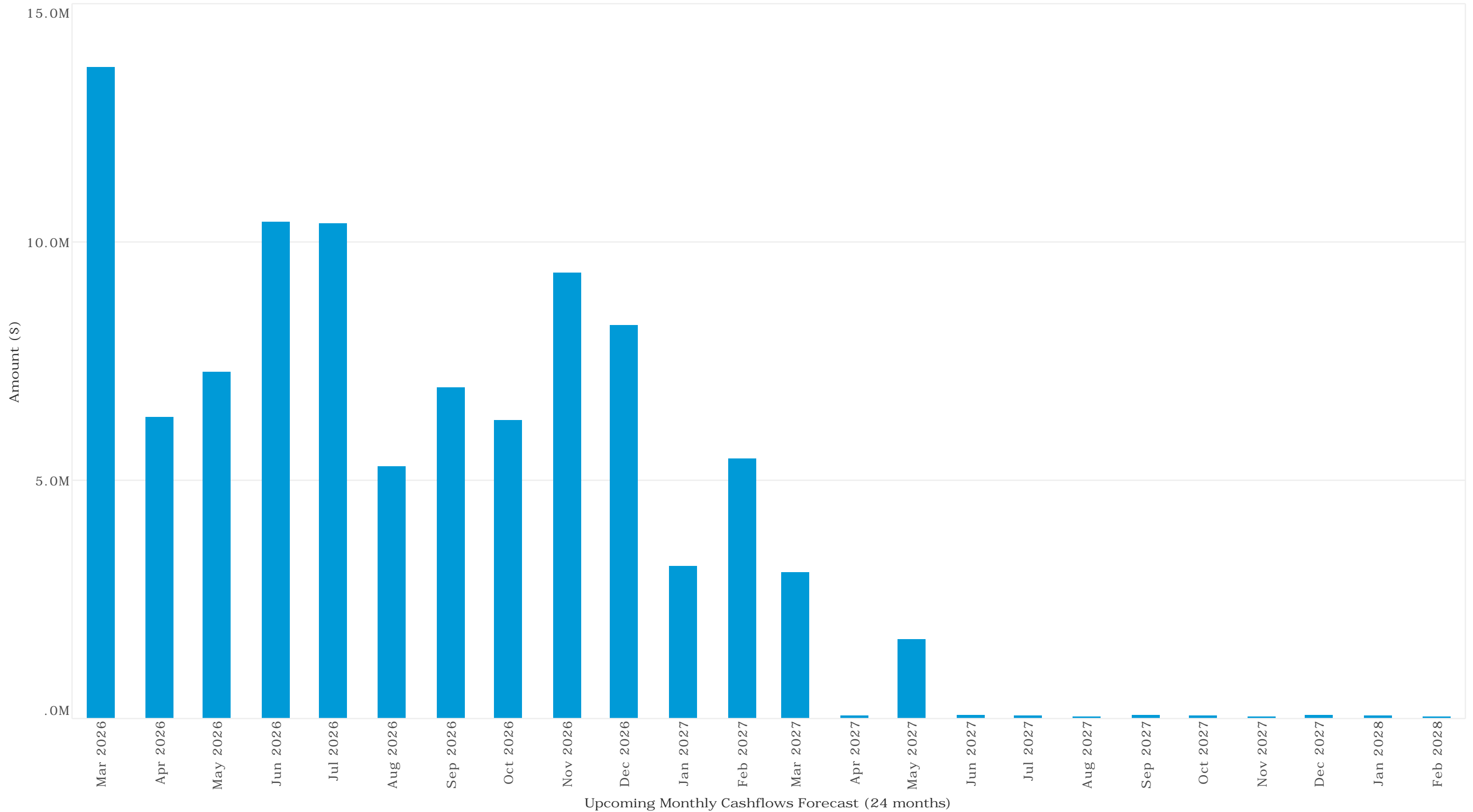


Date	Deal No.	Cashflow Counterparty	Asset Type	Cashflow Description	Amount
<u>Deal Total</u>					<u>39,192.33</u>
Day Total					39,192.33
17-Mar-26	544951	Suncorp Bank	Term Deposit	Maturity: Face Value	3,000,000.00
		Suncorp Bank	Term Deposit	Maturity: Interest Received/Paid	144,404.38
<u>Deal Total</u>					<u>3,144,404.38</u>
17-Mar-26	545937	Suncorp Bank	Term Deposit	Maturity: Face Value	3,000,000.00
		Suncorp Bank	Term Deposit	Maturity: Interest Received/Paid	139,716.16
<u>Deal Total</u>					<u>3,139,716.16</u>
Day Total					6,284,120.55
18-Mar-26	541523	BEN Snr FRN (Jun26) BBSW+0.65%	Floating Rate Note	Coupon Date	43,121.10
<u>Deal Total</u>					<u>43,121.10</u>
18-Mar-26	545905	NAB Snr FRN (Mar30) BBSW+0.83%	Floating Rate Note	Coupon Date	35,917.15
<u>Deal Total</u>					<u>35,917.15</u>
Day Total					79,038.25
23-Mar-26	541916	CBA Green Snr FRN (Dec26) BBSW+0.41%	Floating Rate Note	Coupon Date	51,038.63
<u>Deal Total</u>					<u>51,038.63</u>
Day Total					51,038.63
24-Mar-26	545954	Suncorp Bank	Term Deposit	Maturity: Face Value	3,000,000.00
		Suncorp Bank	Term Deposit	Maturity: Interest Received/Paid	138,220.27
<u>Deal Total</u>					<u>3,138,220.27</u>
Day Total					3,138,220.27
<u>Total for Month</u>					<u>13,665,549.88</u>

Waverley Council Cashflows Report - February 2026



Waverley Council Cashflows Report - February 2026



REPORT
CM/6.6/26.03

Subject: Audit, Risk and Improvement Committee - Annual Report 2025

TRIM No: SF23/1230

Manager: Tara Czinner, Director, Corporate Services

Director: Tara Czinner, Director, Corporate Services

RECOMMENDATION:

That Council notes the Audit, Risk and Improvement Committee's Annual Report 2025 attached to the report, as prepared by the former chair of the Committee.

1. Executive Summary

The chair of the Audit, Risk and Improvement Committee (ARIC) reports to Council annually on the Committee's work and its opinion on how Council is performing. This report satisfies that requirement.

2. Introduction/Background

Section 9 of ARIC's Terms of Reference states that:

The committee will provide an annual self-assessment to the governing body and the general manager on the committee's work and its opinion on how the Council is performing.

3. Relevant Council Resolutions

Nil.

4. Discussion

The Annual Report 2025, prepared by the Committee's chair, John Gordon, is attached to this report. It covers the period January 2025 to December 2025. A draft of the report was endorsed by ARIC at its meeting on 11 December 2025.

It is recommended that Council notes the annual report.

5. Financial Impact

Funds are allocated in Council's operational budget for the operation and support of an internal audit function, including ARIC and fees paid to its members. There was no unbudgeted cost to Council to prepare the annual report.

6. Risks/Issues

Should ARIC fail to adequately monitor Council's performance, Council could be exposed to various risks. The Committee's annual report ensures that Council is fully informed of the Committee's work and its opinion on how Council is performing. It also provides an opportunity for Council to develop an action plan to address any issues.

7. Attachments

1. ARIC Annual Report 2025 [↓](#)

ARIC Annual Report

January 2025 – December 2025

About the report

This Annual Report documents the operation and activities of the Audit Risk and Improvement Committee (ARIC or Committee) and an overview of the Internal Audit Function for Waverley Council for the year from January 2025 to December 2025.

The ARIC is a key component of Waverley Council's governance framework. The objective of the ARIC is to support Council by monitoring and advising on Council's governance, risk and control frameworks and its external accountability requirements.

This report is tabled under Clause 9 of the ARIC Terms of Reference which requires that:

The committee will provide an annual self-assessment to the governing body and the general manager on the committee's work and its opinion on how the Council is performing.

Member profiles

Waverley Council's ARIC has been established as an advisory committee of Council to provide independent assistance to Council by monitoring, reviewing and providing advice on governance processes, risk management and control frameworks, and external accountability obligations.

Members have varied qualifications and extensive experience which contribute to the effectiveness of the Committee. There are 3 independent voting members and 1 non-voting Councillor member, Councillor Joshua Spicer on the Committee. The independent members meet the independence requirements specified in the *Local Government (General) Regulation 2021*.

Here is a summary profile of the independent members:

John Gordon – Committee Chair

B.Comm.(Hons.), FCA, CPA, GIA, IIA (Aust.), MAICD, JP.

John was appointed to the Committee on its formation in October 2019. With the retirement of Elizabeth Gavey as Chair, John was appointed Chair from January 2025.

He is an assurance, risk and corporate governance specialist. John had a career of 35 years, 22 as an Audit/Assurance Partner, with PwC (PricewaterhouseCoopers) and predecessor firms. Clients covered a broad range of organisations including listed public companies across most industry groups and Public Sector clients, including Federal, State and Local Government agencies comprised approximately 30 % of John's portfolio. John served in the roles of Hunter Region Managing Partner; NSW Local Government Leader; National Staff Partner, and National Risk Management Partner for the Resources, Services and Government Division of PwC.

Since 2009, John has worked in governance and risk. He has served with Audit and Risk Committees for 29 ACT, NSW State and NSW Local Government agencies as well as not-for-profit organisations. John is currently chair or member of 2 Audit Risk and Improvement Committees in NSW Local Government, the Audit and Risk Committee for the NSW Department of Education and the NSW Childcare and Economic Opportunity Fund.

Elizabeth Gavey - Independent Member (Retiring Committee Chair)

B Com (Economics), LLB, GAICD

Elizabeth joined Waverley Council's Audit Risk and Improvement Committee as an independent Chair

when it was first constituted in October 2019. In December 2024, Elizabeth retired as the Committee Chair having completed her maximum five year term. Elizabeth will retire from the Committee on 31 December 2025. During 2025, she served on the Audit Risk and Improvement Committees for 3 other Local Councils in New South Wales and on the Audit and Risk Committees for Local Government NSW, the NSW Electoral Commission, the Office of Independent Review, the Audit Office of NSW and Museums of History NSW.

She has 30 years plus experience gained in commercial law, investment banking and the health sector and is an experienced Company Director in the Not-for-Profit sector.

Sheridan Dudley – Committee Member

BA, LLB, GradDipCrim, MAdmin, EdD

Sheridan was appointed to the Committee in August 2023 as an independent member. She has served on 8 ARICs since 2019 as well as for 2 not-for-profit organisations. She is currently a member of 4 other NSW Local Government Audit Risk and Improvement Committees and a member of the Bradfield Development Authority and the Advanced Manufacturing Readiness Facility Shared Audit and Risk Committee. She is also a Honorary Senior Lecturer in Education at UNSW. Sheridan has 25 years' board level experience in public and not-for-profit sectors; 20 years' experience as a company secretary including at large national and international not-for-profit organisations; and 30 years' experience as Chief Executive Officer and Leader for state and local government organisations and the not-for-profit sector, including as General Manager of a NSW Council and District Commissioner South West on the Greater Sydney Commission.

What the Committee is tasked to do

The Committee operates under the Audit, Risk and Improvement Committee Terms of Reference which was first approved by Council on 18 February 2020 and revised in June 2024 and reviewed and endorsed again in October 2025 to reflect the Office of Local Government's Guidelines for Risk Management and Internal Audit (the Guidelines) and recent amendments to the *Local Government (General) Regulation 2021*. The Terms of Reference include the responsibilities of the ARIC specified under Section 428A of the *Local Government (Planning and Governance) Amendment Act 2016*.

The objective of the Committee is contained in the ARIC Terms of Reference:

The objective of Council's audit, risk and improvement committee is to provide independent assistance and advice to Council by monitoring, reviewing and providing advice about the Council's governance processes, compliance, risk management and control frameworks, external accountability obligations and overall performance.

The Committee is advisory only and has no executive delegations and/or powers.

The Committee is supported by an Internal Audit Function and together, they are one mechanism Council uses to ensure its internal controls and management approaches are adequate and effective for the management of risk across the organisation.

The Terms of Reference contain a number of administrative requirements and also prescribes the main responsibilities of the Committee into broad categories as follows:

Compliance

Risk Management

Fraud Control

Financial Management

Governance

Implementation of the strategic plan, delivery program and strategies

Service Reviews

Collection of performance measurement data

Internal Audit

The Committee annually adopts a forward responsibility meeting plan and has established a four-year strategic workplan to ensure coverage of these responsibilities over the Council term.

An overview of the year and key achievements of the Committee

During 2025, the ARIC performed its functions and responsibilities, as outlined in the ARIC Terms of Reference. This was facilitated by the adoption of a Forward Responsibility Calendar, which reflects the requirements of the Terms of Reference and Legislation, allocating the varying responsibilities to nominated meetings across a 12-month period to ensure complete coverage.

The ARIC recognises that 2025 was another difficult year for Council particularly as a result of recruitment challenges for vacant key roles, including the Manager Internal Audit and Risk. In addition, Council completed some significant and high profile projects, such as the award-winning work at the Boot Factory and Mill Hill, where the liquidation of the previous contractor gave rise to significant delays, cost increases and extended negotiations for this project. Other projects including surf lifesaving facility upgrades and streetscape improvements experienced significant budgetary challenges due to major industry-wide increases in contractor costs.

Council continued with an essential Information Management and Technology program to modernise its technology systems, uplift its cyber security position and improve management of Council records management including privacy and personal information. The successful delivery of this multi-year work is vital in positioning Council to operate both efficiently and effectively in future.

Council has also maintained a focus on a strategic approach to ensure medium and long-term financial sustainability by following a roadmap recommended in an independent report by AEC Group Pty Limited (AEC) consultants including a financial assessment and development of a plan of action for financial sustainability.

Council has continued to develop its management of strategic and operational risks, financial and other internal controls and compliance obligations. Areas on which to focus and dedicate resources have been prioritised by Council using a risk based approach.

The ARIC is of the opinion that Council is adequately supporting its internal and external audit functions and has met its external accountability requirements during the year.

The ARIC's overall assessment is that the arrangements in the areas of responsibility specified in the ARIC Terms of Reference were operating adequately during 2025.

Key activities of the ARIC in 2025 include:

- Endorsement of a comprehensive and risk-based Internal Audit Program for 2025-2026 and regularly reviewing the same to ensure it addresses Council's needs.
- Oversight of 5 Internal Audit Reports covering:

- Fraud and Corruption Control Assessment
- Contract Management
- Early Education Centres and Family Day Care
- Accounts Receivable
- Accounts Payable (with masterfile & transaction analytics)
- Continued oversight of Council's financial position with a presentation on Council's long term financial sustainability, a review of Council's long-term financial plan and quarterly reviews of its budget and investments.
- Review of the ARIC Terms of Reference and Internal Audit Charter to ensure continued alignment with the OLG Guidelines for Risk Management and Internal Audit.
- Oversight of the continued development of risk management, compliance and governance frameworks.
- Oversight of Council's ICT Modernisation and Information Management Programs and Cyber Security uplift activities. These are major projects currently being undertaken by Council of a significant dollar value and associated risks. Accordingly, an update on these items is a standing agenda item at ARIC meetings.
- Oversight of the major capital projects that Council is undertaking and providing guidance in developing accurate and meaningful reporting on these projects to drive good decision making. An update on major capital works is a standing agenda item at ARIC meetings. It is pleasing to see the refinement of reporting that has occurred over capital projects.
- Regular review and oversight of the implementation of recommendations from Internal Audits, External Audits, other reviews and investigations.
- Reviewing the External Audit Management Letter and Engagement Plan and monitoring Council's preparedness for its annual audit of its Financial Statements, assessing if associated procedures are robust and providing input on Council's draft Financial Statements for the year ended 30 June 2025.
- Receiving updates on the implementation of business improvement activities.
- Monitoring Council's work in uplifting its Workplace Health and Safety activities and reviewing data and trends (including complaints and Employee Assistance Program data) to assess Council's management in this area including psychosocial risk.
- Reviewing Council's work on its Fraud and Corruption Control Activities, including monitoring GIPA and Office of Local Government reporting statistics.
- Review of the newly introduced annual Internal Audit and Risk Management Attestation Statement signed by the General Manager, a new compliance requirement commencing 2025.

Overall, during 2025, the Committee continued to serve as a well-balanced team that has operated in a collaborative and constructive manner.

Committee assessment of Council's Performance in key responsibility areas for January 2025 – December 2025

The Committee has assessed the key responsibility areas as follows:

Responsibility	Assessment
Compliance	<p>Specific areas of compliance are well established, especially financial reporting.</p> <p>Comprehensive Council-wide legislative compliance framework established and is becoming embedded.</p> <p>Work continues to uplift Council's awareness and monitoring of legislative obligations.</p> <p>Council complied with the new requirement for an annual attestation by the General Manager.</p>
Risk Management	<p>Work in this area has been delayed by staff vacancies, however important foundation work has been undertaken to define Council's Risk Appetite, establish Business Continuity and Emergency Response plans and formulate a road map for Risk Management uplift. The appointment of Mr. Hany Kamel as Manager Audit and Risk has been a major boost to resourcing in this important area. Although the Enterprise Risk Management Framework is currently at an emergent level of maturity, a mature awareness of risks and a commitment by executive management to further develop a strong risk culture is evident. We look forward to further refinement in risk management practices as Mr. Kamel implements initiatives he is developing.</p>
Fraud Control	<p>Fraud and corruption prevention controls are at an intermediate level of maturity.</p> <p>Annual Fraud and Corruption Control plans are set each year, with all actions for the 2024-2025 plan completed.</p> <p>Management has demonstrated a commitment to act upon reports of potential fraud swiftly.</p> <p>An Internal Audit was undertaken on Fraud and Corruption controls. Management is addressing the recommendations arising.</p> <p>Council's Fraud and Corruption Control Policy and Strategy were revised and reviewed by the ARIC in December 2025.</p>
Financial Management	<p>Council has a proactive approach to financial management, evidenced by it conducting a detailed, independent review by AEC Group Pty Limited (AEC) of its long-term financial sustainability, including the drivers and determinants of its financial position and options for the future.</p> <p>The ARIC notes that Council, like others in the sector, continues to face cost pressures, particularly in relation to some of its major</p>

	<p>projects. Council is taking steps to manage these budgetary pressures, with enhanced reporting on project budgets to inform good decision making. Projects are scheduled to match available funds and the use of Council’s reserves, in accordance with legislation and Council’s Reserves Strategy Framework.</p> <p>Financial processes are sound, with identified deficiencies being addressed in a timely manner by Management.</p> <p>A programme of service reviews is underway to assist in managing the situation with improvement initiatives undertaken already in some areas such as childcare and cemetery services.</p>
Governance	<p>Governance processes in place are at an intermediate level of maturity, with improvements noted during the year, particularly in the areas of (1) legislative compliance, (2) improved reporting on complaints, investigations and referrals and (3) litigation involving Council.</p> <p>There is a program in place for regular review of the Governance Framework.</p>
Strategic Plan, Delivery Program and Strategies	<p>The development, revision and implementation of Council’s Strategic Plan, Delivery Program and Strategies has been appropriately undertaken. Work done to ensure alignment between the plans and delivery programs to create a more holistic planning and delivery program was noted by the ARIC. A review is being undertaken to refine this process for the next iteration of the Community Strategic Plan from 2026.</p>
Service Reviews	<p>A Service Review Framework has been established and additional reviews were completed this year including childcare and cemetery services.</p> <p>The Financial Sustainability review will inform the next round of service review areas.</p>
Performance Measurement Data	<p>Council has in place a program to allow it to comply with its Integrated Planning and Reporting Requirements. Specific areas of uplift in data collection and reporting have been identified and actioned, with current reporting on target-related data being comprehensive and robust. Improvements in the structure of reporting are also being undertaken as part of the build for the next Community Strategic Plan.</p>
Internal Audit	<p>Council has a well-established and effective Internal Audit Function, which is performed by Council’s contracted auditors, Grant Thornton, whose contract was extended during the year to 2028.</p>
Overall	<p>Council has worked diligently to establish and embed frameworks and progress has been made in further developing the risk management, compliance and governance frameworks.</p> <p>The ARIC notes progress in development of robust governance</p>

	systems and the commitment of Council to this activity. The Committee expects there will be continued progress in 2026.
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Committee Dashboard

Participation in meetings during 2025

The Committee had five scheduled normal meetings during the calendar year and one special meeting for the review and endorsement of the financial statements (7 October 2025). There was a quorum for each of the meetings held in 2025.

Attendance at meetings for the calendar year is as follows:

Name	Role	Eligible*	Attended
John Gordon	Independent Chair	6	6
Elizabeth Gavey	Independent	6	6
Sheridan Dudley	Independent	6	6
Joshua Spicer	Councillor	5	5
Non-Committee Regular Attendees			
NSW Audit Office	NSW Audit Office	5	5
Emily Scott	General Manager	5	4
Grant Thornton Australia	Internal Auditor	5	4
Tara Czinner	Director Corporate Services	6	6
Sharon Cassidy	Director, Assets and Operations	5	4
Fletcher Rayner	Director, Planning Sustainability and Compliance	5	5
Ben Thompson	Director Community Culture and Customer Experience	5	4
Hany Kamel	Manager Audit and Risk (from	2	2
Richard Coelho	Executive Manager, Governance and Risk	5	5
Teena Su	Executive Manager Finance	6	6
Al Johnston/Yeva Gershberg	Committee Secretary	5	5

*Attendance at the October 2025 meeting for the review of the draft financial statements was limited to the independent ARIC members, the Director Corporate Services, the Manager Audit and Risk and the Executive Manager Finance.

In addition to the meetings above, The Committee received presentations covering the following areas:

- March 2025 – Records Management and Privacy
- June 2025 – Seven Ways Streetscape litigation
- August 2025 – Integrated view of risk in the organisation
- October 2025 – Review of Payroll systems and processes

The ARIC held confidential in-camera meetings with the Internal Audit Manager and the Audit Office of NSW in December 2025.

ARIC Business Papers and Reports reviewed

Meeting Date	Number of Papers/Reports reviewed and discussed
20 March 2025	14
12 June 2025	16
28 August 2025	14
7 October 2025 (Review FY25 draft Statements)	1
16 October 2025	16
11 December 2025	18

Committee Actions Register

The Committee Actions Register includes items raised by ARIC members for action/re-submission:

Number of actions raised – 57

Number of actions completed – 47

Number of actions due to next/future meeting – 10

Audit Reports/Reviews & Recommendations considered

Whilst the ARIC endeavours to restrict the amount of actions raised to reduce the workload of management, matters will be considered that will require further research and follow-up. The ARIC is very pleased with the engagement and responsiveness of management to clear outstanding actions arising from the ARIC, Internal Audit Reviews and the External Auditor.

Audit/Review Name	No. of Recommendations	Overall Assessment	ARIC Meeting Date
Fraud & Corruption Control Assessment	8 Recommendations (5 Moderate; 2 Low; 1 Improvement Rec.)	Some improvement required	20 March 2025
Contract Management	3 Recommendations (2 Moderate; 1 Low)	Some improvement required	12 June 2025
Early Education Centres & Family Day Care	6 Recommendations (6 High)	Improvement required	12 June 2025
Accounts Receivable	7 Recommendations (7 Moderate)	Improvement Required	28 August 2025
Accounts Payable Review (with masterfile & transaction analytics)	3 Recommendations (3 Moderate)	Minor Improvement required.	11 December 2025
Procurement Review	7 Recommendations (1 High; 3 Moderate; 3 Low)	Improvement required	11 December 2025
Total Recommendations	34		

Reviewed	
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The ARIC monitors the implementation of all recommendations raised by Internal and External Audit, paying particular attention to high and medium rated recommendations, or recommendations not implemented by their due date. Council has worked diligently to implement recommendations, noting that some will be embedded a part of the ICT Modernisation Project.

ARIC Effectiveness

An assessment of the ARIC’s effectiveness was conducted in 2025 via a questionnaire issued to ARIC members and regular attendees to the ARIC meetings.

The overall feedback received was positive and mostly consistent with the prior year with a slight fall in “overall contribution” rating of 4.9 (2024 – 5.) A summary of the results set out below. The assessments and written feedback reflect a mature ARIC and management team that are further driving performance expectations for the Committee and its participants.

Criteria	Average Response (1 Strongly disagree – 5 Strongly agree)
Independent Assurance -	
I have confidence that the Committee provides independent assurance and assistance to Council in the effective discharge of its responsibilities in relation to the following areas	
Compliance	4.7
Risk Management	4.7
Fraud Control	4.6
Financial Management	4.9
Governance	4.6
Implementation of Strategic Plan, Delivery Program and Strategies	4.2
Service Reviews	4.3
Collection of Performance Measurement Data by Council	4.3
Internal Audit	4.9
Promotion of Governance	
The Committee facilitates and promotes sound governance procedures throughout Council.	4.7

REPORT
CM/6.7/26.03

Subject: Code of Meeting Practice - Prohibition of Councillor Briefings

TRIM No: SF25/332

Manager: Richard Coelho, Executive Manager, Governance

Director: Tara Czinner, Director, Corporate Services

RECOMMENDATION:

That Council:

1. Notes that Councillor briefings have ceased as of 1 January 2026, in accordance with the new Code of Meeting Practice.
2. Disestablishes the Strategic Property Review Committee.
3. Disestablishes the Capital Works Review Committee.
4. Notes the question-and-answer process set out in the report as a replacement for Councillor briefings.

1. Executive Summary

Council adopted a new Code of Meeting Practice in December 2025. The code includes mandatory provisions from the Office of Local Government's 2025 Model Code of Meeting Practice for Local Councils in NSW prohibiting councils from holding briefing sessions to brief councillors on matters that are, or will be, listed on an agenda of a council or council committee meeting.

To comply with these provisions, Councillor briefings have ceased, and it is recommended that Council disestablishes the Strategic Property Review Committee and the Capital Works Review Committee, which both function as pre-meeting briefings.

In place of briefings, a process has been implemented whereby Councillors can ask questions about matters on the agenda, with the answers provided to Councillors before the meeting and published on Council's website. Councillors can still ask questions at the meeting or via the formal question with notice process.

2. Introduction/Background

Council adopted a new Code of Meeting Practice at its meeting in December 2025. This was in response to the Office of Local Government (OLG) issuing a new Model Code of Meeting Practice for Local Councils in NSW in August 2025 containing a range of new mandatory rules that all councils must follow. Waverley's new code commenced on 1 January 2026.

One new mandatory provision is the prohibition on councils holding briefing sessions to brief councillors on items listed on the agenda of council or council committee meetings (clause 3.31). This

affects Councillor briefings, as well as the Strategic Property Review Committee and the Capital Works Review Committee.

3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Council 9 December 2025	CM/7.6/25.12	<p>That Council:</p> <ol style="list-style-type: none"> 1. Adopts the Code of Meeting Practice attached to the report. 2. In accordance with clause 3.1 of the Code of Meeting Practice, sets the frequency, time and place of its ordinary Council and Council Committee meetings as follows: <ol style="list-style-type: none"> (a) Ordinary Council meetings: generally, the third Tuesday of the month at 7.00 pm at the Boot Factory, Spring Street, Bondi Junction. (b) Finance, Operations and Community Services Committee meetings; generally, the first Tuesday of the month at 7.00 pm at the Boot Factory. (c) Strategic Planning and Development Committee meetings; generally, the first Tuesday of the month at 7.30 pm at the Boot Factory. 3. In accordance with clause 3.10 of the Code of Meeting Practice, fixes the deadline for notices of motion and questions with notice to be submitted to the General Manager as 3.00 pm on the second Friday before the meeting is to be held. 4. In accordance with clause 4.2 of the Code of Meeting Practice, holds public forums at 6.30 pm before Council and Council Committee meetings. 5. In accordance with clause 8.1 of the Code of Meeting Practice, fixes the order of business for its ordinary Council and Council Committee meetings as set out in the report.
Council 29 October 2024	CM/7.4/24.10	<p>EXTRACT</p> <p>That Council:</p> <ol style="list-style-type: none"> 1. Establishes a Capital Works Review Committee that includes the ICT Modernisation Program within its scope. 2. Establishes a Strategic Property Review Committee

		<p>that includes the responsibilities of the Housing Advisory Committee within its scope.</p> <ol style="list-style-type: none"> 3. Disestablishes the Housing Advisory Committee. 4. Re-establishes the Surf Life Saving Committee. 5. Changes the name of the Sustainability Expert Advisory Panel to the Sustainability and Transport Expert Advisory Panel and amends its scope to include the responsibilities of the Cycling Advisory Committee. 6. Disestablishes the Cycling Advisory Committee. 7. Re-establishes the Waverley Business Forum, to replace the Innovation Forum, noting there are no appointed members to the forum. 8. Officers prepare reports to Council as soon as possible recommending terms of reference for each of the following committees and appoints Councillor members once the terms of reference are adopted: <ol style="list-style-type: none"> (a) Capital Works Review Committee. (b) Strategic Property Review Committee. (c) Surf Life Saving Committee. (d) Sustainability and Transport Expert Advisory Panel. (e) Waverley Business Forum. 9. Appoints Councillors to the committees and organisations listed below until the next mayoral election on 15 September 2026, subject to the rules of the organisations. <p>...</p>
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4. Discussion

The Code of Meeting Practice states that:

3.31 Briefing sessions must not be held to brief councillors on business listed on the agenda for meetings of the council or committees of the council.

Note: The prohibition on the holding of briefing sessions under clause 3.31 reflects the intent of Chapter 4, Part 1 of the Act which requires business of the council to be conducted openly and transparently at a formal meeting of which due notice has been given and to which the public has access. Pre-meeting briefing sessions are inconsistent with the principles of transparency,

accountability and public participation and have the potential to undermine confidence in the proper and lawful decision-making processes of the council.

3.32 Nothing in clause 3.31 prevents a councillor from requesting information from the general manager about a matter to be considered at a meeting, provided the information is also available to the public. Information requested under this clause must be provided in a way that does not involve any discussion of the information.

In its 2025 Model Meeting Code FAQ (updated January 2026), OLG further advises that the prohibition extends to matters that Councillors will be required to make a decision about at a future Council or Council Committee meeting, and regardless of whether an agenda has been issued.

Councillor briefings

Council has for many years held Councillor briefings and workshops, consistent with the previous Model Code of Conduct. As noted in OLG's Councillor Handbook (September 2024):

Councils may hold workshops for the purpose of conducting in-depth discussions on certain topics. Formal decisions are not made at workshops but these sessions provide the time needed to explore more important or complex issues in detail. A workshop may involve councillors, council staff and invited participants.

Workshops should not be used for detailed or advanced discussions where agreement is reached and/or a de-facto decision is made. Any detailed discussion or exchange of views on an issue, and any policy decision from the options, should be left to the open forum of a formal council or committee meeting.

Workshops or briefing sessions are supported by some to develop councillor knowledge and expertise, and to assist them to discharge their role as public officials...

Up to December 2025, Council held Councillor briefings approximately twice a month outside the Council meeting cycle. They considered matters that were coming to Council at a later stage, as well as general updates on Council business of interest to Councillors. They were not decision-making forums, and items requiring a Council decision were always presented to a Council or Council Committee meeting for consideration.

To comply with the new code, Councillor briefings and other informal briefings have ceased as of 1 January 2026.

Strategic Property Review Committee and the Capital Works Review Committee

The Strategic Property Review Committee and the Capital Works Review Committee are internal advisory committees that are not open to the public. Membership comprises Councillors and senior staff. The primary purpose of the committees is to brief Councillors on matters concerning Council's property portfolio and capital works program respectively so Councillors can make informed decisions when the matters are presented to Council. Under the new code, the committees are deemed to function as pre-meeting briefings. They have not met since 1 January 2026.

Advisory committees

Officers have reviewed Council's external advisory committees against the provisions of the new code and are satisfied that they are permissible and do not function as pre-meeting briefings.

Question-and-answer process

A question-and-answer process has been implemented by the General Manager to facilitate clause 3.32 of the code. Under clause 3.32, which is also a new provision, the prohibition of briefing sessions does not prevent a Councillor from requesting information from the General Manager about a matter to be considered at a Council or Council Committee meeting, provided the information is also available to the public. Before each meeting, the collated questions and answers are now circulated to all Councillors and published on Council's website [here](#).

The question-and-answer process does not prevent:

- A Councillor from asking questions about any matter on the agenda at the meeting. However, the question may be taken on notice and the answer provided after the meeting if reasonable notice of the question has not been given (clauses 9.13–9.18 of the code).
- Formal questions with notice forming part of the agenda (clauses 3.12–3.14 of the code).

Other permissible activities

In addition to the question-and-answer process, OLG's updated FAQ also states that the prohibition on briefing sessions does not prevent the following:

- *The mayor and general manager meeting prior to meetings for the purpose of preparing for a meeting.*
- *Councillors gathering outside of meetings for purposes other than being briefed by staff on what is to be considered at formal council or committee meetings.*
- *Councillors requesting and receiving information about constituent and other matters through the councillor request system or by way of a request made under the Government Information (Public Access) Act 2009.*
- *Informal gatherings of Councillors without staff in attendance, like nonbinding caucus or other meetings.*
- ...
- *A gathering of councillors is not a pre-meeting briefing session if it is convened by staff or the mayor for the purposes of seeking the views of councillors on a particular matter (e.g. to seek the views of councillors on community priorities in the early stages of the development of the community strategic plan). Such a gathering could properly be characterised as a 'workshop'. However, workshops should not be held for the purposes of deliberating on and making decisions on matters that should be considered at a formal council or committee meeting.*

5. Financial Impact

There is no unbudgeted cost to Council to disestablish the two internal committees. Councillor briefings and internal committee meetings were catered, so the briefing ban will lead to a reduction in catering costs.

6. Risks/Issues

Section 360 of the *Local Government Act 1993* requires a council and a committee of council of which all the members are councillors to conduct its meetings in accordance with a code of meeting

practice adopted by the council. Council's code must incorporate the mandatory provisions of OLG's Model Meeting Code. Failure to comply with the Code of Meeting Practice also risks losing community confidence in Council's decision-making.

There is a risk that Councillors may now have insufficient information to make informed decisions. However, this is mitigated by thorough officer reports, the question-and-answer process and the ability of Council to defer items to seek more information.

7. Attachments

Nil.

REPORT
CM/6.8/26.03WAVERLEY
COUNCIL

Subject: Resident Parking Scheme Review - Exhibition

TRIM No: A24/1034

Manager: Nikolaos Zervos, Executive Manager, Infrastructure Services

Director: Sharon Cassidy, Director, Assets and Operations

RECOMMENDATION:

That Council:

1. Notes the Existing Conditions Report for the Resident Parking Scheme Review attached to the report (Attachment 1).
2. Notes the outcomes of the community consultation on Phase 1 of the Resident Parking Scheme Review attached to the report (Attachment 2)
3. Publicly exhibits the draft key strategies from the Resident Parking Scheme Review attached to the report (Attachment 3) for a minimum of 28 days.
4. Officers prepare a report to Council following the exhibition period.

1. Executive Summary

This report outlines progress and key activities undertaken as part of the Resident Parking Scheme (RPS) Review project. This includes a detailed existing conditions report and outcomes of the first round of public consultation. These are provided as attachments and summarised in the report. These activities, as well as input from the RPS Review Committee, have informed the development of five key strategies to take to community consultation. The report outlines these proposed five key strategies and seeks Council endorsement to undertake further public consultation.

2. Introduction/Background

In March 2024, Council resolved to undertake a Resident Parking Scheme (RPS) review to address key issues and consider improvements. As part of the review, an RPS Review Committee was established in June 2024 through an expression of interest process for community members. As such, it includes Councillors and members of the community. The RPS Review Committee helps guide the overall direction of the review process and provides input reflective of broader community understanding and needs.

The review process consists of four phases:

1. Listen and learn.
2. Develop strategies.
3. Evaluate strategies.
4. Implementation.

This report represents a milestone of completion of Phases 1 and 2. The work undertaken up until this point includes a detailed existing conditions report, and an initial round of public consultation seeking views on key residential parking issues and potential opportunities. These activities, together with ongoing input from the RPS Review Committee, adjacent Council initiatives such as the development of the Community Strategic Plan 2025 - 2035, and daily resident requests have informed the development of key objectives and potential policy measures intended to align with those objectives.

The draft policy measures are captured in the form of five 'key strategies', consisting of the following:

- Key Strategy 1 – Capping permit availability.
- Key Strategy 2 – Pricing permits.
- Key Strategy 3 – Expanding RPS coverage.
- Key Strategy 4 – Protecting kerb space.
- Key Strategy 5 – Increasing types of permits available.

The five key strategies would position the Council at the forefront of policy innovation with respect to managing residential parking in NSW. They would fundamentally transform the nature of the vehicular parking situation in the local government area (LGA) over time. As demonstrated during the public consultation for the Community Strategic Plan, vehicular parking consistently ranks as one of, if not, the biggest issue in the views of residents. Continuing a business-as-usual approach, tinkering at the margins and ad hoc adjustments cannot meaningfully address the current parking and transport issues, let alone those in the future.

The eventuation of the five key strategies would also require trade-offs within the community, some of which would present their own challenges initially. It is not a secret that most users prefer not to pay for parking, for example. Yet over time and in line with the overarching intent of the RPS review, it is anticipated that existing and future parking challenges would moderate, leading to better outcomes for all.

The five key strategies each contain additional supportive enabling actions; however, they remain draft and in conceptual form. Considerable additional work, community input, and evaluation is required to define these as implementable policies. A final report with defined policy recommendations will follow this phase of the work.

3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Finance and Operations Committee 4 November 2025	FC/5.4/25.11	That Council notes the minutes of the Resident Parking Scheme Review Committee meetings held on 11 June 2025 and 18 August 2025 attached to the report.
Council 18 June 2024	CM/7.16/24.06	That Council: <ol style="list-style-type: none"> 1. Treats the attachment to this report as confidential in accordance with section 11(3) of the Local Government Act 1993, as it relates to a matter specified in section 10A(2)(d)(i) of the Local Government Act 1993. The report contains commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it.

		<p>2. Appoints the following individuals to the Resident Parking Scheme Review Committee for a term of up to two years from August 2024:</p> <p>(a) Sylvia Hrovatin.</p> <p>(b) Garret O'Connor.</p> <p>(c) James Organ.</p> <p>3. Appoints the following individuals to the Committee as Precinct representatives:</p> <p>(a) Di Robinson.</p> <p>(b) Bill Stavrinos.</p>
Council 19 March 2024	CM/7.5/24.03	<p>That Council:</p> <p>1. Establishes a Resident Parking Scheme Review Committee.</p> <p>2. Notes the draft terms of reference for the Committee, as set out in the report.</p> <p>3. Appoints the Mayor and Cr Fabiano and Cr Kay to the Committee up to and including 13 September 2024.</p> <p>4. Calls for expressions of interest for up to three community representatives to be appointed to the Committee for the duration of the project.</p>
Council 6 September 2019	CM/7.8/19.08	<p>That Council adopts the following approach for the review of resident parking schemes:</p> <p>1. A working party of appropriate Council officers, the Mayor or alternate, the Deputy Mayor or alternate and Cr Kay or alternate be formed to undertake the review.</p> <p>2. The working party, once formed, meet on a fortnightly basis and report back to Council on the outcome of the review.</p>
Council 19 February 2019	CM/5.4/19.02	<p>That:</p> <p>1. Council undertakes a review of the policy, process and procedures for the creation of resident parking schemes to ensure that the concerns of residents are better balanced with the need to apply a strategic approach to parking scheme management.</p> <p>2. The two deferred resident parking schemes be</p>

		<p>used as test models with the new approach established by Council.</p> <p>3. A future workshop be held to consider options.</p>
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4. Discussion

Summary of challenges and opportunities

This section summarises key findings from the existing conditions assessment and the Phase1 (listen and learn) consultation summary.

Existing conditions assessment

To holistically understand the current RPS challenges and issues within Waverley LGA, an analysis of existing RPS parking conditions was conducted. This technical analysis allowed for a quantitative overview and aided in establishing data-driven trends for preliminary identification of RPS challenges, issues and opportunity areas. The full report can be found in Attachment 1; key facts, challenges and opportunities are summarised here:

- In 2025, 10,387 residential permits were distributed with 5,861 (around 56%) of these permits allocated as a first permit.
- In 2025, 6,020 beach permits were distributed, of which around 95% of beach permits were resident/ratepayer classified.
- Permits are oversubscribed in all areas apart from Area 21 (Queens Park) and 43 (Bronte), and reached as high as 201% in Area 8 (Bondi Beach). An average total of 134% oversubscription was present across the RPS areas.
- Council is currently providing for a demand that is higher than the nominal on-street parking supply available. In part, the overall parking system continues to function due to Council’s historical policy to allow (i.e. not enforce) parking in driveways, which increases effective supply.
- Up to 25% of on-street parking kerb space is now utilised by driveways, which are not available for public on-street parking. About 100 new or reconstructed driveways are added per year, indicating an ongoing trend towards reduced publicly available kerb space.
- Average vehicle sizes have grown in width and length by 0.4 m² and utes/pickup trucks by about 1.6 m² from 2014 to 2024. This means that effective on-street parking supply has been reduced by about 6% (or 950 fewer spaces) to accommodate increasingly larger vehicles.
- Most similar LGAs require that users pay a fee for the first residential parking permit. Waverley is one of the only LGAs that does not require this fee for the first permit, having rescinded this in 2018.
- Some peer LGAs with similar urban form and densities limit the amount of permits available to residents to two, one or even zero.

Phase 1 – Listen and learn – Consultation summary

An RPS review Have Your Say (HYS) public consultation was conducted between 17 June to 22 July 2025 (five weeks). The HYS engaged with the following purpose and objectives:

- To inform the public about the RPS review and the objectives of this initiative.
- To understand the current on-ground issues.
- To identify public sentiment and what they value.
- To obtain more parking and driveway related information for Council’s database.

This full consultation summary report can be found in Attachment 2. A total of 304 responses were received. The demographic of respondents skewed towards ages of 36-55, which in comparison to the average age within the Waverley Council area, defined a slightly older cohort of participants. It continues to be a challenge for the Council to hear from younger residents.

Key issues and themes expressed by survey respondents included:

- Difficulty parking close to home and finding on-street parking.
- Street is not within an RPS area but would like more areas/streets being RPS permissible.
- Difficulty requesting RPS expansions.
- Lack of parking enforcement.

The HYS also sought views on general areas of opportunity. The opportunity areas that received the most interest and initial support included:

- Better management of boat, trailer and/or caravan parking.
- More areas/streets being RPS permissible.
- More parking enforcement.
- Limit the number of permits issued.
- Better protect existing on-street kerb space.

Many of the views expressed from the public through the listen and learn phase aligned with data analysis and prior work. There was less initial support for opportunity areas that contemplated refined pricing structures – such as charging a fee for the first permit. However, the survey also found that some residents understood that this may support improved management of the resident parking scheme into the longer term.

Objectives

The RPS review outcomes – the five key strategies – seek to align with four main objectives as shown in Figure 1. below. A preliminary version of these objectives was approved by Council when the need for an RPS review was identified in 2024. The objectives were refined based on input from the RPS Review Committee and confirmed through Phase 1 (listen and learn) community consultation. This included developing ‘sub-criteria’ to provide the objectives more definition and directionality, and to enable performance assessment against them.

The five key strategies outlined in the following section explicitly consider alignment with and contribution towards these objectives.

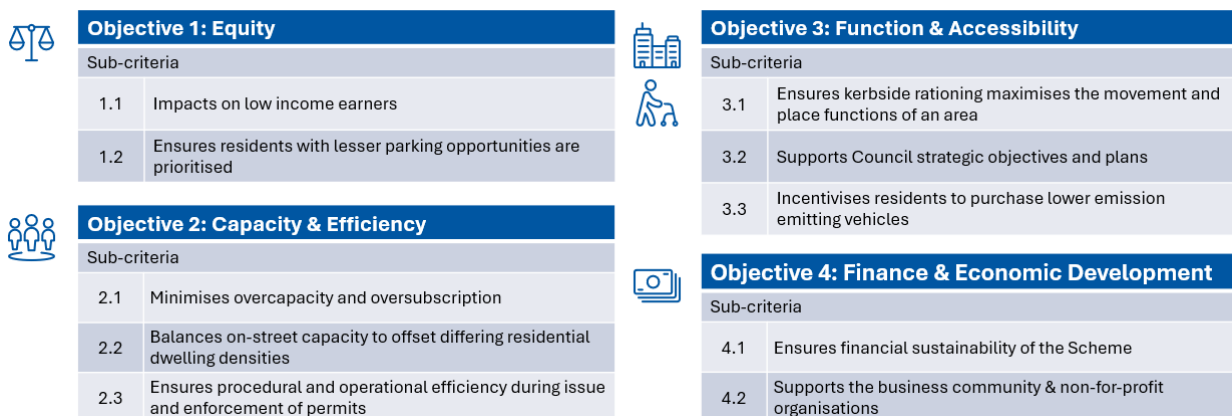


Figure 1. RPS Review objectives.

Draft key strategies overview

Based on the challenges, opportunities, and objectives outlined above, five ‘key strategies’ have been developed. These five strategies remain at a conceptual level, but provide enough specificity to indicate a fundamental shift in how the Council would manage and administer the RPS going forward.

Council is well aware of the parking challenges within the LGA and the issues that this creates for all users of the transport system. As such, these five strategies are intended to be the backbone of a framework that works toward materially changing the current situation. While each one of the five key strategies could sit on its own, they interlink, support and enable one another, such that their whole is larger than the sum of their parts.

Each key strategy is outlined in a one page ‘vignette’ in the Attachment 3 of this report. Each one necessarily requires considerably more detail, but this also requires further community input. As such, the vignettes seek to provide enough information for a general audience to understand the essence and implications of the strategies. Where pricing or other quantitative values are used, these represent starting points but with some basis in fact. They should be understood as indicative at this stage.

The vignettes are also indicative of materials that will be further refined for public engagement.

Key Strategy 1 – Capping permit availability

This strategy would see existing and future RPS areas be assigned context specific caps on the number of resident parking scheme permits available per dwelling. As a general principle, areas of a higher density where oversubscription is a defined issue, would see a lower cap per dwelling.

As a starting point, the strategy would cap the number of available permits per eligible dwelling to two. In areas of higher density or parking activity, the cap would be set to one. This would include areas, 22, 11, 8, and 4, roughly Bondi Junction, Bondi Beach, and Tamarama. This strategy will also formalise Council’s position on properties of newer development and ineligibility for permits.

Key Strategy 2 – Pricing permits

This strategy would look to more directly attribute a monetary value to limited kerb space and reflect this through appropriate parking permit pricing structures. The strategy would reinstate a price for the first permit and a progressive pricing structure for additional permits thereafter.

The strategy would consider setting a price for the first permit between \$100-\$150. The price for a second permit would range between \$300-\$400. Legacy third permits would also increase in price, potentially up to \$500.

Key Strategy 3 – Expanding RPS coverage

This key strategy intends to expand the coverage of RPS to include all of the LGA via new or refined RPS areas where they do not currently exist. Further, residential streets within RPS areas, new or old, would be considered RPS-eligible by default. The full implementation of this key strategy would mean that there would generally be no unrestricted on-street parking within the LGA for non-residents.

Key Strategy 4 – Protecting kerb space

This key strategy considers the impacts driveways and access roads typically have on publicly available on-street vehicle parking, and the safe and comfortable functionality of roadways more broadly. It aims to help protect the kerbside over time, such that on-street parking opportunities are

retained where possible. It also recognises that the individual amenity such facilities have for off-street parking and vehicular property access is not currently accounted for within typical resident parking scheme frameworks.

As such, this strategy would look to implement an equivalent annual permit or fee for driveways to that of a vehicle permit (as noted in Key Strategy 2). The fee would be range from \$150 to \$300.

Key Strategy 5 – Increasing types of permits available

This key strategy acknowledges the multifaceted needs of the community, including residents, businesses, non-profit organisations, essential workers, caregivers, and other functionalities that ensure the ongoing liveability of the Council. As such, this strategy proposes new and refined types of permits to support these users including:

- A new business permit
- A new not-for-profit organisation permit
- A refined carers permit – removing the requirement for it to be tied to a residential address
- A refined beach permit – disallowing business owner eligibility, implementing a limit per dwelling, increasing prices to better reflect demand, and more stringent eligibility requirements for non-residents
- Assessing all other types of permits currently available for effectiveness/relevance e.g. teachers permit.

Additional considerations and summary

Enforcement

Through the listen and learn phase of the review, the need for more parking enforcement was clearly heard. This aligns with ongoing community feedback and past work. This continues to be a challenge for the Council. The need for more enforcement is embedded in the five key strategies. At the same time, several of these strategies directly enable clearer enforcement protocols. Further, the level of enforcement the Council can provide is directly proportional to resources allocated to this service. The strategies are also intended to support this need indirectly, which in turn, contributes towards their successful implementation.

Alternative supply approaches

During the listen and learn phase of the review, the opportunity to enable the provision of more off-street parking was identified. This would be enabled through modifying maximum parking rates for developments, or by way of the Council building more car parks. These opportunity areas were not explored further, as they do not align with existing Council policy and strategic direction, and do not positively contribute to the RPS review's objectives. It must also be noted that the LGA consists of finite street space. Additional off-street parking will contribute to increased congestion and conflicts. Further, it would also increase the demand for on-street parking, as every vehicle trip requires a parking space at both ends.

Summary

The full and successful implementation of the five key strategies would materially transform the resident parking scheme and the parking outcomes in the LGA as a whole. It would mean that:

- More complete account of permit parking demand, such that it can be better managed over time, setting the groundwork for future kerbside management and potential reconfiguration of areas to maximise existing supply.
- All types of parking would be priced to some degree, on and off-street, such that geographical and socio-economical equity is upheld.
- All parts of the LGA would have a defined RPS area containing streets that have RPS eligibility, such that generally no kerb space remains unrestricted, and all residents would have an RPS opportunity.
- More types of permits would be available, such that this would better meet the needs of different users.
- Minimal boat, trailer and caravan parking would be permitted, and this on-street parking space would be available for resident parking.
- All permitting would be digital, as Council is currently in the process of shifting to a digital system.
- There is a potential revenue increase to support greater enforcement, to provide more transport alternatives, and to mitigate challenges with the scheme.

Public consultation approach

The draft key strategies introduced remain in conceptual form. The public engagement approach is intended to strike a balance between accessibility of the information and the complexity of the topic. This necessarily means that not all details can be provided, but also reflects that many of these details are undetermined, precisely such that community feedback can meaningfully shape these outcomes.

Phase 2 of public engagement has been scheduled for April 2026, subject to logistical considerations, with a consultation period of around four to six weeks and focused on:

- Seeking community views on the key strategies and gauging the appetite and comfortability for applying the potential changes these entail.
- Ensuring that the community is well informed about the broader existing RPS impacts that apply on a macro-scale and are LGA-wide reaching.
- Community views for implementing a fairer system for residents across Waverley.
- Addressing some of the primary concerns that residents have with parking conditions.
- Progressing the strategic direction of the RPS to deliver material improvements.

Public engagement is proposed to include a Have Your Say (HYS) page with a series of vignettes introducing the draft key strategies followed by a question prompting for the respondent's level of comfortability with the strategy, and what measures may make them more comfortable or support their needs. Community information sessions in the form of pop-ups and an LGA-wide letterbox drop are proposed to ensure that an opportunity and resources are available for the whole Waverley LGA to be informed, to promote awareness, and to provide specialised information.

Proposed communications activities include but are not limited to:

- Social stories.
- Paid socials.
- Waverley Weekly.
- News story.
- Rates notice.
- Bus stop digital screens.

5. Financial Impact

Council will fund the communications and engagement activities from existing budgets.

6. Risks/Issues

All the draft five key strategies remain conceptual in nature. Language has deliberately been used to indicate that these are conceptual, potential or indicative. All of these require further work and analyses, including incorporating community input, and ultimately Council approval. Nevertheless, there is a risk that the community and local media may perceive them as approved direction. Council officers will develop key messages and FAQs to accompany the public consultation materials to help clarify and mitigate this risk.

Additional regulatory and legal considerations will also be required. There is an interdependency between such reviews and advancing policy development from an analytical and community perspective: one aspect should not unduly outpace or be hindered by the other. However, further work may uncover or clarify regulatory or legal risks.

7. Attachments

1. Resident Parking Scheme Review - Existing Conditions Report - March 2026 [↓](#)
2. Resident Parking Scheme Review - Community Consultation Report - August 2025 [↓](#)
3. Key Strategies 1 to 5 [↓](#)

REPORT
CM/6.9/26.03

Subject: Beach Accessibility - Update

TRIM No: A21/0205

Manager: Sharon Cassidy, Director, Assets and Operations

Director: Sharon Cassidy, Director, Assets and Operations

RECOMMENDATION:

That Council notes the update on beach accessibility at Bondi Beach, as set out in the report.

1. Executive Summary

This report provides an update on the operational and safety review undertaken relating to handling the mobility matting at Bondi Beach. A safe work method addressing all work health and safety (WHS) risks to deploy and retrieve the mobility mat has been established. Procurement is in progress for fabrication and installation of a storage cage to enable this. The report also provides an update on initial discussions on a proposed volunteer support program as well as enhanced promotion of accessibility at Bondi.

2. Introduction/Background

Bondi Beach has positive accessible features including two beach wheelchairs available on booking, one for an adult and one for a child. These are located in lockers on the promenade at the northern end of the beach. These lockers provide a secure place to store the user's wheelchair while enjoying the beach.

Bondi Beach Park and promenade can be accessed from both the main entrance on Campbell Parade and from the northern end of the beach. The promenade provides level access to view the length of the beach. Access to the beach is from a ramp located at the northern end of the beach, close to Wally Weekes children's pool.

Accessible and ambulant toilets are located at the North Bondi and South Bondi amenities. There is also an outdoor shower at North Bondi alongside the beach wheelchair storage locker to enable people to wash away the sand before transferring back into their own wheelchair. An accessible shower and change rooms are also located in Bondi Pavilion.

Until 2023, Council deployed mobility matting at the northern end of Bondi Beach. This allowed improved access on the beach including for wheelchair users. However, this has been discontinued due to manual handling safety concerns in deploying and removing the matting.

In July 2025, Council resolved to prioritise beach accessibility at Bondi with initiatives including an operational and safety review for regular deployment of mobility matting, collaboration with the Access and Inclusion Advisory Panel and the Surf Life Saving Committee regarding establishing a volunteer support program to assist wheelchair users with beach access and water safety. This report provides an update on each of the items in the resolution.

3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Council 15 July 2025	CM/8.4/25.07	<p>That Council:</p> <ol style="list-style-type: none"> 1. Prioritises beach accessibility at Bondi Beach by reinstating beach access matting in time for summer 2025. 2. Undertakes an operational and safety review to identify safe and practical options for the regular deployment of beach access matting. 3. Notes that until 2023, beach access matting was regularly deployed at the northern end of Bondi Beach to support access for all users, including wheelchair users 4. Collaborates with the Access and Inclusion Advisory Panel and the Surf Life Saving Committee and relevant community volunteer organisations and not-for-profits to establish a volunteer support program to assist wheelchair users with beach access and water safety. 5. Promotes these improvements once implemented and ensures information about beach wheelchairs, the booking process and the location of accessible and ambulant facilities is made widely available to the community. 6. Officers prepare a report to Council by March 2026 evaluating the reinstated access matting and volunteer support program, including feedback from users and partner organisations. 7. Writes to all surf life saving clubs in Waverley to inform them of Council's accessibility initiatives and to request their support and involvement in the delivery of the volunteer support program. 8. Further writes to the following stakeholders to inform them of this motion: <ol style="list-style-type: none"> (a) Member for Wentworth, Allegra Spender MP. (b) Member for Coogee, Marjorie O'Neill MP. (c) Member for Vaucluse, Kellie Sloane MP. (d) Minister for Families and Communities and Minister for Disability Inclusion, the Hon Kate Washington MP.

		<p>(e) Minister for Seniors, the Hon Jodie Harrison MP.</p> <p>(f) All Precincts.</p>
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4. Discussion

Mobility matting

A WHS risk assessment has been completed relating to handling the mobility mat at North Bondi. This was coordinated by Council’s WHS team with key workers consulted in the process. The WHS risk assessment has identified a safe method to mitigate both physical and psychosocial risks to deploy and retrieve the mobility mat including:

- Storage of the mobility matting at beach level thus removing the need to manually handle the matting to and from the promenade.
- Fabrication and fixing of a storage cage at beach level to enable storage.
- Signage advising members of the public to keep access to the storage cage clear.
- Signage advising matting is for used for disabled access.

Figure 1 below indicates the location of the storage cage and the mobility mat layout.

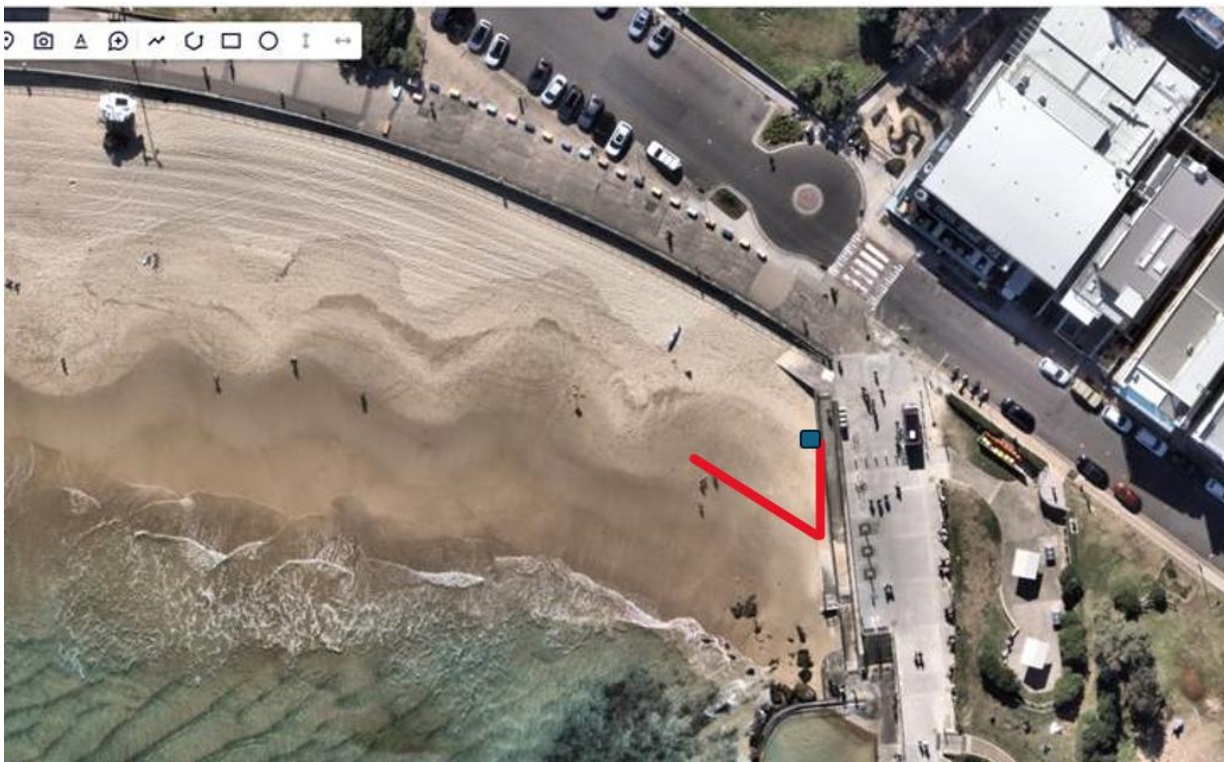


Figure 1. Mobility mat and storage cage location.

Council officers have worked with a metalwork fabricating firm to establish feasibility and materiality of a storage cage. A feasible solution has been developed, and officers are currently awaiting detailed methodology and pricing in order to proceed.

It is anticipated that the storage cage can be manufactured and installed to allow trialling the system over the winter months.

Volunteer support program

A volunteer support program has been discussed at both the Surf Life Saving Committee and the Access and Inclusion Advisory Panel. Key issues discussed by the Panel included:

- Wheelchair users with significant physical disabilities need people trained in lifting and supporting people on the beach and in the water.
 - How would this be achieved with volunteers?
 - People with physical disability need to feel confident that support people are adequately trained.
- How the program would function, whether participants would be matched with volunteers and whether bookings would be required.
- Suggested partner organisations included surf life saving clubs, Northcott and Transitions Bondi.
- Potential volunteers could come from surf life saving clubs, local gyms, Duke of Edinburgh School students and sporting teams.

Council officers can recommence these discussions once the storage cage is installed and the system is trailed in advance of Summer 2026.

Promotion of accessibility at Bondi

Enhanced promotion of Accessibility at Bondi has been progressed since the Notion of Motion in mid-2025. This has included:

- The inclusion of the beach wheelchairs on the online (venue) booking platform. Since 1 July 2025, there have been 24 bookings.
- Social media promotion – The Bondi Pavilion social media account promoted the beach wheelchairs in mid-2025 with 11,469 views and 360 interactions.

5. Financial Impact

The cost for fabrication and installing the storage cage will be known in coming weeks. Budget can be allocated in the Capital Works Program at Q3 if sufficient funding is not available within current budgets.

6. Risks/Issues

The WHS risk assessment has addressed key manual handling and other WHS risks to deploy and retrieve the mobility mat. Ongoing monitoring of the process will be undertaken to ensure safety is prioritised.

7. Attachments

Nil.

REPORT
CM/6.10/26.03

Subject: Bronte Surf Life Saving Club and Community Facilities Building Upgrade - Project Update and Stage 3 Pricing

TRIM No: A20/0329

Manager: Rodhan Haughton, Executive Manager, Major Projects

Director: Sharon Cassidy, Director, Assets and Operations

RECOMMENDATION:

That Council:

1. Notes the project update on the Bronte Surf Life Saving Club and Community Facilities Upgrade, as set out in the report.
2. Notes the value engineering achieved and approves Stage 3 of the works.
3. Officers prepare a progress report to Council in July 2026.

1. Executive Summary

The purpose of this report is to provide a progress update of the Bronte Surf Lifesaving Club (SLSC) and Community Facilities Upgrade and seek Council approval of Stage 3 works.

2. Introduction/Background

The Bronte SLSC and Community Facilities project is being delivered through a public-private partnership between Council and the Bronte SLSC and will provide a new surf club building, new public amenities, new facilities for Council's lifeguards and open space teams, plus significant upgrades to the public domain, including a sea wall to protect the beach and building, upgrades to the coastal path and connections while increasing accessible access to the beach.

A development application (DA-455/2022) was approved in April 2024, a section 4.55 application was approved in December 2024, and the detailed design was progressed to 80%.

At its meeting on 10 December 2024, Council approved engaging external project management company Bridge42 Pty Ltd to supply project management services to deliver the project.

Also at the December 2024 meeting, Council approved a funding strategy for the project, which included accessing a loan. Council also endorsed a Sustainable Funding Action Plan as a clear pathway to accessing additional grant funding over the delivery phase of the project.

Following an open expression of interest and selective tender process, Council at its meeting in April 2025 (CM/11.2/25.04) approved entering into a project agreement with Bronte SLSC and a contract with Belmadar Pty Ltd for head contracting services for the Bronte Surf Life Saving Club and Community Facilities Upgrade Project. At an extraordinary Council meeting in May 2025, further

information was provided and a rescission motion was withdrawn.

The contract with the head contractor, Belmadar is currently split into three stages. The majority of Stage 1 works (detailed design, value engineering, seawall piling and main building demolition) is complete, and Belmadar have commenced Stage 2 works (main building construction, seawall, coastal walkway). Construction of the temporary facilities was completed in August 2025, with relocation of Council and club operations completed shortly after. Demolition of the building is complete along with removal of contaminated material under the building footprint. Seawall works commenced September 2025, with the works expected to reach completion April 2026. Piling works for the main building structure commenced early February 2026

At its meeting in October 2025 (CM/7.15/25.10), Council noted the value engineering achieved to that point, approved Stage 2 pricing and the creation of Stage 3 to facilitate achieving further value engineering once the extent of asbestos costs was known and a section 4.55 application submitted.

3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Council 21 October 2025	CM/7.15/25.10	That Council: <ol style="list-style-type: none"> 1. Notes the project update on the Bronte Surf Life Saving Club and Community Facilities Upgrade, as set out in the report. 2. Notes the value engineering achieved and accepts the Stage 2 pricing from Belmadar Pty Ltd. 3. Notes that further value engineering will occur as part of detailed design finalisation and form part of Stage 3 pricing from Belmadar Pty Ltd. 4. Officers prepare a report to Council with Stage 3 pricing in early 2026.
Council 29 April 2025	CM/11.2/25.04	That Council: <ol style="list-style-type: none"> 1. Treats the report as confidential in accordance with section 11(3) of the Local Government Act 1993, as it relates to a matter specified in section 10A(2)(d)(i) of the Local Government Act 1993. The report contains commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it. 2. Enters into contract with Belmadar Pty Ltd for head contracting services for the Bronte Surf Life Saving Club and Community Facilities Upgrade Project. 3. Notes the progress made on funding initiatives identified in the Sustainable Funding Action Plan for the project, as set out in the report. 4. Enters into the Project Agreement with the Bronte

		<p>Surf Life Saving Club attached to the report.</p> <ol style="list-style-type: none"> 5. Notes that the project budget of \$32,349,000 comprises two main components, with the building component costing \$23,614,770 and the public domain component costing \$8,734,230. 6. Notes that the project budget includes \$679,373 in professional fees and \$2,893,319 in contingency costs. 7. Notes that the following funding contributions have been agreed: <ol style="list-style-type: none"> (a) Bronte Surf Life Saving Club: up to a maximum of \$4,250,000. (b) Already secured Federal and State grants: \$3,345,000. 8. Notes that additional grant funding is being sought for the project in accordance with the Sustainable Funding Action Plan. 9. Publishes information about the project’s funding sources on Council’s website. 10. Authorises the General Manager or delegate to execute all necessary documentation.
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4. Discussion

Section 4.55 application

Minor design modifications were submitted as part of a section 4.55 application to reflect the Stage 2 value engineering approved by Council. The application included: removal of fire pump and tanks and associated amendments to fire compartments to meet requirements; minor internal layout changes; rationalisation of sandstone seating and substitution with precast concrete elements in the forecourt; as well as other minor adjustments. The section 4.55 application was approved at the 25 February Waverley Local Planning Panel meeting. Detailed design is currently being completed to reflect these approved modifications.

Asbestos contaminated material (ACM)

As noted in the October 2025 Council report, a key issue to the project is the quantum of contaminated material present in the project area. Despite no ACM being detected in the 10 locations tested across the site during design development, asbestos contaminated material was detected in 10 of 16 test pits beneath the pre-existing building and in topsoil on the northern headland. The current submitted cost for ACM management is approximately \$2.1m. Further asbestos contaminated material costs may arise during the remainder of construction, although the majority of these costs have now been realised subsequent to the main building demolition, earthworks and piling/foundation works.

Cost savings in asbestos management to date were achieved by utilising a borrow pit on site which was excavated and ACM material safely wrapped, buried and compacted. Excess ACM that could not fit within the borrow pit was removed off-site for processing. An additional borrow pit off site was investigated but was not feasible due to authority approval requirements and impacts to project delays.

Value engineering and Stage 3 (Separable Portion 3)

Council engaged Belmadar on a guaranteed maximum price (GMP) contract of \$32,098,774 (excluding GST) with a target price of \$28,740,324 (excluding GST) through a value engineering target of \$3,358,450 (excluding GST). Achieving the target price would provide the project a 10% contingency for unforeseen issues and latent conditions during construction.

At the October 2025 Council meeting (CM/7.15/25.10) a total of \$2,846,723 (excluding GST) of value engineering had been achieved, with Council endorsing the creation of Stage 3 consisting of landscaping, public domain works, building furnishings, audiovisual system as well as kitchen and bar fit-out to find further value engineering savings. The Stage 2 cost savings presented in the October 2025 report were achieved through value engineering, provisional sum credits and costs to be paid directly by BSLSC.

Additional savings of \$53,210 (excluding GST) were realised bringing cost savings totalling \$2,899,933 (excluding GST). Further value engineering has been undertaken as part of detailed design development. An additional \$292,775 in forecast cost savings, subject to contractor costing and Project Control Group approval, have been identified within Stage 3. This has been achieved by:

- Reduction in plant sizes
- Substitution of materials for gates and doors to waste room and plant room.
- Substitution of swing gate to roller door for storage area.
- Replacement of tree grate with mulch.
- Provisional sum saving for underfloor heating in BSLSC administration office.
- Deferral of sandstone rooftop seating.

Variations to the Belmadar contract to date total \$2,234,061 and have been mostly associated with asbestos/latent condition management. The revised Belmadar costs are \$31,140,127. The remaining project budget/contingency is \$436,393. Refer to section 5 for further details.

5. Financial Impact

An overview of the project budget, value engineering and contingency is outlined in Table 1 below.

Table 1. Project budget, Belmadar head contractor value engineering (VE) and contingency overview.

Item	Cost (excl. GST)
Approved Project Budget	\$32,349,000
Non-Belmadar Costs	\$772,480
Belmadar Costs	
Contract Sum	\$32,098,774
Realised Savings	-\$2,899,933
Stage 3 Forecast Savings	-\$292,775
Belmadar Variations to Date	\$2,234,061
TOTAL Revised Belmadar Costs	\$31,140,127
Remaining Budget / Contingency	\$436,393

The project has an overall approved budget of \$32,349,000 including seawall and public domain works and \$436,393 in remaining contingency subsequent to value engineering and construction variations to date.

While the project currently remains within overall budget, the contingency amount has been reduced significantly due to latent conditions to date. It is proposed that a progress report be submitted to July 2026 Council meeting to review remaining contingency following completion of all remaining building foundation works.

6. Risks/Issues

Project risks and issues include:

- The remaining quantum of contaminated material. Asbestos contaminated material was extracted from service trenches and may potentially be located under the turning circle slab. This area is being utilised for site access, with demolition scheduled by early 2027. Therefore, the presence, extent and associated costs of any asbestos here is likely to be known by early 2027. If present, project contingency will be required to cover asbestos-related costs.
- A rockwall undercut (near the coastal walkway stairs on the eastern side of the site). The contractor has sought expert advice on how this latent condition can be resolved. Should additional costs be incurred, the project contingency will be used to cover latent condition costs.
- Potential scope changes outside of detailed design development. As part of detailed design review, some minor scope changes have been identified to improve functionality. As part of the assessment process, consideration will be given to funding sources for any costs associated with minor scope changes outside of detailed design development.

7. Attachments

Nil.

REPORT

CM/6.11/26.03



Subject: Wairoa Community Centre, 2B Brighton Boulevard,
North Bondi - Lease - Exhibition

TRIM No: A19/0704

Manager: Andrew Best, Executive Manager, Property and Facilities

Director: Sharon Cassidy, Director, Assets and Operations

RECOMMENDATION:

That Council:

1. In accordance with section 47A of the *Local Government Act 1993*, publicly notifies and exhibits for 28 days the proposal to grant a lease of up to five years to Playgroup NSW for part of the Wairoa Community Centre at 2B Brighton Boulevard, North Bondi.
2. Approves in principle the granting of a lease of up to five years and authorises the General Manager or delegate to negotiate the terms of the lease with Playgroup NSW.
3. Officers prepare a report to Council following the exhibition period to consider any submissions and grant the lease.

1. Executive Summary

Playgroup NSW is a not-for-profit organisation that helps connect families and children to people and services in the community to positively impact their quality of life.

This organisation has operated from the Wairoa Community Centre at 2B Brighton Boulevard, North Bondi for many decades. The current lease commenced 1 March 2023 and expired on 28 February 2026.

This report recommends Council approves officers undertaking a public exhibition of the intent to offer a new lease for up to five years in accordance with section 47A of the *Local Government Act 1993*. The report also recommends that Council provide in principle approval to offer Playgroup NSW a new lease subject to the outcome of the public notice process.

2. Introduction / Background

Playgroup NSW has provided playgroup services to local families for many decades. The group currently provides their services from three Council buildings via separate lease arrangements.

The Bondi Beach Playgroup operates from part premises at Wairoa Community Centre located at 2B Brighton Boulevard, Bondi Beach. The premises area is approximately 40 m².

The Playgroup service shares the building with the South East Sydney Local Health District, which provides baby health services from separate adjoining premises. The Playgroup operates from the premises identified as Wairoa Avenue Community Centre Hall on the site plan below.

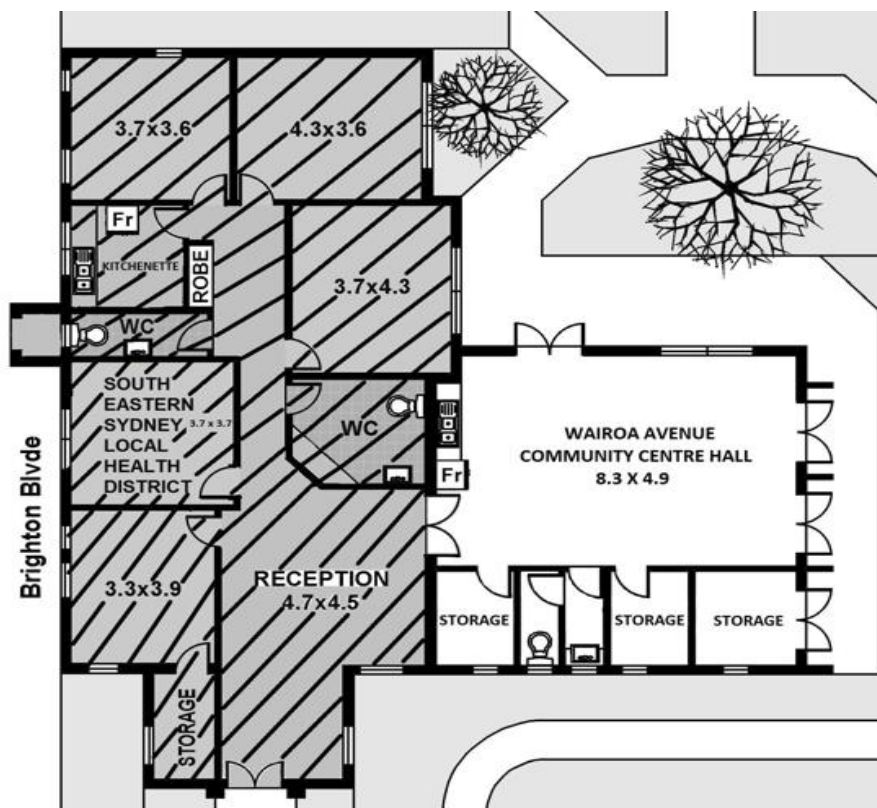


Figure 1. Premises plan at 2B Brighton Boulevard, North Bondi.

The current lease with Playgroup NSW commenced on 1 March 2023 and expired on 28 February 2026.

3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Council 26 October 2021	CM/7.12/21.10	That Council: <ol style="list-style-type: none"> 1. Treats Attachment 3 of the report as confidential in accordance with section 11(3) of the Local Government Act 1993, as it relates to a matter specified in section 10A(2)(c) of the Local Government Act 1993. The attachment contains information that would, if disclosed, confer a commercial advantage on a person with whom Council is conducting (or proposes to conduct) business. 2. Adopts the Community Tenancy Policy attached to the report (Attachment 1). 3. Notes the findings of the Community Tenants Accommodation Review attached to the report (Attachment 2). 4. Approves the recommendations in relation to new leasing arrangements for community tenants,

		<p>including lease term and commencement rents, summarised in Table 2 of confidential Attachment 3 of the report.</p> <p>5. Authorises the General Manager to do all things necessary to finalise negotiations with tenants and execute the leases, including approval of a shorter lease term should this be requested by tenants.</p>
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4. Discussion

Council adopted the Community Tenancy Policy in 2021. The Policy supports the activities of community organisations by providing a rental subsidy to operate from Council buildings, to ensure that Council assets are responsibly managed, to ensure that access is granted in a transparent manner, and to provide an equitable method for calculating rent.

For over 50 years, Playgroup NSW has delivered and linked families to vital services such as parent support groups and playgroups for those experiencing vulnerability and diversity, and those who value community connections.

Playgroup NSW provides community-based, structured, and informal play sessions for children aged 0–6, fostering early childhood development, social connection, and inclusion. The organisation provides well valued services to the local community, and it is recommended to offer a new lease to allow the group to continue their activities at this location.

As part of the process to award a lease council must conduct a section 47 public exhibition process as required under the *Local Government Act 1993*. Following the minimum 28-day exhibition period, a report will come back to Council to consider any submissions received.

5. Financial Impact

If a lease is awarded council will receive the nominal Crown Lands rental being \$624 per annum in the first year of the lease with Consumer Price index increases applied annually.

6. Risks/Issues

There are no risks associated with Council undertaking a section 47A public exhibition process and granting a lease to Playgroup NSW for part premises at 2B Brighton Boulevard.

7. Attachments

Nil.

REPORT
CM/6.12/26.03

Subject: Tender Evaluation - Catering Services

TRIM No: SF25/5814

Manager: Richard Coelho, Executive Manager, Governance

Director: Tara Czinner, Director, Corporate Services

RECOMMENDATION:

That Council:

1. Treats the attachments to the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as they relate to a matter specified in section 10A(2)(d)(i) of the *Local Government Act 1993*. The attachments contain commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it.
2. Under section 178(1)(a) of the *Local Government (General) Regulation 2021*, accepts the preferred tenderer [NAME TO BE INSERTED BY COUNCIL AT THE MEETING] for the supply of catering services for Council and Council Committee meetings, strategic Councillor workshops and roundtable meetings, as per the schedule of rates attached to the report.
3. Authorises the General Manager or delegate to enter into contract on behalf of Council with the preferred tenderer for three years with two one-year options.
4. Notifies unsuccessful tenderers of the decision in accordance with section 179 of the *Local Government (General) Regulation 2021*.

1. Executive Summary

Catering is provided to Councillors and staff at Council and Council Committee meetings, Councillor workshops and ad hoc roundtable meetings throughout the year. A tender was run to seek one supplier for a fixed term to provide these services. Two conforming tenderers were evaluated. It is recommended that Council accepts the preferred tenderer, as overall it had a higher-quality and more tailored submission.

2. Description of Service or Product being Tendered

A buffet-style dinner is provided to Councillors and staff before Council/Council Committee meetings each month, with up to 22 attendees. A light supper is also served after the meetings. Similar catering was previously in place for Councillor briefings.

Ad hoc roundtable meetings with external stakeholders are held throughout the year, with between 20 and 50 attendees. They are usually hosted by the Mayor. These events may be scheduled as a breakfast or lunch and can require finger food or a buffet menu.

The specifications for all meeting types included:

- High-quality, nutritious and rotating menus catering to a variety of dietary requirements.
- A professional and consistent service in a formal setting.
- Set-up, pack-down and cleaning requirements.

3. Scope of Tender

The scope of the tender was for a single supplier to provide catering services for Councillors and staff for the following meetings over five years:

- Council/Council Committee meetings (two per month, held at the Boot Factory).
- Councillor briefings/workshops and internal advisory committee meetings (two per month, held at the Boot Factory). Following the Councillor briefing ban, this component of the tender may, as needed, cover additional Council meetings, strategic workshops and any new Council Committee meetings may be established. Tenderers were advised that this component was subject to change.
- Ad hoc roundtable meetings (up to one per month, held at the Boot Factory, Bondi Pavilion and other locations).

The scope did not include catering for staff meetings, staff events or wholly advisory committees.

The term of the contract is three years with two one-year options, with the options to be exercised at Council's discretion, subject to the preferred tenderer's satisfactory performance.

4. Reason for Tender

The total estimated spend exceeds \$250,000 (excluding GST) over the total contract term and there is no suitable panel available. A tender was therefore required.

Currently, the catering services are mainly provided by a single supplier, Laissez-Faire Catering, under a procurement exemption, which expired in February 2026.

5. Relevant Council Resolutions

Nil.

6. Discussion

Invitation to tender

A Tender Evaluation Panel was established to evaluate the tenders. The Panel consisted of:

- Tara Czinner – Director, Corporate Services (Panel Chair).
- Richard Coelho – Executive Manager, Governance
- Mary Shiner – Manager, Executive Services.
- Lucas Atkinson – Executive Officer.
- Michelle Sullivan – Senior Executive Assistant to Mayor
- Nadja Paoletta – Business Support Officer, Mayor's Office.

A Request for Tender (RFT) Evaluation and Probitity Plan was developed and approved by the Panel on 27 January 2026.

Tenders were called on 28 October 2025 via VendorPanel. Tenders closed on 20 November 2025 at 5.00 pm.

The Panel used the RFT Evaluation and Probity Plan to determine which tenders offered the best value for money.

Tenders received

The following tenders were received:

- Flavours Catering and Events.
- One Pot Catering
- Vanilla Blue Catering.

Late tenders

Nil.

Non-conforming tenders

The following tenders were determined to be non-conforming:

- One Pot Catering. This tender was deemed to be non-conforming because the tenderer did not attend a mandatory tender briefing/site inspection.

Alternative tenders

Nil.

Tender evaluation

The following two tenders met the mandatory requirements and proceeded to detailed evaluation:

- Flavours Catering and Events.
- Vanilla Blue Catering.

Conforming tenders were evaluated in accordance with the *Local Government Act 1993*, the *Local Government (General) Regulation 2021*, Council's Procurement Procedure, the Office of Local Government's Tendering Guidelines for NSW Local Government and the RFT Evaluation and Probity Plan.

The Panel agreed on the following advertised selection criteria:

Mandatory criteria

- Satisfaction of financial and trading integrity and insurance requirements.
- Work health and safety.
- Compliance with food standards including quality of product/service offering, including timely delivery.
- Attendance at tender briefing/site inspection.

Stage 1 – Submissions

- Technical criteria:
 - Previous experience with similar services.
 - Proposed personnel, experience and qualifications.
 - Demonstrated sustainability management performance.
 - Understanding of the tender requirements.

- Commercial criteria:
 - Lump sum price per event (inclusive of labour) for Council meetings, Council Committee meetings and Councillor workshops/advisory committee meetings.
 - Lump sum price per head (inclusive of labour) for ad hoc Council roundtable meetings.

Stage 2 – Tasting sample menu

- Taste/flavour, quality and temperature.
- Presentation/visual appeal.
- Menu suitability/understanding of requirements – Balanced offerings, dietary options, nutrition.
- Portion size, scalability and feasibility

Both conforming tenderers were shortlisted to proceed to Stage 2.

Tenders were given a score on each of the evaluation criteria and ranked in accordance with their scores. Final scores and rankings are shown in the confidential tender evaluation attached to the report.

Tender Evaluation Panel's recommendation

The preferred tenderer is a smaller, family-owned and operated business. It demonstrated a very clear understanding of the tender requirements. The tenderer is familiar with council meeting catering, having worked with other councils. Its tasting menu was of exceptional quality, with a variety of well-presented and nutritious meals. Its menus are also flexible and can be tailored to accommodate dietary needs.

The second-ranked tenderer is a larger business. It made a good submission, and its tasting menu met requirements. However, its menus lacked flexibility and customisation, making it less suited to Council's needs.

Following evaluation of the tenders, the Tender Evaluation Panel therefore recommends that the preferred tenderer provides the best value to Council because it has a higher-quality and more bespoke offering with a superior taste.

Time frame

The preferred tenderer is expected to commence catering services from the April Council meeting.

7. Financial Impact

The budget for the catering services is from the Council/Council Committee meetings budget (Governance) and the Mayor's Office budget (General Manager's Unit).

The catering services are to be provided in accordance with a schedule of rates (see Attachment 2 for the preferred tenderer's rates). The tenderers' estimated prices over the total contract term as per the tender specifications are included in the confidential tender evaluation attached to the report (Attachment 1).

The total anticipated funding required over five years was originally \$447,500 (excluding GST), being \$76,000 (excluding GST) per year for Council/Council Committee meetings and \$13,500 (excluding GST) per year for roundtable meetings, assuming all meetings were held as per the tender specifications.

The budget allocation in the draft 2026–27 budget is \$81,600 (excluding GST) for Council/Council Committee meetings and \$13,500 (excluding GST) for or roundtable meetings, equating to approximately \$475,500 (excluding GST) over five years. Without Councillor briefings, and with fewer roundtables, the revised total spend per year is anticipated to be less. On that basis, there are sufficient funds to cover the price tendered by the preferred tenderer.

8. Risks/Issues

There is minimal financial risk, as the supplier will only invoice Council after each event. There is no lump sum or advance payment.

The risk of the catering not meeting expectations is also low, given the high-quality offering of the preferred tenderer and that Council officers review each menu and provide feedback to the supplier after each event, as per the tender's key performance indicators.

9. Attachments

1. Tender evaluation (confidential)
2. Schedule of rates - Preferred tenderer (confidential)

REPORT

CM/6.13/26.03



Subject: Tender Evaluation - SSROC Panel - Fire Control and Associated Services

TRIM No: SF17/2878

Manager: Teena Su, Executive Manager, Finance

Director: Tara Czinner, Director, Corporate Services

RECOMMENDATION:

That Council:

1. Treats the tender evaluation attached to the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(d)(i) of the *Local Government Act 1993*. The tender evaluation contains commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person(s) who supplied it.
2. Under section 178(1)(a) of the *Local Government (General) Regulation 2021*, accepts the following SSROC-approved supplier panel for the supply of fire control and associated services for three years with two one-year options at the discretion of SSROC and Council:
 - (a) Airmaster Corporation Pty Ltd.
 - (b) Fire Control Solutions Trust.
 - (c) Newsound Fire Services Pty Ltd.
 - (d) Optima X Prime Pty Ltd.
 - (e) Synergy Fire & Security Pty Limited.
3. Notes that SSROC will notify unsuccessful tenderers of the decision in accordance with section 179 of the *Local Government (General) Regulation 2021*.

1. Executive Summary

The purpose of this Report is to recommend the tender outcome to establish a panel for fire control and associated services.

The fire control and associated services panel will enable Councils to engage vetted, qualified and experienced suppliers under their respective Procurement Policies for the duration of the agreement.

The tender process was conducted in compliance with the *Local Government Act 1993* and *Local Government (General) Regulation 2021*.

2. Scope of Tender

This request for tender represents the renewal of the SSROC T2021-08 fire control and associated services panel. The scope of this tender includes:

- Supply of fire equipment, materials and consumables
- Programmed maintenance (fire inspections, test and maintenance)
- Reactive and emergency maintenance
- Proactive maintenance
- Statutory compliance assurance and asset certification
- Asset register, auditing and condition assessments
- Fire safety training

3. Reason for Tender

This aggregated procurement process provides participating councils with access to a highly qualified and well-established panel of suppliers for the delivery of fire control services.

The aggregated procurement process through SSROC guarantees:

- Enhanced fire safety with reduced fire risks through reliable equipment, thorough inspections, and effective management systems.
- A fully compliant fire protection service that aligns with Australian fire safety laws and local government policies.
- Enhance fire asset performance and emergency response which strengthen fire protection systems to ensure rapid, effective responses to fire-related incidents.
- Sustainability and innovation which drives the adoption of modern and environmentally friendly fire protection technology and eco-conscious practices.
- Implement innovative strategies that reduce reliance on reactive maintenance while ensuring full compliance. Data-driven enhanced decision making with detailed real-time reporting and analysis guiding future improvements in fire safety services.
- Fully trained, competent and confident associated staff and internal fire wardens.

4. Relevant Council Resolutions

Nil.

5. Discussion

Invitation to tender

A Tender Evaluation Panel was established to evaluate the tenders. The Panel consisted of:

- Amal Kemp – SSROC Strategic Procurement Specialist (non-voting – probity and Panel Chair).
- Con Loukaitis – Inner West, Facilities Management Manager (voting).
- Michael Madden – Sutherland Shire, Co-ordinator Facility Maintenance (voting).
- Phillip Ryan – Sutherland Shire, Facility Operations Manager (voting).
- Jeanette McCelland – Randwick City, Voting Procurement Specialist (voting).

An RFT Evaluation and Probity Plan was developed and approved by the Panel prior to the assessment of tenders. The criteria without the weightings were listed in the RFT document.

The request for tender was advertised by Georges River Council as the host council on VendorPanel on 20 August 2025 and the tender closed 24 September 2025.

The Panel used the RFT Evaluation and Probity Plan to determine which tenders offered the best value for money.

Tenders received

The following tenders were received:

- 2020 Fire Protection Pty Ltd.
- Airmaster Corporation Pty Ltd.
- ARA Fire Protection Services Pty Ltd
- Betta Fire Protection Pty Limited.
- Crystal Fire Services Pty Ltd.
- Fire Protect Systems Pty Ltd as trustee for Fire Protect Unit Trust trading as Fire Protect Systems.
- Full Range Services Pty Ltd trading as Full Range Fire Safety.
- Newsound Fire Services Pty Ltd.
- Optima X Prime Pty Ltd.
- Rassco Fire Services Pty Ltd.
- Reece Australia Pty Ltd.
- Synergy Fire & Security Pty Ltd.
- Fire Control Solutions Pty Ltd as Trustee for Fire Control Solutions Trust.
- Winn@Safety.

Late tenders

Nil.

Non-conforming tenders

The following tenders were determined to be non-conforming:

- Winn@safety. This tender was deemed to be non-conforming because the tenderer is a training organisation and does not provide fire control services. This submission was set aside.

Alternative tenders

Nil.

Tender evaluation

The following 13 tenders met the mandatory requirements and proceeded to detailed evaluation:

- 2020 Fire Protection Pty Ltd.
- Airmaster Corporation Pty Ltd.
- ARA Fire Protection Services Pty Ltd.
- Betta Fire Protection Pty Ltd
- Crystal Fire Services Pty Ltd.
- Fire Protect Systems Pty Ltd as trustee for Fire Protect Unit Trust trading as Fire Protect Systems.
- Full Range Services Pty Ltd trading as Full Range Fire Safety.

- Newsound Fire Services Pty Ltd.
- Optima X Prime Pty Ltd.
- Rassco Fire Services Pty Ltd.
- Reece Australia Pty Ltd.
- Synergy Fire & Security Pty Ltd.
- Fire Control Solutions Pty Ltd as Trustee for Fire Control Solutions Trust.

Conforming tenders were evaluated in accordance with the *Local Government Act 1993*, the *Local Government (General) Regulation 2021*, Council's Procurement Procedure, the Office of Local Government's Tendering Guidelines for NSW Local Government and the RFT Evaluation and Probity Plan.

The Panel agreed on the following advertised selection criteria:

- Conformity with tender submission requirements.
- Financial and commercial trading integrity.
- Compulsory compliances and licences.
- Insurances.
- Work health and safety (WHS) – Questionnaire, sample safe work method statement (SWMS), working from height, safety audits.
- Compliant with modern slavery legislation, WHS, ESG (environmental, social and governance) and fair work practices.
- Company profile/staff/ experience and capacity:
 - Size/history of the organisation.
 - Staff experience and qualification.
 - Company qualification.
 - Previous experiences.
 - Demonstrated expertise in inspection, testing and rectification of fire systems.
 - Current commitments.
- Capability and methodology:
 - Service standards.
 - Methodology/service components.
 - Assumptions.
 - Technology.
 - Reporting.
 - Implementation plan.
- Quality assurance program and risk:
 - Accredited systems
 - Calibrations
 - WHS and risk management strategies.
- Sustainability and innovation
 - Environmental management system and policies
 - Documentation/accreditation
 - Sustainable practices
 - Community footprint/social.
 - Innovative practices/equipment.

Tenders were given a score on each of the evaluation criteria and ranked in accordance with their scores. Final scores and rankings are shown in the confidential tender evaluation attached to the report.

Tender Evaluation Panel's recommendation

Following evaluation of the tenders, the Tender Evaluation Panel recommends that the preferred tenderers provide the best value to Council because:

- Preferred tenderer 1 – Incumbent supplier. Provided solid referees relating to other councils in Sydney region of similar size and value so have extensive council experience. Provided a company profile indicating strong experience in fire services. No subcontractors will be used. Applicable fire service licences attached. Uptick as their main CMMS, provided solid sample reports. Provided a client information brief on anticipated AS1851 changes with links attached. ISO accredited for safe systems. Have provided a site safety management plan applicable to fire services and examples of SWMS. Holds an environmental plan and offers notes with respect to sustainable practices – Advocates for water recycling and installing water recycling systems. Offering 1.5% discount to councils if invoice settled within 15 days.
- Preferred tenderer 2 – Tender submission is sound and detailed. Provided solid referees including State Government and/or client with a large maintenance footprint. Host a call centre for after-hour issues. Indicated they will not use sub-contractors. Good methodology throughout. Included plenty of sample reports in their submission plus a lot of safety documentation. Provided commentary and documents on topics including waste and environmental plan and sustainability policy and sustainable procurement, they do also report on their carbon footprint. Do have a community-social engagement plan that outlines key activities.
- Preferred tenderer 3 – Small scale company, 10 full-time equivalents (FTE) plus Directors founded in 2009, focus on dry fire, wet fire is subcontracted. Following ISO recommendations, they do cover off extensively on planning and standards. Use uptick and provided good sample reports. Reporting offered digitally. Have included a timeline for implementation which seems realistic. innovations mentioned include: filling council water trucks for gardening etc when doing flow testing; traditionally manually tested EM lighting being replaced/changed to an automated, networked emergency lighting system, reducing ongoing maintenance costs; networking fire system to enable council maintenance staff to review system live and witness live functional testing; plastic covering over signage in high graffiti environments; 10 year battery operated smoke alarms when due to save the battery replacement and labour costs each year. Offering 2.5% discount to councils if invoice settled within 14 days.
- Preferred tenderer 4 – Current incumbent. Solid tender submission, identified as a reasonably sized company with multiple trades staff, only subbies listed is for pumps/fire doors. Over 35 FTEs. Uptick Platform; provided good sample reports. Detailed implementation plan including. Service standards to align with legislative requirements, they have stated three to four months to set up maintenance schedules, which seems long. ISO accredited. Detailed safety management plan with SWMS examples within. Provided a forecasting tool and five year-plan.
- Preferred tenderer 5 – Demonstrated Council experience. Other references are for fairly substantial contracts. Organisational chart provided. ASIC registration since 2016. Their implementation plan had good overview of approach to services. Uses Aroflo and Uptick. Standard reports provided. Detailed WHS and environmental plans. Offering 2% discount to councils if invoice settled within seven days

6. Financial Impact

This is a schedule of rates panel contract, so there is no financial commitment to proceed with the panel suppliers.

It is advantageous to use SSROC panel contracts for better value and to save time in the supplier selection process.

7. Attachments

1. Tender evaluation (confidential)

NOTICE OF MOTION CM/7.1/26.03



Subject: Housing Development Authority and State Significant Development - Website Information

TRIM No: A11/0500

Submitted by: Councillor Masselos

MOTION:

That Council:

1. Develops and publishes a dedicated webpage and associated downloadable information resources explaining the Housing Development Authority (HDA) and State Significant Development (SSD) processes as they apply within the Waverley local government area (LGA), including:
 - (a) The statutory assessment pathway.
 - (b) The role of Department of Planning Housing Infrastructure (DPHI) as the consent authority.
 - (c) Council's advisory/referral role.
 - (d) How residents can make submissions and access project documentation.
2. Lists on Waverley's webpage all known HDA/SSD housing sites within the LGA, noting:
 - (a) Site address.
 - (b) Link to the relevant State Government project page.
3. Updates this information as required, based on official State Government notifications.
4. Via the Community Planning Advocate, undertakes community information sessions as follows:
 - (a) Each Precinct, as well as for the Combined Precinct.
 - (b) Two general community information sessions.
5. Requests that developers update their hoardings where necessary to accurately portray the intended development.

Background

The NSW Government, through the Housing Delivery Authority (HDA), has been progressing State Significant Development (SSD) housing proposals within the Waverley LGA. Once declared as SSD by the Minister, these proposals are assessed and determined by the NSW Department of Planning,

Housing and Infrastructure (DPHI) under the *Environmental Planning and Assessment Act 1979*, and not by Council.

Recent declarations under the HDA process have generated community concern and confusion regarding the status of individual sites, the departure from previously approved development consents, and the role of Council. Residents have also expressed difficulty accessing reliable information about the progress of these SSD/HDA assessments and associated determinations, with Council commonly contacted for updates despite not being the assessing or determining authority.

Correspondence from Councillors has also noted instances where community members attribute responsibility to Council for approvals or changes that are in fact under State jurisdiction, and have requested clearer public communication about Council's non-determining role and the process for accessing official information.

Community confusion is also being stoked by developers not updating their hoardings/webpages which show the nature of the development. For example, [Fortis's proposed Bronte Collection](#) at 122-128 Hewlett Street, Bronte, still shows nine luxury townhouses rather than the 120 units that have secured SSD status from the housing Development Authority; see [here](#).

General Manager's comment

Following deferral of all non-urgent Councillor motions February, this work is now in progress. Staff are currently drafting text for a webpage focusing on HDAs and SSDs and an FAQ on the same topic. This engagement plan was described in the March Committee report on the Oxford Street HDA application and subsequent planning approval pathway.

Emily Scott
General Manager

NOTICE OF MOTION CM/7.2/26.03



Subject: Voluntary Planning Agreements and State Significant Development

TRIM No: A11/0500

Submitted by: Councillor Masselos

MOTION:

That Council writes to the Minister for Planning and Public Spaces and the Secretary of the Department of Planning, Housing and Infrastructure to:

1. Raise concerns regarding the anticipated negative impacts on residential amenity and local infrastructure caused by State Significant Development applications with or without concurrent rezoning in the Waverley local government area (LGA).
2. Request that:
 - (a) All such applications are expected to be consistent with Council's Planning Agreement Policy and Affordable Housing Contribution Scheme, including contribution calculation method.
 - (b) Council be a party to any planning agreement offered under such applications.
 - (c) Contributions offered under such applications provide public benefit to local residents of the Waverley LGA and deliver local infrastructure to fully accommodate the additional density introduced by the associated application.

Background

A fundamental and longstanding element of the NSW planning system has been the coordination of land use planning and infrastructure delivery. This has ensured that any increases in housing and population growth are supported or enabled by increases in local infrastructure. This includes transport and access improvements and increased or embellished public domain, parks and playgrounds. The NSW Government's recent planning reforms including the Transport Oriented Development (TOD) State Environmental Planning Policy (SEPP), the Low and Mid Rise SEPP and the egregious Housing Delivery Authority (HDA) process has allowed significant increases in new development and housing capacity with little to no regard to local infrastructure requirements. While landowners and developers in these areas are endowed with substantial windfall gains from land value uplift, there is no requirement to share that uplift in a form of a value capture voluntary planning agreement (VPA).

While Councils can enter into a VPA with a State Significant Development (SSD) applicant, applicants are not incentivised or required to do so given:

- The voluntary nature of the mechanism.
- Council not being a consent authority and instead entering into a VPA with the NSW Government.

- The complexity associated with adding Council as an additional party to a VPA between the developer and the NSW Government.

This motion is to lobby the NSW Government to encourage/require applicants to engage in VPAs for SSDs with local governments to ensure that there is commensurate local infrastructure upgrades with any increase in density.

General Manager's comment

If resolved by Council, officers will make representations to the Minister for Planning and Public Spaces and the Secretary of the Department of Planning, Housing and Infrastructure as requested.

Emily Scott
General Manager

NOTICE OF MOTION

CM/7.3/26.03



Subject: Charing Cross Streetscape Upgrade - Completion of Footpaths - SP2

TRIM No: A23/0580

Submitted by: Councillor Masselos

MOTION:

That Council:

1. Notes that:
 - (a) Work on the Charing Cross Streetscape Upgrade is nearing completion, with positive community and business feedback about the look and feel of the upgrade.
 - (b) Council voted to cease all works associated with Separable Portion 2 (SP2), although some significant preliminary works such as laying conduits under the footpaths and road crossings is complete for the future installation of undergrounding overhead wires.
 - (c) There is strong community and business calls to complete footpath works for the area covered by SP2 given the uneven, unesthetic and dilapidated state of the footpath as a result of these works and age.
2. Commences works for SP2 consistent with the materials used in SP1 to complete the footpath pavement upgrade at Six Ways, including:
 - (a) The area at the corner of Bronte Road and Carrington Road that incorporates the Robin Hood Hotel.
 - (b) The corner of Bronte Road and Victoria Street incorporated by the Ezy Mart shop and opposite the corner of Cass Brothers.
 - (c) The area of Carrington Road and Victoria Street that takes in the Charing Cross Hotel down to the electrician.
 - (d) The corner of Victoria Street and Bronte Road down to the coffee shop, and the footpath pavement around the old post office building on the north corner intersection of Carrington Road and Bronte Road.
3. Notes that the footpath pavement upgrade works:
 - (a) Do not progress the closing of the left-hand turn slip lane from Bronte Road to Carrington Road.
 - (b) Do not progress the traffic control signal and lighting installations at Six Ways.

4. Ensures that the contractor appropriately remediates the road surface of Bronte Road between Neighbourhood Cellars and High Street, which is the area used by the contractors to store toilet facilities, barriers, cement works and other building materials.
5. Allocates funds in the 2026–2027 Capital Works Budget to deliver the footpath pavement upgrade works.

Background

Work on the Charing Cross Streetscape Upgrade is almost complete. This also includes work having commenced in undergrounding wires and poles in the SP2 stage.

By cancelling SP2, the Charing Cross Streetscape Upgrade is not complete, with the remaining state of the footpaths is a dilapidated, patchwork of varying surface finishes and heights, appearing unkept and in a dangerous state.

While Council has undertaken to do some rectification works on the areas no longer being upgraded, this is by no means adequate, with the remaining footpaths being unsightly, unsafe and not befitting a major business and community hub.

The argument that the works should not be completed because Transport for NSW (TfNSW) will be undertaking works at some stage in the future is spurious at best. No dates have been discussed, no design work by TfNSW commenced and no agreement with Council entered into. Council cannot allow the degradation of its streetscape/footpaths while waiting for the State Government. We have a duty of care to ensure our public amenity is functional, safe and befitting the status of the Charing Cross as a high street.

Given the surpluses achieved at Q1 and Q2 budget review, there are funds available to complete this important area which is a significant gateway to Bronte and Bronte Beach.

Given Charing Cross is one of the oldest high streets in Sydney and an important heritage area, the completion of the streetscape upgrade is essential to maintain the character and significance of this heritage area.

General Manager's comment

Should Council support this motion, the footpath pavement upgrade works could be included in the 2026-27 Capital Works Program. It is noted that these works are not specifically described in the August 2025 Council report. Option 4, with an estimated budget of \$2.75m, in the August 2025 Council report included the footpath pavement upgrade as well as kerb and gutter replacement and allowance for landscaping. This was not supported by Council at the time.

Sharon Cassidy
Director, Assets and Operations

NOTICE OF MOTION CM/7.4/26.03



Subject: Domestic and Family Violence Accommodation and Support Program

TRIM No: SF26/761

Submitted by: Councillor Stephenson
Councillor Nemesh

MOTION:

That Council:

1. Notes the renovation and refurbishment of 2A Edmund Street, Queens Park, providing an additional six affordable units as part of Council's Affordable Housing portfolio.
2. Further notes that since October 2024, Council has increased its affordable housing stock by 12 dwellings, a 50% increase.
3. Notes that Council has previously allocated two affordable housing dwellings to provide accommodation and support to residents escaping domestic and family violence (CM/8.6/25.05).
4. Allocates a further two affordable housing units from Council's portfolio to provide accommodation and support to residents escaping domestic and family violence, once the renovation and refurbishment of 2A Edmund Street is complete.

Background

Safe and stable housing is a critical foundation for victims of domestic and family violence to rebuild their lives. Without access to secure accommodation women and children face the impossible choice between remaining in an abusive environment or risking homelessness. Housing provides more than just physical shelter; it offers a sense of safety, privacy, and stability that is essential for recovery from trauma. Secure and affordable housing enables access to support services, employment, education, and community networks, all of which contribute to long-term independence and wellbeing. Long-term affordable homes help break the cycle of violence by reducing the likelihood of victims returning to abusive situations due to financial or housing insecurity and they can remain in their community.

Following the allocation of two of Council's affordable housing dwellings, it is proposed to increase this allocation by a further two when the renovation and refurbishment of 2A Edmund Street is complete. During this term of Council, affordable housing has not only increased significantly, it has also provided refuge and support to some of the most vulnerable in our community.

General Manager's comment

If resolved by Council, two dwellings will be made available to domestic and family violence victims as per the terms previously resolved by Council.

Ben Thompson
Director, Community, Culture and Customer Experience

NOTICE OF MOTION CM/7.5/26.03



Subject: Waste Management and Product Stewardship -
National Coordination

TRIM No: A21/0322

Submitted by: Councillor Fabiano
Councillor Wy Kanak
Councillor Merten

MOTION:

That Council:

1. Notes the increasing operational and financial pressures faced by local governments in delivering waste collection, recycling and resource recovery services, including growing cost pressures on ratepayers.
2. Notes that many decisions relating to product design, packaging and material composition occur upstream in national and global supply chains, while local governments remain responsible for managing the resulting waste within their communities.
3. Seeks national coordination in the following areas:
 - (a) Greater national coordination and consistency in product stewardship and other waste reduction initiatives to reduce regulatory fragmentation across jurisdictions.
 - (b) Continued collaboration between governments, industry, and local government to support efficient and sustainable waste and recycling systems.
 - (c) Consideration of approaches that support efficient and practical waste management outcomes across the supply chain while minimising cost impacts on households, councils and ratepayers.
 - (d) Policy settings that provide regulatory certainty for industry while supporting sustainable waste and recycling systems and long-term investment in domestic recycling and resource recovery infrastructure.
 - (e) Any future policy development in this area be undertaken through consultation with industry, state, and local government to ensure balanced economic and environmental outcomes.
4. Writes to the following stakeholders with this request:
 - (a) Member for Coogee – Marjorie O’Neill MP.
 - (b) Member for Vaucluse – Kellie Sloane MP.
 - (c) State Minister for the Environment – The Hon Penny Sharpe MLC.

- (d) Member for Wentworth – Allegra Spender MP.
 - (e) Federal Minister for the Environment and Water – Senator the Hon Murray Watt.
 - (f) Federal Minister for Industry and Innovation and Minister for Science – Senator the Hon Tim Ayres.
5. Council notes that this resolution seeks to encourage constructive dialogue and coordination between governments, industry and local government and does not seek to prescribe specific regulatory or legislative measures.

Background

Local governments across Australia play a central role in providing waste collection, recycling, and resource recovery services for their communities. These services are essential for maintaining public health, protecting the environment, and ensuring the efficient management of materials generated by households and businesses.

At the same time, many aspects of product design, packaging materials, and manufacturing decisions are determined upstream by producers and suppliers operating within national and international markets. As a result, councils often manage the end-of-life impacts of products and packaging that they have limited ability to influence.

Waste streams have become increasingly complex in recent years due to changes in packaging materials, shifts in global recycling markets, and evolving consumer patterns. Councils across Australia are therefore seeking practical ways to ensure waste systems remain efficient, affordable, and environmentally responsible.

For communities such as Waverley, which hosts major tourism destinations, waste services must also support significant visitor populations in addition to residents.

For example, Bondi Beach attracts millions of visitors each year, placing additional pressure on public waste infrastructure, street cleansing, and recycling systems managed by Council.

Recent debate in NSW has also highlighted concerns from regional communities regarding proposals to transport large volumes of metropolitan waste to regional areas for processing or disposal. For example, proposals relating to waste facilities near Parkes have prompted discussion about the fairness and sustainability of transporting significant volumes of waste away from where it is generated.

Australia already has several examples of collaborative product stewardship initiatives that demonstrate how governments, industry, and communities can work together to improve recycling and waste outcomes.

General Manager's comment

Should Council support this motion, officers will draft the letter as per the motion.

Sharon Cassidy
Director, Assets and Operations

NOTICE OF MOTION CM/7.6/26.03



Subject: Mardi Gras
TRIM No: A25/0088
Submitted by: Councillor Merten

MOTION:

That Council:

1. Notes:
 - (a) That the NSW Liberals have called for the defunding of the Sydney Gay and Lesbian Mardi Gras Parade.
 - (b) That Council proudly marched in the 2024 and 2025 Mardi Gras Parades.
 - (c) That Council has a longstanding relationship with Sydney Gay and Lesbian Mardi Gras and Sydney World Pride, including events such as the Marks Park Sunrise (Rise Memorial), festival and event launches, the Bondi Beach Dance Parties, alongside many other events over many years.
 - (d) The mayoral minute of September 2025 in support of ACON's 40-year anniversary.
2. Deeply values our LGBTQIA+ residents, who make a considerable contribution to the diversity of Waverley, and welcomes many LGBTQIA+ tourists visiting Sydney for Mardi Gras.
3. Affirms its support for the current funding arrangements of the NSW Government for the Sydney Gay and Lesbian Mardi Gras and does not support the calls for defunding.
4. Writes to Chris Minns (Premier of NSW), Kellie Sloane (Leader of the Opposition), Marjorie O'Neill (MP for Coogee) and the Sydney Gay and Lesbian Mardi Gras informing them of this resolution.

Background

Waverley Council has a long progressive history across many decades of diversity among our residents and celebrates this diversity and inclusivity. Mardi Gras was born in 1978 from the protest of brave individuals who wanted to be recognised as equal and to live proudly in their community. The Waverley community has been a welcoming one and supports the freedom of all residents to be accepted for who they are.

Sydney World Pride was a recent example where Waverley and Bondi were front and centre when we welcomed the world to celebrate our LGBTQIA+ friends and family. Council has marched in the Parade led by Mayors of both sides of the chamber, has a long history of queer creatives performing and exhibiting at Bondi Pavilion, has hosted dance parties at Bondi Beach, as well as countless inclusive events and activities across many years. Marks Park is also home to the solemn Rise

Memorial, which recognises a shameful period of Sydney history with many gay men losing their lives due to extreme homophobia.

Governments of both political colours have supported funding for Sydney Gay and Lesbian Mardi Gras for many years. Recent calls in the Upper House to defund Mardi Gras are alarming and extreme. This sends a dangerous message to the community, especially queer youth and gives permission for bigoted opinions to be voiced. We must call this out, and restate loudly our support for Mardi Gras, the LGBTQIA+ community, and for diversity, inclusion and community.

General Manager's comment

If resolved by Council, Council will note and notify those listed in the motion.

Ben Thompson

Director, Community, Culture and Customer Experience

NOTICE OF MOTION CM/7.7/26.03



Subject: Public Tree Planting Tracker

TRIM No: A22/0383

Submitted by: Councillor Merten

MOTION:

That Council:

1. Notes:
 - (a) That the application for a NSW Government Greening our City grant was unsuccessful.
 - (b) That NSW Government Greening our City grant was focused on supporting greater canopy plantings.
 - (c) The update on the outcomes of the Public Domain Tree Inventory Project and progress on the recommendations as reported to the Strategic Planning and Development Committee in November 2025.
 - (d) The ongoing commitment to expand and protect Waverley's urban tree canopy, including Council's target of planting 400 public trees per year and/or 35% of green cover by 2032.
 - (e) Council's replacement tree planting policy that when permission is granted to remove a tree or trees on private land and there is insufficient planting space on site to accommodate a mature tree(s) of similar dimensions, the applicant will be asked to contribute to offset tree planting on public land.
 - (f) That community members care deeply about local trees and their benefits for habitat, lifestyle and business.
 - (g) The current implementation of the asset management system as part of ICT Modernisation Program, which includes a comprehensive tree asset database.
2. Investigates opportunities, as part of the asset management system implementation, to develop an online tree planting tracker and map including locations, species and timelines to allow community members to stay informed about Council's public tree planting program across the local government area.
3. Develops appropriate signage to be installed on-site with each new public tree planting to support community awareness and engagement with Council's planting program, including QR code links to Waverley's Urban Greening and Cooling Strategy and tree planting targets, the benefits of street trees and how to contact Council for further information about street trees.
4. Creates a new program that allows community members to nominate a location for a public tree planting (e.g. reserves, parks, kerbs, verges, traffic islands, etc) for Council investigation, advice and support.

5. Officers prepare a report to Council on progress by August 2026.

Background

Urban trees are one of Waverley's most valuable community assets, contributing to cooler streets, improved air quality, biodiversity habitat and the overall character and liveability of the area. In a densely populated coastal local government area such as Waverley, expanding and protecting the urban tree canopy plays a critical role in responding to the impacts of climate change, including urban heat, while also enhancing the amenity of neighbourhoods, shopping streets and public spaces.

Council has demonstrated a strong commitment to urban greening through its target of planting 400 public trees per year and achieving 35% green cover by 2032. Recent work, including the Public Domain Tree Inventory Project, provides Council with an unprecedented opportunity to improve transparency, planning and community engagement around the management and expansion of the urban forest.

There is clear community support for protecting and expanding Waverley's tree canopy. Improving public access to information about where trees are planted, what species are being used and how residents can participate in greening initiatives will help strengthen community stewardship of Waverley's urban forest. Enhanced transparency and engagement can also support Council's existing policies, including its replacement tree planting contributions from private developments where on-site replacement is not possible.

This motion therefore seeks to build on Council's existing work by leveraging new digital systems and community engagement opportunities to make tree planting more visible, participatory and accessible, helping to grow and protect Waverley's urban canopy for current and future generations.

General Manager's comment

The Asset Management System is currently being rolled out as part of the WavOne ICT Modernisation Program. This includes an asset register for trees. The capability to map vacant suitable spots can be assessed in the roll-out as well as suitable integration with Council's Discover public-facing platform to allow development of a tree planting tracker. An update on this can be provided in a progress report to Council in August 2026.

Regarding the other initiatives in this motion, currently residents can request a street tree to be planted at the front of their property on the verge. Expanding this to nominate other locations can be explored. The opportunities for signage for each new tree planted can also be explored and included in a progress report provided to Council in August 2026.

Sharon Cassidy
Director, Assets and Operations

URGENT BUSINESS
CM/9/26.03**WAVERLEY**
COUNCIL

Subject: Urgent Business

Author: Emily Scott, General Manager

In accordance with clauses 9.1-9.6 of the Waverley Code of Meeting Practice, business may be considered at a meeting at which all councillors are present, even though due notice of the business has not been given to councillors.

However, this can happen only if the meeting resolves to deal with the business on the grounds that it is urgent and requires a decision by Council before the next scheduled ordinary Council meeting. The resolution must state the reasons for the urgency.

Such a motion can be moved without notice.

Only the mover of the motion and the chairperson can speak to the motion before it is put.

A motion to have urgent business transacted at the meeting requires a seconder.

The mover of the motion must, when speaking to the motion, explain why he or she believes it requires a decision by Council before the next scheduled ordinary Council meeting.

If all councillors are not present at the meeting, the chairperson must also rule that the business is urgent and requires a decision by the council before the next scheduled ordinary meeting.

CLOSED SESSION

CM/10/26.03



Subject: Moving into Closed Session

Author: Emily Scott, General Manager

WAVERLEY
COUNCIL

RECOMMENDATION:

That:

1. Council moves into closed session to deal with the matters listed below, which are classified as confidential under section 10A(2) of the *Local Government Act* for the reasons specified:

CM/10.1/26.03 CONFIDENTIAL REPORT - Trade Debtors - Debt Write Off

This matter is considered to be confidential in accordance with Section 10A(2)(b) of the Local Government Act, and the Council is satisfied that discussion of the matter in an open meeting would, on balance, be contrary to the public interest as it deals with discussion in relation to the personal hardship of a resident or ratepayer.

CM/10.2/26.03 CONFIDENTIAL REPORT - Tamarama Surf Life Saving Club Building Upgrade - Financial Contributions

This matter is considered to be confidential in accordance with Section 10A(2)(c) of the Local Government Act, and the Council is satisfied that discussion of the matter in an open meeting would, on balance, be contrary to the public interest as it deals with information that would, if disclosed, confer a commercial advantage on a person with whom Council is conducting (or proposes to conduct) business.

CM/10.3/26.03 CONFIDENTIAL REPORT – Oxford Street and Spring Street, Bondi Junction – State Significant Development – Direct Negotiation Update

At the time of issuing the agenda, this report was not available. It will be issued to Councillors under separate confidential cover before the meeting.

2. Pursuant to section 10A(1), 10(2) and 10A(3) of the *Local Government Act*, the media and public be excluded from the meeting on the basis that the business to be considered is classified as confidential under section 10A(2) of the *Local Government Act*.
3. The correspondence and reports relevant to the subject business be withheld from the media and public as provided by section 11(2) of the *Local Government Act*.

Introduction/Background

In accordance with section 10A(2) of the Act, Council may close part of its meeting to deal with business of the following kind:

- (a) Personnel matters concerning particular individuals (other than councillors).
- (b) Personal hardship of any resident or ratepayer.
- (c) Information that would, if disclosed, confer a commercial advantage on a person with whom Council is conducting (or proposes to conduct) business.
- (d) Commercial information of a confidential nature that would, if disclosed:
 - (i) Prejudice the commercial position of a person who supplied it: or
 - (ii) Confer a commercial advantage on a competitor of Council;
 - (iii) Reveal a trade secret.
- (e) Information that would, if disclosed, prejudice the maintenance of law.
- (f) Matters affecting the security of Council, Councillors, Council staff and Council property.
- (g) Advice concerning litigation, or advice that would otherwise be privileged from production in legal proceedings on the grounds of legal professional privilege.
- (h) Information concerning the nature and location of a place or an item of Aboriginal significance on community land.
- (i) Alleged contraventions of any Code of Conduct requirements applicable under section 440.

It is my opinion that the business listed in the recommendation is of a kind referred to in section 10A(2) of the *Local Government Act 1993* and, under the provisions of the Act and the *Local Government (General) Regulation 2021*, should be dealt with in a part of the meeting that is closed to members of the public and the media.

Pursuant to section 10A(4) of the Act and clauses 14.9–14.12 of the Waverley Code of Meeting Practice, members of the public may make representations to the meeting immediately after the motion to close part of the meeting is moved and seconded, as to whether that part of the meeting should be closed.

RESUMING IN OPEN SESSION CM/11/26.03



WAVERLEY
COUNCIL

Subject: Resuming in Open Session

Author: Emily Scott, General Manager

RECOMMENDATION:

That Council resumes in open session.

Introduction/Background

In accordance with clause 14.17 of the Waverley Code of Meeting Practice, when the meeting resumes in open session the chair will announce the resolutions made by Council while the meeting was closed to members of the public and the media.