



WAVERLEY  
COUNCIL

**MINUTES OF THE WAVERLEY COUNCIL MEETING  
HELD AT WAVERLEY COUNCIL CHAMBERS, CNR PAUL STREET AND BONDI ROAD, BONDI JUNCTION ON  
TUESDAY, 20 FEBRUARY 2024**

**Present:**

Councillor Paula Masselos (Mayor) (Chair)	Lawson Ward
Councillor Sally Betts	Hunter Ward
Councillor Angela Burrill	Lawson Ward
Councillor Ludovico Fabiano	Waverley Ward
Councillor Leon Goltsman	Bondi Ward
Councillor Michelle Gray	Bondi Ward
Councillor Tony Kay	Waverley Ward
Councillor Elaine Keenan	Lawson Ward
Councillor Steven Lewis	Hunter Ward
Councillor Will Nemes	Hunter Ward
Councillor Dominic Wy Kanak	Bondi Ward

**Staff in attendance:**

Emily Scott	General Manager
Sharon Cassidy	Director, Assets and Operations
Tara Czinner	Director, Corporate Services
Fletcher Rayner	Director, Planning, Sustainability and Compliance
Ben Thompson	Director, Community, Culture and Customer Experience

*At the commencement of proceedings at 7.00 pm, those present were as listed above, with the exception of Cr Burrill who arrived at 7.03 pm during the prayer and acknowledgement of Indigenous heritage, and Cr Kay who arrived at 7.05 pm during obituaries.*

*At 10.36 pm, Cr Burrill left the meeting and did not return.*

*Crs Betts, Burrill, Kay, Nemes and Wy Kanak attended the meeting by audio-visual link.*

*At 9.42 pm, following the vote on item CM/8.2/24.02, the meeting adjourned for a short break.*

*At 9.49 pm, the meeting resumed.*

## **PRAYER AND ACKNOWLEDGEMENT OF INDIGENOUS HERITAGE**

The General Manager read the following Opening Prayer:

*God, we pray for wisdom to govern with justice and equity. That we may see clearly and speak the truth and that we work together in harmony and mutual respect. May our actions demonstrate courage and leadership so that in all our works thy will be done. Amen.*

The Mayor read the following Acknowledgement of Indigenous Heritage:

*Waverley Council respectfully acknowledges our Indigenous heritage and recognises the ongoing Aboriginal traditional custodianship of the land which forms our local government area.*

### **1. Apologies/Leaves of Absence**

Apologies were received from Cr Tim Murray.

### **2. Declarations of Pecuniary and Non-Pecuniary Interests**

The Chair called for declarations of interest and the following were received:

- 2.1 Cr Wy Kanak declared a less than significant non-pecuniary interest in item CM/8.1/24.02 – Margaret Whitlam Community Room – Operations and informed the meeting that he leases property in Park Parade.
- 2.2 Cr Masselos declared a less than significant non-pecuniary interest in item CM/8.7/24.02 – Flying Foxes and Fig Trees and informed the meeting that she lives in Murray Street.
- 2.3 Cr Fabiano declared a less than significant non-pecuniary interest in item CM/8.1/24.02 – Margaret Whitlam Community Room – Operations and informed the meeting that he regularly uses the Margaret Whitlam Recreation Centre.
- 2.4 Cr Burrill declared a less than significant non-pecuniary interest in item CM/7.14/24.02 – North Bondi Shops and Bus Terminus Upgrade – Concept Design and informed the meeting that she owns property in Brighton Boulevard.

### **3. Obituaries**

Lew Levy

Eric Gehl

John Richard Pilger

*Council rose for a minute's silence for the souls of people generally who have died in our local government area.*

**4. Addresses by Members of the Public**

- 4.1 J Seidler – CM/8.5/24.02 – Barracluff Park – Acoustic Impacts.
- 4.2 L Pozniak – CM/8.7/24.02 – Flying Foxes and Fig Trees.
- 4.3 R Kassel – CM/8.7/24.02 – Flying Foxes and Fig Trees.
- 4.4 G Boreland – CM/8.7/24.02 - Flying Foxes and Fig Trees.
- 4.5 L Kitay – CM/8.7/24.02 – Flying Foxes and Fig Trees.
- 4.6 E Leopold (on behalf of WIRES) – CM/8.7/24.02 – Flying Foxes and Fig Trees.
- 4.7 T Clee – CM/8.12/24.02 – Bondi Junction Commercial Centre – Late Night Trading Hours.
- 4.8 S Hrovatin – CM/8.4/24.02 – Park Bench on Grass Verge at 69 Read Street, Bronte.
- 4.9 A Cameron – CM/11.1/24.02 – Laneway between Dickson Lane and Belgrave Street, Bronte –Update.
- 4.10 C Pagliaro – CM/7.11/24.02 – NSW Housing Reform – Submission.
- 4.11 B Mouroukas (on behalf of Bondi Heights Precinct) – CM/8.1/24.02 – Margaret Whitlam Community Room – Operations.

**ITEMS BY EXCEPTION****MOTION / UNANIMOUS DECISION**

Mover: Cr Masselos

Seconder: Cr Lewis

That the recommendations for the following items be adopted as recommended in the business paper:

- CM/5.1/23.11 Confirmation of Minutes – Council Meeting – 12 December 2023.
- CM/5.2/24.02 Adoption of Minutes – Waverley Traffic Committee Meeting – 1 February 2024.
- CM/7.1/24.02 Delivery Program 2022-26 – Six-Monthly Progress Report.
- CM/7.2/24.02 Quarterly Budget Review (Q2) – December 2023.
- CM/7.3/24.02 Investment Portfolio Report – November 2023.
- CM/7.4/24.02 Investment Portfolio Report – December 2023.
- CM/7.5/24.02 Investment Portfolio Report – January 2024.
- CM/7.8/24.02 Councillor Expenses and Facilities – Six-Monthly Report.
- CM/7.9/24.02 Multicultural Advisory Committee Meeting – 2 November 2023 – Minutes.
- CM/7.10/24.02 Youth Week 2024 – Financial Assistance.

- CM/7.15/24.02 Tender Evaluation – Bondi Park – Stage 2 Electrical Upgrades.
- CM/8.8/24.02 Military Road Widening.
- CM/8.9/24.02 Weed Removal and Native Planting.
- CM/8.10/24.02 Anti-Litter Communications Campaign.

## 5. Confirmation and Adoption of Minutes

### CM/5.1/24.02 Confirmation of Minutes - Council Meeting - 12 December 2023 (SF23/16)

#### MOTION / UNANIMOUS DECISION

Mover: Cr Masselos

Seconder: Cr Lewis

That the minutes of the Council meeting held on 12 December 2023 be received and noted, and that such minutes be confirmed as a true record of the proceedings of that meeting.

### CM/5.2/24.02 Adoption of Minutes - Waverley Traffic Committee Meeting - 1 February 2024 (A23/0764)

#### MOTION / UNANIMOUS DECISION

Mover: Cr Masselos

Seconder: Cr Lewis

That Part 1 of the minutes of the Waverley Traffic Committee meeting held on 1 February 2024 be received and noted, and that the recommendations contained therein be adopted.

## 6. Mayoral Minutes

### CM/6.1/24.02 CONFIDENTIAL MAYORAL MINUTE - General Manager's Annual Performance Review (P01/054)

*Council dealt with this item in closed session (see CM/11.2/24.02 below).*

### CM/6.2/24.02 Mardi Gras Celebrations in Waverley (A23/0751)

#### MOTION

Mover: Cr Masselos

That Council:

1. Notes that:

- (a) Waverley Council is a Festival and Venue Partner of Sydney Mardi Gras 2024.
- (b) Council is hosting a number of official Sydney Mardi Gras events, including the Bondi Beach Party.

- (c) A mayoral reception will be held to celebrate Sydney Mardi Gras and its significance to the Waverley community.
  - (d) For the first time, Council will have a community float in the Mardi Gras Parade.
  - (e) Council looks forward to welcoming thousands of festival visitors who will also dine, shop and stay in the Bondi region.
  - (f) Council is proud of our diverse, inclusive and progressive community.
  - (g) Sydney Mardi Gras is a State-significant event supported by the NSW Government.
2. Continues to celebrate the diversity of the Waverley community and opportunities such as Mardi Gras to promote and celebrate diversity.
  3. Continues to promote Sydney Mardi Gras events in Waverley through various communications channels.

### **Background**

Council is proud to be a Festival and Venue Partner of Sydney Mardi Gras, 16 February to 2 March 2024. Sydney Mardi Gras has a long and proud history and Council has many residents and staff who identify as LGBTQI+.

Council is hosting a number of official Sydney Mardi Gras events, including the Bondi Beach Party, Festival First Light (Welcome to Country for the festival) and many Council-produced events for the local community:

- Film screenings
- Teen Heartstopper Party.
- Rainbow Families craft.
- Bangers and Mash – A Home Cooked Variety Show.
- Mardi Gras jewellery-making.
- Embroider Your Pride.
- Rainbow Storytime.
- Drag King Bingo.
- Sunrise Service – Rise the Bondi Memorial.
- Love Netball's Mardi Gras Comp Night.
- Queer Reads.

A mayoral reception will be held to celebrate the Mardi Gras season with the attendance of the Sydney Mardi Gras CEO and many local community organisations.

For the first time, Council will be represented in the parade with local residents and staff marching up Oxford Street showing their Waverley pride.

Sydney Mardi Gras is expected to draw many thousands of attendees and is a boost to the Waverley and Greater Sydney tourism economy, with a focus on the arts, culture, and hospitality sectors. Many local businesses report a 'Mardi Gras boost' to their trading.

Bondi is synonymous with diversity, inclusion, respect, and fun and this positive perception of Waverley's local identity combined with the natural beauty of Bondi Beach is key to the Bondi Beach Party event's

prominent inclusion in the Sydney Mardi Gras program.

Sydney Mardi Gras provides Waverley the ongoing opportunity to affirm itself as the essential beachside lifestyle, dining and entertainment hub destination, as well as a 'must-stay' accommodation location for the duration of the event and will benefit of local businesses greatly.

It will showcase our newly restored Bondi Pavilion to an international audience both as venue for world-class events and as community gathering space and a place of local history and connection.

A detailed Event Management and Delivery Plan is being developed to deliver a safe event with a quality participant experience that respects the natural environment and manages any potential adverse impacts on the non-event community, as it was last year.

Council officers have done a fabulous job and I congratulate them, local community groups and Sydney Mardi Gras on their efforts for the 2024 season. Happy Mardi Gras!

THE MOVER OF THE MOTION ACCEPTED AN AMENDMENT TO CLAUSE 2.

THE MOTION AS AMENDED WAS THEN PUT AND DECLARED CARRIED.

## **DECISION**

That Council:

1. Notes that:
  - (a) Waverley Council is a Festival and Venue Partner of Sydney Mardi Gras 2024.
  - (b) Council is hosting a number of official Sydney Mardi Gras events, including the Bondi Beach Party.
  - (c) A mayoral reception will be held to celebrate Sydney Mardi Gras and its significance to the Waverley community.
  - (d) For the first time, Council will have a community float in the Mardi Gras Parade.
  - (e) Council looks forward to welcoming thousands of festival visitors who will also dine, shop and stay in the Bondi region.
  - (f) Council is proud of our diverse, inclusive and progressive community.
  - (g) Sydney Mardi Gras is a State-significant event supported by the NSW Government.
2. Continues to celebrate the diversity of the Waverley community and opportunities such as Mardi Gras to promote and celebrate diversity in an open and inclusive manner.
3. Continues to promote Sydney Mardi Gras events in Waverley through various communications channels.

*Crs Burrill and Kay were not present for the vote on this item.*

**7. Reports****CM/7.1/24.02 Delivery Program 2022-26 - Six-Monthly Progress Report (A22/0557)****MOTION / UNANIMOUS DECISION**

Mover: Cr Masselos

Seconder: Cr Lewis

That Council notes:

1. The progress report on the Delivery Program 2022–2026 attached to the report.
2. This is the last Six-Monthly Progress Report to the Council, and that with effect from 1 July 2024 these reports will be presented to the Audit, Risk, and Improvement Committee.

**CM/7.2/24.02 Quarterly Budget Review (Q2) - December 2023 (SF23/3978)****MOTION / UNANIMOUS DECISION**

Mover: Cr Masselos

Seconder: Cr Lewis

That Council:

1. Notes that the Executive Manager, Finance, as the responsible accounting officer, advises that the projected financial position of Council is satisfactory.
2. Adopts the variations to the 2023-24 Operating and Capital budgets in accordance with the attachments to the report.

**CM/7.3/24.02 Investment Portfolio Report - November 2023 (SF23/4025)****MOTION / UNANIMOUS DECISION**

Mover: Cr Masselos

Seconder: Cr Lewis

That Council:

1. Notes the Investment Summary Report for November 2023 attached to the report.
2. Notes that the Executive Manager, Finance, as the responsible accounting officer, advises that all investments have been made in accordance with the requirements of section 625 of the *Local Government Act 1993* and directions from the Minister for Local Government, including Ministerial Investment Orders, and Council's Investment Policy

**CM/7.4/24.02 Investment Portfolio Report - December 2023 (SF23/4025)****MOTION / UNANIMOUS DECISION**

Mover: Cr Masselos

Seconder: Cr Lewis

That Council:

1. Notes the Investment Summary Report for December 2023 attached to the report.
2. Notes that the Executive Manager, Finance, as the responsible accounting officer, advises that all investments have been made in accordance with the requirements of section 625 of the *Local Government Act 1993* and directions from the Minister for Local Government, including Ministerial Investment Orders, and Council's Investment Policy

**CM/7.5/24.02 Investment Portfolio Report - January 2024 (SF23/4025)****MOTION / UNANIMOUS DECISION**

Mover: Cr Masselos

Seconder: Cr Lewis

That Council:

1. Notes the Investment Summary Report for January 2024 attached to the report.
2. Notes that the Executive Manager, Finance, as the responsible accounting officer, advises that all investments have been made in accordance with the requirements of section 625 of the *Local Government Act 1993* and directions from the Minister for Local Government, including Ministerial Investment Orders, and Council's Investment Policy

**CM/7.6/24.02 Appointment of Chair and Deputy Chair to Committees (SF23/196)****MOTION**

Mover: Cr Lewis

Seconder: Cr Gray

That Council:

1. Appoints Cr Murray as chair of the Finance, Operations and Community Services Committee up to and including 13 September 2024.
2. Appoints Cr Lewis as deputy chair of the Finance, Operations and Community Services Committee up to and including 13 September 2024.
3. Appoints Cr Keenan as deputy chair of the Strategic Planning and Development Committee up to and including 13 September 2024.

**AMENDMENT**

Mover: Cr Fabiano

Seconder: Cr Wy Kanak

That the motion be amended to read as follows:

That Council:



1. Appoints Cr Wy Kanak as chair of the Finance, Operations and Community Services Committee up to and including 13 September 2024.
2. Appoints Cr Fabiano as deputy chair of the Strategic Planning and Development Committee up to and including 13 September 2024.

THE AMENDMENT WAS PUT AND DECLARED LOST.

**Division**

**For the Amendment:** Crs Fabiano and Wy Kanak.

**Against the Amendment:** Crs Betts, Burrill, Goltsman, Gray, Kay, Keenan, Lewis, Masselos, and Nemesh.

THE MOTION WAS THEN PUT AND DECLARED CARRIED.

**DECISION**

That Council:

1. Appoints Cr Murray as chair of the Finance, Operations and Community Services Committee up to and including 13 September 2024.
2. Appoints Cr Lewis as deputy chair of the Finance, Operations and Community Services Committee up to and including 13 September 2024.
3. Appoints Cr Keenan as deputy chair of the Strategic Planning and Development Committee up to and including 13 September 2024.

*Crs Fabiano and Wy Kanak were not present for the vote on this item.*

**CM/7.7/24.02 Australian Local Government Association - National General Assembly 2024 - Attendance and Motions (A13/0314)**

**MOTION**

Mover: Cr Masselos

Seconder: Cr Keenan

That Council:

1. Nominates Cr Masselos and Cr Keenan and any other interested Councillors to attend the 2024 Australian Local Government Association National General Assembly to be held at the National Convention Centre in Canberra from Tuesday, 2 July, to Thursday, 4 July 2024.
2. Nominates Cr Masselos as Council's voting delegate and Cr Keenan as reserve voting delegate, if more than one Councillor is nominated to attend.
3. Meets the applicable registration fees and travel, accommodation, meal and incidental expenses, in accordance with its Councillor Expenses and Facilities Policy for those Councillors nominated to attend the Assembly.
4. Approves the attendance of the General Manager at the Assembly.
5. Considers any motions for submission to the conference at the Council meeting on 19 March 2024.

6. Cancels the meetings of the Finance, Operations and Community Services Committee and the Strategic Planning and Development Committee scheduled to be held on 2 July 2024.

THE MOVER OF THE MOTION ACCEPTED AMENDMENTS TO CLAUSE 1.

THE MOTION AS AMENDED WAS THEN PUT AND DECLARED CARRIED UNANIMOUSLY.

#### **UNANIMOUS DECISION**

That Council:

1. Nominates Crs Masselos, Keenan, Goltsman and Fabiano to attend the 2024 Australian Local Government Association National General Assembly to be held at the National Convention Centre in Canberra from Tuesday, 2 July, to Thursday, 4 July 2024.
2. Nominates Cr Masselos as Council's voting delegate and Cr Keenan as reserve voting delegate, if more than one Councillor is nominated to attend.
3. Meets the applicable registration fees and travel, accommodation, meal and incidental expenses, in accordance with its Councillor Expenses and Facilities Policy for those Councillors nominated to attend the Assembly.
4. Approves the attendance of the General Manager at the Assembly.
5. Considers any motions for submission to the conference at the Council meeting on 19 March 2024.
6. Cancels the meetings of the Finance, Operations and Community Services Committee and the Strategic Planning and Development Committee scheduled to be held on 2 July 2024.

*Cr Betts was not present for the vote on this item.*

#### **CM/7.8/24.02 Councillor Expenses and Facilities - Six-Monthly Report (SF23/170)**

##### **MOTION / UNANIMOUS DECISION**

Mover: Cr Masselos  
Seconder: Cr Lewis

That Council notes the six-monthly report on Councillor expenses and facilities for the period 1 July 2023 to 31 December 2023 attached to the report.

#### **CM/7.9/24.02 Multicultural Advisory Committee Meeting - 2 November 2023 - Minutes (A23/0649)**

##### **MOTION / UNANIMOUS DECISION**

Mover: Cr Masselos  
Seconder: Cr Lewis

That Council notes the minutes of the Multicultural Advisory Committee meeting held on 2 November 2023 attached to the report.

**CM/7.10/24.02 Youth Week 2024 - Financial Assistance (A02/0456)****MOTION / UNANIMOUS DECISION**

Mover: Cr Masselos

Seconder: Cr Lewis

That Council, in accordance with section 356 of the *Local Government Act*, grants up to \$4,000 in financial assistance to WAYS Youth and Family to support the cost of Youth Week Activities in 2024.

**CM/7.11/24.02 NSW Housing Reform - Submission (SF24/382)****MOTION**

Mover: Cr Lewis

Seconder: Cr Keenan

That Council:

1. Approves the submission to the Department of Planning Housing and Infrastructure attached to the report (Attachments 2 and 3) raising concerns with the Explanation of Intended Effect: Changes to Create Low- and Mid-Rise Housing.
2. Urgently writes to the Premier, the Hon. Chris Minns, the Hon. Paul Scully and the Hon. Penny Sharpe to:
  - (a) Raise key concerns outlined in the Council submission, including the potential substantial impacts on heritage in Waverley, the timing of exhibition and lack of genuine community and council consultation.
  - (b) Request that Heritage Conservation Areas and Heritage Items be exempt from any proposed changes, if finalised.
  - (c) Request that updated Region and City plans and any associated changes to housing targets be released before any planned reform is advanced.
  - (d) Urgently seek a meeting with the Hon. Paul Scully and the Hon. Penny Sharpe to reiterate the concerns raised.

THE MOVER OF THE MOTION ACCEPTED THE ADDITION OF NEW CLAUSES 3–5.

THE MOTION AS AMENDED WAS THEN PUT AND DECLARED CARRIED UNANIMOUSLY.

**UNANIMOUS DECISION**

That Council:

1. Approves the submission to the Department of Planning Housing and Infrastructure attached to the report (Attachments 2 and 3) raising concerns with the Explanation of Intended Effect: Changes to Create Low- and Mid-Rise Housing.
2. Urgently writes to the Premier, the Hon. Chris Minns, the Hon. Paul Scully and the Hon. Penny Sharpe to:
  - (a) Raise key concerns outlined in the Council submission, including the potential substantial impacts on heritage in Waverley, the timing of exhibition and lack of genuine community and

council consultation.

- (b) Request that Heritage Conservation Areas and Heritage Items be exempt from any proposed changes, if finalised.
  - (c) Request that updated Region and City plans and any associated changes to housing targets be released before any planned reform is advanced.
  - (d) Urgently seek a meeting with the Hon. Paul Scully and the Hon. Penny Sharpe to reiterate the concerns raised.
3. Notes that Waverley is the second-densest local government area in NSW and already represents the range of housing types suggested by the NSW housing reforms. Further density will significantly impact the amenity, biodiversity and tree canopy of Waverley.
  4. Calls on the NSW Government to hold a community forum/s to inform and take feedback from residents about the proposed rezoning changes.
  5. Notes that the Council's infrastructure is already at capacity, and without significant upgrades provided by the NSW government the proposed housing policies and population densities will be unable to be met. Schools, adequate hospital facilities, and stormwater and sewage capacity are currently struggling to cope.

*C Pagliaro addressed the meeting.*

**CM/7.12/24.02          Planning Agreement - 55 Grafton Street, Bondi Junction (SF23/5349)**

**MOTION / DECISION**

Mover:      Cr Lewis  
 Seconder:   Cr Fabiano

That Council:

1. Approves the planning agreement attached to the report applying to land at 55 Grafton Street, Bondi Junction, offering a total monetary contribution of \$5,535,200, with \$4,151,400 (75%) to be allocated to the Oxford Street and Waverley Street Mall Renewal, Bondi Junction Complete Streets Program and Boot Factory and Mill Hill Community Centre Project, and \$1,383,800 (25%) to be allocated to Waverley's Affordable Housing Program, in accordance with Council's Planning Agreement Policy.
2. Authorises the Mayor and General Manager to sign and execute the agreement and affix the Council seal to the documentation.

**Division**

**For the Motion:**      Crs Betts, Burrill, Fabiano, Goltsman, Gray, Kay, Lewis, Masselos, and Nemesh.

**Against the Motion:**      Crs Keenan and Wy Kanak.

**CM/7.13/24.02 Planning Agreement - 122-128 Hewlett Street, Bronte (DA-304/2022/A)****MOTION / DECISION**

Mover: Cr Lewis  
Seconder: Cr Fabiano

That Council:

1. Approves the planning agreement attached to the report applying to land at 122–128 Hewlett Street, Bronte, offering a total monetary contribution of \$498,940, with \$374,205 (75%) to be dedicated to the Bronte Park Plan of Management and \$124,735 (25%) to be allocated to Waverley's Affordable Housing Program, in accordance with Council's Planning Agreement Policy.
2. Authorises the Mayor and General Manager to sign and execute the agreement and affix the Council seal to the documentation.

**Division**

**For the Motion:** Crs Betts, Burrill, Fabiano, Goltsman, Gray, Kay, Lewis, Masselos, and Nemesh.

**Against the Motion:** Crs Keenan and Wy Kanak.

**CM/7.14/24.02 North Bondi Shops and Bus Terminus Upgrade - Concept Design (SF24/441)**

*Cr Burrill declared a less than significant non-pecuniary interest in this item and informed the meeting that she owns property in Brighton Boulevard.*

**MOTION**

Mover: Cr Gray  
Seconder: Cr Wy Kanak

That Council:

1. Publicly exhibits the concept design attached to the report for the North Bondi Shops and Bus Terminus Upgrade for 28 days.
2. Notes that:
  - (a) A community consultation report will be circulated to Councillors following the exhibition period, along with an updated concept design where relevant.
  - (b) Where a significant design change is proposed, the updated concept design will be presented to a Councillor briefing in accordance with the Councillor Engagement Process for Capital Works Projects.
  - (c) Where there is no significant design change, the project will proceed to detailed design in accordance with the Councillor Engagement Process for Capital Works Projects.

**FORESHADOWED MOTION (LAPSED)**

Mover: Cr Kay

That Council defers this item for officers to consider Councillor feedback, questions and alternative concepts, with a report to be prepared for Council.

THE MOTION WAS THEN PUT AND DECLARED CARRIED.

**DECISION**

That Council:

1. Publicly exhibits the concept design attached to the report for the North Bondi Shops and Bus Terminus Upgrade for 28 days.
2. Notes that:
  - (a) A community consultation report will be circulated to Councillors following the exhibition period, along with an updated concept design where relevant.
  - (b) Where a significant design change is proposed, the updated concept design will be presented to a Councillor briefing in accordance with the Councillor Engagement Process for Capital Works Projects.
  - (c) Where there is no significant design change, the project will proceed to detailed design in accordance with the Councillor Engagement Process for Capital Works Projects.

**Division**

**For the Motion:** Crs Fabiano, Gray, Goltsman, Gray, Keenan, Lewis and Masselos.

**Against the Motion:** Crs Betts, Burrill, Kay and Nemesh.

**CM/7.15/24.02 Tender Evaluation - Bondi Park - Stage 2 Electrical Upgrades (A22/0454)**

**MOTION / UNANIMOUS DECISION**

Mover: Cr Masselos

Secunder: Cr Lewis

That Council:

1. Treats the tender evaluation attached to the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(d)(i) of the *Local Government Act 1993*. The tender evaluation contains commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it.
2. Declines to accept any of the tenders for construction services for the Bondi Park Stage 2 Electrical Upgrades, in accordance with section 178(1)(b) of the *Local Government (General) Regulation 2021*.
3. Declines to invite fresh tenders or applications as referred to in section 178(3)(b)–(d) of the *Local Government (General) Regulation 2021*, as Council has tested the market with an open tender process and has received unsatisfactory feedback.
4. In accordance with section 178(3)(e) of the *Local Government (General) Regulation 2021*, authorises the General Manager or delegate to enter into negotiations with any person (whether or not the person was a tenderer) with a view to entering into a contract for the construction services, as the initial tender process did not yield suitable submissions. It is expected that negotiating with selected qualified contractors will return a competitive and favourable outcome for the construction services required.
5. Authorises the General Manager or delegate to complete negotiations and execute all necessary documentation to finalise the matter.
6. Notifies unsuccessful tenderers of the decision in accordance with section 179 of the *Local Government (General) Regulation 2021*.

## 8. Notices of Motions

### CM/8.1/24.02 Margaret Whitlam Community Room - Operations (DA-353/2023)

*Cr Wy Kanak declared a less than significant non-pecuniary interest in this item and informed the meeting that he leases property in Park Parade.*

*Cr Fabiano declared a less than significant non-pecuniary interest in this item and informed the meeting that he regularly uses the Margaret Whitlam Recreation Centre.*

#### MOTION

Mover: Cr Kay  
Seconder: Cr Betts

That Council:

1. Notes that DA-353/2023 was lodged on 24 November 2023 to 'formalise' the operations of the Margaret Whitlam Recreation Centre Community Room, including the use of amplified music until 1 am and bump-out until 2 am.
2. Notes significant disquiet by local residents and the Bondi Heights precinct on such concerns as:
  - (a) The DA being lodged by Milestone Town Planning as applicant on behalf of Council officers without any consideration and endorsement by the elected Council.
  - (b) The DA notification area to residents was considered inadequate.
  - (c) The DA being assessed by Council officers as a 'minor DA' rather than by an external planning consultant that would generally be used when Council lodges a DA for its own property.
  - (d) The change of use for the community room and intensification of its use, noting that the Waverley Park Plan of Management 2023 shows no support for evening and late-night social use as proposed by the DA.
  - (e) The proposals for amplified sound, operational timing and hours for permitted alcohol consumption.
  - (f) The impact on current on-street parking occupancy due to up to 120 patrons attending each event.
3. Withdraws DA-353/2023 so that a report can be prepared for Council consideration of the assessment process and merits of the proposal in respect to the concerns raised by the local community.

THE MOTION WAS PUT AND DECLARED LOST.

#### Division

**For the Motion:** Crs Betts, Burrill, Goltsman, Kay and Nemesh.

**Against the Motion:** Crs Gray, Fabiano, Keenan, Lewis, Masselos and Wy Kanak.

*B Mouroukas (on behalf of Bondi Heights Precinct) addressed the meeting.*

**CM/8.2/24.02 Complying Development Certificates - Notification (A11/0500)****MOTION**

Mover: Cr Nemesh

Seconder: Cr Kay

That Council:

1. Notes that under the *Environmental Planning and Assessment Regulation 2021* (EP&A Regulation), a complying development certificate (CDC) in NSW is only notified to the occupier (but not the owner) of a neighbouring property if the development at the subject site is to be carried out on a lot that has boundary within 20 metres of a boundary of another lot on which a dwelling is located.
2. Further notes that a certifier can issue a CDC from 14 days after the notification period, but such notification does not contain the plans or designs of the CDC.
3. Writes to the Minister for Planning and Public Spaces, The Hon. Paul Scully MP, requesting the following changes to the EP&A Regulation:
  - (a) All metropolitan CDCs be notified to the occupier and owner of neighbouring lots within 40 metres of the boundary of the proposed development lot.
  - (b) All CDC notifications contain the plans and/or the design of the CDC.
  - (c) All CDC plans and/or designs be publicly available and accessible through Council's website.
4. Further writes to the Members for Vacluse and Coogee requesting that they support this motion and advocate to the Minister of Planning and Public Spaces on behalf of Council.

**FORESHADOWED MOTION (WITHDRAWN)**

Mover: Cr Lewis

That Council defers this item to a Councillor briefing.

THE MOVER OF THE MOTION THEN ACCEPTED AMENDMENTS TO CLAUSES 3 AND 4.

THE MOTION AS AMENDED WAS THEN PUT AND DECLARED CARRIED UNANIMOUSLY.

**UNANIMOUS DECISION**

That Council:

1. Notes that under the *Environmental Planning and Assessment Regulation 2021* (EP&A Regulation), a complying development certificate (CDC) in NSW is only notified to the occupier (but not the owner) of a neighbouring property if the development at the subject site is to be carried out on a lot that has boundary within 20 metres of a boundary of another lot on which a dwelling is located.
2. Further notes that a certifier can issue a CDC from 14 days after the notification period, but such notification does not contain the plans or designs of the CDC.
3. Subject to the holding of a Councillor briefing, writes to the Minister for Planning and Public Spaces, The Hon. Paul Scully MP, requesting the following changes to the EP&A Regulation:
  - (a) All metropolitan CDCs be notified to the occupier and owner of neighbouring lots within 40 metres of the boundary of the proposed development lot.



- (b) All CDC notifications contain the plans and/or the design of the CDC.
  - (c) All CDC plans and/or designs be publicly available and accessible through Council's website.
4. Subject to the holding of a Councillor briefing, further writes to the Members for Vaucluse and Coogee requesting that they support this motion and advocate to the Minister of Planning and Public Spaces on behalf of Council.

**CM/8.3/24.02 Street Tree Canopy in Parking Lanes (A22/0383)**

**MOTION**

Mover: Cr Fabiano  
Seconder: Cr Wy Kanak

That Council:

1. Investigates and identifies roads and residential streets that could be favourable for canopy tree plantings in parking lanes.
2. Identifies suitable canopy tree species for Waverley's roads and residential streets, acknowledging that the ficus in Newland Street and Brisbane Street, Bondi Junction, and in Chesterfield Parade, Bronte, exhibit problems with root invasion and canopy density.
3. Officer prepare a report to Council, including the costing and benefits to the community in mitigating the adverse effects of urbanisation, such as air pollution, the heat island effect and stormwater runoff.

THE MOVER OF THE MOTION ACCEPTED THE DELETION OF CLAUSE 3.

**AMENDMENT**

Mover: Cr Kay  
Seconder: Cr Betts

That clause 1 be deleted.

THE AMENDMENT WAS PUT AND DECLARED LOST.

**Division**

**For the Amendment:** Crs Betts, Burrill, Goltsman, Kay and Nemes.

**Against the Amendment:** Crs Gray, Fabiano, Keenan, Lewis, Masselos and Wy Kanak.

THE MOTION AS AMENDED WAS THEN PUT AND DECLARED CARRIED.

**DECISION**

That Council:

1. Investigates and identifies roads and residential streets that could be favourable for canopy tree plantings in parking lanes.
2. Identifies suitable canopy tree species for Waverley's roads and residential streets, acknowledging that the ficus in Newland Street and Brisbane Street, Bondi Junction, and in Chesterfield Parade, Bronte, exhibit problems with root invasion and canopy density.

*Cr Burrill was not present for the vote on this item.*

**CM/8.4/24.02 Park Bench on Grass Verge at 69 Read Street, Bronte (A14/0146)**

**MOTION**

Mover: Cr Kay  
Seconder: Cr Betts

That Council:

1. Acknowledges the resident emails received in support of retaining the park bench on the grass verge outside 69 Read Street, Bronte, and close to a Council-approved raised verge garden.
2. Officers conduct a survey of local Read Street residents (a minimum of 20 properties) to determine whether there is sufficient support to:
  - (a) Keep the park bench in its existing location.
  - (b) Relocate it to another location.
  - (d) Replace it with a semi-permanent park bench that satisfies Council's Public Domain Technical Manual.
  - (d) Remove it from the public domain.
3. Officers leave the park bench in place until Council has:
  - (a) Received a report to consider the results of the survey, any issues that would inform a decision on the matter and the Council officers' recommendation.
  - (b) Determined the outcome for the park bench.

**AMENDMENT**

Mover: Cr Keenan  
Seconder: Cr Fabiano

That:

1. Clause 1 be amended to read as follows:

'Acknowledges the resident emails received in support of retaining the park bench on the grass verge outside 69 Read Street, Bronte, and close to a Council-approved raised verge garden, and that officers leave the park bench in place.'

2. Clauses 2 and 3 be deleted.

THE AMENDMENT WAS PUT AND DECLARED CARRIED.

THE MOTION AS AMENDED WAS THEN PUT AND DECLARED CARRIED.

**DECISION**

That Council acknowledges the resident emails received in support of retaining the park bench on the grass verge outside 69 Read Street, Bronte, and close to a Council-approved raised verge garden, and that

officers leave the park bench in place.

*Cr Burrill was not present for the vote on this item.*

*S Hrovatin addressed the meeting.*

AT THIS STAGE IN THE PROCEEDINGS, A PROCEDURAL MOTION TO DEFER ITEMS 8.5, 8.6, 8.7 and 8.12 TO AN EXTRAORDINARY COUNCIL MEETING TO BE HELD ON TUESDAY, 27 FEBRUARY 2024, AT 6 PM, MOVED BY CR MASSELOS AND SECONDED BY CR LEWIS, WAS PUT AND DECLARED CARRIED.

**CM/8.5/24.02                      Barracluff Park - Acoustic Impacts (A06/0357)**

*This item was deferred to an extraordinary Council meeting to be held on 27 February 2024.*

**MOTION**

That Council:

1. Notes the Barracluff Park playground was upgraded in 2021 with new facilities and amenities, including but not limited to new multi play equipment, hard courts, furniture, landscaping and lighting.
2. Further notes that while the park and playground is widely used by the community, the ongoing and increasing noise from the playground on neighbouring residents' amenity is unacceptable.
3. Investigates options to reduce the acoustic impacts on surrounding residents including but not limited to:
  - (a) Replacing the basketball hoop with a hoop which can be detached or is retractable.
  - (b) Installing soft material on the hard vertical walled surfaces to minimise objects being hit or bounced on that surface.
  - (c) Fencing the area around the multipurpose courts to potentially restrict access where appropriate.
  - (d) Providing additional signage that specifies when the multipurpose courts can be accessed and used.
4. Officers prepare a report to Council by April 2024 on its investigations to reduce acoustic impacts and provide options and costings.

*J Seidler addressed the meeting.*

**CM/8.6/24.02            Strata Assistance (A24/0129)**

*This item was deferred to an extraordinary Council meeting to be held on 27 February 2024.*

**MOTION**

That Council:

1. Notes that the Waverley local government area is one of the most densely populated areas within NSW with over 80% of residents living in multi-unit dwellings.
2. Investigates options to improve communication and resourcing between Council, strata managers and owners corporations (also including company title buildings and community title), including but not limited to:
  - (a) A page on Council's website dedicated to multi-unit living and in particular strata title.
  - (b) Information on how strata schemes operate.
  - (c) Educational resources dedicated to:
    - (i) Best practice waste management for multi-unit dwellings.
    - (ii) Different forms of development including renovations and when and how Council is required to be notified.
    - (iii) Issues related to compliance in particular regarding fire safety standards and parking.
  - (d) Quarterly communication between Council and strata managers who manage strata schemes within Waverley.
  - (e) A strata forum convened by Council in 2024 to:
    - (i) Better educate the public on how strata schemes operate and the role of Council.
    - (ii) Provide a platform for strata managers to engage with Council and provide feedback on issues related to strata buildings.
3. Writes to the Strata and Property Services Commissioner and the Owners Corporation Network of Australia informing them of this motion.
4. Officers prepare a report to Council by April 2024 that investigates the above options and provides costings.

**CM/8.7/24.02 Flying Foxes and Fig Trees (A14/0116)**

*Cr Masselos declared a less than significant non-pecuniary interest in this item and informed the meeting that she lives in Murray Street.*

*This item was deferred to an extraordinary Council meeting to be held on 27 February 2024.*

**MOTION**

That Council:

1. Notes the ongoing mess and safety issues, and destruction of personal property such as motor vehicles, caused by dropped berries and flying foxes (also known as fruit bats) in various locations around Waverley, in particular areas such as The Avenue, Rose Bay, and a section of Murray Street, Bronte, during the berry season from January to March each year and sometimes for a second time during the winter months.
2. Notes that residents have for many years had to ask Council to clean up The Avenue and Murray Street to address the safety and health issues arising from:
  - (a) The berries falling onto private property, our pavements and roads.
  - (b) Flying fox urine and faeces, and the detritus left behind, which may contain deadly viruses including Hendra, Nipah and Lyssa.
  - (c) The increased danger of an accident from pedestrians walking on our pavements and roads.
3. Investigates options to address these issues, including but not limited to:
  - (a) De-fruiting trees at certain times of the year.
  - (b) Removing branches and/or replacing whole trees that attract the fruit bats with a more suitable species of tree.
  - (c) Encouraging the bats to relocate through the use of ultrasonic devices
4. Officers prepare a report to Council by April 2024 with options and costings.

*G Boreland, R Kassell, L Kitay, E Leopold (on behalf of WIRES) and L Pozniak addressed the meeting.*

**CM/8.8/24.02 Military Road Widening (A03/0506)****MOTION / UNANIMOUS DECISION**

Mover: Cr Masselos

Seconder: Cr Lewis

That Council:

1. Notes the successful widening of Military Road at identified pinch points, including Military Road at Wentworth Street, North Bondi.
2. Notes the engineering solution of constructing culverts involving new dish drains and paving for the parking of vehicles.

3. Notes that Council has already prepared concept drawings for further pinch points.
4. Investigates:
  - (a) Identifying the location of further pinch points along Military Road.
  - (b) Addressing the suitability of dish drains, parking bays and road widening at the identified pinch points.
  - (c) Summarising the crash history along Military Road.
  - (d) Giving particular consideration to those sections of Military Road between Douglas Parade and Dover Road and Blake Street and Myuna Road and Bulga Road and Kobada Road and Oceanview Avenue and Kobada Road.
  - (e) Including concept drawings at the identified pinch points identified.
5. Officers prepare a report to Council by July 2024.

**CM/8.9/24.02 Weed Removal and Native Planting (A12/0117)**

**MOTION / UNANIMOUS DECISION**

Mover: Cr Masselos

Seconder: Cr Lewis

That Council:

1. Identifies leftover wasteland locations where weeds and rank grasses prevail and where native or indigenous planting could replace mowing or slashing or other weed management practices.
2. Investigates what resources would be required to plan and implement a program of weed and grass removal for replacement with native and indigenous plant species.
3. Officers prepare a report to Council, including the likely cost, staff training needed to implement a weed removal and native plant replacement program and engagement with interested neighbours to assist in establishment watering and ongoing weeding.

**CM/8.10/24.02 Anti-Litter Communications Campaign (A18/0717)**

**MOTION / UNANIMOUS DECISION**

Mover: Cr Masselos

Seconder: Cr Lewis

That Council:

1. Notes:
  - (a) The excellent work of our Open Spaces teams in keeping the Waverley local government area (LGA) clean and tidy.
  - (b) The influx in visitor numbers especially during holiday periods and summer months.

- (c) The build-up of litter in garden beds, around the circumference of parks including in Bronte Cutting, and cigarette butts on the sand especially around busy visitation months.
2. Officers prepare a communications strategy that includes social media and Council's various communications panels across the LGA that:
  - (a) Drives behaviour change of people who litter.
  - (b) Develops a catchy slogan to drive home an anti-litter message.
  - (c) Uses a variety of Council-owned channels.
  - (d) Is developed in-house by appropriate council officers.
  - (e) Commences in October 2024 in preparation for the summer season.
  - (f) Becomes part of Council's ongoing core messaging hierarchy throughout the year.
3. Officers undertake a litter blitz in village centres/landscaped gardens as part of their weekly patrols.

**CM/8.11/24.02 Commercial High Impact Events on Beaches (A23/0269)**

*Council dealt with this item in closed session.*

**MOTION**

Mover: Cr Masselos

Seconder: Cr Keenan

That Council:

1. Notes that:
  - (a) Bondi Beach is not an event space or a venue or a brand. It is a complex, busy and iconic place that exists within a suburb where people also live and go about their lives.
  - (b) From recent community consultation, the community have very loudly told Council they do not support high-impact commercial events on the beach that include alcohol.
  - (c) The current Events Policy is due for review and renewal in late 2024/early 2025.
  - (d) Community feedback will be incorporated into the review of the Events Policy.
2. Rejects any application for high-impact events of a commercial nature that include the service of alcohol on any beach in the local government area until the completion of the next review of the Events Policy.
3. Notes for the avoidance of doubt that this does not apply to ongoing approved events such as City2Surf (and Marquee Program), Nipper and Surf Club Events, the Sydney Gay and Lesbian Mardi Gras Bondi Beach Dance Party, Sculpture by the Sea and Festival of the Winds, all of which are not commercial in nature.

THE MOVER OF THE MOTION ACCEPTED AN AMENDMENT TO CLAUSE 2.

THE MOTION AS AMENDED WAS THEN PUT AND DECLARED CARRIED.

## DECISION

That Council:

1. Notes that:
  - (a) Bondi Beach is not an event space or a venue or a brand. It is a complex, busy and iconic place that exists within a suburb where people also live and go about their lives.
  - (b) From recent community consultation, the community have very loudly told Council they do not support high-impact commercial events on the beach that include alcohol.
  - (c) The current Events Policy is due for review and renewal in late 2024/early 2025.
  - (d) Community feedback will be incorporated into the review of the Events Policy.
2. Rejects any application for high-impact events of a commercial nature that include the sale and/or service of alcohol on any beach in the local government area until the completion of the next review of the Events Policy.
3. Notes for the avoidance of doubt that this does not apply to ongoing approved events such as City2Surf (and Marquee Program), Nipper and Surf Club Events, the Sydney Gay and Lesbian Mardi Gras Bondi Beach Dance Party, Sculpture by the Sea and Festival of the Winds, all of which are not commercial in nature.

*Cr Wy Kanak requested that his vote against the motion be recorded in the minutes.*

## **CM/8.12/24.02          Bondi Junction Commercial Centre - Late Night Trading Hours (A16/0262)**

*This item was deferred to an extraordinary Council meeting to be held on 27 February 2024.*

## MOTION

That Council:

1. Prepares a draft amendment to part D (Commercial and Retail Development), section 1.3 (Hours of Operation) of the Waverley Development Control Plan 2022 (DCP) to amend the Bondi Junction E2 Commercial Centre zone (formerly B3 Commercial Core) to change the general base trading hours within the Oxford Street Mall precinct to 'Sunday to Saturday: 6.00 am to 3.00 am.'
2. Considers the following items in the draft amendment:
  - (a) An analysis of the Bondi Junction E2 Commercial Centre zone with particular focus on Oxford Street Mall, including:
    - (i) The existing business mix.
    - (ii) Approved trading hours.



- (iii) Number of liquor licences.
  - (iv) Outdoor dining licences.
  - (v) Number of any complaints relating to adverse impacts of late-night trading on residents.
  - (vi) Anti-social behaviour.
  - (vii) Any other relevant information including venue sound management.
- (b) Recommended boundary adjustments to limit impacts as identified above within Oxford Street Mall.
  - (c) A proposed consultation strategy to seek input from local businesses, visitors, and residents.
3. Officers prepare a report and a draft amendment to the DCP no later than April 2024 for Council to consider whether to proceed to public exhibition.

*T Clee addressed the meeting.*

## 9. Questions with Notice

There were no questions with notice.

## 10. Urgent Business

There was no urgent business.

## 11. Closed Session

**CM/11/24.02**                      **Closed Session**

### **MOTION / UNANIMOUS DECISION**

Mover:        Cr Masselos

Seconder:    Cr Lewis

That:

1. Council moves into closed session to deal with the matters listed below, which are classified as confidential under section 10A(2) of the *Local Government Act* for the reasons specified:

CM/11.1/24.02      CONFIDENTIAL REPORT - Laneway between Dickson Lane and Belgrave Street, Bronte - Update

This matter is considered to be confidential in accordance with section 10A(2)(c) of the *Local Government Act*, and Council is satisfied that discussion of the matter in an open meeting would, on balance, be contrary to the public interest as it deals with information that would, if disclosed, confer a

commercial advantage on a person with whom Council is conducting (or proposes to conduct) business.

CM/11.2/24.02 CONFIDENTIAL MAYORAL MINUTE - General Manager's Annual Performance Review

This matter is considered to be confidential in accordance with section 10A(2)(a) of the *Local Government Act*, and Council is satisfied that discussion of the matter in an open meeting would, on balance, be contrary to the public interest as it deals with personnel matters concerning particular individuals (other than councillors).

CM/8.11/24.02 Commercial High Impact Events on Beaches

This matter is considered to be confidential in accordance with section 10A(2)(c) of the *Local Government Act*, and Council is satisfied that discussion of the matter in an open meeting would, on balance, be contrary to the public interest as it deals with information that would, if disclosed, confer a commercial advantage on a person with whom Council is conducting (or proposes to conduct) business.

2. Pursuant to sections 10A(1), 10(2) and 10A(3) of the *Local Government Act*, the media and public be excluded from the meeting on the basis that the business to be considered is classified as confidential under section 10A(2) of the *Local Government Act*.
3. The correspondence and reports relevant to the subject business be withheld from the media and public as provided by section 11(2) of the *Local Government Act*.

At 9.43 pm, Council moved into closed session.

**CM/11.1/24.02 CONFIDENTIAL REPORT - Laneway between Dickson Lane and Belgrave Street, Bronte - Update (A17/0243)**

**MOTION / UNANIMOUS DECISION**

Mover: Cr Lewis

Seconder: Cr Keenan

That Council:

1. Treats the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(c) of the *Local Government Act 1993*. The report contains information that would, if disclosed, confer a commercial advantage on a person with whom Council is conducting (or proposes to conduct) business.
2. Approves Option 1, as set out in the report, in relation to the laneway between Dickson Lane and Belgrave Street, Bronte.
3. Authorises the General Manager or delegate to do all things necessary to finalise the matter.

**Division**

**For the Motion:** Crs Betts, Burrill, Fabiano, Goltsman, Gray, Kay, Keenan, Lewis, Masselos Nemesh and Wy Kanak.

**Against the Motion:** Nil.

*A Cameron addressed the meeting.*

**CM/11.2/24.02                    CONFIDENTIAL MAYORAL MINUTE - General Manager's Annual Performance Review (P01/054)**

**MOTION / UNANIMOUS DECISION**

Mover:        Cr Masselos

That Council:

1. Treats the mayoral minute as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(a) of the *Local Government Act 1993*. The mayoral minute contains personnel matters concerning particular individuals (other than Councillors).
2. Notes that the General Manager:
  - (a) Has shown dedication and effectiveness in setting the strategic vision for the organisation.
  - (b) Has proven effective in changing organisational culture through best practice change management strategies.
3. Increases the General Manager's total remuneration package by 4% in accordance with clause 8.3 of her contract of employment from the date of this resolution based on the following considerations:
  - (a) The General Manager's performance review was assessed as 'outcomes consistently above competent performance.'
  - (b) The 4% increase is consistent with the 2023 Local Government Award increase afforded to all Award-based staff. The Award staff also received a 0.5% increase under the Superannuation Employer Contribution as of 1 July 2023.
  - (c) The Statutory and Other Officers Remuneration Tribunal's decision 'that there will be no increase this financial year for general managers and senior staff under senior staff contract.'
4. Approves the following professional development activities for the General Manager:
  - (a) Continue to work on her strengths and address the areas for improvement, as set out in the mayoral minute.
  - (b) Continue the professional development of the Executive Leadership Team and Executive Managers Leadership Team to assist in the achieving of the approved organisational reform and change agenda.

**12. Resuming in Open Session**

**CM/12/24.02                    Resuming in Open Session**

**MOTION / UNANIMOUS DECISION**

Mover:        Cr Masselos  
Seconder:    Cr Lewis

That Council resumes in open session.

*At 10.33, Council resumed in open session.*

***Resolutions from closed session made public***

*In accordance with clause 14.21 of the Waverley Code of Meeting Practice, when the meeting resumed in open session the chair announced the resolutions made by Council while the meeting was closed to members of the public and the media.*

**13. Meeting Closure**

**THE MEETING CLOSED AT 10.58 PM.**

.....  
**SIGNED AND CONFIRMED**  
**MAYOR**  
**19 MARCH 2024**