



**MINUTES OF THE WAVERLEY COUNCIL MEETING  
HELD AT THE BOOT FACTORY, SPRING STREET, BONDI JUNCTION ON  
TUESDAY, 18 MARCH 2025**

**Present:**

Councillor Will Nemesh (Mayor) (Chair)	Hunter Ward
Councillor Keri Spooner (Deputy Mayor)	Waverley Ward
Councillor Ludovico Fabiano	Waverley Ward
Councillor Dov Frazer	Hunter Ward
Councillor Steven Lewis	Hunter Ward
Councillor Paula Masselos	Lawson Ward
Councillor Margaret Merten	Bondi Ward
Councillor Joshua Spicer	Waverley Ward
Councillor Michelle Stephenson	Bondi Ward
Councillor Lauren Townsend	Lawson Ward
Councillor Katherine Westwood	Lawson Ward
Councillor Dominic Wy Kanak	Bondi Ward

**Staff in attendance:**

Emily Scott	General Manager
Sharon Cassidy	Director, Assets and Operations
Tara Czinner	Director, Corporate Services
Fletcher Rayner	Director, Planning, Sustainability and Compliance
Ben Thompson	Director, Community, Culture and Customer Experience

*At the commencement of proceedings at 7.00 pm, those present were as listed above.*

*Cr Wy Kanak attended the meeting by audio-visual link.*

*At 8.42 pm, following the vote on item CM/8.4/25.03, the meeting adjourned for a short break. At 8.47 pm, the meeting resumed. A procedural motion to shorten the duration of Councillors' speeches to three minutes at any one time, moved by Cr Nemesh, was then put and declared carried unanimously.*

*At 9.48 pm, following the vote on item CM/7.8/25.03, the meeting adjourned for a short break. At 9.59 pm, the meeting resumed.*

*At 11.13 pm, following the vote on item CM/10.1/25.03, a procedural motion to extend the meeting to 12.00 am, moved by Cr Nemesh, was put and declared carried. The meeting then adjourned for a short break. At 11.20 pm, the meeting resumed.*

*At 11.46 pm, following the vote on item CM/12/25.03, Cr Lewis left the meeting and did not return.*

## **PRAYER AND ACKNOWLEDGEMENT OF INDIGENOUS HERITAGE**

The Mayor read the following Opening Prayer and Acknowledgement of Indigenous Heritage:

*God, we pray for wisdom to govern with justice and equity. That we may see clearly and speak the truth and that we work together in harmony and mutual respect. May our actions demonstrate courage and leadership so that in all our works thy will be done. Amen.*

*Waverley Council respectfully acknowledges our Indigenous heritage and recognises the ongoing Aboriginal traditional custodianship of the land which forms our local government area.*

### **1. Apologies/Leaves of Absence**

There were no apologies.

### **2. Declarations of Pecuniary and Non-Pecuniary Interests**

The Chair called for declarations of interest and none were received.

### **3. Obituaries**

Uncle Vic Simms

*Council rose for a minute's silence for the souls of people generally who have died in our local government area.*

### **4. Addresses by Members of the Public**

- 4.1 M Rosenzveig OAM (on behalf of Head On Foundation) – CM/6.1/25.03 – Head On Photo Festival – Financial Assistance.
- 4.2 M Gencher (on behalf of StandWithUs) – CM/7.6/25.03 – Strategy to Combat Antisemitism – Adoption.
- 4.3 S Klimt (on behalf of the Central Synagogue) – CM/7.6/25.03 – Strategy to Combat Antisemitism – Adoption.

- 4.4 R Gregory (on behalf of the Australian Jewish Association) – CM/7.6/25.03 – Strategy to Combat Antisemitism – Adoption.
- 4.5 Y Eshed (on behalf of the Zionist Council of NSW) – CM/7.6/25.03 – Strategy to Combat Antisemitism – Adoption.
- 4.6 M Goldman (on behalf of the NSW Jewish Board of Deputies) – CM/7.6/25.03 – Strategy to Combat Antisemitism – Adoption.
- 4.7 S Hollis (on behalf of the Sydney Jewish Museum) – CM/7.6/25.03 – Strategy to Combat Antisemitism – Adoption.
- 4.8 P Coady – CM/8.2/25.03 – Public Artwork – Dion Horstmans.
- 4.9 O Arkins (on behalf of the Australian Festival Association) – CM/8.3/25.03 – New Year’s Eve Event at Bondi Beach.
- 4.10 P Paech – CM/8.3/25.03 – New Year’s Eve Event at Bondi Beach.
- 4.11 L Mitchell – CM/8.4/25.03 – Bronte House.
- 4.12 N Boaz – CM/8.6/25.03 – Bondi Pavilion Internal Courtyard – Shade and Grass.
- 4.13 J Kendler (on behalf of the Save Moore Park Golf Course Collective) – CM/8.9/25.03 – Moore Park Golf Course Support.
- 4.14 M Kastel (on behalf of Jewish House) – CM/8.10/25.03 – Homelessness and Emergency Response Plans.
- 4.15 J Lockhart-Krause – CM/8.13/25.03 – Beach Safety Signage – Design Contest.
- 4.16 P Paech – CM/11.5/25.03 – RESCISSION MOTION – CM/11.1/25.02 – CONFIDENTIAL REPORT – Code of Conduct Complaints.

## ITEMS BY EXCEPTION

### MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh  
Seconder: Cr Stephenson

That the recommendations for the following items be adopted as recommended in the business paper:

- CM/5.1/25.03 Confirmation of Minutes – Council Meeting - 18 February 2025.
- CM/5.2/25.03 Confirmation of Minutes – Extraordinary Council Meeting - 4 March 2025.
- CM/7.1/25.03 Risk Appetite Statement.
- CM/7.2/25.03 Investment Portfolio Report – February 2025.
- CM/7.4/25.03 Council Resolutions – Status Update.

- CM/7.5/25.03      Audit, Risk and Improvement Committee – Annual Report 2024.
- CM/7.9/25.03      Tender Evaluation – Waverley Cemetery – Quinn Road Memorialisation Walls.
- CM/11.4/25.03      CONFIDENTIAL REPORT – Alexandria Integrated Facility – Part Lot 18 DP 270785 – Easement.

## **5. Confirmation and Adoption of Minutes**

### **CM/5.1/25.03              Confirmation of Minutes - Council Meeting - 18 February 2025 (A23/0761)**

#### **MOTION / UNANIMOUS DECISION**

Mover:      Cr Nemesh  
Seconder: Cr Stephenson

That Council confirms the minutes of the Council meeting held on 18 February 2025 as a true record of the proceedings of that meeting.

### **CM/5.2/25.03              Confirmation of Minutes - Extraordinary Council Meeting - 4 March 2025 (A23/0761)**

#### **MOTION / UNANIMOUS DECISION**

Mover:      Cr Nemesh  
Seconder: Cr Stephenson

That Council confirms the minutes of the extraordinary Council meeting held on 4 March 2025 as a true record of the proceedings of that meeting.

## **6. Mayoral Minutes**

### **CM/6.1/25.03              Head on Photo Festival - Financial Assistance (A25/0489)**

#### **MOTION / UNANIMOUS DECISION**

Mover:      Cr Nemesh

That Council:

1. Notes the significant artistic contribution of the Head On Foundation and Moshe Rosenzweig OAM (founder and creative director) in the field of photography and visual art.
2. Further notes the ongoing successful partnership between Head On and Waverley Council.
3. Provides financial support of \$10,000 for the operations of the festival and \$5,000 for a Mayor's Prize for Photography Excellence.
4. Includes this support in the upcoming 2025–26 Budget.
5. Writes to Head On Foundation advising them of this mayoral minute.

#### **Background**

Waverley Council has a strong commitment to arts and culture, demonstrated by our vibrant visual arts program, including the Bondi Beach Sea Wall, Waverley Artist Studio, Waverley Art Prize and Waverley Youth Art Prize, and our exhibition program in Bondi Pavilion and Waverley Library Galleries.

Council enjoys a long history and successful partnership with Head On Foundation. Head On has utilised Waverley venues for almost a decade, showcasing many of their featured exhibitions in Bondi Pavilion Art Gallery. Waverley collaborated with Head On to bring artistic photography to public locations along the beachfront, activating public spaces during COVID-19. This exciting intersection of art and public space allowed those who wouldn't enter an art gallery to access beautiful exhibitions in a safe, outdoor environment. Recent editions of the Festival have been overwhelmingly popular with residents and visitors alike, and we look forward to our continued relationship with Head On through their major annual event, the Head On Photo Festival, which will activate various spaces in Bondi Pavilion and along Bondi Beach promenade.

Bondi Pavilion courtyard spaces will feature the festival launch with over 1,500 guests celebrating photography with live music, food and drink. Exhibitions, conversations and artist talks will take place in other parts of the venue, including featured exhibitions and artist talks. Bondi Pavilion Art Gallery will host the Head On Portrait exhibition featuring Australian and international artists. Bondi Beach promenade will exhibit 30 to 40 featured, Head-On-curated exhibitions of Australian and international artists.

*M Rosenzveig OAM (on behalf of Head On Foundation) addressed the meeting.*

#### **CM/6.2/25.03          Resilient Sydney (A20/0146)**

#### **MOTION / UNANIMOUS DECISION**

Mover:      Cr Nemesh

That Council:

1. Notes the role that Resilience Sydney plays in bringing together councils across Sydney.
2. Notes that Resilience Sydney is to release a new Resilience Strategy 2025-2030 in April 2025.
3. Gives permission for Resilient Sydney to use Council's logo in the Resilience Strategy 2025-2030.
4. Supports the following Mayoral statement for use in the Resilience Strategy 2025-2030:

'Local government plays a critical role in supporting place-based resilience. The resilience challenges facing Greater Sydney cannot be solved individually. They require a collaborative effort from local, state and federal governments, business and community. The Resilient Sydney Strategy provides a pathway for collaboration to make Greater Sydney more resilient now and in the future. Working together, in genuine partnership, will ensure Greater Sydney is a place where all communities thrive'

#### **Background**

Resilient Sydney is a collaboration of all 33 metropolitan councils of Greater Sydney that has developed and implemented a city-wide [resilience strategy](#), first published in 2018. The Resilient Sydney Office is hosted and funded by the City of Sydney and with additional support of financial subscriptions from local governments in Sydney. Seed funding for the program was initially provided for two years through a competitive global grant from the global initiative in 2015-2017. Waverley

Council is a member of Resilient Sydney, to whom we pay an annual subscription of \$10,000. Resilient Sydney host the CCAP-City climate dashboard, which measures community greenhouse gas emissions and is actively used by Waverley Council staff. Resilient Sydney is also a member of the global [Resilient Cities Network](#).

Resilient Sydney has drafted an amended Resilience Strategy 2025-2030. The project to develop this strategy was funded under the joint Australian Government–NSW Government National Partnership Agreement on Disaster Risk Reduction with the Strategy looking at the following areas:

- Care for the environment – A city where we care for the environment and live sustainably.
- People-centred city – An equitable city with climate resilient neighbourhoods.
- Connect for strength – An inclusive city that supports social connections and community agency.
- Be ready – A city where people and organisations are prepared for emergencies.
- One city – A city with coordinated governance that people trust.

The Strategy development has been a collaborative effort with engagement with over 200 community members, 200 community groups and 33 Councils including contributions from Waverley Council staff. The new Strategy is proposed to be launched in April 2025.

#### **CM/6.3/25.03                    Micromobility Parking and Management (A17/0445)**

##### **MOTION**

Mover:        Cr Nemesh

That Council:

1. Notes the significant increase in trips taken on shared bikes in Waverley, with a 350% increase between 2021 and 2024.
2. Acknowledges the problems caused by the uncontrolled proliferation of shared bikes in Waverley and the community concerns regarding their operation.
3. Establishes a memorandum of understanding (MoU) with bike share providers, requiring operators to cover costs of implementing the MoU, including infrastructure and enforcement. The MoU should define:
  - (a) Permissible bike numbers within the local government area.
  - (b) Designated parking locations.
  - (c) Geofencing and enforcement.
  - (d) Service level agreements addressing relocation and placement of bikes.
  - (e) Data sharing for Council monitoring.
  - (f) The maximum speed at which e-bikes can operate electrically assisted being 20 km/h.
  - (g) Process by which helmets must accompany e-bikes.
4. Mandates that the MoU be established and agreed to within four weeks of this resolution, with

Council reserving its right to take additional enforcement actions against shared bike operations if the MoU timeframe has not been met.

5. Conducts a six-month bike share parking trial, starting June 2025, using designated parking areas on footpaths and on-street (where appropriate), focusing on high-traffic areas like Bondi Junction, Bondi Beach and Bronte Beach.
6. Mandates that operators address bike placements hindering pedestrian access, especially for those with disabilities, within two hours of notification.
7. Implements an enhanced enforcement regime, including increased ranger patrols, monitoring (physical and data-driven and impounding of improperly parked bikes).
8. Issues fines for non-compliance in line with the *Public Spaces (Unattended Property) Regulation 2022* for a class 2 item at a cost of \$1,320 per item.
9. Urges the NSW Government to implement a State-run tender process for bike share services with clear operational controls and to allocate a portion of the generated revenue to local councils for infrastructure and enforcement.
10. Officers prepare a report to Council in June 2025 with a deliverable management plan.
11. Informs the following stakeholders of this motion:
  - (a) The Member for Wentworth, Allegra Spender MP.
  - (b) The Member for Vaucluse, Kellie Sloane MP.
  - (c) The Member for Coogee, Marjorie O'Neill MP.
  - (d) The Mayor of Woollahra, Cr Sarah Swan.
  - (e) The Mayor of Randwick, Cr Dylan Parker.
  - (f) All Waverley Precincts.
  - (g) Share bike operators:
    - (i) Lime.
    - (ii) Ario.
    - (iii) HelloBike.

## Background

Shared micromobility options, such as e-bikes, offer the potential for sustainable and convenient transportation, reducing reliance on private vehicles and improving connectivity. In Waverley, between 2021 and 2024, there has been an increase in 350% in trips taken with 400,000 trips taken in 2024. As part of the summer peak in December 2024, each share bike averaged four trips per day. However, the current unregulated proliferation of shared bikes in the Waverley local government area is causing widespread disruption and safety concerns. Uncontrolled deployment by commercial enterprises, operating without Council-issued licences or formal agreements, has led to significant issues.

Improper placement of these bikes obstructs public spaces, including footpaths, parks, and building entrances. This poses significant safety risks to pedestrians (especially those with disabilities, seniors, and people with prams), cyclists, and drivers. It also negatively impacts the visual amenity of our streets and public spaces. Council has received complaints in recent times regarding improperly parked shared bikes, highlighting the scale of the problem.

Successful regulatory frameworks in other urban areas internationally demonstrate that effective management relies on designated parking zones, operator responsibility for compliance costs, robust enforcement and formal operating agreements.

While Council has made progress through informal agreements with some operators, resource-intensive enforcement—for example, under *Public Spaces (Unattended Property) Act 2021*—has proven unsustainable. Recent State-level developments, including recommendations from relevant parliamentary inquiries, support the benefits of a State-managed tender process and coordinated parking infrastructure.

Collaborative initiatives with Transport for NSW, such as the forthcoming data dashboard (which will provide real-time data on bike locations, usage patterns, and parking compliance), will significantly enhance Council's ability to monitor and manage micromobility effectively. The reported 350% increase in bike share usage between 2021 and 2024 underscores the urgency for tailored and effective regulation, particularly in our key precincts.

Therefore, this mayoral minute calls for an established framework to be implemented in the form of a memorandum of understanding between Council and share bike operators within four weeks. If this timetable cannot be met, Council will reserve its right to undertake additional enforcement measures.

THE MOVER OF THE MOTION ACCEPTED AMENDMENTS TO CLAUSES 3, 4 AND 6.

THE MOTION AS AMENDED WAS THEN PUT AND DECLARED CARRIED.

## **DECISION**

That Council:

1. Notes the significant increase in trips taken on shared bikes in Waverley, with a 350% increase between 2021 and 2024.
2. Acknowledges the problems caused by the uncontrolled proliferation of shared bikes in Waverley and the community concerns regarding their operation.
3. Prepares a memorandum of understanding (MoU) to be negotiated with bike share providers, requiring operators to cover costs of implementing the MoU, including infrastructure and enforcement. The MoU should define:
  - (a) Permissible bike numbers within the local government area.
  - (b) Designated parking locations.
  - (c) Geofencing and enforcement.
  - (d) Service level agreements addressing relocation and placement of bikes.
  - (e) Data sharing for Council monitoring.



- (f) The maximum speed at which e-bikes can operate electrically assisted being 20 km/h.
  - (g) Process by which helmets must accompany e-bikes.
4. Requires the terms of the MoU to be agreed to within four weeks of this resolution, with Council reserving its right to take additional enforcement actions against shared bike operations if the MoU timeframe has not been met.
  5. Conducts a six-month bike share parking trial, starting June 2025, using designated parking areas on footpaths and on-street (where appropriate), focusing on high-traffic areas like Bondi Junction, Bondi Beach and Bronte Beach.
  6. Requires the MoU to provide that operators address bike placements hindering pedestrian access, especially for those with disabilities, within two hours of notification.
  7. Implements an enhanced enforcement regime, including increased ranger patrols, monitoring (physical and data-driven and impounding of improperly parked bikes).
  8. Issues fines for non-compliance in line with the *Public Spaces (Unattended Property) Regulation 2022* for a class 2 item at a cost of \$1,320 per item.
  9. Urges the NSW Government to implement a State-run tender process for bike share services with clear operational controls and to allocate a portion of the generated revenue to local councils for infrastructure and enforcement.
  10. Officers prepare a report to Council in June 2025 with a deliverable management plan.
  11. Informs the following stakeholders of this motion:
    - (a) The Member for Wentworth, Allegra Spender MP.
    - (b) The Member for Vaucluse, Kellie Sloane MP.
    - (c) The Member for Coogee, Marjorie O'Neill MP.
    - (d) The Mayor of Woollahra, Cr Sarah Swan.
    - (e) The Mayor of Randwick, Cr Dylan Parker.
    - (f) All Waverley Precincts.
    - (g) Share bike operators:
      - (i) Lime.
      - (ii) Ario.
      - (iii) HelloBike.

**Division**

**For the Motion:** Crs Fabiano, Frazer, Lewis, Masselos, Merten, Nemesh, Spicer, Spooner, Stephenson, Townsend and Westwood.

**Against the Motion:** Cr Wy Kanak.

**CM/6.4/25.03      Bondi Pavilion - Optimal Space Utilisation (A15/0272)****MOTION / DECISION**

Mover:      Cr Nemesh

That Council:

1.      Notes that the Welcome Centre (Customer Service) at Bondi Pavilion has not had strong utilisation since its inception due to the significant move to online services for customers.
2.      Notes that the Bondi Story Room technology is not fit for purpose, resulting in ongoing technical issues, extended room closures and an annual maintenance cost of approximately \$50,000 on top of unknown repair costs.
3.      Investigates the feasibility of replacing the Welcome Centre with a commercial tenancy and relocating the Welcome Centre elsewhere in the building.
4.      Investigates the feasibility of replacing the Bondi Story Room with an alternative community space, including the embedding of the existing display into other parts of the Pavilion.
5.      Officers prepare a report to Council in May 2025 on the outcomes of the investigation and recommendations for next steps, including financial implications and a community consultation process.

**Background**

Since the reopening of Bondi Pavilion in September 2022, officers have been reviewing space allocations throughout the building to ensure we are maximising the utilisation of the building to meet both Council and community objectives.

With the recent investment by Council into our online services for customers, we have seen a significant drop in visitation to our customer service centres, including the Welcome Centre at Bondi Pavilion. Occupying a significant floor space at the front of the building, the Welcome Centre utilisation is not optimal, and opportunity exists to investigate the relocation of the centre elsewhere in the building and replace the space with an income-generating commercial tenancy.

Unfortunately, the Bondi Story Room has experienced ongoing technical issues since its opening, resulting in extended room closures and an estimated annual maintenance outlay of \$50,000 in addition to repair costs. It is timely to now consider whether the space is best served in its current location or could be reimagined elsewhere in the building, freeing up the space for a more optimal community use such as a community art gallery.

**Division**

**For the Motion:**      Crs Fabiano, Frazer, Lewis, Masselos, Merten, Nemesh, Spicer, Spooner, Stephenson, Townsend and Westwood.

**Against the Motion:**      Cr Wy Kanak.

## 7. Reports

### CM/7.1/25.03 Risk Appetite Statement (SF24/356)

#### MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh  
Seconder: Cr Stephenson

That Council:

1. Treats the attachment to the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(d)(i) of the *Local Government Act 1993*. The attachment contains commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it.
2. Adopts the Risk Appetite Statement attached to the report.

### CM/7.2/25.03 Investment Portfolio Report - February 2025 (SF24/3676)

#### MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh  
Seconder: Cr Stephenson

That Council:

1. Notes the Investment Summary Report for February 2025 attached to the report.
2. Notes that the Executive Manager, Finance, as the Responsible Accounting officer, advises that all investments have been made in accordance with the requirements of section 625 of the *Local Government Act 1993* and directions from the Minister for Local Government, including Ministerial Investment Orders, and Council's Investment Policy.

### CM/7.3/25.03 Delegations Review (SF25/95)

#### MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh  
Seconder: Cr Westwood

That Council:

1. Revokes all previous delegations to the General Manager.
2. Delegates/sub-delegates to the General Manager the functions set out in Attachment 1 of the report, subject to the following amendments:
  - (a) Page 90 of the agenda, *Local Government Act 1993*, s 377(1)(i) – Add 'The General Manager must report to Councillors on a monthly basis by email outlining all tenders accepted or declined' after 'This function cannot be sub-delegated by the General Manager.'
  - (b) Page 90 of the agenda, 'Procurement exemption' – Add 'The General Manager must report to Councillors on a monthly basis by email outlining all exemptions approved under this delegation' after 'Procurement Procedure up to \$250,000.'

3. Revokes all previous delegations to the Finance, Operations and Community Services Committee and the Strategic Planning and Development Committee.
4. Delegates to the Finance, Operations and Community Services Committee the functions set out in Attachment 2 of the report.
5. Delegates to the Strategic Planning and Development Committee the functions set out in Attachment 3 of the report.
6. Authorises the Mayor and Deputy Mayor to affix the Council seal to the instruments of delegation for the General Manager, the Finance, Operations and Community Services Committee and the Strategic Planning and Development Committee.

**CM/7.4/25.03 Council Resolutions - Status Update (SF22/3521)**

**MOTION / UNANIMOUS DECISION**

Mover: Cr Nemesh  
Seconder: Cr Stephenson

That Council notes the status of outstanding resolutions from July 2019 to December 2024, as set out in the attachment to the report.

**CM/7.5/25.03 Audit, Risk and Improvement Committee - Annual Report 2024 (SF23/1230)**

**MOTION / UNANIMOUS DECISION**

Mover: Cr Nemesh  
Seconder: Cr Stephenson

That Council notes the Audit, Risk and Improvement Committee's Annual Report 2024 attached to the report, as prepared by the former chair of the Committee.

**CM/7.6/25.03 Strategy to Combat Antisemitism - Adoption (A25/0307)**

**MOTION**

Mover: Cr Nemesh  
Seconder: Cr Lewis

That Council adopts the Strategy to Combat Antisemitism attached to the report in response to the increase in antisemitism in Waverley.

**AMENDMENT**

Mover: Cr Wy Kanak  
Seconder: Cr Fabiano

That the motion be amended to read as follows:

That Council adopts the Strategy to Combat Antisemitism attached to the report in response to the increase in antisemitism in Waverley, subject to the following amendment:

1. Page 134 of the agenda, section 4, 'Content', clause 4.1 – Add the following words at the end:  
'Other definitions of antisemitism also exist, such as the Jerusalem Declaration on Antisemitism

which states: “Antisemitism is discrimination, prejudice, hostility or violence against Jews as Jews (or Jewish institutions as Jewish).”

THE AMENDMENT WAS PUT AND DECLARED LOST.

**Division**

**For the Amendment:** Cr Wy Kanak.

**Against the Amendment:** Crs Fabiano, Frazer, Lewis, Masselos, Merten, Nemesh, Spicer, Spooner, Stephenson, Townsend, Westwood and Wy Kanak.

THE MOTION WAS THEN PUT AND DECLARED CARRIED.

**DECISION**

That Council adopts the Strategy to Combat Antisemitism attached to the report in response to the increase in antisemitism in Waverley.

**Division**

**For the Motion:** Crs Fabiano, Frazer, Lewis, Masselos, Merten, Nemesh, Spicer, Spooner, Stephenson, Townsend, Westwood and Wy Kanak.

**Against the Motion:** Cr Wy Kanak.

*M Gencher (on behalf of StandWithUs), S Klimt (on behalf of the Central Synagogue), R Gregory (on behalf of the Australian Jewish Association), Y Eshed (on behalf of the Zionist Council of NSW), M Goldman (on behalf of the NSW Jewish Board of Deputies) and S Hollis (on behalf of the Sydney Jewish Museum) addressed the meeting.*

**CM/7.7/25.03 Planning Agreement - 141-155 Curlewis Street, Bondi Beach (SF24/5748)**

**MOTION / DECISION**

Mover: Cr Nemesh

Seconder: Cr Lewis

That Council:

1. Approves the planning agreement attached to the report applying to land at 141-155 Curlewis Street, Bondi Beach, offering a total monetary contribution of \$573,680, with \$430,260 (75%) to be allocated to Our Liveable Centres streetscape upgrades and \$143,420 (25%) to be allocated to the Waverley Affordable Housing Program, in accordance with Council’s Planning Agreement Policy.
2. Authorises the Mayor and General Manager to sign and execute the agreement and affix the Council seal to the documentation.

**Division**

**For the Motion:** Crs Fabiano, Frazer, Lewis, Masselos, Merten, Nemesh, Spicer, Spooner, Stephenson, Townsend, Westwood and Wy Kanak.

**Against the Motion:** Cr Wy Kanak.

**CM/7.8/25.03            2A Edmund Street, Queens Park - Refurbishment (A24/0298)****MOTION / UNANIMOUS DECISION**

Mover:        Cr Nemesh  
Seconded: Cr Westwood

That Council:

1. Undertakes a full refurbishment of 2A Edmund Street, Queens Park, as set out in the report, for the building to be used as affordable housing.
2. Notes that the full refurbishment of 2A Edmund Street will provide six new dwellings towards Council's Affordable Housing Program at a cost 50% less than the original proposal to knock down and rebuild.
3. Reviews the Affordable Housing Tenancy Policy to clearly define 'key worker' to refine the targeting of the policy.

**CM/7.9/25.03            Tender Evaluation - Waverley Cemetery - Quinn Road Memorialisation Walls (A24/0824)****MOTION / UNANIMOUS DECISION**

Mover:        Cr Nemesh  
Seconded: Cr Stephenson

That Council:

1. Treats the tender evaluation attached to the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(d)(i) of the *Local Government Act 1993*. The tender evaluation contains commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person(s) who supplied it.
2. Declines to accept any of the tenders for head contractor services for the Waverley Cemetery Quinn Road Memorialisation Walls Project, in accordance with section 178(1)(b) of the *Local Government (General) Regulation 2021*.
3. Declines to invite fresh tenders or applications as referred to in section 178(3)(b)–(d) of the *Local Government (General) Regulation 2021*, as Council has tested the market with an open tender process.
4. In accordance with section 178(3)(e) of the *Local Government (General) Regulation 2021*, authorises the General Manager or delegate to enter into negotiations with the top ranked tenderers with a view to entering into a contract for the head contractor services, as these tenderers scored highly and had quality submissions, with the issues of program, scope and price to be clarified during negotiations.
5. Authorises the General Manager or delegate to complete negotiations and execute all necessary documentation to finalise the matter.
6. Notifies unsuccessful tenderers of the decision in accordance with section 179 of the *Local Government (General) Regulation 2021*.
7. Lodges an integrated development application and an application under section 60 of the

*Heritage Act 1977* for the project.

8. Approves a procurement exemption to pay Gosford Quarries a deposit for the required sandstone.

## 8. Notices of Motion

### CM/8.1/25.03 Charing Cross Multilevel Car Park (A02/0147)

#### MOTION

Mover: Cr Masselos

Seconder: Cr Spooner

That Council:

1. Notes:
  - (a) That Charing Cross Village is a vibrant shopping and retail high street that sustained more than 90% business occupancy rates during COVID and beyond.
  - (b) The high degree of support for the Charing Cross Street Upgrade by both business and the community, which will beautify the street, provide increased public amenity and attract high visitation to the area.
  - (c) The vibrancy of this local shopping precinct is, in part, reliant upon the quick turnover of limited parking spaces.
  - (d) The requests from businesses for Council to provide more parking for both customers and employees.
2. Investigates the technical and financial feasibility of building a three to four storey car park on the existing car park site situated behind Charing Cross Village, which has ingress/egress via Victoria Street, with officers to prepare a project plan for the June 2025 Council meeting, including community consultation, heritage impacts and implications, time frame and budget allocation to undertake the investigation.

AT THIS STAGE IN THE PROCEEDINGS, A PROCEDURAL MOTION THAT THE MOTION BE NOW PUT, MOVED BY CR STEPHENSON, WAS PUT AND DECLARED CARRIED.

THE MOTION WAS THEN PUT AND DECLARED LOST.

*Cr Wy Kanak requested that his vote against the procedural motion be recorded in the minutes.*

### CM/8.2/25.03 Public Artwork - Dion Horstmans (A25/0485)

#### MOTION / UNANIMOUS DECISION

Mover: Cr Stephenson

Seconder: Cr Nemesh

That Council:

1. Notes the artistic legacy of renowned Bondi artist Dion Horstmans.

2. Investigates:
  - (a) Costings to acquire a sculptural artwork by Dion Horstmans.
  - (b) Locations for the placement of the artwork within the Bondi area.
3. Officers prepare a report to the Arts, Culture and Creativity Advisory Committee with options to then provide a recommendation to Council.

*P Coady addressed the meeting.*

**CM/8.3/25.03          New Year's Eve Event at Bondi Beach (A25/0280)**

**MOTION**

Mover:      Cr Stephenson  
Seconded: Cr Nemesh

That Council:

1. Undertakes an expression of interest (EOI) process to grant a licence for a New Year's Eve event at Bondi Beach to a suitably qualified organisation.
2. Includes assessment criteria for impact on the local community, stage placement and build, transport planning and the feasibility of holding the event this year.
3. Officers assess an appropriate fee for the holding of the event, which will support arts, culture, events and place activation in Waverley.
4. Investigates support from Destination NSW for the proposed event.
5. Officers assess the EOI responses and prepare a report to Council.
6. Writes to the following stakeholders informing them of this motion:
  - (a) The Minister for Arts, Music and Night-Time Economy, John Graham MP.
  - (b) The Member for Vacluse, Kellie Sloane MP.
  - (c) The Member for Coogee, Marjorie O'Neill MP.
  - (d) The Member for Wentworth, Allegra Spender MP.
  - (e) Destination NSW.
  - (f) Bondi and Districts Chamber of Commerce.
  - (g) All Precincts.

**AMENDMENT 1**

Mover:      Cr Lewis  
Seconded: Cr Merten

That clause 1 be amended to read as follows:



‘Undertakes community consultation regarding an expression of interest (EOI) process to grant a licence for a New Year’s Eve event at Bondi Beach to a suitably qualified organisation.’

THE AMENDMENT WAS PUT AND DECLARED LOST.

**AMENDMENT 2**

Mover: Cr Masselos

Seconder: Cr Lewis

That clause 2 be amended to read as follows:

‘Includes assessment criteria for impact on the local community, stage placement and build, transport planning and the feasibility of holding the event this year with Councillors being consulted on the assessment criteria prior to finalisation of the EOI.’

THE AMENDMENT WAS PUT AND DECLARED LOST.

THE MOTION WAS THEN PUT AND DECLARED CARRIED ON THE CASTING VOTE OF THE CHAIR.

**DECISION**

That Council:

1. Undertakes an expression of interest (EOI) process to grant a licence for a New Year’s Eve event at Bondi Beach to a suitably qualified organisation.
2. Includes assessment criteria for impact on the local community, stage placement and build, transport planning and the feasibility of holding the event this year.
3. Officers assess an appropriate fee for the holding of the event, which will support arts, culture, events and place activation in Waverley.
4. Investigates support from Destination NSW for the proposed event.
5. Officers assess the EOI responses and prepare a report to Council.
6. Writes to the following stakeholders informing them of this motion:
  - (a) The Minister for Arts, Music and Night-Time Economy, John Graham MP.
  - (b) The Member for Vaucluse, Kellie Sloane MP.
  - (c) The Member for Coogee, Marjorie O’Neill MP.
  - (d) The Member for Wentworth, Allegra Spender MP.
  - (e) Destination NSW.
  - (f) Bondi and Districts Chamber of Commerce.
  - (g) All Precincts.

**Division**

**For the Motion:** Crs Frazer, Nemesh, Spicer, Stephenson, Townsend and Westwood.

**Against the Motion:** Crs Fabiano, Lewis, Masselos, Merten, Spooner and Wy Kanak.

*O Arkins (on behalf of the Australian Festival Association) and P Paech addressed the meeting.*

**CM/8.4/25.03          Bronte House (A02/0250-06)**

**MOTION**

Mover: Cr Westwood

Seconder: Cr Townsend

That Council:

1. Notes the rich history of Bronte House and its significant historical, architectural and cultural significance to Waverley.
2. Notes that the property is currently tenanted, with the current residential lease due to expire in 2026.
3. Notes that Bronte House and gardens are currently only accessible to the public four times a year.
4. Officers prepare a report to the July Council meeting on options to:
  - (a) Increase public accessibility and use of Bronte House.
  - (b) Investigate the ability for a social enterprise to use Bronte House and gardens.
  - (c) Other potential uses for public enjoyment and benefit, including but not limited to a tea room and art and historical tours.
  - (d) Examine the financial implications and feasibility of not having a residential tenancy and how income could be offset by community or social enterprise use.
  - (e) Recommend changes if required to the Bronte House Plan of Management.
5. Seeks community feedback, including a Have Your Say survey on Council's website, on increasing public accessibility to Bronte House and incorporates this feedback into the report to Council.
6. Informs the following stakeholders of this motion:
  - (a) The Member for Wentworth, Allegra Spender MP.
  - (b) The Member for Coogee, Marjorie O'Neill MP.
  - (c) All Precincts.
  - (d) The Waverley Historical Society.

**AMENDMENT 1**

Mover: Cr Lewis

Seconder: Cr Masselos

That the following clause 4(f) be added to the motion:

‘Maintain Bronte House and gardens as a residential tenancy.’

AT THIS STAGE IN THE PROCEEDINGS, A PROCEDURAL MOTION THAT THE AMENDMENT BE NOW PUT, MOVED BY CR STEPHENSON, WAS PUT AND DECLARED CARRIED.

THE AMENDMENT WAS THEN PUT AND DECLARED LOST.

### **Division**

**For the Amendment:** Crs Fabiano, Lewis, Masselos, Merten, Spooner and Wy Kanak.

**Against the Amendment:** Crs Frazer, Nemesh, Spicer, Stephenson, Townsend and Westwood.

### **AMENDMENT 2**

Mover: Cr Lewis

Seconder: Cr Masselos

That clause 4 be amended to read as follows:

‘Officers prepare a report to the July Council meeting on options to commercialise Bronte House and gardens...’

THE AMENDMENT WAS PUT AND DECLARED LOST.

AT THIS STAGE IN THE PROCEEDINGS, A PROCEDURAL MOTION THAT THE MOTION NOW BE NOW PUT, MOVED BY CR STEPHENSON, WAS PUT AND DECLARED CARRIED.

THE MOTION WAS THEN PUT AND DECLARED CARRIED ON THE CASTING VOTE OF THE CHAIR.

### **DECISION**

That Council:

1. Notes the rich history of Bronte House and its significant historical, architectural and cultural significance to Waverley.
2. Notes that the property is currently tenanted, with the current residential lease due to expire in 2026.
3. Notes that Bronte House and gardens are currently only accessible to the public four times a year.
4. Officers prepare a report to the July Council meeting on options to:
  - (a) Increase public accessibility and use of Bronte House.
  - (b) Investigate the ability for a social enterprise to use Bronte House and gardens.
  - (c) Other potential uses for public enjoyment and benefit, including but not limited to a tea room and art and historical tours.
  - (d) Examine the financial implications and feasibility of not having a residential tenancy and how income could be offset by community or social enterprise use.
  - (e) Recommend changes if required to the Bronte House Plan of Management.

5. Seeks community feedback, including a Have Your Say survey on Council's website, on increasing public accessibility to Bronte House and incorporates this feedback into the report to Council.
6. Informs the following stakeholders of this motion:
  - (a) The Member for Wentworth, Allegra Spender MP.
  - (b) The Member for Coogee, Marjorie O'Neill MP.
  - (c) All Precincts.
  - (d) The Waverley Historical Society.

**Division**

**For the Motion:** Crs Frazer, Nemesh, Spicer, Stephenson, Townsend and Westwood.

**Against the Motion:** Crs Fabiano, Lewis, Masselos, Merten, Spooner and Wy Kanak.

*L Mitchell addressed the meeting.*

**CM/8.5/25.03          E-Waste Recycling (A11/0635)****MOTION**

Mover: Cr Fabiano  
Seconder: Cr Wy Kanak

That Council:

1. Notes the recent Productivity Commission report *Australia's Circular Economy: Unlocking the Opportunities*, which recognises that Australia generates e-waste three times the global average.
2. Notes the recent decision by Microsoft to discontinue its Windows 10 operating system and the potential impact this will have on increased e-waste in the Waverley local government area.
3. Notes the increase in the use of e-bikes and lithium batteries within Waverley and the impact this will have on the Council's waste stream.
4. Notes that it currently has four e-waste collections throughout the year.
5. Improves communication of e-waste collection services via a range of measures, including rate notices, Precinct notices, stickers and its social media channels.
6. Investigates the feasibility and costings of providing an e-waste pick-up collection for residents, especially for those with accessibility issues or without private transport, with officers to prepare a report to Council.

THE MOVER OF THE MOTION ACCEPTED AMENDMENTS TO CLAUSES 2, 3, 5 AND 6.

THE MOTION AS AMENDED WAS THEN PUT AND DECLARED CARRIED UNANIMOUSLY.

**UNANIMOUS DECISION**

That Council:

1. Notes the recent Productivity Commission report Australia's Circular Economy: Unlocking the Opportunities, which recognises that Australia generates e-waste three times the global average.
2. Notes the potential for increased e-waste due to rapid advancements in new technology, making older personal computers obsolete.
3. Notes the increase in the use of e-bikes and lithium batteries within Waverley and the impact this may have on the Council's waste stream.
4. Notes that it currently has four e-waste collections throughout the year.
5. Investigates improved communication of e-waste collection services, including but not limited to:
  - (a) Rates notices.
  - (b) Precinct notices.
  - (c) Social and digital media channels.
6. Investigates the feasibility and costings of providing an e-waste pick-up collection for residents, with officers to prepare a report to Council by June 2025 in line with a trial of this service referenced by the General Manager's comment.

**CM/8.6/25.03      Bondi Pavilion Internal Courtyard - Shade and Grass (A15/0272)**

**MOTION**

Mover: Cr Fabiano  
Seconder: Cr Wy Kanak

That Council:

1. Allocates budget in 2025–26 to:
  - (a) Investigate the retrofitting of well-designed shade in Bondi Pavilion's internal courtyard, considering a mix of both natural and built forms.
  - (b) Investigate the retrofitting of additional natural grass in Bondi Pavilion's internal courtyard in place of the large areas of concrete landscaping.
2. Officers prepare a report to Council by October 2025 with options for the retrofitting of shade and additional natural grass areas, including time frames and costings.

THE MOVER OF THE MOTION ACCEPTED AMENDMENTS TO THE MOTION.

THE MOTION AS AMENDED WAS THEN PUT AND DECLARED CARRIED UNANIMOUSLY.

**UNANIMOUS DECISION**

That Council:

1. Investigates additional tree plantings and vegetation to increase tree canopy and shade within the Garu (northern) and Guya (southern) Courtyards.
2. Officers prepare a report to Council in May 2025 on the outcomes of the investigation and recommendations on next steps.

*N Boaz addressed the meeting.*

**CM/8.7/25.03            Bondi Beach Streetscape Revitalisation (A25/0484)**

**MOTION (WITHDRAWN)**

That Council:

1. Notes the dilapidated and unattractive state of Hall Street, Campbell Parade and Gould Street, Bondi Beach.
2. Notes that Council will receive the Bondi Local Area Traffic Management Study's recommendations for safety and amenity upgrades in a separate report.
3. Prepares a comprehensive Bondi Basin Streetscape Delivery Program, incorporating:
  - (a) Mapping of current and future development works to identify gaps and ensure comprehensive coverage.
  - (b) Integration of relevant Bondi Local Area Traffic Management Study recommendations.
  - (c) Consideration of 'high street' design principles and night-time economy needs, including identifying new:
    - (i) Seating.
    - (ii) Lighting.
    - (iii) Planting.
    - (iv) Outdoor dining.
    - (v) Public art.
  - (d) Consult the community, shop-owners and relevant Precincts on opportunities identified.
  - (e) An allocation of \$500,000 in the 2025-26 financial year for Hall Street and Campbell Parade streetscape upgrades, with further funding as per the upcoming Long Term Financial Plan.
4. Identifies State and Federal government grant funding that can assist to further expand the capital available for the program.
5. Seeks advice from the Committee for Sydney, the NSW 24 Hour Commissioner and other

relevant government and non-government organisations with expertise in high street revitalisation in developing the program.

6. Officers prepare a report to Council in June 2025 on the draft Bondi Basin Streetscape Delivery Program, including the outcomes of consultation.
7. Identifies ideas for an immediate visual improvement to the concrete barrier at the Campbell Parade roundabout, with officers to prepare a report to the April 2025 Council meeting.

**CM/8.8/25.03          Hunter Ward - Local Area Traffic Management Study (A25/0474)**

**MOTION**

Mover:      Cr Nemesh

Seconder: Cr Frazer

That Council:

1. Notes that the Bondi Local Area Traffic Management (LATM) Study will be presented to Council for adoption this financial year.
2. Prioritises delivery of a Hunter Ward LATM Study for the 2025-26 financial year and allocates funds as part of the budget development process.
3. Defines the Hunter Ward LATM as the area between Old South Head Road and the coastline and Blake Street and Blair Street.
4. Considers the following scope as part of the LATM:
  - (a) Sightlines at intersections.
  - (b) Passing bays and street-widening options in narrow streets.
  - (c) Traffic congestion.
  - (d) Speeding and speed limit reduction options.
  - (e) Reducing cut-through traffic.
  - (f) Clearer signage within streets.
  - (g) Traffic directional flow.
5. Undertakes immediate line marking where road markings have faded within the scope area to reinforce current controls.
6. Officers prepare a report with the finalised Hunter Ward LATM Study in the 2025-26 financial year, including options and recommendations that have considered feedback from community consultation.
7. Refers this motion to the Waverley Traffic Committee for its consideration.
8. Informs the Hunter Ward Precincts of this motion.

AT THIS STAGE IN THE PROCEEDINGS, A PROCEDURAL MOTION THAT THE MOTION NOW BE NOW PUT, MOVED BY CR WESTWOOD, WAS PUT AND DECLARED CARRIED.

THE MOTION WAS THEN PUT AND DECLARED CARRIED.

## **DECISION**

That Council:

1. Notes that the Bondi Local Area Traffic Management (LATM) Study will be presented to Council for adoption this financial year.
2. Prioritises delivery of a Hunter Ward LATM Study for the 2025-26 financial year and allocates funds as part of the budget development process.
3. Defines the Hunter Ward LATM as the area between Old South Head Road and the coastline and Blake Street and Blair Street.
4. Considers the following scope as part of the LATM:
  - (a) Sightlines at intersections.
  - (b) Passing bays and street-widening options in narrow streets.
  - (c) Traffic congestion.
  - (d) Speeding and speed limit reduction options.
  - (e) Reducing cut-through traffic.
  - (f) Clearer signage within streets.
  - (g) Traffic directional flow.
5. Undertakes immediate line marking where road markings have faded within the scope area to reinforce current controls.
6. Officers prepare a report with the finalised Hunter Ward LATM Study in the 2025-26 financial year, including options and recommendations that have considered feedback from community consultation.
7. Refers this motion to the Waverley Traffic Committee for its consideration.
8. Informs the Hunter Ward Precincts of this motion.

## **Division**

**For the Motion:** Crs Fabiano, Frazer, Lewis, Nemesh, Spicer, Stephenson, Townsend, Westwood and Wy Kanak.

**Against the Motion:** Crs Masselos, Merten and Spooner.



**CM/8.9/25.03      Moore Park Golf Course Support (A03/0943)****MOTION / DECISION**

Mover: Cr Nemesh  
Seconded: Cr Westwood

That Council:

1. Notes the recent representations made to Council by representatives of the Moore Park Golf Club regarding the NSW Government's proposal to repurpose up to 20 hectares of Moore Park South into green open space for community recreation, reducing the current 18-hole golf course to just nine holes
2. Considers the following information:
  - (a) Of the more than 500,000 visits to the Moore Park Golf facilities each year, 82% are by people who live within 10 km.
  - (b) Around 14% of users of the Moore Park facilities reside within the Waverley local government area (LGA).
  - (c) A petition to retain the 18-hole course has been signed by 27,000 individuals, with over 5,000 signatories coming from the Waverley LGA.
3. Notes that Woollahra and Randwick Councils have passed similar resolutions.
4. Requests the Mayor to write to the following people, noting community support for retaining the 18-hole course and advocating for Moore Park Golf Collective's alternative proposal:
  - (a) NSW Premier, the Hon Chris Minns MP.
  - (b) Minister for Planning and Public Spaces, the Hon Paul Scully MP.
  - (c) Lord Mayor of Sydney, Cr Clover Moore AO.

*Cr Wy Kanak requested that his vote against the motion be recorded in the minutes.*

*J Kendler (on behalf of the Save Moore Park Golf Course Collective) addressed the meeting.*

**CM/8.10/25.03      Homelessness and Emergency Response Plans (SF22/4968)****MOTION**

Mover: Cr Nemesh  
Seconded: Cr Stephenson

That Council:

1. Supports the development of uniform local emergency response plans in extreme weather events for individuals experiencing homelessness within the Waverley local government area and Eastern Suburbs, including and not limited to:
  - (a) Working with and across Eastern Suburbs councils including Eastern Suburbs Homelessness Assertive Outreach Collaboration (ESHAC) to formulate response procedures and guidelines plans.

- (b) Reviewing Council's Homelessness in Public Places Protocol to reflect any updates to include the local emergency response plan.
2. Officers prepare a report to Council no later than July 2025 with:
    - (a) An update on the development of an Eastern Suburbs local emergency response plan.
    - (b) Any recommended changes to Council's Homelessness in Public Places Protocol.
  3. Writes to the Federal and State Ministers for Homelessness indicating support for a nationally uniform approach to the roll-out of emergency response plans.
  4. Informs the following stakeholders of this motion:
    - (a) Federal Member for Wentworth, Allegra Spender MP.
    - (b) State Member for Vaucluse, Kellie Sloane MP.
    - (c) State Member for Coogee, Marjorie O'Neill MP
    - (d) The Mayor of Woollahra, Cr Sarah Swan.
    - (e) The Mayor of Randwick, Cr Dylan Parker.
    - (f) CEO of Jewish House, Mendel Kastel OAM.
    - (g) All Waverley Precincts.

THE MOVER OF THE MOTION ACCEPTED AN AMENDMENT TO CLAUSE 4(f).

THE MOTION AS AMENDED WAS THEN PUT AND DECLARED CARRIED UNANIMOUSLY.

### **UNANIMOUS DECISION**

That Council:

1. Supports the development of uniform local emergency response plans in extreme weather events for individuals experiencing homelessness within the Waverley local government area and Eastern Suburbs, including and not limited to:
  - (a) Working with and across Eastern Suburbs councils including Eastern Suburbs Homelessness Assertive Outreach Collaboration (ESHAC) to formulate response procedures and guidelines plans.
  - (b) Reviewing Council's Homelessness in Public Places Protocol to reflect any updates to include the local emergency response plan.
2. Officers prepare a report to Council no later than July 2025 with:
  - (a) An update on the development of an Eastern Suburbs local emergency response plan.
  - (b) Any recommended changes to Council's Homelessness in Public Places Protocol.

3. Writes to the Federal and State Ministers for Homelessness indicating support for a nationally uniform approach to the roll-out of emergency response plans.
4. Informs the following stakeholders of this motion:
  - (a) Federal Member for Wentworth, Allegra Spender MP.
  - (b) State Member for Vaucluse, Kellie Sloane MP.
  - (c) State Member for Coogee, Marjorie O'Neill MP
  - (d) The Mayor of Woollahra, Cr Sarah Swan.
  - (e) The Mayor of Randwick, Cr Dylan Parker.
  - (f) CEO of Jewish House, Rabbi Mendel Kastel OAM.
  - (g) All Waverley Precincts.

*M Kastel (on behalf of Jewish House) addressed the meeting.*

**CM/8.11/25.03      Waverley Park Drainage Issues (A24/1060)**

**MOTION / UNANIMOUS DECISION**

Mover: Cr Spicer  
Seconder: Cr Westwood

That Council:

1. Notes the ongoing drainage issues at Waverley Park, which have led to water pooling, surface damage and reduced usability of the park adjacent to the shared user path near sports fields 2 and 3 for recreational activities.
2. Assesses the drainage system at Waverley Park, identifying problem areas, determining the root causes and proposing solutions including cost estimates, with officers to prepare a report to Council no later than the August 2025 Council meeting.
3. Informs relevant stakeholders, including local sporting clubs, community groups and park users, of the findings and any proposed solutions once adopted by Council.

**CM/8.12/25.03      Waverley Men's Shed - Relocation from War Memorial Hospital (A14/0392)**

**MOTION**

Mover: Cr Merten  
Seconder: Cr Spooner

That Council:

1. Notes:
  - (a) The excellent work carried out by the Waverley Men's Shed in offering services to nearly 4,000 local residents in the local government area (LGA).

- (b) That their membership is at capacity.
  - (c) That the Men's Shed is losing its current location at the War Memorial Hospital due to demolition and that it is a matter of urgency for a new location in Waverley to be identified.
  - (d) That an interim site in the Randwick LGA has been offered, for which the Men's Shed is very grateful.
  - (e) That the Men's Shed has deep roots within the Waverley LGA and that this is their preferred community for their work.
- 2. Writes to the Men's Shed acknowledging and thanking them for their outstanding community work.
  - 3. Officers conduct an audit to identify potential locations for the Men's Shed in the Waverley LGA, including the option of a space at the old Council Chambers, and with the aim of allowing growth of membership and services by the Men's Shed.
  - 4. Officers consider the Men's Shed as a potential tenant in any plans going forward for the Council Chambers site.

THE MOVER OF THE MOTION ACCEPTED AMENDMENTS TO THE MOTION.

THE MOTION AS AMENDED WAS THEN PUT AND DECLARED CARRIED UNANIMOUSLY.

#### **UNANIMOUS DECISION**

That Council:

- 1. Notes:
  - (a) The excellent work carried out by the Waverley Men's Shed in offering services to nearly 4,000 local residents in the local government area (LGA).
  - (b) That the Men's Shed will be losing its current facility at the War Memorial Hospital due to the redevelopment of the site.
  - (c) That both a temporary and a permanent site have been offered to the Men's Shed in the Randwick LGA.
  - (d) The Men's Shed has deep roots within the Waverley LGA and Waverley is their preferred location.
  - (e) Uniting has advised Council staff that they are committed to providing a relocated facility in their redeveloped site in the Waverley LGA.
  - (f) Staff have undertaken an audit of Council's current land holdings and have communicated their findings to the Men's Shed.
  - (g) The current patron of the Men's Shed is the Member for Coogee, Marjorie O'Neill MP.
- 2. Requests the Mayor to write to the Member for Coogee, Marjorie O'Neill MP, requesting that she investigates the possibility of the Men's Shed utilising the land owned by the NSW State

Government located under Syd Einfield Drive adjacent to Grafton Street in Bondi Junction.

3. Further requests the Mayor to write to the Men's Shed thanking them for their outstanding community work and informing them of this motion.

**CM/8.13/25.03 Beach Safety Signage - Design Contest (SF20/5526)**

**MOTION / DECISION**

Mover: Cr Frazer

Seconder: Cr Nemesh

That Council:

1. Undertakes a design competition with a cash prize to design new beach signage to develop creative alternatives to the current 'Swim between the Flags' and 'Dangerous Current – Do not Swim Here' signage.
2. Submits the winning designs to the Australian Water Safety Council, Surf Life Saving Australia and Royal Life Saving Society Australia, which are the authors of the National Aquatic Recreation Signage Manual.
3. Uses the winning design in Council's educational campaigns including the Summer Safe Program, comprising decals, A-frames on the beach, light pole banners and bus shelter advertising.
4. Urgently audits the beach signage at the access ramps at Bronte, Tamarama and Bondi and upgrades them as required as a priority.
5. Requests the Mayor to write to the following people, advising them of this initiative and urging them to consider improvements to the beach safety symbols included in the National Aquatic Recreation Signage Manual:
  - (a) Federal Minister for Infrastructure, Transport, Regional Development and Local Government, the Hon Catherine King MP.
  - (b) NSW Minister for Local Government, the Hon Ron Hoenig MP.
  - (c) NSW Minister for Emergency Services, the Hon Jihad Dib MP.

*J Lockhart-Krause addressed the meeting.*

**9. Questions with Notice**

There were no questions with notice.

## 10. Urgent Business

### CM/10.1/25.03 Code of Conduct Matter (A25/0380)

*Cr Lewis requested that this item be dealt with as urgent business. The chair ruled that the matter was unlawful and not urgent.*

## 11. Closed Session

### CM/11/25.03 Closed Session

#### MOTION / DECISION

Mover: Cr Nemesh  
Seconder: Cr Westwood

That:

1. Council moves into closed session to deal with the matters listed below, which are classified as confidential under section 10A(2) of the *Local Government Act* for the reasons specified:

CM/11.1/25.03 CONFIDENTIAL REPORT - ICT Modernisation Program - Enterprise Resource Planning Project

This matter is considered to be confidential in accordance with section 10A(2)(c) of the *Local Government Act*, and Council is satisfied that discussion of the matter in an open meeting would, on balance, be contrary to the public interest as it deals with information that would, if disclosed, confer a commercial advantage on a person with whom Council is conducting (or proposes to conduct) business.

CM/11.2/25.03 CONFIDENTIAL REPORT - CCTV Network Review Outcome

This matter is considered to be confidential in accordance with section 10A(2)(e) of the *Local Government Act*, and Council is satisfied that discussion of the matter in an open meeting would, on balance, be contrary to the public interest as it deals with information that would, if disclosed, prejudice the maintenance of law.

CM/11.3/25.03 CONFIDENTIAL REPORT - Creative Partnership Agreement

This matter is considered to be confidential in accordance with section 10A(2)(c) of the *Local Government Act*, and Council is satisfied that discussion of the matter in an open meeting would, on balance, be contrary to the public interest as it deals with information that would, if disclosed, confer a commercial advantage on a person with whom Council is conducting (or proposes to conduct) business.

CM/11.5/25.03 RESCISSION MOTION - CM/11.1/25.02 - CONFIDENTIAL REPORT - Code of Conduct Complaints

This matter is considered to be confidential in accordance with section 10A(2)(i) of the *Local Government Act*, and Council is satisfied that discussion of the matter in an open meeting would, on balance, be

contrary to the public interest as it deals with alleged contraventions of any code of conduct requirements applicable under section 440.

**CM/11.6/25.03      CONFIDENTIAL MAYORAL MINUTE - General Manager's Annual Performance Review**

This matter is considered to be confidential in accordance with section 10A(2)(a) of the *Local Government Act*, and Council is satisfied that discussion of the matter in an open meeting would, on balance, be contrary to the public interest as it deals with personnel matters concerning particular individuals (other than councillors).

2. Pursuant to sections 10A(1), 10(2) and 10A(3) of the *Local Government Act*, the media and public be excluded from the meeting on the basis that the business to be considered is classified as confidential under section 10A(2) of the *Local Government Act*.
3. The correspondence and reports relevant to the subject business be withheld from the media and public as provided by section 11(2) of the *Local Government Act*.

*At 11.21 pm, Council moved into closed session.*

**CM/11.1/25.03      CONFIDENTIAL REPORT - ICT Modernisation Program - Enterprise Resource Planning Project (SF24/921)**

**MOTION / UNANIMOUS DECISION**

Mover: Cr Nemesh  
Seconder: Cr Westwood

That Council:

1. Treats the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(c) of the *Local Government Act 1993*. The report contains information that would, if disclosed, confer a commercial advantage on a person with whom Council is conducting (or proposes to conduct) business.
2. Authorises the General Manager or delegate to negotiate and enter into contract with:
  - (a) TechnologyOne to license its One Council SaaS software, at the price set out in the report or a lower figure as determined by the General Manager.
  - (b) PM Partners to project manage and implement the enterprise resource planning project.

**CM/11.2/25.03      CONFIDENTIAL REPORT - CCTV Network Review Outcome (SF25/651)**

**MOTION / DECISION**

Mover: Cr Nemesh  
Seconder: Cr Townsend

That Council:

1. Treats the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(e) of the *Local Government Act 1993*. The report contains information that would, if disclosed, prejudice the maintenance of law.

2. Notes the CCTV Network Review attached to the report and that any new CCTV camera locations must be approved by Council.
3. Approves the Phase 1 expansion of CCTV cameras, as set out in the report, subject to:
  - (a) The development of a funding strategy.
  - (b) The adoption of an updated CCTV Code of Practice and Policy in May 2025.
  - (c) The cameras being located in Oxford Street Mall only.
4. Undertakes the following:
  - (a) Develop a strategic roadmap with a 12-month horizon to deliver against the opportunities for improvement in the report with a funding strategy.
  - (b) Undertake a technical network architecture review to develop a formal proposal to transition Council's existing network to a modern, standardised design, focused on futureproofing.
  - (c) Review and update Council's current CCTV Code of Practice and Policy by May 2025, with a focus on better defining data retention, access permissions to the CCTV network and privacy implications.
  - (d) Ensure all registers are maintained and kept up to date; specifically, the CCTV Asset Register, the Graffiti Register (with a focus on antisemitic graffiti) and the NSW Police CCTV Request Register.
  - (e) Formalise a budget proposal for the Phase 1 expansion of Council's CCTV network into the public domain.

**CM/11.3/25.03      CONFIDENTIAL REPORT - Creative Partnership Agreement (A25/0088)**

**MOTION / UNANIMOUS DECISION**

Mover: Cr Stephenson

Seconder: Cr Nemesh

That Council:

1. Treats the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(c) of the *Local Government Act 1993*. The report contains information that would, if disclosed, confer a commercial advantage on a person with whom Council is conducting (or proposes to conduct) business.
2. Notes the outcome of the evaluation of expressions of interest for a licence to deliver a Bondi Beach Party in February/March 2026 during the Sydney Gay and Lesbian Mardi Gras festival, as set out in the report.
3. Grants a licence to Fuzzy Operations to deliver the Bondi Beach Party in February/March 2026 during the Sydney Gay and Lesbian Mardi Gras Festival.
4. Authorises the General Manager or delegate to complete negotiations and execute a licence



agreement with Fuzzy Operations to deliver the Bondi Beach Party 2026, 2027 and 2028, with an option for two further years, subject to Fuzzy Operations complying with the terms and conditions of the licence.

**CM/11.4/25.03                    CONFIDENTIAL REPORT - Alexandria Integrated Facility - Part Lot 18 DP 270785 - Easement (A12/0075)**

*Council dealt with this item in open session.*

**MOTION / UNANIMOUS DECISION**

Mover:        Cr Nemesh  
Seconded: Cr Stephenson

That Council:

1. Treats the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(d)(i) of the *Local Government Act 1993*. The report contains commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it.
2. Grants an easement to Transport for NSW for Part Lot 18 DP 270785, Alexandria Integrated Facility, 67A Bourke Road, Alexandria, for the use of and access to electrical cables, on the terms and conditions set out in the report.
3. Authorises the General Manager or delegate to complete negotiations and execute all necessary documentation to finalise the matter, with the Council seal to be affixed if required.

**CM/11.5/25.03                    RESCISSION MOTION - CM/11.1/25.02 - CONFIDENTIAL REPORT - Code of Conduct Complaints (SF24/6594)**

**MOTION**

Mover:        Cr Lewis  
Seconded: Cr Masselos

That Council rescinds resolution CM/11.1/25.02 – CONFIDENTIAL REPORT – Code of Conduct Complaints, passed at the Council meeting on 18 February 2025.

**FORESHADOWED MOTION (LAPSED)**

Mover:        Cr Masselos

That Council:

1. Treats the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(i) of the *Local Government Act 1993*. The report contains alleged contraventions of any code of conduct requirements applicable under section 440.
2. Tables the final investigation report of the conduct reviewer in respect of a Code of Conduct complaint received by Council's complaint coordinator on 13 September 2024 at the Council meeting to be held in March 2025 in confidential session for Council's consideration.
3. To ensure confidentiality:

- (a) All names other than the conduct reviewer are to be redacted.
- (b) Councillors physically in attendance at the March 2025 meeting are to be provided with a hard copy of the final investigation report at the commencement of the meeting, which is to be returned to the General Manager at the end of the confidential session.
- (c) Councillors attending the March 2025 meeting by audio-visual link are to be provided with an electronic and password-protected copy of the final investigation report at the commencement of the meeting, which is to be deleted at the end of the confidential session.

AT THIS STAGE IN THE PROCEEDINGS, A PROCEDURAL MOTION THAT THE MOTION BE NOW PUT, WAS PUT AND DECLARED CARRIED ON THE CASTING VOTE OF THE CHAIR.

THE MOTION WAS THEN PUT AND DECLARED LOST.

#### **Division**

**For the Motion:** Crs Fabiano, Lewis, Masselos, Merten, Spooner and Wy Kanak.

**Against the Motion:** Crs Frazer, Nemesh, Spicer, Stephenson, Townsend and Westwood.

*P Paech addressed the meeting.*

#### **CM/11.6/25.03      CONFIDENTIAL MAYORAL MINUTE - General Manager's Annual Performance Review (P01/054)**

#### **MOTION / UNANIMOUS DECISION**

Mover: Cr Nemesh

That Council:

1. Treats the mayoral minute as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(a) of the *Local Government Act 1993*. The mayoral minute contains personnel matters concerning particular individuals (other than Councillors).
2. Notes that the General Manager:
  - (a) Has achieved the majority of outcomes set out in the 2023–2024 General Manager's Performance Report.
  - (b) Has shown dedication and effectiveness in implementing the strategic vision for the organisation, and proven effective in increasing customer service effectiveness, implementing community-based events and programs, and delivering key capital projects and sound employee engagement scores.
  - (c) Has developed a 2024–2025 General Manager's Performance Agreement.
3. Based on the advice and analysis provided by Executive Manager, People and Culture, increases the General Manager's total remuneration package by 4% in accordance with clause 8.3 of her contract of employment from the date of this resolution based on the following considerations:
  - (a) The 3.5% increase under the Local Government State Award 2023 afforded to all Award-

based employees.

- (b) The Statutory and Other Officers Remuneration Tribunal's decision 'that there will be no increase this financial year for general managers and senior staff under senior staff contract.'
- (c) Independent market data that demonstrates that the General Manager is paid below the benchmark for comparative councils.

## 12. Resuming in Open Session

**CM/12/25.03                      Resuming in Open Session**

### **MOTION / DECISION**

Mover:        Cr Nemesh  
Seconder: Cr Westwood

That Council resumes in open session.

*At 11.45 pm, Council resumed in open session.*

### ***Resolutions from closed session made public***

*In accordance with clause 14.21 of the Waverley Code of Meeting Practice, when the meeting resumed in open session the chair announced the resolutions made by Council while the meeting was closed to members of the public and the media.*

## 13. Meeting Closure

**THE MEETING CLOSED AT 11.54 PM.**

.....  
**SIGNED AND CONFIRMED**  
**MAYOR**  
**29 APRIL 2025**