



WAVERLEY
COUNCIL

**MINUTES OF THE WAVERLEY COUNCIL MEETING
HELD AT THE BOOT FACTORY, SPRING STREET, BONDI JUNCTION ON
TUESDAY, 24 FEBRUARY 2026**

Present:

Councillor Will Nemesh (Mayor) (Chair)	Hunter Ward
Councillor Keri Spooner (Deputy Mayor)	Waverley Ward
Councillor Ludovico Fabiano	Waverley Ward
Councillor Dov Frazer	Hunter Ward
Councillor Steven Lewis	Hunter Ward
Councillor Paula Masselos	Lawson Ward
Councillor Margaret Merten	Bondi Ward
Councillor Joshua Spicer	Waverley Ward
Councillor Michelle Stephenson	Bondi Ward
Councillor Lauren Townsend	Lawson Ward
Councillor Katherine Westwood	Lawson Ward
Councillor Dominic Wy Kanak	Bondi Ward

Staff in attendance:

Emily Scott	General Manager
Sharon Cassidy	Director, Assets and Operations
Tara Czinner	Director, Corporate Services
Tim Sneesby	Acting Director, Planning, Sustainability and Compliance
Ben Thompson	Director, Community, Culture and Customer Experience

A public forum chaired by the General Manager was held at 6.30 pm before the meeting.

At the commencement of proceedings at 7.00 pm, those present were as listed above.

At 7.54 pm, following the consideration of item 3, the meeting adjourned for a short break. At 8.13 pm, the meeting resumed.

PRAYER AND ACKNOWLEDGEMENT OF INDIGENOUS HERITAGE

The Mayor read the following Opening Prayer and Acknowledgement of Indigenous Heritage:

God, we pray for wisdom to govern with justice and equity. That we may see clearly and speak the truth and that we work together in harmony and mutual respect. May our actions demonstrate courage and leadership so that in all our works thy will be done. Amen.

Waverley Council respectfully acknowledges our Indigenous heritage and recognises the ongoing Aboriginal traditional custodianship of the land which forms our local government area.

1. Apologies/Leaves of Absence

There were no apologies.

2. Declarations of Interest

The Chair called for declarations of interest and the following were received:

- 2.1 Cr Nemesh declared a less than significant non-pecuniary interest in item CM/6.9/26.02 – Tender Evaluation – SSROC Panel – Code of Conduct and Associated Advisory Services and informed the meeting that his spouse works for KPMG and that his employer occasionally hires Sparke Helmore.

3. Acknowledgement of Victims of the Bondi Beach Terror Attack and Obituaries

The Mayor acknowledged the victims of the Bondi Beach terror attack.

Obituaries

Matilda.

Edith Brutman.

Dan Elkayam.

Boris Gurman.

Sofia Gurman.

Alexander Kleytman.

Rabbi Yaakov Levitan.

Peter Meagher.

Reuven Morrison.

Marika Pogany.

Rabbi Eli Schlanger.

Adam Smyth.

Boris Tetleroyd.

Tania Tretiak.

Tibor Weitzen.

A candle was lit to honour each of the victims, survivors and first responders of the Bondi Beach terror attack.

Council rose for a minute's silence for the souls of the victims of the Bondi Beach terror attack and the souls of people generally who have died in our local government area.

S Morrison addressed the meeting.

ITEMS BY EXCEPTION

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Stephenson

The Council adopts the following items as set out in the agenda:

- CM/4.1/26.02 Confirmation of Minutes – Council Meeting – 9 December 2025.
- CM/4.2/26.02 Confirmation of Minutes – Extraordinary Council Meeting – 16 December 2025.
- CM/4.3/26.02 Confirmation of Minutes – Extraordinary Council Meeting – 15 January 2026.
- CM/5.1/26.02 Motion for 2026 AGLA National General Assembly – National Framework to Combat Antisemitism and Promote Social Cohesion.
- CM/6.1/26.02 Capital Works Review Committee Meeting – 27 November 2025 – Minutes.
- CM/6.2/26.02 Q2 Budget Review – 2025-26.
- CM/6.3/26.02 Investment Portfolio Report – November 2025.
- CM/6.4/26.02 Investment Portfolio Report – December 2025.
- CM/6.5/26.02 Investment Portfolio Report – January 2026.
- CM/6.6/26.02 Audit, Risk and Improvement Committee – Independent Member Appointment.
- CM/6.7/26.02 Councillor Expenses and Facilities – Six-Monthly Report.

- CM/6.8/26.02 Returns Disclosing Interests of Councillors.
- CM/6.10/26.02 Tender Evaluation – Bondi Park – Stage 3 Lighting and Electrical Upgrades.
- CM/6.11/26.02 Procurement Exemption – Customer Service Contact Centre and Telephony System.
- CM/7.2/26.02 Motion for 2026 AGLA National General Assembly – Active Transport within Australia’s Integrated Transport Infrastructure Framework.

4. Confirmation of Minutes

CM/4.1/26.02 Confirmation of Minutes - Council Meeting - 9 December 2025 (A25/0081)

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council confirms the minutes of the Council meeting held on 9 December 2025 as a true record of the proceedings of that meeting.

CM/4.2/26.02 Confirmation of Minutes - Extraordinary Council Meeting - 16 December 2025 (A25/0081)

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council confirms the minutes of the extraordinary Council meeting held on 16 December 2025 as a true record of the proceedings of that meeting.

CM/4.3/26.02 Confirmation of Minutes - Extraordinary Council Meeting - 15 January 2026 (A26/0030)

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council confirms the minutes of the extraordinary Council meeting held on 15 January 2026 as a true record of the proceedings of that meeting.

5. Mayoral Minutes

CM/5.1/26.02 Motion for 2026 AGLA National General Assembly - National Framework to Combat Antisemitism and Promote Social Cohesion (A13/0314)

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council submits the following motion for consideration at the 2026 Australian Local Government Association's National General Assembly:

The National General Assembly:

1. Acknowledges the importance of all levels of government working collaboratively and constructively to combat antisemitism and all forms of racism, hatred and bigotry as well as promote social cohesion in Australia.
2. And calls on the Australian Government to initiate and fund a national framework and civic education program and facilitate the role of local government in fostering social cohesion in local communities.

Background

The terror attack that occurred on 14 December 2025 at Bondi Beach targeting the Jewish community and all Australians celebrating the first night of Chanukah was a senseless and horrific tragedy.

Antisemitism is not just a Jewish issue but an issue that affects all communities and societies around the world. As such, it requires a whole of society approach, including collaboration and cooperation across all levels of government.

Local government has a significant role to play in community cohesion and celebrating diversity, but it can't do it alone. It requires the support and assistance from all levels of government working collaboratively and constructively.

Councils are already prioritising and resourcing social cohesion initiatives. For example, Waverley, Inner West and Liverpool Councils hosted a Sydney Metropolitan Mayoral Roundtable on Social Cohesion in February 2025, which had over 20 councils in attendance. Another Mayoral Roundtable on Social Cohesion is scheduled to be held later this year.

But this is only the start.

This motion calls on the Australian Government to initiate and fund a national framework and civic education program and facilitate the role of local government in fostering social cohesion in local communities.

6. Reports

CM/6.1/26.02 Capital Works Review Committee Meeting - 27 November 2025 - Minutes (SF25/2140)

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council notes the minutes of the Capital Works Review Committee meeting held on 27 November 2025 attached to the report.

CM/6.2/26.02 Q2 Budget Review - 2025-26 (SF25/5979)

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council:

1. Notes the significant impact of the Bondi Beach terror attack on the Waverley local government area, including an increase in operational demands and the disruption to community events and services.
2. Notes that the Executive Manager, Finance, as the responsible accounting officer, advises that the projected financial position of Council is satisfactory.
3. Adopts the variations to the 2025–26 Operating and Capital budgets in accordance with the attachments to the report.

CM/6.3/26.02 Investment Portfolio Report - November 2025 (SF25/3747)

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council:

1. Notes the Investment Summary Report for November 2025 attached to the report.
2. Notes that the Executive Manager, Finance, as the Responsible Accounting officer, advises that all investments have been made in accordance with the requirements of section 625 of the *Local Government Act 1993* and directions from the Minister for Local Government, including Ministerial Investment Orders, and Council's Investment Policy.

CM/6.4/26.02 Investment Portfolio Report - December 2025 (SF25/3747)**MOTION / UNANIMOUS DECISION**

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council:

1. Notes the Investment Summary Report for December 2025 attached to the report.
2. Notes that the Executive Manager, Finance, as the Responsible Accounting officer, advises that all investments have been made in accordance with the requirements of section 625 of the *Local Government Act 1993* and directions from the Minister for Local Government, including Ministerial Investment Orders, and Council's Investment Policy.

CM/6.5/26.02 Investment Portfolio Report - January 2026 (SF25/3747)**MOTION / UNANIMOUS DECISION**

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council:

1. Notes the Investment Summary Report for January 2026 attached to the report.
2. Notes that the Executive Manager, Finance, as the Responsible Accounting officer, advises that all investments have been made in accordance with the requirements of section 625 of the *Local Government Act 1993* and directions from the Minister for Local Government, including Ministerial Investment Orders, and Council's Investment Policy.

CM/6.6/26.02 Audit, Risk and Improvement Committee - Independent Member Appointment (A25/1965)**MOTION / UNANIMOUS DECISION**

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council

1. Treats the attachment to the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(d)(i) of the *Local Government Act 1993*. The attachment contains commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it.
2. Appoints Lisa Berwick as an independent member of the Audit, Risk and Improvement Committee (ARIC) until 15 March 2030.
3. Increases the remuneration of the independent members of the ARIC to \$2,200 (excluding GST) per meeting for the Chair and \$1,800 (excluding GST) per meeting for members, inclusive of preparation and travel time.
4. Sets the remuneration the Chair and independent members for the special purpose financial reporting meeting at 50% of the standard meeting rates.

CM/6.7/26.02 Councillor Expenses and Facilities - Six-Monthly Report (SF26/588)**MOTION / UNANIMOUS DECISION**

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council notes the six-monthly report on Councillor expenses and facilities for the period 1 July 2025 to 31 December 2025 attached to the report.

CM/6.8/26.02 Returns Disclosing Interests of Councillors (A25/0084)**MOTION / UNANIMOUS DECISION**

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council notes the returns of Councillors disclosing interests, as set out in the report.

CM/6.9/26.02 Tender Evaluation - SSROC Panel - Code of Conduct and Associated Advisory Services (SF17/2878)

Cr Nemesh declared a less than significant non-pecuniary interest in this item and informed the meeting that his spouse works for KPMG and that his employer occasionally hires Sparke Helmore.

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Merten

That Council:

1. Treats the tender evaluation attached to the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(d)(i) of the *Local Government Act 1993*. The tender evaluation contains commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it.
2. Under section 178(1)(a) of the *Local Government (General) Regulation 2021*, accepts the following SSROC-approved supplier panel for the supply of Code of Conduct and associated advisory services for three years with two one-year options at the discretion of SSROC and Council:
 - (a) BDO Services Pty Ltd.
 - (b) Centium Pty Ltd.
 - (c) KPMG.
 - (d) Maddocks.
 - (e) Noble Shore Pty Ltd.
 - (f) O'Connor Marsden & Associates Pty Ltd

- (g) Omedia Pty Ltd trading as Workdynamic Australia.
 - (h) Riskwise Consulting Pty Ltd.
 - (i) RM Hassall & AS White & Others trading as Sparke Helmore Lawyers.
 - (j) Sinc Solutions Pty Ltd.
 - (k) The Trustee for Weir Trading Trust trading as Weir Consulting (National)
 - (l) The Trustee for Workplace Investigation Service Trust trading as WISE Workplace.
3. Note that SSROC will notify unsuccessful tenderers of the decision in accordance with section 179 of the *Local Government (General) Regulation 2021*.

CM/6.10/26.02 Tender Evaluation - Bondi Park - Stage 3 Lighting and Electrical Upgrades (SF25/6364)

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council:

1. Treats the tender evaluation attached to the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(d)(i) of the *Local Government Act 1993*. The tender evaluation contains commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person(s) who supplied it.
2. Declines to accept any of the tenders for the construction phase services of the Bondi Park Stage 3 Lighting and Electrical Upgrades project, in accordance with section 178(1)(b) of the *Local Government (General) Regulation 2021*.
3. Declines to invite fresh tenders or applications as referred to in section 178(3)(b)-(d) of the *Local Government (General) Regulation 2021*, as Council has tested the market via an open tender process.
4. In accordance with section 178(3)(e) of the *Local Government (General) Regulation 2021*, authorises the General Manager or delegate to enter into negotiations with the top three ranked tenderers with a view to entering into a contract for the construction phase services, as the top three ranked tenderers scored highly and had quality submissions, with the issues of price inclusions and project staging to be clarified during negotiations.
5. Authorises the General Manager or delegate to complete negotiations and execute all necessary documentation to finalise the matter.
6. Notifies unsuccessful tenderers of the decision in accordance with section 179 of the *Local Government (General) Regulation 2021*.

CM/6.11/26.02 Procurement Exemption - Customer Service Contact Centre and Telephony System (A22/0584)**MOTION / UNANIMOUS DECISION**

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council:

1. Treats the attachments to the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as they relate to a matter specified in section 10A(2)(d)(i) of the *Local Government Act 1993*. The attachments contain commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person(s) who supplied it.
2. Approves a procurement exemption to extend the current contract with Generation-E Productivity Solutions Pty Ltd for the Customer Service Contact Centre and Enterprise Telephony System for three years.
3. Authorises the General Manager or delegate to complete negotiations and execute all necessary documentation to finalise the matter.

7. Notices of Motion**CM/7.1/26.02 Motion for 2026 ALGA National General Assembly - Waste Management and Resource Recovery (A13/0314)****MOTION (WITHDRAWN BY CR FABIANO)**

That Council submits the following motion for consideration at the 2026 Australian Local Government Association's National General Assembly:

This National General Assembly calls on the Australian Government to strengthen nationally consistent product stewardship arrangements so that responsibility for end-of-life product impacts is appropriately shared by producers, including through fair and transparent contributions that support local governments to manage residual waste and resource recovery services.

CM/7.2/26.02 Motion for 2026 ALGA National General Assembly - Active Transport within Australia's Integrated Transport Infrastructure Framework (A13/0314)**MOTION / UNANIMOUS DECISION**

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council submits the following motion for consideration at the 2026 Australian Local Government Association's National General Assembly:

This National General Assembly calls on the Australian Government to:

1. Recognise active transport—including walking, cycling and micromobility—as essential components of Australia's integrated transport infrastructure system and to strengthen Commonwealth investment supporting local governments to deliver safe, connected and

accessible networks.

2. Establish a nationally coordinated funding framework for active transport aligned with existing transport infrastructure programs.
3. Provide long-term, predictable funding streams enabling councils to plan and deliver integrated networks across metropolitan, regional and peri-urban communities.
4. Embed active transport within national transport planning, infrastructure investment and productivity frameworks.
5. Work with local government and state associations to develop a nationally consistent approach that aligns existing and future active transport initiatives.

B Thompson and S Stace (on behalf of Better Streets) addressed the public forum.

8. Questions with Notice

There were no questions with notice.

9. Urgent Business

There was no urgent business.

10. Meeting Closure

THE MEETING CLOSED AT 8.15 PM.

.....
SIGNED AND CONFIRMED
MAYOR
24 MARCH 2026