



W A V E R L E Y
C O U N C I L

COUNCIL MEETING

A meeting of WAVERLEY COUNCIL will be held at the Boot Factory, Spring Street, Bondi Junction at:

7.00 PM, TUESDAY 24 MARCH 2026

A handwritten signature in black ink, appearing to read 'Emily Scott'.

Emily Scott
General Manager

Waverley Council
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Statement of Ethical Obligations

Councillors are reminded of their oath or affirmation of office made under section 233A of the Act and their obligations under Council's code of conduct to disclose and appropriately manage conflicts of interest.

Live Streaming of Meetings

This meeting is streamed live via the internet and an audio-visual recording of the meeting will be publicly available on Council's website.

By attending this meeting, you consent to your image and/or voice being live streamed and publicly available.

AGENDA

PRAYER AND ACKNOWLEDGEMENT OF INDIGENOUS HERITAGE

The General Manager will read the following Opening Prayer:

God, we pray for wisdom to govern with justice and equity. That we may see clearly and speak the truth and that we work together in harmony and mutual respect. May our actions demonstrate courage and leadership so that in all our works thy will be done. Amen.

The Mayor will read the following Acknowledgement of Indigenous Heritage:

Waverley Council respectfully acknowledges our Indigenous heritage and recognises the ongoing Aboriginal traditional custodianship of the land which forms our local government area.

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8. Questions with Notice

There are no questions with notice.

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The following matters are proposed to be dealt with in closed session and have been distributed to Councillors separately with the agenda:

CM/10.1/26.03	CONFIDENTIAL REPORT - Trade Debtors - Debt Write Off
CM/10.2/26.03	CONFIDENTIAL REPORT - Tamarama Surf Life Saving Club Building Upgrade - Financial Contributions
CM/10.3/26.03	CONFIDENTIAL REPORT – Oxford Street and Spring Street, Bondi Junction – State Significant Development – Direct Negotiation Update

At the time of issuing the agenda, this report was not available. It will be issued to Councillors under separate confidential cover before the meeting.

- 11. Resuming in Open Session208**
- 12. Meeting Closure**

OBITUARIES
CM/3/26.03



W A V E R L E Y
COUNCIL

Subject: Obituaries

Author: Emily Scott, General Manager

The Mayor will ask Councillors for any obituaries.

Council will rise for a minute's silence for the souls of people generally who have died in our local government area.

CONFIRMATION OF MINUTES CM/4.1/26.03



Subject: Confirmation of Minutes - Council Meeting - 24 February 2026

TRIM No: A26/0030

Manager: Richard Coelho, Executive Manager, Governance

RECOMMENDATION:

That Council confirms the minutes of the Council meeting held on 24 February 2026 as a true record of the proceedings of that meeting.

Introduction/Background

The minutes of Council meetings must be confirmed at a subsequent meeting of Council, in accordance with section 375 of the *Local Government Act 1993*.

Attachments

1. Council Meeting Minutes - 24 February 2026



**MINUTES OF THE WAVERLEY COUNCIL MEETING
HELD AT THE BOOT FACTORY, SPRING STREET, BONDI JUNCTION ON
TUESDAY, 24 FEBRUARY 2026**

Present:

Councillor Will Nemesh (Mayor) (Chair)	Hunter Ward
Councillor Keri Spooner (Deputy Mayor)	Waverley Ward
Councillor Ludovico Fabiano	Waverley Ward
Councillor Dov Frazer	Hunter Ward
Councillor Steven Lewis	Hunter Ward
Councillor Paula Masselos	Lawson Ward
Councillor Margaret Merten	Bondi Ward
Councillor Joshua Spicer	Waverley Ward
Councillor Michelle Stephenson	Bondi Ward
Councillor Lauren Townsend	Lawson Ward
Councillor Katherine Westwood	Lawson Ward
Councillor Dominic Wy Kanak	Bondi Ward

Staff in attendance:

Emily Scott	General Manager
Sharon Cassidy	Director, Assets and Operations
Tara Czinner	Director, Corporate Services
Tim Sneesby	Acting Director, Planning, Sustainability and Compliance
Ben Thompson	Director, Community, Culture and Customer Experience

A public forum chaired by the General Manager was held at 6.30 pm before the meeting.

At the commencement of proceedings at 7.00 pm, those present were as listed above.

At 7.54 pm, following the consideration of item 3, the meeting adjourned for a short break. At 8.13 pm, the meeting resumed.

PRAYER AND ACKNOWLEDGEMENT OF INDIGENOUS HERITAGE

The Mayor read the following Opening Prayer and Acknowledgement of Indigenous Heritage:

God, we pray for wisdom to govern with justice and equity. That we may see clearly and speak the truth and that we work together in harmony and mutual respect. May our actions demonstrate courage and leadership so that in all our works thy will be done. Amen.

Waverley Council respectfully acknowledges our Indigenous heritage and recognises the ongoing Aboriginal traditional custodianship of the land which forms our local government area.

1. Apologies/Leaves of Absence

There were no apologies.

2. Declarations of Interest

The Chair called for declarations of interest and the following were received:

- 2.1 Cr Nemesh declared a less than significant non-pecuniary interest in item CM/6.9/26.02 – Tender Evaluation – SSROC Panel – Code of Conduct and Associated Advisory Services and informed the meeting that his spouse works for KPMG and that his employer occasionally hires Sparke Helmore.

3. Acknowledgement of Victims of the Bondi Beach Terror Attack and Obituaries

The Mayor acknowledged the victims of the Bondi Beach terror attack.

Obituaries

Matilda.

Edith Brutman.

Dan Elkayam.

Boris Gurman.

Sofia Gurman.

Alexander Kleytman.

Rabbi Yaakov Levitan.

Peter Meagher.

Reuven Morrison.

Marika Pogany.

Rabbi Eli Schlanger.

Adam Smyth.

Boris Tetleroyd.

Tania Tretiak.

Tibor Weitzen.

A candle was lit to honour each of the victims, survivors and first responders of the Bondi Beach terror attack.

Council rose for a minute's silence for the souls of the victims of the Bondi Beach terror attack and the souls of people generally who have died in our local government area.

S Morrison addressed the meeting.

ITEMS BY EXCEPTION

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Stephenson

The Council adopts the following items as set out in the agenda:

- CM/4.1/26.02 Confirmation of Minutes – Council Meeting – 9 December 2025.
- CM/4.2/26.02 Confirmation of Minutes – Extraordinary Council Meeting – 16 December 2025.
- CM/4.3/26.02 Confirmation of Minutes – Extraordinary Council Meeting – 15 January 2026.
- CM/5.1/26.02 Motion for 2026 AGLA National General Assembly – National Framework to Combat Antisemitism and Promote Social Cohesion.
- CM/6.1/26.02 Capital Works Review Committee Meeting – 27 November 2025 – Minutes.
- CM/6.2/26.02 Q2 Budget Review – 2025-26.
- CM/6.3/26.02 Investment Portfolio Report – November 2025.
- CM/6.4/26.02 Investment Portfolio Report – December 2025.
- CM/6.5/26.02 Investment Portfolio Report – January 2026.
- CM/6.6/26.02 Audit, Risk and Improvement Committee – Independent Member Appointment.
- CM/6.7/26.02 Councillor Expenses and Facilities – Six-Monthly Report.

- CM/6.8/26.02 Returns Disclosing Interests of Councillors.
- CM/6.10/26.02 Tender Evaluation – Bondi Park – Stage 3 Lighting and Electrical Upgrades.
- CM/6.11/26.02 Procurement Exemption – Customer Service Contact Centre and Telephony System.
- CM/7.2/26.02 Motion for 2026 AGLA National General Assembly – Active Transport within Australia’s Integrated Transport Infrastructure Framework.

4. Confirmation of Minutes

CM/4.1/26.02 Confirmation of Minutes - Council Meeting - 9 December 2025 (A25/0081)

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council confirms the minutes of the Council meeting held on 9 December 2025 as a true record of the proceedings of that meeting.

CM/4.2/26.02 Confirmation of Minutes - Extraordinary Council Meeting - 16 December 2025 (A25/0081)

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council confirms the minutes of the extraordinary Council meeting held on 16 December 2025 as a true record of the proceedings of that meeting.

CM/4.3/26.02 Confirmation of Minutes - Extraordinary Council Meeting - 15 January 2026 (A26/0030)

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council confirms the minutes of the extraordinary Council meeting held on 15 January 2026 as a true record of the proceedings of that meeting.

5. Mayoral Minutes

CM/5.1/26.02 Motion for 2026 AGLA National General Assembly - National Framework to Combat Antisemitism and Promote Social Cohesion (A13/0314)

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh

Seconder: Cr Stephenson

That Council submits the following motion for consideration at the 2026 Australian Local Government Association's National General Assembly:

The National General Assembly:

1. Acknowledges the importance of all levels of government working collaboratively and constructively to combat antisemitism and all forms of racism, hatred and bigotry as well as promote social cohesion in Australia.
2. And calls on the Australian Government to initiate and fund a national framework and civic education program and facilitate the role of local government in fostering social cohesion in local communities.

Background

The terror attack that occurred on 14 December 2025 at Bondi Beach targeting the Jewish community and all Australians celebrating the first night of Chanukah was a senseless and horrific tragedy.

Antisemitism is not just a Jewish issue but an issue that affects all communities and societies around the world. As such, it requires a whole of society approach, including collaboration and cooperation across all levels of government.

Local government has a significant role to play in community cohesion and celebrating diversity, but it can't do it alone. It requires the support and assistance from all levels of government working collaboratively and constructively.

Councils are already prioritising and resourcing social cohesion initiatives. For example, Waverley, Inner West and Liverpool Councils hosted a Sydney Metropolitan Mayoral Roundtable on Social Cohesion in February 2025, which had over 20 councils in attendance. Another Mayoral Roundtable on Social Cohesion is scheduled to be held later this year.

But this is only the start.

This motion calls on the Australian Government to initiate and fund a national framework and civic education program and facilitate the role of local government in fostering social cohesion in local communities.

6. Reports

CM/6.1/26.02 Capital Works Review Committee Meeting - 27 November 2025 - Minutes (SF25/2140)

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council notes the minutes of the Capital Works Review Committee meeting held on 27 November 2025 attached to the report.

CM/6.2/26.02 Q2 Budget Review - 2025-26 (SF25/5979)

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council:

1. Notes the significant impact of the Bondi Beach terror attack on the Waverley local government area, including an increase in operational demands and the disruption to community events and services.
2. Notes that the Executive Manager, Finance, as the responsible accounting officer, advises that the projected financial position of Council is satisfactory.
3. Adopts the variations to the 2025–26 Operating and Capital budgets in accordance with the attachments to the report.

CM/6.3/26.02 Investment Portfolio Report - November 2025 (SF25/3747)

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council:

1. Notes the Investment Summary Report for November 2025 attached to the report.
2. Notes that the Executive Manager, Finance, as the Responsible Accounting officer, advises that all investments have been made in accordance with the requirements of section 625 of the *Local Government Act 1993* and directions from the Minister for Local Government, including Ministerial Investment Orders, and Council's Investment Policy.

CM/6.4/26.02 Investment Portfolio Report - December 2025 (SF25/3747)**MOTION / UNANIMOUS DECISION**

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council:

1. Notes the Investment Summary Report for December 2025 attached to the report.
2. Notes that the Executive Manager, Finance, as the Responsible Accounting officer, advises that all investments have been made in accordance with the requirements of section 625 of the *Local Government Act 1993* and directions from the Minister for Local Government, including Ministerial Investment Orders, and Council's Investment Policy.

CM/6.5/26.02 Investment Portfolio Report - January 2026 (SF25/3747)**MOTION / UNANIMOUS DECISION**

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council:

1. Notes the Investment Summary Report for January 2026 attached to the report.
2. Notes that the Executive Manager, Finance, as the Responsible Accounting officer, advises that all investments have been made in accordance with the requirements of section 625 of the *Local Government Act 1993* and directions from the Minister for Local Government, including Ministerial Investment Orders, and Council's Investment Policy.

CM/6.6/26.02 Audit, Risk and Improvement Committee - Independent Member Appointment (A25/1965)**MOTION / UNANIMOUS DECISION**

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council

1. Treats the attachment to the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(d)(i) of the *Local Government Act 1993*. The attachment contains commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it.
2. Appoints Lisa Berwick as an independent member of the Audit, Risk and Improvement Committee (ARIC) until 15 March 2030.
3. Increases the remuneration of the independent members of the ARIC to \$2,200 (excluding GST) per meeting for the Chair and \$1,800 (excluding GST) per meeting for members, inclusive of preparation and travel time.
4. Sets the remuneration the Chair and independent members for the special purpose financial reporting meeting at 50% of the standard meeting rates.

CM/6.7/26.02 Councillor Expenses and Facilities - Six-Monthly Report (SF26/588)**MOTION / UNANIMOUS DECISION**

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council notes the six-monthly report on Councillor expenses and facilities for the period 1 July 2025 to 31 December 2025 attached to the report.

CM/6.8/26.02 Returns Disclosing Interests of Councillors (A25/0084)**MOTION / UNANIMOUS DECISION**

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council notes the returns of Councillors disclosing interests, as set out in the report.

CM/6.9/26.02 Tender Evaluation - SSROC Panel - Code of Conduct and Associated Advisory Services (SF17/2878)

Cr Nemesh declared a less than significant non-pecuniary interest in this item and informed the meeting that his spouse works for KPMG and that his employer occasionally hires Sparke Helmore.

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Merten

That Council:

1. Treats the tender evaluation attached to the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(d)(i) of the *Local Government Act 1993*. The tender evaluation contains commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it.
2. Under section 178(1)(a) of the *Local Government (General) Regulation 2021*, accepts the following SSROC-approved supplier panel for the supply of Code of Conduct and associated advisory services for three years with two one-year options at the discretion of SSROC and Council:
 - (a) BDO Services Pty Ltd.
 - (b) Centium Pty Ltd.
 - (c) KPMG.
 - (d) Maddocks.
 - (e) Noble Shore Pty Ltd.
 - (f) O'Connor Marsden & Associates Pty Ltd

- (g) Omedia Pty Ltd trading as Workdynamic Australia.
 - (h) Riskwise Consulting Pty Ltd.
 - (i) RM Hassall & AS White & Others trading as Sparke Helmore Lawyers.
 - (j) Sinc Solutions Pty Ltd.
 - (k) The Trustee for Weir Trading Trust trading as Weir Consulting (National)
 - (l) The Trustee for Workplace Investigation Service Trust trading as WISE Workplace.
3. Note that SSROC will notify unsuccessful tenderers of the decision in accordance with section 179 of the *Local Government (General) Regulation 2021*.

CM/6.10/26.02 Tender Evaluation - Bondi Park - Stage 3 Lighting and Electrical Upgrades (SF25/6364)

MOTION / UNANIMOUS DECISION

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council:

1. Treats the tender evaluation attached to the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(d)(i) of the *Local Government Act 1993*. The tender evaluation contains commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person(s) who supplied it.
2. Declines to accept any of the tenders for the construction phase services of the Bondi Park Stage 3 Lighting and Electrical Upgrades project, in accordance with section 178(1)(b) of the *Local Government (General) Regulation 2021*.
3. Declines to invite fresh tenders or applications as referred to in section 178(3)(b)-(d) of the *Local Government (General) Regulation 2021*, as Council has tested the market via an open tender process.
4. In accordance with section 178(3)(e) of the *Local Government (General) Regulation 2021*, authorises the General Manager or delegate to enter into negotiations with the top three ranked tenderers with a view to entering into a contract for the construction phase services, as the top three ranked tenderers scored highly and had quality submissions, with the issues of price inclusions and project staging to be clarified during negotiations.
5. Authorises the General Manager or delegate to complete negotiations and execute all necessary documentation to finalise the matter.
6. Notifies unsuccessful tenderers of the decision in accordance with section 179 of the *Local Government (General) Regulation 2021*.

CM/6.11/26.02 Procurement Exemption - Customer Service Contact Centre and Telephony System (A22/0584)**MOTION / UNANIMOUS DECISION**

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council:

1. Treats the attachments to the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as they relate to a matter specified in section 10A(2)(d)(i) of the *Local Government Act 1993*. The attachments contain commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person(s) who supplied it.
2. Approves a procurement exemption to extend the current contract with Generation-E Productivity Solutions Pty Ltd for the Customer Service Contact Centre and Enterprise Telephony System for three years.
3. Authorises the General Manager or delegate to complete negotiations and execute all necessary documentation to finalise the matter.

7. Notices of Motion**CM/7.1/26.02 Motion for 2026 ALGA National General Assembly - Waste Management and Resource Recovery (A13/0314)****MOTION (WITHDRAWN BY CR FABIANO)**

That Council submits the following motion for consideration at the 2026 Australian Local Government Association's National General Assembly:

This National General Assembly calls on the Australian Government to strengthen nationally consistent product stewardship arrangements so that responsibility for end-of-life product impacts is appropriately shared by producers, including through fair and transparent contributions that support local governments to manage residual waste and resource recovery services.

CM/7.2/26.02 Motion for 2026 ALGA National General Assembly - Active Transport within Australia's Integrated Transport Infrastructure Framework (A13/0314)**MOTION / UNANIMOUS DECISION**

Mover: Cr Nemesh
Seconder: Cr Stephenson

That Council submits the following motion for consideration at the 2026 Australian Local Government Association's National General Assembly:

This National General Assembly calls on the Australian Government to:

1. Recognise active transport—including walking, cycling and micromobility—as essential components of Australia's integrated transport infrastructure system and to strengthen Commonwealth investment supporting local governments to deliver safe, connected and

accessible networks.

- 2. Establish a nationally coordinated funding framework for active transport aligned with existing transport infrastructure programs.
- 3. Provide long-term, predictable funding streams enabling councils to plan and deliver integrated networks across metropolitan, regional and peri-urban communities.
- 4. Embed active transport within national transport planning, infrastructure investment and productivity frameworks.
- 5. Work with local government and state associations to develop a nationally consistent approach that aligns existing and future active transport initiatives.

B Thompson and S Stace (on behalf of Better Streets) addressed the public forum.

8. Questions with Notice

There were no questions with notice.

9. Urgent Business

There was no urgent business.

10. Meeting Closure

THE MEETING CLOSED AT 8.15 PM.

.....
SIGNED AND CONFIRMED
MAYOR
24 MARCH 2026

:

MAYORAL MINUTES

CM/5/26.03



WAVERLEY
COUNCIL

Subject: Mayoral Minutes
Author: Mayor of Waverley, Cr Will Nemesh

Mayoral minutes are permissible at Council and Council Committee meetings under the Waverley Code of Meeting Practice. Clauses 9.7–9.9 and 20.17 of the Code state:

The mayor may, by minute signed by the mayor, put to the meeting without notice any matter or topic that the mayor determines should be considered at the meeting.

A mayoral minute, when put to a meeting, takes precedence over all business on the council's agenda for the meeting. The mayor may move the adoption of a mayoral minute without the motion being seconded.

A recommendation made in a mayoral minute put by the mayor is, so far as it is adopted by the council, a resolution of the council.

The provisions of this code relating to mayoral minutes also apply to meetings of committees of the council in the same way they apply to meetings of the council.

MAYORAL MINUTE

CM/5.1/26.03



Subject: Bondi Shabbat Dinner

TRIM No: A23/0698

Author: Mayor of Waverley, Cr Nemesh
Deputy Mayor of Waverley, Cr Spooner

MOTION:

That Council:

1. Hosts a community Shabbat Dinner in the Bondi Pavilion courtyard in partnership with the NSW Jewish Board of Deputies.
2. Officers prepare a report to the April Council meeting outlining the format, budget, grant funding and sponsorship for the Shabbat Dinner.
3. Requests the Mayor to write to the NSW Board of Deputies informing them of this resolution.

Background

Hosting a Shabbat dinner at Bondi Beach is a meaningful opportunity to bring our community together through one of Judaism's most enduring traditions. For thousands of years, Jewish families and communities have gathered on Friday evenings to welcome the Sabbath, a sacred and special time of rest and reflection. Shabbat observance has traditionally included candle lighting, blessings over wine and bread, and shared meals that encourage reflection, gratitude and connection.

In a diverse and vibrant community such as Bondi, a community Shabbat dinner would not only honour this ancient tradition but provide an opportunity for collective healing and demonstrate our resilience following the tragic events of 14 December 2025.

Bondi's strong Jewish heritage and its reputation as a place for tolerance and respect make it especially fitting for such a gathering. Introducing a community Shabbat dinner is not only an acknowledgement of our cultural heritage but an affirmation of our respect for the Jewish community. At a time when many in our community are seeking connection, a communal gathering offers a simple yet profound way to build relationships, bridge generational and cultural divides, and celebrate the rich Jewish heritage that forms part of Waverley's identity. Through this initiative, Council can help create a welcoming space where the spirit of Shabbat continues to inspire unity, hospitality and community wellbeing.

MAYORAL MINUTE

CM/5.2/26.03



Subject: Bondi Beach Terror Attack - Impact on Major Event Licences

TRIM No: A25/0935

Author: Mayor of Waverley, Cr Nemesh

MOTION:

That Council:

1. Notes the impact of the terror attack on 14 December 2025 on ELROW XXL, Locals Lawn, Golden Hour (Crowded House) and Mighty Hoopla.
2. Notes the positive feedback from residents, visitors and businesses in response to Golden Hour and Mighty Hoopla held on 20–21 February 2026.
3. Authorises the General Manager to execute an amendment to both licence agreements with Fuzzy Operations Pty Ltd to extend the licences for one year for Elrow XXL, Locals Lawn, Golden Hour and Mighty Hoopla.

Background

New Year's Eve 2025 at Bondi Beach was anticipated to be a memorable occasion as Bondi welcomed back New Year's celebrations after a decade's absence. Worldwide festival phenomenon Elrow XXL was set to transform Bondi Beach with two sets of fireworks, world class artists and opportunities for creatives. The Locals Lawn was designed to provide free family entertainment for residents with Bondi residents getting first access to tickets.

Prior to the terrorist attack on 14 December 2025, ELROW XXL had sold out, with a high proportion of ticketholders being local and/or eastern suburbs residents. Dine and Dance packages with local hospitality businesses were popular, with local businesses excited by the return of New Year's Eve celebrations.

Despite Golden Hour (Crowded House) and Mighty Hoopla being successful events, both were negatively impacted by the events of 14 December. Golden Hour was on track to sell out, with Mighty Hoopla expected to build as Mardi Gras progressed closer.

Both events required significant infrastructure, staffing, security, transport and talent. The investment by Fuzzy Operations ensured both events received positive feedback and were highlights of the state's festival calendar. Bondi was reclaimed as a place of celebration, unity and community.

Mighty Hoopla received praise from the LGBTQIA+ community for providing a joyous festival experience and a safe space 'where everyone could be who they are.' Held during the Mardi Gras festival and across four stages, it platformed a wide and diverse range of performers including a main stage performance of first nations artists, as well as popular headliners.

Local businesses, including hospitality, retail and accommodation reported busy trade, assisting them post-14 December. Bondi was vibrant, buzzing and busy.

To ensure future success and provide certainty to the event producer, it is proposed to extend the current licence agreements by one year due to the cancellation of 2025's New Year's Eve event and the impact of 14 December on Golden Hour and Mighty Hoopla. This decision would recognise the impact experienced by Fuzzy Operations and allow them to invest with certainty in future events at Bondi.

Looking forward, New Year's Eve at Bondi will be more than a celebration. It will be a shared moment of optimism, reflection, and connection. The shoreline will be a gathering place where locals and visitors alike come together to mark new beginnings against one of Australia's most iconic backdrops. New Year's Eve at Bondi Beach will reflect our values as a community—welcoming, resilient, forward-looking and fun.

REPORT
CM/6.1/26.03

Subject: First Nations Advisory Committee Meeting - 24 November 2025 - Minutes

TRIM No: A25/0222

Manager: Rebecca Rodwell, Acting Executive Manager, Community Programs

Director: Ben Thompson, Director, Community, Culture and Customer Experience

RECOMMENDATION:

That Council notes the minutes of the First Nations Advisory Committee meeting held on 24 November 2025 attached to the report.

1. Executive Summary

This report provides information about the minutes of the First Nations Advisory Committee meeting held on 24 November 2025 for Council's noting. The minutes are attached to the report.

2. Introduction/Background

The Committee was established to support implementation of Council's Innovate Reconciliation Action Plan (RAP). In April 2025, Council resolved to change the name of the committee from the Reconciliation Action Plan Advisory Committee to the First Nations Advisory Committee and updated its terms of reference incorporating the new name and broadened scope.

3. Relevant Council Resolutions

Nil.

4. Discussion

The objective of the Committee is to provide cultural advice, guidance, feedback and support around Council priorities relating to Aboriginal and Torres Strait Islander people and cultures.

This was the second meeting of the new term, with seven of the 10 Committee members in attendance. The Committee is diverse in age, gender, professional and personal experience, and cultural connection.

The committee focussed on planning for the Dawn Reflection event scheduled for January 26, 2026.

5. Financial Impact

Nil.

6. Risks/Issues

Nil.

7. Attachments

1. First Nations Advisory Committee - 24 November 2025 - Minutes [↓](#)



First Nations Advisory Committee

Meeting Minutes

Monday 24 November 2025

The Boot Factory - Cloud Room, 27 – 33 Spring St Bondi Junction

1. Welcome and Acknowledgement of Country

The meeting opened at 6:10 and the Chair acknowledged country.

Present

Councillors	
Clr Lauren Townsend	Councillor (Chair)
Community Member/Organisations	
Gene Ross	Member
Dr Sarah Jane Moore	Member
Danny Allende	Member
Elizabeth Tierney	Member/Council Support
Billy Reynolds	Member
Keala Mealey-Walker	Member
Gary Ella	Member

Council officers in attendance:

- Rebecca Rodwell, Acting Executive Manager, Community Programs
- Ben Thompson, Director, Community, Culture and Customer Experience

2. Apologies

Clr WY Kanak, Clr Westwood, Clr Stephenson, Clr Nemesh, Clare Woolley, Kevin Heath, Earl Weir

3. Acceptance of previous minutes and matters arising

There were no matters arising from the previous minutes.

4. Ongoing Projects

Heritage Study Update – Council Officers met with Paul Irish and the Gujaga Foundation team last week – they are midway through the research, with information emerging that is filling gaps for the



families in the area. The draft content will be provided to the community soon and report writing will begin in 2026, after the community has reviewed the information.

The FNA committee hopes the information is accessible to the broader community through a report/book.

The Whale Dreaming Public Artwork Update - The sculpture was completed in October, and the Burri Burri in December.

Committee members have seen the artwork and are excited about how the story is being shared in both a traditional and contemporary sense.

Eora Park and Bidjigal Reserve Renaming – Council is awaiting letters of support and feedback from traditional owners including – LPLALC and Coastal Sydney and Illawarra Traditional Owner Aboriginal Corporation (CSITOAC). Rebecca provided a brief history and update on where we are currently at.

Danny – asked whether there were Bidiagal Elders/leaders were consulted on the renaming and it was explained that these families will be covered within the LPLALC and CSITOAC.

5. **New Projects – Mental Health Wellbeing Program (Walking in Two Worlds)**

Rebecca & Gene provided an update on the event, which had around 40 students in attendance along with Kevin Heath, Headspace, Randwick Council, Souths Cares, Josh Sly, Aunty Barb and Aunty Maxine. The feedback was positive – with 7 schools across the area being involved. We are hoping to make this an annual event.

6. **Elsa Dixon Aboriginal Employment Grant and Trainee Update**

- 3 traineeship positions funded to start next year (2026)
- 3 students ready to attend year 10 work experience this week
- 1 student will be offered a full-time position in 2026 and will be supported to attain his cert III studies while working next year.
- Another graduate is moving on, and the team is supporting her in attaining a position locally.

7. **Upcoming Events**

Dawn Reflection

- Rebecca provided a brief on previous dawn reflections and where the idea began.
- Draft run schedule for the event is currently:
WTC – Aunty Lola, Speech – Mayor, Performance & Smoking – Gamay Dancers, TBC didge player to play 10 minutes prior to start
- Danny is happy to communicate with his networks about the event and provide transport for Elders if needed
- Gene will provide connection for bbq donation
- There was a suggestion about moving the start time to 15 mins later, however majority of the committee voiced they'd like to keep it aligned with sun rise
- Gene will explore the potential to include the Waverley school dance group
- Sarah Jane will see if Broilga Dance Group is available for more female representation
- Danny will provide some suggested local causes to donate the BBQ funds toward



8. General Business

- Bondi Junction Masterplan – Ben provided a status update and brief information on where the master plan process is sitting and the next steps.
- A WhatsApp group will be set up to keep the committee connected (optional)
- Events – Crowded House with Thelma Plum and Mighty Hoopla with Jessica Mauboy will be taking place in February. Mob tix are available for these events.
- Gary mentioned that the Greater Sydney Parklands masterplan is in development and he can provide more information if anyone is interested.

Meetings in 2026

To be confirmed

Meeting closed 7:30

REPORT

CM/6.2/26.03



Subject: Floodplain Management Committee Meeting - 18 February 2026 - Minutes

TRIM No: SF26/1067

Manager: Sharon Cassidy, Director, Assets and Operations

Director: Sharon Cassidy, Director, Assets and Operations

RECOMMENDATION:

That Council notes the minutes of the Floodplain Management Committee meeting held on 18 February 2026 attached to the report.

1. Executive Summary

This report provides information about the Floodplain Management Committee meeting held on 18 February 2026 attached to the report.

2. Introduction/Background

On 12 September 2023, Council resolved to reinstate the Floodplain Management Committee and call for expressions of interest for up to four community representatives to be appointed to the Committee for a two-year term. The community representatives were appointed at the Finance, Operations and Community Services Committee on 5 December 2023.

In January 2024, Council engaged Kellogg Brown & Root Pty Ltd to execute the next stage of the floodplain management process: the Flood Risk Management Study and Plan for the local government area (LGA) and the 12 hotspot areas identified in the 2021 LGA-wide Flood Study.

On 29 October 2024, Council appointed Councillors to the Floodplain Management Committee until the next mayoral election on 15 September 2026.

The objective of the Committee is to oversee the implementation of the State Government's Flood Prone Land Policy in the LGA; that is:

- To reduce the impact of flooding and flood damages on individual owners and occupiers of land.
- To reduce private and public losses resulting from flooding.
- To ensure that flood liable land is recognized as a valuable resource.
- To utilize environmentally positive methods wherever possible.

3. Discussion

This report updates Councillors on items discussed at the Floodplain Management Committee meeting held on 18 February 2026. The minutes, once noted, will be placed on Council's website.

4. Financial Impact

The support provided to facilitate Floodplain Management Committee meetings is covered in Council's operational budget.

5. Risks/Issues

Nil.

6. Attachments

1. Floodplain Management Committee - 18 February 2026 - Minutes [↓](#)

Floodplain Management Committee Meeting



WAVERLEY
COUNCIL

Minutes & Action Items

Date: Wednesday, 18 February 2026
Meeting commenced: 6:35pm
Meeting closed: 7:08pm
Venue: Hybrid / Boot Factory, Cloud Room, Level 2,
 27-33 Spring Street, Bondi Junction

Attendees		Apologies
Councillors		
Councillor	Michelle Stephenson (Chair)	Councillor, Will Nemesh (Mayor)
Councillor	Keri Spooner (Deputy Chair)	
Councillor	Ludovico Fabiano	
Staff		
Sharon Cassidy	Director, Assets and Operations	
Nikolaos Zervos	Executive Manager, Infrastructure Services	
Patrick Hay	Senior Strategic Planner	
Robbie Frawley	Infrastructure Programs Coordinator	
Amanda Tipping	Senior Project Manager (Guest)	
Michelle Corbishley	Executive Assistant to Director, Assets & Operations (Minutes)	
Consultant		
Joshua Eggleton	Kellogg Brown and Root (Guest)	
Isaac Kim	Kellogg Brown and Root (Guest)	
Community Members		
David Lesmond		
Robert McLellan		
Jack Kilavuz		
Douglas Fletcher		
Precincts Representatives		
Lynne Cossar	Bondi Precinct	Peter Quartly, North, Bondi Precinct
NSW Department of Planning & Environment		
Richard Murphy	Dept of Climate Change, Energy, The Environment & Water	Sadeq Zaman, NSW Department of Planning and Environment
State Emergency Services		
Shelly Stingmore	Coordinator Planning, NSW State Emergency Service – Metro Zone	
Sydney Water		
David Grasby	Senior Planner Systems & Asset Planning	
Greater Sydney Parklands		
David Kirkland, Senior Manager, Environment		

Item No:	Item
1	<p>Welcome and Acknowledgement of Country</p> <ul style="list-style-type: none"> The meeting opened and Acknowledgement of Country was conducted by Councillor Michelle Stephenson.
2	<p>Introductions and Apologies</p> <ul style="list-style-type: none"> Apologies <ul style="list-style-type: none"> Mayor, Will Nemesh. Peter Quartely, North Bondi Precinct.
3	<p>Code of Conduct</p> <ul style="list-style-type: none"> Sharon Cassidy provided an overview and reminder of the Committee members to abide by Council's Code of Conduct. It has been re-adopted here Code of Conduct 2025.pdf.
4	<p>Declaration of Conflict of Interests</p> <ul style="list-style-type: none"> No Conflicts of Interest were declared for this meeting.
5	<p>Minutes Arising – Confirmation of the Minutes – 22 October 2025</p> <ul style="list-style-type: none"> The Meeting Minutes dated 22 October 2025 were confirmed by Cr Stephenson and seconded Cr Spooner, Deputy Mayor.
6	<p>Flood Risk Management Study (FRMS) and Plan Project Update & Public Exhibition (10 November 2025 - 10 December 2025)</p> <p>Amanda Tipping presented, advising since November 2025 the following has been conducted:</p> <ul style="list-style-type: none"> 8 November 2025 - 10 December 2025 - Public Exhibition of the Draft Study was conducted seeking community feedback on the draft study. Communication methods included social media advertising and flyers to all residents of the LGA. Australia Post was engaged for residents, who own properties in the LGA, but don't reside in the LGA. <ul style="list-style-type: none"> 19 emails were received to the Flood Risk Management specific email group. All subscribers to the HYS project Page were contacted. 29 November 2025 - A face to face pop up was scheduled with Council Officers, KBR consultants and DCCEEW with approx. 15 people attending the session. January 2026 - A review of all submissions was conducted. Council is currently updating the Draft FRMS and draft plan.
	<p>Outcomes of the Public Exhibition Period - 8 November – 10 December 2025</p> <p>Isaac Kim (KBR Consultants) advised the following responses which did inform the changes to the draft study and plan:</p> <ul style="list-style-type: none"> (75) related to concerns on the Thomas Hogan Reserve option (which were key points to the draft study). (2) responses were not in support of Thomas Hogan Reserve option. (1) responses had concerns regarding the Gilgandra/Murriverie Road option. (3) responses were in support of the Gilgandra/Murriverie Road option. (5) related to the flood mapping and property flood control lot tagging. (1) response relating to Insurance.
7	<p>The Draft Flood Risk Management Plan:</p> <p>Isaac Kim (KBR Consultants) advised the draft plan, noting currently under review includes the Implementation process:</p> <ul style="list-style-type: none"> Investigation – prefeasibility studies. Concept design (including feasibility, approvals, addressing land matters, etc.). Detailed design.

Item No:	Item
	<ul style="list-style-type: none"> • Construction. • Funding pathways. • Review and update of flood risk management plans (at least every five years or after a major flood event). <p>Note: This study has focused on the flood risk reduction element of the measures, the design elements model is to look at flood risk reduction, there could be an option outcome of this study with a high score in terms of a cost benefit analysis that may not be at the feasibility stage.</p>
7	<p>Discussion held on Stormwater Definition</p> <p>Council has had many discussions with residents regarding the Stormwater / Overland flow and Flooding definition.</p> <ul style="list-style-type: none"> • Terminology used in the FRMS&P is as defined by the State Government. • Council appreciates the concerns of residents regarding their home insurance. <ul style="list-style-type: none"> ○ It is acknowledged that there is a difference in terminology used by the floodplain risk management and insurance industries. ○ The Flood Study and FRMSP (as defined by the State Government) refers to overland flow as overland flooding and to the hydraulic modelling used to represent this process as flood modelling. ○ However, for the purposes of flood insurance, there is a current nationally adopted definition for all insurers for “flooding” which is water that has escaped the confines of a natural or modified watercourse, or a dam. ○ There are only a few defined watercourses within the study area (such as Tamarama Gully and Bronte Gully) and thus, most of the inundation modelled and presented in this study would be regarded as “stormwater” for the purposes of the assessment of insurance claims and not ‘flooding’.
8	<p>Flood Risk Management Study & Plan – Funding</p> <p>Council’s application for the FY25/26 NSW State funding round was unsuccessful. Richard Murpy (DCCEEW) provided an overview of potential funding pathways.</p> <ul style="list-style-type: none"> ○ State Floodplain Management Grants (typically 2:1 State to Council basis). ○ Federal Government Support through the NSW Flood Recovery and Resilience Grant Program (typically 3:1). Usually favours “shovel ready” project. <p>Noted: March 2026 - Is opportunity for another Application for Council to submit for Feasibility Funding.</p>
9	<p>Project Delivery Next Steps</p> <ul style="list-style-type: none"> • 10 March 2026 Council Meeting, a report will be submitted with recommendations for the endorsement of the Final Study & Plan.
10	<p>Any Other Business</p> <ul style="list-style-type: none"> • Nil.

MEETING CLOSED: 7:08pm

REPORT

CM/6.3/26.03



Subject: Resident Parking Scheme Review Committee Meeting - 19 November 2025 - Minutes

TRIM No: SF25/4204

Manager: Nikolaos Zervos, Executive Manager, Infrastructure Services

Director: Sharon Cassidy, Director, Assets and Operations

RECOMMENDATION:

That Council notes the minutes of the Resident Parking Scheme Review Committee meeting held on 19 November 2025 attached to the report.

1. Executive Summary

The report provides information about the Resident Parking Scheme Review Committee and the minutes for the meeting held on 19 November 2025.

2. Introduction/Background

On 29 October 2024, Council established the Resident Parking Scheme Review Committee to oversee the Resident Parking Scheme (RPS) Review, administered and operated by Council.

The objectives of the RPS review committee are to:

- Enhance the existing resident parking scheme such that it reflects the needs of all community stakeholders efficiently and equitably.
- Reduce resources required to implement, administer and manage the RPS scheme.
- Consider complementary kerbside and parking strategies that can contribute toward effective management of a Council asset with numerous competing demands.
- Support Council strategic objectives, including outcomes for all road users.
- Ensure prudent financial stewardship of a valuable Council asset in the short- and long-term.

3. Relevant Council Resolutions

Nil.

4. Discussion

This report updates Councillors on items discussed at the Resident Parking Scheme Review Committee meetings held on 19 November 2025. The minutes, once noted, will be placed on Council's website.

5. Financial Impact

The support provided to facilitate the Resident Parking Scheme Review Committee meetings is covered in the Council's operational budget.

6. Risks/Issues

Nil.

7. Attachments

1. Resident Parking Scheme Review Committee 19 November 2025 - Minutes [↓](#)

Resident Parking Scheme Review Committee Meeting



Minutes & Action Items

Date: Wednesday, 19 November 2025
Meeting commenced: 6:33pm
Meeting closed: 8:03pm
Venue: Hybrid / Boot Factory, Cloud Room, Level 2,
 27-33 Spring Street, Bondi Junction

Attendees		Apologies
Councillors Councillor Dov Frazer (Acting Chair) Councillor Margaret Merten Councillor Ludovico Fabiano		Cr Michelle Stephenson (Chair)
Staff Emily Scott General Manager Sharon Cassidy Director, Assets and Operations Nikolaos Zervos Executive Manager, Infrastructure Services Simon Mueller Manager, Integrated Transport Belinda Luo Senior Traffic Engineer, Integrated Transport		
Community Members Garret O'Connor James Organ		Catherine Hoyle
Precincts Representatives Di Robinson Bondi Precinct Bill Stavrinou North Bondi Precinct		

Item No:	Item	Responsible Officer
1	<p>Acknowledgement of Country</p> <ul style="list-style-type: none"> The meeting opened at 6:33pm and Acknowledgement of Country was conducted by Councillor Dov Frazer. 	
2	<p>Introductions and Apologies</p> <ul style="list-style-type: none"> Apologies were received from Councillor Stephenson, Chair and Catherine Hoyle, Community Member. 	
3	<p>Declaration of Conflict of Interests</p> <ul style="list-style-type: none"> No Conflict of Interests were declared for this meeting. 	
4	<p>Confirmation of Meeting Minutes dated 18 August 2025 and Action Tracking Report Update</p> <ul style="list-style-type: none"> The minutes of the Resident Parking Scheme Review Committee Meeting held on 18 August 2025 were received and noted, and that such minutes be confirmed as a true record of the proceedings of that meeting. <p>UNANIMOUS DECISION</p> <p style="text-align: right;">Mover: Cr Frazer Seconder: Cr Merten</p>	
5	<p>Project Status & Key Background</p> <ul style="list-style-type: none"> Simon Mueller provided the following updates to the Committee: <ul style="list-style-type: none"> the RPS Review process status. a recap of previously presented information, emphasising that the LGA is not RPS inclusive and that certain areas are not currently within RPS areas (e.g. northern Waverley LGA). Bill Stravrinos questioned the reasoning behind the numbering of current RPS areas. <ul style="list-style-type: none"> Simon Mueller responded that this is unknown and may possibly be a consequence of ad hoc implementation. Cr Frazer further questioned whether a change would be too complicated. <ul style="list-style-type: none"> Simon Mueller expressed that an adequate reason would be required to do so due to the large administrative burden and community confusion this task would entail. Simon Mueller re-highlighted the apparent oversubscription present. <ul style="list-style-type: none"> Emily Scott questioned whether 201% meant double the cars to on street supply available. Simon Mueller confirmed. Simon Mueller re-highlighted that we currently have minimal demand management tools compared to our neighbours LGA peers. He provided examples such as: <ul style="list-style-type: none"> Permit prices – noting that prior to 2018, the first permit was priced at \$45. Permit amounts – Waverley provide up to three permits whereas other LGAs may only provide two permits or have area-specific caps. 	

Item No:	Item	Responsible Officer
	<ul style="list-style-type: none"> • Simon Mueller re-iterated the impact of driveways, that they are displacing publicly available on-street parking space. He further added that there has been a noticeable increase in vehicle ownership and vehicle sizes over time which has contribution to the demand and supply imbalance. • Simon Mueller re-summarised the key opportunities and challenges obtained from the HYS, including a need for more RPS areas, a need for further permit type differentiation and indications that some permits may be undervalued but also an increase in fees may be of concern and not favourable as well. • The group discussed the RPS-activated streets, number of first permits, total number of permits, and total number of on-street parking spaces. 	
6	<p>Draft Strategies</p> <ul style="list-style-type: none"> • Simon Mueller prefaced that the following high-level strategies are based on technical and public engagement information and do not yet focus on specifics or implementation details. They are interconnected and complex. They would undergo a ‘strategic merit test’ and inform the interim report to Council. Further framing consideration would be required for external audiences and future public engagement. <p>- Permit Quantity and Quota</p> <p>Simon Mueller introduced the concepts of limiting distribution to a maximum of two residential permits per eligible dwelling and consideration of area specific quotas. He included legacy permits and renewals as a phase-out strategy.</p> <ul style="list-style-type: none"> ○ Cr Merten questioned how ‘lesser parking opportunities and different areas with more tourists/visitors be identified. Simon Mueller responded that off-street parking situations and land use would be taken into consideration. ○ Cr Frazer questioned how long it would take for legacy permits to be phased out in certain areas. Simon Mueller stated that would depend on a land use connection where areas with high levels of renters may have a greater turnover rate. Nik Zervos added that a potential strategy could be that legacy permits are discontinued after a certain date/time. <p>- Permit Rates and Pricing</p> <p>Simon Mueller introduced a strategy for a progressive pricing structure for more effective demand management. This may include a pricing that is reflective of vehicle size.</p> <ul style="list-style-type: none"> ○ Cr Frazer questioned the relationship between low emission emitting vehicles and parking. ○ Emily Scott, Nik Zervos and Simon Mueller answered that this is part of Council’s Environmental Action Plan to reduce greenhouse gas emissions. It is a way to incentivise and encourage uptake. ○ Di Robinson expressed support of size-based pricing and mentioned consideration of comparative costs like costs of living. ○ Cr Merten added that there are methods to increase equity for low-income earners with a pricing tiered based on median income. ○ James Organ commented that Waverley is the second wealthiest LGA in the country. ○ Cr Frazer proposed a methodology of working backwards from a revenue goal to determine pricing. Cr Merten expressed that a revenue-first approach is not ideal. 	

Item No:	Item	Responsible Officer
	<ul style="list-style-type: none"> - Kerb Space Protection (Driveways Management) Simon Mueller proposed exploration of mechanisms to charge a fee for new and existing driveways. He commented that driveways effectively privatises that kerb length for an off-street space at the expense of a publicly available on-street space. He further notes an equity dimension that certain areas are not required to purchase a permit or pay for possessing a driveway. <ul style="list-style-type: none"> o Bill Stavrinou and Garret O'Connor expressed support for kerb space protection strategies. o Cr Frazer questioned whether this would be an annual driveway fee for only RPS areas or for the whole LGA. o Simon Mueller responded that this is an early idea but would be for the whole LGA with an understanding that kerb space has the same intrinsic value regardless of geography. o Cr Di Robinson questioned whether any other councils in Australia have implemented this. o Simon Mueller responded that we are unaware. - Kerb Space Protection (Parking and Kerbside Management Framework) Simon Mueller introduced the idea of policy and framework development surrounding parking and kerbside management. This would entail different requirements for different geographical areas and would provide better definition over time. However, he noted that this idea is heavily resource and time dependent. - Expansion of RPS Areas and Default Street Eligibility Simon Mueller introduced the strategy for expanding the entire LGA to be within RPS areas as a way of managing future demand and ongoing caravan, boat and trailer enforcement. He noted that this would be an 'opt out program' with less spillover and knock on effects due to ad hoc petitions and street extensions. <ul style="list-style-type: none"> o Cr Frazer expressed support of this idea and mentioned the long process to remove an abandoned vehicle. - Parking Enforcement (Boat, Trailer and Caravan Parking) Belinda Luo noted that this was the number one concern within the HYS survey, and this strategy could include formalising boat, trailer and caravan parking through new permit types or be restricted to specific areas. <ul style="list-style-type: none"> o Garret O'Connor expressed that new permits should be charged proportionally to length. o Cr Frazer expressed support of this idea. - Parking Enforcement (Greater Patrol) Belinda Luo noted the dependency of this strategy with the Compliance Team and heavy resource, cost and time intensive nature to implement and administer. - Types of Permits Simon Mueller commented on the need to expand offerings but would require consideration of thresholds to balance supply and demand. <ul style="list-style-type: none"> o The group discussed various utilisations across the LGA such as postal workers, tradespeople and business owners and their needs. o James Organ commented on increasing the number of loading zones and Pick Up Drop Off areas for short duration parking. o Simon Mueller responded that identification of areas which need such strategies is required, including implementation of the kerb management 	

Item No:	Item	Responsible Officer
	<p>framework that Belinda Luo had previously discussed.</p> <ul style="list-style-type: none"> - Digital Permit System <p>Simon Mueller noted that a digital permit system is currently in progress with external vendors.</p> <ul style="list-style-type: none"> o Cr Frazer questioned whether stickers would be required. o Simon Mueller noted that it would be linked to a registration number. o Bill Stavrinis questioned the compliance visibility of this initiative. o Bill Stavrinis questioned the permit eligibility condition imposed on multi-dwelling development applications. o Nik Zervos noted that currently there is a gap between enforcement and conditioning and would look to close the gap with the digital permit system. o Cr Merten expressed support in this matter. o Di Robinson expressed the need to address visitor parking. o Nik Zervos and Simon Mueller answered that the metered parking schemes are designed to manage areas with high visitor demand and better managing RPS as a whole would hopefully induce a byproduct for better visitor parking opportunities. 	
7	<p>Framing of Draft Strategies for Public Engagement</p> <p>Simon Mueller noted the complexities and potential contentious nature of the draft strategies and the necessity to frame appropriately for public engagement. He suggested framing based on considerations, objectives or level of ambition. He noted that framing by considerations would be recommended.</p> <ul style="list-style-type: none"> o Garret O'Connor expressed that certain straightforward or non-controversial strategies could be initially approved by Councillors before being brought to public. o Di Robinson disagreed with this view. o Cr Merten supported framing by considerations combined with level of ambition. o Emily Scott agreed. o Cr Merten added a 'trade off'- like consultation could be considered by asking responders to assign the approach they value the most. 	
6	<p>Objectives Weighting Outcome</p> <p>Belinda Luo reiterated the purpose of objectives weighting was to ensure that a structured decision-making process is present.</p> <ul style="list-style-type: none"> o Belinda Luo presented the outcome of the weightings in which the review committee's input was averaged with the community's input to produce final objective weightings. o These weighted objectives would then be used to assess each strategy and how it aligns with the agreed objectives. 	
7	<p>Next Steps</p> <p>Simon Mueller concluded with the next steps, noting seeking approval of strategies from a planning and policy level and drafting the next stage of HYS materials. He noted that:</p> <ul style="list-style-type: none"> o a Council Report has been proposed to be developed for Phase 1 and 2 for the end of year which would include a more detailed existing conditions and community consultation report. o This report would seek approval to advance more defined strategies at a planning and policy level. 	

Item No:	Item	Responsible Officer
9	Any Other Business Nil	

MEETING CLOSED: 8:03pm

NEXT MEETING: TBC - 2026

REPORT

CM/6.4/26.03



Subject: Waverley Transport Forum Meeting - 19 February 2026
- Minutes

TRIM No: SF26/1096

Manager: Nikolaos Zervos, Executive Manager, Infrastructure Services

Director: Sharon Cassidy, Director, Assets and Operations

RECOMMENDATION:

That Council notes the minutes of the Waverley Transport Forum meeting held on 19 February 2026 attached to the report.

1. Executive Summary

The report provides information about Waverley Transport Forum and minutes of the meeting held on 19 February 2026 attached to the report.

2. Introduction/Background

On 9 December 2025, under the 2025 delegation, Council established the Waverley Transport Forum (WTF). The WTF is intended to function as an advisory body that provides input on matters before it. There is no voting, and it does not have decision-making powers. Council is exclusively responsible for decisions taken with respect to Council roads.

The Forum operates in an advisory capacity. It is not a decision-making body. As such, the role of the Forum is to:

- Promote collaboration between agencies involved in managing the transport system
- Provide input on street design, infrastructure, and traffic control facilities, where these may impact the network in a way that potentially restricts passage.
- Promote coordination of planned events and activities or highlight where further coordination above and beyond on-going agency to agency coordination may be required.
- Provide input and information sharing on transport plans, policy, procedures and management
- Ensure a public record of decisions relating to the use of prescribed traffic control devices is maintained.

3. Relevant Council Resolutions

Nil.

4. Discussion

The report updates Councillors on items discussed at the Waverley Transport Forum held on 19 February 2026. The minutes, once noted, will be placed on Council's website. They are intended to provide a high-level record of items discussed, key inputs, and potential action items. They do not, in

themselves, determine action items or directions that Council must take. The agendas, minutes and record of works approved under delegation are available on Council's website [here](#).

5. Financial Impact

The support provided to facilitate the Waverley Transport Forum meetings is covered in the Council's operational budget.

6. Risks/Issues

Nil.

7. Attachments

1. Waverley Transport Forum - 19 February 2026 - Minutes [↓](#)

Waverley Transport Forum Meeting Minutes & Action Items



Date: Thursday, 19 February 2026
Meeting commenced: 9:35am
Venue: Microsoft Teams (online)

Attendees

Councillors

Councillor Dov Frazer (Chair)
 Councillor Ludovico Fabiano

Staff

Sharon Cassidy Director, Assets and Operations
 Nikolaos Zervos Executive Manager, Infrastructure Services
 Simon Mueller Manager, Integrated Transport
 Cameron Pike Transport Operations Coordinator
 Jae Morse Senior Traffic Engineer

Stakeholders

Van Le Network and Safety Services Manager (Eastern Harbour City South) - TfNSW
 Anwar Subel Network and Safety Services Manager (Eastern Harbour City South) - TfNSW
 Paul Drinias Senior Constable - Police
 Tony Kay Representative from Member for Vaucluse
 Bushara Gidies Traffic and Events Manager - TransDev John Holland
 Rino Mucciacciaro Traffic and Events Coordinator - TransDev John Holland

Apologies

Cr Josh Spicer Deputy Chair
 Paul Pearce Representative from Member for Coogee
 Kate Lewis Manager, Community and Stakeholder Engagement - TfNSW

Declarations of Interest

Nil

Item No:	Item	Responsible Officer
1	Acknowledgement of Country <ul style="list-style-type: none"> - Cr Frazer provided an acknowledgment of Country to the Bidjigal and Gadigal people who traditionally occupied the Sydney Coast, and the Aboriginal Elders both past and present. 	
2	Introductions and Apologies <ul style="list-style-type: none"> - Cr Frazer welcomed the forum. - Apologies - Cr Josh Spicer. 	
3	Code of Conduct <ul style="list-style-type: none"> - Cr Frazer reminded Committee members that they must abide by Councils Code of Conduct. 	
4	Declaration of Conflict of Interests <ul style="list-style-type: none"> - No Conflict of Interests were declared for this meeting. 	
5	Waverley Transport Forum (WTF) – Welcome, Intro, Terms of Reference and Summary <ul style="list-style-type: none"> - Simon Mueller presented to the WTF including: <ul style="list-style-type: none"> o Background. o Welcome. o Members. o Role of the Forum. o Agenda and Minutes. o General approach and use of the delegation and forum. o 2025 Delegation – Applicable Streets. All but Old South Head Road, Bondi Road & Council Street. o Post-facto record keeping of items approved. Questions - Tony Kay asks if the WTF agenda is published online. <ul style="list-style-type: none"> o Simon Muller confirmed it isn't in this instance, the Agenda is sent out to members prior to the meeting. - Tony Kay recognises the ToR allows presence from community members were invited by the chair. Raised concerns regarding items if community not aware of the agenda. <ul style="list-style-type: none"> o Sharon Cassidy confirmed other committee agendas are published online and this can be considered for future meetings - Tony Kay notes the under the ToR the list of items that has requirements to come to the WTF. <ul style="list-style-type: none"> o Simon Muller confirmed the 6 month and 24hr disruptions guide. Continues to affirm other items may be raised where consultation is important. - Tony Kay references the list of approved items under delegation (item 6) and their implementation status. <ul style="list-style-type: none"> o Simon Muller confirmed the list is of all approved items, and that some may not be actioned. Notes that it is a work in progress to clarify statuses. o Sharon Cassidy confirmed the intent of the list is only for minor items similar to a 'lines and signs' register. Reiterates that larger items will still go through appropriate approval processes such as Council. 	

Item No:	Item	Responsible Officer
	<ul style="list-style-type: none"> - Tony Kay brought up an example of a Bondi LATM site, and if the WTF is required to bring similar items to the forum under delegation requirements. <ul style="list-style-type: none"> o Simon Muller clarified the understanding of the delegation by TfNSW. Confirms WTF can be used for additional consultation with stakeholders o Sharon Cassidy noted that appropriate transparency of transport related items approved by Council will be considered. 	
6	<p>Items Approved Under Delegation</p> <ul style="list-style-type: none"> - Cr Frazer enquired in relation to the Car Share installation item. Questioning whether an item such as that should that go to Council. <ul style="list-style-type: none"> o Simon Muller responded in relation to the established policy, and that it doesn't have to go through Council. <p>Notes: that processes are still being fully established and believes items like this can be approved under sub-delegation.</p> <p>Notes: that prior to the installation consultation with the surrounding community occurred.</p> - Cr Frazer noted concerns in relation to the placement of dedicated spaces for electric vehicles. - Tony Kay noted that he is against the installation of 'Share Bike Parking' near 27 Blair St, North Bondi (Item 3). <p>Notes: that the location did not get included in the Council report and was not included in resolution by Council. Raised concerns in relation to bicycles blocking the kerb ramp. Passed on feedback that local businesses upset with removal of 1/2p car space.</p> <p>Noted: that he will echo his concerns via the most recent Have Your Say and ask for the 1/2p parking space be reinstalled.</p> - Cr Frazer noted his support of the installation of timed parking at Hugh Bamford reserve. - Anwar Subel raised safety concerns in relation to share bicycle parking spaces being installed within previous 'No Stopping' areas. Requested that parking changes near traffic lights be forwarded to TfNSW for input. <p>Action Item</p> <ul style="list-style-type: none"> o Parking changes near traffic lights be forwarded to TfNSW for input. 	Council Integrated Transport Team
7	<p>Shared Bike Parking Trial</p> <ul style="list-style-type: none"> - Jae Morse presented: <ul style="list-style-type: none"> o Provided an overview of shared bikes and related data. <ul style="list-style-type: none"> ▪ Large increase in shared bike use 2025 vs. 2024. o Outlined key benefits and concerns with shared bikes. <ul style="list-style-type: none"> ▪ Parking and rider behaviour key issue. o Outlined the different responsibilities regarding managing shared bikes. o Outlined the trial undertaken, and work done so far. <ul style="list-style-type: none"> ▪ 62 sites across the LGA developed in conjunction with operators o Noted the number of bicycles. 	

Item No:	Item	Responsible Officer
	<ul style="list-style-type: none"> ▪ MoU allows up to 2700. ▪ Currently averages around 1600-1700. ▪ Peaks at around 2000. ○ Outlined outcomes of the trial and key observations. <ul style="list-style-type: none"> ▪ Site design issues resulting in changes going forward. ▪ More dedicated parking required. ▪ Consultation generally favourable. ○ Outlined design changes and additional sites. <ul style="list-style-type: none"> ▪ Focus on commercial centres. ○ Outlined key changes to shared bike legislation. ○ Outlined Councils role in management of shared bikes going forward. <ul style="list-style-type: none"> ▪ Authorisation conditions set our expectations. ▪ Council will begin to receive a fee. <p>Questions</p> <ul style="list-style-type: none"> - Cr Frazer raised a legislation / monetisation query. <ul style="list-style-type: none"> ○ Jae Morse responded with high level understanding of possible distribution as per upcoming regulations. ○ Simon Muller shares the same understanding. - Cr Fabiano enquires about the process of insurance claims in instances of damage to cars. <ul style="list-style-type: none"> ○ Jae Morse & Simon Muller shared understanding of insurance claims with operators. - Tony Kay asks about ability to infringing illegally parked bikes parked. <ul style="list-style-type: none"> ○ Jae Morse responded regarding compliance efforts and the ability of enforcement being incorporated into legislation. - Cr Frazer enquired about possible future expansion in relation to bike numbers. <ul style="list-style-type: none"> ○ Jae Morse noted the ongoing investigating additional spaces for parking. Specifically in Rose Bay, off Bondi Road and around Bondi Junction. - Cr Frazer discussed adhoc parking areas. <ul style="list-style-type: none"> ○ Jae Morse responded in relation to a mix of adhoc and zones are currently being investigated. - Cr Frazer noted there are less zones located within the Hunter ward. <ul style="list-style-type: none"> ○ Jae Morse confirmed there are no dedicated parking spaces north of Blair Street. Resulting in an adhoc arrangement. - Anwar Subel asked about consideration of sight lines and swept paths. <ul style="list-style-type: none"> ○ Jae Morse confirmed the Team is looking to do this. Noted: that swept paths are incorporated into complex situations and will consult with TfNSW stakeholders in locations near traffic control signals. - Tony Kay and Jae Morse discussed the intent of share bicycle parking spaces vs bicycle racks for private bikes. - Cr Frazer raised concerns about helmet use for users. <ul style="list-style-type: none"> ○ Jae Morse / Simon Muller confirmed this is an enforcement matter by State level. ○ Sharon Cassidy noted that the newer Lime bikes may have a lock to ensure 	

Item No:	Item	Responsible Officer
	<p>presence of a helmet.</p> <ul style="list-style-type: none"> - Cr Frazer asked about number of fines during the trial period. <ul style="list-style-type: none"> o Jae Morse understood very few fines have been sent and outlined the impounding process. - Cr Frazer enquired about insurance claims. <ul style="list-style-type: none"> o Simon Muller outlined the claims process with operators. o Jae Morse emphasised design considerations to minimise instances of falling bikes, in an effort to assist the minimising of claims. - Cr Frazer noted the discrepancy between the number of bicycles and the number of dedicated parking spaces, asking about the possibility of increasing the spaces to close this gap. Questioning potential timeframes. <ul style="list-style-type: none"> o Jae Morse noted the intention to report to Council in April, which includes some new spaces. - Cr Fabiano expressed concerns about safety on Bondi Road between users and motorists. <ul style="list-style-type: none"> o Jae Morse noted early consultation responses expressed similar safety concerns, and the desire for additional infrastructure. o Simon Morse noted the Waverley Cycling Plan that was recently adopted by Council. 	
8	<p>Any Other Business</p> <ul style="list-style-type: none"> o Items request for consideration by listed by TransDev John Holland not discussed at the meeting. <p>Action Item</p> <ul style="list-style-type: none"> o Council Integrated Transport Team to follow up directly. 	<p>Council Integrated Transport Team</p>

MEETING CLOSED: 10:45am

NEXT MEETING: 20 May 2026

REPORT

CM/6.5/26.03



Subject: Investment Portfolio Report - February 2026

TRIM No: SF25/3747

Manager: Teena Su, Executive Manager, Finance

Director: Tara Czinner, Director, Corporate Services

RECOMMENDATION:

That Council:

- Notes the Investment Summary Report for February 2026 attached to the report.
- Notes that the Executive Manager, Finance, as the Responsible Accounting officer, advises that all investments have been made in accordance with the requirements of section 625 of the *Local Government Act 1993* and directions from the Minister for Local Government, including Ministerial Investment Orders, and Council's Investment Policy.

1. Executive Summary

For the month of February 2026, Council's investment portfolio generated \$368,734 in interest.

The interest income for year to date achieved 80.05% (\$3,348,088) of the current budget of \$4,182,687

2. Introduction/Background

Section 212 of the *Local Government (General) Regulation 2021* requires that Council be provided with a written report setting out details of all money that the Council has invested under section 625 of the *Local Government Act 1993* (the Act) and certifying that these investments have been made in accordance with the Act, regulations, Ministerial Investment Orders and Council's Investment Policy.

The interest on investment budget for the 2025-26 financial year was adopted by Council at its meeting on 24 February 2026 set at \$4,182,687.

The table below illustrates the monthly interest income received by Council and performance against the budget.

Table 1. Monthly interest income received by Council.

Month	Original Budget	Current Budget	Actual Monthly (\$)	Actual YTD (\$)	Tracking YTD Current Budget %
July	3,871,071	4,182,687	295,342	295,342	7.06%
August	3,871,071	4,182,687	322,030	617,306	14.76%
September	3,871,071	4,182,687	526,796	1,144,102	27.35%
October	3,871,071	4,182,687	522,989	1,667,157	39.86%

November	3,871,071	4,182,687	383,736	2,050,893	49.03%
December	3,871,071	4,182,687	593,428	2,644,322	63.22%
January	3,871,071	4,182,687	335,033	2,979,354	71.23%
February	3,871,071	4,182,687	368,734	3,348,089	80.05%

3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Council 24 February 2026	CM/6.5/26.02	That Council: <ol style="list-style-type: none"> 1. Notes the Investment Summary Report for November 2025, December 2025 and January 2026 attached to the report. 2. Notes that the Executive Manager, Finance, as the Responsible Accounting officer, advises that all investments have been made in accordance with the requirements of section 625 of the <i>Local Government Act 1993</i> and directions from the Minister for Local Government, including Ministerial Investment Orders, and Council's Investment Policy.

4. Discussion

Council's investment portfolio posted a return of 4.93% pa (0.37% actual) for the month versus the bank bill index benchmark return of 3.76% pa (0.28% actual). Over the past 12 months, the investment portfolio has returned 4.98% versus the bank bill index benchmark's 3.83%.

The NSW TCorp Long Term Growth Fund, up 1.08% (actual), had a good month, reflective of the solid results in global share markets, led by a resurgence of non-tech sectors such as resources and financials, both up 9% domestically.

Without marked-to-market influences, Council's investment portfolio yielded 4.43% pa for the month. This is based on the actual interest rates being received on existing investments and excludes the underlying changes to the market value of the securities and growth fund.

During February, Council had maturities of \$8m among three term deposits with original terms of eight, 12 and 24 months, which were yielding an average of 4.61% pa. A \$1.3m Suncorp senior floating rate note paying three-month bank bill swap rate (BBSW) +0.45% pa also matured during the month.

Council invested a total of \$8m across three new deposits with terms of eight and 12 (x3) months at an average rate of 4.87% pa, and for its long-term portfolio Council invested another \$2.2m in a recently issued five-year senior ranked floating rate note from Newcastle Greater Mutual paying quarterly interest of three-month BBSW +1.13%pa, currently 4.94% pa.

Table 2. Non-fossil fuel vs fossil fuel ADI deposit rates (invested shaded).

Date	Amount	Term (months)	Non-Fossil/Green Deposit Rates	Fossil Fuel ADI Deposit Rates
20 February 2026	\$2,000,000	12	4.80%	4.85%
24 February 2026	\$3,000,000	12	4.80%	4.89%
24 February 2026	\$3,000,000	12	4.80%	4.89%
27 February 2026	\$2,200,000	5 yrs		BBSW +1.13%

As at 28 February 2026, Council’s investment portfolio has a current market value of \$134,313,420 which represents a gain of \$1,577,816 on the \$132,735,604 face value of the portfolio.

The table below provides a summary by investment (asset) type.

Table 3. Portfolio value – Summary by investment (asset) type.

Asset group	Face value	Current value
Cash	\$ 15,349,371	\$ 15,349,371
Floating Rate Note	\$ 33,600,000	\$ 33,898,401
Managed Funds	\$ 9,786,233	\$ 9,786,233
Term Deposit	\$ 74,000,000	\$ 75,279,415
Total	\$132,735,604	\$134,313,420

Table 4. Portfolio value – Summary by investment (reserve) type.

Reserves	Value
External Restriction Reserves	\$ 41,624,108
Internal Restriction Reserves	\$ 70,474,585
Unrestricted fund	\$ 20,636,911
Total	\$ 132,735,604

Analysis

Attached to this report is a summary of the investment portfolio for the month of November. These reports are prepared by Council’s independent financial advisor, Prudential Investment Services Corp. The table below compares Council’s portfolio return to the bank bill index benchmark.

Table 5. Portfolio return.

Month	Portfolio return %	Ausbond BB index %	Variance %
Mar-25	2.34	4.16	-1.82
Apr-25	4.58	4.38	0.20
May-25	0.62	0.34	0.28
Jun-25	6.12	3.94	2.18
Jul-25	5.43	3.60	1.83
Aug-25	5.48	3.84	1.64

Sept-25	5.63	3.62	2.01
Oct-25	5.39	3.55	1.84
Nov-25	3.52	3.66	-0.14
Dec-25	4.19	3.71	0.48
Jan-26	4.77	3.64	1.13
Feb-26	4.93	3.76	1.17
Average % return over the last 12 months	4.98	3.83	1.15

Council has a well-diversified portfolio invested predominantly among a range of term deposits and senior ranked floating rate notes from highly rated Australian bank issuers. Council also has exposure to growth classes, including listed property and international and domestic shares, via NSW TCorp’s Long Term Growth Fund. It is expected that Council’s portfolio will achieve above benchmark returns over the medium/long term with prudent investment selection and holding the securities for the recommended time horizons of their asset classes.

As at the end of February 2026, 64% of Council’s portfolio was invested in non-fossil-fuel-lending authorised deposit-taking institutions (ADIs) and socially responsible investments, while fossil-fuel-lending ADIs (including the daily operation fund) accounted for 29% of the portfolio. The remaining 7% is invested with TCorp.

From February 2019 to February 2026, Council has seen a movement in its investment in fossil-fuel-lending ADIs from 24.40% to 29%, as shown in Figure 1 below.

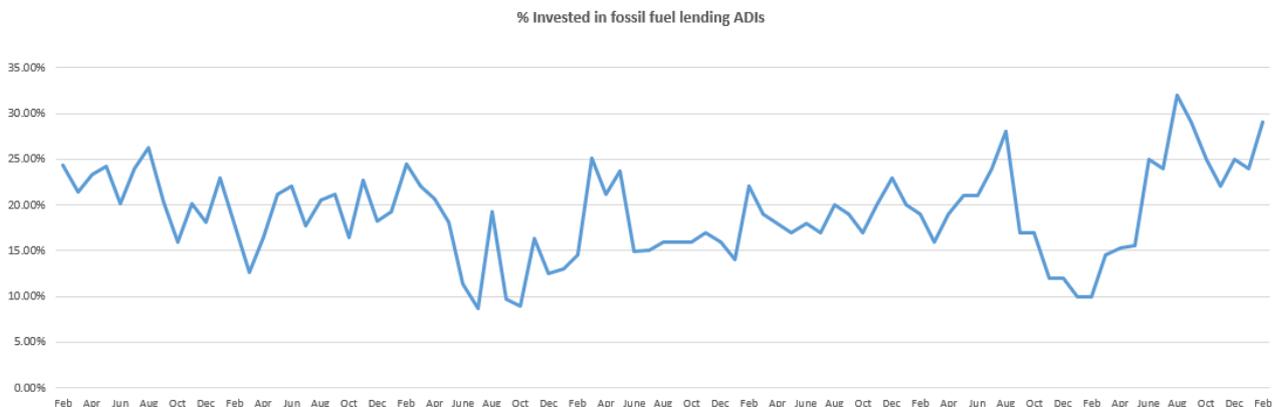


Figure 1. Investments in fossil-fuel-lending ADIs.

When excluding the working capital funds held in the Commonwealth Bank account (a fossil-fuel-lending bank) to meet day-to-day operating requirements, 72.54% of Council’s investment portfolio was invested in non-fossil-fuel-lending ADIs and socially responsible investments, 19.27% fossil-fuel-lending ADIs and the remaining 8.20% is invested with TCorp as displayed in Figure 2 below.

Figure 2: Investment portfolio - February 2026

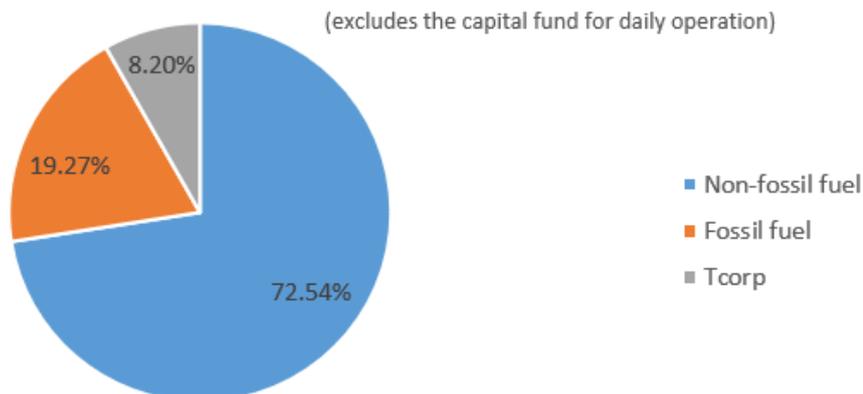


Figure 2. Investment portfolio.

5. Financial Impact

Council's investment portfolio has achieved interest earning of \$3,348,088 for the year to date, representing 80.05% of the Current Budget of \$4,182,687.

This report has been prepared in consultation with Council's independent financial advisor, Prudential Investment Services Corp.

6. Risks/Issues

Council has a well-diversified portfolio invested predominantly among a range of term deposits and senior ranked floating rate notes from highly rated Australian bank issuers. Council also has exposure to growth classes, including listed property and international and domestic shares, via NSW TCorp's Long Term Growth Fund. It is expected that Council's portfolio will achieve above benchmark returns over the medium/long term with prudent investment selection and holding the securities for the recommended time horizons of their asset classes.

7. Attachments

1. Investment Summary Report - February 2026 [↓](#)



Investment Summary Report
February 2026

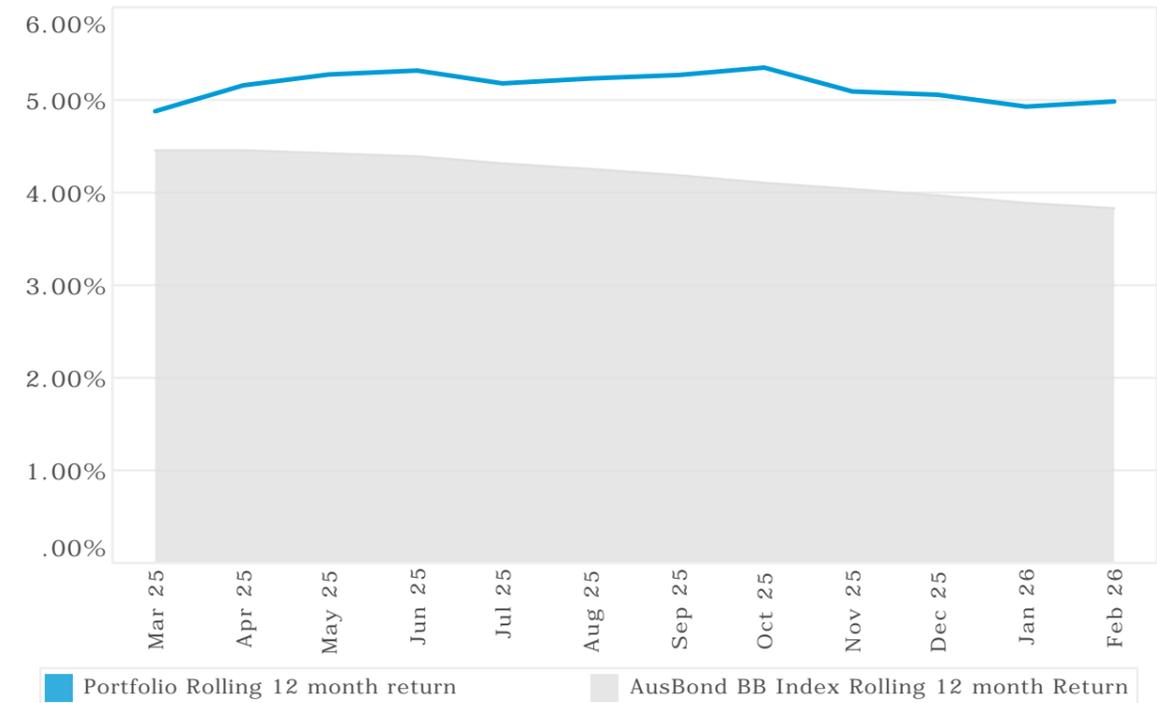
Waverley Council Executive Summary - February 2026



Investment Holdings

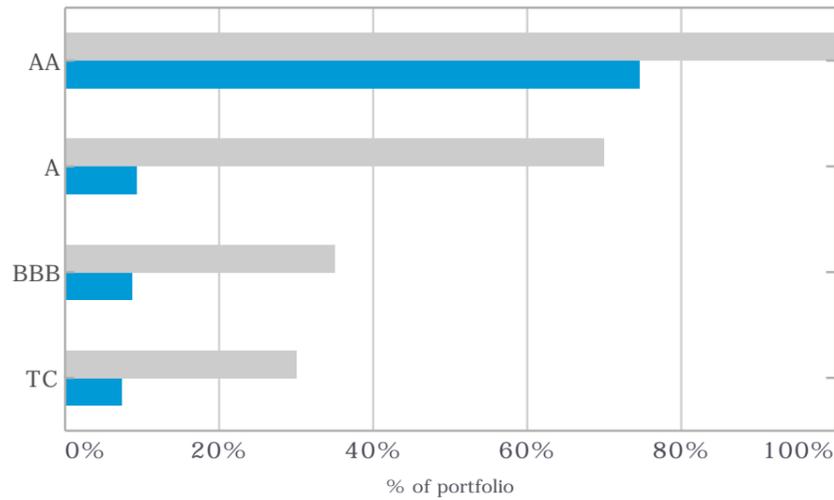
	Face Value (\$)	Current Value (\$)
Cash	15,349,371	15,349,371
Floating Rate Note	33,600,000	33,898,401
Managed Funds	9,786,233	9,786,233
Term Deposit	74,000,000	75,279,415
	132,735,604	134,313,421

Investment Performance

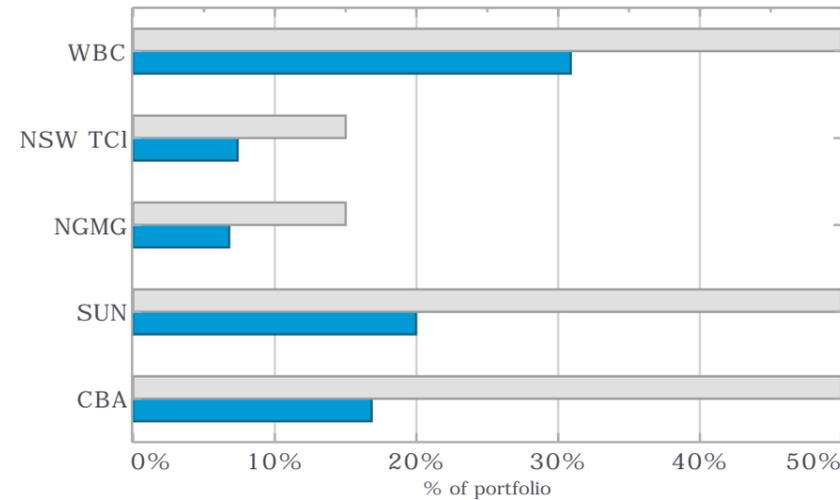


Investment Policy Compliance

Total Credit Exposure



Individual Institutional Exposures



Term to Maturities

	Face Value (\$)		Policy Max
Between 0 and 1 years	113,885,604	86%	100% a
Between 1 and 10 year:	18,850,000	14%	70% a
	132,735,604		

Specific Sub Limits

Between 3 and 10 year:	11,750,000	9%	50% a
Between 5 and 10 year:	0	0%	25% a

g Portfolio Exposure g Investment Policy Limit

Waverley Council

Investment Holdings Report - February 2026



Cash Accounts

Face Value (\$)	Current Rate (%)	Institution	Credit Rating	Current Value (\$)	Deal No.	Reference
1,000.00	0.0000%	Commonwealth Bank of Australia	AA-	1,000.00	120800	Eastgate CP
4,214.97	0.0000%	Commonwealth Bank of Australia	AA-	4,214.97	120801	Hollywood Av CP
17,833.00	0.0000%	Commonwealth Bank of Australia	AA-	17,833.00	120796	Cemetery Funds
52,359.06	0.0000%	Commonwealth Bank of Australia	AA-	52,359.06	370151	Library Gift
116,945.63	0.0000%	Commonwealth Bank of Australia	AA-	116,945.63	120795	Trust Funds
167,185.51	0.0000%	Commonwealth Bank of Australia	AA-	167,185.51	120799	Library CP
889,888.24	0.0000%	Commonwealth Bank of Australia	AA-	889,888.24	120797	Depositor Funds
2,045,567.90	0.0000%	Commonwealth Bank of Australia	AA-	2,045,567.90	120794	General Funds
12,054,377.04	3.8500%	Commonwealth Bank of Australia	AA-	12,054,377.04	120789	24hr Call
15,349,371.35	3.0235%			15,349,371.35		

Managed Funds

Face Value (\$)	Monthly Return (%)	Institution	Credit Rating	Funds Name	Current Value (\$)	Deal No.	Reference
9,786,232.78	1.0754%	NSW T-Corp (LT)	TCL	Long Term Growth Fund	9,786,232.78	538089	
9,786,232.78	1.0754%				9,786,232.78		

Term Deposits

Maturity Date	Face Value (\$)	Current Rate (%)	Institution	Credit Rating	Purchase Price (\$)	Purchase Date	Current Value (\$)	Deal No.	Accrued Interest (\$)	Next Interest Date	Reference
17-Mar-26	3,000,000.00	4.6700%	Suncorp Bank	AA-	3,000,000.00	18-Mar-25	3,133,574.79	545937	133,574.79	At Maturity	
17-Mar-26	3,000,000.00	4.8400%	Suncorp Bank	AA-	3,000,000.00	19-Mar-24	3,138,039.45	544951	138,039.45	Annually	
24-Mar-26	3,000,000.00	4.6200%	Suncorp Bank	AA-	3,000,000.00	25-Mar-25	3,129,486.58	545954	129,486.58	At Maturity	
17-Apr-26	3,000,000.00	5.0300%	Westpac Group	AA-	3,000,000.00	17-Apr-24	3,131,469.04	545017	131,469.04	Annually	Green
29-Apr-26	3,000,000.00	4.1200%	Westpac Group	AA-	3,000,000.00	20-Aug-25	3,065,355.62	546363	65,355.62	At Maturity	Green
5-May-26	3,000,000.00	4.1200%	Westpac Group	AA-	3,000,000.00	1-Sep-25	3,061,292.05	546401	61,292.05	At Maturity	Green
5-May-26	3,000,000.00	4.1500%	Westpac Group	AA-	3,000,000.00	5-Sep-25	3,060,373.97	546444	60,373.97	At Maturity	Green
10-Jun-26	3,000,000.00	4.2100%	Suncorp Bank	AA-	3,000,000.00	11-Jun-25	3,091,005.21	546153	91,005.21	At Maturity	

Waverley Council

Investment Holdings Report - February 2026



Maturity Date	Face Value (\$)	Current Rate (%)	Institution	Credit Rating	Purchase Price (\$)	Purchase Date	Current Value (\$)	Deal No.	Accrued Interest (\$)	Next Interest Date	Reference
17-Jun-26	3,000,000.00	4.1900%	Suncorp Bank	AA-	3,000,000.00	16-Sep-25	3,057,167.67	546579	57,167.67	At Maturity	
15-Jul-26	4,000,000.00	4.5600%	Suncorp Bank	AA-	4,000,000.00	13-Jan-26	4,023,487.12	547025	23,487.12	At Maturity	
21-Jul-26	3,000,000.00	4.1100%	Westpac Group	AA-	3,000,000.00	27-Aug-25	3,062,832.33	546382	62,832.33	At Maturity	Green
22-Jul-26	3,000,000.00	4.1500%	National Australia Bank	AA-	3,000,000.00	22-Oct-25	3,044,342.47	546741	44,342.47	At Maturity	
4-Aug-26	2,000,000.00	4.1000%	Westpac Group	AA-	2,000,000.00	2-Sep-25	2,040,438.36	546408	40,438.36	At Maturity	Green
20-Aug-26	3,000,000.00	4.1000%	Westpac Group	AA-	3,000,000.00	20-Aug-25	3,065,038.36	546362	65,038.36	At Maturity	Green
30-Sep-26	3,000,000.00	4.2000%	Westpac Group	AA-	3,000,000.00	1-Oct-25	3,020,021.92	546625	20,021.92	Quarterly	Green
20-Oct-26	3,000,000.00	4.5000%	Bank of Queensland	A-	3,000,000.00	20-Jan-26	3,014,794.52	547043	14,794.52	At Maturity	
27-Oct-26	3,000,000.00	4.8500%	Westpac Group	AA-	3,000,000.00	26-Feb-26	3,001,195.89	547164	1,195.89	At Maturity	
2-Nov-26	3,000,000.00	4.3300%	Westpac Group	AA-	3,000,000.00	31-Oct-25	3,043,062.74	546786	43,062.74	At Maturity	Green
10-Nov-26	3,000,000.00	4.3500%	Westpac Group	AA-	3,000,000.00	10-Nov-25	3,039,686.30	546798	39,686.30	At Maturity	Green
24-Nov-26	3,000,000.00	4.3300%	Westpac Group	AA-	3,000,000.00	25-Nov-25	3,001,779.45	546873	1,779.45	Quarterly	Green
16-Dec-26	3,000,000.00	4.5800%	Suncorp Bank	AA-	3,000,000.00	16-Dec-25	3,028,232.88	546938	28,232.88	At Maturity	
6-Jan-27	3,000,000.00	4.5800%	National Australia Bank	AA-	3,000,000.00	6-Jan-26	3,020,327.67	546999	20,327.67	At Maturity	
19-Feb-27	2,000,000.00	4.8500%	Commonwealth Bank of Australia	AA-	2,000,000.00	20-Feb-26	2,002,391.78	547138	2,391.78	At Maturity	
24-Feb-27	3,000,000.00	4.8900%	Westpac Group	AA-	3,000,000.00	24-Feb-26	3,002,009.59	547145	2,009.59	At Maturity	
3-Mar-27	3,000,000.00	4.8900%	Westpac Group	AA-	3,000,000.00	24-Feb-26	3,002,009.59	547146	2,009.59	Annually	
	74,000,000.00	4.4536%			74,000,000.00		75,279,415.35		1,279,415.35		

Floating Rate Notes

Maturity Date	Face Value (\$)	Current Rate (%)	Security Name	Credit Rating	Purchase Price (\$)	Purchase Date	Current Value (\$)	Deal No.	Accrued Interest (\$)	Next Coupon Date	Reference
4-Mar-26	4,000,000.00	4.3058%	NPBS Snr FRN (Mar26) BBSW+0.63%	BBB+	4,000,000.00	4-Mar-21	4,041,043.20	540983	41,052.56	4-Mar-26	
15-May-26	1,000,000.00	5.2072%	BEN Snr FRN (May26) BBSW+ 1.25%	A-	1,000,000.00	15-May-23	1,003,487.56	544084	1,854.62	15-May-26	
18-Jun-26	4,000,000.00	4.3720%	BEN Snr FRN (Jun26) BBSW+0.65%	A-	4,000,000.00	18-Jun-21	4,037,136.00	541523	34,976.00	18-Mar-26	
15-Sep-26	3,750,000.00	4.1920%	SUN Snr FRN (Sep26) BBSW+0.48%	AA-	3,750,000.00	15-Sep-21	3,784,682.05	541877	32,732.05	16-Mar-26	
23-Dec-26	5,000,000.00	4.1398%	CBA Green Snr FRN (Dec26) BBSW+0.41%	AA-	5,000,000.00	23-Sep-21	5,039,712.52	541916	38,562.52	23-Mar-26	
14-May-27	1,600,000.00	4.9572%	BEN Snr FRN (May27) BBSW+ 1.00%	A-	1,600,000.00	14-May-24	1,611,416.92	545080	2,824.92	14-May-26	

Waverley Council

Investment Holdings Report - February 2026



Maturity Date	Face Value (\$)	Current Rate (%)	Security Name	Credit Rating	Purchase Price (\$)	Purchase Date	Current Value (\$)	Deal No.	Accrued Interest (\$)	Next Coupon Date	Reference
27-Nov-28	2,500,000.00	5.0161%	BOz Snr FRN (Nov28) BBSW+ 1.03%	BBB+	2,500,000.00	27-Nov-25	2,502,574.64	546851	687.14	27-May-26	
18-Mar-30	3,200,000.00	4.5520%	NAB Snr FRN (Mar30) BBSW+0.83%	AA-	3,200,000.00	18-Mar-25	3,245,148.80	545905	29,132.80	18-Mar-26	
21-May-30	750,000.00	4.9235%	SUN Snr FRN (May30) BBSW+0.93%	AA-	750,000.00	21-May-25	755,744.51	546059	607.01	21-May-26	
13-Jun-30	2,800,000.00	4.6620%	ING Snr FRN (Jun30) BBSW+0.95%	A	2,800,000.00	13-Jun-25	2,847,424.10	546125	27,180.10	13-Mar-26	
23-Jan-31	2,200,000.00	4.9385%	NPBS Snr FRN (Jan31) BBSW+ 1.13%	BBB+	2,216,720.00	27-Feb-26	2,213,213.53	547158	11,013.53	23-Apr-26	
23-Jan-31	2,800,000.00	4.9385%	NPBS Snr FRN (Jan31) BBSW+ 1.13%	BBB+	2,800,000.00	13-Jan-26	2,816,817.22	547033	14,017.22	23-Apr-26	
	33,600,000.00	4.5480%			33,616,720.00		33,898,401.05		234,640.47		

Waverley Council

Accrued Interest Report - February 2026



Investment	Deal No.	Comments	Face Value (\$)	Settlement Date	Maturity Date	Interest Received (\$)	Days	Interest Accrued (\$)	Yield (% pa)
Floating Rate Note									
SUN Snr FRN (Feb26) BBSW+0.45%	540958		1,300,000.00	24-Feb-21	24-Feb-26	13,442.71	23	3,360.68	4.10%
NPBS Snr FRN (Mar26) BBSW+0.63%	540983		4,000,000.00	4-Mar-21	4-Mar-26	0.00	28	13,212.32	4.31%
BEN Snr FRN (May26) BBSW+1.25%	544084		1,000,000.00	15-May-23	15-May-26	12,222.67	28	3,869.34	5.04%
BEN Snr FRN (Jun26) BBSW+0.65%	541523		4,000,000.00	18-Jun-21	18-Jun-26	0.00	28	13,415.45	4.37%
SUN Snr FRN (Sep26) BBSW+0.48%	541877		3,750,000.00	15-Sep-21	15-Sep-26	0.00	28	12,059.17	4.19%
CBA Green Snr FRN (Dec26) BBSW+0.41%	541916		5,000,000.00	23-Sep-21	23-Dec-26	0.00	28	15,878.68	4.14%
BEN Snr FRN (May27) BBSW+1.00%	545080		1,600,000.00	14-May-24	14-May-27	19,180.74	28	5,885.68	4.80%
BOz Snr FRN (Nov28) BBSW+1.03%	546851		2,500,000.00	27-Nov-25	27-Nov-28	29,602.58	28	9,053.09	4.72%
NAB Snr FRN (Mar30) BBSW+0.83%	545905		3,200,000.00	18-Mar-25	18-Mar-30	0.00	28	11,174.22	4.55%
SUN Snr FRN (May30) BBSW+0.93%	546059		750,000.00	21-May-25	21-May-30	8,853.06	28	2,679.00	4.66%
ING Snr FRN (Jun30) BBSW+0.95%	546125		2,800,000.00	13-Jun-25	13-Jun-30	0.00	28	10,013.72	4.66%
NPBS Snr FRN (Jan31) BBSW+1.13%	547033		2,800,000.00	23-Jan-26	23-Jan-31	0.00	28	10,607.63	4.94%
NPBS Snr FRN (Jan31) BBSW+1.13%	547158		2,200,000.00	27-Feb-26	23-Jan-31	-10,418.21	2	595.33	4.94%
						72,883.55		111,804.31	4.47%
Term Deposits									
Westpac Group	544856		2,000,000.00	20-Feb-24	20-Feb-26	24,449.32	19	5,049.32	4.85%
Suncorp Bank	546187		3,000,000.00	20-Jun-25	24-Feb-26	90,458.63	23	8,355.62	4.42%
National Australia Bank	545832		3,000,000.00	27-Feb-25	25-Feb-26	138,735.62	24	9,172.61	4.65%
Suncorp Bank	544951		3,000,000.00	19-Mar-24	17-Mar-26	0.00	28	11,138.63	4.84%
Suncorp Bank	545937		3,000,000.00	18-Mar-25	17-Mar-26	0.00	28	10,747.39	4.67%
Suncorp Bank	545954		3,000,000.00	25-Mar-25	24-Mar-26	0.00	28	10,632.33	4.62%
Westpac Group	545017		3,000,000.00	17-Apr-24	17-Apr-26	0.00	28	11,575.89	5.03%
Westpac Group	546363		3,000,000.00	20-Aug-25	29-Apr-26	0.00	28	9,481.65	4.12%
Westpac Group	546401		3,000,000.00	1-Sep-25	5-May-26	0.00	28	9,481.64	4.12%
Westpac Group	546444		3,000,000.00	5-Sep-25	5-May-26	0.00	28	9,550.68	4.15%
Suncorp Bank	546153		3,000,000.00	11-Jun-25	10-Jun-26	0.00	28	9,688.77	4.21%

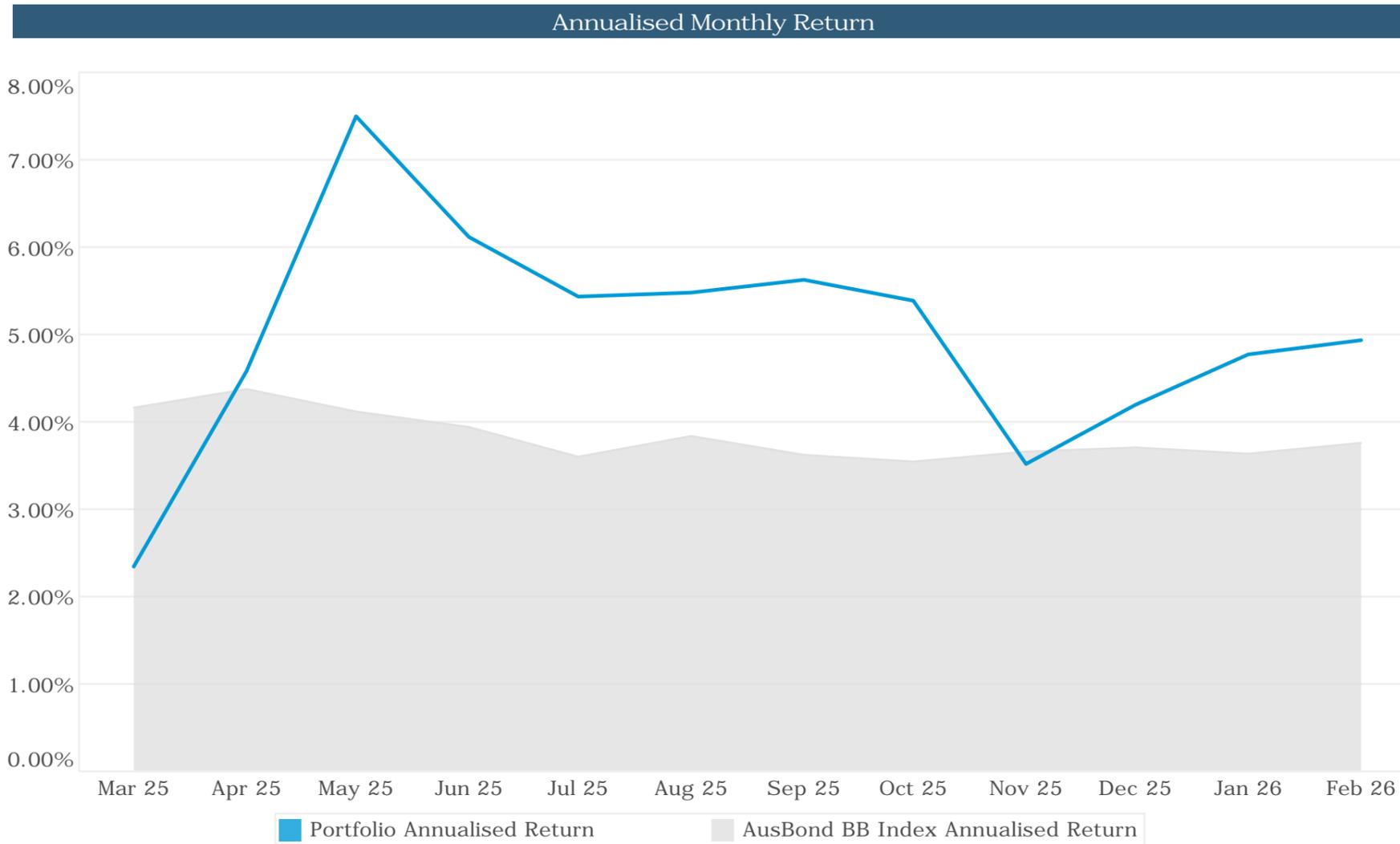
Waverley Council

Accrued Interest Report - February 2026



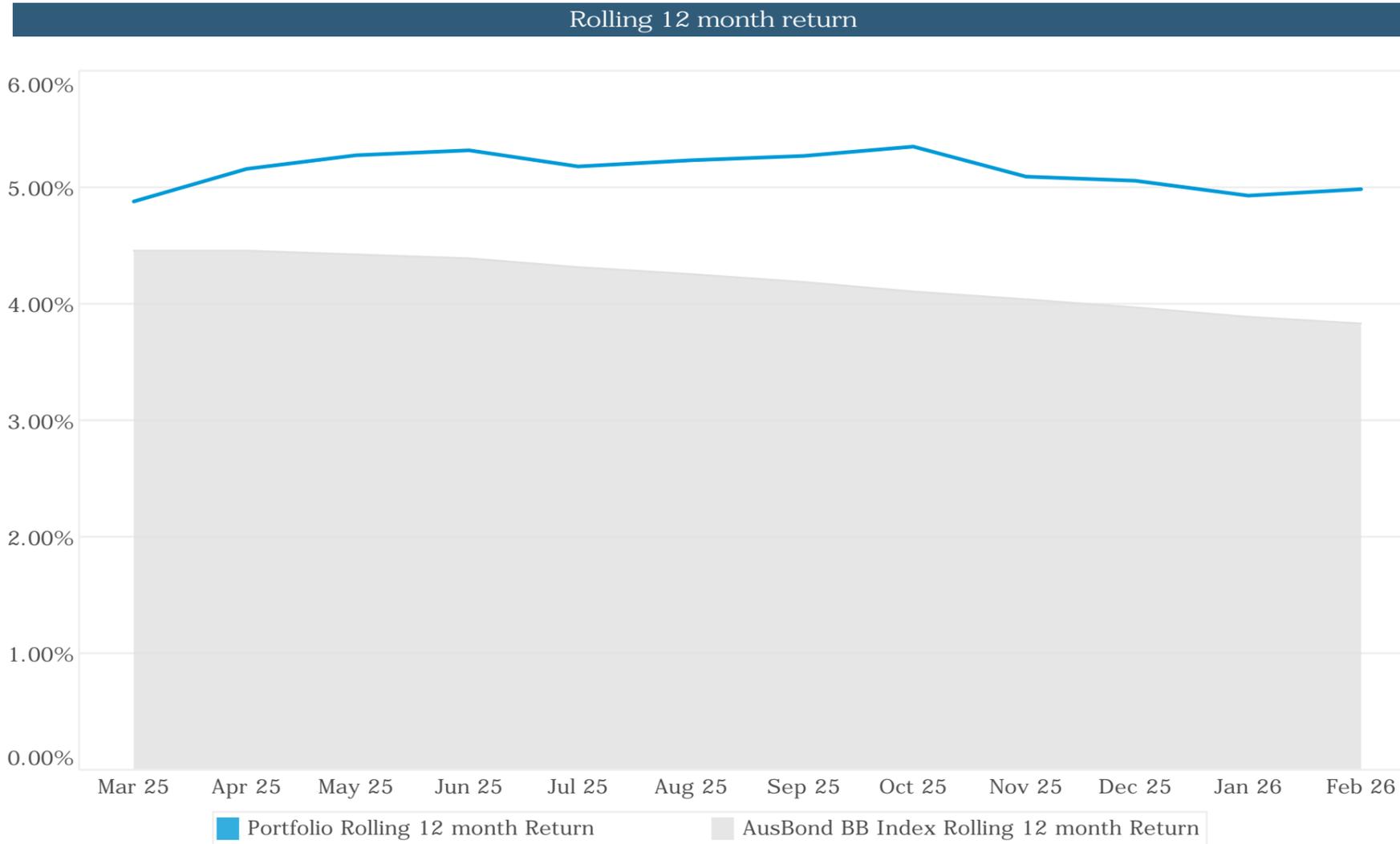
Investment	Deal No.	Comments	Face Value (\$)	Settlement Date	Maturity Date	Interest Received (\$)	Days	Interest Accrued (\$)	Yield (% pa)
Suncorp Bank	546579		3,000,000.00	16-Sep-25	17-Jun-26	0.00	28	9,642.74	4.19%
Suncorp Bank	547025		4,000,000.00	13-Jan-26	15-Jul-26	0.00	28	13,992.33	4.56%
Westpac Group	546382		3,000,000.00	27-Aug-25	21-Jul-26	0.00	28	9,458.63	4.11%
National Australia Bank	546741		3,000,000.00	22-Oct-25	22-Jul-26	0.00	28	9,550.69	4.15%
Westpac Group	546408		2,000,000.00	2-Sep-25	4-Aug-26	0.00	28	6,290.41	4.10%
Westpac Group	546362		3,000,000.00	20-Aug-25	20-Aug-26	0.00	28	9,435.62	4.10%
Westpac Group	546625		3,000,000.00	1-Oct-25	30-Sep-26	0.00	28	9,665.76	4.20%
Bank of Queensland	547043		3,000,000.00	20-Jan-26	20-Oct-26	0.00	28	10,356.16	4.50%
Westpac Group	547164		3,000,000.00	26-Feb-26	27-Oct-26	0.00	3	1,195.89	4.85%
Westpac Group	546786		3,000,000.00	31-Oct-25	2-Nov-26	0.00	28	9,964.93	4.33%
Westpac Group	546798		3,000,000.00	10-Nov-25	10-Nov-26	0.00	28	10,010.96	4.35%
Westpac Group	546873		3,000,000.00	25-Nov-25	24-Nov-26	32,386.03	28	9,964.93	4.33%
Suncorp Bank	546938		3,000,000.00	16-Dec-25	16-Dec-26	0.00	28	10,540.28	4.58%
National Australia Bank	546999		3,000,000.00	6-Jan-26	6-Jan-27	0.00	28	10,540.27	4.58%
Commonwealth Bank of Australia	547138		2,000,000.00	20-Feb-26	19-Feb-27	0.00	9	2,391.78	4.85%
Westpac Group	547145		3,000,000.00	24-Feb-26	24-Feb-27	0.00	5	2,009.59	4.89%
Westpac Group	547146		3,000,000.00	24-Feb-26	3-Mar-27	0.00	5	2,009.59	4.89%
						286,029.60		241,895.09	4.41%
Grand Totals						358,913.15		353,699.40	4.43%

Waverley Council Investment Performance Report - February 2026



Historical Performance Summary (% pa)			
	Portfolio	Annualised BB Index	Outperformance
Feb 2026	4.93%	3.76%	1.17%
Last 3 months	4.62%	3.70%	0.92%
Last 6 months	4.73%	3.65%	1.08%
Financial Year to Date	4.92%	3.67%	1.25%
Last 12 months	4.98%	3.83%	1.15%

Waverley Council Investment Performance Report - February 2026



Historical Performance Summary (% actual)			
	Portfolio	Annualised BB Index	Outperformance
Feb 2026	0.37%	0.28%	0.09%
Last 3 months	1.12%	0.90%	0.22%
Last 6 months	2.32%	1.80%	0.52%
Financial Year to Date	3.25%	2.43%	0.82%
Last 12 months	4.98%	3.83%	1.15%

Waverley Council Environmental Commitments Report - February 2026



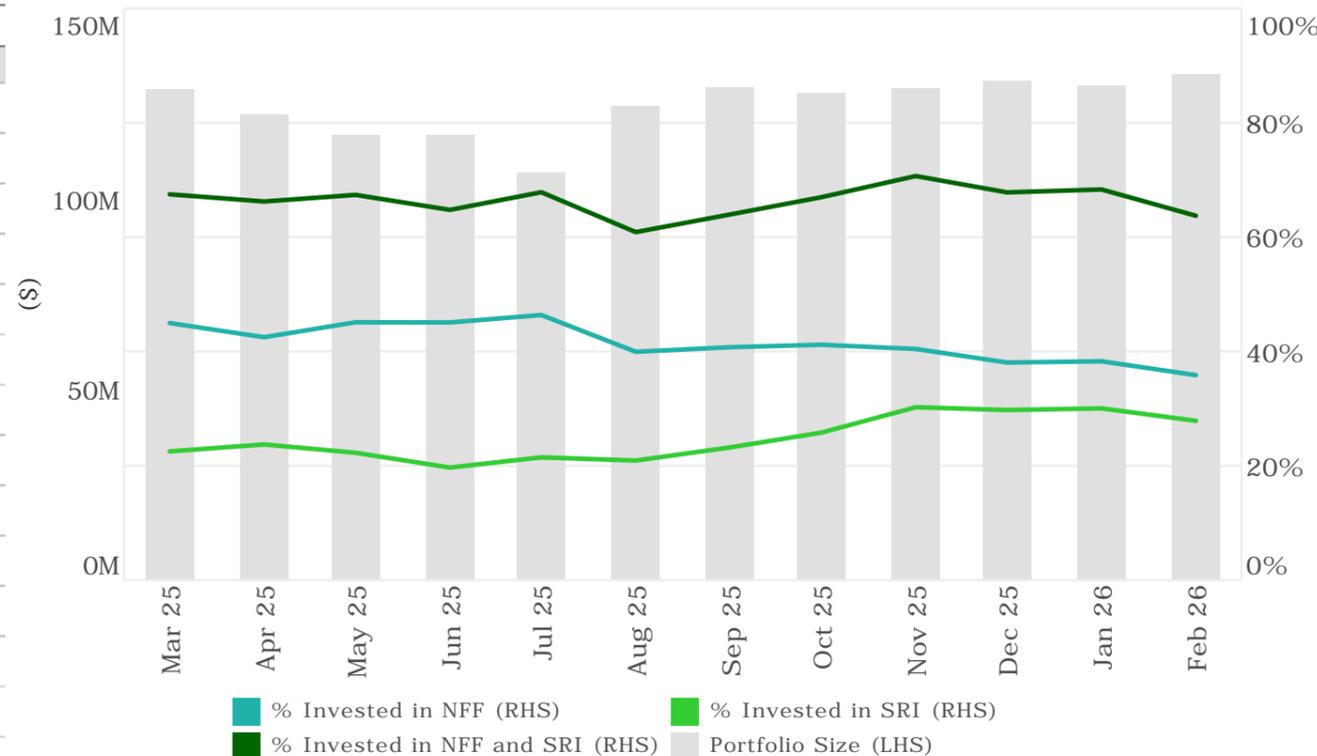
Current Breakdown

ADI Lending Status *	Current Month (\$)	Previous Month (\$)
Fossil Fuel Lending ADIs		
Commonwealth Bank of Australia	17,349,371	16,409,901
ING Bank Australia	2,800,000	2,800,000
National Australia Bank	9,200,000	12,200,000
Westpac Group	9,000,000	0
	38,349,371 29%	31,409,901 24%
Non Fossil Fuel Lending ADIs		
Bank Australia	2,500,000	2,500,000
Bank of Queensland	3,000,000	3,000,000
Bendigo and Adelaide Bank	6,600,000	6,600,000
Newcastle Greater Mutual Group	9,000,000	6,800,000
Suncorp Bank	26,500,000	30,800,000
	47,600,000 36%	49,700,000 38%
Other		
NSW T-Corp (LT)	9,786,233	9,682,111
	9,786,233 7%	9,682,111 7%
Socially Responsible Investment		
CBA (Green)	5,000,000	5,000,000
Westpac Group (Green TD)	32,000,000	34,000,000
	37,000,000 28%	39,000,000 30%
	132,735,604	129,792,012

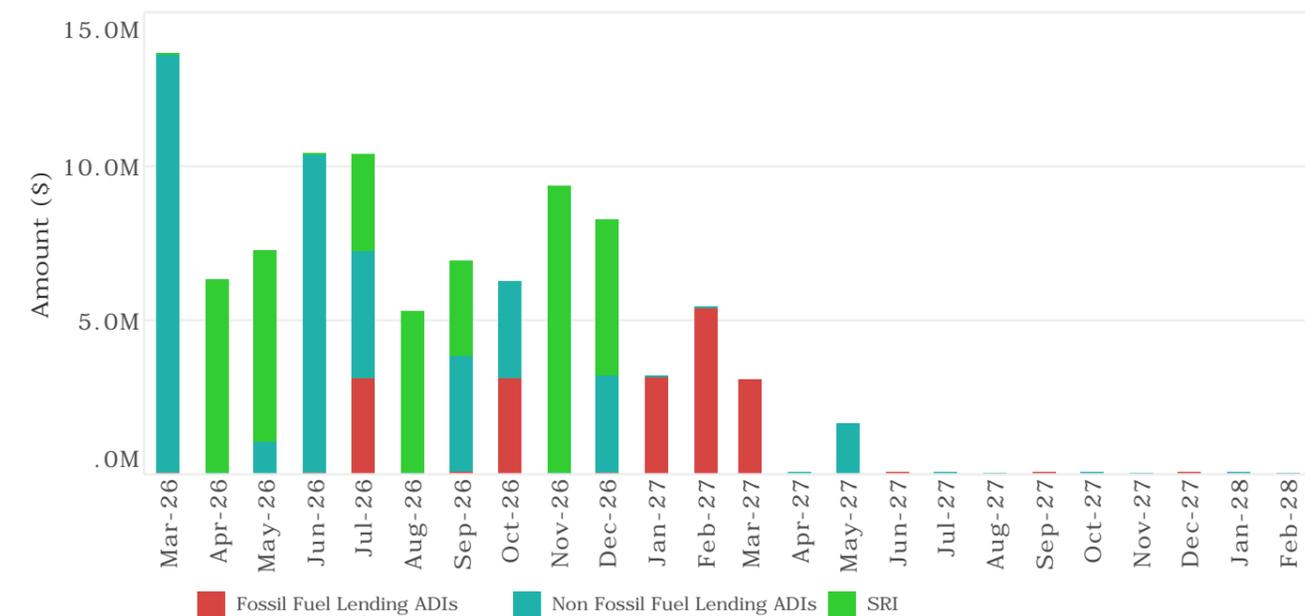
* source: Marketforces & APRA

Percentages may not add up to 100% due to rounding

Historical Portfolio Exposure to NFF Lending ADIs and SRIs



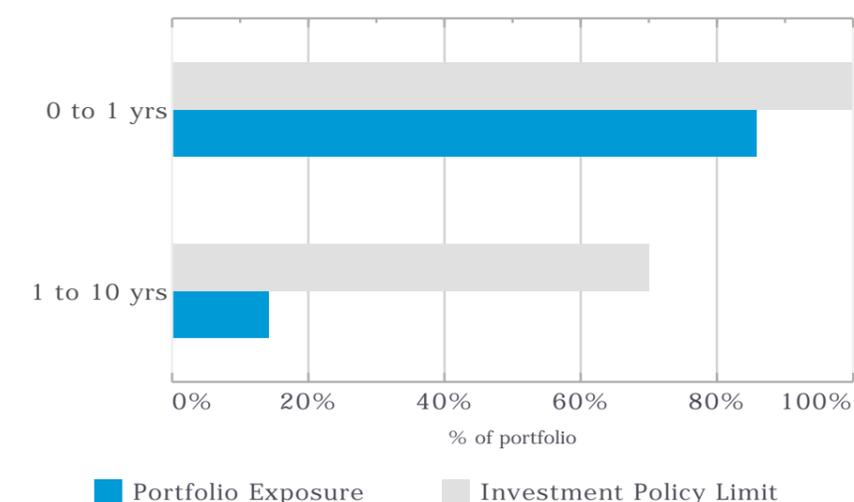
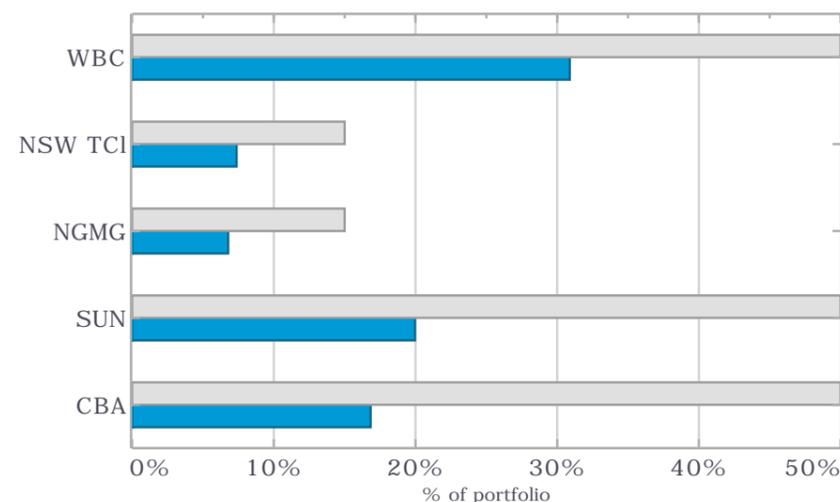
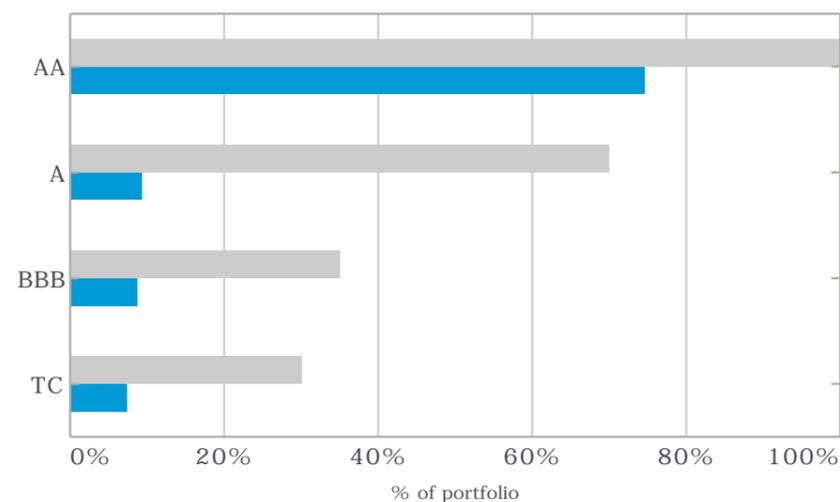
Upcoming Maturities



Waverley Council Investment Policy Compliance Report - February 2026



Total Credit Exposure Individual Institutional Exposures Term to Maturities



Credit Rating Group	Face Value (\$)	Policy Max
AA	99,049,371	75% 100% a
A	12,400,000	9% 70% a
BBB	11,500,000	9% 35% a
TC	9,786,233	7% 30% a
	132,735,604	

Institution	% of portfolio	Investment Policy Limit
Westpac Group (AA-)	31%	50% a
NSW T-Corp (TCI)	7%	15% a
Newcastle Greater Mutual Group (BBB+)	7%	15% a
Suncorp Bank (AA-)	20%	50% a
Commonwealth Bank of Australia (AA-)	17%	50% a
Bendigo and Adelaide Bank (A-)	5%	30% a
National Australia Bank (AA-)	7%	50% a
Bank Australia (BBB+)	2%	15% a
Bank of Queensland (A-)	2%	30% a
ING Bank Australia (A)	2%	30% a

	Face Value (\$)	Policy Max
Between 0 and 1 years	113,885,604	86% 100% a
Between 1 and 10 years	18,850,000	14% 70% a
	132,735,604	

Specific Sub Limits			
Between 3 and 10 years	11,750,000	9%	50% a
Between 5 and 10 years	0	0%	25% a

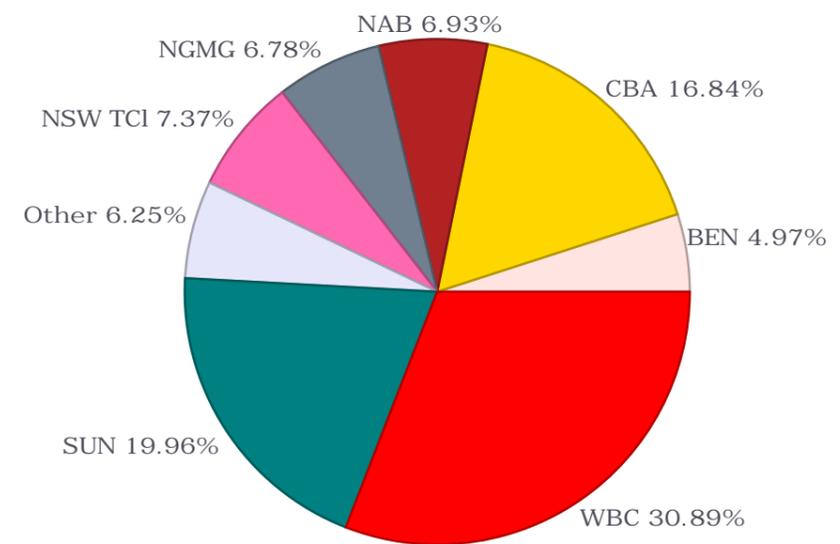
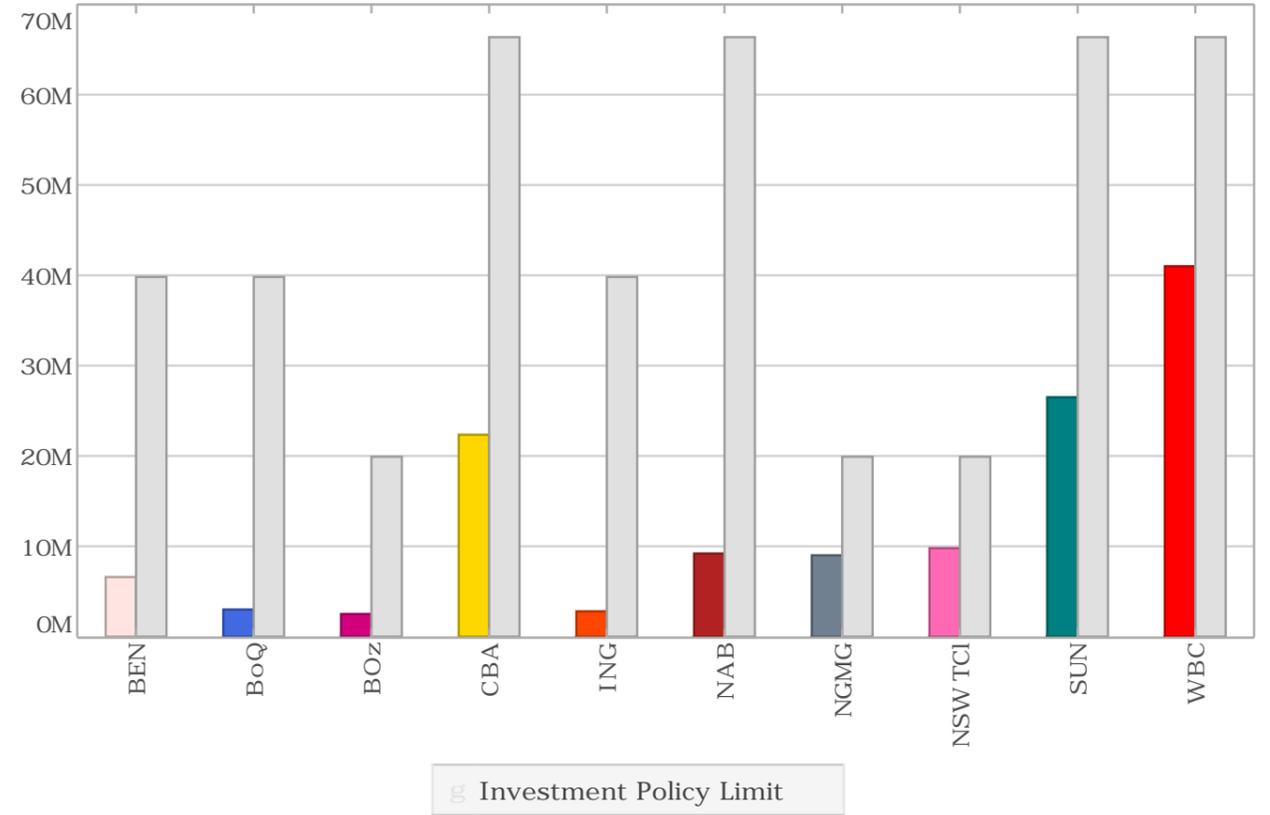
a = compliant
r = non-compliant

Waverley Council Individual Institutional Exposures Report - February 2026



Individual Institutional Exposures Individual Institutional Exposure Charts

	Current Exposures		Policy Limit		Capacity
Bank Australia (BBB+)	2,500,000	2%	19,910,341	15%	17,410,341
Bank of Queensland (A-)	3,000,000	2%	39,820,681	30%	36,820,681
Bendigo and Adelaide Bank (A-)	6,600,000	5%	39,820,681	30%	33,220,681
Commonwealth Bank of Australia (AA-)	22,349,371	17%	66,367,802	50%	44,018,431
ING Bank Australia (A)	2,800,000	2%	39,820,681	30%	37,020,681
National Australia Bank (AA-)	9,200,000	7%	66,367,802	50%	57,167,802
Newcastle Greater Mutual Group (BBB+)	9,000,000	7%	19,910,341	15%	10,910,341
NSW T-Corp (TCI)	9,786,233	7%	19,910,341	15%	10,124,108
Suncorp Bank (AA-)	26,500,000	20%	66,367,802	50%	39,867,802
Westpac Group (AA-)	41,000,000	31%	66,367,802	50%	25,367,802
	132,735,604				



Waverley Council

Cashflows Report - February 2026



Actual Cashflows for February 2026

Date	Deal No.	Cashflow Counterparty	Asset Type	Cashflow Description	Amount
16-Feb-26	544084	BEN Snr FRN (May26) BBSW+ 1.25%	Floating Rate Note	Coupon Date	12,222.67
				<u>Deal Total</u>	<u>12,222.67</u>
16-Feb-26	545080	BEN Snr FRN (May27) BBSW+ 1.00%	Floating Rate Note	Coupon Date	19,180.74
				<u>Deal Total</u>	<u>19,180.74</u>
				Day Total	31,403.41
20-Feb-26	544856	Westpac Group	Term Deposit	Maturity: Face Value	2,000,000.00
		Westpac Group	Term Deposit	Maturity: Interest Received/Paid	24,449.32
				<u>Deal Total</u>	<u>2,024,449.32</u>
20-Feb-26	547138	Commonwealth Bank of Australia	Term Deposit	Settlement: Face Value	-2,000,000.00
				<u>Deal Total</u>	<u>-2,000,000.00</u>
				Day Total	24,449.32
23-Feb-26	546059	SUN Snr FRN (May30) BBSW+ 0.93%	Floating Rate Note	Coupon Date	8,853.06
				<u>Deal Total</u>	<u>8,853.06</u>
				Day Total	8,853.06
24-Feb-26	540958	SUN Snr FRN (Feb26) BBSW+ 0.45%	Floating Rate Note	Coupon Date	13,442.71
		SUN Snr FRN (Feb26) BBSW+ 0.45%	Floating Rate Note	Maturity	1,300,000.00
				<u>Deal Total</u>	<u>1,313,442.71</u>
24-Feb-26	546187	Suncorp Bank	Term Deposit	Maturity: Face Value	3,000,000.00
		Suncorp Bank	Term Deposit	Maturity: Interest Received/Paid	90,458.63
				<u>Deal Total</u>	<u>3,090,458.63</u>
24-Feb-26	546873	Westpac Group	Term Deposit	During: Interest Received/Paid Dates	32,386.03
				<u>Deal Total</u>	<u>32,386.03</u>
24-Feb-26	547145	Westpac Group	Term Deposit	Settlement: Face Value	-3,000,000.00
				<u>Deal Total</u>	<u>-3,000,000.00</u>
24-Feb-26	547146	Westpac Group	Term Deposit	Settlement: Face Value	-3,000,000.00
				<u>Deal Total</u>	<u>-3,000,000.00</u>

Waverley Council

Cashflows Report - February 2026



Date	Deal No.	Cashflow Counterparty	Asset Type	Cashflow Description	Amount
				Day Total	-1,563,712.63
25-Feb-26	545832	National Australia Bank	Term Deposit	Maturity: Face Value	3,000,000.00
		National Australia Bank	Term Deposit	Maturity: Interest Received/Paid	138,735.62
				<u>Deal Total</u>	<u>3,138,735.62</u>
				Day Total	3,138,735.62
26-Feb-26	547164	Westpac Group	Term Deposit	Settlement: Face Value	-3,000,000.00
				<u>Deal Total</u>	<u>-3,000,000.00</u>
				Day Total	-3,000,000.00
27-Feb-26	546851	BOz Snr FRN (Nov28) BBSW+ 1.03%	Floating Rate Note	Coupon Date	29,602.58
				<u>Deal Total</u>	<u>29,602.58</u>
		NPBS Snr FRN (Jan31) BBSW+ 1.13%	Floating Rate Note	Settlement: Accrued Coupon at Purchase	-10,418.21
27-Feb-26	547158	NPBS Snr FRN (Jan31) BBSW+ 1.13%	Floating Rate Note	Settlement: Face Value	-2,200,000.00
		NPBS Snr FRN (Jan31) BBSW+ 1.13%	Floating Rate Note	Settlement: Premium / Discount on Purchase	-6,301.79
				<u>Deal Total</u>	<u>-2,216,720.00</u>
				Day Total	-2,187,117.42
				<u>Total for Month</u>	<u>-3,547,388.65</u>

Forecast Cashflows for March 2026

Date	Deal No.	Cashflow Counterparty	Asset Type	Cashflow Description	Amount
4-Mar-26	540983	NPBS Snr FRN (Mar26) BBSW+0.63%	Floating Rate Note	Coupon Date	42,468.16
		NPBS Snr FRN (Mar26) BBSW+0.63%	Floating Rate Note	Maturity	4,000,000.00
				<u>Deal Total</u>	<u>4,042,468.16</u>
				Day Total	4,042,468.16
13-Mar-26	546125	ING Snr FRN (Jun30) BBSW+0.95%	Floating Rate Note	Coupon Date	31,471.69
				<u>Deal Total</u>	<u>31,471.69</u>
				Day Total	31,471.69
16-Mar-26	541877	SUN Snr FRN (Sep26) BBSW+0.48%	Floating Rate Note	Coupon Date	39,192.33

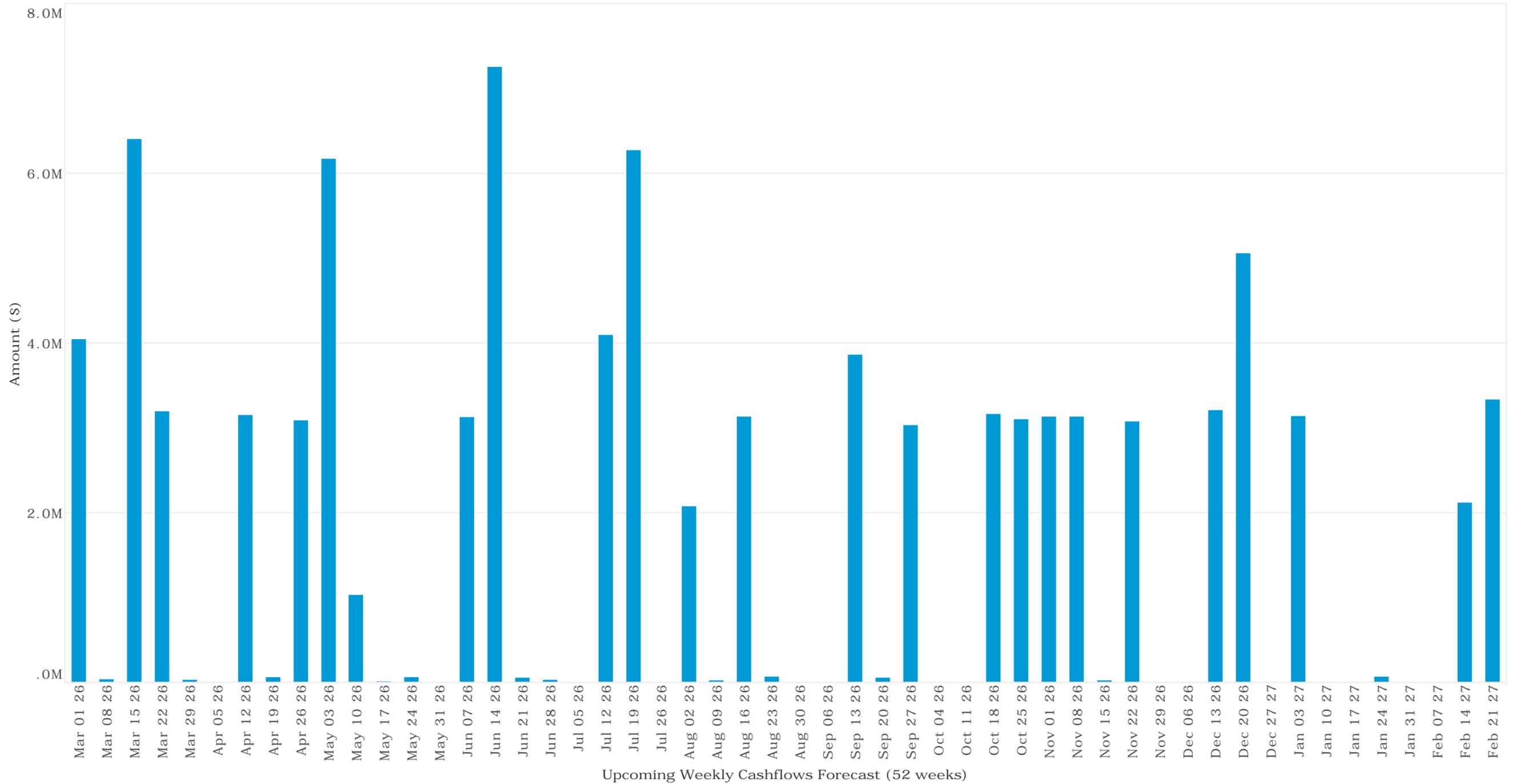
Waverley Council

Cashflows Report - February 2026

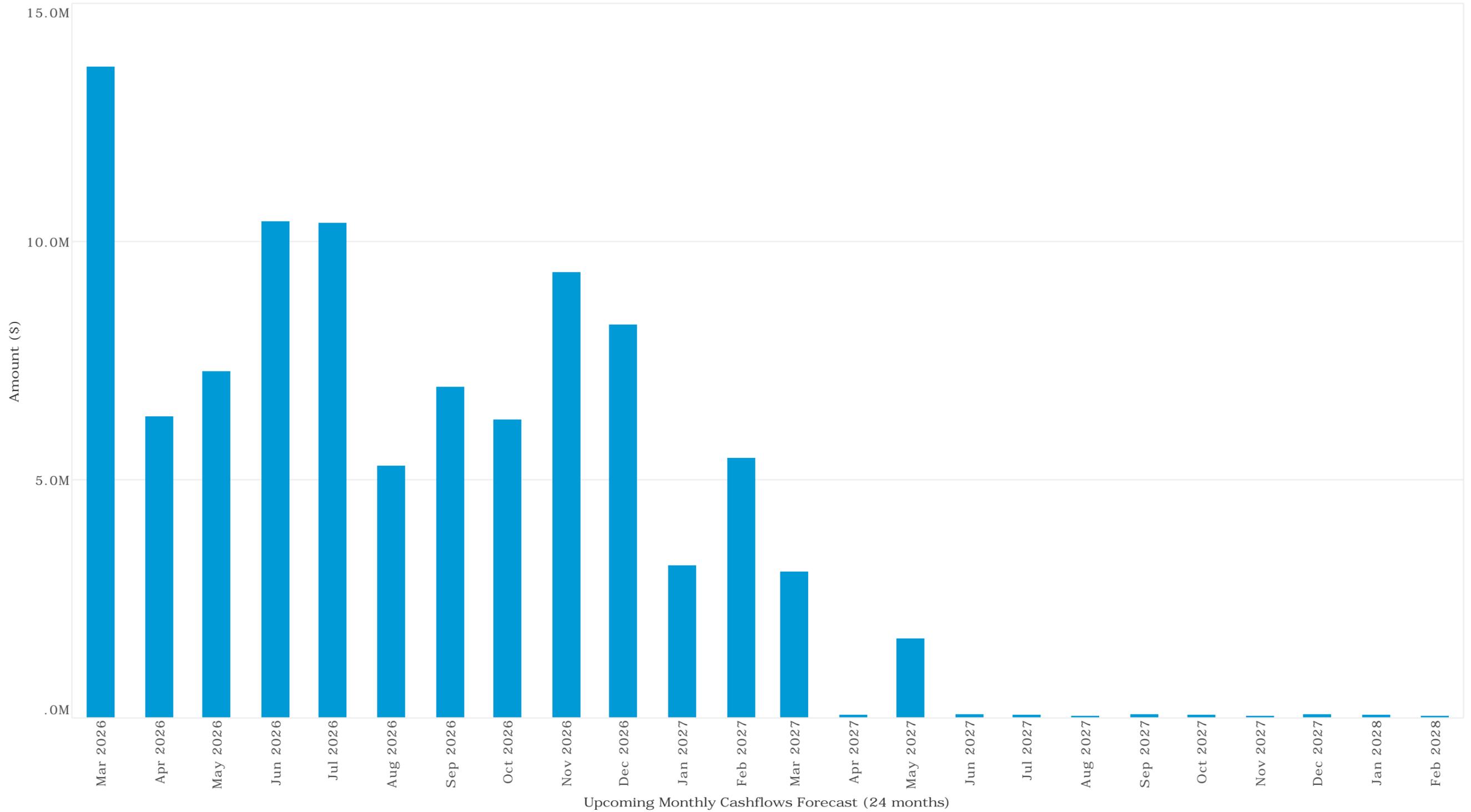


Date	Deal No.	Cashflow Counterparty	Asset Type	Cashflow Description	Amount
<u>Deal Total</u>					<u>39,192.33</u>
Day Total					39,192.33
17-Mar-26	544951	Suncorp Bank	Term Deposit	Maturity: Face Value	3,000,000.00
		Suncorp Bank	Term Deposit	Maturity: Interest Received/Paid	144,404.38
<u>Deal Total</u>					<u>3,144,404.38</u>
17-Mar-26	545937	Suncorp Bank	Term Deposit	Maturity: Face Value	3,000,000.00
		Suncorp Bank	Term Deposit	Maturity: Interest Received/Paid	139,716.16
<u>Deal Total</u>					<u>3,139,716.16</u>
Day Total					6,284,120.55
18-Mar-26	541523	BEN Snr FRN (Jun26) BBSW+0.65%	Floating Rate Note	Coupon Date	43,121.10
<u>Deal Total</u>					<u>43,121.10</u>
18-Mar-26	545905	NAB Snr FRN (Mar30) BBSW+0.83%	Floating Rate Note	Coupon Date	35,917.15
<u>Deal Total</u>					<u>35,917.15</u>
Day Total					79,038.25
23-Mar-26	541916	CBA Green Snr FRN (Dec26) BBSW+0.41%	Floating Rate Note	Coupon Date	51,038.63
<u>Deal Total</u>					<u>51,038.63</u>
Day Total					51,038.63
24-Mar-26	545954	Suncorp Bank	Term Deposit	Maturity: Face Value	3,000,000.00
		Suncorp Bank	Term Deposit	Maturity: Interest Received/Paid	138,220.27
<u>Deal Total</u>					<u>3,138,220.27</u>
Day Total					3,138,220.27
<u>Total for Month</u>					<u>13,665,549.88</u>

Waverley Council Cashflows Report - February 2026



Waverley Council Cashflows Report - February 2026



REPORT
CM/6.6/26.03

Subject: Audit, Risk and Improvement Committee - Annual Report 2025

TRIM No: SF23/1230

Manager: Tara Czinner, Director, Corporate Services

Director: Tara Czinner, Director, Corporate Services

RECOMMENDATION:

That Council notes the Audit, Risk and Improvement Committee's Annual Report 2025 attached to the report, as prepared by the former chair of the Committee.

1. Executive Summary

The chair of the Audit, Risk and Improvement Committee (ARIC) reports to Council annually on the Committee's work and its opinion on how Council is performing. This report satisfies that requirement.

2. Introduction/Background

Section 9 of ARIC's Terms of Reference states that:

The committee will provide an annual self-assessment to the governing body and the general manager on the committee's work and its opinion on how the Council is performing.

3. Relevant Council Resolutions

Nil.

4. Discussion

The Annual Report 2025, prepared by the Committee's chair, John Gordon, is attached to this report. It covers the period January 2025 to December 2025. A draft of the report was endorsed by ARIC at its meeting on 11 December 2025.

It is recommended that Council notes the annual report.

5. Financial Impact

Funds are allocated in Council's operational budget for the operation and support of an internal audit function, including ARIC and fees paid to its members. There was no unbudgeted cost to Council to prepare the annual report.

6. Risks/Issues

Should ARIC fail to adequately monitor Council's performance, Council could be exposed to various risks. The Committee's annual report ensures that Council is fully informed of the Committee's work and its opinion on how Council is performing. It also provides an opportunity for Council to develop an action plan to address any issues.

7. Attachments

1. ARIC Annual Report 2025 [↓](#)

ARIC Annual Report

January 2025 – December 2025

About the report

This Annual Report documents the operation and activities of the Audit Risk and Improvement Committee (ARIC or Committee) and an overview of the Internal Audit Function for Waverley Council for the year from January 2025 to December 2025.

The ARIC is a key component of Waverley Council's governance framework. The objective of the ARIC is to support Council by monitoring and advising on Council's governance, risk and control frameworks and its external accountability requirements.

This report is tabled under Clause 9 of the ARIC Terms of Reference which requires that:

The committee will provide an annual self-assessment to the governing body and the general manager on the committee's work and its opinion on how the Council is performing.

Member profiles

Waverley Council's ARIC has been established as an advisory committee of Council to provide independent assistance to Council by monitoring, reviewing and providing advice on governance processes, risk management and control frameworks, and external accountability obligations.

Members have varied qualifications and extensive experience which contribute to the effectiveness of the Committee. There are 3 independent voting members and 1 non-voting Councillor member, Councillor Joshua Spicer on the Committee. The independent members meet the independence requirements specified in the *Local Government (General) Regulation 2021*.

Here is a summary profile of the independent members:

John Gordon – Committee Chair

B.Comm.(Hons.), FCA, CPA, GIA, IIA (Aust.), MAICD, JP.

John was appointed to the Committee on its formation in October 2019. With the retirement of Elizabeth Gavey as Chair, John was appointed Chair from January 2025.

He is an assurance, risk and corporate governance specialist. John had a career of 35 years, 22 as an Audit/Assurance Partner, with PwC (PricewaterhouseCoopers) and predecessor firms. Clients covered a broad range of organisations including listed public companies across most industry groups and Public Sector clients, including Federal, State and Local Government agencies comprised approximately 30 % of John's portfolio. John served in the roles of Hunter Region Managing Partner; NSW Local Government Leader; National Staff Partner, and National Risk Management Partner for the Resources, Services and Government Division of PwC.

Since 2009, John has worked in governance and risk. He has served with Audit and Risk Committees for 29 ACT, NSW State and NSW Local Government agencies as well as not-for-profit organisations. John is currently chair or member of 2 Audit Risk and Improvement Committees in NSW Local Government, the Audit and Risk Committee for the NSW Department of Education and the NSW Childcare and Economic Opportunity Fund.

Elizabeth Gavey - Independent Member (Retiring Committee Chair)

B Com (Economics), LLB, GAICD

Elizabeth joined Waverley Council's Audit Risk and Improvement Committee as an independent Chair

when it was first constituted in October 2019. In December 2024, Elizabeth retired as the Committee Chair having completed her maximum five year term. Elizabeth will retire from the Committee on 31 December 2025. During 2025, she served on the Audit Risk and Improvement Committees for 3 other Local Councils in New South Wales and on the Audit and Risk Committees for Local Government NSW, the NSW Electoral Commission, the Office of Independent Review, the Audit Office of NSW and Museums of History NSW.

She has 30 years plus experience gained in commercial law, investment banking and the health sector and is an experienced Company Director in the Not-for-Profit sector.

Sheridan Dudley – Committee Member

BA, LLB, GradDipCrim, MAdmin, EdD

Sheridan was appointed to the Committee in August 2023 as an independent member. She has served on 8 ARICs since 2019 as well as for 2 not-for-profit organisations. She is currently a member of 4 other NSW Local Government Audit Risk and Improvement Committees and a member of the Bradfield Development Authority and the Advanced Manufacturing Readiness Facility Shared Audit and Risk Committee. She is also a Honorary Senior Lecturer in Education at UNSW. Sheridan has 25 years' board level experience in public and not-for-profit sectors; 20 years' experience as a company secretary including at large national and international not-for-profit organisations; and 30 years' experience as Chief Executive Officer and Leader for state and local government organisations and the not-for-profit sector, including as General Manager of a NSW Council and District Commissioner South West on the Greater Sydney Commission.

What the Committee is tasked to do

The Committee operates under the Audit, Risk and Improvement Committee Terms of Reference which was first approved by Council on 18 February 2020 and revised in June 2024 and reviewed and endorsed again in October 2025 to reflect the Office of Local Government's Guidelines for Risk Management and Internal Audit (the Guidelines) and recent amendments to the *Local Government (General) Regulation 2021*. The Terms of Reference include the responsibilities of the ARIC specified under Section 428A of the *Local Government (Planning and Governance) Amendment Act 2016*.

The objective of the Committee is contained in the ARIC Terms of Reference:

The objective of Council's audit, risk and improvement committee is to provide independent assistance and advice to Council by monitoring, reviewing and providing advice about the Council's governance processes, compliance, risk management and control frameworks, external accountability obligations and overall performance.

The Committee is advisory only and has no executive delegations and/or powers.

The Committee is supported by an Internal Audit Function and together, they are one mechanism Council uses to ensure its internal controls and management approaches are adequate and effective for the management of risk across the organisation.

The Terms of Reference contain a number of administrative requirements and also prescribes the main responsibilities of the Committee into broad categories as follows:

Compliance

Risk Management

Fraud Control

Financial Management

Governance

Implementation of the strategic plan, delivery program and strategies

Service Reviews

Collection of performance measurement data

Internal Audit

The Committee annually adopts a forward responsibility meeting plan and has established a four-year strategic workplan to ensure coverage of these responsibilities over the Council term.

An overview of the year and key achievements of the Committee

During 2025, the ARIC performed its functions and responsibilities, as outlined in the ARIC Terms of Reference. This was facilitated by the adoption of a Forward Responsibility Calendar, which reflects the requirements of the Terms of Reference and Legislation, allocating the varying responsibilities to nominated meetings across a 12-month period to ensure complete coverage.

The ARIC recognises that 2025 was another difficult year for Council particularly as a result of recruitment challenges for vacant key roles, including the Manager Internal Audit and Risk. In addition, Council completed some significant and high profile projects, such as the award-winning work at the Boot Factory and Mill Hill, where the liquidation of the previous contractor gave rise to significant delays, cost increases and extended negotiations for this project. Other projects including surf lifesaving facility upgrades and streetscape improvements experienced significant budgetary challenges due to major industry-wide increases in contractor costs.

Council continued with an essential Information Management and Technology program to modernise its technology systems, uplift its cyber security position and improve management of Council records management including privacy and personal information. The successful delivery of this multi-year work is vital in positioning Council to operate both efficiently and effectively in future.

Council has also maintained a focus on a strategic approach to ensure medium and long-term financial sustainability by following a roadmap recommended in an independent report by AEC Group Pty Limited (AEC) consultants including a financial assessment and development of a plan of action for financial sustainability.

Council has continued to develop its management of strategic and operational risks, financial and other internal controls and compliance obligations. Areas on which to focus and dedicate resources have been prioritised by Council using a risk based approach.

The ARIC is of the opinion that Council is adequately supporting its internal and external audit functions and has met its external accountability requirements during the year.

The ARIC's overall assessment is that the arrangements in the areas of responsibility specified in the ARIC Terms of Reference were operating adequately during 2025.

Key activities of the ARIC in 2025 include:

- Endorsement of a comprehensive and risk-based Internal Audit Program for 2025-2026 and regularly reviewing the same to ensure it addresses Council's needs.
- Oversight of 5 Internal Audit Reports covering:

- Fraud and Corruption Control Assessment
- Contract Management
- Early Education Centres and Family Day Care
- Accounts Receivable
- Accounts Payable (with masterfile & transaction analytics)
- Continued oversight of Council's financial position with a presentation on Council's long term financial sustainability, a review of Council's long-term financial plan and quarterly reviews of its budget and investments.
- Review of the ARIC Terms of Reference and Internal Audit Charter to ensure continued alignment with the OLG Guidelines for Risk Management and Internal Audit.
- Oversight of the continued development of risk management, compliance and governance frameworks.
- Oversight of Council's ICT Modernisation and Information Management Programs and Cyber Security uplift activities. These are major projects currently being undertaken by Council of a significant dollar value and associated risks. Accordingly, an update on these items is a standing agenda item at ARIC meetings.
- Oversight of the major capital projects that Council is undertaking and providing guidance in developing accurate and meaningful reporting on these projects to drive good decision making. An update on major capital works is a standing agenda item at ARIC meetings. It is pleasing to see the refinement of reporting that has occurred over capital projects.
- Regular review and oversight of the implementation of recommendations from Internal Audits, External Audits, other reviews and investigations.
- Reviewing the External Audit Management Letter and Engagement Plan and monitoring Council's preparedness for its annual audit of its Financial Statements, assessing if associated procedures are robust and providing input on Council's draft Financial Statements for the year ended 30 June 2025.
- Receiving updates on the implementation of business improvement activities.
- Monitoring Council's work in uplifting its Workplace Health and Safety activities and reviewing data and trends (including complaints and Employee Assistance Program data) to assess Council's management in this area including psychosocial risk.
- Reviewing Council's work on its Fraud and Corruption Control Activities, including monitoring GIPA and Office of Local Government reporting statistics.
- Review of the newly introduced annual Internal Audit and Risk Management Attestation Statement signed by the General Manager, a new compliance requirement commencing 2025.

Overall, during 2025, the Committee continued to serve as a well-balanced team that has operated in a collaborative and constructive manner.

Committee assessment of Council's Performance in key responsibility areas for January 2025 – December 2025

The Committee has assessed the key responsibility areas as follows:

Responsibility	Assessment
Compliance	<p>Specific areas of compliance are well established, especially financial reporting.</p> <p>Comprehensive Council-wide legislative compliance framework established and is becoming embedded.</p> <p>Work continues to uplift Council's awareness and monitoring of legislative obligations.</p> <p>Council complied with the new requirement for an annual attestation by the General Manager.</p>
Risk Management	<p>Work in this area has been delayed by staff vacancies, however important foundation work has been undertaken to define Council's Risk Appetite, establish Business Continuity and Emergency Response plans and formulate a road map for Risk Management uplift. The appointment of Mr. Hany Kamel as Manager Audit and Risk has been a major boost to resourcing in this important area. Although the Enterprise Risk Management Framework is currently at an emergent level of maturity, a mature awareness of risks and a commitment by executive management to further develop a strong risk culture is evident. We look forward to further refinement in risk management practices as Mr. Kamel implements initiatives he is developing.</p>
Fraud Control	<p>Fraud and corruption prevention controls are at an intermediate level of maturity.</p> <p>Annual Fraud and Corruption Control plans are set each year, with all actions for the 2024-2025 plan completed.</p> <p>Management has demonstrated a commitment to act upon reports of potential fraud swiftly.</p> <p>An Internal Audit was undertaken on Fraud and Corruption controls. Management is addressing the recommendations arising.</p> <p>Council's Fraud and Corruption Control Policy and Strategy were revised and reviewed by the ARIC in December 2025.</p>
Financial Management	<p>Council has a proactive approach to financial management, evidenced by it conducting a detailed, independent review by AEC Group Pty Limited (AEC) of its long-term financial sustainability, including the drivers and determinants of its financial position and options for the future.</p> <p>The ARIC notes that Council, like others in the sector, continues to face cost pressures, particularly in relation to some of its major</p>

	<p>projects. Council is taking steps to manage these budgetary pressures, with enhanced reporting on project budgets to inform good decision making. Projects are scheduled to match available funds and the use of Council’s reserves, in accordance with legislation and Council’s Reserves Strategy Framework.</p> <p>Financial processes are sound, with identified deficiencies being addressed in a timely manner by Management.</p> <p>A programme of service reviews is underway to assist in managing the situation with improvement initiatives undertaken already in some areas such as childcare and cemetery services.</p>
Governance	<p>Governance processes in place are at an intermediate level of maturity, with improvements noted during the year, particularly in the areas of (1) legislative compliance, (2) improved reporting on complaints, investigations and referrals and (3) litigation involving Council.</p> <p>There is a program in place for regular review of the Governance Framework.</p>
Strategic Plan, Delivery Program and Strategies	<p>The development, revision and implementation of Council’s Strategic Plan, Delivery Program and Strategies has been appropriately undertaken. Work done to ensure alignment between the plans and delivery programs to create a more holistic planning and delivery program was noted by the ARIC. A review is being undertaken to refine this process for the next iteration of the Community Strategic Plan from 2026.</p>
Service Reviews	<p>A Service Review Framework has been established and additional reviews were completed this year including childcare and cemetery services.</p> <p>The Financial Sustainability review will inform the next round of service review areas.</p>
Performance Measurement Data	<p>Council has in place a program to allow it to comply with its Integrated Planning and Reporting Requirements. Specific areas of uplift in data collection and reporting have been identified and actioned, with current reporting on target-related data being comprehensive and robust. Improvements in the structure of reporting are also being undertaken as part of the build for the next Community Strategic Plan.</p>
Internal Audit	<p>Council has a well-established and effective Internal Audit Function, which is performed by Council’s contracted auditors, Grant Thornton, whose contract was extended during the year to 2028.</p>
Overall	<p>Council has worked diligently to establish and embed frameworks and progress has been made in further developing the risk management, compliance and governance frameworks.</p> <p>The ARIC notes progress in development of robust governance</p>

	systems and the commitment of Council to this activity. The Committee expects there will be continued progress in 2026.
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Committee Dashboard

Participation in meetings during 2025

The Committee had five scheduled normal meetings during the calendar year and one special meeting for the review and endorsement of the financial statements (7 October 2025). There was a quorum for each of the meetings held in 2025.

Attendance at meetings for the calendar year is as follows:

Name	Role	Eligible*	Attended
John Gordon	Independent Chair	6	6
Elizabeth Gavey	Independent	6	6
Sheridan Dudley	Independent	6	6
Joshua Spicer	Councillor	5	5
Non-Committee Regular Attendees			
NSW Audit Office	NSW Audit Office	5	5
Emily Scott	General Manager	5	4
Grant Thornton Australia	Internal Auditor	5	4
Tara Czinner	Director Corporate Services	6	6
Sharon Cassidy	Director, Assets and Operations	5	4
Fletcher Rayner	Director, Planning Sustainability and Compliance	5	5
Ben Thompson	Director Community Culture and Customer Experience	5	4
Hany Kamel	Manager Audit and Risk (from	2	2
Richard Coelho	Executive Manager, Governance and Risk	5	5
Teena Su	Executive Manager Finance	6	6
Al Johnston/Yeva Gershberg	Committee Secretary	5	5

*Attendance at the October 2025 meeting for the review of the draft financial statements was limited to the independent ARIC members, the Director Corporate Services, the Manager Audit and Risk and the Executive Manager Finance.

In addition to the meetings above, The Committee received presentations covering the following areas:

- March 2025 – Records Management and Privacy
- June 2025 – Seven Ways Streetscape litigation
- August 2025 – Integrated view of risk in the organisation
- October 2025 – Review of Payroll systems and processes

The ARIC held confidential in-camera meetings with the Internal Audit Manager and the Audit Office of NSW in December 2025.

ARIC Business Papers and Reports reviewed

Meeting Date	Number of Papers/Reports reviewed and discussed
20 March 2025	14
12 June 2025	16
28 August 2025	14
7 October 2025 (Review FY25 draft Statements)	1
16 October 2025	16
11 December 2025	18

Committee Actions Register

The Committee Actions Register includes items raised by ARIC members for action/re-submission:

Number of actions raised – 57

Number of actions completed – 47

Number of actions due to next/future meeting – 10

Audit Reports/Reviews & Recommendations considered

Whilst the ARIC endeavours to restrict the amount of actions raised to reduce the workload of management, matters will be considered that will require further research and follow-up. The ARIC is very pleased with the engagement and responsiveness of management to clear outstanding actions arising from the ARIC, Internal Audit Reviews and the External Auditor.

Audit/Review Name	No. of Recommendations	Overall Assessment	ARIC Meeting Date
Fraud & Corruption Control Assessment	8 Recommendations (5 Moderate; 2 Low; 1 Improvement Rec.)	Some improvement required	20 March 2025
Contract Management	3 Recommendations (2 Moderate; 1 Low)	Some improvement required	12 June 2025
Early Education Centres & Family Day Care	6 Recommendations (6 High)	Improvement required	12 June 2025
Accounts Receivable	7 Recommendations (7 Moderate)	Improvement Required	28 August 2025
Accounts Payable Review (with masterfile & transaction analytics)	3 Recommendations (3 Moderate)	Minor Improvement required.	11 December 2025
Procurement Review	7 Recommendations (1 High; 3 Moderate; 3 Low)	Improvement required	11 December 2025
Total Recommendations	34		

Reviewed	
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The ARIC monitors the implementation of all recommendations raised by Internal and External Audit, paying particular attention to high and medium rated recommendations, or recommendations not implemented by their due date. Council has worked diligently to implement recommendations, noting that some will be embedded a part of the ICT Modernisation Project.

ARIC Effectiveness

An assessment of the ARIC’s effectiveness was conducted in 2025 via a questionnaire issued to ARIC members and regular attendees to the ARIC meetings.

The overall feedback received was positive and mostly consistent with the prior year with a slight fall in “overall contribution” rating of 4.9 (2024 – 5.) A summary of the results set out below. The assessments and written feedback reflect a mature ARIC and management team that are further driving performance expectations for the Committee and its participants.

Criteria	Average Response (1 Strongly disagree – 5 Strongly agree)
Independent Assurance -	
I have confidence that the Committee provides independent assurance and assistance to Council in the effective discharge of its responsibilities in relation to the following areas	
Compliance	4.7
Risk Management	4.7
Fraud Control	4.6
Financial Management	4.9
Governance	4.6
Implementation of Strategic Plan, Delivery Program and Strategies	4.2
Service Reviews	4.3
Collection of Performance Measurement Data by Council	4.3
Internal Audit	4.9
Promotion of Governance	
The Committee facilitates and promotes sound governance procedures throughout Council.	4.7

Criteria	Average Response (1 Strongly disagree – 5 Strongly agree)
The roles/responsibilities of the Committee are clear and are carried out in accordance with the Audit, Risk and Improvement Committee Terms of Reference	4.7
Communication	
The Committee is an effective forum for communication between stakeholders i.e. Council, the General Manager, Senior Management, and Internal and External Audit	4.7
Meetings	
Committee agendas are consistent with the Committee's Terms of Reference	4.9
Committee meetings are well structured	4.6
Committee decisions are made after appropriate discussion/consideration	4.6
Committee papers are generally sufficiently informative, succinct and timely	4.2
An appropriate amount of time is spent at meetings on Council's financial management risks	4.9
An appropriate amount of time is spent at meetings on Council's non-financial risks	4.4
The current frequency of meetings is appropriate	4.7
Committee Members' Contribution	
Committee Members come to meetings prepared and ready to contribute	4.9
Committee Members collectively have the expertise and skill set required to fulfil the goals and purpose of the Committee	4.7
Overall Contribution	
Overall, the Committee has made a positive contribution to the achievement of Council's objectives and greater assurance and/or improvements in governance	4.9

Key comments and areas of focus for the ARIC identified in the responses for 2026 are:

- Working collaboratively with the new Manager Audit and Risk to leverage his contribution to Council and the ARIC.
- Providing support for the incoming ARIC member in 2026 to assist with their integration with the ARIC.
- Greater focus on key strategic and operational risks as Council's risk management framework matures.
- With the assistance of the Manager Audit & Risk, update the 4 year Strategic ARIC Workplan.
- Refocus on key items for consideration and reported at appropriated frequencies.
- Ensure questions asked of attendees are clear.
- Managing the number of areas of which the ARIC is expected to have an oversight - this will require management of agendas so that adequate time can be spent by the ARIC in discussion where this is needed (and potentially other papers simply being noted). Consideration could also be given to the frequency of reports coming to the ARIC in the light of the ARIC having a responsibility to discharge its obligations over a four year term rather than annually.
- Identifying and discharging the "improvement" aspect of ARIC's role and working out a meaningful way to record this in papers presented to the ARIC and in ARIC Minutes.
- Distinguish between actions and suggestions to ensure meaningful outcomes.
- Strengthen controls reporting.
- Review tracking and responsibility for outstanding recommendations as many are organisation-wide.
- Good relationship between management and ARIC. Opportunity for ARIC to strengthen oversight of management by requesting clearer evidence of control effectiveness rather than management assurances particularly for aged audit recommendations where technology is highlighted as a hinderance to effective control management.
- Completing meetings on schedule.
- I have found my dealings with management to have always been constructive, respectful and enjoyable and have witnessed a continued uplift in Council's governance functions. Over the 6 years, I have also seen staff who regularly attend the ARIC meetings grow their skills and confidence and take on greater responsibilities, which is perhaps the most rewarding part of serving on the ARIC.

Internal Audit

In July 2020 Grant Thornton was engaged by Council to provide outsourced Internal Assurance to support the Manager Audit and Risk deliver on a four-year Strategic Internal Audit Program. The contract for Grant Thorton has been extended to 2028.

The ARIC reviewed and endorsed the Internal Audit Charter in October 2025 to ensure alignment with the OLG Risk Management and Internal Audit Guidelines.

Internal Audit Plan

The 2024-2025 Internal Audit Plan endorsed by the ARIC in 2024 and was completed on schedule.

The 2025-2026 Internal Audit Plan endorsed by the ARIC in August 2025 and was devised to touch on key industry themes and strategic risks including:

- **Skills Shortages and Vacancies:** Local councils are facing significant challenges in attracting and retaining talent, with 91% experiencing skill shortages. Long-term vacancies in key roles are placing increased pressure on teams and competition in the job market is exacerbating this issue.
- **Cybersecurity and Data security:** Cybersecurity remains a critical risk, with 47% of NSW councils lacking a defined cybersecurity strategy or plan. Attacks are becoming more sophisticated and the introduction of Artificial Intelligence (AI) is enhancing the capabilities of hackers.
- **Financial Sustainability :** Councils are tasked with doing “more with less”, which is not new, but now there is an expectation for sound governance structures while remaining fluid and agile.
- **Environmental, Social and Governance (ESG) Requirements:** These requirements are gaining momentum and becoming not just regulatory requirements but also community expectations.

The 2025-2026 Annual Internal Audit Plan covers the following areas –

- Cybersecurity
- Procurement
- ICT Modernisation Governance Review
- Physical and Psychosocial Safety
- Capital works Programme Planning
- Stores

The rolling four-year and annual Internal Audit plans have been designed taking into consideration both Council’s strategic risks as well as emerging pressures and opportunities. The ARIC will continue to review the Internal Audit plans to ensure that they take into account the changing environment and key aspects of Council’s operations.

The NSW Audit Office

Since becoming the external auditor for local government in NSW in 2016, the NSW Audit Office has become more robust and targeted in the conduct of its financial and performance audits. The ARIC monitors reports issued by the NSW Audit Office that may not directly relate to Waverley Council to identify recommendations that may assist Council to improve its control environment and operations. In 2025, Council and the NSW Audit Office worked

cooperatively with the financial audit proceeding smoothly and on time.

ARIC Activities for 2026

Key areas for the ARIC to focus on in 2026 are:

- Recruiting a suitable replacement for an independent ARIC member, Elizabeth Gavey. An invitation for expression of interest has been issued eliciting a very strong response. Management has established a review panel to oversee the process which includes the ARIC Chair as a non-voting member.
- Remaining informed of Council's significant ICT and Information Management Modernisation Programs, which are key pillars in driving financial benefits for Council in the future and essential for its service delivery and stakeholder satisfaction commitments.
- With cyber risks remaining inherently high across the globe, the Committee will continue to monitor Council's uplift of its cyber security position and the results and follow-up of independent reviews.
- Continued monitoring management's approach to ensuring the long term financial sustainability of Council through the initiatives adopted.
- Continuing to support incremental improvements in Enterprise Risk Management, Compliance and Governance Frameworks and Fraud and Corruption Prevention controls.
- Maintain oversight of the Internal Audit Function as it complies with the revised Global Internal Audit Standards effective January 2025, including scheduling an independent external review of the Internal Audit and ARIC functions for calendar 2026.

Conclusion

The ARIC has fulfilled its responsibilities under the Audit Risk and Improvement Committee Terms of Reference for the year and has a plan to continue to do so, via the adoption of the 2026 responsibility calendar and four-year strategic plan. The Committee has operated cooperatively and values the open, honest and constructive discussions it has with management, the Internal Audit Function and the External Auditors at every ARIC meeting.

I take this opportunity to thank the other Committee members, the General Manager, management and staff for their valuable contribution and support, the Internal and External Audit teams for their forthrightness and professionalism. All these people have contributed to the Committee's success.

It is a privilege to serve on the Committee and to have served as Chair for the past year. I wish to acknowledge the significant contribution to the ARIC and Council made by our retiring Chair, Elizabeth Gavey, who stepped away from the Committee on 31 December 2025.

John Gordon

Chair, Waverley Council Audit, Risk and Improvement Committee

January 2026

REPORT
CM/6.7/26.03

Subject: Code of Meeting Practice - Prohibition of Councillor Briefings

TRIM No: SF25/332

Manager: Richard Coelho, Executive Manager, Governance

Director: Tara Czinner, Director, Corporate Services

RECOMMENDATION:

That Council:

1. Notes that Councillor briefings have ceased as of 1 January 2026, in accordance with the new Code of Meeting Practice.
2. Disestablishes the Strategic Property Review Committee.
3. Disestablishes the Capital Works Review Committee.
4. Notes the question-and-answer process set out in the report as a replacement for Councillor briefings.

1. Executive Summary

Council adopted a new Code of Meeting Practice in December 2025. The code includes mandatory provisions from the Office of Local Government's 2025 Model Code of Meeting Practice for Local Councils in NSW prohibiting councils from holding briefing sessions to brief councillors on matters that are, or will be, listed on an agenda of a council or council committee meeting.

To comply with these provisions, Councillor briefings have ceased, and it is recommended that Council disestablishes the Strategic Property Review Committee and the Capital Works Review Committee, which both function as pre-meeting briefings.

In place of briefings, a process has been implemented whereby Councillors can ask questions about matters on the agenda, with the answers provided to Councillors before the meeting and published on Council's website. Councillors can still ask questions at the meeting or via the formal question with notice process.

2. Introduction/Background

Council adopted a new Code of Meeting Practice at its meeting in December 2025. This was in response to the Office of Local Government (OLG) issuing a new Model Code of Meeting Practice for Local Councils in NSW in August 2025 containing a range of new mandatory rules that all councils must follow. Waverley's new code commenced on 1 January 2026.

One new mandatory provision is the prohibition on councils holding briefing sessions to brief councillors on items listed on the agenda of council or council committee meetings (clause 3.31). This

affects Councillor briefings, as well as the Strategic Property Review Committee and the Capital Works Review Committee.

3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Council 9 December 2025	CM/7.6/25.12	<p>That Council:</p> <ol style="list-style-type: none"> 1. Adopts the Code of Meeting Practice attached to the report. 2. In accordance with clause 3.1 of the Code of Meeting Practice, sets the frequency, time and place of its ordinary Council and Council Committee meetings as follows: <ol style="list-style-type: none"> (a) Ordinary Council meetings: generally, the third Tuesday of the month at 7.00 pm at the Boot Factory, Spring Street, Bondi Junction. (b) Finance, Operations and Community Services Committee meetings; generally, the first Tuesday of the month at 7.00 pm at the Boot Factory. (c) Strategic Planning and Development Committee meetings; generally, the first Tuesday of the month at 7.30 pm at the Boot Factory. 3. In accordance with clause 3.10 of the Code of Meeting Practice, fixes the deadline for notices of motion and questions with notice to be submitted to the General Manager as 3.00 pm on the second Friday before the meeting is to be held. 4. In accordance with clause 4.2 of the Code of Meeting Practice, holds public forums at 6.30 pm before Council and Council Committee meetings. 5. In accordance with clause 8.1 of the Code of Meeting Practice, fixes the order of business for its ordinary Council and Council Committee meetings as set out in the report.
Council 29 October 2024	CM/7.4/24.10	<p>EXTRACT</p> <p>That Council:</p> <ol style="list-style-type: none"> 1. Establishes a Capital Works Review Committee that includes the ICT Modernisation Program within its scope. 2. Establishes a Strategic Property Review Committee

		<p>that includes the responsibilities of the Housing Advisory Committee within its scope.</p> <ol style="list-style-type: none"> 3. Disestablishes the Housing Advisory Committee. 4. Re-establishes the Surf Life Saving Committee. 5. Changes the name of the Sustainability Expert Advisory Panel to the Sustainability and Transport Expert Advisory Panel and amends its scope to include the responsibilities of the Cycling Advisory Committee. 6. Disestablishes the Cycling Advisory Committee. 7. Re-establishes the Waverley Business Forum, to replace the Innovation Forum, noting there are no appointed members to the forum. 8. Officers prepare reports to Council as soon as possible recommending terms of reference for each of the following committees and appoints Councillor members once the terms of reference are adopted: <ol style="list-style-type: none"> (a) Capital Works Review Committee. (b) Strategic Property Review Committee. (c) Surf Life Saving Committee. (d) Sustainability and Transport Expert Advisory Panel. (e) Waverley Business Forum. 9. Appoints Councillors to the committees and organisations listed below until the next mayoral election on 15 September 2026, subject to the rules of the organisations. <p>...</p>
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4. Discussion

The Code of Meeting Practice states that:

3.31 Briefing sessions must not be held to brief councillors on business listed on the agenda for meetings of the council or committees of the council.

Note: The prohibition on the holding of briefing sessions under clause 3.31 reflects the intent of Chapter 4, Part 1 of the Act which requires business of the council to be conducted openly and transparently at a formal meeting of which due notice has been given and to which the public has access. Pre-meeting briefing sessions are inconsistent with the principles of transparency,

accountability and public participation and have the potential to undermine confidence in the proper and lawful decision-making processes of the council.

3.32 Nothing in clause 3.31 prevents a councillor from requesting information from the general manager about a matter to be considered at a meeting, provided the information is also available to the public. Information requested under this clause must be provided in a way that does not involve any discussion of the information.

In its 2025 Model Meeting Code FAQ (updated January 2026), OLG further advises that the prohibition extends to matters that Councillors will be required to make a decision about at a future Council or Council Committee meeting, and regardless of whether an agenda has been issued.

Councillor briefings

Council has for many years held Councillor briefings and workshops, consistent with the previous Model Code of Conduct. As noted in OLG's Councillor Handbook (September 2024):

Councils may hold workshops for the purpose of conducting in-depth discussions on certain topics. Formal decisions are not made at workshops but these sessions provide the time needed to explore more important or complex issues in detail. A workshop may involve councillors, council staff and invited participants.

Workshops should not be used for detailed or advanced discussions where agreement is reached and/or a de-facto decision is made. Any detailed discussion or exchange of views on an issue, and any policy decision from the options, should be left to the open forum of a formal council or committee meeting.

Workshops or briefing sessions are supported by some to develop councillor knowledge and expertise, and to assist them to discharge their role as public officials...

Up to December 2025, Council held Councillor briefings approximately twice a month outside the Council meeting cycle. They considered matters that were coming to Council at a later stage, as well as general updates on Council business of interest to Councillors. They were not decision-making forums, and items requiring a Council decision were always presented to a Council or Council Committee meeting for consideration.

To comply with the new code, Councillor briefings and other informal briefings have ceased as of 1 January 2026.

Strategic Property Review Committee and the Capital Works Review Committee

The Strategic Property Review Committee and the Capital Works Review Committee are internal advisory committees that are not open to the public. Membership comprises Councillors and senior staff. The primary purpose of the committees is to brief Councillors on matters concerning Council's property portfolio and capital works program respectively so Councillors can make informed decisions when the matters are presented to Council. Under the new code, the committees are deemed to function as pre-meeting briefings. They have not met since 1 January 2026.

Advisory committees

Officers have reviewed Council's external advisory committees against the provisions of the new code and are satisfied that they are permissible and do not function as pre-meeting briefings.

Question-and-answer process

A question-and-answer process has been implemented by the General Manager to facilitate clause 3.32 of the code. Under clause 3.32, which is also a new provision, the prohibition of briefing sessions does not prevent a Councillor from requesting information from the General Manager about a matter to be considered at a Council or Council Committee meeting, provided the information is also available to the public. Before each meeting, the collated questions and answers are now circulated to all Councillors and published on Council's website [here](#).

The question-and-answer process does not prevent:

- A Councillor from asking questions about any matter on the agenda at the meeting. However, the question may be taken on notice and the answer provided after the meeting if reasonable notice of the question has not been given (clauses 9.13–9.18 of the code).
- Formal questions with notice forming part of the agenda (clauses 3.12–3.14 of the code).

Other permissible activities

In addition to the question-and-answer process, OLG's updated FAQ also states that the prohibition on briefing sessions does not prevent the following:

- *The mayor and general manager meeting prior to meetings for the purpose of preparing for a meeting.*
- *Councillors gathering outside of meetings for purposes other than being briefed by staff on what is to be considered at formal council or committee meetings.*
- *Councillors requesting and receiving information about constituent and other matters through the councillor request system or by way of a request made under the Government Information (Public Access) Act 2009.*
- *Informal gatherings of Councillors without staff in attendance, like nonbinding caucus or other meetings.*
- ...
- *A gathering of councillors is not a pre-meeting briefing session if it is convened by staff or the mayor for the purposes of seeking the views of councillors on a particular matter (e.g. to seek the views of councillors on community priorities in the early stages of the development of the community strategic plan). Such a gathering could properly be characterised as a 'workshop'. However, workshops should not be held for the purposes of deliberating on and making decisions on matters that should be considered at a formal council or committee meeting.*

5. Financial Impact

There is no unbudgeted cost to Council to disestablish the two internal committees. Councillor briefings and internal committee meetings were catered, so the briefing ban will lead to a reduction in catering costs.

6. Risks/Issues

Section 360 of the *Local Government Act 1993* requires a council and a committee of council of which all the members are councillors to conduct its meetings in accordance with a code of meeting

practice adopted by the council. Council's code must incorporate the mandatory provisions of OLG's Model Meeting Code. Failure to comply with the Code of Meeting Practice also risks losing community confidence in Council's decision-making.

There is a risk that Councillors may now have insufficient information to make informed decisions. However, this is mitigated by thorough officer reports, the question-and-answer process and the ability of Council to defer items to seek more information.

7. Attachments

Nil.

REPORT
CM/6.8/26.03WAVERLEY
COUNCIL

Subject: Resident Parking Scheme Review - Exhibition

TRIM No: A24/1034

Manager: Nikolaos Zervos, Executive Manager, Infrastructure Services

Director: Sharon Cassidy, Director, Assets and Operations

RECOMMENDATION:

That Council:

1. Notes the Existing Conditions Report for the Resident Parking Scheme Review attached to the report (Attachment 1).
2. Notes the outcomes of the community consultation on Phase 1 of the Resident Parking Scheme Review attached to the report (Attachment 2)
3. Publicly exhibits the draft key strategies from the Resident Parking Scheme Review attached to the report (Attachment 3) for a minimum of 28 days.
4. Officers prepare a report to Council following the exhibition period.

1. Executive Summary

This report outlines progress and key activities undertaken as part of the Resident Parking Scheme (RPS) Review project. This includes a detailed existing conditions report and outcomes of the first round of public consultation. These are provided as attachments and summarised in the report. These activities, as well as input from the RPS Review Committee, have informed the development of five key strategies to take to community consultation. The report outlines these proposed five key strategies and seeks Council endorsement to undertake further public consultation.

2. Introduction/Background

In March 2024, Council resolved to undertake a Resident Parking Scheme (RPS) review to address key issues and consider improvements. As part of the review, an RPS Review Committee was established in June 2024 through an expression of interest process for community members. As such, it includes Councillors and members of the community. The RPS Review Committee helps guide the overall direction of the review process and provides input reflective of broader community understanding and needs.

The review process consists of four phases:

1. Listen and learn.
2. Develop strategies.
3. Evaluate strategies.
4. Implementation.

This report represents a milestone of completion of Phases 1 and 2. The work undertaken up until this point includes a detailed existing conditions report, and an initial round of public consultation seeking views on key residential parking issues and potential opportunities. These activities, together with ongoing input from the RPS Review Committee, adjacent Council initiatives such as the development of the Community Strategic Plan 2025 - 2035, and daily resident requests have informed the development of key objectives and potential policy measures intended to align with those objectives.

The draft policy measures are captured in the form of five 'key strategies', consisting of the following:

- Key Strategy 1 – Capping permit availability.
- Key Strategy 2 – Pricing permits.
- Key Strategy 3 – Expanding RPS coverage.
- Key Strategy 4 – Protecting kerb space.
- Key Strategy 5 – Increasing types of permits available.

The five key strategies would position the Council at the forefront of policy innovation with respect to managing residential parking in NSW. They would fundamentally transform the nature of the vehicular parking situation in the local government area (LGA) over time. As demonstrated during the public consultation for the Community Strategic Plan, vehicular parking consistently ranks as one of, if not, the biggest issue in the views of residents. Continuing a business-as-usual approach, tinkering at the margins and ad hoc adjustments cannot meaningfully address the current parking and transport issues, let alone those in the future.

The eventuation of the five key strategies would also require trade-offs within the community, some of which would present their own challenges initially. It is not a secret that most users prefer not to pay for parking, for example. Yet over time and in line with the overarching intent of the RPS review, it is anticipated that existing and future parking challenges would moderate, leading to better outcomes for all.

The five key strategies each contain additional supportive enabling actions; however, they remain draft and in conceptual form. Considerable additional work, community input, and evaluation is required to define these as implementable policies. A final report with defined policy recommendations will follow this phase of the work.

3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Finance and Operations Committee 4 November 2025	FC/5.4/25.11	That Council notes the minutes of the Resident Parking Scheme Review Committee meetings held on 11 June 2025 and 18 August 2025 attached to the report.
Council 18 June 2024	CM/7.16/24.06	That Council: <ol style="list-style-type: none"> 1. Treats the attachment to this report as confidential in accordance with section 11(3) of the Local Government Act 1993, as it relates to a matter specified in section 10A(2)(d)(i) of the Local Government Act 1993. The report contains commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it.

		<p>2. Appoints the following individuals to the Resident Parking Scheme Review Committee for a term of up to two years from August 2024:</p> <p>(a) Sylvia Hrovatin.</p> <p>(b) Garret O'Connor.</p> <p>(c) James Organ.</p> <p>3. Appoints the following individuals to the Committee as Precinct representatives:</p> <p>(a) Di Robinson.</p> <p>(b) Bill Stavrinos.</p>
Council 19 March 2024	CM/7.5/24.03	<p>That Council:</p> <p>1. Establishes a Resident Parking Scheme Review Committee.</p> <p>2. Notes the draft terms of reference for the Committee, as set out in the report.</p> <p>3. Appoints the Mayor and Cr Fabiano and Cr Kay to the Committee up to and including 13 September 2024.</p> <p>4. Calls for expressions of interest for up to three community representatives to be appointed to the Committee for the duration of the project.</p>
Council 6 September 2019	CM/7.8/19.08	<p>That Council adopts the following approach for the review of resident parking schemes:</p> <p>1. A working party of appropriate Council officers, the Mayor or alternate, the Deputy Mayor or alternate and Cr Kay or alternate be formed to undertake the review.</p> <p>2. The working party, once formed, meet on a fortnightly basis and report back to Council on the outcome of the review.</p>
Council 19 February 2019	CM/5.4/19.02	<p>That:</p> <p>1. Council undertakes a review of the policy, process and procedures for the creation of resident parking schemes to ensure that the concerns of residents are better balanced with the need to apply a strategic approach to parking scheme management.</p> <p>2. The two deferred resident parking schemes be</p>

		<p>used as test models with the new approach established by Council.</p> <p>3. A future workshop be held to consider options.</p>
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4. Discussion

Summary of challenges and opportunities

This section summarises key findings from the existing conditions assessment and the Phase1 (listen and learn) consultation summary.

Existing conditions assessment

To holistically understand the current RPS challenges and issues within Waverley LGA, an analysis of existing RPS parking conditions was conducted. This technical analysis allowed for a quantitative overview and aided in establishing data-driven trends for preliminary identification of RPS challenges, issues and opportunity areas. The full report can be found in Attachment 1; key facts, challenges and opportunities are summarised here:

- In 2025, 10,387 residential permits were distributed with 5,861 (around 56%) of these permits allocated as a first permit.
- In 2025, 6,020 beach permits were distributed, of which around 95% of beach permits were resident/ratepayer classified.
- Permits are oversubscribed in all areas apart from Area 21 (Queens Park) and 43 (Bronte), and reached as high as 201% in Area 8 (Bondi Beach). An average total of 134% oversubscription was present across the RPS areas.
- Council is currently providing for a demand that is higher than the nominal on-street parking supply available. In part, the overall parking system continues to function due to Council’s historical policy to allow (i.e. not enforce) parking in driveways, which increases effective supply.
- Up to 25% of on-street parking kerb space is now utilised by driveways, which are not available for public on-street parking. About 100 new or reconstructed driveways are added per year, indicating an ongoing trend towards reduced publicly available kerb space.
- Average vehicle sizes have grown in width and length by 0.4 m² and utes/pickup trucks by about 1.6 m² from 2014 to 2024. This means that effective on-street parking supply has been reduced by about 6% (or 950 fewer spaces) to accommodate increasingly larger vehicles.
- Most similar LGAs require that users pay a fee for the first residential parking permit. Waverley is one of the only LGAs that does not require this fee for the first permit, having rescinded this in 2018.
- Some peer LGAs with similar urban form and densities limit the amount of permits available to residents to two, one or even zero.

Phase 1 – Listen and learn – Consultation summary

An RPS review Have Your Say (HYS) public consultation was conducted between 17 June to 22 July 2025 (five weeks). The HYS engaged with the following purpose and objectives:

- To inform the public about the RPS review and the objectives of this initiative.
- To understand the current on-ground issues.
- To identify public sentiment and what they value.
- To obtain more parking and driveway related information for Council’s database.

This full consultation summary report can be found in Attachment 2. A total of 304 responses were received. The demographic of respondents skewed towards ages of 36-55, which in comparison to the average age within the Waverley Council area, defined a slightly older cohort of participants. It continues to be a challenge for the Council to hear from younger residents.

Key issues and themes expressed by survey respondents included:

- Difficulty parking close to home and finding on-street parking.
- Street is not within an RPS area but would like more areas/streets being RPS permissible.
- Difficulty requesting RPS expansions.
- Lack of parking enforcement.

The HYS also sought views on general areas of opportunity. The opportunity areas that received the most interest and initial support included:

- Better management of boat, trailer and/or caravan parking.
- More areas/streets being RPS permissible.
- More parking enforcement.
- Limit the number of permits issued.
- Better protect existing on-street kerb space.

Many of the views expressed from the public through the listen and learn phase aligned with data analysis and prior work. There was less initial support for opportunity areas that contemplated refined pricing structures – such as charging a fee for the first permit. However, the survey also found that some residents understood that this may support improved management of the resident parking scheme into the longer term.

Objectives

The RPS review outcomes – the five key strategies – seek to align with four main objectives as shown in Figure 1. below. A preliminary version of these objectives was approved by Council when the need for an RPS review was identified in 2024. The objectives were refined based on input from the RPS Review Committee and confirmed through Phase 1 (listen and learn) community consultation. This included developing ‘sub-criteria’ to provide the objectives more definition and directionality, and to enable performance assessment against them.

The five key strategies outlined in the following section explicitly consider alignment with and contribution towards these objectives.



Figure 1. RPS Review objectives.

Draft key strategies overview

Based on the challenges, opportunities, and objectives outlined above, five ‘key strategies’ have been developed. These five strategies remain at a conceptual level, but provide enough specificity to indicate a fundamental shift in how the Council would manage and administer the RPS going forward.

Council is well aware of the parking challenges within the LGA and the issues that this creates for all users of the transport system. As such, these five strategies are intended to be the backbone of a framework that works toward materially changing the current situation. While each one of the five key strategies could sit on its own, they interlink, support and enable one another, such that their whole is larger than the sum of their parts.

Each key strategy is outlined in a one page ‘vignette’ in the Attachment 3 of this report. Each one necessarily requires considerably more detail, but this also requires further community input. As such, the vignettes seek to provide enough information for a general audience to understand the essence and implications of the strategies. Where pricing or other quantitative values are used, these represent starting points but with some basis in fact. They should be understood as indicative at this stage.

The vignettes are also indicative of materials that will be further refined for public engagement.

Key Strategy 1 – Capping permit availability

This strategy would see existing and future RPS areas be assigned context specific caps on the number of resident parking scheme permits available per dwelling. As a general principle, areas of a higher density where oversubscription is a defined issue, would see a lower cap per dwelling.

As a starting point, the strategy would cap the number of available permits per eligible dwelling to two. In areas of higher density or parking activity, the cap would be set to one. This would include areas, 22, 11, 8, and 4, roughly Bondi Junction, Bondi Beach, and Tamarama. This strategy will also formalise Council’s position on properties of newer development and ineligibility for permits.

Key Strategy 2 – Pricing permits

This strategy would look to more directly attribute a monetary value to limited kerb space and reflect this through appropriate parking permit pricing structures. The strategy would reinstate a price for the first permit and a progressive pricing structure for additional permits thereafter.

The strategy would consider setting a price for the first permit between \$100-\$150. The price for a second permit would range between \$300-\$400. Legacy third permits would also increase in price, potentially up to \$500.

Key Strategy 3 – Expanding RPS coverage

This key strategy intends to expand the coverage of RPS to include all of the LGA via new or refined RPS areas where they do not currently exist. Further, residential streets within RPS areas, new or old, would be considered RPS-eligible by default. The full implementation of this key strategy would mean that there would generally be no unrestricted on-street parking within the LGA for non-residents.

Key Strategy 4 – Protecting kerb space

This key strategy considers the impacts driveways and access roads typically have on publicly available on-street vehicle parking, and the safe and comfortable functionality of roadways more broadly. It aims to help protect the kerbside over time, such that on-street parking opportunities are

retained where possible. It also recognises that the individual amenity such facilities have for off-street parking and vehicular property access is not currently accounted for within typical resident parking scheme frameworks.

As such, this strategy would look to implement an equivalent annual permit or fee for driveways to that of a vehicle permit (as noted in Key Strategy 2). The fee would be range from \$150 to \$300.

Key Strategy 5 – Increasing types of permits available

This key strategy acknowledges the multifaceted needs of the community, including residents, businesses, non-profit organisations, essential workers, caregivers, and other functionalities that ensure the ongoing liveability of the Council. As such, this strategy proposes new and refined types of permits to support these users including:

- A new business permit
- A new not-for-profit organisation permit
- A refined carers permit – removing the requirement for it to be tied to a residential address
- A refined beach permit – disallowing business owner eligibility, implementing a limit per dwelling, increasing prices to better reflect demand, and more stringent eligibility requirements for non-residents
- Assessing all other types of permits currently available for effectiveness/relevance e.g. teachers permit.

Additional considerations and summary

Enforcement

Through the listen and learn phase of the review, the need for more parking enforcement was clearly heard. This aligns with ongoing community feedback and past work. This continues to be a challenge for the Council. The need for more enforcement is embedded in the five key strategies. At the same time, several of these strategies directly enable clearer enforcement protocols. Further, the level of enforcement the Council can provide is directly proportional to resources allocated to this service. The strategies are also intended to support this need indirectly, which in turn, contributes towards their successful implementation.

Alternative supply approaches

During the listen and learn phase of the review, the opportunity to enable the provision of more off-street parking was identified. This would be enabled through modifying maximum parking rates for developments, or by way of the Council building more car parks. These opportunity areas were not explored further, as they do not align with existing Council policy and strategic direction, and do not positively contribute to the RPS review's objectives. It must also be noted that the LGA consists of finite street space. Additional off-street parking will contribute to increased congestion and conflicts. Further, it would also increase the demand for on-street parking, as every vehicle trip requires a parking space at both ends.

Summary

The full and successful implementation of the five key strategies would materially transform the resident parking scheme and the parking outcomes in the LGA as a whole. It would mean that:

- More complete account of permit parking demand, such that it can be better managed over time, setting the groundwork for future kerbside management and potential reconfiguration of areas to maximise existing supply.
- All types of parking would be priced to some degree, on and off-street, such that geographical and socio-economical equity is upheld.
- All parts of the LGA would have a defined RPS area containing streets that have RPS eligibility, such that generally no kerb space remains unrestricted, and all residents would have an RPS opportunity.
- More types of permits would be available, such that this would better meet the needs of different users.
- Minimal boat, trailer and caravan parking would be permitted, and this on-street parking space would be available for resident parking.
- All permitting would be digital, as Council is currently in the process of shifting to a digital system.
- There is a potential revenue increase to support greater enforcement, to provide more transport alternatives, and to mitigate challenges with the scheme.

Public consultation approach

The draft key strategies introduced remain in conceptual form. The public engagement approach is intended to strike a balance between accessibility of the information and the complexity of the topic. This necessarily means that not all details can be provided, but also reflects that many of these details are undetermined, precisely such that community feedback can meaningfully shape these outcomes.

Phase 2 of public engagement has been scheduled for April 2026, subject to logistical considerations, with a consultation period of around four to six weeks and focused on:

- Seeking community views on the key strategies and gauging the appetite and comfortability for applying the potential changes these entail.
- Ensuring that the community is well informed about the broader existing RPS impacts that apply on a macro-scale and are LGA-wide reaching.
- Community views for implementing a fairer system for residents across Waverley.
- Addressing some of the primary concerns that residents have with parking conditions.
- Progressing the strategic direction of the RPS to deliver material improvements.

Public engagement is proposed to include a Have Your Say (HYS) page with a series of vignettes introducing the draft key strategies followed by a question prompting for the respondent's level of comfortability with the strategy, and what measures may make them more comfortable or support their needs. Community information sessions in the form of pop-ups and an LGA-wide letterbox drop are proposed to ensure that an opportunity and resources are available for the whole Waverley LGA to be informed, to promote awareness, and to provide specialised information.

Proposed communications activities include but are not limited to:

- Social stories.
- Paid socials.
- Waverley Weekly.
- News story.
- Rates notice.
- Bus stop digital screens.

5. Financial Impact

Council will fund the communications and engagement activities from existing budgets.

6. Risks/Issues

All the draft five key strategies remain conceptual in nature. Language has deliberately been used to indicate that these are conceptual, potential or indicative. All of these require further work and analyses, including incorporating community input, and ultimately Council approval. Nevertheless, there is a risk that the community and local media may perceive them as approved direction. Council officers will develop key messages and FAQs to accompany the public consultation materials to help clarify and mitigate this risk.

Additional regulatory and legal considerations will also be required. There is an interdependency between such reviews and advancing policy development from an analytical and community perspective: one aspect should not unduly outpace or be hindered by the other. However, further work may uncover or clarify regulatory or legal risks.

7. Attachments

1. Resident Parking Scheme Review - Existing Conditions Report - March 2026 [↓](#)
2. Resident Parking Scheme Review - Community Consultation Report - August 2025 [↓](#)
3. Key Strategies 1 to 5 [↓](#)

Resident Parking Scheme Review



WAVERLEY
COUNCIL



Existing Conditions Report

March 2026

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Introduction

This Existing Conditions report details the progress completed to date (March 2026) in completing the Resident Parking Scheme (RPS) Review 2025/26.

This report encapsulates the need and objectives for such review and details the assessment process and evaluation framework. The report also describes the existing on-street parking conditions and extensive peer comparisons with state and local government areas. RPS challenges, issues and opportunities areas underpinned by technical analysis and community consultation are also presented.

RPS Review Framework

In March 2024, Waverley Council resolved to undertake a Resident Parking Scheme (RPS) review to address key issues and consider improvements. The resolution proposed a preliminary Terms of Reference (ToR) and specified the need to establish an RPS Review Committee consisting of the Mayor, two Councillors and five local residents.

The primary purpose of the RPS Review Committee was to oversee the RPS review which would be administered and operated by Council.

In November 2024, the RPS Review Committee ToR were established. The ToR outlined the preliminary RPS review objectives which included:

- Enhance the existing RPS scheme such that it reflects the needs of all community stakeholders efficiently and equitably.
- Reduce resources required to implement, administer and manage the RPS scheme.
- Consider complementary kerbside and parking strategies that can contribute toward effective management of a Council asset with numerous competing demands.
- Support Council strategic objectives, including outcomes for all road users.
- Ensure prudent financial stewardship of a valuable Council asset in the short- and long-term.

RPS Review Process

The RPS review process had been broken down into five phases as shown in Figure 1, namely:

- **Phase 0: Establish Review**

This phase occurred in mid to late 2024 where a need for the RPS review was established for Council approval. An expression of interest process took place to form the Review Committee. Finally, the Review Committee Terms of Reference (ToR) was approved.

- **Phase 1: Listen & Learn**

This phase occurred in early to mid-2025, with a focus on building a solid and reliable assessment framework to underpin the RPS review process. Firstly, the project definition, study area and strategic need was established, followed by an extensive peer comparison and best practice review of other alike RPS systems. A review of the existing RPS conditions was conducted to identify prevalent challenges and uncover opportunities.

The RPS objectives per ToR were developed further to give the topline objectives more definition and enable performance assessment. A decision-making system in the form of a Traffic Light Assessment / Red Amber Green (RAG) was established to ensure that a structured and objective approach was taken to evaluate the merit of a particular action. This RAG system would take into consideration the degree of alignment such action would have on the agreed RPS objectives and assessment criteria.

An RPS Review 2025/26 Have Your Say (HYS) occurred between 16 June to 14 July 2025, with an objective to listen to the community and input into strategy development.

- **Phase 2: Develop Strategies**

This phase occurred in mid to late 2025. During this period, the HYS public engagement results were analysed, high-level initial strategies were identified, and the evaluation framework was finalised.

- **Phase 3: Evaluate Strategies**

As of January 2026, this phase is currently in progress.

- **Phase 4: Implementation**

As of January 2026, this phase has not commenced.



Figure 1: Established phases of the RPS review process

Project Background

The compact urban form, including prominent beaches and an expansive shoreline which characterises Waverley LGA, attracts residents and visitors alike. This has a significant impact on how people travel and park. Waverley LGA has a population of 71,414 people (2023) and with a population density of 7,635 persons/km², it is the second densest LGA in NSW. Furthermore, the LGA has an average of 1.3 motor vehicles/dwelling (2021)¹ which indicates a potential demand of up to around 42,600 resident motor vehicles to park either on or off-street.

As such, the current Resident Parking Scheme (RPS) allows eligible residents to obtain a parking permit to park without time limits and other general restrictions in their applicable parking area. This is an initiative aimed at improving amenity for drivers in locations where there is insufficient off-street parking and where on-street parking is restricted. The RPS currently consists of 14 areas spanning across parts of Bondi Beach, Bondi Junction, Bronte, Charing Cross, Queens Park and Tamarama as shown in Figure 2 below.



Figure 2: Map of current RPS areas and RPS-eligible streets

¹ <https://abs.gov.au/census/find-census-data/quickstats/2021/LGA18050>

The purpose of the RPS review is to acknowledge the changing conditions within Waverley LGA's residential streets, to identify the ongoing challenges, issues and opportunities, and to devise a robust framework for future RPS reviews. Some prevalent concerns have been:

- Significant number of requests and petitions for RPS area expansions to include adjoining streets, reconsideration of RPS changes, and concerns with business patronage.
- Ongoing expansion of RPS areas creating flow-on effects to neighbouring areas.

Strategic Need

The RPS review seeks to harmonise with numerous Council strategic plans and frames key overarching themes for consideration, including:

- Review of residential and beach permits including consideration of limiting the supply of parking in tandem with transport improvements
- Review of parking pricing policies including extension of on street paid parking
- Consider variable on-demand parking in the form of a dynamic parking management system at key locations
- Ensure RPS areas are patrolled and enforce parking regulations
- Leverage technology to provide better parking outcomes including use of digital parking permits and number plate recognition

In greater depth, RPS review aligns with the following Council strategic plans and goals:

Strategic Plan	Relevant Actions
Waverley Community Strategic Plan 2025-2035 Objective: Manage traffic, transport and parking in a balanced way	<ul style="list-style-type: none"> • Leverage technologies and regulations to provide better transport and parking outcomes • Improve access to schools and local destination by making it easier to walk, ride and catch public transport
Waverley Community Strategic Plan 2025-2035 Objective: Parking Services	<ul style="list-style-type: none"> • Parking system planning and management • On-street parking services • Off-street parking services • Road and parking safety programs
Operational Plan 2024-2025 Objective: Deliver an innovative and integrated mass transport solution with improved transport efficiency	<ul style="list-style-type: none"> • Develop an integrated transport solution that addresses traffic, parking and considers neighbourhood and place outcomes
Operational Plan 2024-2025 Objective: Manage traffic, transport and parking in a balanced way	<ul style="list-style-type: none"> • Research and implement cost-effective technology, policy and process improvements and prepare Smart Parking Management Strategy • Ensure residential and commercial parking areas are patrolled
Waverley's People, Movement and Places 2017	<ul style="list-style-type: none"> • Cap supply of parking in tandem with transport improvements • E-permit system for car parking + review parking pricing policies • Extend on-street pay parking + permits • Review beach + residential permits, and investigate market pricing + e-permits
Smart Waverley Strategy 2023	<ul style="list-style-type: none"> • Improve management of parking via introduction of number plate recognition smart technology and digital parking permits for residents

RPS Objectives

An overarching selection of objectives was determined within the Terms of Reference (ToR) published in November 2024, as mentioned within the RPS Review Framework section.

The preliminary ToR objectives were further synthesised and grouped into broader themes to provide more definition, detail and to enable performance assessment. It is acknowledged that the objectives are not mutually exclusive and may pose competing trade-offs.

The finalised objectives are highlighted within Figure 3.

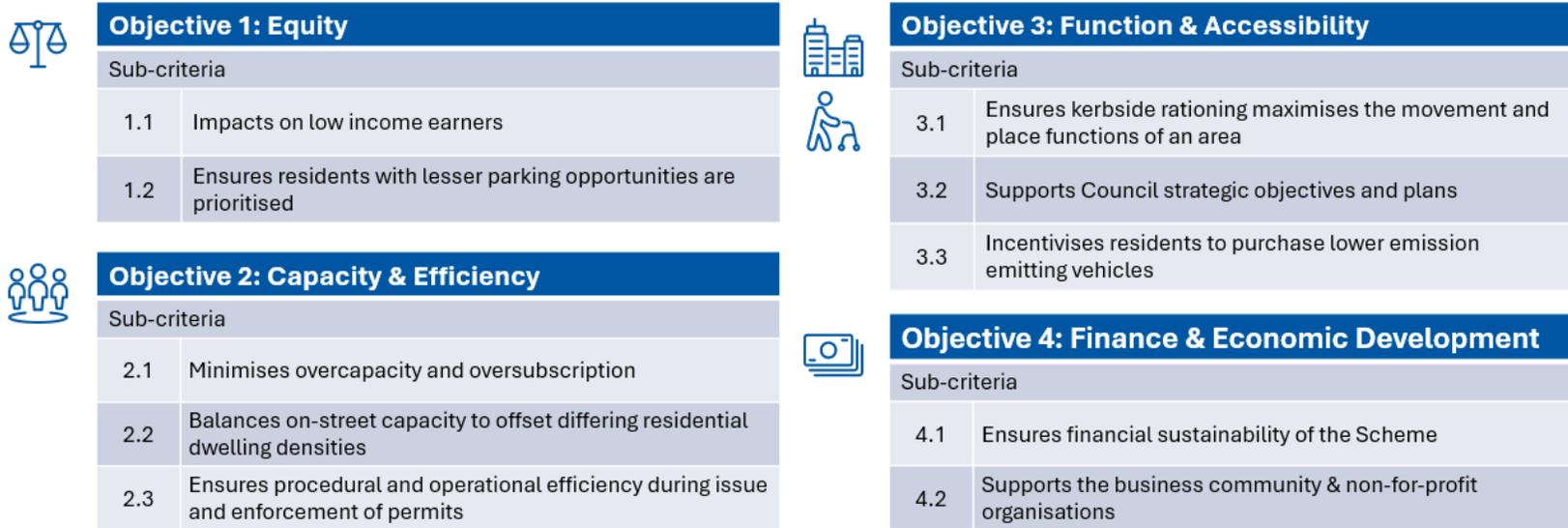


Figure 3: Objectives and sub-criteria of the RPS review

Existing RPS Parking Conditions

To holistically understand the current RPS challenges and issues within Waverley LGA, an analysis of existing RPS parking conditions was conducted. This technical analysis allows for a quantitative overview and aids in drawing any data-driven trends for preliminary identification of RPS challenges, issues and opportunity areas.

Density

Density is defined as a measure of the number of people or things in a place in relation to the size of that place. Specifically, residential density is the number of dwelling units per hectare of residential land area. This density metric can reveal where there exists a high concentration of dwelling units and residents, and in turn, where higher potential demand and competition for on-street parking may exist.

Figure 4 depicts the residential dwelling density of each RPS area (i.e. the number of residential dwellings per hectare for each RPS area). Residential rate dwelling types R (residential), RB (Bondi Junction residential properties) and BH (boarding houses) have been used.

It is observed that Area 8 and Area 12 are the densest, which is followed by Area 22. These areas with comparatively higher density are known to typically have higher motor vehicle ownership and thus, a higher possibility of more on-street parking demand. This insight accentuates the need for area specific parking management techniques and spotlights focus areas of greater concern.

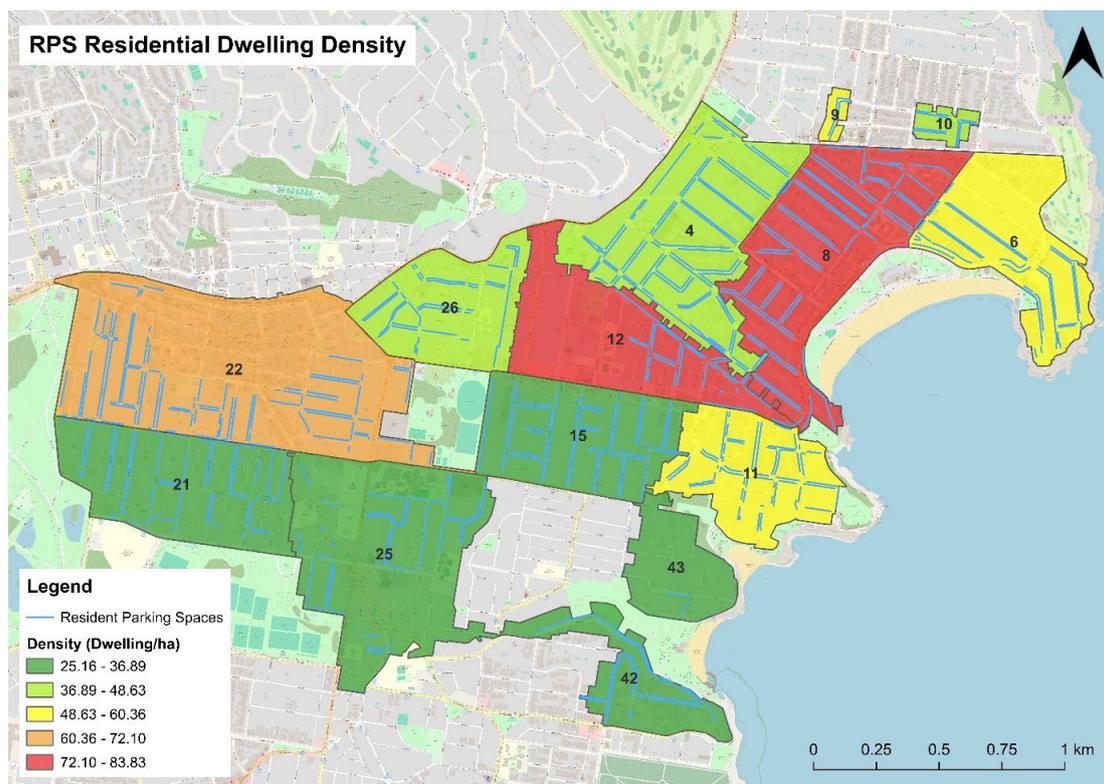


Figure 4: RPS residential dwelling density map

Permit Availability and Numbers

Currently, a maximum of three residential permits may be held by a household at any time (inclusive of residential, motorcycle/scooters, visitor and carer permits), however this is reduced by the number of off-street car spaces. The above permits can be applied for by residents only, for use in their specific RPS area. All permits must be linked to a specific vehicle registration, except for daily visitor permits.

Beach, daily visitor and tradesperson permits are not counted in the aforementioned limit. Non-strata buildings and registered boarding houses are entitled to one permit per unit or boarding room if there is no allocated car space.

Table 1 highlights the permit types that are currently available, the number of distributed permits per type and the associated costs.

Table 1: Permit availabilities and associated costs

WAVERLEY COUNCIL'S RESIDENT PARKING SCHEME SUMMARY		
PERMIT TYPE	NUMBER DISTRIBUTED (AS OF JANUARY 2025)	PRICE (AS OF MARCH 2025)
1st permit	5,861	Free
2nd permit	2,618	\$182.50 - 12 months \$59 - 12 months LEV ² \$112 - 6 months \$42 - 6 months LEV
3rd permit	576	\$273.50 - 12 months \$182.50 - 12 months LEV \$171 - 6 months \$112 - 6 months LEV
Replacement permit	No data	\$26
Health Carers permit	27	\$50
Visitor permit	3,108	\$219/\$631 per annum (1 car/2-3 cars) \$59/ 30 days \$29.50 - 10 daily passes
Tradesperson permit	29	\$104/week
Temporary Residential permit	No data	\$59/ 30 days \$190/ 90 days (interstate only)

² Low Emission Vehicle

Beach permit (12/6/3 months)	(As of August 2025) 4,983 - resident/ratepayer 751 - resident/ratepayer concession 51 - non-resident 198 - active surf patrol member 37 - Council staff	\$190 / \$110 / N/A - resident/ratepayer \$136 / \$81 / N/A - resident/ratepayer concession \$2110 / \$1055 / \$527 - non-resident \$518 - teachers (12 months) \$255 - active surf patrol member (12 months)

Permit Oversubscription

Permit oversubscription exists when the total number of permits issued exceeds the total on-street parking spaces available. This can create competition, tension and conflict between parties contending for limited parking spaces.

Figure 5 illustrates the amount of permit oversubscription present as of November 2024. Oversubscription had been calculated by comparing the total number of permits issued to the total RPS-permissible on-street parking spaces available per area. Oversubscription was present in all areas apart from Area 21 and 43, and reached as high as 201% in Area 8. An average total of 134% oversubscription was present across the areas.

It is observed that residential density and permit oversubscription are intrinsically linked, with a linear relationship such that areas with higher residential density are noticed to incur higher permit oversubscription on average. This is particularly present in Area 8 where the area is characterised by a high density of multi dwelling residential properties.

In Area 12, although residential density is alike to Area 8, it has been observed that permit oversubscription is almost half as low. This is explainable by the number of RPS-permissible streets present, which only span across the eastern portion and northern boundary of Area 8. The locality of Area 8 (proximity to Bondi Beach) compared to Area 12 could be argued to influence the number of visitors competing for an on-street parking space and hence the number of permits issued overall.

In general, evidence of permit oversubscription highlights that Council is currently providing for a demand that is higher than the nominal on-street parking supply available. In part, the overall parking system continues to function due to Council's historical policy to allow (not enforce) parking in driveways, which increases effective supply.

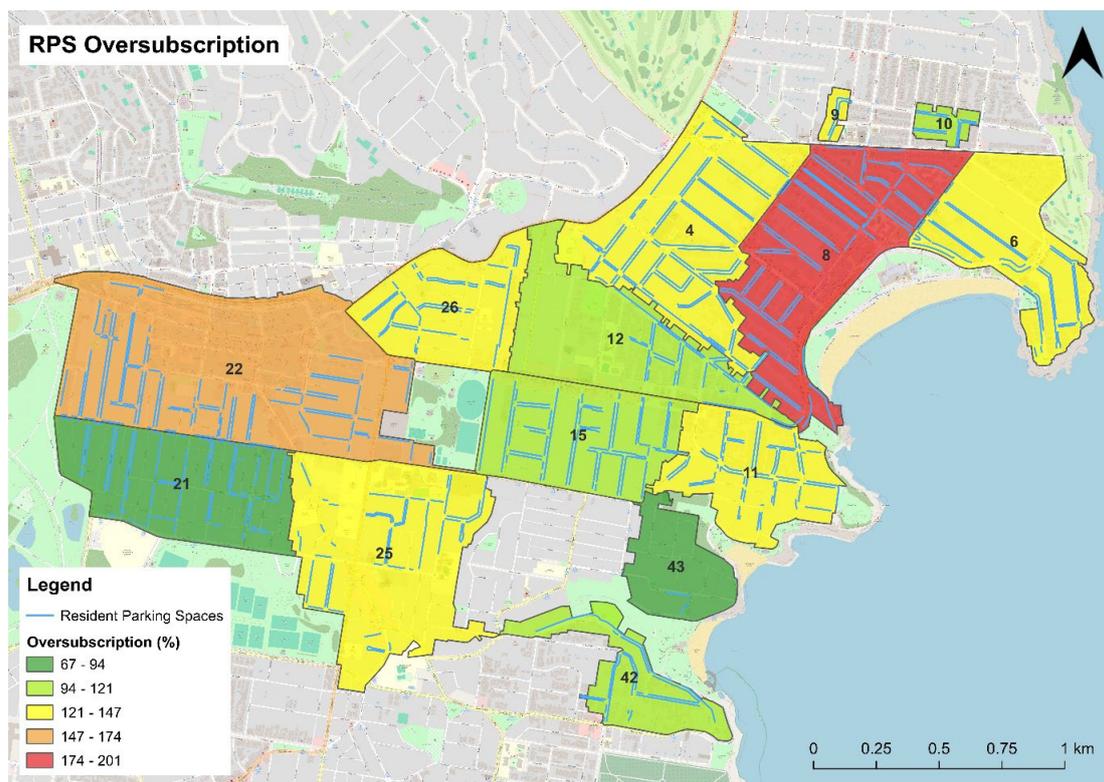


Figure 5: RPS permit oversubscription map

A case scenario was conducted in which an assumed two permit cap was enforced RPS-area wide to test for the level of remaining oversubscription. This oversubscription was calculated by comparing an assumed two permit cap of the currently issued permits (as of November 2024) versus the total RPS-permissible on-street parking spaces available per area.

Figure 6 below illustrates the oversubscription effect with an assumed two permit cap. A reduction in oversubscription to a range between 67-130% was present in all areas apart from Areas 8 and 22. Area 8 remained oversubscribed by 195%. An average total of 128% oversubscription remained present across all areas, which is a 6% decrease compared to the existing conditions.

This exercise provides insight into potential opportunity areas for how permit demand management could be leveraged to reduce strain on the on-street parking supply available.

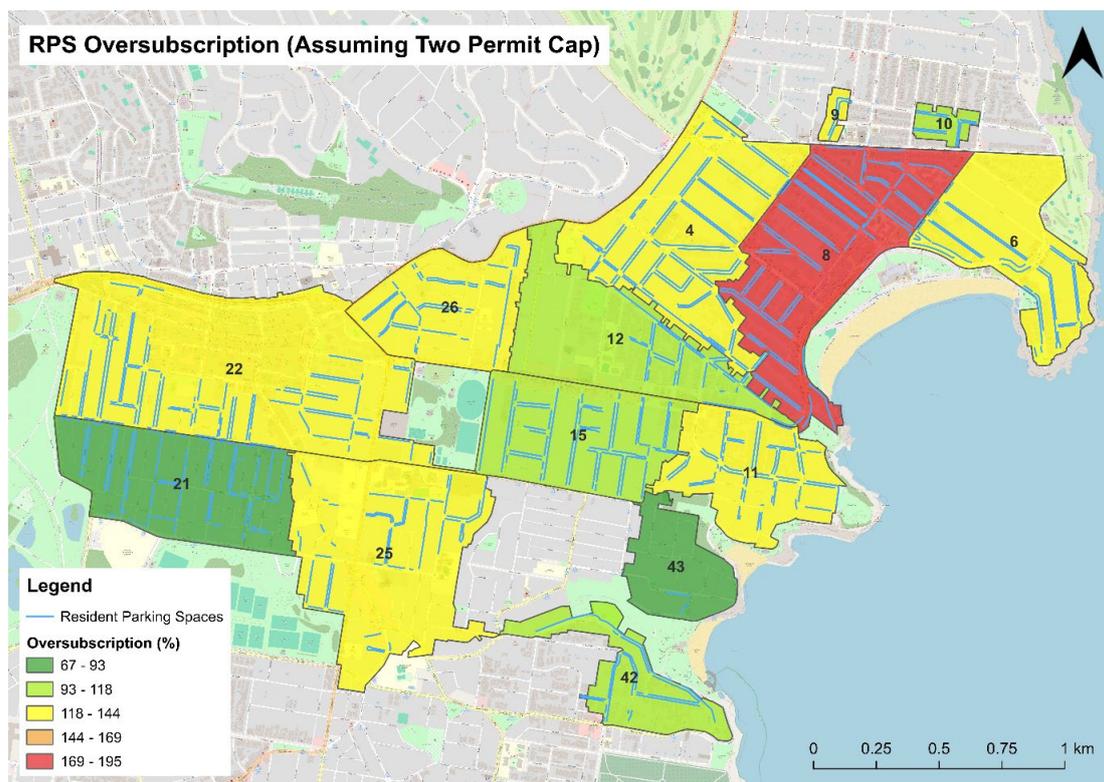


Figure 6: RPS permit oversubscription with an assumed two-permit cap map

Kerb Space Utilisation

Kerb space refers to the physical edge of a road pavement that separates the carriageway from the footpath or nature strip. It is finite and limited in supply and underlines how much potential on-street parking space is available within the Waverley LGA. On-street parking availability can be reduced by a number of factors such as driveways and other streetscape elements, and changes in parking regulations. While changes in parking regulations can typically be re-assessed, the implementation of driveways is effectively permanent in terms of its impacts to on-street parking availability. As well, as the kerbside becomes more complex and as the effects of multiple driveways cumulate, the implementation of a driveway can result in the reallocation of two on-street spaces, resulting in a net-loss of overall parking. An example of this is shown in Figure 7 below.



Figure 7: Driveway impact on on-street parking (Narelle Street, North Bondi)

The total impact of this issue has also been assessed. For the analysis below, it has been assumed that total kerb space (available for parking) equals to the total length of driveways present plus the total amount of on-street parking spaces available.

Within existing RPS areas, around 13,200 on-street parking spaces are present. With an average 5.4 metre vehicle length, that is 71.29km of on-street kerbside parking space.

Within existing RPS areas, it was observed that 2748 lots have at least one off-street parking space (inferring that a compliant driveway should be present), as depicted in Figure 8³. Assuming an average 5 metre⁴ kerb length required per driveway, this amounts to 13.74km (around 16%) of kerb space utilised by driveways.

³ It should be noted that there are gaps within Council's data and information surrounding all lots within RPS areas have not been captured. The available data still provides a reasonable estimate.

⁴ Waverley Council's current standard driveway width is 3.9 metres. However, it has been observed that wider driveways have been historically approved due to site and development constraints. As such, an average 5 metres driveway width has been used.



Figure 8: RPS off-street parking spaces map

Limited Council data is available for properties outside of existing RPS areas. Hence, data has been extrapolated from Area 21 which has been assumed to most similarly reflect the property conditions pertaining to driveways of areas that are not within the RPS.

Within Waverley LGA, around 21,940 on-street parking spaces are present. With an average 5.4 metre vehicle length, that is 118.48km of on-street kerbside parking space.

It was concluded that around 7979⁵ lots within Waverley LGA have at least one-off street parking space, thus driveway. Assuming an average 5 metre kerb length required per driveway, this amounts to 39.90km (up to 25%) of kerb space utilised by driveways.

Over the decade, average vehicle sizes have increased considerably, with the average light vehicle footprint growing by 0.4m² from 2014 to 2024 and average ute and pick-up footprint growing by 1.6m² from 2003 to 2024. This increase has tangible impacts on kerb space utilisation and capacity. With kerb space supply reducing due to driveway constructions, vehicle size increases only exacerbate the problem.

⁵ It is acknowledged that this number holds limitations and is only an approximation given existing data constraints.

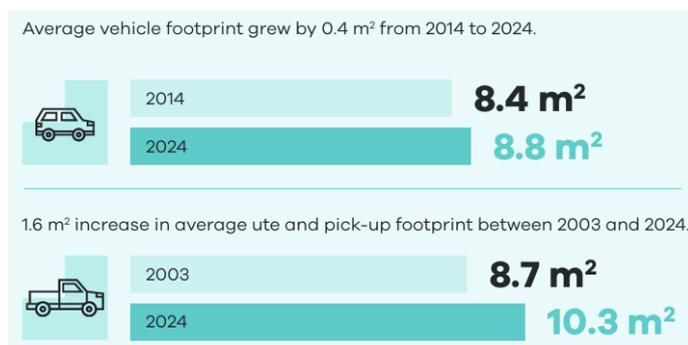


Figure 9: Average vehicle size growth trend over time (Source: National Transport Commission, 2025)⁶

Toyota remains the largest passenger vehicle make for the 19th consecutive year as of 2024⁷. In 2014 and 2024, the average Toyota light vehicle length was around 4.6 metres and 4.9 metres respectively. Assuming this as representative across the fleet, this totals to a 0.3 metre increase in vehicle length over the 10-year period, resulting in a 6% decrease in the number of on-street kerbside parking spaces available.

Beach Permits

Waverley Council provides beach permits for residents/ratepayers, visitors, Active Patrol Surf Club members, teachers and Council staff. Residents/ratepayers receive a discounted rate totalling to around 9% of a non-resident beach permit price.

There are currently 6,020 total active beach permits with 5,734 (95%) of those occupied by Waverley residents (as of August 2025). There is currently no distribution limit, but all permits must be linked to a specific vehicle registration. Privately registered vehicles must be registered in NSW at a Waverley area address to obtain the resident discount (this excludes non-resident ratepayers). Beach permits are not available for a heavy vehicle truck, bus, tram, tractor, caravan, trailer or motor vehicles over 4.5 tonnes or 6 meters long.

The locations that allow opportunity for unlimited parking with a valid beach permit are on Queen Elizabeth Drive and Park Drive North at Bondi Beach and in Bronte Cutting at Bronte Beach. The number of spaces, and the metered restrictions for these locations are as detailed in Table 2.

⁶ <https://www.ntc.gov.au/sites/default/files/assets/files/NTC%20CO2%202025%20-%20Highlights.pdf>

⁷ <https://www.bitre.gov.au/sites/default/files/documents/bitre-road-vehicles-australia--january2024.pdf>

Table 2: Beach Permit Permissible Locations' Timed Restrictions

Beach Permit Usability Locations	Timing Restrictions	No. of Car Spaces
Queen Elizabeth Drive and Park Drive North, Bondi Beach	4P metered, 7am-7pm, Monday to Sunday, Beach Permit Holders Excepted	503 spaces
Bronte Cutting, Bronte Beach	Metered, 9am-8pm (September to May), Beach Permit Holders Excepted	121 spaces

Sensor data from 2024 to 2025 detected that the average (50%) parking duration in Queen Elizabeth Drive (both north and south) is 1.2 hours. About 95% of vehicles leave within 5.8 hours, and 98% leave within 10.5 hours.

2% of the vehicles occupy the parking space for more than 10.5 hours. These long-staying vehicles account for 18.7% of all parking space utilisation. A significant portion of these long-staying vehicles (37%) enter Queen Elizabeth Drive parking after 4pm, and leave the next day before 10am.

A campervan spot compliance check was conducted in June 2025 in which seven campervans were observed to hold valid beach permits in Queen Elizabeth Drive with one campervan without a beach permit. Similarly, 13 campervans were observed in Park Drive North with valid beach permits, with two campervans without a beach permit. This may indicate a need to refine permit eligibility, or how the space is regulated.

Peer Comparisons

Peer comparisons were conducted to assess and compare best practices within state and local contexts. It provided insights into how neighbouring Local Government Areas (LGAs) manage on-street parking demand and the parking management techniques in which they implement through their respective Resident Parking Schemes. Fees and charges associated with various Councils' RPS were also analysed, with a detailed breakdown outlined in Table 3 below.

The recurring themes and context-specific measures observed in which differ to Waverley Council's RPS include:

- Several Councils limit the amount of RPS permits to a maximum of two per eligible property with street, suburb, area and/or zone dependencies. A maximum of one RPS permit per eligible property is permitted in particular areas.
- The first residential permit has been observed to usually incur a fee.
- Some Councils provide additional permits including business, not-for-profit and support worker permits.
- For some Councils, residential permits are not available for new and/or existing multi-unit residential/commercial/mixed developments.
- For some Councils, all areas within the LGA are zoned regardless of RPS eligibility.
- Northern Beaches Council provides up to two free beach permits for all residents with an option to purchase an additional two beach permits. These permits can only be purchased by Northern Beaches residents.

Transport for New South Wales

Transport for New South Wales (TfNSW) established *Permit Parking Guidelines (July 2024)* (PPG) which provide advice, general policy consideration, and some mandatory requirements for the use of permit parking schemes.

Waverley LGA's Resident Parking Scheme (RPS) is inherently influenced by the state's guidelines, and its consideration should be sought in shaping the RPS Review. In particular, TfNSW imposes a mandatory requirement which forms timing requirements, as verbatim:

"It is a requirement of the Guidelines that a parking authority not set aside areas exclusively for permit holders. At least one hour of parking must be permitted for vehicles without permits."

The key Council responsibilities highlighted in the guideline include:

- Ensuring that parking permit schemes comply with TfNSW guidelines.

- Developing a parking strategy that includes proposed permit parking schemes, supported by parking studies and stakeholder/community consultation.
- Be developed to align with State government planning/transport strategies.
- Where the number of requests exceeds the number of available on-street parking spaces, the issuing of permits should be prioritised for residents with lesser off street parking spaces.

In March 2025, The NSW Government announced a review of the *Permit Parking Guidelines (July 2024)*⁸ and public consultation had concluded. A summary of the key proposed changes include:

1) Improving access to beaches and other attractions

The draft PPG proposes to ensure that pricing cannot be used to unreasonably disadvantage or deter any specific sub-group(s) of applicants from outside the Council's area of operations.

Notwithstanding the proposed change, within the RPS Review, Waverley Council could consider permit pricings to manage parking and transport demand and encourage sustainable modes of transport to beaches and other attractions.

2) Ensuring availability regardless of tenure or housing type

The draft PPG proposes to prohibit policy distinctions based on tenure, title, or housing type or size. However, this would not prevent Councils from closing their parking schemes to new businesses or residential developments approved after a cut-off date.

3) Prioritising permits for those without on-site parking

The draft PPG proposes to mandate parking authorities to take on-site parking into account before issuing a permit. The quantity of permits available to a household would be reduced by the number of on-site spaces.

Waverley Council currently adopts this approach, and this change would have no effect on the prevailing RPS operations.

4) Addressing surcharges associated with parking software or payment apps

The draft PPG proposes to ensure that the cost of administering a pay parking scheme be borne by the parking authority per s96(1) of the *Road Transport (General) Regulation 2021*.

Waverley Council could consider permit pricings if it is to adopt a digital permit approach in the future.

As of September 2025, the draft PPG has yet to be finalised and implemented.

⁸ <https://www.transport.nsw.gov.au/operations/roads-and-waterways/business-and-industry/partners-and-suppliers/parking-guidelines>

Waverley Council provided a written submission on 1 May 2025 in response to the draft PPG changes. In short, Council supported changes that aim to make parking fairer and easier to manage but believes that a uniform approach will not be suitable for the specific challenges that high demand areas like Waverley face.

Council had recommended that the final Guidelines:

- Recognise the importance of local discretion in permit allocation and pricing;
- Allow Councils to tailor demand management tools to suit their community context; and
- Avoid prescribing uniform outcomes that fail to account for local challenges.

Local Government Areas

City of Sydney

City of Sydney operates their Resident Parking Permits under the following:

- General criteria include permanent residency within the City of Sydney LGA, residence is rated residential and not a “restricted property”.
- Restricted properties include multi-unit developments approved after 8 May 1996 in the former South Sydney Council area and approved after 1 May 2000 in the former Sydney City Council area. In Ultimo and Pyrmont, residents of certain developments approved after 2 November 1998 are generally entitled to one permit.
- Vehicles may not be a trailer, caravan, truck, bus or tractor.
- Eligible households in zone A (Kings Cross area) can apply for up to one resident permit provided there is no off-street parking available. A household with an existing second permit or with one permit and an onsite space can renew that permit until they move.
- Eligible households in zone B can apply for up to two resident permits.
- Approved mobility parking scheme permit means residents are able to park for a certain period of time in designated parking zones.

Key features that differ from Waverley Council include:

- Limited eligible amount of RPS permits to a maximum of two (zone dependent).
- Eligibility of obtaining a parking permit is also dependent on residing within a non “restricted property” (i.e. a multi-unit development).
- All areas within the LGA are zoned to indicate if it is within an RPS area or not.

- Almost all streets within each Parking Permit Area are permissible for resident parking permit entitlements.
- Tiered environmental discounts are applied based on the green vehicle star rating of the vehicle.
- Additional business permit and support worker permit are provided.

Woollahra Municipal Council

Woollahra Municipal Council operates their Resident Parking Permits under the following:

- Only residents who reside at a property within a residential parking area will be eligible to apply for a resident parking permit.
- The number of permits issued per property is reduced by every off-street parking space available.
- If residents have an off-street parking space and two vehicles are registered to the address, then they may qualify for one permit. Copies of both vehicle registrations must be provided, and one vehicle must be nominated for the permit.
- Residents of Elanora Street, Manion Avenue and Iluka Street, Rose Bay are eligible for a maximum of one Resident Parking Permit if the property has no off-street parking. If the property has one or more off-street parking spaces, it will not be eligible to a permit.
- All other residents are eligible for a maximum of two residential parking permits per property. Health Carers permits must be allocated from within this allocation. This excludes the Rose Bay Garden Estate where there is a maximum of one residential parking permit issued per property.

Key features that differ from Waverley Council include:

- Limited eligible amount of RPS permits to a maximum of two.
- Specific streets and suburbs have reduced eligible parking permit rates to a maximum of one.

Randwick City Council

Randwick City Council operates their Resident Parking Permits under the following:

- The maximum number of parking permits issued per household is two. The number of permits a household may be entitled to is limited by the number of off-street parking spaces available and the number of cars registered to that address.
- Randwick City Council reviews the number of garages, carports and other off-street parking spaces at the applicant's property. Council also assess whether the property can be reasonably modified to provide off-street parking facilities.

- Permits will not be issued where the resident has made off-street parking unavailable due to a change of use (i.e. using a garage for storage), granted usage to a third party or where the vehicle is too large to fit into the off-street space.
- As of 1 July 2019, Randwick City Council ceased issuing a third Resident Parking Permit. Residents who have held a third Resident Parking Permit as of July 2019 will be eligible to renew that permit in perpetuity; however this permit will not be able to be transferred to another name.

Key features that differ from Waverley Council include:

- Limited eligible amount of RPS permits to a maximum of two.
- Ceased issue of a third resident parking permit as of 1 July 2019 with a grandfathering arrangement.
- Additional support worker permit (in collaboration with City of Sydney) is provided.

Mosman Council

Mosman Council operates their Resident Parking Permits under the following:

- Dwelling and semi-detached dwellings are eligible for up to two residential parking permits with some areas eligible for up to three permits, subject to assessment by Council's Traffic Management.
- Multiple dwellings (strata) are eligible for a maximum of one permit per unit.
- Foreshore permits allow residents and non-residents to park in Mosman's foreshore reserve car parks. Timed restrictions include parking for up to three hours at no cost in specific ticketed areas once per day.
- Parking permits are fully digital.
- A robust framework is present (with multiple conditions) for considering requests for new or changed RPS.

Key features that differ from Waverley Council include:

- Limited eligible amount of RPS permits to a maximum of two (dwelling type dependent).
- Multiple dwellings (strata) are eligible for a maximum of one permit per unit.
- Additional foreshore permit provided.
- Parking permits are fully digital (Waverley Council is currently working toward this).
- A robust framework is present (with multiple conditions) for considering requests for new or changed RPS.

Inner West Council

Inner West Council operates their Resident Parking Permits under the following:

- Council implements and manages permit parking schemes (PPS) in areas of high parking demand, such as areas around major commercial centres and railway stations. The aim is to ensure long-stay kerbside parking is available to eligible residents that do not have on-site parking whilst allowing short-stay parking for visitors.
- Council restricts and manages the number of permits issued to ensure they do not substantially exceed the number of parking spaces available.
- Permits are limited to one or two vehicles per household.
- Permits are not available to residents of new developments – the approval date of a residential/commercial development will determine its eligibility.
- Property types that are not eligible for permits include any additional lot created by subdivision, strata subdivisions, dual occupancies, multi-unit residential/commercial/mixed developments and boarding houses.
- Visitor permits are not available to residents of multi-unit developments and are restricted as per eligibility requirements.

Key features that differ from Waverley Council include:

- Limited eligible amount of RPS permits to a maximum of two (zone dependent).
- Permits are not available for new developments and a range of residential/commercial properties dependent on approval dates. Property types that are not eligible for permits include any additional lot created by subdivision, strata subdivisions, dual occupancies, multi-unit residential/commercial/mixed developments and boarding houses.
- Additional business permit and not-for-profit organisations permit are provided.
- Additional support worker permit (in collaboration with City of Sydney) is provided.
- Additional Community and Essential Services permit that is only available for select suburbs is provided.

Northern Beaches Council

Northern Beaches Council operates their Resident Parking Permits under the following:

- Manly Parking Permit Scheme is the main area within the Council's LGA which includes a previously adopted framework for its resident parking scheme. This was adopted by Council in 2019. Any new on-street parking permit schemes within the LGA have been expressed to be administered and operated in accordance with TfNSW's Permit Parking Guidelines.
- The Manly Parking Permit Scheme includes the following entitlements:

- Residential parking permit – a maximum two per eligible residential property with the third permit be subject to consideration by Council’s Transport Network team under extenuating circumstances. These circumstances include additional vehicles registered to the residential address and limited off-street parking to support larger families living at the same residence.
 - Multi-use parking permit – one per eligible residential property (for a maximum 12-month period) and may be used for visitors, tradespeople and carers.
 - Business parking permit – one per eligible business
 - Support worker parking permit – to eligible support worker vehicles
 - Special issue parking permit – dependent on application by eligible charities, volunteers and not-for-profit services at the discretion of the CEO
- Concession eligibility is permitted to the first or second residential permit only.
 - Northern Beaches Council no longer issues boat, trailer or caravan parking permits through the Manly Parking Permit Scheme. This appears to have been discontinued for around four years.
 - A maximum of two beach parking permits are issued per rateable property each year free of charge. Ratepayers or residents of the Council area can purchase up to two additional permits. These permits can only be purchased by Northern Beaches residents.
 - Beach parking permits are not valid at specific locations in which a special permit is required.
 - Special arrangements available for beach parking, Church Point Precinct, Rowland Reserve, Woorak Reserve and Illuka Park areas.
 - Woorak Reserve and Iluka Park parking permits are only available to LGA residents.
 - Western Foreshore parking permits are only available to property owners or tenants of Great Mackerel Beach and Coasters Retreat.
 - All other special arrangement areas available to LGA residents and/or non-residents.

Key features that differ from Waverley Council include:

- Total number of eligible parking permits: Maximum of 3 (residential), 1 (multi-use), 1 (business use).
- Northern Beaches Council have rescinded issue of boat, trailer or caravan parking permits.
- Additional support worker permit is provided.
- Additional business permit and special issue (for not-for-profit organisations) permit are provided.

- Additional foreshore permit is provided.
- Parking permits are fully digital (Waverley Council is currently working toward this).
- Some special arrangement area permits are exclusively available to LGA residents only.
- Beach parking permits are exclusively available to LGA residents only with a maximum of two free permits per rateable property.

City of Melbourne

City of Melbourne operates their Resident Parking Permits under the following:

- Three neighbouring groups in which permit eligibility is restricted by the certificate of occupancy date:
 - Carlton, North and West Melbourne
 - East Melbourne, Kensington, Parkville, Southbank and South Yarra
 - Parkville Gardens
- Permits are limited to one or two vehicles per property depending on the area.

Key features that differ from Waverley Council include:

- Limited eligible amount of RPS permits to a maximum of two (zone dependent).
- Eligibility of parking permit is dependent on whether the property has contributed to an increase in residential density, is not a commercial property or purpose-built student accommodation.
- Eligibility of parking permit is area and Certificate of Occupancy date dependent.
- Most streets within each Parking Permit Area are permissible for resident parking permit entitlements.

Permits Pricing Comparison with Peer Councils

compares permits pricing between Waverley Council and its peer Councils. The most notable differences include:

- Only Waverley Council and Inner West Council provide their first permit free of charge.
- Only Waverley Council and Northern Beaches Council continue to provide up to three residential permits, with a pre-existing grandfathering arrangement for Randwick City Council.
- Only Mosman Municipal Council and Northern Beaches Council provide free beach permits to their residents/ratepayers.

Table 3: Comparison of peer Councils' RPS permits pricing (as at March 2025)

SUMMARY COMPARISON OF OTHER COUNCILS' RESIDENT PARKING SCHEMES (AS AT MARCH 2025)							
PERMIT TYPE	WAVERLEY	CITY OF SYDNEY	WOOLLAHRA	RANDWICK	MOSMAN	INNER WEST	NORTHERN BEACHES
1st permit	Free	\$89	\$76.50	\$57	\$62 - Area 1-13 \$25 - Area 14-15	Free	\$53
2nd permit	\$182.50 - 12 months \$59 - 12 months LEV ⁹ \$112 - 6 months \$42 - 6 months LEV	\$137	\$207.50	\$145	\$62 - Area 1-13 \$97 - Area 14-15 \$180 - Area 14-15 (for properties with two off-street car parking spaces)	Free - for select suburbs \$135.30 - for select suburbs	\$117
3rd permit	\$273.50 - 12 months \$182.50 - 12 months LEV \$171 - 6 months \$112 - 6 months LEV	N/A	N/A	\$252 - valid to only existing 3rd permit holders as at 2018/19	N/A	N/A	\$117
4th permit	N/A	N/A	N/A	N/A	N/A	N/A	\$296
PCC¹⁰ - 1st permit	N/A	\$14	\$33	Free	N/A	Free - for select suburbs	\$26.50
PCC - 2nd permit	N/A	\$58	\$85	Free	N/A	\$67.40 - for select suburbs	\$58.50

⁹ Low Emission Vehicle¹⁰ Pensioner Concession Card

Replacement permit	\$26	\$15/\$22/\$28/\$57 - dependent on vehicle emissions	\$33	\$25 Free - PCC	N/A	\$35	\$243 - multi-use permit
Health Carers permit	\$50	\$58 \$29 - replacement	\$76.50	N/A	N/A	Free	In conjunction with residential permit pricing
PCC - Health Carers permit	N/A	N/A	\$33	N/A	N/A	N/A	In conjunction with PCC residential permit pricing
Visitor permit	\$219/\$631 per annum (1 car/2-3 cars) \$59/ 30 days \$29.50 - 10 daily passes	\$22 - 10 daily passes (max amount is zone & no. of permits held dependent) Max 40 or 60/annum (no resident parking permits)	\$19.50 - 5 daily passes \$38.50 - 10 daily passes \$93 - 25 daily passes Max 25/annum	\$35/month (max 3 months/annum)	Free - first 10 daily passes \$4 - each subsequent daily, max 40/annum)	Free - for select suburbs \$31.70 - 10 daily passes (max 30/annum) for select suburbs	In conjunction with residential permit pricing
PCC - Visitor permit	N/A	\$11 - 10 daily passes (Zone & no. of permits held dependent)	N/A	N/A	N/A	\$15.90 - 10 daily passes (max 30/annum) for select suburbs	In conjunction with PCC residential permit pricing
Tradesperson permit	\$104/week	\$58/week (max 6 permits/annum)	N/A	\$35/month (max 3 months, max 2 concurrent permits)	N/A	\$84.40/week	In conjunction with residential permit pricing
Support Worker permit (City of	N/A	\$58	N/A	\$58	N/A	\$58	\$55 (not City of Sydney controlled)

Sydney controlled)							
Temporary Residential permit	\$59/ 30 days \$190/ 90 days (interstate only)	\$46/\$67/\$89/\$178 - 3 months interim (dependent on vehicle emissions)	N/A	N/A	N/A	Free	
Business permit	N/A	\$89 \$46/\$67/\$89/\$178 - dependent on vehicle emissions	N/A	N/A	N/A	\$222.80 \$111.40 - not-for-profit	\$243 \$28 - not-for-profit
Community and Essential Services permit	N/A	N/A	N/A	N/A	N/A	Free - for select suburbs	N/A
Beach/Foreshore permit (12/6/3 months)	\$190/\$110 - resident/ratepayer \$136/\$81 - concession \$2110/\$1055/\$527 - non-resident \$518 - teachers \$255 - active surf patrol member	N/A	N/A	N/A	Free - property owners \$61 - ratepayers/residents \$136 to \$397 - non-residents (dependent on day & area)	N/A	Free - first two beach permits (residents only) \$250 - residents only (12 months) \$126 - residents only (6 months) \$47 - Western Foreshore (property owners and tenants only)

Current RPS Challenges and Issues

The preliminary identified RPS challenges and issues, informed by existing conditions analysis and ongoing feedback channels, included:

Permit Oversubscription

The number of permits issued have been greater than number of on-street parking available (i.e. demand for on-street parking is greater than the available supply). This has led to oversubscription in all RPS areas (as visualised in Figure 5). Observed effects of oversubscription have seen increased competition for the limited parking available between residents, visitors, businesses, tradespeople, and general community members which has in turn, has seen growing dissatisfaction as identified in the Community Strategic Plan development process. As a result, there has seen an upsurge in pressure to implement RPS extension requests.

RPS Extension Requests

Historically, petitions and resident requests for RPS extensions have been approved on an ad hoc basis to resolve oversubscription effects. These have included expanding RPS eligibility onto the adjoining streets of existing RPS-eligible streets. However, when available on-street parking spaces are disproportionately less compared to the number of permits issued, spill-over effects have been observed in which motorists (in particular, non-residents) have shifted their parking behaviours to the next adjacent untimed street. This cyclical nature has caused challenges in managing RPS extension requests and is especially apparent in the sizes of Area 9 and Area 10. It is observed that Area 9 and Area 10 are significantly smaller in size compared to all other RPS areas. From a historical investigation, these areas had been formed on an ad hoc basis due to resident petitions amongst those streets.

Number of Issued Permits

Currently, residents are entitled to receive a maximum of three residential permits (inclusive of residential, annual/short term visitor and carer permits). This entitlement is reduced by the number of off-street spaces an eligible property possesses. Beach, daily visitor and tradesperson permits are not counted in the aforementioned limit. With respect to the unique nature of Waverley LGA, it has been observed that the current permit maximums have been unable to be absorbed by the on-street parking supply and have led to oversubscription.

Pricing of Permits

Currently, the first residential permit is issued free of charge. A parking review and a community consultation conducted in April 2018 concluded that the fee for the first residential permit be removed with effect from 1 July 2018. Prior to this revocation, the first residential permit in Waverley was priced at \$45. The costs and benefits analysis report concluded an estimated loss of around \$204,000 in parking permit revenue due to this proposal.

Table 4 depicts the increase in car ownership rates between 2016 and 2021 as per Australian Bureau of Statistics (ABS) data¹¹, and highlights the noticeable growth in one and three registered motor vehicles within Waverley LGA during this period. Amongst multiple factors, it could be argued that reducing the first residential permit to be free of charge has inflated car ownership rates due to lower entry cost and easier access to own and park a motor vehicle.

Table 4: ABS data on the number of registered motor vehicles within Waverley LGA

Number of Registered Motor Vehicles	2016	2021	Difference
None	4,667	5,100	9%
1 motor vehicle	11,404	13,137	15%
2 motor vehicles	6,466	6,825	6%
3 motor vehicles	1,674	1,964	17%

Driveways vs Kerb Space Proportion

The proportion of kerb space occupied by driveways had been analysed within the existing conditions to reflect the impact that driveways have had on on-street parking capacity. In summary, within RPS areas, driveways have occupied around 16% of the total kerb space available. Within Waverley LGA as a whole, driveways have occupied around 25% of the total kerb space available. It has been observed that existing and new driveway constructions have impacted the available supply of on-street parking spaces and poses as a concern for further disproportioning such supply against the demand for permits.

Business and Not-for-Profit Permits

Through various feedback channels, Waverley Council have heard sentiment surrounding the parking difficulties that businesses and not-for-profit organisations face while operating within the Waverley LGA. These establishments are predominately situated within existing RPS areas and streets. Typical RPS-activated streets are

¹¹ <https://www.abs.gov.au/census/find-census-data/quickstats/2021/LGA18050#vehicles>

signposted with a two-hour time limit which has been informed to not suffice with the normal operating hours of businesses and not-for-profits. The challenge that Waverley Council faces is the consideration of these organisations' desires while balancing the existing oversubscription of permits and lack of on-street parking capacity.

Beach Permits

It has been raised that campervan parking at the beaches have been disruptive to the typical turnover rate of parked vehicles due to its long-term and overnight stay nature. As noted within the existing conditions analysis, a campervan spot compliance check resulted in three out of 20 campervans (15%) to have not held a valid beach permit.

Notwithstanding the challenges surrounding campervan parking, it has also been reported that Queen Elizabeth Drive may be subject to overflow of residential parking from nearby residential streets. These residents have an ability to purchase a beach permit and utilise it comparatively to that of a residential permit. This behaviour may reduce the availability of beach parking spaces. Furthermore, there is currently no limitation on the number of beach permits an individual could purchase as long as they meet the permit's criteria. It has been reported that an increased number of campervans have been detected and a speculation that they have been commercialised by an individual or company.

Further issues surrounding beach permit prices have been raised, with currently an approximate 11-fold increase to visitor compared to resident/ratepayer beach permits. Non-residents have voiced a pricing inequity surrounding beach permits.

Lack of a Parking and Kerbside Management Framework

Areas within Waverley LGA have different spatial characteristics and land use zones which typically underpin the parking concerns present within that area. The purpose of a parking and kerbside management framework is to manage the different and sometimes conflicting demands on kerbside space, with the goal to ensure this space functions in the most efficient way possible to benefit residents, visitors, businesses and the broader community. Currently, Waverley lacks a framework which details the hierarchy of needs in specific areas of the LGA. This framework should enable a more guided decision-making process with a data-led and a community consultation driven approach.

The preliminary identified challenges and issues raised above, guided by the existing conditions analysis, formed the basis of phase one community consultation through Have Your Say (HYS) where further on-ground feedback was collected.

RPS Opportunity Areas

Several opportunity areas had been established to target the preliminary identified RPS challenges and issues. It should be noted that the following opportunities are in a preliminary brainstorming stage, with more detailed consideration conducted post Have Your Say consultation and with further technical input. These opportunity areas included:

- Permit Quantity / Quota
 - Limit the number of permits distributed per dwelling based on development type, Certificate of Occupancy date, suburb, street, area or other criteria
- Permit Rates / Pricing
 - Determine permit rates in line with objectives
 - Capture the value and impact of driveways
- Zone Size and Configuration
 - Rezone current areas into bigger zones then sub-areas within each (for example, Zone A, B, C with Area 1, 2, 3 within)
- RPS Extension Process
 - Create a robust procedure and conditions for approving RPS extension requests
- Parking and Kerbside Management
 - Devise a parking and kerbside management framework/hierarchy
 - Assess other demand management tools including paid parking
 - Potential consideration for all applicable kerb spaces to be RPS accessible
- Technology
 - Implement digital permits to streamline RPS system processes
 - Licence plate recognition (LPR) to allow parking enforcement to recognise non-permitted vehicles on sight

RPS Evaluation Framework

A structured and objective decision-making system is essential in evaluating the merit of a particular action and justifying the decision of a particular outcome.

The RPS review provided a two-fold evaluation framework in which firstly, RPS objectives are weighted and secondly, developed strategies are scored based off their level of alignment with the RPS objectives and assessment criteria.

Objectives Weighting

The refined RPS objectives were weighted by the community and the Review Committee to form an average. The aim of weighing the objectives was an acknowledgement that not all objectives may be of equal value, and a particular objective may possess more value than another.

The community input concluded to the following objective weightings:

- 1) Function & Accessibility (32.0%)
- 2) Equity (27.2%)
- 3) Capacity & Efficiency (27.1%)
- 4) Finance & Economic Development (13.7%)

The Review Committee input concluded to the following objective weightings:

- 1) Function & Accessibility (32.9%)
- 2) Capacity & Efficiency (28.6%)
- 3) Equity (25.7%)
- 4) Finance & Economic Development (12.9%)

The final averaged objective weightings (community + Review Committee):

- 1) Function & Accessibility (32.4%)
- 2) Capacity & Efficiency (27.9%)
- 3) Equity (26.45)
- 4) Finance & Economic Development (13.3%)

Scoring Metric

The RPS review proposed a “Traffic Light Assessment / Red Amber Green (RAG)” as the scoring metric for evaluating a particular proposed strategy, in which:

- Green – aligns or supports RPS objectives/assessment criteria
- Amber – some alignment with RPS objectives/assessment criteria

- Red – poor alignment with RPS objectives/assessment criteria

At this stage, it was deemed more appropriate for council officers to conduct this analysis due to their technical merit and expertise.

RPS Consultation – Have Your Say

An RPS review Have Your Say (HYS) public consultation was conducted between 17 June to 22 July 2025 (5 weeks). A total of 304 responses were received.

The HYS engaged with the following purpose and objectives:

- To inform the public about the RPS review and the objectives of this initiative.
- To understand the current on-ground issues.
- To identify public sentiment and what they value.
- To obtain more parking and driveway related information for Council’s database.

The HYS campaign was delivered through a mix of organic social, paid social, Waverley Weekly and print. The varying methods of engagement was to ensure a broad reach and maximal coverage with multiple touchpoints for the community, including residents and visitors. These channels included:

- Organic social – Instagram stories
- Paid social – sponsored Facebook posts and Instagram ads
- Waverley Weekly newsletter
- Wentworth Courier
- A3 posters and A5 flyers at the Customer Service Centre
- Have Your Say survey and communication channels

Performance Overview

The RPS Review HYS performed strongly, ranking third in the most community engagement responses in 2025. A reach of 80,000 was achieved which indicated the vast number of unique electronic devices and individuals which “saw” the social media advertisements.

It was recorded that this HYS was the highest performing paid social media campaign in June/July 2025 with \$0.39 per click on average. The Waverley Weekly newsletter performed with a 47% open rate and 1,291 engagements. The RPS HYS headline drove 22% of all clicks across newsletter content, making it the top story of that week. Print placements such as flyers, posters and a Wentworth Courier ad delivered visibility, however, engagement was more difficult to measure which resulted in a higher cost of \$43 per click. Overall, digital channels proved to be the most cost-effective and more efficient drivers of engagement.

Results

The RPS Community Consultation Report prepared in August 2025 details the HYS survey results obtained from the public consultation. This report is found under separate cover.

In summary, the demographic of respondents skewed towards ages of 36-55, which in comparison to the average age within the Waverley Council area being 25-39, defined a slightly older cohort of participants.

Key on-ground issues and themes expressed (Figure 10) included:

- Difficulty parking close to home and finding on-street parking
- Street is not within an RPS area but would like more areas/streets being RPS permissible
- Difficulty in requesting for RPS expansions
- Lack of parking enforcement

Of the 304 surveys completed, there were 284 comments submitted in which a vast majority of commentary were related to:

- Long stay parking in non-RPS streets
- Co-location (in non-RPS zones) to places like schools, beaches, shops and construction sites (commercial and private)
- Being close to the boundary of another LGA which has caused permit issues
- General parking competition in RPS and non-RPS areas

Key opportunity areas and strategies which received highest interest (Figure 11) included:

- Better management of boat, trailer and/or caravan parking (11%)
- More areas/streets being RPS permissible (10%)
- More parking enforcement (9%)
- Limit the amount of permits issued (9%)
- Better protect existing on-street kerb space (9%)

These sentiments directly align with the challenges identified within the existing conditions analysis and reveal overall sentiment towards particular opportunity areas and potential strategies.

To what extent do you agree with the below aspects related to parking on your street and/or in your area? (n=304)

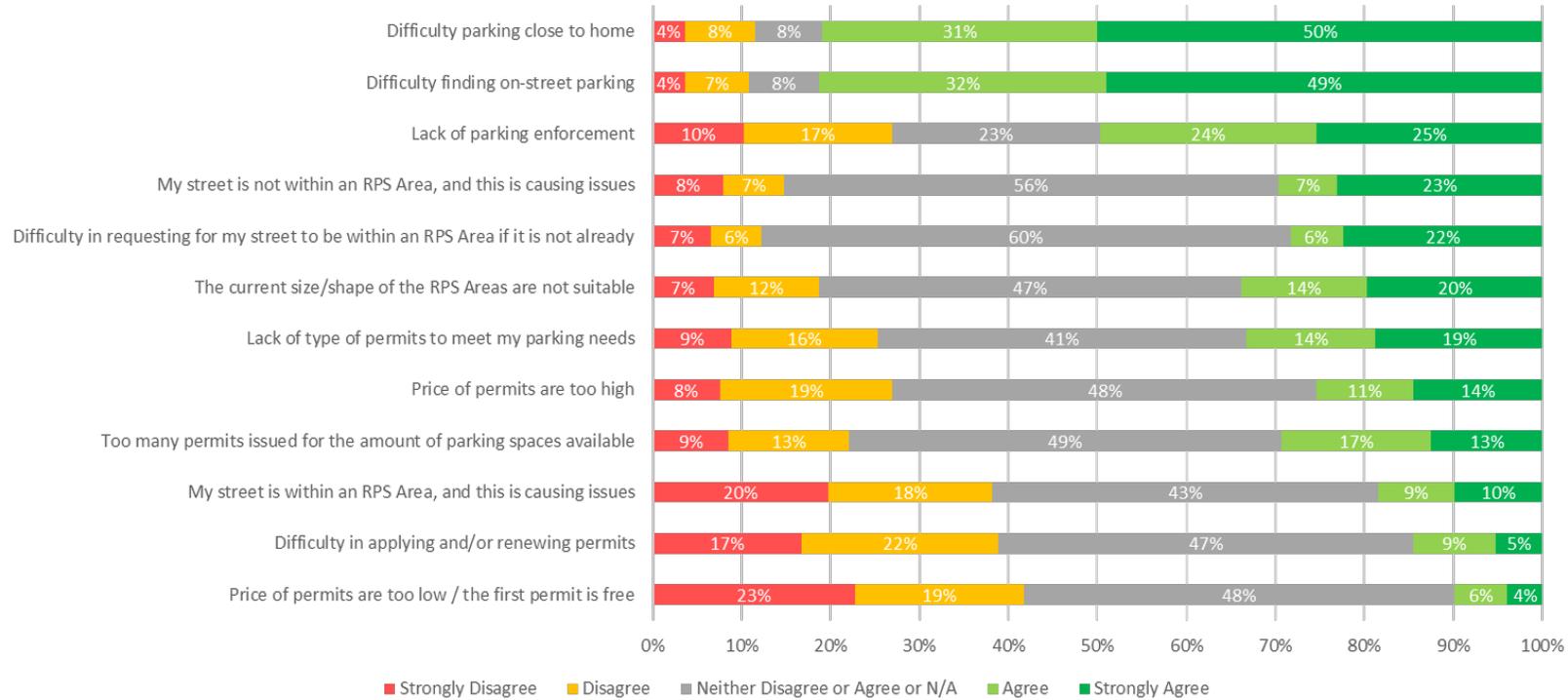


Figure 10: RPS challenges and issues sentiment from community consultation

Strategies Ranking (n=304)

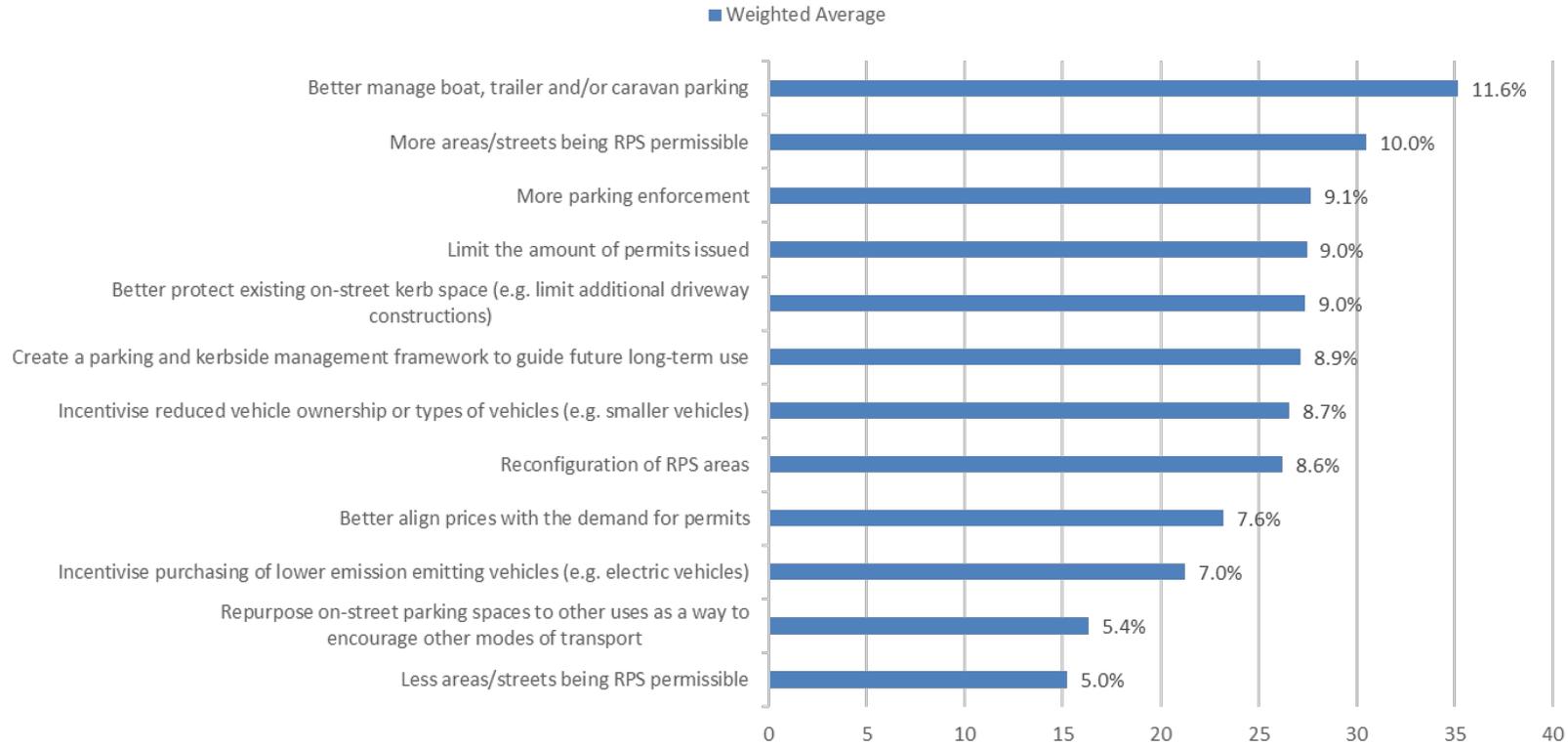


Figure 11: RPS opportunity areas and strategies sentiment from community consultation

RESIDENT PARKING SCHEME REVIEW



Community Consultation Report

August 2025



WAVERLEY
COUNCIL

Waverley Council acknowledges the Bidjigal and Gadigal people, who traditionally occupied the Sydney Coast, and we acknowledge all Aboriginal and Torres Strait Islander Elders both past and present.

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Executive Summary

Since the introduction of a Resident Parking Scheme (RPS) within the Waverley Local Government Area (LGA), it has grown significantly. As it has expanded, so too has the area's population and the demand for parking. Parking across the area is becoming more challenging for both residents as well as recreational visitors and workers.

In 2024, an RPS Review was established, as well as a Review Committee consisting of community members, councillors and staff. This group was the driving force behind the 2025/2026 RPS Review. The aim of the review was to assess the current state of the RPS in Waverley and to better plan for parking across the LGA.

304 respondents completed the survey which was open for community consultation from 17 June to 22 July 2025. The project focused on a Have Your Say (HYS) Survey and engagement was supported by targeted emails to stakeholders and communications through a variety of council channels.

Mixed responses from residents in both RPS and non-RPS zones were included in the feedback. Both resident demographics and parking related information/views were gathered. People agreed and strongly agreed that finding parking, as well as parking close to home, was difficult, regardless of the day of the weekend or time of day.

Respondents stated that they thought the main reasons for parking competition was due to parked boats, trailers, large vans and trade vehicles consuming the limited amount of available on-street spaces. People also thought that those with off-street parking, but were using their garages for storage, and those with multiple vehicles per property, made competition for on-street spaces worse and that it was unfair.

It is recommended that Council officers conduct a deeper analysis of feedback along with cross-referencing answers from RPS and non-RPS responders. This is so that specific outcomes and direction for parking in Waverley is achieved and can be used for subsequent phases of the RPS Review.

Project Background

Demand for parking spaces on the streets of Waverley, in some areas, exceeds the supply of spaces on most days. Waverley's parking system consists of unrestricted, restricted, paid and permit parking. This system is reviewed and adjusted regularly to maximise its effectiveness so that everyone – residents, visitors, commuters and business operators – has fair and equal access to spaces.

The Resident Parking Scheme (RPS) allows eligible residents to obtain a parking permit to park without time limits in a Resident Parking Zone in their Area. This is an initiative aimed at improving amenity for road users in locations where there is insufficient off-street parking and where on-street parking is restricted.

The purpose of the review is to assess the current state of the RPS in Waverley and to better plan for parking across the Local Government Area. There have been several concerns raised including a significant number of requests/petitions for RPS area expansions to include adjoining streets, reconsideration of changes, and concerns with business patronage. There is concern that ongoing expansion of RPS areas are creating a flow-on effect to neighbouring areas as well as oversubscription.

Engagement Methodology

A range of engagement methods were used to maximise the opportunity for community participation. It is noted that that no resident letters were included as a part of the project due to the scale of distribution and cost prohibitive factors.

The engagement process aligned with Waverley Council's adapted IAP2 model for community engagement.

ENGAGEMENT	AUDIENCE	OVERVIEW
Have Your Say Online Survey		<p>The engagement method was primarily aimed at directing people to the survey on Have Your Say.</p> <p>There were 304 online completed surveys and 3965 unique visitors to the HYS page.</p> <p>As at the time of the report there are 191, page followers.</p>
Emails From Community		<p>12 emails were received via YourTrafficSurvey@waverley.nsw.gov.au</p>

Campaign Snapshot – refer to Appendix A, from page 15 for full details

HAVE YOUR SAY - RESIDENT PARKING SCHEME										
Type of Comms	Amount	Potential Reach	Impressions	Opens	Engagements	Link Clicks	Unique Link Clicks	Cost per Click	Amount Spent	
Organic Social										
Instagram Story (Slide 1) on 19/06/2025	1	280	303	N/A	3	N/A	N/A	N/A	N/A	N/A
Instagram Story (Slide 2) on 19/06/2025	1	263	286	N/A	5	13	N/A	N/A	N/A	N/A
Paid Social										
Have Your Say Push from 19/06 - 14/07/2025	1	50,302	100,095	N/A	2,780	2,528	N/A	\$0.30	\$749.87	
Have Your Say Extended Push from 15/07 - 18/07/2025	1	29,595	38,308	N/A	684	622	N/A	\$0.48	\$299.75	
Waverley Weekly										
Newsletter on 17/06/2025	1	30,039	N/A	14,204	1,291	285	195	N/A	N/A	N/A
Print Communications										
A3 Posters in CSC	4									
A5 Fliers in CSC	100									
Wentworth Courier Full Page Ad on 25/06/2025	1	62,000	N/A	N/A	N/A	113	84	N/A	\$3,668.34	

The Have Your Say - Resident Parking Scheme campaign was delivered through a mix of organic social, paid social, Waverley Weekly, and print, ensuring broad reach and multiple touchpoints with the community - both residents and visitors. Overall, digital channels proved to be the most cost-efficient and effective drivers of engagement.

On Instagram Stories, content was used to build awareness and encourage participation. Slide 1 acted as an opener to set up the message, while Slide 2 included the call-to-action and link, which generated 13 clicks.

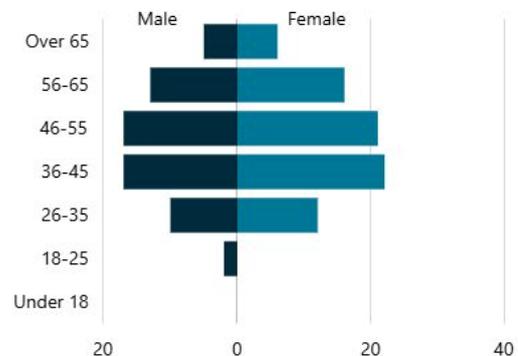
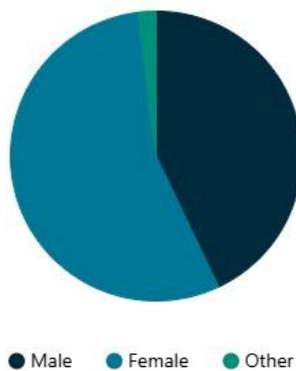
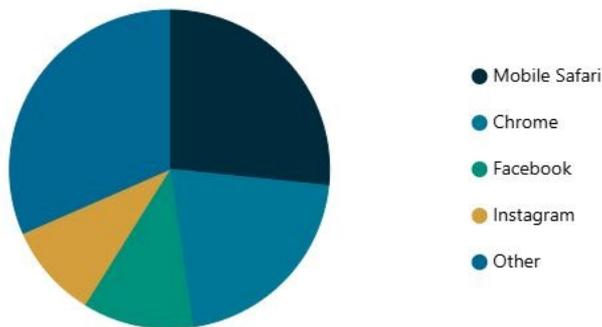
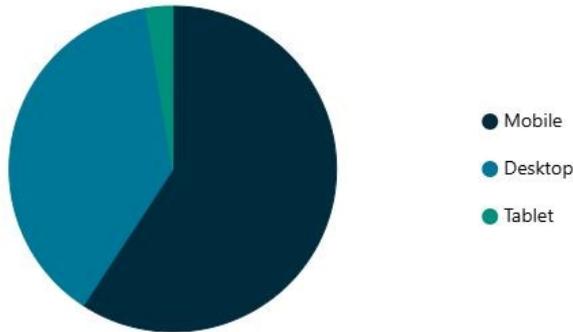
Paid social achieved strong outcomes within the budgets allocated. The main push (19 June - 14 July) reached more than 50,000 people, generating 2,528 clicks at a low cost of \$0.30 per click. The shorter extended push (15 - 18 July) naturally achieved lower numbers due to a smaller budget and timeframe but still performed well, with 622 clicks at \$0.48 per click. Both phases were efficient in comparison to traditional media.

Waverley Weekly was a standout performer. With a 47% open rate and 1,291 engagements, the RPS item drove 22% of all clicks across newsletter content, making it the top story of that week.

Print placements such as flyers, posters, and a Wentworth Courier ad delivered visibility, but engagement was harder to measure and came at a higher cost of \$43 per click, highlighting the greater efficiency of digital.

Have Your Say - Referrers and Responders

The below data assists in understanding the gender and age breakdowns of respondents. This also helps to inform project discussions and considerations. Referrer types show what was used to complete the survey. In this case, mobile technology was the primary tool used to access the Have Your Say survey followed by desktop as a close second.



Have Your Say - Questions

1. Do you currently live within an RPS area? Required Unsure of which RPS area you live in? Check through our Residential Area Maps here:

<https://www.waverley.nsw.gov.au/residents/parking/resident>

N/A – I do not live within an RPS area

Area 4	Area 6	Area 8	Area 9	Area 10	Area 11	Area 12
Area 15	Area 21	Area 22	Area 25	Area 26	Area 42	Area 43

2. What type of dwelling do you reside in? Required

House

Unit / Apartment

Business

Semi Detached / Terrace

Other (please specify)

3. What is your primary affiliation with the Waverley LGA? Are you a/an: Required

Owner Occupier

Tenant / Renter

Business Owner

Non-for-profit Business Owner

School Staff

Visitor

Other (please specify)

4. How many vehicles, registered at the above property, does your household have? Select one answer only. Required Please include company vehicles that are usually brought home.

0

1

2

3

4 or more

5. How many off street parking spaces does your household have access to? Select one answer only. Required Please include all garages, carports, hardstands, driveways and other parking areas for your own house or apartment.

0

1

2

3

4 or more

6. How many permits does your household currently have? Select one answer only. Required

0

1

2

3

7. When, if ever, do you or members of your household have the most difficulty finding on-street parking in front or near your residence? Select as many answers as relevant. Required

Never

Day only

Night only

Both day and night

Monday to Friday

Saturday, Sunday or Public Holiday

8. To what extent do you agree with the below aspects related to parking on your street and/or in your area? Required Strongly Disagree, Disagree, Neither Disagree or Agree or N/A, Agree, Strongly Agree.

Difficulty finding on-street parking

Difficulty parking close to home

Price of permits are too high

Price of permits are too low / the first permit is free

Lack of type of permits to meet my parking needs

My street is within an RPS Area, and this is causing issues

My street is not within an RPS Area, and this is causing issues

The current size/shape of the RPS Areas are not suitable

Too many permits issued for the amount of parking spaces available

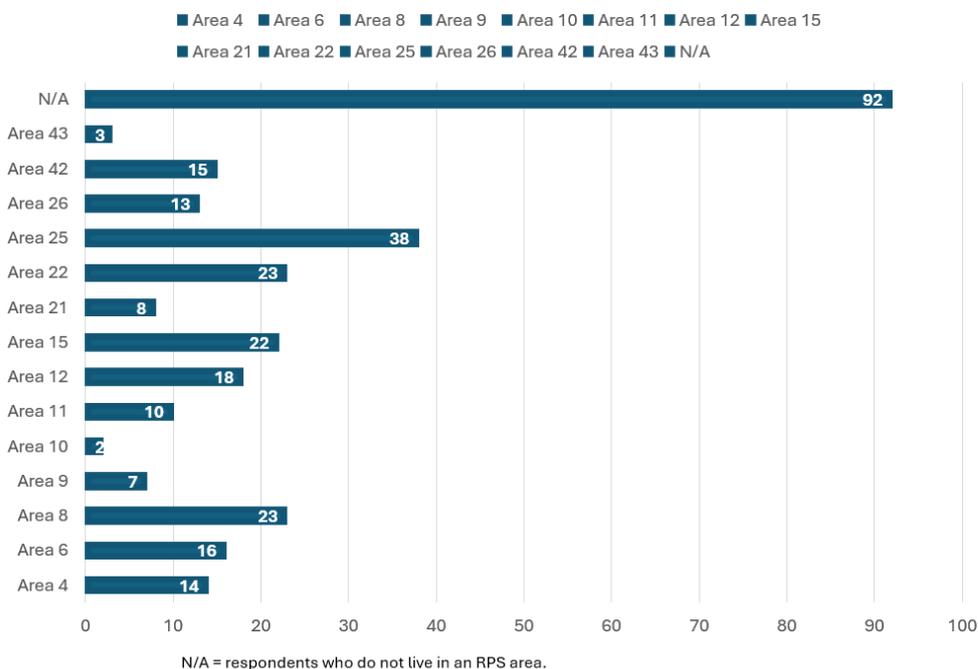
Difficulty in applying and/or renewing permits

Difficulty in requesting for my street to be within an RPS Area if it is not already

Lack of parking enforcement

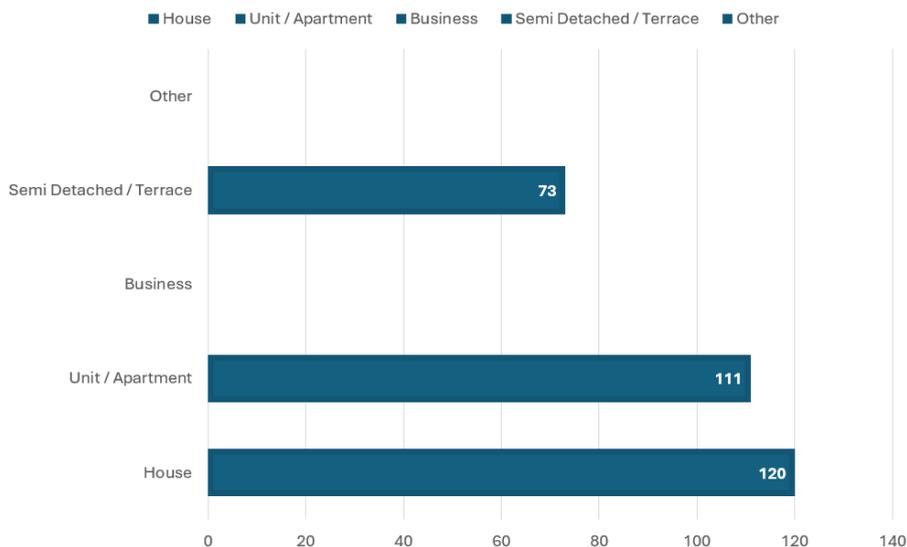
Have Your Say – Results

DO YOU CURRENTLY LIVE WITHIN AN RPS AREA?

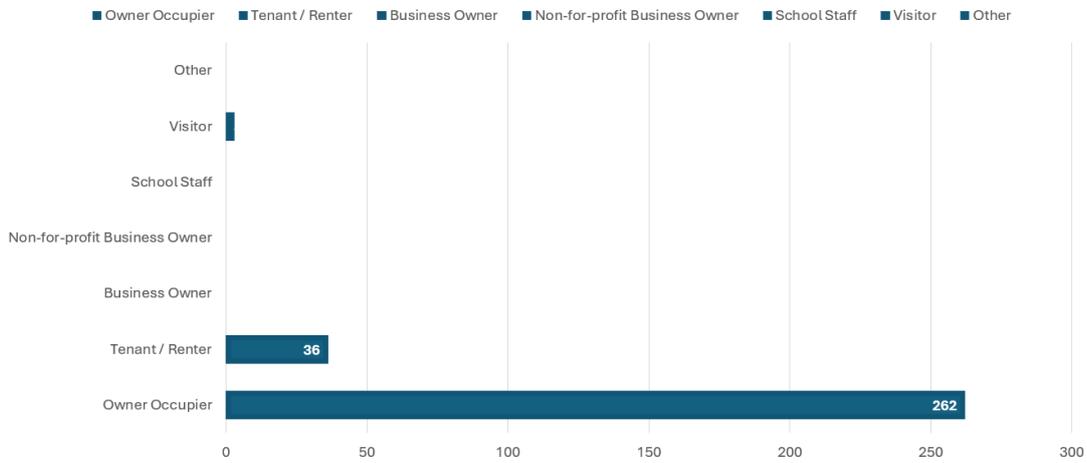


- 92: Non-RPS zone respondents
- 212: RPS zone respondents
- Total = 304

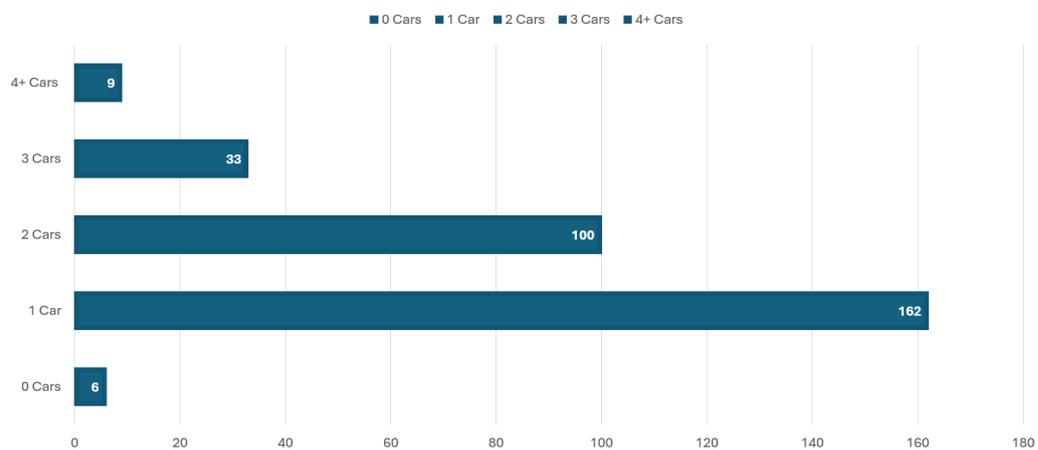
WHAT TYPE OF DWELLING DO YOU RESIDE IN?



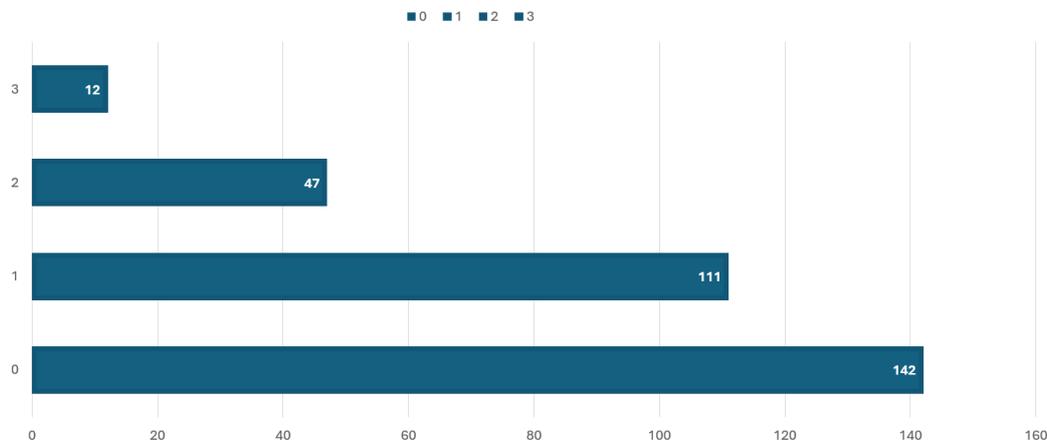
WHAT IS YOUR PRIMARY AFFILIATION WITH THE WAVERLEY LGA? ARE YOU A/AN:



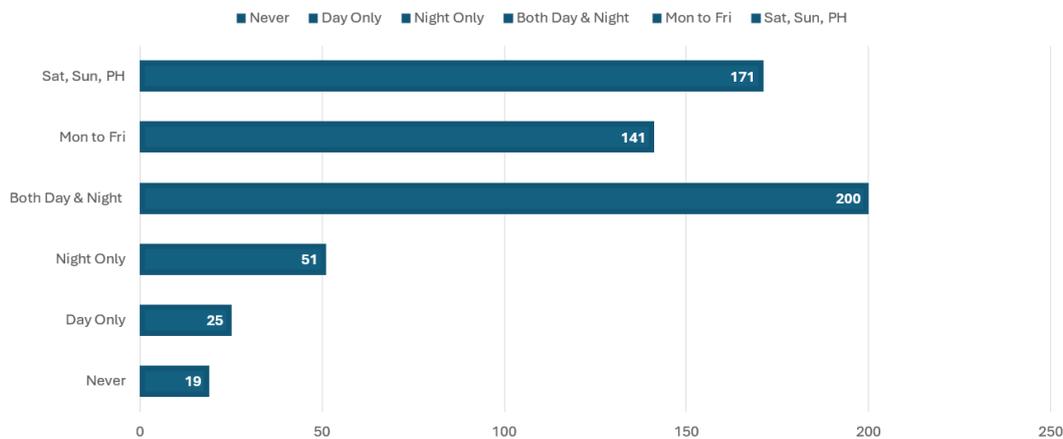
HOW MANY OFF-STREET PARKING SPACES DOES YOUR HOUSEHOLD HAVE ACCESS TO? SELECT ONE ANSWER ONLY.



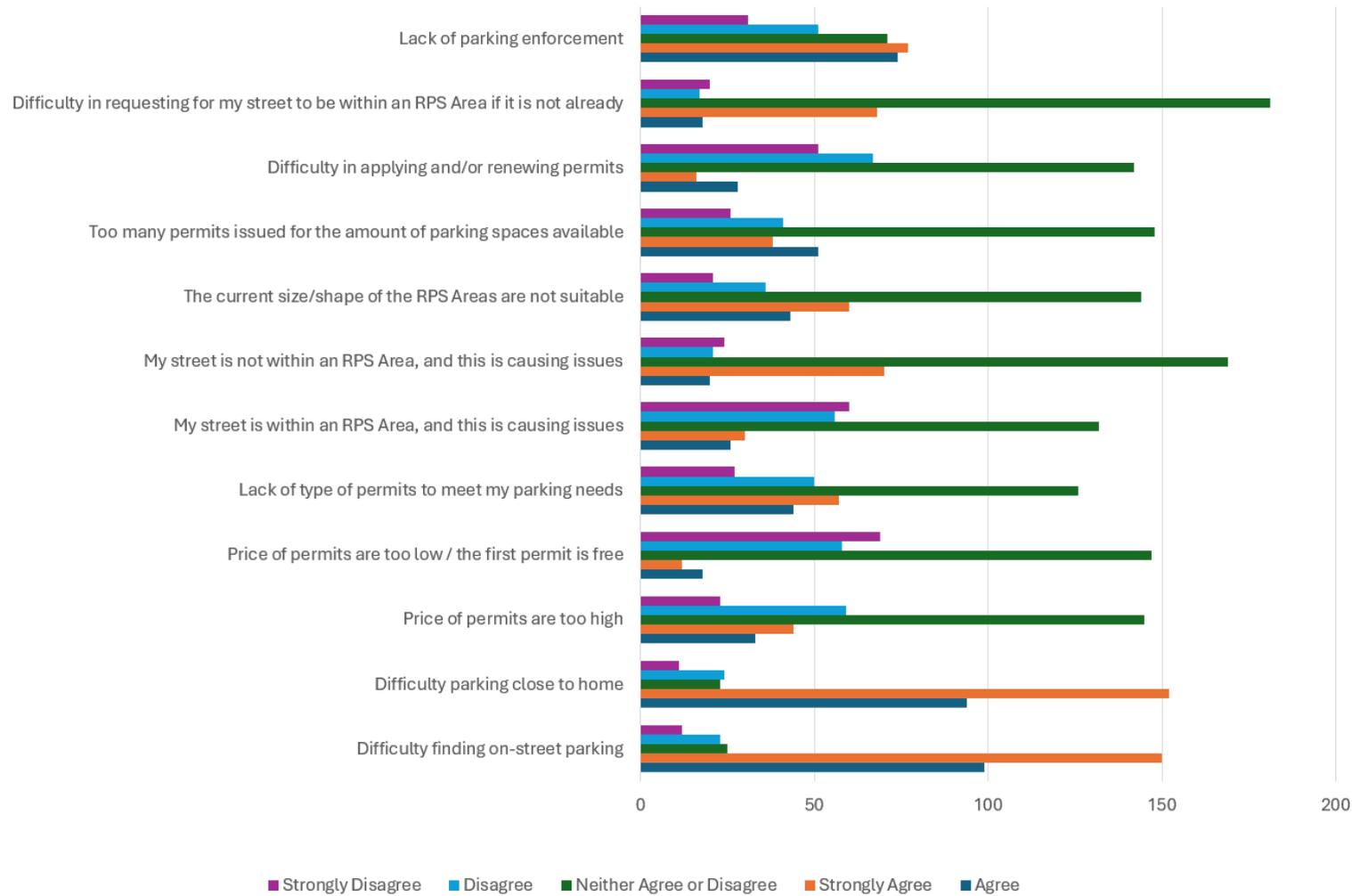
HOW MANY PERMITS DOES YOUR HOUSEHOLD CURRENTLY HAVE? SELECT ONE ANSWER ONLY.



WHEN, IF EVER, DO YOU OR MEMBERS OF YOUR HOUSEHOLD HAVE THE MOST DIFFICULTY FINDING ON-STREET PARKING IN FRONT OR NEAR YOUR RESIDENCE? SELECT AS MANY ANSWERS AS RELEVANT.



To what extent do you agree with the below aspects related to parking on your street and/or in your area?



Have Your Say - Comments

Of the 304 surveys completed, there were 284 comments submitted.

The vast majority of these comments fell into the following themes:

- Long stay parking in non-RPS streets
- Number of cars per property
- Garages being used as storage and not utilised as off-street parking
- Co-location (in non-RPS zones) to places like schools, beaches, shops and construction sites (commercial and private)
- Lack of enforcement around parking rules
- Being close to the boundary of another LGA causing permit issues
- Is not in an RPS zone but would like to be
- General parking competition in RPS and not RPS areas.

A regular subject in the comments section was that some vehicles park for an extended time in non-RPS areas – some say that this can be for months at a time. The view of commenters is that these vehicles tend to be boats, trailers, vans and homes with multiple cars using street parking. Some believed that implementing RPS will provide a solution to this issue. Others thought that greater enforcement of parking rules and appearance of rangers would help rectify bad parking behaviour and abuse of the system.

A small number of comments mentioned having caps on the number of vehicles permitted per property and reducing the number of parking permits allowed per property. A similar group of commenters thought it was unfair that properties with garages were being used as storage and owners were seeking street parking permits, taking space away from those homes that have no off-street parking whatsoever.

Both residents in RPS areas and non-RPS areas took advantage of streets where no parking restrictions applied. People in RPS zones wrote that they sometimes parked further from their home to avoid parking limitations, and commenters in streets with unlimited parking said they worked with a system of cooperation with their neighbours to ensure fairness. Some residents in non-RPS areas said they had to deal with people who worked in or visited the area and would use on-street parking all day. These places could be near schools, beaches, shops and construction sites.

Trade vehicles parking all day in some streets was a concern for many respondents. This was an annoyance also for some residents in RPS areas, as homeowners would use their temporary parking permits for visiting tradespeople, who were reluctant to pay the parking fees, instead of for family and friends.

Another key theme that emerged in the comments sections was a perceived lack of enforcement of parking rules and visible lack of rangers. It was thought that this led to bad parking behaviour.

Some respondents believed that the introduction of the RPS was beneficial to their street and others were interested in having it for their local area. A small number of respondents who lived on the border of Randwick Local Government Area (LGA) felt frustrated about not being able to get a permit because their street and their house were in two different LGAs.

As with many projects, the comments section is content rich and in-depth analysis is needed to determine if issues that are raised require further investigation. The comments section can also be cross referenced to specific answers provided in the main section of the survey.

**Please note the raw data spreadsheet contains all comments

Conclusion

Demographic Information

Of the 304 responses, 85 submissions were from people who live in non-RPS areas and 219 from people who live in RPS areas. There were no business submissions, and a slight majority of responders (120) live in a 'house' as opposed to (111) in a unit or (73) in a semi-detached/terrace. Additionally, a vast majority of the feedback came from people who are owner occupiers (262) compared to renters (36).

34% of responders have off-street access for one car while 9% have access to two more off-street parking spaces. 55% of responders reported that they had no off-street parking. 46% of people said they had no parking permits while 54% had one or more parking permits.

In relation to the question of having difficulty finding parking, more than one answer was permitted. As a result, 200 responders had trouble finding parking both 'day and night' followed by the next highest number of 171 having difficulty finding parking on 'Saturday, Sunday or public holidays'. 19 people reported that they never had any problem finding a parking space.

Parking in Waverley

In the second part of the survey, respondents were asked to agree or disagree with a set of statements about parking in Waverley. Two of the top four strongest responses in this section were related to difficulty finding on-street parking (81% agree/strongly agree) and having difficulty parking close to home (81% agree/strongly agree).

A 'lack of parking enforcement' had 50% of respondents agree/strongly agree with this statement. A substantial number of overall respondents came from non-RPS zones. 30% of these people agreed/strongly agreed with 'my street is not within an RPS area and is causing issues'. While 18% of respondents who lived in an RPS area agreed/strongly agreed with the statement 'my street is within an RPS area and is causing issues'.

With regards to the cost of permits, 42% disagreed/strongly disagreed with the statement 'price of permits is too low/the first permit is free' compared to 10% who agreed/strongly agreed. When asked to answer the statement 'price of permits is too high', 25% agreed/strongly agreed and 27% disagreed/strongly disagreed. Nevertheless, for both statements, the most selected response was 'neither agree or disagree'. This could reflect the answers of people in non-RPS areas.

Overall, in this section of the survey, 'neither agree or disagree' was the most selected answer on the scale for 9 of the 11 statements proposed. It is recommended that further analysis be done to determine whether this sentiment comes from respondents in RPS or non-RPS areas.

The community responded strongly when asked about the difficulties of finding on-street parking. They believe the lack of available spaces and competition for the available car spaces was a key issue. People cited various reasons for the strong competition of available spaces, but thought better enforcement of parking rules was needed, along with greater restrictions for boats, trailers, large vans, trade vehicles, visitors to the area and multiple cars per property being implemented.

Views were mixed about the RPS. Some residents liked it, and others did not. Some thought that remedying the issues presented in the aforementioned paragraph may help alleviate parking competition.

It is recommended that council officers conduct a deeper analysis and cross-reference the data and comments. This will help to determine which specific answers relate to respondents who live in RPS areas and those who live in non-RPS areas. It will also help to determine a way forward for planning parking in the Waverley LGA and assisting with any next steps for this project.



ENGAGEMENT CAMPAIGN SUMMARY

HAVE YOUR SAY - RESIDENT PARKING SCHEME

CAMPAIGN SNAPSHOT

HAVE YOUR SAY - RESIDENT PARKING SCHEME

Type of Comms	Amount	Potential Reach	Impressions	Opens	Engagements	Link Clicks	Unique Link Clicks	Cost per Click	Amount Spent
Organic Social									
Instagram Story (Slide 1) on 19/06/2025	1	280	303	N/A	3	N/A	N/A	N/A	N/A
Instagram Story (Slide 2) on 19/06/2025	1	263	286	N/A	5	13	N/A	N/A	N/A
Paid Social									
Have Your Say Push from 19/06 - 14/07/2025	1	50,302	100,095	N/A	2,780	2,528	N/A	\$0.30	\$749.87
Have Your Say Extended Push from 15/07 - 18/07/2025	1	29,595	38,308	N/A	684	622	N/A	\$0.48	\$299.75
Waverley Weekly									
Newsletter on 17/06/2025	1	30,039	N/A	14,204	1,291	285	195	N/A	N/A
Print Communications									
A3 Posters in CSC	4								
A5 Fliers in CSC	100								
Wentworth Courier Full Page Ad on 25/06/2025	1	62,000	N/A	N/A	N/A	113	84	N/A	\$3,668.34

The Have Your Say - Resident Parking Scheme campaign was delivered through a mix of organic social, paid social, Waverley Weekly, and print, ensuring broad reach and multiple touchpoints with the community - both residents and visitors. Overall, digital channels proved to be the most cost-efficient and effective drivers of engagement.

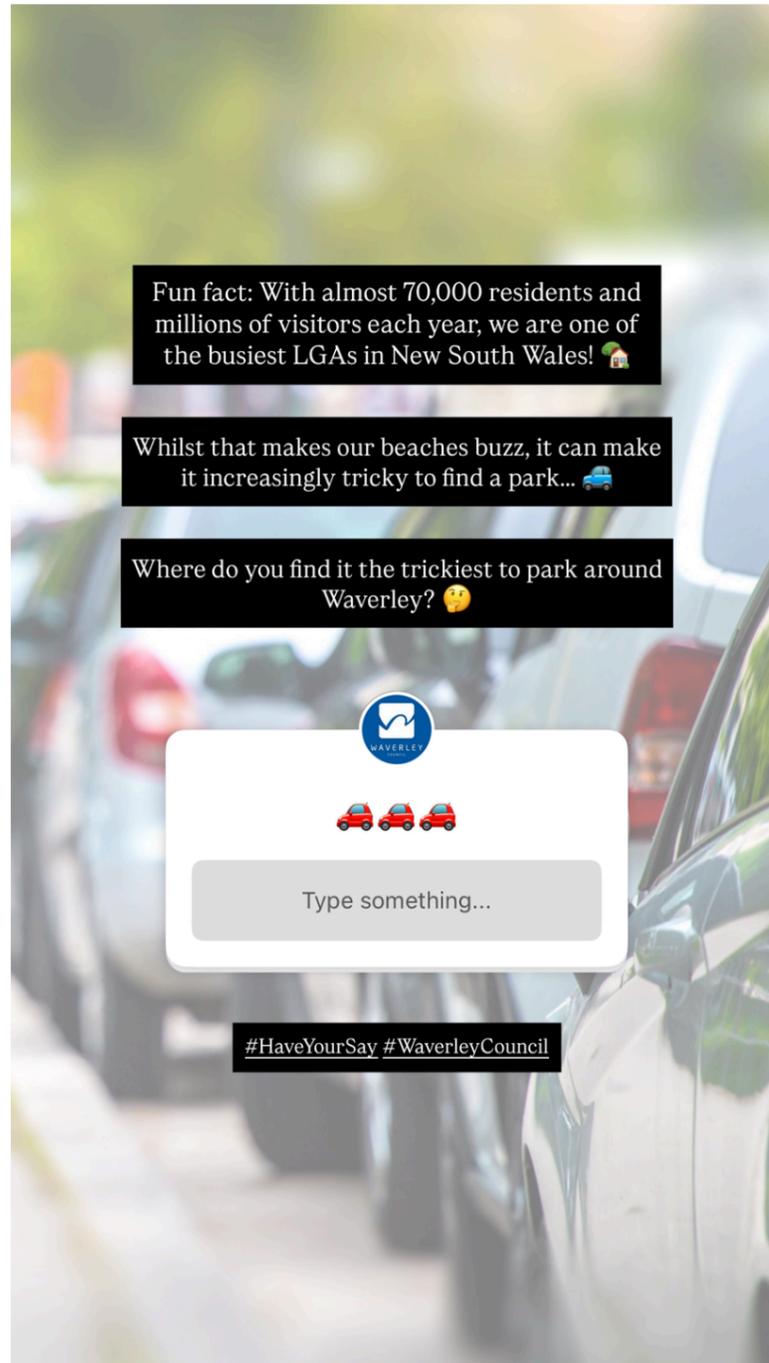
On Instagram Stories, content was used to build awareness and encourage participation. Slide 1 acted as an opener to set up the message, while Slide 2 included the call-to-action and link, which generated 13 clicks.

Paid social achieved strong outcomes within the budgets allocated. The main push (19 June - 14 July) reached more than 50,000 people, generating 2,528 clicks at a low cost of \$0.30 per click. The shorter extended push (15 - 18 July) naturally achieved lower numbers due to a smaller budget and timeframe but still performed well, with 622 clicks at \$0.48 per click. Both phases were efficient in comparison to traditional media.

Waverley Weekly was a standout performer. With a 47% open rate and 1,291 engagements, the RPS item drove 22% of all clicks across newsletter content, making it the top story of that week.

Print placements such as flyers, posters, and a Wentworth Courier ad delivered visibility, but engagement was harder to measure and came at a higher cost of \$43 per click, highlighting the greater efficiency of digital.

CONTENT SNAPSHOT - ORGANIC SOCIAL



 geo_venturer
Residential parking on Macpherson street is a nightmare because if of st cath
Reply >

 toh77
Get rid of the boats and trailers permanently moored in Ocean St North. There is about 20!
Reply >

 toh77
Everywhere
Reply >

 sazweiss
Outside my house on Bronte road / Albion street
Reply >

 jord0monaghan
Outside my unit because you won't give me a permit
Reply >

 khanita_hoff
Outside woolies metro Bronte!
Reply >

 chelsearowen
It's near impossible to have friends visit cause the parking is only 30mins. feels antisocial
Reply >

 chloe.grono
Penkivil st
Reply >

CONTENT SNAPSHOT - PAID SOCIAL

The image displays four social media advertisements for Waverley Council, arranged in two rows. The top row shows two full ad posts as they appear on a social media feed, while the bottom row shows two zoomed-in versions of the same ads. Each ad features a background image of a street lined with parked cars. The top-left ad is titled 'Parking in Waverley' and targets residents, with 24 likes and 38 comments. The top-right ad is titled 'Parking in Bondi, Bronte & Tamarama' and targets visitors, with 38 likes and 140 comments. Both ads include a 'HAVE YOUR SAY' button and a 'Learn more' link. The zoomed-in versions below highlight the ad's layout, including the 'waverleycouncil' profile name, the 'HAVE YOUR SAY' button, the main title, the descriptive text, and the 'Learn more' button.

CONTENT SNAPSHOT - DIGITAL

Have Your Say



Resident parking scheme 🚗

Consultation open until Monday, 14 July.

With buzzing beaches comes busy parking spots. That's why we're reviewing how parking works for Waverley's residents and visitors. Have Your Say before 14 July and help us improve parking options in the future.

[Complete the survey](#)

CONTENT SNAPSHOT - PRINT



Have your say

Parking in Waverley



Did you know we are the second densest Local Government Area in New South Wales, with almost 43,400 motor vehicles between us? This can make parking a challenge for both residents and visitors.

We want to hear from residents and visitors about parking in Waverley. Your feedback will help us review the Resident Parking Scheme, understand current challenges and explore ways to improve parking now and into the future.

Find out more and have your say before 14 July, by scanning the QR code



WAVERLEY COUNCIL



**TIME TO DO IT
AGAIN!**

THANK YOU

Key Strategy 1 – Capping Permit Availability

<i>Description</i>
<p>This strategy would see existing and future RPS areas be assigned context specific caps on the number of resident parking scheme permits available per dwelling. As a general principle, areas of a higher density where oversubscription is a defined issue, would see a lower cap per dwelling.</p> <p>-</p> <p>As a starting point, the strategy would cap the number of available permits per eligible dwelling to two. In areas of higher density or parking activity, the cap would be set to one. This would include areas, 22, 11, 8, and 4, roughly Bondi Junction, Bondi Beach, and Tamarama.</p>
<i>Supporting and Enabling Actions or Considerations</i>
<ul style="list-style-type: none"> • Dwellings would retain existing permit allocations where and when these are renewed. The proposed caps would be applied to new applications and dwellings, such that the opportunity for a third (or second) permit is phased out over time. • New multi-unit residential buildings would continue not to be eligible for permits as a condition of the development. • Periodic reviews to fine-tune potential caps and consideration for sub-area specific caps. • New RPS areas may retain the potential for up to three permits as a starting point. • A concurrent reduction in visitor parking permit allocations would also form a part of this strategy. This would include shifting from annual visitor parking permits to 6-month visitor parking permits, to mitigate misuse.
<i>Strengths and Challenges from a User Perspective</i>
<p>Scenario 1 – You live in a dwelling with a large household. The dwelling has three RPS permits attributed to it. Each holder of a permit can continue to renew their permit. In a future year, one of the permits is no longer renewed. Your dwelling will then only be eligible for two going forward.</p> <p>Scenario 2 – You live in a new dwelling in a lower-density area with a large household. You have one off-street parking space. You will be eligible for a maximum of one RPS permit.</p> <p>Scenario 3 – You live in an older dwelling in a high-density area. You do not currently have off-street parking. You and your dwelling will be eligible for one permit.</p>
<i>Key RPS Review Contribution</i>
<p>Key Strategy 1 – Capping Permit Availability will contribute significantly toward ensuring that available kerbside parking space is distributed across a number of community needs and further seeks to provide enhanced parking opportunities for those households with no or one off-street parking space.</p> <p>This is a key contributor to objective 1 and 3 of the RPS Review.</p>

Key Strategy 2 – Pricing Permits

<i>Description</i>
<p>This strategy would look to more directly attribute a monetary value to limited kerb space and reflect this through appropriate parking permit pricing structures. The strategy would reinstate a price for the first permit and a progressive pricing structure for additional permits thereafter.</p> <p>The strategy would consider setting a price for the first permit between \$100 - \$150. The price for a second permit would range between \$300 - \$400. Legacy third permits would also increase in price, potentially up to \$500.</p>
<i>Supporting and Enabling Actions or Considerations</i>
<ul style="list-style-type: none"> • Continue to provide a discount rate for low emission vehicles but phase out over time as their uptake increases. The existing discount rate is approximately \$100 (for second and third permits). • Introduce a discount rate for smaller vehicles. The discount rate would align with that for low emission vehicles but not duplicate it. The discount rate for smaller vehicles would be retained over time. • Introduce a low-income discount rate for eligible residents: those with valid pensioner concession cards. The discount rate would also consider vehicle-type, with applicability limited to smaller vehicles or special circumstances. A discount rate between 60% to 80% of typical rates would be applied. • Use revenue raised to enhance parking enforcement resources and protocols.
<i>Strengths and Challenges from a User Perspective</i>
<p>Scenario 1 – You live in a dwelling this is eligible for an RPS permit. You own a small electric vehicle. You would be eligible for a singular discount.</p> <p>Scenario 2 – You live in a dwelling that is eligible for three RPS permits. You would pay the baseline price for the first permit, the additional price for the second permit, and the higher additional price for the third permit.</p> <p>Scenario 3 – You and another driving adult live in a dwelling that is eligible for two RPS permits. You both possess a valid pensioner concession card. One of you drives a large vehicle. One of you drives a small conventional vehicle. Your dwelling is eligible for one low-income discount.</p>
<i>Key RPS Review Contribution</i>
<p>Key Strategy 2 – Permit Pricing will help to more equitably manage the demand for limited kerbside space. The revenue raised will directly facilitate enhanced enforcement capacity, such that the kerbside space is prioritised for those who contribute toward its use.</p> <p>This is a key contributor to all the objectives of the RPS Review.</p>

Key Strategy 3 – Expanding RPS Coverage

<i>Description</i>
<p>This key strategy intends to expand the coverage of RPS to include all of the LGA via new or refined RPS areas where they do not currently exist. Further, residential streets within RPS areas, new or old, would be considered RPS-eligible by default. The full implementation of this key strategy would mean that there would generally be no unrestricted on-street parking within the LGA.</p>
<i>Supporting and Enabling Actions or Considerations</i>
<ul style="list-style-type: none"> • The new RPS areas would be implemented over the short-term, starting with southern parts of the LGA (Bronte, Bronte Beach) and those areas immediately north of the already defined RPS areas (North Bondi, Rose Bay, Dover Heights). Implementation would then proceed successively into the northern parts of the LGA (Vaucluse / Diamond Bay). • The implementation framework would include an opt-out mechanism. This would be prompted on the basis of localised community consultation: current RPS implementation seeks community support on a street-by-street basis. This framework would assume community support at an area basis and review individual streets only where this is found not to be the case. • By definition, an RPS enabled street will have time restrictions. As boats, trailers, caravans, trucks and other similar vehicles are not eligible for RPS permits, they would need to abide by such time restrictions. This subsequently enables clear enforcement, and in large part means these types of vehicles will require private or off-street parking spaces.
<i>Strengths and Challenges from a User Perspective</i>
<p>Scenario 1 – You live in an existing RPS area on an eligible street and have a permit, but your neighbouring streets are not yet RPS eligible (they do not have any broad restrictions). You have found that some residents have sought to park on your street, as there is less visitor parking. Now their street will be similar, with visitor parking better managed, so your street also has less overall parking demand.</p> <p>Scenario 2 – You live in Dover Heights. You find that there are often boats, trailers or caravans taking up vehicle parking spaces and you would like this issue to be addressed. The RPS system is new to your area, and it requires that you obtain a permit, which you are not sure about. If you and enough of your neighbours would ultimately prefer to keep things as they are, this option will still be available.</p> <p>Scenario 3 – You live in Bronte. The new RPS area has required that you now obtain a permit. This is not always convenient; however, your street now has restrictions that better manage short-term and overnight parking, and free up some space when you need it most.</p>
<i>Key RPS Review Contribution</i>
<p>Key Strategy 3 – Expanding RPS Areas will unify RPS parking policy across the LGA to better position new RPS areas to manage existing and future parking issues, to minimise spill-over effects in existing and new RPS areas, and to ensure a higher-level of geographical equity – from street-to-street and suburb-to-suburb.</p> <p>This is a key contributor to objectives 1, 2, and 3 of the RPS Review.</p>

Key Strategy 4 – Protecting Kerb Space

<i>Description</i>
<p>This key strategy considers the impacts driveways and access roads typically have on publicly available on-street vehicle parking, and the safe and comfortable functionality of roadways more broadly. It aims to help protect the kerbside over time, such that on-street parking opportunities are retained where possible. It also recognises that the individual amenity such facilities have for off-street parking and vehicular property access is not currently accounted for within typical resident parking scheme frameworks.</p> <p>As such, this strategy would look to implement an equivalent annual permit or fee for driveways to that of a vehicle permit (as noted in Key Strategy 2). The fee would be range from \$150 to \$300.</p>
<i>Supporting and Enabling Actions or Considerations</i>
<ul style="list-style-type: none"> • Waverley Council operates under a long-standing service policy to allow residents to park on or across their driveway so long as it does not impede other users. The Council achieves this by deliberately not enforcing NSW Road Rule 198 as part of its enforcement protocols in this context. This means that those residents are effectively utilising on-street parking in some form, but without an RPS permit as other residents would. This also means that enforcement protocols are more complex and ambiguous, and the provision of that service more challenging. As such, this key strategy, in combination with others, would facilitate more and clearer opportunities for enforcement of driveway parking and parking over driveways. • This key strategy is itself a critical enabling action for the other key strategies, in particular Key Strategy 2 – Pricing Permits. • Develop a broader parking and kerbside management framework that further defines and guides kerbside use priorities.
<i>Strengths and Challenges from a User Perspective</i>
<p>Scenario 1 – You have a driveway that leads to a hardstand on your property. You are unclear why you are now required to pay a new fee related to having a driveway. However, you have noticed fewer instances of vehicles parked too close or over your driveway, as enforcement has been enhanced.</p> <p>Scenario 2 – Your property has a driveway. You often park across the front of your driveway or in it, such that it is partially parked within the street. You are unclear why you are now required to pay a new fee related to having a driveway, and you do not agree that this will support clearer enforcement protocols. These are fair concerns. It may take some time before benefits are realised.</p> <p>Scenario 3 – You rent in a dwelling in a lower density dwelling. You are required to obtain and pay for a permit for on-street parking. You are not impacted directly by this strategy but appreciate that you and your neighbours with off-street parking are paying a similar price for the use of equivalent kerb space.</p>
<i>Key RPS Review Contribution</i>
<p>Key Strategy 4 – Protecting Kerb Space will incentivise existing and future kerb space to be allocated in a way that remains accessible to the broader public and on-street parking use. It will also promote fairness across those who use on and off-street parking facilities and enable clearer more effective parking enforcement protocols.</p> <p>This is a key contributor to all objectives of the RPS Review.</p>

Key Strategy 5 – Increasing Types of Permits Available

<i>Description</i>
<p>This key strategy acknowledges the multifaceted needs of the community, including residents, businesses, non-profit organisations, essential workers, caregivers, and other functionalities that ensure the ongoing liveability of the Council. As such, this strategy proposes new and refined types of permits to support these users including:</p> <ul style="list-style-type: none"> • A new business permit • A new not-for-profit organisation permit • A refined carers permit – removing the requirement for it to be tied to a residential address • A refined beach permit – disallowing business owner eligibility, implementing a limit per dwelling, increasing prices to better reflect demand, and more stringent eligibility requirements for non-residents • Retaining all other types of permits currently available
<i>Supporting and Enabling Actions or Considerations</i>
<ul style="list-style-type: none"> • At a starting point, a baseline 1% of each RPS areas' parking supply would be translated to the overall amount of special permits (business, not-for-profit, carers permits) available. • Increase the supply of special permits over time, subject to reduced demand for general resident parking scheme permits, such that overall permit distribution does not increase. • Strict eligibility requirements to mitigate misuse, and appropriate pricing structures. • Clear understanding that renewal of such permits cannot be guaranteed; that eligibility parameters will need to be re-demonstrated; and that individual allotment is subject to overall demand to ensure broader distribution.
<i>Strengths and Challenges from a User Perspective</i>
<p>Scenario 1 – You manage a non-profit organisation that provides a key community service. You can apply to Council for not-for-profit permits. If you meet eligibility requirements, pay the required fee, and there is no oversubscription, you may receive permits applicable to the parking area to which the permit applies. If the permits are oversubscribed, you will be placed on a waiting list.</p> <p>Scenario 2 – You are a resident that is concerned about special permits further increasing demand for street space. This is a fair concern. The policy is designed to limit the distribution of these types of permits, while also providing opportunities for you and your neighbours to have more effective community services.</p> <p>Scenario 3 – You are a resident who relies on support from a carer. The refined permit now means that the carer can directly apply for a permit, making it easier for you and potentially more useful for your carer. It also means that it does not count toward your dwelling's overall allotment of permits as was previously the case.</p>
<i>Key RPS Review Contribution</i>
<p>Key Strategy 5 – Increasing Types of Permits Available will ensure that there is an improved opportunity for some users whose parking needs are currently unmet, and who play a critical role in the ongoing functionality and liveability of the LGA.</p> <p>This is a key contributor to objectives 1 and 4 of the RPS Review.</p>

REPORT
CM/6.9/26.03

Subject: Beach Accessibility - Update

TRIM No: A21/0205

Manager: Sharon Cassidy, Director, Assets and Operations

Director: Sharon Cassidy, Director, Assets and Operations

RECOMMENDATION:

That Council notes the update on beach accessibility at Bondi Beach, as set out in the report.

1. Executive Summary

This report provides an update on the operational and safety review undertaken relating to handling the mobility matting at Bondi Beach. A safe work method addressing all work health and safety (WHS) risks to deploy and retrieve the mobility mat has been established. Procurement is in progress for fabrication and installation of a storage cage to enable this. The report also provides an update on initial discussions on a proposed volunteer support program as well as enhanced promotion of accessibility at Bondi.

2. Introduction/Background

Bondi Beach has positive accessible features including two beach wheelchairs available on booking, one for an adult and one for a child. These are located in lockers on the promenade at the northern end of the beach. These lockers provide a secure place to store the user's wheelchair while enjoying the beach.

Bondi Beach Park and promenade can be accessed from both the main entrance on Campbell Parade and from the northern end of the beach. The promenade provides level access to view the length of the beach. Access to the beach is from a ramp located at the northern end of the beach, close to Wally Weekes children's pool.

Accessible and ambulant toilets are located at the North Bondi and South Bondi amenities. There is also an outdoor shower at North Bondi alongside the beach wheelchair storage locker to enable people to wash away the sand before transferring back into their own wheelchair. An accessible shower and change rooms are also located in Bondi Pavilion.

Until 2023, Council deployed mobility matting at the northern end of Bondi Beach. This allowed improved access on the beach including for wheelchair users. However, this has been discontinued due to manual handling safety concerns in deploying and removing the matting.

In July 2025, Council resolved to prioritise beach accessibility at Bondi with initiatives including an operational and safety review for regular deployment of mobility matting, collaboration with the Access and Inclusion Advisory Panel and the Surf Life Saving Committee regarding establishing a volunteer support program to assist wheelchair users with beach access and water safety. This report provides an update on each of the items in the resolution.

3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Council 15 July 2025	CM/8.4/25.07	<p>That Council:</p> <ol style="list-style-type: none"> 1. Prioritises beach accessibility at Bondi Beach by reinstating beach access matting in time for summer 2025. 2. Undertakes an operational and safety review to identify safe and practical options for the regular deployment of beach access matting. 3. Notes that until 2023, beach access matting was regularly deployed at the northern end of Bondi Beach to support access for all users, including wheelchair users 4. Collaborates with the Access and Inclusion Advisory Panel and the Surf Life Saving Committee and relevant community volunteer organisations and not-for-profits to establish a volunteer support program to assist wheelchair users with beach access and water safety. 5. Promotes these improvements once implemented and ensures information about beach wheelchairs, the booking process and the location of accessible and ambulant facilities is made widely available to the community. 6. Officers prepare a report to Council by March 2026 evaluating the reinstated access matting and volunteer support program, including feedback from users and partner organisations. 7. Writes to all surf life saving clubs in Waverley to inform them of Council's accessibility initiatives and to request their support and involvement in the delivery of the volunteer support program. 8. Further writes to the following stakeholders to inform them of this motion: <ol style="list-style-type: none"> (a) Member for Wentworth, Allegra Spender MP. (b) Member for Coogee, Marjorie O'Neill MP. (c) Member for Vaucluse, Kellie Sloane MP. (d) Minister for Families and Communities and Minister for Disability Inclusion, the Hon Kate Washington MP.

		<p>(e) Minister for Seniors, the Hon Jodie Harrison MP.</p> <p>(f) All Precincts.</p>
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4. Discussion

Mobility matting

A WHS risk assessment has been completed relating to handling the mobility mat at North Bondi. This was coordinated by Council’s WHS team with key workers consulted in the process. The WHS risk assessment has identified a safe method to mitigate both physical and psychosocial risks to deploy and retrieve the mobility mat including:

- Storage of the mobility matting at beach level thus removing the need to manually handle the matting to and from the promenade.
- Fabrication and fixing of a storage cage at beach level to enable storage.
- Signage advising members of the public to keep access to the storage cage clear.
- Signage advising matting is for used for disabled access.

Figure 1 below indicates the location of the storage cage and the mobility mat layout.

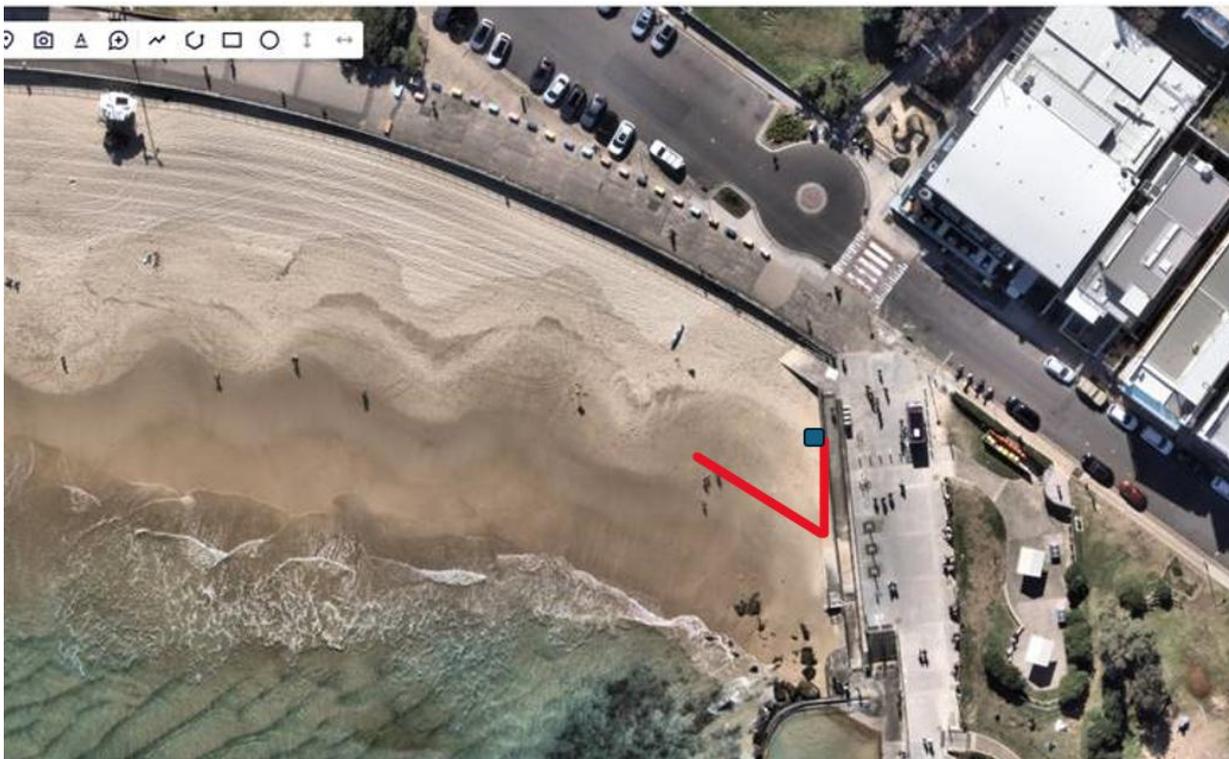


Figure 1. Mobility mat and storage cage location.

Council officers have worked with a metalwork fabricating firm to establish feasibility and materiality of a storage cage. A feasible solution has been developed, and officers are currently awaiting detailed methodology and pricing in order to proceed.

It is anticipated that the storage cage can be manufactured and installed to allow trialling the system over the winter months.

Volunteer support program

A volunteer support program has been discussed at both the Surf Life Saving Committee and the Access and Inclusion Advisory Panel. Key issues discussed by the Panel included:

- Wheelchair users with significant physical disabilities need people trained in lifting and supporting people on the beach and in the water.
 - How would this be achieved with volunteers?
 - People with physical disability need to feel confident that support people are adequately trained.
- How the program would function, whether participants would be matched with volunteers and whether bookings would be required.
- Suggested partner organisations included surf life saving clubs, Northcott and Transitions Bondi.
- Potential volunteers could come from surf life saving clubs, local gyms, Duke of Edinburgh School students and sporting teams.

Council officers can recommence these discussions once the storage cage is installed and the system is trailed in advance of Summer 2026.

Promotion of accessibility at Bondi

Enhanced promotion of Accessibility at Bondi has been progressed since the Notion of Motion in mid-2025. This has included:

- The inclusion of the beach wheelchairs on the online (venue) booking platform. Since 1 July 2025, there have been 24 bookings.
- Social media promotion – The Bondi Pavilion social media account promoted the beach wheelchairs in mid-2025 with 11,469 views and 360 interactions.

5. Financial Impact

The cost for fabrication and installing the storage cage will be known in coming weeks. Budget can be allocated in the Capital Works Program at Q3 if sufficient funding is not available within current budgets.

6. Risks/Issues

The WHS risk assessment has addressed key manual handling and other WHS risks to deploy and retrieve the mobility mat. Ongoing monitoring of the process will be undertaken to ensure safety is prioritised.

7. Attachments

Nil.

REPORT
CM/6.10/26.03

Subject: Bronte Surf Life Saving Club and Community Facilities Building Upgrade - Project Update and Stage 3 Pricing

TRIM No: A20/0329

Manager: Rodhan Haughton, Executive Manager, Major Projects

Director: Sharon Cassidy, Director, Assets and Operations

RECOMMENDATION:

That Council:

1. Notes the project update on the Bronte Surf Life Saving Club and Community Facilities Upgrade, as set out in the report.
2. Notes the value engineering achieved and approves Stage 3 of the works.
3. Officers prepare a progress report to Council in July 2026.

1. Executive Summary

The purpose of this report is to provide a progress update of the Bronte Surf Lifesaving Club (SLSC) and Community Facilities Upgrade and seek Council approval of Stage 3 works.

2. Introduction/Background

The Bronte SLSC and Community Facilities project is being delivered through a public-private partnership between Council and the Bronte SLSC and will provide a new surf club building, new public amenities, new facilities for Council's lifeguards and open space teams, plus significant upgrades to the public domain, including a sea wall to protect the beach and building, upgrades to the coastal path and connections while increasing accessible access to the beach.

A development application (DA-455/2022) was approved in April 2024, a section 4.55 application was approved in December 2024, and the detailed design was progressed to 80%.

At its meeting on 10 December 2024, Council approved engaging external project management company Bridge42 Pty Ltd to supply project management services to deliver the project.

Also at the December 2024 meeting, Council approved a funding strategy for the project, which included accessing a loan. Council also endorsed a Sustainable Funding Action Plan as a clear pathway to accessing additional grant funding over the delivery phase of the project.

Following an open expression of interest and selective tender process, Council at its meeting in April 2025 (CM/11.2/25.04) approved entering into a project agreement with Bronte SLSC and a contract with Belmadar Pty Ltd for head contracting services for the Bronte Surf Life Saving Club and Community Facilities Upgrade Project. At an extraordinary Council meeting in May 2025, further

information was provided and a rescission motion was withdrawn.

The contract with the head contractor, Belmadar is currently split into three stages. The majority of Stage 1 works (detailed design, value engineering, seawall piling and main building demolition) is complete, and Belmadar have commenced Stage 2 works (main building construction, seawall, coastal walkway). Construction of the temporary facilities was completed in August 2025, with relocation of Council and club operations completed shortly after. Demolition of the building is complete along with removal of contaminated material under the building footprint. Seawall works commenced September 2025, with the works expected to reach completion April 2026. Piling works for the main building structure commenced early February 2026

At its meeting in October 2025 (CM/7.15/25.10), Council noted the value engineering achieved to that point, approved Stage 2 pricing and the creation of Stage 3 to facilitate achieving further value engineering once the extent of asbestos costs was known and a section 4.55 application submitted.

3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Council 21 October 2025	CM/7.15/25.10	That Council: <ol style="list-style-type: none"> 1. Notes the project update on the Bronte Surf Life Saving Club and Community Facilities Upgrade, as set out in the report. 2. Notes the value engineering achieved and accepts the Stage 2 pricing from Belmadar Pty Ltd. 3. Notes that further value engineering will occur as part of detailed design finalisation and form part of Stage 3 pricing from Belmadar Pty Ltd. 4. Officers prepare a report to Council with Stage 3 pricing in early 2026.
Council 29 April 2025	CM/11.2/25.04	That Council: <ol style="list-style-type: none"> 1. Treats the report as confidential in accordance with section 11(3) of the Local Government Act 1993, as it relates to a matter specified in section 10A(2)(d)(i) of the Local Government Act 1993. The report contains commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it. 2. Enters into contract with Belmadar Pty Ltd for head contracting services for the Bronte Surf Life Saving Club and Community Facilities Upgrade Project. 3. Notes the progress made on funding initiatives identified in the Sustainable Funding Action Plan for the project, as set out in the report. 4. Enters into the Project Agreement with the Bronte

		<p>Surf Life Saving Club attached to the report.</p> <ol style="list-style-type: none"> 5. Notes that the project budget of \$32,349,000 comprises two main components, with the building component costing \$23,614,770 and the public domain component costing \$8,734,230. 6. Notes that the project budget includes \$679,373 in professional fees and \$2,893,319 in contingency costs. 7. Notes that the following funding contributions have been agreed: <ol style="list-style-type: none"> (a) Bronte Surf Life Saving Club: up to a maximum of \$4,250,000. (b) Already secured Federal and State grants: \$3,345,000. 8. Notes that additional grant funding is being sought for the project in accordance with the Sustainable Funding Action Plan. 9. Publishes information about the project’s funding sources on Council’s website. 10. Authorises the General Manager or delegate to execute all necessary documentation.
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4. Discussion

Section 4.55 application

Minor design modifications were submitted as part of a section 4.55 application to reflect the Stage 2 value engineering approved by Council. The application included: removal of fire pump and tanks and associated amendments to fire compartments to meet requirements; minor internal layout changes; rationalisation of sandstone seating and substitution with precast concrete elements in the forecourt; as well as other minor adjustments. The section 4.55 application was approved at the 25 February Waverley Local Planning Panel meeting. Detailed design is currently being completed to reflect these approved modifications.

Asbestos contaminated material (ACM)

As noted in the October 2025 Council report, a key issue to the project is the quantum of contaminated material present in the project area. Despite no ACM being detected in the 10 locations tested across the site during design development, asbestos contaminated material was detected in 10 of 16 test pits beneath the pre-existing building and in topsoil on the northern headland. The current submitted cost for ACM management is approximately \$2.1m. Further asbestos contaminated material costs may arise during the remainder of construction, although the majority of these costs have now been realised subsequent to the main building demolition, earthworks and piling/foundation works.

Cost savings in asbestos management to date were achieved by utilising a borrow pit on site which was excavated and ACM material safely wrapped, buried and compacted. Excess ACM that could not fit within the borrow pit was removed off-site for processing. An additional borrow pit off site was investigated but was not feasible due to authority approval requirements and impacts to project delays.

Value engineering and Stage 3 (Separable Portion 3)

Council engaged Belmadar on a guaranteed maximum price (GMP) contract of \$32,098,774 (excluding GST) with a target price of \$28,740,324 (excluding GST) through a value engineering target of \$3,358,450 (excluding GST). Achieving the target price would provide the project a 10% contingency for unforeseen issues and latent conditions during construction.

At the October 2025 Council meeting (CM/7.15/25.10) a total of \$2,846,723 (excluding GST) of value engineering had been achieved, with Council endorsing the creation of Stage 3 consisting of landscaping, public domain works, building furnishings, audiovisual system as well as kitchen and bar fit-out to find further value engineering savings. The Stage 2 cost savings presented in the October 2025 report were achieved through value engineering, provisional sum credits and costs to be paid directly by BSLSC.

Additional savings of \$53,210 (excluding GST) were realised bringing cost savings totalling \$2,899,933 (excluding GST). Further value engineering has been undertaken as part of detailed design development. An additional \$292,775 in forecast cost savings, subject to contractor costing and Project Control Group approval, have been identified within Stage 3. This has been achieved by:

- Reduction in plant sizes
- Substitution of materials for gates and doors to waste room and plant room.
- Substitution of swing gate to roller door for storage area.
- Replacement of tree grate with mulch.
- Provisional sum saving for underfloor heating in BSLSC administration office.
- Deferral of sandstone rooftop seating.

Variations to the Belmadar contract to date total \$2,234,061 and have been mostly associated with asbestos/latent condition management. The revised Belmadar costs are \$31,140,127. The remaining project budget/contingency is \$436,393. Refer to section 5 for further details.

5. Financial Impact

An overview of the project budget, value engineering and contingency is outlined in Table 1 below.

Table 1. Project budget, Belmadar head contractor value engineering (VE) and contingency overview.

Item	Cost (excl. GST)
Approved Project Budget	\$32,349,000
Non-Belmadar Costs	\$772,480
Belmadar Costs	
Contract Sum	\$32,098,774
Realised Savings	-\$2,899,933
Stage 3 Forecast Savings	-\$292,775
Belmadar Variations to Date	\$2,234,061
TOTAL Revised Belmadar Costs	\$31,140,127
Remaining Budget / Contingency	\$436,393

The project has an overall approved budget of \$32,349,000 including seawall and public domain works and \$436,393 in remaining contingency subsequent to value engineering and construction variations to date.

While the project currently remains within overall budget, the contingency amount has been reduced significantly due to latent conditions to date. It is proposed that a progress report be submitted to July 2026 Council meeting to review remaining contingency following completion of all remaining building foundation works.

6. Risks/Issues

Project risks and issues include:

- The remaining quantum of contaminated material. Asbestos contaminated material was extracted from service trenches and may potentially be located under the turning circle slab. This area is being utilised for site access, with demolition scheduled by early 2027. Therefore, the presence, extent and associated costs of any asbestos here is likely to be known by early 2027. If present, project contingency will be required to cover asbestos-related costs.
- A rockwall undercut (near the coastal walkway stairs on the eastern side of the site). The contractor has sought expert advice on how this latent condition can be resolved. Should additional costs be incurred, the project contingency will be used to cover latent condition costs.
- Potential scope changes outside of detailed design development. As part of detailed design review, some minor scope changes have been identified to improve functionality. As part of the assessment process, consideration will be given to funding sources for any costs associated with minor scope changes outside of detailed design development.

7. Attachments

Nil.

REPORT

CM/6.11/26.03



Subject: Wairoa Community Centre, 2B Brighton Boulevard,
North Bondi - Lease - Exhibition

TRIM No: A19/0704

Manager: Andrew Best, Executive Manager, Property and Facilities

Director: Sharon Cassidy, Director, Assets and Operations

RECOMMENDATION:

That Council:

1. In accordance with section 47A of the *Local Government Act 1993*, publicly notifies and exhibits for 28 days the proposal to grant a lease of up to five years to Playgroup NSW for part of the Wairoa Community Centre at 2B Brighton Boulevard, North Bondi.
2. Approves in principle the granting of a lease of up to five years and authorises the General Manager or delegate to negotiate the terms of the lease with Playgroup NSW.
3. Officers prepare a report to Council following the exhibition period to consider any submissions and grant the lease.

1. Executive Summary

Playgroup NSW is a not-for-profit organisation that helps connect families and children to people and services in the community to positively impact their quality of life.

This organisation has operated from the Wairoa Community Centre at 2B Brighton Boulevard, North Bondi for many decades. The current lease commenced 1 March 2023 and expired on 28 February 2026.

This report recommends Council approves officers undertaking a public exhibition of the intent to offer a new lease for up to five years in accordance with section 47A of the *Local Government Act 1993*. The report also recommends that Council provide in principle approval to offer Playgroup NSW a new lease subject to the outcome of the public notice process.

2. Introduction / Background

Playgroup NSW has provided playgroup services to local families for many decades. The group currently provides their services from three Council buildings via separate lease arrangements.

The Bondi Beach Playgroup operates from part premises at Wairoa Community Centre located at 2B Brighton Boulevard, Bondi Beach. The premises area is approximately 40 m².

The Playgroup service shares the building with the South East Sydney Local Health District, which provides baby health services from separate adjoining premises. The Playgroup operates from the premises identified as Wairoa Avenue Community Centre Hall on the site plan below.

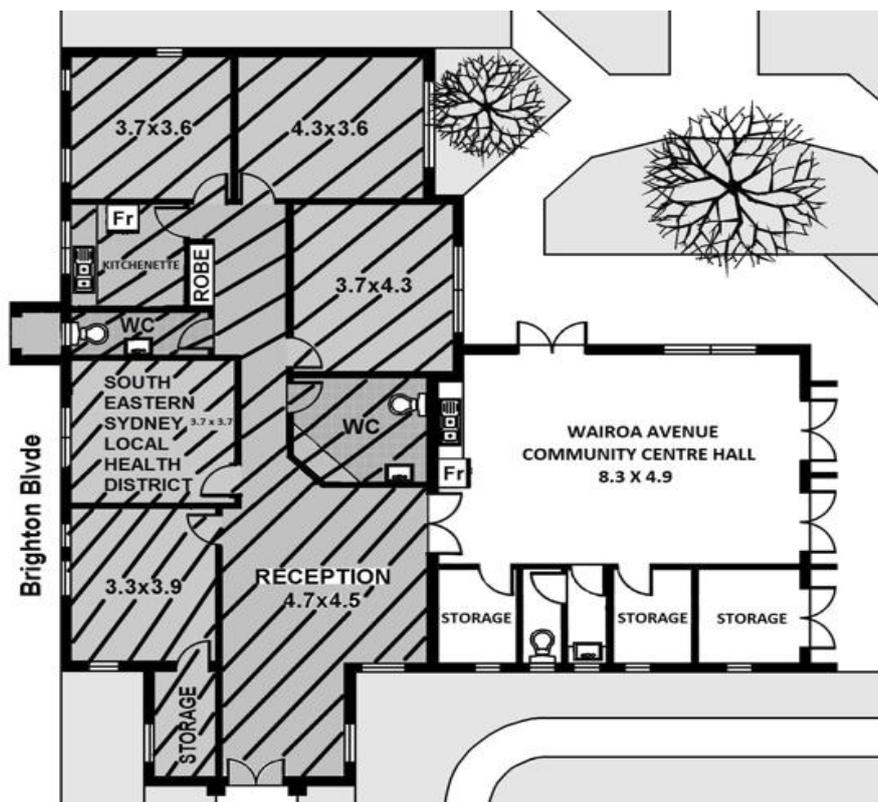


Figure 1. Premises plan at 2B Brighton Boulevard, North Bondi.

The current lease with Playgroup NSW commenced on 1 March 2023 and expired on 28 February 2026.

3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Council 26 October 2021	CM/7.12/21.10	That Council: <ol style="list-style-type: none"> 1. Treats Attachment 3 of the report as confidential in accordance with section 11(3) of the Local Government Act 1993, as it relates to a matter specified in section 10A(2)(c) of the Local Government Act 1993. The attachment contains information that would, if disclosed, confer a commercial advantage on a person with whom Council is conducting (or proposes to conduct) business. 2. Adopts the Community Tenancy Policy attached to the report (Attachment 1). 3. Notes the findings of the Community Tenants Accommodation Review attached to the report (Attachment 2). 4. Approves the recommendations in relation to new leasing arrangements for community tenants,

		<p>including lease term and commencement rents, summarised in Table 2 of confidential Attachment 3 of the report.</p> <p>5. Authorises the General Manager to do all things necessary to finalise negotiations with tenants and execute the leases, including approval of a shorter lease term should this be requested by tenants.</p>
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4. Discussion

Council adopted the Community Tenancy Policy in 2021. The Policy supports the activities of community organisations by providing a rental subsidy to operate from Council buildings, to ensure that Council assets are responsibly managed, to ensure that access is granted in a transparent manner, and to provide an equitable method for calculating rent.

For over 50 years, Playgroup NSW has delivered and linked families to vital services such as parent support groups and playgroups for those experiencing vulnerability and diversity, and those who value community connections.

Playgroup NSW provides community-based, structured, and informal play sessions for children aged 0–6, fostering early childhood development, social connection, and inclusion. The organisation provides well valued services to the local community, and it is recommended to offer a new lease to allow the group to continue their activities at this location.

As part of the process to award a lease council must conduct a section 47 public exhibition process as required under the *Local Government Act 1993*. Following the minimum 28-day exhibition period, a report will come back to Council to consider any submissions received.

5. Financial Impact

If a lease is awarded council will receive the nominal Crown Lands rental being \$624 per annum in the first year of the lease with Consumer Price index increases applied annually.

6. Risks/Issues

There are no risks associated with Council undertaking a section 47A public exhibition process and granting a lease to Playgroup NSW for part premises at 2B Brighton Boulevard.

7. Attachments

Nil.

REPORT

CM/6.12/26.03



Subject: Tender Evaluation - Catering Services

TRIM No: SF25/5814

Manager: Richard Coelho, Executive Manager, Governance

Director: Tara Czinner, Director, Corporate Services

RECOMMENDATION:

That Council:

1. Treats the attachments to the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as they relate to a matter specified in section 10A(2)(d)(i) of the *Local Government Act 1993*. The attachments contain commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it.
2. Under section 178(1)(a) of the *Local Government (General) Regulation 2021*, accepts the preferred tenderer [NAME TO BE INSERTED BY COUNCIL AT THE MEETING] for the supply of catering services for Council and Council Committee meetings, strategic Councillor workshops and roundtable meetings, as per the schedule of rates attached to the report.
3. Authorises the General Manager or delegate to enter into contract on behalf of Council with the preferred tenderer for three years with two one-year options.
4. Notifies unsuccessful tenderers of the decision in accordance with section 179 of the *Local Government (General) Regulation 2021*.

1. Executive Summary

Catering is provided to Councillors and staff at Council and Council Committee meetings, Councillor workshops and ad hoc roundtable meetings throughout the year. A tender was run to seek one supplier for a fixed term to provide these services. Two conforming tenderers were evaluated. It is recommended that Council accepts the preferred tenderer, as overall it had a higher-quality and more tailored submission.

2. Description of Service or Product being Tendered

A buffet-style dinner is provided to Councillors and staff before Council/Council Committee meetings each month, with up to 22 attendees. A light supper is also served after the meetings. Similar catering was previously in place for Councillor briefings.

Ad hoc roundtable meetings with external stakeholders are held throughout the year, with between 20 and 50 attendees. They are usually hosted by the Mayor. These events may be scheduled as a breakfast or lunch and can require finger food or a buffet menu.

The specifications for all meeting types included:

- High-quality, nutritious and rotating menus catering to a variety of dietary requirements.
- A professional and consistent service in a formal setting.
- Set-up, pack-down and cleaning requirements.

3. Scope of Tender

The scope of the tender was for a single supplier to provide catering services for Councillors and staff for the following meetings over five years:

- Council/Council Committee meetings (two per month, held at the Boot Factory).
- Councillor briefings/workshops and internal advisory committee meetings (two per month, held at the Boot Factory). Following the Councillor briefing ban, this component of the tender may, as needed, cover additional Council meetings, strategic workshops and any new Council Committee meetings may be established. Tenderers were advised that this component was subject to change.
- Ad hoc roundtable meetings (up to one per month, held at the Boot Factory, Bondi Pavilion and other locations).

The scope did not include catering for staff meetings, staff events or wholly advisory committees.

The term of the contract is three years with two one-year options, with the options to be exercised at Council's discretion, subject to the preferred tenderer's satisfactory performance.

4. Reason for Tender

The total estimated spend exceeds \$250,000 (excluding GST) over the total contract term and there is no suitable panel available. A tender was therefore required.

Currently, the catering services are mainly provided by a single supplier, Laissez-Faire Catering, under a procurement exemption, which expired in February 2026.

5. Relevant Council Resolutions

Nil.

6. Discussion

Invitation to tender

A Tender Evaluation Panel was established to evaluate the tenders. The Panel consisted of:

- Tara Czinner – Director, Corporate Services (Panel Chair).
- Richard Coelho – Executive Manager, Governance
- Mary Shiner – Manager, Executive Services.
- Lucas Atkinson – Executive Officer.
- Michelle Sullivan – Senior Executive Assistant to Mayor
- Nadja Paoletta – Business Support Officer, Mayor's Office.

A Request for Tender (RFT) Evaluation and Probity Plan was developed and approved by the Panel on 27 January 2026.

Tenders were called on 28 October 2025 via VendorPanel. Tenders closed on 20 November 2025 at 5.00 pm.

The Panel used the RFT Evaluation and Probity Plan to determine which tenders offered the best value for money.

Tenders received

The following tenders were received:

- Flavours Catering and Events.
- One Pot Catering
- Vanilla Blue Catering.

Late tenders

Nil.

Non-conforming tenders

The following tenders were determined to be non-conforming:

- One Pot Catering. This tender was deemed to be non-conforming because the tenderer did not attend a mandatory tender briefing/site inspection.

Alternative tenders

Nil.

Tender evaluation

The following two tenders met the mandatory requirements and proceeded to detailed evaluation:

- Flavours Catering and Events.
- Vanilla Blue Catering.

Conforming tenders were evaluated in accordance with the *Local Government Act 1993*, the *Local Government (General) Regulation 2021*, Council's Procurement Procedure, the Office of Local Government's Tendering Guidelines for NSW Local Government and the RFT Evaluation and Probity Plan.

The Panel agreed on the following advertised selection criteria:

Mandatory criteria

- Satisfaction of financial and trading integrity and insurance requirements.
- Work health and safety.
- Compliance with food standards including quality of product/service offering, including timely delivery.
- Attendance at tender briefing/site inspection.

Stage 1 – Submissions

- Technical criteria:
 - Previous experience with similar services.
 - Proposed personnel, experience and qualifications.
 - Demonstrated sustainability management performance.
 - Understanding of the tender requirements.

- Commercial criteria:
 - Lump sum price per event (inclusive of labour) for Council meetings, Council Committee meetings and Councillor workshops/advisory committee meetings.
 - Lump sum price per head (inclusive of labour) for ad hoc Council roundtable meetings.

Stage 2 – Tasting sample menu

- Taste/flavour, quality and temperature.
- Presentation/visual appeal.
- Menu suitability/understanding of requirements – Balanced offerings, dietary options, nutrition.
- Portion size, scalability and feasibility

Both conforming tenderers were shortlisted to proceed to Stage 2.

Tenders were given a score on each of the evaluation criteria and ranked in accordance with their scores. Final scores and rankings are shown in the confidential tender evaluation attached to the report.

Tender Evaluation Panel's recommendation

The preferred tenderer is a smaller, family-owned and operated business. It demonstrated a very clear understanding of the tender requirements. The tenderer is familiar with council meeting catering, having worked with other councils. Its tasting menu was of exceptional quality, with a variety of well-presented and nutritious meals. Its menus are also flexible and can be tailored to accommodate dietary needs.

The second-ranked tenderer is a larger business. It made a good submission, and its tasting menu met requirements. However, its menus lacked flexibility and customisation, making it less suited to Council's needs.

Following evaluation of the tenders, the Tender Evaluation Panel therefore recommends that the preferred tenderer provides the best value to Council because it has a higher-quality and more bespoke offering with a superior taste.

Time frame

The preferred tenderer is expected to commence catering services from the April Council meeting.

7. Financial Impact

The budget for the catering services is from the Council/Council Committee meetings budget (Governance) and the Mayor's Office budget (General Manager's Unit).

The catering services are to be provided in accordance with a schedule of rates (see Attachment 2 for the preferred tenderer's rates). The tenderers' estimated prices over the total contract term as per the tender specifications are included in the confidential tender evaluation attached to the report (Attachment 1).

The total anticipated funding required over five years was originally \$447,500 (excluding GST), being \$76,000 (excluding GST) per year for Council/Council Committee meetings and \$13,500 (excluding GST) per year for roundtable meetings, assuming all meetings were held as per the tender specifications.

The budget allocation in the draft 2026–27 budget is \$81,600 (excluding GST) for Council/Council Committee meetings and \$13,500 (excluding GST) for or roundtable meetings, equating to approximately \$475,500 (excluding GST) over five years. Without Councillor briefings, and with fewer roundtables, the revised total spend per year is anticipated to be less. On that basis, there are sufficient funds to cover the price tendered by the preferred tenderer.

8. Risks/Issues

There is minimal financial risk, as the supplier will only invoice Council after each event. There is no lump sum or advance payment.

The risk of the catering not meeting expectations is also low, given the high-quality offering of the preferred tenderer and that Council officers review each menu and provide feedback to the supplier after each event, as per the tender's key performance indicators.

9. Attachments

1. Tender evaluation (confidential)
2. Schedule of rates - Preferred tenderer (confidential)

REPORT

CM/6.13/26.03



Subject: Tender Evaluation - SSROC Panel - Fire Control and Associated Services

TRIM No: SF17/2878

Manager: Teena Su, Executive Manager, Finance

Director: Tara Czinner, Director, Corporate Services

RECOMMENDATION:

That Council:

1. Treats the tender evaluation attached to the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(d)(i) of the *Local Government Act 1993*. The tender evaluation contains commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person(s) who supplied it.
2. Under section 178(1)(a) of the *Local Government (General) Regulation 2021*, accepts the following SSROC-approved supplier panel for the supply of fire control and associated services for three years with two one-year options at the discretion of SSROC and Council:
 - (a) Airmaster Corporation Pty Ltd.
 - (b) Fire Control Solutions Trust.
 - (c) Newsound Fire Services Pty Ltd.
 - (d) Optima X Prime Pty Ltd.
 - (e) Synergy Fire & Security Pty Limited.
3. Notes that SSROC will notify unsuccessful tenderers of the decision in accordance with section 179 of the *Local Government (General) Regulation 2021*.

1. Executive Summary

The purpose of this Report is to recommend the tender outcome to establish a panel for fire control and associated services.

The fire control and associated services panel will enable Councils to engage vetted, qualified and experienced suppliers under their respective Procurement Policies for the duration of the agreement.

The tender process was conducted in compliance with the *Local Government Act 1993* and *Local Government (General) Regulation 2021*.

2. Scope of Tender

This request for tender represents the renewal of the SSROC T2021-08 fire control and associated services panel. The scope of this tender includes:

- Supply of fire equipment, materials and consumables
- Programmed maintenance (fire inspections, test and maintenance)
- Reactive and emergency maintenance
- Proactive maintenance
- Statutory compliance assurance and asset certification
- Asset register, auditing and condition assessments
- Fire safety training

3. Reason for Tender

This aggregated procurement process provides participating councils with access to a highly qualified and well-established panel of suppliers for the delivery of fire control services.

The aggregated procurement process through SSROC guarantees:

- Enhanced fire safety with reduced fire risks through reliable equipment, thorough inspections, and effective management systems.
- A fully compliant fire protection service that aligns with Australian fire safety laws and local government policies.
- Enhance fire asset performance and emergency response which strengthen fire protection systems to ensure rapid, effective responses to fire-related incidents.
- Sustainability and innovation which drives the adoption of modern and environmentally friendly fire protection technology and eco-conscious practices.
- Implement innovative strategies that reduce reliance on reactive maintenance while ensuring full compliance. Data-driven enhanced decision making with detailed real-time reporting and analysis guiding future improvements in fire safety services.
- Fully trained, competent and confident associated staff and internal fire wardens.

4. Relevant Council Resolutions

Nil.

5. Discussion

Invitation to tender

A Tender Evaluation Panel was established to evaluate the tenders. The Panel consisted of:

- Amal Kemp – SSROC Strategic Procurement Specialist (non-voting – probity and Panel Chair).
- Con Loukaitis – Inner West, Facilities Management Manager (voting).
- Michael Madden – Sutherland Shire, Co-ordinator Facility Maintenance (voting).
- Phillip Ryan – Sutherland Shire, Facility Operations Manager (voting).
- Jeanette McCelland – Randwick City, Voting Procurement Specialist (voting).

An RFT Evaluation and Probity Plan was developed and approved by the Panel prior to the assessment of tenders. The criteria without the weightings were listed in the RFT document.

The request for tender was advertised by Georges River Council as the host council on VendorPanel on 20 August 2025 and the tender closed 24 September 2025.

The Panel used the RFT Evaluation and Probity Plan to determine which tenders offered the best value for money.

Tenders received

The following tenders were received:

- 2020 Fire Protection Pty Ltd.
- Airmaster Corporation Pty Ltd.
- ARA Fire Protection Services Pty Ltd
- Betta Fire Protection Pty Limited.
- Crystal Fire Services Pty Ltd.
- Fire Protect Systems Pty Ltd as trustee for Fire Protect Unit Trust trading as Fire Protect Systems.
- Full Range Services Pty Ltd trading as Full Range Fire Safety.
- Newsound Fire Services Pty Ltd.
- Optima X Prime Pty Ltd.
- Rassco Fire Services Pty Ltd.
- Reece Australia Pty Ltd.
- Synergy Fire & Security Pty Ltd.
- Fire Control Solutions Pty Ltd as Trustee for Fire Control Solutions Trust.
- Winn@Safety.

Late tenders

Nil.

Non-conforming tenders

The following tenders were determined to be non-conforming:

- Winn@safety. This tender was deemed to be non-conforming because the tenderer is a training organisation and does not provide fire control services. This submission was set aside.

Alternative tenders

Nil.

Tender evaluation

The following 13 tenders met the mandatory requirements and proceeded to detailed evaluation:

- 2020 Fire Protection Pty Ltd.
- Airmaster Corporation Pty Ltd.
- ARA Fire Protection Services Pty Ltd.
- Betta Fire Protection Pty Ltd
- Crystal Fire Services Pty Ltd.
- Fire Protect Systems Pty Ltd as trustee for Fire Protect Unit Trust trading as Fire Protect Systems.
- Full Range Services Pty Ltd trading as Full Range Fire Safety.

- Newsound Fire Services Pty Ltd.
- Optima X Prime Pty Ltd.
- Rassco Fire Services Pty Ltd.
- Reece Australia Pty Ltd.
- Synergy Fire & Security Pty Ltd.
- Fire Control Solutions Pty Ltd as Trustee for Fire Control Solutions Trust.

Conforming tenders were evaluated in accordance with the *Local Government Act 1993*, the *Local Government (General) Regulation 2021*, Council's Procurement Procedure, the Office of Local Government's Tendering Guidelines for NSW Local Government and the RFT Evaluation and Probity Plan.

The Panel agreed on the following advertised selection criteria:

- Conformity with tender submission requirements.
- Financial and commercial trading integrity.
- Compulsory compliances and licences.
- Insurances.
- Work health and safety (WHS) – Questionnaire, sample safe work method statement (SWMS), working from height, safety audits.
- Compliant with modern slavery legislation, WHS, ESG (environmental, social and governance) and fair work practices.
- Company profile/staff/ experience and capacity:
 - Size/history of the organisation.
 - Staff experience and qualification.
 - Company qualification.
 - Previous experiences.
 - Demonstrated expertise in inspection, testing and rectification of fire systems.
 - Current commitments.
- Capability and methodology:
 - Service standards.
 - Methodology/service components.
 - Assumptions.
 - Technology.
 - Reporting.
 - Implementation plan.
- Quality assurance program and risk:
 - Accredited systems
 - Calibrations
 - WHS and risk management strategies.
- Sustainability and innovation
 - Environmental management system and policies
 - Documentation/accreditation
 - Sustainable practices
 - Community footprint/social.
 - Innovative practices/equipment.

Tenders were given a score on each of the evaluation criteria and ranked in accordance with their scores. Final scores and rankings are shown in the confidential tender evaluation attached to the report.

Tender Evaluation Panel's recommendation

Following evaluation of the tenders, the Tender Evaluation Panel recommends that the preferred tenderers provide the best value to Council because:

- Preferred tenderer 1 – Incumbent supplier. Provided solid referees relating to other councils in Sydney region of similar size and value so have extensive council experience. Provided a company profile indicating strong experience in fire services. No subcontractors will be used. Applicable fire service licences attached. Uptick as their main CMMS, provided solid sample reports. Provided a client information brief on anticipated AS1851 changes with links attached. ISO accredited for safe systems. Have provided a site safety management plan applicable to fire services and examples of SWMS. Holds an environmental plan and offers notes with respect to sustainable practices – Advocates for water recycling and installing water recycling systems. Offering 1.5% discount to councils if invoice settled within 15 days.
- Preferred tenderer 2 – Tender submission is sound and detailed. Provided solid referees including State Government and/or client with a large maintenance footprint. Host a call centre for after-hour issues. Indicated they will not use sub-contractors. Good methodology throughout. Included plenty of sample reports in their submission plus a lot of safety documentation. Provided commentary and documents on topics including waste and environmental plan and sustainability policy and sustainable procurement, they do also report on their carbon footprint. Do have a community-social engagement plan that outlines key activities.
- Preferred tenderer 3 – Small scale company, 10 full-time equivalents (FTE) plus Directors founded in 2009, focus on dry fire, wet fire is subcontracted. Following ISO recommendations, they do cover off extensively on planning and standards. Use uptick and provided good sample reports. Reporting offered digitally. Have included a timeline for implementation which seems realistic. innovations mentioned include: filling council water trucks for gardening etc when doing flow testing; traditionally manually tested EM lighting being replaced/changed to an automated, networked emergency lighting system, reducing ongoing maintenance costs; networking fire system to enable council maintenance staff to review system live and witness live functional testing; plastic covering over signage in high graffiti environments; 10 year battery operated smoke alarms when due to save the battery replacement and labour costs each year. Offering 2.5% discount to councils if invoice settled within 14 days.
- Preferred tenderer 4 – Current incumbent. Solid tender submission, identified as a reasonably sized company with multiple trades staff, only subbies listed is for pumps/fire doors. Over 35 FTEs. Uptick Platform; provided good sample reports. Detailed implementation plan including. Service standards to align with legislative requirements, they have stated three to four months to set up maintenance schedules, which seems long. ISO accredited. Detailed safety management plan with SWMS examples within. Provided a forecasting tool and five year-plan.
- Preferred tenderer 5 – Demonstrated Council experience. Other references are for fairly substantial contracts. Organisational chart provided. ASIC registration since 2016. Their implementation plan had good overview of approach to services. Uses Aroflo and Uptick. Standard reports provided. Detailed WHS and environmental plans. Offering 2% discount to councils if invoice settled within seven days

6. Financial Impact

This is a schedule of rates panel contract, so there is no financial commitment to proceed with the panel suppliers.

It is advantageous to use SSROC panel contracts for better value and to save time in the supplier selection process.

7. Attachments

1. Tender evaluation (confidential)

NOTICE OF MOTION CM/7.1/26.03



Subject: Housing Development Authority and State Significant Development - Website Information

TRIM No: A11/0500

Submitted by: Councillor Masselos

MOTION:

That Council:

1. Develops and publishes a dedicated webpage and associated downloadable information resources explaining the Housing Development Authority (HDA) and State Significant Development (SSD) processes as they apply within the Waverley local government area (LGA), including:
 - (a) The statutory assessment pathway.
 - (b) The role of Department of Planning Housing Infrastructure (DPHI) as the consent authority.
 - (c) Council's advisory/referral role.
 - (d) How residents can make submissions and access project documentation.
2. Lists on Waverley's webpage all known HDA/SSD housing sites within the LGA, noting:
 - (a) Site address.
 - (b) Link to the relevant State Government project page.
3. Updates this information as required, based on official State Government notifications.
4. Via the Community Planning Advocate, undertakes community information sessions as follows:
 - (a) Each Precinct, as well as for the Combined Precinct.
 - (b) Two general community information sessions.
5. Requests that developers update their hoardings where necessary to accurately portray the intended development.

Background

The NSW Government, through the Housing Delivery Authority (HDA), has been progressing State Significant Development (SSD) housing proposals within the Waverley LGA. Once declared as SSD by the Minister, these proposals are assessed and determined by the NSW Department of Planning,

Housing and Infrastructure (DPHI) under the *Environmental Planning and Assessment Act 1979*, and not by Council.

Recent declarations under the HDA process have generated community concern and confusion regarding the status of individual sites, the departure from previously approved development consents, and the role of Council. Residents have also expressed difficulty accessing reliable information about the progress of these SSD/HDA assessments and associated determinations, with Council commonly contacted for updates despite not being the assessing or determining authority.

Correspondence from Councillors has also noted instances where community members attribute responsibility to Council for approvals or changes that are in fact under State jurisdiction, and have requested clearer public communication about Council's non-determining role and the process for accessing official information.

Community confusion is also being stoked by developers not updating their hoardings/webpages which show the nature of the development. For example, [Fortis's proposed Bronte Collection](#) at 122-128 Hewlett Street, Bronte, still shows nine luxury townhouses rather than the 120 units that have secured SSD status from the housing Development Authority; see [here](#).

General Manager's comment

Following deferral of all non-urgent Councillor motions February, this work is now in progress. Staff are currently drafting text for a webpage focusing on HDAs and SSDs and an FAQ on the same topic. This engagement plan was described in the March Committee report on the Oxford Street HDA application and subsequent planning approval pathway.

Emily Scott
General Manager

NOTICE OF MOTION CM/7.2/26.03



Subject: Voluntary Planning Agreements and State Significant Development

TRIM No: A11/0500

Submitted by: Councillor Masselos

MOTION:

That Council writes to the Minister for Planning and Public Spaces and the Secretary of the Department of Planning, Housing and Infrastructure to:

1. Raise concerns regarding the anticipated negative impacts on residential amenity and local infrastructure caused by State Significant Development applications with or without concurrent rezoning in the Waverley local government area (LGA).
2. Request that:
 - (a) All such applications are expected to be consistent with Council's Planning Agreement Policy and Affordable Housing Contribution Scheme, including contribution calculation method.
 - (b) Council be a party to any planning agreement offered under such applications.
 - (c) Contributions offered under such applications provide public benefit to local residents of the Waverley LGA and deliver local infrastructure to fully accommodate the additional density introduced by the associated application.

Background

A fundamental and longstanding element of the NSW planning system has been the coordination of land use planning and infrastructure delivery. This has ensured that any increases in housing and population growth are supported or enabled by increases in local infrastructure. This includes transport and access improvements and increased or embellished public domain, parks and playgrounds. The NSW Government's recent planning reforms including the Transport Oriented Development (TOD) State Environmental Planning Policy (SEPP), the Low and Mid Rise SEPP and the egregious Housing Delivery Authority (HDA) process has allowed significant increases in new development and housing capacity with little to no regard to local infrastructure requirements. While landowners and developers in these areas are endowed with substantial windfall gains from land value uplift, there is no requirement to share that uplift in a form of a value capture voluntary planning agreement (VPA).

While Councils can enter into a VPA with a State Significant Development (SSD) applicant, applicants are not incentivised or required to do so given:

- The voluntary nature of the mechanism.
- Council not being a consent authority and instead entering into a VPA with the NSW Government.

- The complexity associated with adding Council as an additional party to a VPA between the developer and the NSW Government.

This motion is to lobby the NSW Government to encourage/require applicants to engage in VPAs for SSDs with local governments to ensure that there is commensurate local infrastructure upgrades with any increase in density.

General Manager's comment

If resolved by Council, officers will make representations to the Minister for Planning and Public Spaces and the Secretary of the Department of Planning, Housing and Infrastructure as requested.

Emily Scott
General Manager

NOTICE OF MOTION

CM/7.3/26.03



Subject: Charing Cross Streetscape Upgrade - Completion of Footpaths - SP2

TRIM No: A23/0580

Submitted by: Councillor Masselos

MOTION:

That Council:

1. Notes that:
 - (a) Work on the Charing Cross Streetscape Upgrade is nearing completion, with positive community and business feedback about the look and feel of the upgrade.
 - (b) Council voted to cease all works associated with Separable Portion 2 (SP2), although some significant preliminary works such as laying conduits under the footpaths and road crossings is complete for the future installation of undergrounding overhead wires.
 - (c) There is strong community and business calls to complete footpath works for the area covered by SP2 given the uneven, unesthetic and dilapidated state of the footpath as a result of these works and age.
2. Commences works for SP2 consistent with the materials used in SP1 to complete the footpath pavement upgrade at Six Ways, including:
 - (a) The area at the corner of Bronte Road and Carrington Road that incorporates the Robin Hood Hotel.
 - (b) The corner of Bronte Road and Victoria Street incorporated by the Ezy Mart shop and opposite the corner of Cass Brothers.
 - (c) The area of Carrington Road and Victoria Street that takes in the Charing Cross Hotel down to the electrician.
 - (d) The corner of Victoria Street and Bronte Road down to the coffee shop, and the footpath pavement around the old post office building on the north corner intersection of Carrington Road and Bronte Road.
3. Notes that the footpath pavement upgrade works:
 - (a) Do not progress the closing of the left-hand turn slip lane from Bronte Road to Carrington Road.
 - (b) Do not progress the traffic control signal and lighting installations at Six Ways.

4. Ensures that the contractor appropriately remediates the road surface of Bronte Road between Neighbourhood Cellars and High Street, which is the area used by the contractors to store toilet facilities, barriers, cement works and other building materials.
5. Allocates funds in the 2026–2027 Capital Works Budget to deliver the footpath pavement upgrade works.

Background

Work on the Charing Cross Streetscape Upgrade is almost complete. This also includes work having commenced in undergrounding wires and poles in the SP2 stage.

By cancelling SP2, the Charing Cross Streetscape Upgrade is not complete, with the remaining state of the footpaths is a dilapidated, patchwork of varying surface finishes and heights, appearing unkept and in a dangerous state.

While Council has undertaken to do some rectification works on the areas no longer being upgraded, this is by no means adequate, with the remaining footpaths being unsightly, unsafe and not befitting a major business and community hub.

The argument that the works should not be completed because Transport for NSW (TfNSW) will be undertaking works at some stage in the future is spurious at best. No dates have been discussed, no design work by TfNSW commenced and no agreement with Council entered into. Council cannot allow the degradation of its streetscape/footpaths while waiting for the State Government. We have a duty of care to ensure our public amenity is functional, safe and befitting the status of the Charing Cross as a high street.

Given the surpluses achieved at Q1 and Q2 budget review, there are funds available to complete this important area which is a significant gateway to Bronte and Bronte Beach.

Given Charing Cross is one of the oldest high streets in Sydney and an important heritage area, the completion of the streetscape upgrade is essential to maintain the character and significance of this heritage area.

General Manager's comment

Should Council support this motion, the footpath pavement upgrade works could be included in the 2026-27 Capital Works Program. It is noted that these works are not specifically described in the August 2025 Council report. Option 4, with an estimated budget of \$2.75m, in the August 2025 Council report included the footpath pavement upgrade as well as kerb and gutter replacement and allowance for landscaping. This was not supported by Council at the time.

Sharon Cassidy
Director, Assets and Operations

NOTICE OF MOTION

CM/7.4/26.03



Subject: Domestic and Family Violence Accommodation and Support Program

TRIM No: SF26/761

Submitted by: Councillor Stephenson
Councillor Nemesh

MOTION:

That Council:

1. Notes the renovation and refurbishment of 2A Edmund Street, Queens Park, providing an additional six affordable units as part of Council's Affordable Housing portfolio.
2. Further notes that since October 2024, Council has increased its affordable housing stock by 12 dwellings, a 50% increase.
3. Notes that Council has previously allocated two affordable housing dwellings to provide accommodation and support to residents escaping domestic and family violence (CM/8.6/25.05).
4. Allocates a further two affordable housing units from Council's portfolio to provide accommodation and support to residents escaping domestic and family violence, once the renovation and refurbishment of 2A Edmund Street is complete.

Background

Safe and stable housing is a critical foundation for victims of domestic and family violence to rebuild their lives. Without access to secure accommodation women and children face the impossible choice between remaining in an abusive environment or risking homelessness. Housing provides more than just physical shelter; it offers a sense of safety, privacy, and stability that is essential for recovery from trauma. Secure and affordable housing enables access to support services, employment, education, and community networks, all of which contribute to long-term independence and wellbeing. Long-term affordable homes help break the cycle of violence by reducing the likelihood of victims returning to abusive situations due to financial or housing insecurity and they can remain in their community.

Following the allocation of two of Council's affordable housing dwellings, it is proposed to increase this allocation by a further two when the renovation and refurbishment of 2A Edmund Street is complete. During this term of Council, affordable housing has not only increased significantly, it has also provided refuge and support to some of the most vulnerable in our community.

General Manager's comment

If resolved by Council, two dwellings will be made available to domestic and family violence victims as per the terms previously resolved by Council.

Ben Thompson
Director, Community, Culture and Customer Experience

NOTICE OF MOTION CM/7.5/26.03



Subject: Waste Management and Product Stewardship -
National Coordination

TRIM No: A21/0322

Submitted by: Councillor Fabiano
Councillor Wy Kanak
Councillor Merten

MOTION:

That Council:

1. Notes the increasing operational and financial pressures faced by local governments in delivering waste collection, recycling and resource recovery services, including growing cost pressures on ratepayers.
2. Notes that many decisions relating to product design, packaging and material composition occur upstream in national and global supply chains, while local governments remain responsible for managing the resulting waste within their communities.
3. Seeks national coordination in the following areas:
 - (a) Greater national coordination and consistency in product stewardship and other waste reduction initiatives to reduce regulatory fragmentation across jurisdictions.
 - (b) Continued collaboration between governments, industry, and local government to support efficient and sustainable waste and recycling systems.
 - (c) Consideration of approaches that support efficient and practical waste management outcomes across the supply chain while minimising cost impacts on households, councils and ratepayers.
 - (d) Policy settings that provide regulatory certainty for industry while supporting sustainable waste and recycling systems and long-term investment in domestic recycling and resource recovery infrastructure.
 - (e) Any future policy development in this area be undertaken through consultation with industry, state, and local government to ensure balanced economic and environmental outcomes.
4. Writes to the following stakeholders with this request:
 - (a) Member for Coogee – Marjorie O’Neill MP.
 - (b) Member for Vaucluse – Kellie Sloane MP.
 - (c) State Minister for the Environment – The Hon Penny Sharpe MLC.

- (d) Member for Wentworth – Allegra Spender MP.
 - (e) Federal Minister for the Environment and Water – Senator the Hon Murray Watt.
 - (f) Federal Minister for Industry and Innovation and Minister for Science – Senator the Hon Tim Ayres.
5. Council notes that this resolution seeks to encourage constructive dialogue and coordination between governments, industry and local government and does not seek to prescribe specific regulatory or legislative measures.

Background

Local governments across Australia play a central role in providing waste collection, recycling, and resource recovery services for their communities. These services are essential for maintaining public health, protecting the environment, and ensuring the efficient management of materials generated by households and businesses.

At the same time, many aspects of product design, packaging materials, and manufacturing decisions are determined upstream by producers and suppliers operating within national and international markets. As a result, councils often manage the end-of-life impacts of products and packaging that they have limited ability to influence.

Waste streams have become increasingly complex in recent years due to changes in packaging materials, shifts in global recycling markets, and evolving consumer patterns. Councils across Australia are therefore seeking practical ways to ensure waste systems remain efficient, affordable, and environmentally responsible.

For communities such as Waverley, which hosts major tourism destinations, waste services must also support significant visitor populations in addition to residents.

For example, Bondi Beach attracts millions of visitors each year, placing additional pressure on public waste infrastructure, street cleansing, and recycling systems managed by Council.

Recent debate in NSW has also highlighted concerns from regional communities regarding proposals to transport large volumes of metropolitan waste to regional areas for processing or disposal. For example, proposals relating to waste facilities near Parkes have prompted discussion about the fairness and sustainability of transporting significant volumes of waste away from where it is generated.

Australia already has several examples of collaborative product stewardship initiatives that demonstrate how governments, industry, and communities can work together to improve recycling and waste outcomes.

General Manager's comment

Should Council support this motion, officers will draft the letter as per the motion.

Sharon Cassidy
Director, Assets and Operations

NOTICE OF MOTION CM/7.6/26.03



Subject: Mardi Gras
TRIM No: A25/0088
Submitted by: Councillor Merten

MOTION:

That Council:

1. Notes:
 - (a) That the NSW Liberals have called for the defunding of the Sydney Gay and Lesbian Mardi Gras Parade.
 - (b) That Council proudly marched in the 2024 and 2025 Mardi Gras Parades.
 - (c) That Council has a longstanding relationship with Sydney Gay and Lesbian Mardi Gras and Sydney World Pride, including events such as the Marks Park Sunrise (Rise Memorial), festival and event launches, the Bondi Beach Dance Parties, alongside many other events over many years.
 - (d) The mayoral minute of September 2025 in support of ACON's 40-year anniversary.
2. Deeply values our LGBTQIA+ residents, who make a considerable contribution to the diversity of Waverley, and welcomes many LGBTQIA+ tourists visiting Sydney for Mardi Gras.
3. Affirms its support for the current funding arrangements of the NSW Government for the Sydney Gay and Lesbian Mardi Gras and does not support the calls for defunding.
4. Writes to Chris Minns (Premier of NSW), Kellie Sloane (Leader of the Opposition), Marjorie O'Neill (MP for Coogee) and the Sydney Gay and Lesbian Mardi Gras informing them of this resolution.

Background

Waverley Council has a long progressive history across many decades of diversity among our residents and celebrates this diversity and inclusivity. Mardi Gras was born in 1978 from the protest of brave individuals who wanted to be recognised as equal and to live proudly in their community. The Waverley community has been a welcoming one and supports the freedom of all residents to be accepted for who they are.

Sydney World Pride was a recent example where Waverley and Bondi were front and centre when we welcomed the world to celebrate our LGBTQIA+ friends and family. Council has marched in the Parade led by Mayors of both sides of the chamber, has a long history of queer creatives performing and exhibiting at Bondi Pavilion, has hosted dance parties at Bondi Beach, as well as countless inclusive events and activities across many years. Marks Park is also home to the solemn Rise

Memorial, which recognises a shameful period of Sydney history with many gay men losing their lives due to extreme homophobia.

Governments of both political colours have supported funding for Sydney Gay and Lesbian Mardi Gras for many years. Recent calls in the Upper House to defund Mardi Gras are alarming and extreme. This sends a dangerous message to the community, especially queer youth and gives permission for bigoted opinions to be voiced. We must call this out, and restate loudly our support for Mardi Gras, the LGBTQIA+ community, and for diversity, inclusion and community.

General Manager's comment

If resolved by Council, Council will note and notify those listed in the motion.

Ben Thompson

Director, Community, Culture and Customer Experience

NOTICE OF MOTION CM/7.7/26.03



Subject: Public Tree Planting Tracker

TRIM No: A22/0383

Submitted by: Councillor Merten

MOTION:

That Council:

1. Notes:
 - (a) That the application for a NSW Government Greening our City grant was unsuccessful.
 - (b) That NSW Government Greening our City grant was focused on supporting greater canopy plantings.
 - (c) The update on the outcomes of the Public Domain Tree Inventory Project and progress on the recommendations as reported to the Strategic Planning and Development Committee in November 2025.
 - (d) The ongoing commitment to expand and protect Waverley's urban tree canopy, including Council's target of planting 400 public trees per year and/or 35% of green cover by 2032.
 - (e) Council's replacement tree planting policy that when permission is granted to remove a tree or trees on private land and there is insufficient planting space on site to accommodate a mature tree(s) of similar dimensions, the applicant will be asked to contribute to offset tree planting on public land.
 - (f) That community members care deeply about local trees and their benefits for habitat, lifestyle and business.
 - (g) The current implementation of the asset management system as part of ICT Modernisation Program, which includes a comprehensive tree asset database.
2. Investigates opportunities, as part of the asset management system implementation, to develop an online tree planting tracker and map including locations, species and timelines to allow community members to stay informed about Council's public tree planting program across the local government area.
3. Develops appropriate signage to be installed on-site with each new public tree planting to support community awareness and engagement with Council's planting program, including QR code links to Waverley's Urban Greening and Cooling Strategy and tree planting targets, the benefits of street trees and how to contact Council for further information about street trees.
4. Creates a new program that allows community members to nominate a location for a public tree planting (e.g. reserves, parks, kerbs, verges, traffic islands, etc) for Council investigation, advice and support.

5. Officers prepare a report to Council on progress by August 2026.

Background

Urban trees are one of Waverley's most valuable community assets, contributing to cooler streets, improved air quality, biodiversity habitat and the overall character and liveability of the area. In a densely populated coastal local government area such as Waverley, expanding and protecting the urban tree canopy plays a critical role in responding to the impacts of climate change, including urban heat, while also enhancing the amenity of neighbourhoods, shopping streets and public spaces.

Council has demonstrated a strong commitment to urban greening through its target of planting 400 public trees per year and achieving 35% green cover by 2032. Recent work, including the Public Domain Tree Inventory Project, provides Council with an unprecedented opportunity to improve transparency, planning and community engagement around the management and expansion of the urban forest.

There is clear community support for protecting and expanding Waverley's tree canopy. Improving public access to information about where trees are planted, what species are being used and how residents can participate in greening initiatives will help strengthen community stewardship of Waverley's urban forest. Enhanced transparency and engagement can also support Council's existing policies, including its replacement tree planting contributions from private developments where on-site replacement is not possible.

This motion therefore seeks to build on Council's existing work by leveraging new digital systems and community engagement opportunities to make tree planting more visible, participatory and accessible, helping to grow and protect Waverley's urban canopy for current and future generations.

General Manager's comment

The Asset Management System is currently being rolled out as part of the WavOne ICT Modernisation Program. This includes an asset register for trees. The capability to map vacant suitable spots can be assessed in the roll-out as well as suitable integration with Council's Discover public-facing platform to allow development of a tree planting tracker. An update on this can be provided in a progress report to Council in August 2026.

Regarding the other initiatives in this motion, currently residents can request a street tree to be planted at the front of their property on the verge. Expanding this to nominate other locations can be explored. The opportunities for signage for each new tree planted can also be explored and included in a progress report provided to Council in August 2026.

Sharon Cassidy
Director, Assets and Operations

URGENT BUSINESS
CM/9/26.03**WAVERLEY**
COUNCIL

Subject: Urgent Business

Author: Emily Scott, General Manager

In accordance with clauses 9.1-9.6 of the Waverley Code of Meeting Practice, business may be considered at a meeting at which all councillors are present, even though due notice of the business has not been given to councillors.

However, this can happen only if the meeting resolves to deal with the business on the grounds that it is urgent and requires a decision by Council before the next scheduled ordinary Council meeting. The resolution must state the reasons for the urgency.

Such a motion can be moved without notice.

Only the mover of the motion and the chairperson can speak to the motion before it is put.

A motion to have urgent business transacted at the meeting requires a seconder.

The mover of the motion must, when speaking to the motion, explain why he or she believes it requires a decision by Council before the next scheduled ordinary Council meeting.

If all councillors are not present at the meeting, the chairperson must also rule that the business is urgent and requires a decision by the council before the next scheduled ordinary meeting.

CLOSED SESSION
CM/10/26.03**Subject:** Moving into Closed Session**Author:** Emily Scott, General Manager**WAVERLEY**
COUNCIL**RECOMMENDATION:**

That:

1. Council moves into closed session to deal with the matters listed below, which are classified as confidential under section 10A(2) of the *Local Government Act* for the reasons specified:

CM/10.1/26.03 CONFIDENTIAL REPORT - Trade Debtors - Debt Write Off

This matter is considered to be confidential in accordance with Section 10A(2)(b) of the Local Government Act, and the Council is satisfied that discussion of the matter in an open meeting would, on balance, be contrary to the public interest as it deals with discussion in relation to the personal hardship of a resident or ratepayer.

CM/10.2/26.03 CONFIDENTIAL REPORT - Tamarama Surf Life Saving Club Building Upgrade - Financial Contributions

This matter is considered to be confidential in accordance with Section 10A(2)(c) of the Local Government Act, and the Council is satisfied that discussion of the matter in an open meeting would, on balance, be contrary to the public interest as it deals with information that would, if disclosed, confer a commercial advantage on a person with whom Council is conducting (or proposes to conduct) business.

CM/10.3/26.03 CONFIDENTIAL REPORT – Oxford Street and Spring Street, Bondi Junction – State Significant Development – Direct Negotiation Update

At the time of issuing the agenda, this report was not available. It will be issued to Councillors under separate confidential cover before the meeting.

2. Pursuant to section 10A(1), 10(2) and 10A(3) of the *Local Government Act*, the media and public be excluded from the meeting on the basis that the business to be considered is classified as confidential under section 10A(2) of the *Local Government Act*.
3. The correspondence and reports relevant to the subject business be withheld from the media and public as provided by section 11(2) of the *Local Government Act*.

Introduction/Background

In accordance with section 10A(2) of the Act, Council may close part of its meeting to deal with business of the following kind:

- (a) Personnel matters concerning particular individuals (other than councillors).
- (b) Personal hardship of any resident or ratepayer.
- (c) Information that would, if disclosed, confer a commercial advantage on a person with whom Council is conducting (or proposes to conduct) business.
- (d) Commercial information of a confidential nature that would, if disclosed:
 - (i) Prejudice the commercial position of a person who supplied it: or
 - (ii) Confer a commercial advantage on a competitor of Council;
 - (iii) Reveal a trade secret.
- (e) Information that would, if disclosed, prejudice the maintenance of law.
- (f) Matters affecting the security of Council, Councillors, Council staff and Council property.
- (g) Advice concerning litigation, or advice that would otherwise be privileged from production in legal proceedings on the grounds of legal professional privilege.
- (h) Information concerning the nature and location of a place or an item of Aboriginal significance on community land.
- (i) Alleged contraventions of any Code of Conduct requirements applicable under section 440.

It is my opinion that the business listed in the recommendation is of a kind referred to in section 10A(2) of the *Local Government Act 1993* and, under the provisions of the Act and the *Local Government (General) Regulation 2021*, should be dealt with in a part of the meeting that is closed to members of the public and the media.

Pursuant to section 10A(4) of the Act and clauses 14.9–14.12 of the Waverley Code of Meeting Practice, members of the public may make representations to the meeting immediately after the motion to close part of the meeting is moved and seconded, as to whether that part of the meeting should be closed.

RESUMING IN OPEN SESSION CM/11/26.03



WAVERLEY
COUNCIL

Subject: Resuming in Open Session

Author: Emily Scott, General Manager

RECOMMENDATION:

That Council resumes in open session.

Introduction/Background

In accordance with clause 14.17 of the Waverley Code of Meeting Practice, when the meeting resumes in open session the chair will announce the resolutions made by Council while the meeting was closed to members of the public and the media.