COUNCIL MEETING

ATTACHMENTS UNDER SEPARATE COVER

7.00 PM, TUESDAY 21 APRIL 2026

Waverley Council
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Bondi Junction NSW 1355
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Tel: 9083 8000
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ATTACHMENTS UNDER SEPARATE COVER

CM/6.3/26.04 Pricing Policy, Fees and Charges 2026-27, Budget and Long Term Financial Plan 7.1 - Exhibition

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Pricing Policy
Fees & Charges
2026–2027

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Pricing methodologies

Fees and charges will be classified according to the pricing methodologies ('policies') as outlined below. Full cost recovery will apply to all of Council's fees and charges, except in the circumstances outlined in the alternative pricing policies.

Pricing policy	Definition
Policy A	No price is charged for this product/service. All costs associated with providing this product/service are met from general income.
Policy B	The price charged for this product/service makes a partial contribution towards the total cost of providing the service, rather than the full cost recovery, recognising the community benefit it provides.
Policy C	The price charged for this product/service is based on full cost recovery
Policy D	The price charged for this product/service generates cost recovery and an appropriate return
Policy E	The price charged for this product/service is set by reference to market prices.
Policy F	The price charged for this product/service is set by regulation or other legal agreement.
Policy G	The charge is a refundable deposit against possible damage to infrastructure, footpaths, kerb, gutters and roadways, buildings, parks and reserves caused by adjacent development or use of facilities.

Terms and explanations

Partial contribution: Council will recover less than the full cost. If the benefit of a service is a shared benefit for the community as well as individual users then partial contribution could be applied. This pricing could also be applied if full cost recovery results in widespread service avoidance. This approach is used to stimulate demand for a service.
Full cost recovery: Council will recover all direct and indirect costs of the service (including on-costs, overheads and depreciation of assets employed).

Market prices: the price of the service is determined by examining alternative prices of surrounding service providers (this also may or may not recover the full cost of the service). This pricing structure should apply in cases where the service is in competition with that provided by another council, agency or commercial provider and there is consequent pressure to set a price that will attract adequate usage of the service.

Prices set by regulation or legal agreement: the price of this service is determined by legislation and dependent on that price, Council may or may not recover its full costs, but has no discretion to do so.

Refundable deposits: in accordance with section 68 of the *Local Government Act 1993* , security damage deposits may be requested for the payment of making good any damage caused to Council property and/or completing any works required in connection with the approval.

Categories

Under section 610E of the *Local Government Act 1993* , Council may waive or reduce a fee in a particular case if Council is satisfied that the case falls within a category of hardship or any other category in respect of which Council has determined payment should be so waived or reduced.

Council has established the categories below. Not all categories apply to all fees. Please refer to each fee to see if a category applies, as well as the level of the discount offered.

Charity/community/not-for-profit: this category applies to groups that are either:

1. Registered as a charity or not-for-profit organisation.
2. 'Non-profit'; i.e. apply only a very small fee to help cover costs.

Critical support services: this category applies to groups that are either:
1. Groups that provide support to community members affected by dependency on drugs, alcohol, gambling.
2. Other Groups that are part of a 12-step recovery program.

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Theatre/music/film hire: this category applies to venue hirers who are able to demonstrate that they are undertaking the proposed activity primarily for the creation and dissemination of cultural material as the proposed hire purpose. Activities that are skewed predominantly towards commercial outcomes will attract the standard fees.
Local primary schools: schools within the Waverley LGA
Non-local primary schools: schools from outside the Waverley LGA.
Students: students with current student card or other evidence of enrolment in a primary, second or tertiary educational institution.
Government authorities: local, state or federal government authority or agency.

Additional categories

The following additional categories have been established and may apply to any fees.
Commercial: where Council, or its contractor, operates a service and reduction of the fee is required to compete in the market.
Community recognition and community fundraising: excluding those fees or charges prescribed by legislation, fees or charges may be waived or reduced for initiatives that:

- Recognise and/or celebrate the achievements of an entity within the Waverley LGA (for example, street banners).
- Support the activities of not-for-profit community organisations that provide identifiable social benefits that respond to community needs (e.g. venue hire).
- Generate donations on behalf of, and/or for provision to, charitable fundraising authority holders where it is demonstrated that all revenue exceeding costs of the specified activity is donated (for example, facility hire for disaster recovery events).

Where a service is not provided or is disrupted

Where a service is not provided, Council may, at its discretion, refund or credit the fee. Where a service is disrupted, Council may, at its direction, refund or credit the fee in full or in part.

Goods and Services Tax (GST)

The impact of GST on fees and charges is shown in a separate column. If there is any change to the GST status of any of Council's goods and services throughout the year following Australian Taxation Office rulings or any other legislative change, the new GST will be applied immediately to the relevant fees and charges.

Sustainability implications

Social implications: the policy allows Council to exercise its community service obligations and to ensure equitable access to and consistent pricing of Council's services.
Economic and financial implications: the policy optimises returns to Council on the use of its assets and resources. At the same time, it recognises the principles associated with users' ability to pay, competition and market conditions.
Environmental implications: there are no environmental implications associated with this policy.
Relevant legislative provisions
Local Government Act 1993 (NSW)
Division of Local Government, Competitive Neutrality Guidelines
A New Tax System (Goods and Services Tax) Act 1999 (Cth) and regulations

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

Waverley Council

1. ABANDONED, IMPOUNDED AND TOWING OF VEHICLES / TRAILERS

Administration & Towing Fee - Standard Tow (ie Small, medium vehicle)	$164.50	$320.00	94.53%	$155.50	N	per vehicle	E
Vehicle Impounding Administration Fee	$643.00	$677.00	5.29%	$34.00	N	per vehicle	C
Administration, Processing and Towing fee – non standard tow (ie large / heavy / long vehicle, boat, trailer, caravan or other vehicle/article) or off road towing	Administration fee plus full cost recovery for towing and handling Min. Fee incl. GST: $290.00				N	per vehicle/item	E
Storage fee for Impounded Motor Vehicle or Trailer per day	As determined by Council's impound and/or storage contractor				N	per vehicle/item	E

Notes: The above costs will be deducted from the net sale of the vehicle or article (if applicable).

In circumstances where recovery is made of a particular vehicle requiring extraordinary towing equipment or removal procedures, the total costs incurred for the removal of the vehicle and towing to Council's impounding yard, are to be made to Council/deducted from the sale of the vehicle.

2. ACCESS TO INFORMATION/RECORDS

2.1. Access to Council Records

Access application	$30.00	$30.00	0.00%	$0.00	N	per application	F
Processing charge	$30.00	$30.00	0.00%	$0.00	N	per hour	F
Processing charge for applicant's personal information (first 20 hours: no charge)	$30.00	$30.00	0.00%	$0.00	N	per hour	F
Processing charge for applicant suffering financial hardship (pensioner, full time student or non-profit organisation)	$15.00	$15.00	0.00%	$0.00	N	per hour	F
Processing charge where there is a special benefit to the public generally	$15.00	$15.00	0.00%	$0.00	N	per hour	F
Application for internal review	$40.00	$40.00	0.00%	$0.00	N	per application	F

2.2. Subpoenas

Note: Conduct money is not payable for subpoenas to produce

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

2.2. Subpoenas [continued]

Conduct money for subpoena to attend to give evidence	$126.00	$133.00	5.56%	$7.00	N	per subpoena	B
Note: conduct money is not payable for subpoenas to produce							

3. ANIMALS

3.1. Companion Animals Act

Dog registration fee (by 12 weeks or when sold if earlier than 12 weeks of age)	$80.00	$80.00	0.00%	$0.00	N	per registration	F
Dog owned by an eligible pensioner desexed or non-desexed dog	$35.00	$35.00	0.00%	$0.00	N	per registration	F
Desexed dog sold by eligible pound/ shelter	$0.00	$0.00	0.00%	$0.00	N	per registration	F
Combined registration fee and additional fee for a dog not desexed by six months of age	$262.00	$262.00	0.00%	$0.00	N	per registration	F
Dog with written notification from a vet that it should not be desexed	$80.00	$80.00	0.00%	$0.00	N	per registration	F
Dog not desexed and kept by a recognised breeder for breeding purposes	$80.00	$80.00	0.00%	$0.00	N	per registration	F
Working dog / Assistance dogs / Service of the State dogs (eg Police dog)	$0.00	$0.00	0.00%	$0.00	N	per registration	F
Animal under 6 months of age training to be an assistance animal, for example, a guide dog	$0.00	$0.00	0.00%	$0.00	N	per registration	F
Cat registration fee (by 12 weeks or when sold if earlier than 12 weeks of age)	$70.00	$70.00	0.00%	$0.00	N	per registration	F
Desexed or non-desexed cat	$70.00	$70.00	0.00%	$0.00	N	per registration	F
Cat owned by an eligible pensioner desexed or non-desexed cat	$35.00	$35.00	0.00%	$0.00	N	per registration	F
Desexed cat sold by an eligible pound/ shelter	$0.00	$0.00	0.00%	$0.00	N	per registration	F

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

3.1. Companion Animals Act [continued]

Cat with written notification from a vet that it should not be desexed	$70.00	$70.00	0.00%	$0.00	N	per registration	F
Cat not desexed and kept by a recognised breeder for breeding purposes	$70.00	$70.00	0.00%	$0.00	N	per registration	F
Registration late fee	$23.00	$23.00	0.00%	$0.00	N	per registration	F
Additional fee (dog not desexed by 6 months)	$189.00	$189.00	0.00%	$0.00	N	per registration	F
Applies where the dog has not been desexed by six months of age and is not kept by a recognised breeder for breeding purposes. Applies in addition to the applicable registration fee.							

Annual Permit

Note: An additional $22 late fee is applicable if a permit is not paid for by 28 days after the permit requirement took effect.

Cat not desexed by 4 months of age	$99.00	$99.00	0.00%	$0.00	N	per year	F
Dog declared to be dangerous	$236.00	$236.00	0.00%	$0.00	N	per year	F
Dog declared to be a restricted breed or restricted by birth	$236.00	$236.00	0.00%	$0.00	N	per year	F
Permit late fee	$23.00	$17.00	-26.09%	-$6.00	N	Per animal	F

Restricted/Dangerous Menacing dog inspections and administration

a) Minimum fee including first hour or part thereof	$0.00	$160.00	–	$160.00	N	per item	B
b) Each 1/2 hour thereafter (or part thereof)	$0.00	$82.50	–	$82.50	N	per item	B

3.2. Animal Impounding Fees

Fees and charges as per the Pound schedule fees

Fees and charges as per the Pound schedule fees			Cost Recovery		N		C

4. BUILDING RELATED CERTIFICATES

4.1. Building Certificates fees

Class 1 or Class 10 building

Class 1 or Class 10 building Fee	$1,000.00	$1,052.00	5.20%	$52.00	N	per application	F

Class 2 to 9 building

Application Fee Class 2 to 9 Building	$1,800.00	$1,800.00	0.00%	$0.00	N	per application	F

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

Class 2 to 9 building [continued]

Part of building only external wall no floor area	$500.00	$526.00	5.20%	$26.00	N	per application	F
Each additional inspection fee	$150.00	$158.00	5.33%	$8.00	N	per inspection	F
Additional Fee – for assessment of building or assessment of building certificates relating to unauthorised building work/ development or certification	Fee based on estimated cost of development and council's standard fees construction certificate, Including PCA fees (as applicable) . Min. Fee incl. GST: $275.00				N		C
Administration fee plus full cost recovery for towing and handling							
Fee for copy of the Building Certificate	$24.00	$25.50	6.25%	$1.50	N	per copy	F

4.2. Building Matters

Building and Environmental Enforcement Fee – applied to every new DA for regulatory monitoring and investigation of building compliance for privately certified development

Compliance Cost Notices	Minimum fee in accordance with legislation with no upper limit allowing Council to charge for time and other costs.				N	$750.00	C,F

4.3. Principal Certifying Authority (PCA) Inspection fees

Inspection fee where Council is appointed as Principal Certifying Authority (PCA)

Fee based on estimated building cost

Up to $50,000	$1,125.00	$1,185.00	5.33%	$60.00	Y	per application	E
$50,001 to $100,000	$1,440.00	$1,515.00	5.21%	$75.00	Y	per application	E
$100,001 to $250,000	$2,000.00	$2,105.00	5.25%	$105.00	Y	per application	E
$250,001 to $500,000	$2,560.00	$2,695.00	5.27%	$135.00	Y	per application	E
$500,001 to $1,000,000	$2,875.00	$3,025.00	5.22%	$150.00	Y	per application	E
$1,000,001 to $2,000,000	$4,745.00	$4,995.00	5.27%	$250.00	Y	per application	E
$2,000,001 to $5,000,000	Price on Arrival				Y	per application	E
Above $5,000,001	Price on Arrival				Y	per application	E
Occupation certificate application fee	$400.00	$660.00	65.00%	$260.00	Y	per application	E
Registration of Certificates issued by Principal Certifiers	$40.00	$40.00	0.00%	$0.00	N	per item	F

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

5. CEMETERY SERVICES

5.1. Ash Interment Services

Additional Fee for Interment Services (Monday to Friday) after 3:00 pm	$68.50	$71.00	3.65%	$2.50	Y	per interment	E
Internment Fee Vault Mausoleum (Monday to Friday)	$569.00	$587.00	3.16%	$18.00	Y	per interment	E
Interment Fee (burial) all locations (Monday-Friday)	$1,340.00	$1,385.00	3.36%	$45.00	Y	per interment	E
Additional Fee for weekend / Public Holiday services	$330.00	$340.00	3.03%	$10.00	Y	per interment	E
Interment Fee (burial animal) all locations (Monday-Friday)	$0.00	$500.00	–	$500.00	Y	per interment	E

5.2. Ash Interment Rights

5.2.1. Memorial Gardens

Single Garden

25 Year Renewable Interment Right	$2,273.00	$2,341.25	3.00%	$68.25	N	per interment right	E
Renewal of Renewable Interment Right per 5 years (cannot exceed 99 years cumulatively)	$454.60	$468.25	3.00%	$13.65	N	per five years	E

Double Garden

25 Year Renewable Interment Right	$4,740.00	$4,882.20	3.00%	$142.20	N	per family garden	E
Renewal of Renewable Interment Right per 5 years (cannot exceed 99 years cumulatively)	$948.00	$976.45	3.00%	$28.45	N	per five years	E

Family Memorial Garden

25 Year Renewable Interment Right	$22,710.00	$23,391.30	3.00%	$681.30	N	per family garden	E
Renewal of Renewable Interment Right per 5 years (cannot exceed 99 years cumulatively)	$4,542.00	$4,678.25	3.00%	$136.25	N	per five years	E

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

5.2.2. Niche Walls

Quinn Road Memorial Walk

25 Year Renewable Interment Right	$7,630.00	$8,027.00	5.20%	$397.00	N	per interment right	E
Renewal of Renewable Interment Right per 5 years (cannot exceed 99 years cumulatively)	$1,525.70	$1,605.40	5.22%	$79.70	N	per five years	E

5.2.3. Circular Mound Memorial

25 Year Renewable Interment Right	$11,233.00	$11,570.00	3.00%	$337.00	N	per interment right	E
Renewal of Renewable Interment	$2,246.60	$2,314.60	3.03%	$68.00	N	per five years	E

5.2.4. Scatter Ash Garden

Ash Interment (no memorial)	$457.00	$495.00	8.32%	$38.00	N	per interment	E

5.2.5. Duff Memorial Ash Gardens

(Allows for two interments and includes Plinth and first interment)

25 Year Renewable Interment Right	$13,700.00	$14,115.00	3.03%	$415.00	N	per interment right	E
Renewal of Renewable Interment Right per 5 years (cannot exceed 99 years cumulatively)	$2,740.00	$2,823.00	3.03%	$83.00	N	per five years	E

5.2.6. Transfer of Ash Interment Rights

Adding additional Rights Holder	$341.00	$352.00	3.23%	$11.00	N	per interment right	E
Transfer of Perpetual Ash Interment Right	$1,135.00	$1,170.00	3.08%	$35.00	N	per interment right	E
Transfer of Renewable Ash Interment Right	$341.00	$352.00	3.23%	$11.00	N	per interment right	E

5.3. Coffin / Casket Interment Services

Interment in an Interment site (Monday to Friday, includes service fee paid to NSW Government)	$4,708.00	$4,708.00	0.00%	$0.00	Y	per interment	E
Interment in a Vault Mausoleum (Monday to Friday)	$611.00	$630.00	3.11%	$19.00	Y	per interment	E

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

5.3. Coffin / Casket Interment Services [continued]

Exploratory Investigation (Third interment or shallow burial inquiry)	$92.50	$95.50	3.24%	$3.00	N	per investigation	E
Shallow burial supply of concrete cover (additional to interment fee)	$598.00	$616.00	3.01%	$18.00	Y	per burial	E
Additional Fee Weekend / Public Holiday Services	$660.00	$680.00	3.03%	$20.00	Y	per interment	E
Additional Fee for services after 2:30 pm (Monday to Friday)	$263.00	$271.00	3.04%	$8.00	Y	per interment	E
Exhumation Fee	$13,000.00	$13,000.00	0.00%	$0.00	Y	per exhumation	E

5.4. Coffin Burial Interment Rights

Adding additional rights holder to transferred interment right	$341.00	$352.00	3.23%	$11.00	N	per interment right	E
25 year Renewable Interment Right	$30,040.00	$30,945.00	3.01%	$905.00	N	per interment site	E
25 year Renewable Interment Right (impacted by pre-existing monumental work)	$25,500.00	$26,265.00	3.00%	$765.00	N	per interment site	E
Renewal of Renewable Interment Right per 5 years (cannot exceed 99 years cumulatively)	$6,008.00	$6,188.25	3.00%	$180.25	N	per 5 years	E
Transfer of Renewable Interment Right	$367.00	$379.00	3.27%	$12.00	N	per transfer	E
Transfer of Perpetual Interment Right	$3,110.00	$3,205.00	3.05%	$95.00	N	per transfer	E

5.5. Memorial Pieces

Clean Memorial Brass Plaque	$430.00	$443.00	3.02%	$13.00	Y	per piece	E
Sloper Stones	$940.00	$969.00	3.09%	$29.00	Y	each	E
Marble plinth	$842.00	$868.00	3.09%	$26.00	Y	each	E
Marble Plinth with vase	$940.00	$969.00	3.09%	$29.00	Y	each	E
Small Bronze Plaques – Max Size 135mm x 115 mm (Inscripted and installed)	$965.00	$994.00	3.01%	$29.00	Y	per piece	E

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

5.5. Memorial Pieces [continued]

Large Bronze Plaques – up to 380 mm x 210mm (Inscripted and installed)	$1,590.00	$1,640.00	3.14%	$50.00	Y	per plaque	E
Ivy Leaf Memorial Wall Plaque (includes inscription and installation)	$940.00	$969.00	3.09%	$29.00	Y	per piece	E
Replacement Leaf – Ivy Leaf Wall	$190.00	$196.00	3.16%	$6.00	Y	per replacement	E

5.6. Monumental Masonry Application Fees

Monumental Work – Construct / Repair / Replace	$459.00	$473.00	3.05%	$14.00	N	per permit	E
Minor Monumental Work – Add inscription / repaint / rebuild / reinscribe	$201.50	$208.00	3.23%	$6.50	N	per permit	E
Monumental Work Community Group				Nil	N	per permit	A
War Grave application for maintenance	$135.00	$139.50	3.33%	$4.50	N	per application	E

5.7. Interment Site Maintenance

Turfing of interment site	$440.00	$454.00	3.18%	$14.00	Y	per interment site	C
Re-soiling and planting interment site	$538.00	$555.00	3.16%	$17.00	Y	per interment site	C
Grave Care Stone Wash	$344.00	$355.00	3.20%	$11.00	Y	per wash	C
One off Clean up	$165.50	$170.50	3.02%	$5.00	Y	per interment site	C
Grave Infill – fill plus mulch cover	$250.50	$258.50	3.19%	$8.00	Y	per interment site	C
1 year Basic Care Maintenance Plan	$299.00	$308.00	3.01%	$9.00	Y	per interment site	B
1 year Basic Care Maintenance Plan (Pensioner)	$147.00	$151.50	3.06%	$4.50	Y	per interment site	B

5.8. NSW Government Interment Levy

Ash Interment Levy	$63.00	$63.00	0.00%	$0.00	Y	per interment	F
Coffin Interment Levy	$156.00	$156.00	0.00%	$0.00	Y	per interment	F

6. CHILDREN'S SERVICES

6.1. Early Education Centres

Note: Enrolment bond is based on daily fee

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
6.1. Early Education Centres [continued]							
Children under 3 years of age (1 day per week)	$358.60	$385.50	7.50%	$26.90	N	per bond	G
Children under 3 years of age (2 days per week)	$717.20	$771.00	7.50%	$53.80	N	per bond	G
Children under 3 years of age (3 days per week)	$1,075.80	$1,156.50	7.50%	$80.70	N	per bond	G
Children under 3 years of age (4 days per week)	$1,434.40	$1,542.00	7.50%	$107.60	N	per bond	G
Children under 3 years of age (5 days per week)	$1,793.00	$1,927.50	7.50%	$134.50	N	per bond	G
Children 3 years of age and over (1 day per week)	$345.40	$371.30	7.50%	$25.90	N	per bond	G
Children 3 years of age and over (2 days per week)	$690.80	$742.65	7.51%	$51.85	N	per bond	G
Children 3 years of age and over (3 days per week)	$1,036.20	$1,113.95	7.50%	$77.75	N	per bond	G
Children 3 years of age and over (4 days per week)	$1,381.60	$1,485.25	7.50%	$103.65	N	per bond	G
Children 3 years of age and over (5 days per week)	$1,727.00	$1,856.55	7.50%	$129.55	N	per bond	G
Daily fee per child – in rooms for children under 3 years of age	$179.30	$192.75	7.50%	$13.45	N	per day	C
Daily fee per child – in rooms for children 3 years of age and over	$172.70	$185.65	7.50%	$12.95	N	per day	C
Enrolment Fee Payable at Interview	$170.00	$182.75	7.50%	$12.75	N	per enrolment	B
Late Pick-up Fee – after closing time	$4.00	$4.30	7.50%	$0.30	N	per minute	B

7. CIVIL WORKS AND ENGINEERING ASSESSMENTS

7.1. Engineering Assessment (Plan Assessment & Inspections) & Civil Works within Roadways

Note: Includes Public Domain Plan Assessment, Paving, footpaths, treepits, streetlighting, road, k&G, stormwater assessments, OSD assessments and Driveways

Application fee to install, construct or alter an onsite sewage management facility (Non-Refundable)	$568.00	$598.00	5.28%	$30.00	N	per application	E
Awning Assessment Fee	$53.00	$56.00	5.66%	$3.00	N	per linear metre	E

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7.1. Engineering Assessment (Plan Assessment & Inspections) & Civil Works within Roadways [continued]

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Cleaning of outdoor umbrellas	$568.00	$598.00	5.28%	$30.00	N	Per Umbrella	E
Installation of outdoor umbrellas and usage	Determined by Assessment				N	Determined by Assessment	E
Multi Function Pole Antenna Licencing Fee, Additional Antenna Fee (Non-Refundable)	$1,135.00	$1,195.00	5.29%	$60.00	Y	Per Antenna/ Annum	E
Multi Function Pole Antenna Licencing Fee, include 4G/5G Antenna etc (Non-Refundable)	$3,635.00	$3,825.00	5.23%	$190.00	Y	Per Antenna/ Annum	E
Nightworks supervision - Public domain works	$284.00	$299.00	5.28%	$15.00	N	per hour	E
Urgent (<48 hours notice) Inspection / Site visit	$415.00	$437.00	5.30%	$22.00	N	per site visit	E
Driveway Application Fee	$392.00	$413.00	5.36%	$21.00	N	per application	E
Engineering Plan Assessment Fee (Single Dwelling)	$1,560.00	$1,645.00	5.45%	$85.00	N	per application	E
Engineering Plan Assessment Fee (Dual Occupancy Only)	$2,260.00	$2,380.00	5.31%	$120.00	N	per application	E
Engineering Assessment - Stormwater (Larger than dual occupancy)	$0.00	$3,000.00	–	$3,000.00	N	per application	E
Engineering Plan Assessment Fee (Larger that Dual Occupancy)	$373.00	$393.00	5.36%	$20.00	N	per metre	E
Construction/Hold Point Inspection Fee	$201.50	$212.00	5.21%	$10.50	N	per site visit	E
Engineering Assessment - Public Domain (Single dwelling)	$0.00	$1,000.00	–	$1,000.00	N	per application	E
Engineering Assessment - Public Domain (Dual Occupancy)	$0.00	$1,500.00	–	$1,500.00	N	per application	E
Issue of Compliance Certificate (up to dual occupancy)	$257.00	$270.50	5.25%	$13.50	N	per certificate	E
Issue of Compliance Certificate (Larger that Dual Occupancy)	$514.00	$541.00	5.25%	$27.00	N	per certificate	E

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

7.1. Engineering Assessment (Plan Assessment & Inspections) & Civil Works within Roadways [continued]

Rock/ Sand Anchors – Under Council Property (Non-Refundable)	$1,105.00	$1,165.00	5.43%	$60.00	N	per anchor	D
Dewatering Connection Fee (Non-Refundable)	$952.00	$1,005.00	5.57%	$53.00	N	per connection	E
Geotechnical Report Assessment	$583.00	$614.00	5.32%	$31.00	N	Per assessment	E
Additional Engineering Report Assessment	$291.50	$307.00	5.32%	$15.50	N	Per assessment	E
Driveway or Property Access Signage, if approved (installed or altered)	$500.00	$526.00	5.20%	$26.00	N	Per sign	C
Driveway Line Marking – for 1 or 2 Lines (per request)	$418.00	$440.00	5.26%	$22.00	N	per request	C
Temporary Occupation of Public Domain for Construction Activities (Areas adjacent to roads and in public reserves)	$56.50	$59.50	5.31%	$3.00	N	per m2/week	E

7.2. Traffic Management Assessment

Note: includes assessment of construction vehicle management plans to manage traffic including pedestrians in a range of contexts, including single property frontages, lane closures, crane permits, road closures, multiple frontages, Police, TfNSW review and Waverley Traffic Committee review

Filming Traffic Management Assessment fee	$182.00	$191.50	5.22%	$9.50	N	per application	E
Heavy vehicle Assessment& Monitoring fee - Vehicles longer than 10m	$205.00	$216.00	5.37%	$11.00	N	per application	E
Single residential or dual occupancy dwellings	$263.00	$277.00	5.32%	$14.00	N	per application	E
Apartment buildings up to 20 dwellings	$782.00	$823.00	5.24%	$41.00	N	per application	E
Apartment buildings with more than 20 dwellings	$1,835.00	$1,935.00	5.45%	$100.00	N	per application	E
Commercial developments up to 2,500 m2 GFA	$782.00	$823.00	5.24%	$41.00	N	per application	E
Commercial developments greater than 2,500 m2 GFA	$1,835.00	$1,935.00	5.45%	$100.00	N	per application	E

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

7.2. Traffic Management Assessment [continued]

Assessments requiring submission to Waverley Traffic Committee (other than construction zones and temporary road closures for construction activities)	$201.50	$212.00	5.21%	$10.50	N	per hour	E

7.3. Stormwater & Flooding Assessments including coastal risk

Flood Certificate (Flood Level Information Report)	$257.00	$270.50	5.25%	$13.50	N	per application	E
Stormwater Flow Information Report (DRAINS)	$257.00	$270.50	5.25%	$13.50	N	per application	E
Stormwater Connection to Council Pit	$782.00	$823.00	5.24%	$41.00	N	per application	D
Stormwater Connection to kerb (or like)	$281.00	$296.00	5.34%	$15.00	N	per application	D
Right to Drain Stormwater through Council Property	$837.00	$881.00	5.26%	$44.00	N	per application	E
Construction/Hold Point Inspection Fee	$201.50	$212.00	5.21%	$10.50	N	per application	E
Coastal Risk Assessment – Geotechnical & Inundation	$752.00	$792.00	5.32%	$40.00	N	per application	E
Legal Document Authorisation (incl. Positive Covenant)	$647.00	$681.00	5.26%	$34.00	N	per system	E
Security Bond (required if Council's stormwater pipe traverses the property)	$25,075.00	$26,380.00	5.20%	$1,305.00	N	per item	G

8. CLOTHING BINS

Clothing Bin – Charities/Associate NACRO member+A259	$949.00	$999.00	5.27%	$50.00	N	per bin	B

9. COMMERCIAL WASTE AND RECYCLING COLLECTION

Please call Council on 9083 8000 for information or quotes

Commercial Waste and Recycling Fees and Charges are prepared in alignment with Clause 201(4) of the Local Government (General) Regulation 2021 which states: The statement of fees and the statement of the pricing methodology need not include information that could confer a commercial advantage on a competitor of the council.

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
10. COMMUNITY INFORMATION AND EDUCATION							
Adult classes/ workshops				$0.00-$100.00	Y	per head	B
Note: Fee varies based on the class or workshop							
Active Seniors Program				$7.00-$200.00 Min. Fee incl. GST: $7.70	Y	per session	B
Note: Fee varies based on the class or workshop							
11. COMMUNITY GARDEN							
Plot Licence Fee	$101.00	$106.50	5.45%	$5.50	N	per year	B
Concession (Pensioner, Youth Allowance & Gold Veterans Card Holders)	$74.50	$78.50	5.37%	$4.00	N	per year	B
Community Garden Membership	$46.00	$48.50	5.43%	$2.50	Y	per membership	B
12. CONSTRUCTION CERTIFICATE AND COMPLYING DEVELOPMENT CERTIFICATE							
i) Assessment fee up to $5,000				0.6% of cost	Y	building cost	B
ii) Assessment fee $5,001 -$100,000				(i) + 0.5% for next $95,000.00	Y	building cost	B
iii) Assessment fee $100,001-$250,000				(i)+ii) + 0.4% for next $150,000.00	Y	building cost	B
iv) Assessment fee $250,001 to $1,000,000				(i) +(ii)+(iii)+ 0.2% for amount over $750,000.00	Y	building cost	B
v) Assessment fee $1,000,001 +				(i)+(ii)+(iii)+(iv)+ 0.15% for amount over $1,000,000	Y	building cost	B
Notification fee for Complying Development Certificate	$345.00	$363.00	5.22%	$18.00	Y	per application	B
Occupation certificate application fee (interim or final)	$470.00	$495.00	5.32%	$25.00	Y	per application	B
13. CULTURAL ACTIVITIES							
13.1. School Holiday Activities							
Workshops				$0.00-$300.00	Y	per head	B
Note: Fee varies based on the class or workshop							
Performances				$0.00-$300.00	Y	per head	B
Note: Fee varies based on the class or workshop							
13.2. Concerts/Performances/Festivals							
Entry				$0.00-$300.00	Y	per head	B
Note: Fee varies based on the class or workshop							

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

13.2. Concerts/Performances/Festivals [continued]

Workshop				$0.00-$300.00	Y	per head	B
Note: Fee varies based on the class or workshop							

13.3. Projects and Programs

Fee for workshops				$0.00-$500.00	Y	per head	B
Entry fees	$318.00	$334.55	5.20%	$16.54	Y	per head	B
Corporate Volunteering	$175.00	$184.50	5.43%	$9.50	Y	per person	B

13.4. Waverley Library

Art Gallery Hiring Fee

Art Gallery – Foyer and Atrium	$698.00	$734.30	5.20%	$36.30	Y	per exhibition	B
Art Gallery – Atrium	$444.00	$468.00	5.41%	$24.00	Y	per exhibition	B
Art Gallery – Foyer	$318.00	$335.00	5.35%	$17.00	Y	per exhibition	B
Commission on sales				20%	Y	per sale	E

14. DEVELOPMENT APPLICATIONS

14.1. Development Applications

A – Assessment Fee

Assessment Fees (based on development cost)

(i) Development involving the erection of a dwelling house with an estimated development cost, including GST, of $100,000 or less

Dwelling houses where the estimated cost of the development is $100,000 or less	$605.95	$605.95	0.00%	$0.00	N	per application	F

(ii) Development that does not involve the erection of a building, carrying out of work, the subdivision of land or the demolition of a building or work (e.g. change of use)

Development that does not involve the erection of a building, carrying out of work, the subdivision of land or the demolition of a building or work	$379.29	$379.29	0.00%	$0.00	N	per application	F

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
(iii) Development involving the erection of a building or carrying out of work or the demolition of a building or work (unless otherwise specified in these fees)							
Development involving the erection of a building or carrying out of work or the demolition of a building or work (unless otherwise specified in these fees)	Amount calculated in accordance with Table 1 below, based upon the estimated cost of the development				N	per application	F
(iv) Development for one or more Advertising Structures							
Development for one or more Advertising Structures	$379.29 plus $93.00 for each advertisement in excess of 1 or fees in Table 1 (whichever is greater)				N	per application	F
(v) Assessment of Amended Plans							
Assessment of Amended Plans	50% of original DA fee				N	per item	B
(vi) Staged Development Applications							
a) Stage 1 Development Application	60% of DA Fee for the total value of the development				N	per application	F
b) Applications resulting from approved Stage 1 DA	40% of DA Fee for the total value of the development				N	per application	F
(vii) Proposed lopping, and/or pruning of a tree which would otherwise covered by a Tree Preservation Order and which is within a Heritage Conservation Area or on the site of a Heritage Item							
In respect of the proposed lopping of a tree which would otherwise covered by a Tree Preservation Order and which is within a Heritage Conservation Area or on the site of a Heritage Item	$346.75	$364.80	5.21%	$18.05	N	per application	B
Table 1 – Assessment Fees (based on development cost)							
Up to $5,000	$146.93	$146.93	0.00%	$0.00	N	per application	F
$5,001 to $50,000	$222.52 plus an additional $3.00 for each $1,000 or part of $1,000, by which estimated development cost (incl GST) exceeds $5,000				N	per application	F
$50,001 to $250,000	$469.27, plus an additional $3.64 for each $1,000, or part $1,000, by which estimated development cost (incl GST) exceeds $50,000				N	per application	F
$250,001 to $500,000	$1,544.48 plus $2.34 for each $1,000, or part $1,000, by which estimated development cost (incl GST) exceeds $250,000				N	per application	F
$500,001 to $1,000,000	$2,324.70 plus $1.64 for each $1,000, or part $1,000, by which estimated development cost (incl GST) exceeds $500,000				N	per application	F

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

Table 1 – Assessment Fees (based on development cost) *[continued]*

$1,000,001 to $10,000,000	$3,483.06 plus $1.44 for each $1,000, or part $1,000, by which estimated development cost (incl GST) exceeds $1 million				N	per application	F
More than $10,000,000	$21,145.54 plus $1.19 for each $1,000, or part $1,000, by which estimated development cost (incl GST) exceeds $10 million				N	per application	F

B – Notification and Advertising Fees

Less than $100,000	$328.00	$346.00	5.49%	$18.00	N	per application	B
$100,001 to $250,000	$461.00	$485.00	5.21%	$24.00	N	per application	B
$250,001 to $500,000	$656.00	$691.00	5.34%	$35.00	N	per application	B
$500,001 to $1,000,000	$981.00	$1,035.00	5.50%	$54.00	N	per application	B
More than $1,000,000	$1,450.00	$1,530.00	5.52%	$80.00	N	per application	B
Designated Development	$2,956.84	$3,110.60	5.20%	$153.76	N	per application	F
Prohibited Development	$1,471.59	$1,548.15	5.20%	$76.56	N	per application	F
Other development where notification is required	$1,471.59	$1,548.11	5.20%	$76.52	N	per application	F
Advertising fee for Type C applications	$500.00	$526.00	5.20%	$26.00	N	per item	B
Amended Plans for all applications where re-notification required	Original notification and advertising fee				N	per item	B

C – File retrieval charge

Required for all Development applications (cost of retrieval of archival and/or electronic files required for assessment)	$100.00	$105.50	5.50%	$5.50	N	per application	B

D – Information Management Fee

Required for all Development Applications	$68.00	$72.00	5.88%	$4.00	N	per application	B

E – Integrated Development

(i) Integrated Development Fee

Fee payable to consent authority	$186.80	$186.80	0.00%	$0.00	N	per referral	F
Fee payable to approval body	$425.99	$425.99	0.00%	$0.00	N	per referral	F

(ii) Concurrence Fee

Fee payable to consent authority	$186.80	$186.80	0.00%	$0.00	N	per referral	F

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

(ii) Concurrence Fee [continued]

Fee payable to approval body	$425.99	$425.99	0.00%	$0.00	N	per referral	F

F – Designated Development Fees

Designated Development	$1,225.56	$1,225.56	0.00%	$0.00	N	per application	F

J - Site Compatibility Certificate

Application for site suitability certificate under State Environmental Planning Policy (Housing) 2021	$353.09 plus $42 for each dwelling. The maximum fee payable is $713.01 (including the base fee and additional fee)				N		F
Application for site suitability certificate under State Environmental Planning Policy (Transport and Infrastructure) 2021	$353.09 plus $265 for each hectare, or part hectare, of area of land. The maximum fee payable is $713.01 (including the base fee and additional fee)				N		F

K - Surcharge

Note: A planning reform fee is also payable to the NSW Department of Planning for all applications (Council is a collecting agent for this fee)

Planning Reform Contribution Fee	Planning reform - admin fee: Development application for development with an estimated development cost, including GST, of more than $50,000 that involves— (a) the erection of a building, or (b) the carrying out of a work, or (c) the demolition of a work or a building. This fee is taken from the Development Application fee.				N	per application	F

14.2. Modification of consents and review of determinations

A – Assessment Fee

(i) Modifications under Sections 4.55(1)

Modifications under Sections 4.55(1)	$94.54	$94.54	0.00%	$0.00	N	per application	F

(ii) Modification under Sections 4.55(1A), or 4.56(1) where minimal environmental impact

Modification under Sections 4.55(1A) or 4.56(1) that involves minimal environmental impact	$858.81 or 50% of the original DA fee whichever is the lesser				N	per application	F

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
(iii) Modification under Sections 4.55(2) , 4.56(1) (that does not involve minimal environmental impact)or Review of Determination under Section 8.2, 8.3, 8.4 and 8.5							
(a) If the original fee was less than $113.90							
If the original fee was less than $113.90 (1 Fee Unit)		50% of fee of the original DA fee			N	per application	F
(b) If the fee for the original application was $113.90 or more and the DA doesn't involve erection of a building or carrying out of a work or the demolition of a work or building							
If the fee for the original application was $113.90 (1 Fee Unit) or more and the DA doesn't involve erection of a building or carrying out of a work or the demolition of a work or building		50% of fee of the original DA fee			N	50% of original DA fee	F
(c) If the fee for the original application was $113.90 or more and the DA involves the erection of a dwelling house with a cost of construction of $100,000 or less							
if the fee for the original development application was $113.90 (1 Fee Unit) or more, and the original development application involved the erection of a dwelling house with an estimated development cost, including GST, of $100,000 or less	$252.86	$252.86	0.00%	$0.00	N	per application	F
(d) In the case of an application with respect to any other development application, the fees are based on the estimated cost as set out below:							
Up to $5,000	$72.90	$72.90	0.00%	$0.00	N	per application	F
$5,001 to $250,000	$112.76 plus 1.50 for each $1,000, or part $1,000, by which estimated development cost (incl GST) exceeds $5,000 after estimated development cost				N	per application	F
$250,001 to $500,000	$666.32 plus 0.85 for each $1,000, or part $1,000, by which estimated development cost (incl GST) exceeds $250,000 after estimated development cost				N	per application	F
$500,001 to $1,000,000	$948.79 plus 0.5 for each $1,000, or part $1,000, by which estimated development cost (incl GST) exceeds $500,000 after estimated development cost				N	per application	F
$1,000,001 to $10,000,000	$1,314.41 plus 0.40 for each $1,000, or part $1,000, by which estimated development cost (incl GST) exceeds $1 million after estimated development cost				N	per application	F
More than $10,000,000	$6,310.06 plus 0.27 for each $1,000, or part $1,000, by which estimated development cost (incl GST) exceeds $10 million				N	per application	F

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
(e) Modification application for State significant development							
Under the Act, s4.55(1)	$1,132.17	$1,132.17	0.00%	$0.00	N	per application	F
Under the Act, s4.55(1A)	$6,659.73	$6,659.73	0.00%	$0.00	N	per application	F
Modification other than s4.55(1) and s4.55(1A)	Greater of 50% fee paid for original development application or application for approval; or $6,659.73				N	per application	F
(f) Review of Applications under Section 8.3 that do not involve the erection of a building the carrying out of work or the demolition of work or a building (eg. change of use).							
Review of applications under s8.3 of the EP&A Act, that relates to a development application not involving the erection of a building, the carrying out of a work or the demolition of a work or building	50% of the original development application				N	per application	F
(g) Submission of application on the NSW planning portal							
Seperate fee charged by NSW Planning Portal							
(v) Review of a Decision to Reject a Development Application							
Less than $100,000	$72.90	$72.90	0.00%	$0.00	N	per application	F
$100,000 to $1,000,000	$199.33	$199.33	0.00%	$0.00	N	per application	F
More than $1,000,000	$332.59	$332.59	0.00%	$0.00	N	per application	F
B – Notification and Advertising Fees (Section 4.55 and s4.56)							
Notification fee for review (Section 8.2, 8.3, 8.4, 8.5)	As per Development application notification and advertising fees up to a maximum of $826.00				N	per application	F
Notification Fee and Advertising fees for Modification (Section 4.55 & 4.56)	As per Development application notification and advertising fees up to a maximum of $886.14				N	per application	B,F

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
C – File retrieval charge							
Required for all Review applications (Section 8.2, 8.3, 8.4, 8.5) and Modification applications (Section 4.55) (cost of retrieval of archival and/or electronic files required for assessment)	$100.00	$105.50	5.50%	$5.50	N	per application	B
D – Information Management Fee							
Required for all Review Applications (Section 8.2, 8.3, 8.4, 8.5) and Modification Applications (Section 4.55)	$68.00	$72.00	5.88%	$4.00	N	per application	B
E – Integrated Development							
Integrated Development and Concurrence Fees	As per Development Application Integrated Development and Concurrence Fees above				N	per application	F
F – Design Excellence Advisory Panel Fees							
Design Excellence Advisory Panel - Referral Fee (Payable each time application is referred to the panel)	$4,139.30	$4,354.54	5.20%	$215.24	N	per item	D

14.3. Subdivisions

A – Subdivision Development Assessment Fee

(i) Development applications involving subdivision other than strata subdivision, involving the opening of a public road (includes Torrens, Community title and/or Stratum subdivision)

Development applications involving subdivision other than strata subdivision, involving the opening of a public road (includes Torrens, Community title and/or Stratum subdivision)	$885.00 (base fee) per application + $65.00 per lot for each additional lot created by subdivision				N		F
Eg. Assessment fee for subdivision into 4 lots = $865.00 + (4 x $65)							

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
(ii) Development applications involving subdivision other than strata subdivision, not involving the opening of a public road (includes Torrens, Community title and/or Stratum subdivision)							
Development applications involving subdivision other than strata subdivision, not involving the opening of a public road (includes Torrens, Community title, Stratum)	$439.65 per application + $53.00 per lot for each additional lot created by subdivision				N		F
Eg. Assessment fee for subdivision into 4 lots = $439.65 + (4 x $53)							
(iii) Development application involving Strata subdivision							
Development application involving Strata subdivision	$439.65 per application + $65.00 per lot for each additional lot created				N		F
(iv) Submission of application on the NSW planning portal – all subdivision application types							
Submission of application on the NSW planning portal - All subdivision application types	$45.00	$45.00	0.00%	$0.00	N	per application	F
(v) Boundary adjustment when no additional lot is created							
Development application involving boundary adjustment when no additional lot is created	$556.50	$556.50	0.00%	$0.00	N	per application	E
(vi) Consolidation of lots per lot							
Minimum fee $945.00							
Development application involving consolidation of lots per lot	$556.50	$556.50	0.00%	$0.00	N	per lot	E

B - Subdivision Certificate Fee

Subdivision Certificate involving strata subdivision	$609.00 per application + $477.00 per lot for each additional lot created				N		E
Subdivision Certificate involving subdivision other than strata subdivision (includes Torrens, Community title and/or Stratum)	$630.70 per application + $630.70 per lot for each additional lot created				N		E
Subdivision certificate for the consolidation of lot/s	$609.50	$609.50	0.00%	$0.00	N	per application	E

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
B - Subdivision Certificate Fee [continued]							
Subdivision certificate for boundary adjustment when no additional lot is created	$609.50	$609.50	0.00%	$0.00	N	per application	E
C – Signing of documents for registration with LPI (including 88B, 88E instruments, Deeds and termination of Strata Scheme)							
Signing of documents for registration with LPI (including 88B, 88E instruments and termination of Strata Plans)	$644.00	$678.00	5.28%	$34.00	N	per item	E
D – Information Management Fee							
Information Management Fee	$68.00	$72.00	5.88%	$4.00	N	per application	B
14.4. Pre-lodgement Advice (Pre – DA Application)							
A – Assessment Fee (based on development cost)							
Up to $500,000	$644.00	$678.00	5.28%	$34.00	Y	per application	B
$500,001 to $1,000,000	$1,280.00	$1,350.00	5.47%	$70.00	Y	per application	B
$1,000,001 to $2,000,000	$1,610.00	$1,695.00	5.28%	$85.00	Y	per application	B
$2,000,001 to $5,000,000	$2,415.00	$2,545.00	5.38%	$130.00	Y	per application	B
$5,000,001 to $10,000,000	$3,350.00	$3,525.00	5.22%	$175.00	Y	per application	B
More than $10,000,001	$4,500.00	$4,735.00	5.22%	$235.00	Y	per application	B
Engagement / consultation associated with SEARs (Secretary's Environmental Assessment Requirement)	$7,500.00	$7,890.00	5.20%	$390.00	Y	per application	B
B – Information Management Fee							
Required for all Pre-Development Applications	$68.00	$72.00	5.88%	$4.00	N	per application	B
C – Design Excellence Advisory Panel Fees							
DA Consultation with Panel (Payable each time application referred to the panel)	$4,139.30	$4,354.55	5.20%	$215.25	N	per item	F

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
14.5. Miscellaneous Assessment Services							
Development Advisory Service – meeting with DA Area Manager or Executive Manager (approval of Executive Manager required)	$511.00	$538.00	5.28%	$27.00	Y	per meeting for 1 hour	B
Meetings beyond 1 hour	$365.20	$384.20	5.20%	$19.00	Y	per hour	B
Charged in 15 minute increments							
Application for Heritage Exemption Certificate (heritage minor works clause 5.10(3) of the LEP	$197.50	$208.00	5.32%	$10.50	N	per application	B
Review of documentation in relation to an existing condition of development consent (per condition)	$365.20	$384.20	5.20%	$19.00	N	per hour	B
Legal Appeals – Any other required notification of amended plans or material (not covered by prescribed notification fee)	$656.00	$691.00	5.34%	$35.00	N	per instance	B
14.6. Council's Legal Expert Fees							
Special Counsel *Fees to be charged at 15 min increments	$376.00	$396.00	5.32%	$20.00	Y	per hour	B
Manager	$313.00	$330.00	5.43%	$17.00	Y	per hour	B
Coordinator/ Executive Planner	$250.00	$263.00	5.20%	$13.00	Y	per hour	B
Senior Planner/ Engineer/ Landscape Development Officer/Building Surveyor/ Environmental Health Officer/ Heritage Planner and other equivalent officer	$189.00	$199.00	5.29%	$10.00	Y	per hour	B
Planner/Engineer/ Landscape Development Officer/Building Surveyor/ Environmental Health Officer/ Heritage Planner and other equivalent Officer	$164.00	$173.00	5.49%	$9.00	Y	per hour	B

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

14.6. Council's Legal Expert Fees [continued]

Administration Assistant/Paralegal	$126.00	$133.00	5.56%	$7.00	Y	per hour	B

14.7. Submission of documentation on NSW planning portal

Seperate fee charged by NSW Planning Portal

15. ELECTRIC VEHICLES CHARGING

Electric Vehicles Charging (AC)	$0.45	$0.48	6.67%	$0.04	Y	per kWh	B
Electric Vehicle Charging (DC)	$0.00	$0.62	–	$0.62	Y	per kWh	B
Exclusive parking space fee at advertising Electric Vehicle charge point	$0.00	$10,350.00	–	$10,350.00	Y	$ / space / year	B
Electric Vehicle Charging - Removal of Charger				Actual cost	Y		C
To be paid for by Charge Point Operators							
Electric Vehicle Charging - Signage, Poles and Linemarking				Actual cost	Y		C
Electric Vehicle Charging - Designated Charging Space Fee for AC Charger				Min. Fee incl. GST: $455.40	Y	$ / space / year	C
* fee is based on the number of parking spaces that are no longer available for non EV use. For example, if 5 parking spaces become 4 charging spaces, the Charge Point Operator pays for 5 spaces.							
Electric Vehicle Charging - Designated Charging Space Fee for DC Charger				Min. Fee incl. GST: $2,561.60	Y	$ / space / year	C
* fee is based on the number of parking spaces that are no longer available for non EV use. For example, if 5 parking spaces become 4 charging spaces, the Charge Point Operator pays for 5 spaces.							
Electric Vehicle Charging Idle Fee				$0.00 - $1.00	Y	Per minute	E

16. IMPOUNDING FEE

Taking Possession / Impounding Fee: i) Item/article (lightweight and able to be moved/ lifted by one person). Includes crate/s	$85 plus any costs incurred for Council to engage contractors and/ or equipment for the removal/impounding or disposal of the article/ item	N	per item/article	C
Taking Possession / Impounding Fee: ii) Shared bicycle/ other shared device (including shopping trolley)	$130 plus any costs incurred for Council to engage contractors and/or equipment for the removal/impounding or disposal of the article/item	N	per item/article	C

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

16. IMPOUNDING FEE [continued]

Taking Possession / Impounding Fee: Item/article (heavy and/or requires more than one person to move/lift item/article)	$300 plus any costs incurred for Council to engage contractors and/or equipment for the removal/impounding or disposal of the article/item				N	per item/article	C
Holding / Storage Fee: item/article - lightweight article	$37 plus any costs incurred for Council to engage contractors and/or equipment for the removal/impounding or disposal of the article/item				N	per item/article/per day	C
Holding/Storage Fee: Shared bicycle/shopping trolley or other shared device	$50 plus any costs incurred for Council to engage contractors and/or equipment for the removal/impounding or disposal of the article/item				N	Per item/article per day	C
Holding/Storage Fee: Item/article – heavy article	$85 plus any costs incurred for Council to engage contractors and/or equipment for the removal/impounding or disposal of the article/item				N	Per item/article per day	C

17. LIBRARY SERVICES

Inter Library Loans (Public Libraries)	$4.25	$4.45	4.71%	$0.20	Y	per item	C
Interlibrary Loans (Outside Public Library Network)	$23.50	$24.70	5.11%	$1.20	Y	per item	C
Replacement Borrower Cards	$6.20	$6.60	6.45%	$0.40	N	per card	B
USB storage device	$15.00	$15.80	5.33%	$0.80	Y	per USB	D
Headsets – Earbuds	$12.40	$13.20	6.45%	$0.80	Y	per earbud	D
Library Activities				$0.00-$200.00	Y	per booking based on activity	B
Library Bags	$7.50	$7.90	5.33%	$0.40	Y	per bag	B
Lost or damaged items – Replacement cost is the cost of the item plus administration fee				Actual Cost plus $17 Min. Fee incl. GST: $17.00	N	per item	C

17.3. Reference/ Local Studies

Note: Searching of original resources owned or controlled by Waverley Council (for example, rate books, minutes, cemetery books, maps). Includes photocopying of up to 10 pages then $0.20 per page.

Extended research for community purposes – first two hours free	$84.00	$88.50	5.36%	$4.50	N	per hour	B
Extended research for commercial purposes – per hour	$106.00	$112.00	5.66%	$6.00	N	per search session	C

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

18. LIFEGUARD SERVICES

Education Services provided by Council Lifeguard e.g. talk, presentation for a commercial organisation – Monday – Friday		$75 per hour per Lifeguard plus travel expenses			Y	per request/event	C
Education Services provided by Council Lifeguard (e.g. talk, presentation) for a commercial organisation – Weekend/Public Holiday		$140 per hour per Lifeguard plus travel expenses			Y	per request/event	C
Education Services provided by Council Lifeguard (e.g. talk, presentation) for a school or not for profit organisation		Free			Y	per request/event	A
Lifeguard Services provided by Council Lifeguard (e.g. first aid or water safety for an event or participation in filming) within the Waverley LGA – Monday – Friday		$65 per hour per Lifeguard			Y	per request/event	C
Lifeguard Services provided by Council Lifeguard (e.g. first aid or water safety for an event or participation in filming) within the Waverley LGA – Weekend / Public Holiday		$129 per hour per Lifeguard			Y	per request/event	C
Jet Ski hire (inc Lifeguard) (min 4 hrs) for water events	$977.00	$1,030.00	5.42%	$53.00	Y	per 4 hr	C
Lifeguard equipment hire (e.g. ATV, rescue board; excluding jet ski)		For an event or participation in filming $0.00-$1,000.00			Y	per hour	E

19. MAINTENANCE AND REPAIR OF COUNCIL PROPERTY

19.1. Road Opening Permits & Contributions to Cost of Road Work

Note: Council reserves the right to negotiate restoration quotes with government agencies and utility providers based on cost recovery where projects are deemed large. Fees listed under 19.1 will apply where Council deems the scope as minor/medium in nature.

Sundry Items

Road Opening Permit application Fee (Non-Refundable)	$163.00	$168.00	3.07%	$5.00	N	per application	D

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Sundry Items [continued]							
Site Inspection Fee	$201.50	$210.00	4.22%	$8.50	N	per inspection	D
Supervision Fee for Utility and Developer Undertaken Restorations (Min 2 Hours)	$201.50	$210.00	4.22%	$8.50	N	per hour	D
Traffic Control (Controller and Equipment)	$135.00	$140.00	3.70%	$5.00	N	per controller/hr	D
Plant Opening Fees for Nightworks	$4,010.00	$4,075.00	1.62%	$65.00	N	per night	D
Make Safe Temporary Restoration (Callout and Materials Fee)	$818.00	$850.00	3.91%	$32.00	N	per callout	D
Line Marking (Road/ Driveway and Cycleway, Minimum 2 metre)	$521.00	$549.00	5.37%	$28.00	N	per m2	D
Street Furniture (bollard, seat, bin enclosure, lighting, bus stop, bike hoop, traffic signs, multifunction pole, Bubbler, structural tree pits, planting & rain gardens)	Determined by Assessment				N	each	D
Above Ground Utility Asset Installation Fee	$10,000 per square metre (of above ground asset)				N	per square metre (of above ground asset)	D
Ausgrid Street Light Liaison (min. 3hrs non- refundable)	$0.00	$450.00	–	$450.00	N	per request	D
Ausgrid Street Light Liaison additional hour	$0.00	$150.00	–	$150.00	N	per hour	D
Surcharges							
Night and Weekend Surcharge	40% of maintenance/repair cost				N	on total cost	E
Reduced Asset life Integrity – payable when a third party / applicant (including utilities) are approved to undertake restorations (applied on total restoration charge)	25% of maintenance/repair cost				N	on total cost	E
Discounts							
30m2 to 50m2	20%				N	on total cost	E
50m2 to 100m2	25%				N	on total cost	E
100m2 and above	30%				N	on total cost	E

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Roads/Cycleway (minimum 1.5m2)							
Asphaltic concrete on road base	$571.00	$585.00	2.45%	$14.00	N	per m2	E
Asphaltic concrete with concrete base	$944.00	$975.00	3.28%	$31.00	N	per m2	E
Concrete (200mm)	$780.00	$810.00	3.85%	$30.00	N	per m2	E
Beams (Notts Avenue)			Determined by Assessment		N	each/per m2	E
Structural Slabs (Notts Avenue) (NEW)			Determined by Assessment		N	per m2	E
Traffic Islands/ Speed humps/ Thresholds	$780.00	$821.00	5.26%	$41.00	N	per m2	E
Footpaths/Cycleway (minimum 1.5m2)							
Concrete/Asphalt	$400.00	$412.00	3.00%	$12.00	N	per m2	D
Standard Paving on Gravel Base	$653.00	$687.00	5.21%	$34.00	N	per m2	D
Block Paving on Concrete Base	$1,130.00	$1,150.00	1.77%	$20.00	N	per m2	D
Minimum charge $1,500							
Permeable Paving	$614.00	$646.00	5.21%	$32.00	N	per m2	D
Granite Paving on Concrete Base	$1,460.00	$1,480.00	1.37%	$20.00	N	per m2	D
Minimum charge $1,800							
Concrete exposed aggregate	$582.00	$594.00	2.06%	$12.00	N	per m2	D
Minimum charge $3,510							
Concrete residential driveways (125mm)	$521.00	$535.00	2.69%	$14.00	N	per m2	D
Concrete industrial driveways (150mm)	$697.00	$697.00	0.00%	$0.00	N	per m2	D
Concrete industrial driveways (200mm)	$982.00	$982.00	0.00%	$0.00	N	per m2	D
Kerb Ramp (Standard)	$3,260.00	$3,260.00	0.00%	$0.00	N	per ramp	D
Grass area/general landscaping	$158.50	$158.50	0.00%	$0.00	N	per m2	D
Tree Surround Resin Bound Stone	$771.00	$775.00	0.52%	$4.00	N	per m2	D
Tactile Ground Surface indicators (Pavers & Buttons)	$108.50	$114.50	5.53%	$6.00	N	per 300mm2	D
Cleaning & Sealing of Paving	$64.00	$67.50	5.47%	$3.50	N	per m2	D
Telecommunications Pit Lids (Steel surround and infill lid) (Installed)	$7,790.00	$7,950.00	2.05%	$160.00	N	each	C
Kerb & Gutter per metre (minimum 1m)							
Concrete kerb and gutter	$450.00	$464.00	3.11%	$14.00	N	per m	D

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Kerb & Gutter per metre (minimum 1m) [continued]							
Stone Kerb and Concrete Gutter	$1,670.00	$1,760.00	5.39%	$90.00	N	per m	D
Dish Crossing (Standard or Heavy Duty)	$558.00	$600.00	7.53%	$42.00	N	per m	D
Stormwater Connection to Gully Pit (or like)	$818.00	$820.00	0.24%	$2.00	N	per connection	D
Kerb outlet	$291.00	$295.00	1.37%	$4.00	N	per hole	D
Drainage Pits			Determined by Assessment		N	each	D
Circular Art Works & Tree Pits							
Market Replacement Cost: security deposit in the form of an unconditional Bank Guarantee	$25,075.00	$26,380.00	5.20%	$1,305.00	N	per item	G
20. PARKING							
20.1. Beach Parking Permits							
Waverley Ratepayers or Residents – 6 month permit	$117.00	$123.50	5.56%	$6.50	N	per permit	B
Waverley Ratepayers or Residents – 12 month permit	$201.50	$212.00	5.21%	$10.50	N	per permit	B
Waverley Ratepayers or Residents – Concession (Pensioner, Youth Allowance, Senior & Gold Veterans Card Holders) – 6 month permit	$86.00	$90.50	5.23%	$4.50	N	per permit	B
Waverley Ratepayers or Residents – Concession (Pensioner, Youth Allowance, Senior & Gold Veterans Card Holders) – 12 month permit	$144.50	$152.50	5.54%	$8.00	N	per permit	B
Non Waverley Resident – 3 month permit	$559.00	$589.00	5.37%	$30.00	N	per permit	E
Non Waverley Resident – 6 month permit	$1,120.00	$1,180.00	5.36%	$60.00	N	per permit	E
Non Waverley Resident – 12 month permit	$2,240.00	$2,360.00	5.36%	$120.00	N	per permit	E

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

20.1. Beach Parking Permits [continued]

Non Waverley Resident – SLSC Member (Bronte / Bondi / North Bondi members – active membership) – 12 month permit	$270.50	$285.00	5.36%	$14.50	N	per permit	E
Beach Operational Parking Permit (eligibility criteria apply)	$280.00	$295.00	5.36%	$15.00	N	per permit	E
Replacement of Lost/Stolen/ Damaged Permit	$28.00	$29.50	5.36%	$1.50	N	per permit	C
Teachers Beach Parking Permit	$550.00	$579.00	5.27%	$29.00	N	per permit	E

20.2. Car Share Permits

Investigation of new car share allocated space	$673.00	$708.00	5.20%	$35.00	N	per space	B
Annual Fee for Car Share space	$557.00	$586.00	5.21%	$29.00	N	per permit	E
Annual Fee for Car Share space – electric vehicle	$177.50	$187.00	5.35%	$9.50	N	per permit	B
Note: This reduced fee for electric vehicles is intended to support the introduction of electric vehicles in Waverley and is under the condition that infrastructure for the electric vehicles (charging stations, etc.) is provided and funded by car share operators							
Replacement for Car Share Permits (lost, stolen, damaged or update)	$63.00	$66.50	5.56%	$3.50	N	per permit	C

20.3. Residential Parking Permits

* at the residential address at which the vehicle is registered

** legislative requirement to transfer registration to NSW address for long-term stays (over 3 months)

*** legislative requirement to notify RMS of change of address within 14 days

Registration – valid for 6 months

1st permit (single registration) where there are no off-street spaces*	$0.00	$0.00	0.00%	$0.00	N	per permit	B
1st permit (single registration) where there are no off-street spaces* (low emission vehicle)	$0.00	$0.00	0.00%	$0.00	N	per permit	B
1st permit (single registration) where there is one off-street space*	$119.00	$125.50	5.46%	$6.50	N	per permit	B

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Registration – valid for 6 months [continued]							
1st permit (single registration) where there are two off-street spaces*	$181.50	$191.00	5.23%	$9.50	N	per permit	B
1st permit (single registration) where there is one off-street space* (low emission vehicle)	$38.50	$40.50	5.19%	$2.00	N	per permit	B
2nd permit (single registration) where there are no off-street spaces*	$119.00	$125.50	5.46%	$6.50	N	per permit	B
2nd permit (single registration) where there are no off-street spaces* (low emission vehicle)	$45.00	$47.50	5.56%	$2.50	N	per permit	B
25% discount for DVA card holders applies to the 2nd permit (single registration) where there are no off-street spaces	$89.50	$94.50	5.59%	$5.00	N	per permit	B
2nd permit (single registration) where there is one off-street space*	$181.50	$191.00	5.23%	$9.50	N	per permit	B
2nd permit (single registration) where there is one off-street space* (low emission vehicle)	$119.00	$125.50	5.46%	$6.50	N	per permit	B
3rd permit (single registration) where there are no off-street spaces*	$181.50	$191.00	5.23%	$9.50	N	per permit	B
3rd permit (single registration) where there are no off-street spaces* (low emission vehicle)	$119.00	$125.50	5.46%	$6.50	N	per permit	B
Replacement of Parking Permits (lost, stolen, damaged or update)	$28.00	$29.50	5.36%	$1.50	N	per permit	C
Registration – valid for 12 months							
1st permit (single registration) where there are no off-street spaces*	$0.00	$0.00	0.00%	$0.00	N	per permit	B
1st permit (single registration) where there are no off-street spaces* (low emission vehicle)	$0.00	$0.00	0.00%	$0.00	N	per permit	B

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Registration – valid for 12 months [continued]							
1st permit (single registration) where there is one off-street space*	$193.50	$204.00	5.43%	$10.50	N	per permit	B
1st permit (single registration) where there is one off-street space (low emission vehicle)	$63.00	$66.50	5.56%	$3.50	N	per permit	B
1st permit (single registration) where there are two off-street spaces*	$290.00	$306.00	5.52%	$16.00	N	per permit	B
2nd permit (single registration) where there are no off-street spaces*	$193.50	$204.00	5.43%	$10.50	N	per permit	B
2nd permit (single registration) where there are no off-street spaces* (low emission vehicle)	$63.00	$66.50	5.56%	$3.50	N	per permit	B
25% discount for DVA card holders applies to the 2nd permit (single registration) where there are no off-street spaces	$135.50	$143.00	5.54%	$7.50	N	per permit	B
2nd permit (single registration) where there is one off-street space*	$290.00	$306.00	5.52%	$16.00	N	per permit	B
2nd permit (single registration) where there is one off-street space* (low emission vehicle)	$193.50	$204.00	5.43%	$10.50	N	per permit	B
3rd permit (single registration) where there are no off-street spaces*	$290.00	$306.00	5.52%	$16.00	N	per permit	B
3rd permit (single registration) where there are no off-street spaces* (low emission vehicle)	$193.50	$204.00	5.43%	$10.50	N	per permit	B
Other Parking Permits							
Motorcycle / Scooter Resident Permit 12 Months	$0.00	$0.00	0.00%	$0.00	N	per permit	B
Motorcycle / Scooter Resident Permit 6 Months	$0.00	$0.00	0.00%	$0.00	N	per permit	B
Dual Registration Resident Permit	$193.50	$204.00	5.43%	$10.50	N	per permit	B

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Other Parking Permits [continued]							
Interim Resident Permit to facilitate Interstate Registration Transfer (up to 3 months)**	$201.50	$212.00	5.21%	$10.50	N	per permit	B
Interim Resident Permit to facilitate NSW Address Registration Transfer (up to 30 days)***	$63.00	$66.50	5.56%	$3.50	N	per permit	B
Tradesperson's Permit (for RPS non-metered areas) 1 week	$110.50	$116.50	5.43%	$6.00	N	per permit	B
Residents' Visitor Parking Permit							
Daily Visitors' Permit – In packs of 10 permits, maximum allowance 3 packs per residence depending on the Residential Parking Area in which the residence is located, per calendar year applies	$31.50	$33.50	6.35%	$2.00	N	per pack	B
Short-term Visitors' Permit (single registration for up to 30 days)	$63.00	$66.50	5.56%	$3.50	N	per permit	B
Annual Visitors' Permit (single registration per permit/ year)	$232.50	$245.00	5.38%	$12.50	N	per permit	B
Annual Visitors' Permit (up to 3 registrations per permit/year with unlimited updates)	$669.00	$704.00	5.23%	$35.00	N	per permit	B
Annual Permit for Registered Carers	$50.00	$50.00	0.00%	$0.00	N	per permit	B
20.4 Parking Meters							
Residential Streets	$9.20	$9.70	5.43%	$0.50	Y	hourly fee	E
Bondi Junction and Bondi Beach – inner core commercial	$8.20	$8.70	6.10%	$0.50	Y	hourly fee	E
Bondi Junction and Bondi Beach – outer core commercial	$8.20	$8.70	6.10%	$0.50	Y	hourly fee	E
Bondi Beach long term beach parking – Queen Elizabeth Drive and Park Drive North	$11.60	$12.40	6.90%	$0.80	Y	hourly fee	E

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
20.4 Parking Meters [continued]							
Bondi Beach long term beach parking on beach perimeter – Ramsgate Avenue and North Campbell Parade	$11.60	$12.40	6.90%	$0.80	Y	hourly fee	E
Bondi Beach – Park Drive South – Summer Rate – Sept to May	$11.60	$12.40	6.90%	$0.80	Y	hourly fee	E
Bondi Beach – Park Drive South – Winter Rate – June to August	$6.90	$7.30	5.80%	$0.40	Y	hourly fee	E
Bronte inner core commercial	$6.90	$7.30	5.80%	$0.40	Y	hourly fee	E
Bronte long term beach parking – Bronte Cutting- Summer Rate (September to May)	$9.20	$9.70	5.43%	$0.50	Y	hourly fee	E
Bronte long term beach parking – Bronte Cutting – Winter Rate (June to August)				No charge	Y	hourly fee	A
Bronte long term beach parking – Bronte Cutting – (all day rate)	$49.00	$52.00	6.12%	$3.00	Y	per day	E
Campbell Parade Bus Zone/Coaches	$12.60	$13.40	6.35%	$0.80	Y	hourly fee	E
To occupy any metered car parking space (per day)	$190.00	$200.00	5.26%	$10.00	Y	per space per day	D
To occupy any metered car parking space (per week)	$483.00	$509.00	5.38%	$26.00	Y	per space per week	D
Relocation of parking metre (including restoration of footpath)	$1,755.00	$1,850.00	5.41%	$95.00	Y	per parking meter	C
Relocation of metered parking space (includes signage, line marking, bay marking, reprogramming)	$4,310.00	$4,535.00	5.22%	$225.00	N	per space	D
Loss of or reallocation of metered parking space, if approved	$66,090.00	$69,530.00	5.21%	$3,440.00	N	per space	E
20.5. Car Parks							
Refund / Reversal of transaction	$3.50	$3.70	5.71%	$0.20	Y	per transaction	B

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

20.5. Car Parks [continued]

Credit card surcharge on parking (Car Parks) *1 July 2026 - 30 September 2026				0.8%	Y	per transaction	B
Admin Fee (Car Parks)	$5.90	$6.20	5.08%	$0.30	Y	per transaction	B

Bondi Junction Eastgate Car Park

0-1 hour				Free	Y	per day	A
1-2 hours	$3.00	$3.00	0.00%	$0.00	Y	per day	E
2-3 hours	$10.40	$10.60	1.92%	$0.20	Y	per day	E
3-3.5 hours	$17.40	$20.00	14.94%	$2.60	Y	per day	E
3.5-4 hours	$23.20	$25.00	7.76%	$1.80	Y	per day	E
4-4.5 hours	$29.40	$30.00	2.04%	$0.60	Y	per day	E
4.5-5 hours	$34.80	$35.00	0.57%	$0.20	Y	per day	E
5+ hours	$42.00	$43.00	2.38%	$1.00	Y	per day	E
Overnight (In addition to parking fees)	$37.00	$42.00	13.51%	$5.00	Y	per day	E
Eastgate Car Park Monthly Parking Permit (unreserved)	$360.00	$365.00	1.39%	$5.00	Y	per month	E
New & replacement cards fees	$36.00	$37.00	2.78%	$1.00	Y	per day	E
Opening outside of normal trading hours	$449.00	$473.00	5.35%	$24.00	Y	per hour	E
All day parking (rooftop level only)	$19.60	$19.80	1.02%	$0.20	Y	per day	E
Late bird Parking (6pm to close)	$12.80	$12.80	0.00%	$0.01	Y	per day	E
Major Event Parking* (applies on advertised days only available in all of car park)	$23.20	$23.60	1.72%	$0.40	Y	per day	E
Lost Ticket	$42.00	$43.00	2.38%	$1.00	Y	per day	E
Single exit tickets	$16.50	$16.50	0.00%	$0.00	Y	per day	E

Hollywood Avenue Car Park

0-1 hour	$3.60	$3.80	5.56%	$0.20	Y	per day	E
1-2 hours	$9.40	$9.80	4.26%	$0.40	Y	per day	E
2-3 hours	$12.40	$12.60	1.61%	$0.20	Y	per day	E
3-3.5 hours	$17.40	$20.00	14.94%	$2.60	Y	per day	E
3.5-4 hours	$23.20	$25.00	7.76%	$1.80	Y	per day	E
4-4.5 hours	$29.40	$30.00	2.04%	$0.60	Y	per day	E
4.5-5 hours	$34.80	$35.00	0.57%	$0.20	Y	per day	E
5+ hours	$42.00	$43.00	2.38%	$1.00	Y	per day	E
Overnight (In addition to parking fees)	$37.00	$42.00	13.51%	$5.00	Y	per day	E

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Hollywood Avenue Car Park [continued]

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Hollywood Avenue Car Park Monthly Parking Permit (unreserved)	$350.00	$365.00	4.29%	$15.00	Y	per month	E
New & replacement cards fees	$36.00	$37.00	2.78%	$1.00	Y	per month	E
Opening fee outside of trading hours	$449.00	$473.00	5.35%	$24.00	Y	per month	E
Operational Parking Permit (eligibility criteria apply/staff parking)	$170.00	$178.00	4.71%	$8.00	Y	per month	E
Early bird parking (available Monday – Friday, arrive before 9am and exit after 3:30pm)	$19.60	$19.80	1.02%	$0.20	Y	per day	E
Weekend Shopper Rate (available on Saturdays and Sundays only, no time restrictions)	$23.20	$22.40	-3.45%	-$0.80	Y	per day	E
Lost Ticket	$42.00	$43.00	2.38%	$1.00	Y	per day	E
Residents parking Scheme	$178.00	$195.00	9.55%	$17.00	N	Per Month	E

Waverley Library Carpark

Two hours free parking is available to library users through a parking validation process

0-1 hour	$0.00	$3.80	–	$3.80	Y	per day	E
1-2 hours	$0.00	$9.80	–	$9.80	Y	per day	E
2-3 hours	$12.40	$12.60	1.61%	$0.20	Y	per day	E
3-3.5 hours	$17.40	$20.00	14.94%	$2.60	Y	per day	E
3.5-4 hours	$23.20	$25.00	7.76%	$1.80	Y	per day	E
4-4.5 hours	$29.40	$30.00	2.04%	$0.59	Y	per day	E
4.5-5 hours	$34.80	$35.00	0.57%	$0.20	Y	per day	E
5+ hours	$42.00	$43.00	2.38%	$1.00	Y	per day	E
Overnight (In addition to parking fees)	$37.00	$42.00	13.51%	$5.00	Y	per day	E
Monthly rate unreserved parking	$350.00	$365.00	4.29%	$15.00	Y	per day	E
New & replacement cards fees	$36.00	$37.00	2.78%	$1.00	Y	per day	E
Opening fee outside of normal trading hours	$449.00	$473.00	5.35%	$24.00	Y	per day	E
Operational Parking Permit (eligibility criteria apply/staff parking)	$170.00	$178.00	4.71%	$8.00	Y	per day	E
Early bird parking (arrive before 9am and exit after 3:30pm)	$19.60	$19.80	1.02%	$0.20	Y	per day	E

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Waverley Library Carpark [continued]							
Lost Ticket	$42.00	$43.00	2.38%	$1.00	Y	per day	E
20.6. Parking Impacts							
Loss of or reallocation of non-metered parking space, effective car space or equivalent kerb distance	$6,235.00	$6,559.25	5.20%	$324.25	Y	Per car space or effective linear distance	E
21. PAYMENT TRANSACTIONS, RATES AND NOTICES							
Card Fee *1 July 2026 - 30 September 2026			0.8%		Y	per transaction	B
For payments made by credit card through Council's cashier and Internet an administration fee applies on total value of credit card payment (only Visa/ MasterCard and American Express accepted). GST is included (or is not included) to the same extent that GST applies (or does not apply) to the underlying supply. The card fee will be removed from 1 October 2026 to reflect the Reserve Bank of Australia (RBA) decision on surcharges on cards resulted from the review of merchant card payment costs and surcharging.							
Late payment fee on overdue invoice	$15.00	$15.80	5.33%	$0.80	Y	per month	B
21.1. Rating & Property Information							
Certificate Fees							
Rate Information confirmation Certificate (Section 603 Local Government Act 1993)	$100.00	$100.00	0.00%	$0.00	N	per certificate	F
Urgent (24 hour) rate information confirmation Certificate (Section 603 Local Government Act 1993)	$188.00	$198.00	5.32%	$10.00	N	per certificate	B
Copy of Rate & Instalment Notices							
Copy of Rate & Instalment Notices Fee	$16.00	$17.00	6.25%	$1.00	N	per notice	B
Extra Charges							
Extra charges on overdue rates (Section 566 (3) of the Local Government Act 1993)				10.50%	N	per year	F
Dishonoured Cheque Fee	$43.50	$46.00	5.75%	$2.50	N	per dishonour	B

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Reconciliation of rate account (5 years only)							
First year	$43.00	$45.50	5.81%	$2.50	N	per assessment	B
Subsequent years per year	$43.00	$45.50	5.81%	$2.50	N	per assessment	B

22. PHOTOCOPYING, PRINTING AND PUBLICATIONS

22.1. Photocopying and Printing

Photocopy Black and White A4 size (per page)	$0.35	$0.40	14.29%	$0.05	Y	per page	B
Photocopy Black and White A6 size (per page)	$0.45	$0.50	11.11%	$0.05	Y	per page	B
Photocopy Black and White A3 size (per page)	$0.60	$0.65	8.33%	$0.05	Y	per page	B
Photocopy Colour A4 size (per page)	$1.30	$1.40	7.69%	$0.10	Y	per page	B
Photocopy Colour A3 size (per page)	$2.60	$2.80	7.69%	$0.20	Y	per page	B
Printing Black and White – A4 size (per page)	$0.35	$0.40	14.29%	$0.05	Y	per copy	B
Printing Black & White – A3 size (per page)	$0.70	$0.70	0.00%	$0.00	Y	per copy	B
Printing Colour – A4 size (per page)	$1.30	$1.40	7.69%	$0.10	Y	per copy	B
Printing Colour – A3 size (per page)	$2.60	$2.80	7.69%	$0.20	Y	per copy	B
Document scanning	$0.25	$0.30	20.00%	$0.05	Y	per page	B
3D printing set up fee	$3.90	$4.20	7.69%	$0.30	Y	per job	B
3D printing	$6.20	$6.60	6.45%	$0.40	Y	per hour or part thereof	B
Guest ticket	$0.00	$0.00	0.00%	$0.00	Y	per ticket	A
Printing Colour – A2 size (per page)	$32.00	$34.00	6.25%	$2.00	Y	per copy	B
Printing Colour – A1 size (per page)	$43.50	$46.00	5.75%	$2.50	Y	per copy	B
Printing Colour – A0 size (per page)	$55.00	$58.00	5.45%	$3.00	Y	per copy	B

22.2. Publications

Copy of Classification of Public Land	$67.00	$70.50	5.22%	$3.50	N	per request	C
Copy of Planning Instrument	$27.50	$29.00	5.45%	$1.50	N	per item	C
Full set DCP copy	$131.50	$138.50	5.32%	$7.00	N	per item	C
LEP/DCP written instrument – repealed documents	$28.00	$29.50	5.36%	$1.50	N	per item	C
S7.11/S7.12 plans	$34.00	$36.00	5.88%	$2.00	N	per item	C

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

22.2. Publications [continued]

Copy of Section 7.11 Contributions Plan	$40.50	$43.00	6.17%	$2.50	N	per copy	C
Other planning policies	$3.10	$3.30	6.45%	$0.20	N	per page	B
Waverley Park and Pavilion Plan of Management	$28.00	$29.50	5.36%	$1.50	N	each	B
Bronte Plan of Management	$28.00	$29.50	5.36%	$1.50	N	each	B
Bondi Park, Beach and Pavilion Plan of Management	$28.00	$29.50	5.36%	$1.50	N	each	B
Thomas Hogan Reserve Plan of Management	$28.00	$29.50	5.36%	$1.50	N	each	B
Small Parks Plan of Management	$28.00	$29.50	5.36%	$1.50	N	each	B

22.3. Digital Data, CAD – Survey Information, Flood Modelling

Survey Plan/Digital Data/CAD Preparation (Individuals & Businesses)	$173.00	$182.00	5.20%	$9.00	N	per hour	D
Survey Plan/Digital Data/CAD Preparation (Community Groups & Government Departments)	$86.00	$90.50	5.23%	$4.50	N	per hour	D
DRAINS Model	$2,935.00	$3,090.00	5.28%	$155.00	N	per application	E
TUFLOW Model – up to Dual Occupancy	$2,650.00	$2,790.00	5.28%	$140.00	Y	per application	E
TUFlow Model - for larger than dual occupancy:	$6,455.00	$6,795.00	5.27%	$340.00	N	per application	E

22.4. Spatial Data Information and Maps

Spatial Data request – Standard - individual and businesses	$0.00	$500.00	–	$500.00	N	Per hour	C
Minimum charge 1hr							
Spatial data request - Student/Not for profit/Government Departments	$0.00	$250.00	–	$250.00	N	Per hour	B
Minimum charge 1hr							
Map request – Standard - individual and businesses	$0.00	$25.00	–	$25.00	N	Per item	C
All map requests are produced in a PDF format; printing is not included.							

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

22.4. Spatial Data Information and Maps [continued]

Map request-Student/Not for profit/Government Departments	$0.00	$12.50	–	$12.50	N	Per item	B
All map requests are produced in a PDF format; printing is not included							

23. PUBLIC PLACE CLEANING EQUIPMENT HIRE

Roadway Sweeper Hire with operator	$153.00	$161.00	5.23%	$8.00	Y	per hour	D
Small Footpath Sweeper hire with operator	$135.00	$142.50	5.56%	$7.50	Y	per hour	D
Labourer	$86.00	$90.50	5.23%	$4.50	Y	per hour	D
15m3 waste compactor with driver	$208.00	$219.00	5.29%	$11.00	Y	per hour	D
Mobile high pressure cleaning truck with operator	$135.00	$142.50	5.56%	$7.50	Y	per hour	D

24. ENVIRONMENTAL HEALTH

24.1. Cooling water systems

Regulated system audit/administration – cooling tower/ warm water systems	$385.00	$406.00	5.45%	$21.00	N	per system	B
Cooling Towers – Notification Fee	$120.00	$120.00	0.00%	$0.00	N	per notification	F
Issue improvement notice or prohibition order for Regulated System	$635.00	$665.00	4.72%	$30.00	N	per notice	F
Notification of a warm water system	$120.00	$120.00	0.00%	$0.00	N	per notification	F

Vapour Recovery and Underground Storage Tanks

Vapour Recovery Inspection for storage tanks on petrol service stations and control equipment for petrol dispensers	$340.00	$358.00	5.29%	$18.00	N	per inspection	C

24.2. Pollution

Clean-up, prevention and noise control notices	$821.00	$840.00	2.31%	$19.00	N	per notice	F
Clean up/prevention notice fee for depositing litter/ waste	$0.00	$286.00	–	$286.00	N	Per Notice	B

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
24.2. Pollution [continued]							
Residential bin on public land application	$0.00	$91.50	–	$91.50	N	Per Assessment	B
24.3. Food Premises							
Food Business with up to 5 full time equivalent food handlers (includes home based food businesses)	$570.00	$570.00	0.00%	$0.00	N	per inspection	E
Food Business with more than 5 but less than 50 full time equivalent food handlers	$1,170.00	$1,170.00	0.00%	$0.00	N	per inspection	F
Food Business with more than 50 full time equivalent food handlers	$5,115.00	$5,115.00	0.00%	$0.00	N	per inspection	E
Educational Premises - school canteen (run by P&C - not for profit)				Free	N	per inspection	A
Educational Premises Inspection (run for profit)	$390.00	$390.00	0.00%	$0.00	N	per inspection	B
Temporary Food Stall Inspection (food stall operates 1 day per financial year)	$0.00	$90.00	–	$90.00	N	Per Inspection	B
Temporary food stall inspection (food stall operates for 2 or more days per financial year)	$157.00	$165.50	5.41%	$8.50	N	per inspection	B
Temporary Food Stall Application Assessment	$91.50	$96.50	5.46%	$5.00	N	per assessment	B
Clearance certificate (including inspection)	$500.00	$500.00	0.00%	$0.00	N	per certificate/ inspection	E
Food Improvement Notices (Administration Fee to issue an Improvement Notice under the Food Act 2003)	$565.00	$565.00	0.00%	$0.00	N	per notice	F
Food business on-site training	$153.50	$161.50	5.21%	$8.00	Y	per hour	E
Advisory Inspection (including but not limited to pre-occupation fit out inspection)	$157.00	$165.50	5.41%	$8.50	N	per hour	E

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

24.3. Food Premises [continued]

Food sampling / testing (as per laboratory schedule of fees)				Cost recovery	Y	per sample	C
Food Business - registered charity				Free	N	Per inspection	

24.4. Registered Public Health Premises (Fees include associated administration)

Hair Salon/Beauty Salon/ Barber Shop inspection	$356.00	$375.00	5.34%	$19.00	N	per inspection	B
Skin penetration inspection (including Beauty Salons with skin penetration services)	$356.00	$375.00	5.34%	$19.00	N	per inspection	B
Advisory Inspection (including but not limited to pre-occupation fit out inspection)	$163.00	$171.50	5.21%	$8.50	N	per hour	E
Skin penetration notification fee	$105.00	$105.00	0.00%	$0.00	N	per inspection	F
Sex Premises Inspection	$377.00	$397.00	5.31%	$20.00	N	per inspection	B
Backpacker accommodation inspection	$364.00	$383.00	5.22%	$19.00	N	per inspection	B
Bed and Breakfast establishments Inspection	$364.00	$383.00	5.22%	$19.00	N	per inspection	B
Boarding houses Inspection	$364.00	$383.00	5.22%	$19.00	N	per inspection	B
Re-inspection of registered health premises	$163.00	$171.50	5.21%	$8.50	N	per inspection	B
Inspection of unregistered premises	$450.00	$474.00	5.33%	$24.00	N	per inspection	B
Issue improvement notice or prohibition order – excluding Regulated Systems	$295.00	$309.00	4.75%	$14.00	N	per notice	F
Inspection of premises subject to a prohibition order	$255.00	$268.50	5.29%	$13.50	N	per hour	B
Notification of public pool or spa pool	$105.00	$105.00	0.00%	$0.00	N	per notification	B
Inspection of public pool or spa pool	$318.00	$335.00	5.35%	$17.00	N	per inspection	B
Inspection of other regulatory premises	$318.00	$335.00	5.35%	$17.00	N	per inspection	B

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

25. SALE/LEASE OF COUNCIL PROPERTY

Applications for Purchase/ Lease, Licence, Adverse Possession and sundry land matters of Miscellaneous Council Property/ Laneways/ Drainage Reserves/ Roads etc.

Initial application for consideration (non-refundable)	$1,270.00	$1,340.00	5.51%	$70.00	Y	per application	C

26. SECURITY DEPOSITS

Security Deposits – Building Applications related to building cost

Less than $9,999	$1,585.00	$1,670.00	5.36%	$85.00	N	per application	G
$10,000 to $24,999	$2,225.00	$2,345.00	5.39%	$120.00	N	per application	G
$25,000 to $49,999	$2,980.00	$3,135.00	5.20%	$155.00	N	per application	G
$50,000 to $99,999	$3,675.00	$3,870.00	5.31%	$195.00	N	per application	G
$100,000 to $149,999	$4,815.00	$5,070.00	5.30%	$255.00	N	per application	G
$150,000 to $199,999	$7,385.00	$7,770.00	5.21%	$385.00	N	per application	G
$200,000 to $299,999	$8,930.00	$9,395.00	5.21%	$465.00	N	per application	G
$300,000 to $399,999	$11,640.00	$12,250.00	5.24%	$610.00	N	per application	G
$400,000 to $499,999	$14,615.00	$15,375.00	5.20%	$760.00	N	per application	G
$500,000 to $749,999	$21,825.00	$22,960.00	5.20%	$1,135.00	N	per application	G
$750,000 to $999,999	$29,790.00	$31,340.00	5.20%	$1,550.00	N	per application	G
Over $1,000,000	Determined based on 2% of the value of the development				N	per application	G

27. STORMWATER MANAGEMENT SERVICE CHARGE

Residential property	$25.00	$25.00	0.00%	$0.00	N	per property	F
Residential strata property	$12.50	$12.50	0.00%	$0.00	N	per property	F
Business property	$25.00	$25.00	0.00%	$0.00	N	per 350 m2 (or part thereof)	F
Business strata property	$25.00	$25.00	0.00%	$0.00	N	per 350 m2 (or part thereof) levied equally to strata unit entitlement with a minimum of $5	F

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

28. SWIMMING POOL COMPLIANCE AND FIRE AND SAFETY INSPECTIONS

28.1. Swimming Pool Compliance

Swimming Pool inspection First inspection or first inspection since a certificate of compliance ceased to be valid	$150.00	$150.00	0.00%	$0.00	Y	per inspection	F
Swimming Pool Inspection Any or all subsequent inspections after the first inspection	$100.00	$100.00	0.00%	$0.00	Y	per inspection	F
Copies of Certificates/ Correspondence	$56.00	$59.00	5.36%	$3.00	Y	per copy	B
Provision of registration information	$9.00	$9.00	0.00%	$0.00	Y	per request	F
Request for Exemption (i.e. Section 22) – Note: If the fee is not prescribed in the regulations, a minimum application fee of $250 applies for any certificate, report or request for an exemption	$250.00	$250.00	0.00%	$0.00	N	per request	F

28.2. Registration of Certificates

Issued by accredited/private certifiers Includes	$36.00	$36.00	0.00%	$0.00	N	per certificate	F,G
Construction certificates, complying development certificates, subdivision certificates, occupation certificates and other certificates issued by private accredited certifiers							

28.3. Fire Safety & Essential Fire Safety Services

Minimum fee per building	$219.50	$300.00	36.67%	$80.50	N	per building	C
Provision of copy of fire safety schedule/ certificate/statement	$57.00	$60.00	5.26%	$3.00	N	per item	C

28.4. Outstanding Notices/Orders

Issuing of Certificate	$175.00	$250.00	42.86%	$75.00	N	per certificate	C
Urgency fee	$151.50	$159.50	5.28%	$8.00	N	per certificate	C

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
28.5. Miscellaneous Fees and Services							
Change of certifying authority from private to Council	$0.00	$1,000.00	–	$1,000.00	Y	Per event	C
Application Fee for other types of application/services (other than the specified types of applications)	$337.00	$355.00	5.34%	$18.00	N	per application	C
29. SUPPLY OF COMPOST BINS AND WORM FARMS							
Large Compost Bin	$28.00	$29.45	5.18%	$1.45	Y	per bin	B
Small Worm farm	$32.50	$34.50	6.15%	$2.00	Y	per farm	B
Large Worm farm	$39.00	$41.50	6.41%	$2.50	Y	per farm	B
Worms (500)	$25.00	$26.50	6.00%	$1.50	Y	per 500	B
Worms (1,000)	$32.50	$34.50	6.15%	$2.00	Y	per 1000	B
Worms (1,000) for Subpod	$30.00	$31.56	5.20%	$1.56	Y	per 1000	B
Worms (2,000) for Subpod	$60.00	$63.15	5.25%	$3.15	Y	per 2000	B
Small Compost Bin	$24.50	$26.00	6.12%	$1.50	Y	per bin	B
Medium Tumbling Compost Bin	$155.00	$163.50	5.48%	$8.50	Y	per bin	B
Large Tumbling Compost Bin	$205.00	$216.00	5.37%	$11.00	Y	per bin	B
Small in-ground compost bin	$175.00	$184.50	5.43%	$9.50	Y	per bin	B
Large in-ground compost bin	$255.00	$268.50	5.29%	$13.50	Y	per bin	B

30. TOWN PLANNING

Note: Council may seek to recover a higher fee, with agreement of the proponent.

Note: Basic planning proposals: A basic planning proposal generally refers to a single allotment spot rezoning generated by a planning anomaly or inconsistency. Standard planning proposals refer to applications requiring a higher level of investigation, possibly involving several disciplines within Council or that may generate considerable community interest.

Complex planning proposals will require extensive investigation, generate considerable community interest and are likely to be the catalyst for consideration of planning controls on sites further afield than the subject site.

Development Control Plans (DCP)

Stage 1: Assessment of draft DCP controls for inclusion in Council DCP

As new

Stage 2: Notification, review and finalisation

DCP Processing Fee (i) Proposals less than $10,000,000	$12,710.00	$13,375.00	5.23%	$665.00	N	per item	C
DCP Processing Fee (ii) Proposal greater than $10,000,000	$19,065.00	$20,060.00	5.22%	$995.00	N	per item	C

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Stage 2: Notification, review and finalisation [continued]							
Notification/ Advertising (Set by Govt)	$1,490.00	$1,570.00	5.37%	$80.00	N	per item	C
Amended Plan (plus original notification and advertising)	$6,005.00	$6,320.00	5.25%	$315.00	N	per item	C
Planning Certificate – Section 10.7(2)	$69.00	$72.59	5.20%	$3.59	N	per certificate	F
Planning Certificate – Section 10.7(2)&(5)	$174.00	$183.05	5.20%	$9.05	N	per certificate	F
Fee for Certified copy of plan, map or plan held by a Council department	$53.00	$53.00	0.00%	$0.00	N	per copy	F
Change or Issue of Street Address Application Fee	$765.00	$805.00	5.23%	$40.00	N	per application	C
Microfilm Copy of Plans	$13.40	$14.20	5.97%	$0.80	N	30 minutes	C
Property Research Fee	$171.00 – includes retrieval up to 2 files plus				N	per item	C
Stamping of Additional Plans – Dwellings	$78.50	$83.00	5.73%	$4.50	N	per item/article	C
Stamping of Additional Plans – All Other Plans	$197.00	$207.50	5.33%	$10.50	N	per item/article	C
Local Environmental Plan Social Impact Statement Peer Review							
Social impact statement peer review for proponent-led planning proposals	5,000-10,000 (to be determined by market rates)				N	per item	C
Rezoning: Local Environment Plans							
Pre-application	$3,350.00	$3,525.00	5.22%	$175.00	N	per application	C
(i) Basic Planning Proposal							
Stage 1 – Pre gateway determination	$23,415.00	$24,635.00	5.21%	$1,220.00	N	per item	C
Stage 2 – Post gateway determination	$10,300.00	$10,840.00	5.24%	$540.00	N	per item	C
Local Planning Panel Fee	$2,885.00	$3,040.00	5.37%	$155.00	N	per item	C
Total Fee	$36,585.00	$38,490.00	5.21%	$1,905.00	N	per item	C
(ii) Standard Planning Proposal							
Stage 1 – Pre gateway determination	$50,730.00	$53,370.00	5.20%	$2,640.00	N	per item	C

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
(ii) Standard Planning Proposal [continued]							
Stage 2 – Post gateway determination	$25,660.00	$26,995.00	5.20%	$1,335.00	N	per item	C
Local Planning Panel Fee	$2,885.00	$3,040.00	5.37%	$155.00	N	per item	C
Total Fee	$79,260.00	$83,385.00	5.20%	$4,125.00	N	per item	C
(iii) Complex Planning Proposal							
Stage 1 – Pre gateway determination	$78,040.00	$82,100.00	5.20%	$4,060.00	N	per item	C
Stage 2 – Post gateway determination	$29,150.00	$30,670.00	5.21%	$1,520.00	N	per item	C
Local Planning Panel Fee	$14,760.00	$15,530.00	5.22%	$770.00	N	per item	C
Total Fee	$121,930.00	$128,275.00	5.20%	$6,345.00	N	per item	C
Social impact statement peer review for proponent-led planning proposals	5,000-10,000 (to be determined by market rates)				N	Per item	C
31. TREES							
Application to prune/remove private trees (TPOs)							
1st tree	$127.40	$134.02	5.20%	$6.62	N	per tree	B
Additional tree	$43.50	$46.00	5.75%	$2.50	N	per tree	B
Pensioner concession	75% discount against respective fee				N	per application	B
Review of application	$93.50	$98.50	5.35%	$5.00	N	per review	B
Offset Tree Planting Private Trees/Tree Permits, including purchase, supply, planting and a 12-month maintenance program	$632.21	$665.10	5.20%	$32.89	N	per tree	B
Pensioner concession	75% discount for Offset Tree Planting				N	per application	B

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

32. USE AND HIRE OF COUNCIL PROPERTY

Definition of categories

Standard rate
Applies to all hirers, including commercial operators, except:
1. Hirers who fall within a category below.
2. Children's parties or functions/events. Different rates apply to children's parties and functions/events for some venues. Hire for these types of events are available at specific venues between specified times. Rates are itemised for each venue below where applicable.

Charity/not-for-profit
This category applies to groups that are either registered as a charity or not-for-profit organisation. This category does not apply to children's parties or functions/events.
Charity/not-for-profit rates are set at levels to support these groups using Waverley Council venues.
This category applies to all indoor venue hire.
Critical support services receive a 50% discount on the charity/not-for-profit rate. This category applies to all indoor venue hire.

Arts and education
This category applies to hirers of the Bondi Pavilion Theatre that are arts organisations, independent producers/artists and education institutions undertaking activity primarily for the creation and dissemination of cultural material rather than commercial outcomes.
Activities that are skewed predominantly towards commercial outcomes will attract the standard fees.

Production and Event Staff Charges
Minimum staffing charges apply in addition to the venue hire fee for Bondi Pavilion Theatre.
Public holiday penalty rates apply in addition to the Production and Event Staff Charges.

Explanatory notes
A three tiered banding structure is used to standardise the hire fees for rooms of a similar size that offer a similar level of amenity across all Council venues. The bands are community halls/large rooms, standard rooms and small meeting rooms.
All bookings are subject to availability and terms and conditions of hire.
Hire fees are for indoor venues only, use of parks and reserves must be hired separately (see Use and Hire of Public Open Spaces).
Hire fees for corporate, commercial and public events incur a 100% premium on private function/event rates.
Security bonds apply to all hires. Bonds are set between $0-$10,000 depending on the scale and the nature of the hire.
Bonds are fully refundable provided the Terms and Conditions of Hire are met in full.

Venue Hire Administration Fees and Charges

Consumables				Cost + 30%	Y	per item	D
Disposal fee				Cost + 30%	Y	per service	D
Marketing costs recovered				Cost + 30%	Y	per service	D
Targeted EDM (applies to Bondi Pavilion only)	$454.00	$478.00	5.29%	$24.00	Y	per publication	D
Inclusion in monthly EDM (applies to Bondi Pavilion only)	$284.00	$299.00	5.28%	$15.00	Y	per item	D
Ticket/website amendment fee per change/amendment	$46.00	$48.50	5.43%	$2.50	Y	fee per change/ amendment	D
Hirer show reschedule/ cancellation/direct email correspondence	$57.00	$60.00	5.26%	$3.00	Y	per instance	D
Charge when booking cancelled less than 1 month prior to start of event (applies to Bondi Pavilion only)				100% venue hire fee	Y	per cancellation	D

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

Venue Hire Administration Fees and Charges [continued]

Charge when booking cancelled more than 1 month prior to start of event (applies to Bondi Pavilion only)				50% venue hire fee	Y	per cancellation	D
Charge when booking cancelled less than 14 days prior to start of event (applies to all indoor venues except Bondi Pavilion)				100% venue hire fee	Y	per cancellation	D
Charge when booking cancelled more than 14 days prior to start of event (applies to all indoor venues except Bondi Pavilion)	$50.00	$53.00	6.00%	$3.00	Y	per cancellation	D
Late documentation fee	$0.00	$50.00	–	$50.00	Y	Per day	D
Overrun fee				$150 - $500	Y	Per instance	D
Merchandise fee				10% - 20%	Y		D

32.1. Kimberley Reserve Community Centre Hall

Standard rate	$54.00	$57.00	5.56%	$3.00	Y	per hour	E
Charity/Not for Profit groups	$27.00	$28.50	5.56%	$1.50	Y	per hour	B
Children's parties 4hr minimum booking, 8am-12pm or 1pm-5pm Saturdays and Sundays	$269.00	$283.00	5.20%	$14.00	Y	per booking	E
Cleaning fee (compulsory)	$82.00	$86.50	5.49%	$4.50	Y	per booking	E

32.2. Wairoa Avenue Community Centre Hall

Standard rate	$54.00	$57.00	5.56%	$3.00	Y	per hour	E
Charity/Not for Profit groups	$27.00	$28.50	5.56%	$1.50	Y	per hour	B
Children's parties 4hr minimum booking, 8am-12pm or 1pm-5pm Saturdays and Sundays	$269.00	$283.00	5.20%	$14.00	Y	per booking	E
Cleaning fee (compulsory)	$82.00	$86.50	5.49%	$4.50	Y	per booking	E

32.3. Thomas Hogan Reserve Community Hall

Charity Not for profit groups 50% discount on private function rates

Commercial functions/events additional 50% premium on private function rates

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

32.3. Thomas Hogan Reserve Community Hall [continued]

Peak 5pm-close weekdays and all day weekends	$67.00	$70.50	5.22%	$3.50	Y	per hour	E
Off peak 7am-5pm weekdays	$54.00	$57.00	5.56%	$3.00	Y	per hour	E
Kitchen	$0.00	$40.00	–	$40.00	Y	Per booking	E

Charity/Not for Profit groups

Peak 5pm-close weekdays and all day weekends	$33.50	$35.50	5.97%	$2.00	Y	per hour	B
Off peak 7am-5pm weekdays	$27.00	$28.50	5.56%	$1.50	Y	per hour	B
Children's parties 4 hr minimum bookings Saturdays and Sundays	$269.00	$283.00	5.20%	$14.00	Y	per booking	E
Cleaning fee (compulsory)	$82.00	$86.50	5.49%	$4.50	Y	per booking	E
Kitchen	$0.00	$40.00	–	$40.00	Y	per booking	E

Private functions (minimum 4 hr bookings)

Function rate available from 5pm to midnight Friday to Sunday (Special conditions apply)

Half day (4 hours)	$445.00	$469.00	5.39%	$24.00	Y	per half day	E
Full day (8 hours)	$887.00	$934.00	5.30%	$47.00	Y	per day	E
Additional hours	$128.00	$135.00	5.47%	$7.00	Y	per hour	E
Kitchen	$0.00	$40.00	–	$40.00	Y	per booking	E

32.4. Hugh Bamford Reserve Community Hall

Charity Not for profit groups 50% discount on private function rates

Commercial functions/events additional 50% premium on private function rates

Peak 5pm-close weekdays and all day weekends	$67.00	$70.50	5.22%	$3.50	Y	per hour	E
Off peak 7am-5pm weekdays	$54.00	$57.00	5.56%	$3.00	Y	per hour	E
Kitchen	$0.00	$40.00	–	$40.00	Y	per booking	E

Charity/Not for Profit groups

Peak 5pm-close weekdays and all day weekends	$33.50	$35.50	5.97%	$2.00	Y	per hour	B
Off peak 7am-5pm weekdays	$27.00	$28.50	5.56%	$1.50	Y	per hour	B
Children's parties 4 hr minimum bookings Saturdays and Sundays	$269.00	$283.00	5.20%	$14.00	Y	per booking	E
Cleaning fee (compulsory)	$82.00	$86.50	5.49%	$4.50	Y	per booking	E

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Charity/Not for Profit groups [continued]							
Kitchen	$0.00	$40.00	–	$40.00	Y	per booking	E
Private functions (minimum 4 hr bookings)							
Function rate available from 5pm to midnight Friday to Sunday (Special conditions apply)							
Half day (4hours)	$445.00	$469.00	5.39%	$24.00	Y	per half day	E
Full day (8 hours)	$887.00	$934.00	5.30%	$47.00	Y	per day	E
Additional hours	$128.00	$135.00	5.47%	$7.00	Y	per hour	E
Kitchen	$0.00	$40.00	–	$40.00	Y	per booking	E

32.5. Mill Hill Community Centre

Community Hall

Charity/Not for profit groups 50% discount on private function rates
Commercial functions / events additional 50% premium on private function rates

Standard rate							
Peak 5pm-close weekdays, all day on weekends and public holidays	$69.00	$73.00	5.80%	$4.00	Y	per hour	E
Off peak 7am-5pm weekdays	$48.00	$50.50	5.21%	$2.50	Y	per hour	E
Full day 7am-5pm weekdays	$357.00	$376.00	5.32%	$19.00	Y	per day	E
Charity/Not for Profit groups							
Peak 5pm-close weekdays, all day on weekends and public holidays	$34.50	$36.50	5.80%	$2.00	Y	per hour	B
Off peak 7am-5pm weekdays	$24.00	$25.50	6.25%	$1.50	Y	per hour	B
Full day 7am-5pm weekdays	$178.50	$188.00	5.32%	$9.50	Y	per day	B
Private functions (minimum 4 hr bookings)							
Function rate available from 5.30pm to close Friday to Sunday (other weekdays and times on application)							
Half day (4 hours)	$445.00	$469.00	5.39%	$24.00	Y	per half day	E
Full day (8 hours)	$887.00	$934.00	5.30%	$47.00	Y	per day	E
Additional hours	$128.00	$135.00	5.47%	$7.00	Y	per hour	E
Access to 100 square metres of Norman Lee Place courtyard adjacent to Community Hall in conjunction with private function/ event	$250.00	$263.00	5.20%	$13.00	Y	per booking	E
Cleaning fee (compulsory)	$82.00	$86.25	5.18%	$4.25	Y	per booking	E

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

32.6. Boot Factory

Ground Floor – Packing Room

Standard rate	$62.00	$65.50	5.65%	$3.50	Y	per hour	E
Charity/Not for Profit groups	$31.00	$33.00	6.45%	$2.00	Y	per hour	B

Private functions/events (minimum 4 hour booking)

Charity/Not for Profit groups 50% discount on private function/event rates

Half day (4 hours)	$346.00	$364.00	5.20%	$18.00	Y	per half day	D
Full day (8 hours)	$461.00	$485.00	5.21%	$24.00	Y	per day	D
Additional hours	$70.00	$74.00	5.71%	$4.00	Y	per hour	D
Access to 100 square metres of Norman Lee Place courtyard adjacent to Boot Factory in conjunction with private function/ event	$250.00	$263.00	5.20%	$13.00	Y	per booking	D
Cleaning fee (compulsory)	$82.00	$86.50	5.49%	$4.50	Y	per booking	C

Norman Lee Place – Courtyard

Standard rate	$500.00	$527.00	5.40%	$27.00	Y	per day	D
Charity/Not for Profit groups	$250.00	$263.00	5.20%	$13.00	Y	per day	B

Level 1 – Meeting Rooms

Standard rate	$45.00	$47.50	5.56%	$2.50	Y	per hour	E
Charity/Not for Profit groups	$22.50	$24.00	6.67%	$1.50	Y	per hour	B
Half day (4 hours)	$173.00	$182.00	5.20%	$9.00	Y	per half day	E
Charity/Not for Profit groups	$86.50	$91.00	5.20%	$4.50	Y	per half day	B
Full day (8 hours)	$288.00	$303.00	5.21%	$15.00	Y	per day	E
Charity/Not for Profit groups	$144.00	$151.50	5.21%	$7.50	Y	per day	B

Level 1 – Combined Meeting Rooms

Half day (4 hours)	$404.00	$425.00	5.20%	$21.00	Y	per half day	E
Charity/Not for Profit groups	$202.00	$213.00	5.45%	$11.00	Y	per half day	B
Full day (8 hours)	$692.00	$728.00	5.20%	$36.00	Y	per day	E
Charity/Not for Profit groups	$346.00	$364.00	5.20%	$18.00	Y	per day	B

Public programs

Note: Fee varies based on the course, workshop, talk or event

Courses, workshops, talks and events			$0.00-$1,000.00		Y	per head	E

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Public programs [continued]							
Concession				$0.00-$500.00	Y	per head	B
Boot Factory Production and Event Staff Fees and Charges							
Technical Supervisor (min 3 hours)	$98.50	$104.00	5.58%	$5.50	Y	per hour (min 3 hours)	C
Lighting/AV Technician (min 3 hours)	$74.50	$78.50	5.37%	$4.00	Y	per hour (min 3 hours)	C
Production Coordination (min 3 hours)	$74.50	$78.50	5.37%	$4.00	Y	per hour (min 3 hours)	C
Staging Staff (min 3 hours)	$49.50	$52.50	6.06%	$3.00	Y	per hour (min 3 hours)	C
Front of House Supervisor (min 3 hours)	$98.50	$104.00	5.58%	$5.50	Y	per hour (min 3 hours)	C
Box Office Supervisor (min 3 hours)	$74.50	$78.50	5.37%	$4.00	Y	per hour (min 3 hours)	C
Front of House Attendant / Box Office Attendant (min 3 hours)	$61.50	$65.00	5.69%	$3.50	Y	per hour (min 3 hours)	C
Bar Supervisor (min 4 hours)	$98.50	$104.00	5.58%	$5.50	Y	per hour (min 4 hours)	C
Bar Attendant (min 4 hours)	$61.50	$65.00	5.69%	$3.50	Y	per hour (min 4 hours)	C
Security Guard (min 5 hours)				Cost recovery	Y	per hour	C
Cross-hired technical requirements and services				Actual cost + 30%	Y	variable	C
Ticket fees per ticket				$0.00-$10.00	Y	per ticket	C
Merchandise sales fee				$0.00-$1,000	Y	where sales are not provided	C
Site Supervisor	$142.50	$150.00	5.26%	$7.50	Y	per hour (min 4 hours)	C
Venue Officer	$74.50	$78.50	5.37%	$4.00	Y	per hour	C
Deep cleaning/ damage rectification fee				Cost recovery + 30%	Y	Cost recovery + 30%	C

32.7. Bondi Pavilion

Seagull Room

Standard Rate

Peak 5pm-close weekdays, all day on weekends and public holidays	$86.00	$90.50	5.23%	$4.50	Y	per hour	E
Off peak 7am-5pm weekdays	$62.00	$65.50	5.65%	$3.50	Y	per hour	E

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Standard Rate [continued]							
Full day 7am-5pm weekdays	$465.00	$490.00	5.38%	$25.00	Y	per day	E
Charity/Not for Profit groups/Rehearsals							
Peak 5pm-close weekdays, all day on weekends and public holidays	$43.00	$45.50	5.81%	$2.50	Y	per hour	B
Off peak 7am-5pm weekdays	$31.00	$33.00	6.45%	$2.00	Y	per hour	B
Full day 7am-5pm weekdays	$232.50	$245.00	5.38%	$12.50	Y	per day	B
Seagull Room – Function/event rate							
Functions and events available 4pm-midnight, Thursday, Friday, Saturday and Sunday only (other weekdays and times on application)							
Private functions/events (minimum 4 hour booking)							
Charity/Not for Profit groups 50% discount on private function/event rates							
Half day (4 hours)	$733.00	$772.00	5.32%	$39.00	Y	per half day	D
Full day (8 hours)	$1,350.00	$1,425.00	5.56%	$75.00	Y	per day	D
Additional hours	$122.50	$129.00	5.31%	$6.50	Y	per hour	D
Cleaning fee (compulsory)	$82.00	$86.50	5.49%	$4.50	Y	per booking	C
Ocean Room (includes Nandiri Balcony North)							
Standard Rate							
Peak 5pm-close weekdays, all day on weekends and public holidays	$62.00	$65.50	5.65%	$3.50	Y	per hour	E
Off peak 7am-5pm weekdays	$50.00	$53.00	6.00%	$3.00	Y	per hour	E
Full day 7am-5pm weekdays	$367.00	$387.00	5.45%	$20.00	Y	per day	E
Charity/Not for Profit groups/Rehearsals							
Peak 5pm-close weekdays, all day on weekends and public holidays	$31.00	$33.00	6.45%	$2.00	Y	per hour	B
Off peak 7am-5pm weekdays	$25.00	$26.50	6.00%	$1.50	Y	per hour	B
Full day 7am-5pm weekdays	$183.50	$193.50	5.45%	$10.00	Y	per day	B
Ocean Room (includes Nandiri Balcony North) – Function/event rate							
Functions and events available 4pm-midnight, Thursday, Friday, Saturday and Sunday only (other weekdays and times on application)							
Private functions/events (minimum 4 hour booking)							
Charity/Not for Profit groups 50% discount on private function/event rates							
Half day (4 hours)	$489.00	$515.00	5.32%	$26.00	Y	per half day	D

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Private functions/events (minimum 4 hour booking) [continued]							
Full day (8 hours)	$855.00	$900.00	5.26%	$45.00	Y	per day	D
Additional hours	$122.50	$129.00	5.31%	$6.50	Y	per hour	D
Cleaning fee (compulsory)	$82.00	$86.50	5.49%	$4.50	Y	per booking	C

Ocean Room and Nandiri Balcony (includes Northern Foyer, Nandiri Balcony North) – Function/event rate | Private functions/events (minimum 4 hour booking)

Half day (4 hours)	$910.00	$957.32	5.20%	$47.32	Y	per half day	D
Full day (8 hours)	$1,361.00	$1,431.78	5.20%	$70.78	Y	Full day (8 hours)	D
Additional hours	$170.00	$178.83	5.19%	$8.83	Y	per hour	D
Cleaning fee (compulsory)	$82.00	$86.26	5.20%	$4.26	Y	per booking	C

Ocean Room, Nandiri Balcony and Bar Foyer (includes half Nandiri Balcony and half Bar Foyer) – Function/event rate | Private functions/events (minimum 4 hour booking)

Half day (4 hours)	$1,135.00	$1,194.01	5.20%	$59.02	Y	per half day	D
Full day (8 hours)	$1,701.00	$1,789.45	5.20%	$88.45	Y	per day	D
Additional hours	$198.50	$208.80	5.19%	$10.30	Y	per hour	D
Cleaning fee (compulsory)	$82.00	$86.25	5.18%	$4.25	Y	per booking	C

Combined First Floor Bar and Nandiri Balcony (includes Ocean Room, Bar Foyer, Nandiri Balcony) – Function/event rate | Private functions/events (minimum 4 hour booking)

Half day (4 hours)	$1,701.00	$1,789.45	5.20%	$88.45	Y	per half day	D
Full day (8 hours)	$2,552.00	$2,684.70	5.20%	$132.71	Y	per day	D
Additional hours	$284.00	$299.00	5.28%	$15.00	Y	per hour	D
Cleaning fee (compulsory)	$82.00	$86.25	5.18%	$4.25	Y	per booking	C

Nandiri Balcony (one third of Nandiri Balcony) – Function/event rate | Private functions/events (minimum 4 hour booking)

Half day (4 hours)	$681.00	$717.00	5.29%	$36.00	Y	per half day	D
Full day (8 hours)	$1,025.00	$1,080.00	5.37%	$55.00	Y	per day	D
Additional hours	$142.50	$150.00	5.26%	$7.50	Y	per hour	D
Cleaning fee (compulsory)	$82.00	$86.50	5.49%	$4.50	Y	per booking	C

Nandiri Balcony (half of Nandiri Balcony) – Function/event rate | Private functions/events (minimum 4 hour booking)

Half day (4 hours)	$907.50	$954.69	5.20%	$47.19	Y	per half day	D
Full day (8 hours)	$1,365.00	$1,440.00	5.49%	$75.00	Y	per day	D
Additional hours	$170.50	$179.50	5.28%	$9.00	Y	per hour	D
Cleaning fee (compulsory)	$82.00	$86.50	5.49%	$4.50	Y	per booking	C

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Combined First Floor (Seagull Room, Ocean Room, Bar Foyer, Nandiri Balcony, Theatre) – Function/event rate							
Private functions/events (minimum 5 hour booking)							
Charity/Not for Profit groups 50% discount on private function/event rates							
Half day (5 hours)	$3,665.00	$3,860.00	5.32%	$195.00	Y	per half day	D
Full day (10 hours)	$6,105.00	$6,425.00	5.24%	$320.00	Y	per day	D
Additional hours	$367.00	$387.00	5.45%	$20.00	Y	per hour	D
Cleaning fee (compulsory)	$82.00	$86.50	5.49%	$4.50	Y	per booking	C
High Tide Room							
Standard Rate							
Peak 5pm-close weekdays, all day on weekends and public holidays	$87.00	$92.00	5.75%	$5.00	Y	per hour	E
Off peak 7am-5pm weekdays	$62.00	$65.50	5.65%	$3.50	Y	per hour	E
Full day 7am-5pm weekdays	$465.00	$490.00	5.38%	$25.00	Y	per day	E
Charity/Not for Profit groups/Rehearsals							
Peak 5pm-close weekdays, all day on weekends and public holidays	$43.50	$46.00	5.75%	$2.50	Y	per hour	B
Off peak 7am-5pm weekdays	$31.00	$33.00	6.45%	$2.00	Y	per hour	B
Full day 7am-5pm weekdays	$232.50	$245.00	5.38%	$12.50	Y	per day	B
High Tide Room – Function/event rate							
Functions and events available 4pm-midnight, Thursday, Friday, Saturday and Sunday only (other weekdays and times on application)							
Private functions/events (minimum 4 hour booking)							
Charity/Not for Profit groups 50% discount on private function/event rates							
Half day (4 hours)	$733.00	$772.00	5.32%	$39.00	Y	per half day	D
Full day (8 hours)	$1,350.00	$1,425.00	5.56%	$75.00	Y	per day	D
Additional hours	$220.00	$231.50	5.23%	$11.50	Y	per hour	D
Access to 100 square metres of Guya Courtyard (Southern) adjacent to High Tide Room in conjunction with private function/ event	$611.00	$643.00	5.24%	$32.00	Y	per booking	D
Cleaning fee (compulsory)	$82.00	$86.50	5.49%	$4.50	Y	per booking	C
Children's parties 9am-12.30pm or 12.30-4pm	$367.00	$387.00	5.45%	$20.00	Y	per booking	D

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Yalagang Room							
Standard Rate							
Peak 5pm-close weekdays, all day on weekends and public holidays	$62.00	$65.50	5.65%	$3.50	Y	per hour	E
Off peak 7am-5pm weekdays	$50.00	$53.00	6.00%	$3.00	Y	per hour	E
Full day 7am-5pm weekdays	$367.00	$387.00	5.45%	$20.00	Y	per day	E
Weekly	$1,225.00	$1,290.00	5.31%	$65.00	Y	per week	E
Charity/Not for Profit groups/Rehearsals							
Peak 5pm-close weekdays, all day on weekends and public holidays	$31.00	$33.00	6.45%	$2.00	Y	per hour	B
Off peak 7am-5pm weekdays	$25.00	$26.50	6.00%	$1.50	Y	per hour	B
Full day 7am-5pm weekdays	$183.50	$193.50	5.45%	$10.00	Y	per day	B
Weekly	$612.50	$644.35	5.20%	$31.85	Y	per week	B
Yalagang Room – Function/event rate							
Functions and events available 4pm-midnight, Thursday, Friday, Saturday and Sunday only (other weekdays and times on application)							
Private functions/events (minimum 4 hour booking)							
Charity/Not for Profit groups 50% discount on private function/event rates							
Half day (4 hours)	$489.00	$515.00	5.32%	$26.00	Y	per half day	D
Full day (8 hours)	$855.00	$900.00	5.26%	$45.00	Y	per day	D
Additional hours	$147.00	$155.00	5.44%	$8.00	Y	per hour	D
Cleaning fee (compulsory)	$82.00	$86.50	5.49%	$4.50	Y	per booking	C
Art Gallery							
Standard rate	$855.00	$900.00	5.26%	$45.00	Y	per week	E
Charity/Not for Profit exhibition	$429.00	$452.00	5.36%	$23.00	Y	per week	B
Commission on sales				0-20%	Y	per sale	E
Art Gallery – Function/event rate							
Private functions/events (minimum 4 hour booking)							
Charity/Not for Profit groups 50% discount on private function/event rates							
Half day (4 hours)	$489.00	$515.00	5.32%	$26.00	Y	per half day	D
Full day (8 hours)	$855.00	$900.00	5.26%	$45.00	Y	per day	D
Additional hours	$147.00	$155.00	5.44%	$8.00	Y	per hour	D
Cleaning fee (compulsory)	$82.00	$86.50	5.49%	$4.50	Y	per booking	C

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Music Studio 1 or Studio 2							
Standard Rate							
Hourly	$62.00	$40.00	-35.48%	-$22.00	Y	per hour	E
Half day (4 hours)	$196.00	$150.00	-23.47%	-$46.00	Y	per half day	E
Full day (8 hours)	$367.00	$300.00	-18.26%	-$67.00	Y	per day	E
Charity/Not for Profit groups/Rehearsals							
Hourly	$31.00	$31.00	0.00%	$0.00	Y	per hour	B
Half day (4 hours)	$98.00	$98.00	0.00%	$0.00	Y	per half day	B
Full day (8 hours)	$183.50	$183.50	0.00%	$0.00	Y	per day	B
Recording Projects – Two Music Studios plus Recording Control Room							
Note: only Sound Engineers registered with Council are permitted to use the recording facilities							
Standard Rate							
Hourly	$86.00	$86.00	0.00%	$0.00	Y	per hour	E
Half day (4 hours)	$306.00	$306.00	0.00%	$0.00	Y	per half day	E
Full day (8 hours)	$550.00	$550.00	0.00%	$0.00	Y	per day	E
Charity/Not for Profit groups							
Hourly	$43.00	$43.00	0.00%	$0.00	Y	per hour	B
Half day (4 hours)	$153.00	$153.00	0.00%	$0.00	Y	per half day	B
Full day (8 hours)	$275.00	$275.00	0.00%	$0.00	Y	per day	B
Sound Engineer	$86.00	$86.00	0.00%	$0.00	Y	per hour (min 3 hours)	C
Music Studio Equipment Hire							
Drum kit	$31.00	$31.00	0.00%	$0.00	Y	per session	E
Guitar amplifier	$31.00	$31.00	0.00%	$0.00	Y	per session	E
Bass amplifier	$31.00	$31.00	0.00%	$0.00	Y	per session	E
Digital piano, keyboard & amplifier	$31.00	$31.00	0.00%	$0.00	Y	per session	E
Bondi Pavilion Theatre							
Rehearsals no technology/technician, no public audience (minimum 3 hours)							
Standard Rate							
Hourly (minimum 3 hours)	$341.00	$359.00	5.28%	$18.00	Y	per hour	E
Half day (6 hours)	$1,480.00	$1,560.00	5.41%	$80.00	Y	per half day	E
Full day (12 hours or more)	$2,270.00	$2,390.00	5.29%	$120.00	Y	per day	E
Additional hours	$296.00	$312.00	5.41%	$16.00	Y	per hour	E
Weekly	$6,815.00	$7,170.00	5.21%	$355.00	Y	per week	E

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Charity/Not for Profit groups/Arts and Education/Rehearsals							
Hourly (minimum 3 hours)	$170.50	$179.50	5.28%	$9.00	Y	per hour	E
Half day (6 hours)	$740.00	$779.00	5.27%	$39.00	Y	per half day	E
Half day bookings include meetings, talks, film screenings with minimal technical set up. All bookings requiring more than basic technical services will be charged at full day rate							
Full day (12 hours or more)	$1,135.00	$1,195.00	5.29%	$60.00	Y	per day	E
Additional hours	$148.00	$156.00	5.41%	$8.00	Y	per hour	E
Weekly	$3,407.50	$3,584.70	5.20%	$177.20	Y	per week	E
Cleaning fee (compulsory)	$82.00	$86.50	5.49%	$4.50	Y	per booking, performance or event	C
Rehearsals no technology/ technician, no public audience (minimum 3 hours)	$57.00	$60.00	5.26%	$3.00	Y	per hour	B

Artist Studio

Note: access to the Artist Studio is managed through the Arts and Culture team

Standard rate	$208.00	$219.00	5.29%	$11.00	Y	per week	E
Charity/Not for Profit groups	$104.00	$109.50	5.29%	$5.50	Y	per week	B

Bondi Pavilion Production and Event Staff Charges and Fees

Technical Supervisor	$98.50	$104.00	5.58%	$5.50	Y	per hour (min 3 hours)	C
Lighting/AV Technician	$74.50	$78.50	5.37%	$4.00	Y	per hour (min 3 hours)	C
Production Coordination	$74.50	$78.50	5.37%	$4.00	Y	per hour (min 3 hours)	C
Staging Staff	$49.50	$52.50	6.06%	$3.00	Y	per hour (min 3 hours)	C
Front of House Supervisor	$98.50	$104.00	5.58%	$5.50	Y	per hour (min 3 hours)	C
Box Office Supervisor	$74.50	$78.50	5.37%	$4.00	Y	per hour (min 3 hours)	C
Front of House Attendant / Box Office Attendant	$61.50	$65.00	5.69%	$3.50	Y	per hour (min 3 hours)	C
Bar Supervisor	$98.50	$104.00	5.58%	$5.50	Y	per hour (min 4 hours)	C
Bar Attendant	$61.50	$65.00	5.69%	$3.50	Y	per hour (min 4 hours)	C
Security Guard (min 5 hours)				Cost recovery	Y	per hour	C
Cross-hired technical requirements and services				Actual cost + 30%	Y	variable	C
Ticket fees per ticket				$0.00-$10.00	Y	per ticket	C
Merchandise sales fee				$0.00-$1,000	Y	where sales are not provided	C

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

Bondi Pavilion Production and Event Staff Charges and Fees [continued]

Site Supervisor	$142.50	$149.92	5.21%	$7.41	Y	per hour (min 4 hours)	C
Venue Officer	$74.50	$78.50	5.37%	$4.00	Y	per hour	C
Deep cleaning/ damage rectification fee	Cost recovery + 30%				Y	Cost recovery + 30%	C

Bondi Pavilion Courtyards and Gatehouse Circle

Note: pricing for commercial activations, ticketed and large public events is assessed and determined in accordance with Waverley Council's Events Policy

Standard rate (minimum area 100 square metres)	$11.50	$12.10	5.22%	$0.60	Y	per square metre per day	D
Charity/Not for Profit groups (minimum area 100 square metres)	$5.75	$6.04	5.04%	$0.29	Y	per square metre per day	B
Cleaning fee (compulsory)	$82.00	$86.50	5.49%	$4.50	Y	per booking, performance or event	C

Large scale events incorporating Bondi Pavilion's indoor and outdoor spaces

Standard rate	$18,295.00	$19,250.00	5.22%	$955.00	Y	per day	E
Charity/Not for Profit groups	$9,150.00	$9,630.00	5.25%	$480.00	Y	per day	B
Corporate/ Commercial rate	$30,490.00	$32,080.00	5.21%	$1,590.00	Y	per day	D
Security bond for large scale events	$10,000.00	$10,520.00	5.20%	$520.00	N	per event	G

A three tiered banding structure is used to standardise the hire fees for rooms of a similar size that offer a similar level of amenity across all Council venues. The bands are community halls/large rooms, standard rooms and small meeting rooms. All bookings are subject to availability and terms and conditions of hire. Hire fees are for indoor venues only, use of parks and reserves must be hired separately (see Use and Hire of Public Open Spaces). Hire fees for corporate, commercial and public events incur a 100% premium on private function/event rates. Security bonds apply to all hires. Bonds are set between $0-$10,000 depending on the scale and the nature of the hire. Bonds are fully refundable provided the Terms and Conditions of Hire are met in full.
Enquiries for functions or events other than the defined periods and times will be assessed on application.

32.8. Waverley Library – Ron Lander Centre

Ground Floor Children's Activity Room

Standard rate	$54.00	$57.00	5.56%	$3.00	Y	per hour	E
Charity/Not for Profit groups	$27.50	$29.00	5.45%	$1.50	Y	per hour	B

Theatrette

Standard Rate

Peak 5pm-9pm weekdays and during weekend opening hours	$67.00	$70.50	5.22%	$3.50	Y	per hour	E
Off peak 9am-5pm weekdays	$53.00	$56.00	5.66%	$3.00	Y	per hour	E

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Charity/Not for Profit groups							
Peak 5pm-9pm weekdays and during weekend opening hours	$33.50	$35.50	5.97%	$2.00	Y	per hour	B
Off peak 9am-5pm weekdays	$26.50	$28.00	5.66%	$1.50	Y	per hour	B
Theatrette Kitchenette	$40.00	$42.50	6.25%	$2.50	Y	per use	B
Level 1 – Training Room 1							
Standard rate	$47.00	$49.50	5.32%	$2.50	Y	per hour	E
Charity/Not for Profit groups	$23.50	$25.00	6.38%	$1.50	Y	per hour	B
Level 1 – Training Room 2							
Standard rate	$47.00	$49.50	5.32%	$2.50	Y	per hour	E
Charity/Not for Profit groups	$23.50	$25.00	6.38%	$1.50	Y	per hour	B

32.9. School of Arts

Community Hall

Standard Rate

Peak 5pm close weekdays and all day on weekends	$67.00	$70.50	5.22%	$3.50	Y	per hour	E
Off peak 7am-5pm weekdays	$53.00	$56.00	5.66%	$3.00	Y	per hour	E
Charity/Not for Profit groups							
Peak 5pm close weekdays and all day on weekends	$33.50	$35.50	5.97%	$2.00	Y	per hour	B
Off peak 7am-5pm weekdays	$26.50	$28.00	5.66%	$1.50	Y	per hour	B

Private functions (minimum 4 hour booking)

Charity/Not for Profit groups 50% discount on private function rates
Commercial functions/events additional 50% premium on Private function rates

Half day(4 hours)	$445.00	$469.00	5.39%	$24.00	Y	per half day	E
Full day(8 hours)	$887.00	$934.00	5.30%	$47.00	Y	per day	E
Additional hours	$128.00	$135.00	5.47%	$7.00	Y	per hour	E
Room A							
Standard rate	$47.00	$49.50	5.32%	$2.50	Y	per hour	E
Charity/Not for Profit groups	$23.50	$25.00	6.38%	$1.50	Y	per hour	B

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

32.10. Margaret Whitlam Recreation Centre

Indoor Sports Court

Standard Rate

Peak 5pm close weekdays and all day on weekends	$102.00	$107.50	5.39%	$5.50	Y	per hour	E
Off peak 7am-5pm weekdays	$89.00	$94.00	5.62%	$5.00	Y	per hour	E

Not-for-profit organisations and schools

Peak 5pm close weekdays and all day on weekends	$84.50	$89.00	5.33%	$4.50	Y	per hour	B
Off peak 7am-5pm weekdays	$68.00	$72.00	5.88%	$4.00	Y	per hour	B
Hire of sports balls, equipment etc.				$5.00-$30.00	Y	per session	B
Security bond (refundable)				$0.00-$1,000.00	N	per hire	G
Half-Court casual hire – maximum 6 participants	$8.00	$8.50	6.25%	$0.50	Y	per person per hour	B

Community Room

Standard Rate

Peak 5pm close weekdays and all day on weekends	$67.00	$70.50	5.22%	$3.50	Y	per hour	E
Off peak 7am-5pm weekdays	$53.00	$56.00	5.66%	$3.00	Y	per hour	E

Charity/Not for Profit groups

Peak 5pm close weekdays and all day on weekends	$33.50	$35.50	5.97%	$2.00	Y	per hour	B
Off peak 7am-5pm weekdays	$26.50	$28.00	5.66%	$1.50	Y	per hour	B

Private functions (minimum 4 hour booking)

Charity/Not for Profit 50% discount on private function rate
Commercial functions/events additional 50% premium on private function rates

Half day (4 hours)	$488.00	$514.00	5.33%	$26.00	Y	per half day	E
Full day (8 hours)	$975.00	$1,030.00	5.64%	$55.00	Y	per day	E
Additional hours	$128.00	$135.00	5.47%	$7.00	Y	per hour	E
Hire of AV Equipment				$5.00-$300.00	Y	per use	B

Community Room Kitchen

Standard rate	$98.00	$103.50	5.61%	$5.50	Y	per use	B

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

Community Room Kitchen [continued]

Charity/Not for Profit groups	$49.00	$52.00	6.12%	$3.00	Y	per use	B

Club Room (North or South)

Note: Referees and First Aid rooms are available free of charge with the hire of Waverley Oval

Standard rate	$47.00	$49.50	5.32%	$2.50	Y	per hour	E
Charity/Not for Profit groups	$23.50	$25.00	6.38%	$1.50	Y	per hour	B
Licenced Sports Club Day Rate	$75.50	$79.50	5.30%	$4.00	Y	per day	B

Home Changing Room

Home Changing Room Fee	$40.50	$43.00	6.17%	$2.50	Y	per hour	B

Visitor Changing Room

Visitor Changing Room Fee	$40.50	$43.00	6.17%	$2.50	Y	per hour	B

Grandstand (when used as a venue for events, filming purposes)

Grandstand (when used as a venue for events, filming purposes)	$205.00	$215.66	5.20%	$10.66	Y	per booking	F

Kiosk

Note: Referees and First Aid rooms are available free of charge with the hire of Waverley Oval

Kiosk	$79.00	$83.50	5.70%	$4.50	Y	per booking	B

Hire of Additional Equipment and Facilities

Note: Not all equipment items are available at all venues, please contact the Venue Hire Team to enquire about availability

Storage cupboards (limited availability)				$10.00-$100.00	Y	per week	E
AV equipment (specifications vary between venues)				$10.00-$500.00	Y	per use	E

Additional services for hire or use of above listed Council properties (as required)

Security guard (outside normal hours)				Charged at cost	Y	per hour	C
Cleaning fee				Charged at cost	Y	per hour	C

Active Seniors Program (Margaret Whitlam Recreation Centre)

Standard Single Admission	$12.80	$13.50	5.47%	$0.70	Y	per class	C
Pensioner Single Admission	$8.50	$9.00	5.88%	$0.50	Y	per class	C

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Active Seniors Program (Margaret Whitlam Recreation Centre) [continued]							
Standard Multipass (10 classes)	$128.00	$135.00	5.47%	$7.00	Y	per pass	C
Pensioner Multipass (10 classes)	$85.00	$89.50	5.29%	$4.50	Y	per pass	C
Standard Multipass (20 Classes)	$246.00	$259.00	5.28%	$13.00	Y	per pass	C
Pensioner Multipass (20 Classes)	$160.00	$168.50	5.31%	$8.50	Y	per pass	C
School Holiday Program							
Standard Admission				$0.00-$60.00	Y	per session	C
32.11.Waverley Park Amenity Building							
Standard rate	$44.00	$46.50	5.68%	$2.50	Y	per hour	E
Charity/Not for Profit groups	$22.00	$23.50	6.82%	$1.50	Y	per hour	B
Children's parties from 8am-12pm or 1pm-5pm	$269.00	$283.00	5.20%	$14.00	Y	per booking	B
Cleaning fee (compulsory)	$82.00	$86.50	5.49%	$4.50	Y	per booking	C
33. USE AND HIRE OF PUBLIC OPEN SPACES (PARKS, BEACHES, FOOTPATHS AND PEDESTRIAN MALLS)							
33.1. Application Administration Fee (non-refundable)							
High Impact events application fee	$650.00	$684.00	5.23%	$34.00	Y	per application	E
Commercial Activation application fee	$400.00	$421.00	5.25%	$21.00	Y	per application	E
Low/Medium Impact events application fee	$265.00	$279.00	5.28%	$14.00	Y	per application	E
Commercial Photography application fee	$250.50	$264.00	5.39%	$13.50	Y	per application	E
Not For Profit			Min. Fee incl. GST: $110.00		Y	per application	E
Short Notice Fee (less than 48 hours)	$641.00	$675.00	5.30%	$34.00	Y	per application	E
Amendments to approval	$95.50	$100.50	5.24%	$5.00	Y	per application	E
33.2. General Fees							
Site inspection (per hour)	$125.00	$131.50	5.20%	$6.50	Y	per hour	C
Cancellation fee (less than 4 weeks' notice)				25% of hire fee	Y	per application	B
Use of Council utilities e.g. water & electricity				Cost recovery	Y	Cost recovery	C

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

33.2. General Fees [continued]

Use of Council resources (waste recovery, site preparation, cleaning)				Cost recovery	Y	Cost recovery	C
Traffic management requirements				Cost recovery	Y	Cost recovery	C
Sports field line markings (one off)				$300.00-$600.00	Y	per event	B
Event Site Officer (minimum 4 hour call)	$142.50	$150.00	5.26%	$7.50	Y	per hr	B

33.3. Commercial Fitness Training Use of Public Open Spaces

Bondi Park, Bronte Park, Hunter Park, Marks Park, Tamarama Park, Waverley Park

Organised or commercial fitness groups and personal trainers

1-2 participants (no fixed location, no equipment)	$255.00	$268.50	5.29%	$13.50	Y	per year	E
3-6 participants (fixed location, equipment)	$854.00	$899.00	5.27%	$45.00	Y	per year	E
7-12 participants (fixed location, equipment)	$2,345.00	$2,470.00	5.33%	$125.00	Y	per year	E
13-20 participants (fixed location, equipment)	$3,955.00	$4,165.00	5.31%	$210.00	Y	per year	E

Barracluff Park, Diamond Bay Reserve, Dudley Page Reserve, Hugh Bamford Reserve, Rodney Reserve, Upper Dickson Reserve, Varna Park

Organised or commercial fitness groups and personal trainers

1-2 participants (no fixed location, no equipment)	$244.00	$257.00	5.33%	$13.00	Y	per year	E
3-6 participants (fixed location, equipment)	$440.00	$463.00	5.23%	$23.00	Y	per year	E
7-12 participants (fixed location, equipment)	$1,280.00	$1,350.00	5.47%	$70.00	Y	per year	E
13-20 participants (fixed location, equipment)	$2,585.00	$2,720.00	5.22%	$135.00	Y	per year	E

33.4. Filming and Commercial Photography in public open spaces

Filming in Public Open Spaces

Note: number of crew is inclusive of crew, technicians, caterers, contractors, talent and any other staff on site in relation to the shoot

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Administration Fee (non-refundable)							
Low impact application (11-25 crew, minimal equipment, no vehicles) Up to 2 locations	$150.00	$100.00	-33.33%	-$50.00	N	per application	F
Medium impact application (26-50 crew, max 10 trucks, equipment, unit base) Up to 2 locations	$300.00	$100.00	-66.67%	-$200.00	N	per application	F
High impact application (More than 50 crew, more than 10 trucks, significant construction, extensive equipment, large unit base) Up to 2 locations	$500.00	$100.00	-80.00%	-$400.00	N	per application	F
Low impact application processing fees – on approval	$0.00	$180.00	–	$180.00	N	per application	F
Medium impact application processing fees – on approval	$0.00	$385.00	–	$385.00	N	per application	F
High impact application processing fees – on approval	$0.00	$670.00	–	$670.00	N	per application	F
Late Application Fee - Low Impact (11-25 crew, minimal equipment, no vehicles)	$600.00	$450.00	-25.00%	-$150.00	N	per application	F
Late Application Fee - Medium Impact (26-50 crew, max 10 trucks, equipment, unit base)	$1,200.00	$963.00	-19.75%	-$237.00	N	per application	F
Late Application Fee - High Impact (More than 50 crew, more than 10 trucks, significant construction, extensive equipment, large unit base)	$2,000.00	$1,675.00	-16.25%	-$325.00	N	per application	F
Site Officer (per hour, minimum 4 hour call out)	$142.50	$150.00	5.26%	$7.50	Y	per hour	B
Drone Assessment Fee (outside designated take off zones)	$122.50	$129.00	5.31%	$6.50	N	per assessment	C

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

Administration Fee (non-refundable) [continued]

Site inspection (per hour)	$85.00	$89.50	5.29%	$4.50	N	per hour	C

Traffic Control Assessment

Low impact (Partial Road Closure – stop/slow traffic control on local or council managed road – Police consultation required)	$106.00	$134.49	26.88%	$28.49	N	per assessment	F
Medium impact (Partial Road Closure – stop/slow traffic control on a multi-lane or state road – Police and RTA consultation required)	$318.00	$400.00	25.79%	$82.00	N	per assessment	F
High impact – Road closure fees and charges are subject to fees outlined in 36.8.Temporary Road Closure Application (non-refundable). Other fees such as Police and RTA consultation may also apply.	As per council's standard road closure fees **Last year fee** Standard road closure fee apply				N	per assessment	F

Commercial Photography in Public Open Spaces (Standard Application Fee plus Location Fee applies)

The following groups pay application fee only:
1. Charity/Community/Not for Profit group
2. Students
3. Government authorities

Note: Number of crew is inclusive of crew, technicians, caterers, contractors, talent.

Location Fee (Bondi, Bronte, Tamarama beaches and parks)

1-3 people				No fee	N		A
Low impact (4-10 people)	$295.00	$311.00	5.42%	$16.00	N	per hour	D
Medium impact (11-25 people)	$379.00	$399.00	5.28%	$20.00	N	per hour	D
High impact and/ or exclusive use (25+people)	$538.00	$566.00	5.20%	$28.00	N	per hour	D

Location Fee (all other public space)

1-3 people				No fee	N		A
Low impact (4-10 people)	$226.00	$238.00	5.31%	$12.00	N	per hour	D

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

Location Fee (all other public space) [continued]

Medium impact (11-25 people)	$295.00	$311.00	5.42%	$16.00	N	per hour	D
High impact and/ or exclusive use (25+people)	$379.00	$399.00	5.28%	$20.00	N	per hour	D

34. HIRE OF PUBLIC OPEN SPACE FOR EVENT USE

Explanatory Notes:
Refer to Council's Event Management and Delivery Guidelines.
Impact assessed as per Council's Events Policy. High Impact 2 cost ranges will be determined by assessment.
Activations/Promotions at Council Events to be negotiated with reference to alignment with low, medium and high impact event fees. Further premium based on the market'able value of the event may be applied.

Methodology Stall hire at Council Run Events
To be determined by site footprint. 3x3 site = Middle banding 6x6 site = Top of banding

Public use: an event held for commercial or personal gain
Private use: an event that is not accessible to the general public, does not involve ticket sales and is not held for the purposes of commercial or financial gain.
Community Events eligible for fee waiver for 'Low Impact' events and 50% fee reduction for Medium/High Impact events.
Off Peak Season: May- August
Shoulder Season: February – April, September – November
Peak Season: December – January

34.1. Application and Administration Fee (non-refundable)

High Impact events application fee	$650.00	$684.00	5.23%	$34.00	Y	per application	E
Commercial Activation application fee	$400.00	$421.00	5.25%	$21.00	Y	per application	E
Low/Medium Impact events application fee	$265.00	$279.00	5.28%	$14.00	Y	per application	E
Not for profit			Min. Fee incl. GST: $110.00		Y	Not For Profit	E
Surf Club Application Fee	$128.50	$135.50	5.45%	$7.00	Y	per application	B
For Low impact fundraising activities as defined by and in accordance with Councils Event Policy and Guidelines. Activities to take place in the immediate vicinity of the Surf Club buildings							
Site inspection (per hour)	$125.00	$131.50	5.20%	$6.50	Y	per hour	C
Short Notice Fee (less than 48 hours)	$641.00	$675.00	5.30%	$34.00	Y	per application	B
Amendments to approval	$95.50	$100.50	5.24%	$5.00	Y	per application	B
Stall hire at Council Run Events (determined by the scale of event)				$0.00-$1,000.00	Y	per stall	E
Event Site Officer (minimum 4 hour call)	$142.50	$150.00	5.26%	$7.50	Y	per hour	C

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

34.2. Event Operations Parking Fees

Charity/Community/Not for profit groups – 50% discount on Event Operations Parking Fees

Off-Street Parking standard park charges apply

Note: Parking permit applications for Event Operations require at least 2 business days' notice

Queen Elizabeth Drive & Park Drive	$117.50	$124.00	5.53%	$6.50	Y	per space per day	C
On-Street – Metered car parking space (per day)	$190.00	$200.00	5.26%	$10.00	Y	per space per day	C
On-Street – Metered car parking space (per week)	$483.00	$509.00	5.38%	$26.00	Y	per space per day	C
On-Street – Residential Parking Scheme Area	$28.00	$29.50	5.36%	$1.50	Y	per space per day	C
Late application fee*	$64.00	$67.50	5.47%	$3.50	Y	per permit	D

34.3. Bondi Beach (Sand Area) (no product sampling or flyering)

Public Use

Peak Season not available (Dec-Jan)

Shoulder Season (Feb-May, Sept-Nov)

Low impact (max 4 hours)	$7,110.00	$7,480.00	5.20%	$370.00	Y	per half day	D
Change to Low impact 1-3 days	$18,950.00	$19,940.00	5.22%	$990.00	Y	per event	D
Medium impact 1-3 days	$38,300.00	$40,295.00	5.21%	$1,995.00	Y	per event	D
High impact	To be determined by Council based on scale and nature of event				Y	per event	D

Off Peak Season (June-Aug)

Low impact (max 4 hours)	$5,000.00	$5,260.00	5.20%	$260.00	Y	per hour	D
Low impact 1-3 days	$9,910.00	$10,430.00	5.25%	$520.00	Y	per event	D
Medium impact 1-3 days	$21,180.00	$22,285.00	5.22%	$1,105.00	Y	per event	D
High impact	To be determined by Council based on scale and nature of event				Y	per event	D

34.4. Bondi Park

Public Use

Peak Season (Oct-Mar)

Low impact (max 4 hours)	$6,090.00	$6,090.00	0.00%	$0.00	Y	per half day	D
Low impact 1-3 days	$15,870.00	$15,870.00	0.00%	$0.00	Y	per event	D
Medium impact 1-3 days	$37,410.00	$37,410.00	0.00%	$0.00	Y	per event	D
High impact	To be determined by Council based on scale and nature of event				Y	per event	D

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Shoulder Season (Apr-May,Sept)							
Low impact (max 4 hours)	$5,055.00	$5,055.00	0.00%	$0.00	Y	per half day	B
Low impact 1-3 days	$12,890.00	$12,890.00	0.00%	$0.00	Y	per event	D
Medium impact 1-3 days	$29,610.00	$29,610.00	0.00%	$0.00	Y	per event	D
High impact	To be determined by Council based on scale and nature of event				Y	per event	D
Off Peak Season (June-Aug)							
Low impact (max 4 hours)	$4,500.00	$4,500.00	0.00%	$0.00	Y	per half day	D
Low impact 1-3 days	$8,760.00	$8,760.00	0.00%	$0.00	Y	per event	D
Medium impact 1-3 days	$21,145.00	$21,145.00	0.00%	$0.00	Y	per event	D
High impact	To be determined by Council based on scale and nature of event				Y	per event	D

34.5. Bronte Beach, Tamarama Beach (Sand Area)

Public Use – Not available

34.7. Dudley Page Reserve, Marks Park

Public Use

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Peak Season (Dec-Jan)							
Low impact	$673.00	$708.00	5.20%	$35.00	Y	per hour	B
Medium impact	$1,160.00	$1,225.00	5.60%	$65.00	Y	per hour	B
High impact	To be determined by Council based on scale and nature of event				Y	per event	B
Shoulder Season (Feb-Apr, Sept-Nov)							
Low impact	$496.00	$522.00	5.24%	$26.00	Y	per hour	B
Medium impact	$824.00	$867.00	5.22%	$43.00	Y	per hour	B
High impact	To be determined by Council based on scale and nature of event				Y	per event	B
Off Peak Season (May-Aug)							
Low impact	$344.00	$362.00	5.23%	$18.00	Y	per hour	B
Medium impact	$569.00	$599.00	5.27%	$30.00	Y	per hour	B
High impact	To be determined by Council based on scale and nature of event				Y	per event	B

Private Use

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Peak Season (Dec-Jan)							
Low impact	$477.00	$502.00	5.24%	$25.00	Y	per hour	B
Medium impact	$745.00	$784.00	5.23%	$39.00	Y	per hour	B
High impact	To be determined by Council based on scale and nature of event				Y	per event	B
Shoulder Season (Feb-Apr, Sept-Nov)							
Low impact	$306.00	$322.00	5.23%	$16.00	Y	per hour	B
Medium impact	$514.00	$541.00	5.25%	$27.00	Y	per hour	B

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Shoulder Season (Feb-Apr, Sept-Nov) [continued]							
High impact	To be determined by Council based on scale and nature of event				Y	per event	B
Off Peak Season (May-Aug)							
Low impact	$244.50	$257.50	5.32%	$13.00	Y	per hour	B
Medium impact	$337.00	$355.00	5.34%	$18.00	Y	per hour	B
High impact	To be determined by Council based on scale and nature of event				Y	per event	B

34.8. Calga Reserve, Gaerloch Reserve, Diamond Bay, Hugh Bamford Reserve, Hunter Park, Waverley Memorial Park, Caffyn Park

Public Use

Not available

Private Use

Peak Season (Dec-Jan)

Low impact	$293.50	$309.00	5.28%	$15.50	Y	per hour	B
Medium impact	$452.00	$476.00	5.31%	$24.00	Y	per hour	B
High impact – not available				n/a	Y		B

Off Peak Season (May-Aug)

Low impact	$171.50	$180.50	5.25%	$9.00	Y	per hour	B
Medium impact	$232.50	$245.00	5.38%	$12.50	Y	per hour	B
High impact – not available				n/a	Y		B

34.9. Barracluff Park, Clementson Park, Kimberley Reserve, Thomas Hogan Reserve, Varna Park, Upper Dickson Reserve, Rodney Reserve

Public Use

Not available

Private Use

Low impact	$135.00	$142.50	5.56%	$7.50	Y	per hour	B
Medium impact	$244.50	$257.50	5.32%	$13.00	Y	per hour	B
High impact – not available				n/a	Y		B

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

34.10. Bondi Beach (exc Dec & Jan), Bondi Park, Bronte Park, Tamarama Park

Not For Profit Charity and Awareness Campaign Events				Event 1-3 days $2,000 to $12,000	Y	per event	D

To be eligible applicants must be:

- Registered NFP
- NFP organisation representative/staff member submits the application.
- Insured including PLI must be provided by the NFP organisation including noting Waverley Council as an interested party.

Events must be:

- Under 2000 participants
- Less than 400sqm
- Have minimal temporary infrastructure, such as pop-up marquees, flags and temporary fencing

35. USE AND HIRE OF PLAYING FIELDS AND OUTDOOR SPORTS COURTS

Definition of categories

Standard rate
Standard rate applies to all hirers, including commercial operators and Children's parties or functions, except hirers who fall within a category below.

Charity/not-for-profit
This category applies to groups that are either registered as a sporting group or not-for-profit organisation.
Charity/not-for-profit rates are set at levels to support these groups using Waverley Council venues. Rates are itemised for each venue below where applicable.

35.1. Playing Fields

Waverley Oval

General Use

Weekday (7 hours or more)	$949.00	$999.00	5.27%	$50.00	Y	per day	E
Weekend (7 hours or more)	$1,110.00	$1,170.00	5.41%	$60.00	Y	per day	E
Weekday	$133.50	$140.50	5.24%	$7.00	Y	per hour	E
Weekend	$163.00	$171.50	5.21%	$8.50	Y	per hour	E
Outer oval fee. Includes synthetic cricket nets (summer months only)	$67.00	$70.50	5.22%	$3.50	Y	per hour	E

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
School athletics carnivals							
Local primary schools	$140.50	$148.00	5.34%	$7.50	Y	per hour	B
Non local primary schools	$248.00	$261.00	5.24%	$13.00	Y	per hour	E
Waverley Park No 2 Synthetic							
Sport							
Standard Rate							
Peak 5:00pm close weekdays and all day on weekends	$270.00	$284.50	5.37%	$14.50	Y	per hour	E
Off peak 7:00am-5:00pm weekdays	$244.00	$257.00	5.33%	$13.00	Y	per hour	E
Peak Half pitch 5:00pm – close weekdays and all day on weekends	$153.00	$161.00	5.23%	$8.00	Y	per hour	E
Off peak Half pitch 7:00am-5:00pm weekdays	$141.00	$148.50	5.32%	$7.50	Y	per hour	E
Charity/Not for Profit							
Peak 5:00pm – close weekdays and all day on weekends	$135.00	$142.50	5.56%	$7.50	Y	per hour	B,E
Off peak 7:00am-5:00pm weekdays	$122.00	$128.50	5.33%	$6.50	Y	per hour	B,E
Peak Half pitch 5:00pm – close weekdays and all day on weekends	$76.50	$80.50	5.23%	$4.00	Y	per hour	B,E
Off peak Half pitch 7:00am-5:00pm weekdays	$70.50	$74.50	5.67%	$4.00	Y	per hour	B,E
Local Primary School Rate							
Half pitch School hours 9am-3pm	$35.50	$37.50	5.63%	$2.00	Y	per hour	B,E
Full pitch School hours 9am-3pm	$68.00	$72.00	5.88%	$4.00	Y	per hour	B,E
Non-Local Primary School Rate							
Half pitch School hours 9am-3pm	$49.50	$52.50	6.06%	$3.00	Y	per hour	B,E
Full pitch School hours 9am-3pm	$84.00	$88.50	5.36%	$4.50	Y	per hour	B,E
Waverley Park No 3, Hugh Bamford Reserve (Sports field), Barracluff Park (Sports field), Dudley Page Reserve(Sports Field)							
Sport							
Standard rate	$64.00	$67.50	5.47%	$3.50	Y	per hour	E
Charity/Not for Profit	$52.00	$55.00	5.77%	$3.00	Y	per hour	B

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Sport [continued]							
Local School Rate Mon-Fri 9am to 3pm (bookings must be made)	$26.50	$28.00	5.66%	$1.50	Y	per hour	B
Rodney Reserve (Sports Field)							
Standard rate	$77.00	$81.00	5.19%	$4.00	Y	per hour	E
Standard rate full day (7 hours or more)	$508.00	$535.00	5.31%	$27.00	Y	per booking	E
Charity/Not for Profit	$52.00	$55.00	5.77%	$3.00	Y	per hour	B
Charity/Not for Profit full day (7 hours or more)	$330.00	$348.00	5.45%	$18.00	Y	per booking	B
Local Primary and High School Rate Mon-Fri between 9am and 3pm (booking must be made)				Nil	Y	per hour	A
35.2. Outdoor Sports Courts							
Netball Courts							
Waverley Park							
Standard Rate							
Peak 5:00pm close weekdays and all day on weekends	$38.00	$40.00	5.26%	$2.00	Y	per hour	E
Off peak 7:00am-5:00pm weekdays	$32.00	$34.00	6.25%	$2.00	Y	per hour	E
Charity/Not for profit groups							
Peak 5:00pm close weekdays and all day on weekends	$19.00	$20.00	5.26%	$1.00	Y	per hour	B
Off peak 7:00am-5:00pm weekdays	$16.00	$17.00	6.25%	$1.00	Y	per hour	B
Multi-Purpose Courts							
Waverley Park							
Standard Rate							
Peak 5:00pm close weekdays and all day on weekends	$48.00	$50.50	5.21%	$2.50	Y	per hour	E
Off peak 7:00am-5.00pm weekdays	$43.00	$45.50	5.81%	$2.50	Y	per hour	E
Charity/Not for profit groups							
Peak 5:00pm close weekdays and all day on weekends	$24.00	$25.50	6.25%	$1.50	Y	per hour	B

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Charity/Not for profit groups *[continued]*							
Off peak 7:00am-5.00pm weekdays	$21.50	$23.00	6.98%	$1.50	Y	per hour	B

36. USE OF ROADS, FOOTPATHS AND PEDESTRIAN MALLS

36.1. Bondi Town Centre, Roscoe Street Mall, Campbell Parade

Public Use

Off peak Season: May-August	$611.00	$643.00	5.24%	$32.00	Y	per hour or part thereof	E
Shoulder Season: February-April, September-November	$721.00	$759.00	5.27%	$38.00	Y	per hour or part thereof	E
Peak Season : December-January	$806.00	$848.00	5.21%	$42.00	Y	per hour or part thereof	E

Charity/Not for profit groups

Off peak Season: May-August	$299.00	$315.00	5.35%	$16.00	Y	per hour or part thereof	E
Shoulder Season: February-April, September-November	$367.00	$387.00	5.45%	$20.00	Y	per hour or part thereof	E
Peak Season : December-January	$411.00	$433.00	5.35%	$22.00	Y	per hour or part thereof	E

36.2. Charing Cross, Oxford Street Mall, Waverley Street Mall

Product sampling, promotions and static displays	$806.00	$848.00	5.21%	$42.00	Y	per hour or part thereof	E
Charity/Community/ Not for Profit groups	$411.00	$433.00	5.35%	$22.00	Y	per hour or part thereof	E
Distribution of leaflets/ promotional material (minimum of 2 hours)	$244.50	$257.50	5.32%	$13.00	Y	per hour or part thereof	E

36.3. Banner Installation

Note: Includes installation of banners on Multi Function Poles, banner poles, street light poles and other Council assets. The per banner installation/removal fee will be determined by Waverley Councils preferred installer/removalist of choice. This cost will be provided to applicants in the form of a supplier-issued invoice for the installation/removal service.

Application fee (non-refundable)	$165.50	$174.50	5.44%	$9.00	N	per application	B
Approved commercial use	$128.50	$135.50	5.45%	$7.00	N	per week/banner	E
Approved Charity/ Community/Not for Profit groups	$96.50	$102.00	5.70%	$5.50	N	per week/banner	E
Per banner installation and removal				$200 - $300	N	market rate	E

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
36.4. Footpath Seating							
Application fee	$488.66	$488.66	0.00%	$0.00	N	per application	B
Notification and Advertising Fee	$327.54	$327.54	0.00%	$0.00	N	per application	B
Provision of footpath markers	$230.50	$230.50	0.00%	$0.00	N	per application	B
Bond Fee for footpath seating permit (refundable)	Equivalent to 3 month licence fees				N	per licence	G
Location A: Oxford Street Mall, Bondi Junction*	$847.00	$847.00	0.00%	$0.00	N	per m2 annually	D
Location B: Waverley Street Mall, Bondi Junction*	$720.00	$720.00	0.00%	$0.00	N	per m2 annually	D
Location C: Campbell Parade (between Lamrock Avenue & Beach Road including Roscoe Street Mall (DCP)*	$1,025.00	$1,025.00	0.00%	$0.00	N	per m2 annually	D
Location D: Bronte Road, Bronte Beach *	$806.00	$806.00	0.00%	$0.00	N	per m2 annually	D
Location E: Hall Street and Campbell Parade (outside areas) *	$720.00	$720.00	0.00%	$0.00	N	per m2 annually	D
Location F: Other areas *	$582.00	$582.00	0.00%	$0.00	N	per m2 annually	D
Surcharges							
Outdoor dining under Council umbrella	5.0% per m2 for Location A - F				N	per m2	E
Parklets	20% per m2 for Location A - F				Y	per m2	E
36.5. Footway Use Permits							
Goods display							
Application fee	$377.00	$397.00	5.31%	$20.00	N	per application	D
Permit fee per year	$589.00	$620.00	5.26%	$31.00	N	per m2	D
36.6. Sign display							
Application fee	$377.00	$397.00	5.31%	$20.00	N	per application	D
Permit fee per year	$589.00	$620.00	5.26%	$31.00	N	per permit	D

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
36.7. Roadway Use Permits – Skip Bin/Container/Storage unit placement							
Metered parking space (maximum fee $650 per week for a maximum period of two weeks)	$188.00	$198.00	5.32%	$10.00	N	per day	D
Residential parking space	$196.00	$206.50	5.36%	$10.50	N	1st week	D
Residential parking space (after the first week)	$102.00	$107.50	5.39%	$5.50	N	per week	D
Restricted Residential parking space (up to 7 days or part thereof for maximum period of 4 weeks)	$196.00	$206.50	5.36%	$10.50	N	per week	D
Urgency Fee – Assessment to be undertaken within 5 working days	$89.00	$94.00	5.62%	$5.00	N	per assessment	D
36.8. Temporary Road Closure Application (non- refundable)							
Oxford St Mall access permit	$250.00	$263.00	5.20%	$13.00	N	per vehicle	C
Road Closure – Community Event, Street Play, Street Party (One off/Per annum)	$128.50	$135.50	5.45%	$7.00	N	per application	B
Road Closure – School Event (One off/Per Annum)	$382.00	$402.00	5.24%	$20.00	N	per application	B
Commercial events	$819.00	$862.00	5.25%	$43.00	N	per application	C
36.9. Temporary Road Closure for Construction an other activities – Public Space Occupation							
Note: includes parking lane, road lane, cycleway & footpath occupation/closure by mobile crane/concrete boom pump/line pump/scissor lift/cherry picker or other equipment. The rates are charged per lane per day.							
Application fee – Full road closure (non refundable)	$952.00	$1,005.00	5.57%	$53.00	N	per day	D
Application fee – Partial road closure (non refundable)	$477.00	$502.00	5.24%	$25.00	N	per day	D
Traffic management / control plan assessment fee							
Large Truck (>12.5m) Movements as part of construction activity (requires logbook)	$10.60	$11.20	5.66%	$0.60	N	per trip	E
Non-Complex (dealt with via telephone/ email)	$196.00	$206.50	5.36%	$10.50	N	per application	E

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Traffic management / control plan assessment fee [continued]							
Moderately Complex (site inspection and/or meetings required with applicant)	$580.00	$611.00	5.34%	$31.00	N	per application	E
Very Complex (report required to go to Waverley Traffic Committee)	$1,810.00	$1,905.00	5.25%	$95.00	N	per application	E
Occupation fee							
Parallel parking	$19.60	$21.00	7.14%	$1.40	N	per metre per day	E
Angle parking	$38.50	$40.50	5.19%	$2.00	N	per metre per day	E
Footpath / cycleway / verge / open space closure	$19.60	$21.00	7.14%	$1.40	N	per metre per day	E
Occupation of metered parking spaces (in addition to the occupation fee)	$177.50	$187.00	5.35%	$9.50	N	per space per day	E
Late fee	$392.00	$413.00	5.36%	$21.00	N	per application	E
For applications lodged less than 5 working days prior to the start of activity. Note, this fee only applies to late applications that are able to be processed in time for the proposed works.							
Supervision Fee per supervisor	$201.50	$212.00	5.21%	$10.50	N	per hour	E

36.11. Construction Zone Fee – Public Space Occupation

Note: includes parking lane, road lane, cycleway & footpath occupation. The rates are charged per lane per day

Note: A fee applies per week per metre or part thereof, and such fee to be paid 3 monthly, in advance. The hours of restriction to be indicated by Council, but generally 7.00am to 5.00pm, Monday to Friday & 8.00am till 4.00pm Saturday. Licenses to be granted by Council on authorisation and under such conditions as may be imposed by the Traffic Committee. Further, one week's notice to be given on the completion of the work to enable authorisation of the removal of the signs to be undertaken.

Application fee (non-refundable)	$647.00	$681.00	5.26%	$34.00	N	per application	D
Fee (Areas zoned low, medium, or high density residential)							
Parallel parking	$88.00	$93.00	5.68%	$5.00	N	per metre per week	E
Angle parking	$177.50	$187.00	5.35%	$9.50	N	per metre per week	E
Fee (Areas zoned neighbourhood centre, commercial core, or mixed use)							
Parallel Parking	$122.50	$129.00	5.31%	$6.50	N	per metre per week	E
Angle Parking	$238.50	$251.00	5.24%	$12.50	N	per metre per week	E
Metered Parking	$489.00	$515.00	5.32%	$26.00	N	per space per week	E

36.12. Footpath Use Fees

Footpath Hoarding Fees

Fees must be paid 3 months in advance

Application fee (non-refundable)	$468.00	$550.00	17.52%	$82.00	N	per application	D

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy
Footpath Hoarding Fees [continued]							
Fee per square meter (Standard A Class less than 1 metre from boundary)	$57.00	$60.00	5.26%	$3.00	N	per lineal metre per week	D
Fee per square meter (Standard A or B Class greater than 1 metre from boundary)	$60.00	$63.50	5.83%	$3.50	N	per m2/week	D
Fee per prop per week	$60.00	$100.00	66.67%	$40.00	N	per prop	D

37. WASTE SERVICES

A standard domestic waste management charge (DWMC) is levied on all residential properties for the provision of waste and recycling collection and processing services.
Multi-unit dwellings are provided with 240L bins shared by 2 units according to the allocation of 120L of waste and recycling per unit. Some buildings have 660L bins shared by 5 units. Each unit pays a minimum standard DWMC.
Property owners may apply to replace the standard service with a large service or request additional waste services. Properties that cannot be serviced by Council are levied an Availability Charge.

Standard DWMC - 140L red-lid (weekly) and 140L yellow-lid, blue-lid, green-lid bins (fortnightly)	$647.00	$681.00	5.26%	$34.00	N	per year	C
Large DWMC - 240L red-lid (weekly) and 240L yellow-lid, blue-lid, green-lid bins (fortnightly)	$817.00	$860.00	5.26%	$43.00	N	per year	C
Additional DWMC (Standard) - 140L red-lid (weekly) and 140L yellow-lid, blue-lid, green-lid bins (fortnightly)	$647.00	$681.00	5.26%	$34.00	N	per year	C
Additional DWMC (Large) - 240L red-lid (weekly) and 240L yellow-lid, blue-lid, green-lid bins (fortnightly)	$817.00	$860.00	5.26%	$43.00	N	per year	C
Extra once-off collection of 80/140/240L bins	$41.50	$44.00	6.02%	$2.50	N	per bin	C
Supply and delivery of 80/140/240L bins	$96.00	$101.00	5.21%	$5.00	N	per bin	C
Supply and delivery of 660L bins	$492.00	$518.00	5.28%	$26.00	N	per bin	C
Additional clean up service (Up to 1 cubic meter)	$160.00	$168.50	5.31%	$8.50	N	Per collection	C
Additional clean up service (Up to 3 cubic meter)	$265.00	$279.00	5.28%	$14.00	N	Per collection	C
Additional clean up service (Up to 6 cubic meter)	$424.00	$447.00	5.42%	$23.00	N	Per collection	C

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

37. WASTE SERVICES [continued]

Collection of bins with hazardous or prohibited materials				Cost recovery	N	Per bin	C
Collection of contaminated mobile bins (80/140/240L Red, Green, Blue & Yellow Bins)	$61.25	$61.25	0.00%	$0.00	N	Per bin	C
DWMC – Availability charge (for vacant land and inaccessible lots)	$270.00	$284.05	5.20%	$14.05	N	Per year	C

38. WAVERLEY COMMUNITY LIVING PROGRAM

WCLP provides services and support for adults with an intellectual disability. Fees are aligned to the NDIS price guide.

38.4. Group Capacity Building Services

N/A

38.7. Cancellations

A cancellation is a short notice cancellation if the participant does not show up or has given less than 7 working days notice. WCLP charges 100% cancellation fees for the service if short notice or no show.				100% cancellation fees for the service as the fee	N		B

38.8. NDIS

Establishment Fee - New participant				$500.00 - $700.00	N	one off	B
Services and Supports				$25.00 -$120.00 per hour	N	per hour	B

39. SENIORS CENTRE

The WCSC is a funded aged care service assisting people to remain socially connected, active, and independent through tailored classes, social connection, transport, advocacy, and support with accessing other services. The service is required to meet age care standards and legislative requirements for individual monitoring , reporting, and fee setting , including financial hardship provisions.
*Note Funded refers to rate for aged care service recipients

Funded Full Pension single	$8.50	$9.00	5.88%	$0.50	Y	Per class	B
Funded Full Pension multi pass (10 class)	$85.00	$89.50	5.29%	$4.50	Y	Per 10 passes	B
Funded Standard single	$12.80	$13.50	5.47%	$0.70	Y	Per class	B
Funded Standard multi pass (10 class)	$128.00	$135.00	5.47%	$7.00	Y	Per 10 class	B

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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase $	GST	Unit	Pricing Policy

39. SENIORS CENTRE [continued]

Funded Fitness Multi pass – Full pensioner (20 class)	$160.00	$168.50	5.31%	$8.50	Y	Per 20 class	B
Funded Fitness Multi pass – Standard (20 class)	$246.00	$259.00	5.28%	$13.00	Y	Per 20 class	B
Funded Transport Non-Pensioner	$12.50	$13.00	4.00%	$0.50	Y	Per trip	B
*Note: Fee varies depending on the classes, class, workshop or event and associated costs							
Non-Funded Multipass (10 Pass)	$0.00	$160.00	–	$160.00	Y	Per 10 activity	B
Social Cultural Leisure Activity (Annual)	$0.00	$240.00	–	$240.00	Y	Annual Fee	B
Transport Pensioner	$10.00	$10.50	5.00%	$0.50	Y	Per trip	B
*Note: Fee varies depending on the classes, class, workshop or event and associated costs							
Information and Time Limited Events				$0-65	Y	Per activity based on type	B

40. ENVIRONMENTAL SUSTAINABILITY ENGAGEMENT

Note: Fee varies depending on the class, workshop or presentation and associated costs.

Environmental presentations and education services provided by Council for a commercial organisation or for a paid event	$0.00-$120.00 per hour per staff member plus travel expenses				Y	per request/event	C
Environmental presentations and education services provided by Council for a not for profit organisation	$0.00-$120.00 per hour per staff member plus travel expenses				Y	per request/event	B
Environmental workshops and engagement activities				$0.00-$100.00	Y	per head	B

42. RANGER SERVICES

Miscellaneous Ranger Services

Half hourly rate (or part thereof)	$0.00	$85.00	–	$85.00	Y	per item	B

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WAVERLEY
COUNCIL

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GET IN TOUCH
9083 8000
info@waverley.nsw.gov.au
waverley.nsw.gov.au

CUSTOMER SERVICE CENTRE
55 Spring St, Bondi Junction, NSW 2022

Total Council

$'000	Draft Budget 2026/27	Current Approved Budget 2025/26	2024/25 Actuals	$ Change on Current Approved Budget 2025/26	% Change on Current Approved Budget 2025/26
Operating Revenue					
Rates & Annual Charges	79,430	75,340	73,348	4,090	5%
Investment Income	4,124	4,183	5,600	(59)	-1%
User Charges	65,988	62,968	55,105	3,020	5%
Other Revenues	24,118	22,983	23,267	1,135	5%
Grants Subsidies & Contributions - Operational	6,859	9,218	7,591	(2,360)	-26%
Total Operating Revenue	**180,519**	**174,692**	**164,910**	5,827	3%
Operating Expenses					
Employee Costs	(93,800)	(88,469)	(86,917)	(5,332)	6%
Materials & Contracts	(34,891)	(35,028)	(30,909)	138	0%
Borrowing Expenses	(1,119)	(93)	(24)	(1,026)	1097%
Operating Expenses	(27,121)	(27,751)	(25,833)	630	-2%
Total Operating Expenses	**(156,932)**	**(151,342)**	**(143,684)**	(5,590)	4%
Operating Surplus (excl Depreciation)	**23,588**	**23,350**	**21,226**	**237**	1%
Operating Deficit (incl Depreciation)	**(1,412)**	**(650)**	**(1,216)**	**(763)**	378%
Capital Income					
Grants Subsidies & Contributions - Capital	24,914	22,043	16,122	2,871	13%
Net Gains from Disposal of Assets	5,838	866	1,657	4,972	574%
Total Capital Income	**30,751**	**22,908**	**17,778**	7,843	34%
Capital Expenses					
Capital Purchases	(11,374)	(2,382)	(12,256)	(8,993)	378%
Capital Works Program	(52,948)	(55,149)	(42,157)	2,200	-4%
Total Capital Expenses	**(64,323)**	**(57,531)**	**(54,413)**	(6,792)	12%
Net Capital Income / (Expenses)	**(33,571)**	**(34,622)**	**(36,635)**	**1,051**	-3%
Loan Repayments	(963)	(499)	(486)	(464)	93%
New Borrowing	12,250	10,200		2,050	20%
Total Net Revenue / (Expenses)	**1,303**	**(1,571)**	**(15,895)**	**2,874**	-183%
Reserve transfer (to) / From	(1,303)	1,571	15,895	(2,874)	-183%
Net Budget Surplus / (Deficit)	**(0)**	**0**	**0**	**(0)**	

Assets & Operations

$'000	Draft Budget 2026/27	Current Approved Budget 2025/26	2024/25 Actuals	$ Change on Current Approved Budget 2025/26	% Change on Current Approved Budget 2025/26
Operating Revenue					
Rates & Annual Charges	21,109	20,052	20,075	1,057	5%
Investment Income	854	885	973	(31)	-3%
User Charges	25,377	23,963	18,729	1,414	6%
Other Revenues	5,636	6,966	5,456	(1,330)	-19%
Grants Subsidies & Contributions - Operational	2,778	3,156	2,836	(378)	-12%
Total Operating Revenue	**55,753**	**55,021**	**48,069**	732	0%
Operating Expenses					
Employee Costs	(34,621)	(32,522)	(33,091)	(2,099)	6%
Materials & Contracts	(13,619)	(10,571)	(10,282)	(3,048)	29%
Borrowing Expenses	0	0	0	0	0%
Operating Expenses	(15,594)	(14,935)	(14,831)	(659)	4%
Total Operating Expenses	**(63,833)**	**(58,027)**	**(58,203)**	0	0%
Operating Surplus (excl Depreciation)	**(8,080)**	**(3,006)**	**(10,134)**	**(5,074)**	169%
Capital Income					
Grants Subsidies & Contributions - Capital	7,932	10,116	3,489	(2,184)	-22%
Net Gains from Disposal of Assets	5,838	866	1,657	4,972	574%
Total Capital Income	**13,770**	**10,982**	**5,146**	0	0%
Capital Expenses					
Capital Purchases	(10,949)	(1,769)	(11,543)	(9,180)	519%
Capital Works Program	(52,948)	(55,149)	(42,157)	2,200	-4%
Total Capital Expenses	**(63,897)**	**(56,918)**	**(53,700)**	0	0%
Net Capital Income / (Expenses)	**(50,127)**	**(45,936)**	**(48,554)**	**(4,191)**	9%
Loan Repayments	0	0	0	0	0%
New Borrowing	12,250	10,200		2,050	20%
Total Net Revenue / (Expenses)	**(45,958)**	**(38,742)**	**(58,688)**	**(7,215)**	19%
Reserve transfer (to) / From	18,091	17,530	32,052	560	3%
Net Budget Surplus / (Deficit)	**(27,867)**	**(21,212)**	**(26,636)**	**(6,655)**	31%

Community, Culture and Customer Experience

$'000	Draft Budget 2026/27	Current Approved Budget 2025/26	2024/25 Actuals	$ Change on Current Approved Budget 2025/26	% Change on Current Approved Budget 2025/26
Operating Revenue					
Rates & Annual Charges	(54)	(60)	(50)	6	-10%
Investment Income	0	0	0	0	0%
User Charges	16,562	15,993	13,867	569	4%
Other Revenues	3,990	3,671	3,637	319	9%
Grants Subsidies & Contributions - Operational	1,509	1,970	2,019	(461)	-23%
Total Operating Revenue	**22,007**	**21,574**	**19,474**	432	2%
Operating Expenses					
Employee Costs	(23,626)	(23,211)	(21,444)	(415)	2%
Materials & Contracts	(6,222)	(6,513)	(5,578)	291	-4%
Borrowing Expenses	0	0	0	0	0%
Operating Expenses	(2,477)	(3,040)	(2,513)	563	-19%
Total Operating Expenses	**(32,326)**	**(32,764)**	**(29,535)**	438	-1%
Operating Surplus (excl Depreciation)	**(10,319)**	**(11,190)**	**(10,061)**	**871**	-8%
Operating Deficit (incl Depreciation)	**(10,319)**	**(11,190)**	**(10,061)**	**871**	0%
Capital Income					
Grants Subsidies & Contributions - Capital	0	0	0	0	0%
Net Gains from Disposal of Assets	0	0	0	0	0%
Total Capital Income	**0**	**0**	**0**	0	0%
Capital Expenses					
Capital Purchases	(425)	(556)	(532)	131	-24%
Capital Works Program	0	0	0	0	0%
Total Capital Expenses	**(425)**	**(556)**	**(532)**	131	-24%
Net Capital Income / (Expenses)	**(425)**	**(556)**	**(532)**	**131**	-24%
Loan Repayments	0	0	0	0	0%
New Borrowing	0	0		0	0%
Total Net Revenue / (Expenses)	**(10,744)**	**(11,746)**	**(10,593)**	**1,002**	-9%
Reserve transfer (to) / From	(474)	(353)	(375)	(121)	34%
Net Budget Surplus / (Deficit)	**(11,218)**	**(12,099)**	**(10,968)**	**881**	-7%

Corporate Services

$'000	Draft Budget 2026/27	Current Approved Budget 2025/26	2024/25 Actuals	$ Change on Current Approved Budget 2025/26	% Change on Current Approved Budget 2025/26
Operating Revenue					
Rates & Annual Charges	58,375	55,348	53,322	3,027	5%
Investment Income	2,999	2,749	4,111	250	9%
User Charges	474	663	656	(190)	-29%
Other Revenues	240	311	603	(71)	-23%
Grants Subsidies & Contributions - Operational	2,048	2,021	1,479	27	1%
Total Operating Revenue	**64,135**	**61,092**	**60,170**	3,044	5%
Operating Expenses					
Employee Costs	(7,926)	(7,301)	(6,227)	(625)	9%
Materials & Contracts	(9,293)	(11,098)	(7,721)	1,805	-16%
Borrowing Expenses	(1,119)	(93)	(24)	(1,026)	1097%
Operating Expenses	(2,508)	(2,543)	(2,767)	34	-1%
Total Operating Expenses	**(20,846)**	**(21,035)**	**(16,738)**	189	-1%
Operating Surplus (excl Depreciation)	**43,289**	**40,057**	**43,432**	**3,232**	8%
Operating Deficit (incl Depreciation)	**43,289**	**40,057**	**43,432**	**3,232**	0%
Capital Income					
Grants Subsidies & Contributions - Capital	0	0	0	0	0%
Net Gains from Disposal of Assets	0	0	0	0	0%
Total Capital Income	**0**	**0**	**0**	0	0%
Capital Expenses					
Capital Purchases	0	0	(55)	0	0%
Capital Works Program	0	0	0	0	0%
Total Capital Expenses	**0**	**0**	**(55)**	0	0%
Net Capital Income / (Expenses)	**0**	**0**	**(55)**	**0**	0%
Loan Repayments	(963)	(499)	(486)	(464)	93%
New Borrowing	0	0		0	0%
Total Net Revenue / (Expenses)	**42,327**	**39,558**	**42,892**	**2,769**	7%
Reserve transfer (to) / From	(2,204)	(4,116)	(2,227)	1,912	-46%
Net Budget Surplus / (Deficit)	**40,123**	**35,442**	**40,665**	**4,680**	13%

General Manager Unit

$'000	Draft Budget 2026/27	Current Approved Budget 2025/26	2024/25 Actuals	$ Change on Current Approved Budget 2025/26	% Change on Current Approved Budget 2025/26
Operating Revenue					
Rates & Annual Charges	0	0	0	0	0%
Investment Income	0	0	0	0	0%
User Charges	0	0	0	0	0%
Other Revenues	149	256	261	(107)	-42%
Grants Subsidies & Contributions - Operational	0	1,000	0	(1,000)	-100%
Total Operating Revenue	**149**	**1,256**	**261**	(1,107)	-88%
Operating Expenses					
Employee Costs	(9,673)	(8,871)	(9,173)	(802)	9%
Materials & Contracts	(1,059)	(1,066)	(1,255)	8	-1%
Borrowing Expenses	0	0	0	0	0%
Operating Expenses	(380)	(1,300)	(298)	920	-71%
Total Operating Expenses	**(11,111)**	**(11,237)**	**(10,726)**	126	-1%
Operating Surplus (excl Depreciation)	**(10,962)**	**(9,981)**	**(10,465)**	**(981)**	10%
Operating Deficit (incl Depreciation)	**(10,962)**	**(9,981)**	**(10,465)**	**(981)**	0%
Capital Income					
Grants Subsidies & Contributions - Capital	0	0	0	0	0%
Net Gains from Disposal of Assets	0	0	0	0	0%
Total Capital Income	**0**	**0**	**0**	0	0%
Capital Expenses					
Capital Purchases	0	0	0	0	0%
Capital Works Program	0	0	0	0	0%
Total Capital Expenses	**0**	**0**	**0**	0	0%
Net Capital Income / (Expenses)	**0**	**0**	**0**	**0**	0%
Loan Repayments	0	0	0	0	0%
New Borrowing	0	0		0	0%
Total Net Revenue / (Expenses)	**(10,962)**	**(9,981)**	**(10,465)**	**(981)**	10%
Reserve transfer (to) / From	502	246	50	256	104%
Net Budget Surplus / (Deficit)	**(10,460)**	**(9,735)**	**(10,415)**	**(725)**	7%

Planning, Sustainability and Compliance

$'000	Draft Budget 2026/27	Current Approved Budget 2025/26	2024/25 Actuals	$ Change on Current Approved Budget 2025/26	% Change on Current Approved Budget 2025/26
Operating Revenue					
Rates & Annual Charges	0	0	0	0	0%
Investment Income	271	549	517	(278)	-51%
User Charges	23,577	22,349	21,854	1,227	5%
Other Revenues	14,103	11,778	13,310	2,325	20%
Grants Subsidies & Contributions - Operational	523	1,072	1,256	(548)	-51%
Total Operating Revenue	**38,475**	**35,748**	**36,936**	2,726	8%
Operating Expenses					
Employee Costs	(17,954)	(16,564)	(16,982)	(1,391)	8%
Materials & Contracts	(4,698)	(5,781)	(6,075)	1,082	-19%
Borrowing Expenses	0	0	0	0	0%
Operating Expenses	(6,163)	(5,934)	(5,425)	(229)	4%
Total Operating Expenses	**(28,815)**	**(28,279)**	**(28,482)**	(537)	2%
Operating Surplus (excl Depreciation)	**9,660**	**7,470**	**8,454**	**2,190**	29%
Operating Deficit (incl Depreciation)	**9,660**	**7,470**	**8,454**	**2,190**	29%
Capital Income					
Grants Subsidies & Contributions - Capital	16,981	11,927	12,632	5,055	42%
Net Gains from Disposal of Assets	0	0	0	0	0%
Total Capital Income	**16,981**	**11,927**	**12,632**	5,055	42%
Capital Expenses					
Capital Purchases	0	(57)	(127)	57	-100%
Capital Works Program	0	0	0	0	0%
Total Capital Expenses	**0**	**(57)**	**(127)**	57	-100%
Net Capital Income / (Expenses)	**16,981**	**11,870**	**12,505**	**5,111**	43%
Loan Repayments	0	0	0	0	0%
New Borrowing	0	0		0	0%
Total Net Revenue / (Expenses)	**26,641**	**19,340**	**20,960**	**7,301**	38%
Reserve transfer (to) / From	(17,219)	(11,737)	(13,606)	(5,482)	47%
Net Budget Surplus / (Deficit)	**9,422**	**7,603**	**7,354**	**1,819**	24%

	Capital Works Program for 2026/27																
Options	Project	Updated Total Proposed 2026/27 Details	Grants/Contributions Total	New loans	Infrastructure Cemetery Reserve	SAMP Coastal & Retaining Reserve	Affordable Housing Contribution reserve	Investment Strategy Reserve	Car Parking reserve	Cemetery Reserve	S7.12 Contribution funds	Stormwater Management Reserve	Affordable Housing program reserve	Planning Agreement funds	Transfer from Plant Reserve	Neighbourhood Amenity Reserve	Council General Revenue
	Building Infrastructure	**21,267,522**	**2,640,750**	**11,250,000**	**350,000**	**0**	**525,000**	**3,861,324**	**708,050**	**90,000**	**0**	**0**	**325,000**	**0**	**0**	**0**	**1,517,398**
1	SAMP Building Renewal Program	2,700,000	90,750					1,122,650	708,050	90,000			150,000				538,550
	Building Major Projects	18,567,522	2,550,000	11,250,000	350,000	0	525,000	2,738,674	0	0	0	0	175,000	0	0	0	978,848
1	2A Edmund St Redevelopment	700,000					525,000						175,000				0
1	Tunnel 1 Refurbishment	600,000															600,000
2	Bronte Surf Life Saving Club & Community Facilities Upgrade	12,517,522		8,800,000				788,674									378,848
	Thomas Hogan Reserve Hall	0															0
1	Bronte Pump House Upgrade and Pump Replacement	1,200,000						1,200,000									0
3	Council Chambers Upgrade	2,450,000		2,450,000													0
1	Bronte House Refurbishment	750,000						750,000									0
1	Stage 2 Waverley Cemetery amenities storage	200,000			200,000												0
1	Cemetery Residence Building and Office upgrades	150,000			150,000												0
	Living Infrastructure	**1,280,000**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**700,000**	**580,000**
	SAMP Planting - Landscaping	600,000	0	0	0	0	0	0	0	0	0	0	0	0	0	600,000	
1	SAMP Landscape Planting and Renewals	600,000														600,000	0
	SAMP Management - Native Vegetation	130,000	0	0	0	0	0	0	0	0	0	0	0	0	0	100,000	
1	SAMP Native Vegetation Management	130,000														100,000	30,000
	SAMP Planting - Trees	550,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
1	SAMP Tree Planting	300,000															300,000
1	Tree Damage Mitigation Works	250,000															250,000
	Public Domain Infrastructure	**5,207,395**	**1,750,000**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**17,400**	**0**	**3,439,995**
	SAMP Renewal & New - Electric Vehicle Infrastructure	17,400	0	0	0	0	0	0	0	0	0	0	0	0	17,400	0	
1	EV Charger Condition Based Renewals	17,400													17,400		0
	SAMP Renewal - Street Furniture and Structures	604,995	0	0	0	0	0	0	0	0	0	0	0	0	0	0	604,995
1	SAMP Street Furniture and Structures Condition Based Renewals	604,995															604,995
	SAMP Renewal - Street Lighting and Electrical	4,385,000	1,750,000	0	0	0	0	0	0	0	0	0	0	0	0	0	2,635,000
2	Crowded Places CCTV Implementation	2,000,000															500,000
1	Street Lighting and Electrical Condition Based Renewals	2,385,000															2,135,000
	SAMP Renewal - Retaining Walls	200,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	200,000

1

Options	Project	Updated Total Proposed 2026/27 Details	Grants/Contributions Total	New loans	Infrastructure Cemetery Reserve	SAMP Coastal & Retaining Reserve	Affordable Housing Contribution reserve	Investment Strategy Reserve	Car Parking reserve	Cemetery Reserve	S7.12 Contribution funds	Stormwater Management Reserve	Affordable Housing program reserve	Planning Agreement funds	Transfer from Plant Reserve	Neighbourhood Amenity Reserve	Council General Revenue
1	Public Domain Retaining Wall Condition Based Renewals	200,000															200,000
	SAMP Mall Renewal Program	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Recreational & Public Spaces Infrastructure	**11,646,181**	**1,570,500**	**1,000,000**	**8,745**	**0**	**0**	**0**	**0**	**0**	**399,656**	**0**	**0**	**462,452**	**0**	**0**	**8,204,829**
	SAMP Renewal and Upgrades - Cemetery Structures	8,745	0	0	8,745	0	0	0	0	0	0	0	0	0	0	0	
1	Cemetery Structure Condition Based Renewals	8,745			8,745												0
	SAMP Renewal & Upgrades - Recreational	4,124,936	0	1,000,000	0	0	0	0	0	0	399,656	0	0	0	0	0	2,725,280
1	Parks Planning & Design	250,000															250,000
1	Play Space Strategy Renewals and Upgrades	500,000															500,000
2	Bronte Beach Seawall & Promenade Upgrades	3,324,936		1,000,000							399,656						1,925,280
1	Play Equipment & Surfacing Condition Based Renewals	50,000															50,000
	SAMP Renewals & Upgrades - Public Art - Monuments - Sculptures	550,000	500,000	0	0	0	0	0	0	0	0	0	0	0	0	0	50,000
1	Public Art Condition Based Renewals	50,000															50,000
3	Bondi Park Memorial	500,000															0
	SAMP Renewal - Park Footpaths	1,540,000	1,020,500	0	0	0	0	0	0	0	0	0	0	0	0	0	519,500
3	CSIRO Astronomical and Viewing Platform Project - Design	100,000															79,500
2	Park Footpath Condition Based Renewals	400,000															400,000
2	Park Drive Pedestrian Bridges	1,000,000															0
3	Coastal Walk Accessibility - Tamarama (North)	40,000															40,000
	SAMP Renewal - Park Furniture and Structures	1,945,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,945,000
3	Parks Signage Strategy	100,000															100,000
2	Coastal Fencing Upgrades	475,000															475,000
1	Park Furniture and Structures Condition Based Renewals	370,000															370,000
2	Tamarama SLSC to Beach Staircase Replacement	500,000															500,000
2	Bronte Beach Northern Staircase and Landslip	500,000															500,000
	SAMP Renewal - Park Lighting	1,667,500	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,667,500
2	Bondi Park Stage 3 Lighting and Electrical Upgrades	1,500,000															1,500,000
1	Park Lighting Condition Based Renewals	167,500															167,500
	SAMP Renewal - Sea Walls and Retaining Walls	300,000	0	0	0	0	0	0	0	0	0	0	0	70,000	0	0	230,000
1	SAMP Retaining Wall Condition Based Renewals	200,000															200,000

Options	Project	Updated Total Proposed 2026/27 Details	Grants/Contributions Total	New loans	Infrastructure Cemetery Reserve	SAMP Coastal & Retaining Reserve	Affordable Housing Contribution reserve	Investment Strategy Reserve	Car Parking reserve	Cemetery Reserve	S7.12 Contribution funds	Stormwater Management Reserve	Affordable Housing program reserve	Planning Agreement funds	Transfer from Plant Reserve	Neighbourhood Amenity Reserve	Council General Revenue
2	Bondi Sea Wall Renewal	70,000												70,000			0
2	Bronte Sea Wall	30,000															30,000
	SAMP Renewal & Upgrades - Sports Facilities	170,000	50,000	0	0	0	0	0	0	0	0	0	0	0	0	0	120,000
1	Outdoor Fitness Station Renewals and Upgrades	100,000															70,000
1	Sports Facilities Condition Based Renewals	70,000															50,000
	SAMP Renewal - Water Equipment	120,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	120,000
1	Water Equipment Condition Based Renewals	120,000															120,000
	Parks Plan of Management	970,000	0	0	0	0	0	0	0	0	0	0	0	392,452	0	0	577,549
3	Bondi PoM - South Bondi Park Upgrades	650,000												192,452			457,549
3	Bondi PoM - Biddigal Reserve Redevelopment	200,000												200,000			0
3	Ray O'Keefe Carpark Reconfiguration	120,000															120,000
	Rockfall/Cliff Remediation Program	250,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	250,000
2	Other Rockfall/Cliff Remediation	250,000															250,000
	Road Infrastructure	**13,547,325**	**3,073,199**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**3,805,648**	**650,000**	**0**	**1,919,912**	**0**	**0**	**4,098,566**
	SAMP Renewal - Kerb and Gutter	1,000,000	0	0	0	0	0	0	0	0	700,088	0	0	0	0	0	299,912
1	Kerb and Gutter Condition Based Renewals	1,000,000									700,088						299,912
	SAMP Renewal - Parking Infrastructure	80,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	80,000
1	Parking Infrastructure Condition Based Renewals	80,000															80,000
	SAMP Renewal - Sealed Roads	4,455,000	1,102,199	0	0	0	0	0	0	0	1,000,000	0	0	0	0	0	2,352,801
1	Sealed Roads Condition Based Renewals	4,455,000									1,000,000						2,352,801
	SAMP Renewal - Street Footpaths	1,000,000	0	0	0	0	0	0	0	0	1,000,000	0	0	0	0	0	0
1	Street Footpaths Condition Based Renewals	1,000,000									1,000,000						0
	SAMP Renewal and Upgrades - Transport Infrastructure	431,500	0	0	0	0	0	0	0	0	0	0	0	0	0	0	431,500
1	Street Signage and Linemarking Renewals	120,000															120,000
1	Transport Infrastructure Condition Based Renewals	311,500															311,500
	Bike Plan Implementation	30,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30,000
3	Bike Parking Upgrades and Expansions	30,000															30,000
	Walking Strategy Implementation	150,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	150,000
1	Bronte Rd and Ebley St footpath pavement renewal	150,000															150,000
	Commercial Centres & Streetscape Upgrades	2,733,825	1,000,000	0	0	0	0	0	0	0	1,000,000	0	0	289,912	0	0	443,913

Options	Project	Updated Total Proposed 2026/27 Details	Grants/Contributions Total	New loans	Infrastructure Cemetery Reserve	SAMP Coastal & Retaining Reserve	Affordable Housing Contribution reserve	Investment Strategy Reserve	Car Parking reserve	Cemetery Reserve	S7.12 Contribution funds	Stormwater Management Reserve	Affordable Housing program reserve	Planning Agreement funds	Transfer from Plant Reserve	Neighbourhood Amenity Reserve	Council General Revenue
3	Campbell Parade Streetscape Upgrade	500,000												189,912			310,088
1	Bondi Junction Complete Streets	100,000												100,000			0
3	Bondi Junction RSL Public Domain Works	1,000,000															0
2	Rose Bay North (Oveanview to Dudley)	1,133,825									1,000,000						133,825
	Road Safety and Traffic Calming Program	2,697,000	971,000	0	0	0	0	0	0	0	0	0	0	1,550,000	0	0	176,000
2	Safety by Design in Public Places	825,000															0
2	Bondi Beach Crossings	300,000												300,000			0
3	Tactile Ground Surface Indicators	30,000															30,000
3	MMH Intersection	250,000												250,000			0
3	Miller Street Streetscape Upgrade	292,000															146,000
3	O'Brien Street & Barracluff Avenue Intersection	1,000,000												1,000,000			0
	Stormwater Conduits & Pits Renewal	850,000	0	0	0	0	0	0	0	0	105,560	650,000	0	0	0	0	94,440
1	Stormwater Conduit & Pit Condition Based Renewals	850,000									105,560	650,000					94,440
	Stormwater Harvesting Renewal	40,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	40,000
1	Stormwater Harvesting Condition Based Renewals	40,000															40,000
	Stormwater Drainage Improvement Program	80,000	0	0	0	0	0	0	0	0	0	0	0	80,000	0	0	0
2	Floodplain Risk Mitigation Program	80,000												80,000			0
	Grand Total	**52,948,423**	**9,034,449**	**12,250,000**	**358,745**	**0**	**525,000**	**3,861,324**	**708,050**	**90,000**	**4,205,304**	**650,000**	**325,000**	**2,382,364**	**17,400**	**700,000**	**17,840,788**



Draft Long Term Financial Plan 7.1
2026–2036

WAVERLEY
COUNCIL

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1. EXECUTIVE SUMMARY

Waverley Council's Long Term Financial Plan (LTFP 7.1) contains a set of long range financial projections based on an informed set of assumptions. It is designed to reflect the financial impact of providing the current service levels and our program of capital works. The LTFP 7.1 covers an 11-year time period from 2026-27 to 2036-37. This iteration of the Plan focuses on delivering community needs and Council's strategic priorities (including asset renewals and its ICT modernisation strategic program).

The LTFP 7.1 indicates that Council faces some challenges within its current financial structure to maintain the current service level by generating funds from rates, annual charges, operating revenue and grants, as well as effectively applying reserves to meet infrastructure investments throughout the planning period. However, to further meet the needs of the broader community, external borrowing is necessary to fund two major capital works projects – the Bronte Surf Lifesaving Club and Community Facilities Upgrade, and Council Chamber site redevelopment.

2. INTRODUCTION

The Long Term Financial Plan (LTFP) is a core element of Council's strategic planning process. The LTFP addresses the financial resourcing capacity requirements to deliver our Community Strategic Plan 2025-2035. The LTFP enables the community's aspirations and demand for services to be tested against the financial opportunities and limitations likely to be encountered within the next 10 years, and it includes financial modelling and the planning assumptions that have been identified as affecting the financial capacity of the Council. The LTFP enables the community and the Council to set priorities to meet future needs.

The projections contained in the LTFP are subject to change due to a variety of external factors as well as strategic decisions made by Council. It is necessary to regularly review and monitor a variety of factors, and revise the projections contained in the LTFP where necessary. The LTFP is revised annually as part of Council's annual budget process in keeping with the legislative requirements under the Integrated Planning and Reporting (IP&R) framework.

Council is committed to:

- maintaining the current service delivery levels
- building organisational capability
- meeting its obligations to our staff
- prudently managing Council's and the community's resources and assets
- reprioritising resources allocations to where they are most needed
- providing financial assistance to our local community and businesses when needed
- maintaining our long term financial sustainability while at the same time building our fiscal resilience to enable Council to respond to unexpected crises.

3. OBJECTIVES

Legislated Principles

Section 8B of the Local Government Act 1993 states that the following principles of sound financial management apply to councils:

a) Council spending should be responsible and sustainable, aligning general revenue and expenses.
b) Councils should invest in responsible and sustainable infrastructure for the benefit of the local community.
c) Councils should have effective financial and asset management, including sound policies and processes for the following:
    i. Performance management and reporting,
    ii. Asset maintenance and enhancement,
    iii. Funding decisions,
    iv. Risk management practices.
d) Councils should have regard to achieving intergenerational equity, including ensuring the following:
    i. Policy decisions are made after considering their financial effects on future generations,
    ii. The current generation funds the cost of its services.

The LTFP is developed to give effect to the Community Strategic Plan, deliver Council's program and aspirations over time, and provide strong stewardship for community assets and resources. It contains a set of long-range financial projections based on an informed set of assumptions.

In addition to the legislated principles of sound financial management, Waverley Council has five (5) financial objectives that it applies to its financial planning, control and management.

1. Effectively manages its financial resources to achieve the long-term viability of essential services and infrastructure. This includes the ability to generate and manage revenue (through a balanced mix of sources such as rates, fees and charges and grants) and to efficiently manage operational costs and capital investments.
2. Strives to maintain a prudent level of financial reserves and adequate working capital to safeguard against unforeseen economic challenges and emergencies.
3. Ensures that appropriate budgeting, responsible debt management and strategic long term financial planning are in place.
4. Seeks to meet the community's needs (via the Integrated Planning and Reporting framework), without compromising the ability of future generations to enjoy similar or improved services and infrastructure.
5. Delivers a balanced budget - ensure that each financial year's expenses are funded with identified funding sources.

4. STRUCTURE

The LTFP presents financial forecasts that draw from Council's Strategic Asset Management Plan 7 (SAMP 7), Environmental Action Plan (EAP), Workforce Management Strategy (WMS) and other strategic documents.

5. CURRENT FINANCIAL POSITION OF COUNCIL

Waverley Council operates at present from a good financial position. The 2024-25 audited Annual Financial Statements reported that all of Waverley Council's key ratios are performing better than the Industry Benchmark.

Table 1: Local Government Key Performance Measures

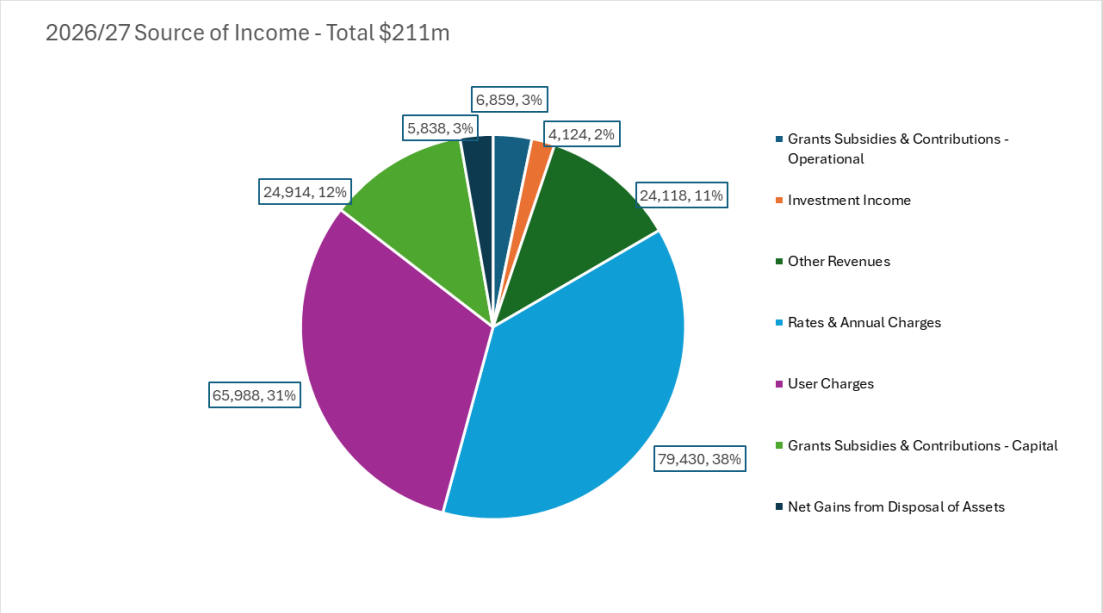
Indicator	Quantitative Measure	Industry Benchmark	Waverley 2024/25	Waverley 2023/24	Waverley 2022/23
Operating Performance Ratio	Measures a Council's ability to contain operating expenditure within operating revenue	> 0	-0.67%	0.31%	1.74%
Own Source Operating Revenue Ratio	Measures the level of a Council's fiscal flexibility. It is the degree of reliance on external funding sources such as operating grants and contributions	> 60%	86.96%	86.77%	81.62%
Unrestricted Current Ratio	The Unrestricted Current Ratio is specific to local government and is designed to represent a Council's ability to meet debt payments as they fall due	> 1.5x	3.66x	4.11x	5.51x
Debt Service Cover Ratio	This ratio measures the availability of operating cash to service debt including interest, principal and lease payments	> 2x	26.82x	32.74x	24.41x
Rates and Annual Charges outstanding Percentage	This ratio assesses the impact of uncollected rates and annual charges on Council's liquidity and the adequacy of recovery efforts	< 5%	5.26%	6.31%	4.42%
Cash Expense Cover Ratio	This liquidity ratio indicates the number of months a Council can continue paying for its immediate expenses without additional cash inflow	> 3 mths	6.87 mths	8.35 mths	9.64 mths
Building & Infrastructure Asset Renewals Ratio	This ratio compares the proportion spent on infrastructure asset renewals and the asset's deterioration measured by its accounting depreciation. Asset renewal represents the replacement or refurbishment of existing assets to an equivalent capacity or performance as opposed to the acquisition of new assets or the refurbishment of old assets that increase capacity or performance.	>=100%	210.22%	254.14%	217.43%

Table 1: Local Government Key Performance Measures					
Indicator	**Quantitative Measure**	**Industry Benchmark**	**Waverley 2023/24**	**Waverley 2022/23**	**Waverley 2021/22**
Infrastructure Backlog Ratio	This ratio shows what proportion the backlog is against total value of a Council's infrastructure	< 2%	1.04%	1.09%	1.61%
Asset Maintenance Ratio	This ratio compares actual vs required annual asset maintenance. A ratio above 1.0 indicates Council is investing enough funds to stop the infrastructure backlog growing.	> 100%	102.28%	102.9%	97.34%

The draft budget 2026-27 forecasts Council's operating income will be $180.5 million, an increase of $7.0 million (4%) compared to the current approved budget 2025-26. The total income is projected to be $211.3 million, an increase of $13.7 million (7%) compared to the current approved budget 2025-26.

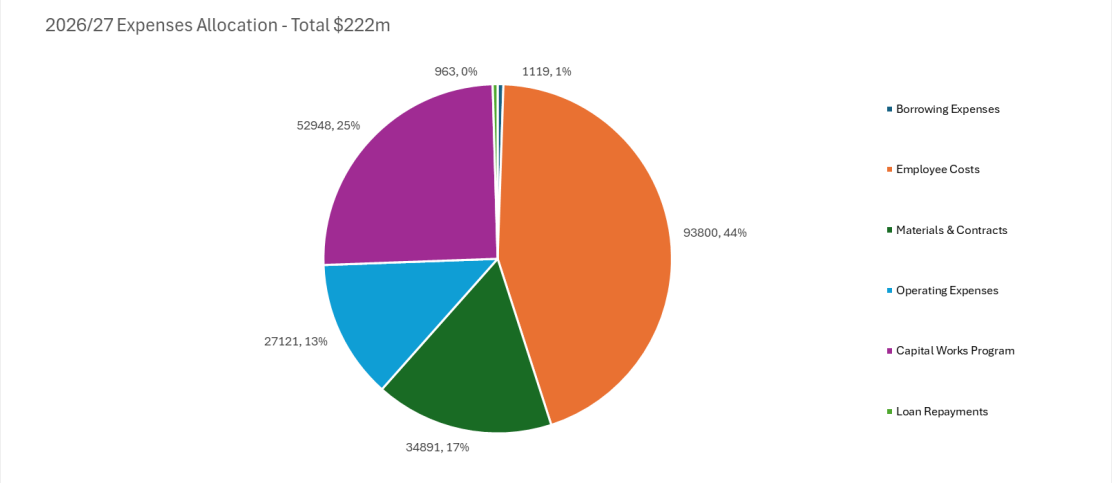
Income - $'000	Draft Budget 2026/27	Current Approved Budget 2025/26	$ Change on Current Approved Budget 2025/26	% Change on Current Approved Budget 2025/26
Operating Revenue				
Rates & Annual Charges	79,430	75,340	4,090	5%
Investment Income	4,124	4,183	(59)	-1%
User Charges	65,988	62,919	3,069	5%
Other Revenues	24,118	21,781	2,337	11%
Grants Subsidies & Contributions - Operational	6,859	9,255	(2,397)	-26%
Total Operating Revenue	**180,519**	**173,478**	7,041	4%
Capital Income				
Grants Subsidies & Contributions - Capital	24,914	23,257	1,657	7%
Net Gains from Disposal of Assets	5,838	866	4,972	574%
Total Capital Income	**30,751**	**24,122**	6,629	27%
Total Income	**211,270**	**197,600**	13,670	7%

The following chart shows the major categories of revenue for Council in 2026-27:



Rates and Annual Charges have remained at 38% of the total revenue and is the largest category of Council revenue. It is a major revenue stream to fund the current service levels and infrastructure assets renewal/upgrade. Hence the continued adoption of the full rate peg is fundamental to Council's long term financial sustainability. The 2026-27 budget has incorporated the IPART's 5.2% rate peg increase determination.

The 2026-27 budget estimates that Council's total expenditure, excluding depreciation expense will be $222.2 million, including loan repayments, as illustrated in the chart below.

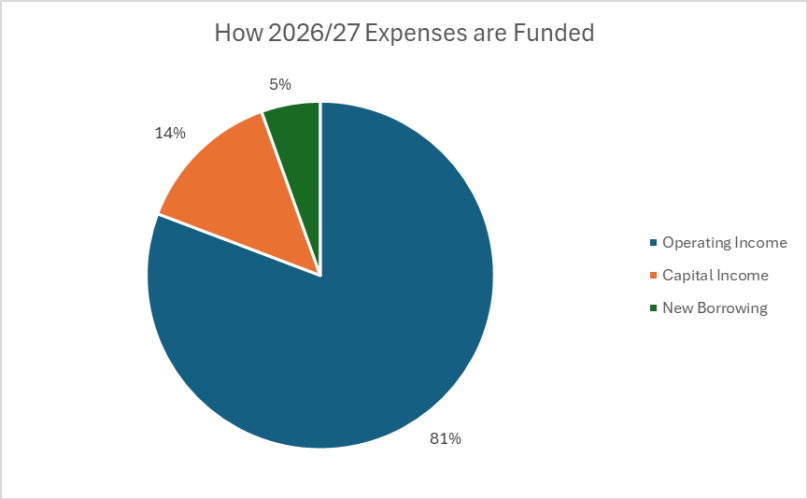


The table below reports the expense forecast for draft budget 2026-27 compared to the current approved budget 2025-26:

Expense - $'000	Draft Budget 2026/27	Current Approved Budget 2025/26	$ Change on Current Approved Budget 2025/26	% Change on Current Approved Budget 2025/26
Operating Expenses				
Employee Costs	(93,800)	(88,469)	(5,332)	6%
Materials & Contracts	(34,891)	(35,028)	138	0%
Borrowing Expenses	(1,119)	(93)	(1,026)	1097%
Operating Expenses	(27,121)	(27,751)	630	-2%
Total Operating Expenses	**(156,932)**	**(151,342)**	(5,590)	4%
Capital Expenses				
Capital Purchases	(11,374)	(2,382)	(8,993)	378%
Capital Works Program	(52,948)	(55,149)	2,200	-4%
Total Capital Expenses	**(64,323)**	**(57,531)**	(6,792)	12%
Loan Repayments	(963)	(499)	(464)	93%
Total Expenses	**(222,217)**	**(209,371)**	(12,846)	6%

Council projects an operating surplus (before depreciation) of $23.6 million. This operating surplus will be used to fund the loan repayment and partly fund the capital works program.

The 2026-27 expense program is funded from various sources, the following chart shows the funding sources for the 2026-27 expense program.

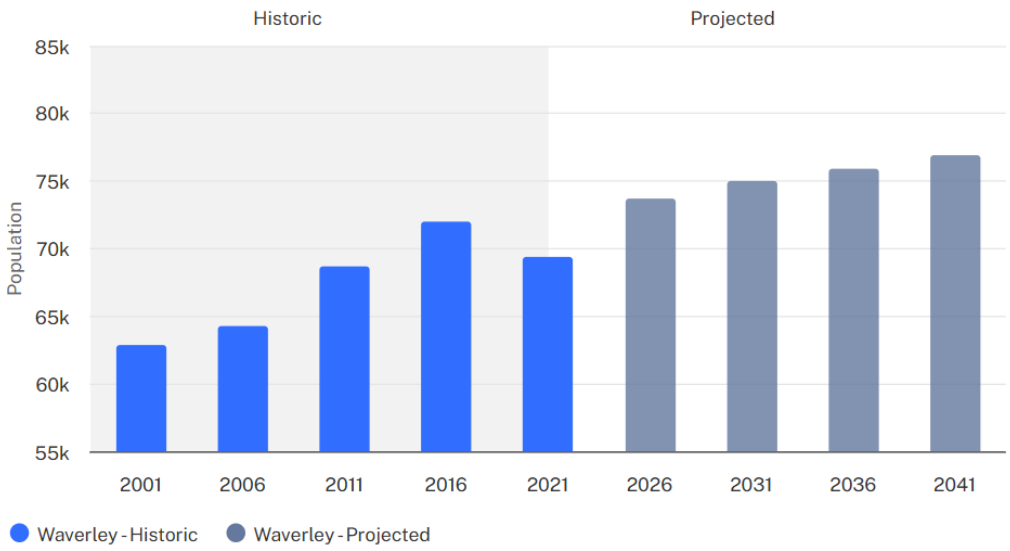


6. LTFP ASSUMPTIONS

In developing this LTFP, projections on future financial forecasts have been based on a number of assumptions. These assumptions are explained below.

6.1 Population

The local population growth rate has been stable at 1% to 2% (616 – 1,287) over the past 12 years. We do not expect a rapid increase in this planning period.
The Waverley Community Strategic Plan forecasts Waverley's population to grow from 69,397 in 2021 to 76,888 in 2041, as shown in the following graph.



Source: DPIE, 'LGA Population Projections', 2026

6.2 Economic Growth

Economic growth within the local government area is expected to follow the NSW state growth trend, remain relatively steady over the life of the LTFP, with limited scope for the introduction of new industries or services. Table 2 below shows the GRP of NSW over the past 11 years.

Table 2: NSW - Gross Regional Product measures

Year ending June	Headline GRP $m	% change from previous year
2024	535,139	+0.9
2023	530,580	+4.1
2022	509,797	+2.3
2021	498,394	+1.9
2020	488,994	-0.9
2019	493,496	+3.2
2018	478,359	+2.3
2017	467,590	+3.1
2016	453,311	+4.4
2015	434,221	+3.4
2014	419,770	+2.6

Source: National Institute of Economic and Industry Research (NIEIR) ©2026. Compiled and presented in economy.id by .id (informed decisions).

6.3 Levels of service to the community

The LTFP is based on Council maintaining existing services to the community at the existing service levels as well as incorporating works arising from the Strategic Asset Management Plan 7, Environmental Action Plan, Workforce Management Strategy and other strategic plans.

6.4 Capital works program

Council's extensive capital works program aims to deliver much needed renewal of infrastructure assets including roads, community buildings, open space, parks & reserves and transport infrastructure. The total proposed value of works in Council's 2026-27 capital works program is $52.9 million.

The LTFP capital works program 2026-27 to 2036-37 outlines priority infrastructure renewal works arising from Council's Strategic Asset Management Plan (SAMP 7) and essential enhancements from Environmental Action Plan (EAP) and other strategic plans (see Appendix 1 for further detail).

The program includes a number of major capital projects, for example:

- Bronte Surf Life Saving Club & Community Facilities Upgrade
- Redevelopment of Council Chambers site
- Campbell Parade Streetscape Upgrade
- Bondi Junction Complete Streets
- Play Space Strategy Renewals and Upgrades
- Bondi Skate Park

The financial projection of future capital works will depend on the nature, timing and funding of specific projects. The majority of infrastructure projects are costed in accordance with current design estimates. Any significant scope or cost revisions in subsequent years will be reflected in the LTFP.

Council has a range of strategic plans with ambitious targets primarily focusing on "enhanced works" (new assets) but due to limited fund availability, we will need to delay the full implementation of those strategic plans until alternative resources are secured. The capital works program is therefore prioritised projects within Council's resource capacity to deliver over the LTFP 7.1 planning period.

Also, works that may raise from the Strategic Property Review and the Bondi Junction Masterplan Vision have not been considered in LTFP 7.1 because it is too early to quantify these initiatives' implementation costs and benefits.

6.5 Loan Borrowing Policy

Pursuant to section 621 of the Local Government Act 1993, Council may borrow at any time for any purpose allowed under the Act. Council may not borrow from any source outside the Commonwealth of Australia nor in any currency other than Australian currency as prescribed in the Ministers Borrowing Order, section 624 of the Act.

Loan Borrowings are not a form of revenue and do not replace the need for Council to generate sufficient operating revenue to meet its operating requirements. However, when infrastructure cannot be fully funded by current revenue, grant and/or reserves, an increase in loan borrowing will therefore be considered from time to time, as it will allow Council to spread the burden of costs more equitably across current and future generations in alignment with benefits and/or reduce the growth in renewal costs that may arise from delay in investment in assets. Assuming Council has capacity to service more debt, the use of debt financing is more likely to increase during the life of this plan:

- for investments which can generate sufficient financial returns to repay the debt, or
- where cash flow issues are holding up necessary works and can be reliably resolved by loans which can be repaid in future years, or

- where it will allow Council to spread the burden of cost more equitably across generations in alignment with benefits, or
- where it represents a cost-effective method of financing in particular circumstances.

Debt is only to be considered by Council as a means of financing capital investments, not operational costs, and where there is a reliable source of income (funding source) for repayment.

6.6 Reserve Funding

Council holds limited externally restricted cash reserves, covering Domestic Waste, Housing Contribution, Stormwater Management Services Charge, Section 7.12 Fixed Developer Contributions and Section 7.4 Planning Agreement Contributions. These funds are only to be used for the purpose for which they were raised.

Internally restricted reserves include money held for such items as employee leave entitlements, bonds and deposits, vehicle replacement, infrastructure assets. These funds are to be used for the purpose for which they are held.

6.7 Revenue

6.7.1 Rates

Rates are a major source of Council's income, representing approximately 28% of the total revenue in the draft 2026-27 budget. This income increase projection is based on the Independent Pricing and Regulatory Tribunal (IPART) rate peg of 5.2% for the 2026-27 financial year.

On 30 September 2025, IPART set rate pegs for the 128 councils ranging from 2.7% to 5.7% for the 2026-27 financial year. Waverley Council received a rate peg of 5.2%, including a 2% percent population factor adjustment. In 2026-27, the rates revenue accounted for 32% of the Council's operating income and funded 32% of the Council's operating expense including depreciation.

Council is constantly exploring other income opportunities and reprioritising services and projects to stay financially viable because the rate revenue does not adequately support Waverley's service expenditure program and cannot meet the increased costs for the maintenance, renewal, and upgrade of existing infrastructure assets and the rising expectations of the community.

The rate pegging assumption for the subsequent years are kept consistent with the employee award increase.

The approved annual rate pegging limit since 2007-08 is shown in table 3 below, along with the actual rate increase adopted by Council. This table shows that over this period the average annual rate pegging limit has been 2.93%, this is in line with the average annual CPI of 2.88%. Council's average increase of 4.51% is the result of a special rate variation approved for 2011-12 to 2013-14 financial years.

Table 3: Allowable increase in Rates and CPI

Year	Rate Pegging limit %	Waverley Council's increase %	CPI (weighted average all capital cities) %
2007/08	3.40%	3.40%	4.40%
2008/09	3.20%	3.20%	1.40%
2009/10	3.50%	3.50%	3.10%

Table 3: Allowable increase in Rates and CPI			
Year	**Rate Pegging limit %**	**Waverley Council's increase %**	**CPI (weighted average all capital cities) %**
2010/11	2.60%	2.60%	3.50%
2011/12	2.80%	14.50%	1.20%
2012/13	3.60%	13.50%	2.40%
2013/14	3.40%	12.50%	3.00%
2014/15	2.30%	2.30%	1.50%
2015/16	2.40%	2.40%	1.00%
2016/17	1.80%	1.80%	1.90%
2017/18	1.50%	1.50%	2.10%
2018/19	2.30%	2.30%	1.90%
2019/20	2.70%	2.70%	2.00%
2020/21	2.60%	2.60%	1.80%
2021/22	2.00%	2.00%	4.16%
2022/23	0.70%	1.75%	7.80%
2023/24	3.70%	3.70%	4.50%
2024/25	5.00%	5.00%	3.20%
2025/26	3.80%	3.80%	3.30%
2026/27	5.20%	5.20%	3.50%
Total cumulative increase	**58.50%**	**90.25%**	**57.66%**
Average annual increase (20 years - 2007/08 to 2026/27)	**2.93%**	**4.51%**	**2.88%**

6.7.2 Domestic Waste charges

Council's Long-Term Financial Plan provides for the full cost recovery of domestic waste management services through the Domestic Waste Charge, in accordance with the requirements of the Local Government Act 1993 (NSW).

The Domestic Waste Charge is structured to ensure that all costs associated with the provision of waste services are funded in an equitable and financially sustainable manner. This includes kerbside collection, recycling, organics services, waste processing and disposal, contract management, education programs, and the maintenance and renewal of waste-related infrastructure.

Revenue generated from the charge is restricted to domestic waste activities and is not used to subsidise other Council services. Any annual surplus or deficit is transferred to the Domestic Waste Reserve, which is utilised to smooth pricing impacts over time and to fund future capital works, service improvements, and cost fluctuations, including changes in disposal costs and regulatory requirements.

The LTFP forecasts moderate and sustainable increases in the Domestic Waste Charge over the planning period. These increases reflect key cost drivers such as landfill levy escalation, contract indexation, population growth, service expansion, and evolving environmental standards.

Council remains committed to delivering efficient, environmentally responsible, and cost-effective waste services while minimising financial impacts on the community.

6.7.3 Stormwater Management Service Charges

The Stormwater Management Service Charge (SMSC) is intended as a mechanism for NSW councils to raise income to invest in improving the stormwater systems in urban areas, under the Local Government Amendment (Stormwater) Act 2005 No70, since 2006. Waverley Council is levying this Charge for the first time since 2019-20 financial year in accordance with section 496A of the Local Government Act 1993 (the Act). The Charge is capped in the legislation and there has been no change to it since its inception.

The revenue raised from SMSC will be allocated to projects/activities that relate to improving capacity and water quality of Council's stormwater infrastructure as well as works that arise from the Catchment Flood Study.

6.7.4 User Charges and Fees

Council provides a wide range of facilities and services for which it receives revenue from user fees and charges. Council sets its fees and charges in accordance with the provisions of the Local Government Act 1993 using the seven guiding principles defined in the "Pricing Policy" and is updated annually.

Some of the fees are classified as statutory fees which are fixed by regulations, legislation or a State/Federal Authority. Where Council has the legislative authority to vary fees and charges the CPI has generally been applied, where considered appropriate.

Often, the fee received does not fully offset the costs associated with the service or facility as they are aimed at providing a broad community benefit and if higher fees were charged many residents may be unable to enjoy the use of the facility and service. Revenue growth in these areas is limited due to Council seeking to provide services accessible to the wider community. Historically the revenue received from the majority of this group of fees and charges have increased in line with CPI. Accordingly, the LTFP model includes a projected increase for this income group in line with the projected CPI growth.

During the course of the LTFP, Council will undertake service reviews. The reviews will examine the actual cost of services and how funding mechanisms align with economic principles such as who benefits, the public/private benefit split, the exacerbator/polluter pays principle, whether there are positive or negative externalities to be addressed and what funding mechanisms are available. These reviews are likely to inform the Pricing of Services and the setting of fees and charges in the future.

6.7.5 Interest and investment revenue

All cash investments made by councils in NSW are subject to Section 625 of the Local Government Act and associated regulations and circulars. All such investments must also be in accordance with the Council's Investment Policy.

Waverley's Investment Policy limits the proportion of investments Council can make in various types of facilities by limiting:

- the overall credit exposure of the portfolio, and
- the credit rating of individual financial institutions, and

- the term to maturity of the overall portfolio.

Council's Investment Policy is reviewed on an annual basis and was last revised in June 2025. Monthly reports, prepared by independent financial advisors, on the performance of investments and compliance with the Policy are provided to Council's monthly meeting. Waverley Council's investments yielded positive returns overall in 2024-25 and exceeded the benchmark return on an annual basis.

The level of interest revenue earned will vary with regard to total funds held in Council's investment portfolio. Interest revenue is also subject to external factors such as monetary policy decision and economic and investment market conditions. Over the longer term, economic conditions can vary considerably, which in turn affect interest rate. The graph below depicts movements in the official Australian cash rate.



At its March 2026 meeting, the RBA increased its cash rate target by 0.25% to 4.10%.

In preparing longer term future interest revenue projections, Council received advice from its external investment advisers that the LTFP projects future interest earning should exceed the projected 90 days bank bill rate by 0.77%.

6.7.6 Other revenues

Other revenue increases, such as parking fines and property rental, have been projected to increase in line with projected CPI growth.

6.7.7 Grants and contributions

Council receives grants from the State and Federal Governments. These are either for discretionary or non-discretionary purposes. The majority of grants provided to Council are for specific purposes, such as infrastructure maintenance & upgrade, provision of community services and environmental programs. Grants and contributions in general are not subject to indexation. A number of proposed projects in the Capital Works Program over the next ten years will require additional grant income for the projects to progress. The Plan forecasts allowance for capital grants income in future years. Refers to Appendix 1 for more detail.

6.7.8 Section 7.12 developer contributions

Section 7.12 of the Environmental Planning and Assessment Act 1979 enables councils to levy contributions for public amenities and services required as a consequence of development. Developer contributions are essential to provide facilities and services for local residents. The s7.12 contributions are held as an externally restricted reserve and they are allocated to fund the capital works program projects.

The level and timing of contributions fluctuate according to a variety of factors including economic growth and the level of development activity. In the LTFP, it is assumed that economic growth and development activities are relatively static throughout the life of the 11 years, recognising that there will be market fluctuations from time-to-time.

6.7.9 Section 7.4 Planning Agreements developer contributions

Section 7.4 of the Environmental Planning and Assessment Act 1979 enables councils to seek contributions for public amenities and services required as a consequence of development. Planning Agreements can take a number of formats, including dedication of land free of cost, payment of a monetary contribution, or provision of any other material public benefit, or any combination of them, to be used for or applied towards a public purpose. The Waverley Planning Agreement Policy 2014 outlines a value sharing approach in which Council seeks a share of value uplift generated from new development which exceeds current floor space ratio controls.

Planning Agreements are a form of developer contributions, which are essential to providing key facilities and services for local residents.

The level and timing of Planning Agreement contributions for the LTFP 7.1 document fluctuate according to a variety of factors including macroeconomic conditions that affect the volume and timing of development activity. There is a delay between when a contribution is agreed and when it is paid, given that contributions are not required to be paid until the occupation certificate is issued. Furthermore, given that Planning Agreements are voluntary in nature, this adds another level of uncertainty for the stability of this income stream. In the LTFP, it is assumed that economic growth remains relatively steady, however a declining VPA income in later years due to developers taking up more generous NSW Government incentives, such as the Housing SEPP bonuses or the Housing Delivery Authority State Significant Development (SSD) pathway.

6.8 Expenditure

6.8.1 Employee costs

Employee costs include the payment of salary and wages, all leave types, superannuation, and training and workers compensation expenses. Overall employee costs comprise around 52% of Council's operating expenditure (included depreciation expense). The LTFP projection includes the new Award increase of 4.5% for 2026-27 and 2027-28, 3% for 2028-29 and then 3.5% thereafter.

For Council employees in the accumulation scheme, Council is required to make compulsory employer superannuation contributions in accordance with the compulsory employer superannuation contribution limits. The rate remains at 12% in this LTFP planning period.

For workers compensation, the budget of 2026-27 provision is forecasted based on StateCover's premium estimation. The subsequent year projects year on year increase align with staff award rates.

6.8.2 Materials and contracts

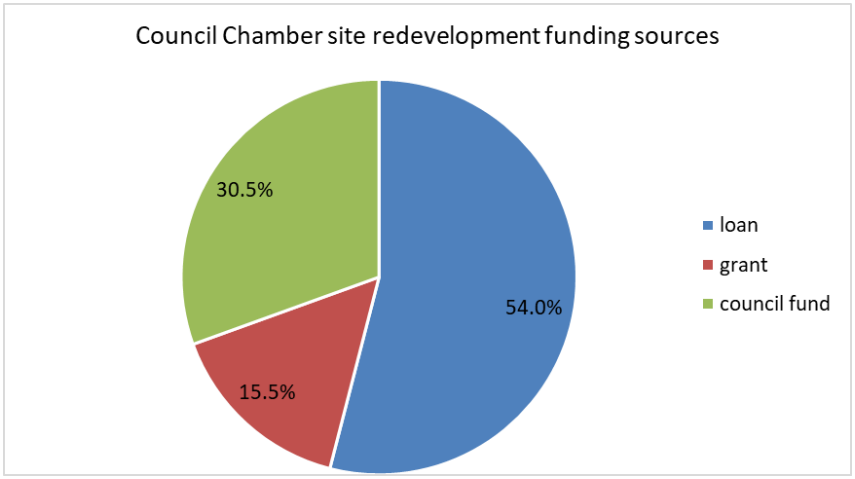
Expenditure on materials and contracts has generally been indexed in line with CPI growth in the LTFP forecasts.

6.8.3 Loan Borrowing

Council's level of loan debt is low, with existing NSW Treasury Corporation (TCorp) loans of $0.6 million as of 30 June 2025, to be paid off by 2026-27.

Council approved the new loan borrowing of $18 million with TCorp in the 9th of December 2025 meeting, to fund the Bronte Surf Life Saving Club and Community Facilities building upgrade. This loan will be drawdown over a period of two financial years (2025-26 and 2026-27).

The previous LTFP 7 foreshadowed a new loan borrowing is also needed for the Council Chamber site redevelopment work shall the project be confirmed to progress. The revised LTFP 7.1 Capital Works Program indicated that the Council Chamber site redevelopment project will commence in the 2026-27 financial year and expects to be completed by 2029-30. The LTFP 7.1 has therefore included a revised external borrowing to partly funding the Council Chamber site redevelopment, and has this project be funded by various sources as shown in the below diagram.



And the new borrowing schedule proposal as below:

Estimated new external loan borrowing schedule	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Council Chamber site redevelopment	2,450,000		5,000,000	10,000,000	17,450,000
Total new loans	**2,450,000**	**-**	**5,000,000**	**10,000,000**	**17,450,000**

The requirement of the new loan may change subject to the success of grant and/or the final scope of project and cost.

6.8.4 Depreciation

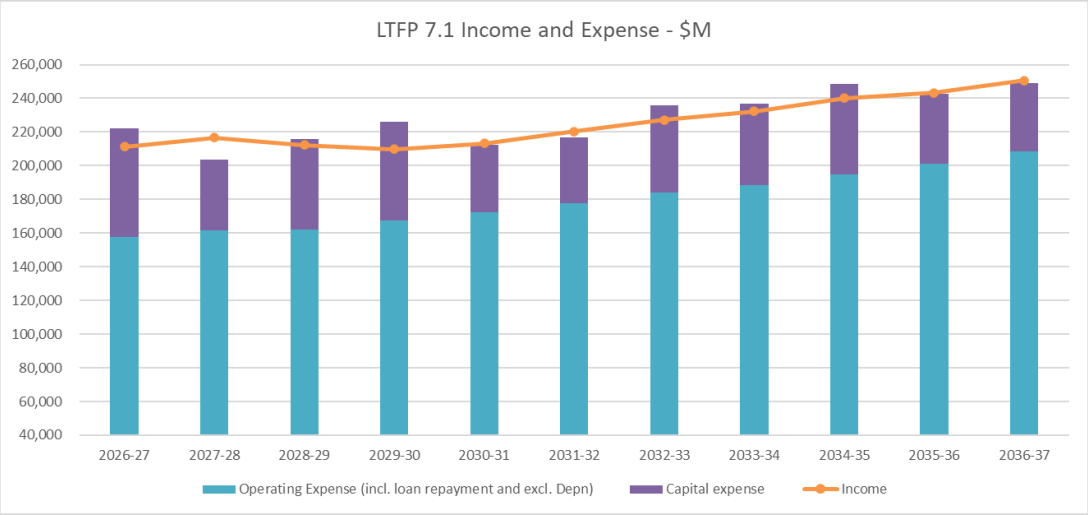
The LTFP projects annual depreciation expenditure be varied on the basis of the estimated capital expenditure levels in future years.

6.8.5 Other operating expenses

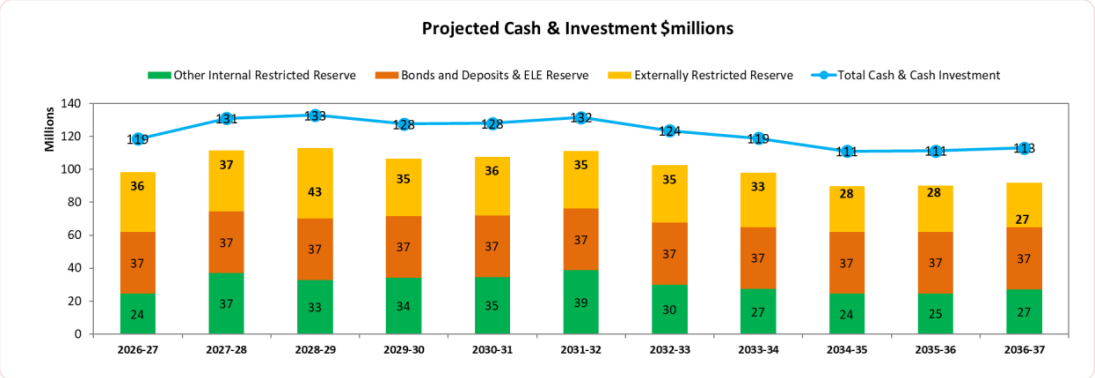
Generally, the LTFP projects the majority of items categorised as other operating expenses to increase in line with CPI. It should be noted that some expenses are cyclical in nature (for example, conduct of a council election every four years in general) or tied to grant funding which is not increased by CPI.

7. PROJECTED BUDGET RESULTS

The LTFP 7.1 forecasts the current revenue structure will not be sufficient to support the planned expenditure even after achieving the planned operational efficiencies, and in some years will require reserves and loans funding to bridge the income/expense gap, as illustrated in the following graph. The application of reserves and loans funding in the LTFP are all for infrastructure investments, not for recurrent expenses.



An effective application of reserves and debt financing strategy emables Council to continue deliver a balanced budget for every single year throughout this planning period to 2036-37. The LTFP 7.1 forecasts a cash & cash investments balance to be $113m and a reserve balance of $92m at the end of this planning period 30 June 2037, as illustrated in the following graph:



The LTFP is obviously not just about whether the budget will balance on a year-by-year basis. It is also about ensuring Council's financial sustainability over the longer term. The table below details Council's performance against the Local Government Industry benchmarks:

Table 5 – Local government industry indicators												
Year	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**2030-31**	**2031-32**	**2032-33**	**2033-34**	**2034-35**	**2035-36**	**2036-37**	**benchmark**
Unrestricted Current Ratio	2.5	2.8	2.7	2.7	2.7	2.8	2.6	2.5	2.3	2.3	2.3	> 1.5x
Debt Service Cover Ratio	11.3	10.4	10.5	7.8	8.0	8.1	7.9	8.3	8.3	8.3	8.1	> 2x
Cash Expense Cover Ratio	6	7.2	7.2	6	7.2	7.2	6	6	4.8	4.8	4.8	> 3 months
Own Source Operating Revenue ratio	85.0%	89.1%	86.8%	90.2%	91.3%	91.3%	90.9%	91.1%	91.6%	92.0%	92.1%	> 60%
Operating Performance ratio	-0.8%	-1.2%	1.6%	1.6%	1.8%	1.7%	1.2%	1.7%	1.3%	1.2%	0.8%	> 0%

Council has a robust process to ensure all infrastructure assets are maintained to the community satisfactory condition level, refer to the Strategic Asset Management Plan (SAMP 7) on Council's website, for further detail. Council will continue to improve and maintain a backlog ratio below the benchmark of two percent as set out by the Office of Local Government.

Infrastructure asset performance indicators (consolidated) *

$ '000	Amounts 2025	Indicator 2025	Indicators 2024	2023	2022	Benchmark
Buildings and infrastructure renewals ratio						
Asset renewals [1] / Depreciation, amortisation and impairment	40,355 / 19,197	210.22%	254.14%	217.43%	290.14%	> 100.00%
Infrastructure backlog ratio						
Estimated cost to bring assets to a satisfactory standard / Net carrying amount of infrastructure assets	9,989 / 957,990	1.04%	1.07%	1.09%	1.61%	< 2.00%
Asset maintenance ratio						
Actual asset maintenance / Required asset maintenance	23,581 / 23,055	102.28%	100.85%	102.90%	97.34%	> 100.00%
Cost to bring assets to agreed service level						
Estimated cost to bring assets to an agreed service level set by Council / Gross replacement cost	10,275 / 1,392,298	0.74%	0.39%	0.33%	0.27%	

In this iteration of the LTFP, the capital works program proposes investing over the planning period at total of $486m and a projected $82m in grants income to fund the capital works program, as summarised in the table below. Projects will only progress if the forecasted grant income is successful or alternative funding sources are available. Refer to Appendix 1 for further detail.

LTFP 7.1 Capital Works Program	11 years (2026-27 to 2036-37)		
Programme Description - $'000	Expense	Grants/ Contributions Income	% of grant funding
Building Infrastructure	140,744	9,441	6.71%
Living Infrastructure	16,394		0.00%
Public Domain Infrastructure	22,522	3,250	14.43%
Recreational & Public Spaces Infrastructure	89,561	12,731	14.21%
Road Infrastructure	194,268	48,770	25.10%
Stormwater Drainage Infrastructure	22,739	7,984	35.11%
Total	**486,228**	**82,176**	**16.90%**

Financial challenges and balancing the budget over time

Growing costs of delivering services, increasing asset values and additional cost pressure from the effect of domestic and global events disruption, inflation and pressure on labour cost have collectively added significant pressure on the Council's budgets. Equally, growth pressure increases capital investment requirements for building infrastructures. The LTFP 7.1 has been reviewed carefully and balances the funding of the Council's strategic needs (the things we have to do to protect and enhance our infrastructure assets to mitigate risks and to manage future growth) with its strategic wants (the changes and improvements we have to make in services, assets and outcome for us to deliver our CSP version).

The LTFP works on the basis that Council will consider and utilise a range of options for achieving balanced budgets, over the life of the Plan those may vary from forecasts at this time. These are likely to include combinations of realising efficiencies and cost reductions within the Council's operations, applying reserve funds earlier than forecast in LTFP 7.1, reducing or rescheduling the capital expenditure program and increasing grant revenue from Federal and State Governments for the investment in specific infrastructure projects identified in the Capital Works Program.

The LTFP forecasts that Council will successfully manage the financial sustainability challenges while sustaining Council's current level of operations and capital program up to 2036-37. The restricted reserves are forecasted to be responsibly utilised to fund Council's program spending and balance the budget in a manner consistent with the purpose for which they were raised.

The annual review of the LTFP allows Council to vary its approach to sustainable financial management as it progresses through the planning period.

Like all councils, Waverley accesses funds through variety of sources including:

- Rates and other levies/charges
- Fees and Charges
- Loans
- Grants
- Reserves.

Council also continuously reviews and improves its operations to find efficiencies. A balanced solution is likely to involve maintenance of or an increase in all of the above sources of income alongside continuous initiatives to achieve cost efficiency improvements.

8. PRODUCTIVITY AND EFFICIENCIES

In preparing the 2026-27 budget, Council has committed to undertake a thorough review of Council services in order to improve the productivity and efficiency of our operation, as well as containing costs and exploring additional revenue streams to deliver existing and improved service levels. Currently there are several initiatives that will assist in managing financial sustainability. These include:

- Service reviews Program
- Employee Leave Management strategies
- ICT Modernisation Program Implementation and resulting process and productivity efficiencies

It is estimated that these programs will provide operational productivity efficiencies across the period of this LTFP, and these productivity efficiencies will offset rising costs over the life of the LTFP.

9. OPPORTUNITIES AND THREATS

In projecting Council's future financial position, a number of anticipated future challenges that may have an adverse impact on Council have been considered. These are summarised below.

- **Rate pegging:** NSW councils are subjected to rate pegging. Rate pegging is the maximum percentage limit by which NSW councils may increase the total income they receive from rates. The rate pegging percentage is set each year by IPART. A general observation that rate pegging has constrained the capacity of NSW councils to raise total revenue so that they can keep pace with cost increases and service expansions to meet community expectations. Decisions on rate pegging and rate variations above the peg can therefore pose a significant threat to the modelled financial outcomes. In Waverley's experience, rates revenue generates approximately 28-32% of the total revenue, or 33-35% of the operating income.

- **Non-rates revenue:** Council is heavily dependent on variable non-rates sources of revenue, these represents range from 72-67%% of the total revenue. Many of these income items are subject to volatile economic conditions, e.g. the building construction market, property rental market.

- **Parking Income:** Income from parking fees and fines account for approximately 14% of Waverley's total income in 2026-27, or 17% of the Council's operating income. Market conditions and Council's policies on public parking will have significant implications for Waverley's long term financial outlook.

- **Cost shifting from Federal and State Governments:** Cost shifting is a challenge confronting Local Government. Cost shifting occurs when there is a transfer of services from a Federal or State Government to Local Government without the provision of adequate funding required to provide the service. Cost shifting requires Council to continually reprioritise funding away from providing improved services to the community like roads, footpaths, community facilities, parks and open space, etc, in favour of funding the cost shifted services. The LTFP assumes the current cost will increase annually by CPI, but no growth in cost shifting in the life of the LTFP.

- **Developer contributions:** In 2005 the Environmental Planning and Assessment Act was amended to introduce, among other things, a system for the negotiation of planning agreements between developers and planning authorities. The increased use of planning agreements, as well as changes in the application of section 7.12 contributions, have positively impacted on the Council's long term financial outlook. In 2026-27 budget year, this income stream accounts for approximately 9% of Council's total revenue. The contributions can be significantly affected by construction market conditions.

- **Direct labour costs:** All councils in NSW, except the City of Sydney, are covered by the Local Government State Award which is centrally negotiated and largely beyond Council's control. Direct employee costs (namely salaries/wages, superannuation, leave and overtime) represent over 51% Council's operating expenditure. Salary/wage rates struck under the Award negotiations can have a significant impact on financial outcomes, especially when the Award increase is above rate pegging. This has the potential to significantly affect the reliability of the funding model.

- **Workers' compensation costs:** Variations in workforce safety performance pose a significant risk to the budget. The workers' compensation premium is approximately 3.5% of the employee salaries/wages. In 2026-27 budget year, the workers compensation premium is estimated to be $3.2 million. The LTFP assumes that workers compensation premiums will be increasing by staff award rate throughout the planning period.

- **Levels of Services:** Demand for Council services and customer expectations regarding business-as-usual levels of services will not significantly change and therefore there will be no significant effect on asset requirements or operating expenditure beyond those specifically planned and identified within the LTFP.

- **Economic growth:** The volatility of Australian and international markets and uncertainty surrounding the US tariff policies, the global events, including the conflict in Iran which has created a major global oil crisis, forcing up prices of fuel and other everyday goods. The impact can be significant, with the potential massive disruptions to supply chains and economic downturn. In the environment of heightened uncertainty, economic activities with the local government area will impact on council's financials because many of council's income lines influenced by the market condition.

10. SENSITIVITY ANALYSIS

Risks around projected income receipts

The projections for income receipts use the economic parameters that underpin the LTFP, which are prepared according to the RBA and major banks medium-term economic projection methodology. As with any medium-term projections, there is uncertainty around the assumptions underpinning the parameter projections.

The Council revenue is particularly sensitive to variations in the rate pegging which determined by IPART, legislation and policy changes. Other income items are volatile to market condition, for example, building development related income from Truck Zone permit, Hoarding Fee, S7.4 Planning

Agreements (PA), S7.12 Fixed Developer Contributions and Development Application (DA) fee. Change in the construction market condition would have a significant and compounding effect on council's ability to deliver its program spending over time.

Risks around impact of State Government reform and the Build-to-Rent (BTR) rating categorisation have a potential adverse effect on Council's rates revenue, compares with the current Build-to-Sell (BTS) model. Because BTR and BTS models are treated differently for rating purposes under the current NSW legislation.

Risks around the projected income from car park and meters parking assumes there is no further policy change from council or State that would adversely impact the projections.

Risks around the projected grant income to fund the LTFP Capital Works Program spending may not eventuate. It will negatively impact on council's financial ability to respond to the diverse and changing needs of different communities, unless council can enhance its revenue base through a Special Rates Variation (SRV) application increase.

Risks around projected expenditure

Council spending projections are comprised of two (2) individual projections of operational and capital expenditure. The operational spending projections assume the continuation of the current service level. The operational expense projections are consistent with the 2026-27 budget forward estimates and are used as the base for projecting expense over the medium and long term and cost indexation arrangements. The exception to this is:

- Sustainable operational cost efficiency, and
- Cease of temporary positions

The Capital Expenditure Projections are to support the implementation of Council's Strategic Asset Management plan, Environmental Action Plan, ICT Strategy, Plant Equipment Strategy and other strategic plans to ensuring council's assets are kept in good condition to fulfil its mission.

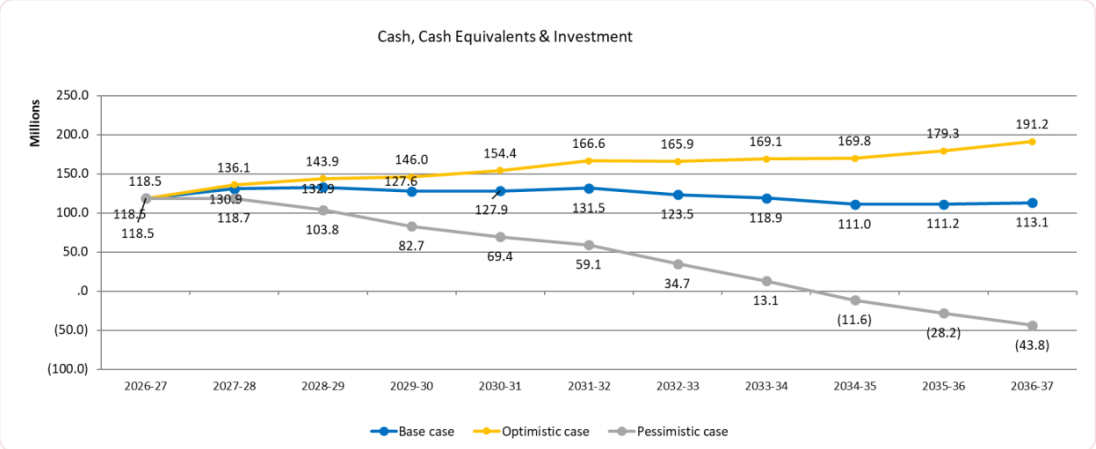
Risks around the assumption of service level remains unchanged in the projections. Historical and projected expenditure growth over the recent years to respond to the diverse and changing needs of different communities and deliver improved services in order to meet those needs may continue beyond financial year 2026-27.

Risk around with the declining operating surplus may impact on Council's ability to provide the planned infrastructure spending as identified in various key strategic documents. The following table identify the key items that may have a material impact to LTFP 7.1 forecasts

	LTFP 7.1 Sensitivity Analysis	Optimistic $'M	Pessimistic $'M
1	Rate peg is higher/lower than current projection by 0.5%;	20.3	(19.7)
2	S7.4 Planning Agreements income increase by 10% due to growth in building development	1.0	
3	S7.4 Planning Agreements income decrease by 40% due to decline in building development		(5.0)
4	S7.12 Fixed Developer Contributions (s94A) levy increase from 1% to 4% in Bondi Junction area	20.0	
5	S7.12 Fixed Developer Contributions (s94A) income decrease by 10% due to growth less than projected		(5.8)
6	Consistent staff turnover rate, hence, the step progress increase is not required.	5.9	
7	Parking revenue increase/decrease by 10%	14.5	(14.5)
8	Operational grant income is higher than the current projected level by 20%	5.7	
9	Temporary positions continue after the current term expiry.		(44.5)
10	Capital Works program grant income is lower than the current projected level by 40%		(29.3)
11	Capital Works major projects cost increase by 10%		(43.3)
12	Further operational efficiency gain through stronger resources coordination/collaboration	11.4	
	Total Estimated Impact	**78.9**	**(162.1)**

The following graph demonstrates the impact of the sensitivities if applied to the LTFP 7.1. Obviously, the pessimistic case for Council would not be financially sustainable and would require major changes to our expenditure and therefore operations and capital plans to rectify the situation.

This emphasises the need for Council to be financial vigilant and continually monitoring the performance of Council.



A base model, optimistic and pessimistic model have been considered in the sensitivity analysis, see Appendix 3, 4 and 5.

11. MONITORING FINANCIAL PERFORMANCE

It is important that Council regularly assesses its financial performance and position against the projections contained in the LTFP. The planned model has been developed so that its implementation will meet a set of financial indicators:

- Balanced Budget
- Operating Performance Ratio
- Own Source Operating Revenue Ratio
- Unrestricted Current Ratio
- Debt Service Cover Ratio
- Cash Expense Cover Ratio
- Infrastructure Renewals Ratio
- Infrastructure Backlog Ratio
- Unrestricted Cash

The annual budgets are set to maintain service delivery, organisational capability and financial stability. Budget control and monitoring is paramount for Council achieving the outcomes of this plan. Budgets are monitored internally on an on-going basis. Monthly financial reports are reported to the Executive Leadership Team (ELT) and Quarterly Budget Reviews are reported to Council and illustrate the progress against the adopted budgets.

12. CONCLUSION

Council has a strong record in responsible financial management and a clear plan for continuing this track record to achieve the productivity and efficiency targets set in this LTFP through a thorough review of Council's services.

The Council will continue to operate within the principle of a balanced budget and strive to provide excellent services to its community. The Council will evaluate its performance as it works through the LTFP planning period and manage its financial sustainability.

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Appendix 2	LTFP 7.1 Assumptions
Appendix 3	Base Case Scenario budget statements
Appendix 4	Optimistic Scenario budget statements
Appendix 5	Pessimistic Scenario budget statements

LTFP 7.1 Capital Works Program and funding sources for period from 2026/27 to 2036/37

Appendix 1: LTFP 7.1 Capital Works Program and Funding Sources

	Summary LTFP 7.1 Capital Works Program													
	Asset Class	**Grant funding Amount**	**2026/27**	**2027/28**	**2028/29**	**2029/30**	**2030/31**	**2031/32**	**2032/33**	**2033/34**	**2034/35**	**2035/36**	**2036/37**	**Total Proposed Costs**
	Building Infrastructure	9,440,750	21,267,522	6,721,265	20,157,471	19,833,760	8,233,322	8,513,013	17,212,980	14,161,998	8,722,725	9,828,204	6,091,301	140,743,562
	Living Infrastructure	0	1,280,000	1,318,400	1,357,952	1,398,691	1,440,651	1,483,871	1,528,387	1,574,239	1,621,466	1,670,110	1,720,213	16,393,978
	Public Domain Infrastructure	3,250,000	5,207,395	2,027,452	2,151,930	2,949,707	1,044,922	1,160,433	1,863,916	1,969,028	1,217,366	1,436,555	1,493,091	22,521,796
	Recreational & Public Spaces Infrastructure	12,730,500	11,646,181	10,657,410	10,605,817	12,301,483	9,406,552	5,921,108	5,764,407	6,281,704	7,343,466	4,745,460	4,887,824	89,561,413
	Road Infrastructure	48,770,439	12,577,325	13,337,367	15,695,379	18,853,802	17,185,507	14,663,542	21,073,710	20,599,034	21,217,005	19,243,969	19,821,288	194,267,929
	Stormwater Drainage Infrastructure	7,984,342	970,000	6,046,540	944,201	2,065,254	1,001,703	2,191,028	1,062,707	2,324,462	1,127,425	2,466,021	2,540,002	22,739,342
	Total	**82,176,031**	**52,948,423**	**40,108,434**	**50,912,750**	**57,402,698**	**38,312,658**	**33,932,996**	**48,506,106**	**46,910,464**	**41,249,454**	**39,390,320**	**36,553,719**	**486,228,020**

LTFP 7.1 Capital Works Program for period 2026/27 to 2036/37

LTFP 7.1 No	**Project Description**	**Grant funding Amount**	**2026/27**	**2027/28**	**2028/29**	**2029/30**	**2030/31**	**2031/32**	**2032/33**	**2033/34**	**2034/35**	**2035/36**	**2036/37**	**Total Updated Costs**
	Building Infrastructure	**9,440,750**	**21,267,522**	**6,721,265**	**20,157,471**	**19,833,760**	**8,233,322**	**8,513,013**	**17,212,980**	**14,161,998**	**8,722,725**	**9,828,204**	**6,091,301**	**140,743,562**
1	Building Major Projects	9,350,000	18,567,522	2,476,120	16,709,175	15,024,996	3,376,526	3,477,822	12,239,036	5,841,901	3,800,310	3,914,320	0	85,427,729
	2A Edmund St (Social housing) Redevelopment		x											x
	Tunnel 1 Refurbishment		x											x
	Bondi Surf Bathers Life Saving Club Conservation and Upgrade Project								x	x				x
	Bronte Surf Life Saving Club & Community Facilities Upgrade	x	x											x
	Bondi Diggers Golf Club Redevelopment								x	x				x
	Thomas Hogan Reserve Hall	x			x									x
	South Bronte Community Centre and Amenities										x	x		x
	Bronte Pump House Upgrade and Pump Replacement		x	x										x
	Chambers Site Redevelopment	x	x		x	x								x
	Bronte House Refurbishment		x											x
	Library/CSC Stage 2 - Project fit out of shop 4/1 Spring St			x										x
	Library/CSC Stage 3 - Strip out of CSC and creating new tenancies			x										x
	Stage 2 Waverley Cemetery amenities storage		x											x
	Cemetery Residence Building and Office upgrades		x											x
	Bondi Pavillion Welcome Centre Reconfiguration			x										x
	Bondi Skate Park Amenities						x	x						x
	Biddigal Reserve Amenitites								x					x
2	SAMP Building Renewal Program	90,750	2,700,000	4,245,145	3,448,296	4,808,764	4,856,796	5,035,191	4,973,944	8,320,097	4,922,415	5,913,884	6,091,301	55,315,833
	Living Infrastructure	**0**	**1,280,000**	**1,318,400**	**1,357,952**	**1,398,691**	**1,440,651**	**1,483,871**	**1,528,387**	**1,574,239**	**1,621,466**	**1,670,110**	**1,720,213**	**16,393,978**
3	SAMP Planting - Landscaping	0	600,000	618,000	636,540	655,636	675,305	695,564	716,431	737,924	760,062	782,864	806,350	7,684,677
4	SAMP Management - Native Vegetation	0	130,000	133,900	137,917	142,055	146,316	150,706	155,227	159,884	164,680	169,621	174,709	1,665,013
5	SAMP Planting - Trees	0	550,000	566,500	583,495	601,000	619,030	637,601	656,729	676,431	696,724	717,625	739,154	7,044,288
	SAMP Tree Planting		x	x	x	x	x	x	x	x	x	x	x	x
	Tree Damage Mitigation Works		x	x	x	x	x	x	x	x	x	x	x	x
	Public Domain Infrastructure	**3,250,000**	**5,207,395**	**2,027,452**	**2,151,930**	**2,949,707**	**1,044,922**	**1,160,433**	**1,863,916**	**1,969,028**	**1,217,366**	**1,436,555**	**1,493,091**	**22,521,796**
6	SAMP Renewal & New - Electric Vehicle Infrastructure	0	17,400	17,922	18,460	19,013	19,584	57,964	59,703	61,494	63,339	65,239	67,196	467,312
7	SAMP Renewal - Street Furniture and Structures	0	604,995	670,530	807,345	2,602,876	743,961	754,687	789,269	800,648	837,335	849,407	888,329	10,349,382
8	SAMP Renewal - Street Lighting and Electrical	3,250,000	4,385,000	1,081,500	1,060,900	54,636	0	57,964	716,431	799,418	0	195,716	201,587	8,553,153
	Crowded Places CCTV Implementation	x	x	x	x									x
	Street Lighting and Electrical Condition Based Renewals	x	x	x		x		x	x	x		x	x	x
9	SAMP Renewal - Retaining Walls	0	200,000	257,500	265,225	273,182	281,377	289,819	298,513	307,468	316,693	326,193	335,979	3,151,949
	Open Space & Recreational Infrastructure	**12,730,500**	**11,646,181**	**10,657,410**	**10,605,817**	**12,301,483**	**9,406,552**	**5,921,108**	**5,764,407**	**6,281,704**	**7,343,466**	**4,745,460**	**4,887,824**	**89,561,413**
10	SAMP Renewal and Upgrades - Cemetery Structures	0	8,745	11,330	11,670	12,020	12,381	12,752	13,135	13,529	13,934	14,353	14,783	138,631
11	SAMP Renewal & Upgrades - Recreational	5,700,000	4,124,936	1,133,000	2,864,430	4,043,090	1,350,611	811,492	859,718	860,912	2,913,571	835,055	860,106	20,656,920
	Parks Planning & Design		x	x	x	x	x	x	x	x	x	x	x	x
	Play Space Strategy Renewals and Upgrades	x	x	x	x	x	x	x	x	x	x	x	x	x
	Bronte Beach Seawall & Promenade Upgrades		x											x

LTFP 7.1 Capital Works Program and funding sources for period from 2026/27 to 2036/37

Appendix 1: LTFP 7.1 Capital Works Program and Funding Sources

LTFP 7.1 No	Project Description	Grant funding Amount	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35	2035/36	2036/37	Total Updated Costs
	Play Equipment & Surfacing Condition Based Renewals		x	x	x	x	x	x	x	x	x	x	x	x
12	SAMP Renewals & Upgrades - Public Art - Monuments - Sculptures	500,000	550,000	325,583	70,125	345,411	74,396	366,447	78,927	388,763	83,734	412,439	424,812	3,120,636
	Public Art Masterplan Commissioning			x		x		x		x		x	x	x
	Public Art Condition Based Renewals		x	x	x	x	x	x	x	x	x	x	x	x
	Bondi Park Memorial	x	x											x
13	SAMP Renewal - Park Footpaths	1,520,500	1,540,000	1,436,335	418,525	431,081	444,013	457,334	471,054	485,185	499,741	514,733	530,175	7,228,175
	CSIRO Astronomical and Viewing Platform Project - Design	x	x											x
	Park Footpath Condition Based Renewals		x	x	x	x	x	x	x	x	x	x	x	x
	Park Drive Pedestrian Bridges	x	x											x
	Coastal Walk Accessibility - Tamarama (North)	x	x	x										x
14	SAMP Renewal - Park Furniture and Structures	0	1,945,000	790,937	2,671,240	1,166,923	1,033,105	1,122,061	1,096,021	1,190,395	1,162,768	1,262,890	1,300,777	14,742,117
	Parks Signage Strategy		x	x	x	x								x
	Coastal Fencing Upgrades		x	x	x	x	x	x	x	x	x	x	x	x
	Park Furniture and Structures Condition Based Renewals		x	x	x	x	x	x	x	x	x	x	x	x
	Birrell Street Staircase and Lighting Replacement				x									x
	Tamarama SLSC to Beach Staircase Replacement		x											x
	Bronte Beach Northern Landslip		x											x
15	SAMP Renewal - Park Lighting	0	1,667,500	1,666,025	1,238,601	183,032	188,523	194,178	200,004	206,004	212,184	218,550	225,106	6,199,706
	Bondi Park Stage 3 Lighting and Electrical Upgrades		x	x										x
	Park Lighting Condition Based Renewals		x	x	x	x	x	x	x	x	x	x	x	x
	Bronte Park Lighting and Electrical Upgrade			x	x									x
16	SAMP Renewal - Sea Walls and Retaining Walls	4,960,000	300,000	721,000	2,015,710	1,857,636	1,913,365	1,970,766	2,029,889	2,090,786	886,739	913,341	940,741	15,639,973
	SAMP Retaining Wall Condition Based Renewals		x	x	x	x	x	x	x	x	x	x	x	x
	Bondi Sea Wall Renewal	x	x		x	x	x	x	x	x				x
	Bronte Sea Wall	x	x		x									x
17	SAMP Renewal & Upgrades - Sports Facilities	50,000	170,000	2,266,000	53,045	2,961,946	3,050,804	533,962	549,980	566,480	63,339	65,239	67,196	10,347,990
	Waverley Field 2 (Synthetic)			x										x
	Bondi Skate Park					x	x							x
	Outdoor Fitness Station Renewals and Upgrades	x	x	x				x	x					x
	Sports Facilities Condition Based Renewals	x	x	x	x			x	x	x	x	x	x	x
18	SAMP Renewal - Water Equipment	0	120,000	144,200	148,526	152,982	157,571	162,298	167,167	172,182	177,348	182,668	188,148	1,773,091
19	Parks Plan of Management	0	970,000	1,905,500	848,720	874,182	900,407	0	0	0	1,013,416	0	0	6,512,225
	Bondi PoM - South Bondi Park Upgrades		x	x										x
	Bondi PoM - Biddigal Reserve Redevelopment		x	x	x	x	x							x
	CR PoM - Ray O'Keefe Carpark Reconfiguration		x								x			x
20	Rockfall/Cliff Remediation Program	0	250,000	257,500	265,225	273,182	281,377	289,819	298,513	307,468	316,693	326,193	335,979	3,201,949
	Road Infrastructure	**48,770,439**	**12,577,325**	**13,337,367**	**15,695,379**	**18,853,802**	**17,185,507**	**14,663,542**	**21,073,710**	**20,599,034**	**21,217,005**	**19,243,969**	**19,821,288**	**194,267,929**
21	SAMP Renewal - Kerb and Gutter	0	1,000,000	1,291,311	1,330,050	1,369,952	1,411,050	1,453,382	1,496,983	1,541,893	1,588,150	1,635,794	1,684,868	15,803,433
22	SAMP Renewal - Parking Infrastructure	0	80,000	0	0	0	2,949,058	0	0	0	0	0	0	3,029,058
23	SAMP Renewal - Sealed Roads	12,124,189	4,455,000	4,628,511	4,767,366	4,910,387	5,057,699	5,209,430	5,365,713	5,526,684	5,692,485	5,863,259	6,039,157	57,515,691
24	SAMP Renewal - Street Footpaths	0	1,000,000	1,545,000	1,591,350	1,639,091	1,688,263	1,738,911	1,791,078	1,844,811	1,900,155	1,957,160	2,015,875	18,711,694
25	SAMP Renewal and Upgrades - Transport Infrastructure	0	431,500	413,545	425,951	438,730	451,892	465,449	479,412	493,794	508,608	523,866	539,582	5,172,330
	Street Signage and Linemarking Renewals		x	x	x	x	x	x	x	x	x	x	x	x
	Transport Infrastructure Condition Based Renewals		x	x	x	x	x	x	x	x	x	x	x	x
26	Bike Plan Implementation	0	30,000	0	0	0	0	0	1,194,052	1,229,874	1,266,770	1,304,773	1,343,916	6,369,386
27	Walking Strategy Implementation	0	150,000	226,600	159,135	163,909	0	0	0	1,352,861	1,393,447	1,435,251	1,478,308	6,359,511
	Walking Strategy Implementation Projects									x	x	x	x	x
	MacPherson St & Leichhardt St intersection kerb and pedestrian crossing			x										x
	Military Rd & Douglas Parade pedestrian crossing			x										x
	Fern Pl to Adelaide St pedestrian footpath pavement				x									x
	Bronte Rd and Ebley St footpath pavement renewal		x											x
	Ormond Street Footpath Connection					x								x
28	Commercial Centres & Streetscape Upgrades	26,250,000	2,733,825	2,575,000	5,304,500	8,741,816	4,502,035	4,637,096	9,552,418	7,379,243	7,600,620	5,219,093	5,375,666	63,621,313
	Campbell Parade Streetscape Upgrade	x	x	x	x	x	x	x	x	x	x			x
	Bondi Junction Complete Streets	x	x						x	x	x	x	x	x
	Hall Street	x		x	x	x								x

LTFP 7.1 Capital Works Program and funding sources for period from 2026/27 to 2036/37

Appendix 1: LTFP 7.1 Capital Works Program and Funding Sources

LTFP 7.1 No	Project Description	Grant funding Amount	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35	2035/36	2036/37	Total Updated Costs
	Bondi Road	x				x	x	x	x					x
	Rose Bay North (Oceanview to Dudley)		x											x
	Bondi Junction RSL Public Domain Works	x	x											x
29	Road Safety and Traffic Calming Program	8,825,000	825,000	1,030,000	1,060,900	1,092,727	1,125,509	1,159,274	1,194,052	1,229,874	1,266,770	1,304,773	1,343,916	12,632,796
30	Other Road Safety Projects	1,571,250	1,872,000	1,627,400	1,056,126	497,191	0	0	0	0	0	0	0	5,052,717
	Bondi Beach Crossings		x											x
	Tactile Ground Surface Indicators		x											x
	MMH Intersection		x	x										x
	Fletcher Street and Sandridge Street Pedestrian Crossings	x			x									x
	York Road Crossings	x				x								x
	Miller Street Streetscape Upgrade	x	x											x
	Blake Street Pedestrian Crossing	x			x									x
	Denham Street and Edward Street Intersection Upgrade	x			x									x
	Boonara Lane Continuous Footpath Treatments					x								x
	Blair and Wairoa Intersection	x		x										x
	O'Brien Street & Barracluff Avenue Intersection		x											x
	Stormwater Drainage Infrastructure	**7,984,342**	**970,000**	**6,046,540**	**944,201**	**2,065,254**	**1,001,703**	**2,191,028**	**1,062,707**	**2,324,462**	**1,127,425**	**2,466,021**	**2,540,002**	**22,739,342**
31	Stormwater Conduits & Pits Renewal	0	850,000	875,500	901,765	928,818	956,682	985,383	1,014,944	1,045,393	1,076,755	1,109,057	1,142,329	10,886,626
32	Stormwater Harvesting Renewal	0	40,000	41,200	42,436	43,709	45,020	46,371	47,762	49,195	50,671	52,191	53,757	512,312
33	Stormwater Drainage Improvement Program	7,984,342	80,000	5,129,840	0	1,092,727	0	1,159,274	0	1,229,874	0	1,304,773	1,343,916	11,340,404
	Floodplain Risk Mitigation Program 25/26	x	x	x		x		x		x		x	x	7,240,565
	FM07: Thomas Hogan Reserve and Francis Street Combined Civil Works (Bondi)	x		x										4,099,840
	Total CW Program Cost	**82,176,031**	**52,948,423**	**40,108,434**	**50,912,750**	**57,402,698**	**38,312,658**	**33,932,996**	**48,506,106**	**46,910,464**	**41,249,454**	**39,390,320**	**36,553,719**	**486,228,020**

Capital Works Program Funding Sources:	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35	2035/36	2036/37	TOTAL
Grants/Contributions	9,034,449	10,516,541	15,109,949	7,399,699	5,152,199	5,702,199	6,912,199	6,702,199	5,902,199	4,872,199	4,872,199	**82,176,031**
New loans	12,250,000	0	5,000,000	10,000,000	0	0	0	0	0	0	0	**27,250,000**
Planning Agreement funds	2,382,364	3,644,781	2,248,781	3,833,009	1,940,771	1,374,801	1,403,722	2,084,885	2,184,355	1,712,272	1,437,375	**24,247,114**
S7.12 Contribution funds	4,205,304	2,920,615	1,057,101	10,126,038	6,595,470	5,753,998	7,450,340	7,651,429	6,126,325	6,334,042	6,596,543	**64,817,204**
Affordable Housing Contribution reserve	525,000	24,515	189,659	2,942,629	85,680	303,519	497,394	1,000,000	92,242	291,388	1,141,139	**7,093,165**
Stormwater Management Reserve	650,000	481,525	495,971	510,850	526,175	541,961	558,219	839,098	642,886	914,559	771,290	**6,932,533**
Investment Strategy Reserve	3,861,324	0	0	0	0	0	3,257,394	0	0	0	0	**7,118,718**
Sales of surplus land reserve	0	744,954	7,500,000	7,500,000	0	0	0	0	0	0	0	**15,744,954**
Car Parking reserve	708,050	233,483	189,656	264,482	267,124	276,936	273,567	457,605	270,733	325,264	296,284	**3,563,183**
Meter parking reserve	0	0	0	0	2,949,058	0	0	0	0	0	0	**2,949,058**
Affordable Housing reserve	325,000	1,016,436	150,000	220,500	188,500	199,300	201,200	127,000	174,500	142,400	132,800	**2,877,636**
Social Housing reserve	0	414,814	240,433	0	0	0	0	0	0	0	0	**655,247**
SAMP Cemetery Reserve	358,745	11,330	11,670	12,020	12,381	12,752	13,135	13,529	13,934	14,353	14,783	**488,631**
Cemetery Reserve	90,000	150,000	555,100	150,000	44,900	9,600	64,500	72,300	137,800	142,900	129,800	**1,546,900**
Carry Over Reserve	0	100,000	30,000	20,000	0	210,000	210,000	210,000	50,000	50,000	22,009	**902,009**
Plant Reserve	17,400	17,922	18,460	19,013	19,584	57,964	59,703	61,494	63,339	65,239	67,196	**467,312**
Infrastructure Building Reserve	0	472,178	568,913	261,298	169,137	1,021,929	2,687,762	2,484,165	1,747,017	193,945	947,596	**10,553,941**
Domestic Waste Reserve	0	65,250	23,910	131,370	24,720	82,050	45,240	38,190	119,730	75,510	49,980	**655,950**
Neighbourhood Amenity Reserve	700,000	255,440	263,103	270,996	279,126	287,500	296,125	305,009	314,159	349,027	47,893	**3,368,378**
Council General Revenue	17,840,788	19,038,649	17,260,045	13,740,793	20,057,833	18,098,488	24,575,605	24,863,563	23,410,236	23,907,223	20,026,833	**222,820,054**
Total	**52,948,423**	**40,108,434**	**50,912,750**	**57,402,698**	**38,312,658**	**33,932,996**	**48,506,106**	**46,910,464**	**41,249,454**	**39,390,320**	**36,553,719**	**486,228,020**

Long Term Financial Plan (LTFP 7) 2025-26 to 2035-36 Appendix 2 - LTFP 7 General Assumptions

General Assumptions

Long term financial plan (LTFP 7.1)	Forecasts									
Financial year	**2027-28**	**2028-29**	**2029-30**	**2030-31**	**2031-32**	**2032-33**	**2033/34**	**2034/35**	**2035/36**	**2036/37**
CPI - Prudential (February 2026)	**3.00%**	**2.80%**	**2.50%**	**2.50%**	**2.50%**	**2.50%**	**2.50%**	**2.50%**	**2.50%**	**2.50%**
Revenue:										
Council Rate - IPART Fact Sheet "Council Notifications received by IPART for 2026/27, thereafter in line with staff award.	4.50%	3.00%	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%
Increase in number of Rate paying properties Removed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Rate Increase	**3.00%**	**2.80%**	**2.50%**	**2.50%**	**2.50%**	**2.50%**	**2.50%**	**2.50%**	**2.50%**	**2.50%**
Pensioner rebates & Rate abandonment	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Domestic Waste Charge	3.00%	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Domestic Waste Charge $	$701.40	$721.00	$739.00	$757.50	$776.40	$795.80	$815.70	$836.10	$857.00	$878.40
Domestic Waste Charge annual increase $	20	20	18	19	19	19	20	20	21	21
Stormwater management service levy - legislative	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Eastgate Car Park Revenue - increase by CPI Every year	3.00%	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Parking Meter Revenue - increase by CPI increase	3.00%	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Residential parking permit - increase by CPI	4.00%	3.80%	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%
Parking Fine income - increase by CPI	3.00%	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Parking Fines Increase due to Growth	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Parking Fine Income	**3.00%**	**2.80%**	**2.50%**	**2.50%**	**2.50%**	**2.50%**	**2.50%**	**2.50%**	**2.50%**	**2.50%**
Commercial Properties rental income - increase by CPI	3.00%	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Commercial Properties Rental Income market review every five years	0.00%	0.00%	1.00%	0.00%	0.00%	0.00%	0.00%	1.00%	0.00%	0.00%
Total Commercial Properties rental income	**3.00%**	**2.80%**	**3.50%**	**2.50%**	**2.50%**	**2.50%**	**2.50%**	**3.50%**	**2.50%**	**2.50%**
Investment Revenue - estimated returns based on asset allocation February 2026	4.60%	4.35%	4.14%	3.91%	3.87%	3.87%	3.87%	3.87%	3.87%	3.83%
User Charges - increased based on CPI	3.00%	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Operating Grant & Contribution - increased based on CPI	3.00%	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Other Operational Revenue - increased based on CPI	3.00%	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Cemetery income - increased based on Cemetery CPI	3.00%	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Capital Revenue:										
S7.12 (S94) Fixed Developer Contributions income increase in line with CPI (construction cost increase)	3.00%	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Planning Agreement income (as per schedule below)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Capital Grant & Contribution - Other	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Asset Sale	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Operating Expenditure:										
Employee Costs										
Direct Employment Costs:										
Employment Costs - Award % increases	*4.50%*	*3.00%*	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%
Annual step increase in salary system as per Staff Establishment	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%
Service Margin - staff become eligible each year	0.04%	0.04%	0.04%	0.04%	0.04%	0.04%	0.04%	0.04%	0.04%	0.04%
Position Regrading/Market Adjustments	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Additional staffing numbers	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Increase in provision for ELE	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Direct Employee Costs % increase	***4.64%***	***3.14%***	***3.64%***	***3.64%***	***3.64%***	***3.64%***	***3.64%***	***3.64%***	***3.64%***	***3.64%***
Total Direct Employee Costs % increase	**4.64%**	**3.14%**	**3.64%**	**3.64%**	**3.64%**	**3.64%**	**3.64%**	**3.64%**	**3.64%**	**3.64%**
Superannuation Costs										
Total Direct Employee Costs % increase	4.64%	3.14%	3.64%	3.64%	3.64%	3.64%	3.64%	3.64%	3.64%	3.64%
Additional Employer Superannuation Contribution	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Superannuation Guarantee Contribution	**4.64%**	**3.14%**	**3.64%**	**3.64%**	**3.64%**	**3.64%**	**3.64%**	**3.64%**	**3.64%**	**3.64%**
Workers Compensation Premium - Same as Employee Award %	4.50%	3.00%	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%
Other Employment Costs - increased based on CPI	3.00%	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Materials - increased by CPI	3.00%	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Contracts - increased by CPI	3.00%	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Borrowing Costs - estimated rates based on February 2026	5.30%	5.05%	4.80%	4.55%	4.55%	4.55%	4.55%	4.55%	4.55%	3.95%
Other Operating Expense - increased based on CPI	3.00%	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%

Long Term Financial Plan (LTFP 7) 2025-26 to 2035-36 Appendix 2 - LTFP 7 General Assumptions

Long term financial plan (LTFP 7.1)	Forecasts									
Financial year	**2027-28**	**2028-29**	**2029-30**	**2030-31**	**2031-32**	**2032-33**	**2033/34**	**2034/35**	**2035/36**	**2036/37**
Internal Charges - increased based on CPI	3.00%	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Capital Expenditure:										
Office Furniture & Equipment - increased based on CPI	3.00%	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Library Resources - increased based on CPI	3.00%	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Operating Plant & Equipment - Based on Fleet Replacement Schedule (see below)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Infrastructure Improvements - increased based on CPI	3.00%	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%

Other assumptions

Other Income

S7.4 Planning Agreements	1,436,847	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Election cost every four years (cost increase by 8%)		534,178				576,912				623,065

Fleet replacement program

To achieve net zero emissions by 2030, Council fleets are to transition to electric vehicles.

Expense Cease

Temporary / Contractor positions cease as per their expiry date where applicable

LTFP 7 - Sensitivity Analysis

- **Optimistic Assumptions**
  1. Rate peg is higher than current projection by 0.5%;
  2. S7.4 Planning Agreements income increase by 10% due to growth in building development
  3. S7.12 Fixed Developer Contributions (s94A) levy increase from 1% to 4% in Bondi Junction area
  4. Consistent staff turnover rate, hence, the step progress increase is not required.
  5. Parking revenue increase by 10%
  6. Operational grant income is higher than the current projected level by 20%
  7. Further operational efficiency gain through stronger resources coordination/collaboration.

- **Pessimistic Assumptions**
  1. Rate Peg is lower than current projection by 0.5%;
  2. S7.4 Planning Agreements income reduce by 40%
  3. S7.12 Fixed Developer Contributions (s94A) reduce by 10% due to growth less than projected
  4. Capital Works program grant income is lower than the current projected level by 40%
  5. Temporary positions continue after the current term expiry.
  6. Parking revenue reduce by 10%
  7. Capital Works major projects cost increase by 10%

Long Term Financial Plan (LTFP 7.1) 2026-27 to 2036-37 Appendix 3: LTFP 7.1 Base Case Forecasts

WAVERLEY COUNCIL - PROPOSED BUDGET	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36	2036-37
INCOME STATEMENT											
Operating Income											
Rates & Annual Charges	79,429,987	82,932,238	85,503,946	88,402,231	91,401,383	94,460,169	97,623,762	100,895,816	104,280,122	107,780,601	111,401,286
Investment Income	4,124,105	3,809,420	3,926,071	3,635,260	3,324,924	3,379,640	3,279,602	3,025,937	2,779,970	2,629,780	2,647,499
User Charges	65,988,135	67,828,202	70,282,013	72,082,079	73,929,047	75,824,149	77,768,645	79,763,848	81,811,090	83,911,744	86,067,219
Other Revenues	24,118,280	23,184,232	24,083,393	24,929,224	25,747,449	26,391,132	27,050,905	27,727,172	28,420,353	29,130,856	29,859,120
Grants Subsidies & Contributions	6,858,511	6,545,563	6,661,707	6,744,425	6,829,214	6,916,122	7,005,206	7,096,515	7,190,104	7,286,035	7,384,364
Total Operating Income	**180,519,018**	**184,299,655**	**190,457,130**	**195,793,219**	**201,232,017**	**206,971,212**	**212,728,120**	**218,509,288**	**224,481,639**	**230,739,016**	**237,359,488**
Operating Expenditure											
Employee Costs	(93,800,385)	(97,082,839)	(98,636,283)	(101,591,755)	(105,255,274)	(109,060,727)	(113,003,983)	(117,090,047)	(121,324,101)	(125,711,520)	(130,257,840)
Materials & Contracts	(34,890,729)	(35,133,918)	(32,214,852)	(33,207,702)	(33,459,896)	(34,536,299)	(35,524,104)	(35,823,396)	(37,085,218)	(38,232,593)	(39,536,512)
Borrowing Costs	(1,119,161)	(1,187,543)	(1,442,726)	(1,996,917)	(1,887,584)	(1,771,342)	(1,647,752)	(1,516,351)	(1,376,646)	(1,228,111)	(1,070,188)
Other Operating Expenses	(27,121,241)	(27,186,439)	(28,648,793)	(28,792,565)	(29,610,986)	(30,344,794)	(31,785,632)	(31,867,906)	(32,658,135)	(33,468,077)	(35,041,524)
Depreciation & Amortisation	(25,000,000)	(25,978,193)	(26,520,995)	(27,162,333)	(27,417,594)	(27,645,980)	(28,124,514)	(28,519,061)	(29,015,784)	(29,260,896)	(29,475,874)
Total Operating Expenditure	**(181,931,516)**	**(186,568,932)**	**(187,463,649)**	**(192,751,272)**	**(197,631,334)**	**(203,359,142)**	**(210,085,985)**	**(214,816,761)**	**(221,459,884)**	**(227,901,197)**	**(235,381,938)**
Operating Result Before Capital Income - Surplus/(Deficit)	**(1,412,499)**	**(2,269,277)**	**2,993,481**	**3,041,947**	**3,600,683**	**3,612,070**	**2,642,135**	**3,692,527**	**3,021,755**	**2,837,819**	**1,977,550**
Capital Income											
Grants Subsidies & Contributions	24,913,672	17,001,881	21,288,609	13,721,717	11,621,158	12,321,773	13,686,153	13,634,392	12,996,589	12,132,839	12,303,247
Sale of Assets	5,837,774	15,381,386	572,108	203,859	420,206	1,083,229	765,237	160,737	2,652,938	452,729	880,091
Total Capital Income	**30,751,446**	**32,383,267**	**21,860,717**	**13,925,576**	**12,041,364**	**13,405,002**	**14,451,390**	**13,795,129**	**15,649,527**	**12,585,568**	**13,183,338**
Operating Result - Surplus/(Deficit)	**29,338,947**	**30,113,990**	**24,854,198**	**16,967,523**	**15,642,047**	**17,017,072**	**17,093,525**	**17,487,656**	**18,671,282**	**15,423,387**	**15,160,888**
Capital Expenditure											
Other Capital Purchases	(11,374,335)	(1,910,693)	(2,351,766)	(1,335,856)	(1,767,842)	(5,063,738)	(3,231,135)	(1,110,952)	(12,280,402)	(2,060,885)	(3,641,334)
Capital Works Program	(52,948,423)	(40,108,434)	(50,912,750)	(57,402,698)	(38,312,658)	(33,932,996)	(48,506,106)	(46,910,464)	(41,249,454)	(39,390,320)	(36,553,719)
Total Capital Expenditure	**(64,322,758)**	**(42,019,127)**	**(53,264,516)**	**(58,738,554)**	**(40,080,500)**	**(38,996,734)**	**(51,737,241)**	**(48,021,416)**	**(53,529,856)**	**(41,451,205)**	**(40,195,053)**
Net Income/(Expenses)	**(34,983,811)**	**(11,905,137)**	**(28,410,318)**	**(41,771,031)**	**(24,438,453)**	**(21,979,662)**	**(34,643,716)**	**(30,533,760)**	**(34,858,574)**	**(26,027,818)**	**(25,034,165)**
Financed By:											
Borrowings											
External Loan	12,250,000	-	5,000,000	10,000,000	-	-	-	-	-	-	-
Less: Loan Repayments on External Loan	(962,748)	(1,089,399)	(1,363,406)	(1,863,814)	(1,976,495)	(2,096,169)	(2,223,277)	(2,358,284)	(2,501,685)	(2,654,008)	(2,815,814)
Net Borrowing	**11,287,252**	**(1,089,399)**	**3,636,594**	**8,136,186**	**(1,976,495)**	**(2,096,169)**	**(2,223,277)**	**(2,358,284)**	**(2,501,685)**	**(2,654,008)**	**(2,815,814)**
Reserve Movements											
Transfers to Reserves	(28,690,688)	(28,581,374)	(18,909,005)	(22,239,406)	(16,670,404)	(18,926,730)	(12,589,138)	(13,219,679)	(14,545,498)	(14,151,879)	(18,047,443)
Transfer from Reserves	27,387,247	15,597,717	17,161,734	28,711,918	15,667,758	15,356,581	21,331,617	17,592,662	22,889,973	13,572,809	16,421,548
Net Reserve Movements	**(1,303,441)**	**(12,983,657)**	**(1,747,271)**	**6,472,512**	**(1,002,646)**	**(3,570,149)**	**8,742,479**	**4,372,983**	**8,344,475**	**(579,070)**	**(1,625,895)**
Depreciation & Amortisation Expenses (Contra)	**25,000,000**	**25,978,193**	**26,520,995**	**27,162,333**	**27,417,594**	**27,645,980**	**28,124,514**	**28,519,061**	**29,015,784**	**29,260,896**	**29,475,874**
Net Budget Result - Surplus/(Deficit)	**(0)**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Cumulative Budget Result - Surplus/(Deficit)	**(0)**	**(0)**	**(0)**	**(0)**	**(0)**	**(0)**	**(0)**	**(0)**	**(0)**	**(0)**	**(0)**

Long Term Financial Plan (LTFP 7.1) 2026-27 to 2036-37 Appendix 3: LTFP 7.1 Base Case Forecasts

WAVERLEY COUNCIL - PROPOSED BUDGET	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36	2036-37
BALANCE SHEET											
CURRENT ASSETS											
Cash & Cash Equivalents	24,026,264	23,417,062	23,697,477	24,831,519	24,165,758	24,221,127	24,943,785	24,701,496	25,109,423	24,783,836	25,001,725
Investments	88,214,044	100,690,067	96,663,854	97,968,887	98,419,079	102,471,658	93,839,498	88,196,158	82,230,822	79,404,082	81,991,081
Receivables	13,602,792	13,518,878	13,754,766	13,710,815	13,819,819	14,036,349	14,242,680	14,397,078	14,556,199	14,724,711	14,937,655
Other	1,653,000	1,653,000	1,653,000	1,653,000	1,653,000	1,653,000	1,653,000	1,653,000	1,653,000	1,653,000	1,653,000
Total Current Assets	**127,496,100**	**139,279,007**	**135,769,097**	**138,164,221**	**138,057,655**	**142,382,134**	**134,678,962**	**128,947,731**	**123,549,443**	**120,565,629**	**123,583,461**
NON-CURRENT ASSETS											
Investments	6,267,466	6,775,100	12,548,584	4,771,039	5,323,493	4,841,063	4,730,744	6,001,101	3,621,962	7,027,772	6,066,668
Receivables	2,923,870	2,973,009	2,987,330	3,000,791	3,013,837	3,027,210	3,040,916	3,054,965	3,069,366	3,084,126	3,099,256
Infrastructure, Property, Plant & Equipment	1,505,103,478	1,521,144,412	1,547,887,933	1,579,464,154	1,592,127,061	1,603,477,815	1,627,090,542	1,646,592,897	1,671,106,969	1,683,297,278	1,694,016,457
Investment Property	114,930,000	114,930,000	114,930,000	114,930,000	114,930,000	114,930,000	114,930,000	114,930,000	114,930,000	114,930,000	114,930,000
Right of use assets	1,787,043	1,640,801	1,490,171	1,335,022	1,175,219	1,010,622	841,087	666,466	486,606	301,350	110,537
Total Non-Current Assets	**1,631,011,858**	**1,647,463,322**	**1,679,844,018**	**1,703,501,007**	**1,716,569,610**	**1,727,286,709**	**1,750,633,289**	**1,771,245,429**	**1,793,214,902**	**1,808,640,527**	**1,818,222,918**
Total Assets	**1,758,507,958**	**1,786,742,329**	**1,815,613,115**	**1,841,665,228**	**1,854,627,266**	**1,869,668,843**	**1,885,312,251**	**1,900,193,160**	**1,916,764,346**	**1,929,206,156**	**1,941,806,379**
CURRENT LIABILITIES											
Payables	50,516,702	49,786,383	50,277,932	51,303,523	50,662,098	50,845,841	51,683,310	51,500,414	51,968,838	51,709,387	52,033,948
Income Received in Advance	19,000	19,000	19,000	19,000	19,000	19,000	19,000	19,000	19,000	19,000	19,000
Lease Liabilities	146,243	150,630	155,149	159,803	164,597	169,535	174,621	179,860	185,256	190,813	196,538
Borrowings	499,000	499,000	499,000	499,000	499,000	499,000	499,000	499,000	499,000	499,000	499,000
Provisions	17,627,224	17,713,566	17,752,641	17,830,603	17,928,315	18,029,845	18,135,070	18,244,125	18,357,149	18,474,287	18,595,688
Total Current Liabilities	**68,808,169**	**68,168,579**	**68,703,721**	**69,811,929**	**69,273,011**	**69,563,221**	**70,511,002**	**70,442,399**	**71,029,243**	**70,892,487**	**71,344,173**
NON-CURRENT LIABILITIES											
Lease Liabilities	1,726,802	1,576,172	1,421,023	1,261,220	1,096,623	927,088	752,467	572,607	387,351	196,538	0
Borrowings	21,111,099	20,021,700	23,658,294	31,794,480	29,817,985	27,721,816	25,498,539	23,140,255	20,638,570	17,984,562	15,168,748
Provisions	1,274,000	1,274,000	1,274,000	1,274,000	1,274,000	1,274,000	1,274,000	1,274,000	1,274,000	1,274,000	1,274,000
Total Non-Current Liabilities	**24,111,901**	**22,871,872**	**26,353,317**	**34,329,700**	**32,188,608**	**29,922,904**	**27,525,006**	**24,986,862**	**22,299,921**	**19,455,100**	**16,442,748**
Total Liabilities	**92,920,070**	**91,040,451**	**95,057,039**	**104,141,629**	**101,461,619**	**99,486,125**	**98,036,007**	**95,429,260**	**93,329,164**	**90,347,587**	**87,786,921**
NET ASSETS	**1,665,587,888**	**1,695,701,878**	**1,720,556,076**	**1,737,523,599**	**1,753,165,647**	**1,770,182,718**	**1,787,276,244**	**1,804,763,900**	**1,823,435,182**	**1,838,858,569**	**1,854,019,457**
EQUITY											
Retained Earning	758,395,941	787,734,888	817,848,878	842,703,076	859,670,599	875,312,647	892,329,718	909,423,244	926,910,900	945,582,182	961,005,569
Revaluation Reserves	877,853,000	877,853,000	877,853,000	877,853,000	877,853,000	877,853,000	877,853,000	877,853,000	877,853,000	877,853,000	877,853,000
Retained Earning	**1,636,248,941**	**1,665,587,888**	**1,695,701,878**	**1,720,556,076**	**1,737,523,599**	**1,753,165,647**	**1,770,182,718**	**1,787,276,244**	**1,804,763,900**	**1,823,435,182**	**1,838,858,569**
Net Operating Result - Surplus/(Deficit)	29,338,947	30,113,990	24,854,198	16,967,523	15,642,047	17,017,072	17,093,525	17,487,656	18,671,282	15,423,387	15,160,888
TOTAL EQUITY	**1,665,587,888**	**1,695,701,878**	**1,720,556,076**	**1,737,523,599**	**1,753,165,647**	**1,770,182,718**	**1,787,276,244**	**1,804,763,900**	**1,823,435,182**	**1,838,858,569**	**1,854,019,457**
Total Cash, Cash Equivalents & Investment Securities attributable to:											
- External Restrictions	36,458,678	36,966,312	42,739,796	34,962,251	35,514,705	35,032,275	34,921,956	33,192,313	27,813,174	28,218,984	27,257,880
- Internal Restrictions	61,865,487	74,341,510	70,315,297	71,620,330	72,070,522	76,123,101	67,490,941	64,847,601	61,882,265	62,055,525	64,642,524
- Unrestricted	20,183,610	19,574,407	19,854,822	20,988,864	20,323,103	20,378,472	21,101,130	20,858,841	21,266,768	20,941,181	21,159,070
Total	**118,507,774**	**130,882,229**	**132,909,915**	**127,571,445**	**127,908,329**	**131,533,848**	**123,514,026**	**118,898,755**	**110,962,206**	**111,215,690**	**113,059,474**

Long Term Financial Plan (LTFP 7.1) 2026-27 to 2036-37 Appendix 3: LTFP 7.1 Base Case Forecasts

WAVERLEY COUNCIL - PROPOSED BUDGET	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36	2036-37
CASH FLOW STATEMENT											
CASH FLOW FROM OPERATION ACTIVITES											
Receipts											
Rates	57,417,539	60,279,756	62,269,571	64,554,362	66,948,221	69,389,395	71,927,591	74,555,207	77,271,661	80,091,482	83,015,391
Domestic Waste Charge	21,869,313	22,549,439	23,198,684	23,777,002	24,374,084	24,986,763	25,617,904	26,263,558	26,922,785	27,599,894	28,294,252
User Charges & Fees	65,877,332	67,769,732	70,244,052	72,038,388	73,879,562	75,770,747	77,720,762	79,717,792	81,759,111	83,857,941	86,012,519
Investments Income	4,128,987	3,835,644	3,916,350	3,659,494	3,350,785	3,375,080	3,287,939	3,047,076	2,800,467	2,642,296	2,646,022
Grants & Contributions	31,742,671	23,750,444	27,848,270	20,653,825	18,499,957	19,216,662	20,655,095	20,730,968	20,200,171	19,437,865	19,680,726
Other Operating Receipts	23,778,827	23,151,297	24,018,602	24,862,355	25,678,514	26,324,435	26,984,946	27,660,633	28,350,510	29,059,104	29,785,750
	204,814,669	**201,336,311**	**211,495,530**	**209,545,425**	**212,731,125**	**219,063,082**	**226,194,236**	**231,975,233**	**237,304,706**	**242,688,582**	**249,434,662**
Payments											
Employee Benefits & On-Costs	88,360,020	91,424,572	92,860,624	95,592,608	99,045,708	102,650,406	106,386,555	110,258,682	114,271,743	118,430,863	122,741,351
Materials & Contracts	40,298,401	40,626,570	38,429,281	38,924,618	39,494,920	40,624,186	41,829,650	42,457,333	43,767,996	45,158,168	46,665,218
Borrowing Costs	50,459	1,116,302	1,176,843	1,419,498	2,001,498	1,892,457	1,776,522	1,653,260	1,522,207	1,382,872	1,234,731
Other Operating Expenses	27,230,523	27,175,128	28,395,098	28,767,623	29,469,003	30,217,490	31,535,670	31,853,633	32,521,043	33,327,565	34,768,556
	155,939,403	**160,342,571**	**160,861,846**	**164,704,348**	**170,011,129**	**175,384,539**	**181,528,397**	**186,222,909**	**192,082,989**	**198,299,469**	**205,409,856**
Net Cash provided by (or used in) Operating Activities	**48,875,266**	**40,993,740**	**50,633,684**	**44,841,078**	**42,719,995**	**43,678,543**	**44,665,839**	**45,752,324**	**45,221,717**	**44,389,113**	**44,024,806**
CASH FLOW FROM INVESTING ACTIVITIES											
Receipts											
Proceeds from sale of Infrastructure, Property, Plant and Equipment	5,837,774	15,381,386	572,108	203,859	420,206	1,083,229	765,237	160,737	2,652,938	452,729	880,091
Proceeds from sale of Investment Securities	1,749,726	0	4,026,213	7,777,545	0	482,430	8,742,479	4,372,983	8,344,475	0	961,104
	7,587,500	**15,381,386**	**4,598,321**	**7,981,404**	**420,206**	**1,565,659**	**9,507,716**	**4,533,720**	**10,997,413**	**452,729**	**1,841,195**
Payments											
Purchase of Infrastructure, Property, Plant & equipment	63,399,029	42,911,272	52,814,700	58,519,592	40,826,822	39,040,085	51,227,621	48,170,049	53,309,518	41,934,351	40,245,299
Purchase Investment Properties	-	-	-	-	-	-	-	-	-	-	-
Purchase of Investment Securities	3,053,167	12,983,657	5,773,484	1,305,033	1,002,646	4,052,579	-	-	-	579,070	2,586,999
	66,452,196	**55,894,929**	**58,588,184**	**59,824,625**	**41,829,468**	**43,092,664**	**51,227,621**	**48,170,049**	**53,309,518**	**42,513,421**	**42,832,298**
Net Cash provided by (or used in) Investing Activities	**(58,864,697)**	**(40,513,543)**	**(53,989,863)**	**(51,843,221)**	**(41,409,262)**	**(41,527,005)**	**(41,719,905)**	**(43,636,329)**	**(42,312,105)**	**(42,060,692)**	**(40,991,103)**
CASH FLOW FROM FINANCING ACTIVITIES											
Receipts											
Proceeds from Borrowings and Advances	12,250,000	-	5,000,000	10,000,000	-	-	-	-	-	-	-
	12,250,000	**-**	**5,000,000**	**10,000,000**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Payments											
Repayments of Borrowings & Advances	962,748	1,089,399	1,363,406	1,863,814	1,976,495	2,096,169	2,223,277	2,358,284	2,501,685	2,654,008	2,815,814
Lease Liabilities (Principal repayments)	0	0	0	0	0	0	0	0	0	0	0
	962,748	**1,089,399**	**1,363,406**	**1,863,814**	**1,976,495**	**2,096,169**	**2,223,277**	**2,358,284**	**2,501,685**	**2,654,008**	**2,815,814**
Net Cash provided by (or used in) Financing Activities	**11,287,252**	**(1,089,399)**	**3,636,594**	**8,136,186**	**(1,976,495)**	**(2,096,169)**	**(2,223,277)**	**(2,358,284)**	**(2,501,685)**	**(2,654,008)**	**(2,815,814)**
Net Increase (Decrease) in cash held	**1,297,822**	**(609,202)**	**280,415**	**1,134,042**	**(665,762)**	**55,370**	**722,657**	**(242,289)**	**407,927**	**(325,587)**	**217,889**
Cash Assets & Investments at the beginning of the reporting period	**22,728,443**	**24,026,264**	**23,417,062**	**23,697,477**	**24,831,519**	**24,165,758**	**24,221,127**	**24,943,785**	**24,701,496**	**25,109,423**	**24,783,836**
Cash at the end of the reporting period	**24,026,264**	**23,417,062**	**23,697,477**	**24,831,519**	**24,165,758**	**24,221,127**	**24,943,785**	**24,701,496**	**25,109,423**	**24,783,836**	**25,001,725**
Plus Other Current Investments	88,214,044	100,690,067	96,663,854	97,968,887	98,419,079	102,471,658	93,839,498	88,196,158	82,230,822	79,404,082	81,991,081
Plus Other Non-Current Investments	6,267,466	6,775,100	12,548,584	4,771,039	5,323,493	4,841,063	4,730,744	6,001,101	3,621,962	7,027,772	6,066,668
Total Cash & Investment Securities	**118,507,774**	**130,882,229**	**132,909,915**	**127,571,445**	**127,908,329**	**131,533,848**	**123,514,026**	**118,898,755**	**110,962,206**	**111,215,690**	**113,059,474**
Statement of Changes in Equity											
Equity - Opening Balance	1,636,288,942	1,665,587,888	1,695,701,878	1,720,556,076	1,737,523,599	1,753,165,647	1,770,182,718	1,787,276,244	1,804,763,900	1,823,435,182	1,838,858,569
Net Operating Result for the Year	29,338,947	30,113,990	24,854,198	16,967,523	15,642,047	17,017,072	17,093,525	17,487,656	18,671,282	15,423,387	15,160,888
Equity - Closing Balance	1,665,627,889	1,695,701,878	1,720,556,076	1,737,523,599	1,753,165,647	1,770,182,718	1,787,276,244	1,804,763,900	1,823,435,182	1,838,858,569	1,854,019,457

Long Term Financial Plan (LTFP 7.1) 2026-27 to 2036-37 Appendix 3: LTFP 7.1 Base Case Forecasts

WAVERLEY COUNCIL - PROPOSED BUDGET	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36	2036-37
RESERVE BALANCE											
External Restriction											
S7.4 Planning Agreements	8,974,036	6,988,490	5,988,091	3,368,876	2,611,021	2,449,784	2,284,353	1,449,208	534,073	124,408	0
S7.12 Fixed Developer Contributions	2,760,688	4,990,073	9,227,172	4,527,689	3,494,438	3,441,714	1,835,180	173,652	186,976	146,074	(0)
Affordable Housing Contributions	6,380,859	7,288,483	8,122,132	6,207,350	7,154,168	7,887,916	8,432,676	8,479,843	9,439,903	10,206,082	10,127,905
Specific Unexpended Grants/Subsidies	1,706,410	1,614,823	1,523,236	1,431,649	1,340,062	1,248,475	1,156,888	1,065,301	973,714	882,127	790,540
Domestic Waste Reserve	16,557,662	15,934,700	17,657,685	19,134,156	20,552,211	19,572,182	20,712,230	21,720,468	16,359,185	16,780,702	16,339,436
Stormwater Management Service Reserve	79,024	149,744	221,481	292,532	362,806	432,205	500,630	303,842	319,324	79,592	(0)
Total External Restricted Reserve	**36,458,678**	**36,966,312**	**42,739,796**	**34,962,251**	**35,514,705**	**35,032,275**	**34,921,956**	**33,192,313**	**27,813,174**	**28,218,984**	**27,257,880**
Internal Restriction											
Employees Leave Entitlements	6,635,475	6,635,475	6,635,475	6,635,475	6,635,475	6,635,475	6,635,475	6,635,475	6,635,475	6,635,475	6,635,475
Plant Replacement Reserve	2,771,477	3,273,976	3,418,079	4,052,403	3,601,685	3,593,240	2,885,746	3,738,918	1,982,698	2,277,549	2,803,404
IT Information Reserve	1,000,000	765,000	597,000	441,000	741,000	1,041,000	1,341,000	1,641,000	1,941,000	2,241,000	2,541,000
Centralised Reserve	1,824,774	1,525,347	280,391	730,391	730,391	1,329,549	1,907,936	1,913,298	2,013,298	2,013,298	2,013,298
Strategic Asset Management Plan (SAMP) Infrastructure	2,798,192	993,433	5,493,254	12,123,660	13,869,083	16,149,017	10,356,847	5,843,471	3,295,707	1,996,013	3,120,136
Election Reserve	178,059	445,148	178,059	322,287	466,515	610,743	178,059	333,826	489,592	645,358	178,059
Sale Surplus Land	744,954	15,000,000	7,500,000	0	0	0	0	0	0	0	0
Bonds and Deposits	30,784,776	30,784,776	30,784,776	30,784,776	30,784,776	30,784,776	30,784,776	30,784,776	30,784,776	30,784,776	30,784,776
Parking Meters	2,737,117	2,737,117	2,737,117	2,737,117	188,059	596,059	1,012,219	1,436,702	1,869,675	2,311,307	2,761,772
Car Park Parking Reserve	2,855,133	2,771,650	2,851,994	2,857,512	2,860,388	2,853,452	2,849,885	2,662,280	2,661,547	2,606,283	2,579,999
Affordable Housing	2,305,384	1,728,503	2,027,533	2,264,173	2,541,067	2,815,592	3,096,769	3,460,913	3,786,500	4,153,329	4,539,092
Social Housing	901,653	706,091	690,790	920,729	1,155,489	1,395,205	1,639,950	1,889,845	2,144,937	2,405,359	2,671,191
Carry Overs	902,009	802,009	772,009	752,009	752,009	542,009	332,009	122,009	72,009	22,009	(0)
Cemeteries Reserve	1,505,859	1,690,642	1,464,126	1,627,227	1,879,080	2,148,979	2,345,784	2,515,611	2,599,733	2,657,478	2,705,924
Property Investment Strategy	3,257,394	3,412,804	3,412,804	3,412,804	3,412,804	3,412,804	155,410	155,410	155,410	155,410	155,410
Neighbourhood Amenity Fund	10,243	366,551	718,902	1,155,779	1,599,713	1,312,213	1,016,088	711,079	396,920	47,893	0
Emergency Reserve	652,986	702,986	752,986	802,986	852,986	902,986	952,986	1,002,986	1,052,986	1,102,986	1,152,986
Total Internal Restriction	**61,865,487**	**74,341,510**	**70,315,297**	**71,620,330**	**72,070,522**	**76,123,101**	**67,490,941**	**64,847,601**	**61,882,265**	**62,055,525**	**64,642,524**
Total Restricted Reserve Balance	**98,324,165**	**111,307,822**	**113,055,093**	**106,582,581**	**107,585,227**	**111,155,376**	**102,412,897**	**98,039,914**	**89,695,439**	**90,274,509**	**91,900,404**

Long Term Financial Plan (LTFP 7.1) 2026-27 to 2036-37 Appendix 3: LTFP 7.1 Optimistic Scenario Forecasts

WAVERLEY COUNCIL - PROPOSED BUDGET	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36	2036-37
INCOME STATEMENT											
Operating Income											
Rates & Annual Charges	79,429,987	83,222,928	86,109,821	89,347,805	92,712,638	96,163,746	99,748,257	103,471,463	107,338,878	111,356,229	115,529,453
Investment Income	4,124,105	3,810,846	3,927,295	3,631,753	3,313,606	3,356,786	3,241,209	2,967,944	2,698,137	2,519,686	2,505,864
User Charges	65,988,135	69,115,702	71,605,563	73,438,718	75,319,602	77,249,468	79,229,597	81,261,324	83,346,002	85,485,029	87,679,836
Other Revenues	24,118,280	26,184,232	27,083,393	27,929,224	28,747,449	29,391,132	28,050,905	28,727,172	29,420,353	30,130,856	30,859,120
Grants Subsidies & Contributions	6,858,511	7,106,645	7,225,334	7,310,387	7,397,570	7,486,932	7,578,531	7,672,418	7,768,649	7,867,289	7,968,395
Total Operating Income	**180,519,018**	**189,440,353**	**195,951,406**	**201,657,887**	**207,490,865**	**213,648,064**	**217,848,499**	**224,100,321**	**230,572,019**	**237,359,089**	**244,542,668**
Operating Expenditure											
Employee Costs	(93,800,385)	(96,995,040)	(98,456,420)	(100,052,844)	(103,565,656)	(107,211,546)	(110,985,967)	(114,893,463)	(118,938,702)	(123,126,596)	(127,462,137)
Materials & Contracts	(34,890,729)	(35,133,918)	(32,214,852)	(33,207,702)	(33,459,896)	(34,536,299)	(35,524,104)	(35,823,396)	(37,085,218)	(38,232,593)	(39,536,512)
Borrowing Costs	(1,119,161)	(1,187,543)	(1,442,726)	(1,996,917)	(1,887,584)	(1,771,342)	(1,647,752)	(1,516,351)	(1,376,646)	(1,228,111)	(1,070,188)
Other Operating Expenses	(27,121,241)	(27,186,439)	(28,648,793)	(28,792,565)	(29,610,986)	(30,344,794)	(31,785,632)	(31,867,906)	(32,658,135)	(33,468,077)	(35,041,524)
Depreciation & Amortisation	(25,000,000)	(25,978,193)	(26,520,995)	(27,162,333)	(27,417,594)	(27,645,980)	(28,124,514)	(28,519,061)	(29,015,784)	(29,260,896)	(29,475,874)
Total Operating Expenditure	**(181,931,516)**	**(186,481,133)**	**(187,283,786)**	**(191,212,361)**	**(195,941,716)**	**(201,509,961)**	**(208,067,969)**	**(212,620,177)**	**(219,074,485)**	**(225,316,273)**	**(232,586,235)**
Operating Result Before Capital Income - Surplus/(Deficit)	**(1,412,499)**	**2,959,220**	**8,667,620**	**10,445,526**	**11,549,149**	**12,138,103**	**9,780,530**	**11,480,144**	**11,497,534**	**12,042,816**	**11,956,433**
Capital Income											
Grants Subsidies & Contributions	24,913,672	17,145,566	21,388,609	13,821,717	11,721,158	12,421,773	13,786,153	13,734,392	13,096,589	12,232,839	12,403,247
Sale of Assets	5,837,774	15,381,386	572,108	203,859	420,206	1,083,229	765,237	160,737	2,652,938	452,729	880,091
Total Capital Income	**30,751,446**	**32,526,952**	**21,960,717**	**14,025,576**	**12,141,364**	**13,505,002**	**14,551,390**	**13,895,129**	**15,749,527**	**12,685,568**	**13,283,338**
Operating Result - Surplus/(Deficit)	**29,338,947**	**35,486,172**	**30,628,337**	**24,471,102**	**23,690,513**	**25,643,105**	**24,331,920**	**25,375,273**	**27,247,061**	**24,728,384**	**25,239,771**
Capital Expenditure											
Other Capital Purchases	(11,374,335)	(1,910,693)	(2,351,766)	(1,335,856)	(1,767,842)	(5,063,738)	(3,231,135)	(1,110,952)	(12,280,402)	(2,060,885)	(3,641,334)
Capital Works Program	(52,948,423)	(40,108,434)	(50,912,750)	(57,402,698)	(38,312,658)	(33,932,996)	(48,506,106)	(46,910,464)	(41,249,454)	(39,390,320)	(36,553,719)
Total Capital Expenditure	**(64,322,758)**	**(42,019,127)**	**(53,264,516)**	**(58,738,554)**	**(40,080,500)**	**(38,996,734)**	**(51,737,241)**	**(48,021,416)**	**(53,529,856)**	**(41,451,205)**	**(40,195,053)**
Net Income/(Expense)	**(34,983,811)**	**(6,532,955)**	**(22,636,179)**	**(34,267,452)**	**(16,389,987)**	**(13,353,629)**	**(27,405,321)**	**(22,646,143)**	**(26,282,795)**	**(16,722,821)**	**(14,955,282)**
Financed By:											
Borrowings											
External Loan	12,250,000	-	5,000,000	10,000,000	-	-	-	-	-	-	-
Less: Loan Repayments on External Loan	(962,748)	(1,089,399)	(1,363,406)	(1,863,814)	(1,976,495)	(2,096,169)	(2,223,277)	(2,358,284)	(2,501,685)	(2,654,008)	(2,815,814)
Net Borrowing	**11,287,252**	**(1,089,399)**	**3,636,594**	**8,136,186**	**(1,976,495)**	**(2,096,169)**	**(2,223,277)**	**(2,358,284)**	**(2,501,685)**	**(2,654,008)**	**(2,815,814)**
Reserve Movements											
Transfers to Reserves	(28,690,688)	(28,643,380)	(18,841,211)	(22,081,553)	(16,418,410)	(18,576,374)	(12,136,053)	(12,659,349)	(13,873,252)	(13,362,887)	(17,136,711)
Transfer from Reserves	27,387,247	15,597,717	17,161,734	28,711,918	15,667,758	15,356,581	21,331,617	17,592,662	22,889,973	13,572,809	16,421,548
Net Reserve Movements	**(1,303,441)**	**(13,045,663)**	**(1,679,477)**	**6,630,365**	**(750,652)**	**(3,219,793)**	**9,195,564**	**4,933,313**	**9,016,721**	**209,922**	**(715,163)**
Depreciation & Amortisation Expenses (Contra)	**25,000,000**	**25,978,193**	**26,520,995**	**27,162,333**	**27,417,594**	**27,645,980**	**28,124,514**	**28,519,061**	**29,015,784**	**29,260,896**	**29,475,874**
Net Budget Result - Surplus/(Deficit)	**(0)**	**5,310,176**	**5,841,933**	**7,661,432**	**8,300,460**	**8,976,389**	**7,691,480**	**8,447,947**	**9,248,025**	**10,093,989**	**10,989,615**
Cumulative Budget Result - Surplus/(Deficit)	**(0)**	**5,310,176**	**11,152,109**	**18,813,541**	**27,114,001**	**36,090,390**	**43,781,870**	**52,229,817**	**61,477,842**	**71,571,831**	**82,561,446**

Long Term Financial Plan (LTFP 7.1) 2026-27 to 2036-37 Appendix 3: LTFP 7.1 Optimistic Scenario Forecasts

WAVERLEY COUNCIL - PROPOSED BUDGET	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36	2036-37
BALANCE SHEET											
CURRENT ASSETS											
Cash & Cash Equivalents	24,026,264	28,590,532	34,704,285	43,452,547	51,073,220	60,090,052	68,539,411	76,729,537	86,368,869	96,119,793	107,308,877
Investments	88,214,044	100,690,067	96,663,854	97,968,887	98,419,079	102,471,658	93,839,498	88,196,158	82,230,822	79,404,082	81,991,081
Receivables	13,602,792	13,653,033	13,894,839	13,859,769	13,978,459	14,205,320	14,371,566	14,536,352	14,706,652	14,886,891	15,112,178
Other	1,653,000	1,653,000	1,653,000	1,653,000	1,653,000	1,653,000	1,653,000	1,653,000	1,653,000	1,653,000	1,653,000
Total Current Assets	**127,496,100**	**144,586,632**	**146,915,978**	**156,934,203**	**165,123,758**	**178,420,030**	**178,403,475**	**181,115,046**	**184,959,342**	**192,063,766**	**206,065,137**
NON-CURRENT ASSETS											
Investments	6,267,466	6,837,106	12,542,796	4,607,398	4,907,858	4,075,072	3,511,668	4,221,695	1,170,310	3,787,128	1,915,292
Receivables	2,923,870	2,973,009	2,987,330	3,000,791	3,013,837	3,027,210	3,040,916	3,054,965	3,069,366	3,084,126	3,099,256
Infrastructure, Property, Plant & Equipment	1,505,103,478	1,521,144,412	1,547,887,933	1,579,464,154	1,592,127,061	1,603,477,815	1,627,090,542	1,646,592,897	1,671,106,969	1,683,297,278	1,694,016,457
Investment Property	114,930,000	114,930,000	114,930,000	114,930,000	114,930,000	114,930,000	114,930,000	114,930,000	114,930,000	114,930,000	114,930,000
Right of use assets	1,787,043	1,640,801	1,490,171	1,335,022	1,175,219	1,010,622	841,087	666,466	486,606	301,350	110,537
Total Non-Current Assets	**1,631,011,858**	**1,647,525,328**	**1,679,838,230**	**1,703,337,366**	**1,716,153,975**	**1,726,520,718**	**1,749,414,213**	**1,769,466,023**	**1,790,763,250**	**1,805,399,883**	**1,814,071,542**
Total Assets	**1,758,507,958**	**1,792,111,960**	**1,826,754,208**	**1,860,271,569**	**1,881,277,734**	**1,904,940,749**	**1,927,817,688**	**1,950,581,069**	**1,975,722,593**	**1,997,463,649**	**2,020,136,679**
CURRENT LIABILITIES											
Payables	50,516,702	49,786,287	50,277,732	51,303,213	50,661,670	50,845,286	51,682,620	51,499,580	51,967,851	51,708,236	52,032,624
Income Received in Advance	19,000	19,000	19,000	19,000	19,000	19,000	19,000	19,000	19,000	19,000	19,000
Lease Liabilities	146,243	150,630	155,149	159,803	164,597	169,535	174,621	179,860	185,256	190,813	196,538
Borrowings	499,000	499,000	499,000	499,000	499,000	499,000	499,000	499,000	499,000	499,000	499,000
Provisions	17,627,224	17,711,111	17,747,612	17,787,354	17,880,846	17,977,906	18,078,403	18,182,457	18,290,193	18,401,743	18,517,242
Total Current Liabilities	**68,808,169**	**68,166,028**	**68,698,494**	**69,768,370**	**69,225,113**	**69,510,727**	**70,453,644**	**70,379,897**	**70,961,300**	**70,818,793**	**71,264,403**
NON-CURRENT LIABILITIES											
Lease Liabilities	1,726,802	1,576,172	1,421,023	1,261,220	1,096,623	927,088	752,467	572,607	387,351	196,538	0
Borrowings	21,111,099	20,021,700	23,658,294	31,794,480	29,817,985	27,721,816	25,498,539	23,140,255	20,638,570	17,984,562	15,168,748
Provisions	1,274,000	1,274,000	1,274,000	1,274,000	1,274,000	1,274,000	1,274,000	1,274,000	1,274,000	1,274,000	1,274,000
Total Non-Current Liabilities	**24,111,901**	**22,871,872**	**26,353,317**	**34,329,700**	**32,188,608**	**29,922,904**	**27,525,006**	**24,986,862**	**22,299,921**	**19,455,100**	**16,442,748**
Total Liabilities	**92,920,070**	**91,037,900**	**95,051,811**	**104,098,070**	**101,413,721**	**99,433,631**	**97,978,650**	**95,366,758**	**93,261,221**	**90,273,893**	**87,707,151**
NET ASSETS	**1,665,587,888**	**1,701,074,060**	**1,731,702,397**	**1,756,173,499**	**1,779,864,013**	**1,805,507,117**	**1,829,839,038**	**1,855,214,311**	**1,882,461,372**	**1,907,189,756**	**1,932,429,527**
EQUITY											
Retained Earning	758,395,941	787,734,888	823,221,060	853,849,397	878,320,499	902,011,013	927,654,117	951,986,038	977,361,311	1,004,608,372	1,029,336,756
Revaluation Reserves	877,853,000	877,853,000	877,853,000	877,853,000	877,853,000	877,853,000	877,853,000	877,853,000	877,853,000	877,853,000	877,853,000
Retained Earning	**1,636,248,941**	**1,665,587,888**	**1,701,074,060**	**1,731,702,397**	**1,756,173,499**	**1,779,864,013**	**1,805,507,117**	**1,829,839,038**	**1,855,214,311**	**1,882,461,372**	**1,907,189,756**
Net Operating Result - Surplus/(Deficit)	29,338,947	35,486,172	30,628,337	24,471,102	23,690,513	25,643,105	24,331,920	25,375,273	27,247,061	24,728,384	25,239,771
TOTAL EQUITY	**1,665,587,888**	**1,701,074,060**	**1,731,702,397**	**1,756,173,499**	**1,779,864,013**	**1,805,507,117**	**1,829,839,038**	**1,855,214,311**	**1,882,461,372**	**1,907,189,756**	**1,932,429,527**
Total Cash, Cash Equivalents & Investment Securities attributable to:											
- External Restrictions	36,458,678	37,028,318	42,734,008	34,798,610	35,099,070	34,266,284	33,702,880	31,412,907	25,361,522	24,978,340	23,106,504
- Internal Restrictions	61,865,487	74,341,510	70,315,297	71,620,330	72,070,522	76,123,101	67,490,941	64,847,601	61,882,265	62,055,525	64,642,524
- Unrestricted	20,183,610	24,747,877	30,861,630	39,609,892	47,230,565	56,247,397	64,696,756	72,886,882	82,526,214	92,277,138	103,466,222
Total	**118,507,774**	**136,117,705**	**143,910,935**	**146,028,832**	**154,400,157**	**166,636,782**	**165,890,577**	**169,147,390**	**169,770,001**	**179,311,003**	**191,215,250**

Long Term Financial Plan (LTFP 7.1) 2026-27 to 2036-37 Appendix 3: LTFP 7.1 Optimistic Scenario Forecasts

WAVERLEY COUNCIL - PROPOSED BUDGET	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36	2036-37
CASH FLOW STATEMENT											
CASH FLOW FROM OPERATION ACTIVITES											
Receipts											
Rates	57,417,539	60,563,071	62,867,659	65,491,452	68,250,273	71,083,010	74,041,535	77,119,653	80,318,283	83,654,102	87,129,666
Domestic Waste Charge	21,869,313	22,549,439	23,198,684	23,777,002	24,374,084	24,986,763	25,617,904	26,263,558	26,922,785	27,599,894	28,294,252
User Charges & Fees	65,877,332	69,024,566	71,567,145	73,394,224	75,269,207	77,195,083	79,180,837	81,214,427	83,293,073	85,430,243	87,624,138
Investments Income	4,128,987	3,836,951	3,917,591	3,656,382	3,340,118	3,353,188	3,250,840	2,990,716	2,720,621	2,534,557	2,507,016
Grants & Contributions	31,742,671	24,437,330	28,513,171	21,319,741	19,168,224	19,887,359	21,328,365	21,406,841	20,878,644	20,119,042	20,364,683
Other Operating Receipts	23,778,827	26,075,182	27,019,639	27,862,411	28,678,380	29,324,201	28,035,218	28,660,684	29,350,501	30,059,091	30,785,743
	204,814,669	**206,486,539**	**217,083,889**	**215,501,212**	**219,080,287**	**225,829,603**	**231,454,700**	**237,655,878**	**243,483,907**	**249,396,928**	**256,705,498**
Payments											
Employee Benefits & On-Costs	88,360,020	91,339,781	92,684,483	94,093,705	97,362,780	100,808,893	104,377,244	108,071,905	111,897,322	115,858,159	119,959,185
Materials & Contracts	40,298,401	40,626,113	38,428,236	38,922,942	39,492,569	40,621,113	41,825,808	42,452,671	43,762,459	45,151,700	46,657,757
Borrowing Costs	50,459	1,116,302	1,176,843	1,419,498	2,001,498	1,892,457	1,776,522	1,653,260	1,522,207	1,382,872	1,234,731
Other Operating Expenses	27,230,523	27,175,128	28,395,098	28,767,623	29,469,003	30,217,490	31,535,670	31,853,633	32,521,043	33,327,565	34,768,556
	155,939,403	**160,257,323**	**160,684,660**	**163,203,768**	**168,325,851**	**173,539,954**	**179,515,244**	**184,031,469**	**189,703,031**	**195,720,296**	**202,620,229**
Net Cash provided by (or used in) Operating Activities	**48,875,266**	**46,229,216**	**56,399,229**	**52,297,444**	**50,754,436**	**52,289,650**	**51,939,455**	**53,624,409**	**53,780,876**	**53,676,632**	**54,085,269**
CASH FLOW FROM INVESTING ACTIVITIES											
Receipts											
Proceeds from sale of Infrastructure, Property, Plant and Equipment	5,837,774	15,381,386	572,108	203,859	420,206	1,083,229	765,237	160,737	2,652,938	452,729	880,091
Proceeds from sale of Investment Securities	1,749,726	0	4,026,213	7,935,398	0	832,786	9,195,564	4,933,313	9,016,721	383,182	1,871,836
	7,587,500	**15,381,386**	**4,598,321**	**8,139,257**	**420,206**	**1,916,015**	**9,960,801**	**5,094,050**	**11,669,659**	**835,911**	**2,751,927**
Payments											
Purchase of Infrastructure, Property, Plant & equipment	63,399,029	42,911,272	52,814,700	58,519,592	40,826,822	39,040,085	51,227,621	48,170,049	53,309,518	41,934,351	40,245,299
Purchase Investment Properties	-	-	-	-	-	-	-	-	-	-	-
Purchase of Investment Securities	3,053,167	13,045,663	5,705,690	1,305,033	750,652	4,052,579	-	-	-	173,260	2,586,999
	66,452,196	**55,956,935**	**58,520,390**	**59,824,625**	**41,577,474**	**43,092,664**	**51,227,621**	**48,170,049**	**53,309,518**	**42,107,611**	**42,832,298**
Net Cash provided by (or used in) Investing Activities	**(58,864,697)**	**(40,575,549)**	**(53,922,069)**	**(51,685,368)**	**(41,157,268)**	**(41,176,649)**	**(41,266,820)**	**(43,075,999)**	**(41,639,859)**	**(41,271,700)**	**(40,080,371)**
CASH FLOW FROM FINANCING ACTIVITIES											
Receipts											
Proceeds from Borrowings and Advances	12,250,000	-	5,000,000	10,000,000	-	-	-	-	-	-	-
	12,250,000	**-**	**5,000,000**	**10,000,000**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Payments											
Repayments of Borrowings & Advances	962,748	1,089,399	1,363,406	1,863,814	1,976,495	2,096,169	2,223,277	2,358,284	2,501,685	2,654,008	2,815,814
Lease Liabilities (Principal repayments)	0	0	0	0	0	0	0	0	0	0	0
	962,748	**1,089,399**	**1,363,406**	**1,863,814**	**1,976,495**	**2,096,169**	**2,223,277**	**2,358,284**	**2,501,685**	**2,654,008**	**2,815,814**
Net Cash provided by (or used in) Financing Activities	**11,287,252**	**(1,089,399)**	**3,636,594**	**8,136,186**	**(1,976,495)**	**(2,096,169)**	**(2,223,277)**	**(2,358,284)**	**(2,501,685)**	**(2,654,008)**	**(2,815,814)**
Net Increase (Decrease) in cash held	**1,297,822**	**4,564,267**	**6,113,753**	**8,748,262**	**7,620,673**	**9,016,832**	**8,449,359**	**8,190,126**	**9,639,332**	**9,750,924**	**11,189,084**
Cash Assets & Investments at the beginning of the reporting period	**22,728,443**	**24,026,264**	**28,590,532**	**34,704,285**	**43,452,547**	**51,073,220**	**60,090,052**	**68,539,411**	**76,729,537**	**86,368,869**	**96,119,793**
Cash at the end of the reporting period	**24,026,264**	**28,590,532**	**34,704,285**	**43,452,547**	**51,073,220**	**60,090,052**	**68,539,411**	**76,729,537**	**86,368,869**	**96,119,793**	**107,308,877**
Plus Other Current Investments	88,214,044	100,690,067	96,663,854	97,968,887	98,419,079	102,471,658	93,839,498	88,196,158	82,230,822	79,404,082	81,991,081
Plus Other Non-Current Investments	6,267,466	6,837,106	12,542,796	4,607,398	4,907,858	4,075,072	3,511,668	4,221,695	1,170,310	3,787,128	1,915,292
Total Cash & Investment Securities	**118,507,774**	**136,117,705**	**143,910,935**	**146,028,832**	**154,400,157**	**166,636,782**	**165,890,577**	**169,147,390**	**169,770,001**	**179,311,003**	**191,215,250**
Statement of Changes in Equity											
Equity - Opening Balance	1,636,288,942	1,665,587,888	1,701,074,060	1,731,702,397	1,756,173,499	1,779,864,013	1,805,507,117	1,829,839,038	1,855,214,311	1,882,461,372	1,907,189,756
Net Operating Result for the Year	29,338,947	35,486,172	30,628,337	24,471,102	23,690,513	25,643,105	24,331,920	25,375,273	27,247,061	24,728,384	25,239,771
Equity - Closing Balance	1,665,627,889	1,701,074,060	1,731,702,397	1,756,173,499	1,779,864,013	1,805,507,117	1,829,839,038	1,855,214,311	1,882,461,372	1,907,189,756	1,932,429,527

Long Term Financial Plan (LTFP 7.1) 2026-27 to 2036-37 Appendix 3: LTFP 7.1 Optimistic Scenario Forecasts

WAVERLEY COUNCIL - PROPOSED BUDGET	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36	2036-37
RESERVE BALANCE											
External Restriction											
S7.4 Planning Agreements	8,974,036	7,132,175	6,231,776	3,712,561	3,054,706	2,993,469	2,928,038	2,192,893	1,377,758	1,068,093	1,043,685
S7.12 Fixed Developer Contributions	2,760,688	4,990,073	9,227,172	4,527,689	3,494,438	3,441,714	1,835,180	173,652	186,976	146,074	(0)
Affordable Housing Contributions	6,380,859	7,288,483	8,122,132	6,207,350	7,154,168	7,887,916	8,432,676	8,479,843	9,439,903	10,206,082	10,127,905
Specific Unexpended Grants/Subsidies	1,706,410	1,614,823	1,523,236	1,431,649	1,340,062	1,248,475	1,156,888	1,065,301	973,714	882,127	790,540
Domestic Waste Reserve	16,557,662	15,853,021	17,408,212	18,626,830	19,692,891	18,262,506	18,849,469	19,197,377	13,063,848	12,596,373	11,144,375
Stormwater Management Service Reserve	79,024	149,744	221,481	292,532	362,806	432,205	500,630	303,842	319,324	79,592	(0)
Total External Restricted Reserve	**36,458,678**	**37,028,318**	**42,734,008**	**34,798,610**	**35,099,070**	**34,266,284**	**33,702,880**	**31,412,907**	**25,361,522**	**24,978,340**	**23,106,504**
Internal Restriction											
Employees Leave Entitlements	6,635,475	6,635,475	6,635,475	6,635,475	6,635,475	6,635,475	6,635,475	6,635,475	6,635,475	6,635,475	6,635,475
Plant Replacement Reserve	2,771,477	3,273,976	3,418,079	4,052,403	3,601,685	3,593,240	2,885,746	3,738,918	1,982,698	2,277,549	2,803,404
IT Information Reserve	1,000,000	765,000	597,000	441,000	741,000	1,041,000	1,341,000	1,641,000	1,941,000	2,241,000	2,541,000
Centralised Reserve	1,824,774	1,525,347	280,391	730,391	730,391	1,329,549	1,907,936	1,913,298	2,013,298	2,013,298	2,013,298
Strategic Asset Management Plan (SAMP) Infrastructure	2,798,192	993,433	5,493,254	12,123,660	13,869,083	16,149,017	10,356,847	5,843,471	3,295,707	1,996,013	3,120,136
Election Reserve	178,059	445,148	178,059	322,287	466,515	610,743	178,059	333,826	489,592	645,358	178,059
Sale Surplus Land	744,954	15,000,000	7,500,000	0	0	0	0	0	0	0	0
Bonds and Deposits	30,784,776	30,784,776	30,784,776	30,784,776	30,784,776	30,784,776	30,784,776	30,784,776	30,784,776	30,784,776	30,784,776
Parking Meters	2,737,117	2,737,117	2,737,117	2,737,117	188,059	596,059	1,012,219	1,436,702	1,869,675	2,311,307	2,761,772
Car Park Parking Reserve	2,855,133	2,771,650	2,851,994	2,857,512	2,860,388	2,853,452	2,849,885	2,662,280	2,661,547	2,606,283	2,579,999
Affordable Housing	2,305,384	1,728,503	2,027,533	2,264,173	2,541,067	2,815,592	3,096,769	3,460,913	3,786,500	4,153,329	4,539,092
Social Housing	901,653	706,091	690,790	920,729	1,155,489	1,395,205	1,639,950	1,889,845	2,144,937	2,405,359	2,671,191
Carry Overs	902,009	802,009	772,009	752,009	752,009	542,009	332,009	122,009	72,009	22,009	(0)
Cemeteries Reserve	1,505,859	1,690,642	1,464,126	1,627,227	1,879,080	2,148,979	2,345,784	2,515,611	2,599,733	2,657,478	2,705,924
Property Investment Strategy	3,257,394	3,412,804	3,412,804	3,412,804	3,412,804	3,412,804	155,410	155,410	155,410	155,410	155,410
Neighbourhood Amenity Fund	10,243	366,551	718,902	1,155,779	1,599,713	1,312,213	1,016,088	711,079	396,920	47,893	0
Emergency Reserve	652,986	702,986	752,986	802,986	852,986	902,986	952,986	1,002,986	1,052,986	1,102,986	1,152,986
Total Internal Restriction	**61,865,487**	**74,341,510**	**70,315,297**	**71,620,330**	**72,070,522**	**76,123,101**	**67,490,941**	**64,847,601**	**61,882,265**	**62,055,525**	**64,642,524**
Total Restricted Reserve Balance	**98,324,165**	**111,369,828**	**113,049,305**	**106,418,940**	**107,169,592**	**110,389,385**	**101,193,821**	**96,260,508**	**87,243,787**	**87,033,865**	**87,749,028**

Long Term Financial Plan (LTFP 7.1) 2026-27 to 2036-37 Appendix 3: LTFP 7.1 Pessimistic Scenario Forecasts

WAVERLEY COUNCIL - PROPOSED BUDGET	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36	2036-37
INCOME STATEMENT											
Operating Income											
Rates & Annual Charges	79,429,987	82,641,546	84,900,975	87,465,712	90,108,932	92,789,101	95,549,834	98,393,572	101,322,837	104,340,225	107,448,384
Investment Income	4,124,105	3,784,357	3,858,398	3,532,166	3,190,498	3,209,320	3,071,480	2,779,455	2,494,556	2,304,847	2,285,851
User Charges	65,988,135	66,540,702	68,958,463	70,725,440	72,538,492	74,398,830	76,307,693	78,266,372	80,276,178	82,338,459	84,454,602
Other Revenues	24,118,280	23,184,232	24,083,393	24,929,224	25,747,449	26,391,132	27,050,905	27,727,172	28,420,353	29,130,856	29,859,120
Grants Subsidies & Contributions	6,858,511	6,545,563	6,661,707	6,744,425	6,829,214	6,916,122	7,005,206	7,096,515	7,190,104	7,286,035	7,384,364
Total Operating Income	**180,519,018**	**182,696,400**	**188,462,936**	**193,396,967**	**198,414,585**	**203,704,505**	**208,985,118**	**214,263,086**	**219,704,028**	**225,400,422**	**231,432,321**
Operating Expenditure											
Employee Costs	(93,800,385)	(99,246,869)	(102,156,578)	(105,850,587)	(109,678,391)	(113,644,845)	(117,754,961)	(122,013,959)	(126,427,242)	(131,000,415)	(135,739,249)
Materials & Contracts	(34,890,729)	(35,133,918)	(32,214,852)	(33,207,702)	(33,459,896)	(34,536,299)	(35,524,104)	(35,823,396)	(37,085,218)	(38,232,593)	(39,536,512)
Borrowing Costs	(1,119,161)	(1,187,543)	(1,442,726)	(1,996,917)	(1,887,584)	(1,771,342)	(1,647,752)	(1,516,351)	(1,376,646)	(1,228,111)	(1,070,188)
Other Operating Expenses	(27,121,241)	(27,186,439)	(28,648,793)	(28,792,565)	(29,610,986)	(30,344,794)	(31,785,632)	(31,867,906)	(32,658,135)	(33,468,077)	(35,041,524)
Depreciation & Amortisation	(25,000,000)	(26,058,410)	(26,701,433)	(27,453,968)	(27,780,021)	(28,069,025)	(28,636,110)	(29,114,246)	(29,681,565)	(29,992,141)	(30,265,601)
Total Operating Expenditure	**(181,931,516)**	**(188,813,179)**	**(191,164,382)**	**(197,301,739)**	**(202,416,878)**	**(208,366,305)**	**(215,348,559)**	**(220,335,858)**	**(227,228,806)**	**(233,921,337)**	**(241,653,074)**
Operating Result Before Capital Income - Surplus/(Deficit)	**(1,412,499)**	**(6,116,779)**	**(2,701,446)**	**(3,904,772)**	**(4,002,293)**	**(4,661,800)**	**(6,363,441)**	**(6,072,772)**	**(7,524,778)**	**(8,520,915)**	**(10,220,753)**
Capital Income											
Grants Subsidies & Contributions	24,913,672	12,220,526	14,844,629	10,361,837	9,160,278	9,640,893	10,521,273	10,553,512	10,235,709	9,783,959	9,954,367
Sale of Assets	5,837,774	15,381,386	572,108	203,859	420,206	1,083,229	765,237	160,737	2,652,938	452,729	880,091
Total Capital Income	**30,751,446**	**27,601,912**	**15,416,737**	**10,565,696**	**9,580,484**	**10,724,122**	**11,286,510**	**10,714,249**	**12,888,647**	**10,236,688**	**10,834,458**
Operating Result - Surplus/(Deficit)	**29,338,947**	**21,485,133**	**12,715,291**	**6,660,924**	**5,578,191**	**6,062,322**	**4,923,069**	**4,641,477**	**5,363,869**	**1,715,773**	**613,705**
Capital Expenditure											
Other Capital Purchases	(11,374,335)	(1,910,693)	(2,351,766)	(1,335,856)	(1,767,842)	(5,063,738)	(3,231,135)	(1,110,952)	(12,280,402)	(2,060,885)	(3,641,334)
Capital Works Program	(52,948,423)	(44,119,277)	(56,004,025)	(63,142,967)	(42,143,923)	(37,326,295)	(53,356,716)	(51,601,510)	(45,374,400)	(43,329,352)	(40,209,091)
Total Capital Expenditure	**(64,322,758)**	**(46,029,970)**	**(58,355,791)**	**(64,478,823)**	**(43,911,765)**	**(42,390,033)**	**(56,587,851)**	**(52,712,462)**	**(57,654,802)**	**(45,390,237)**	**(43,850,425)**
Net Income/(Expense)	**(34,983,811)**	**(24,544,837)**	**(45,640,500)**	**(57,817,899)**	**(38,333,574)**	**(36,327,711)**	**(51,664,782)**	**(48,070,985)**	**(52,290,933)**	**(43,674,464)**	**(43,236,720)**
Financed By:											
Borrowings											
External Loan	12,250,000	-	5,000,000	10,000,000	-	-	-	-	-	-	-
Less: Loan Repayments on External Loan	(962,748)	(1,089,399)	(1,363,406)	(1,863,814)	(1,976,495)	(2,096,169)	(2,223,277)	(2,358,284)	(2,501,685)	(2,654,008)	(2,815,814)
Net Borrowing	**11,287,252**	**(1,089,399)**	**3,636,594**	**8,136,186**	**(1,976,495)**	**(2,096,169)**	**(2,223,277)**	**(2,358,284)**	**(2,501,685)**	**(2,654,008)**	**(2,815,814)**
Reserve Movements											
Transfers to Reserves	(28,690,688)	(28,006,635)	(18,509,005)	(21,839,406)	(16,270,404)	(18,526,730)	(12,189,138)	(12,819,679)	(14,145,498)	(13,751,879)	(17,647,443)
Transfer from Reserves	27,387,247	16,112,717	17,691,154	29,254,574	16,223,980	15,926,708	21,915,998	18,191,652	23,503,938	14,202,123	17,066,595
Net Reserve Movements	**(1,303,441)**	**(11,893,918)**	**(817,851)**	**7,415,168**	**(46,424)**	**(2,600,022)**	**9,726,860**	**5,371,973**	**9,358,440**	**450,244**	**(580,848)**
Depreciation & Amortisation Expenses (Contra)	**25,000,000**	**26,058,410**	**26,701,433**	**27,453,968**	**27,780,021**	**28,069,025**	**28,636,110**	**29,114,246**	**29,681,565**	**29,992,141**	**30,265,601**
Net Budget Result - Surplus/(Deficit)	**(0)**	**(11,469,744)**	**(16,120,324)**	**(14,812,577)**	**(12,576,472)**	**(12,954,877)**	**(15,525,089)**	**(15,943,050)**	**(15,752,613)**	**(15,886,087)**	**(16,367,781)**
Cumulative Budget Result - Surplus/(Deficit)	**(0)**	**(11,469,744)**	**(27,590,068)**	**(42,402,645)**	**(54,979,117)**	**(67,933,994)**	**(83,459,083)**	**(99,402,133)**	**(115,154,746)**	**(131,040,833)**	**(147,408,614)**

Long Term Financial Plan (LTFP 7.1) 2026-27 to 2036-37 Appendix 3: LTFP 7.1 Pessimistic Scenario Forecasts

WAVERLEY COUNCIL - PROPOSED BUDGET	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36	2036-37
BALANCE SHEET											
CURRENT ASSETS											
Cash & Cash Equivalents	24,026,264	12,332,080	(3,374,774)	(17,071,731)	(30,395,594)	(43,288,780)	(58,001,977)	(74,176,430)	(89,531,092)	(105,738,838)	(121,877,698)
Investments	88,214,044	100,690,067	96,663,854	97,968,887	98,419,079	102,471,658	93,839,498	88,196,158	82,230,822	79,404,082	81,991,081
Receivables	13,602,792	13,355,438	13,539,648	13,560,858	13,679,754	13,876,975	14,057,057	14,199,053	14,350,548	14,512,923	14,708,905
Other	1,653,000	1,653,000	1,653,000	1,653,000	1,653,000	1,653,000	1,653,000	1,653,000	1,653,000	1,653,000	1,653,000
Total Current Assets	**127,496,100**	**128,030,584**	**108,481,727**	**96,111,014**	**83,356,239**	**74,712,852**	**51,547,578**	**29,871,780**	**8,703,278**	**(10,168,833)**	**(23,524,712)**
NON-CURRENT ASSETS											
Investments	6,267,466	5,685,361	10,529,425	1,809,224	1,405,456	(47,101)	(1,141,801)	(870,434)	(4,263,538)	(1,887,042)	(3,893,193)
Receivables	2,923,870	2,973,009	2,987,330	3,000,791	3,013,837	3,027,210	3,040,916	3,054,965	3,069,366	3,084,126	3,099,256
Infrastructure, Property, Plant & Equipment	1,505,103,478	1,525,075,038	1,556,729,397	1,593,754,252	1,609,885,996	1,624,207,004	1,652,158,746	1,675,756,962	1,703,730,199	1,719,128,295	1,732,713,119
Investment Property	114,930,000	114,930,000	114,930,000	114,930,000	114,930,000	114,930,000	114,930,000	114,930,000	114,930,000	114,930,000	114,930,000
Right of use assets	1,787,043	1,640,801	1,490,171	1,335,022	1,175,219	1,010,622	841,087	666,466	486,606	301,350	110,537
Total Non-Current Assets	**1,631,011,858**	**1,650,304,209**	**1,686,666,322**	**1,714,829,289**	**1,730,410,509**	**1,743,127,735**	**1,769,828,948**	**1,793,537,959**	**1,817,952,633**	**1,835,556,730**	**1,846,959,718**
Total Assets	**1,758,507,958**	**1,778,334,793**	**1,795,148,050**	**1,810,940,304**	**1,813,766,747**	**1,817,840,587**	**1,821,376,526**	**1,823,409,739**	**1,826,655,911**	**1,825,387,896**	**1,823,435,006**
CURRENT LIABILITIES											
Payables	50,516,702	49,946,817	50,481,583	51,533,133	50,815,349	50,981,573	51,877,334	51,688,056	52,133,836	51,866,948	52,180,163
Income Received in Advance	19,000	19,000	19,000	19,000	19,000	19,000	19,000	19,000	19,000	19,000	19,000
Lease Liabilities	146,243	150,630	155,149	159,803	164,597	169,535	174,621	179,860	185,256	190,813	196,538
Borrowings	499,000	499,000	499,000	499,000	499,000	499,000	499,000	499,000	499,000	499,000	499,000
Provisions	17,627,224	17,774,453	17,851,689	17,950,430	18,052,765	18,158,825	18,268,745	18,382,665	18,500,732	18,623,096	18,749,914
Total Current Liabilities	**68,808,169**	**68,389,900**	**69,006,420**	**70,161,367**	**69,550,712**	**69,827,933**	**70,838,701**	**70,768,581**	**71,337,824**	**71,198,858**	**71,644,614**
NON-CURRENT LIABILITIES											
Lease Liabilities	1,726,802	1,576,172	1,421,023	1,261,220	1,096,623	927,088	752,467	572,607	387,351	196,538	0
Borrowings	21,111,099	20,021,700	23,658,294	31,794,480	29,817,985	27,721,816	25,498,539	23,140,255	20,638,570	17,984,562	15,168,748
Provisions	1,274,000	1,274,000	1,274,000	1,274,000	1,274,000	1,274,000	1,274,000	1,274,000	1,274,000	1,274,000	1,274,000
Total Non-Current Liabilities	**24,111,901**	**22,871,872**	**26,353,317**	**34,329,700**	**32,188,608**	**29,922,904**	**27,525,006**	**24,986,862**	**22,299,921**	**19,455,100**	**16,442,748**
Total Liabilities	**92,920,070**	**91,261,772**	**95,359,737**	**104,491,067**	**101,739,319**	**99,750,837**	**98,363,706**	**95,755,442**	**93,637,745**	**90,653,957**	**88,087,362**
NET ASSETS	**1,665,587,888**	**1,687,073,021**	**1,699,788,313**	**1,706,449,237**	**1,712,027,428**	**1,718,089,750**	**1,723,012,819**	**1,727,654,297**	**1,733,018,166**	**1,734,733,939**	**1,735,347,644**
EQUITY											
Retained Earning	758,395,941	787,734,888	809,220,021	821,935,313	828,596,237	834,174,428	840,236,750	845,159,819	849,801,297	855,165,166	856,880,939
Revaluation Reserves	877,853,000	877,853,000	877,853,000	877,853,000	877,853,000	877,853,000	877,853,000	877,853,000	877,853,000	877,853,000	877,853,000
Retained Earning	**1,636,248,941**	**1,665,587,888**	**1,687,073,021**	**1,699,788,313**	**1,706,449,237**	**1,712,027,428**	**1,718,089,750**	**1,723,012,819**	**1,727,654,297**	**1,733,018,166**	**1,734,733,939**
Net Operating Result - Surplus/(Deficit)	29,338,947	21,485,133	12,715,291	6,660,924	5,578,191	6,062,322	4,923,069	4,641,477	5,363,869	1,715,773	613,705
TOTAL EQUITY	**1,665,587,888**	**1,687,073,021**	**1,699,788,313**	**1,706,449,237**	**1,712,027,428**	**1,718,089,750**	**1,723,012,819**	**1,727,654,297**	**1,733,018,166**	**1,734,733,939**	**1,735,347,644**
Total Cash, Cash Equivalents & Investment Securities attributable to:											
- External Restrictions	36,458,678	35,876,573	40,720,637	32,000,436	31,596,668	30,144,111	29,049,411	26,320,778	19,927,674	19,304,170	17,298,019
- Internal Restrictions	61,865,487	74,341,510	70,315,297	71,620,330	72,070,522	76,123,101	67,490,941	64,847,601	61,882,265	62,055,525	64,642,524
- Unrestricted	20,183,610	8,489,425	(7,217,429)	(20,914,386)	(34,238,249)	(47,131,435)	(61,844,632)	(78,019,085)	(93,373,747)	(109,581,493)	(125,720,353)
Total	**118,507,774**	**118,707,508**	**103,818,505**	**82,706,380**	**69,428,941**	**59,135,777**	**34,695,720**	**13,149,294**	**(11,563,808)**	**(28,221,798)**	**(43,779,810)**

Long Term Financial Plan (LTFP 7.1) 2026-27 to 2036-37 Appendix 3: LTFP 7.1 Pessimistic Scenario Forecasts

WAVERLEY COUNCIL - PROPOSED BUDGET	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36	2036-37
CASH FLOW STATEMENT											
CASH FLOW FROM OPERATION ACTIVITES											
Receipts											
Rates	57,417,539	59,996,440	61,674,315	63,626,172	65,664,729	67,727,942	69,863,760	72,063,593	74,325,806	76,663,266	79,075,376
Domestic Waste Charge	21,869,313	22,549,439	23,198,684	23,777,002	24,374,084	24,986,763	25,617,904	26,263,558	26,922,785	27,599,894	28,294,252
User Charges & Fees	65,877,332	66,514,898	68,920,959	70,682,551	72,489,917	74,346,410	76,260,687	78,221,157	80,225,150	82,285,639	84,400,901
Investments Income	4,128,987	3,812,669	3,852,228	3,559,352	3,218,970	3,207,752	3,082,967	2,803,790	2,518,298	2,320,656	2,287,434
Grants & Contributions	31,742,671	19,090,400	21,444,246	17,216,700	16,016,706	16,541,503	17,502,338	17,647,822	17,431,292	17,078,686	17,331,863
Other Operating Receipts	23,778,827	23,151,297	24,018,602	24,862,355	25,678,514	26,324,435	26,984,946	27,660,633	28,350,510	29,059,104	29,785,750
	204,814,669	**195,115,141**	**203,109,035**	**203,724,132**	**207,442,921**	**213,134,805**	**219,312,602**	**224,660,553**	**229,773,841**	**235,007,246**	**241,175,577**
Payments											
Employee Benefits & On-Costs	88,360,020	93,527,714	96,342,759	99,830,661	103,464,203	107,229,994	111,132,838	115,177,729	119,369,841	123,714,532	128,217,344
Materials & Contracts	40,298,401	40,626,570	38,429,281	38,924,618	39,494,920	40,624,186	41,829,650	42,457,333	43,767,996	45,158,168	46,665,218
Borrowing Costs	50,459	1,116,302	1,176,843	1,419,498	2,001,498	1,892,457	1,776,522	1,653,260	1,522,207	1,382,872	1,234,731
Other Operating Expenses	27,230,523	27,175,128	28,395,098	28,767,623	29,469,003	30,217,490	31,535,670	31,853,633	32,521,043	33,327,565	34,768,556
	155,939,403	**162,445,714**	**164,343,981**	**168,942,400**	**174,429,624**	**179,964,127**	**186,274,680**	**191,141,955**	**197,181,087**	**203,583,138**	**210,885,848**
Net Cash provided by (or used in) Operating Activities	**48,875,266**	**32,669,428**	**38,765,054**	**34,781,732**	**33,013,297**	**33,170,678**	**33,037,922**	**33,518,598**	**32,592,754**	**31,424,108**	**30,289,729**
CASH FLOW FROM INVESTING ACTIVITIES											
Receipts											
Proceeds from sale of Infrastructure, Property, Plant and Equipment	5,837,774	15,381,386	572,108	203,859	420,206	1,083,229	765,237	160,737	2,652,938	452,729	880,091
Proceeds from sale of Investment Securities	1,749,726	582,105	4,026,213	8,720,201	403,768	1,452,557	9,726,860	5,371,973	9,358,440	623,504	2,006,151
	7,587,500	**15,963,491**	**4,598,321**	**8,924,060**	**823,974**	**2,535,786**	**10,492,097**	**5,532,710**	**12,011,378**	**1,076,233**	**2,886,242**
Payments											
Purchase of Infrastructure, Property, Plant & equipment	63,399,029	46,761,682	57,862,758	64,233,902	44,734,447	42,450,902	56,019,938	52,867,478	57,457,108	45,880,820	43,912,017
Purchase Investment Properties	-	-	-	-	-	-	-	-	-	-	-
Purchase of Investment Securities	3,053,167	12,476,023	4,844,064	1,305,033	450,192	4,052,579	-	-	-	173,260	2,586,999
	66,452,196	**59,237,705**	**62,706,822**	**65,538,935**	**45,184,639**	**46,503,481**	**56,019,938**	**52,867,478**	**57,457,108**	**46,054,080**	**46,499,016**
Net Cash provided by (or used in) Investing Activities	**(58,864,697)**	**(43,274,214)**	**(58,108,501)**	**(56,614,875)**	**(44,360,665)**	**(43,967,695)**	**(45,527,841)**	**(47,334,768)**	**(45,445,730)**	**(44,977,847)**	**(43,612,774)**
CASH FLOW FROM FINANCING ACTIVITIES											
Receipts											
Proceeds from Borrowings and Advances	12,250,000	-	5,000,000	10,000,000	-	-	-	-	-	-	-
	12,250,000	**-**	**5,000,000**	**10,000,000**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Payments											
Repayments of Borrowings & Advances	962,748	1,089,399	1,363,406	1,863,814	1,976,495	2,096,169	2,223,277	2,358,284	2,501,685	2,654,008	2,815,814
Lease Liabilities (Principal repayments)	0	0	0	0	0	0	0	0	0	0	0
	962,748	**1,089,399**	**1,363,406**	**1,863,814**	**1,976,495**	**2,096,169**	**2,223,277**	**2,358,284**	**2,501,685**	**2,654,008**	**2,815,814**
Net Cash provided by (or used in) Financing Activities	**11,287,252**	**(1,089,399)**	**3,636,594**	**8,136,186**	**(1,976,495)**	**(2,096,169)**	**(2,223,277)**	**(2,358,284)**	**(2,501,685)**	**(2,654,008)**	**(2,815,814)**
Net Increase (Decrease) in cash held	**1,297,822**	**(11,694,185)**	**(15,706,854)**	**(13,696,957)**	**(13,323,863)**	**(12,893,186)**	**(14,713,197)**	**(16,174,453)**	**(15,354,661)**	**(16,207,747)**	**(16,138,860)**
Cash Assets & Investments at the beginning of the reporting period	**22,728,443**	**24,026,264**	**12,332,080**	**(3,374,774)**	**(17,071,731)**	**(30,395,594)**	**(43,288,780)**	**(58,001,977)**	**(74,176,430)**	**(89,531,092)**	**(105,738,838)**
Cash at the end of the reporting period	**24,026,264**	**12,332,080**	**(3,374,774)**	**(17,071,731)**	**(30,395,594)**	**(43,288,780)**	**(58,001,977)**	**(74,176,430)**	**(89,531,092)**	**(105,738,838)**	**(121,877,698)**
Plus Other Current Investments	88,214,044	100,690,067	96,663,854	97,968,887	98,419,079	102,471,658	93,839,498	88,196,158	82,230,822	79,404,082	81,991,081
Plus Other Non-Current Investments	6,267,466	5,685,361	10,529,425	1,809,224	1,405,456	(47,101)	(1,141,801)	(870,434)	(4,263,538)	(1,887,042)	(3,893,193)
Total Cash & Investment Securities	**118,507,774**	**118,707,508**	**103,818,505**	**82,706,380**	**69,428,941**	**59,135,777**	**34,695,720**	**13,149,294**	**(11,563,808)**	**(28,221,798)**	**(43,779,810)**
Statement of Changes in Equity											
Equity - Opening Balance	1,636,288,942	1,665,587,888	1,687,073,021	1,699,788,313	1,706,449,237	1,712,027,428	1,718,089,750	1,723,012,819	1,727,654,297	1,733,018,166	1,734,733,939
Net Operating Result for the Year	29,338,947	21,485,133	12,715,291	6,660,924	5,578,191	6,062,322	4,923,069	4,641,477	5,363,869	1,715,773	613,705
Equity - Closing Balance	1,665,627,889	1,687,073,021	1,699,788,313	1,706,449,237	1,712,027,428	1,718,089,750	1,723,012,819	1,727,654,297	1,733,018,166	1,734,733,939	1,735,347,644

Long Term Financial Plan (LTFP 7.1) 2026-27 to 2036-37 Appendix 3: LTFP 7.1 Pessimistic Scenario Forecasts

WAVERLEY COUNCIL - PROPOSED BUDGET	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36	2036-37
RESERVE BALANCE											
External Restriction											
S7.4 Planning Agreements	8,974,036	6,413,751	5,013,352	1,994,137	836,282	275,045	(290,386)	(1,525,531)	(2,840,666)	(3,650,331)	(4,174,739)
S7.12 Fixed Developer Contributions	2,760,688	4,475,073	8,182,752	2,940,613	1,351,140	728,289	(1,462,626)	(3,723,144)	(4,323,785)	(4,994,001)	(5,785,122)
Affordable Housing Contributions	6,380,859	7,288,483	8,122,132	6,207,350	7,154,168	7,887,916	8,432,676	8,479,843	9,439,903	10,206,082	10,127,905
Specific Unexpended Grants/Subsidies	1,706,410	1,614,823	1,523,236	1,431,649	1,340,062	1,248,475	1,156,888	1,065,301	973,714	882,127	790,540
Domestic Waste Reserve	16,557,662	15,934,700	17,657,685	19,134,156	20,552,211	19,572,182	20,712,230	21,720,468	16,359,185	16,780,702	16,339,436
Stormwater Management Service Reserve	79,024	149,744	221,481	292,532	362,806	432,205	500,630	303,842	319,324	79,592	(0)
Total External Restricted Reserve	**36,458,678**	**35,876,573**	**40,720,637**	**32,000,436**	**31,596,668**	**30,144,111**	**29,049,411**	**26,320,778**	**19,927,674**	**19,304,170**	**17,298,019**
Internal Restriction											
Employees Leave Entitlements	6,635,475	6,635,475	6,635,475	6,635,475	6,635,475	6,635,475	6,635,475	6,635,475	6,635,475	6,635,475	6,635,475
Plant Replacement Reserve	2,771,477	3,273,976	3,418,079	4,052,403	3,601,685	3,593,240	2,885,746	3,738,918	1,982,698	2,277,549	2,803,404
IT Information Reserve	1,000,000	765,000	597,000	441,000	741,000	1,041,000	1,341,000	1,641,000	1,941,000	2,241,000	2,541,000
Centralised Reserve	1,824,774	1,525,347	280,391	730,391	730,391	1,329,549	1,907,936	1,913,298	2,013,298	2,013,298	2,013,298
Strategic Asset Management Plan (SAMP) Infrastructure	2,798,192	993,433	5,493,254	12,123,660	13,869,083	16,149,017	10,356,847	5,843,471	3,295,707	1,996,013	3,120,136
Election Reserve	178,059	445,148	178,059	322,287	466,515	610,743	178,059	333,826	489,592	645,358	178,059
Sale Surplus Land	744,954	15,000,000	7,500,000	0	0	0	0	0	0	0	0
Bonds and Deposits	30,784,776	30,784,776	30,784,776	30,784,776	30,784,776	30,784,776	30,784,776	30,784,776	30,784,776	30,784,776	30,784,776
Parking Meters	2,737,117	2,737,117	2,737,117	2,737,117	188,059	596,059	1,012,219	1,436,702	1,869,675	2,311,307	2,761,772
Car Park Parking Reserve	2,855,133	2,771,650	2,851,994	2,857,512	2,860,388	2,853,452	2,849,885	2,662,280	2,661,547	2,606,283	2,579,999
Affordable Housing	2,305,384	1,728,503	2,027,533	2,264,173	2,541,067	2,815,592	3,096,769	3,460,913	3,786,500	4,153,329	4,539,092
Social Housing	901,653	706,091	690,790	920,729	1,155,489	1,395,205	1,639,950	1,889,845	2,144,937	2,405,359	2,671,191
Carry Overs	902,009	802,009	772,009	752,009	752,009	542,009	332,009	122,009	72,009	22,009	(0)
Cemeteries Reserve	1,505,859	1,690,642	1,464,126	1,627,227	1,879,080	2,148,979	2,345,784	2,515,611	2,599,733	2,657,478	2,705,924
Property Investment Strategy	3,257,394	3,412,804	3,412,804	3,412,804	3,412,804	3,412,804	155,410	155,410	155,410	155,410	155,410
Neighbourhood Amenity Fund	10,243	366,551	718,902	1,155,779	1,599,713	1,312,213	1,016,088	711,079	396,920	47,893	0
Emergency Reserve	652,986	702,986	752,986	802,986	852,986	902,986	952,986	1,002,986	1,052,986	1,102,986	1,152,986
Total Internal Restriction	**61,865,487**	**74,341,510**	**70,315,297**	**71,620,330**	**72,070,522**	**76,123,101**	**67,490,941**	**64,847,601**	**61,882,265**	**62,055,525**	**64,642,524**
Total Restricted Reserve Balance	**98,324,165**	**110,218,083**	**111,035,934**	**103,620,766**	**103,667,190**	**106,267,212**	**96,540,352**	**91,168,379**	**81,809,939**	**81,359,695**	**81,940,543**

WAVERLEY
COUNCIL

GET IN TOUCH
9083 8000
info@waverley.nsw.gov.au
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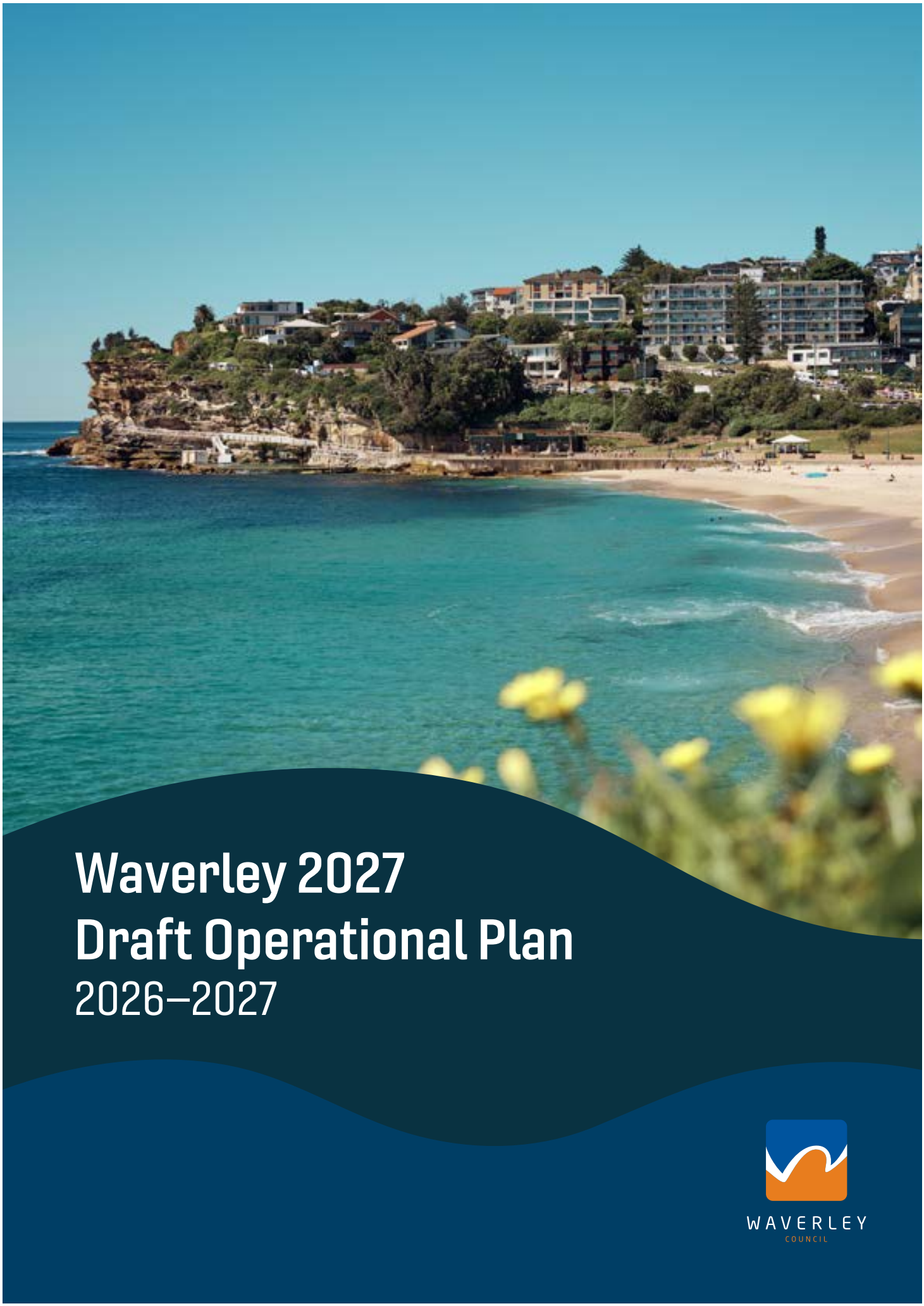
CUSTOMER SERVICE CENTRE
55 Spring St, Bondi Junction, NSW 2022



Waverley 2027
Draft Operational Plan
2026–2027

WAVERLEY
COUNCIL

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Acknowledgement and our Reconciliation Vision

We acknowledge the Bidiagal, Birrabirragal and Gadigal people, who traditionally occupied the Sydney coast.
We also acknowledge Aboriginal and Torres Strait Islander Elders both past and present.

Our vision for reconciliation is for Waverley to be a vibrant, resilient, caring, and inclusive community where Aboriginal and Torres Strait Islander peoples:

- Practice and celebrate their culture and heritage proudly
- Are honoured for their survival and resilience, and supported to continue to overcome adversity
- Are respected and acknowledged as First Nations peoples with the right to determine their own futures.

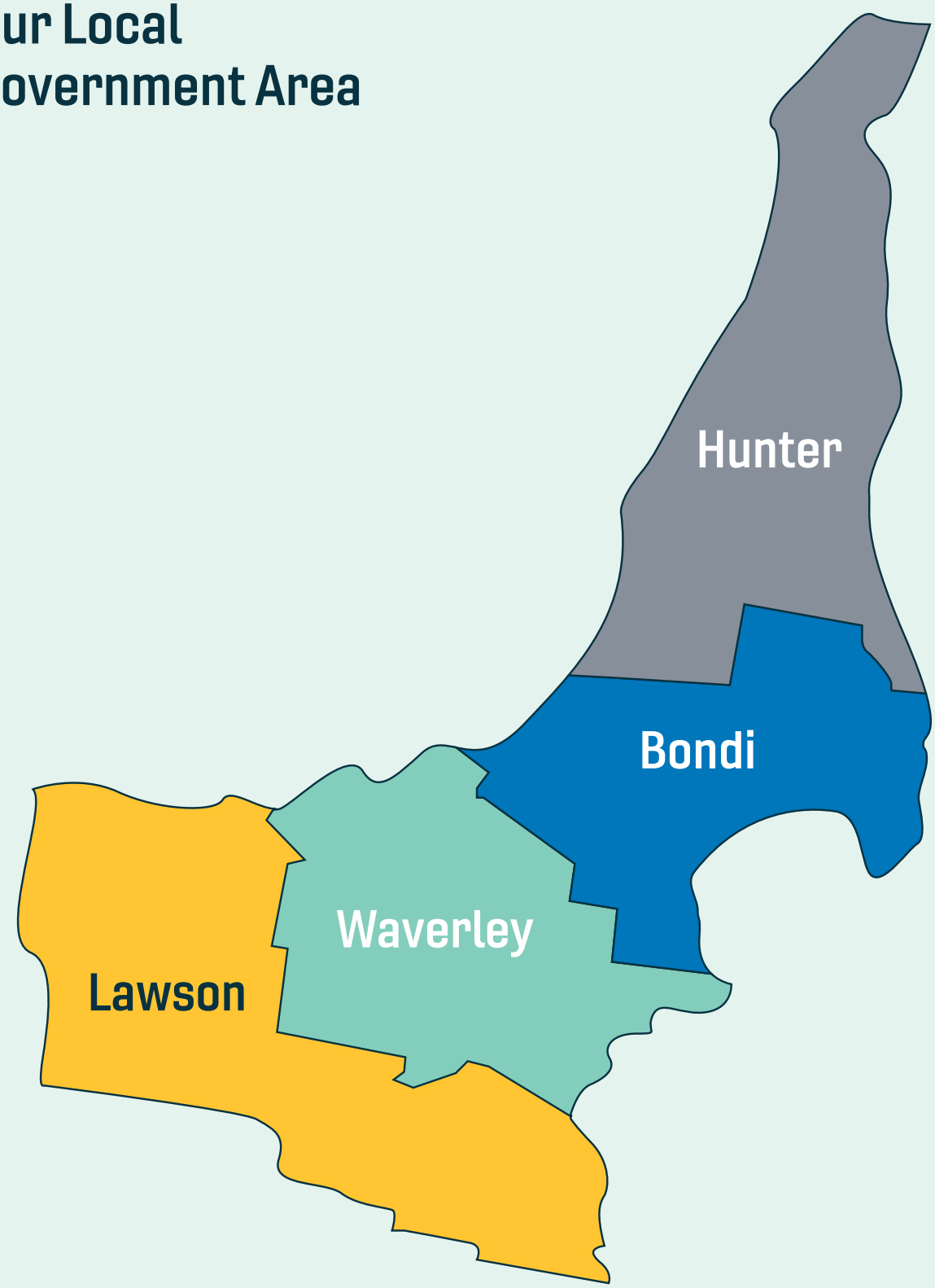
Waverley Council will continue to value and protect our environment with respect to Aboriginal and Torres Strait Islander peoples' intrinsic relationship with the land and waters.

Our Community Vision

Waverley is a vibrant and resilient community. We take care of each other, our natural environment and local places. Our community is empowered to collaborate for a sustainable and connected Waverley for future generations.



Our Local Government Area



Getting to Know Waverley



Our Local Government Area[1]

9.2km²



SUBURBS

Bondi Beach
Bondi Junction
North Bondi
Bronte
Dover Heights
Queens Park
Rose Bay
Tamarama
Vaucluse
Waverley

ATTRACTIONS

Bondi
Bronte and Tamarama Beaches
Bondi Pavilion
Bronte House
Waverley Cemetery
The Coastal Walk
Bondi Junction
Margaret Whitlam Recreation Centre
Bronte Gully and Dudley Page Reserve

31,775[2] Dwellings

38,710[3] Registered businesses

Population

68,605[4] Total population → BY 2031 **80,100**[5] Projected population

7,841[6] persons per sq km
Population density

35.5[7] YEARS Median age

Resident Ages

0–14 years	15.7%
15–24 years	9%
25–64 years	62.2%
over 65 years	12.9%



275[9] Aboriginal and Torres Strait Islander People

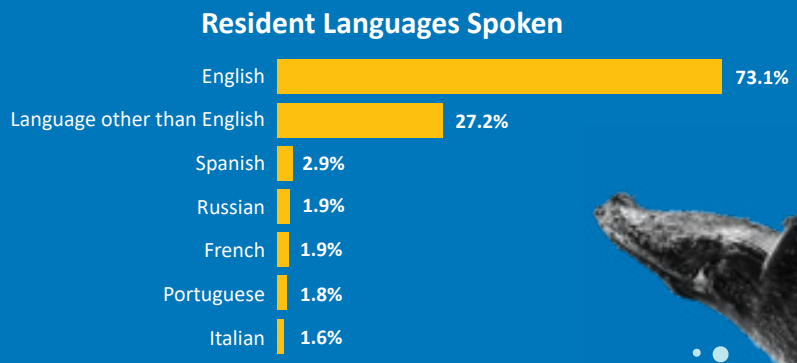
28,307[10] Overseas born residents

11,009[11] Jewish community
16% of our total population

Sources: 1,2, 4, 7, 8, 10, 11 ABS Census 2021; 3 Australian Business Registry Data; 5 Department of Planning and Environment, 6,9 Id Profile

Getting to Know Waverley

Languages we speak at home[12]





Education

17[14] **SCHOOLS**
Including primary and secondary schools

73%[15]
of residents aged over 15 years have completed year 12 schooling or equivalent

44.5%[16]
of residents aged over 15 years have a Bachelor or higher degree, compared to 24.1% for Greater Sydney

20%[17]
of young people aged 15–24 years attended an educational institution, including high school and/or a higher education facility, such as TAFE or university

Housing

2.3[18] **PEOPLE**
Average household size

49%[19]
Renting households

$670[20]
Median weekly rent

29.9%[21]
Single person households

Economy

$5.07 BILLION[22]
Gross regional product

OVER **29,459**[23]
Jobs in Waverley

OVER **$2,854** per week[24]
Median total income



HIGH EMPLOYMENT SECTORS

- Retail trade
- Healthcare and Social Assistance
- Scientific and Technical Services
- Services and Education and Training
- Accommodation and Food
- Professional

Sources: 18, 19, 20, 21, 24 ABS Census 2021; 13 ABS Census 2016; 15, 16, 17, 22, 23 Id Profile; 14 Department of Education, The Association of Independent Schools of NSW and Council data

A Message from our Mayor



This plan sets out a roadmap detailing how Council is working toward achieving our community's shared aspirations for Waverley.

So far, we have implemented many positive and transformative changes which continue to lay the strong foundation for the future.

We received a high level of community engagement in relation to the future of the former Council Chambers. The response indicates our residents feel strongly about this strategic site and the need for more community and recreational spaces within Waverley. We have now endorsed further planning works to create a mixed-use community and recreational hub.

As part of our commitment to creating liveable and vibrant town centres, we are upgrading several streetscapes across Waverley, reflecting our $53 million investment in capital works. The historic Charing Cross precinct has been revitalised, with new pedestrian crossings, wider and safer footpaths, multi-function poles and native plantings.

Next, we are turning our attention to the local village centre at Rose Bay North. With community input, we formalised a final design option that includes upgrading and widening footpaths on Old South Head Road and an improved pedestrian crossing at Oceanview Avenue. The upgrades will prioritise pedestrian safety and accessibility, while landscaping and tree planting will enhance the area's visual appeal for shoppers and diners.

Elsewhere in Waverley, stage four of the Curlewis Street upgrades is underway, which includes the construction of a separated two-way bike path. With State Government funding, this project will create a safer, accessible, more vibrant and inviting community hub.

The development and endorsement of our transformative Bondi Junction Strategic Vision and Master Plan is nearing completion, with the draft Master Plan to go on public exhibition in May. This landmark blueprint will plot Bondi Junction's future as the beating heart of civic and cultural activity, with boosted connectivity, enhanced public and green spaces, and increased housing diversity.

We remain committed to boosting vibrancy throughout Waverley by increasing our suite of activations and events. We enjoyed an incredible lineup of fun and festivities in February, which saw the world-famous music festival Mighty Hoopla make its Australia debut at Bondi, along with the launch of new sunset concert series Golden Hour, headlined by iconic band Crowded House.

In March, we launched our major marketing campaign The Bondi Feeling, which saw us once again increase our event programming to bring more visitors into our community with Bondi Live, Bondi Firelight and Saturday at the Park.

Finally, Waverley continues to be a leader in sustainability and climate resilience, by finding innovative ways to reduce emissions and work toward our goal of net zero by 2030.

Our network of public EV charging stations has expanded, to cater to the uptake of electric vehicles in Waverley. We also launched a new on-demand recycling service that allows residents to book collections for hard-to-dispose-of waste items such as soft plastics, batteries and e-waste.

This plan outlines an ambitious agenda for the year ahead. I am passionate about Waverley's future and everything we can achieve together.

Will Nemesh,
Mayor of Waverley

A Message from our General Manager

The Operational Plan for 2026-2027 presents an overview of the key projects and strategic actions that will help realise our shared vision for Waverley.

Our services, programs and projects are guided by several frameworks, including the Community Strategic Plan, Strategic Asset Management Plan, Long Term Financial Plan and Capital Works Program. These frameworks are underpinned by extensive community consultation, to ensure we prioritise what matters most to our residents. Our Community Strategic Plan is the cornerstone of how we choose to deploy our resources, manage our finances and make decisions on capital works, infrastructure and sustainability programs.

In the previous year, community consultation indicated the need for additional shared recreational spaces in Waverley. Informed by this feedback, Council will be progressing with further planning to redevelop the former Council Chambers site into a mixed-use community and recreation hub. We are also focused on upgrading and maintaining existing recreational sites and open spaces, as we continue with stage three of the Bondi Park Lighting and Electricity Upgrades and CCTV roll out, along with the Bronte Ocean Pool pumphouse and pump replacement.

The major redevelopment of Bronte Surf Life Saving Club is also well underway, with the state-of-the-art building set to open in 2027. Meanwhile, the various programs offered by Council help foster a connected and vibrant community.

I am excited about the upcoming initiatives designed to engage our younger residents. Bondi WAVE returns this year, connecting musicians aged 12 to 18 with industry professionals to create their own music, while our Culture Waves program sparks intercultural dialogue for participants aged 14 to 18 by bringing students from Waverley and Liverpool together for two days of learning.



The Mill Hill centre continues to offer a wealth of activities for residents aged 60 and above, aimed at maintaining their independence and wellbeing. Our four Early Education Centres also cater to working families with children aged five and under and continue to provide high quality care and education services. I would like to thank our dedicated staff and volunteers, whose efforts make these vital programs possible.

Waverley Council continues to nurture and encourage the professional development of our workforce, many of whom live locally and care deeply about our community. Council also participates in the Elsa Dixon Aboriginal Employment Program to support our First Nations community by creating employment opportunities and training pathways.

We are progressing towards our sustainability goal of achieving net zero emissions by 2030 by supporting the electrification of homes, businesses and community buildings. We will also continue the expansion of our public electric vehicles charging stations. Council is also working together with residents and business to implement the Circular Economy actions in our new Recovery and Waste Strategy to become a zero-waste community.

Finally, following the Bondi terror attack on 14 December, we continue to support our entire community as we work through the recovery phase with both direct and indirect initiatives. I would like to express my sincere condolences to the loved ones of the 15 victims, whose precious lives will remain in our hearts, as well as the many survivors. I would like to thank the first responders, everyday heroes and all involved in the emergency response.

We have laid strong groundwork to deliver on our commitments to Waverley that will culminate in a bright and transformative future.

Emily Scott,
General Manager of Waverley Council

Our Mayor and Councillors

Waverley Council is made up of four wards – Bondi, Lawson, Waverley and Hunter – each electing three councillors.

Twelve Councillors were elected by residents and ratepayers for a four year term on 14 September 2024.

The position of Mayor and Deputy Mayor is elected by Councillors for a two year period. Councillor Will Nemesh is the current Mayor and Councillor Keri Spooner is the Deputy Mayor.

The responsibilities of Councillors are defined in the *Local Government Act 1993* and include:

Playing a key role in the creation and review of the Council's resources for the benefit of the area

Reviewing performance, delivery of service, management plans and revenue policies of the Council

Representing the interests of residents and ratepayers

Providing leadership and guidance to the community

Facilitating communication between the community and the Council.

Council meetings and decision making

Ordinary Council meetings are held once a month, on the third Tuesday of the month. Residents are welcome to attend these meetings. Extraordinary Council Meetings are called at short notice from time to time to address particular issues. The two Standing Committees are Finnace, Operations and Community Services Committee and Strategic Planning and Development Committee. Council convenes and/or supports several advisory and consultative committees including Access and Inclusion Advisory Panel, Arts and Culture Advisory Committee, Audit, Risk and Improvement Committee, Cycling Advisory Committee, Environmental Sustainability Advisory Committee, Housing Advisory Committee, Multicultural Advisory Committee, Public Art Committee, Reconciliation Action Plan Advisory Committee, and Surf Life Saving Club Committee. Council and Committee meetings are minuted, with the minutes made available on Council's website shortly after each meeting.

Bondi Ward



Dominic Wy Kanak
Greens



Margaret Merten
Australian Labor Party



Michelle Stephenson
Liberal Party of Australia

Hunter Ward



Steven Lewis
Independent



Dov Frazer
Liberal Party of Australia



Will Nemesh
Mayor, Liberal Party of Australia

Lawson Ward



Katherine Westwood
Liberal Party of Australia



Lauren Townsend
Liberal Party of Australia



Paula Masselos
Australian Labor Party

Waverley Ward



Joshua Spicer
Liberal Party of Australia



Keri Spooner
Deputy Mayor, Australian Labor Party



Ludovico Fabiano
Greens

Our Vision and Values

We keep our community at the centre and we strive for excellence

Integrity

Care

Respect

Collaboration

Innovation



Organisational Structure



Waverley 2035

Following each Council election, it is our responsibility to review our Community Strategic Plan (CSP).

In 2024, Council started community engagement to inform the preparation of the Waverley CSP which was adopted in June 2025.

This plan sets out the Waverley community's vision for the next 10 years. The priorities our community identified guided Council in developing objectives, strategies and measures for the CSP under three themes.



Our Three Themes

THEME 1

People

Our People theme focuses on a cohesive and connected Waverley community

THEME 2

Place

Our Place theme focuses on the natural and built environment

THEME 3

Performance

Our Performance theme focuses on Waverley being a well governed, transparent and financially sustainable organisation

Theme 1: People

Our People theme focuses on a cohesive and connected Waverley community.

Waverley aims to build a strong, socially connected and resilient community that can flourish no matter what challenges are faced. We will work in partnership with others to support quality of life and wellbeing, creating opportunities for people to come together, be safe and belong.

We value our diversity, fostering meaningful connections with Aboriginal and Torres Strait Islander people and culture and strengthening our approaches to inclusion and accessibility for all.

We will strive to improve affordable housing and equitable access to affordable community facilities, programs and services, along with opportunities for community development and capacity building.

We will continue to provide a wealth of arts and culture programs and events for our community and visitors, conscious that our local area holds a unique place in the public imagination – an iconic part of Australian culture. We continue to recognise the importance of culture and the arts to social cohesion, lifelong learning, and innovation.

Theme 2: Place

We facilitate architectural design excellence in building infrastructure, functional public spaces and walkable streets in Waverley.

With the highest population density in Australia, community-led, place-based planning and design is critical. Council aspires to be a frontrunner and advocate for balanced development in Waverley.

Our community has strong environmental values, and healthy, active lifestyles, and we are committed to reflecting this in Council strategies. Improving all modes of transport makes Waverley more accessible, safe, connected and sustainable. We are committed to enabling people to get around more easily on foot, by bicycle and public transport to reduce traffic congestion and parking pressures.

To ensure we are meeting community expectations, we are focusing on improving roads, footpaths, parks and playgrounds, and being better prepared for climate changes and potential flooding. We aspire to be at the forefront of sustainability to create resilient communities, sustainable buildings, healthy coasts and bushland, conserve energy and water resources. We recognise that any waste sent to landfill has long-term environmental impacts. We aim to progress Waverley to be a zero waste community.

Theme 3: Performance

We will continue to make Waverley an ethical Council that delivers efficient services to the community, on a basis of strong financial sustainability and accountability.

Councillors represent and make decisions on behalf of all residents and ratepayers of Waverley, informed by thorough community engagement, strategic focus, and based on data and analysis. We will continue to improve the services we offer our community by building our internal systems, processes, capacity and capability. We are committed to creating a prosperous and sustainable local economy, particularly as the State Government has identified Bondi Junction as a commercial centre linked to the Sydney global economy. We want to protect and enhance our neighbourhood villages while encouraging and supporting the creative and visitor economy.



The Four Pillars of our Plan

Our four pillars of innovation, resilience, sustainability and partnerships underscore our three themes driving our objectives and strategies.



Innovation

We want to be a Council that enables knowledge sharing and innovation to create a digitally connected community while ensuring accessibility for all. Our community embraces new ideas, and we want this reflected in Council services. Importantly, we acknowledge place-making principles that guide the evolution of digital modernisation and knowledge in our local area. This also extends to repurposing of heritage buildings as locations for 21st century innovation and practice. We will, position Waverley as a knowledge-driven, innovative and digitally connected community.



Resilience

Council's Resilience Framework guides, coordinates and monitors progress across departments to realise our resilience goals of improved and equitable access and opportunity, reduced climate risks, improved social cohesion, aware and safe community and resilient assets and operations. Waverley collaborates with other metropolitan councils, the NSW Government, business and community through the Resilient Sydney program, hosted by the City of Sydney and Sydney Coastal Councils Group to strengthen our capacity to survive, adapt and thrive in the face of increasing uncertainty and disruptions.



Sustainability

Waverley will continue to be a leader in implementing positive environmental change, reflecting community aspirations to meet the needs of the present, and future generations, sustainably. Council will enable and empower our local community, and employees, to live and work sustainably, responding to social, economic, environmental and governance changes locally, as we tackle the climate and biodiversity emergency we face globally. Council will deliver the Environmental Action Plan 2025-2035 and work to achieve net zero emissions for Council and the community and support the transition to a sustainable energy transport future. We will sustainably manage waste and materials, deliver clean beaches and waterways, enhance and protect our canopy and biodiversity and undertake sustainable procurement, events and major projects.



Partnerships

Council has a role in implementing a range of projects, programs and services to deliver the outcomes expressed in the Waverley Community Strategic Plan. To achieve the best outcomes for the community, we need to work with a range of partners across the community, business, government and civil society. We will work with our partners through formal and informal partnerships. Together we will achieve our Waverley 2035 (Community Strategic Plan 2035).

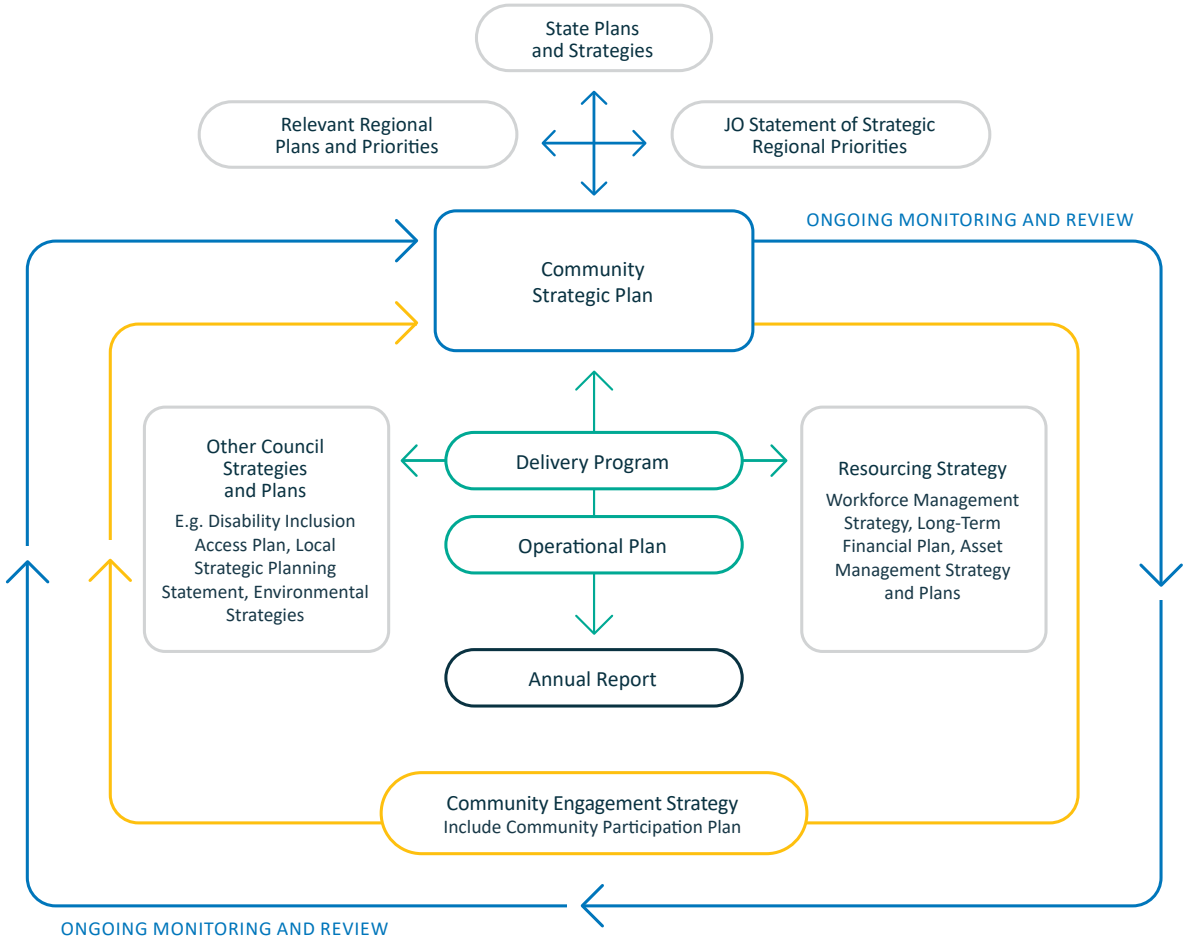
Integrated Planning and Reporting Framework

Community Strategic Plan

Waverley 2035 (2025–2035) is Waverley's sixth Community Strategic Plan.

Waverley Together (2006–2018), the first community strategic plan, was adopted in 2006 as a blueprint to guide Council and the community over a 12- year period. The second iteration, Waverley Together 2 (2010–2022), was adopted in 2010 after extensive community consultation. The third iteration, Waverley Together 3 (2013–2028), is a revision and expansion of Waverley Together 2 and was adopted in 2013. The fourth iteration Waverley Community Strategic Plan 2018–2029 was adopted in 2018. The fifth iteration Waverley 2032 was adopted in 2022.

Under the *Local Government Act 1993*, all councils in New South Wales are required to prepare a Community Strategic Plan. The Community Strategic Plan must identify the community's main priorities and aspirations for the future. The Community Strategic Plan should be prepared and delivered in partnership with Council, state agencies, community groups and individuals. It should address a broad range of issues that are relevant to the whole community. It is the responsibility of Council to report to the community on the progress toward achieving the priorities and desired outcomes in the Community Strategic Plan regardless of Council's influence over them. The preparation of the Community Strategic Plan is based on the Integrated Planning and Reporting framework.



Council has been a leader in this area since the legislation was introduced in 2009, having produced award-winning asset and financial management plans, and was one of the first councils to produce the full suite of documents required under the Integrated Planning and Reporting legislation. The framework allows NSW councils to draw various plans together, understand how they interact and get the maximum leverage from their efforts by planning holistically and sustainably for the future. The framework ensures long-term planning with a commitment to the community having a say in what happens in the area. The framework requires Council to take a long-term approach to decision making that considers the quadruple bottom line, social, economic, environmental and civic leadership, and the social justice principles of equity, access, participation and rights. The framework recognises that local councils have both a 'custodial and facilitating' role in initiating, preparing and maintaining the community strategic plan on behalf of the community, and that they must work in partnership with other levels of government and the community to maximise capacity to make community aspirations a reality.

Resourcing and delivering the plan

The Community Strategic Plan is the highest-level plan that identifies the community's main priorities and aspirations for the future, and the broad strategies for achieving these. While Council has a custodial role in initiating, preparing and maintaining the plan on behalf of the residents of Waverley, it is not wholly responsible for its implementation. Other partners such as State and Federal Governments and community groups have a role in delivering the long term community outcomes of this plan. Waverley Community Strategic Plan 2025–2035 has a long-term outlook and covers 10 years. It is reviewed every four years in line with the election cycle and addresses social, environmental, economic and civic leadership matters in an integrated manner.

Waverley 2029, the Delivery Program (2025–2029) is where the community's goals in the Community Strategic Plan are systematically translated into actions that the Council will deliver. The Delivery Program is the elected Council's statement of commitment to the community. Priorities and activities are set to the goals and strategies in the Community Strategic Plan, and appropriate methods to measure the success of the Delivery Program are identified. Waverley 2027, the Operational Plan (2026–2027) sits under the Delivery Program. It lists all the actions that the Council will undertake and the annual operating budget to be applied during the year to achieve its strategic goals. To carry out the activities in the Delivery Program, the Resourcing Strategy sets out how time, money, assets and people will be allocated. Council has prepared three resourcing strategies to support the delivery of the Community Strategic Plan. It consists of the Long-Term Financial Plan 7.1(2026–2037), Strategic Asset Management Plan 7 (2025–2035) and Workforce Management Plan (2025–2029).

Other plans

Council has a range of plans, such as the Environment Action Plan, Reconciliation Action Plan, Disability Inclusion Action Plan, Cultural Diversity Strategy, and Art and Cultural Plan amongst many others which also inform and support the delivery of the Waverley Community Strategic Plan.

Monitoring the plan

The measures and targets in this plan form the basis of monitoring progress towards the achievement of the plan. All the partners in the community including residents, private sector, community organisations, visitors and other levels of government have a vital role in contributing to the plan's success. Council will be engaging the community on the indicators and targets on an ongoing basis to measure progress against these indicators. Council will monitor and report on progress against the indicators and targets every six months by reporting progress against the Operational Plan and at the end of Council term through the State of our City Report.

Social Justice Principles

In developing the Waverley Community Strategic Plan 2025–2035, Delivery Program 2025–2029 and Operational Plan 2026–2027, Council has applied the interrelated social justice principles which are:



Social Justice Principles

1 Equity

There should be fairness in decision-making, prioritisation and allocation of resources, particularly for those in need. Everyone should have a fair opportunity to participate in the future of the community

2 Access

Everyone should have fair access to services, resources and opportunities to improve their quality of life

3 Rights

Equal rights should be established and promoted, with opportunities provided for people from diverse linguistic, cultural and religious backgrounds to participate in community life

4 Participation

Everyone should have the maximum opportunity to genuinely participate in decisions which affect their lives

How to Read this Plan

This document is part of the Integrated Planning and Reporting suite of documents.

10
YEAR SPAN
2025–2035

Community Strategic Plan

DOCUMENT TITLE

Describes the community's aspirational vision for the future of Waverley

Our Priorities (objectives) for the next 10 years and how will we will achieve them (strategies)

Our measures will help us monitor progress that we are making in implementing the plan

PURPOSE

4
YEAR SPAN
2025–2029

Delivery Program

DOCUMENT TITLE

Council priorities in achieving the Community Strategic Plan in the next four years

Indicators define how we will measure progress

PURPOSE

THIS DOCUMENT

1
YEAR SPAN
2026–2027

Operational Plan

DOCUMENT TITLE

Annual actions in achieving the priorities

Indicators define how we will measure progress

PURPOSE



Measuring our Progress

Performance information assists in understanding how well council is performing. It allows for evidence-based decision making that inform annual Operational Plan, Delivery Program and the longer-term Community Strategic Plan.



Performance measures can include outcomes (the actual results of programs and services), inputs (resources used), outputs (program activities) and efficiency measures (ratio of inputs to outputs).

Outcome and output measures are predominantly included in Community Strategic Plan and Delivery Program. These are measured once in two years and is included in the Annual Report and the State of the City Report. Our Operational Plan includes a combination of input, output and outcome measures.



Theme 1: People

Our People theme focuses on a cohesive and connected Waverley community.

Waverley aims to build a strong, socially connected and resilient community that can flourish no matter what challenges are faced. We will work in partnership with others to support quality of life and wellbeing, creating opportunities for people to come together, be safe and belong.

We value our diversity, fostering meaningful connections with Aboriginal and Torres Strait Islander people and culture and strengthening our approaches to inclusion and accessibility for all.

We will strive to improve affordable housing and equitable access to affordable community facilities, programs and services, along with opportunities for community development and capacity building.

We will continue to provide a wealth of arts and culture programs and events for our community and visitors, conscious that our local area holds a unique place in the public imagination – an iconic part of Australian culture. We continue to recognise the importance of culture and the arts to social cohesion, lifelong learning, and innovation.

THEME 1: PEOPLE

People: Our Context

The resident population of Waverley in 2021 was 68,605 as per census while the estimated population in 2025 was 73,345 including 275 Aboriginal and Torres Strait Islander people. More than 40% of our population was born overseas. There are 7,841 people per square kilometre, making Waverley the second most densely populated LGA in Australia, with an average of 2.3 people per dwelling.

At the last census in 2021, 26.8% of the population earned $1,750 or more per week, and 21.6% earned less than $500 a week compared with 14.4% and 36.1% respectively for Greater Sydney. However, despite higher incomes than other areas in Sydney, lack of affordable housing and high living costs are posing various challenges, impacting on community diversity and social cohesion. Essential workers to support local jobs in education or health care are difficult to attract to the area. Steep rent increases have also led to more financial stress and poor mental health outcomes for young people, single parents, victims of domestic violence and older retirees on low to middle incomes with limited family support. Many young families need two incomes to meet the cost of living and the demand for child care places for 0-2 year old children remains strong. Specialist support for children with additional needs is a key area of unmet need.

Major changes to the NDIS and reforms in aged care are creating uncertainty for many older people, people with disability, their carers, and loved ones. While the Waverley LGA is generally considered safe, cyber bullying, social media influences, child safety concerns, global conflict, rising inequality and intolerance along with climate risks are impacting our wider social fabric and people's perception of safety and resilience.

A strong and resilient community can adapt and respond better to challenges and threats. In partnership with others, Council's role is to support initiatives that improve people's quality of life across all ages and abilities. This safety net is critical when the market fails to provide essential services at a reasonable price or does not respond to the needs of vulnerable or socially isolated residents.

Residents have told us they want Council to address housing affordability, promote diversity and maintain good access to services. Investment in 'social capital,' like volunteering, participatory community events, and diverse, accessible cultural and creative programs strengthen inclusion and cohesion, providing opportunities for everybody to connect and thrive. Given the challenges, this is now more important than ever. Council's arts and culture programs increase opportunities for everyone in the community including families, people of all ages, culturally diverse communities, and people with disability to participate and connect.

Council celebrates, fosters, and increases arts and culture participation for our community and visitors through a diverse range of programs and events and recognises the importance of arts and culture to social cohesion, lifelong learning, and innovation.

Council recognises the central role that arts and culture plays in shaping and defining our community. Waverley's cultural landscape is underpinned by the rich heritage of its traditional owners, the Bidiagal, Birrabirragal and Gadigal people, and the diverse stories of our unique people and places.

Despite the challenges we are seeing in our community, most people would agree that Waverley is a great place to live, work and visit.

THEME 1: PEOPLE

People: Our Objectives
What will we focus on?

1.1



Diverse and inclusive community

Foster a diverse and inclusive community

1.2



Quality of life and community wellbeing

Support quality of life and community wellbeing across the life span

1.3



Arts, culture and creative expression

Promote and encourage arts, culture and creative expression and participation

1.4



Destination for world-class arts and culture

Build Waverley's reputation as a destination for world-class arts and culture, and a place where local artists come to thrive

1.5



Protect and grow affordable housing stock

Protect and grow the stock of affordable housing

1.6



Safe and resilient community

Support a safe and resilient community that has the capacity to adapt to change

THEME 1: PEOPLE

KEY: Innovation Resilience Sustainability Partnerships

People: Strategies
How will we achieve our focus?

1.1 Foster a diverse and inclusive community

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
1.1.1. Facilitate equitable opportunities to strengthen participation and encourage representation of our diverse community	Implement the Waverley Reconciliation Action Plan	Improve employment pathways for Aboriginal people and recognise Aboriginal culture through events and activities	Community Programs
	Develop and Implement Disability Inclusion Action Plan (DIAP) 2026– 30	Implement DIAP key annual priorities	Community Programs
	Implement the Waverley Cultural Diversity Strategy 2021 – 2031	Deliver community events and activities to create a welcoming community and support social cohesion	Community Programs
	Implement the Strategy to Combat Antisemitism	Provide capacity building opportunities to improve community resilience and mutual understanding	Community Programs
	Actively engage and integrate the voices of young people in planning and design	Coordinate engagement with young people through the Youth Advisory Committee, annual Youth Summit and Youth Week	Community Programs

THEME 1: PEOPLE



1.2 Support quality of life and community wellbeing across the life span

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
1.2.1. Deliver high quality programs and services which support community wellbeing	Deliver high quality, innovative and accessible early education and care services for children 0-5 and their families	Maximise accessibility and utilisation and maintain National Quality Standard ratings for Council's early education and care services	Community Programs
	Deliver responsive services for older people under Aged Care Reforms	Continue service review to align with new aged care reform	Community Programs

THEME 1: PEOPLE



1.3 Promote and encourage arts, culture and creative expression and participation

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
1.3.1. Deliver programs and services that foster connection and invite creative expression and participation	Prepare and implement Waverley Arts and Cultural Plan 2027–2031	Finalise and implement the Waverley Arts and Cultural Plan 2027–2031	Arts, Culture and Events
	Deliver creative and cultural program engagement across diverse demographics and audiences	Expand audience engagement and analysis to inform creative arts and culture programs and related marketing and communications	Arts, Culture and Events
		Facilitate and support opportunities for ongoing connection based on demographic and special interest needs (E.g. local creatives, Jewish community)	Arts, Culture and Events
1.3.2. Provide a network of affordable, fit-for purpose, accessible arts and culture facilities that support cultural and creative participation, production and presentation	Manage Bondi Pavilion to ensure community, cultural and commercial outcomes are met	Continue to optimise utilisation of Bondi Pavilion to balance competing demands of community, cultural and commercial activities	Community Library and Recreation Venues

THEME 1: PEOPLE

1.3 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
1.3.3. Deliver a dynamic library service that enriches lives by providing a means of social and cultural interaction	Undertake periodic program reviews and deliver a broad range of programs that facilitate lifelong learning and social and cultural inclusion	Continue to deliver a range of creative library programs to suit the needs of the community	Community Library and Recreation Venues
	Implement the Waverley Library Operational Plan	Continue to improve and refurbish physical spaces in the Library in alignment with the Waverley Library Operational Plan	Community Library and Recreation Venues
		Continue promotional work to increase Library membership and engagement	Community Library and Recreation Venues
		Roll out and promote new Library of Things collection to ensure collection is engaging and vibrant	Community Library and Recreation Venues
		Continue digitisation of Local History sources to provide increased community access	Community Library and Recreation Venues
		Prepare the next iteration of the Library Operational Plan 2027–2030	Community Library and Recreation Venues

THEME 1: PEOPLE



1.4 Build Waverley's reputation as a destination for world-class arts and culture, and a place where local artists come to thrive

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
1.4.1. Develop partnerships to facilitate growth for our cultural and creative sector 	Leverage arts, and culture and events annual program to secure new cultural and community sector partnerships	Deliver annual, year-round arts and culture programming that is hyper-local and world-class, leveraging new and existing partnerships to reach diverse audiences	Arts, Culture and Events
		Identify and secure funding and sponsorship opportunities for ongoing and new events and programs that provide tangible community benefit	Arts, Culture and Events
	Grow community and event capacity to expand cultural and creative sector profile and impact	Facilitate and support opportunities for local creatives to pursue professional development, project work and presentation outcomes	Arts, Culture and Events

THEME 1: PEOPLE



1.5 Protect and grow the stock of affordable housing

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
1.5.1. Deliver affordable rental housing through targeted programs and work in partnership with agencies to address homelessness	Deliver housing that addresses community needs	Roll out and promote housing policies to reach priority target groups	Community Programs
		Review affordable housing contribution rates and delivery models to ensure they are fit for purpose	Urban Planning
	Partner with Eastern Suburbs Homelessness Assertive Outreach Collaborative to address street homelessness	Partner with specialist agencies to deliver the annual street count	Community Programs
1.5.2. Grow the provision of social and affordable housing	Explore opportunities to add new affordable housing stock to the program	Deliver the project to refurbish 2A Edmund Street to bring six Affordable Housing units into the portfolio	Major Projects
		Advocate for a target of 10% affordable housing in perpetuity for uplift sites, including Housing Delivery Authority projects	Urban Planning
1.5.3. Advocate for increased diversity of housing stock that is affordable and accessible	Review policies to balance future housing supply with affordable housing and greater dwelling diversity to provide housing choice	Review the appropriateness of dual occupancy and attached dwellings subdivision controls	Urban Planning

THEME 1: PEOPLE

1.6 Support a safe and resilient community that has the capacity to adapt to change

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
1.6.1. Deliver programs and services to foster social cohesion, reduce isolation, increase community connections and improve wellbeing	Partner with others and strengthen connections to build resilience, including specialist service networks, volunteering options, grant supported initiatives	Review community focused grants policy and guidelines	Community Programs
		Support community connections through volunteering and community projects	Community Programs
		Continue to provide support and coordination to local networks including ESYSN, ESDVN, Volunteer Network, Ageing and other relevant interagency projects, community partnerships and services system networks	Community Programs
	Provide community information, education and development programs	Continue to deliver knowledge hub activities	Community Programs
		Deliver a series of ages 0-5, teens, tweens parenting programs and information to improve capacity and confidence in families	Community Programs

THEME 1: PEOPLE

1.6 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
1.6.2. Partner with stakeholders to facilitate collaborative, effective and consistent approaches to coastal management, safety and risk reduction	Improve and standardise beach safety approaches in consultation with NSW Local Government Coastal Safety Group	Deliver beach safety management services and education programs	Open Spaces and Recreation Operations
		Participate in regular meetings with external stakeholders on coastal risk and safety management	Open Spaces and Recreation Operations, Environmental Sustainability
1.6.3. Partner with key stakeholders to create awareness, prevent, and respond to health and safety issues	Prepare and implement strategies to support public safety and health outcomes	Coordinate Bondi attack recovery response	Mayor and GM support
		Collaborate with the Local Emergency Management Committee to ensure readiness for state designated emergencies	Mayor and GM Support, Open Spaces and Recreation Operations
		Partner with NSW Police to patrol beaches and parks during the peak season	Compliance
		Implement priority actions in the Waverley Anti-Semitiism Strategy	Community Programs
		Expand Council's CCTV network at priority locations	Infrastructure Services, Information Management and Technology
		Implement Summer Safe campaign	Arts, Culture and Events
		Respond to complaints relating to breaches of development assessment conditions for hours of operation	Compliance
		Undertake inspections of food business for compliance with food safety regulations	Compliance
		Undertake daily patrols to ensure compliance with the *Companion Animals Act 1998*	Compliance

THEME 1: PEOPLE

Performance measures

MEASURES	BASELINE	TARGET 2027	RESPONSIBILITY
Positive community and stakeholder feedback for evaluated events	97% positive community and stakeholder feedback (Culture Counts 82% excellent, 15% good) (2025)	80% positive community and stakeholder feedback	Arts, Culture and Events
Number of partnerships leveraged to deliver existing/ongoing events/ programs	Minimum 10 existing/ ongoing partnerships (2025)	Maintain	Arts, Culture and Events
Increased participation/attendance at arts and culture and events programs and activities	73% (2025)	Increase over baseline	Arts, Culture and Events
Number of engagements with/of local creatives and suppliers	15 (2025)	Maintain	Arts, Culture and Events
Bondi Pavilion utilisation rates (all hirers)	3,000 bookings (2023-24)	Increase over baseline	Community, Library and Recreation Venues
Library membership	30% of population (June 2023)	Increase over baseline	Community, Library and Recreation Venues
Library visitation	360,000 visits (2023-24)	Increase over baseline	Community, Library and Recreation Venues
Children Services – Early Education Centre National Quality Standards	Meeting Rating (2024)	Maintain	Community Programs
Children Services – Early Education Centre Utilisation	94% (2024)	Maintain 90%	Community Programs
Number of activities/prograns improving social cohesion and community connections	25(2024)	Minimum 25 activities/programs	Community Programs
Waverley Community and Seniors Centre utilisation	Average of 850 monthly attendances (2024)	Maintain	Community Programs



Theme 2: Place

Place theme focuses on the natural and built environment.

We facilitate architectural design excellence in building infrastructure, functional public spaces and walkable streets in Waverley. With the highest population density in Australia, community-led, place-based planning and design is critical. Council aspires to be a frontrunner and advocate for balanced development in Waverley.

Our community has strong environmental values, and healthy, active lifestyles, and we are committed to reflecting this in Council strategies. Improving all modes of transport makes Waverley more accessible, safe, connected and sustainable. We are committed to enabling people to get around more easily on foot, by bicycle and public transport to reduce traffic congestion and parking pressures.

To ensure we are meeting community expectations, we are focusing on improving roads, footpaths, parks and playgrounds, and being better prepared for climate changes and potential flooding. We aspire to be at the forefront of sustainability to create resilient communities, sustainable buildings, healthy coasts and bushland, conserve energy and water resources. We recognise that any waste sent to landfill has long-term environmental impacts. We aim to progress Waverley to be a zero waste community.

Place: Our Context

Waverley has an amazing coast and beaches which are loved by locals and visitors alike. Bondi Junction is an active employment and commercial centre and recognised as a strategic regional centre with excellent public transport connections.. This status is important in terms of future planning for infrastructure and services at the state level.

With a high density of population of 7,841 persons per square metre in 9.2 km2, there is a need to continue to provide more housing to accommodate future population growth in Sydney more broadly.

Council has always been committed to managing development in the local area. Managing development typically relies on strategic land use planning to create the vision, development standards and controls that govern how an area should develop. Managing the impacts of development recognises the importance of preserving and protecting the character, density, heritage, and culture of the local area while guiding appropriate change as we move into the future.

Waverley is a highly developed area, the second most densely populated local government area in Australia. The state government has goals for urban intensification and accommodating development, and future growth is allocated to Waverley. Waverley's own planning tools attempt to accommodate this growth in areas and ways that are most appropriate to the Waverley urban fabric and the interests of residents.

Council recognises the importance of improving transport, to make it more accessible, enjoyable, safe, connected, and sustainable. Half of all trips undertaken in Waverley are by walking, cycling, and public transport, which is much higher than the Sydney average, and the 333 bus the busiest in Sydney.

Not only does Waverley have work and school travel congestion at peak hours during the week, but visitor destinations such as Bondi Beach have congestion on weekends and public holidays. While residents call for more parking, the more car parking that is available, the more car travel will be encouraged, and congestion will ensue.

Transport measures considered for Waverley include greater infrastructure investment to support public transport, establishing a comprehensive public electric vehicle (EV) charging network, and mobility-as-a-service initiatives that support shared transport solutions.

Waverley's climate is changing, with higher temperatures year on year, increasing sea levels, shifting seasonality and more frequent and extreme weather events. These impacts create risks for our environment, economy and community which we must prepare for and adapt to, including accelerated degradation to assets and facilities, coastal inundation and localised flooding, and extended heat waves impacting our vulnerable communities and biodiversity. The Waverley community is engaged and passionate about sustainability and protecting their local environment, and Council aims to be a leader in environmental sustainability. This is reflected in ambitious environmental targets for greenhouse gas (GHG) emissions, water use, water quality, waste and recycling, canopy, and greening and remnant bushland. These targets are for Council's own operations but also for the entire Local Government Area.

For example, Council has a Cooling and Greening Strategy to protect and restore canopy and vegetation cover to 35% supported by a Tree Management Policy and Development Controls. Council enacts comprehensive Parks Plans of Managements (POMs) for our main parks and beaches and has improved our streetscapes with additional plantings, rain gardens and trees.

THEME 2: PLACE

Providing recreation and open public spaces that meet community expectations is incredibly important. Council has approximately 100 hectares of open space, over 132km of roads, 246km of Kerb & Gutter and 222km of footpaths used by more than 72,000 residents, 27,000 workers and over 3,000,000 tourists annually. We aspire to be a Council that is a leader and innovator for sustainable cities and communities.

While it is difficult to obtain more space for infrastructure expansion and amenity enhancement, Council is investing in improving amenity and infrastructure on existing land and at existing facilities. Council has a range of plans and projects for this purpose, from new and improved playgrounds and parks to better organised and new community facilities.

Service expectations of Council are rising. Residents desire high standards in infrastructure and urban amenity. Technology and material advancements along with ease of travel and online access to initiatives and improvements elsewhere mean local neighbourhoods, public spaces and facilities, not to mention means of interacting with Council, are readily compared to the latest innovations and designs worldwide.

THEME 2: PLACE

Place: Our Objectives
What will we focus on?

2.1

Climate resilience and reduce greenhouse gas emissions

Waverley is an innovative leader in climate resilience, reducing emissions and managing climate risks

2.2

Biodiversity

Waverley is restoring and protecting and improving our natural environment, canopy cover, habitat areas and coast

2.3

Manage development

Manage impacts of development to protect the heritage, liveability and local character of the LGA

2.4

Traffic, transport and parking

Provide accessible and sustainable transport infrastructure and manage transport, traffic and parking in a balanced manner

2.5

Safe and accessible open spaces

Ensure public spaces, parks, open spaces and facilities have equitable access, are safe day and night, meet community needs for recreation and are well maintained

2.6

Accessible and sustainable assets

Build, maintain and renew well-designed, accessible and sustainable assets and infrastructure, to improve the liveability of neighbourhoods

2.7

Sustainable waste and organics collection

Deliver best practice waste and organics collection services and maximise diversion from landfill

2.8

Clean and litter-free public spaces

Keep public spaces, clean and litter-free

THEME 2: PLACE

KEY: Innovation Resilience Sustainability Partnerships

Place: Strategies
How will we achieve our focus?

2.1 Waverley is an innovative leader in climate resilience, reducing emissions and managing climate risks

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
2.1.1. Continue to reduce GHG emissions to achieve net zero emissions for Council by 2030	Implement actions to reduce Council greenhouse gas emissions	Purchase 100% renewable electricity and reduce energy use in facilities and operations	Environmental Sustainability
		Measure and report on scope 1, 2, and 3 greenhouse gas emissions	Environmental Sustainability
		Continue the transition of Council's fleet to electric vehicles where suitable vehicles are available	Waste, Cleansing and Fleet
2.1.2. Support GHG reductions to achieve Net Zero emissions for the community by 2035	Enable sustainability and resilience upgrades in the built environment and assist local business optimise energy use	Deliver Building Futures program to reduce energy use and increase solar in apartments and the built environment in Waverley	Environmental Sustainability
		Support electrification on homes, businesses and community buildings (including solar and batteries)	Environmental Sustainability
	Continue to deliver the Net Zero Alliance to enable businesses and the local community to reduce greenhouse gas emissions.	Deliver the Solar My Suburb program to increase solar in the local community	Environmental Sustainability
		Facilitate and manage the public EV charging network to the local community to increase electric vehicles (EV) in Waverley	Environmental Sustainability
2.1.3. Ensure Waverley's assets and community are resilient to climate change impacts	Assess and address climate impacts to improve resilience of assets and support our community to adapt	Implement Stage 3 of the Coastal Management Program	Environmental Sustainability
		Work with researchers and community to improve local resilience to urban heat and coastal storms	Environmental Sustainability
		Revise the Waverley Risk and Resilience Plan and report to Council on climate related financial risks	Environmental Sustainability

THEME 2: PLACE



2.2 Waverley is restoring and protecting and improving our natural environment, canopy cover, habitat areas and coast

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
2.2.1. Protect and increase our biodiversity, parks, urban canopy cover and habitat areas	Improve the condition of non-remnant native vegetation on public land and reinstate indigenous vegetation in Councils' parks and reserves	Continue to implement the restoration of Bronte Gully and Tamarama Gully	Environmental Sustainability
		Deliver the Biodiversity Action Plan- Remnant Sites to protect remnant vegetation and threatened species and plant communities	Environmental Sustainability
		Deliver the bushcare volunteer program to engage the local community and improve local biodiversity	Environmental Sustainability
	Increase community stewardship of natural environment	Deliver Living Connections program and support habitat protection through innovative community led actions	Environmental Sustainability
	Implement the Urban Greening and Cooling Strategy	Continue to implement the annual tree planting program in public spaces and streetscapes	Open Spaces and Recreation Operations, Environmental Sustainability

THEME 2: PLACE

2.2 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
2.2.2. Improve water efficiency and water quality 	Improve water quality and conserve and secure local water supplies	Work with Sydney Water to progress the Diamond Bay Vaucluse Refresh project to reduce untreated effluent reaching our coast	Environmental Sustainability
		Maintain storm water quality improvement devices including Gross Pollutant Traps (GPTs) and raingardens	Open Spaces and Recreation Operations
		Continue to minimise potable water use through recycled water systems at Bondi, Tamarama, Bronte, Barracluff Park and Waverley Park	Open Spaces and Recreation Operations
2.2.3. Support the community to address environmental issues 	Deliver engaging environmental education programs and projects and champion community environmental action	Deliver monthly news, educational events and website to support the community to undertake local environmental actions	Environmental Sustainability

THEME 2: PLACE



2.3 Manage impacts of development to protect the heritage, liveability and local character of the LGA

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
2.3.1. Respond to community concerns on development through robust community engagement, data collection and education on planning issues	Enhance community engagement and educate on planning processes	Undertake community education on planning matters such as DA lodgement and process and the NSW Government planning process	Mayor and GM Support
2.3.2. Ensure new development provides high standard of design quality and does not unreasonably impact the amenity of neighbours or the wider community	Ensure new development meets the aims and objectives of the Local Environmental Plan (LEP) and Development Control Plan (DCP)	Assess all applications against relevant provisions of the LEP and DCP and other relevant environmental planning instruments and legislation	Development Assessment
	Provide timely determinations of applications for development	Implement assessment procedures that deliver high quality outcomes and efficient determination	Development Assessment
	Ensure new development demonstrates design quality and excellence	Ensure referral of development applications to the Design Excellence Panel	Development Assessment
	Ensure the community infrastructure needs of the incoming population is planned	Review Voluntary Planning Agreements contribution rates to reflect up to date value capture	Urban Planning
		Review developer contribution rates to ensure adequate funding for infrastructure works	Urban Planning
	Review and update planning controls/strategies	Update the LEP and DCP controls in line with local and state changes	Urban Planning

THEME 2: PLACE

2.3 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
2.3.3. Ensure development is undertaken in accordance with required approvals 	Ensure development meets the requirements of the development consent and relevant legislation	Respond to complaints for breaches of development consent conditions relating to development	Compliance
	Provide efficient and professional pool certification	Undertake swimming pool inspections in compliance with the *Swimming Pool Act 1992 and Regulation 2018*	Compliance
	Ensure buildings meet current fire safety standards and existing buildings are upgraded	Undertake fire safety assessment of new developments where Council is the certifier	Compliance
		Undertake fire safety inspections where fire safety compliance issues are reported to Council	Compliance
	Undertake initiatives to address issues relating to illegal use or building works in a timely manner	Undertake building site inspections in accordance with a proactive inspections and patrol plan	Compliance
		Undertake compliance actions for illegal building works notified to Council	Compliance

THEME 2: PLACE

2.3 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
2.3.4. Create vibrant, liveable and accessible mixed-use centres 	Prepare and implement Bondi Junction Master Plan	Implement the Bondi Junction Vision and Master Plan through WLEP and WDCP updates	Urban Planning
	Develop precinct scale upgrade programs in alignment with Our Liveable Places Centres Strategy 2020–2036	Deliver Rose Bay Shops (North) Streetscape Upgrade	Infrastructure Services, Major Projects
		Finalise detailed design for North Bondi shops and Bus Terminus upgrade and complete contractor procurement	Infrastructure Services, Major Projects
		Develop design for Ebley Street Streetscape improvements	Infrastructure Services, Major Projects
	Ensure street infrastructure is comprehensively equipped to support decorative and program-led enhancements	Enhance place management outcomes through Planning Agreements, Development Application requirements and focused place activation and arts and culture programming	Arts, Culture and Events, Urban Planning, Development Assessment, Infrastructure Services
		Deliver an annual program of public art	Arts, Culture and Events
2.3.5. Celebrate, enhance and protect Waverley's heritage and character 	Implement Waverley Heritage Policy	Provide a heritage referral service for relevant DAs and assess heritage impacts for planning proposals, strategic studies, infrastructure or capital works as required	Urban Planning
		Finalise and implement Waverley Heritage Policy LEP updates	Urban Planning
		Organise an annual heritage and design awards program	Urban Planning
	Implement Aboriginal Heritage Study	Finalise the Aboriginal Cultural Heritage study of the LGA and Eastern Beaches	Urban Planning
	Deliver key actions identified in the Cemetery Services Strategic Business Plan	Develop a conservation management plan for Old South Head General Cemetery	Property and Facilities

THEME 2: PLACE



2.4 Provide accessible and sustainable transport infrastructure and manage transport, traffic and parking in a balanced manner

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
2.4.1. Deliver an integrated transport solution that balances the needs of pedestrians, bike, public and private transport users 	Work with partners and advocate for improved public transport in line with the State Bus Industry Taskforce recommendations	Deliver accessible new bus shelter and improve bus zones for enhanced bus priority	Infrastructure Services
		Assess bus delay hotspots and identify potential opportunities for improvements	Infrastructure Services
		Finalise detailed design for North Bondi shops and Bus Terminus upgrade and complete contractor procurement	Infrastructure Services, Major Projects
	Prepare and Implement the Bike Strategy	Monitor micromobility services and coordinate providers and their shared responsibilities	Infrastructure Services
		Install new bike wands in key cycling routes and bike parking areas	Infrastructure Services
		Deliver first Quietway	Infrastructure Services
	Prepare and implement the Walking Strategy	Coordinate design improvements for walkability with other ongoing traffic calming, road safety, or infrastructure projects	Infrastructure Services
		Continue to deliver kerb ramp program	Infrastructure Services
	Promote road and active transport safety and education	Finalise the safety and travel behaviour progress report and focus educational campaigns on ebike safety	Infrastructure Services

THEME 2: PLACE

2.4 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
2.4.2. Manage congestion, improve safety, and deliver traffic calming opportunities to ensure a safe network for all users 	Implement 40km/hour speed limit changes in areas north of Bondi Road	Advance the Hunter Ward Local Area Traffic Management Study and associated projects	Infrastructure Services
		Apply for the 40km/h Local Area Traffic Zone and HPAA Zone for the area north of Bondi Road and south of Blair Street	Infrastructure Services
	Complete implementation of the Bondi Local Area Traffic Management projects	Continue to advance the Bondi Local Area Traffic Management Study projects including O Brien Street, Hall Street and Blair Street	Infrastructure Services
	Deliver Traffic Calming Initiatives	Continue to progress traffic calming projects at Grafton Street, Murriverie Road, and Hewlett Street projects	Infrastructure Services
		Finalise the traffic calming policy project to better manage and prioritise projects in suitable streets	Infrastructure Services
2.4.3. Manage parking supply and demand to balance efficient and equitable outcomes 	Implement the outcomes of the Resident Parking Scheme (RPS) reviews	Implement the RPS scheme review recommendations	Infrastructure Services
	Implement smart parking technology in alignment with Resident Parking Scheme outcomes	Undertake parking technology review in the Bondi Beach area	Infrastructure Services, Compliance
	Manage kerbside space, development, and construction activities considering multiple user needs	Continue to apply updated guidance when reviewing driveway applications	Infrastructure Services
2.4.4. Optimise efficiency of parking sensors and parking metres to provide better transport and parking outcomes 	Maintain cost-effective technology, policy and process improvements	Maintain and monitor parking sensor operations and parking enforcement for accessible parking around the LGA	Compliance
	Ensure residential and commercial parking areas are patrolled	Patrol residential and commercial parking areas in compliance with the residential parking scheme and enforce parking regulations	Compliance
		Establish procedures to respond to blocked driveways complaints	Compliance

THEME 2: PLACE



2.5 Ensure public spaces, parks, open spaces and facilities have equitable access, are safe day and night, meet community needs for recreation and are well maintained

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
2.5.1. Increase the capacity of existing active recreation spaces through embellishment and upgrade works	Deliver park upgrades in line with Parks Plan of Management and the Open Space and Recreation Strategy	Deliver Victoria Park playground	Infrastructure Services, Major Projects
		Deliver Bronte Ocean Pool Pump House Upgrade and Pump Replacement	Infrastructure Services, Major Projects
2.5.2. Provide safe, accessible and diverse spaces and facilities for different users	Provide safe, accessible spaces and facilitate physical activity for active and healthy lifestyles	Deliver Bondi Park Stage 3 lighting and electrical upgrades	Infrastructure Services, Major Projects
		Deliver Stages 1a (Safety measures) and 1b (Seating) of the Safety by Design upgrades in Bondi Park	Infrastructure Services, Major Projects
		Deliver Tamarama Surf Life Saving Club to Beach staircase replacement	Infrastructure Services, Major Projects
		Continue to deliver and expand safe and accessible recreation programs to promote active and healthy lifestyles	Community, Library and Recreation Venues
		Continue to optimise the utilisation of community venues, sports fields and recreation facilities to balance competing demands of community, organised and commercial activities	Community, Library and Recreation Venues

THEME 2: PLACE



2.6 Build, maintain and renew well-designed, accessible and sustainable assets and infrastructure, to improve the liveability of neighbourhoods

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
2.6.1. Ensure Council's infrastructure assets are operated, maintained, renewed and upgraded to meet the levels of service set by the community	Implement the Strategic Asset Management Plan 7	Deliver SAMP7 Renewal Program and routine maintenance activities to ensure all building infrastructure assets meet standards	Infrastructure Services, Property and Facilities
		Deliver proactive maintenance activities to ensure all building and civil infrastructure assets meet standards	Open Spaces and Recreation Operations, Property and Facilities
	Implement the Asset Management Improvement Plan as noted in SAMP 7	Deliver asset inspection programs across all assets, including identified critical assets	Infrastructure Services
2.6.2. Manage Council property portfolio in a financially sustainable way, to optimise value through maximising investment yield, and deliver quality community outcomes	Prepare and implement the next iteration of the Property Strategy	Prioritise future use of key strategic property sites identified in the Bondi Junction MasterPlan	Property and Facilities

THEME 2: PLACE



2.7 Deliver best practice waste and organics collection services and maximise diversion from landfill

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
2.7.1. Deliver a pathway to achieving zero waste to landfill and increasing circularity by providing access to waste management and avoidance services that are attractive and accessible to our community.	Finalise and deliver the medium term actions in the Resource Recovery and Waste Strategy	Increase awareness of the risks posed by the incorrect disposal of batteries in household materials and provide options for correct disposal	Waste, Cleansing and Fleet, Environmental Sustainability
		Partner with other organisations to explore and implement best practice waste processing services	Waste, Cleansing and Fleet, Environmental Sustainability
		Deliver the Compost Revolution Program to facilitate composting and worm farming	Environmental Sustainability
	Deliver a best practice 3 -bin waste, recycling and organics service	Commence new bin infrastructure roll out, including FOGO and comingled recycling	Waste, Cleansing and Fleet
	Secure Food Organics Garden Organics (FOGO) processing options for domestic and commercial FOGO material		Waste, Cleansing and Fleet
	Implement a FOGO collection service for residents		Waste, Cleansing and Fleet
	Embed circular economy practices across Council and community	Facilitate community circular economy practices through Repair Cafes	Environmental Sustainability
	Continue to implement Recycling and Contamination Improvement Program	Develop and deliver community education and engagement projects to increase the recovery of recyclables in the garbage stream	Waste, Cleansing and Fleet
2.7.2. Foster improved problem waste management	Provide waste collection points and recovery programs for problem waste items	Provide problem waste drop off events for residents and promote local problem waste drop off services	Waste, Cleansing and Fleet
		Continue the home collection and recycling service for problem waste, including batteries, soft plastics, e-waste, clothing, and lightbulbs	Waste, Cleansing and Fleet

THEME 2: PLACE



2.8 Keep public spaces, clean and litter-free

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
2.8.1. Reduce litter and Illegal dumping across Waverley through education and enforcement	Deliver litter and illegal dumping enforcement program	Actively patrol and investigate complaints to enforce and reduce illegal dumping	Compliance
	Provide network of infrastructure to reduce litter	Install signboards to educate visitors and community on litter	Waste, Cleansing and Fleet
		Optimise public place bin infrastructure in line with changes to the Waverley streetscape	Waste, Cleansing and Fleet

THEME 2: PLACE

Performance measures

MEASURES	BASELINE	TARGET 2027	RESPONSIBILITY
Percentage of residents walking	36% (2024)	37%	Infrastructure Services
Average daily distance travelled by residents (per capita)	11.5 (2024)	11.3	Infrastructure Sevices
Road renewed/treated program (m2)	28,034m2 (2024)	15,000m2	Infrastructure Services
Footpath renewed (m2)	2,946m2 (2024)	5,000m2	Infrastructure Services
Percentage of VPA funds allocated to infrastructure upgrade	75% (2025)	100%	Urban Planning
Percentage of complaints investigated within Service Level Agreement (SLA)	100% (2024–25)	90% of complaints investigated within SLA	Compliance
Percentage of food premises inspected	15 inspections per annum (2024–25)	15 inspections per annum	Compliance
Frequency of daily patrols in dog-on-leash areas	5 per day (2024-25)	Maintain current SLA	Compliance
Percentage of dogs off lead complaints investigated within SLA	95% (2023–24)	95% of reports of dogs off lead complaints investigated within SLA	Compliance
Percentage of pool safety inspection program completed	100% of high risk pools (2024-25)	100% of pools part part of the program	Compliance
Number of fire safety related complaints completed within SLA	90% (2024–25)	100% completed	Compliance
Percentage of building related complaints investigated within SLA	70% (2024-25)	90% investigated within SLA	Compliance
Frequency of patrols (residential and commercial)	85% (2023–24)	85% residential and commercial areas are monitored twice weekly	Compliance
Percentage of illegal dumping complaints received and completed within SLA	90% (2023–24)	90% of complaints investigated with SLAs	Compliance

THEME 2: PLACE

Performance measures continued...

MEASURES	BASELINE	TARGET 2027	RESPONSIBILITY
Percentage of applications received through NSW Planning Portal checked and actioned within 10 business days from receipt	80% (2025)	80%	Development Assessment
Percentage of applications meeting Ministerial assessment timeframes of 105 days	70% (2025)	80%	Development Assessment
Council greenhouse gas emissions	1,731 (t CO2-e) (2023-24)	1,300 (t CO2-e)	Environmental Sustainability
Solar installations in Waverley LGA	14,869 KW of installed capacity (2023-24)	18,000 kW of installed capacity	Environmental Sustainability
Percentage of Council's electricity demand in NSW met by renewable sources	100% (2025)	100%	Environmental Sustainability
Potable water use from Council operations	60,859 kl/yr (2020)	62,000 kl	Environmental Sustainability
Beach quality rating	Good (2023-24)	Good	Environmental Sustainability
Amount of remnant vegetation in Waverley is maintained	6 hectares (2025)	Greater than 6 hectares	Environmental Sustainability
Street and Park Trees planted annually	499 (2024)	400 trees	Open Spaces and Recreation Operations
Waste diverted from landfill	58% (2025)	80%	Waste, Cleansing and Fleet
Reduction in total residential waste per capita	320kg/capita (2025)	Decrease from baseline	Waste, Cleansing and Fleet
Recovery of recyclables in the garbage stream	14.3kg (2025)	Increase over baseline	Waste, Cleansing and Fleet
Organics in waste stream	36.00% (2025)	Decrease from baseline	Waste, Cleansing and Fleet



Theme 3: Performance

Our Performance theme focuses on Waverley being a well governed, transparent and financially sustainable organisation.

We will continue to make Waverley an ethical Council that delivers efficient services to the community, on a basis of strong financial sustainability and accountability. Councillors represent and make decisions on behalf of all residents and ratepayers of Waverley, informed by thorough community engagement, strategic focus, and based on data and analysis. We will continue to improve the services we offer our community by building our internal systems, processes, capacity and capability.

We are committed to creating a prosperous and sustainable local economy, particularly as the State Government has identified Bondi Junction as a commercial centre linked to the Sydney global economy. We want to protect and enhance our neighbourhood villages while encouraging and supporting the creative and visitor economy.

Performance: Our Context

Community expectations on the value for money Council services offer is rising. Our residents desire high standards in infrastructure and urban amenity. Technology and material advancements along with ease of travel and online access, mean local neighbourhoods, public spaces and facilities, and ways of interacting with Council, are readily compared to the latest innovations and designs worldwide.

Council makes substantial investment in upgrading services and infrastructure, however, Council is also constrained in its revenue raising capacity by rate pegging and legislative controls over some fees and charges.

Council has sufficient cash reserves to fund the ongoing operations of Council, however there has been an increase in operational costs and work is underway to improve financial sustainability through total cost review and service delivery model to ensure any future economic shocks will not cause large deficits in our operating performance ratio. Council also ensures efficient and responsible resource management, through continual monitoring and improvement of energy and water efficiency, sustainable procurement standards and minimising of waste in Council's operations and event management.

Council is committed to innovation in customer service by implementing a customer experience strategy, a community engagement policy and strategy, and an ICT modernisation strategy that will create a step change in the way people can engage with Council and receive services, as well as deliver operational efficiencies. These programs are anticipated to provide significant returns on investment, and create smooth, responsive access to Council for residents and visitors.

Community engagement and community voice will be central to decision-making. The International Association for Public Participation principles are embedded in our Engagement Policy and Strategy, and consultation will be central to the implementation of programs and projects. Our communication channels will continually be enhanced and contain measurement and feedback loops.

Council will continue to engage the community on service level preferences and the costs of those preferences. It will examine its own operations for opportunities to provide services more cost effectively. Where community expectations are likely to exceed current revenue sources, Council may look at ways to enhance revenue to meet demand.

Our local economy has more than 38,700 registered businesses. More than 90% of the registered businesses are small businesses. The annual visitor spending in Waverley waa 1.8 billion in 2024 and the resident local spend is $889.8 million (33.1% of total expenditure). Waverley has 1.06 million domestic visitors and 1.39 million international visitors per annum.

More than 25,100 people are employed in the Waverley LGA with 35% of people employed in Waverley being Waverley residents. The unemployment rate in Waverley is 3.7% compared to 5.1% in Greater Sydney.

Waverley has more than 240 liquor licensed premises. This includes over 145 restaurants, 13 Hotels/Bars and 11 Clubs. (Liquor and Gaming NSW, March 2023). Waverley has the highest volume of restaurants in Eastern Suburbs.

The ground floor retail occupancy rate was 92.7% in 2025. The commercial floor space occupancy rate in Bondi Junction increased to 90.8% from 89.2% in 2025.

THEME 3: PERFORMANCE

Performance: Our Objectives
What will we focus on?

3.1



Community engagement opportunities

Create opportunities for the community to engage with council decision making, and ensure input is listened to and acted on where appropriate

3.2



Excellent Customer Experience

Deliver the Waverley community excellent customer service, with services delivered efficiently, and with innovation

3.3



Financial Sustainability and Resource Management

Ensure Council is financially sustainable, and manages resources, assets and contracts effectively

3.4



Governance, Capacity and Capability

Govern Waverley Council well, and build culture, capability, capacity, systems and processes to deliver services to the community

3.5



Local Economy

An inclusive and diverse economy where we focus on local businesses, visitor economy, night time activation and well maintained commercial centres

THEME 3: PERFORMANCE

KEY: Innovation Resilience Sustainability Partnerships

Performance: Strategies
How will we achieve our focus?



3.1 Create opportunities for the community to engage with council decision making, and ensure input is listened to and acted on where appropriate

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
3.1.1. Ensure those who are impacted by, or have an interest in, a decision or initiative of Council have an opportunity to engage	Implement the Community Engagement Strategy	Partner with community groups and other agencies to engage hard to reach groups on decisions impacting the community	Customer Experience and Communications
3.1.2. Ensure our engagement practices are accessible and inclusive	Implement the Community Engagement Strategy	Deliver a Have Your Say pop-up at each ward for the community to engage with Council	Customer Experience and Communications
		Engage Precinct Committees on strategic issues	Mayor and GM Support

THEME 3: PERFORMANCE



3.2 Deliver the Waverley community excellent customer service, with services delivered efficiently, and with innovation

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
3.2.1. Implement Customer Experience Strategy to enhance customer experience across all business areas 	Provide consistent level of customer experience tailored to suit the location, service and/or interaction	Promote new self service options available to residents and undertake a business case process for a new fit for purpose Customer Relationship Management (CRM) system	Customer Experience and Communications
		Develop and implement a new website to uplift the Council customer journey with a focus on improving ease of accessibility and navigation of services	Customer Experience and Communications
	Implement Complaints Management Framework and monitor compliance with procedures	Undertake periodic/ quarterly customer request reporting against service level agreements to monitor complaints across Council to improve increased transparency, accountability action and resolutions	Customer Experience and Communications

THEME 3: PERFORMANCE



3.3 Ensure Council is financially sustainable, and manages resources, assets and contracts effectively

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
3.3.1. Prepare, implement and monitor a suite of Integrated Planning and Reporting documents that responds to community needs and organisational capacity	Develop and maintain a suite of integrated corporate plans that meet legislative requirements including resourcing strategies and other plans	Undertake Council's Integrated Planning and Reporting (IPR) activities that align with legislative requirements and provide community engagement opportunities	Mayor and GM Support
	Implement Long Term Financial Plan [LTFP 7 (2025-2036)] and monitor budget on a regular basis	Undertake annual review of LTFP, and quarterly budget reviews	Finance and Procurement
		Review and prepare monthly budget performance reports	Finance and Procurement
	Implement the Workforce Plan 2025–2029	Deliver a framework and associated programs of psychologically safe workplace	People and Culture
		Implement site safety and emergency preparedness framework (wardens, site plans, training)	People and Culture
		Finalise and implement an internal communications strategy to improve engagement and connection to organisational purpose	People and Culture
		Develop annual employee engagement calendar and undertake an employee engagement survey	People and Culture
		Investigate and identify options to translate Council Values into observable behaviours	People and Culture
		Continue to strengthen annual performance appraisal adoption and process in alignment with updated policies and procedures	People and Culture

THEME 3: PERFORMANCE

3.3 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
3.3.1. continued...	Implement the Workforce Plan 2025–2029	Roll out and embed and the change management framework as the preferred organisational methodology for change	People and Culture
		Continue to prioritise and integrate diversity, inclusion equity, and belonging into the employee experience program	People and Culture
		Implement an improved time and attendance management and payroll processes	People and Culture
		Continue to implement the next phase of the Leadership Development Program	People and Culture
3.3.2. Deliver long-term financial, environmental and economic programs that improve financial and environment sustainability 	Embed financial and environment sustainability across the organisation	Implement financial sustainability review recommendations	Finance and Procurement
	Implement the Contract Management Policy and Guidelines to optimise value for money and deliver quality services to the community	Continue to embed Contract Management Framework and Policy within Council	Finance and Procurement
	Embed sustainable procurement into our activities consistent with Council's sustainability commitments	Implement data capture to track the implementation of circular economy principles in our procurement and sourcing activities	Environmental Sustainability, Finance and Procurement
		Embed sustainability across Council operations and processes	Environmental Sustainability
3.3.3. Deliver and review services to increase value for money 	Develop and implement a Service Review Framework to deliver efficient, effective and customer focused services	Undertake service reviews to improve value of services offered to the community	Mayor and GM Support

THEME 3: PERFORMANCE



3.4 Govern Waverley Council well, and build culture, capability, capacity, systems and processes to deliver services to the community

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
3.4.1. Promote an organisational environment that encourages professionalism, sustainability, integrity and ethical conduct 	Implement Fraud and Corruption Prevention Strategy	Review ICAC recommendations on Fraud and Corruption prevention control in partnership with relevant internal stakeholders and implement course corrections as needed	Governance
		Organise refresher training on public interest disclosures and whistleblowing	Governance
	Implement regulatory changes to governance practices	Undertake risk-based review of policies and procedures	Governance
		Implement the new Model Code of Conduct	Governance
		Provide training and professional development for Councillors	Governance
	Promote good financial governance, internal control and risk mitigation practices	Review and update financial policies, systems, procedures and business processes to improve efficiency and effectiveness and align with financial sustainability	Finance and Procurement
	Implement an enterprise risk management framework	Embed emergency and community resilience scenarios into the Enterprise and Strategic Risk Register	Audit and Risk
		Undertake a coordinated, enterprise risk-based review of community safety risks and controls and implement an improvement plan	Audit and Risk
		Deliver a Council-wide business continuity and crisis exercise and implement post-exercise improvements	Audit and Risk

THEME 3: PERFORMANCE



3.4 Govern Waverley Council well, and build culture, capability, capacity, systems and processes to deliver services to the community

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
3.4.2. Uphold a commitment to accountable and transparent decision making	Create community awareness on key decisions affecting the community	Provide community awareness on Council decision making in alignment with the new Code of Meeting Practice, including public forum and accessing information that is not confidential	Governance, Customer Experience and Communications
	Meet legislative requirements for financial reporting	Prepare all financial reports required by legislation or requested by government departments and agencies	Finance and Procurement
3.4.3. Provide fit for purpose technology and tools to enable service delivery that is community and customer centric	Deliver the ICT Modernisation Program	Continue core systems uplift program to improve data quality, process automation, reporting and service outcomes	Information Management and Technology
		Continue to implement Councils' Cyber Security Program aligned to the NSW Cyber Security Policy (Mandatory Requirements)	Information Management and Technology

THEME 3: PERFORMANCE

3.5 An inclusive and diverse economy where we focus on local businesses, visitor economy, night time activation and well maintained commercial centres

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
3.5.1. Promote and maintain a diverse mix of businesses in Waverley	Adopt and implement Economic Development Strategy	Deliver buy local campaigns across commercial centres to support small businesses	Urban Planning
		Establish Bondi Junction as a Special Entertainment Precinct	Urban Planning
3.5.2. Strengthen Waverley's economy through night-time activation and create dining precinct and infrastructure		Undertake occupancy audit of commercial centres	Urban Planning
		Organise annual business award	Urban Planning
3.5.3. Ensure the visitor economy is balancing against needs of residents and environment		Undertake a bi-annual audit of spending and online visitor information to support the local economy	Urban Planning
		Deliver an annual marketing program to manage and promote Waverley's destinations and support the local economy	Urban Planning

THEME 3: PERFORMANCE

3.5 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	DEPARTMENT RESPONSIBLE
3.5.4. Creativity and experiences fuel vitality in Waverley and support thriving economic activity 	Implement creative and artistic place activation initiatives	Facilitate opportunities for local creatives to participate in night-time economy activation	Arts, Culture and Events
		Engage local businesses in street festival activations to create vibrant neighbourhoods and businesses and add value for locals	Arts, Culture and Events
		Expand place activation and engagement activities in Bondi Junction and across the LGA	Arts, Culture and Events

THEME 3: PERFORMANCE

Performance measures

MEASURES	BASELINE	TARGET 2027	RESPONSIBILITY
Number of registered businesses (GST and Non-GST Registered)	38,369 businesses (2025)	Maintain at more than 35,000 businesses	Urban Planning
Total Local Spend (Visitors only)	Average spend per month is $150 million (67% of total local spend) (2024)	Maintain above current levels	Urban Planning
Number of events organised	Two events with more than 200 in attendance (2024)	Maintain an engagement of more than 200 people	Urban Planning
Commercial Centre Occupancy Rate (Total for LGA)	Average occupancy across the LGA was 91.1% (2024)	Occupancy across commercial centres in the LGA is maintained above 90%.	Urban Planning
Bondi Junction Occupancy Rate	Occupancy across Bondi Junction was an average of 89.45% (2024)	Occupancy in Bondi Junction is maintained above 90%	Urban Planning
Customer complaints management within SLA	78% complaints closed (2025)	85% complaints closed within SLA	Customer Experience and Communications
Number of community engagement channels to reach diverse segments of community	9 (2025)	Maintain current levels	Customer Experience and Communications
Contact Centre- Average call handling time	4 min 29 secs (2025 Annual average result)	<3 min 30 sec (Annual average result)	Customer Experience and Communications
Average CSAT- Phone	4.5 out of 5 rating (overall experience) (2025)	4.5 out of 5	Customer Experience and Communications
Average CSAT- Merit requests resolved (customer satisfaction rating)	4.5 out of 5 rating (overall experience) (2025)	4.5 out of 5	Customer Experience and Communications
Contact Centre- First Call Resolution	6% transfer rate (2025)	Transfer rate (<10%)	Customer Experience and Communications

THEME 3: PERFORMANCE

Performance measures continued...

MEASURES	BASELINE	TARGET 2027	RESPONSIBILITY
Number of Code of Conduct complaints about Councillors upheld in full or in part	0 (2024–25)	0	Governance
Number of serious wrongdoing complaints about staff upheld in full or in part	2 (2024–25)	0	Governance
Proportion of requests for information under the GIPA Act (formal and informal) where access is granted in full or in part (excluding withdrawn requests and where information is not held)	92% (2024–25)	80%	Governance
Regular community and dashboard updates on key decisions impacting the community	Quarterly updates to the list of Council resolutions on Council's website (dashboard) (2025)	Quarterly updates to the list of Council resolutions on Council's website (dashboard)	Governance
Number of service reviews	2 (2024-25)	2	Mayor and GM Support
Number of strategic risks outside the risk appetite	9 (2025)	Below 7	Audit and Risk
Lost time Injury	12 LTIs (2024)	Reduce	People and Culture
Vacancy Rate (FTE)	14.90% (2023)	Reduce	People and Culture

THEME 3: PERFORMANCE

OLG Benchmarks

The Office of the Local Government (OLG) has removed the requirement to report on financial performance ratios in financial statements. However, Council will continue to review and report on these financial ratios to assess Council's finanacial performance while OLG works with the local government sector to build a new framework for councils.

MEASURES	BASELINE	TARGET 2027	RESPONSIBILITY
Operating performance ratio	-0.67% (2025)	0%	Finance and Procurement
Own source operating revenue ratio	86.96% (2025)	>60%	Finance and Procurement
Unrestricted current ratio	3.66x (2025)	1.50x	Finance and Procurement
Debt service cover ratio	26.82x (2025)	>2.00x	Finance and Procurement
Rates and annual charges outstanding percentage	5.26% (2025)	5.00%	Finance and Procurement
Cash expense cover ratio	6.87 months (2025)	>3.00 months	Finance and Procurement
Buildings and infrastructure renewals ratio	102.28%(2025)	> 100.00%	Infrastructure Services, Property and Facilities
Infrastructure backlog ratio	1.04% (2025)	<2.00%	Infrastructure Services
Asset maintenance ratio	210.22 (2025)	>100%	Infrastructure Services
Cost to bring assets to agreed service level	0.74% (2025)	0.25%	Infrastructure Services

THEME 3: PERFORMANCE

Community Grants Program

Waverley Council provides Community Grants Program and other grants such as Small Grants, Venue Hire Grants, Local Creative Collaborations to ensure the delivery of a range of services to the local community.



Funding will be provided to enable the delivery of services that meet outcomes described in Waverley Council's plans and support identified needs groups in Waverley such as:

Children, women and families

Young people and their families

Tenants and people who are homeless

People with disability and older people

Neighbourhood Centres and outreach services

Funding also supports community based cultural organisations delivering participatory cultural activities.

Budget Estimates

Budget Forecast for the Financial Year 2026/27

PROPOSED BUDGET	2026-27
Operating income	
Rates & Annual Charges	79,429,987
Investment Income	4,124,105
User Charges	65,988,135
Other Revenues	24,118,280
Grants Subsidies and Contributions	6,858,511
Total Operating Income	180,519,018
Operating Expenditure	
Employee Costs	(93,800,385)
Materials & Contracts	(34,890,729)
Borrowing Costs	(1,119,161)
Other Operating Expenses	(27,121,241)
Depreciation & Amortisation	(25,000,000)
Total Operating Expenditure	(181,931,516)
Operating Result Before Capital Income - Surplus/(Deficit)	(1,412,499)
Capital Income	
Grants Subsidies & Contributions	24,913,672
Sale of Assets	5,837,774
Total Capital Income	30,751,446
Operating Result - Surplus/(Deficit)	29,338,947
Capital Expenditure	
Other Capital Purchases	(11,374,335)
Capital Works Program	(52,948,423)
Total Capital Expenditure	(64,322,758)
Net Income/(Expense)	(34,983,811)
FINANCED BY:	
Borrowings	
External Loan	12,250,000
Less: Loan Repayments on External Loan	(962,748)
Net Borrowing	11,287,252
Reserve Movements	
Transfers to Reserves	(28,690,688)
Transfer from Reserves	27,387,247
Net Reserve Movements	(1,303,441)
Depreciation & Amortisation Expenses (Contra)	25,000,000
Net Budget Result - Surplus/(Deficit)	(0)

Detailed Budget

BUDGET	2026-27
Asset Management Services	
Expense	**(89,272,807)**
Capital Purchases	(63,747,458)
Borrowing Expenses	(1,117,625)
Employee Costs	(10,881,220)
Internal Charges	(4,380,885)
Materials & Contracts	(5,813,052)
Operating Expenses	(3,332,567)
Income	**33,660,007**
Net Gains from Disposal of Assets	5,837,774
Grants Subsidies & Contributions- Capital	7,932,250
Grants Subsidies & Contributions- Operational	1,975,199
Other Revenues	7,447,440
Rates & Annual Charges	(593,487)
User Charges	11,060,831
Loan	**11,410,658**
Loans Capital	12,250,000
Loan Repayments	(839,342)
Reserve	**17,154,721**
Transfers to Reserves	22,269,192
Transfer from Reserves	(5,114,471)
Total	(27,047,421)
Beach Services, Maintenance & Safety	
Expense	**(9,146,559)**
Employee Costs	(6,374,213)
Internal Charges	(1,636,273)
Materials & Contracts	(628,815)
Operating Expenses	(507,258)
Income	**1,216,512**
Other Revenues	300,000
Rates & Annual Charges	(35,768)
User Charges	952,280
Reserve	**(166,490)**
Transfer from Reserves	(93,278)
Transfers to Reserves	(73,212)
Total	(8,096,538)

DETAILED BUDGET

BUDGET	2026-27
Cemetery Services	
Expense	**(1,781,564)**
Employee Costs	(1,060,044)
Internal Charges	(367,313)
Materials & Contracts	(257,800)
Operating Expenses	(96,407)
Income	**2,254,500**
User Charges	2,254,500
Reserve	**(472,936)**
Transfers to Reserves	(472,936)
Total	(0)
Child Care	
Expense	**(11,428,446)**
Employee Costs	(7,791,804)
Internal Charges	(2,535,262)
Materials & Contracts	(973,160)
Operating Expenses	(128,219)
Income	**10,915,016**
Grants Subsidies & Contributions- Operational	483,989
Other Revenues	10,000
Rates & Annual Charges	(65,384)
User Charges	10,486,411
Reserve	**(2,710)**
Transfers to Reserves	(2,710)
Total	(516,139)
Community Services	
Expense	**(3,244,766)**
Employee Costs	(1,665,661)
Internal Charges	(649,880)
Materials & Contracts	(425,400)
Operating Expenses	(503,825)
Income	**545,561**
Grants Subsidies & Contributions- Operational	447,820
Other Revenues	81,462
Rates & Annual Charges	(73,221)
User Charges	89,500
Reserve	**(2,761)**
Transfers to Reserves	(2,761)
Total	(2,701,966)
Corporate Support Services	

DETAILED BUDGET

BUDGET	2026-27
Expense	**(7,330,774)**
Borrowing Expenses	(1,536)
Employee Costs	(13,998,918)
Internal Charges	18,453,412
Materials & Contracts	(9,782,429)
Operating Expenses	(2,001,303)
Income	**68,980,104**
Investment Income	2,998,746
Grants Subsidies & Contributions- Operational	2,047,591
Other Revenues	385,067
Rates & Annual Charges	58,375,328
User Charges	5,173,372
Loan	**(123,406)**
Loan Repayments	(123,406)
Reserve	**156,703**
Transfers to Reserves	853,746
Transfer from Reserves	(697,042)
Total	61,682,628
Cultural Services	
Expense	**(6,693,023)**
Employee Costs	(3,226,425)
Internal Charges	(1,097,590)
Materials & Contracts	(2,074,790)
Operating Expenses	(294,218)
Income	**754,580**
Grants Subsidies & Contributions- Operational	100,000
Other Revenues	64,380
User Charges	590,200
Reserve	**(1,476)**
Transfers to Reserves	(1,476)
Total	(5,939,919)
Customer Services & Communications	
Expense	**(920,260)**
Employee Costs	(1,821,608)
Internal Charges	1,000,097
Materials & Contracts	(57,750)
Operating Expenses	(41,000)
Income	**2,723,444**
User Charges	2,723,444
Total	1,803,184

DETAILED BUDGET

BUDGET	2026-27
Development, Building & Health Services	
Expense	**(16,217,990)**
Employee Costs	(9,479,300)
Internal Charges	(2,208,506)
Materials & Contracts	(1,105,873)
Operating Expenses	(3,424,311)
Income	**26,636,251**
Investment Income	271,445
Grants Subsidies & Contributions- Capital	16,981,422
Other Revenues	1,219,423
User Charges	8,163,961
Reserve	**(17,203,923)**
Transfers to Reserves	(17,203,923)
Total	(6,785,661)
Emergency Management Services	
Expense	**(456,750)**
Internal Charges	(9,349)
Materials & Contracts	(26,950)
Operating Expenses	(420,451)
Income	**84,400**
Grants Subsidies & Contributions- Operational	105,000
Rates & Annual Charges	(20,600)
Total	(372,350)
Environmental Services	
Expense	**(3,593,955)**
Employee Costs	(1,885,492)
Internal Charges	(552,329)
Materials & Contracts	(694,700)
Operating Expenses	(461,435)
Income	**1,058,474**
Grants Subsidies & Contributions- Operational	523,474
User Charges	535,000
Reserve	**27,049**
Transfers to Reserves	30,000
Transfer from Reserves	(2,951)
Total	(2,508,432)
Governance, Integrated Planning & Community Engagement	
Expense	**(3,076,293)**

DETAILED BUDGET

BUDGET	2026-27
Employee Costs	(5,910,231)
Internal Charges	5,286,207
Materials & Contracts	(951,090)
Operating Expenses	(1,501,179)
Income	**19,203**
Other Revenues	19,053
User Charges	150
Reserve	**(159,068)**
Transfer from Reserves	27,000
Transfers to Reserves	(186,068)
Total	(3,216,159)
Library Services	
Expense	**(7,198,796)**
Capital Purchases	(425,300)
Employee Costs	(3,797,524)
Internal Charges	(2,135,631)
Materials & Contracts	(628,500)
Operating Expenses	(211,842)
Income	**303,867**
Grants Subsidies & Contributions- Operational	265,267
Other Revenues	10,600
User Charges	28,000
Reserve	**(32,529)**
Transfer from Reserves	42,375
Transfers to Reserves	(74,904)
Total	(6,927,458)
Parking Services	
Expense	**(13,321,204)**
Employee Costs	(4,975,058)
Internal Charges	(2,119,995)
Materials & Contracts	(3,365,380)
Operating Expenses	(2,860,771)
Income	**31,327,496**
Grants Subsidies & Contributions- Operational	401,382
Other Revenues	12,717,089
Rates & Annual Charges	(10,563)
User Charges	18,219,588
Reserve	**(300,253)**
Transfers to Reserves	(300,253)
Total	17,706,040

DETAILED BUDGET

BUDGET	2026-27
Parks Services & Maintenance	
Expense	**(6,617,021)**
Employee Costs	(4,064,638)
Internal Charges	(1,845,601)
Materials & Contracts	(383,114)
Operating Expenses	(323,667)
Income	**1,264,921**
Other Revenues	12,653
User Charges	1,252,268
Reserve	**(70,446)**
Transfers to Reserves	(70,446)
Total	(5,422,547)
Place Management	
Expense	**(1,495,107)**
Employee Costs	(118,000)
Internal Charges	(91,157)
Materials & Contracts	(1,129,850)
Operating Expenses	(156,100)
Income	**557,290**
Grants Subsidies & Contributions- Operational	212,060
Other Revenues	25,500
User Charges	319,730
Reserve	69,212
Transfer from Reserves	69,212
Total	(868,605)
Recreation Services	
Expense	**(320,332)**
Employee Costs	(916,035)
Internal Charges	762,191
Materials & Contracts	(102,570)
Operating Expenses	(63,918)
Income	**22,000**
Other Revenues	18,500
User Charges	3,500
Total	(298,332)
Regulatory Services	
Expense	(2,501,096)
Employee Costs	(1,710,746)
Internal Charges	(582,987)
Materials & Contracts	(147,850)
Operating Expenses	(59,513)

DETAILED BUDGET

BUDGET	2026-27
Income	**548,800**
Other Revenues	384,000
User Charges	164,800
Reserve	**(13,681)**
Transfers to Reserves	(13,681)
Total	(1,965,977)
Social & Affordable Housing	
Expense	**(727,411)**
Employee Costs	(137,110)
Internal Charges	(93,509)
Materials & Contracts	(255,696)
Operating Expenses	(241,096)
Income	**1,229,747**
Other Revenues	1,283,951
User Charges	(54,204)
Reserve	**(502,336)**
Transfers to Reserves	(502,336)
Total	(0)
Sportsfields and Courts Management	
Expense	**(303,100)**
Materials & Contracts	(303,100)
Total	(303,100)
Traffic & Transport Services	
Expense	**(133,263)**
Internal Charges	(263)
Materials & Contracts	(90,000)
Operating Expenses	(43,000)
Income	**132,500**
Grants Subsidies & Contributions- Operational	110,000
Other Revenues	22,500
Total	(763)
Transport Planning and Infrastructure Provision	
Expense	(881,750)
Materials & Contracts	(881,750)
Income	110,000
Grants Subsidies & Contributions- Operational	110,000
Total	(771,750)

DETAILED BUDGET

BUDGET	2026-27
Tree Permit Management	
Expense	(309,000)
Materials & Contracts	(309,000)
Total	(309,000)
Urban Open Space Maintenance & Accessibility	
Expense	**(7,540,556)**
Employee Costs	(5,632,602)
Internal Charges	(634,551)
Materials & Contracts	(413,110)
Operating Expenses	(860,293)
Income	**92,462**
Other Revenues	71,862
User Charges	20,600
Reserve	**(147,461)**
Transfers to Reserves	(147,461)
Total	(7,595,556)
Waste Services	
Expense	(26,742,452)
Capital Purchases	(150,000)
Employee Costs	(8,353,757)
Internal Charges	(4,560,825)
Materials & Contracts	(4,089,000)
Operating Expenses	(9,588,870)
Income	**26,833,329**
Investment Income	853,914
Grants Subsidies & Contributions- Operational	76,729
Other Revenues	44,800
Rates & Annual Charges	21,907,886
User Charges	3,950,000
Reserve	**364,944**
Transfers to Reserves	4,189,000
Transfer from Reserves	(3,824,056)
Total	455,822

The above excludes depreciation expense

Service Review Program

At Waverley, we have our customers at the heart of everything we do and believe that service reviews are a vital process to ensure the services we offer our community meet current and future community needs.



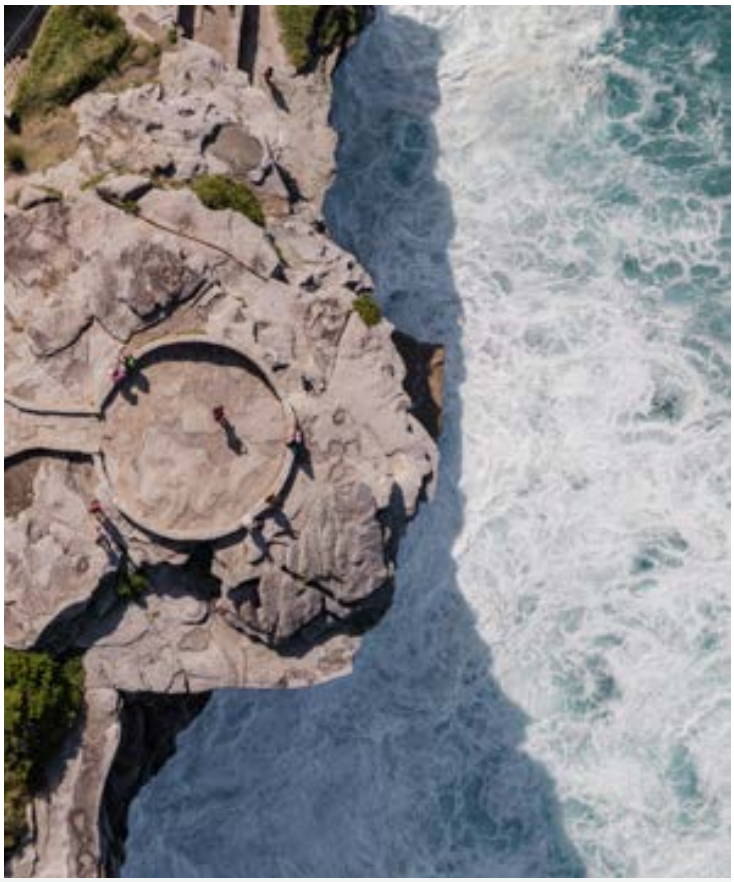
Council commissioned a Community Satisfaction Survey in 2024 to understand what matters most to our community. Value for money for the services and facilities offered by Council was identified as a key driver of community satisfaction in the LGA.

Service Reviews will build our organisational capacity and capability to improve the services we offer our community.

In 2026-27 we will undertake a minimum of two comprehensive service reviews. Details of these service reviews will be included in the Annual Report 2026–27.

Statement of Revenue Policy

Statement with respect to rate levy *(Section 404 (2) Local Government Act, 1993)*



1. Ordinary rates

1.1. Objective

The levying of rates and charges by Council will be in a manner that is transparent, fair and equitable to all ratepayers so as to provide a sustainable source of revenue that endows all members of the community with high quality services, infrastructure and facilities.

1.2. Rate pegging

The NSW Government introduced rate pegging in 1977. Rate pegging limits the amount that Council can increase its rate revenue from one year to the next by a specified percentage.

In 2010, the State Government board, the Independent Pricing and Regulatory Tribunal of New South Wales (IPART) was delegated responsibility for determining the allowable annual increase in general rates income.

IPART is the independent regulator that determines the maximum prices that can be charged for not only local government rates but also certain retail energy, water, and transport services in New South Wales.

IPART has set the rate peg for the 2026-27 financial year using their new rate peg methodology.

The components of the rate peg for 2026-27 are:

- The Base Cost Change (BCC) from labour, asset and other operating costs
- An annual population factor to adjust for the change in population of a council area.
- An Emergency Services Levy (ESL) factor to reflect annual changes in council ESL contributions that differ from the changes to the council's BCC. Council ESL contributions support the work of emergency services in NSW
- Additionally, a council-specific adjustment for the Dames Safety levy for some councils..

For the Waverley LGA, IPART has set the 2026-27 rate peg at 5.2%.

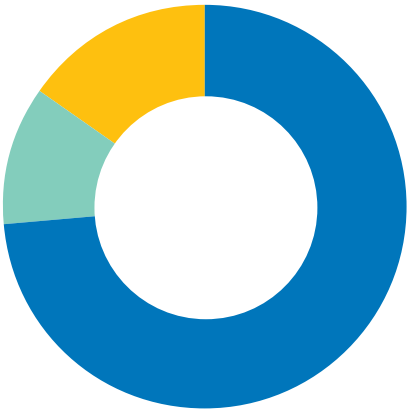
1.3. General principles

Rates are an important source of Council's operating revenue, contributing approximately 32% of the total operating income in 2025-26. Rates are used to provide essential infrastructure and services such as roads, footpaths, parks, sporting fields, playgrounds, stormwater drainage, swimming pools, community centres, cycle ways, public amenities and Waverley Library.

The distribution of the rate levy will be made in accordance with the principles of the financial capacity of the ratepayer and to ensure equitable level of services are provided to all ratepayers and residents.

However, the total rate revenue between the categories is at the discretion of Council.

The following graph details the proportion each category and sub category contributes to the total rates revenue received for the financial year 2025-26.



Residential	$40,588,945	74%
Business	$6,201,244	11%
Business- Bondi Junction	$8,331,253	15%

Rating income structure

1.3.1. Ordinary rates

As per Section 497 of the *Local Government Act 1993* Council has determined that its rates will be calculated on the basis of an ad valorem rate. Higher differential rating will apply to land used for business purposes reflecting the increased service levels required for this type of land use. The land determined to be subject to a residential category will be subject to a minimum rate in accordance with Section 548 (3) of the Act in accordance with the equity principle that a fair contribution is received from all ratepayers for the services and infrastructure supplied by Council.

A centre of activity sub category will apply to business land within the Bondi Junction defined area. The determination has been made that the increased structural costs required in maintaining and improving a central business district requires a higher contribution from those community members.

Rate sub categories will not be applied to land deemed to be categorised residential.

1.4. Land valuation

The rates for 2026-27 are calculated in accordance with the land value determined by the Valuer General's Office with a base date of 1 July 2025.

Supplementary valuations supplied after 1 July will only be used to calculate rate levies where a plan of subdivision or strata plan has been registered after this date in accordance with the amended land value supplied by the Valuer General of NSW.

The ordinary rates and charges will only be calculated on a pro-rata basis where the rateability status changes in accordance with section 555 of the *Local Government Act, 1993*.

1.5. Mixed development apportionment factor

Those properties that are subject to a Mixed Development Apportionment Factor (MDAF) as supplied by the Valuer General's Office are rated Residential and Business on the basis of the apportionment percentage. The onus of application and proof is with the ratepayer.

1.6. Aggregation of land

Aggregation of ordinary rate levy in accordance with Section 548A will apply only in the following circumstances.

For all lots categorised as Residential or Business for rating purposes, separately titled car spaces and separately titled utility lots that are in the same ownership as the residential or business lot and are within the same building or strata plan.

All aggregations will only apply from the commencement of the quarter following the lodgement of the application with Council.

2. Rating structure

CATEGORY	SUB-CATEGORY	NUMBER OF ASSESSMENTS	ESTIMATED RATE (¢ IN $)	MINIMUM RATE	ESTIMATED RATES
2026-27 RATING STRUCTURE @ 5.2% - IPART rate peg					
Residential	Ordinary	30,162	0.068895000	815.00	42,710,765
Business	Ordinary	966	0.36376600		6,474,969
Business	Bondi Junction	876	0.85292000		8,952,639
Total					58,138,375

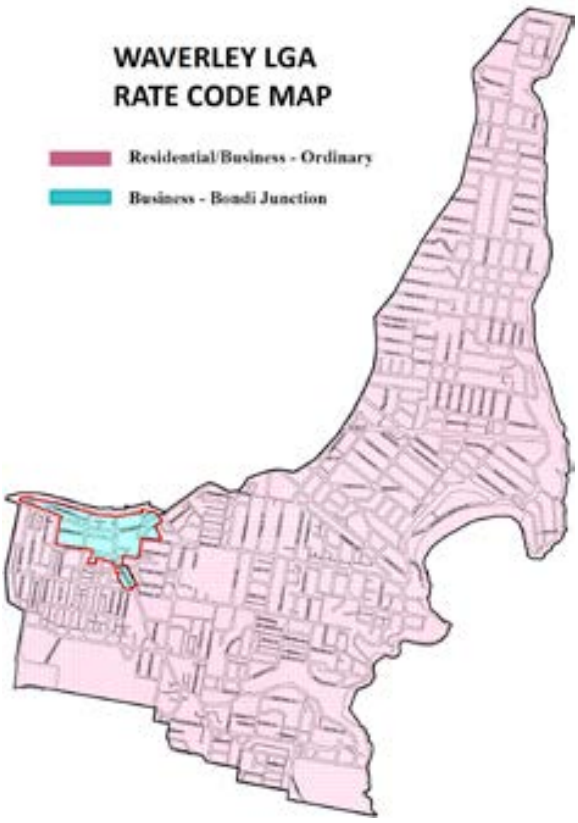
2.1. Policy – residential category

1. The Residential category will apply uniformly to all rateable assessments within the Waverley Local Government area that satisfy the residential criteria of Section 516 of the *Local Government Act 1993.*

2.2. Policy – business category

1. The Business category, sub category Ordinary will apply uniformly to all rateable assessments within the Waverley Local Government area that satisfy the business criteria of Section 518 of the *Local Government Act 1993* with the exception of rateable assessments deemed to be within the sub category, Bondi Junction.

2. The Business category, sub category Bondi Junction will apply to rateable assessments that satisfy the business criteria of Sections 518 and 529 (2) (d) of the *Local Government Act 1993* that satisfy the criteria of being within the centre of activity of Bondi Junction.



3. Interest charges

In accordance with Section 566(3) of the *Local Government Act 1993*, the Minister for Local Government is yet to determine the maximum rate of interest payable on overdue rates and charges for the 2026-27 financial year. Council will apply the maximum rate of interest in 2026-27 on all unpaid rates and annual charges.

Legal recovery action may be commenced in accordance with Council's Rates, Charges and Hardship Assistance policy for unpaid rates.

4. Section 611 charges – gas mains

Under Section 611 a local government authority may make an annual charge on the person for the time being in possession, occupation or enjoyment of a rail, pipe, wire, pole, cable, tunnel or structure laid, erected, suspended, constructed or placed on, under or over a public place.

For the purpose of gas supplies, a charge is equal to 0.75% of average sales for five years plus a main apportionment calculated according to the percentage of mains within the Waverley Local Government area.

This is assessed in accordance with the judgement by Justice Pike (AGL v. Glebe Municipal Council) and the charge to be calculated using the independent audited figures prepared for the Local Government Association of New South Wales (LGANSW) and the apportionment determined by the LGANSW.

Domestic Waste Management Charge – 2026-27

The annual Domestic Waste Management Charge is a fee to collect and manage residential waste. This is authorised under Section 496 of the *Local Government Act 1993.* This charge is mandatory and will apply uniformly to each separate residential occupancy of rateable land for which the service is available. Residential premises with self-contained units (non-shared bathroom and/ or kitchen) have one charge applied per unit. Residential properties with shared kitchen and bathroom facilities (e.g. boarding houses and co-living accommodation) have charges applied according to their bin allocation and service provision.

The 2026-27 domestic waste management charge for the standard service is $681. This is an increase of 5.2% for the 2026-27 financial year.

The charges will be billed on the annual rates and charges notice in accordance with Section 562 (3) of the *Local Government Act, 1993.*

The Domestic Waste Management Charge covers the cost for collection, processing and disposal of all domestic waste and recycling, bulky household waste, problem and hazardous waste, illegal dumping and compliance, provision of reuse and waste avoidance initiatives, recycling initiatives, education programs as well as strategic planning and advocacy that support a circular economy and maximise resource recovery.

The Domestic Waste Charge also includes costs incurred from the NSW Government Waste Levy. Under conditions of the NSW Waste Levy, Council is required to pay a contribution for each tonne of waste received at the facility. The Waste Levy is administered by the NSW State Government with the objective to reduce the amount of waste being landfilled and promote recycling and resource recovery.

Bin allocation

For Single Unit Dwellings (attached or detached houses) that do not share waste bins, the bin allocation includes one bin of 140L for each of the following: general waste, container recycling, paper recycling and garden organics.

For Multi Unit Dwellings (apartment buildings and townhouses) that share waste bins, including service apartments, the bin allocation is based on the waste generation rate of 120L of each waste stream for each unit.

The standard bin size for multi-unit dwellings is 240L (shared by two apartments) for each of the following: general waste, container recycling, paper recycling and garden organics (optional). Larger 660L bin sizes may be considered for Council approval for larger buildings. The standard rate of 120L per unit still applies.

Boarding houses, co-living residences and other properties with shared kitchen and bathroom facilities have a 60L allocation of general waste and recycling (30L container and 30L paper) per room.

Large domestic waste management charge

Property owners and authorised managing agents of properties with a 140L general waste bin have the option to upsize their bin to a 240L general waste bin. The large charge allocation includes one bin of 240L for each of the following: general waste, container recycling, paper recycling and garden organics. The large domestic waste management charge for 2026-27 is $860.

Additional domestic waste management charge

Residents who require additional waste services above their standard allocation can choose to add an additional domestic waste service. The Additional Domestic Waste Management Charge is a fee for any additional waste bin/s and associated servicing of those bins at a rateable property currently paying a Domestic Waste Management Charge. The Additional Domestic Waste Management Charge for 2026-27 for the standard service is $681 or $860 for the large service, and entitles residents to an additional full set of bins.

Availability/vacant land domestic waste management charge

This charge applies where a property is rated residential and is vacant (no dwelling has been established or a dwelling lawfully demolished).

This charge also applies to properties rated residential where the property is inaccessible to Council's waste collection vehicles, and the property owners arrange their own private contractor to collect waste and recycling.

This charge ensures that all ratepayers contribute to waste drop-off services and Clean Up collections provided by Council. The Availability/Vacant Land Charge for 2026-27 is $284.

Disputed domestic waste management charge

The annual rate notice that is issued by Council each year in July includes details of the Domestic Waste Management Charge attributed to each property, including any Additional Domestic Waste Charges.

Where the ratepayer believes they are being incorrectly charged and advises Council prior to the due date for payment of the first instalment, Council will verify the charge for the property and contact the ratepayer with the outcome. If the ratepayer was incorrectly charged, the charge will be amended on the next rates notice. Council does not refund domestic waste management charge retrospectively.

Please note: Recycling and waste bins are specifically allocated to each property and are not transferable between properties at any time.

Stormwater management service charge



The Stormwater levy is intended as a mechanism for Councils to raise income to invest in improving the stormwater systems in urban areas.

It is in addition to what is raised through general rates and other charges. Council undertakes ongoing planning for, and assessment, construction and maintenance of stormwater assets, as well as stormwater education, to:

- Reduce the impact of localised flooding
- Reduce pollution reaching our waterways
- Use stormwater as a resource e.g. through collection, treatment and irrigation of playing fields
- Reduce erosion of waterways
- Upgrade the drainage system as pipes fail or become undersized for the amount of water they need to carry
- Ensure that residents and businesses are doing their bit to help manage stormwater.

Since 2006, Council has been able to levy a stormwater management charge (the levy) under the Local Government Amendment (Stormwater) Act 2005 No 70. However, Council levied this charge for the first time from 2019–20. The levy is capped in the legislation at $25 per property for residential properties and $12.50 for lots in a strata scheme. Commercial properties will be charged at $25 per 350m² of impervious surface area per property. A minimum charge of $5 will be applied to strata commercial property when the levy calculation is less than $5.

The revenue raised from the stormwater levy will allow Council to cover costs to implement projects in relation to capacity and water quality as well as works arise from the Flood Risk Management Study and Plan. The expected annual revenue from the Stormwater Management Service Charge for 2026–27 is $536,160

Capital works

PROJECT	PROPOSED 2026/27
Building Infrastructure	
Building Major Projects	18,567,522
SAMP Building Renewal Program	2,700,000
Total	**21,267,522**
Living Infrastructure	
SAMP Planting- Landscaping	600,000
SAMP Management- Native Vegetation	130,000
SAMP Planting- Trees	550,000
Total	**1,280,000**
Public Domain Infrastructure	
SAMP Renewal & New- Electric Vehicle Infrastructure	17,400
SAMP Renewal- Street Furniture and Structures	604,995
SAMP Renewal- Street Lighting and Electrical	4,385,000
SAMP Renewal- Retaining Walls	200,000
Total	**5,207,395**
Recreational & Public Spaces Infrastructure	
SAMP Renewal and Upgrades- Cemetery Structures	8,745
SAMP Renewal & Upgrades- Recreational	4,124,936
SAMP Renewals & Upgrades- Public Art , Monuments, Sculptures	550,000
SAMP Renewal- Park Footpaths	1,540,000
SAMP Renewal- Park Furniture and Structures	1,945,000
SAMP Renewal- Park Lighting	1,667,500
SAMP Renewal- Sea Walls and Retaining Walls	300,000
SAMP Renewal & Upgrades- Sports Facilities	170,000
SAMP Renewal- Water Equipment	120,000
Parks Plan of Management	970,000
Rockfall/Cliff Remediation Program	250,000
Total	**11,646,181**

CAPITAL WORKS

PROJECT	PROPOSED 2026/27
Road Infrastructure	
SAMP Renewal- Kerb and Gutter	1,000,000
SAMP Renewal- Parking Infrastructure	80,000
SAMP Renewal- Sealed Roads	4,455,000
SAMP Renewal- Street Footpaths	1,000,000
SAMP Renewal and Upgrades- Transport Infrastructure	431,500
Bike Plan Implementation	30,000
Walking Strategy Implementation	150,000
Commercial Centres & Streetscape Upgrades	2,733,825
Road Safety and Traffic Calming Program	825,000
Other Road Safety Projects	1,872,000
Total	**12,577,325**
Stormwater Drainage Infrastructure	
Stormwater Conduits & Pits Renewal	850,000
Stormwater Harvesting Renewal	40,000
Stormwater Drainage Improvement Program	80,000
Total	**970,000**
CAPITAL WORKS GRAND TOTAL	**52,948,423**

Capital Works Program Funding Sources

PROJECT	PROPOSED 2026/27
Grants/Contributions	9,034,449
New loans	12,250,000
Planning Agreement funds	2,382,364
S7.12 Contribution funds	4,205,304
Affordable Housing Contribution reserve	525,000
Stormwater Management Reserve	650,000
Investment Strategy Reserve	3,861,324
Car Parking reserve	708,050
Affordable Housing reserve	325,000
SAMP Cemetery Reserve	358,745
Cemetery Reserve	90,000
Plant Replacement Reserve	17,400
Neighbourhood Amenity Reserve	700,000
Council General Revenue	17,840,788
Total	**52,948,423**

Risk Appetite Statement

Definitions

Risk Appetite Statement:
What will we do?

Accept:
What can we tolerate?

Resist:
What do we have a low appetite for and will attempt to resist?

Avoid:
What will we not tolerate?

CATEGORY	RISK APPETITE STATEMENT
Financial	Council will seek strategic opportunities to strengthen financial sustainability and enable growth in order to achieve our strategic objectives, however will always maintain a prudent financial management approach.

ACCEPT	RESIST	AVOID	RISK TOLERANCE
• Calculated financial risks in order to implement and deliver Council's delivery program and continue improvement in service delivery • Minor unforeseen and/or unavoidable cost variation contingencies of a project and/or cost centre budget of up to 10% of project budget as a result of a need to meet community needs or pursue commercial and / or strategic opportunities for the benefit of Council • Potential consequences of investment decisions in line with Council's investment policy	• Deviations from adopted Council Policy and Plans including Community Strategic Plan, Delivery Program and Asset Management Plans and the objectives contained within. • Risks that will result in: - material unanticipated budget variances (understand macro environment may cause some of these) - the inefficient utilisation of Council assets - impacted service delivery to the community - detrimental impact to asset conditions - deferral of asset renewal investment	• Risks that cause inaccurate reporting or breaches of: - statutory deadlines - due diligence in statutory planning - legislative approval on assets - other relevant laws or regulations • Intentional breach and / or significant breach(es) of Council financial policies including Delegations of Authority • Maladministration, misuse or waste of Council funds or resources • Fraudulent financial activities • Risk which may have a significant negative impact on our long term financial sustainability and are highly speculative and are not in accordance with Council LTFP (without approval from Council)	Moderate

RISK APPETITE STATEMENT

CATEGORY	RISK APPETITE STATEMENT
People (staff or public)	Council is committed to preventing events impacting on the health, safety and wellbeing of our people and the community. The nature of our services mean that we operate in some environments which are considered higher risk, however, this is required to provide and maintain essential services for the community. Therefore while we have an aspirational risk tolerance of Low, we understand unfortunately events will occur, however we will learn from these and also not tolerate any preventable events or events which occur due to non- compliance to Council's policies and procedures.

ACCEPT	RESIST	AVOID	RISK TOLERANCE
• Very minor and minor incidents or injuries/illnesses that occur in undertaking normal business activities despite best efforts to avoid or mitigate. These risks will be accepted provided we respond swiftly, learn from them and are able to demonstrate continuous improvement in a timely manner	• Complacency in undertaking normal business activities and slow forced, reactive or pressure-based decisions inlieu of appropriate work health and safety processes, controls and /or systems being followed	• Activities that result in reasonably foreseeable and preventable fatalities, harm, major or catastrophic injuries or illnesses to anyone under our duty of care • Preventable lost time injuries or notifiable incident / injury / illness • Significant breaches of legal obligations • Failure to respond quickly, assess and implement continuous improvement activities for any identified near-miss or incident • Inadequate training or provision of safe work practices to staff	Low

RISK APPETITE STATEMENT

CATEGORY	RISK APPETITE STATEMENT
Environment	Council is committed to making decisions to ensure our operations and activities align with our strategic environmental targets for both Council and the broader community. Council is also committed to being a leader in the area of environmental sustainability. Council acknowledge there will be scenarios where there will be environmental impact that are forced by emergency, regulatory or legislative requirements

ACCEPT	RESIST	AVOID	RISK TOLERANCE
• Minor and /or shortterm environmental impact necessary in order to achieve key objectives • Minor environmental impacts (e.g. biological diversity and ecological integrity) from uncontrollable or unforeseen events • Risks to the environment where any potential or actual damage can be repaired, offset or restored	• Natural environment damage arising from normal business activities	• Activities which may have significant and / or long term negative environmental consequences • Activities and practices that knowingly compromise the environment • Misreporting or lack of transparent reporting of environmental impacts / damage caused by Council	Low

CATEGORY	RISK APPETITE STATEMENT
Reputation / Governance	Council is committed to making decisions that are in the best interests of the whole community and in line with our strategic objectives and accepts this may result in negative publicity or reputational damage as a consequence of competing stakeholder priorities and interests.

ACCEPT	RESIST	AVOID	RISK TOLERANCE
• Localised, short term negative publicity as a consequence of making decisions in the best interests of the broader community, in an environment where there are competing priorities and interests • Moderate level complaints associated with changes in Policy • Isolated minor incidents, concerns and complaints that can either be resolved by daytoday management, are assessed as not sufficiently damaging as to warrant the sustained efforts required to resolve them	• Entering into public debate on matters that are not areas of Council responsibilities and delegations (other than to clarify roles/responsibility) • Engaging in reactive communications, particularly on social media, where clear corporate communications are in place/been delivered, and there is limited possibility of resolving issue or perception	• Preventable or manageable negative publicity: - which is not objective/ impartial or accurate, and damages Council's reputation - which is the result of inadequate planning and consultation with key stakeholder(s) - which is the result of mismanagement of all other risks as outlined here (or noncompliance)	Moderate

RISK APPETITE STATEMENT

CATEGORY	RISK APPETITE STATEMENT
Legal / Regulatory	Council will do all that is reasonably practical to meet/comply with legal and compliance obligations.

ACCEPT	RESIST	AVOID	RISK TOLERANCE
• Risks which may give rise to isolated breach events that are incidental despite best efforts to avoid or mitigate • Minor impact breaches that are unforeseen or may occur from timetotime, provided we respond swiftly learn from them and are able to demonstrate continuous improvement as a result in a timely manner	• Opting for litigation in favour of mediation/ dispute resolution regarding contractual/legal disputes, seeking a mutually beneficial outcome • Forced, reactive or pressurebased decisions inlieu of appropriate due diligence • Moderate breaches (aligned to risk management) of legal obligations or contractual arrangements that result in fines, penalties or significant reputational damage	• Acting/Failure to Act which results in initiation of legal proceedings against Council or indictable offences against Council • Fraudulent, unethical and corrupt conduct • Instances where Council Officials deliberately or recklessly break the law, fail to comply with legal obligations or deliberately or recklessly breach internal policies • Significant breaches of legal obligations or contractual arrangements that result in fines, penalties or significant reputational damage	Low

CATEGORY	RISK APPETITE STATEMENT
Service/ Project Delivery	Council is committed to ensuring consistent and robust service delivery with effective operations with a low tolerance for disruption due to foreseen or preventable matters, however recognise that some disruptions are unavoidable due to their macro-level nature.

ACCEPT	RESIST	AVOID	RISK TOLERANCE
• Minor disruptions to critical Council services or short-term disruption to less critical services within council's Business Impact Analysis • Business interruption in the short term where there is a demonstrable advantage in doing so • Deviation from the Councils operational plan with appropriate authorisation that will achieve benefit to Council	• Complacency in undertaking normal business activities and forced, reactive or pressure-based decisions in-lieu of appropriate due diligence	• Preventable risks that may severely disrupt Council's ability to conduct core daily activities/services • Risks that cause inaccurate reporting or breaches of Statutory deadlines or due diligence in Statutory planning and legislative approval on assets • Preventable risks that disrupt any Council critical services beyond 3 days and other less critical services as per Council established maximum tolerable outages per Council BCP	Moderate

Employee Training Plan

2026/27 Financial Year

The training plan supports the workforce capability development to enable Council to deliver safe, compliant, and high-quality services to the community. The Plan ensures employees and people leaders are equipped with the skills, knowledge, and behaviours required to meet current and emerging organisational, legislative, and community expectations.

The Plan directly supports workforce capability uplift in an environment of increasing regulatory scrutiny, workforce complexity, digital transformation, and heightened community expectations of local government.

The Plan has been developed in accordance with the *Local Government (State) Award 2023* and aligns with Council's Workforce Strategy 2025–2029, Operational Plan, and key legislative and policy obligations. It reflects consultation with employees, leaders, unions, and key internal stakeholders.

Training Categories

The Training Plan is structured around four focus categories. Each category includes defined capability outcomes to ensure training is outcome-driven and aligned to Council performance and risk objectives.:

Capability	Training that is not mandatory but builds skills, knowledge and capability development aligned to Council's strategic goals, priorities and workforce needs
Compliance	Training required by legislation or regulation for the person to perform their job
Mandatory	Training identified by Council as essential to Council to manage organizational risk, meet other lawful obligations or ensure consistent standards of behaviour and practice
Culture	Training designed to embed Council's values, expected behaviours, service standards, and ways of working.

Employee Training Plan

2026/27 Financial Year

Focus Categories

The Training Plan is structured around four focus categories. Each category includes defined capability outcomes to ensure training is outcome-driven and aligned to Council performance and risk objectives.:

FOCUS CATEGORY
01
Leadership Development

FOCUS CATEGORY
02
Professional Development

FOCUS CATEGORY
03
Workplace Health and Safety

FOCUS CATEGORY
04
Culture and Values

Learning Approach

The Plan adopts a blended learning model incorporating:

- Face-to-face training
- Online learning and LinkedIn Learning
- On-the-job learning and coaching
- Targeted workshops and briefings

Evaluation and Reporting

Training effectiveness will be monitored through:

- Participation and completion rates
- Post-training feedback
- Select organisational indicators (e.g. conduct matters, WHS incidents, audit findings)

This ensures training investment remains targeted, effective, and aligned to Council priorities.

01 Leadership Development

Strategic Goal or Priority Alignment

Leadership and Culture — Living our values and building a high-performance culture.
Design and implement leadership programs to improve accountability and develop a results-driven culture.

Purpose

To strengthen leadership accountability, people management capability, talent building across Council and a results driven culture

Intended Capability Outcomes

- Improved quality and consistency of people leadership
- Stronger performance and conduct management
- Increased leadership confidence and decision-making capability
- Enhanced internal leadership talent readiness

CATEGORY	PROGRAM	DETAILS	Q1	Q2	Q3	Q4
●	**Leadership Development and Coaching**	Executive Leadership Team and Executive Manager level	✓	✓	✓	✓
●	**Leadership Development Catalogue**	Offering a suite of leadership development opportunities for people leaders	✓	✓	✓	✓
●	**Future Leaders Program**	Structured leadership program to empower and develop new and emerging leaders	✓	✓	✓	

CATEGORY KEY: ● Capability ■ Compliance ▲ Mandatory ★ Culture

02 Professional Development

Strategic Goal or Priority

Leadership and Culture — Living our values and building a high-performance culture.

Purpose

To support continuous learning, adaptability, and capability uplift across the workforce in response to evolving service, operational, and technological demands

Intended Capacity Outcomes

- Increased workforce adaptability and resilience to change
- Improved problem-solving, communication, and influencing skills
- Enhanced digital literacy and confidence
- Stronger individual performance and engagement

CATEGORY	PROGRAM	DETAILS	Q1	Q2	Q3	Q4
●	**Change Management**	Skills and strategies needed to effectively navigate and adapt to change		✓		✓
●	**Professional Development**	Support upskilling and development of employee capabilities through program of professional development initiatives.	✓	✓	✓	✓

CATEGORY KEY: ● Capability ■ Compliance ▲ Mandatory ★ Culture

03 Workplace Health and Safety

Strategic Goal or Priority

Providing a safe, respectful and healthy workplace and reducing lost time injuries.

Purpose

To meet Council's legislative obligations and proactively manage physical and psychosocial risk.

Intended Capacity Outcomes

- Improved WHS compliance and risk awareness
- Reduced workplace incidents and injuries
- Increased confidence in managing psychosocial hazards
- Safer service delivery to the community

Includes legislative training such as psychosocial safety training, first-aid, cardiopulmonary resuscitation (CPR), child-protection, Fire Warden, White Card, chemUse, de-escalation of aggressive behaviour (DAB), and dangerous dogs.

CATEGORY	PROGRAM	DETAILS	Q1	Q2	Q3	Q4
■	**Role Specific Training**	Refer to "Essential Training Matrix" on the L&D Hub on the Junction	✓	✓	✓	✓
■	**Lifeguard Resilience Training Program**	Lifeguards are 'First Responders' who may experience increased risk of psychological injury at work	✓			

Legislative requirement under Child-Safety Standards

Employees are equipped with the knowledge, skills and awareness to keep children safe through continual education and training.

CATEGORY	PROGRAM	DETAILS	Q1	Q2	Q3	Q4
■	**Child Safety**	Awareness training to embed mandatory Child-Safety standards and policy, applicable for all employees	✓	✓	✓	✓

CATEGORY KEY: ● Capability ■ Compliance ▲ Mandatory ★ Culture

Mandatory Training

Identified by Council as mandatory to complete as onboarding requirements.

CATEGORY	PROGRAM	DETAILS	Q1	Q2	Q3	Q4
▲	**Mandatory Training**	• Anti Bullying and Harassment • Code of Conduct • Customer Experience • Cyber Security • Keeping Children Safe • Key Staff Policy • New Employee Orientation • Prevent and Report Corruption • Procurement Fundamentals • PID Awareness (for PID Officers) • Resolving Workplace Conflict • Record Keeping • Reportable Conduct Early Education (Children Services) • Responsible Person (Children Services) • Work Health and Safety • Cyber Security- SCAM 1:Fundamentals • Cyber Security- Business Email Compromise (BEC)	✓	✓	✓	✓
▲	**Mandatory Training for people leaders**	• Disability Confidence for Staff • Disability Confidence for People Leaders • PID Awareness for People Leaders • Record Keeping for People Leaders	✓	✓	✓	✓

Mandatory Training

To be adopted by Waverley in 2025 as an audit response with aim to report to NSW Audit Office.

CATEGORY	PROGRAM	Q1	Q2	Q3	Q4
▲	**Cyber Security - SCAM 2 Identification & Game**	✓	✓	✓	✓
▲	**Code of Conduct - Refresher**	✓	✓	✓	✓
▲	**Public Interest Disclosures (PIDs) - Refresher**				✓
▲	**New Leader Orientation**				✓

CATEGORY KEY: ● Capability ■ Compliance ▲ Mandatory ★ Culture

04 Culture and Values

Strategic Goal

Living our values and building a high-performance culture.

Purpose

To embed Council's values, ethical standards, and service behaviours across the organisation.

Intended Capacity Outcomes

- Consistent application of Council's values and Code of Conduct
- Improved customer experience and community trust
- Stronger inclusion, respect and ethical decision-making
- Reduced conduct and integrity risks

CATEGORY	PROGRAM	Q1	Q2	Q3	Q4
★	**Corporate Induction**	✓	✓	✓	✓
★	**Disability Awareness Training**	✓	✓	✓	✓
★	**Psychosocial Training**		✓		✓
★	**HSR Certification provided to HSR representatives**	✓	✓	✓	✓

CATEGORY KEY: ● Capability ■ Compliance ▲ Mandatory ★ Culture

04 Culture and Values

Strategic Goal

Sustainability — Sustainable practice is second nature in Waverley.

CATEGORY	PROGRAM	Q1	Q2	Q3	Q4
★	**Develop employee awareness and behaviours that support Council's commitment to sustainability, climate change, urban ecology and principles of circular economy**	✓	✓	✓	✓

Strategic Goal

Customer Experience — Putting the customer at the centre in all that we do.

CATEGORY	PROGRAM	Q1	Q2	Q3	Q4
★	**Deliver customer experience training that supports employees to provide great service and meet our service promise to care, listen and deliver**		✓		

CATEGORY KEY: ● Capability ■ Compliance ▲ Mandatory ★ Culture

WAVERLEY
COUNCIL

GET IN TOUCH
9083 8000
info@waverley.nsw.gov.au
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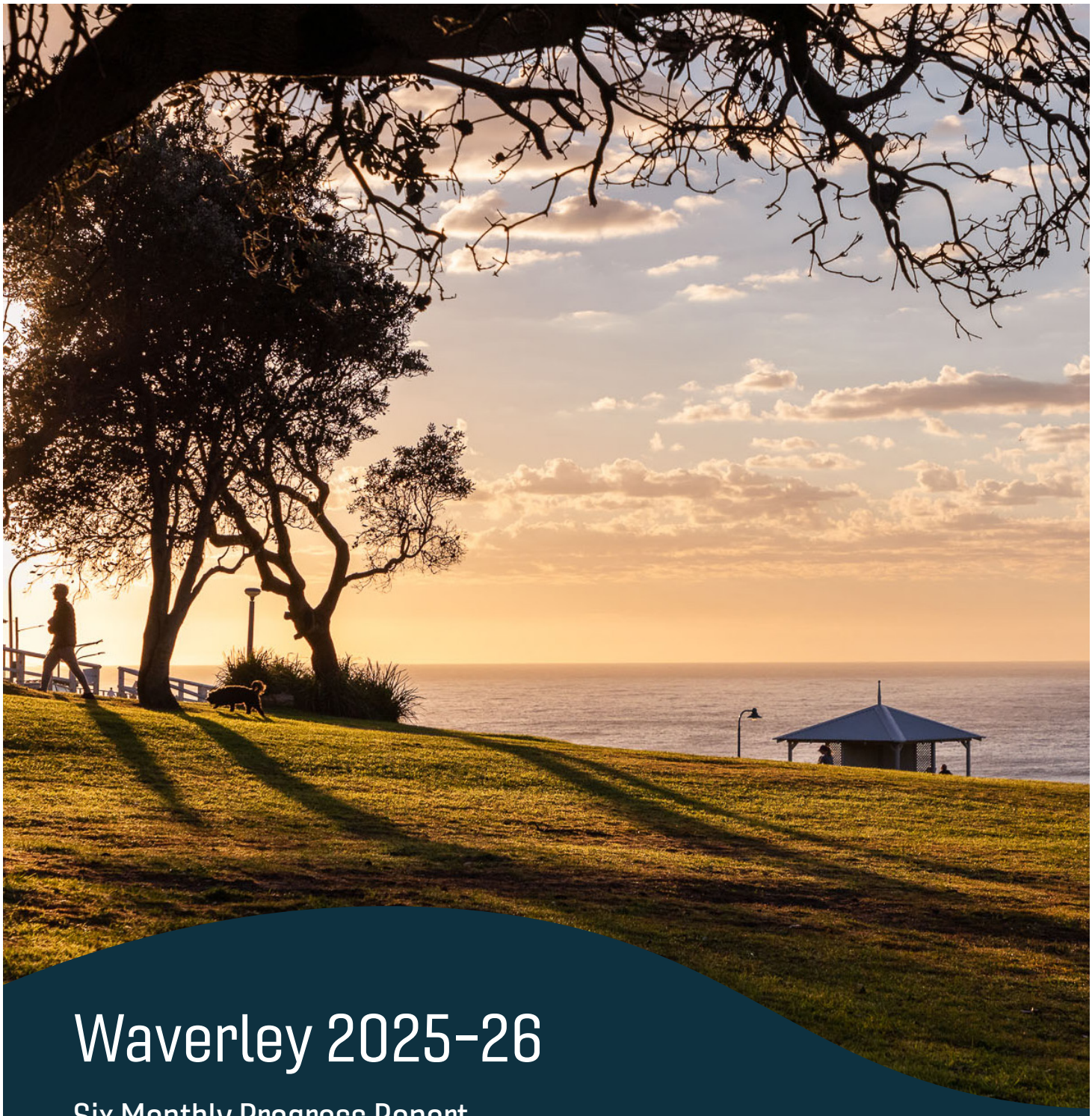
CUSTOMER SERVICE CENTRE
55 Spring St, Bondi Junction, NSW 2022



Waverley 2025-26

Six Monthly Progress Report
1 Jul – 31 Dec 2025

2025-2026

WAVERLEY
COUNCIL

Acknowledgement and our Reconciliation Vision

We acknowledge the Bidiagal, Birrabirragal and Gadigal people, who traditionally occupied the Sydney coast.
We also acknowledge Aboriginal and Torres Strait Islander Elders both past and present.

Our vision for reconciliation is for Waverley to be a vibrant, resilient, caring, and inclusive community where Aboriginal and Torres Strait Islander peoples:

- Practice and celebrate their culture and heritage proudly
- Are honoured for their survival and resilience, and supported to continue to overcome adversity
- Are respected and acknowledged as First Nations peoples with the right to determine their own futures.

Waverley Council will continue to value and protect our environment with respect to Aboriginal and Torres Strait Islander peoples' intrinsic relationship with the land and waters.

How to read this document

This document is part of the Integrated Planning and Reporting suite of documents

10
YEAR SPAN
2025-2035

Community Strategic Plan

DOCUMENT TITLE

Describes the community's aspirational vision for the future of Waverley

Our Priorities (objectives) for the next 10 years and how we will achieve them (strategies)

Our measures will help us monitor progress that we are making in implementing the plan

PURPOSE

4
YEAR SPAN
2025-2029

Delivery Program

DOCUMENT TITLE

Council priorities in achieving the Community Strategic Plan in the next four years

Indicators define how we will measure progress

PURPOSE

THIS DOCUMENT

1
YEAR SPAN
2025-2026

Operational Plan

DOCUMENT TITLE

Annual actions in achieving the priorities

Indicators define how we will measure progress

PURPOSE

Why Six Monthly Progress Report?

To meet legislative requirements, Council reports twice a year against actions in its annual Operational Plan as a measure of progress towards achieving the Delivery Program, and ultimately the community's vision.

Structure of Progress Report

The Six-Monthly Progress Report is made up of two parts. The first part gives a high-level summary of key milestones and achievements of the Council in implementing the Operational Plan. The second part provides detailed reporting on progress in each activity/project in the Operational Plan.

Understanding progress measures

Outcome measures are predominantly included in Community Strategic Plan and Delivery Program. These are measured once in two years and is included in the Annual Report and State of the City Report.

Our Operational Plan includes a combination of output and outcome measures. Considering the annual nature of this Plan, measures in Operational Plan are predominantly output based which contributes to the outcome and is reported annually. All data sets that contributes to the measures are not available on a six monthly basis. In the year, community satisfaction survey is undertaken, satisfaction based outcome measures are reported.

Introduction

Welcome to Council's Six-Monthly Progress Report. This report sets out progress on the delivery of the activities contained in the Council's Operational Plan 2025–26 and Delivery Program 2025–29.

This document is based on the Waverley Community Strategic Plan 2025–2035 and is part of the Integrated Planning and Reporting Framework required under the *Local Government Act 1993*.

The report sets out many of the highlights of the last six months of the financial year and shows that Council made significant progress in implementing its Operational Plan objectives.

As Waverley grieves the senseless violence and loss of life that occurred at Chanukah by the Sea on Sunday, 14 December, Council would like to thank our community for coming together during this painful time.

Council staff have worked with different levels of the government for access to a range of practical advice and support for local businesses and the community. The NSW Reconstruction Authority opened a Community Support Hub in Bondi. Support Services available were NSW Reconstruction Authority, NSW Health, Service NSW, Service NSW Business Concierge, Disaster Recovery Chaplaincy Network, Legal Aid NSW and Lifeline. The Bondi Community Hub has transitioned, as the recovery focus moves to the delivery of embedded community supports and resources. Stood up in the aftermath of the attack with the goal of providing immediate support to people impacted by the event, the hub was an important resource for the initial two months. There have been more than 1,400 visits since it opened in December, with more than 650 applications now lodged with Victims Support Services and more than 400 businesses supported.

One centralised number has been created to direct individuals to the appropriate service offerings. This is a 24/7 service for all levels of support. Crisis response services available include meals, financial, psychological and family support.

A dedicated fundraising appeal has been established by the NSW Government in partnership with Rotary. The Unite for Bondi - Bondi Terror Attack Appeal will provide support to the survivors and families of victims. Assistance may include immediate financial relief such as bereavement costs, medium-term recovery assistance, and longer-term needs including medical care, counselling and rehabilitation.

Discussions about a permanent tribute to honour the victims and survivors of this horrific attack will be led by the NSW Government in conjunction with Council, which will work closely with the Jewish community and wider community on ideas for a suitable commemoration. Council relocated a menorah from Military Road in Dover Heights to Bondi Park in Bondi Beach on Tuesday, 5 January. It will form a temporary memorial to the victims of the terror attack until a permanent memorial is established. The menorah was designed by Jewish artist Joel Adler, in partnership with the Jewish Climate Network, and was commissioned by Council in 2025 as part of its investment into Chanukah decorations for the community.

The outpouring of love and support at the temporary flower memorial at Bondi Pavilion in the weeks after the attack has been incredibly moving. The tributes were removed from within the site, with Council

working closely with the Premier's Department and the Jewish community to ensure this process was undertaken respectfully. Photographs, along with a representation of other materials from the tribute site, have been captured and will be preserved for future memorials as deemed appropriate. Cards and other non-perishable items have been collected by the Sydney Jewish Museum.

A young Rabbi Leibel Lazaroff and Ahemd al_Ahmed who both put their lives on the line to help others during the Bondi Beach terror attack have been awarded a Key to the City by the Mayor of Waverley, in recognition of their heroic actions. Gefen Bitton will also be presented with a Key to the City and a lifetime Waverley Beach Pass in recognition of his bravery.

Council is immensely grateful to everyone across Australia, Federal and State agencies, businesses, community organisations and members of our community who pledged their support to the Jewish community and our community at large during this difficult time.

In September 2025, Council launched Australia's first Model Antisemitism Strategy, a new national leadership initiative in the fight against antisemitism. Unveiled at the Mayors Summit Against Antisemitism on the Gold Coast, the Model is a practical and easy-to-use guide to support councils across the country to build their own locally tailored antisemitism strategies.

In November 2025, Council launched its biggest-ever summer safety campaign to educate locals, visitors and overseas tourists on the simple steps they can take to stay safe at our iconic beaches.

The Library has 28,144 active members, an increase from 27,454 in June 2025, showing a 3% increase. The number of subscribers to the Library newsletter is 15,000, a 50% increase from six months ago. celebration (300 attendees).

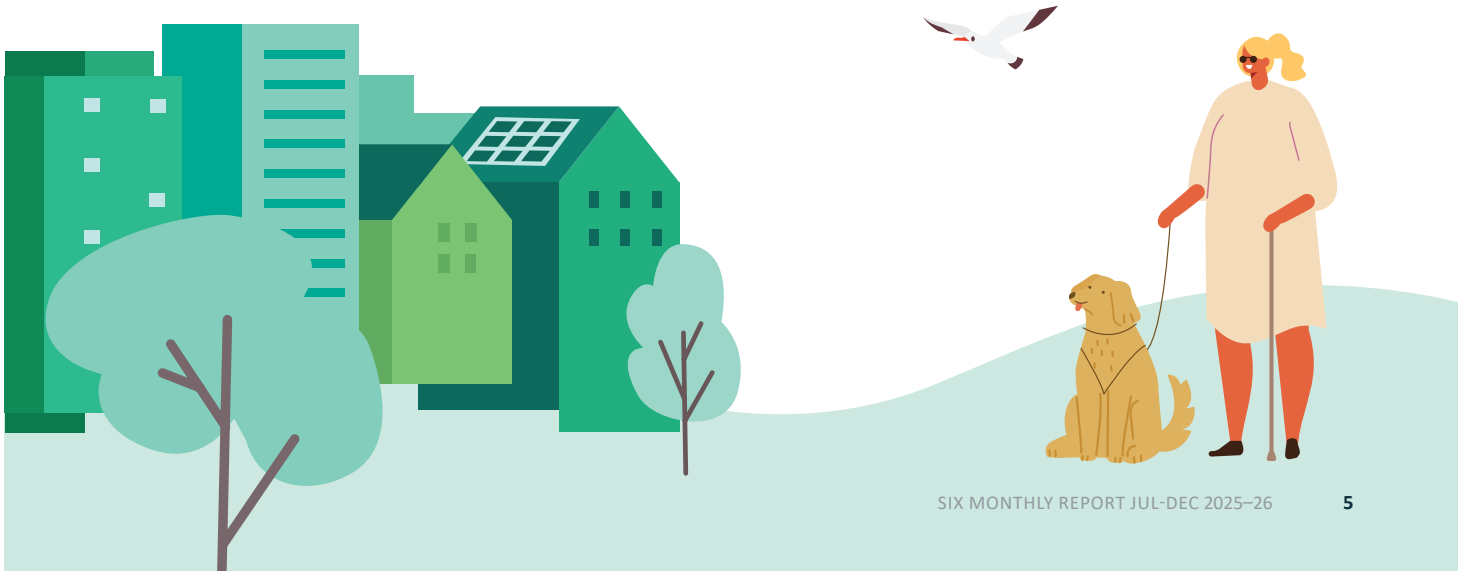
In August 2025, Council commenced community consultation to inform the preparation of the Bondi Junction Vision. The community input will reshape the precinct, to set a clear long-term direction for community outcomes, transport, public space and land use. The draft Bondi Junction Vision was prepared in consultation with the community and presented to the Council in October 2025 for placement on public exhibition and adopted in December 2025.

In August 2025, Council approved a new outdoor dining and extended trading hours policy to make Waverley a more vibrant and connected community.

The Eastern Suburbs now has almost 300 public charging spaces, with 80% of residences within 500m (or 8 mins walk) of a charger.

As part of our Living Connections Program, the Bee Hotel Workshop was delivered. One hundred and nine applications were received, and 49 new gardens joined the program.

Further achievements and project milestones are reported in the pages that follow. Alongside the projects highlighted, Council has continued to deliver its range of services to the community – from waste and recycling services to roads, footpaths and stormwater through to Library services and parks and facilities. These projects support in making Waverley a great place to live.



Part 1

Operational Plan achievements



Theme 1: People

Our People theme focuses on a cohesive and connected Waverley community.

Waverley aims to build a strong, socially connected and resilient community that can flourish no matter what challenges are faced. We will work in partnership with others to support quality of life and wellbeing, creating opportunities for people to come together, be safe and belong.

We value our diversity, fostering meaningful connections with Aboriginal and Torres Strait Islander people and culture and strengthening our approaches to inclusion and accessibility for all.

We will strive to improve affordable housing and equitable access to affordable community facilities, programs and services, along with opportunities for community development and capacity building.

We will continue to provide a wealth of arts and culture programs and events for our community and visitors, conscious that our local area holds a unique place in the public imagination – an iconic part of Australian culture. We continue to recognise the importance of culture and the arts to social cohesion, lifelong learning, and innovation.

THEME 1: PEOPLE

People: Key Highlights

Waverley Art Prize 2025

In July 2025, the winner of the 39th annual Waverley Art Prize was announced. Rosemary Lee was awarded the $15,000 Open Prize for her drawing '25-2'.

The 2025 prize was judged by Anne Ryan and Jasper Knight and presented by Mayor Will Nemesh at the Bondi Pavilion Art Gallery, on the opening night of Bondi Festival.



Rosemary Lee with her winning work

Special mentions were also awarded to:

WINNER	CATEGORY	ARTWORK
Michelle Hanlin	Open Prize Highly Commended	*Pareidolia*
Rose Wilfred	Open Prize Highly Commended	*Ngilpitji, Our Land*
Peter Berner	The Mayor's Prize Winner	*Sparse*
Kaz Muramatsu	The Mayor's Prize Highly Commended	*Golden Arowana*
Eleanor Purseglove	The Mayor's Prize Highly Commended	*Neptune Pool*
Catherine Tate	Local Prize	*Bondi's Hot Summer Nights*
Peter Berner	Local Prize	*Sparse*

THEME 1: PEOPLE

Model Antisemitism Strategy for councils across Australia

In September 2025, Council launched Australia's first Model Antisemitism Strategy, a new national leadership initiative in the fight against antisemitism.

Unveiled at the Mayors Summit Against Antisemitism on the Gold Coast, the Model is a practical and easy-to-use guide to support councils across the country in building their own locally tailored antisemitism strategies.

It draws on Waverley Council's own Strategy to Combat Antisemitism, developed in consultation with community representatives, experts and Jewish peak bodies.

Creative and Culture Programs

Projects delivered include Bondi Festival, Bondi Wave youth music program, Festival of the Winds, Bondi Pavilion Art Gallery exhibitions including Waverley Art Prize, Mating Dance, Head On, and Curtain Call, Theatre program including Imagine Live, Short Breat, Night Night, Sydney Fringe Festival - Limitless Festival, author events with Clare Stephens, Bryan Brown, Natalie Kyriacou, Tracey Lee Holmes, S. Shakthidharan, Bri Lee, Holly Ringland and Julia Baird, the Vegetable Plot workshops and performances, Walking Track contemporary dance, Local Creative Collaborations showings, Nib Literary Award, Halloween at the Boo! Factory, Sunshine Singers, Lunchtime Concerts and Carols by the Sea.



Nib Literary Award

Photo Credit: Grant Leslie

Mark and Evette Nib Literary Award

In November 2025, acclaimed historian and essayist Martin Thomas was awarded the 2025 Mark and Evette Moran Nib Literary Award for his book Clever Men (Allen & Unwin), with Rick Morton also being announced as the People's Choice Prize winner for his book Mean Streak (4th Estate, an imprint of HarperCollins Publishers).

Presented at the Bondi Pavilion on Thursday, 6 November, this year's Award saw Thomas take home the top prize of $40,000. The winning book was selected from 174 submissions by the judging panel, Sydney-based writer, editor, and arts producer Lliane Clarke, publisher and award-winning editor Julia Carlomagno, and author and publishing professional Angela Meyer.

Awarded by popular vote, Rick Morton won the $4,000 People's Choice prize after his work collected over 70% of the total votes received.

Thomas and Morton also won the $1,500 Alex Buzo Shortlist Prize, along with this year's other finalists: Max Dupain by Helen Ennis, ACT (4th Estate), Black Witness by Amy McQuire, QLD (University of Queensland Press), Mean Streak by Rick Morton, NSW (4th Estate), Cactus Pear for My Beloved by Samah Sabawi, VIC (Penguin), and I Am Nannertgarrook by Tasma Walton, WA (Bundyi).



Sarah and Tony Nelson and their winning garden.



2025 Waverley Garden Awards

The Garden Awards took place on Saturday, 15 November at the historic Bronte House. The awards celebrate gardening in all its forms and recognise our many local green thumbs.

Finalists and winners of the 2025 Awards included:

WINNER	CATEGORY
Sarah and Tony Nelson	My Beautiful Garden Winner
Susan Hely	Second Nature Habitat Garden Winner
Gardening at Waverley Cemetery Volunteers	Second Nature Habitat Garden Runner up
Sandy Bruns	Second Nature Habitat Garden Commendation
Wayside Chapel Bondi Beach	Special Street and Shared Gardens Winner
David Patch	Special Street and Shared Gardens Runner up
Kim McCarthy	Special Street and Shared Gardens Commendation
Bismarck House	Innovative Gardens Winner
Kerry Long	Innovative Gardens Runner up
Bronte Early Education Centre	Dirt Kids Winner
Charingfield Aged Care Community	Special Judges Commendation Award



Stay Safe This Summer

In November 2025, Council launched its biggest-ever summer safety campaign to educate locals, visitors, and overseas tourists on the simple steps they can take to stay safe at our iconic beaches.

Bondi, Bronte and Tamarama beaches are the busiest in Australia, attracting up to 50,000 people a day at the height of summer. Despite these crowds, we were fatality-free in 2024/25.

Our lifeguards have the longest patrol hours in Australia, between 6am and 7pm every day throughout summer. Last year, they performed 1700 rescues and carried out 38,000 preventative actions to ensure public safety and reduce the risk of accidents and drownings.

New measures in this year's summer safety campaign include:

- Multi-lingual safety messages to target visitors from China and India, in response to statistics finding the highest number of tourists who drown in Australia are from those countries.
- Advertisements at bus and train stations to educate people travelling to the beach.
- Geo-targeted advertising, including on audio streamers and across social media.
- Summer Safety branded coasters and cup holders distributed to local cafes.
- A custom commissioned 'Swim Between the Flags' mural on Bondi's iconic seawall.

THEME 1: PEOPLE

Creative Library Programs

The adult program delivered more than 150 diverse events, with high-capacity attendance across talks and film screenings, sessions such as Understanding the Age Pension, the author talk, Michael Atherton AM: Exploring Music and Life and the film Night Train to Lisbon.

The Library staff continued to deliver high quality, engaging early literacy programs (158 programs with 8,283 attendees as of December 2025). The new Boot Factory Story Time has seen steady growth, with three sessions attracting 91 attendees, helping activate the space while welcoming new families. The new Story Time and Play sessions with sensory play are becoming a standout feature for young children and their carers (four sessions with 187 attendees).

Afterschool programming expanded during this reporting period with a blend of craft and technology-based activities, and School Holiday programs continued to perform strongly, with creative sessions such as DIY Book Nooks fostering imagination, hands-on learning, and a love of making. Combined, afterschool and holiday programs delivered 47 events to 1,048 attendees.

HSC students were supported by the provision of study resources, goodie bags, and access to lectures. Monthly activities were hosted for the Learning Support students at Rose Bay Senior College, focusing on building practical life skills such as borrowing and navigating the library independently.



Waverley Library

Library Membership

There are 28,144 active members, an increase from 27,454 in June 2025, showing a 3% increase. The number of subscribers to the Library newsletter is 15,000, a 50% increase from six months ago. The Library undertook outreach activities with events such as the Glenayr Street Festival, Spring Street Christmas Markets and Halloween at the Boo Factory. We have also produced a number of Facebook reels to engage digitally.

THEME 1: PEOPLE

Council's early education and care services

The average utilisation rate of Council's early education and care services is 95.6%. There were 186 responses to the community and family survey, with 98% satisfaction rate with overall experience, including enrolment motivators such as good reputation, convenience of location, and quality of educators. The Intergenerational Program in partnership with the George Institute of Health was implemented in three early education centres.

Affordable Housing Tenancy Policy

Council endorsed amendments to its Affordable Housing Tenancy Policy in August 2025 to facilitate the allocation of two units in its portfolio to provide secure affordable housing for women rebuilding their lives following domestic violence. Review of Council's Social Housing Tenancy Policies is underway.



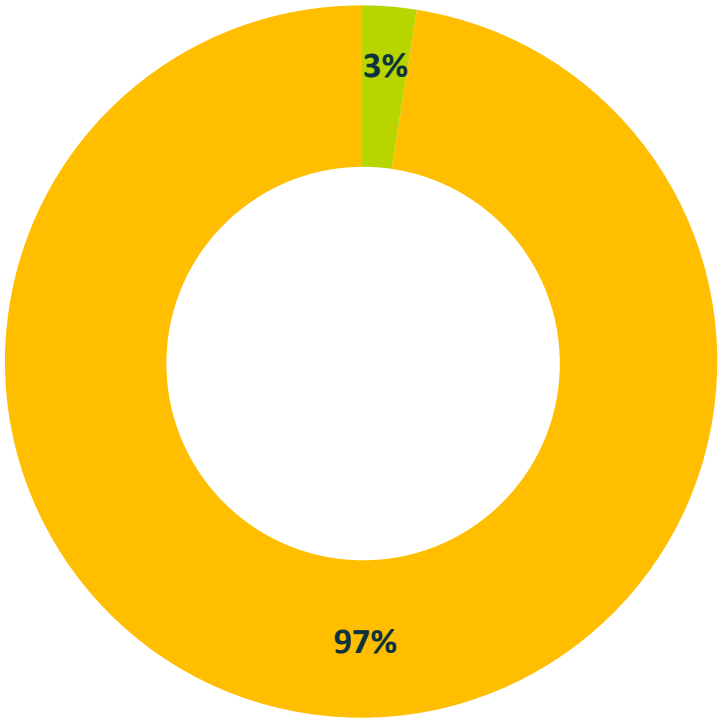
Early education and care services

Community education, information and development programs

Council in partnership with Randwick City Council supported the delivery of Allies Against Violence Bystander training for 16 Days in December 2025. Council delivered a parent seminar in partnership with WAYS on adolescence and healthy parent-teen relationships in October 2025, with 25 participants and a high satisfaction rate. The Mayor's Social Inclusion Award was awarded at 12 schools; Storytime at Playgroup Water Safety session was implemented in October 2025 with 29 families in attendance; the Eastern Sydney Youth Services Network meeting was held in November 2025, which 29 people attended from 21 local agencies. Council facilitated community support through existing networks and facilities in response to the Bondi Beach attack in December 2025. Council ran an information session on signs of Abuse in August 2025 with 20 participants. Thirty-six ebulletins on information, training, resources on issues including social cohesion, intergenerational connections, domestic violence, aged and disability abuse, and wellbeing were prepared and sent to relevant stakeholders.

THEME 1: PEOPLE

People:
Progress Summary



Completed	1
In Progress	36
In Progress – impacted by unforeseen conditions	—
Delayed	—
Delayed – impacted by unforeseen conditions	—



Theme 2: Place

Place theme focuses on the natural and built environment.

We facilitate architectural design excellence in building infrastructure, functional public spaces and walkable streets in Waverley. With the highest population density in Australia, community-led, place-based planning and design is critical. Council aspires to be a frontrunner and advocate for balanced development in Waverley.

Our community has strong environmental values, and healthy, active lifestyles, and we are committed to reflecting this in Council strategies. Improving all modes of transport makes Waverley more accessible, safe, connected and sustainable. We are committed to enabling people to get around more easily on foot, by bicycle and public transport to reduce traffic congestion and parking pressures.

To ensure we are meeting community expectations, we are focusing on improving roads, footpaths, parks and playgrounds, and being better prepared for climate changes and potential flooding. We aspire to be at the forefront of sustainability to create resilient communities, sustainable buildings, healthy coasts and bushland, conserve energy and water resources. We recognise that any waste sent to landfill has long-term environmental impacts. We aim to progress Waverley to be a zero waste community.

THEME 2: PLACE

Place:
Key Highlights

The Future of Bondi Junction

In August 2025, Council commenced community consultation to inform the preparation of the Bondi Junction Vision. The community input will reshape the precinct to set a clear long-term direction for community outcomes, transport, public space and land use.


Bondi Junction

The project focuses on the whole of Bondi Junction, from Centennial Park in the west to the eastern edge of Waverley Park. It is bounded by Syd Einfeld Drive in the north, while Birrell Street marks the southern edge. It also includes the old Chambers Building on Paul Street and Bondi Road.

A comprehensive two-stage engagement process has begun, seeking community input on what an activated and experiential Bondi Junction could look like.

The draft Bondi Junction Vision was prepared in consultation with the community and presented to the Council in October 2025 for placement on public exhibition and adopted in December 2025. The Vision will inform the preparation of a Master Plan.

There will be further consultation surrounding the development of the Master Plan, translating the endorsed Vision into detailed planning recommendations, spatial frameworks and implementation strategies.



Bronte Surf Life Saving Club Upgrade

Intersection upgrades deliver safer crossings for kids

Safety on the daily trip to school for students in Waverley has levelled up with the upgrade of two local intersections as part of Council's Safe Routes to School Program.

The upgrade at the intersection of Gould Street and Warners Avenue includes two new raised crossings that match the level of the connecting footpaths, improving accessibility for pedestrians with mobility devices. There are also more visible traffic islands.

The upgrade at the intersection of Blair Street and Mitchell Street converted two existing pedestrian crossings to raised crossings on either side of the intersection. A new raised pedestrian crossing on the southern arm was also added.

Both intersection upgrades include improved footpaths, stormwater drainage, electrical, landscaping and new line marking at crossings and on connecting roads.

Bronte Surf Life Saving Club development

Work commenced on the development of a new state-of-the-art home for one of Australia's oldest surf life saving institutions, boosting public amenity and beach safety in the process.

Following the demolition of the existing structure, a modern multipurpose building, complete with a rooftop garden offering ocean views, will be completed in 2027. The new club will feature enhanced lifeguard operational facilities, public amenities, lifesaving infrastructure and more inclusive spaces for the thousands of volunteers, members and beachgoers who visit each year. Other infrastructure improvements stemming from the development include a new promenade, sea wall, footpaths and a turning circle roadway.

This project is being delivered by Council in partnership with Bronte Surf Life Saving Club, supported by the Australian Government and NSW Government.

THEME 2: PLACE

Waverley FOGO (Food Organics Garden Organics) grant

Council is a recipient of a NSW Environment Protection Authority (EPA) Go FOGO grant. This grant will help us plan and deliver a FOGO (Food Organics Garden Organics) service for all Waverley residents by 2027, well ahead of the state-wide mandated target for rollout by 2030.

Waverley's Go FOGO grant application was partly developed from delivering and managing our ongoing FOGO trial, which includes 1,900 households across 14 residential streets, capturing a mix of houses, townhouses and apartment buildings in Waverley. All green-lid bins in the trial area were converted to FOGO bins, and households without one received a new green bin. FOGO bins are collected weekly, and trial households have been putting food scraps in their green-lid bins. Residents in the trial area recycled over 156 tonnes of FOGO, which has been turned into valuable compost which can be used by farmers, redirecting waste away from landfill.



Grow it Local

Waverley born Grow It Local now a national success story

A homegrown movement supported by Waverley Council from its inception has become a national success story, boasting some 44,000 members across 25 local government areas.

Co-founded by sustainability entrepreneurs Darryl Nichols and Andrew Valder with River Cottage Australia host Paul West, the year-round program offers the resources and guidance to support burgeoning food growers, from patch to plate. Participants enjoy access to monthly live workshops hosted by Mr West and featuring leading educators like ABC gardening guru Costa Georgiadis, seasonal 'grow-alongs', an Ask An Expert service, and access to a digital platform and community.

Across Waverley, 710 residents are now part of the movement, and in addition to growing their own delicious produce, their efforts help collectively avoid 1,168kg of CO_2 emissions and divert 584kg of food and organic waste from landfill and into compost each year.



Living Connections Program

Rosebay North Upgrade design

Community consultation on the concept designs was completed in August and September 2025. Council endorsed the preferred concept design at its meeting in October 2025 to progress to detailed design. Detailed design development is in progress.

Bike Strategy 2025

The Bike Strategy sets out Council's updated vision to create vibrant, inclusive, and sustainable communities where bike riding is a preferred way to travel locally. The strategy builds on our recent successes and responds to community needs and global best practices.

Recovery and Waste Strategy

Council endorsed the Recovery and Waste Strategy - Towards a Circular and Zero Waste Community 2025-2032 in August 2025.

Council has developed the Strategy in accordance with the NSW Waste and Sustainable Materials Strategy 2041 (WaSM) and the National Waste Policy Action Plan 2019 (NWPAP). The WaSM and NWPAP have also informed our Community Strategic Plan and the Environmental Action Plan.

EV Charging Stations

The Eastern Suburbs now has almost 300 public charging spaces, with 80% of residences within 500m (or 8 mins walk) of a charger.

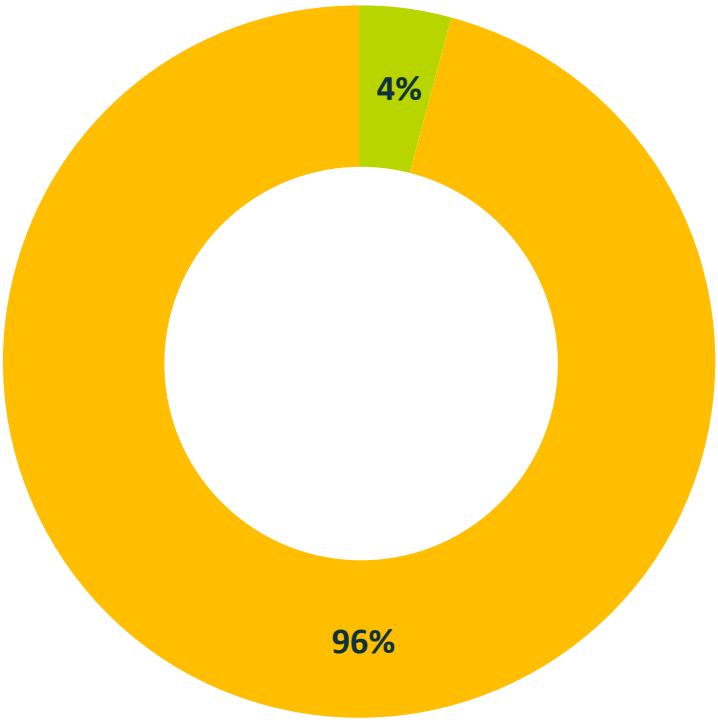
The Living Connections Program

The Bee Hotel Workshop was delivered. Council received one hundred and nine applications, and 49 new gardens joined the program.

Living Connections is a free Council program to help you transform your outdoor space into an urban wildlife habitat. This program is open to all residents of the Waverley Local Government Area (LGA) with a garden, courtyard or suitable balcony.

THEME 2: PLACE

Place:
Progress Summary



Completed	4
In Progress	88
In Progress – impacted by unforeseen conditions	0
Delayed	0
Delayed – impacted by unforeseen conditions	0



Theme 3: Performance

Our Performance theme focuses on Waverley being a well governed, transparent and financially sustainable organisation.

We will continue to make Waverley an ethical Council that delivers efficient services to the community, on a basis of strong financial sustainability and accountability. Councillors represent and make decisions on behalf of all residents and ratepayers of Waverley, informed by thorough community engagement, strategic focus, and based on data and analysis. We will continue to improve the services we offer our community by building our internal systems, processes, capacity and capability.

We are committed to creating a prosperous and sustainable local economy, particularly as the State Government has identified Bondi Junction as a commercial centre linked to the Sydney global economy. We want to protect and enhance our neighbourhood villages while encouraging and supporting the creative and visitor economy.

THEME 3: PERFORMANCE

Performance: Key Highlights

Outdoor dining and extended trading hours

In August 2025, Council approved a new outdoor dining and extended trading hours policy to make Waverley a more vibrant and connected community.



Outdoor dining

The new guidelines make it easier for businesses to thrive by cutting regulations and encouraging place activation. Among the changes, footpath seating guidelines will be easier for business owners to navigate by removing the requirement for adherence to a seating plan.

Operators will no longer need to comply strictly with the National Construction Code for sanitary facilities to calculate the number of outdoor dining seats/patrons. The minimum distance that seating can be from the kerb will be reduced for seating next to roadways. This will increase the space available for footpath seating whilst ensuring adequate access to parked cars.

In addition, trading hours have been expanded and extended to 6am to 10pm in commercial areas, from 7am to 9pm previously.



Brightest and Best winners

The Brightest & Best Awards 2025

The Brightest & Best Business Award celebrate the entrepreneurial spirit and vibrant business community that make Waverley a dynamic and thriving place to live, work, and shop. The Awards honour the dedication, innovation, and contributions of local businesses that help shape our community.

THEME 3: PERFORMANCE

The winners of 2025 awards include:

AWARD CATEGORY	WINNER/RUNNER UP	CATEGORY
Beauty & Cosmetic Services	WINNER	Antisystem Barbershop
Beauty & Cosmetic Services	Runner-Up	Haus Of Beauty
Best New Business	WINNER	Freedom Potential
Best New Business	Runner-Up	MAMA SMOKE
Business Woman of the Year	WINNER	Brenda Miley, Lets Go Surfing
Business Woman of the Year	Runner-Up	Sarah Lawrance, Hot Toast
Childcare & Education	WINNER	The Little Kids School
Childcare & Education	Runner-Up	First Education Bondi
Creative & Digital	WINNER	Believe Advertising & PR
Creative & Digital	Runner-Up	NEXA Group
Entrepreneur of the Year	WINNER	Felicity Ward, The Fit Injector Clinic
Entrepreneur of the Year	Runner-Up	Anna Mildon, Guest Realty
Fitness & Wellness	WINNER	8 LIMBS
Fitness & Wellness	Runner-Up	Creature Fitness
Healthcare & Medical	WINNER	Summit Physiotherapy & Sports Medicine
Healthcare & Medical	Runner-Up	Tracton Optometrists
Hospitality, Entertainment & Tourism	WINNER	Dive Centre Bondi
Hospitality, Entertainment & Tourism	Runner-Up	Lets Go Surfing
Professional Services	WINNER	Malleys Lawyers
Professional Services	Runner-Up	Matchboard
Retail & E-Commerce	WINNER	Ottway The Label
Retail & E-Commerce	Runner-Up	WEST 14TH
Trade Services	WINNER	Proximity Plumbing
Trade Services	Runner-Up	Pest2Kill
Sustainability Excellence	WINNER	Lets Go Surfing
Sustainability Excellence	Runner-Up	Divide 8 Pizza
Sustainability Excellence	Runner-Up	Hot Toast
Business of the Year	WINNER	Ottway The Label
People's Choice	WINNER	Proximity Plumbing



Commercial Centre

Commercial Centre Occupancy

Council conducts an audit twice yearly to measure occupancy trends and the industry mix at each commercial centre. This is currently measured at ground level. The audits identify emerging strengths and issues in Waverley's commercial areas for better understanding and planning to meet the needs of business owners, residents and visitors.

The audit measures all areas in Waverley zoned for commercial purposes as defined under the Environmental Planning Instrument Waverley Local Environmental Plan 2012 (aligns with commercial zoning and DCP village centre definitions – i.e. commercial centre). The designated study areas are:

- Bondi Junction
- Bondi Beach
- Bondi Road
- Charing Cross
- Macpherson St (Bronte)
- Bronte Beach
- Rose Bay.

Grant Guru for businesses and community groups

Grant Guru, Council Grants Hub is a platform that provides grants-related resources to local businesses, community groups, not-for-profits and individuals was made available free of cost to all stakeholders. A one-stop for all grant needs, the platform provides information on how to find grants, how to write grants, write compelling applications and use prompt search.

THEME 3: PERFORMANCE

Occupancy Audit Summary

The following information is a summary of information for all of Waverley as of August 2025.

Occupancy rates

COMMERCIAL CENTRE	OCCUPANCY % FEBRUARY 2024	OCCUPANCY % AUGUST 2024	OCCUPANCY % FEBRUARY 2025	OCCUPANCY % AUGUST 2025
Bondi Junction	88.7	90.2	89.2	90.8↑
Bondi Beach	90.5	90.3	94.7	91.7↓
Bondi Road	94.3	93.8	93.6	94.2↑
Bronte Beach	100	100 -	100 -	100 -
Charing Cross	96.1	94.0	95.0	95.0 -
Macpherson Street	89.5	93.9	95.8	91.8 ↓
Old South Head Road	89.8	91.7	94.3	94.3 -
Waverley Total	**90.8**	**91.4**	**92.6**	**92.2 (0.4%) ↓**

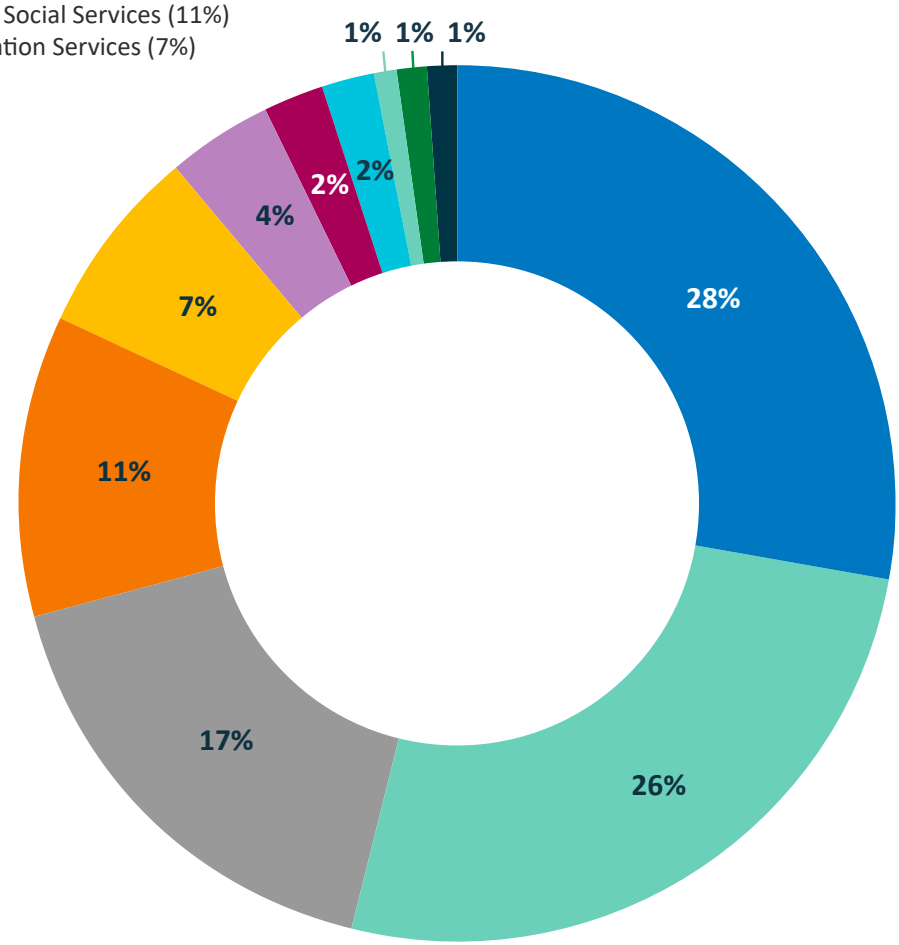
**The occupancy rate excludes properties that are for lease, empty, and premises that are awaiting development application (DA) approval.*

Summary of Commercial Centres

Industry mix

Top 5 Industries

1. Accommodation and Food Services (28%)
2. Retail Trade (26%)
3. Other Services (17%)
4. Healthcare & Social Services (11%)
5. Arts & Recreation Services (7%)



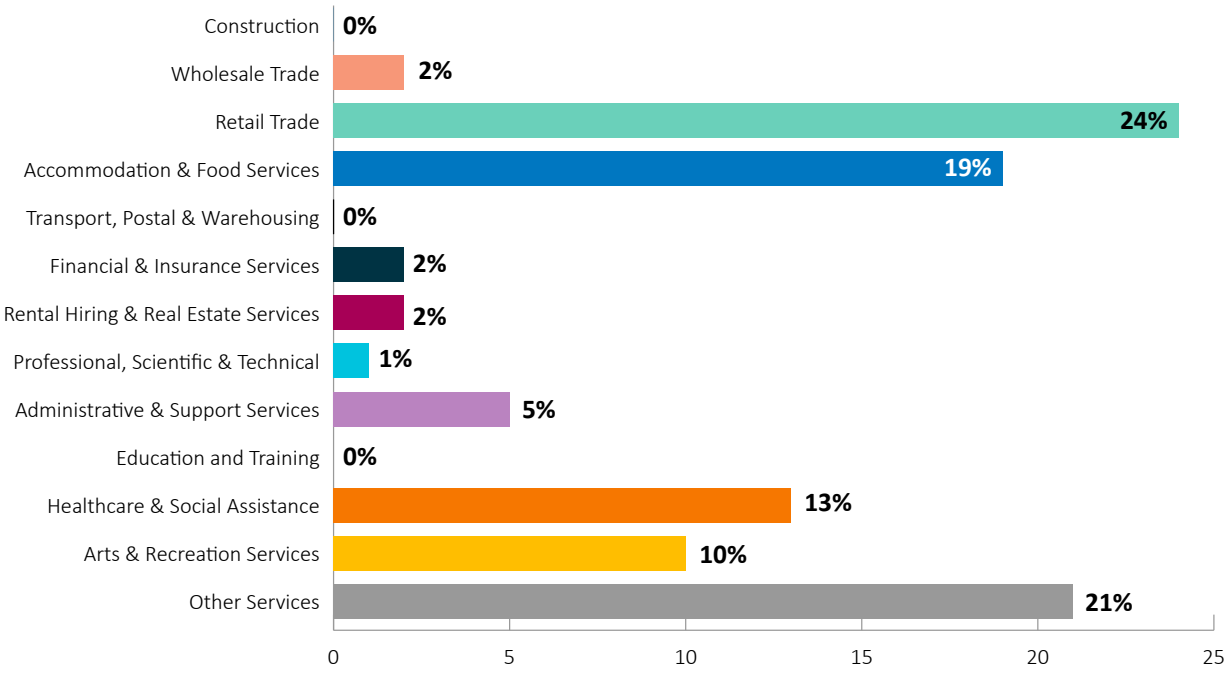
Accommodation & Food Services	28%
Professional, Scientific & Technical	2%
Arts and Recreation Services	7%
Retail Trade	26%
Wholesale Trade	1%
Construction	0%
Education and Training	0%

Rental Hiring and Real Estate Services	2%
Administrative and Support Services	4%
Healthcare and Social Assistance	11%
Other Services	17%
Financial & Insurance Services	1%
Transport, Postal & Warehousing	1%

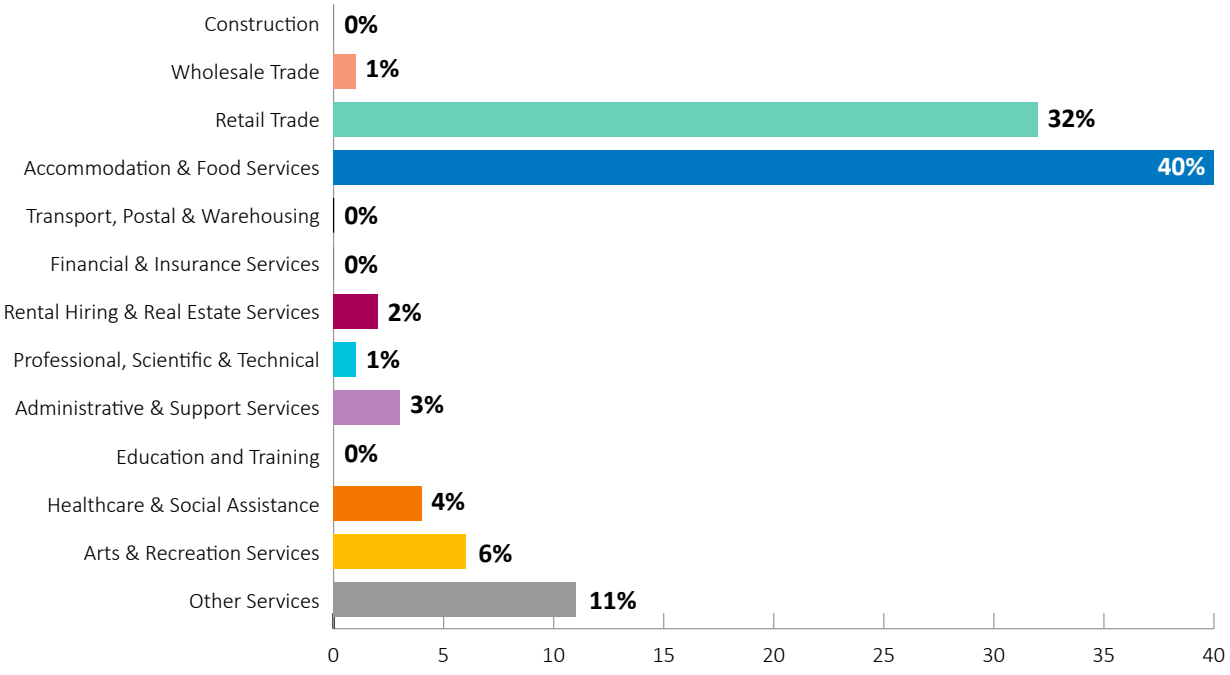
THEME 3: PERFORMANCE

Tenancy mix

Bondi Junction



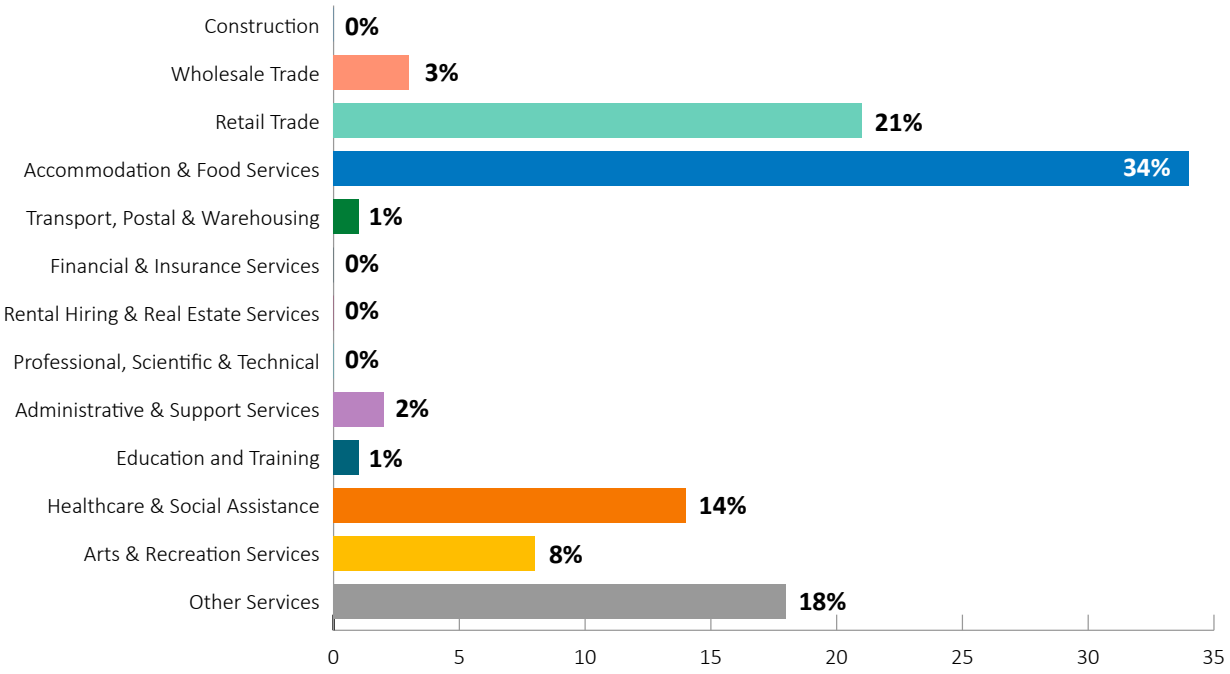
Bondi Beach



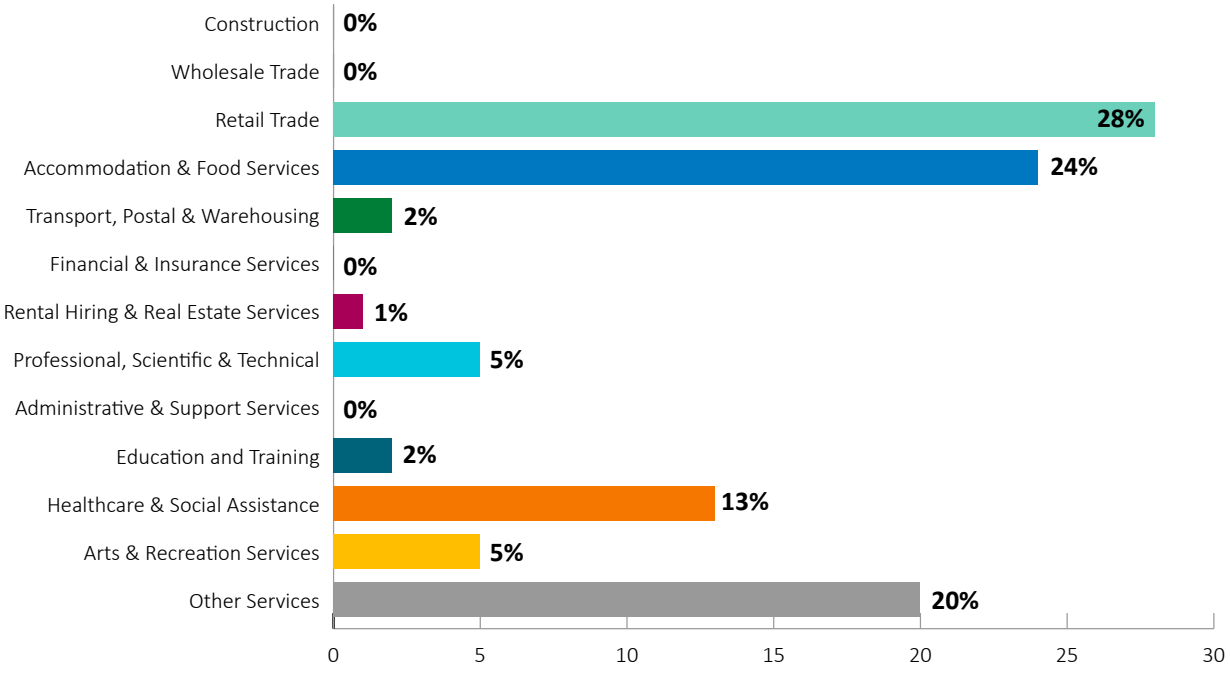
THEME 3: PERFORMANCE

Tenancy mix

Bondi Road



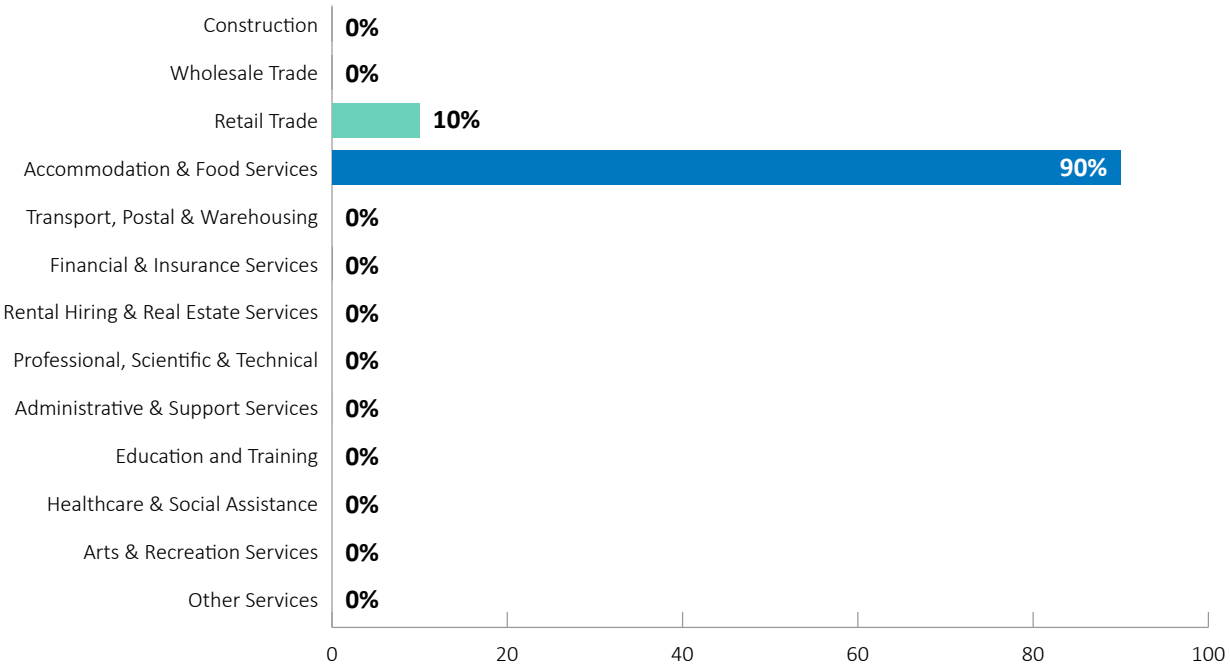
Charing Cross



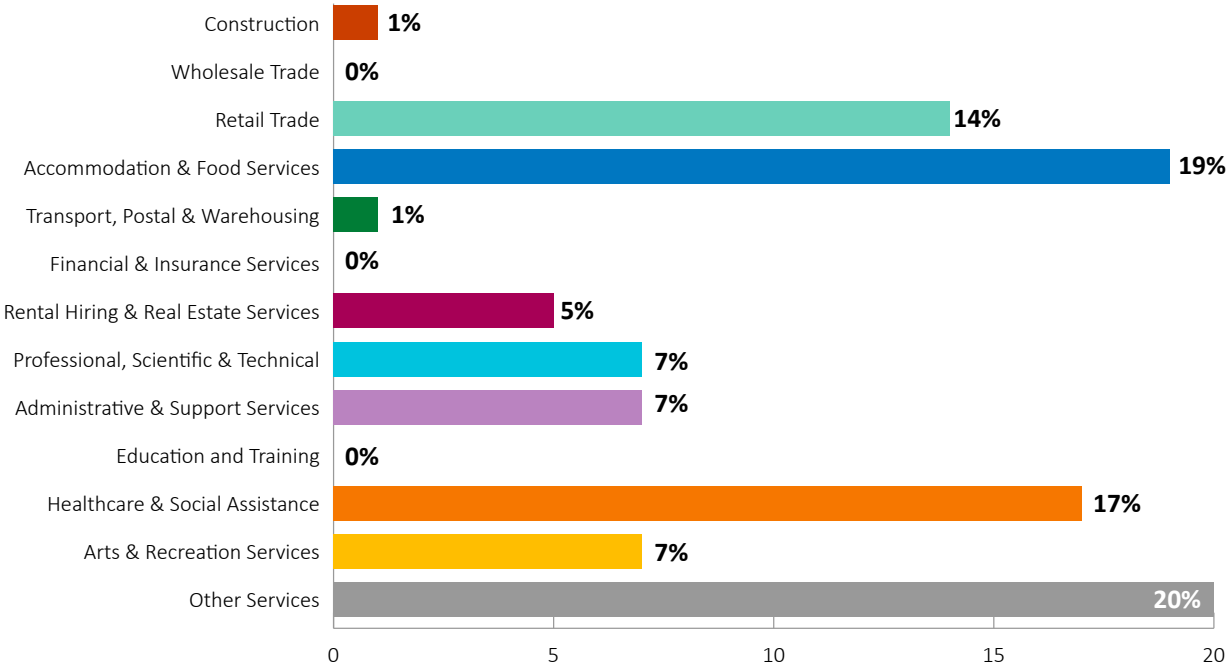
THEME 3: PERFORMANCE

Tenancy mix

Bronte Beach



Old South Head Road

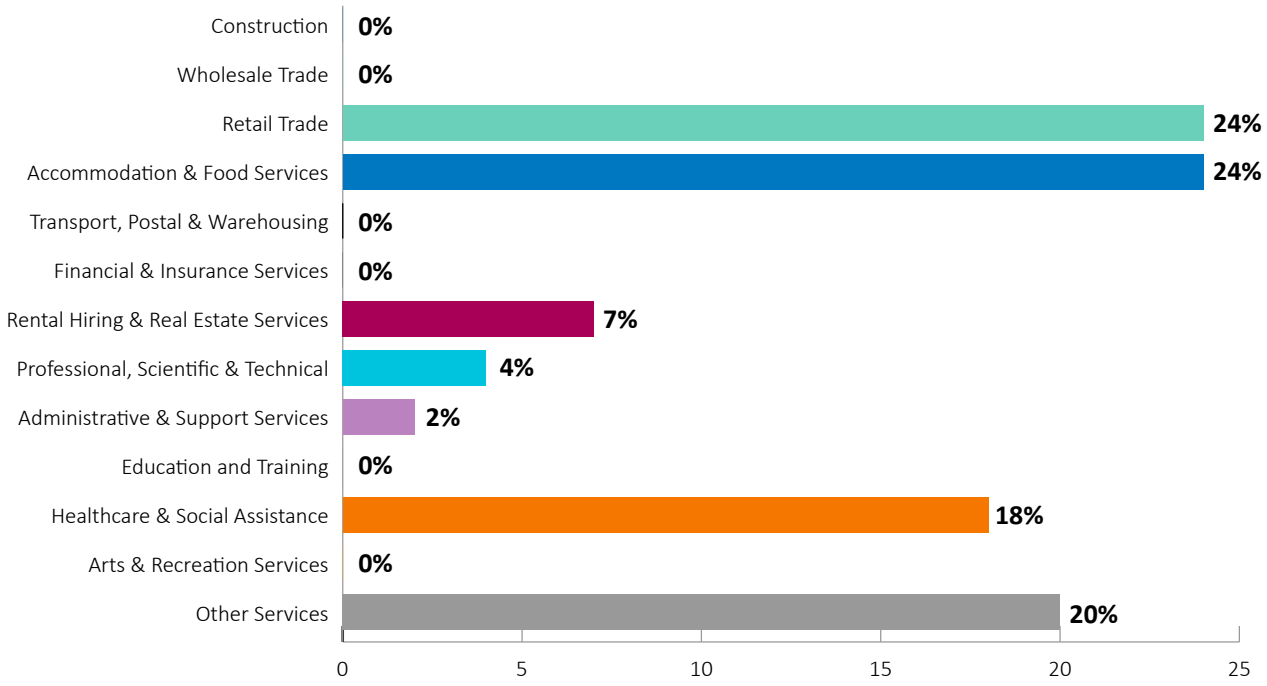


Please note: *The commercial centre on Old South Head Road in Rose Bay falls under the jurisdiction of two councils. Waverley Council is responsible for auditing businesses on the eastern side of the road only.*

THEME 3: PERFORMANCE

Tenancy mix

Macpherson Street



THEME 3: PERFORMANCE

Precinct Engagement

Precincts continue to be engaged on various strategic decisions, including the Draft Flood Risk Management Study, the Disability Inclusion Action Plan, the Bondi Junction Vision and Masterplan, Leichhardt Street, Waverley and various VPAs and Planning Proposals.

During the reporting period, 28 Precinct Meetings occurred, including three Combined Precincts Meetings. Precinct engagement continues to be very robust through a variety of formats, including online face to face and hybrid, as they allow greater participation from a wider group of people.

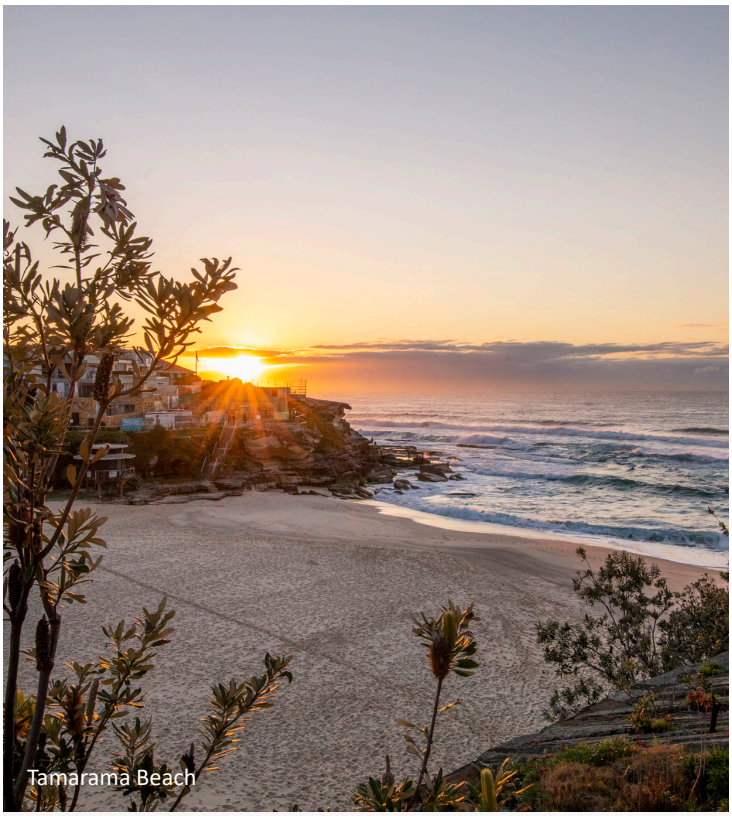
Fraud and Corruption Policy and Strategy

The Fraud and Corruption Policy and Strategy and Action Plan was reviewed and updated. The Executive Leadership Team approved the suite of documents in November 2025. Implementation and monitoring are underway in Payroll and Finance.

Core Systems Uplift

The WavOne Finance stream was made available online with a focus on stabilisation and supporting teams as they adopt the new system. The Asset Management stream has completed its design phase and continues to progress, with ongoing emphasis on staff engagement.

Digital transformation continues to enable more responsive, efficient, and accessible services, strengthening community trust and value from recent IT investments - Digital Parking Permits, Single View of Customer, Waverley website, and expansion of Online Services.



Tamarama Beach

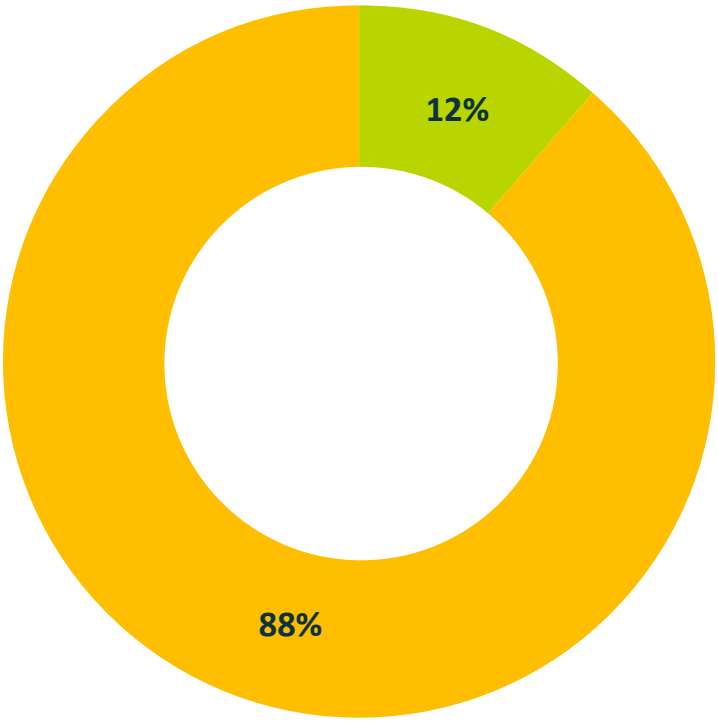
Skills and Performance Assessment

Council successfully transitioned its SAPA program (Skills and Performance Assessment), streamlining performance processes into a single annual cycle. This change has improved clarity, reduced administrative burden and strengthened alignment between individual objectives, organisational priorities and leadership accountability. SAPA provides a stronger foundation for consistent performance conversations, capability development and workforce planning across Council.

Psychologically safe workplace

Work has progressed to strengthen Council's approach to psychological safety and psychosocial risk management, aligned to the 2025 WHS legislative reforms. The Work Health and Safety and workforce wellbeing were integrated within the broader People and Culture framework, strengthening leadership accountability and reinforcing early-intervention approaches. Practical guidance and escalation pathways have been developed to support employees exposed to customer aggression and unreasonable conduct, supporting a preventative and risk-based approach to employee wellbeing.

Performance:
Progress Summary



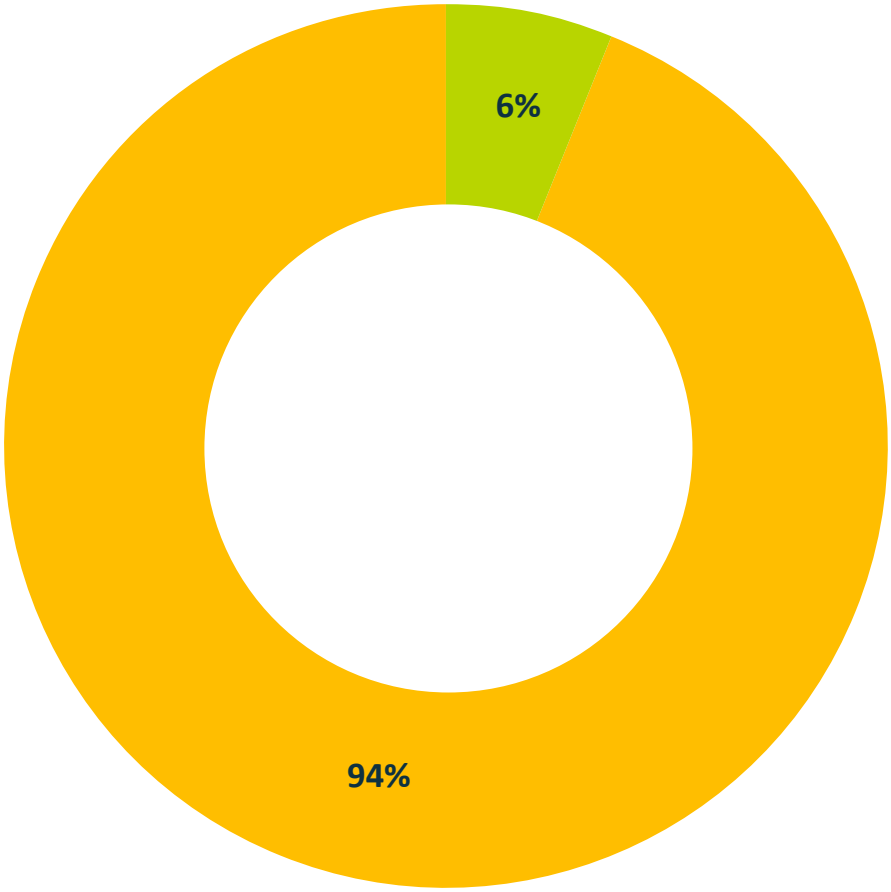
Completed	6
In Progress	43
In Progress – impacted by unforeseen conditions	—
Delayed	—
Delayed – impacted by unforeseen conditions	—

THEME 3: PERFORMANCE

Overall Performance

Progress summary of all three themes:

1. People
2. Place
3. Performance



Completed	11
In Progress	167
In Progress – impacted by unforeseen conditions	
Delayed	
Delayed – impacted by unforeseen conditions	—

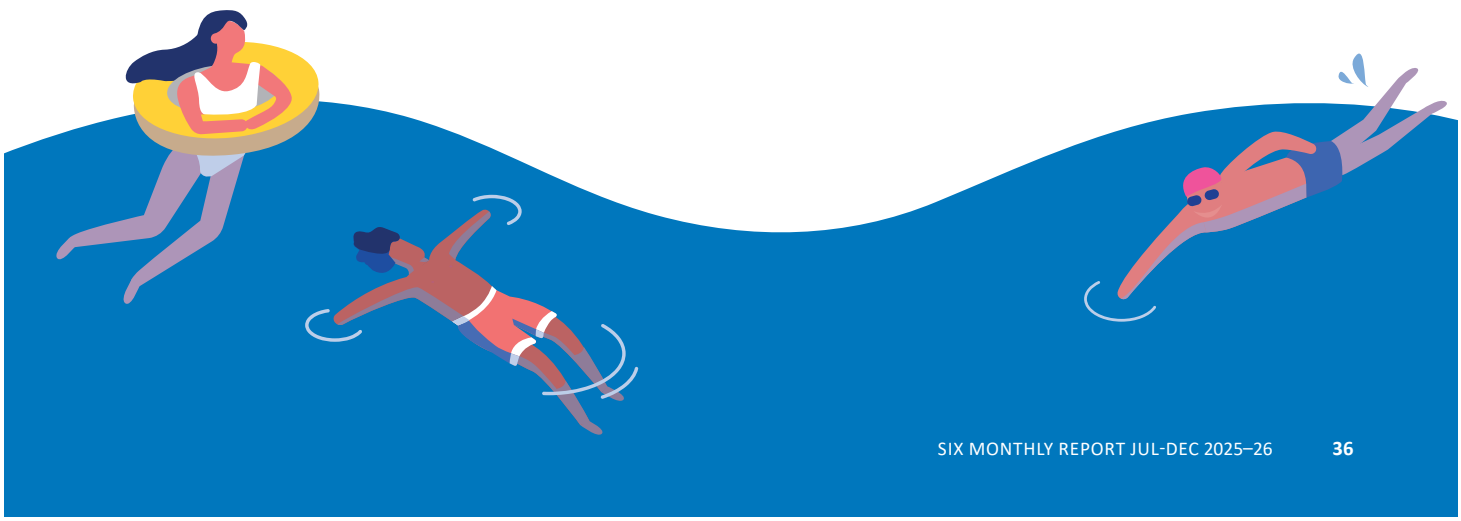
Part 2

Detailed progress against Operational Plan

Progress status

The following defines each progress status related to our annual activities laid out in Part 2 of this document.

STATUS		DEFINITION
●	**Completed**	End to end delivery of the activity is completed
▶	**In Progress**	Implementation of the activity has commenced
▶	**In Progress – impacted by unforeseen conditions**	Implementation commenced, but the activity was impacted by unforeseen conditions or other external factors such as floods, disasters, crisis, or legislative changes
■	**Delayed**	Activity is placed on hold or deferred to commence at a later stage due to operational reasons/decisions
■	**Delayed/on hold – impacted by unforeseen conditions**	Unforeseen conditions or other external factors such as floods, disasters, crisis, legislative changes or dependency on external decision makers has placed activity on hold





Theme 1: People

Our People theme focuses on a cohesive and connected Waverley community.

Waverley aims to build a strong, socially connected and resilient community that can flourish no matter what challenges are faced. We will work in partnership with others to support quality of life and wellbeing, creating opportunities for people to come together, be safe and belong.

We value our diversity, fostering meaningful connections with Aboriginal and Torres Strait Islander people and culture and strengthening our approaches to inclusion and accessibility for all.

We will strive to improve affordable housing and equitable access to affordable community facilities, programs and services, along with opportunities for community development and capacity building.

We will continue to provide a wealth of arts and culture programs and events for our community and visitors, conscious that our local area holds a unique place in the public imagination – an iconic part of Australian culture. We continue to recognise the importance of culture and the arts to social cohesion, lifelong learning, and innovation.

People: Our Context

The estimated resident population of Waverley in 2023 was 71,414 including 274 Aboriginal and Torres Strait Islander people. More than 40% of our population was born overseas. There are 7,635 people per square kilometre, making Waverley the second most densely populated LGA in Australia, with an average of 2.27 people per dwelling.

At the last census in 2021, 26.8% of the population earned $1,750 or more per week, and 21.6% earned less than $500 a week compared with 14.4% and 36.1% respectively for Greater Sydney. However, despite higher incomes than other areas in Sydney, lack of affordable housing and high living costs are posing various challenges, impacting on community diversity and social cohesion. Essential workers to support local jobs in education or health care are difficult to attract to the area. Steep rent increases have also led to more financial stress and poor mental health outcomes for young people, single parents, victims of domestic violence and older retirees on low to middle incomes with limited family support. Many young families need two incomes to meet the cost of living and the demand for child care places for 0-2 year old children remains strong. Specialist support for children with additional needs is a key area of unmet need.

Major changes to the NDIS and reforms in aged care are creating uncertainty for many older people, people with disability, their carers, and loved ones. While the Waverley LGA is generally considered safe, cyber bullying, social media influences, child safety concerns, global conflict, rising inequality and intolerance along with climate risks are impacting our wider social fabric and people's perception of safety and resilience.

A strong and resilient community can adapt and respond better to challenges and threats. In partnership with others, Council's role is to support initiatives that improve people's quality of life across all ages and abilities. This safety net is critical when the market fails to provide essential services at a reasonable price or does not respond to the needs of vulnerable or socially isolated residents.

Residents have told us they want Council to address housing affordability, promote diversity and maintain good access to services. Investment in 'social capital,' like volunteering, participatory community events, and diverse, accessible cultural and creative programs strengthen inclusion and cohesion, providing opportunities for everybody to connect and thrive. Given the challenges, this is now more important than ever. Council's arts and culture programs increase opportunities for everyone in the community including families, people of all ages, culturally diverse communities, and people with disability to participate and connect.

Waverley Council celebrates, fosters, and increases arts and culture participation for our community and visitors through a diverse range of programs and events and recognises the importance of arts and culture to social cohesion, lifelong learning, and innovation.

Council recognises the central role that arts and culture plays in shaping and defining our community. Waverley's cultural landscape is underpinned by the rich heritage of its traditional owners, the Bidiagal, Birrabirragal and Gadigal people, and the diverse stories of our unique people and places.

Despite the challenges we are seeing in our community, most people would agree that Waverley is a great place to live, work and visit.

THEME 1: PEOPLE

People: Our Objectives
What will we focus on?

1.1



Diverse and inclusive community

Foster a diverse and inclusive community

1.2



Quality of life and community wellbeing

Support quality of life and community wellbeing across the life span

1.3



Arts, culture and creative expression

Promote and encourage arts, culture and creative expression and participation

1.4



Destination for world-class arts and culture

Build Waverley's reputation as a destination for world-class arts and culture, and a place where local artists come to thrive

1.5



Protect and grow affordable housing stock

Protect and grow the stock of affordable housing

1.6



Safe and resilient community

Support a safe and resilient community that has the capacity to adapt to change

THEME 1: PEOPLE

KEY: Innovation Resilience Sustainability Partnerships

People: Strategies
How will we achieve our focus?

1.1 Foster a diverse and inclusive community

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
1.1.1. Facilitate equitable opportunities to strengthen participation and encourage representation of our diverse community	Implement the Waverley Reconciliation Action Plan	Support the development of the Aboriginal Heritage Study in partnership with the First Nations Advisory Committee, project control group and relevant stakeholders	▶	The Aboriginal Heritage Study is in progress with Coast History and Heritage and Gujaga Foundation working on stories of Aboriginal identity. Emerging information is filling gaps in our knowledge of our Aboriginal people and their families and cultural connections
	Develop and Implement Disability Inclusion Action Plan (DIAP) 2026- 30	Consult on and develop Waverley's new DIAP	▶	Community consultation on the Disability Inclusion Action Plan was completed in December 2025. Data collation is in progress with review scheduled in February 2026. A report is due to Council by June 2026. In collaboration with Randwick Council, the joint service provider consultation was completed in November 2025. Consultation related information was sent to more than 250 stakeholders
	Implement the Waverley Cultural Diversity Strategy 2021 – 2031	Deliver social cohesion initiatives	▶	The two Perfect Strangers events were held in November 2025 to bring community members together to connect with each other
	Implement the Strategy to Combat Antisemitism	Provide capacity building opportunities for the community	▶	The Strategy to Combat Antisemitism has been launched to councils across Australia. An Upstander Training session was held in October 2025
	Actively engage and integrate the voices of young people in planning and design	Implement co-designed Youth Week and other programs for young people	▶	The Beach Bash planning with 12 young people and Youth Summit with 43 young people were held in November 2025. The Bondi Beats pop-up was delivered in December 2025, to engage young people on the new program in 2026. Twenty-five young people and five family members attended

STATUS: Completed ▶ In progress ▶ In progress - impacted by unforseen conditions Delayed Delayed/on hold - impacted by unforeseen conditions

THEME 1: PEOPLE

1.2 Support quality of life and community wellbeing across the life span

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
1.2.1. Deliver high quality programs and services which support community wellbeing	Deliver high quality, innovative and accessible early education and care services for children 0-5 and their families	Maximise accessibility and utilisation and maintain National Quality Standard ratings for Council's early education and care services	▶	The average utilisation rate of Council's early education and care services is 95.6%. There were 186 responses to the community and family survey with 98% satisfaction rate with overall experience, including enrolment motivators such as good reputation, convenience of location, and quality of educators. The Intergenerational Program in partnership with the George Institute of Health was implemented in three early education centres
	Deliver responsive services for older people under Aged Care Reforms	Undertake review of Seniors Centre in line with new Commonwealth Support at Home Program	▶	The Policy and Procedure review was undertaken to align with the new Aged Care Act including new rules for Support at Home participants and interaction with Council's Commonwealth Home Support Program. The new Client Management System was procured and implementation strategy is underway. Program offering was reviewed and updated to reflect necessary changes. Under Sector Support Development (SSD) and Training funding, Council has partnered with other SSDs nationally to deliver National online training. Council staff ran cultural specific information session on reforms in consultation with Ethnic Communities Council NSW.

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions ■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 1: PEOPLE



1.3 Promote and encourage arts, culture and creative expression and participation

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
1.3.1. Deliver programs and services that foster connection and invite creative expression and participation	Prepare and implement Waverley Arts and Cultural Plan 2027-2031	Review Arts and Cultural Plan 2021-2026 and engage stakeholders to prepare the next iteration	▶	Review of the Arts and Cultural Plan 2021-2026 is in progress. The Plan was discussed at the Waverley Arts and Culture Advisory Committee in November 2025. Consultation with arts strategists is scheduled for early 2026
	Deliver creative and cultural program engagement across diverse demographics and audiences	Devise and deliver an arts and culture marketing and communications plan to promote and showcase local artists and talents	▶	Artistic Program 2026 and launch event was promoted through brochures, media and marketing. Audience evaluation through Culture Counts and Humanitix and ongoing strategic marketing and communications planning are in place
		Develop and deliver unique and creative arts and culture programs that engage hard to reach audiences	▶	Projects delivered include Bondi Festival, Bondi Wave youth music program, Festival of the Winds, Bondi Pavilion Art Gallery exhibitions including Waverley Art Prize, Mating Dance, Head On, and Curtain Call, Theatre program including Imagine Live, Short Breat, Night Night, Sydney Fringe Festival- Limitless Festival, Author events with Clare Stephens, Bryan Brown, Natalie Kyriacou, Tracey Lee Holmes, S. Shakthidharan, Bri Lee, Holly Ringland and Julia Baird, the Vegetable Plot workshops and performances, Walking Track contemporary dance, Local Creative Collaborations showings, Nib Literary Award, Halloween at the Boo! Factory, Sunshine Singers, Lunchtime Concerts and Carols by the Sea
		Cultivate opportunities for ongoing connections based on special interests (Art Gallery, local creatives network etc)	▶	The Glenayr Avenue Street Party was organised connecting locals in their backyard, Local Creative Collaborations showings and season launch connecting local creatives network, and Bondi Wave connecting with Bondi Beach Bash to enhance arts and culture opportunities for young musicians

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions ■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 1: PEOPLE

1.3 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
1.3.2. Provide a network of affordable, fit-for purpose, accessible arts and culture facilities that support cultural and creative participation, production and presentation	Manage Bondi Pavilion to ensure community, cultural and commercial outcomes are met	Continue to optimise utilisation of Bondi Pavilion to balance competing demands of community, cultural and commercial activities	▶	In August 2025, an annual calendar that maps committed utilisation of theatre hire, large scale events was developed to enable monitoring and reporting of what can be achieved, any impacts to groups and users whilst demonstrating the best balance achievable across all activities
1.3.3. Deliver a dynamic library service that enriches lives by providing a means of social and cultural interaction	Undertake periodic program reviews and deliver a broad range of programs that facilitate lifelong learning and social and cultural inclusion	Continue to deliver a range of creative library programs to suit the needs of the community	▶	The adult program delivered more than 150 diverse events, with high-capacity attendance across talks and film screenings, sessions such as Understanding the Age Pension, the author talk, Michael Atherton AM: Exploring Music and Life and the film Night Train to Lisbon. The Library staff continued to deliver high quality, engaging early literacy programs (158 programs with 8,283 attendees as of December 2025). The new Boot Factory Story Time has seen steady growth, with three sessions attracting 91 attendees helping activate the space while welcoming new families. The new Story Time and Play sessions with sensory play becoming a standout feature for young children and their carers (four sessions with 187 attendees). Afterschool programming expanded during this reporting period with a blend of craft and technology-based activities and School Holiday programs continued to perform strongly, with creative sessions such as DIY Book Nooks fostering imagination, hands-on learning, and a love of making. Combined, afterschool and holiday programs delivered 47 events to 1,048 attendees. HSC students were supported by the provision of study resources, goodie bags, and access to lectures. Monthly activities were hosted for the learning support students at Rose Bay Senior College, focusing on building practical life skills such as borrowing and navigating the library independently

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions ■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 1: PEOPLE

1.3 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
1.3.3. Deliver a dynamic library service that enriches lives by providing a means of social and cultural interaction	Implement the Waverley Library Operational Plan	Continue to improve and refurbish physical spaces in the Library in alignment with the Waverley Library Operational Plan	▶	New soft furnishings and study tables have been installed on level one of the Library. The planning for refurbishment of childrens library is underway with a beachside theme having been decided on
		Implement the library membership plan to increase membership and engagement in alignment with the Waverley Library Operational Plan	▶	There are 28,144 active members, an increase from 27,454 in June 2025, showing a 3% increase. The number of subscribers to the Library newsletter is at 15,000, a 50% increase from six months ago. The Library undertook outreach activities with events such as the Glenayr Street Festival, Spring Street Christmas Markets and Halloween at the Boo! Factory. A number of Facebook reels to engage digitally were also produced
		Implement the new Library Collection Development Plan and weeding program to ensure the collection is current and relevant	▶	Actions undertaken to ensure a current and relevant collection include creation of new Adult and Young Adult Fiction purchase profiles, weeding the Adult Non-Fiction Stack, subscription to PressReader for the digital delivery of newspaper and magazines and an agreement was entered into for regular purchase of multiple copies of new collection of popular children's titles
		Continue to populate the Local History online platform to provide increased community access to digitised local history resources	▶	The library has digitised 25% of building registers, the Bondi Story Room has been migrated to the Recollect platform with a total of 549 stories and 2,168 images and the Waverley Cemetery records are fully digitised

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions ■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 1: PEOPLE



1.4 Build Waverley's reputation as a destination for world-class arts and culture, and a place where local artists come to thrive

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
1.4.1. Develop partnerships to facilitate growth for our cultural and creative sector 	Leverage arts, and culture and events annual program to secure new cultural and community sector partnerships	Deliver annual, year-round arts and culture programming that is hyper-local and world-class, leveraging new and existing partnerships to reach diverse audiences	▶	New and existing partnerships with Waverley Woollahra Art School, Sharmill Films, Head On, Sydney Fringe Festival, Karul Projects and Gertude and Alice Bookstore was leveraged to reach diverse audiences
		Identify and secure funding and sponsorship opportunities for ongoing and new events and programs that provide tangible community benefit	▶	Council applied for Create NSW multi-year program funding and Creative New Zealand International Presenters Funding to support programming
	Grow community and event capacity to expand cultural and creative sector profile and impact	Facilitate opportunities for local creatives to pursue professional development, project work and presentation outcomes	▶	The Local Creative Collaborations Program was expanded to include Yalagang Room and Artist Studio and Music Studio residencies at Bondi Pavilion. Waverley Writers Residence at Waverley Cemetery planning commenced

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions ■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 1: PEOPLE



1.5 Protect and grow the stock of affordable housing

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
1.5.1. Deliver affordable rental housing through targeted programs and work in partnership with agencies to address homelessness	Deliver housing that addresses community needs	Review and update Council's housing policies to ensure they are fit for purpose	▶	Council endorsed amendments to its Affordable Housing Tenancy Policy in August 2025 to facilitate the allocation of two units in its portfolio to provide secure affordable housing for women rebuilding their lives following domestic violence. Review of Council's Social Housing Tenancy Policies is underway. Review of Affordable Housing Contribution Scheme is scheduled for Q3
	Partner with Eastern Suburbs Homelessness Assertive Outreach Collaborative to address street homelessness	Coordinate annual street count	▶	The annual street count is scheduled for February 2026. Planning is in progress. Council staff participated in training on extreme heat protocols for those experiencing homelessness
1.5.2. Grow the provision of social and affordable housing	Explore opportunities to add new affordable housing stock to the program	Develop new affordable housing stock at 2A Edmund Street	▶	Design and construct tender was closed in December 2025 with contractor engagement planned in Q3 and physical works are expected to commence in Q4
1.5.3. Advocate for increased diversity of housing stock that is affordable and accessible	Review policies to balance future housing supply with affordable housing and greater dwelling diversity to provide housing choice	Investigate apartment mix controls	●	Council staff investigated the potential for DCP amendments, considering current supply, demand and occupancy patterns of larger apartments, local housing needs, existing State planning policies and design guidance. A report was represented to Council in October 2025

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions ■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 1: PEOPLE



1.6 Support a safe and resilient community that has the capacity to adapt to change

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
1.6.1. Deliver programs and services to foster social cohesion, reduce isolation, increase community connections and improve wellbeing 	Partner with others and strengthen connections to build resilience, including specialist service networks, volunteering options, grant supported initiatives	Utilise networks to activate spaces and facilitate a themed program of community engagement activities	▶	Council established a community choir in consultation with St Lukes Care to reduce isolation in October 2025. One hundred and thirty eight participants from diverse background and age groups participated. Repair Cafe and Repair events were held to build community and the circular economy. NAIDOC week activities were held in partnership with Randwick Council, Centennial Parklands and Bondi Festival. International Friends event was held at the Sculptures by the Sea, and a Small Grants celebration showcased the recent and current grant recipients
		Develop communication tools to reach Waverley's diverse communities, showcase local initiatives and increase visibility of positive impacts	▶	In collaboration with students from Rose Bay College, WayVoice (Waverley Youth Voice) an instagram page was supported by Council and established by young people to share with young people
		Support connections through gardening in public spaces	▶	Waverley Community Garden hosted Working Bees and an Open Day with free talks and demonstrations for residents. Council partnered with Grow it Local and hosted a community based gardening session and installed new children's gardening spaces at early education centres. Council staff welcomed new community partners to work with community gardeners including social enterprise and new community groups. Gardening at Waverley Cemetery hosted multiple Sunday and Wednesday gardening sessions

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions
■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 1: PEOPLE

1.6 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
1.6.1. Deliver programs and services to foster social cohesion, reduce isolation, increase community connections and improve wellbeing 	Provide community information, education and development programs	Strengthen the capacity of local services and the community to respond to community safety and wellbeing issues such as domestic violence, elder abuse, child safety, and intergenerational connections	▶	Council in partnership with Randwick City Council supported the delivery of Allies Against Violence Bystander training for 16 Days in December 2025. Council delivered parent seminar in partnership with WAYS on adolescence and healthy parent-teen relationships in October 2025 with 25 participants and high satisfaction rate. Mayor's Social Inclusion Award was awarded at 12 schools; Storytime at Playgroup Water Safety session was implemented in October 2025 with 29 families in attendance; the Eastern Sydney Youth Services Network meeting was held in November 2025 which 29 people attended from 21 local agencies. Council facilitated community support through existing networks and facilities in response to the Bondi Beach attack in December 2025. Council ran information session on signs of Abuse in August 2025 with 20 participants. Thirty-six ebulletins on information, training, resources on issues including social cohesion, intergenerational connections, domestic violence, aged and disability abuse, and wellbeing were prepared and sent to relevant stakeholders
		Deliver community education to improve awareness, knowledge and skills around issues of consent	▶	Preparation for the Superstars Program for families with children 0-5 years scheduled for March 2026 in partnership with Body Safety Australia is in progress
		Facilitate a series of end of life support activities to increase people's understanding of options and choices	▶	Thirty-five participants attended five death cafés held in partnership with Woollahra and Randwick City Councils. The café covered 52 topics. A Dying to Know Day event was held in August 2025 with 20 attendees. The event received a 95% satisfaction rating
		Deliver a series of ages 0-5 parenting programs to improve capacity and confidence in families under the Targeted Early Intervention Program	▶	Council delivered parent programs including Tuning Into Kids (evidence based parent program on emotional coaching) and Learning through Play facilitated by Kids at Heart Counselling. Additional support to families for Bondi Beach incident such as 1:1 support, services for families and information for dealing with trauma was provided

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions
■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 1: PEOPLE

1.6 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
1.6.2. Partner with stakeholders to facilitate collaborative, effective and consistent approaches to coastal management, safety and risk reduction	Improve and standardise beach safety approaches in consultation with NSW Local Government Coastal Safety Group	Deliver beach safety management services and education programs including Summer Safe Program	▶	The Stay Safe this Summer Campaign was launched in November 2025 to educate our community, visitors and overseas tourists on the simple steps they can take to stay safe at our iconic beaches.
		Participate in regular meetings with external stakeholders on coastal risk and safety management	▶	No Coastal Safety Group meetings scheduled during this period.
1.6.3. Partner with key stakeholders to create awareness, prevent, and respond to health and safety issues	Prepare and implement strategies to support health and safety outcomes	Partner with NSW Police to respond to complaints relating to breaches of DA conditions for hours of operation	▶	Council staff undertook inspections in response to complaints relating to breaches of development assessment conditions
		Partner with NSW Police and Councils Events to patrol beaches and parks during the peak season	▶	Council staff undertook beach and park patrols in partnership with NSW Police as part of the Summer Safe Campaign.
		Undertake inspections of food business for compliance with food safety regulations	▶	In Q1, 157 primary food premises inspections were conducted and 119 were conducted in Q2. Three prevention notices were issued during the reporting period. Scores on Doors, the food safety program that recognises businesses that maintains good standards on food safety was launched to strengthen Council's food safety program
		Undertake daily patrols to ensure compliance with the Companion Animals Act 1998	▶	Daily patrols of on-leash areas were undertaken in line with service standards. In Q1, there were 75 animal related complaints with 17 dog attack reports, 22 reports of dogs barking, six defecating, two dogs in prohibited areas, 11 unleashed dogs, four found dogs, one cat nuisance, and seven deceased dog/cat. In Q2, there were 87 animal related complaints with 23 dog attack reports, 23 reports of dogs barking, eight defecating, two dogs in prohibited areas, 19 unleashed dogs, seven found dogs, and five deceased dog/cat. Of the total complaints received, three remain under investigation

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions
■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions



Theme 2: Place

Place theme focuses on the natural and built environment.

We facilitate architectural design excellence in building infrastructure, functional public spaces and walkable streets in Waverley. With the highest population density in Australia, community-led, place-based planning and design is critical. Council aspires to be a frontrunner and advocate for balanced development in Waverley.

Our community has strong environmental values, and healthy, active lifestyles, and we are committed to reflecting this in Council strategies. Improving all modes of transport makes Waverley more accessible, safe, connected and sustainable. We are committed to enabling people to get around more easily on foot, by bicycle and public transport to reduce traffic congestion and parking pressures.

To ensure we are meeting community expectations, we are focusing on improving roads, footpaths, parks and playgrounds, and being better prepared for climate changes and potential flooding. We aspire to be at the forefront of sustainability to create resilient communities, sustainable buildings, healthy coasts and bushland, conserve energy and water resources. We recognise that any waste sent to landfill has long-term environmental impacts. We aim to progress Waverley to be a zero waste community.

THEME 2: PLACE

Place: Our Context

Waverley has an amazing coast and beaches which are loved by locals and visitors alike. Bondi Junction is an active employment and commercial centre and recognised as a strategic regional centre with excellent public transport connections.. This status is important in terms of future planning for infrastructure and services at the state level.

With a high density of population of 7,868 persons per square metre in 9.2 km2, there is a need to continue to provide more housing to accommodate future population growth in Sydney more broadly.

Waverley Council has always been committed to managing development in the local area. Managing development typically relies on strategic land use planning to create the vision, development standards and controls that govern how an area should develop. Managing the impacts of development recognises the importance of preserving and protecting the character, density, heritage, and culture of the local area while guiding appropriate change as we move into the future.

Waverley is a highly developed area, the second most densely populated local government area in Australia. The state government has goals for urban intensification and accommodating development, and future growth is allocated to Waverley. Waverley's own planning tools attempt to accommodate this growth in areas and ways that are most appropriate to the Waverley urban fabric and the interests of residents.

Waverley Council recognises the importance of improving transport, to make it more accessible, enjoyable, safe, connected, and sustainable. Half of all trips undertaken in Waverley are by walking, cycling, and public transport, which is much higher than the Sydney average, and the 333 bus the busiest in Sydney.

Not only does Waverley have work and school travel congestion at peak hours during the week, but visitor destinations such as Bondi Beach have congestion on weekends and public holidays. While residents call for more parking, the more car parking that is available, the more car travel will be encouraged, and congestion will ensue.

Transport measures considered for Waverley include greater infrastructure investment to support public transport, establishing a comprehensive public electric vehicle (EV) charging network, and mobility-as-a-service initiatives that support shared transport solutions.

Waverley's climate is changing, with higher temperatures year on year, increasing sea levels, shifting seasonality and more frequent and extreme weather events. These impacts create risks for our environment, economy and community which we must prepare for and adapt to, including accelerated degradation to assets and facilities, coastal inundation and localised flooding, and extended heat waves impacting our vulnerable communities and biodiversity. The Waverley community is engaged and passionate about sustainability and protecting their local environment, and Waverley Council aims to be a leader in environmental sustainability. This is reflected in ambitious environmental targets for greenhouse gas (GHG) emissions, water use, water quality, waste and recycling, canopy, and greening and remnant bushland. These targets are for Council's own operations but also for the entire Local Government Area.

For example, Council has a Cooling and Greening Strategy to protect and restore canopy and vegetation cover to 35% supported by a Tree Management Policy and Development Controls. Council enacts comprehensive Parks Plans of Managements (POMs) for our main parks and beaches and has improved our streetscapes with additional plantings, rain gardens and trees.

THEME 2: PLACE

Providing recreation and open public spaces that meet community expectations is incredibly important. Waverley Council has approximately 100 hectares of open space, over 132km of roads, 246km of Kerb & Gutter and 222km of footpaths used by 72,000 residents, 27,000 workers and over 3,000,000 tourists annually. We aspire to be a Council that is a leader and innovator for sustainable cities and communities.

While it is difficult to obtain more space for infrastructure expansion and amenity enhancement, Council is investing in improving amenity and infrastructure on existing land and at existing facilities. Council has a range of plans and projects for this purpose, from new and improved playgrounds and parks to better organised and new community facilities.

Service expectations of Council are rising. Residents desire high standards in infrastructure and urban amenity. Technology and material advancements along with ease of travel and online access to initiatives and improvements elsewhere mean local neighbourhoods, public spaces and facilities, not to mention means of interacting with Council, are readily compared to the latest innovations and designs worldwide.

THEME 2: PLACE

Place: Our Objectives
What will we focus on?

2.1



Climate resilience and reduce greenhouse gas emissions

Waverley is an innovative leader in climate resilience, reducing emissions and managing climate risks

2.2



Biodiversity

Waverley is restoring and protecting and improving our natural environment, canopy cover, habitat areas and coast

2.3



Manage development

Manage impacts of development to protect the heritage, liveability and local character of the LGA

2.4



Traffic, transport and parking

Provide accessible and sustainable transport infrastructure and manage transport, traffic and parking in a balanced manner

2.5



Safe and accessible open spaces

Ensure public spaces, parks, open spaces and facilities have equitable access, are safe day and night, meet community needs for recreation and are well maintained

2.6



Accessible and sustainable assets

Build, maintain and renew well-designed, accessible and sustainable assets and infrastructure, to improve the liveability of neighbourhoods

2.7



Sustainable waste and organics collection

Deliver best practice waste and organics collection services and maximise diversion from landfill

2.8



Clean and litter-free public spaces

Keep public spaces, clean and litter-free

THEME 2: PLACE

KEY: Innovation Resilience Sustainability Partnerships

Place: Strategies
How will we achieve our focus?

2.1 Waverley is an innovative leader in climate resilience, reducing emissions and managing climate risks

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
2.1.1. Continue to reduce GHG emissions to achieve net zero emissions for Council by 2030	Implement actions to reduce Council greenhouse gas emissions	Purchase 100% renewable energy and optimise energy use	▶	GM delegation and projected energy usage has been provided to SSROC to enable the next purchase
		Continue the transition of Council's passenger fleet to electric vehicles where suitable vehicles are available	▶	Electric Vehicle induction training was completed and Council officers continue to monitor EV market for advancements in EV utility vehicle technology
		Measure and report on scope 1, 2, and 3 emissions	▶	Annual report was reported to Council on scope 1, 2 and 3 emissions
2.1.2. Support GHG reductions to achieve Net Zero emissions for the community by 2035	Enable sustainability and resilience upgrades in the built environment and assist local business optimise energy use	Deliver Building Futures program to reduce energy use and increase solar in apartments in Waverley	▶	A Solar in Strata Webinar was hosted and Solar in Heritage Guidelines were published
		Support electrification and solar installation on homes, businesses and community buildings	▶	Council has launched Energy Smart Business grants to support businesses to electrify or improve their energy efficiency
		Facilitate the local community to purchase 100% renewable electricity	▶	Council is continuing to promote and encourage businesses to buy GreenPower. Federal Government's Solar Sharer Program- 3 hours of free power will impact this project
		Provide a public EV charging network to the local community to increase electric vehicles (EV) in Waverley	▶	The Eastern Suburbs now has almost 300 public charging spaces, with 80% of residences within 500m (or 8 mins walk) of a charger

STATUS: Completed ▶ In progress ▶ In progress - impacted by unforseen conditions
Delayed Delayed/on hold - impacted by unforeseen conditions

THEME 2: PLACE

KEY: Innovation Resilience Sustainability Partnerships

2.1 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
2.1.3. Ensure Waverley's assets and community are resilient to climate change impacts	Assess and address climate impacts to improve resilience of assets and support our community to adapt	Progress the Coastal Management Plan (CMP) to stage 3 including seawall and coastal inundation vulnerability assessments to ensure the long term resilience of our coast	▶	Seawall condition assessment and Geotechnical risk assessments have been undertaken, and community engagement on coastal management issues is ongoing
		Engage community to build local preparedness to extreme events through the Waverley Resilience Framework	▶	Council is partnering with Ausgrid and Western Sydney University to datalog heat impacts in Waverley
		Revise and implement Climate Change Risk Assessment and Adaptation plan	▶	Council's extreme risks are being costed to inform forward planning and our Climate related financial disclosures were presented and adopted by the Executive Leadership Team

STATUS: Completed ▶ In progress ▶ In progress - impacted by unforseen conditions
Delayed Delayed/on hold - impacted by unforeseen conditions

THEME 2: PLACE



2.2 Waverley is restoring and protecting and improving our natural environment, canopy cover, habitat areas and coast

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
2.2.1. Protect and increase our biodiversity, parks, urban canopy cover and habitat areas 	Improve the condition of non-remnant native vegetation on public land and reinstate indigenous vegetation in Councils' parks and reserves	Continue to implement the restoration of Bronte Gully and Tamarama Gully	▶	Bushcare contractors are recruited and restoration works are in progress
		Deliver the Biodiversity Action Plan- Remnant Sites to protect remnant vegetation and threatened species and plant communities	▶	Contracts were renewed to deliver the action plan
		Deliver the bushcare volunteer program to engage the local community and improve local biodiversity	▶	Bushcare volunteer program is implemented and works are in progress at three sites
	Increase community stewardship of natural environment	Deliver the Living Connections Program and support community gardening opportunities	▶	The Bee Hotel Workshop was delivered. 109 applications and 49 new gardens joined the program
	Implement the Urban Greening and Cooling Strategy	Continue to implement annual tree planting program in public spaces and streetscapes	▶	In Q1, 209 trees were planted and 181 trees were planted in Q2 as per the tree planting program

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions
■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 2: PLACE

2.2 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
2.2.2. Improve water efficiency and water quality 	Improve water quality and conserve and secure local water supplies	Work with Sydney Water to progress the Diamond Bay Vaucluse Refresh project to reduce untreated effluent reaching our coast	▶	Plans have been reviewed and the project is progressing to reduce untreated effluent reaching our coast
		Maintain storm water quality improvement devices including Gross Pollutant Traps (GPTs) and raingardens	▶	Procurement processes are underway to maintain these assets
		Continue to minimise potable water use through recycled water systems at Bondi, Tamarama, Bronte, Barracluff Park and Waverley Park	▶	SAS Water has been contracted to maintain recycled water systems to minimise potable water use
2.2.3. Support the community to address environmental issues 	Deliver engaging environmental education programs and projects and champion community environmental action	Deliver monthly news, educational events and support the community to take local environmental actions	▶	A quarterly Nature e-Newsletter is published to educate the community on urban ecology and bushcare related activities and opportunities

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions ■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 2: PLACE



2.3 Manage impacts of development to protect the heritage, liveability and local character of the LGA

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
2.3.1. Respond to community concerns on development through robust community engagement, data collection and education on planning issues	Enhance community engagement and educate on planning processes	Undertake community education on planning matters such as development assessment lodgement, affordable housing, Voluntary Planning Agreement process, and processes of the Land and Environment Court	▶	Council commenced individualised training sessions with the Precinct Committees and their DA representatives, covering DA representatives' role in the Precinct, the NSW Planning Process and Systems, the Land and Environment Court Role and Process, and how to read the DA Tracker and lodge a Submission
		Undertake a follow up survey of the community experience of the impacts of development on Waverley	▶	The survey is scheduled for FY 2026/27
		Expand and educate residents on the Book a Planner service to improve the quality of planning applications	▶	In-person and online book a planner meetings were conducted by Duty Planner to advise on general planning matters to the public
2.3.2. Ensure new development provides high standard of design quality and does not unreasonably impact the amenity of neighbours or the wider community	Ensure new development meets the aims and objectives of the Local Environmental Plan (LEP) and Development Control Plan (DCP)	Assess all applications against relevant provisions of the LEP and DCP and other relevant environmental planning instruments and legislation	▶	All applications were assessed against statutory and non-statutory planning instruments
	Provide timely determinations of applications for development	Implement assessment procedures that deliver high quality outcomes and efficient determination	▶	Continuous improvement review and implementation is in place to improve high quality outcomes and efficient determination. Council's quantitative DA assessment performance meets ministerial expectations on timely DA assessments and determinations as published on NSW Council League Table

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions
■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 2: PLACE

2.3 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
2.3.2. Ensure new development provides high standard of design quality and does not unreasonably impact the amenity of neighbours or the wider community 	Ensure new development demonstrates design quality and excellence	Review the criteria for referral of development applications to the Design Excellence Panel	▶	Review of the Waverley Development Application Guide referral criteria is scheduled to commence in Q3
	Ensure the community infrastructure needs of the incoming population is planned	Review and update Voluntary Planning Agreement Policy to ensure the principle of value sharing /value capture is maintained	●	The review of the Voluntary Planning Agreement Policy was completed and the Council adopted the Policy in August 2025
		Assess and deliver public benefits from voluntary planning agreements	▶	The public benefits are reviewed on an ongoing basis and delivered as required
	Review and update planning controls/ strategies	Update planning controls annually	▶	The planning controls update was completed in Q1. The next review is scheduled to commence in Q3

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions
■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 2: PLACE

2.3 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
2.3.3. Ensure development is undertaken in accordance with required approvals 	Ensure development meets the requirements of the development consent and relevant legislation	Respond to complaints for breaches of DA in relation to illegal use.	▶	In Q1, 28 complaints relating to unauthorised use and breach of DA conditions were received and investigated. In Q2, 62 complaints relating to unauthorised use and breach of DA conditions were received and investigated
	Provide efficient and professional pool certification	Undertake swimming pool inspections in compliance with the *Swimming Pool Act 1992* and *Regulation 2018*	▶	All 71 high risk pools have been followed up for compliance
	Ensure buildings meet current fire safety standards and existing buildings are upgraded	Undertake fire safety assessment of new developments where Council is the certifier	▶	In Q1, 34 DA fire safety referrals were received and completed. In Q2, 22 DA fire safety referrals were received and completed
		Undertake fire safety inspections where fire safety compliance issues are reported to Council	▶	In Q1, two fire safety complaints were received and investigated. In Q2, six fire safety complaints were received and investigated
	Undertake initiatives to address issues relating to illegal use or building works in a timely manner	Undertake building site inspections in accordance with a proactive inspections and patrol plan	▶	In Q1, 107 patrols to building sites were conducted and in Q2, 103 active patrols were conducted
		Undertake compliance actions for illegal building works notified to Council	▶	In Q1, 53 complaints relating to unauthorized work were received, with 22 of these being for structurally unsafe buildings. In Q2, 91 complaints relating to unauthorized work were received, with 38 of these being for structurally unsafe buildings. Of all the complaints received seven remain under investigation

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions ■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 2: PLACE

2.3 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
2.3.4. Create vibrant, liveable and accessible mixed-use centres 	Prepare and implement Bondi Junction Master Plan	Prepare and consult the community on the Bondi Junction Vision and Master Plan	▶	The draft Bondi Junction Vision was prepared in consultation with the community and presented to the Council in October 2025 for placement on public exhibition, and adopted in December 2025. The Vision will inform the preparation of a Master Plan
	Develop precinct scale upgrade programs in alignment with Our Liveable Places Centres Strategy 2020–2036	Complete Charing Cross Streetscape	▶	Majority of preliminary electrical works and civil works were completed. Final Ausgrid outages, pole removal and reinstatement of areas surrounding poles is scheduled for Q3
		Finalise design for North Bondi shops and Bus Terminus upgrade	▶	Concept design updates have commenced and is scheduled for completion in Q3 in preparation for consultation with Transport for NSW and Council reporting
		Develop design for Rosebay North Upgrade	▶	Community consultation on the concept designs was completed in August and September 2025. Council endorsed the preferred concept design at its meeting in October 2025 to progress to detailed design. Detailed design development is in progress
	Ensure street infrastructure is comprehensively equipped to support decorative and program-led enhancements	Enhance place management outcomes through Planning Agreements, Development Application requirements and arts and culture programs	▶	Work is ongoing with developers on Development Application related public art
		Deliver an annual program of public art as outlined in the Public Art Masterplan	▶	Buri Buri Bondi Pavilion Artwork (Public Art Masterplan site 4) installation was completed in December 2026

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions ■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 2: PLACE

2.3 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
2.3.5. Celebrate, enhance and protect Waverley's heritage and character	Implement Waverley Heritage Policy	Provide a heritage referral service for relevant DAs and assess heritage impacts for planning proposals, strategic studies and infrastructure or capital works as required	▶	Heritage referrals are provided within timeframes
		Investigate opportunities to further strengthen planning controls for the retention or adaptation of existing Inter-War Art deco buildings	▶	Retention and adaptation of Inter-War Art Deco buildings is comprehensively addressed via the Waverley Heritage Policy Implementation planning proposal (PP-2023-2373) which is in progress
		Undertake an annual heritage and design awards program	▶	In progress
	Implement Aboriginal Heritage Study	Prepare the Aboriginal Cultural Heritage history of the LGA and Eastern Beaches	▶	Preparation of the historical section of the Aboriginal Cultural Heritage History of the LGA and Eastern Beaches is completed. Consultation with the Elders is planned to commence in Q3
	Deliver key actions identified in the Cemetery Services Strategic Business Plan	Deliver Quinn Road Memorialisation Wall Project to provide additional high quality ash internment sites	▶	The Heritage Council of NSW has provided Section 60 approval for the integrated Development Application. Final construction contract is executed

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions
■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 2: PLACE



2.4 Provide accessible and sustainable transport infrastructure and manage transport, traffic and parking in a balanced manner

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
2.4.1. Deliver an integrated transport solution that balances the needs of pedestrians, bike, public and private transport users	Work with partners and advocate for improved public transport in line with the State Bus Industry Taskforce recommendations	Deliver accessible new bus shelter and improve bus zones for enhanced bus priority	▶	Delivery of the new business shelter roll out program is in progress
		Assess bus delay hotspots and identify potential opportunities for improvements	▶	The bus delay hotspots are assessed with Transport for NSW based on feedback from TransDev John Holland
		Finalise design for North Bondi shops and Bus Terminus upgrade	▶	Concept design updates have commenced and is scheduled for completion in Q3 in preparation for consultation with Transport for NSW and Council reporting
	Prepare and Implement the Bike Strategy	Consult on and finalise the Bike Strategy and commence delivery of priority actions	▶	Council adopted the Bike Strategy at its meeting in September 2025. Implementation of priority actions are in progress
		Identify and implement designated parking locations for share bikes	▶	Work is continuing under the trial and the report to Council on the trial is scheduled for Q3
		Complete delivery of the Curlewis Street separated bike facility between Glenayr Ave and Old South Head Road	▶	Construction of separated bikeway facility is in progress
		Commence planning to deliver first Quietway	▶	Planning for first Quietway and other road treatments is scheduled to recommence in Q3
	Prepare and implement the Walking Strategy in alignment with the Bondi Junction Master Plan	Consult on and finalise the Walking Strategy and commence delivery of priority actions	▶	The draft Walking Strategy will be considered by Council in March 2026 with consultation scheduled for June 2026 and finalisation in August 2026
		Commence delivery of two priority locations identified in the Walking Strategy	▶	Planning progressing for improvements at locations identified in the draft Walking Strategy
		Develop and iImplement a new kerb ramp program	▶	Program in development for inclusion in the Long Term Financial Plan
		Deliver one street activation project	●	The Spring Street Street Party was successfully delivered in December 2025
	Promote road and active transport safety and education	Prepare a safety and travel behaviour progress report and develop two promotional/ educational campaigns including the Safe Walking to School Program	▶	The relevant materials have been developed and implementation is scheduled to commence in 2026

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions ■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 2: PLACE

2.4 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
2.4.2. Manage congestion, improve safety, and deliver traffic calming opportunities to ensure a safe network for all users 	Implement 40km/hour speed limit changes in areas north of Bondi Road	Undertake Hunter Ward Local Area Traffic Management Study	▶	Preliminary Report on existing conditions was completed
	Complete implementation of the Bondi Local Area Traffic Management projects	Implement key Bondi Local Area Traffic Management Study projects	▶	Community consultation on key Bondi Local Area Traffic Management Study projects are in progress. Consultation on four of seven locations are completed
	Deliver Traffic Calming Initiatives	Deliver priority location traffic calming and safety projects at Leichhardt Street, Ruthven Street, Grafton Street, Murriverie Road, and Hewlett Street	▶	Ruthven Street and Leichardt Street traffic calming is progressing to implementation phase. Murriverie and Mitchell/ Hardy intersection and Hewlett Street design were approved. Grafton Street design work is ongoing
		Prepare and implement a traffic calming policy project to better manage and prioritise suitable streets	▶	The identified priority projects are being progressed in advance of formalising a policy which will be progressed in Q4
2.4.3. Manage parking supply and demand to balance efficient and equitable outcomes 	Implement the outcomes of the Resident Parking Scheme reviews	Complete the Resident Parking Scheme review process and commence implementation	▶	The first round of community consultation on the Resident Parking Scheme is completed
	Implement smart parking technology in alignment with Resident Parking Scheme outcomes	Scope the needs and opportunities associated with smart parking technology	▶	Digital permits, a digital solution to handle and manage parking permit applications is in progress
	Manage kerbside space, development, and construction activities considering multiple user needs	Develop driveway clearance, access, and manoeuvrability technical guideline	▶	Preliminary work is ongoing in line with relevant Australian Standards and external service authorities to inform the internal technical guidance document

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions
■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 2: PLACE

2.4 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
2.4.4. Optimise efficiency of parking sensors and parking metres to provide better transport and parking outcomes 	Maintain cost-effective technology, policy and process improvements	Maintain and monitor parking sensors to ensure complete operation in Bondi Beach, Bronte Cutting, Victoria Street Car Parking and accessible parking spaces for disabled persons in commercial and tourist areas across Waverley LGA	▶	In Q1, 109 fines were issued related to disable parking infringements and in Q2, 192 fines were issued relating to disable parking infringements. 79% of parking sensors are functioning
	Complete implementation of the Bondi Local Area Traffic Management projects	Patrol residential and commercial parking areas in compliance with the residential parking scheme and enforce parking regulations	▶	Daily patrolling of parking areas and residential parking scheme areas are undertaken seven days a week

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions ■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 2: PLACE



2.5 Ensure public spaces, parks, open spaces and facilities have equitable access, are safe day and night, meet community needs for recreation and are well maintained

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
2.5.1. Increase the capacity of existing active recreation spaces through embellishment and upgrade works	Deliver park upgrades in line with Parks Plan of Management and the Open Space and Recreation Strategy	Deliver Waverley Park Stage 3 upgrades – Intergenerational Fitness Station	▶	A construction contractor has been engaged, with construction works to begin in Q3
		Design, consult and commence construction of a half court basket ball court at Bondi Park	▶	Options Analysis and initial Heritage Impact assessment were completed
2.5.2. Provide safe, accessible and diverse spaces and facilities for different users	Provide safe, accessible spaces and facilitate physical activity for active and healthy lifestyles	Continue to deliver a range of safe and accessible recreation programs to promote active and healthy lifestyles	▶	Council has undertaken active lifestyle school holiday activities including surfing, has promoted our senior fitness classes including table tennis and pickleball as well as marketing our community fitness classes in Council venues including underutilised venues such as the Waverley Woollahra Art School (WWAS). Waverley has also recommenced our partnership with Grow it Local to promote gardening and healthy eating
		Develop strategy and funding plan to deliver accessibility improvements for Bondi to Bronte Coastwalk	▶	Repairs to two significant staircases between Bondi Icebergs and Marks Park were completed. Ongoing planning/assessment is underway for further improvements
		Complete the Bondi Park Stage 3 lighting upgrades	▶	Procurement to progress Bondi Park Stage 3 lighting upgrades is in progress
		Implement SAMP park lighting replacements	▶	Work is underway in Bronte Park and Bondi Park
		Continue to optimise the utilisation of community venues, sports fields and recreation facilities to balance competing demands of community, organised and commercial activities	▶	The utilisation of sport fields and recreation venues continued to be maximised by engaging with local sporting clubs and community groups such as Bondi Beach Playgroups to increase access. Council's new fitness class program has also included ongoing classes in underutilised venues such as the WWAS.

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions ■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 2: PLACE



2.6 Build, maintain and renew well-designed, accessible and sustainable assets and infrastructure, to improve the liveability of neighbourhoods

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
2.6.1. Ensure Council's infrastructure assets are operated, maintained, renewed and upgraded to meet the levels of service set by the community	Implement the Strategic Asset Management Plan 7	Deliver SAMP7 Renewal Program	▶	The SAMP7 delivery is underway and is scheduled for completion by June 2026. Program for 2026/27 is in preparation
		Deliver proactive maintenance activities to ensure all building and civil infrastructure assets meet standards	▶	Regular maintenance inspection program is ongoing
	Implement the Asset Management Improvement Plan as noted in SAMP 7	Prepare the asset criticality framework to mature asset management risk and resilience	▶	Works on asset criticality framework is scheduled for Q3 and Q4
		Establish and document proactive asset inspection programs across all assets including identified critical assets	▶	Asset inspections continue to be undertaken on an ongoing basis.
2.6.2. Manage Council property portfolio in a financially sustainable way, to optimise value through maximising investment yield, and deliver quality community outcomes	Prepare and implement the next iteration of the Property Strategy	Identify key projects for Strategic Property Review Committee and Council consideration for inclusion in the next iteration of the Waverley Council Property Strategy	▶	The Executive Leadership Team has approved further analysis and reviews in three key areas of the Property Portfolio. The Community Tenancy Program will be presented to the Strategic Property Review committee for approval
		Consult on and finalise the the Council Chambers on Bondi Road site plan	▶	Community consultation on Council Chambers site on Bondi Road was completed in November 2025. Council endorsed to progress the preferred option in December 2025
		Implement the outcomes of the Bondi Pavilion-Optimal Space Utilisation review	▶	Request for Quotation for a consultant to facilitate appropriate approvals for repurposing the Bondi Story Room is in progress. Section 47 public exhibition of intent to offer a lease over the existing Welcome Centre and Venue Office were completed

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions ■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 2: PLACE



2.7 Deliver best practice waste and organics collection services and maximise diversion from landfill

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
2.7.1. Deliver a pathway to achieving zero waste to landfill and increasing circularity by providing access to waste management and avoidance services that are attractive and accessible to our community.	Finalise and deliver the medium term actions in the Resource Recovery and Waste Strategy	Finalise the Resource Recovery and Waste Strategy- Towards a Circular and Zero Waste Community 2025-2032	●	Council endorsed the Recovery and Waste Strategy - Towards a Circular and Zero Waste Community 2025-2032 in August 2025 The Bondi Junction Circular Economy Roadmap has been completed
		Deliver the Compost Revolution Program to facilitate composting and worm farming	▶	16 compost bins/worm farms have been delivered in Q1 and 18 in Q2
	Deliver a best practice 3-bin waste, recycling and organics service	Roll out in-truck equipment for waste system including, tablets, RFID readers and additional cameras	▶	Waste data was migrated to Pathway software
	Secure Food Organics Garden Organics (FOGO) processing options for domestic and commercial FOGO material	Partner with SSROC on joint FOGO processing procurement	▶	Council officers are working with Southern Sydney Regional Organisation of Councils on phase 1 of the Foils project
	Embed circular economy practices across Council and community	Engage businesses to improve circular practices and decrease waste going to landfill	▶	The Bondi Junction Circular Economy Roadmap has been completed
	Continue to implement Recycling and Contamination Improvement Program	Develop and deliver community education and engagement projects to increase the recovery of recyclables in the garbage stream	▶	Two pop up events were implemented as part of the National Recycling Week
	Implement a FOGO collection service for residents	Expand trial FOGO service in selected locations and continue to monitor waste stream to determine strategies to improve contamination and service uptake	●	Stage 2 of the FOGO trial expansion has been completed
2.7.2. Foster improved problem waste management	Provide waste collection points and recovery programs for problem waste items	Provide problem waste drop off events for residents and promote local problem waste drop off services	▶	Two Recycle It Saturday events were delivered
		Implement a home collection and recycling service for problem waste including batteries, soft plastics, e-waste, clothing, and lightbulbs	▶	Council approved the tender for problem waste at its meeting in November 2025. Council officers are in the process of finalising the contract documents

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions ■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 2: PLACE



2.8 Keep public spaces, clean and litter-free

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
2.8.1. Reduce litter and Illegal dumping across Waverley through education and enforcement	Deliver litter and illegal dumping enforcement program	Actively patrol and undertake complaint investigations to enforce and reduce illegal dumping	▶	Camera monitoring/surveillance program for illegal dumping includes 12 operational cameras with one additional camera specifically designed for waste enforcement part of the Echidna Trial. Footage is being reviewed regularly and three fine notices were issued where breaches were identified during the reporting period. In Q1, 122 merit requests received were investigated for domestic bin issues and 42 in relation to illegal dumping. In Q2, 289 merit requests received were investigated for domestic bin issues and 84 in relation to illegal dumping
	Provide network of infrastructure to reduce litter	Deliver education campaign on litter management and prevention	▶	Council officers are continuing to focus on improving waste presentation issues to prevent litter from overflowing bins and uncontainerised waste
		Optimise public place bin infrastructure in line with changes to the Waverley streetscape	▶	Bin infrastructure is continually reviewed in response to changing landscape in the LGA

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions ■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions



Theme 3: Performance

Our Performance theme focuses on Waverley being a well governed, transparent and financially sustainable organisation.

We will continue to make Waverley an ethical Council that delivers efficient services to the community, on a basis of strong financial sustainability and accountability. Councillors represent and make decisions on behalf of all residents and ratepayers of Waverley, informed by thorough community engagement, strategic focus, and based on data and analysis. We will continue to improve the services we offer our community by building our internal systems, processes, capacity and capability.

We are committed to creating a prosperous and sustainable local economy, particularly as the State Government has identified Bondi Junction as a commercial centre linked to the Sydney global economy. We want to protect and enhance our neighbourhood villages while encouraging and supporting the creative and visitor economy.

Performance: Our Context

Community expectations of value for money Council services is rising. Our residents desire high standards in infrastructure and urban amenity. Technology and material advancements along with ease of travel and online access, mean local neighbourhoods, public spaces and facilities, and ways of interacting with Council, are readily compared to the latest innovations and designs worldwide.

Council makes substantial investment in upgrading services and infrastructure, however, Council is also constrained in its revenue raising capacity by rate pegging and legislative controls over some fees and charges.

Council has sufficient cash reserves to fund the ongoing operations of Council, however there has been an increase in operational costs and work is underway to improve financial sustainability through total cost review and service delivery model to ensure any future economic shocks will not cause large deficits in our operating performance ratio. Council also ensures efficient and responsible resource management, through continual monitoring and improvement of energy and water efficiency, sustainable procurement standards and minimising of waste in Council's operations and event management.

Council is committed to innovation in customer service by implementing a customer experience strategy, a community engagement policy and strategy, and an ICT modernisation strategy that will create a step change in the way people can engage with Council and receive services, as well as deliver operational efficiencies. These programs are anticipated to provide significant returns on investment, and create smooth, responsive access to Council for residents and visitors.

Community engagement and community voice will be central to decision-making. The International Association for Public Participation principles are embedded in our Engagement Policy and Strategy, and consultation will be central to the implementation of programs and projects. Our communication channels will continually be enhanced and contain measurement and feedback loops.

Council will continue to engage the community on service level preferences and the costs of those preferences. It will examine its own operations for opportunities to provide services more cost effectively. Where community expectations are likely to exceed current revenue sources, Council may look at ways to enhance revenue to meet demand.

Our local economy has more than 38,700 registered businesses. More than 90% of the registered businesses are small businesses. The annual visitor spending in Waverley (2023-24 Sept-Aug) is $1.801 billion (66.9% of the total expenditure) and the resident local spend is $889.8 million (33.1% of total expenditure). Waverley has 1.06 million domestic visitors and 1.39 million international visitors per annum.

More than 25,100 people are employed in the Waverley LGA with 35% of people employed in Waverley being Waverley residents. The unemployment rate in Waverley is 3.7% compared to 5.1% in Greater Sydney.

Waverley has more than 240 liquor licensed premises. This includes over 145 restaurants, 13 Hotels/Bars and 11 Clubs. (Liquor and Gaming NSW, March 2023). Waverley has the highest volume of restaurants in Eastern Suburbs.

The ground floor retail occupancy rate has increased from 90.8% in February 2024 to 93.8% in August 2024. The commercial floor space occupancy rate in Bondi Junction has dropped from 97.6% in 2019 to 91.1% in 2024.

THEME 3: PERFORMANCE

Performance: Our Objectives
What will we focus on?

3.1



Community engagement opportunities

Create opportunities for the community to engage with council decision making, and ensure input is listened to and acted on where appropriate

3.2



Excellent Customer Experience

Deliver the Waverley community excellent customer service, with services delivered efficiently, and with innovation

3.3



Financial Sustainability and Resource Management

Ensure Council is financially sustainable, and manages resources, assets and contracts effectively

3.4



Governance, Capacity and Capability

Govern Waverley Council well, and build culture, capability, capacity, systems and processes to deliver services to the community

3.5



Local Economy

An inclusive and diverse economy where we focus on local businesses, visitor economy, night time activation and well maintained commercial centres

THEME 3: PERFORMANCE

KEY: Innovation Resilience Sustainability Partnerships

Performance: Strategies
How will we achieve our focus?



3.1 Create opportunities for the community to engage with council decision making, and ensure input is listened to and acted on where appropriate

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
3.1.1. Ensure those who are impacted by, or have an interest in, a decision or initiative of Council have an opportunity to engage	Implement the Community Engagement Strategy	Partner with community groups and other agencies to engage hard to reach groups on decisions impacting the community	▶	Council staff has engaged hard to reach groups such as youth groups, people living with disability and First Nations people on the Bondi Junction Master Plan phase one vision development to supplement the standard channels of engagement such as Have your Say website
		Engage Precinct committees on strategic issues	▶	Precincts continue to be engaged on various strategic decisions including the Draft Flood Risk Management Study, the Disability Inclusion Action Plan, the Bondi Junction Vision and Masterplan, Leichhardt Street, Waverley and various VPAs and Planning Proposals. During the reporting period, 28 Precinct Meetings occurred including three Combined Precincts Meetings. Precinct engagement continues to be very robust through a variety of formats including online, face to face and hybrid, as they allow greater participation from a wider group of people
3.1.2. Ensure our engagement practices are accessible and inclusive	Implement the Community Engagement Strategy	Deliver a Have Your Say pop-up at each ward for the community to engage with Council	●	Meet the Mayor engagements and four pop-ups were delivered in July and August 2025

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions ■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 3: PERFORMANCE



3.2 Deliver the Waverley community excellent customer service, with services delivered efficiently, and with innovation

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
3.2.1. Implement Customer Experience Strategy to enhance customer experience across all business areas	Provide consistent level of customer experience tailored to suit the location, service and/or interaction	Increase and promote opportunities for self service options on the Waverley website	▶	Work is underway to deliver a digital footpath seating and pre DA lodgement form. Enhanced online self-service bulk waste collection was live in December and has resulted in 95% of all bulk waste bookings complete without officer interaction.
		Explore and implement website improvements to uplift the Council customer journey with a focus on improving ease of accessibility and navigation of services	▶	Procurement process to enhance technically capability and services to rebuild Council website is in progress. Work is in progress to optimise the website to improve ease of access, service identification and information sourcing
	Implement Complaints Management Framework and monitor compliance with procedures	Undertake periodic/ quarterly merit reporting against service level agreements to monitor complaints across Council to improve increased transparency, accountability action and resolutions	▶	Periodic Merit and Cxone reporting to the Executive Leadership Team and the Audit, Risk and Improvement Committee to monitor complaints and services against service level agreements is in place

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions
■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 3: PERFORMANCE



3.3 Ensure Council is financially sustainable, and manages resources, assets and contracts effectively

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
3.3.1. Prepare, implement and monitor a suite of Integrated Planning and Reporting documents that responds to community needs and organisational capacity	Develop and maintain a suite of integrated corporate plans that meet legislative requirements including resourcing strategies and other plans	Undertake Council's Integrated Planning and Reporting (IPR) activities that align with legislative requirements and provide community engagement opportunities	▶	The Annual Report was completed and presented to the Council at its meeting in November 2025 and presented to the Minister via the Office of the Local Government. The Six Monthly Progress Report for the period 1 January 2025 - 30 June 2025 was presented to the Audit Risk and Improvement Committee in August 2025 and to the Council in September 2025
	Implement Long Term Financial Plan [LTFP 7 (2025-2036)] and monitor budget on a regular basis	Undertake annual review of LTFP, quarterly budget	▶	The Q1 Budget Review was completed and presented to the Council at its meeting in November 2025. Preparation of 2026/27 Budget, Long Term Financial Plan and Q2 Budget Review is in progress
	Implement the Workforce Plan 2025–2029	Review and monthly budget performance reports	▶	Monthly Budget Performance Reports are prepared and presented to the Executive Leadership Team for periodic reviews
		Develop and deliver a framework and associated programs a psychologically safe workplace	▶	Work has progressed to strengthen Council's approach to psychological safety and psychosocial risk management, aligned to the 2025 WHS legislative reforms. The Work Health and Safety and workforce wellbeing were integrated within the broader People and Culture framework, strengthening leadership accountability and reinforcing early-intervention approaches. Practical guidance and escalation pathways have been developed to support employees exposed to customer aggression and unreasonable conduct, supporting a preventative and risk-based approach to employee wellbeing
		Establish a clear internal communications strategy to improve engagement and connection to organisational purpose	▶	A draft internal communications strategy was developed to improve engagement, consistency and connection to organisational purpose. Work is in progress to commence strategy implementation

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions ■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 3: PERFORMANCE

3.3 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
3.3.1. Prepare, implement and monitor a suite of Integrated Planning and Reporting documents that responds to community needs and organisational capacity 	Implement the Workforce Plan 2025–2029	Implement a project to improve and streamline the annual performance appraisal process including a transition to an annual cycle	●	Council successfully transitioned its SAPA program (Skills and Performance Assessment) streamlining performance processes into a single annual cycle. This change has improved clarity, reduced administrative burden and strengthened alignment between individual objectives, organisational priorities and leadership accountability. SAPA provides a stronger foundation for consistent performance conversations, capability development and workforce planning across Council
		Develop and implement a change management and training framework	▶	A structured change management and training framework has been progressed as part of the WavOne digital transformation program. This work supports the ICT-enabled transformation agenda by establishing clear change principles, governance and workforce readiness activities. The framework strengthens Council's capability to deliver complex, organisation-wide change in a structured, people-centred manner
		Continue to prioritise inclusive leadership reinforcing our commitment to the principles of Equal Employment Opportunity (EEO) and embedding the goals of our Diversity and Inclusion Action Plan (DIAP) and Reconciliation Action Plan (RAP) and Child Safe Policy into our practices	▶	Work continues to embed inclusive leadership and legislative obligations through existing People and Culture practices, policies and leadership expectations

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions ■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 3: PERFORMANCE

3.3 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
3.3.1. Prepare, implement and monitor a suite of Integrated Planning and Reporting documents that responds to community needs and organisational capacity 	Implement the Workforce Plan 2025–2029	Improve internal processes, ensuring service levels are consistently met, and providing high quality support back to the business	▶	Work has commenced towards a more human-centric, strengths-based service model built on trust, partnership and credibility across Directorates. Talent attraction capability has been strengthened through improved use of the eziSuite recruitment portal, contributing to improved recruitment outcomes and candidate experience
		Implement strategies to optimise employee efficiency	▶	Early workforce efficiency efforts have focused on reducing process friction, clarifying accountabilities through the position description review process and supporting leaders through improved partnering. These initiatives align with Council's broader workforce optimisation objectives and lay the groundwork for improved productivity, service delivery and employee experience as supporting systems and capability mature
		Implement an ICT platform to support better time and attendance management and streamlined payroll processes and uplift people and culture technological capabilities	▶	Work is in progress to transition payroll and HR to TechOne
		Implement the Leadership Development Program	▶	Leadership capability has continued to be strengthened through targeted development initiatives, with a focus on communication, leading change and building trust-based relationships. These initiatives have supported improved leadership confidence, consistency and alignment with Council values, contributing to a more connected and capable leadership cohort

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions
■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 3: PERFORMANCE

3.3 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
3.3.2. Deliver long-term financial, environmental and economic programs that improve financial and environment sustainability	Embed financial and environment sustainability across the organisation	Implement financial sustainability review recommendations	▶	The review recommendations were implemented including the recommended fee structure for childcare centres and domestic waste business operation
	Implement the Contract Management Policy and Guidelines to optimise value for money and deliver quality services to the community	Continue to embed Contract Management Framework and Policy within Council	▶	The Contract Management Framework and Procurement Policy was updated. The Contract and Procurement documents/templates were updated. Three training sessions were organised for Council staff during the reporting period
	Embed sustainable procurement into our activities consistent with Council's sustainability commitments	Assess integration effectiveness of circular economy principles in our sourcing activities	▶	Councl's procurement policy was updated and adopted by Council in October 2025
		Embed sustainability across procurement process	▶	Councl's procurement policy was updated and adopted by Council in October 2025
3.3.3. Deliver and review services to increase value for money	Develop and implement a Service Review Framework to deliver efficient, effective and customer focused services	Undertake service reviews to improve value of services offered to the community	▶	Two service reviews are in progress

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions
■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 3: PERFORMANCE



3.4 Govern Waverley Council well, and build culture, capability, capacity, systems and processes to deliver services to the community

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
3.4.1. Promote an organisational environment that encourages professionalism, sustainability, integrity and ethical conduct 	Implement Fraud and Corruption Prevention Strategy	Implement Fraud and Corruption Controls	▶	The Fraud and Corruption Policy and Strategy and Action Plan was reviewed and updated. The Executive Leadership Team approved the suite of documents in November 2025. Implementation and monitoring is underway in Payroll and Finance
		Organise staff training to create awareness on Fraud and Corruption prevention	▶	Procurement refresher trainings were organised in November 2025. Targeted corruption prevention in procurement and contract management sessions run by Independent Commission Against Corruption is scheduled for March-May 2026
	Implement regulatory changes to governance practices	Update Code of Conduct, and Code of Meeting Practice	●	The Code of Conduct was readopted in July 2025, pending Office of the Local Government reforms. New Code of Meeting Practice based on Model was adopted in December 2025
		Provide training and professional development for Councillors	▶	The Independent Commission Against Corruption briefing to Councillors was organised in September 2025. Chair refresher training is scheduled in January and February 2025. Councillors continue to complete professional development courses in line with their individual training needs
	Promote good financial governance, internal control and risk mitigation practices	Review and update financial policies, systems, procedures and business processes to improve efficiency and effectiveness and align with financial sustainability	▶	A review of rates and accounts receivable billing policies, systems and processes is underway. Accounts receivable has been part of the WavOne Update and implementation. Initial improvements for rates have focused on simplifying procedures, reducing manual handling and improving billing accuracy and debt management.

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions ■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 3: PERFORMANCE

3.4 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
3.4.1. Promote an organisational environment that encourages professionalism, sustainability, integrity and ethical conduct 	Implement an enterprise risk management framework	Work with the community, emergency services and relevant agencies to build capacity and resilience to prevent, prepare, respond and recover from emergencies	▶	During the reporting period, Council continued to engage emergency services and relevant agencies through established forums and local emergency management arrangements to support preparedness and coordinated response planning. Opportunities to further strengthen community resilience initiatives are being identified as part of broader disaster preparedness activities
		Review organisational approaches to community safety activities	▶	A review of current community safety activities has commenced to assess alignment with Council priorities, emerging risks and regulatory expectations. Findings will inform opportunities to strengthen coordination, governance and reporting of community safety initiatives across business units
		Conduct a business continuity exercise based on a major disruption of operations	▶	Planning for a business continuity exercise is underway, focusing on a whole-of-organisation disruption scenario. The exercise will test critical service continuity, escalation pathways and recovery arrangements, with outcomes to inform updates to Business Continuity Plans and incident management procedures

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions
■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 3: PERFORMANCE

3.4 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
3.4.2. Uphold a commitment to accountable and transparent decision making	Create community awareness on key decisions affecting the community	Promote and inform the community on key decisions affecting the community through different communication channels	▶	Council staff provides periodic updates and communication on key council decisions through Council's social media platforms such as Instagram and Facebook and gather community engagement feedback via multiple channels including the Have Your Section of the website
		Promote Governance dashboard to better inform community about status of Council decisions	▶	Council's website currently contains a list of all resolutions allowing the community to keep track of Council decisions. Improvements are being developed. Further information about Council decisions is available on the website's news and project pages, and social media
	Meet legislative requirements for financial reporting	Prepare all financial reports required by legislation or requested by government departments and agencies	▶	The 2024/25 year-end Financial Statements audit was completed in October 2025, and the Statements is published on Council website

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions ■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 3: PERFORMANCE

3.4 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
3.4.3. Provide fit for purpose technology and tools to enable service delivery that is community and customer centric	Deliver the ICT Modernisation Program	Uplift core systems such as Finance, HR and Assets	▶	The WavOne Finance stream was made available online with a focus on stabilisation, and supporting teams as they adopt the new system. The Asset Management stream has completed its design phase and continues to progress, with ongoing emphasis on staff engagement. Digital transformation continues to enable more responsive, efficient, and accessible services, strengthening community trust and value from recent IT investments- Digital Parking Permits, Single View of Customer, Waverley website, and expansion of Online Services
		Continue to implement the Cyber Security Program	▶	The Cyber Security Program continues to be implemented with key focus on uplifting our maturity against the Digital NSW Mandatory requirements, security testing and ongoing control uplift activities improving Council's cyber resilience and compliance posture

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions
■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 3: PERFORMANCE

3.5 An inclusive and diverse economy where we focus on local businesses, visitor economy, night time activation and well maintained commercial centres

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
3.5.1. Promote and maintain a diverse mix of businesses in Waverley	Adopt and implement Economic Development Strategy	Ensure planning controls are fit for purpose and support local economy (nighttime/early morning)	▶	Council has resolved to commence the establishment of a Special Entertainment Precinct in Bondi Junction in December 2025
		Organise a buy local campaign or program	▶	The Buy Local Campaign was organised in December 2025 across the LGA .
3.5.2. Strengthen Waverley's economy through night-time activation and create dining precinct and infrastructure		Facilitate access to Grant Guru platform and provide resources to support local businesses	●	Grant Guru, Waverley Council Grants Hub a platform that provides grants related resources to local businesses, community groups, not for profits and individuals was made available free of cost to all stakeholders. A one place for all grant needs, the platform provides information on how to find grants, how to write grants, write compelling applications and use prompt search
3.5.3. Ensure the visitor economy is balancing against needs of residents and environment		Undertake occupancy audit of commercial centres	●	The first occupancy audit for the financial year 2025-26 was completed in August 2025. The second audit is scheduled for completion in Q3
		Organise annual business awards	●	The Brightest and Best Business Awards was held in October 2025. 29 businesses won awards this year. The Awards honour the dedication, innovation, and contributions of local businesses that help shape our community
		Undertake a bi-annual audit of spending and online visitor information to support the local economy	▶	The bi-annual audit of spending and online visitor information is undertaken twice annually. The first audit was completed in Q1 and second audit is scheduled for Q3
		Prepare an annual marketing plan to promote Waverley's local economy	▶	Preparation of the annual marketing plan is in progress and will be completed in consultation with Business Forum and NSW Reconstruction Authority

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions ■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

THEME 3: PERFORMANCE

3.5 continued...

OUR STRATEGIES	FOUR YEAR ACTIONS	ANNUAL ACTIVITY	STATUS	PROGRESS COMMENTS
3.5.4. Creativity and experiences fuel vitality in Waverley and support thriving economic activity 	Implement creative and artistic place activation initiatives	Promote opportunities for local arts/music community to perform/ feature in night-time economy	▶	New events Bondi Firelight and Halloween at the Boo! Factory featured local musicians in sunset-to-evening events for specific audiences. Local musician and DJ expressions of interest was sought for talent pool for new, evening-time place activation events including the Bondi Beach Christmas Markets and the Glenayr Avenue Street Party
		Collaborate with local businesses to co-create opportunities for street festival activations to drive audience reach, increase trading opportunities and provide added value to locals	▶	Glenayr Avenue Street Party and Spring Street Christmas Market was designed and delivered with local business cooperation and engagement including partnerships with local eateries, Beach Road Hotel, local businesses and Easts Leagues Club
		Expansion of events/ place activation in Bondi Junction and Bondi Beach	▶	Place activation events delivered include Saturdays in the Park in all four wards, Bondi Firelight, Glenayr Avenue Street Party, Spring Street Christmas Markets, Bondi Beach Christmas Markets and Halloween at the Boo! Factory
		Expand Street Performance Policy designated pitch locations to enhance local creative enterprise	▶	Initial analysis of feedback received since policy implementation undertaken to inform consideration of new and additonal pitch locations.
		Design and deliver local neighbourhood event pathways, and socialise with community	▶	Recent street parties / markets have been utilised to consider appropriate policy considerations to inform development of policy
3.5.5. Protect and prioritise employment floor space in Bondi Junction Strategic Centre, and other centres where relevant 	Update planning controls to ensure that employment floorspace is prioritised in future development	Integrate employment floorspace as a priority in Bondi Junction Masterplan	▶	Preparation of Bondi Junction Masterplan is in progress and due for completion in June 2026. The employment floorspace as a priority will be integrated to the Plan

STATUS: ● Completed ▶ In progress ▶ In progress - impacted by unforseen conditions
■ Delayed ■ Delayed/on hold - impacted by unforeseen conditions

WAVERLEY
COUNCIL

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CUSTOMER SERVICE CENTRE
55 Spring St, Bondi Junction, NSW 2022

Draft Precinct Policy and Procedures 2026



Department	General Managers Unit, Executive Services
Approved by	
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Related policies/ procedures/guidelines	Code of Practice for Precincts 2026
Related forms	

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1. Introduction

Precincts are a voluntary group of residents, run by residents, who live within the boundaries of a Council recognised Precinct area. Waverley Council established the resident run Precinct system in 1987 and has been supporting Precincts for over 39 years. Council and Precinct Committees work collaboratively to facilitate resident involvement in Council decision making processes. This is part of Council's commitment to strengthening community engagement and consultation at the local level.

1.1 Description and Role

Precinct Meetings are public meetings, and everyone is welcome. Precinct Meetings provide the opportunity for residents to meet face to face, online or in a hybrid format to discuss matters of interest to the local area. Precincts are not a forum to discuss and resolve neighbour disputes, they are not single-issue resident action groups, nor are they dominated by any group with a specific political agenda, platform or interest. The credibility, effectiveness and goodwill of the Precinct system relies on factually correct information being exchanged between Council, the Precinct and the community, and by Precincts being seen to be broadly representative of the views of residents and other local views of the Precinct area.

They have a charter of open and informed debate and commentary on matters affecting their area. They work collaboratively with Council and the community by establishing and maintaining a two-way flow of communication. They are independent recommending bodies and a source of community opinion for Council.

There are thirteen (13) Precincts spread across the Waverley Local Government Area. Precincts have a Council endorsed geographical basis and operate within their defined boundaries.

Precincts meet to discuss a range of issues that affect the respective Precinct area and the broader Local Government Area.

Council encourages input and feedback from Precincts on a number of strategic matters including:

- Major public works
- Major Plans and Policies
- Development Applications
- Any proposed zoning changes affecting the Council area
- Traffic management proposals
- Environmental issues
- The maintenance, improvement or use of public parks, reserves and beaches
- Provision of community services and facilities

Council expects Precinct Meetings to:

- Be broadly representative of their area
- Engage in open and informed debate and commentary on local matters
- Communicate with Council regularly to share the views of people in their area
- Proactively and effectively work with Council to find solutions to local issues in the area.

Attending a Precinct Meeting is one (1) of many Council supported consultation strategies residents can choose to get involved in to make their voices heard.

Representatives of Council and other relevant organisations may be invited by the Precinct Executive Committee to be involved in discussions relating to any proposed projects.

Precinct Committees do not constitute committees of Council as set out under the *Local Government Act 1993* and the *Local Government (General) Regulation 2021* and- as such are not bound by Waverley Council's Code of Conduct, but they are bound by the Precinct Policy and Procedures and Code of Practice for Precincts, Council endorsed documents. ~~as such Council has no authority to direct them. Precinct members are not bound by Waverley Council's Code of Conduct, but they are bound by the Code of Practice for Precincts.~~ Council values their contribution to community debate. Precincts do not represent Council or make decisions or policy for Council. Recommendations made by Precincts are not binding on Council but will be considered before decisions are made.

Council will not be responsible for, nor will Council necessarily support the recommendations, Motions and views expressed by a Precinct.

Precincts have the right to address the relevant Council Meeting about any aspect of their Motions relating to items on the agenda of Council Meetings.

Precinct Meetings must not charge membership fees but may engage in fundraising activities.

1.2 Scope and Effective Date

Council's Precinct system operates according to this Policy and Procedures 2026, which is reviewed at least every four (4) years. The Precinct Policy and Procedures should be read in conjunction with the Code of Practice for Precincts.

This Policy applies to all Precinct Executives Committees, Precinct Members, Councillors and Council Officers in the Waverley Local Government Area. This Policy is effective from dd/mm/yyyy.

1.3 Legislation

Under Section 8A (Guiding Principles for Council) of the *Local Government Act 1993*, Council must adhere to the following:

> (1) **Exercise of functions generally** The following general principles apply to the exercise of functions by councils—

(a) Councils should provide strong and effective representation, leadership, planning and decision-making.

(b) Councils should carry out functions in a way that provides the best possible value for residents and ratepayers.

(c) Councils should plan strategically, using the integrated planning and reporting framework, for the provision of effective and efficient services and regulation to meet the diverse needs of the local community.

(d) Councils should apply the integrated planning and reporting framework in carrying out their functions so as to achieve desired outcomes and continuous improvements.

(e) Councils should work co-operatively with other councils and the State government to achieve desired outcomes for the local community.

(f) Councils should manage lands and other assets so that current and future local community needs can be met in an affordable way.

(g) Councils should work with others to secure appropriate services for local community needs.

(h) Councils should act fairly, ethically and without bias in the interests of the local community.

(i) Councils should be responsible employers and provide a consultative and supportive working environment for staff.

(2) **Decision-making** The following principles apply to decision-making by councils (subject to any other applicable law)—(a) Councils should recognise diverse local community needs and interests.

(b) Councils should consider social justice principles.

(c) Councils should consider the long term and cumulative effects of actions on future generations.

(d) Councils should consider the principles of ecologically sustainable development.

(e) Council decision-making should be transparent and decision-makers are to be accountable for decisions and omissions.

(3) **Community participation** Councils should actively engage with their local communities, through the use of the integrated planning and reporting framework and other measures.

Precincts should observe all relevant State and Federal legislation as they conduct their business, including but not limited to the Work, Health and Safety Act, Anti-Discrimination, Privacy and Equal Employment Opportunity legislation.

1.4 Harassment and Discrimination

Under the provisions of the NSW *Anti-Discrimination Act 1977,* Council may be found liable for any acts of unlawful harassment, discrimination, vilification and/or victimisation that occurs between members of the public on Council premises or at Council organised occasions. Accordingly, Council reserves the right to intervene to ensure that such acts do not occur on its premises. Precinct Committee members and attendees are reminded of their responsibilities as set out in the Code of Practice for Precincts.

2. Precinct Objectives

This Precinct Policy and Procedures guides and supports the interactions of Precincts.

The main objectives of Precincts are:

- To encourage residents to actively participate in Council's planning and decision making relevant to their area by making recommendations to Council
- To encourage a strong working relationship between Council and the community by establishing and maintaining a collaborative relationship with Council whilst ensuring a two-way flow of communication and information
- To obtain and distribute information relevant to their Precinct area
- To alert Councillors about areas of concern in their Wards and to provide community feedback to Councillors
- To assist Council to canvas residents' and other local views on issues and to maintain open and accountable government
- To improve each local Precinct area by providing a representative forum to discuss local issues
- To promote good working relationships with Council through its Councillors, Council Officers and other members of the community
- To encourage positive and respectful interaction between community members

3. Role of the Precinct Executive Committee

3.1 Responsibility

Each Precinct is run by a Precinct Executive Committee which is elected by Precinct members annually. The Precinct Executive Committee is expected to:

- Maintain the vitality of the Precinct system by holding Precinct Meetings a minimum of three (3) times per year including an Annual General Meeting (AGM)
- Offer timely input to Council on issues affecting the amenity of the local Precinct area
- Assist Council in formulating its programs by providing information about the needs of local Precinct areas
- Encourage Precinct residents, relevant stakeholders and Ward Councillors to attend Meetings
- Record accurate Minutes of Meetings and send Council a copy of the Minutes and Attendance Records within two (2) weeks of the Meeting
- Act between Precinct Meetings under delegated authority of the Precinct, unless the Precinct decides otherwise.

3.2 Precinct Executive Committee Structure and Roles

A Precinct Executive Committee must consist of at least one (1) person, being the Convener, but the usual practice is four (4) people, which assists in sharing the workload. These are:

- The Convener
- The Secretary
- The Development Application (DA) Representative
- The Traffic Representative

Some Precincts have larger committees or subcommittees to handle the volume of issues in the area more effectively with representatives delegated to handle single areas of concern.

To allow development of members and encourage additional ~~full~~ participation, it is suggested that a Precinct Executive who has held office for two (2) continuous years should consider not nominat~~e~~ing for a Precinct Executive position unless there are no other nominees.

To nominate for a position on the Precinct Executive Committee, you must be eligible to vote in that Precinct. See Section 11 and the Appendices for the 'AGM Precinct Executive Committee Elections' for further information.

An individual should only hold one (1) Precinct Executive position at a time. Where there is more than one (1) nomination for Precinct Executive positions, a person should only be elected to the one (1) position. A person elected as a Precinct Executive Committee member in one (1) Precinct cannot be elected and serve as a Precinct Executive Committee member in another Precinct at the same time. The Precinct Executive Committee should consider, where possible, rotating the roles of Precinct Executives at least bi-annually, to allow development of all members and encourage additional participation. Elected Councillors and Council Officers cannot hold Precinct Executive Committee positions.

Convener

The Precinct Convener typically:

- Is the main contact person for residents in the Precinct, Councillors and Council Officers
- Organises the Precinct Meetings, together with the Precinct Executive Committee
- Chairs and facilitates Precinct Meetings
- Is responsible for ensuring Precinct objectives are met and that the Code of Practice for Precincts is adhered to in all conduct with Council including at Precinct Meetings, addressing Council Meetings and when writing Precinct Meeting Minutes etc
- Ensures that other members of the Executive or other designated positions on the Precinct Executive Committee carry out their roles effectively

Secretary

The Secretary's main role is administrative and may include the following:

- Working with the Convener and the Precinct Executive Committee to organise the Precinct Meetings and set the Meeting Agenda
- Taking accurate Minutes at the Precinct Meetings (summary of main discussion points, Motions and Actions) and ensuring that they are sent to Council in a timely manner once the Convener has approved them (usually within two (2) weeks)
- Ensuring that there is a record of attendance at the Meeting (for both face to face and online Meetings) that is attached to the Minutes when they are sent to Council
- Keeping the official records of the Committee. This may include information collected via Attendance Records, correspondence, reports etc

The Development Application (DA) Representative

The Development Application Representative's primary role is to gather facts about any DAs that may be of interest, in order to report back to Precinct Meetings. The role may include:

- Reviewing the list of DAs sent to them that are relevant to the Precinct and are likely to have an impact in the Precinct area
- Accessing the DA documents and any reports relating to them (such as the Statement of Environmental Effects)
- Preparing and presenting a short report to the Precinct Meeting on the potential impacts of current DAs, and any possible submissions the Precinct may wish to submit to Council
- Checking on the progress of DAs through Council's online Development Application tracking

tool and reporting on this to the Precinct

Council notifies all Development Applications, with the exception of exempt and complying development and State Significant Development Applications (SSDA), to the relevant Precinct Executive Committees for consideration.

Adopted Precinct Motions relating to Development Applications are sent directly to dasubmissions@waverley.nsw.gov.au for registration. They are then dealt with in the same way as other Development Application submissions.

Precincts must lodge their submissions on Development Applications to Council within the nominated time frame for comment.

NB: Where the notification period for a DA is over before the next Precinct Meeting, the Executive can discuss the DA and email their submission to dasubmissions@waverley.nsw.gov.au on behalf of the Precinct. This submission must then be ratified at the next scheduled Precinct Meeting.

The Traffic Representative

The role of the Traffic Representative is to:

- Keep informed of recent decisions of Waverley Council and inform the Precinct of any issues that may affect their respective Precinct area
- Identify any other traffic matters that may be relevant by working with Precinct Executive Members and local residents
- Prepare and present a short report on all traffic related matters to the Precinct

3.3 Precinct Subcommittees

A Precinct may decide to establish one (1) or more Subcommittees to assist them in their work.

If established, a Precinct subcommittee will elect a Chair. The Chair of a Precinct Subcommittee will be responsible for ensuring the subcommittee meets as required and reports on its discussions to the next Precinct Meeting.

When a Precinct Meeting establishes a Subcommittee, and unless a Precinct decides otherwise, this committee is understood to have the delegated authority to make decisions and/ or take actions between Precinct Meetings.

The Precinct Subcommittee must table the Minutes of all Subcommittee Meetings, and the results of any action taken and present a brief report with the opportunity for questions to the next Precinct Meeting. If the decisions and or actions of a Subcommittee are not ratified at this next Meeting, they will lapse.

3.4 Operation of Precinct Executives between Meetings

Unless a Precinct decides otherwise, Precinct Executives can act under delegated authority between Precinct Meetings. They must report on the decisions and Motions they have made and actions they have taken at the next available Precinct Meeting so that the decisions, Motions and actions may be ratified by the Precinct members who are eligible to vote. If the decisions and or actions are not ratified, the Precinct Meeting will decide what actions must then be taken.

Minutes must be taken of all Meetings of Precinct Executive Committees which are held between Precinct Meetings. These Minutes must be tabled for adoption at the next Precinct Meeting.

4. Councillors and Council Officers at Precinct Meetings

Ward Councillors should always be informed of Precinct Meetings by Council's Community Consultation Lead and may attend Precinct Meetings held within their Ward or outside their Ward.

Councillors and Council Officers who attend Precinct Meetings:

- Can contribute to the discussion of matters raised, but must not dominate the conversation unless input is specifically requested by the Precinct Meeting
- Will not be counted in a quorum
- Are unable to Chair a regular Precinct Meeting or assume any other office bearer position on the Precinct Executive Committee; however, Councillors can act as the Returning Officer at a Precinct AGM and temporarily assume the role of the Chair for the duration of the AGM only
- Are unable to set the Agenda and propose or second Motions or recommendations
- Are not entitled to a vote

This applies even if they are Precinct residents, landowners or business proprietors.

5. Quorum

In order for a Precinct Meeting to move Motions, the Chair must ensure that the Meeting has a quorum before it commences and during the Meeting. A quorum is at least five (5) Precinct members who have voting rights including at least one (1) member of the Precinct Executive Committee. This rule applies to all Meetings in any format (i.e. face to face, online or in a hybrid format).

In the event a quorum is not reached, a discussion on issues and requests to Council can proceed however no Motions can be raised or voted on.

6. Conflicts of Interest

Prior to discussion on any item where they may have, or be perceived to have a conflict of interest, the Precinct Executive and Precinct Meeting attendees must declare the conflict of interest and this interest must be noted. This declaration is to be included in the Meeting Minutes.

See the Code of Practice for Precincts for further information on Conflicts of Interest and how they should be addressed.

7. Voting

The Precinct Committee must keep an accurate record of voting at Meetings and ensure that only those eligible to vote participate.

Voting rights are limited to one (1) vote per person.

To be eligible to vote a person must be at the Meeting (either face to face, online or in a hybrid format), 16 years of age or older and:

- Be a resident of the Precinct area

  or:

- Be a non-resident, and own residential property in the Precinct area. Non-resident residential property owners are entitled to a maximum of one (1) vote per person, regardless of the number of properties they own in the Precinct. Where there is combined, non-resident ownership (either as joint tenants or tenants in common) of a residential property in the Precinct, only one (1) owner may vote at a Precinct Meeting, not one (1) vote for each combined owner

or:

- Be a non-resident, (including owners or tenants of commercial property, schools, local services and non-government agencies located in the Precinct area) and given voting privileges for the Meeting, subject to the concurrence of the Precinct Meeting. Non-resident owners or tenants of commercial properties are entitled to a maximum of one (1) vote per person. Where there is combined, non-resident ownership or tenancy (either as joint tenants or tenants in common) of a commercial property, only one (1) owner/lessee may vote at a Precinct Meeting, not one (1) vote for each combined owner/lessee. If more than one (1) representative of either a school, local service or non-government agency attend the Meeting, only one (1) representative of that organisation can vote

There are no circumstances where more than one (1) vote can be given to a person.

The Meeting Chair is permitted to vote and may also exercise a casting vote if a vote is tied. Note that a motion is lost if the vote is tied and the Chair's casting vote is not exercised. ~~The Secretary is also~~

~~permitted to vote.~~ ~~Visitors and guest~~All guest speakers are not eligible to vote. This applies to local Precinct Meetings and to the Combined Precincts Meeting.

Please see the Appendices for examples which illustrate voting rights.

8. Motions and Actions

During a Precinct Meeting, certain issues or requests may arise which the Precinct would like Council to consider.

These may be presented in the form of:

i. General requests/actions items

Precincts are asked to record requests for service in their Meeting Minutes. Requests for service include general requests such as tree pruning, road works or street cleaning.

When minuting requests for service at Precinct Meetings, it is important to provide as much information about the request as possible (that is, the exact nature of the problem, exact location etc). For example, if you are wanting to report an abandoned car please provide the following: location, colour, make, model, registration and expiry date.

Many of these requests for service are entered onto Council's Customer Relationship Management System (CRM), a computerised customer request, action and tracking system.

Requests are logged in the system and are then forwarded to Council Officers for action. The system sends automatic reminders when actions are not completed.

Precinct Executives can also directly lodge a request on Council's website at waverley.nsw.gov.au/top_link_pages/contact_us/request, via the Snap Send Solve App, or can call our Customer Service team on 9083 8000. Training on how to use the CRM System is available and can be arranged by contacting the Community Consultation Lead.

ii. Motions

A Motion is a formal proposal, placed before a Precinct Meeting, that an action be taken, or that the Meeting express an idea or opinion about something more complex, that requires Council to consider Policy or resource allocations.

Motions should:

- Start with the word "That", for example. "I move that Bondi Precinct request angle parking in X Street between A and B street on the eastern side only"
- Be worded succinctly and factually with no emotive language
- State the issue and what specific actions are requested

- Consider including methods to resolve the matter, thereby making it easier for attendees to vote yes or no

If the Motion is carried (that is if more people vote in support of the Motion than against) it then goes through a certain procedure of follow up. Motions often require Council to consider policy or resource allocations.

Motions passed at Precinct Meetings are considered by Council but are not binding on Council.

iii. A Motion that requires correspondence (Email or Letters) be sent by Precinct Executives

The Precinct Executives may write letters or emails with the approval of the Precinct Meeting.

Letters to Council are usually addressed to the General Manager and can cover a range of issues or include a Motion raised at a Precinct Meeting.

A number of issues tabled at a Meeting may require a response from a government department other than Council. For example, the complaint may be that empty buses are not using streets designated by Waverley Bus Depot. The Precinct Convener can work with the Community Consultation Lead to direct correspondence to the appropriate Government authority.

iv. A Motions that requires Councillor attention

From time-to-time Precincts may endorse Motions requesting that Councillors take certain action or vote in a particular direction on issues. Such Motions are to be sent to Councillors by the Precinct and be carbon copied (CC) to the Community Consultation Lead.

See the Appendices for further information on the Procedure for Raising a Motion and Examples of how Motions should be managed by Precincts.

8.1 Council's management of Precinct Motions and Actions

Once Draft Minutes of the Precinct Meeting are sent to the Community Consultation Lead, all Motions and Actions are managed by Council as follows:

- The Motions and / or Actions are extracted and emailed to the relevant Council Officer/s for action and response
- All Motions regarding an objection to a specific Development Application (DA) are emailed by the Community Consultation Lead to dasubmissions@waverley.nsw.gov.au where the relevant Development Assessment Officer will record the feedback received
- A Response Report is prepared by Council listing each Motion raised at the Precinct Meeting and Council's response to it
- The Response Report will be developed within two (2) weeks of Council receiving the Draft Precinct Minutes and will be provided to the Precinct Convener ahead of their next Precinct Meeting and will be made available on Council's website once finalised.

9. Chairing a Precinct Meeting

The main role of the Convener is to chair and facilitate Precinct Meetings. If the Convener is absent or unable to Chair the Precinct Meeting, they should delegate this role to another Precinct Executive member. Below are some useful tips that will assist in effective Meeting facilitation.

The Chair should:

- Be organised and familiar with the Agenda, previous Meeting Minutes, Council's Response Report and Executive Reports
- Adhere to Precinct Meeting principles and declare any conflicts of interest relating to the Chair or other members
- Provide attendees with the necessary Meeting Documents (either physically or digitally)
- Keep the Meeting focused on the Agenda and keep time
- Ensure any guest speakers are treated with respect, allowing them to present and answer questions in an appropriately moderated discussion format
- Encourage participants to engage constructively
- Ensure everyone gets a fair chance to speak
- Maintain courteous and respectful interactions during Meetings
- Promote the Precinct Policy and Procedures, Code of Practice for Precincts and deal appropriately with conflict if it arises
- Ensure that the Meeting Minutes and Attendance Records are recorded appropriately and accurately, including any Motions and Actions
- Remain balanced in their role and not move Motions from the Chair or dominate the conversation

See the Appendices for the Procedure on Chairing Meetings face to face, online or in a hybrid format.

10. Meeting Documents

10.1 The Precinct Meeting Flyer and Agenda

It is the responsibility of the Precinct Convener and Executive Committee to develop the content for the Precinct Flyer for the Precinct Meeting, which often includes information about what is on a Meeting's Agenda. The Flyer is a public document that should be informative and clear and act as an invitation to residents to attend the Meeting. Flyer preparation commences usually three (3) – four (4)

weeks prior to the scheduled Precinct Meeting date to allow time for printing and distribution and is done in collaboration with the Community Consultation Lead.

Meeting Agendas should be relevant to local needs and stimulate interest in local issues. Precincts can find useful information on Council's website when setting their Meeting Agenda. This ranges from Minutes of all the Council Meetings, management plans, policies, major reports, information on different Council departments, garbage collection dates and plans and documents that are on public exhibition. Major Projects and Plans on public exhibition can be viewed on the Have Your Say section of Council's website and can assist when setting the Precinct Meeting Agendas.

In addition to topics of interest for any respective Precinct, the following standard items can also be used for the Meeting Agenda:

- Welcome and apologies
- Minutes of previous Meeting and matters arising
- Reports – Development Application Report, Traffic Report and any other Subcommittee Report
- General Business
- Next Meeting

If a Precinct member asks for a specific item to be put on the Agenda, they should come prepared with a short report and a Motion for the Meeting to consider and vote on.

It is recommended that the number of Agenda items reflect a discussion that would run for 1.5 hrs duration to ensure the Meeting does not run overtime.

Council reserves the right to alter the content of the Flyer in consultation with the Precinct ~~Executive Committee~~Convener.

Where Council suggests changes to the content of the Flyer, the Community Consultation Lead will inform the Precinct Convener within five (5) working days after receipt of the content for the Flyer.

If Council and the Precinct ~~Executive Committee~~Convener cannot reach agreement, Council reserves the right not to publish and distribute the Precinct Flyer. If the Precinct wishes to proceed with the Flyer, Council reserves the right not to fund the printing and distribution.

In the event that a Precinct requests a Council officer to attend their Precinct Meeting to discuss a matter of interest; if the matter is relevant to a number of Precincts or the broader LGA, Council Officers will present the matter at the next Combined Precincts Meeting or an out of session Combined Precincts Meeting arranged by the Community Consultation Lead.

10.2 Precinct Meeting Minutes

Minutes of Precinct Meetings are a public record of the Meeting that accurately summarises the meeting discussion, noting all Motions and decisions of the Precinct Meeting. The views expressed in the Minutes of Precinct Meetings do not represent Council's views.

Where votes are taken on a Motion, the Minutes will record whether the Motion was carried or not carried. The numbers 'For' and 'Against' the Motion will not be included in the Minutes of the Meeting unless a counting of the votes is requested by a Precinct member, in which case the number of votes 'For', votes 'Against', and abstentions will be recorded in the Minutes.

The Precinct Executive Committee should email the Community Consultation Lead the Precinct Meeting Minutes and the Attendance Records no later than two (2) weeks after the Meeting. Adhering to this time frame enables the timely follow up of any Motions and compilation of Meeting materials.

The Draft Precinct Minutes will be published on Council's website after review and confirmation by the Community Consultation Lead with a note that the Draft Minutes are to be endorsed at the next scheduled Precinct meeting.

Minutes containing content which may cause offence, are defamatory, or are factually incorrect will not be published ~~distributed or posted~~ on Council's website and must not be distributed by the Precinct. ~~In the event~~ In this situation, ~~that~~ the Community Consultation Lead will liaise with ~~provides feedback on Minutes, they will liaise with~~ the Convener ~~and the Precinct Executive Committee~~ to provide feedback on the minutes, effect amendment, correction or clarification. ~~before they will be distributed by Council.~~

See the Appendices for advice on taking effective Meeting Minutes.

10.3 Precinct Meeting Attendance Records

The Precinct Executive Committee must monitor attendance at Precinct Meetings by keeping Attendance Records at all Meetings. This ensures monitoring of voting eligibility. Councillors and Council Officers who attend are not entitled to vote, even if they are a resident or would otherwise be entitled to vote in the Precinct.

If the Precinct Meeting is face to face, the Precinct meeting Attendance Records must note the name, address (residential property address and/or business address (if relevant)), contact details (phone number and/or email address) and signature of those people present who agree to supply this information.

If the Meeting is online, attendees must provide the above details to the Precinct Executive Committee to verify their voting rights.

The total number of all people attending should be shown and noted in the Precinct Meeting Minutes. Precinct Meeting Minutes should not include personal information such as names or addresses

(except for Moving or Seconding a Motion at a Meeting, where initials are ~~a first name~~ only ~~is~~ to be recorded).

Attendance information containing personal information of individuals, must not be made publicly available in accordance with the *Privacy and Personal Information Protection Act 1998* and Council's Privacy Management Plan (2024) but should be sent to the Community Consultation Lead for record keeping.

10.4 Council's Response Report

Once the Draft Precinct Meeting Minutes are received, the Community Consultation Lead will prepare a Response Report for the Precinct where each request or Motion is responded to by Council.

These reports will be ~~developed within~~developed within two (2) weeks of Council receiving their Draft Meeting Minutes or ahead of their next Precinct Meeting and will be made available on Council's website once finalised.

11. Annual General Meetings (AGM)

The Precinct Executive Committee and the Community Consultation Lead must ensure that AGMs are held incorporating annual elections of Precinct Executives and they should be held face to face.

If a new Convener has been elected, it is recommended that the previous Convener and new Convener work together on a formal handover at a mutually agreeable time before the next Precinct Meeting. All Precinct information including Precinct attendee contact lists, correspondence and social media logins must be handed over to the new Convener. In the event that no Committee is elected, the information should be handed over to the Community Consultation Lead.

11.1 AGM Precinct Executive Committee Elections

Precinct Executive Committees are elected at the AGM and must include a minimum of one (1) person, being the Convener. Other positions on the Precinct Executive Committee can include, the Secretary, the Development Application Representative and / or a Traffic Representative. From time-to-time other Precinct members can be co-opted to positions on the Executive Committee at the concurrence of the Meeting.

Voting for each position is done by a show of hands from those eligible to vote or, if requested by any person eligible to vote, by secret ballot. If votes are equal after a secret ballot, the position will be decided by a draw from a hat.

Nominators must be 16 years of age or older and

- Be a resident of the Precinct area

  or:

- Be a non-resident, and own residential property in the Precinct area.

Nominees must be 16 years of age or older and

- Be a resident of the Precinct area or if there are no nominations from this category, nominations can be received from individuals who satisfy the following criteria:
- Be a non-resident, and own residential property in the Precinct area.

All nominators and nominees must be present or provide a written nomination signed by both the nominee and nominator, confirming the details by which they meet the criteria.

Tenants or owners of commercial property in the Precinct area cannot be nominated for a position on the Precinct Committee, unless they also reside in the Precinct area or own residential property in the Precinct area.

Any member of one (1) Precinct Executive cannot be a member of a different Precinct Executive within Waverley.

See the Appendices for the Procedure on Holding the Election for the Precinct Executive Committee at the AGM.

12. Meet the Candidates (MTC) events

A Precinct Meeting is a non-political forum primarily attended by members of the local community and it is the responsibility of the Precinct Executive to ensure the running of any Precinct activity conforms to this ideal. Within this context, Precincts can host MTC events, however, Candidates for election at any level of Australian government are not permitted to campaign for votes at any time but can participate in a MTC event organised by the Precinct. MTC events provide an opportunity for residents to meet the Candidates and ask them questions.

Precinct Executives need to take into consideration the following when organising a MTC event:

- A Political Candidate is defined as any person or group who has been formally declared as a Candidate for election.
- Only Electoral Commission declared candidates formally running for the election can be invited to attend the Precinct MTC event in writing as soon as close of nominations with the Electoral Commission occurs. Copies of all invitations are to be provided to Council's Community Consultation Lead and every Candidate must be invited to participate.
- No political material, business cards or other methods of promoting a political Candidate, party or group are permitted before, during or after a Precinct Meeting which hosts a MTC event.

Organising a MTC event for a Local Government Election

- Any single Precinct may choose to hold a MTC event for the Ward within which a Precinct is situated; alternatively, Precincts may combine their efforts with other Precincts in their Ward to hold a single MTC event.
- Only the Ward Candidates of the respective Ward may take part in the MTC event. No fill-in or representative for the actual Candidate is permitted to take part.
- When a joint MTC event is being hosted, decisions on the Chair and the format of the MTC will be decided in consultation with participating Precincts and the Community Consultation Lead.
- Every Candidate must be invited to participate.

Organising a MTC event for a State or Federal Election

- The decision to host a MTC event for a State or Federal Election must be made by the Combined Precincts Meeting. The dates and Chairs of the MTC event will be decided by the Combined Precincts Meeting. In the event where more than one electorate (either State or Federal) spans across the Waverley LGA, a MTC can be held in each respective electorate. All Precincts will be invited to attend the event.

See the Appendices for the Procedure on How to Chair a MTC event.

13. Combined Precincts Meetings

Combined Precincts Meetings are meetings of representatives of all the Precinct Executive Committees in the Waverley Local Government Area. These are organised by Council four (4) times a year, in person or online. The meetings are chaired by a Precinct representative on a rotational basis, and the minute taker is a Council Officer. Combined Precincts Meetings may pass Motions on issues affecting all Precincts.

Each Precinct Executive Committee can nominate two (2) voting representatives to the Combined Precincts Meeting. The total number of voting representatives possible at a Precinct Meeting is 26 (i.e. 2 votes per Precinct). A quorum for a Combined Precinct Meeting is 14 eligible voters.

Additional representatives from any Precinct Executive Committees can attend but each Precinct is only allowed two (2) voting representatives. The nomination of the voting representatives is the first item on the Agenda of the Combined Precincts Meeting. Proxy votes will not be accepted.

When more than one Precinct requests a Council Officer to attend their Precinct Meeting to discuss a matter of interest that affects multiple Precincts or the entire Local Government Area, the Officer will present the matter at the next Combined Precincts Meeting or an out of session Meeting, arranged by the Community Consultation Lead.

Please see the Appendices for information regarding the Procedure for Agenda items at Combined Precinct Meetings, and the Procedure for Motions at Combined Precinct Meetings.

13.1 Precinct Review Committee (PRC)

The Precinct Review Committee (PRC) is a subcommittee of the Combined Precincts with a maximum of seven (7) members with voting rights (plus one (1) alternate). Any member of a Precinct Executive Committee may be part of the PRC; it is recommended that no more than one (1) representative from a respective Precinct be on the PRC for fairness. A PRC Meeting needs at least five (5) elected members to be present for a quorum and to raise Motions. The term for the PRC is twelve months, with an annual election held at the first Combined Precincts Meeting of the calendar year.

Issues considered by the Combined Precincts Meeting that cannot be resolved or require further input are to be referred to this subcommittee for consideration and reporting back to the next scheduled Combined Precincts Meeting.

The PRC operates as an advisory and reference group of the Combined Precincts, and it meets when required with Meetings arranged and minuted by the Community Consultation Lead. They can:

- Assist in the development of the Combined Precincts Meeting Agenda
- Assist in the development of training and support for Precinct Executives to perform their roles
- Assist in promoting an increased community awareness of and participation in the Precinct system by different groups (e.g. young people, people from a non-English speaking background)
- Assist in reviewing and improving Waverley Council's Precinct Policy
- Provide consultation and ideas on any matters referred by the Combined Precincts

Elected members of the PRC retain their position until the next AGM of their respective Precinct or earlier by resignation. Should a sitting Precinct Executive Member retire from the PRC or cease being a Precinct Executive Committee member, the Combined Precincts will appoint a replacement, and this change will take effect immediately following the next Combined Precincts Meeting.

All Precinct Executive Conveners are to be invited to attend and partake in discussion at PRC Meetings, however only elected PRC members can vote.

In addition to the PRC the Combined Precincts may decide to establish other specific Subcommittees to act as advisory or reference groups.

14. Precincts and the Media

14.1 Recording of Precinct Meetings

Precinct Meetings are forums for residents to discuss local and Council related issues in a safe environment.

Recording and photographic devices can only be used at a Precinct Meeting when prior consent has been given by those being recorded or photographed. Once permission has been granted at the concurrence of the Meeting, the Precinct Chair rules that such equipment can be used for the sole purpose of developing the Precinct Meeting Minutes. At no such time can recordings be uploaded to any social media platforms or websites.

14.2 The Media at Precinct Meetings

Members of the media are free to attend their local Precinct in their capacity as local residents.

If a Media Representative would like to attend a Precinct Meeting in a work or reporting capacity, they must seek and gain approval from ~~declare this to~~ Council and the Meeting Chair prior to the Precinct Meeting. They would be allowed to remain in the meeting in a work capacity if the meeting also provided its concurrence. Otherwise, they would either have to leave the meeting or remain in the meeting with all comments made being 'off the record'.

When concurrence is provided, i~~I~~ndividuals speaking at a Meeting can only be quoted as a resident (with no identifying details) with their consent.

Council Officers cannot provide a briefing or presentation to the Precinct when members of the media are present and reporting on the proceedings of the Meeting unless the media representative has sought and gained approval from Council and the Meeting Chair prior to the Precinct Meeting.

14.2 Public Comment – Precincts speaking to the Media

From time to time, the media may contact Precinct members for information or comment.

If this occurs, Precinct Executives and general m~~M~~embers of a Precincts should only provide comment as a resident and not speak on behalf of the Precinct. No Precinct Member can ever speak on behalf of Council.

If a Precinct has determined a matter (i.e. the Precinct has formally resolved a Motion on the matter and has sent it to Council within the Draft Minutes of the meeting where the matter was resolved), the member of a Precinct should refer the media to Council's website where the Precinct Meeting Minutes and Response Reports are publicly available.

If the matter has only been discussed, but no determination made, the Precinct Executive or general Precinct Members can express their personal views as a member of the public but they must not make any statement to the media as a representative of the Precinct and they must not make any public statement to the media or at public events that would lead someone to believe that they are speaking on behalf of Council or expressing its views or policies.

Precinct Members are also not to post opinions or social media; or write public opinion pieces for any type of media, which are signed off in association with the Precinct, but they can do so as a resident if they wish to.

All Precinct ~~Executives and Precinct~~ members (including Precinct Executives) need to be aware that they are personally responsible if any material they distribute or comments they post on websites or social media ~~is considered to be~~is defamatory or they make defamatory comments. Council cannot be held responsible for the remarks of individual Precinct Executives or Precinct members.

14.3 Social Media and Websites

Social Media complements the traditional tools of community consultation, including the Precinct system.

All Precinct Social Media pages or Websites are run by each respective Precinct Executive Committee. This is purely voluntary and is to be decided by the Precinct Executive Committee. They are required to be open / public pages and must comply with Council Policies. Precincts may use these pages to connect with the community and share information about upcoming Precinct Meetings, local events, activities and news.

As a government agency, Council is not connected to or associated with any resident driven social media forums, websites or email distribution groups and these platforms should not include Council's logo.

Waverley Council does not publish information that is posted on these sites, and Council has no responsibility for moderating these sites.

If any such Precinct Social Media pages or websites are established, Council requires they contain a disclaimer stating that Waverley Council is not involved with the site or associated email distribution group. The following disclaimer is to be used on such sites:

> *"This group is run by the Precinct Executive Committee of X Precinct ~~residents, ratepayers and other interested parties for their benefit~~. It is not administered by Waverley Council and Waverley Council in no way endorses or is responsible for any material published on this website. Any information such as email addresses or postings is covered by the relevant privacy policy and applicable laws".*

As per Council's Privacy Management Plan (2024) email addresses captured at Precinct Meetings must not be used to source followers or members for these sites.

All Precinct members cannot use social media or an online platform to post anything on a Precinct Social Media page or webpage which:

- Is defamatory
- Is offensive, threatening, humiliating or intimidating
- Is misleading or deceptive
- Is confidential information

- Breaches the Precinct Policy and Procedures, and Code of Practice for Precincts
- Relates to a suspected Code of Practice breach or complaint

Please see the Appendices for additional information on ~~Content and~~ Moderating comments.

15. Dispute Resolution

15.1 Disputes between Precinct Executives

The successful operation of a Precinct needs the support of residents, other Precincts and Council Officers. If difficulties arise a simple, effective, timely and objective dispute resolution process is needed. Where the Executive of a Precinct is unable to resolve a matter with the Executive of another Precinct, they will refer the matter to Council's Community Consultation Lead. If the Community Consultation Lead is unable to resolve the matter, a Meeting of representatives from the Executive of both Precincts, and either the Community Consultation Lead and /or the Manager, Executive Services is convened to discuss and, if possible, resolve the matter. If a resolution is not possible, the Community Consultation Lead will call a Meeting with the General Manager to assist in the resolution of the matter.

15.2 Disputes between Precincts and Residents

If a resident has an issue with their local Precinct that they are unable to resolve, the resident can, or the Precinct Executive should, refer the matter to Council's Community Consultation Lead.

If the Community Consultation Lead is unable to resolve the matter, the Community Consultation Lead will arrange for the resident and a representative from the Precinct Executive to meet with the Community Consultation Lead and/or the Manager, Executive Services to discuss and, if possible, resolve the matter.

If the matter cannot be resolved at this Meeting, the Community Consultation Lead will prepare a report for Council's General Manager on the matter.

The General Manager may request the Precinct Executive and/or the resident to take particular actions to resolve the matter. This procedure does not preclude a resident from taking a matter directly to a Councillor or to the General Manager.

15.3 Disputes between Precincts and Councillors

At a Precinct Meeting where a Precinct Executive finds a Councillor's behaviour to be inappropriate, the Chair of the Precinct Meeting should attempt to remind the Councillor of Council's Code of Conduct for Councillors. After the Meeting, they can raise the matter with the Community Consultation Lead and/or the General Manager to assist in the resolution of the matter.

Conversely, if a Councillor considers the behaviour of a Precinct Member (including a Precinct Executive) at a Precinct Meeting to be inappropriate, they can raise the matter with the Community Consultation Lead and/or the General Manager after the Precinct Meeting to assist in the resolution of the matter.

15.4 Disputes involving Council Officers

a) Where a Precinct Executive is unable to resolve an issue with a Council Officer in all communication (i.e. at a Meeting, or phone or email) they will refer the matter to Council's Community Consultation Lead, who will arrange to consult internally with the Manager, Executive Services and then refer the matter to the appropriate Director.

   The Community Consultation Lead will notify the Precinct Executive of the result of this Meeting. If agreement cannot be reached after the Meeting, the Community Consultation Lead will prepare a report for the General Manager on the matter. The General Manager may request the Precinct Executive and/or direct Council Officers to take ~~particular actions~~actions to resolve the matter.

b) Where a Council Officer is unable to resolve an issue with the members of a Precinct Executive Committee, in all communication (i.e. at a Meeting, or phone or email), the Officer should advise their Director, who should notify Council's Community Consultation Lead.

   The Community Consultation Lead will then arrange a Meeting with the Officer, their Director and representatives of the Precinct Executive Committee.

   If no agreement is reached at this Meeting, the Community Consultation Lead will prepare a report for Council's General Manager on the matter. The General Manager may request the Precinct Executive Committee and/or direct Council Officers to take ~~particular actions~~actions to resolve the matter.

16. Breaches and non-compliance

A breach occurs when a Precinct, Precinct Executive or general member of a Precinct fails to comply with the rules, regulations, and standards outlined in the Precinct Policy and Procedures or Code of Practice for Precincts. This can include intentional or unintentional breaches which can lead to various disciplinary actions.

16.1 Corrective actions by Council

In the event of a serious breach or persistent non-compliance with the Precinct Policy and Procedures and Code of Practice for Precincts, the following course of action may be taken.

1. The Community Consultation Lead will investigate the alleged breach and determine the severity and nature of the matter
2. The Community Consultation Lead will prepare a report for the General Manager outlining the nature of the alleged breach

3. The General Manager will determine next steps which may include a Meeting with the respective Precinct member
4. At this Meeting, the General Manager will determine what corrective action is required, in consultation with the Precinct member and the Community Consultation Lead. Sanctions could include a formal written warning, a request for an apology, a decision to limit the role of the individual in the Precinct, or expulsion from the Precinct

17. Council's role in the Precinct System

Waverley Council has supported the Precinct System since 1987. Council is committed to community engagement in its planning and decision-making processes.

17. 1 Dedicated support for Precincts

Council acts as a facilitator for the Precincts through the Community Consultation Lead role by providing information and support necessary for Precincts to make informed decisions. This role ensures that a two-way communication flow between Council and Precincts is maintained. The Community Consultation Lead keeps in regular contact with all Precincts to offer support and in particular:

- Assists Precinct Executives in the development of their Precinct Meeting Flyer and Agenda including the printing, distribution and promotion of the Meeting
- Organises printed and digital materials for face-to-face and hybrid Precinct Meetings respectively
- Organises venues either online, face to face or hybrid meetings
- Organises the provision of the computer, portable speakers, microphones and projector equipment
- Reviews and publishes Precinct Meeting Minutes
- Manages Precinct Motions or requests including liaising with stakeholders to facilitate outcomes and compiling them in Council's Response Reports
- Assists with the orientation of new Precinct Executives, including ongoing training opportunities for all Precinct Executives
- Works with Precinct Executives to initiate strategies to improve the operation and promotion of their Precinct including capacity building, networking and skill development
- Informs Ward Councillors of the time, place and date of all Precinct Meetings in their Ward
- Maintains the online Precinct profile on Council's website including each Precincts' individual pages

- Organises, supports and takes Minutes at the Combined Precincts Meeting
- Submits bi-annual Reports of Precinct Motions to Council, including those resolved by the Combined Precincts
- Assists with the induction of new Council Officers to ensure they are aware of the Precinct system
- Liaises with other Council Officers and arranges for presentations at Precinct Meetings. If a Council project relates to a number of Precincts, Council Officers may arrange an out of session Meeting so that all interested stakeholders can attend or they will arrange for a briefing at the next scheduled Combined Precincts Meeting.

Precincts should reach out to the Community Consultation Lead for all matters.

17.2 Dedicated Precincts' Webpages

Council maintains an up-to-date dedicated section on Council's website containing Precinct information and individual Precinct profiles including Precinct Meeting Flyers, Meeting Minutes, current Precinct Executive contact details and Council Response Reports to Precinct Motions.

17.3 Organisation of Meeting dates, times and venues

Precinct Meeting dates, times and venues are chosen and booked in advance by the Precinct Executive Committee and the Community Consultation Lead (either face to face, online or in hybrid format). The Community Consultation Lead will arrange the booking of the venue or the Zoom Meeting, with Meeting venues usually within the respective Precinct boundary.

Precinct Meeting dates, times and locations are advertised on Council's website from the beginning of each calendar year and remain online with any changes updated promptly. Changes to pre-scheduled Precinct Meeting dates should be avoided as much as possible.

When a Precinct meets face to face, in a venue such as the local school, the Precinct Meeting is covered by Waverley Council's Public Liability Insurance.

17.4 Recognising the work of Precincts

Council is committed to recognising the achievements and contribution of Precincts and from time to time will arrange a special function in recognition of their work.

18. Performance Information

The Community Consultation Lead collects and reports on information about the operation of the Precincts to the Executive Leadership team, the General Manager and Council. These reports contain all Motions received from Precincts, including Motions from the Combined Precincts, and key information also appears in regular reports on Council's Operational Plan.

19. Reviewing the status of a Precinct

Every effort is made by Council to ensure Precincts remain active and effective consultative bodies. Council recognises that Precincts are operating as voluntary committees and extends support to ensure each Precinct continues to exist and operate effectively. A set of criteria has been established to help Council guide Precincts to develop and maintain best practice Meeting structures.

These include that Precincts:

- Hold a minimum of three (3) Meetings a year, including the AGM
- Have a quorum for at least three (3) out of four (4) consecutive Meetings
- Demonstrate that it is broadly representative of the Precinct area
- Demonstrate that persons from at least ten (10) separate, unrelated resident households have attended Meetings in a 12-month period
- Consistently provide Council with copies of Precinct Meeting Minutes, Attendance Records and other relevant Precinct Meeting documents
- Substantially comply with this Precinct Policy and Procedures and the Code of Practice for Precincts

If the Precinct has difficulty in meeting any or all of the criteria, the Community Consultation Lead may convene a meeting with the Manager, Executive Services to determine a course of action. If the matter cannot be resolved, a meeting with the General Manager will be convened and then be referred to Council for consideration if required. In the event that Council considers the matter, the Community Consultation Lead will coordinate the implementation of Council's decision in consultation with the Precinct in question.

Recommended actions may include:

- Consider supporting the Precinct as an online forum or email group as an interim measure allowing time for the Precinct to regroup
- Vacating some or all Precinct Executive positions and conducting new elections
- Suspending the Precinct for a definite or indefinite period
- Winding up the Precinct
- Ceasing to recognise the Precinct
- Merging the Precinct with another Precinct
- Other actions considered appropriate by Council

19.1 Precinct Merges

Where it has been recommended that a Precinct merge with another Precinct, and Council has approved that recommendation, the Precinct Executive of the non-functioning Precinct or Council, where there is no Precinct Executive, will contact the Precinct Executive of the partnering Precinct to initiate merger discussions.

If there is no agreement in favour of a merger within three (3) months of Council's approval, Council may request the cessation of the non-functioning Precinct or take other action as it sees fit.

20. Definitions

Term	Definition
Breach	A failure to comply with the rules, regulations, and standards outlined in the Precinct Policy and Procedures or Code of Practice for Precinct Executives.
Community Consultation Lead	Waverley Council's dedicated Precinct support officer.
Conflict of interest	When your own interests, or those of people or organisations close to you, conflict with your obligations to the Precinct members and to Council.
Convener	Is the main contact person and organiser of a Precinct Meeting who usually chairs the meetings.
Council	Means Waverley Council
Motion	A Motion is a formal proposal, placed before a Precinct Meeting, that an action be taken, or that the Precinct express an idea or opinion about something.
Precinct areas	Are geographical areas within the Waverley Local Government Area and formally recognised as a Precinct area by Council.
Precinct Executive	Means an office bearer of a Precinct Executive Committee, elected by the Precinct's eligible voters at an AGM.
Precinct Executive Committee	Is made up of at least one (1) elected office bearer of a Precinct referred to as the Convener of the Precinct.
Precinct Meetings	Are a gathering of residents (owners and renters), landowners and local service representatives within a Precinct area who meet to discuss local matters or issues of concern affecting their Precinct area.

Precinct member	Is any person who attends a Precinct Meeting and has voting rights at that Meeting.
Precinct Secretary	Is responsible for accurately recording any decision of the Precinct Meeting
Quorum	A quorum is at least five (5) Precinct members who have voting rights including at least one (1) member of the Precinct Executive Committee. This rule applies to all Meetings in any format (i.e. face to face, online or in a hybrid format).
Resident	Is a person whose principal place of residence is within the Precinct area including owners and renters.

21. Appendices

Council has developed the Meeting Document templates, Meeting procedures and additional educational information for use in resourcing and supporting Precinct Meetings.

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Agenda Template



Precinct Meeting



Precinct Meeting

MEETING DETAILS

Date: Wednesday XX Month Year
Time: 7 – 9pm
Location: Online via Zoom. Email Convenor to receive your access code.

AGENDA

- Welcome and apologies
- Previous minutes and matters arising
- Development applications
- Traffic report
- General business

This is a public meeting.
All are welcome to attend!
Support your Precinct and have your say in the community.

Stay in touch with Waverley Council
Get all the latest news from Waverley Council delivered straight to your inbox. Subscribe now at waverley.nsw.gov.au/subscribe

WARD COUNCILLORS

Councillor
Phone
Email

Councillor
Phone
Email

Councillor
Phone
Email

CONTACT

Email Convenor
Facebook @



Book your hard rubbish clean-up online – it's easy as!

- Choose your preferred booking from the available dates
- Book 2 at-call clean up bookings a year

To book or find out more, scan the QR code or visit waverley.nsw.gov.au/bookacleanup

Meeting Minutes Template

Your Community
Your Precinct
Your Say

XX Precinct Meeting Minutes

Date: **Time:** **Location:**

Convener/s name:

Councillor/s present:
Councillor/s apologies:

Participants: (Number of attendees only - no names)

Note: The Chair acknowledges the Precinct Meeting Guidelines, and the need for all attending the Meeting to uphold the Precinct Policy and Procedures and Code of Practice for Precincts.

Acceptance of Minutes from last Precinct Meeting:
Moved by: (~~First name~~Initials only)
Seconded by: (Initials ~~First name~~ only)

Motion 1:
Moved by: (Initials ~~First name~~ only)
Seconded by: (Initials ~~First name~~ only)

Motion 2:
Moved by: (Initials ~~First name~~ only)
Seconded by: (Initials ~~First name~~ only)

Motion 3:
Moved by: (Initials ~~First name~~ only)
Seconded by: (Initials ~~First name~~ only)

Meeting closed time:

Next Precinct Meeting/s date:

Attendance Record Template

Your Community
Your Precinct
Your Say

Precinct: _____ **Date:** _____ **Location:** _____

ATTENDANCE RECORD - *Please print information clearly*

This Attendance List constitutes a public register under the provisions of the Privacy & Personal Information Protection Act 1998 and as such may be open to public inspection. The purpose of the register is to ensure the eligibility to vote at the relevant precinct meeting. Provision of the information is voluntary. If you cannot, or do not wish to, provide the information sought you will not be eligible to vote at the relevant precinct meeting. The executive members of the Precinct Committee and members of Council staff will have access to the register.

Visit Wwaverley.nsw.gov.au/precincts to find out more about your Precinct and view Precinct Agendas, Minutes and Response Reports from Council.

Waverley Council is a public sector agency responsible for the keeping of public registers. Access to the register is restricted and is subject to the provisions of the Privacy & Personal Information Protection Act 1998. You have a right to access and, if necessary, correct the information held about you on the register. ~~The information contained in the register is collected and held by Waverley Council at Council Chambers, Cnr Bondi Road and Paul Street, Bondi Junction.~~

Please note, this meeting may be recorded for the sole purpose of Minute taking. It will not be distributed. If you do not wish to be recorded, please advise a member of the Precinct Executive Committee.

Name	Address & email address	Phone Number (To receive updates via WhatsApp)	Signature
	Address: **Email:**	**Mobile:**	
	Address: **Email:**	**Mobile:**	
	Address: **Email:**	**Mobile:**	
	Address: **Email:**	**Mobile:**	

How will the Attendance Record be used?

- This Attendance Record notes personal information such as your name, address and contact details. This information will only be used to record your attendance at this Precinct meeting and to send out the minutes of the meeting or the agenda of future meetings. If you do not wish to receive the agenda or minutes, please let your Precinct Committee know.
- The personal information you provide is only available to executive members of the Precinct Committee and to Council staff who deal with Precinct matters. It will not be passed on to any third party.
- The information you provide will be held securely in Council's records system and kept for only as long as is necessary.
- Waverley Council respects the privacy of its residents: our staff are bound by the requirements of the Privacy and Personal Information Protection Act 1998 and Council's Privacy Management Plan when dealing with personal information.
- You can also view Precinct Meeting Agenda, Minutes and Response Reports at https://www.waverley.nsw.gov.au/residents/precinct_committees

Precinct Meeting Principles

- Adhere to both the Precinct Policy and Procedures, and the Code of Practice for Precincts at all times
- Only speak through the meeting Chair
- Stick to the Agenda and adhere to the time allocated for each item
- Establish any conflicts of interest for recording in the Minutes
- Respect each other's opinions, even if you don't agree
- Maintain courteous and respectful interactions
- Respect and acknowledge Councillors, Council Officers and guest speakers present at the Meeting
- Chair to defer issues if they are taking up too much time, or if they are only related to a few people
- If you would like to discuss an issue, please prepare a Motion in advance of the meeting and hand/email to the meeting Chair
- Mobile phones to be on silent during the meeting

Precinct Meeting Principles for Conveners

- Ensure the Precinct Policy and Procedures, and the Code of Practice for Precincts is adhered to at all times and is made known to all attendees of each Precinct Meeting
- Support other members of the Precinct Executive Committee to carry out their roles effectively
- Be organised and familiar with the Agenda, previous Meeting Minutes and Response Report before the Meeting
- Ensure the Meeting, whether it is face to face, online or hybrid is set up in the best way to encourage discussion, participation and collaboration from all those attending
- Ensure the Precinct Meeting Principles are known to meeting attendees at the beginning of the meeting
- Follow the Agenda and adhere to the time allocated for each item
- Establish any conflicts of interest for recording in the Meeting Minutes
- Respect and acknowledge Councillors, Council Officers and external speakers present at the Meeting, respecting presenters and moderating a fair and respectful discussion
- Remain balanced as the Meeting Chair, and do not move Motions or dominate the conversation
- Facilitate and moderate fair and productive discussions at Meetings, ensuring all attendees have a fair chance to speak
- Ensure courteous and respectful interactions are maintained and the Meeting respects all attendee opinions
- Provide support and advice to Meeting attendees who would like to discuss a matter or raise a Motion
- Defer issues if they are taking up too much time, or if they are only related to a few people
- Ensure Meeting Minutes are accurate, factual, are not defamatory and contain no breaches of privacy (i.e. no full names or addresses - with the exception of moving or seconding a Motion at a Meeting, where initials are ~~a first name only is~~ to be recorded)

Voting Rights - Examples to illustrate voting rights

- ***A group household consisting of five (5) residents attend the Precinct Meeting and would like to vote at the AGM. How many votes can they have?***

  Each person is entitled to one (1) vote each.

- ***A mother and daughter attend the Precinct Meeting. They used to live in the Precinct but have both moved to Coogee. They share ownership of the house they once lived in but now use this as a residential investment property. How many votes?***

  Only one (1) person is entitled to vote, either the mother or the daughter.

- ***A couple attend the Precinct Meeting and want to vote. They have two (2) properties in the Precinct, one residential investment property and one property they reside in. The two (2) tenants who share the rent of the investment property are also in attendance. How many votes can the owners and the tenants have?***

  Each person is entitled to one (1) vote each. The couple receive one (1) vote each and the tenants receive one (1) vote each.

- ***A Precinct Meeting attendee, who lives in the Precinct, is part owner of two (2) residential properties and full owner of one (1) commercial property in the Precinct. How many votes can this person have?***

  This person is entitled to one (1) vote.

- ***The lessee of one (1) of the local cafes has turned up at the Meeting. He doesn't own or rent residential property in the Precinct. Does he/she get a vote?***

  This person can be given voting privileges for that Meeting only, subject to the concurrence of the Precinct Meeting.

- ***Four people (two (2) couples) individually own four (4) houses in the Precinct as residential investment properties. How many votes do they get?***

  They are entitled to one (1) vote each (i.e. a total of four (4) votes).

- ***Two (2) people own four (4) residential investment properties in the Precinct, how many votes do they receive?***

  Each person is entitled to one (1) vote (i.e. a total of two (2) votes).

- ***Four (4) people own four (4) residential investment properties in the Precinct. Each person has a 25% share in each property. How many votes do they receive?***

  Each person is entitled to one (1) vote each (i.e. a total of four (4) votes). There are no circumstances where more than one (1) vote can be given to a person.

- ***A vote at a Precinct Meeting is tied at ten (10) for and ten (10) against.***

  The Meeting Chair is permitted to vote and will exercise a casting vote in the event that a vote is tied. If a casting vote is not exercised when the vote is tied, the motion is lost.

Procedure for raising a Motion

When drafting a Motion, the Motion should start with the word "That", for example. "I move that Bondi Precinct request angle parking in X Street between A and B street on the eastern side only".

Motions are usually written in a positive sense so that a "yes" vote indicates support for action and a "no" vote indicates that no action should be taken.

A Motion needs to be as detailed and succinct as possible so that its intention is clear, and it can be acted upon.

Numbered paragraphs should be used to make the Motion easier to understand.

A brief rationale can be included after the Motion to further explain the context/issue the Motion is referring to.

It is important to stick to the facts when drafting a Motion and not include emotive terminology.

Please follow the following process when raising a Motion:

1. Someone needs to move the Motion ("I move that....")
2. The Motion needs to be seconded by another member of the Meeting for further discussion to occur
3. If no one seconds, the Motion it will lapse and no further discussion on the Motion needs to occur
4. The person who moved the Motion is always allowed to speak first
5. Each member may speak once to the Motion (usually alternating between one (1) for the Motion and one (1) against) or the Meeting may move directly to vote on the Motion
6. All comments and debate must be directed to the Chair
7. It is the Chair's responsibility to keep each speaker to a time limit
8. The person who moved the Motion has a Right of Reply after all other speakers have finished but may not introduce any new matter
9. This ends the debate unless an amendment is moved
10. Amendments must be Moved and Seconded and the discussion confined to the section of the original Motion that it proposes to alter (i.e. the whole Motion can no longer be discussed)
11. A vote is taken on the amendment only. If the amendment is carried it becomes a part of the original (substantive) Motion
12. The Chair reads out the full amended Motion
13. The substantive Motion is now open for discussion

14. When discussion is complete a vote is taken on the Motion as a whole
15. The Chair announces the results (Carried or Lost)
16. The Secretary records the voting in the Minutes. If the Motion is carried (that is if more people vote in support of the Motion than not or the Chair's casting vote is used), it then goes through a follow up procedure by the Community Consultation Lead

Examples of how Motions should be managed by Precincts

The examples below refer to Motions that have been passed at Precinct Meetings. We have added suggestions on how the requests may have otherwise been handled or written more effectively to achieve the desired outcome.

- ***"That the Precinct enquires as to the current policy and practices of the Council regarding the mowing of verges and urge that further resources be employed in the Precinct to tidy the streets."***

  This Motion covers two (2) different issues. The first issue (mowing of verges) is a request for information that should be dealt with by searching Council's website or contacting the Community Consultation Lead. The second part (that further resources be employed to tidy the streets) requires the Meeting participants to clarify the issue further before putting the Motion. This may include specific examples, such as the type/ nature of the rubbish dumped or other details about what makes the precinct streets untidy. Precinct members may then decide that the simplest way to resolve the matter is to ask Council for detailed information about the resources expended to clean/tidy the streets; frequency of street cleaning; frequency and methods for rubbish removal.

- ***"The Precinct suggests an overhead streetlight be installed on the western corner of Paul St adjacent to the Council Chambers on the corner of Paul St and Bondi Rd. "***

  This is an example of a request that should be logged directly on to Merit CRM by either the Precinct or the Community Consultation Lead on behalf of the Precinct.

- ***"That Council give consideration to provision for pedestrians who wish to cross O'Brien Street in safety."***

  It is important to give as much information as possible to describe and define the nature of the problem experienced by pedestrians attempting to cross O'Brien Street. It is helpful to pinpoint the exact location where the problem occurs and what changes would need to happen to improve pedestrian safety. For example, "That Council improves the line-markings on the pedestrian crossing at O'Brien Street near Wellington Street." It may also be important to outline the incidence or safety problems that have been observed. This may then become a Merit CRM request.

- ***"Bondi Precinct alerts council to the hazardous condition of the footpath outside xx Bondi Road and requests immediate action is taken to repair the area."***

  This matter can more effectively be dealt with by logging the request directly onto Merit CRM or calling the Customer Service Team on 9083 8000.

Chairing a face-to-face Precinct Meeting

At a face-to-face Precinct Meeting, make sure the room is laid out in the best way to encourage discussion and participation from all those attending.

The Convener and the Secretary should sit at the Chair's table and anyone else presenting to the Precinct can be called on to come forward when they need to.

The Precinct Executives should welcome attendees as they arrive, especially Councillors and any new members, and make sure copies of all the material people are going to need to participate fully e.g. Agenda, Minutes and Reports are available at the Meeting. This printed material will be provided to Precinct Executives prior to the Precinct Meeting by the Community Consultation Lead.

The Convener should remind attendees that the Precinct Meeting operates under the Precinct Policy and Procedures and the Code of Practice for Precincts, and all attendees must comply.

The Meeting should then follow the Agenda accordingly.

Chairing an online Precinct Meeting

If a Precinct is having an online Precinct Meeting, the Community Consultation Lead will create the Zoom meeting and share the unique access link with the Convener and the Precinct Executive Committee prior to the Meeting. The Precinct Executive Committee can share this link with their Precinct contact list and all people who register for the Meeting via the email address advertised on the Precinct Meeting Flyer. To register via email, you must advise of your address if you are eligible to vote at that Precinct meeting, or if you are just attending as an observer. This information will remain confidential.

As per usual, the Meetings are chaired by the Precinct Convener and Meeting Minutes will be recorded by the Secretary.

Before the Meeting:

- The Precinct Executive Committee should log into Zoom 5 - 10 minutes before the Meeting to ensure there are no technical issues.

Once the Meeting commences:

- The Convener should start the Meeting and ask for permission from the group to record the Meeting for Minute taking purposes only

- The Convener should remind attendees that the Precinct Meeting operates under the Precinct Policy and Procedures and the Code of Practice for Precincts, and all attendees must comply
- The Convener should introduce Councillors present and note their attendance. Each attendee should be asked to introduce themselves and to state if they are eligible voters or just observers at the meeting
- The Convener should then ask attendees to mute their microphone unless speaking and be mindful of noise in the background
- The Convener should also remind attendees:
    - That when they would like to speak, they should raise their physical hand or 'Zoom hand' in the 'React' prompt on Zoom
    - That when they would like to vote on a Motion, they should raise their hand (physically or via Zoom 'React') so that it is visible on the screen, and leave it raised until called by the Chair
    - That if an attendee wishes to leave the Meeting for a short break, they should turn off their camera and microphone and note their absence in the 'Chat' function on Zoom
    - That attendees can also make use of the Chat function in Zoom to chat and share links if/ when required

During the Meeting:

- A member of the Precinct Executive Committee should share screen when discussing the previous Meeting Minutes, Executive reports and Council's Response Report

Things to remember:

- Zoom Meetings are most effective when camera and sound are both used during the Meeting. For residents who are not comfortable to operate the camera for the duration of the Meeting, we encourage the camera to be used during the meeting introduction.
- If a resident experiences a technical problem that causes them to drop out of the Meeting, the meeting will continue at the discretion of the Chair, so long as the meeting remains quorate. If the meeting is not quorate, the meeting can continue however no Motions can be raised.
- Antisocial behaviour will not be tolerated in any format. Attendees can be muted, asked to leave or be removed from the Meeting by the Precinct Committee if antisocial behaviour persists.

Chairing a Hybrid Precinct Meeting

Council has the tools required for all Precincts to run hybrid Meetings if they wish to. Tools include:

- Internet enabled Laptop
- Portable speaker
- Microphones
- Portable projector
- Webcam

Please note however, there can be limitations to running a hybrid Meeting. If a Precinct would like to run a hybrid Precinct Meeting, get in touch with the Community Consultation Lead.

Taking Meeting Minutes

The Secretary's main role is to take Precinct Meeting Minutes. Minutes are a permanent record of what happened at the Meeting and should accurately summarise the main discussion points, Motions and Actions.

Good Minutes:

- Are short, clear and concise
- Are a maximum of 4 pages
- Follow the Agenda exactly, in identical order and item headings
- Briefly record discussion, Motions, Actions and decisions made (don't record unnecessary dialogue)
- Record the name of the Chair, the starting and finishing times and the number of attendees
- Record each Motion that was carried and lost, the proposer and the seconder and if Motion is carried or not carried (if a counting of votes is requested by a Precinct member, the number of votes 'For', votes 'Against', and abstentions will be recorded in the Minutes)
- Record any action that needs to be taken by whom, when and where
- Ensure Meeting Minutes are accurate, factual, are not defamatory, and contain no breaches of privacy (i.e. no full names or addresses - with the exception of moving and seconding a Motion at a Meeting, where initials are only to be recorded
- If an item (i.e. not a Motion or Action) is raised by a resident, minute the item as 'A resident raised…'
- Ensure that no defamatory statements are included

- When referring to Council Officers in Precinct Minutes, names should not be recorded, rather refer to their respective position titles. A Councillor's title and surname can be recorded in the Precinct Minutes.
- Should be completed as soon as possible after the Meeting (within two (2) weeks) and reviewed and signed off by the Convener of the Meeting before sending them to the Community Consultation Lead

Procedure for holding the election for the Precinct Executive Committee

All AGMs must be advertised on a Precinct Meeting Flyer. At the Precinct Meeting, standard procedure for an AGM requires the election to commence with the declaration that all Precinct Executive positions are now vacant and the Convener 'steps down' and does not Chair the election itself. An independent Returning Officer should assume the position of Chair whilst the election occurs, this can be a Councillor or general member of the Precinct. The Returning Officer's tasks are listed below in chronological order:

1. Call for nominations for the position of Convener. In announcing nominations include any written nominations received. All nominations should be seconded and the person(s) nominated, if present, should be asked if they accept the nomination
2. If only one (1) nomination is received the person is declared elected. If, however, more than one (1) nomination is received (including any nominations received in writing prior to the meeting) the option to share the position should be discussed. If this is agreed to an election is not necessary; otherwise, a vote will need to be taken
3. Voting for each position is done by a show of hands from those eligible to vote or, if so, requested by any person eligible to vote, by secret ballot. In the case of a secret ballot each person at the Meeting can write the preferred Candidate's name on (identical) pieces of paper which are then collected by the Returning Officer and counted in private. First past the post wins or, in the event of a draw, a name can be drawn from a hat. The Returning Officer declares the result
4. The nomination and vote to elect the Secretary proceeds in the same way (Steps 1-3 above)
5. The Returning Officer will also ask for nominations for other roles if the Precinct Executive Committee wishes to include these as part of their election process. (e.g. DA or Traffic Representative) This should be agreed with the Returning Officer beforehand

At the conclusion of the appointment of all Executive positions, the Returning Officer should hand the Meeting over to the newly elected Convener. If the new Convener is not familiar with the issues on the Agenda or with Precinct Meeting procedures, the previous Convener may assist by running the Meeting and a formal handover can occur at a mutually agreeable time before the next Precinct Meeting. All Precinct information including Precinct attendees contact lists, correspondence and social media

logins must be handed over to the new Convener. If no Committee is elected, the information should be handed over to Waverley Council.

Procedure for Charing a Meet the Candidate (MTC) event

1. The Chair will open the Precinct Meeting and welcome all as per usual
2. If the MTC is being held as part of a scheduled Precinct Meeting, then the MTC will be first on the Agenda, so the Chair will then welcome and introduce all Candidates and note any apologies from invited Candidates
3. The Chair will explain the Panel format, advising the Meeting how many minutes each panel member will speak for and in what order. The order of speakers will be by alphabetical order of the surname of each Candidate
4. The Chair will then advise that a Question and Answer (Q&A) session will follow, and Candidates will be asked questions from Meeting participants. It is up to each Precinct to set the length of time allowed for each speaker and for the Q&A session (for e.g. two (2) minutes)
5. The Chair should also explain that the Meeting Minutes will not record specific comments of each Candidate but only note that Candidate X addressed the Meeting for X minutes. No comments of support or objection in response to the candidate's comments will be recorded in the Minutes
6. If the Precinct Meeting is online, the Chair must have the permission of all Meeting participants to record the Zoom Meeting for the stated purpose of the Minutes, not for distribution
7. The Chair may appoint someone to assist with time keeping ensuring each Candidate is given equal time to speak
8. During the Q&A, the Chair must uphold the Code of Practice for Precincts given that views and beliefs can widely differ. Attendees should treat each other with respect and courtesy, creating an environment free of harassment and discrimination
9. At the completion of the MTC panel discussion, the Chair should thank the Candidates and advise that they can leave the Meeting. If they choose to stay for the duration of the Meeting, it will be as observers

Please note, if any member of the Precinct Executive Committee is running as a Candidate in the election, they should not Chair the Precinct Meeting. A person who is not a Candidate, but who is a member of the Executive Committee can Chair the Precinct Meeting.

Procedure for setting Agenda items for Combined Precincts Meeting

Prior to the date of the next Combined Precincts Meeting the Community Consultation Lead will issue an email request for Agenda items to all Precinct Executives.

- Agenda item suggestions should be emailed to the Community Consultation Lead at least four (4) weeks before the next Combined Precincts Meeting
- To avoid the Combined Precincts Meeting being dominated by one (1) Precinct, Council will endeavour to achieve an even representation of Agenda item suggestions

Procedure for Motions at Combined Precincts Meeting

- If a Precinct has an issue they would like to raise at the Combined Precincts Meeting, it should be raised as a Motion and it should be sent to the Community Consultation Lead and the Chair of the Meeting, three (3) days prior to the Meeting
- Motions should include a background or rationale to put the Motion into greater context
- The creator of the Motion can choose to distribute the Motion and background to all Precinct Executives prior to the meeting to allow each Precinct Executive to consider the Motion and its implications. The Community Consultation Lead can facilitate this by sharing the Motions with Precinct Executives prior to the Combined Precincts Meeting if time permits
- Whilst it is possible to raise an issue under General Business that has not been pre-submitted to Council or the Chair, consideration of such items will be dependent on the time available

Social media and Websites - Moderating comments

If a Precinct has a social media page, it is likely they will receive regular feedback and comments.

Precincts do not need to respond to every comment however when deciding to respond to comments, it is important keep communications positive, polite and professional.

Precincts can hide comments which are offensive / inappropriate (e.g. using profanity) or block people who do not comply with the Code of Practice for Precincts.

If / when the Precinct Executive Committee changes, the logins to the Precinct social media page/s must be shared with the new Precinct Executive Committee.

If a Precinct would like to create a Social Media page for their Precinct the Community Consultation Lead can assist.

WAVERLEY
COUNCIL

Draft Code of Practice for Precincts 2026



Department	General Managers Unit, Executive Services
Approved by	
Date approved	Date / month / year
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Relevant legislation	
Related policies/ procedures/guidelines	Precinct Policy and Procedures 2026
Related forms	

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1. Introduction

Waverley Council aims to ensure that Councillors, Officers and all those who work with or are associated with Council adopt the highest ethical standards.

Precinct Committees do not constitute committees of Council as set out under the *Local Government Act 1993* and the *Local Government (General) Regulation 2021* and as such are not bound by Waverley Council's Code of Conduct, but they are bound by the Precinct Policy and Procedures and the Code of Practice for Precincts, Council endorsed documents.

~~The Waverley Precinct System operates under the auspice of Council and is independent from Council in its activities and decision-making.~~ As a Council supported initiative, we want to make sure that Precinct members, particularly Precinct Executives act with integrity, honesty and fairness.

The intention of this Code is to strengthen the role and functions of Precinct Executives, Precinct Meeting attendees and public perceptions surrounding their activities.

All Precinct Executives, ~~and~~ members, visitors and anyone attending a meeting are bound by the Code of Practice for Precincts. This Code outlines responsibilities in areas such as relationships with other Precinct members (including Meeting attendees), Councillors and Council Officers, conflicts of interest, and management of information.

Councillors are bound by Waverley Council's Code of Conduct for Councillors and Council Officers are bound by the Waverley Council's Code of Conduct for Staff.

2. Key Responsibilities

When attending a Precinct Meeting or carrying out other activities on behalf of the Precinct, you are responsible for your own good conduct.

All Precinct Executives, ~~and~~ members, visitors and anyone attending a meeting should:

- Be inclusive and courteous to the public, Council Officers and Councillors and other Precinct members
- Help create an environment that is free of harassment and discrimination
- Show respect to all other members of the Precinct Meeting including new members
- Approach their involvement in Precinct activities with honesty and integrity
- Uphold the Waverley Council Precinct Policy and Procedures and the Code of Practice for Precincts

3. Conflicts of Interest

A conflict of interest arises when your own interests, or those of people or organisations close to you, conflict with your obligations to the Precinct members and to Council.

If you are a member of the Precinct Executive Committee, you need to ensure that any interest you may have in a matter does not influence, and could not be perceived as influencing, the way in which a matter is discussed or any decision made by the Precinct at their Meeting.

Please also note, a conflict of interest could also include the personal interest of a Precinct Executive member's family, relative, friends, associates, employer or anybody close who has a personal interest in a matter being discussed by a Precinct.

When there is any pecuniary interest (interest that you, a family member or someone you know well have in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss) the Precinct Executive member must declare that interest and stand down from the Chair of the Meeting during the debate.

Some examples might help clarify what must be declared.

For example:

- Example 1: If a proposed development is next door to a Precinct Executive members residence and they wish to raise the matter at a Precinct Meeting, they must declare a personal interest and temporarily step down from their position during discussion of the item. This protects Executive members from any claim of bias and allows for free discussion of the item with their active participation. The declaration of interest by Precinct Executive members also protects the reputation of the Precinct. Declarations ensure that people can be confident that the personal interests of the Precinct Executive do not unduly influence the decisions of the Precinct Meeting.

- Example 2: A Precinct Convener or Chair of a Precinct Meeting could also be considered to have a conflict of interest if they misuse their position, because of an interest, to inappropriately direct discussion or not allow free discussion of a matter.

- Example 3: A Precinct Secretary could be considered to have a conflict of interest if they, because of an interest, inaccurately record the minutes.

- Example 4: A Precinct Member lives within the Precinct and owns a local café and would like to raise a Motion at the Precinct Meeting that the Precinct endorse a Parklet be installed outside of their café for customers.

When a Precinct Executive member or someone attending a Precinct Meeting makes a disclosure of a conflict of interest (declaration), the Secretary will record the following in the Meeting Minutes:

- Who declared the interest (their initials) and the general nature of the interest declared
- The point at which the Chair steps down and then, following debate and resolution of the matter, when the Chair resume their position and a summary of actions, if any

Similarly, members of the Precinct Executive Committee should not accept gifts or benefits from a third party (e.g. external agency or a developer) that could appear to gain someone an advantage or be seen to influence them in their role/activities.

4. Confidential and Personal Information

Precinct Executive Committees may be given confidential or personal information in the course of their work as Precinct Representatives. If so, Precinct Executives must maintain the security of any confidential or personal information and not share, use or remove any information, unless authorised to do so as part of your Precinct responsibilities.

Precinct Executives will ensure Attendance Records and recording of Meeting Minutes are maintained in accordance with the Waverley Council Precinct Policy and Procedures and Code of Practice for Precincts.

5. Council Resources

Council resources should only be used for Council approved Precinct purposes.

Council resources include materials, equipment, documents, records, data and information.

You must use Council resources, ethically, effectively, efficiently and carefully in the course of your role as a Precinct Executive member and must not use them for private purposes.

6. Public Comment – Precincts speaking to the Media

From time to time, the media may contact Precinct Executives and Precinct Members for information or comment.

Members of Precincts should only provide comment as a resident and not speak on behalf of the Precinct.

If a Precinct has determined a matter (i.e. the Precinct has formally resolved a Motion on the matter and has sent it to Council), the member of a Precinct should refer the media to Council's website to where the Precinct Meeting Minutes and Response Reports are publicly available.

If the matter has only been discussed, but no Motion has been endorsed by the Precinct, the Precinct Executive or Precinct Member can express their personal views as a member of the public but they must not make any statement to the media as a representative of the Precinct, and they must not

make any public statement to the media or at public events that would lead someone to believe that they are speaking on behalf of Council or expressing its views or policies.

Members of the Precinct Executive Committee and general Precinct Members are also not to post opinions on social media; or write public opinion pieces for any type of media, which are signed off in association with the Precinct, but they can do so as a resident if they wish to.

In the event that Precinct Executives and Precinct Members do not abide by the Code of Practice for Precincts, they need to be aware that they are personally responsible if any material they distribute or post on websites or social media is considered to be defamatory or they make defamatory comments. Council cannot be held responsible for the remarks of individual Precinct Executives or Precinct members.

7. Alcohol and Drugs

You should not participate in Precinct Meetings while under the influence of alcohol or other drugs that could impair your ability to make informed decisions or cause danger to the safety of yourself and/or others.

If your Precinct Meeting is held at a licensed venue that serves or provides alcohol as a refreshment option at your Meeting, please ensure that it is served responsibly. Providers of alcohol must prevent drunkenness and minors from accessing liquor and must understand that irresponsible liquor practices may lead to problems both on and off the premises. In cases of emergency, it is acceptable to call the Police.

8. Recording of Minutes

The Secretary is responsible for accurately recording the minutes of the Precinct Meeting, including any decisions of the Meeting.

When Motions are moved and seconded, the person's initials ~~first names~~ should be recorded in minutes. When referring to a Council Officer in Precinct Meeting Minutes, position titles should be used, rather than the Officers personal name.

Precinct Executives may choose to audio and/or video record meeting proceedings for the sole purpose of assisting with the preparation of minutes. Prior to the commencement of the Meeting the Meeting Chair should inform the Meeting of their intention to do so and seek the meeting's unanimous approval. Once permission has been granted at the concurrence of the Meeting, the Precinct Chair rules that such equipment can be used for the sole purpose of developing the Precinct Meeting Minutes. At no such time can recordings be uploaded to any social media platforms or websites. The Minutes of the Meeting once confirmed prevail over any audio and / or video recording.

In the event of an allegation being made at a Precinct Meeting, no identifying information e.g. names or addresses should be included in the minutes to ensure privacy. The Minutes should record the nature of the complaint and general location (if applicable) and that the matter will be referred to the appropriate Council Officer. Minutes that may cause offence or contain slanderous or defamatory comments will not be posted on Council's website.

WAVERLEY
COUNCIL

Signage & Plaques in Public Places

Guideline DRAFT – March 2026



Department	Assets and Operations
Approved by	<Council>
Date approved	<xx Month 2026>
File reference	A24/0538
Next revision date	Four years from approval date
Relevant legislation	*Crown Land Management Act 2016* *Local Government Act 1993* *NSW Civil Liability Act 2002* *Work Health and Safety Act 2011* (Cth) (guidance only) *Work Health and Safety Regulations 2011* (Cth) (guidance only)
Waverley policies	Asset Management Policy Asset Disposal Policy Inbound Donations Policy Public Art Policy Sponsorship Policy
Related policies/ procedures/guidelines	Australian Adventure Activity Good Practice Guide, 2019. Providing advice on the balance between standards and good practice in risk management (2019) AS 1319-1994 - Safety signs for the occupational environment ISO 20712-2:2007 - Water safety signs and beach safety flags — Part 2: Specifications for beach safety flags — Colour, shape, meaning and performance ISO 20712-3:2024 – Water safety signs and beach safety flags — Part 3: Guidance for use

	ISO 7010:2019 - Graphical symbols — Safety colours and safety signs — Registered safety signs National Aquatic and Recreational Signage Style Manual 3rd Ed. (2006) NSW Geographical Names Board Place Naming Policy Safe Work Australia – How to manage Health and Safety Risks Code of Practice (2018) Statewide Mutual Best Practice Manual Signs as Remote Supervision (2007) Waverley Art Collection - Acquisition and Deaccessioning Guidelines Waverley Council Development Control Plan Waverley Council Local Environment Plan Waverley Council Open Space and Recreation Strategy - Appendix B: Parks compliance Waverley Council's Plans of Management for Parks and Reserves Waverley Council Public Domain Technical Manual Waverley Council Signage Strategy Waverley Council Signage as Remote Supervision – Implementation Guidelines Waverley Council Style Guide
Related forms	Commemorative Plaque Applications Checklist

Version	Date	Author	Status
1.0	March 2025	Carl Nugent	DRAFT Report

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1 Introduction

Waverley Council manages an extensive network of parks, reserves, beaches, promenades, sportsgrounds and civic spaces that collectively form a defining element of the Local Government Area's identity, environmental character and cultural landscape. These public places are shared community assets held in trust for the benefit of current and future generations.

Signage and plaques within these spaces serve legitimate and important purposes. Signage assists with public safety, orientation, regulatory compliance and visitor information. Plaques may interpret local history, recognise significant public contributions, or acknowledge civic milestones.

However, Council also recognises that the cumulative impact of signage and commemorative infrastructure can diminish the very qualities that make public open space valuable. Excessive signage can create visual clutter, reduce the effectiveness of safety messaging, impact heritage settings, and detract from the natural or landscape character of a place. Similarly, unrestricted commemorative plaques can result in incremental encroachment on public space and transform shared areas into repositories of individual memorialisation.

Council receives regular requests for new signage and commemorative plaques. While many applications are made in good faith and with genuine community sentiment, Council must balance individual or group recognition with broader public interest considerations including:

- Landscape and visual amenity;
- Heritage and Aboriginal cultural values;
- Environmental sensitivity;
- Equity of access and use;
- Risk management obligations;
- Long-term maintenance and asset sustainability.

This Guideline establishes a consistent, transparent and defensible framework to guide the assessment, installation, management and removal of signage and plaques on land under Council's care and control.

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2 Guideline Objectives

2.1 The objectives of this Guideline are to:

a) Provide clear principles governing signage and plaques in public places;

b) Provide clear guidance governing the naming of reserves, geographical features, facilities and roads at suitable sites on Council owned and managed land.

c) Ensure hazard signage is proportionate, risk-based and consistent with legislative obligations;

d) Protect the amenity, character and heritage values of public open space;

e) Prevent over-proliferation and duplication;

f) Establish rigorous criteria for commemorative recognition;

g) Clarify governance and approval pathways; and

h) Support long-term asset management and financial sustainability.

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3 Legislative and Strategic Framework

3.1 This Guideline operates within the framework of, and should be read in conjunction with:

a) Local Government Act 1993

b) Civil Liability Act 2002

c) Crown Land Management Act 2016 (where applicable)

d) Environmental planning instruments (LEP/DCP)

e) Relevant Australian Standards and ISO signage standards

f) Heritage legislation and conservation management plans (where applicable)

g) Council's Community Strategic Plan

h) Council's Strategic Asset Management Plans

3.2 Council's decision-making must align with statutory obligations, including acting in the public interest, exercising reasonable care, and managing public assets responsibly.

3.3 Council's approach to hazard signage reflects its obligations under the Civil Liability Act 2002 to take reasonable precautions against foreseeable risks of harm, while recognising that natural landscapes contain inherent risks and that individuals retain responsibility for their own safety when engaging in recreational activities.

4 Application of Guideline

4.1 This Guideline applies to signage and plaques located on:

a) Parks and reserves;

b) Beaches and coastal lands;

c) Public Plazas and Malls;

d) Sports and recreation facilities;

e) Civic spaces; and

f) Council-managed land

4.2 This Guideline applies to the following types of public place signs and plaques:

a) Park signs

b) Malls and Plaza signs

c) Information signs

d) Interpretation signs

e) Wayfinding signs

f) Hazard signs

g) Memorial / Commemorative Plaques (including proposals by third parties)

h) Dedication Plaques (including proposals by third parties)

4.3 All public domain signage, memorial / commemorative plaques or dedication plaques installed within Waverley Council Local Government Area need to conform to this guideline.

4.1 Existing Plaques

4.1.1 Some parks or other locations already contain approved memorial / commemorations or dedication plaques that predate this Guideline. These markers can contribute to an understanding of significant events or persons closely associated with the area's history. An existing memorial or plaque should not, however be taken as a precedent for future approvals.

4.2 Exclusions

4.2.1 This guideline does not apply to or replace mandatory or legislated requirements other signage found in the public domain including but not limited to the following:

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a) Road and transport signage required under the *Road Transport Act 2013* and associated Australian Standards;

b) Signage requirements under the *Local Government Act 1993*;

c) Signage requirements under the *Crown Land Management Act 2016*;

d) Alcohol Free Zone signage installed under Ministerial Guidelines issued pursuant to the *Local Government Act 1993*;

e) Signage requirements under Waverley Council's *Local Environmental Plan* (LEP) or *Development Control Plan* (DCP);

f) Public art (covered under Waverley Council's *Public Art Policy*);

g) Temporary signage for events, emergency operations or service authorities;

h) Election signage regulated by legislation;

i) Cemetery memorials and crematorium plaques;

j) Signage erected under separate lease or licence agreements.

4.2.2 This guideline does not apply to or replace mandatory requirements for place naming in accordance with NSW Geographical Names Board Place Naming Policy.

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5 PART A – SIGNAGE

5.1 Principles for Signage in Public Places

5.1.1 Council acknowledges that signage is a necessary component of managing public space, but it is not a substitute for good design, appropriate infrastructure, supervision or public education.

5.1.2 Signage in public places should be:

(a) Necessary and justified by an identified purpose;

(b) Proportionate to the level of risk or need;

(c) Clear, legible and accessible to a diverse community;

(d) Strategically positioned to maximise effectiveness;

(e) Designed to minimise visual intrusion;

(f) Durable and appropriate for the environmental context;

(g) Consistent with Waverley Council's branding and design standards including:

i. Waverley Council Public Domain Technical Manual

ii. Waverley Council Signage Strategy

iii. Waverley Council Style Guide

5.1.3 Council will avoid installing signage where:

(a) The message duplicates existing signage;

(b) The cumulative effect would undermine visual amenity.

(c) The hazard is obvious and part of a natural landscape context;

(d) Alternative risk controls are more appropriate;

5.2 Risk-Based Approach to Hazard Signage

5.2.1 Council adopts a structured and evidence-based approach to hazard identification and treatment. Hazard signage will only be installed where:

(a) A hazard has been identified through inspection, incident data, community reporting and supported by a risk assessment;

(b) The risk is foreseeable and not insignificant;

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(c) Signage is considered an appropriate and proportionate control within the hierarchy of risk controls;

(d) The messaging can be clearly understood and is likely to influence behaviour.

5.2.2 Council recognises that certain environments within the LGA — including beaches, coastal cliffs, rock platforms and tidal areas — are dynamic and inherently hazardous. These environments are valued for their natural qualities and recreational opportunities, but they carry risks that cannot be completely eliminated.

5.2.3 In identified hazardous locations, signage operates as a form of "remote supervision." It communicates hazards and supports informed decision-making but does not remove the inherent risk of engaging in dangerous recreational activities.

5.2.4 Hazard signage must be aligned with recognised standards, including ISO 7010 (for graphic symbols) and ISO 20712 (for water safety), to ensure clarity, consistency and international recognisability.

5.2.5 Hazard Signage must consider Waverley Council's Signage as Remote Supervision – Implementation Guidelines.

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5.3 Signage Hierarchy and Categories

5.3.1 Council hierarchy of signage will be used to ensure clarity and avoid duplication.

5.3.2 **Primary Signage –** Will be placed at entry points to parks, beaches or facilities. It's role is to establish identity, sets expectations, and communicates key regulatory information. It is intended to be prominent but restrained in number.

5.3.3 Primary Signage relating to enforcement must comply with *section 670* of the *Local Government Act 1993*, including visibility and placement at entrances or conspicuous locations.

5.3.4 **Secondary Signage –** Will supports primary signage and may reinforce regulatory or hazard messaging already communicated at entry points if operationally required. Secondary signage is intended to provide directional, interpretive or facility-specific information.

5.3.5 Secondary signage must be limited to avoid visual clutter.

5.3.5 Examples of secondary signage will include:

a) Visitor and community information signs

b) Directional and wayfinding signs

c) Interpretation signage

d) Playground entry signage

e) Sports facility signage

f) BBQ and food preparation signage

g) Dog off-leash area signage

h) Alcohol and smoking prohibition signage

i) Hazard warning signage

j) Beach and Coastal Area entry signage (comply with ISO 20712, see also Hazard and Warning Signs)

5.3.6 **Hazard and Warning Signage –** Will be located in specific locations identified in accordance with a risk based assessment and placed as close as practicable to the identified risk, particularly at decision points where behaviour can be influenced.

5.3.7 Hazard and warning signage must:

a) Conform with ISO 7010 (Series);

b) Use standardised symbols and colours (ISO 7010 and AS 1319);

c) Be located as close as practicable to the identified hazard;

d) Form part of a documented risk assessment process in accordance with Council's Signs as Remote Supervision – Implementation Guideline.

5.3.8 Council will periodically review hazard signage to ensure it remains:

(a) Relevant;

(b) Legible;

(c) Proportionate;

(d) Effective.

5.3.9 Redundant or outdated signage will be removed to maintain clarity and amenity.

5.4 Place / Facility Naming Protocols

5.4.1 When naming geographical features, preference will be given to the use of historical names.

5.4.2 When naming existing parks and reserves on Crown Land, the gazetted name of the reserve will be used.

5.4.2 When naming sportsgrounds and major venues, preference will be given to locality or geographical names to assist in travelling to, addressing and locating the area.

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5.4.3 Naming of facilities including buildings and sporting infrastructure on these land areas are also preferred to be in accordance with the location and the purpose or function of the facility (e.g. Margret Whitlam Recreation Centre).

5.4.4 Re-naming is discouraged as the changing of long-established names, including informal names, can lead to address and location confusion, especially for electronic navigation (critical for emergency services). Re-naming proposals must be in the public interest with broad community support.

5.4.5 Place re-naming proposals must align with the NSW Geographical Names Board Place Naming Policy and procedures.

5.4.6 If a 'named' facility is disposed of and is not being replaced the 'name' of that facility will be retired.

5.4.7 Naming proposals that are compliant with this Guideline will be publicly exhibited and the outcomes reported to Council for a decision regarding the proposal.

5.5.8 Naming proposals considered offensive, discriminatory, derogatory or harmful will not be considered.

5.4.9 Naming honour proposals must be supported by a Council resolution addressing the Eligibility and Significance Threshold criteria.

5.4.1 Naming Honours Eligibility and Significance Threshold

5.4.1.1 Individuals nominated in a naming proposal must have had a long-term association with the area and have made a highly significant contribution to the specific area, including two (2) or more of the following:

a) Exceptional contribution to the community (beyond paid employment) with twenty (20) or more years association with a local community group or service club.

b) Action by an individual to protect, restore, enhance or maintain an area that produces substantial long-term improvements for the community.

c) Achieved national, state or local significance recognition for their achievements.

5.4.1.2 Significance must be substantiated with evidence as defined by the Australian and NSW Government's Heritage Criteria for national, state or local significance (refer definitions for criteria).

5.4.1.3 A strong and direct association between the person and the proposed location / facility must be demonstrated. General association with the LGA is insufficient.

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5.4.1.4 Naming proposals commemorating local, state, territory or federal politicians will not be considered under this Guideline unless resolved by Council and can demonstrate a significant contribution to Waverley LGA.

5.5 Visual Amenity and Character

5.5.1 Public open space within the LGA is diverse, ranging from highly urbanised civic plazas to environmentally sensitive coastal landscapes. Signage design, scale, colour, materials and placement must respond to context. In heritage areas or culturally significant landscapes, signage must be carefully considered to avoid adverse impact.

5.5.2 Council acknowledges that the incremental addition of signage can, over time, erode visual quality. Even well-intentioned signage may contribute to clutter if not managed within a coherent framework. Applications for additional signage that may be reasonable in isolation may nevertheless be refused where the cumulative effect would detract from place character.

5.6 Asset Management and Lifecycle

5.6.1 All approved signage will be recorded within Council's asset management system and subject to inspection and maintenance programs.

5.6.2 Signage must remain structurally sound and legible. Where signage becomes damaged, obsolete or no longer necessary, it may be removed.

5.6.3 Council retains discretion to rationalise signage over time in response to evolving standards, risk assessments or place-based planning.

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6 PART B – PLAQUES

Council recognises that plaques and memorials provide recognition and can contribute to an understanding of events or individuals closely associated with the history or communities of Waverley Council.

6.1 Approach to Commemoration in Public Space

6.1.1 Council recognises that commemorative plaques can:

a) Interpret local history;

b) Recognise extraordinary contributions;

c) Strengthen civic identity;

d) Provide educational value.

6.1.2 However, public open space is not intended to function as a private memorial landscape.

6.1.3 Unrestricted installation of plaques, trees, benches or other memorial infrastructure can result in:

a) Gradual privatisation of public space;

b) Increased maintenance burden;

c) Visual clutter;

d) Equity concerns;

e) Community expectation that all requests will be accommodated.

6.1.4 Council therefore limits commemorative recognition in public places to circumstances of demonstrated and outstanding significance.

6.2 Plaques Eligibility and Significance Threshold

6.2.1 For a plaque to be considered, the subject must demonstrate:

(a) Outstanding national, state or local significance; or

(b) Exceptional contribution to the community (beyond paid employment); or

(c) An association with a historically significant event of national, state or local significance (defined above); or

(d) Council-initiated facility openings for construction or renewal projects above $5 million dollars; or

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(e) Federal or State Government funding recognition required by agreement; or

(f) Significant public infrastructure donations (subject to Council approval).

6.2.2 Significance must be substantiated with evidence as defined by the Australian and NSW Government's Heritage Criteria for national, state or local significance (refer definitions for criteria).

6.2.3 A strong and direct association between the subject and the proposed location must be demonstrated. General association with the LGA is insufficient.

6.2.4 The existence of other plaques in the area does not create precedent or entitlement.

6.2.5 Applications for externally funded plaques must be approved via a Council resolution in accordance with Council's Inbound Donation Policy.

6.3 Prohibited Forms of Memorialisation

6.3.1 To ensures fairness, consistency and protection of public amenity, Council does not permit the following personnel forms of memorialisation plaques:

(a) Individual memorial trees;

(b) Memorial seats and benches;

(c) Memorial gardens;

(d) Personal commemorative installations in open space.

6.4 Design, Placement and Impact

6.4.1 Where approved, plaques must:

(a) Be modest in size (nominally A4);

(b) Be constructed of durable, vandal-resistant materials;

(c) Not create trip hazards or obstruction;

(d) Be sympathetic to the setting;

(e) Comply with planning, heritage and environmental requirements; and

(f) Align with Federal or State Government funding recognition required by agreement.

(g) Names to be recognised on any plaque may include the following:

i. The Mayor;

ii. Deputy Mayor;

iii. Ward Councillors (relevant to plaque location);

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iv. The General Manager; and

v. Other staff or funding partners, authorities as deemed appropriate by Council resolution or to meet Federal or State Government funding recognition requirements.

6.4.2 Installation methods must not damage heritage fabric or significant landscape elements.

6.5 Community Award Plaques

6.5.1 Council supports recognition of living individuals who have made outstanding and sustained contributions to the Waverley community through various Community Award programs which may include honorary plaques being placed in the public domain.

6.5.2 The public domain has limited space and therefore this guideline seeks to address equity in distribution and control the quantity of plaques impacting the public domain by limiting tenure.

6.5.3 Community Award plaques are typically awarded on a cyclical basis and are subject to the following conditions:

(a) The Community Award Program requires a Council resolution;

(b) Community Award plaques are funded and coordinated by Council;

(c) Community Award plaques are not memorials;

(d) Community Award plaques will not be granted posthumously.

(e) Community Award plaques will remain installed for a minimum of ten (10) years. After that period, Council may remove and return the plaque to the recipient or recipient's family.

(f) Council does not guarantee retention beyond the minimum period.

6.5.4 Additional conditions apply to the existing Community Leader Award (formerly Local Hero's – Best of the Best Award) plaques:

(a) Are installed only on Bronte or Bondi promenades;

(b) Tenure limitations will apply retrospectively to existing Community Leader Award (formerly Local Hero's – Best of the Best Award) recipients for a further ten (10) year period from the date of approval.

6.6 Financial Responsibility and Maintenance

6.6.1 External plaque applicants may be required to fund design, fabrication and installation costs to be determined via Council resolution.

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6.6.2 Council retains ownership of all plaques once installed and reserves the right to remove or relocate plaques where necessary.

6.6.3 Council does not guarantee perpetual installation.

6.7 Removal and Decommissioning

6.7.1 Plaques may be removed where:

(a) Redevelopment occurs;

(b) The asset reaches end of life;

(c) Safety concerns arise;

(d) The plaque becomes damaged or illegible;

(e) The commemorated subject becomes inconsistent with Council values;

(f) The plaque was installed without authorisation.

6.7.2 Council maintains the right to decommission remove or relocate plaques as required. Reasonable efforts may be made to notify relevant parties, however Council is not liable for compensation.

6.7.3 Non-compliant / unauthorised plaques and memorials will be removed by Council as soon as practicable. Where possible, Council will attempt contact with the next of kin/family or association to return the non-compliant/unauthorised plaque.

7 Governance

7.1 Operational signage may be approved under delegation of the General Manager and/or Director of Assets and Operations.

7.2 Place or Facility Naming Honours require Council resolution aligning with this guideline.

7.3 Commemorative plaques require Council resolution aligning with this guideline supported by a completed Plaque & Commemorative Applications Checklist – refer Appendix A.

7.4 Community Leader Award plaques require Council resolution aligning with this guideline and following a publicly advertised process seeking nominations.

8 Review

8.1 This Guideline will be reviewed every four (4) years or earlier if required due to legislative change or Council resolution.

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9 Definitions

Term	Definition
Hazard	A potential source of harm. Substances, events or circumstances can constitute hazards if they may cause injury, damage to property or other loss of value.
Hierarchical Layout	The recommended order of information on signage to enable immediate recognition, as per Council's Public Domain Technical Manual and ISO 20712 (Series) - Water safety signs and beach safety flags.
Public Place	Has the same meaning as in the dictionary for the *Local Government Act 1993*. 'Public Place' means one of the following: a) a public reserve, public bathing reserve, public baths or public swimming pool b) a public road, public bridge, public wharf or public road-ferry c) a Crown reserve comprising land reserved for future public requirements d) public land or Crown land that is not: i. a Crown reserve (other than a Crown reserve that is a Public Place because of paragraph (a), (b) or (c)), or ii. a common, or iii. land subject to the Trustees of Schools of Arts Enabling Act 1902, or iv. land that has been sold or leased or lawfully contracted to be sold or leased, or e) land declared by the regulations to be a Public Place.
Public Road	Any road that is open, dedicated or declared to be a public road under the *Roads Act 1993*.

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Open Space / Park / Reserve	Any park, reserve, garden or recreation area managed by Council (excluding cemeteries).
Remote Supervision	Use of signage to oversee visitor behaviour and convey risks in locations where direct supervision is impractical.
Risk Assessment	Systematic identification, analysis, and evaluation of potential hazards and their likelihood, impact and tolerances.
Signage Symbols	Advisory, warning, information and regulatory symbols using standardised colours, shapes and elements recognised nationally and internationally.
Plaques	A flat durable object (metal, stone or similar) with a face bearing text and/or images to recognise a person, group, place or event.
Memorial / Commemorative Plaques	Any plaque, monument, planted tree or similar intended to mark a person, past event or historical significance. Includes temporary and permanent markers.
Dedication plaques:	Plaques recognising contributions, donors, or marking openings of facilities or community projects. May celebrate individual or group contributions.
National significance	Importance to the people of Australia of a place, person/s or event/s will be based on the Australian Government's National Heritage Criteria. In determining National significance in relation to memorial/commemorative plaques the term 'place' also refers to and interchangeable with person/s and event/s The National Heritage Criteria for a place are any or all of the following: *a) the place has outstanding heritage value to the nation because of the place's importance in the course, or pattern, of Australia's natural or cultural history;* *b) the place has outstanding heritage value to the nation because of the place's possession of uncommon, rare or endangered aspects of Australia's natural or cultural history;*

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	c) *the place has outstanding heritage value to the nation because of the place's potential to yield information that will contribute to an understanding of Australia's natural or cultural history;* d) *the place has outstanding heritage value to the nation because of the place's importance in demonstrating the principal characteristics of:* *i. a class of Australia's natural or cultural places; or* *ii. a class of Australia's natural or cultural environments;* e) *the place has outstanding heritage value to the nation because of the place's importance in exhibiting particular aesthetic characteristics valued by a community or cultural group;* f) *the place has outstanding heritage value to the nation because of the place's importance in demonstrating a high degree of creative or technical achievement at a particular period;* g) *the place has outstanding heritage value to the nation because of the place's strong or special association with a particular community or cultural group for social, cultural or spiritual reasons;* h) *the place has outstanding heritage value to the nation because of the place's special association with the life or works of a person, or group of persons, of importance in Australia's natural or cultural history.* i) *the place has outstanding heritage value to the nation because of the place's importance as part of Indigenous tradition.* *Note: the cultural aspect of a criterion means the Indigenous cultural aspect, the non-Indigenous cultural aspect, or both.*
State significance	Means significance to the people of New South Wales. In other words, this is where the person's or event's connection to a park is of special interest to the state in its widest sense and forms an irreplaceable part of the heritage of New South Wales. Guidance on criteria for state significance is provided by Heritage NSW.

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	In determining State significance in relation to memorial/commemorative plaques the term 'item' also refers to and interchangeable with person/s and event/s The State Heritage Criteria for a place are any or all of the following but must meet as least two (2) of the following: *a) an item is important in the course, or pattern, of NSW's cultural or natural history* *b) an item has strong or special association with the life or works of a person, or group of persons, of importance in NSW's cultural or natural history* *c) an item is important in demonstrating aesthetic characteristics and/or a high degree of creative or technical achievement in NSW* *d) an item has strong or special association with a particular community or cultural group in NSW for social, cultural or spiritual reasons* *e) an item has potential to yield information that will contribute to an understanding of NSW's cultural or natural history* *f) an item possesses uncommon, rare or endangered aspects of NSW's cultural or natural history* *g) an item is important in demonstrating the principal characteristics of a class of NSW's cultural or natural places, or cultural or natural environments.*
Local significance	Means significance to the local area and community. In other words, this is where the person's or event's connection to a park contributed to the individuality, landscape or character of an area and is an irreplaceable part of its heritage. Guidance on criteria for local significance is provided by Heritage NSW. In determining Local significance in relation to memorial/commemorative plaques the term 'item' also refers to and interchangeable with person/s and event/s The Local Heritage Criteria for a place are any or all of the following but must meet as least one (1) of the following: *a) it is important in the course, or pattern, of the local area's cultural or natural history – known as historic significance*

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b) *it has strong or special association with the life or works of a person or group of persons, of importance in the cultural or natural history in the local area – known as historic associations*

c) *c) it is important in demonstrating aesthetic characteristics and/or a high degree of creative or technical achievement in the local area – known as aesthetic or technical significance*

d) *it has strong or special association with a particular community or cultural group in the area for social, cultural or spiritual reasons – known as social significance*

e) *it has potential to yield information that will contribute to an understanding of area's cultural or natural history – known as research potential or educational significance*

f) *it possesses uncommon, rare or endangered aspects of the area's cultural or natural history – known as rarity*

g) *it is important in demonstrating the principal characteristics of a class of the area's cultural or natural places or cultural or natural environments - known as representative significance.*

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10 Appendix A: Commemorative Plaque Applications Checklist

Purpose:

This checklist provides a structured internal assessment framework to ensure applications are assessed consistently, transparently and in a manner that is legally defensible and aligned with Council Signage & Plaques in Public Places Guideline.

This checklist does not replace professional judgement. Officers must document reasoning where discretion is exercised.

External Plaque & Commemorative Applications Checklist	
Name of Application:	Applicant or Plaque Name
Assessment Officer:	First name Last name
Position:	Position goes here
Department	Dept goes here
Date of Review:	00 Month Year
Trim Record Number	Number

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PART A - Application Completeness	
A1. Applicant Details	
Has the application included all of the following information?	☐ Written application received ☐ Application form fully completed ☐ Applicant identity verified ☐ Applicant has authority to apply (if representing organisation/family) ☐ Applicant contact details confirmed
If incomplete?	☐ List further information requested: (date: _____)

A2. Supporting Documentation	
Has the application included the following information?	☐ Detailed biography or historical summary provided ☐ Evidence of significance (archival records, media, citations, awards, references) ☐ Proposed plaque wording submitted ☐ Photographs or supporting imagery provided (if relevant) ☐ Proposed location clearly identified (map or site plan if required) ☐ Evidence of community support (letters, petitions, stakeholder support) ☐ Dedication plaque - relevant Council resolution (facility or infrastructure opening) (if applicable - ☐ - N/a) ☐ Funding recognition plaque – executed agreement (external funding condition) (if applicable - ☐ - N/a) ☐ Community Leader Award – relevant Council resolution (if applicable - ☐ - N/a)
If incomplete?	☐ List further information requested: (date: _____)

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PART B - Eligibility Assessment	
B1. Classification of Application	
What is the purpose of the plaque?	☐ Commemorative plaque (non-personal, public significance) ☐ Dedication plaque (facility or infrastructure opening) ☐ Funding recognition plaque (external funding condition) ☐ Community Leader Award (separate guideline process)
B2. Prohibited Categories Screening	
Confirm the application does NOT involve:	☐ Personal individual memorial plaque in public open space ☐ Memorial tree, seat, garden, or landscape dedication ☐ Duplication of an existing commemoration within the Waverley Council LGA ☐ Political endorsement or controversial contemporary issue ☐ Commercial advertising beyond approved funding acknowledgement ☐ Naming of Parks / Reserves (covered under separate NSW Geographic Naming Board Policy)
If any prohibited category applies:	☐ Application not supported, provide written reasons (date: _____)

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B3. Significance Threshold Assessment

Does the subject demonstrate one or more of the following categories?	☐ Outstanding National significance (refer to criteria defined in Guideline) ☐ Outstanding State significance (refer to criteria defined in Guideline) ☐ Outstanding Local significance (refer to criteria defined in Guideline) ☐ Significant historical, cultural or civic event ☐ Exceptional voluntary contribution beyond paid employment ☐ Enduring and measurable community impact ☐ Strong and direct association with proposed location
Provide summary of assessment considerations that support above category selection: *Examples:* • *Alignment with Guideline* • *Duration and depth of contribution* • *Independent recognition (awards, citations, published works)* • *Contribution beyond professional obligations* • *Evidence of broad community recognition* • *Historical accuracy and verifiability*	Application supports the above category for following reasons:

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PART C - Risk & Impact Assessment	
C1. Location Suitability	
The proposed plaque location and placement meets the following criteria?	☐ Clear and documented association between subject and location ☐ Location appropriate in character and scale ☐ Does not obstruct pedestrian access ☐ DDA/accessibility compliant (if applicable- ☐ - N/a) ☐ Does not create trip or impact hazard ☐ Does not interfere with emergency vehicle access ☐ Does not compromise surveillance or sight lines ☐ Not located in high-risk vandalism area (or mitigation proposed) ☐ Designed for vehicle loading in paved areas (if applicable- ☐ - N/a) ☐ Consistent with site masterplan (if applicable- ☐ - N/a)
The above criteria have not been meet:	☐ List further information or changes requested: (date: _____)

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C2. Environmental & Heritage Considerations

The proposed plaque meets the following criteria?	☐ No adverse impact on natural landscape values ☐ No impact on threatened species or habitat ☐ No impact on heritage-listed structure or conservation area (if applicable- ☐ - N/a) ☐ Aboriginal cultural heritage impact reviewed ☐ Consultation required with Traditional Custodians (if applicable- ☐ - N/a) ☐ Environmental planning instrument compliance confirmed (☐ DA required ☐ Exempt or complying development) (if applicable- ☐ - N/a) ☐ If located on Crown land, confirm compliance with the *Crown Land Management Act 2016*. (if applicable- ☐ - N/a) ☐ Crown land manager consent required (if applicable- ☐ - N/a)
The above criteria have not been meet:	☐ List further information requested: (date: _____)

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C3. Visual & Amenity Impact		
The proposed plaque meets the following criteria?	☐	Does not contribute to signage or plaque proliferation
	☐	Sympathetic to landscape character
	☐	Scale appropriate to location
	☐	Materials consistent with Council standards
	☐	Comparable precedents reviewed
	☐	Cumulative impact considered
Assessment of whether approval would create expectation or precedent?	☐	Application would / would not create a precedent for following reasons:

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C4. Community & Reputational Risk Assessment		
Likelihood of Dispute?	☐	Low
	☐	Medium
	☐	High
Assessment of whether approval would create risk? *Consider:* • *Contested history* • *Community division* • *Media interest* • *Sensitivity of subject matter*	☐	Application would / would not create community and/or reputational risk following reasons:

Reputational Sensitivity?	☐	Low
	☐	Medium
	☐	High
Assessment of whether approval would create risk? *Consider:* • *Alignment with Council and Community values* • *Cultural sensitivity* • *Potential for future controversy* • *Social media amplification risk*	☐	Application would / would not create community and/or reputational risk following reasons:
Legal Exposure?	☐	Low
	☐	Medium
	☐	High
Assessment of whether approval would create risk? *Consider:* • *Defamation risk* • *Heritage impact risk* • *Crown land compliance* • *Precedent-setting implications*	☐	Application would / would not create community and/or reputational risk following reasons:

DRAFT

PART D - Governance & Compliance

D1. Guideline Compliance

The proposed plaque adheres the following Policies?	☐ Consistent with Signage & Plaques in Public Places Guideline ☐ Consistent with NSW Geographical Names Board Place Naming Policy (if applicable- ☐ - N/a) ☐ Consistent with Public Art Policy (if applicable- ☐ - N/a) (if applicable- ☐ - Does this trigger)

D2. Approvals Pathway

The proposed plaque requires any of the following approvals?	☐ Planning approval required? ☐ Not applicable ☐ Development consent required? ☐ Not applicable ☐ ☐ Heritage approval required? ☐ Not applicable ☐ ☐ Crown land approval required? ☐ Not applicable ☐ ☐ Legal review required (if sensitive) ☐ Not applicable ☐ ☐ Community consultation required? ☐ Not applicable

D3. Approval by

The proposed plaque approved via the following mechanism	☐ Delegated authority (General Manager or nominee) ☐ Council resolution required ☐ Community Leader Award – Council resolution mandatory

DRAFT

PART E - Conditions of Approval (if applicable)	
E1. Conditions	
If "Support with Conditions", specify:	☐ Revised wording required ☐ Modified location required ☐ Size limitations ☐ Design/material changes ☐ Materials durable and vandal-resistant ☐ Time-limited installation ☐ Community consultation prior to installation (if applicable- ☐ - N/a) ☐ Legal agreement required (if applicable- ☐ - N/a) ☒ Council retains right to remove at its discretion ☐ Other
Conditions summary:	

DRAFT

E3. Financial & Lifecycle Considerations

Have the following items been considered and addressed with the Applicant?	☐ Applicant funding confirmed (installation and fabrication) (if applicable- ☐ - N/a) ☐ Ongoing maintenance responsibility clarified ☐ Lifecycle cost implications assessed ☐ Replacement or removal trigger defined ☐ Decommissioning conditions acknowledged by applicant

E2. Final Recommendation

☐ Support

☐ Support with conditions

☐ Not support

Rationale (mandatory):

DRAFT

	Recommended by	Approved by
Name	First name Last name	First name Last name
Position	Position goes here	Position goes here
Signature	Signature goes here	Signature goes here
Date	00 Month Year	00 Month Year

Signs as Remote Supervision

Implementation Guideline

DRAFT Feb 2026



Department	Infrastructure Services
Approved by	<Council>
Date approved	<xx Month 2026>
File reference	A24/0538
Next revision date	Four (4) years from approval date
Relevant legislation	*NSW Civil Liabilities Act 2002*
Waverley policies	Signage & Plaques in Public Places Policy
Relevant policies and guidelines	AS 1319-1994 - Safety signs for the occupational environment ISO 20712-2:2007 - Water safety signs and beach safety flags — Part 2: Specifications for beach safety flags — Colour, shape, meaning and performance ISO 20712-3:2024 – Water safety signs and beach safety flags — Part 3: Guidance for use ISO 7010:2019 - Graphical symbols — Safety colours and safety signs — Registered safety signs Statewide Mutual Best Practice Manual Signs as Remote Supervision, 2007. Public Domain Technical Manual

Version	Date	Author	Status
1.0	August 2024	Belinda Rollason	Draft
2.0	February 2026	Belinda Rollason /Carl Nugent	Draft

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1 Introduction

The Signs as Remote Supervision Implementation Guidelines (SRS Guidelines) supports a proactive approach to improving visitor safety, visual information clarity and public compliance at hazardous areas where consequences could result in injury or death.

The guideline recognises that it is not possible to eliminate hazards in natural settings but aims to provide a practical and effective framework for managing visitor safety through signs as remote supervision.

Guideline Primary Objective

To promote consistent signage for public domain, parks and recreation to support remote supervision, risk management and public safety.

DRAFT

2 Purpose

The SRS Guidelines support a proactive approach to improve visitor safety, risk management and compliance on Council managed reserves and public domain.

SRS Guidelines is particularly important in areas where consequences could result in life threatening incidents, such as at beaches, tidal rock platforms and sheer cliff faces. The SRS Guidelines recognises high-risk recreation activities are undertaken along Waverley coastlines and seeks a best practice response to duty of care.

The SRS Guidelines recognises that it is not possible to eliminate risks from hazards in some natural settings. The SRS Guidelines aim to provide a practical and effective framework for implementing signage for remote supervision as a primary tool for messages.

The aim of this guideline is to:

- Provide clear direction regarding typology, location and implementation of signs for remote supervision in accordance with relevant legislation, standards and guidelines.
- Ensure an integrated risk management framework provides a systematic approach to classification of hazards, natural setting, access for visitation, registers hazards and determines an appropriate response.
- Promote ease of visual recognition in public places that ensure warnings, risks and public safety messages are clear, consistent and effectively viewed.
- Defines the duty of care by Waverley Council Officers (WCO).
- Supports supplementary communication and education as part of the management response.
- Consider language barriers, capability, age, visual impairment and other factors that limit signage as a primary response.
- Promotes approaches and responses that are documented.

The SRS Guideline recognises that the safety of visitors is more important than protection of property.

3 Scope

The SRS Guideline applies to Council owned, operated or controlled lands within the Waverley Council Local Government Area. This guideline applies to parks, sportsgrounds, gardens and public reserves managed by Waverley Council.

This guideline does not replace legislated requirements for road and transport signage. Road and transport signs are mandated under the NSW *Road Transport Act 2013* and Australians Standard 1743,1744, 1742.2 and 1742.15 to which Waverley Council complies.

4 Background

Signs are often a primary tool for safety messages in public spaces, parks and reserves.

This guideline promotes the importance of community education as supplementary to physical signage to support community in making informed decisions with respect to recreational activities along hazardous areas of coastline and at beaches in Waverley Council Local Government Area.

The guideline recognises that Waverley Council's duty of care is not discharged through prohibiting conduct.

4.1 Effectiveness of warning signs

Signs are the primary method for Council to inform and supervise behaviour remotely.

Signs have limited function due to the many ways in which a *reasonable* person decides to act.

It is recognised that signage effectiveness can be limited by capacity and language barriers as well as other factors such as desire to undertake an activity, perceived familiarity with the location or changeability of the environment.

Council aims to provide a duty of care that meets best practice seeking to support the limitations of physical signs with community engagement and education. Supporting communication and education tools and programs are a for priority hazard related activities in beach tidal zones and as recommended in Australian/New Zealand guidelines.

Research[1] suggests that communication and safety signage is key for effectiveness of warnings. Effectiveness of signage is related to:

- Audience awareness of risks and cultural differences.
- Familiarity and perception of risks for visitors.
- Familiarity with signage and communication including illustrations, languages and colours.
- Expectations of the community of the public domain for use in relation to associated risks.

[1] Rob Saunders, Betty Weiler, Pascal Scherrer, Heather Zeppel, Best practice principles for communicating safety messages in national parks, Journal of Outdoor Recreation and Tourism, Volume 25,2019, Pages 132-142.

Where significant risks are identified Council the remote supervision through:

- Signage for locations, emergency identification, hazard designations, safety information and regulations.
- Education and community engagement for high-risk activities
- Audits and risk assessments.

Waverley Council cannot rely on a warning or risk message as protection from liability for negligence where:

- A warning or message has been contradicted. WCO should avoid issuing directions to visitors that are inconsistent with notices on signs or in printed material (unless there is a 'live' risk, in which case WCO can supply an instant risk message).
- The person who suffers harm is an 'incapable person' such as a child not under the control of, or accompanied by, a capable adult. In highly visited areas, where children are likely to be present, signs and warnings may not be enough to manage safety risks: additional measures may be needed.

4.2 Duty of Care Principles

This guideline aims to minimise Council public exposure to civil liability claims through clearly articulation of the duty of care for Council. It recognises the complexity of allowing public access to areas that are dangerous to undertake recreation based activities whilst keeping the public informed of inherent risks.

Waverley Council has a duty of care to take steps to reduce the risk of harm to visitors where:

- the risk is foreseeable to Waverley Council
- the risk is *not insignificant*, and
- a reasonable person (if aware of the risk) would have taken precautions to limit or remove the risk.

Waverley Council does not, in most circumstances, owe a duty of care:

- to warn park visitors of an obvious risk (*as defined by section 5F Civil Liability Act 2002*), or
- in respect of recreational activities where it has given adequate warnings about the known or site-specific risks involved with those recreational activities.

4.3 Content

This section covers:

- Relevant standards and documents that support the policy.
- Risk Management
- Communication and education
- Signage

This guideline aims to minimise Council public exposure to civil liability claims through clearly articulation of the duty of care for Council. It recognises that natural landscapes contain inherent risks and that individuals retain responsibility for their own safety when engaging in recreational activities.

4.3.1 Australian Standards and supporting documents

This guideline relies on supporting documents and standards for hazard management.

Specifically, the Australian and New Zealand standards and guides for Aquatic warning signs and management:

a. International Standard for water safety: ISO 20712-2:2007 - Water safety signs and beach safety flags — Part 2: Specifications for beach safety flags — Colour, shape, meaning and performance.

b. International Standard for water safety: ISO 20712-3: 2024 Water safety signs and beach safety flags – Part 3: Guidance for use.

c. The National Aquatic and Recreational Signage Style Manual 3rd Ed. 2006 (NARSSM)

d. A Guide to Beach Safety Signs in New Zealand 2022. (This document supersedes NARSSM).

e. AS 1319-1994 Safety signs for the occupational environment. Specifies requirements for the design and use of safety signs intended for use in the occupational environment to regulate and control safety related behaviour, to warn of hazards and to provide emergency information including fire protection information.

f. Australian Adventure Activity Good Practice Guide, 2019. Providing advice on the balance between standards and good practice in risk management.

g. Safe Work Australia – How to manage Health and Safety Risks Code of Practice, 2018.

h. Statewide Mutual Best Practice Manual Signs as Remote Supervision, 2007.

i. Waverley Council Public Domain Technical Manual

j. Waverley Council Signage Strategy

4.3.2 Risk Management

Council will prepare a risk management Visitor Safety Risk Register for land managed by Council. The risk register will be based on Safe Work Australia principles for risk identification and management.



Figure 1: The Safe Work Australia risk management process

4.3.2.1 Visitor Safety Risk Register

This process identifies four (4) steps. The Visitor Safety Risk Register will assess each site for:

1. Identification of Hazards
    - Register of hazards identifies what could cause harm in the natural environment.
2. Assessment of Risks
    - Understand the nature of the harm caused by the harm, seriousness and likelihood of this harm happening.
    - Understand number of people exposed to the harm with demographic information if available.
    - Record site development and visitation.
3. Control Risks
    - Register of risks, locations and current signage with typology.
    - Documented management response and/or risk treatment plans
    - Risk ratings with priority and accountability for a management response.
    - Timing for implementation of management response based on risk assessment.
    - Assessment of how much the risk is reduced through implementation, impact to other reserve management objectives.

4. Review control measures.
    - Annual audit and review of Visitor Safety Risk Register; or
    - Triggered by legislative or International or Australian standard changes; or
    - Council Resolution

4.3.3 Communication and Education

It is best practice to identify areas of specific and high risks and support signage with communication and education of real risk-to-life threats.

As part of the Visitor Safety Risk Register implementation of communication of safety and risk messages may be identified for risks with continuing threats or risk to life that are high likelihood.

Communication may include implementation of:

1. Messages online, in publications, promotional material - this may include other general risks. Intention is to help visitors understand their personal responsibility and guide them on staying safe.
2. General detailed warnings - particular to conditions, scale, location and consequences of the risk
3. Specific risk messages - sign warnings for life-threatening risks. Located at or near the site of the risk. Universal hazard symbols included.
4. Defining the target audience and provide education for risk awareness (where risk management has identified a higher likelihood of exposure to risk for this demographic).

Communication and education to support signage as remote supervision implemented for beach safety. Beach safety drowning prevention strategies are to: educate and inform, provide warnings and deny access, extend lifesaving services, and increase survival skills.

4.3.4 Signage

Signs as remote supervision are located for use to warn of a particular hazard or hazardous condition that may be life threatening or highly risky to access. The signs are to be located as close as possible to affected area and include text and standard symbols to assist with communication.

Signs as remote supervision must be stand-alone signs, never on an integrated signs such as a wayfinding or directional sign.

4.3.4.1 Signage Information Hierarchy

International Standard for water safety (ISO 20712) and NARSSM guidelines for beach and aquatic safety define a set informational template for all sign typology, in order of priority of information:

1. Emergency marker or street address

2. Site or Reserve Name
3. Warning signs – listing hazards in order of priority risk.
4. Information – warning on whether lifesavers or other services are at the location in case of emergency.
5. Regulations – symbols and general prohibitions.
6. Facility manager – Council logo or site logo.

4.3.4.2 Signage Typology

Signage typology for warning signs include a hierarchy based on typical journey to a place and access points as follows:

1. Road signs
2. Car park signs – located for pedestrians at main access points.
3. Defined access signs – located where access is controlled via a narrow pathway.
4. Open access signs – located in areas where access is across several pathways.
5. Individual Hazard - regulation signs at the location of the hazard.

4.3.4.3 Audits

Standard annual audit checklist at Appendix A.

4.3.5 Review

Review of this guideline is anticipated four (4) years post adoption.

5 Definitions

Term	Definition
Access Sign	Warning signs at access points for pedestrian traffic as per the *National Aquatic and Recreational Signage Style Manual*.
Car Park Sign	Large warning signs to attract pedestrian attention and display essential information at entrance locations as per the *National Aquatic and Recreational Signage Style Manual*.
Council	Waverley Council
Directional sign	A sign erected by the Council for the purpose of directing vehicular or pedestrian traffic or advising the public (including advising the public about any restrictions), and which does not include any information of a commercial nature.
Emergency marker	Emergency markers indicate location code or alternatively the street location of the sign so that emergency services can respond to the location of the distress call.
Hazard	A hazard is a potential source of harm. Substances, events, or circumstances can constitute hazards when their nature would allow them, even just theoretically, to cause damage to health, life, property, or any other interest of value.
Hierarchical layout	Order of information recommended on signage layout as per the *National Aquatic and Recreational Signage Style Manual*.
Individual hazard sign	Warning signs for pedestrian traffic at locations where a hazard or identified risk is known as per the *National Aquatic and Recreational Signage Style Manual*.
LG Act	Local Government Act 1999
NARSSM	National Aquatic and Recreational Signage Style Manual
Officer	Waverley Council Officer
Pool signage	Specific suite of signage designed for pools that are compliant with Standards Australia (AS2416)
Public road	Any road that is open, dedicated or declared to be a public road under the Roads Act 1993
Remote Supervision	The practice of overseeing activities or areas from a distance using warning signage.
Risk Assessment	Risk assessment determines mishaps, their likelihood and consequences, and the tolerances for such events. The results of this process documented as quantitative or qualitative feedback.
Road Sign	Refers to signage formats for direction of traffic where there is a need for warning as per the *National Aquatic and Recreational Signage Style Manual*.
SRS	Signs as Remote Supervision

Symbols	Advisory, warning, information and regulation symbols based on Australian and International recognised colours, shapes and elements commonly understood.
WC	Waverley Council
WCO	Waverley Council Officer

6 Appendix A:
Signs as Remote Supervision – Assessment Checklist

Date of Audit:	
Name of Reserve:	
Name and title of Council Officer:	
Condition of the Sign:	
Emergency marker or identification code on the sign:	Top right had corner if available:

Risk Identification	
Has the hazard been formally identified through inspection, incident reporting or documented risk assessment?	☐ Yes ☐ No Is the risk foreseeable and capable of causing serious harm? ☐ Yes - Raise a Safe Space Request for formal Risk Assessment ☐ No – See Control Hierarchy below

Control Hierarchy	
Are appropriate hazard warning signage in place?	☐ Yes – describe signage type and location: ☐ No – Raise a Safe Space Request for formal Risk Assessment
Are alternative risk controls in place?	☐ Yes – describe these: ☐ No – Raise a Safe Space Request for formal Risk Assessment

Condition of the Sign:	
Is the sign clear and visible?	☐ Unobstructed view ☐ View obstructed or blocked Comment: type of obstruction (tree/plants):
Is the sign easy to read?	☐ Yes ☐ No Comment: why isn't the sign easy to read (fading / graffiti / peeling)?
Have conditions of the reserve changed significantly?	Describe changes:
Does the sign need review or changes made?	Describe changes:
Any other general comments:	

Title	Commemorative Plaques & Memorials - Sydney Metropolitan Councils Policy Review
Author	Carl Nugent / Infrastructure Services
Position	Manger Parks Planning and Recreation
Date	February 2026
TRIM	A25/1841

Purpose

This report has been prepared in response to the following Council Notice of Motion (NoM).

That Council:

1. Investigates the feasibility of a commemoration and memorialisation plaque policy for the Waverley local government area that considers opportunities to:
    (a) Accommodate requests from local residents for the personal memorialisation of people that have passed away.
    (b) Commemorate local residents who have significantly contributed to the local area.
    (c) Commemorate past and current Councillors who have significantly contributed to major construction projects in the local area.

2. Officers prepare a report to Council on the feasibility of the proposed approach, including an assessment of costs and the approaches of other Sydney metropolitan councils regarding commemoration and memorialisation.

This report provides a summary response to item 2 of the NoM in support of a formal response back to Council on the matter.

This review supports Council's consideration of governance arrangements for commemorative plaques and memorialisation as part of the development of the Draft Signage & Plaques in Public Places Policy.

Background

At Council meeting of 19 August 2025, Council resolved to investigate the feasibility of introducing a policy to allow commemorative and memorial plaques within the Waverley local government area, including potential opportunities for personal memorialisation, recognition of significant community contributions, and acknowledgement of Councillors associated with major projects.

The NoM request officers reviewed the approaches adopted by other Sydney Metropolitan Councils regarding commemorative plaques and memorialisation in public spaces.

Policies from several Councils and Authorities were reviewed to understand the types of memorialisation permitted, governance arrangements, and associated fees or restrictions.

Council's and Authorities with existing policies relating to memorials and plaques reviewed as part of this comparative assessment include:

- Bayside Council
- Centennial Parklands (Living Legacy Program)
- City of Sydney
- Inner West Council
- Northern Beaches Council
- Woollahra Council

These Councils were selected as representative metropolitan Councils managing highly used urban park systems including coastal open space areas broadly comparable to those within Waverley LGA.

Note Randwick Council do not have a formal policy position but include fees for memorial benches in their fees and charges schedule.

The review indicates that while a number of Councils allow some form of memorialisation, these programs are generally tightly controlled and implemented with strict eligibility criteria, limited locations and significant fees. These controls are typically necessary to manage demand and to reduce the long-term operational impacts associated with memorial infrastructure.

Discussion

Councils frequently receive requests from community members seeking to commemorate individuals through memorial plaques, benches or other forms of recognition within parks and public spaces.

While these requests often reflect genuine community sentiment and personal remembrance, they can present complex governance and public space management challenges for local government.

Public parks, coastal reserves and civic spaces are shared community assets that must be managed for the benefit of the broader community. Over time, the introduction of memorial infrastructure within these spaces can create cumulative impacts including visual clutter, increased maintenance requirements and community expectations regarding the permanence of memorial installations. These issues are particularly relevant within highly utilised urban environments such as the Waverley local government area, where open space is limited and public places experience very high levels of visitation.

In response to the Notice of Motion, officers undertook a review of approaches adopted by a number of Sydney Metropolitan Councils in relation to commemorative plaques and memorialisation in public spaces. The findings of this review provide insight into how other councils have attempted to balance community interest in memorialisation with the long-term management of public spaces.

A summary of the findings from this review is provided below

Common approaches adopted by Councils

Across the metropolitan Councils reviewed, several common models were identified.

Many Councils operate memorial bench or seat programs, where residents may donate funds for the installation of a park bench that includes a small commemorative plaque. These benches are generally located in parks or along walking tracks and coastal promenades. In most cases the bench design, plaque format and installation location are determined by the Council to maintain consistency and to ensure asset management requirements are met.

A second common model involves memorial tree planting programs, where a tree may be planted in a park or reserve and accompanied by a small plaque acknowledging the individual being commemorated. These programs are usually limited to specific parks or designated areas and are often subject to availability.

Some Councils also allow plaques attached to existing park furniture, such as seats or shelters, rather than allowing the installation of new infrastructure. This approach attempts to limit the proliferation of physical structures within public spaces.

In addition to these personal memorial programs, Councils commonly install official commemorative plaques associated with infrastructure projects, heritage interpretation or significant civic events.

These plaques are typically approved through internal governance processes or formal Council resolutions.

Fees and Cost recovery

A notable feature of memorial programs across many Councils is the use of significant fees to manage demand and recover costs associated with installation and administration.

Based on the review undertaken, fees for memorial benches and plaques across Councils commonly range from approximately $2,000 to over $10,000, depending on the location, infrastructure type and duration of the memorial placement.

These fees generally cover costs associated with:

- supply and installation of the bench, tree or plaque
- administration and approval processes
- asset management and maintenance considerations.

Some Councils also limit the duration of memorial placements, with plaques or benches permitted for a defined period such as 10 to 20 years before being reviewed or removed.

While such fee structures can reduce the volume of requests received by Councils, they also raise potential financial equity considerations. High costs may result in memorial opportunities being available primarily to individuals or families with the financial capacity to afford the program.

Location and eligibility restrictions

The review also identified that many Councils restrict memorialisation to specific locations or designated areas to prevent the proliferation of memorial infrastructure across parks and public spaces.

For example, some Councils only permit memorial benches along particular coastal paths, within large regional parks, or in designated memorial gardens. In many cases there are waiting lists due to limited suitable locations.

Eligibility criteria are also often applied to ensure that requests meet certain community expectations. Some Councils require that the individual being commemorated had a strong connection to the local area, while others limit memorials to individuals who have made notable community contributions.

These restrictions demonstrate the challenges Councils face in balancing community interest in memorialisation with the need to manage public space effectively.

Operational challenges identified by other Councils

Even where memorial programs exist, many Councils acknowledge that they can generate ongoing operational challenges.

These challenges include:

- managing increasing numbers of requests over time
- addressing expectations from families regarding the permanence of memorials
- maintaining consistency in design and location of plaques
- dealing with deterioration, vandalism or damage to memorial infrastructure
- managing requests to relocate or remove memorials when parks are upgraded.

In addition, Councils may be required to contact families or stakeholders if memorial infrastructure must be removed or relocated due to park redevelopment or asset replacement. These interactions can be difficult and often cause distress for families who associate the memorial with personal grief.

Implications for Waverley Council

The review demonstrates that while memorial programs exist across the local government sector, they require significant administrative oversight, clear policy frameworks and ongoing management resources.

Many Councils have introduced high fees, strict eligibility criteria and limited locations as mechanisms to manage demand and minimise the cumulative impacts of memorial infrastructure within public spaces.

For the Waverley Local Government Area (LGA), these issues are particularly relevant due to the limited availability of open space and the very high level of use of existing parks and coastal areas. Introducing a memorial program similar to those operated by other larger Councils would likely generate substantial demand that may exceed the capacity of available locations.

Furthermore, reliance on significant fees to manage demand could raise equity concerns, potentially resulting in memorial opportunities being accessible primarily to those with greater financial means.

For these reasons, and consistent with the considerations identified in previous Council reports on this matter, officers consider that maintaining Council's current position regarding private memorialisation remains the most appropriate approach for managing public space within the Waverley LGA.

In the absence of a dedicated Waverley Council policy, these findings highlight the importance of Council establishing its own clear governance framework to guide how signage and commemorative plaques are managed across Waverley's public spaces.

Options Considered

In responding to the Notice of Motion, officers considered a range of potential approaches for managing requests for memorialisation and commemorative plaques within the Waverley LGA.

Option 1 – Introduce a formal memorial program (benches, plaques or tree plantings)

One option would be for Council to introduce a formal memorial program similar to those operated by a number of other metropolitan Councils. This could involve allowing residents to sponsor or donate funds for memorial benches, plaques or tree plantings located within parks and other public spaces.

Such programs typically require applicants to pay a fee covering the cost of infrastructure, plaque installation and administration. In some cases memorial placements are limited to defined locations or subject to fixed timeframes.

While this option would provide a pathway for families to commemorate loved ones in public spaces, it would also create a range of operational and governance challenges. These include:

- increased demand for memorial placements over time
- the need to manage waiting lists and location allocation
- long-term maintenance and asset management responsibilities
- potential expectations regarding permanence of memorial installations
- the need to relocate or remove memorial infrastructure when parks or facilities are upgraded.

There are also equity considerations associated with programs that rely on significant fees to regulate demand, as this may result in memorial opportunities being available primarily to individuals with the financial means to afford the associated costs.

Given the limited availability of open space within the Waverley local government area and the high level of community use of existing parks and coastal areas, officers consider that introducing such a program would likely generate demand that would be difficult for Council to sustainably manage over the long term.

Option 2 – Introduce a limited memorial program in designated locations

A second option would be to introduce a restricted memorial program limited to specific locations or designated memorial areas within selected parks.

This approach is used by some Councils to control the spread of memorial infrastructure while still allowing opportunities for personal commemoration.

However, even where memorials are restricted to specific locations, similar challenges remain. Demand may still exceed the number of suitable sites, and Council would still assume responsibility for managing memorial infrastructure and associated stakeholder expectations over time.

This option may also result in inequities where access to limited memorial locations becomes competitive or dependent on application timing or financial capacity.

Option 3 – Maintain Council's current position while strengthening governance through a signage and plaques policy (Recommended)

The third option is to maintain Council's current position regarding personal memorialisation on public land, as outlined on Council's website (refer Attachment A), while introducing a clear governance framework for signage and plaques across Council-managed spaces.

This approach recognises that while commemorative recognition can play an important role in acknowledging community contributions, public spaces must be managed primarily as shared community assets rather than locations for private memorialisation.

Under this approach:

- Council would continue to recognise significant contributions through appropriate mechanisms such as Waverley Community Awards programs, 'Ivy Vine' program at Waverley Cemetery, heritage interpretation, facility naming honours and official project plaques.
- Personal memorialisation in public spaces would not be introduced as a general program.
- Governance arrangements for signage and plaques would be formalised through the adoption of a Signage & Plaques in Public Places Policy.

Conclusion and Recommendation

Option 3 provides a clear and consistent framework for managing signage and commemorative recognition while protecting the accessibility, functionality and long-term management of public spaces.

For these reasons, officers recommend Option 3 as the most appropriate approach for Waverley Council.

It is recommended that Council adopts a formal policy position to provide a clear governance framework for commemorative plaques while maintaining Council's existing position regarding private memorialisation on public land.

This approach ensures that public spaces remain accessible and equitable community assets while still allowing Council to appropriately recognise significant community contributions through formal governance processes, existing Community Awards programs and the 'Ivy Vine' program at Waverley Cemetery.

Attachments

Attachment A – Waverley Council Website Extract – Memorials in Waverley



We all love our beaches cliffs and coastal lands, and the community's vision is to protect and preserve the beauty and environmental quality of our landscape.

Council values the contribution of local residents and appreciates the difference they make to the community

Council receives many requests for memorial plaques in our open space, and community members make generous offers to donate seats or trees for the plaque settings. Council could not accommodate the number of requests that are regularly received.

As a result, our parks do not allow memorial plaques.

Tree donations

Council appreciates the generosity of residents who offer plants for greening the local area, however we do not accept tree donations for parks and reserves.

Waverley Cemetery

There are opportunities to honour loved ones through services and programs at the Waverley Cemetery including memorial plaques or the 'Ivy Vine'. Please contact the Waverley cemetery team for more details.

Back to top

Quick links

- Waverley Cemeteries-Waverley Cemeteries has a range of memorial options available for both gravesites and memorial space for cremations.
- Centennial Parklands This external link will open in a new window-Centennial Park has options to dedicate a seat and or a tree.

Waverley Cemetery

Our ref: A17/0445

13 April 2026

E-micromobility team
Transport for NSW
231 Elizabeth Street Sydney NSW 2000
e-micromobility@transport.nsw.gov.au

Re: Submission to E-micromobility Sharing Scheme Reforms

Waverley Council appreciate the opportunity to provide feedback into this consultation on the draft regulations and guidance for the micromobility sharing schemes reform Have Your Say.

Please refer to our submission on the following pages.

Yours sincerely,

Sharon Cassidy
Director, Assets and Operations

E-micromobility sharing scheme reforms consultation submission for TfNSW



Background on Waverley Experience with Shared Bikes

Waverley Council (Waverley) has been dealing with shared bikes and shared bike operators for nearly nine years. Over that time, we have worked with a single operator, two operators and sometimes as many as five operators at the same time throughout the Waverley LGA.

Over that time, we have also worked with representatives of the other inner-city councils impacted by the unsolicited provision of shared bikes on streets and paths. This provided a united approach in the development of operator guidelines and overall management direction for future years and eventually led to the Public Spaces (Unattended Property) Act 2021, which incorporated many of the original guidelines.

In 2025, Waverley entered into a Memorandum of Understanding, with all three current shared bike operators. While this improved the expectations and communications with the operators, especially in the implementation of shared bike parking, it lacked the legislative impact of enforcement that Waverley has long sought from the NSW Government.

We have experienced a significant and continuing increase in shared bikes since 2024. Along with this increase in devices has been the consequential increase in the number of trips supported by shared bikes, reaching a high of over 150,000 trips in the month of December 2026, with daily average of between 3,000 - 4,000 trips this summer.

Preface to E-micromobility sharing schemes reforms

Waverley Council appreciates the multifaceted challenges that the E-micromobility sharing schemes reform efforts entail. We understand that the State Government and TfNSW are seeking to balance a number of needs, perspectives, and policy directions. That said, we remain deeply concerned that this balance is now heavily disfavouring local governments - the entities wherein the opportunities and challenges of e-micromobility sharing schemes most directly converge. Our submission herein includes input on detailed aspects of the proposed regulatory framework; however, overarchingly, our concerns can be summarised through three main points:

How We Got Here

The regulatory framework, as currently understood, seeks to provide a generally unified approach across the State. This also implies that every local government area has similar

conditions and contexts with respect to e-micromobility share schemes. This is not the case and never will be. The framework provides little opportunity for unique and specific local contexts to be expressed or worked with. Importantly, our concern in this regard is as much about how we arrived at this point, as it is the point itself. The Waverley LGA has the second highest shared bike activity in the State and has taken considerable and leading steps toward finding ways to better manage the shared bike system for all. This also means we have considerable experience and understanding.

It is regrettable that any real collaboration or potential co-crafting of regulatory frameworks minimally sought direct input from our organisation, and as we understand, that of our peers. While we appreciated TfNSW seeking our input on shared bike parking; our remit, understanding, and needs on this topic extend much beyond parking. TfNSW continues to view local government partners as subordinate and conflates authority with expertise. Several inner-city Councils have been discussing and collaborating on broader needs for a number of years. While we appreciate TfNSW's statewide mandate, this was a missed opportunity to work closely with a select few Councils that have been and will continue to be disproportionately impacted: a top-down question and answer session unfortunately did not fulfill this need. Ample opportunity to right-size or adapt to the needs of other Council's would have been available in the future as the scheme(s) continued to evolve.

Where Here Is

Based on understanding of the initial legislation and the emerging regulatory framework intended to eventuate said legislation, discrepancies and further ambiguity have emerged. We are less clear on what a future Council role and responsibility looks like than we were at the end of 2025. We no longer understand a Council role to include any real direct authority to manage and shape shared schemes to meet local (or supralocal) needs. The key, but minor, addition appears to be the ability for Councils to implement No Go and Go Slow Zones. The shared bike parking aspect was substantively already a Council authorised function.

Instead, we understand we would for all intents and purposes, be a nominal authority. Any real authoritative levers we would have are only those that raise concerns to TfNSW. In short and reductive terms, it would mean that we would need to "tell on" an operator to TfNSW where we view undue non-compliance with specified TfNSW parameters.

It is possible we have misunderstood this, which speaks to the very notion of the concern - it is unclear.

What Will Be Here

To the extent that the regulatory framework advances generally as proposed and as we understand it, we anticipate significant enduring challenges. The framework's premise positions ongoing collaborative efforts between operators and Councils to be one of acrimony. Council's primary means to manage operators will remain that of compliance checking and enforcement. This, as opposed to establishing agreed objectives and performance outcomes and working towards them. In short, we will be chasing, not leading. We anticipate that this will have several sub-consequences:

- Councils will be required to devote continued undue resources toward enforcement, whether on the street or at a desktop. While this is a direct challenge, it also entrenches further the - often self-reflective view - that Councils should or cannot play a larger technical or policy role, missing out on opportunities to build institutional capacity (to the benefit of the State as a whole).
- The framework seeks to retain or invoke competition. Yet, shared system operators will continue to compete on the street, not on a spreadsheet (a performance-based selection process). This means that they will be incentivised to provide users a service that provides advantages; many of these advantages come from leveraging proprietary technology and/or skirting authorisation parameters (not out of malice, but out of need).
- Councils will now compete for grant funding to deliver infrastructure required to support or manage shared schemes. This adds administrative costs where they need not exist. It too further entrenches a Council role and function to be one of dependency and a lack of agency.

We do see some potential positive aspects to the proposed regulations. However, we remain only very cautiously optimistic that they will have a net overall benefit. We can easily imagine a future where this will not be the case.

Major Issues for Consideration

Operator Approvals and Authorisations

The intent is that TfNSW undertake the technical approval of the applying operators to ensure they meet a required standard. This does provide a consistent framework statewide and will avoid unnecessary duplication of resourcing which is not practical to be met by individual councils. The advantage of this position is that it does provide a consistent framework statewide and will avoid unnecessary duplication of resourcing which is not practical to be met by individual councils.

Each operator application for approval is required to specify a set of contiguous LGAs in which they plan to operate and the number of devices they plan to deploy within that overall area.

Concerns re Number of Operators Approved

We understand that every applying operator which meets the technical requirements will be approved but we have no certainty or understanding at this stage regarding:

- how many operators will apply
- the level of requirement the operators must meet, as some of this will be documented in the Implementation Specification which is not yet available
- how many operators will meet the requirements,
- how many LGAs they may request and for any operator requesting Waverley, whether they will include our neighbouring LGAs
- the number of devices the operators plan to distribute in an area including Waverley LGA. (see further under Dynamic Fleet Management)

There is a provision in the legislation that a council can refuse an approved operator's application on the grounds that sufficient operators have already been authorised by their council. This refusal can be appealed by the operator, and this appeal is likely to be successful if it can be shown that continuity of shared bike trips would be impacted by that failure to authorise (by Councils).

Analysis of Waverley shared bike data over the past two years shows that only 60% of our trips are entirely enclosed within Waverley LGA, and that the other 40% of trips mainly originate or terminate in one of the neighbouring LGA of Woollahra, Randwick and City of Sydney.

Council has concluded that unless all the LGAs and other land authorities in Sydney can coordinate in the selection of a discrete number of operators to authorise, all approved operators will be authorised by default i.e. authorisation will not entail the selection of operators.

Council does not consider such coordination to be practical without the leadership of TfNSW.

If the TfNSW approval process leads to many approved operators, say more than two, this would be a concern for Waverley Council. Waverley Council has liaised and worked with shared bike operators over the last nine years, with varying numbers of operators, ranging from one to over five and our experience has been that more than two operators has been a far from satisfactory experience for council and our residents.

We recommend that TfNSW minimise the number of operators approved for a set of LGA to no more than two at least for the first 18 months of the regulated environment

Concerns re number of devices approved overall

The legislation assented in 2025 states that the authority (council) authorising an operator can '*impose a condition on the authorisation or vary or revoke an operator condition*' in

relation to the number of micromobility vehicles an approved operator may make available for hire within the authority's area of operation'

TfNSW informed Council that they are now proposing a dynamic fleet management approach as documented in their Consultation Summary Document, with TfNSW overseeing operator numbers, rather than individual authorities. They state this approach provides operators with the autonomy to scale fleets proactively to meet demand without an overly restrictive process, subject to performance against a set of defined metrics.

This proposed approach is not included in the current draft regulation released for consultation. Instead, TfNSW has informed Council that they are seeking input on how dynamic fleet management could be successfully implemented in NSW.

Our comments on the proposed dynamic fleet management proposal is documented in a separate section of this submission, but this highlights another unknown factor in considering the authorisation of operators – i.e. regardless of whether Transport embarks on Dynamic Fleet Management, does council still have the authority to include one or more conditions that could restrict the number of devices?

We recommend that council retains the authority to set conditions around restricting the overall number of devices parked within our LGA overall, as well as within specified parking areas

Concerns re approval with respect to limitations on information available

We welcome that the regulations set out at a high level the mandatory minimum requirements for operators as follows:

- data reporting and adherence to data specification
- device specifications
- helmet standards
- the requirements for a helmet to be provided before a device is made available for hire
- insurances
- business operating standards including
  - fleet maintenance
  - complaints reporting and
  - data management
- incident reporting

- other fleet requirements (need for visible identifying number)
- special events provisions
- adherence to condition of authorisation (go slow, no go zones and parking arrangement
- pre-rider safety messages and notifications
- operators to notify Transport of new operating area

There is limited clarity as to the expectations of the level of accuracy of GPS software support that the operator will provide. This level of accuracy will have a significant impact on the operator's ability to refine the buffering for GPS drift around defined parking areas as well as the specification of No Parking, No Go and Slow Zones.

There is a reference to a technical specification (referred to as the Implementation Specification) that **may be issued** to facilitate the sharing of data relating to the operation of micromobility vehicle sharing services. **This specification is not provided, and it is difficult to understand the full implications of this specification**.

There are several references to the buffering allowance for GPS drift in the guidelines, but these are contradictory. Verbal advice from TfNSW has indicated the buffer would be 1.5metres, but there has been no formal confirmation of this, especially as to date, promised Q&A documentation has not been provided.

We recommend that TfNSW approval requirements include minimising as far as feasibly possible the GPS drift. Initially this could be set to 1.5 metres, but this should be set and reduced further as technology makes this feasible

Concerns re availability of space for shared bike parking in high pedestrian areas

High demand areas for shared bike parking are often in areas with many competing demands. An example is Bondi Junction which includes a rail & bus interchange and a regional commercial centre (comprising a pedestrian mall, Westfield and other shopping centres). This is one of the highest demand areas in Sydney for both trip starts and ends, with a stronger focus on trip ends on weekday mornings and trip starts on weekday afternoons or evenings. While many bikes dropped in the area are picked up again soon for another trip start, there is a sizable number of bikes that sit in place for around five hours waiting pickup in the afternoon peak. This creates a big demand for bike storage in the area.

At the same time this is a very constrained area for bike parking. There is high pedestrian usage, which requires clear and obstruction free footpaths for safe passage. There are also high frequency buses, and many bus stops, reducing the potential for on-street parking. The only current opportunity for more large- scale parking is in the Oxford Street pedestrian mall,

and this is still limited. While this is being used currently for shared bike parking, the volume needed now and potential increase in the future, is not desirable for a town centre activated pedestrian space.

More shared bike parking and storage is required now and even more into the future. While council has its own responsibility to ensure new developments in the heart of the CBD provide space for privately owned and shared mobility storage, TfNSW should also play a more direct role to:

Provide space that is already available on TfNSW land but not prioritised for shared bike use. For example, at the existing Transport Interchange.

Prioritise space in other TfNSW rental properties such as their land under Syd Einfield Drive with close access to the Transport Interchange.

Plan for more space in future developments on TfNSW land, such as the Transport Interchange

Partner with Council(s) to develop integrated mobility hubs in or nearby interchanges.

Work with the Department of Planning, Housing and Infrastructure on SSD/HDA scale developments to leverage new development to provide public benefits that incorporate shared mobility and sharing schemes.

Understanding Operating authorisation conditions

There is a lack of clarity within and between the Road Transport and Other Legislation Amendment (Micromobility Vehicles and Smartcards) Bill 2025, Road Transport (General) Amendment (Micromobility Shared Arrangements) Regulation 2026, regulations, and the guidelines within the scope of authorisation conditions. This needs to be better documented and more useful guidelines should be provided, including templates made available to council to assist their authorisation process.

For example, the Act refers to *standard conditions* that may be imposed on operating authorisation under the statutory rules (148ZZA (1)). What are these standard conditions? Are these TfNSW *standard conditions*, in which case council needs more information about these standard conditions so as to provide more appropriate feedback. Alternatively, are these the conditions that council imposes at the time of authorisation?

There is also reference to *operator conditions* (148ZZA (2)), that an authority may, *at any time*, be issued by the authority.

(148ZZA (3)) then refers to several types of *operator conditions* being imposed, generally describing where devices must not be used, are available for collection, or able to be returned, the number of vehicles that can be available for hire and places where device speed limit can be further limited. Apart from the reference to 'the number of vehicles that can be available for hire, these appear consistent with an understanding that the only conditions council will be able to impose are *operator conditions.*

(148ZZA (4)) than states that if there is any inconsistency, a *standard condition* prevails over *operator conditions*. If Councils can only impose *operator conditions*, then it appears that Councils have very little authority at all, as these can be overridden.

We recommend further guidance on operating conditions to be provided to all potential authorisers along with suggested condition templates

Conditions that Council Should Consider

The main condition topics that are identified in the Guidance

- Establishment and compliance with No Go Zones
- Establishment and compliance with Slow Zones
- Parking arrangements

No Go Zones

It is understood that Waverley will be able to set No Go zones under an authorisation condition

We understand that No Go Zones are currently complied with by restricting the motor usage once within that zone. This will not necessarily eliminate usage of the device, as riders can continue to use the pedals. The approval requirements need the operator to explain how they will meet those requirements.

No Go Zones would need to be also considered No Parking Zones – i.e. zones within which it is not possible for the user to terminate their trip.

TfNSW should provide a template of standard conditions that land authorities may want to use. These would not necessarily be all the conditions the authority may require but are the ones commonly needed. Alternatively, these conditions would be provided at approval (by TfNSW).

Further consideration of an individual council's No Go Zone is to ensure that continuity of bike routes between two LGAs is not broken. A refusal to authorise an operator can be overridden by TfNSW under 148ZZ(3)(b) in consideration of the impact on continuity of service. It is not clear whether the establishment of a No Go Zone which has a similar impact on continuity of service would be overridden.

The approval conditions by TfNSW need to ensure that the operators apps have the capability to enable continuous riding on paths that cross areas that are designated No Go Zone

Designation of No Go Zones also needs to take into consideration continuity of routes within and between LGA

Slow Zones

It is understood that Waverley will be able to set Slow Zones under an authorisation. Council envisages that slow zones would be set in two categories:

- Regulatory – to ensure the device does not exceed a regulatory speed limit. The only regulatory speed limit that could apply at less than the standard device specified limit would be a 10km/h.
- Safety – to address issues of safety in the area, especially when adjacent to high pedestrian activity where it would be safer to restrict shared bike speeds to 15km/h or 20km/h limits.

The approval conditions by TfNSW need to ensure multiple categories of slow zones with differing speed limits

Parking Arrangement Conditions

There are a range of other conditions that Council need could apply. This would include but not be restricted to requirements to:

- include council specified No Parking and Restricted Parking Zones within their app
- restrict parking completely within No Parking Zones and ensure compliance
- restrict parking within Restricted Parking Zones to spaces which are designated as Parking Bays and ensure compliance
- Requires operators to reduce device numbers from a Restricted Parking Area once the number of devices parked has reached (or is reaching capacity) as specified by Council

The approval conditions by TfNSW need to enable parking arrangements to adequately match device numbers to capacity to supply

Data Management

The Micromobility Sharing Schemes Data Guidance states up front that it will be 'complemented by the NSW Micromobility Implementation Specification, which will outline the technical data detail required to comply with the minimum data requirements, localised for TfNSW. This includes data fields, their data format, frequency and method of receipt'. Without this complementary specification, it is difficult to fully assess the usefulness of this guidance.

This document provides a high-level explanation of terminology and data requirements in highly technical terms. It is unrealistic for TfNSW to expect that every land authority which may be included within the scope of the deployment of shared bikes would be sufficiently resourced as to have a good understanding of this document and have the capability to meet TfNSW data reporting requirements.

Reporting to TfNSW should be made directly by the operators through the apps or data platforms rather than via the land authorities. TfNSW should provide a direct facility for the community to make complaints about sharing services.

The data analysis platform trial has been very useful at gaining much better understanding of the shared bike utilisation and parking requirements, although not all councils will be adequately resourced to undertake this.

For those who are resourced to use the platforms, it can still be difficult to accurately identify clear definitions, despite these being supposedly based on the General Bikeshare Feed Specification.

An example is the use of the word 'Trips'. The number of trips is quite important measure of activity (and revenue generation) and can be used in various comparison. But there are various classifications for a trip that are not always easy to extract from the platforms that have different relevancies to an individual council as follows:

- Starts – a count of trip starts will have relevance for pricing as well as informing parking requirements
- Ends – a count of trip ends is very similar to trip starts
- Throughs – a count of trips that pass through the LGA is a measure of the number of trips that are using the LGA roads and paths

- Internal - a count of trips that are totally completed within the LGA can be a politically important measure

Similar confusions apply to the number of devices and then ultimately to the ratios of trips to devices, where rarely is the information available as to which classification of trips is being used.

Use of the platforms has also identified inaccuracies and inconsistencies within the data viewed. While these have eventually been resolved, these have often been quite time consuming to reveal and quite concerning for the future when resourcing may not be as available.

Additional easy to understand definitions of key data and consistent use are required in data platforms beyond that provided in the General Bikeshare Feed Specification.

Bike Parking

In general, Council appreciates the guidelines which have been developed. These guidelines provide autonomy for Council(s) to continue to determine shared bike parking areas which best suit their local communities. We also appreciate that these guidelines, in part, have been developed based on our input and experience.

We are encouraged to see support from both TfNSW, and the Minister for Roads for utilising No Stopping Zones (NSZ's) for shared bike parking. However, two key concerns have been identified:

- The guidelines recommend against reallocation of NSZ's for shared bike parking adjacent State Roads. This is contrary to delegation guidelines and creates ambiguity with respect to Council authority. TfNSW should also confirm that grant funding will still be available for the use of these spaces, should Councils exercise their delegation to use them. Council strongly recommends amending the guidelines to also include No Stopping zones adjacent to State Roads for potential reallocation where technical merit permits.
- The guidelines indicate that state roads will not be used for shared bike parking. Council understands certain state roads are not suitable (such as Bondi Road); however, others (such as Old South Head Road) are. State Roads are designated as such due to the high volume of vehicle traffic. This implies there are high demand locations along them, which shared bike riders also want to visit. Council encourages the state to reconsider this rule.

Both above points imply that TfNSW is pushing the "difficult conversations" associated with shared bike parking (removal of car parking, issues with space, etc.) onto Councils.

Council encourages TfNSW to consider reallocating space on State Roads for the storage and management of shared bikes to achieve the goal of incorporating these devices into the transport system.

Dynamic Fleet Management

The legislation assented in 2025 states that the authority (council) authorising the operation can '*impose a condition on the authorisation or vary or revoke an operator condition… in relation to 'the number of micromobility vehicles an approved operator may make available for hire within the authority's area of operation'*

In contradiction to the legislation TfNSW is now proposing a dynamic fleet management approach as documented in their Consultation Summary Document, with TfNSW overseeing operator numbers, rather than individual authorities. TfNSW states this approach provides operators with the autonomy to scale fleets proactively to meet demand without an overly restrictive process, subject to performance against a set of defined metrics.

TfNSW's proposed approach to dynamic fleet management is based around several key principles:

- Flexibility for operators to scale fleets based on demand (ie seasonal, special events)
- Limit administrative burden on TfNSW, operators and authorities to manage fleet scaling
- Ensure equitable distribution of devices within and across operational areas to drive equitable access
- Manage shared device clutter in public spaces
- Set clear metrics for operators to adjust fleet sizes
- Provide a time-limited penalty-free environment for operators to adjust fleets appropriately in new markets
- Enable service delivery in a range of communities, including dense inner metropolitan areas, outer metropolitan areas and regional centres,

TfNSW's proposed approach is not included in the current draft regulation released for consultation and you are seeking input on how dynamic fleet management could be successfully implemented in NSW.

A Dynamic Fleet Management approach for a group of contiguous LGA needs to start with an approved initial fleet size both overall and for each approved operator. Operators then have the autonomy to scale fleets proactively to meet demand, subject to performance against a set of defined metrics.

Waverley is concerned that the approved initial fleet size could be too heavily based on the size requested by the operators. We have had many years of experience with shared bikes in a dense metropolitan environment and the benefit over the last year of access through two platforms, Blue Mobility and Ride Report.

Council experience on Daily Maximum Fleet Size shows a high level of daily variability as shown in Figure 1 below:

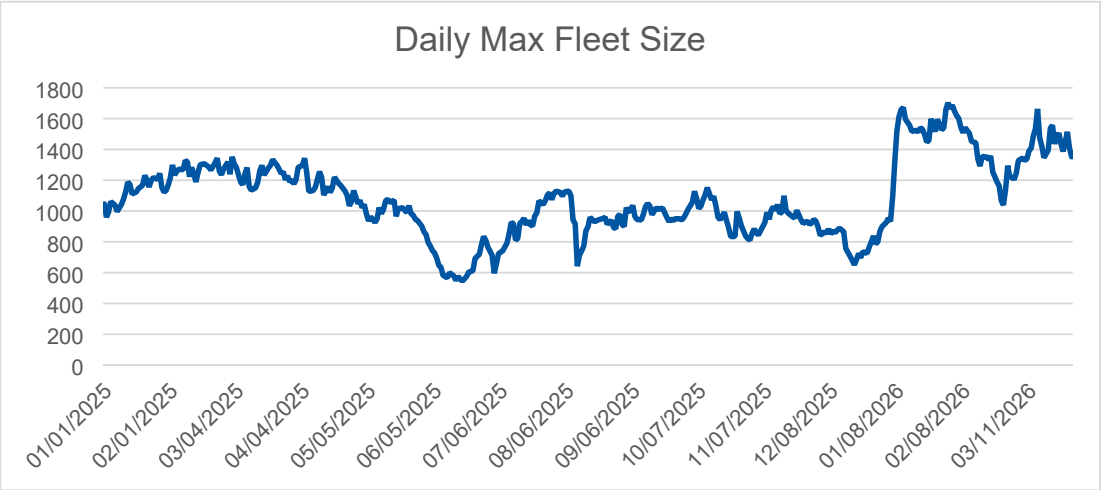


FIGURE 1: DAILY MAX FLEET SIZE

While some of these variations are seasonal responses, other unknown factors (likely operator based) are in play. Currently shared bikes are operated in Waverley with a maximum size fleet of approximately 1,600 devices.

During the shared bike parking trial, the capacity provided for bike parking in Bondi Junction and Bondi Beach was for 500 devices and while there is still potential for growth in capacity, at this stage it is difficult to accommodate the parking required for this fleet size.

The Average Daily Trips also shows variability, but the trend is more strongly seasonal, overlaid by a steady growth as shown in Figure 2, below which appears to have plateaued in 2026.

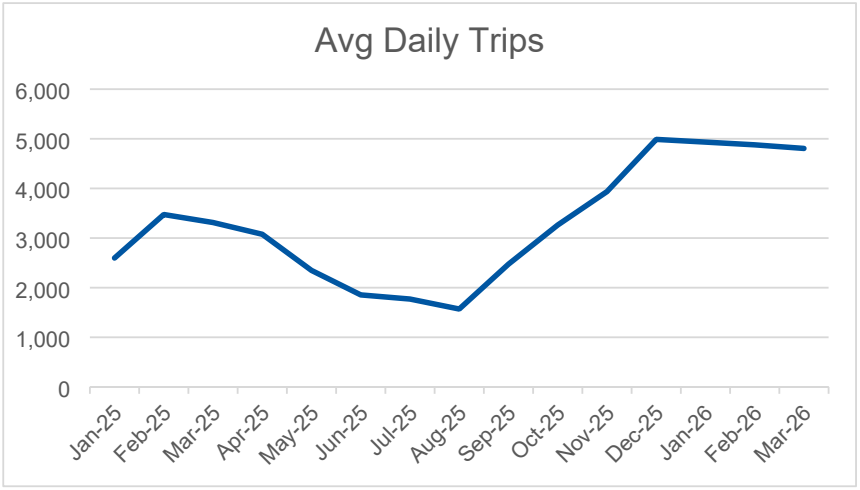


FIGURE 2: AVG DAILY TRIPS

What is clear from Figures 1 and 2 is that although the maximum number of devices used in Waverley has increased markedly in 2026, the number of trips has not increased since December 2025.

Waverley consider that any initial fleet size should be conservative. While consideration should be given to the operator request, this needs to be tempered by an examination of existing fleet historical sizes and the corresponding number of trips, where this is available. In Waverley, the increase in fleet size in early 2025 did result in an increase in trips, but this is not the case in 2026.

Availability of parking especially in existing and potentially high demand places such town and village centres, parks, leisure and recreation centres needs to temper the initial fleet size for all areas.

We are also concerned regarding the inadequacy of the two key performance metrics that operators will be required to meet to adjust their fleet sizes. These are:

- Based on active deployed fleet, **3 trips per vehicle per day that are at least 1 minute in duration**, during each of the 30 days prior (rolling monthly average)
- Based on active deployed fleet, **a minimum 95% compliant parking**, that is, less than 5% failed parking attempts during each of the 30 days prior (rolling monthly average) with an allowance of a 1.5 metre radius.

While these two metrics are appropriate, demonstrating both good usage and improvement in parking compliancy, there needs to be a third metric relating directly to the capacity for bike parking.

Capacity for bike parking needs to be included in the determination of initial fleet size and metrics required to increase fleet size.

Fees and Charges

We continue to take the view that TfNSW should regard shared mobility as part of an extension of the public transport system. That said, Council recognises the need for a fee to recover the costs associated with managing these devices, given the current legislative framework. However, Council does not support the current arrangement of how this fee is managed. The regulation provides the following breakdown of how the fee is split between Councils and TfNSW:

Under the proposed regulatory framework, the maximum fees that can be charged will be set in the Regulation [127S of the Regulation]. The initial regulated cap proposed is $0.80 per trip:

- Fees set by Transport will be assessed on all trips initiated within NSW up to a maximum of $0.60 per trip.
- Fees set by local authorities will be assessed on all trips initiated within the area under the control of the local authority up to a maximum of $0.20 per trip. Per trip fees will be paid directly to the relevant authority.

The fees payable to local authorities are largely designed to cover labour and operational expenses incurred to manage local authorisation conditions and carry out compliance accountabilities. Other costs related to infrastructure improvements, including delivering parking bays, will be covered by a grants program managed by TfNSW.

Whilst the intention of this fee is clear, Council does not support the current allocation. Most of the cost associated with the day-to-day management of these devices is centred on the parking and compliance aspect; something which is managed by Councils. The ability to recuperate these costs through a grant program appears reasonable in principle. However, Council has concerns about the additional efforts this entails. This includes administrative burden, as well as the requirements associated with potential eligibility (e.g. will Council be able to claim money for sites which are not recommended in the guidelines, such as in parking bays or adjacent to state roads).

TfNSW should provide Councils with most of the fees taken (recommend at least 75%) and remove the grant funding scenario. This removes the unnecessary work associated with a grant program and gives Councils the autonomy to manage their road assets.

TfNSW should continue to provide initial support for Councils where these services are emerging (as is currently proposed).

Shared Bike Parking Trial - Assessment of existing sites and design

Challenges

The following outlines the common issues seen with parking bays throughout the trial.

Pace of rollout

A common issue with this trial has been the pace of the rollout. Council trades teams are under significant pressure, and resourcing is limited. As such, the rollout of these sites has taken approximately four months.

Motorcycle parking

After installation it was observed that these sites were commonly being used by motorcycles and mopeds, particularly at Bondi Beach. This issue is due to the relative difficulty that powered two-wheeler (PTW) users (as well as all other road users) have in finding parking. The sites have been designed with bicycle only regulatory signage (which is enforceable), as well as line marking and text indicating this. However, either by choice or accident, PTW users are parking in them. This limits the available parking space for shared bike users.

Solutions to this issue include:

- More enforcement of regulatory bicycle parking zones
- More education to the community on what these zones are
- Changes to the designs of the zones to better demarcate them as for shared bicycles only
- Better use of the spaces by shared bikes, which requires more enforcement of parking regulations by operators.

Maintenance

An issue discovered upon installation of these sites is the ongoing maintenance required. There are two key issues seen

Wear of painted decals on footpaths

Often, where these zones are installed on the footpath, the painted markings fade within 4-8 weeks. Councils internal painting team, who install the sites, expect this to be caused by both the standard pavers that Council uses and the impacts of the street-sweeping vehicles. This has resulted in re-marking of decals multiple times throughout the trial.

In Oxford Street Mall, where this is a particular issue, a longer-lasting paint has begun to be used. This is still fading and wearing, however, at a slower rate.

Realignment of concrete bollards after being struck.

Another issue commonly observed is the need to realign the concrete bollards that are being used for delineation. As part of the initial design of these sites, it was assumed that the concrete lock blocks used would be easily identifiable by drivers. However, in practice, this has not been the case. Regular vehicular impacts of these bollards have resulted in them needing to be realigned. It is noted that the concrete bollards being struck is confirmation that physical delineation is needed. This is to ensure that vehicles do not enter the bike parking space, causing an injury to a rider.

Design and look of sites

Residents have concerns and feedback surrounding the design of the sites. In particular, the use of orange bollards. These bollards were used as they are easy to identify (see issues around concrete being struck). However, resident feedback has been received around the look of these, and the bright nature of the bollards. As such, bollards with more neutral colours (with reflectors), are to be installed longer term.

In the early stages of the rollout, complaints came in about the brightness of the footpath sites. There has been feedback received about the use of white paint. As the trial has progressed, and the paint faded, this feedback has been less frequent.

TfNSW parking guidelines

The provided regulations from TfNSW[1] outline key guidelines and recommendations for Councils with regards to the installation of shared bike parking areas. These guidelines are not mandatory, as per the updated delegations provided to Councils. Further, these guidelines have been developed following the current trial ongoing in Waverley, and the City of Sydney. As such, the recommended design and placement of these sites is in-line with the current trial being undertaken by Council. The key recommendations pertinent to the future installation of sites are:

[1] https://www.nsw.gov.au/sites/default/files/noindex/2026-02/e-micromobility-draft-bike-and-micromobility-parking-guidance-february-2026.pdf

- Reinforces the higher need for dedicated parking in commercial areas and key destinations (e.g. train stations)
- Authorities should determine an appropriate geofencing radius for each site.
- Indicates key considerations for provision of parking in differing road stereotypes.
- When repurposing No Stopping zones as on-street shared bike parking, a safety assessment is to be performed. This considers sight distance, vehicle manoeuvring, potential impediments of the roadway
- Repurposing of No Stopping zones is not appropriate on classified roads, or at intersections involving classified roads (on the unclassified road leg).
- The use of physical infrastructure (bollards) is considered on a site-by-site basis and is contingent on the safety assessment performed.

Changes to site design

As a result of the above, a few key design changes are to be made. The use of heavy delineation (concrete bollards) was preferred during the initial trial due to concerns of parking vehicles entering a parking bay and either causing damage to bikes or injuring a pedestrian. The concrete bollards are being struck and often ending up impeding the bike parking area or the adjacent vehicle parking area. There have been no reported incidents in areas with flexible barriers (typically in no stopping zones) of a vehicle injuring a pedestrian/ rider. Further, it is expected that, as uptake of the parking bays increases, the risk of a vehicle entering the space decreases.

Three main design stereotypes will be used. These are as follows:

1. Off-street paint only

As used throughout the current trial, off-street areas will be delineated with paint only. As noted above, longer lasting paint will be used where off-street sites are long term. The paint design used will be in-line with TfNSW design guidelines.



2. On-street light delineation (flexible bollards)

This is expected to be the primary method of delineating on-street parking bays going forward. The relative ease of installation, low maintenance requirements, and the lower cost associated are the primary reasons for this. These sites do not provide a physical barrier to stop a vehicle from entering the bay. This is not expected to cause a significant safety issue. As a result, white flexible bollards are to be used going forward. These bollards are sufficiently identifiable by a vehicle, whilst also being a “softer” colour.



3. On-street heavy delineation (concrete jersey barriers)

To account for the issues seen with the existing on-street sites that use concrete blocks as delineation, more significant jersey barriers are to be used in these sites going forward. These barriers will be fixed in place, to reduce the risk of the bollard moving or tipping. This is expected to be a higher-cost site design. This will be designed in-line with all relevant Australian Standards.

These sites will be considered on a case-by-case basis. The below criteria are an example of what will be considered when deciding to use heavy delineation:

- Bike parking adjacent to high turnover parking or a truck/ loading zone,
- High carriageway speeds
- High traffic volume
- Feedback from riders/ residents about feeling unsafe



Sites with issues identified

Oxford Street at Bronte Road

The site at the corner of Oxford Street and Bronte Road (outside Suncorp Bank) has been identified by staff to have significant issues with non-compliance. When bikes are parked

inappropriately at this site, they impede the ability for pedestrians to access Oxford Street Mall (Figure 1 shows an example of this).



FIGURE 1 - OXFORD ST AT BRONTE RD EXAMPLE

This site plays a key role in allowing shared bike users to access both the shopping precinct, and Bondi Junction Train Station. As such, prior to the removal of this site, additional parking capacity is to be determined. Council officers are currently working with Transport for New South Wales to allocate additional parking space around Bondi Junction Train Station.

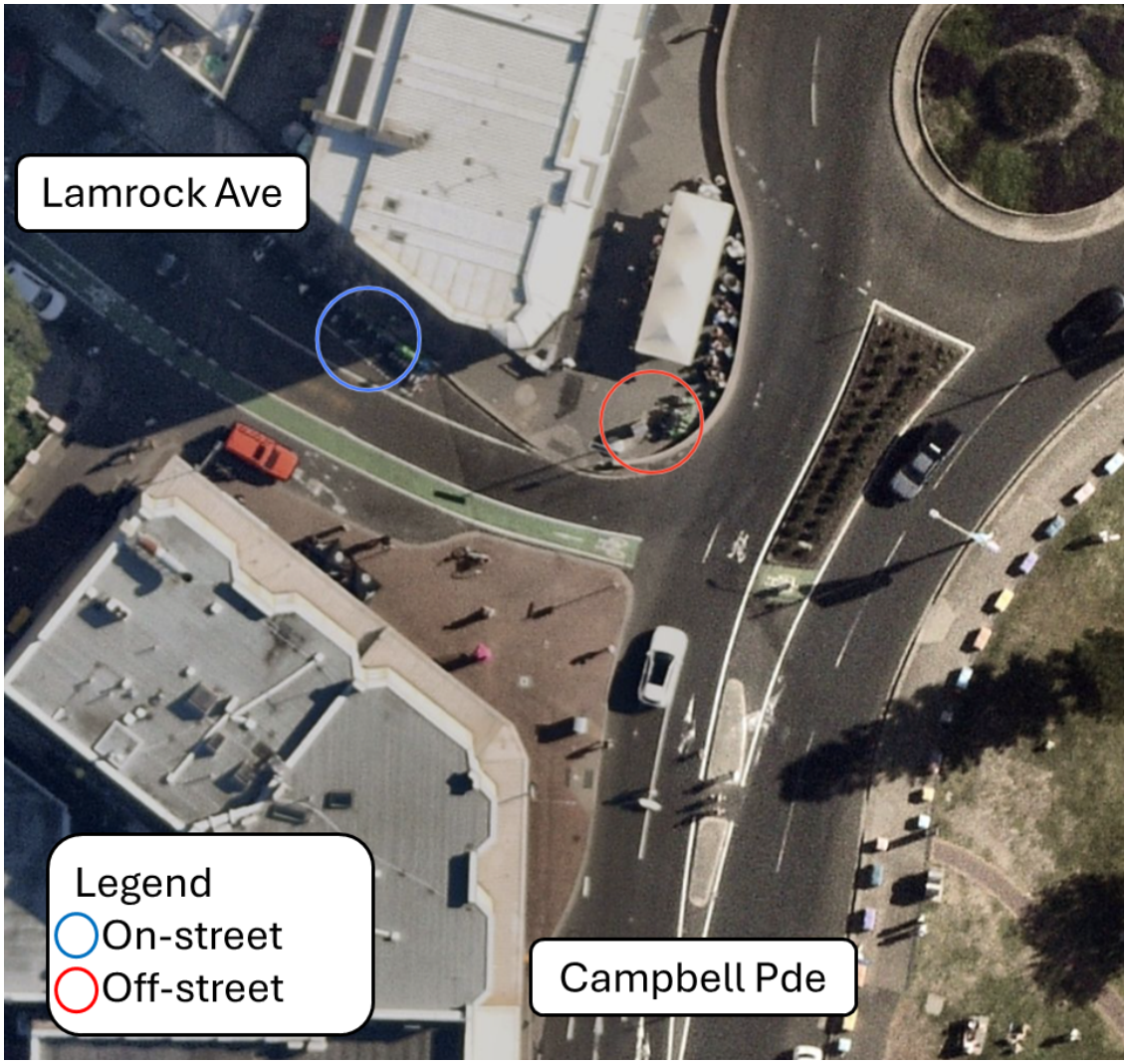
Blair Street at Glenayr Avenue

The site at the corner of Blair Street and Glenayr Avenue was initially installed as a response to a road safety/ pedestrian accessibility concern. This site has been identified through consultation as potentially impactful on local businesses, as it has removed short-stay parking.

As a result, Council officers will undertake a targeted consultation with businesses in this area to assess the long-term plan for shared device parking in this area.

Lamrock Avenue at Campbell Parade

As part of the initial trial, one on-street and one off-street parking area was installed at the intersection of Lamrock Avenue and Campbell Parade.



During the trial, this area was seen as one of the highest use parking areas in the LGA. As a result of this, concerns were raised about the impact to pedestrians of the off-street (on footpath) space in this area. There are anecdotal reports of injuries and risks to pedestrians of bikes in this area. As such, this off-street parking space is to be removed, and additional on-street shared bike parking space is to be found on Lamrock Avenue. More details on this are shown in Appendix D.

Shared Bike Parking Trial - Assessment of trip ends post trial

Summary of results



Introduction

This report details the methods used, and results of, a quantitative analysis of the impacts of the shared bike parking trial program. This report is intended as a supporting piece of evidence to a wider assessment of the effectiveness of this program. Two types of quantitative analysis have been performed; site observations of shared bike parking behaviour, and a cluster analysis of shared bike parking behaviour. This assessment is not a statistical analysis, rather, a basic assessment and observation of parking behaviour.

On-site observations of trip ends

As part of the assessment of effectiveness of the shared bike parking trial, on-site observations of shared bike parking behaviour were undertaken both before and after the implementation of restricted parking zones (RPZ's). These observations determined the number of instances where shared bikes were seen to impede pedestrian access.

Method of analysis

Waverley Council staff performed foot patrols of the Bondi Junction and Bondi Beach restricted parking zones in July 2025 and February 2026. During both the morning (7:30-8:30am) and evening (4:30pm-5:30pm) peak hours, staff observed bike parking and captured instances where shared bikes were seen to be impeding pedestrian access. The area assessed was not the entirety of the RPZ, it was only the highest shared bike parking demand areas. The areas assessed, with the wider RPZ shown as well, are shown as Figure 1 and Figure 2 below.

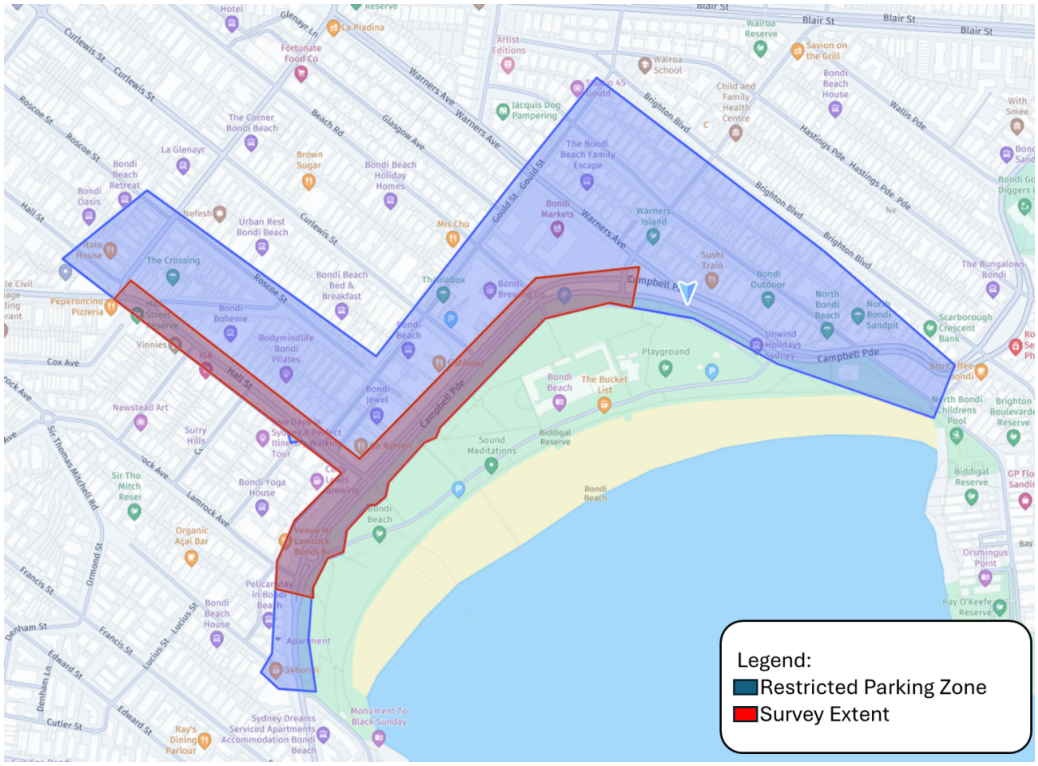


FIGURE 1 - BONDI BEACH SURVEY AREA AND RPZ

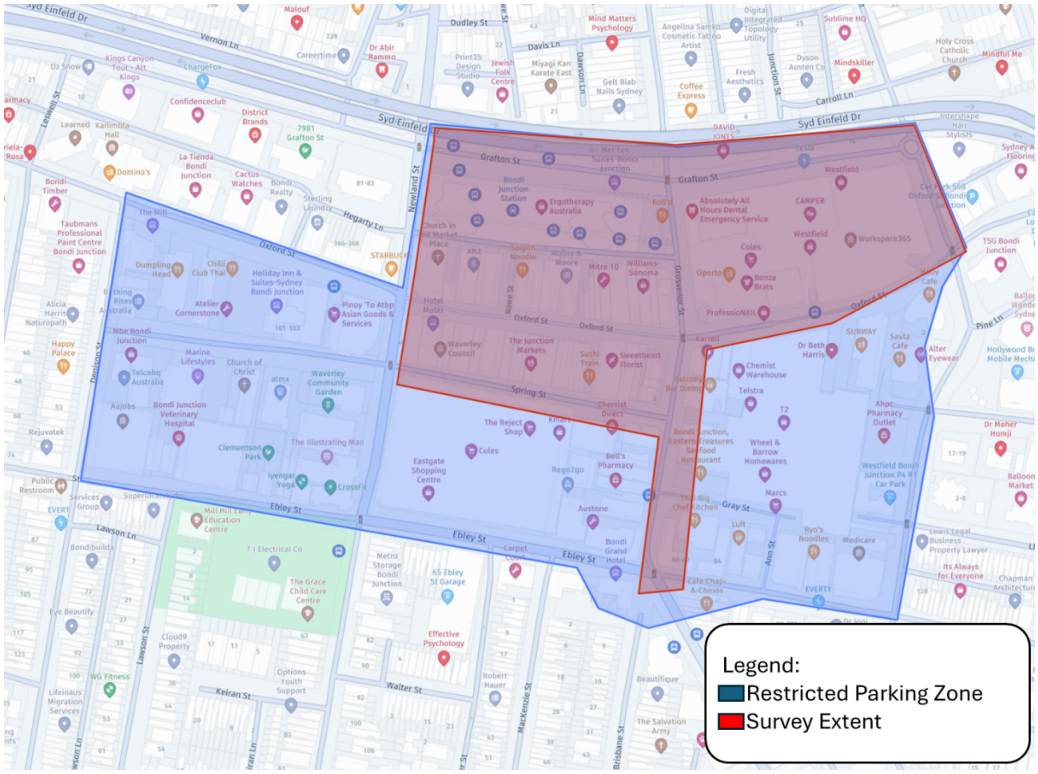


FIGURE 2 - BONDI JUNCTION SURVEY AREA AND RPZ

To determine when accessibility was impeded, the TfNSW Walking space guide has been used. This guideline outlines the minimum unimpeded footpath width required depending on the volume of pedestrians. The areas being assessed are all typically Type 3 or 4 footpaths (high activity areas), and as such, have higher minimum footpath widths required. Table 1 indicates the required widths for these two street types, as well as all other minor streets. The target walking space is the ideal width of these streets. The intervention width is the absolute minimum width, where changes should be implemented. As such, based on these criteria, along with local knowledge/ experience, a minimum footpath width has been developed for each street type. Any situation where this width is not met, because of shared bike parking, is impeded pedestrian access.

TABLE 1 - FOOTPATH WIDTH REQUIREMENTS

Street Type	Target Walking Space	Intervention width	Minimum unimpeded width
Medium activity local footpath (Type 2)	2.3m	1.6m	**2.0m**
Medium activity main street footpath (Type 3)	3.2m	2.3m	**3.0m**
High activity main street footpath (type 4)	3.9m	2.9m	**3.5m**

This will be applied to each street being assessed as necessary.

The metric assessed as part of this was not the total number of shared bikes impeding accessibility, rather the total number of instances where shared bikes impeded accessibility. It was observed that the impact of one shared bike parked inappropriately was as significant as a cluster of shared bikes parked inappropriately. Both scenarios reduce the footpath to an insufficient width.

Results

The surveys were undertaken both prior to, and after the installation of the shared bike parking areas.

Pre-installation

Surveys were conducted prior to the installation of shared bike parking areas on July 15, 16, and 17 2025. These surveys were conducted in both the morning and afternoon peaks. Table 2 outlines the total number of incidences observed during this survey.

TABLE 2 - PRE-INSTALLATION SURVEY RESULTS

Date		Bondi Beach RPZ	Bondi Junction RPZ
15/07/2025	AM	13	22
	PM	12	33
16/07/2025	AM	9	24
	PM	13	24
17/07/2025	AM	3	10
	PM	13	14

Post-installation

Surveys were conducted after the installation of dedicated shared bike parking areas, and subsequent restricted parking zones. These surveys were undertaken on February 17, 18, and 19 2026. Table 3 shows the results of this survey.

TABLE 3 - POST INSTALLATION SURVEY RESULTS

Date		Bondi Beach RPZ	Bondi Junction RPZ
17/02/2026	AM	10	8
	PM	7	2
18/02/2026	AM	14	8
	PM	5	N/A*
19/02/2026	AM	2	4
	PM	5	7

*Due to adverse weather conditions, the survey undertaken in Bondi Junction on the 18th of February 2025 was not performed

Discussion

The total number of instances where a shared bike impedes pedestrian accessibility has decreased in both Bondi Junction and Bondi Beach.

As the use of shared bikes changes between seasons, the two surveys performed should benchmarked against the total number of bikes parked during the survey period, to aid in comparison. The total number of shared bikes parked within each RPZ has been assessed for all days during the survey period. Table 4 and Table 5 show the number of instances of impediment recorded per 100 shared bikes in both survey periods, average across all three survey days.

TABLE 4 - BONDI BEACH ASSESSMENT OF IMPEDIMENT BEFORE AND AFTER PARKING AREA INSTALLATION

Bondi Beach	Pre-installation (July 2025)	Post-installation (February 2026)	Change (%)
AM – Average	4.87	2.98	-39%
PM – Average	7.01	1.62	-77%

TABLE 5 - BONDI JUNCTION ASSESSMENT OF IMPEDIMENT BEFORE AND AFTER PARKING AREA INSTALLATION

Bondi Junction	Pre-installation (July 2025)	Post-installation (February 2026)	Change (%)
AM – Average	19.11	8.37	-56%
PM – Average	20.58	9.09	-56%

No statistical analysis (i.e. assessment of statistical significance) has been performed as part of this.

Data analysis of trip ends

The second method of is a cluster analysis of shared bike parking before and after the implementation of dedicated shared bike parking areas (and subsequent RPZ's). This analysis shows the consolidation of trip ends as a result of the installation of parking areas.

Method of analysis

This has been performed using the GPS location of parking locations, accessed through Ride Report (a third-party software provider). This data has been extracted for three full months: February 2025 (pre-installation), September 2025 (post-installation) and February 2026 (post-installation). Two post-installation months have been assessed to determine the impacts of stricter RPZ rules, which were implemented in November 2025.

This analysis compared the number of bikes parked within 10 metres of the centre of the dedicated parking areas, compared to the total number of bikes parked within the RPZ's. The higher the proportion of bikes within 10-metres, the higher the consolidation. A 10-metre buffer has been used to account for the current tolerances within the operator apps and software.

It is worth noting that pre-installation there were no dedicated parking bays installed, and users of shared bikes were allowed to park ad-hoc. For this reason, this assessment considers the change in consolidation relative to the baseline, rather than assessing the consolidation against a specified benchmark.

Results

Table 6 shows the proportion of shared bikes parked within 10m of dedicated parking bays within the Bondi Beach (RPZ). Table 7 shows the same for Bondi Junction.

TABLE 6 - COMPARISON OF CONSOLIDATION OF SHARED BIKE PARKING BEFORE AND AFTER PARKING AREA INSTALLATION AT BONDI BEACH

February 2025	October 2025	February 2026	% change YoY
17.4%	21.1%	40.5%	+132%

TABLE 7 - COMPARISON OF CONSOLIDATION OF SHARED BIKE PARKING BEFORE AND AFTER PARKING AREA INSTALLATION AT BONDI JUNCTION

February 2025	October 2025	February 2026	% change YoY
20.0%	32.5%	38.0%	+90%

Overall, parking has consolidated significantly in both Bondi Junction and Bondi Beach as a result of the shared bike parking trial.

Shared Bike Parking & Management Pilot

WAVERLEY COUNCIL



Community Consultation Report

March 2026

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Engagement Report prepared by Charlie Baker, Engagement Officer

Waverley Council acknowledges the Bidjigal, Birrabirragal and Gadigal people, who traditionally occupied the Sydney Coast, and we pay respect to all Aboriginal and Torres Strait Islander Elders both past and present.

Executive Summary

Shared bikes in Waverley operate under a dockless system, allowing users to park within designated areas rather than fixed docking stations. While this provides flexibility and convenience, inappropriate parking remains a key concern for the community.

To address this, Waverley Council has introduced Restricted Parking Zones (RPZs) in high-demand locations. These zones require users to park within marked bays, with compliance supported by operator app prompts and penalties for misuse.

Council is currently trialling a combination of on street and off-street parking areas, with capacity for approximately 500 shared bikes. Usage continues to grow, with around 1 million trips recorded across the Waverley local government area (LGA) in 2025.

As a low-emission transport option, shared bikes support a more sustainable, accessible, and efficient local transport network. This report outlines the proposed parking locations and summarises community feedback received during the engagement period.

Project Background

In March 2025, Council resolved to develop a Memorandum of Understanding (MoU) with shared bike providers and undertake a six-month parking trial.

Following agreements with two of the three operators, a series of shared bike parking areas are proposed across Bondi Junction, Bondi Beach and Bronte Beach. These locations were selected to address ongoing issues with inappropriate and obstructive parking, while maintaining accessibility for users.

The trial includes the installation of 64 shared bike parking areas, comprising:

- 38 off-street locations
- 26 on-street locations

These sites will accommodate approximately 25% of the shared bike fleet within the LGA.

The trial will run for six months, with outcomes used to inform future decisions regarding permanent infrastructure and management approaches.

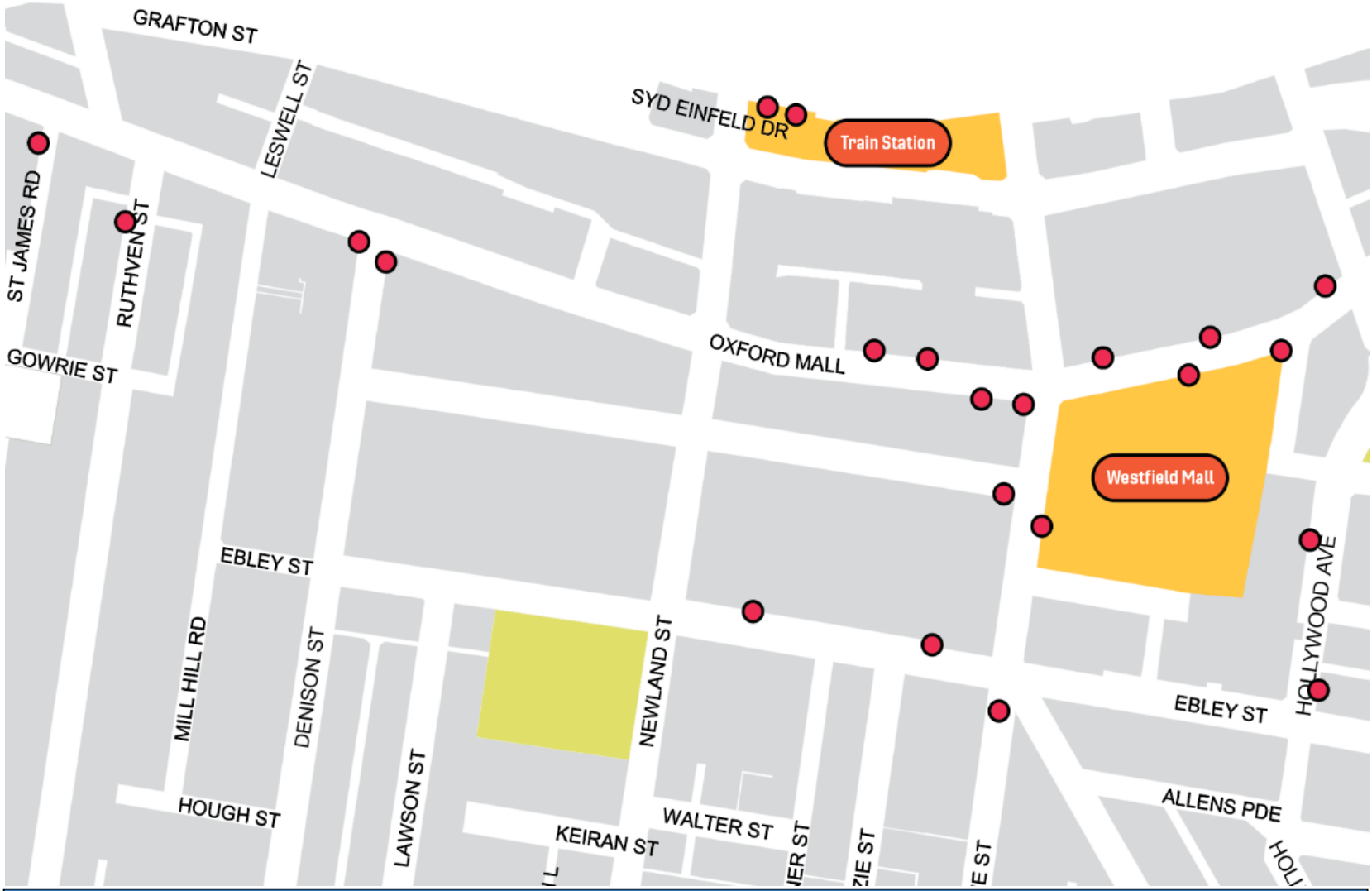
Proposed Shared Bike Parking Locations

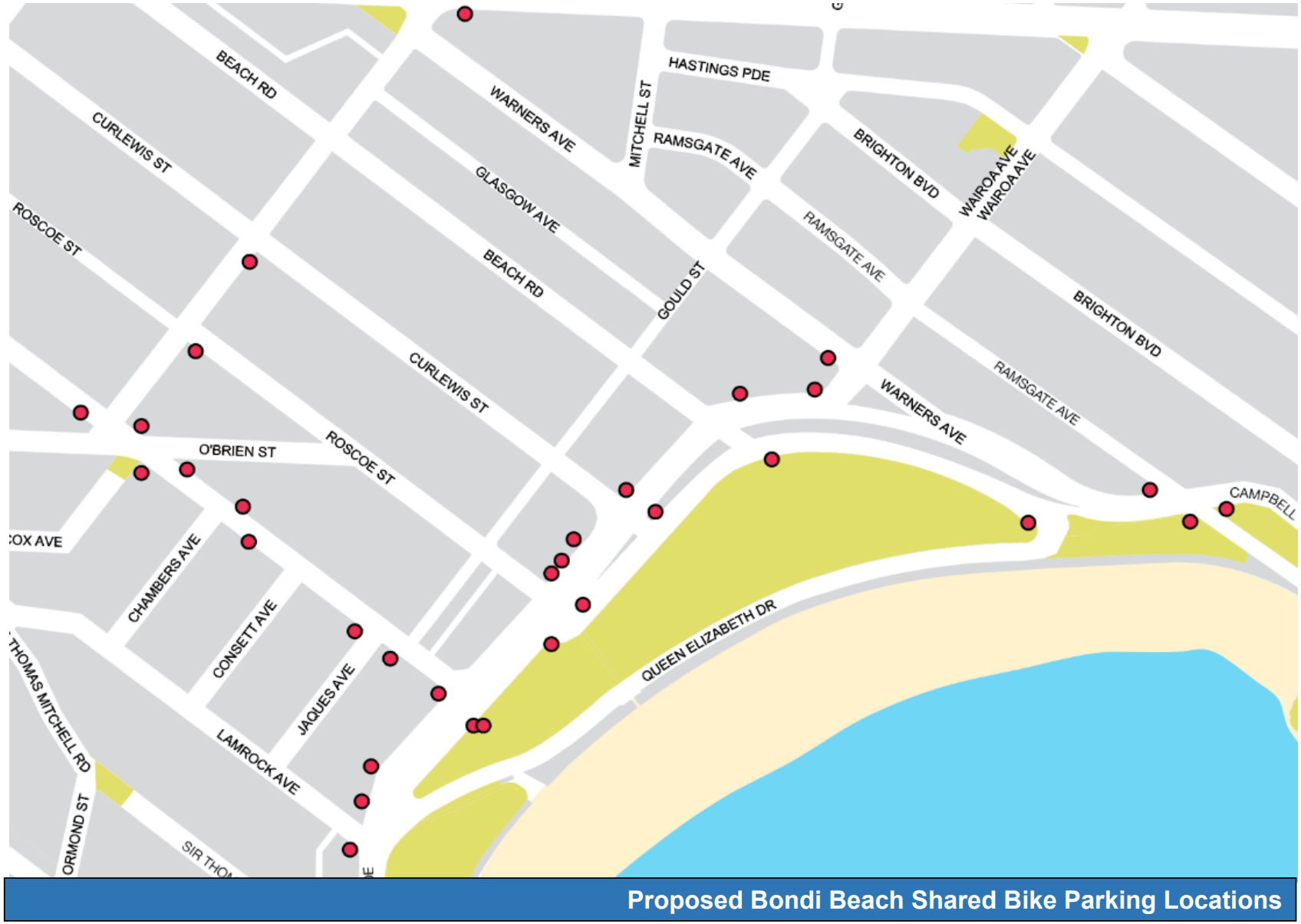
Proposed parking areas have been identified in the following locations:

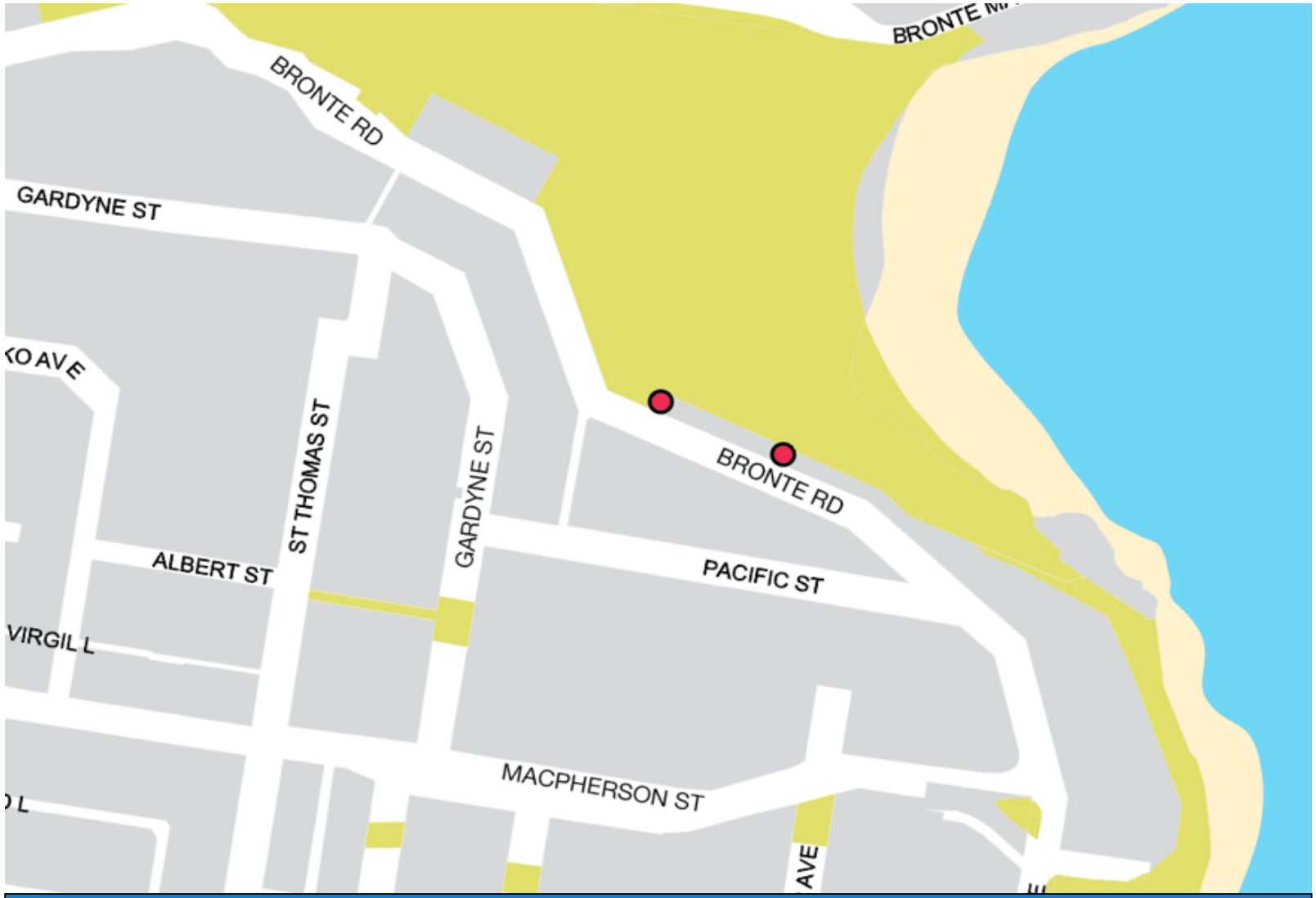
- Bondi Junction
- Bondi Beach
- Bronte Beach

These locations reflect areas of high demand and known parking challenges. A mix of on street and off-street solutions has been proposed to balance accessibility, safety, and urban constraints.

Proposed Shared Bike Parking Locations




BEACH RD
CURLEWIS ST
ROSCOE ST
WARNERS AVE
GLASGOW AVE
BEACH RD
MITCHELL ST
HASTINGS PDE
RAMSGATE AVE
GOULD ST
BRIGHTON BVD
WAIROA AVE
WAIROA AVE
RAMSGATE AVE
BRIGHTON BVD
CURLEWIS ST
O'BRIEN ST
ROSCOE ST
WARNERS AVE
RAMSGATE AVE
CAMPBELL
COX AVE
CHAMBERS AVE
CONSETT AVE
JAQUES AVE
QUEEN ELIZABETH DR
THOMAS MITCHELL RD
LAMROCK AVE
ORMOND ST
Proposed Bondi Beach Shared Bike Parking Locations



Proposed Bronte Shared Bike Parking Locations

Community Engagement and Communications Approach

In accordance with Waverley Council's adapted IAP2 model of engagement, three methods were employed to gather community feedback:

1. Online survey on the *Have Your Say* (HYS) platform
2. Emails to yourtrafficsurvey@waverley.nsw.gov.au, and
3. Community Campaign Emails.

A multi-communication channel approach was used to reach and encourage residents to participate.

ENGAGEMENT ACTIVITY	AUDIENCE	CLICKS	OVERVIEW
Have Your Say **Online Survey**	See opposite	N/A	The engagement method was primarily aimed at directing people to the survey on Have You Say. There were 80 online completed surveys and 867 visits to the page and 638 unique visitors to the HYS page.
Emails From Community	N/A	N/A	Nil.
COMMUNICATIONS	**AUDIENCE**	**OPENS**	**OVERVIEW**
Community Campaign Emails	See opposite	N/A	1,713 local business and residents were notified via social pinpoint the Shared Bike Have Your Say community consultation went live on 2 February 2026.
DIGITAL & PRINT	**AUDIENCE**	**OPENS**	**OVERVIEW**
Facebook	See opposite	N/A	8 February 2026 – 8,208 reaches. This included one post to promote the survey & HYS. 103 reactions and 37 link clicks. 20 February 2026 – 1,357 reaches. This included one post to promote the survey & HYS and 42 link clicks. 28 February 2026 – 2,772 reaches. This included one post to promote the survey & HYS. xx reactions and 14 link clicks.
Instagram	See opposite	N/A	20 February 2026 – 1,284 reaches. This included survey interview shared bikes & HYS. 60 interactions, 0 shares, 0 link clicks. 28 February 2026 – 2,997 reaches. This included mayor video + shared bike infographics and HYS. 54 interactions and 10 shares.
Waverley Weekly e-Newsletter	See opposite	N/A	• 5 February 2026 – 29 clicks • 12 February 2026 – 25 clicks • 19 February 2026 – 48 clicks

			• 26 February 2026 – 32 clicks

Engagement – Have Your Say Survey Results

The Have Your Say engagement for the Shared bike and parking trail ran between **2 February** and **2 March 2026** and collected **80** feedback submissions following the engagement period.

Outlined in the table below provides a summary of feedback themes and quotes from respondents who contributed to the Have Your Say online survey for the shared bike parking trail.

Key Findings

1. Support by Location:

- Strong support for parking in commercial and high-activity areas (72.5%)
- Mixed to negative sentiment regarding residential streets (60% no or unsure)
- Preference for locations near public transport and retail areas

2. On-Street vs Off-Street Parking:

Slight preference for on-street parking bays
- Strong emphasis on clear marking and delineation
- Off-street locations also supported for improved safety

3. Safety and Accessibility:

Key concerns included:
- Obstructed footpaths
- Narrow roads
- Risks to pedestrians, particularly older people and those with prams
- Many respondents indicated they feel unsafe around poorly parked bikes.

4. Management and Enforcement:

Frequent calls for stronger management, including:
- Fines for improper parking (users and operators)
- Improved geofencing technology
- Reduction in the number of operators to improve oversight

5. Infrastructure and Education:

Respondents requested:
- Additional parking zones in high-demand areas
- Improved signage and visibility of bays
- Public education on correct parking and safe riding.

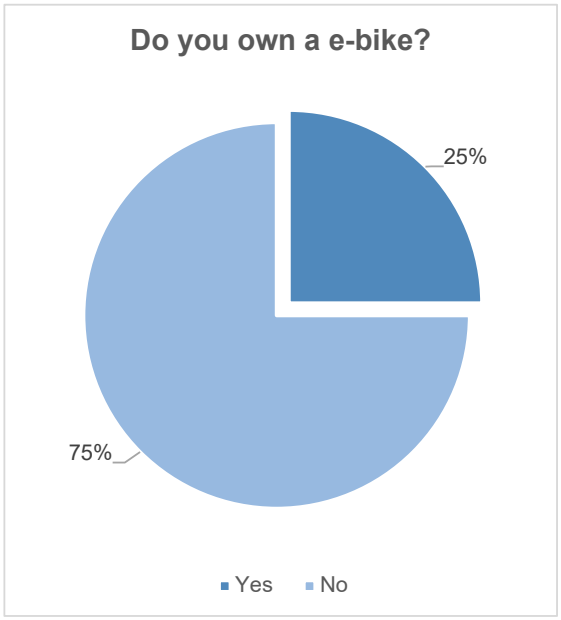
6. General Sentiment:

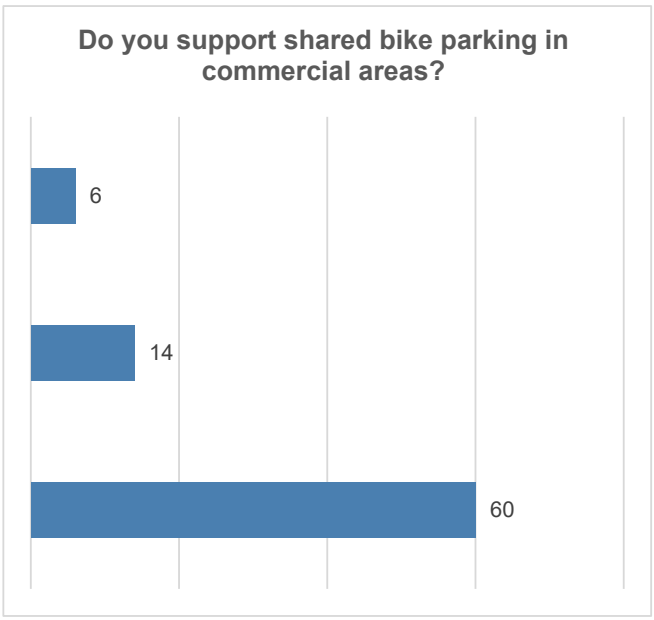
Community attitudes were mixed:

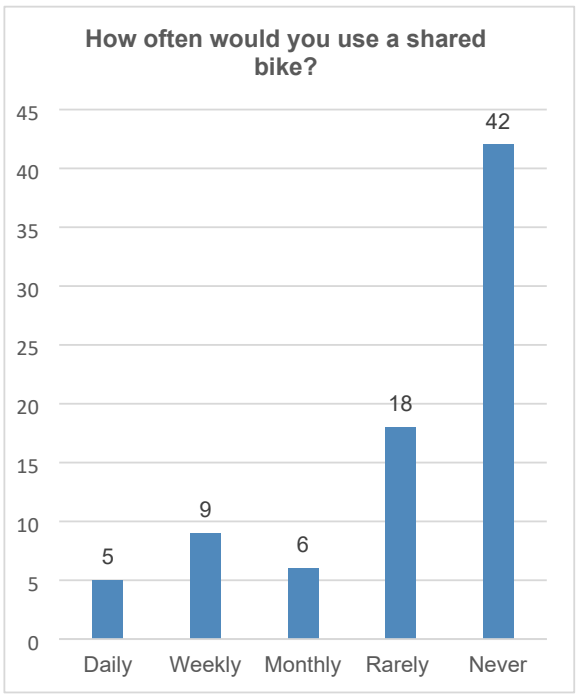
- Many recognise shared bikes as a sustainable transport option
- Others expressed concern about impacts on public space and safety.

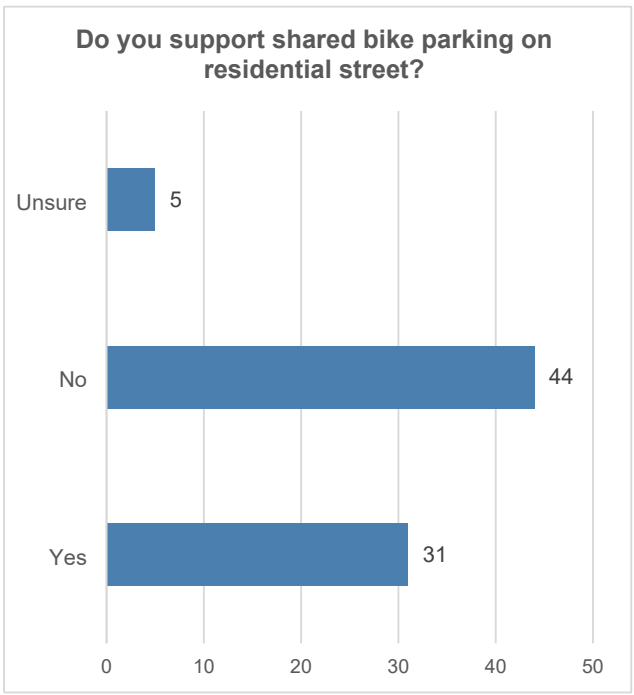
Engagement Metrics and Participation

Data extracted from the Have Your Say online survey form, where 80 respondents provided their feedback on the shared bike parking trail.

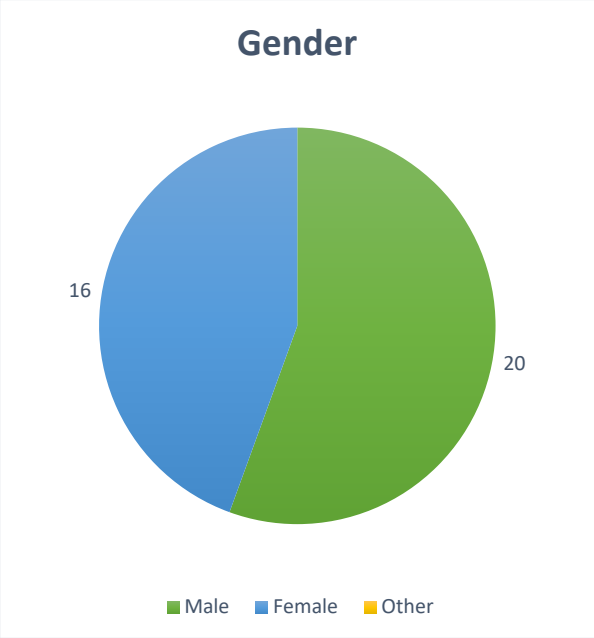


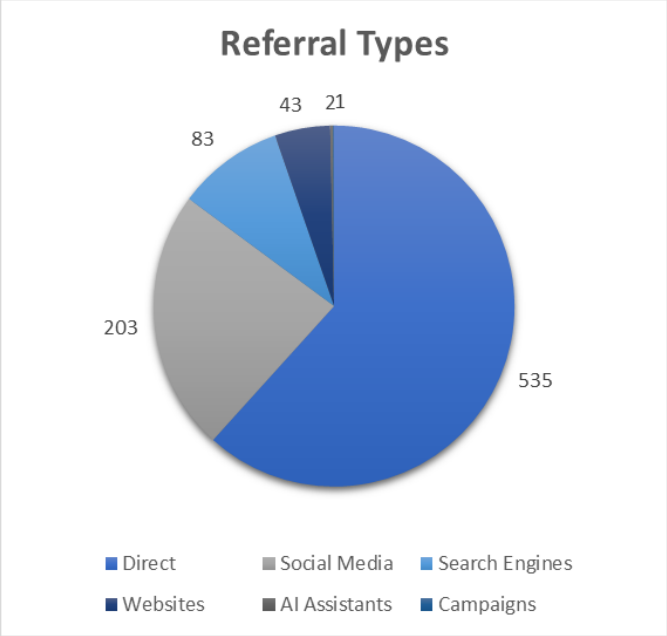


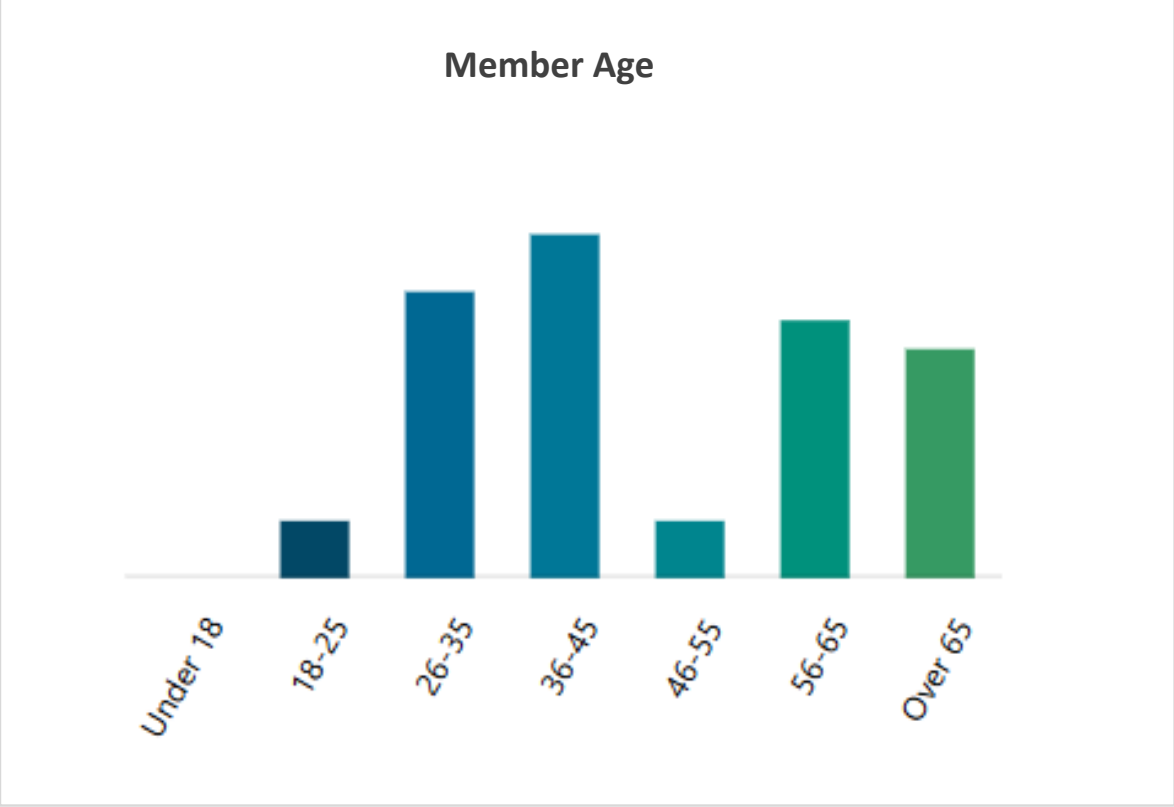




Respondents and referrers







The data on this page is helpful to know the gender and age breakdowns of respondents. It can also help to inform project discussions and considerations.

Referrer types show what was used to complete the survey directly. In this case a desktop was the primary tool used to access the Have Your Say survey.

Shared bike user intercept surveys

In January and February 2025 an intercept survey was undertaken to assess the sentiment of shared bike users. This survey focused on user satisfaction with parking in shared bike parking areas. BicycleNSW were contracted to undertake the survey, due to their experience in this area. Surveys were conducted at high-demand parking areas, where users were surveyed upon completion of a trip. To expedite the process, and ensure users would want to participate, the survey was a series of multiple-choice questions. Overall, 225 surveys were conducted. The below shows the questions asked and the proportion of respondents who answered each option.

How often do you use shared e-bikes?	Proportion
Daily (5-7 times a week)	25%
A few times a week	38%
Once a week	12%
Once a fortnight	10%
Once a month	8%
Less than once a month	7%

Where are you going today?	Proportion
To work	13%
To meet friends	27%
To access a transport connection	24%
To study	2%
To shop	13%
To run errands	1%
For fun	12%
Other	8%

Why are you using a shared e-bike today? Tick all that apply	Proportion
It's more convenient	74%
It's quicker	80%
It's cheaper	50%
It's more pleasant	36%
It's more sustainable / carbon friendly	40%
Other	7%

How would you have travelled today otherwise? Tick all that apply	Proportion
Walk 🚶‍♀️‍➡️	52%
Private bike 🚴‍♂️	48%
Private vehicle 🚗	28%
Uber / Taxi 🚕	32%
Bus 🚌	12%
Train 🚆	22%
Other	2%

Do you prefer using parking areas or ad-hoc parking?	Proportion
Parking areas 🅿️	36%
Ad-hoc parking	64%

If you support parking areas, why do you prefer this? Tick all that apply*	Proportion
Easier to park	51%
More space available	57%
Gives me a sense of helping the community	23%
There's no other option where I need to go	6%
Other	24%

***This only considers the 36% of respondents who support parking areas.**

If you do not support parking areas, why do you prefer this? Tick all that apply*	Proportion
Easier to park	83%
More space available	8%
Gives me a sense of helping the community	49%
There's no other option where I need to go	31%
Other	17%

***This only considers the 64% of respondents who do not support parking areas.**

With dedicated parking areas, do you prefer on-street or on-footpath?	Proportion
Prefer on-street	54%
Prefer on-footpath	46%

What would make dedicated parking spots easier / more desirable to use?	Proportion
More dedicated parking spots	79%
Better routing to find parking spots	42%
Locations closer to my destination	49%
Other	13%

Do dedicated parking areas make it easier to find a bike to start a trip?	Proportion
Yes - is easier	59%
No	32%
Other	10%

Do you have any suggestions for additional bike parking areas?
Open form

Any other bike share comments for Waverley Council?
Open form

This survey garnered 225 responses, with the key takeaways being:

- 64% of respondents prefer ad-hoc parking areas over designated parking areas. The main reasons given for this are: insufficient parking space, poor app interface, inconvenience.
- 54% of respondents prefer on-street parking over on footpath parking. The main reasons given for this are: reducing clutter on the footpath, ease of finding parking areas.
- 75% of respondents indicated they use shared bikes at least once a week
- 59% of respondents indicated that designated areas make it easier to find a bike when starting a trip.
- Respondents indicate support for designated parking areas in commercial areas, whilst preferring ad-hoc parking in residential areas.
- Respondents indicate that there are insufficient parking areas throughout the LGA.

Response to feedback

The below outlines the key themes raised through feedback, and the response from Council officers.

- Docked Parking: This is not within Councils control, and the NSW government are moving forward with a dockless bike system. However, using appropriate geofencing an enforcement tools, a similar system can be in-place. This is the intent of the parking areas.
- Limited parking area availability: Council is aware that there is limited available parking for shared bikes. Additional parking areas are being investigated. The provision of additional shared bike parking areas is likely to be on-street, and a balance between shared bikes and all other kerbside users is to be found.
- Enforcement and geofencing: This has been one of the largest issues raised throughout the trial. Council has actively worked with operators to improve the geofencing and requirement of parking in provided parking areas. As a result of the restricted parking zones installed, Council compliance officers have reported an improvement in parking

performance. However, Council officers are aware that there are still improvements to be made with how strict the enforcement of this is by the operators.

- Rider behaviour: Rider behaviour is a concern for Council, however, the enforcement of this sits with NSW Police. Council works with operators and Transport for New South Wales to promote safe rider behaviour. To further reduce the instance of bikes riding on footpaths, Council can consider the installation of improved cycling facilities.
- Safety for shared bike riders: Council officers are aware of the limited available safe cycling infrastructure in the LGA. Council officers continue to implement the priorities outlined in the 2025-2035 Waverley Bike Strategy[1].

Conclusion and recommendations

Following community consultation, the Shared Bike Parking Trail received an overall strong support, with an overwhelming support for shared bike parking in commercial areas, with more limited support in residential locations.

Key issues raised include **safety**, **accessibility**, and the need for **improved enforcement**. Poorly parked bikes and footpath obstruction remain significant concerns from respondents.

To address these issues, the following actions are recommended for consideration following the six months shared bike parking trial, which includes:

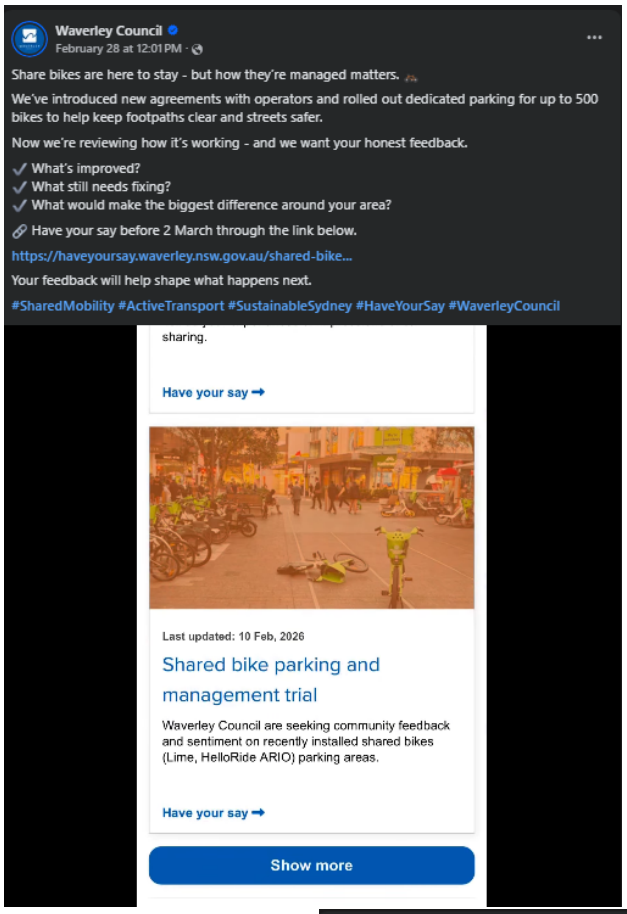
- Improve enforcement of parking compliance
- Enhance visibility of parking bays through signage, line marking and bollards
- Expand community education on correct parking and safe riding practices
- Continue monitoring and refining parking locations throughout the trial.

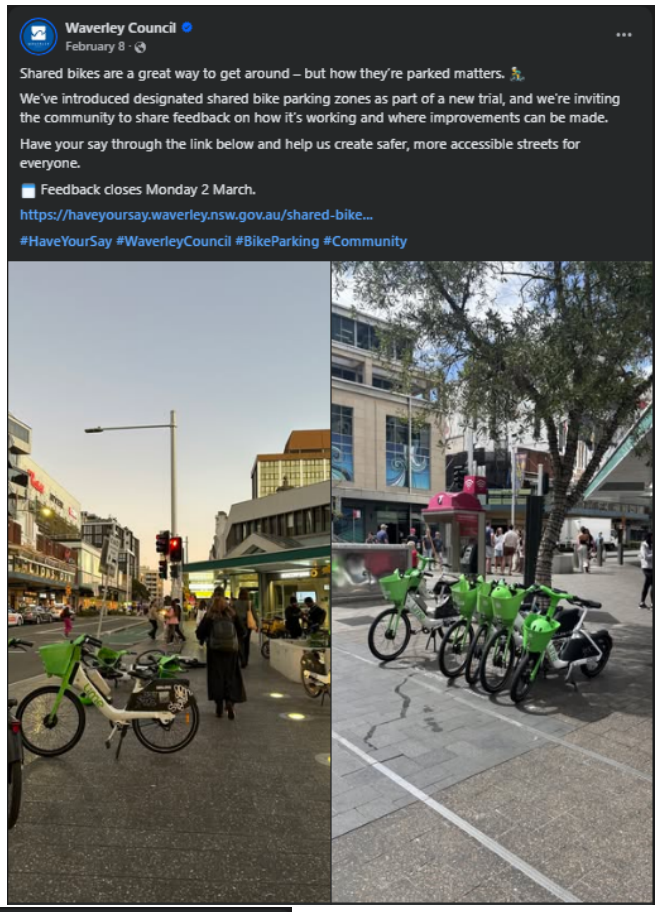
The findings from this engagement will help guide and inform future decision-making for Council to consider, including the potential long-term implementation of shared bike parking infrastructure across Waverley Council's Local Government Area (LGA).

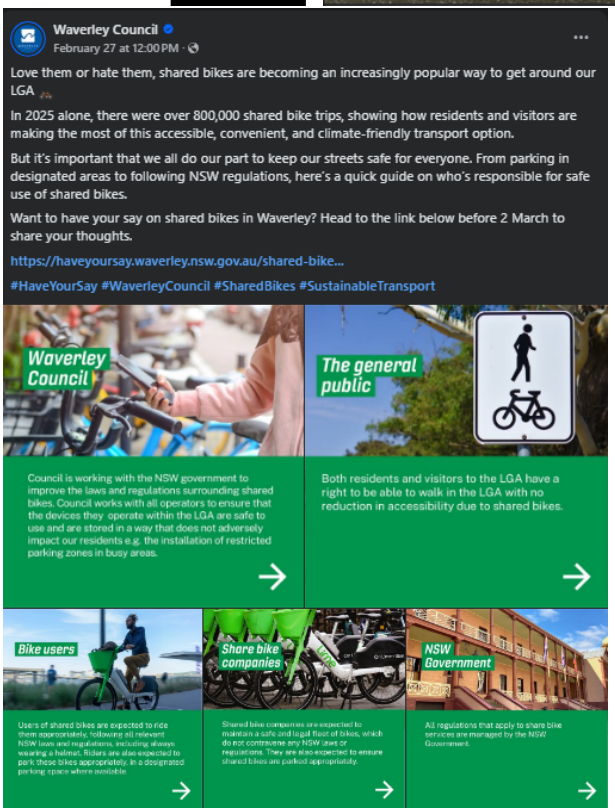
[1] https://www.waverley.nsw.gov.au/media/documents/council/plans/Waverley_Bike_Strategy_and_Action_Plan_2025-2035.pdf

Appendix A – Social Media

Facebook post







Instagram

Waverley Council
20/02/2026 12:00 PM
Survey Interview Shared Bikes



Waverley Council
28/02/2026 12:00 PM
Mayor Video + Sharebike Infographics



Waverley Weekly

Have Your Say

Your home, your say. Consultations or expressions of interest currently open to the public.



Youth Advisory Committee

Applications are now open for young people **aged 12 to 25** to join Council's new Youth Advisory Committee. Apply before **22 March.**



Bondi Local Area Traffic Management

We want our streets to be safe and fit for purpose. We are now collecting feedback on the Barracluff Ave / O'Brien St and Blair St / Wairoa Ave intersections. Have Your Say before **24 March**.



Live projects:

- Car share policy review
- Shared bike parking and management pilot

Appendix C – Engagement – Have Your Say Feedback Form

Open

</> Embed

Have Your Say - Shared Bike Parking

Submit your feedback by Monday, 2 March 2026

Do you own an e-bike? Required

- [ ] Yes
- [ ] No

Do you use shared bike? Required

- [ ] Yes
- [ ] No

How often would you use a shared bike? Required

- [ ] Daily
- [ ] Weekly
- [ ] Monthly
- [ ] Rarely
- [ ] Never

How safe do you feel riding a shared bike in our LGA? Required

Do you prefer on-street, or off-street, shared bike parking areas? Required

- ( ) Off-Street
- ( ) On-street
- ( ) Unsure
- ( ) Other (please specify)

Where would you like to see more shared bike parking? Required

Do you support shared bike parking on residential streets? Required

- Yes
- No
- Unsure
- Other (please specify)

Do you support shared bike parking in commercial areas? Required

- Yes
- No
- Unsure
- Other (please specify)

Do you have any other suggestions or feedback from the management of shared bikes? Required

You have 2,000 characters remaining

Age Group

Gender

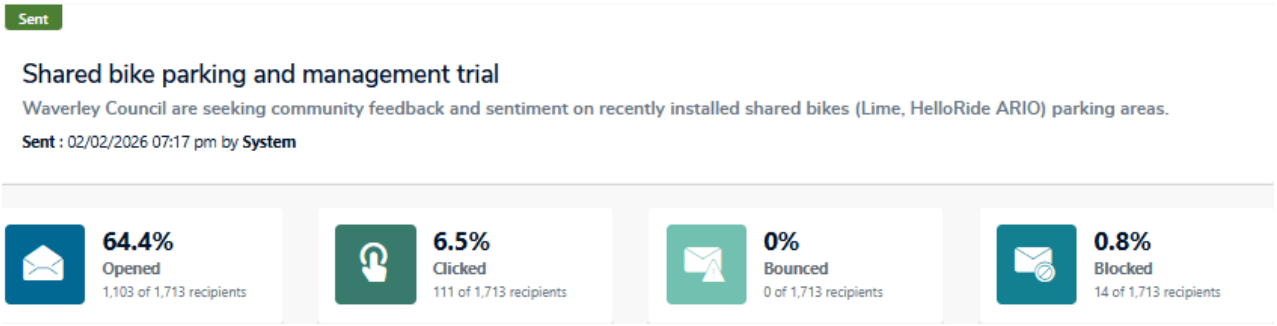
Postcode

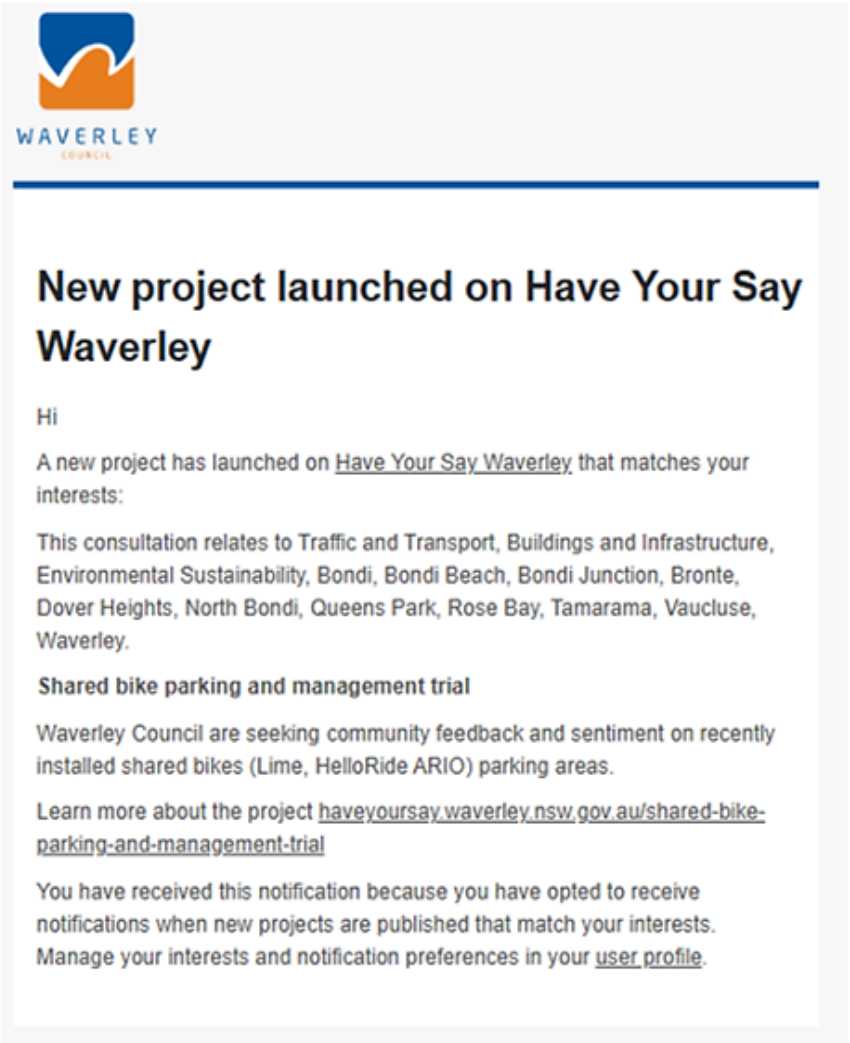
Suburb

Email address Required

Submit

Appendix D – Campaign Email Notification





Proposed additional shared bike parking spaces

Introduction

This report details the assessment of additional sites as part of the shared bike parking trial. There are 36 sites proposed across several village centres and high demand areas. These parking areas will provide parking for approximately 400 shared bikes, while reallocating 19 vehicle parking spaces. None of the vehicle spaces reallocated are metered parking.

For all sites, parking has been investigated on-street wherever possible. The feedback received through this trial indicated that residents preferred on-street spaces, as this provided a clearer and more accessible footpath. These sites are in No Stopping Zones where practical to minimise the loss of kerbside parking. Where kerbside parking to be reallocated, preference is given to the removal of longer stay restrictions, as this is less impactful on local businesses. Council officers understand the concerns residents and businesses may have around the removal of on-street parking for shared bikes. However, as every car parking space removed allows for the storage of 10-15 shared bikes, Council officers see this as a reasonable trade off. Where metered and/ or short stay parking has been removed, there is often concern from local business. However, given the usage patterns of shared bikes (3-4 trips per bike, per day), it is expected that the provision of shared bike parking increases turnover and footfall through commercial centres when compared with a vehicle parking space. No formal assessment of this has been performed in Waverley, however, international studies support this notion[1]. The reallocation of one vehicle parking space, to 10-15 shared bike spaces, increases the potential for spending at local businesses.

All sites have been selected where there is high demand for parking currently.

Bondi Road

Several additional parking areas are proposed along Bondi Road. There are several significant constraints on Bondi Road, including:

- Very limited footpath widths (<3.0m) and high pedestrian volumes.
- Inability to place any parking areas on Bondi Road itself, due to peak hour clearways.
- Limited no stopping areas available on side streets.

There are several ongoing projects on Bondi Road (beautification & streetscape upgrades) which have potential ramifications for shared bike parking. As such, some of the spaces proposed as part of this have the potential to be relocated/ removed.

The additional parking areas proposed are shown as Table 1 and Figure 1.

[1] https://www.eiturbanmobility.eu/wp-content/uploads/2025/10/ROI-in-bike-sharing-schemes_Final-report_en.pdf

TABLE 1 - BONDI ROAD ADDITIONAL SHARED BIKE PARKING AREAS

Site number	Site location	On-Street/ Off-Street	Length (m)	Estimated bike storage
1	Flood Street at Bondi Road	On-Street	5	10
2	Angelsea Street at Bondi Road	Off-Street	5	10
3	Ocean Street N at Bondi Road	On-Street	5	10
4	Henderson Street at Bondi Road	On-Street	5	10
5	Imperial Avenue at Bondi Road	Off-Street	8	16
6	Castlefield Street at Bondi Road	On-Street	5	10
7	Boonara Avenue at Boonara Lane	On-Street	4	8
8	Imperial Avenue at Bondi Road	On-Street	6	12
9	Ocean Street S at Bondi Road	On-Street	4	8
10	Park Parade at Bondi Road	Off-Street	10	20
11	Bondi Rd outside Chambers	On-Street	6	12



FIGURE 1 - BONDI ROAD ADDITIONAL SHARED BIKE PARKING AREAS

This proposal provides parking for approximately 115 shared bikes. Four (4) of the proposed sites remove a kerbside parking space.

Future sites

Table 2 and Figure 2 outline a series of sites which were identified as not feasible for immediate installation. This is due to a raft of reasons, including the Bondi Road Beautification Project and ongoing construction.

TABLE 2 - BONDI ROAD ADDITIONAL SHARED BIKE PARKING AREAS TO BE INVESTIGATED IN-LINE WITH OTHER STREAMS OF WORK

Site number	Site location	On-Street/ Off-Street	Length (m)	Estimated bike storage
12	Paul St at Bondi Rd	On-Street	5	10
13	Flood St at Bondi Rd	On-Street	5	10
14	Penkivil St at Bondi Rd	On-Street	5	10
15	Wellington St at Bondi Rd	On-Street	5	10
16	Denham St at Bondi Rd	On-Street	5	10
17	Avoca St opposite Avoca Ln	On-Street	5	10
18	Watson St at Bondi Rd	On-Street	5	10



FIGURE 2 - BONDI ROAD ADDITIONAL SHARED BIKE PARKING AREAS TO BE INVESTIGATED IN-LINE WITH OTHER STREAMS OF WORK

This proposal provides parking for approximately 80 shared bikes. Three (3) of the proposed sites remove a kerbside parking space.

Old South Head Road

Additional parking areas are proposed along Old South Head Road (OSHR), in areas of high demand. As with Bondi Road, there are significant constraints on OSHR:

- Very limited footpath widths (<3.0m).
- Steep grades throughout limiting ability to store bikes
- Any parking on OSHR is managed by TfNSW.

An assessment of the existing demand for shared bike parking along OSHR has been performed. In general, there is limited demand for shared bike parking. A few hotspots have been identified, including:

- The west end of Curlewis Street. Any parking to be considered here will be considered as part of the ongoing streetscape upgrades.
- The southern Rose Bay shops.
- Barracluff Park.

There are areas along Old South Head Road itself which are suitable for shared bike parking. As such, these areas are proposed as part of this but are subject to approval from TfNSW. The additional parking areas proposed are shown as Table 3, Figure 3, and Figure 4.

TABLE 3 - OLD SOUTH HEAD ROAD ADDITIONAL SHARED BIKE PARKING AREAS

Site number	Site location	On-Street/ Off-Street	Length (m)	Estimated bike storage
19	Old South Head Road at Dover Road*	On-Street	6	12
20	Old South Head Road at Beaumont Street*	On-Street	6	12
21	Liverpool Street at Old South Head Road	On-Street	5	10
22	Warners Avenue at Old South Head Road	On-Street	6	12
23	Warners Avenue at Bondi Bowling Club	On-Street	5	10
24	Blair Street at Old South Head Road	Off-Street	5	10
25	Blair Street at Curlewis Street	Off-Street	5	10
26	Simpson Street at Curlewis Street	Off-Street	6	12

*These sites require approval from Transport for New South Wales as Old South Head Road is a state road.



FIGURE 3 - OLD SOUTH HEAD ROAD ADDITIONAL SHARED BIKE PARKING AREAS



FIGURE 4 - OLD SOUTH HEAD ROAD ADDITIONAL SHARED BIKE PARKING AREAS

These sites provide parking for approximately 90 shared bikes. Four (4) of the proposed sites remove a kerbside parking space.

MacPherson Street

An assessment of the existing demand for shared bike parking along MacPherson Street has been performed. In general, there is limited demand for shared bike parking. However, localised areas of parking near shopping centres are proposed. The narrow nature of footpaths, and limited areas of kerb extensions, result in all parking proposed in these areas to be on-street. However, as with most of the LGA, the majority of NSZ's have already been reallocated to vehicle parking. These areas are shown as Table 4 and Figure 5.

TABLE 4 - MACPHERSON STREET ADDITIONAL SHARED BIKE PARKING AREAS

Site number	Site location	On-Street/ Off-Street	Length (m)	Estimated bike storage

27	St Thomas Street at MacPherson Street	On-Street	6	12

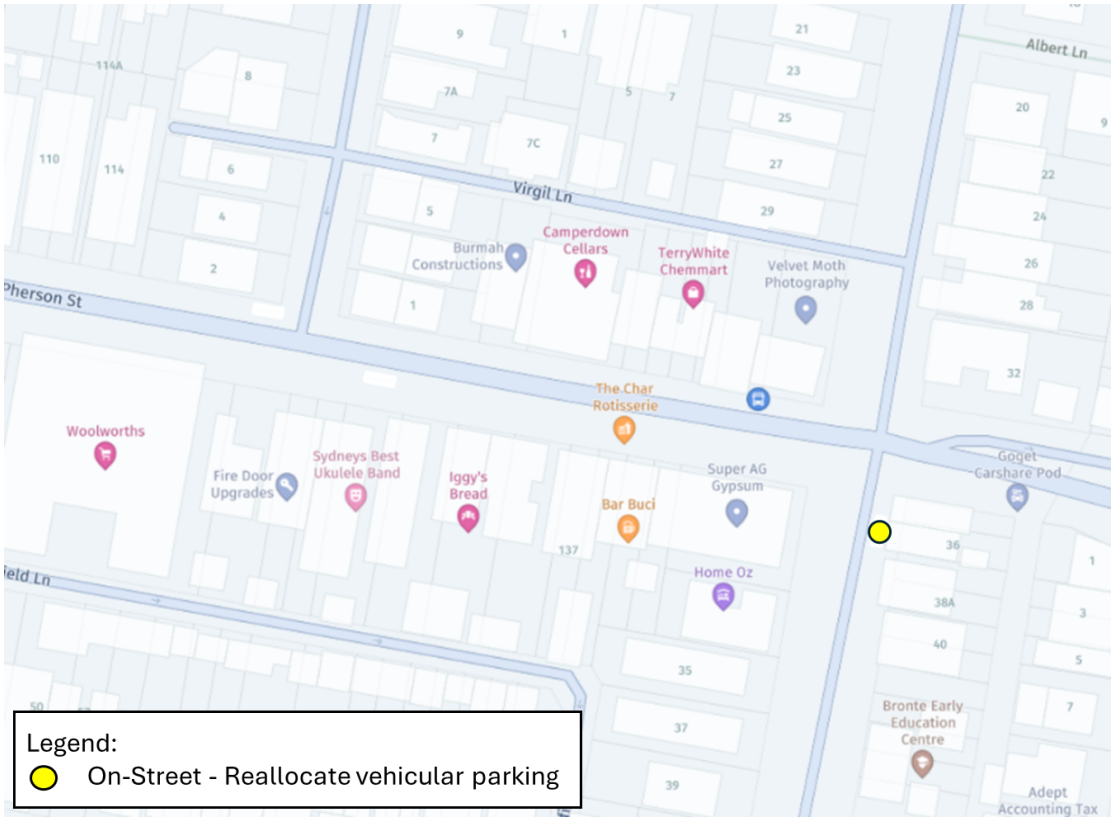


FIGURE 5 - MACPHERSON STREET ADDITIONAL SHARED BIKE PARKING AREAS

These sites provide parking for approximately 20 shared bikes. This proposal removes one (1) on-street parking spaces.

Charing Cross

As the new Charing Cross Streetscape upgrade is complete, demand for shared bike parking has increased along Bronte Road. To not detract from the new extended footpaths and beautification work, dedicated shared bike parking should be considered. As part of the streetscape upgrades, most No Stopping Zones in this area have been removed. As such, to accommodate shared bikes in this area, on-street vehicular parking will need to be reallocated. Table 5 and Figure 6 show these areas.

TABLE 5 - CHARING CROSS ADDITIONAL SHARED BIKE PARKING AREAS

Site number	Site location	On-Street/ Off-Street	Length (m)	Estimated bike storage
28	Victoria Street at Bronte Road	On-Street	5	10

29	Victoria Street Parking Area	On-Street	10*	20
30	Bronte Road at Albion Street	On-Street	6	12
31	Bronte Road at High Street	On-Street	6	12

*This is proposed in the Victoria Street car park. Further investigations will determine the exact size of this site, and any impact to parking availability. This site will need to be assessed in conjunction with operators to determine feasibility.

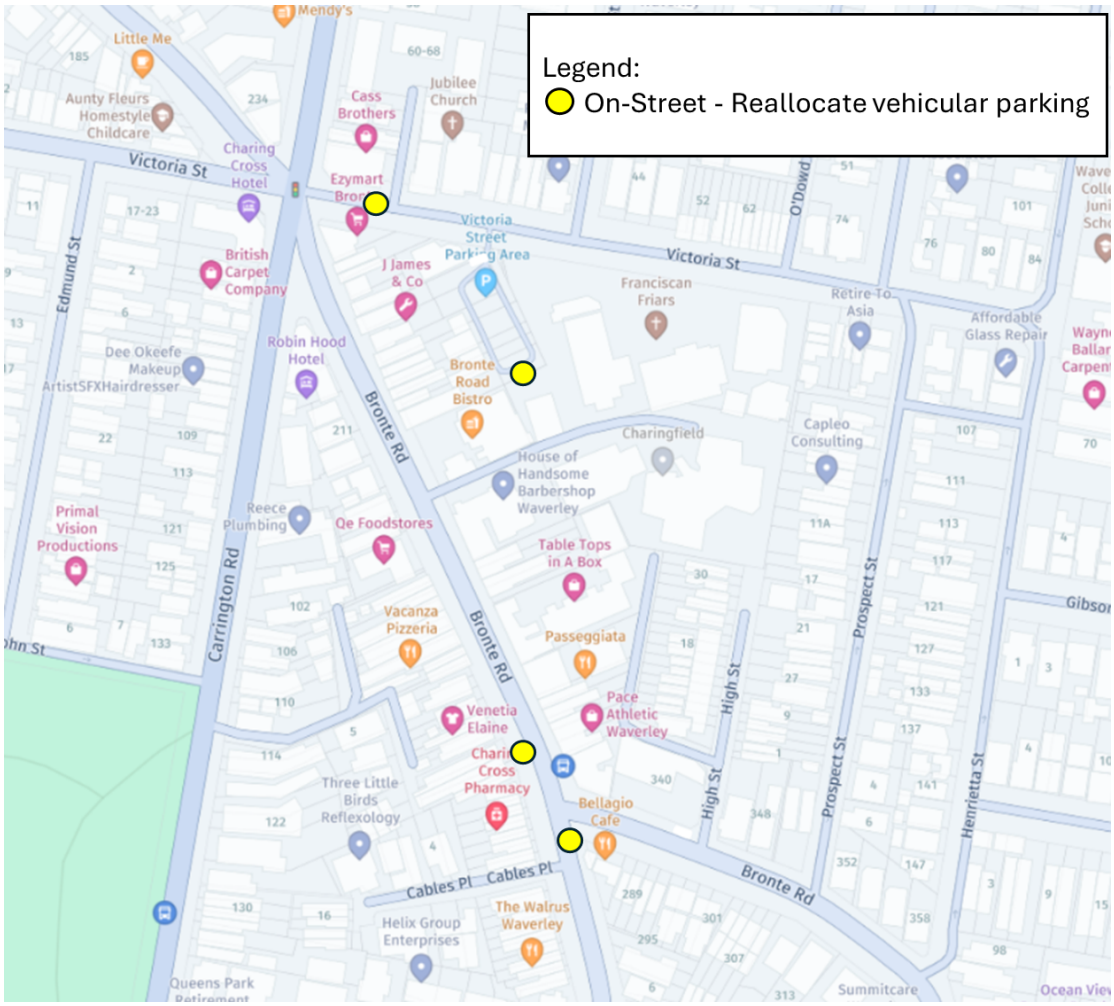


FIGURE 6 - CHARING CROSS ADDITIONAL SHARED BIKE PARKING AREAS

These sites provide parking for approximately 50 shared bikes. Four (4) of the proposed sites remove kerbside vehicle parking space.

Bondi Beach

Additional areas of high demand have been observed in Bondi Beach. These areas were not covered by the initial trial. As such, additional parking areas are proposed, shown as Table 6 and Figure 7.

TABLE 6 - BONDI BEACH ADDITIONAL SHARED BIKE PARKING AREAS

Site number	Site location	On-Street/ Off-Street	Length (m)	Estimated bike storage
32	Wellington Street at O'Brien Street	On-Street	5	10
33	Lamrock Avenue at Campbell Parade*	On-Street	7	14

*As noted in Appendix B, this site is to meet the large demand present at the intersection of Lamrock Avenue and Campbell Parade, whilst acknowledging the issues that off-street sites in this area have faced

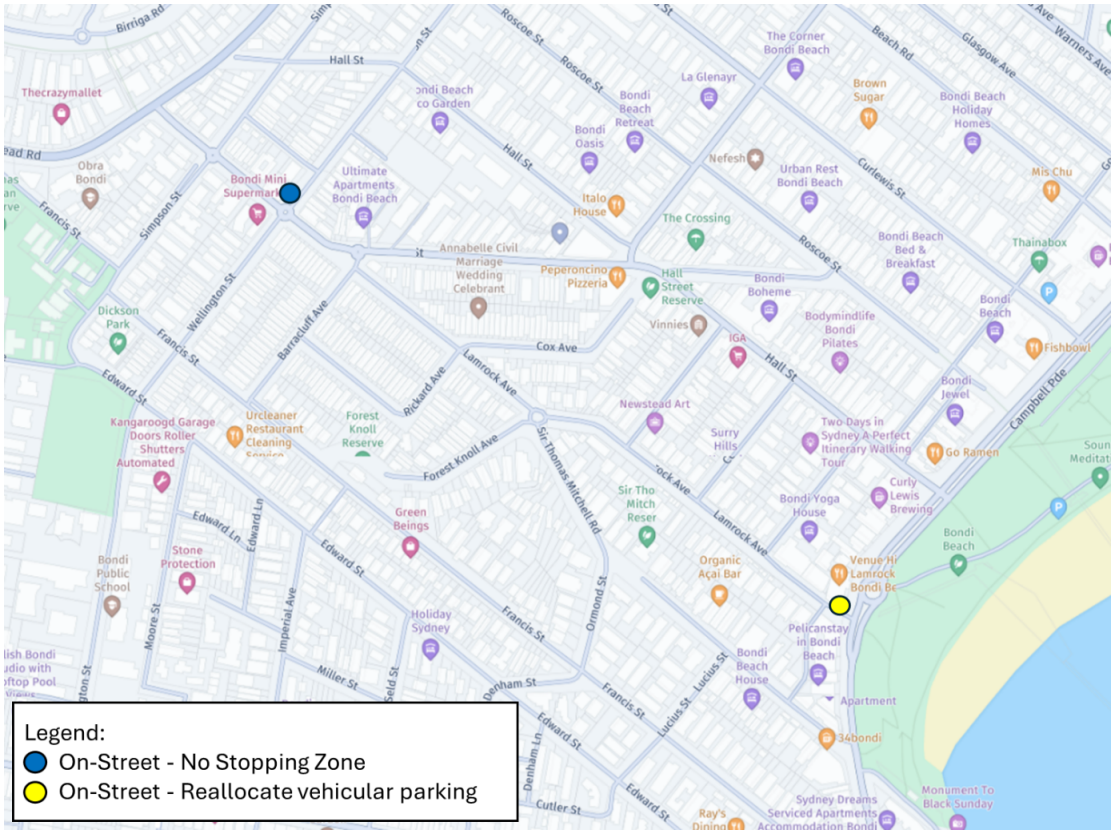


FIGURE 7 - BONDI BEACH ADDITIONAL SHARED BIKE PARKING AREAS

These sites provide parking for approximately 25 shared bikes. This reallocates one (1) on-street (long-stay) vehicle parking space.

North Bondi

Additional areas of high demand have been observed at Seven Ways, North Bondi. These areas were not covered by the initial trial. As such, additional parking areas are proposed, shown as Table 7 and Figure 8.

TABLE 7 - NORTH BONDI ADDITIONAL SHARED BIKE PARKING AREAS

Site number	Site location	On-Street/ Off-Street	Length (m)	Estimated bike storage
34	Beach Road at Glenayr Avenue	On-Street	6	12
35	Glenayr Lane at Glenayr Avenue	On-Street	6	12
36	Plowman Street at Blair Street	Off-Street	6	12

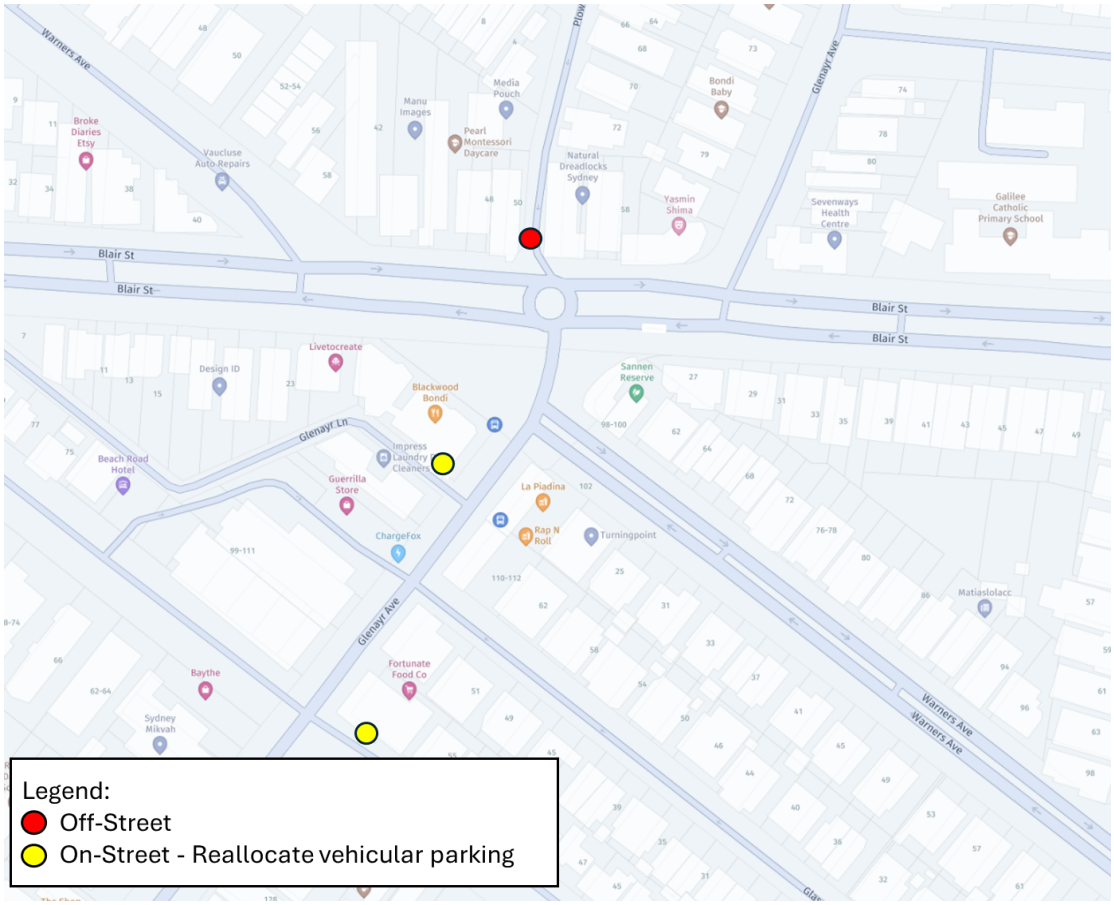


FIGURE 8 - NORTH BONDI ADDITIONAL SHARED BIKE PARKING AREAS

This provides space for approximately 35 shared bikes. Two (2) of these spaces remove on-street (long-stay) vehicle parking.