



W A V E R L E Y  
COUNCIL

## **FINANCE, OPERATIONS AND COMMUNITY SERVICES COMMITTEE MEETING**

A meeting of the FINANCE, OPERATIONS AND COMMUNITY SERVICES COMMITTEE will be held at the  
Boot Factory, Spring Street, Bondi Junction at:

**7.00 PM, TUESDAY 5 MAY 2026**

Emily Scott  
**General Manager**

Waverley Council  
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## Delegations of the Finance, Operations and Community Services Committee

On 18 March 2025, Waverley Council delegated to the Finance, Operations and Community Services Committee the authority to determine any matter other than:

1. The matters in s 377(1) of the *Local Government Act 1993*, which are as follows:
  - (a) The appointment of a general manager.
  - (b) The making of a rate.
  - (c) A determination under section 549 as to the levying of a rate.
  - (d) The making of a charge.
  - (e) The fixing of a fee.
  - (f) The borrowing of money.
  - (g) The voting of money for expenditure on its works, services or operations.
  - (h) The compulsory acquisition, purchase, sale, exchange or surrender of any land or other property (but not including the sale of items of plant or equipment).
  - (i) The acceptance of tenders to provide services currently provided by members of staff of the council.
  - (j) The adoption of an operational plan under section 405.
  - (k) The adoption of a financial statement included in an annual financial report.
  - (l) A decision to classify or reclassify public land under Division 1 of Part 2 of Chapter 6.
  - (m) The fixing of an amount or rate for the carrying out by the council of work on private land.
  - (n) The decision to carry out work on private land for an amount that is less than the amount or rate fixed by the council for the carrying out of any such work.
  - (o) The review of a determination made by the council, and not by a delegate of the council, of an application for approval or an application that may be reviewed under section 82A of the *Environmental Planning and Assessment Act 1979*.
  - (p) The power of the council to authorise the use of reasonable force for the purpose of gaining entry to premises under section 194.
  - (q) A decision under section 356 to contribute money or otherwise grant financial assistance to persons.
  - (r) A decision under section 234 to grant leave of absence to the holder of a civic office.
  - (s) The making of an application, or the giving of a notice, to the Governor or Minister.
  - (t) This power of delegation.
  - (u) Any function under this or any other Act that is expressly required to be exercised by resolution of the council.

## **Statement of Ethical Obligations**

Councillors are reminded of their oath or affirmation of office made under section 233A of the Act and their obligations under Council's code of conduct to disclose and appropriately manage conflicts of interest.

## **Live Streaming of Meeting**

This meeting is streamed live via the internet and an audio-visual recording of the meeting will be publicly available on Council's website.

By attending this meeting, you consent to your image and/or voice being live streamed and publicly available.

## AGENDA

### PRAYER AND ACKNOWLEDGEMENT OF INDIGENOUS HERITAGE

The Chair will read the following Opening Prayer and Acknowledgement of Indigenous Heritage:

*God, we pray for wisdom to govern with justice and equity. That we may see clearly and speak the truth and that we work together in harmony and mutual respect. May our actions demonstrate courage and leadership so that in all our works thy will be done. Amen.*

*Waverley Council respectfully acknowledges our Indigenous heritage and recognises the ongoing Aboriginal traditional custodianship of the land which forms our Local Government Area.*

#### 1. Apologies/Leaves of Absence

#### 2. Declarations of Interest

#### 3. Confirmation of Minutes

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#### 4. Mayoral Minutes

#### 5. Reports

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#### 6. Urgent Business

#### 7. Meeting Closure

**CONFIRMATION OF MINUTES  
FC/3.1/26.05**

**Subject:** Confirmation of Minutes - Finance, Operations and Community Services Committee Meeting - 10 March 2026

**TRIM No:** A26/0031

**Manager:** Richard Coelho, Executive Manager, Governance

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**RECOMMENDATION:**

That Council confirms the minutes of the Finance, Operations and Community Services Committee meeting held on 10 March 2026 as a true record of the proceedings of that meeting.

**Introduction/Background**

The minutes of committee meetings must be confirmed at a subsequent meeting of the committee, in accordance with clause 20.26 of the Code of Meeting Practice.

**Attachments**

1. Finance, Operations and Community Services Committee Meeting Minutes - 10 March 2026 .



**MINUTES OF THE FINANCE, OPERATIONS AND COMMUNITY SERVICES COMMITTEE MEETING  
HELD AT THE BOOT FACTORY, SPRING STREET, BONDI JUNCTION ON TUESDAY, 10 MARCH 2026**

**Present:**

Councillor Katherine Westwood (Chair)	Lawson Ward
Councillor Will Nemesh (Mayor)	Hunter Ward
Councillor Keri Spooner (Deputy Mayor)	Waverley Ward
Councillor Ludovico Fabiano	Waverley Ward
Councillor Dov Frazer	Hunter Ward
Councillor Steven Lewis	Hunter Ward
Councillor Paula Masselos	Lawson Ward
Councillor Margaret Merten	Bondi Ward
Councillor Joshua Spicer	Waverley Ward
Councillor Michelle Stephenson	Bondi Ward
Councillor Lauren Townsend	Lawson Ward
Councillor Dominic Wy Kanak	Bondi Ward

**Staff in attendance:**

Emily Scott	General Manager
Sharon Cassidy	Director, Assets and Operations
Fletcher Rayner	Director, Planning, Sustainability and Compliance
Ben Thompson	Director, Community, Culture and Customer Experience

*A public forum chaired by the General Manager was held at 6.30 pm before the meeting. There were no addresses in respect of the meeting.*

*At the commencement of proceedings at 7.00 pm, those present were as listed above.*

*Following the prayer and acknowledgement of Indigenous heritage, a motion moved by Cr Westwood and seconded by Cr Nemesh to allow Cr Wy Kanak to attend the meeting and the following Strategic Planning and Development Committee meeting by audio-visual link due to medical reasons was put and declared carried unanimously.*

## **PRAYER AND ACKNOWLEDGEMENT OF INDIGENOUS HERITAGE**

The Chair read the following Opening Prayer and Acknowledgement of Indigenous Heritage:

*God, we pray for wisdom to govern with justice and equity. That we may see clearly and speak the truth and that we work together in harmony and mutual respect. May our actions demonstrate courage and leadership so that in all our works thy will be done. Amen.*

*Waverley Council respectfully acknowledges our Indigenous heritage and recognises the ongoing Aboriginal traditional custodianship of the land which forms our local government area.*

### **1. Apologies/Leaves of Absence**

There were no apologies.

### **2. Declarations of Interest**

The Chair called for declarations of interest and none were received.

## **ITEMS BY EXCEPTION**

### **MOTION / UNANIMOUS DECISION**

Mover: Cr Westwood

Seconder: Cr Nemesh

The Council adopts the following items as set out in the agenda:

- FC/3.1/26.03 Confirmation of Minutes – Finance, Operations and Community Services Committee Meeting – 10 February 2026.
- FC/5.1/26.03 Access and Inclusion Advisory Panel Meeting – 5 November 2025 – Minutes.
- FC/5.2/26.03 Multicultural Advisory Committee Meeting – 11 November 2025 – Minutes.
- FC/5.3/26.03 Council Resolutions – Status Update.
- FC/5.5/26.03 Charing Cross Streetscape Upgrade and Festival.
- FC/5.7/26.03 Capital Works Program – Update.
- FC/5.8/26.03 Queen Elizabeth Drive, Bondi Beach – Pedestrian Crossings.
- FC/5.9/26.03 Oxford Street and Ruthven Street Intersection, Bondi Junction – Safety Upgrades.

### 3. Confirmation of Minutes

**FC/3.1/26.03 Confirmation of Minutes - Finance, Operations and Community Services Committee Meeting - 10 February 2026 (A26/0031)**

**MOTION / UNANIMOUS DECISION**

Mover: Cr Westwood

Seconder: Cr Nemesh

That Council confirms the minutes of the Finance, Operations and Community Services Committee meeting held on 10 February 2026 as a true record of the proceedings of that meeting.

### 4. Mayoral Minutes

There were no mayoral minutes.

### 5. Reports

**FC/5.1/26.03 Access and Inclusion Advisory Panel Meeting - 5 November 2025 - Minutes (SF25/766)**

**MOTION / UNANIMOUS DECISION**

Mover: Cr Westwood

Seconder: Cr Nemesh

That Council notes the minutes of the Access and Inclusion Advisory Panel meeting held on 5 November 2025 attached to the report.

**FC/5.2/26.03 Multicultural Advisory Committee Meeting - 11 November 2025 - Minutes (A25/0221)**

**MOTION / UNANIMOUS DECISION**

Mover: Cr Westwood

Seconder: Cr Nemesh

That Council notes the minutes of the Multicultural Advisory Committee meeting held on 11 November 2025 attached to the report.

**FC/5.3/26.03 Council Resolutions - Status Update (SF25/4815)**

**MOTION / UNANIMOUS DECISION**

Mover: Cr Westwood

Seconder: Cr Nemesh

That Council notes the status of outstanding resolutions from September 2021 to January 2026, as set out in the attachment to the report.

**FC/5.4/26.03 Celebrating 2026 in 2026 (A25/0436)****MOTION**

Mover: Cr Stephenson

Seconded: Cr Nemesh

That Council:

1. Approves the Celebrating 2026 in 2026 proposal set out in the report (noting that final details of activations are subject to change).
2. Approves the following additional activities, with a report to come back to Council no later than April with costings, time frames and options for:
  - (a) Incorporating a curated exhibition within the Bondi Pavilion Art Gallery celebrating the cultural evolution and history of Bondi, highlighting the people, places and movements that have shaped the precinct.
  - (b) Establishing an artisan retail precinct as part of the event program to showcase local design, creativity and craftsmanship, supporting local businesses and celebrating Bondi success stories.
  - (c) Delivering a curated tasting trail featuring Bondi's most recognised food and beverage operators, enabling visitors to sample signature offerings from local venues and further supporting the local hospitality sector.
  - (d) Including a live performance stage at Dolphin Court, featuring local musicians, DJs and performers, to activate the precinct and support Bondi's creative and hospitality economy.

THE MOVER OF THE MOTION ACCEPTED AN AMENDMENT TO CLAUSE 2 AND THE ADDITION OF A NEW CLAUSE 2(e).

THE MOTION AS AMENDED WAS THEN PUT AND DECLARED CARRIED.

**DECISION**

That Council:

1. Approves the Celebrating 2026 in 2026 proposal set out in the report (noting that final details of activations are subject to change).
2. Approves the following additional activities, subject to a report coming back to Council no later than April with costings, time frames and options for:
  - (a) Incorporating a curated exhibition within the Bondi Pavilion Art Gallery celebrating the cultural evolution and history of Bondi, highlighting the people, places and movements that have shaped the precinct.
  - (b) Establishing an artisan retail precinct as part of the event program to showcase local design, creativity and craftsmanship, supporting local businesses and celebrating Bondi success stories.

- (c) Delivering a curated tasting trail featuring Bondi's most recognised food and beverage operators, enabling visitors to sample signature offerings from local venues and further supporting the local hospitality sector.
- (d) Including a live performance stage at Dolphin Court, featuring local musicians, DJs and performers, to activate the precinct and support Bondi's creative and hospitality economy.
- (e) Including local schools as part of the celebration.

**Division**

**For the Motion:** Crs Fabiano, Frazer, Lewis, Masselos, Merten, Nemesh, Spicer, Stephenson, Townsend and Westwood.

**Against the Motion:** Crs Spooner and Wy Kanak.

**FC/5.5/26.03 Charing Cross Streetscape Upgrade and Festival (A23/0580)****MOTION / UNANIMOUS DECISION**

Mover: Cr Westwood

Seconder: Cr Nemesh

That Council notes the plans for a Charing Cross festival to take place on Saturday 30 May 2026, as set out in the report.

**FC/5.6/26.03 Petition - Brisbane Street, Bondi Junction - Parking Enforcement (A25/0032)****MOTION**

Mover: Cr Townsend

Seconder: Cr Westwood

That Council:

1. Notes the petition requesting stricter enforcement of non-resident parking in Brisbane Street, Bondi Junction.
2. Notes that parking officers regularly patrol Brisbane Street as part of daily operations.
3. Notes that in response to concerns raised, patrols will be increased from 4.00 pm to 8.00 pm for a period of time, in a targeted campaign to deter non-compliance.

THE MOVER OF THE MOTION ACCEPTED AN AMENDMENT TO CLAUSE 3.

THE MOTION AS AMENDED WAS THEN PUT AND DECLARED CARRIED UNANIMOUSLY.

**UNANIMOUS DECISION**

That Council:

1. Notes the petition requesting stricter enforcement of non-resident parking in Brisbane Street,

Bondi Junction.

2. Notes that parking officers regularly patrol Brisbane Street as part of daily operations.
3. Notes that in response to concerns raised, patrols will be increased from 4.00 pm to 8.00 pm for eight weeks, in a targeted campaign to deter non-compliance.

**FC/5.7/26.03 Capital Works Program - Update (A21/0532)**

**MOTION / UNANIMOUS DECISION**

Mover: Cr Westwood

Seconder: Cr Nemesh

That Council:

1. Treats Attachment 1 of the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(c) of the *Local Government Act 1993*. The attachment contains information that would, if disclosed, confer a commercial advantage on a person with whom Council is conducting (or proposes to conduct) business.
2. Notes the progress on the Capital Works Program and the update on key projects and Strategic Asset Management Plan programs, as set out in the report.

**FC/5.8/26.03 Queen Elizabeth Drive, Bondi Beach - Pedestrian Crossings (A03/0801)**

**MOTION / UNANIMOUS DECISION**

Mover: Cr Westwood

Seconder: Cr Nemesh

That Council:

1. Installs a raised pedestrian crossing at the entrance of Queen Elizabeth Drive, Bondi Beach.
2. Installs a zebra crossing at the exit of Queen Elizabeth Drive.
3. Applies for grant funding to support project budgeting.
4. Authorises the Executive Manager, Infrastructure Services, to modify the designs should detailed design information and on-site circumstances warrant changes.

**FC/5.9/26.03            Oxford Street and Ruthven Street Intersection, Bondi Junction - Safety Upgrades (A20/0069)**

**MOTION / UNANIMOUS DECISION**

Mover:     Cr Westwood  
Seconded: Cr Nemesh

That Council:

1.     Notes that the quick-build safety measures implemented at the intersection of Oxford Street and Ruthven Street, Bondi Junction, in September 2025 have successfully addressed the safety concerns raised by the community.
  
2.     Notes the retention of the current kerb extensions, planters and signage as a permanent safety solution, given their semi-permanent construction and effectiveness.

**6.     Urgent Business**

There was no urgent business.

**7.     Meeting Closure**

**THE MEETING CLOSED AT 7.19 PM.**

.....  
**SIGNED AND CONFIRMED**  
**CHAIR**  
**5 MAY 2026**

**REPORT**  
**FC/5.1/26.05**

**Subject:** Access and Inclusion Advisory Panel Meeting - 12 March 2026 - Minutes

**TRIM No:** SF26/1816

**Manager:** Rebecca Rodwell, Acting Executive Manager, Community Programs

**Director:** Shane Smith, Acting Director, Assets and Operations

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**RECOMMENDATION:**

That Council notes the minutes of the Access and Inclusion Advisory Panel meeting held on 12 March 2026 attached to the report.

**1. Executive Summary**

This report provides information about the Access and Inclusion Advisory Panel meeting held on 12 March 2026. The minutes of the meeting are attached to this report.

**2. Introduction/Background**

Council established the Access and Inclusion Advisory Panel on 16 March 2021 to provide feedback and advice to Council about disability access and inclusion. The panel builds on the work of the former Access Advisory Committee. Its objective is to promote an inclusive community and enhance the inclusion and participation of people with disability in community life. Members provide advice from lived experience, carer or service provider perspective.

**3. Relevant Council Resolutions**

Nil.

**4. Discussion**

This report updates Councillors on items discussed at the Access and Inclusion Advisory Panel meeting held on 12 March 2026. The minutes, once noted, will be placed on Council's website.

**5. Financial Impact**

The support provided to facilitate Access and Inclusion Panel meetings is covered in Council's operational budget.

**6. Risks/Issues**

Nil.

**7. Attachments**

1. Access and Inclusion Advisory Panel - 12 March 2026 - Minutes [↓](#) .

## ACCESS AND INCLUSION ADVISORY PANEL MINUTES

Wednesday 12 March 2026  
6.00 pm – 7.30 pm  
Hybrid Meeting



Present	
<p><b>Community Members</b> Rachel Lazarov, Sheron Eagar, Astrida Grigulis, Debbie Goddard, Kanae Yamamoto, Sara Chesterman, Jessica Tattersall</p>	<p><b>Guests</b> Mandy, Captioner Max Burt OAM, WheelEasy</p>
<p><b>Council Officers</b> Sharon Cassidy, Director, Assets and Operations Rebecca Rodwell, A/Executive Manager, Community Programs Chris Bath, Manager Older people, Disability Services Annabelle Hayter, Community Development Officer, Access and Inclusion – Minutes</p>	<p><b>Councillors</b> Clr Joshua Spicer, Chair Clr Keri Spooner, Deputy Mayor Clr Ludovico Fabiano</p>
Apologies	
<p>Riley Dunn Suzanna Kertesz Clr Will Nemesh, Mayor Clr Lauren Townsend, Deputy Chair</p>	

Item	Description	Action officer
<b>1. Acknowledgement of Country</b>	Councillor Spicer conducted the Acknowledgement of Country.	
<b>2. Introductions and Apologies</b>	Outlined on page 1.	
<b>3. Declaration of Conflict of Interests</b>	No declarations made.	
<b>4. Meeting Minutes dated 5 November 2025</b>  <b>Business Arising Action Register</b>	<p><b>Minutes:</b> Moved: Councillor Spicer Seconded: Councillor Spooner</p> <p><b>05/11/2025</b></p> <p><b>Item 5: Beach Accessibility – Councillor Motion CM/8.4/25.07</b></p> <ul style="list-style-type: none"> <li>In discussion with metal work fabricator for beach matt storage cage and awaiting their design and fee proposal. It is anticipated it will be installed over the winter period which will enable the beach mats to be rolled out on a regular basis.</li> </ul>	

**ACCESS AND INCLUSION ADVISORY PANEL  
MINUTES**

Wednesday 12 March 2026  
6.00 pm – 7.30 pm  
Hybrid Meeting



Item	Description	Action officer
	<p><b>24/09/2025</b></p> <p><b>8. General Business</b> <b>Carshare space for a wheelchair accessible vehicle in Bondi Junction</b></p> <ul style="list-style-type: none"> <li>A community member raised concerns with the car share companies’ response. Under the DDA, the company could be required to provide a car share service for people with disability. This is a statewide issue, and Sarah will follow up with Physical Disability Council and will report back.</li> </ul> <p><b>Council response</b></p> <ul style="list-style-type: none"> <li>Council is reviewing its Car Share Policy so it can be looked at as part of this policy review.</li> </ul> <p><b>Action:</b></p> <ul style="list-style-type: none"> <li>Transport team to follow up with the car share company and to consider as part of the Car Share policy review.</li> </ul> <p><b>Coastal Reserve Plan of Management (PoM)</b></p> <ul style="list-style-type: none"> <li>The Coastal Reserves Plan of Management - Round 2 Consultation Outcomes went to Council on 10 March 2026. The final plan will go on public exhibition shortly. There are a number of accessibility actions in the PoM, with the aim of making areas in the key coastal reserves inclusive.</li> </ul> <p><b>Universal Design/Installation of flush crossings</b></p> <ul style="list-style-type: none"> <li>A community member raised that the installation of flush crossings even with Tactile Ground Surface Indicators, is not inclusive design. Request that these are halted until an inclusive approach can be determined.</li> </ul> <p><b>Council response</b></p> <ul style="list-style-type: none"> <li>Working group is being established to work through a universal design approach. Advisory Panel members will be invited to join the group. Until then Council will continue with this approach as it has benefits for many people. This is a complex issue that requires working through with various stakeholders.</li> </ul>	<p>Integrated Transport Team</p>

## ACCESS AND INCLUSION ADVISORY PANEL MINUTES

Wednesday 12 March 2026  
6.00 pm – 7.30 pm  
Hybrid Meeting



Item	Description	Action officer
	<p><b>14/05/2025</b></p> <p><b>5. Walking Strategy</b></p> <ul style="list-style-type: none"> <li>The draft Walking Strategy was resubmitted to Council on 10 March 2026 and was approved to go on public exhibition shortly. The panel had input on key inclusion actions. A Have Your Say link will be sent to panel members when it is on exhibition.</li> </ul>	
<p><b>6. WheelEasy Presentation and Council funded small grants project</b></p> <p><b>Max Burt OAM</b></p>	<p>Australia is accessible compared to many places, however access to information is poor. It is fragmented and it can be difficult to find what you need. This can be very isolating for people with disability.</p> <ul style="list-style-type: none"> <li>WheelEasy was established as a one-stop-shop for access information. It provides information on restaurants, cafes, cinemas, theatres, parking, inclusive activities and events to help people plan and participate in community programs and events. For more information go to the website, <a href="http://wheeasy.org">wheeasy.org</a>.</li> <li>WheelEasy has received a small Council grant to recruit ambassadors and volunteers to carry out visits in the Waverley LGA, complete access assessments and upload the information to Wheel easy. This will include new entries but also include updated information to existing entries. This is a valuable resource for the community.</li> <li>If Access Panel community members are interested being an ambassador or volunteer, please contact Max Burt <a href="mailto:max@wheeasy.org">max@wheeasy.org</a></li> </ul>	
<p><b>7. Disability Inclusion Action Plan</b></p> <p><b>Disability Inclusion Action Plan 2026 – 2030</b></p>	<p>The DIAP Have Your Say Survey opened at the end of last year, and we believe we had fewer responses than previous consultations, due to the Bondi Beach attack.</p> <ul style="list-style-type: none"> <li>As the focus over the past months has been supporting the Waverley community, we requested and have received approval for an extension for the next DIAP which means we have more time to do consultations.</li> </ul>	

## ACCESS AND INCLUSION ADVISORY PANEL MINUTES

Wednesday 12 March 2026  
6.00 pm – 7.30 pm  
Hybrid Meeting



WAVERLEY  
COUNCIL

Item	Description	Action officer
	<ul style="list-style-type: none"> <li>• We have had some very detailed information from the Have Your Say Survey and through targeted consultations. Some issues identified include:               <ul style="list-style-type: none"> <li>○ Negative attitudes experienced by people with disability</li> <li>○ Lack of accessible and affordable housing</li> <li>○ No accessible pools in the area</li> <li>○ More kerb ramps needed</li> <li>○ More accessible parking and accessible pick up and drop off points</li> </ul> </li> <li>• We also have the issues identified by the panel and through the working groups. We are reviewing the information that we have, looking at the gaps and will determine what other consultations need to occur.</li> <li>• We will develop a time frame for the development of the new plan. We may extend the current plan for another year. With the extension the new plan needs to be in place by 1 July 2027.</li> </ul> <p><b>Question</b></p> <ul style="list-style-type: none"> <li>• What about engaging with young people with disability?</li> </ul> <p><b>Response</b></p> <ul style="list-style-type: none"> <li>• We have been talking with Community Development Officer, Children and Young people about engaging with young people. A Youth Summit was held last year with young people in the area and will review issues raised at this forum. A Youth Advisory Council is also being established. Disability inclusion can be raised at the Youth Advisory Council. In addition, supporting young people with disability in mainstream youth services has been raised at the Eastern Suburbs Youth Services Network.</li> </ul>	
<p><b>8. General Business Update:</b></p> <ul style="list-style-type: none"> <li>• <b>40-year Anniversary Celebration Waverley Community Living Program and Film Screening</b></li> </ul>	<p>Waverley Community Living Program held a 40-year anniversary dinner and film screening at Bondi Pavilion in December last year. It was a great success.</p> <p>The Living the Dream Group, Waverley Community Living Program made the film 'Our Place' with Macquarie Uni Film students.</p>	

**ACCESS AND INCLUSION ADVISORY PANEL  
MINUTES**

Wednesday 12 March 2026  
6.00 pm – 7.30 pm  
Hybrid Meeting



**WAVERLEY**  
COUNCIL

Item	Description	Action officer
<ul style="list-style-type: none"> <li>• <b>Online Inclusive Employment training for businesses</b></li>   <li>• <b>Waverley Park PUDO and accessible parking</b></li>   <li>• <b>Accessible Public Transport</b></li>   <li>• <b>Financial resources to meet access priorities</b></li> </ul>	<ul style="list-style-type: none"> <li>• Congratulations to the Living the Dream Group who came up with the concept, worked on it in 2025, and the university students made the film.</li>   <li>• Thank you to Waverley Community Living Program staff and Macquarie Uni Film Students.</li>   <li><b>Action:</b></li> <li>• Send a link to the film to Access and Inclusion Advisory Panel members.</li> </ul> <p>An Inclusive Employment Workshop was held for businesses in the Waverley area on Tuesday 2 December for International Day people with Disability. It was hosted by Bondi Chamber of Commerce, Job Access and Waverley Council and funded through a Waverley Council grant.</p> <ul style="list-style-type: none"> <li>• Job access delivered the workshop and covered                         <ul style="list-style-type: none"> <li>○ hiring strategies that work for small and medium-sized businesses</li> <li>○ Clear steps for hiring and supporting people with disability</li> <li>○ Financial incentives</li> </ul> </li> <li>• A small number of businesses attended. It was a good start, and we are hoping to build on this work.</li> <li>• Nancy Johansen was acknowledged for all her work.</li> </ul> <p>Waverley Park Pick Up Drop Off (PUDO) has been established on Birrell St. An accessible parking spot has been installed behind the old Council Chambers.</p> <p>Concerns raised about bus drivers not lowering buses to enable people in wheelchairs to disembark. It can also be difficult to get on and off buses if buses are crowded.</p> <p><b>Does Council have financial capacity to meet access needs?</b></p> <p>Council prioritises financial sustainability. Council does not have enough funding to meet all priorities across Council, so Council prioritises.</p> <p>Example of current projects incorporating access initiatives:</p> <ul style="list-style-type: none"> <li>• Bronte Surf Club redevelopment - has an Adult Change Facility, public domain will be accessible, better access from the car park to the building.</li> </ul>	<p>Annabelle Hayter</p>

**ACCESS AND INCLUSION ADVISORY PANEL  
MINUTES**

Wednesday 12 March 2026  
6.00 pm – 7.30 pm  
Hybrid Meeting



Item	Description	Action officer
	<ul style="list-style-type: none"> <li>When streetscape upgrades are carried out in the LGA, access improvements are made as part of the upgrades.</li> <li>Coastal walk - While we may not be able to build a cantilevered bridge along the whole walk, we do want to look at the opportunities to support access to the coast as much as possible. This is the approach we have taken with the Coastal Reserve Plan of Management, and we are committed to making key reserves along the coast accessible, similar to Marks Park.</li> </ul>	
<p><b>9. Suggested agenda items for next meeting</b></p> <p><b>Other Items</b></p>	<p><b>1. Bondi Junction Master Plan</b></p> <ul style="list-style-type: none"> <li>It was noted that a consultant spoke to the group in November and in addition to this, some panel members had an opportunity to provide input. It was suggested that as the Masterplan is due to go to Council and will be on public exhibition, it would be good to have a presentation about the masterplan with a focus on access. It was suggested that as part of the procurement process, priority should be given to businesses that employ people with disability.</li> </ul> <p><b>2. DIAP and Working Group Updates</b></p> <p><b>3. Accessible Coastal Walk and Coastal PoM (September meeting)</b></p>	
<p><b>10. Next Meeting</b></p>	<p>11 June 2026</p>	
<p><b>11. Close</b></p>	<p>7.45 pm</p>	

**REPORT**  
**FC/5.2/26.05**

**Subject:** Arts, Culture and Creativity Advisory Committee Meeting - 18 March 2026 - Minutes

**TRIM No:** A25/0279

**Manager:** Tanya Goldberg, Executive Manager, Arts, Culture and Events

**Director:** Ben Thompson, Director, Community, Culture and Customer Experience

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**RECOMMENDATION:**

That Council notes the minutes of the Arts, Culture and Creativity Advisory Committee meeting held on 18 March 2026 attached to the report.

**1. Executive Summary**

Council's Arts, Culture and Creativity Advisory Committee (ACCAC) provides input and advice to Council on arts and culture activities in Waverley and related issues. The committee met on 18 March 2026 and the minutes of that meeting are attached to this report.

**2. Introduction/Background**

The most recent meeting of the ACCAC was held at the Boot Factory Cloud Room on 18 March 2026.

**3. Relevant Council Resolutions**

Nil.

**4. Discussion**

Minutes of the ACCAC's meeting dated 18 March 2026 have been endorsed by committee members who were in attendance and are attached to this report for Council's noting.

**5. Financial Impact**

Nil.

**6. Risks/Issues**

Nil.

**7. Attachments**

1. Arts, Culture, Creativity Advisory Committee - 18 March 2026 - Minutes [↓](#) .

# Arts, Culture and Creativity Advisory Committee Meeting

## MINUTES

Wednesday 18 March 2026

Cloud Room, Level 2, Boot Factory, Spring Street Bondi Junction

### Attendees

Aleema Ash, Joanne Been, Susan Freeman, Sam Marshall, Clare Sawyer, Cr Michelle Stephenson (Chair), Cr Ludovico Fabiano, Cr Paula Masselos, Ben Thompson, Tanya Goldberg, Jacqui Cowell, Chris Bendall

### Apologies

Cr Will Nemesh (Mayor), Cr Dominic Wy Kanak, Rachael Coopes, Josephine Skinner, Alexandra Bowen

Item	Discussion	Who
1. Welcome and apologies	Meeting commenced at 6.01pm	Chair
2. Update on Council and creative response actions	<p>Presentation on response to the Bondi Beach terror attack including</p> <ol style="list-style-type: none"> <li>1. Broader Council response: <ul style="list-style-type: none"> <li>• work with NSW Reconstruction authority</li> <li>• financial support for community</li> <li>• special honours list and keys to the city</li> <li>• flags at half-mast</li> <li>• assistance to Jewish community groups.</li> </ul> </li> <li>2. Specific creative response activities: <ul style="list-style-type: none"> <li>• relocation from Sunnukiah to Archer Park as temporary memorial</li> <li>• support of Sydney Jewish Museum and Australian Jewish Historical Society in preservation of floral tribute</li> <li>• Kaddish Songs of Remembrance and Renewal, music and poetry performance, Bondi Pavilion Theatre</li> <li>• dedicated Sea Wall mural installation callouts</li> <li>• Cross artform Bondi Pavilion Art Gallery exhibition <i>Holdling Light</i> community response in</li> </ul> </li> </ol>	Tanya Goldberg

	partnership with Shalom Collective, May-June 2026.	
3. Bondi Festival current program	<p>Presentation of Bondi Festival 2026 program highlighting:</p> <ul style="list-style-type: none"> <li>• Waverley Art Prize 40th Anniversary</li> <li>• Awesome Black First Nations music day</li> <li>• Comedy Gala</li> <li>• Contemporary performances: Hot Department, Pigeon Fool, Nova, Back of the Bus.</li> </ul> <p>Discussion of integration of family programming, sponsorship, sustainable materials and sustainable behaviour of audiences.</p>	Jacqui Cowell
4. Arts and Culture Plan review and revision	<p>Presentation of current Arts &amp; Culture Plan 2021-2026, objectives and key achievements across each of the goals, including:</p> <ul style="list-style-type: none"> <li>• Increased recognition for First Nations stories, arts culture and language</li> <li>• Increased cultural and creative participation through new and improved spaces.</li> <li>• Maximise use of external opportunities</li> <li>• Support our creative community</li> <li>• Increase awareness of value of arts within Council and broader community</li> </ul> <p>The committee was invited to consider what has changed, with prompts including consideration of:</p> <ul style="list-style-type: none"> <li>• shifts in context, community needs and national &amp; state policy frameworks</li> <li>• Waverley Community Strategic Planning</li> <li>• targeted grants and other ways that other entities support artists and creative spaces.</li> </ul> <p>The committee participated in a hypothetical budget allocation exercise across various artforms, demographics and target audiences.</p> <p>Response discussion covered topics including shifting demographic in Waverley/Bondi, creative incubator spaces, artist access to underused commercial space and guidelines for commercial premises, investment in creative ecosystems, and environmental responsibility.</p>	Tanya Goldberg
5. General business	Code of Conduct review and reminder	Chair

Meeting closed at 7:30pm.

**REPORT  
FC/5.3/26.05**



**Subject:** Veteran Employment Program  
**TRIM No:** A25/2231  
**Manager:** Emily Scott, General Manager  
**Director:** Emily Scott, General Manager

**RECOMMENDATION:**

That Council:

1. Notes the outcome of the investigation into the NSW Government Veterans Employment Program and the Australian Government Veteran Employment Commitment designed to support veteran employment in NSW.
2. Endorse Council joining the NSW Government Veterans Employment Program.
3. Endorse Council joining the Australian Government Veteran Employment Commitment.

**1. Executive Summary**

The purpose of this report is to report back to Council on the outcome of an investigation into the NSW Government Veterans Employment Program and the Australian Government Veteran Employment Commitment. This report details the benefits, implications and resourcing impacts associated with these veteran employment programs, as well as the options available to Council to join and/or commit to programs that will enhance the recruitment, retention and support for Australian Defence Force veterans.

**2. Introduction/Background**

Waverley Council has a long history of honouring the courage, sacrifice and dedication associated with the veteran community, and acknowledging their service to the community to protect the freedoms that Australians enjoys today.

At its meeting on 9 December 2025, Council resolved to investigate the NSW Government Veterans Employment Program and the Australian Government Veteran Employment Commitment and assess the benefits and resource implications if Council was to join these programs. The investigation was to also consider options for Council to sign up to the Veterans Employment Program with the view to supporting and encouraging ex-service personnel seeking to pursue a career in local government and consider employment opportunities at Council.

**3. Relevant Council Resolutions**

Meeting and date	Item No.	Resolution
Council 9 December 2025	CM/8.3/25.12	That Council:  1. Notes:

		<ul style="list-style-type: none"> <li>(a) Waverley’s commitment to employing veterans as evidenced by past practice of hiring ex-service people.</li> <li>(b) The Veterans Employment Program launched the NSW Local Government Rank to Grade Guide in August 2019 to assist veterans learning about options for employment within local government.</li> <li>(c) That 36 councils have developed their own form of Veteran Employment Program to support veterans looking for employment.</li> <li>(d) The Federal Department of Veterans Affairs Veteran Employment Commitment program.</li> </ul> <p>2. Investigates:</p> <ul style="list-style-type: none"> <li>(a) The Veterans Employment Program and Veteran Employment Commitment Program and the implications and benefits for Council.</li> <li>(b) What costs are associated with the programs, including any membership fees and potential staffing costs to manage the program.</li> <li>(c) Any human resources impacts for council.</li> <li>(d) Signing up to the Veterans Employment Program with the view to employing more ex-service people.</li> </ul> <p>3. Officers prepare a report to Council on the outcome of the investigation by April 2026.</p>
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#### 4. Discussion

##### Investigation

To assist in the review of the NSW Government Veterans Employment Program and the Australian Government Veteran Employment Commitment, Council officers carried out an initial desktop analysis of each program. Several NSW councils already participating in the initiatives were also included in the review to identify and confirm best-practice options that could be implemented at Waverley Council. Council officers also engaged directly with staff at the NSW Government Veteran Employment Program, and other councils including Lake Macquarie City Council, to further discuss benefits, implications and costs associated with veteran employment initiatives.

## **Veteran Employment Program**

The NSW Government Veteran Employment Program is a communication and education platform that supports both veterans and employers. The program provides advice and guidance on matching skill sets, supporting veterans through recruitment processes, and supporting tailored feedback and advice to ex-service personnel.

The NSW Veterans Employment Program also supports veterans seeking to pursue a career in local government and provides an effective network for participating councils to promote the skills and attributes that veterans can provide.

The benefits of participating in the NSW Veterans Employment Program are significant as it provides a network for a potential increased pool of applicants with unique, transferable skills, and attributes, which have been demonstrated by service personnel, and would be highly valued by Council in serving our local community. Veteran employees can also provide a wealth of practical experience and knowledge that benefits the organisation, including exceptional teamwork, leadership, communication, and adaptable and critical thinking skills.

A review of the NSW Veterans Employment Program confirmed that the program has been designed to easily adapt to existing local council human resources policies and procedures. The program also provides resources such as the Local Government Rank to Grade Guide, which was developed by the NSW Veterans Employment Program in partnership with the Office of Local Government, LGNSW and the United Services Union to assist ex-service personnel and councils to better understand how Australian Defence Force skills and experience can align with public sector jobs.

The requirements, process and implications associated with joining the NSW Veterans Employment Program are minimal. Should Council wish to join the program, Council would need to update the employment/recruitment webpage on its website to confirm its support of ex-service personnel employment and include information on the NSW Veterans Employment Program. The NSW Veterans Employment Program will provide support and guidance on the content update required.

In addition, Council would also be required to update its employment application process to include a veteran indicator question on all applications, to confirm if applicants have served in the Australian Defence Force. Council would also need to commit to provide specific application feedback for veterans if it is requested.

The investigation confirmed that requirements to join the NSW Veterans Employment Program would be straightforward and easily implemented under Council's current human resources policies.

## **Veteran Employment Commitment**

The Veteran Employment Commitment is an Australian Government initiative that supports organisations to demonstrate and improve employment outcomes for Australian Defence Force veterans. The Veteran Employment Commitment provides guidance to organisations on implementing and enhancing veteran employment initiatives, aiding in better recruitment and retention of veteran employees.

The Veteran Employment Commitment recognises organisations for their commitment to veteran-inclusive recruitment policies and procedures that value the unique skills and experiences veterans can bring to the workforce. The Veteran Employment Commitment features three levels of recognition, which are based on the veteran employment activities each organisation has in place. The three levels of recognition are:

- Veteran Employment Supporter.

- Veteran Friendly Employer.
- Veteran Employer of Choice.

The benefits of joining the Veteran Employment Commitment includes access to a network of resources and guidance to assist in attracting and retain veterans to Council. Council would also be entitled to use the Veteran Employment Commitment logo on Council's website, and other promotional and recruitment material to publicly promote Council as a Veteran Employment Supporter, Veteran Friendly Employer or Veteran Employer of Choice. In addition, Council would also be entitled to have a profile on the Australian Government Veteran Employment Program website to promote and encourage potential veteran recruits to apply for employment opportunities at Waverley Council.

Similar to the NSW Government Veteran Employment Program, the process and implications associated with joining the Veteran Employment Commitment are straightforward and minimal. To join the Veteran Employment Commitment, Council is required to apply via an online application, to confirm the veteran employment activities that Council undertakes. The activities are grouped in three categories: recruitment, support and retention, and leadership and public commitment. The Veteran Employment Commitment level is then determined via the application assessment.

As there is a requirement in the Veteran Employment Commitment application process to demonstrate activities that Council organisation has implemented, it is recommended that pending endorsement of the recommendations in this report, an application to the Veteran Employment Commitment would take place after Council has joined the NSW Government Veteran Employment Program and implemented the subsequent human resources policies and procedures required.

Human resources impacts associated with the Veteran Employment Commitment are considered minimal. The program is designed to align existing human resources policies and procedures. Updates to the employment/recruitment webpage on Council's website would also be required should the application to the Veteran Employment Commitment be successful. However, these updates would be straightforward and aligned with resources provided via the Veteran Employment Commitment.

## **5. Financial Impact**

There are no financial impacts associated with this report. Council officers have confirmed that there are no direct costs or membership fees associated with joining the NSW Government Veteran Employment Program and Veteran Employment Commitment.

Costs to implement and maintain Council's involvement in the programs are considered minimal as activities carried out would be incorporated into existing People and Culture operations and procedures.

## **6. Risks/Issues**

Environment, service/project delivery, and legal risks associated with joining the NSW Government Veteran Employment Program and Veteran Employment Commitment are considered minimal.

People and reputation/governance risks relating the veteran employment initiatives are considered low. Existing human resources policies and procedures, including equal employment opportunity and merit-based recruitment processes will remain in place to mitigate any significant risk.

## **7. Attachments**

Nil.

**REPORT  
FC/5.4/26.05**



**Subject:** Precinct Motions - August-December 2025  
**TRIM No:** A26/0195  
**Manager:** Mary Shiner, Manager, Executive Services  
**Director:** Emily Scott, General Manager

**RECOMMENDATION:**

That Council:

1. Notes the status of Precinct Committee motions from August 2025 to December 2025 attached to the report.
2. Notes the update on Precinct activities, as set out in the report.

**1. Executive Summary**

The purpose of this report is to:

- Provide Council with a consolidated list of motions resolved by Council’s Precinct Committees and the Combined Precincts group for the period August 2025–December 2025.
- Update Council on Precinct activities, as set out in the report.

**2. Introduction/Background**

**Precinct meeting motions received from August 2025–December 2025.**

The attachment to this report sets out the Precinct motions received from July 2025–December 2025 and includes the Council officers’ responses, as provided in the Council Response Reports that are presented to the respective Precinct meetings and uploaded to Council’s website.

During this period, Precinct meetings were a combination of online and face to face formats, where a total of 88 motions were submitted to Council. In addition to motions, Council receives many action requests, i.e. service requests and requests for information. These requests are not included in the attached report.

**3. Relevant Council Resolutions**

Meeting and date	Item No.	Resolution
Council 21 October 2025	CM/7.5/25.10	That Council:  1. Notes the status of Precinct Committee motions from February 2025 to July 2025 attached to the report.

		<ol style="list-style-type: none"> <li>2. Notes the update on Precinct activities, as set out in the report.</li> </ol>
<p>Council 18 February 2025</p>	CM/7.4/25.02	<p>That Council:</p> <ol style="list-style-type: none"> <li>1. Notes the status of Precinct Committee motions from April 2024 to December 2024 attached to the report.</li> <li>2. Notes the update on Precinct activities, as set out in the report.</li> </ol>
<p>Finance, Operations and Community Services Committee 4 June 2024</p>	FC/5.1/24.06	<p>That Council:</p> <ol style="list-style-type: none"> <li>1. Notes the status of Precinct motions from May 2023 to April 2024 attached to the report.</li> <li>2. Notes: <ol style="list-style-type: none"> <li>(a) The continued operation of Precinct meetings in face-to-face, online and hybrid formats.</li> <li>(b) The continued engagement of the Precincts and the Combined Precincts group in consultations on Council's strategic projects, programs and plans in face-to-face, online and hybrid formats.</li> <li>(c) That the Combined Precincts Meeting continues to operate in a sub-committee structure.</li> </ol> </li> </ol>
<p>Council 15 August 2023</p>	CM/7.5/23.08	<p>That Council:</p> <ol style="list-style-type: none"> <li>1. Notes the status of Precinct motions from June 2022 to June 2023 attached to the report.</li> <li>2. Notes the update on Precinct activities as set out in the report, including: <ol style="list-style-type: none"> <li>(a) The continued operation of Precinct meetings in face-to-face and online formats, and the soon to commence trial of hybrid meetings.</li> <li>(b) The continued engagement of the Precincts and the Combined</li> </ol> </li> </ol>

		<p>Precincts group in consultations on Council’s strategic projects, programs and plans in face-to-face and online formats.</p> <p>(c) That Precincts have resumed holding their Annual General Meetings at face-to-face meetings.</p> <p>(d) That the Combined Precincts Meeting continues to operate in its four sub-committee structure.</p>
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**4. Discussion**

**Motions**

Motions are formal requests for Council to consider taking action/s. Sometimes these motions are resource-intensive and/or are not already accounted for in Council’s Operational Plan or budget and therefore require a resolution of Council.

During the period August 2025–December 2025, 88 Precinct motions were raised, 87 are classified as complete and one is still in progress. Details of every motion, including Council officer responses, can be viewed in the attached report. The Council responses in the attached report reflect accurate information at the time of submission to the Precinct.

**Precinct Committees update**

*Precinct engagement activities*

From August 2025–December 2025, Precincts have continued to provide strategic input into many of Council's projects, some of which include:

- Bondi Junction Masterplan.
- Bondi Local Area Traffic Management Study.
- Coastal Reserves Plan of Management.
- Flood Risk Management Survey and Plan.
- Disability Inclusion Action Plan.
- Leichhardt Street, Waverley.
- Waverley’s Asset Renewal Budget.
- Community Strategic Plan.
- Various planning proposals and voluntary planning agreements.

Precincts are a key source of information for all Council engagement activities and are regularly alerted to open consultations. The combination of online, face to face and hybrid Precinct meetings has enabled Precincts to continue to have input on strategic issues, projects, and programs.

Precincts also held a pop-up stall at the Spring Street Christmas Market Precinct Stall on Saturday 22 November 2025 promoting Precincts and encouraging residents to join their local Precinct. At this stall, new marketing materials including fridge magnets with a QR code linking residents to the

Precinct webpage on Council's website and Precinct meeting dates were handed out.

#### *Update on Combined Precincts Meeting sub-committee Structure*

Over the past six months, two of the sub-committees, Engagement and Planning and Development, have continued to operate and have worked to streamline the work of the Combined Precincts Meeting. The continuation of the sub-committees will be reviewed in consultation with the Combined Precincts group.

#### *Precinct Policy and Procedures and Code of Practice for Precincts*

Community consultation for feedback on the draft Precinct Policy and Procedures, and Code of Practice for Precincts was from 20 January 2026 to 5 pm 19 February 2026. A face-to-face session was held with Precinct Executives on 5 February 2026, with 20 people in attendance.

The Policy and Procedures and Code of Practice were adopted by Council at its meeting on 21 April 2026.

### **5. Financial Impact**

Council supports the Precinct system via the allocation of a dedicated Community Consultation Lead (Precincts) position. No additional funds are required to support this report.

### **6. Risks/Issues**

Waverley's Precincts are 39 years strong and continue to be an excellent means of strengthening community participation in local government and providing input into Council's decision-making processes.

Precincts are a mechanism for engaging and consulting with the community and over the past six months they have continued to represent and advocate the views of their community by hosting 32 public Precinct meetings. Precincts also continue to actively participate in strategic project consultations held by Council. Over the past six months, there has also been encouraging growth in attendance and many new participants in Precinct Executive Committees, demonstrating the enduring interest and commitment of Precincts in the community.

This report provides Council with an update on Precinct operations over the last six months and tables all motions passed during the period.

### **7. Attachments**

1. Precinct Motions August - December 2025 [↓](#) .



**Precinct Motions**  
**August 2025 – December 2025**

In progress Precinct Motions (1)

Precinct	Date	Motion	Council response	Directorate	Status
Bondi Heights	18/09/2025	MOTION [202509M4] SUPPORTING THE MENS SHED – THAT BHP REQUESTS COUNCIL DO EVERYTHING IT CAN TO KEEP THE MEN’S SHED IN WAVERLEY	<p>Update as at March 2026 - At the 18 March 2023, Council meeting, Council decided the following:</p> <p>That Council:</p> <p>1. Notes:</p> <p>(a) The excellent work carried out by the Waverley Men’s Shed in offering services to nearly 4,000 local residents in the local government area (LGA).</p> <p>(b) That the Men’s Shed will be losing its current facility at the War Memorial Hospital due to the redevelopment of the site.</p> <p>(c) That both a temporary and a permanent site have been offered to the Men’s Shed in the Randwick LGA.</p> <p>(d) The Men’s Shed has deep roots within the Waverley LGA and Waverley is their preferred location.</p> <p>(e) Uniting has advised Council staff that they are committed to providing a relocated facility in their redeveloped site in the Waverley LGA.</p> <p>(f) Staff have undertaken an audit of Council’s current land holdings and have communicated their findings to the Men’s Shed.</p> <p>(g) The current patron of the Men’s Shed is the Member for Coogee, Marjorie O’Neill MP.</p>	Community, Culture and Customer Service	In progress

1



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council response	Directorate	Status
			<p>2. Requests the Mayor to write to the Member for Coogee, Marjorie O'Neill MP, requesting that she investigates the possibility of the Men's Shed utilising the land owned by the NSW State Government located under Syd Einfeld Drive adjacent to Grafton Street in Bondi Junction.</p> <p>3. Further requests the Mayor to write to the Men's Shed thanking them for their outstanding community work and informing them of this motion.</p> <p>Update as at March 2026 - At the 18 March 2023, Council meeting, Council decided the following:            That Council:</p> <p>1. Notes:</p> <p>(a) The excellent work carried out by the Waverley Men's Shed in offering services to nearly 4,000 local residents in the local government area (LGA).</p> <p>(b) That the Men's Shed will be losing its current facility at the War Memorial Hospital due to the redevelopment of the site.</p> <p>(c) That both a temporary and a permanent site have been offered to the Men's Shed in the Randwick LGA.</p> <p>(d) The Men's Shed has deep roots within the Waverley LGA and Waverley is their preferred location.</p>		



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council response	Directorate	Status
			<p>(e) Uniting has advised Council staff that they are committed to providing a relocated facility in their redeveloped site in the Waverley LGA.</p> <p>(f) Staff have undertaken an audit of Council's current land holdings and have communicated their findings to the Men's Shed.</p> <p>(g) The current patron of the Men's Shed is the Member for Coogee, Marjorie O'Neill MP.</p> <p>2. Requests the Mayor to write to the Member for Coogee, Marjorie O'Neill MP, requesting that she investigates the possibility of the Men's Shed utilising the land owned by the NSW State Government located under Syd Einfeld Drive adjacent to Grafton Street in Bondi Junction.</p> <p>3. Further requests the Mayor to write to the Men's Shed thanking them for their outstanding community work and informing them of this motion.</p>		



**Precinct Motions**  
**August 2025 – December 2025**

All Precinct Motions (88)

Note: The Council responses reflect accurate information at the time of submission to the Precinct.

Precinct	Date	Motion	Council Response	Directorate	Status
Bondi	13/08/2025	Bondi Precinct requests a status report on the stormwater audit of Waverley Council's stormwater pipes and that Council's detailed map of Council pipes be made available for public information.	The maps are available to the general public on the Waverley Discover site. Link: Waverley Council GIS: Discover. Residents will have to toggle the menu on the right hand side and close the environment layer and turn on the stormwater layer to view the pipes.	Assets and Operations	Complete
Bondi	13/08/2025	Trees are an essential part of Bondi's landscape. Bondi Precinct requests an update on Waverley Council's tree policy to better understand Council's strategy for managing trees on verges, footpaths, ratepayer complaints and the impact on residential dwellings.	This is addressed in Council's Tree Management Guidelines <a href="https://www.waverley.nsw.gov.au/media/documents/council/guidelines/Tree_Management_Guidelines.pdf">https://www.waverley.nsw.gov.au/media/documents/council/guidelines/Tree_Management_Guidelines.pdf</a>  Residents with any tree related issues should contact Customer Service or log on to snap send solve and report the issue if damage is to public assets, either the Civil or Tree Team will inspect depending on the nature of the request.  If reporting suspected damage to private property residents should contact Customer Service who will lodge a request and also inform our claims team.  4.4 Tree Issues	Assets and Operations	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			<p>Street trees are planted along road reserves and verges, laneways and occasionally footpaths and in the road itself, usually chosen for their shade and visual appeal. However, at times, there can be conflict between trees and the urban environment. Where damage to public spaces including footpaths and streets is suspected to have been caused by street tree roots, residents are asked to contact Council’s Customer Service Centre to and request further investigation.</p> <p>Suspected Damage to Private Wastewater or Stormwater Network                      Tree roots will not enter a private wastewater or stormwater network that is intact and not leaking. Unfortunately, many properties in Waverley have old terracotta pipes that have degraded, subsided, or have perished jointing seals. If a pipe has subsided or a seal has broken the repair of these pipes is considered a maintenance issue and the responsibility of the property owner to repair (refer to Waverley Council’s Drain Blockage Guidelines).</p>		



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			<p>Suspected Damage to Property Infrastructure</p> <p>If damage to private property infrastructure is suspected to have been caused by street tree roots, property owners are asked to contact Council with supporting evidence to substantiate the alleged damage. An initial inspection is then made by the Tree Operations Supervisor from outside the premises to determine if street tree roots may be the cause of the damage. If the area of damage is located within the property, the owner is required to show proof of the presence of tree roots. This may involve excavating or exposing the affected area to show if tree roots are present, what size the roots are, and their exact location.</p> <p>This is standard procedure due to</p> <ul style="list-style-type: none"> <li>• Many residences are structurally very old with shallow or non-existent footings to foundations and old earthenware drainage pipes</li> <li>• Wastewater and stormwater lines or foundations may have collapsed due to deterioration or subsidence and not from tree root damage</li> </ul>		



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			<ul style="list-style-type: none"> <li>• Other trees on the resident's or neighbour's property may be the cause of damage</li> <li>• All liability disputes require an onus of proof which remains with the property owner</li> </ul> Removal of a street tree is only undertaken as a last resort and only if the tree is assessed as not being a valuable part of the streetscape and only if there are no feasible alternatives or if all previous treatments have failed to abate the nuisance. Council will continue its current policy of requiring proof of property damage where street trees are alleged to have damaged private property		
Bondi	13/08/2025	That the Bondi Precinct requests Council to prepare concept designs of the proposed pedestrian crossing and other options considered to improve pedestrian safety and slow vehicles in Glenayr Ave at the intersection of Warners Ave and then use them for community consultation, including: <ul style="list-style-type: none"> <li>(a) The design for a pedestrian crossing to the south of Warners Ave on Glenayr Ave developed by GHD consultants.</li> <li>(b) A raised pedestrian crossing suitable for a bus route.</li> </ul>	Council is currently working on an urgent matter concerning flooding issues at this intersection.  At this stage, it would not be appropriate for Council to consider item a). The pedestrian crossing design to the south of Warners Ave on Glenayr Ave, prepared by GHD Consultants, until the related flood mitigation design and implementation works have been completed.	Assets and Operations	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
		(c) Extension of the existing 40kph High Pedestrian Activity Area in Glenayr Ave.	<p>Item (b) will also be affected by the comment above, however Infrastructure Services Team has confirmed that due to the flood risk in this area, the crossing would need to remain at grade with the road.</p> <p>(c) An extension of the 40kmh is in progress under the Stage Two roll out of 40kmh, with a signage plan currently in development, the plan will be submitted to Transport for NSW for approval early next year</p>		
Bondi	13/08/2025	Bondi Precinct opposes measures by Waverley Council's Traffic Management plan for the corner of Denham and Edward Streets. BP believes the option chosen for this intersection fails to slow traffic around the corner and will only exacerbate speeding and dangerous conditions. BP is also concerned about the cycle path down Denham St and its continued path from there. Bondi Precinct believes some streets are not suitable for bike paths. Bondi Precinct requests greater community consultation.	<p>The Precincts feedback has been shared with the Assets and Operations to be included in the Bondi LATM - Denham Street &amp; Edward Street (Intersection) Consultation feedback.</p> <p>The community consultation report was included on the November Finance, Operations and Community Services Committee meeting agenda. Council deferred the item for further review. It is intended to report to the December Finance &amp; Operations Committee in December 2025.</p> <p>See further information here Denham</p>	Assets and Operations	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			Street & Edward Street (Intersection)   Bondi LATM   Have Your Say Waverley		
Bondi	13/08/2025	Bondi Precinct is increasingly concerned about the serious deterioration of the road network throughout the precinct. There are dangerous potholes and water damaged streets, and these are not being repaired. BP requests an update on where precinct streets are positioned in the capital works program. We would particularly like to highlight O' Brien St, Francis St, Sir Thomas Mitchell Road, Edward St, Lamrock St and Consett and Chambers Avenues.	The capital works program is developed based on condition. Roads are assessed on an annual basis for inclusion in the program. The below are included in this year's budget. The 2026/27 program has not yet been developed, and the remaining streets will be considered through that process. 2025/26 - RC -Wellington Street - O'Brien St. to Hall St. 2025/26 - RC -Hall Street- O'Brien St. to Consett Av. 2025/26 - RC -Chambers Avenue	Assets and Operations	Complete
Bondi	13/08/2025	Bondi Precinct requests PDF access to the strategic asset management plan as soon as possible.	The Precinct can view the Strategic Asset Management Plan on Council's website at <a href="https://www.waverley.nsw.gov.au/council/policies_plans_strategies_and_reports/strategic_asset_management_plan">https://www.waverley.nsw.gov.au/council/policies_plans_strategies_and_reports/strategic_asset_management_plan</a>  This was endorsed by Council on 17 June 2025.	Assets and Operations	Complete
Bondi	13/08/2025	Bondi Precinct requests an update on when improvements will be made to the pedestrian crossings in O'Brien and Hall Streets.	Consultation on the project is ongoing through the Bondi LATM project. A detailed consultation for the location is going to be run in 2026 and a placeholder	Assets and Operations	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			on the main LATM have your say page has already been added. Have a look at the main page with the “coming soon” section for the specific locations’ consultation. <a href="https://haveyoursay.waverley.nsw.gov.au/bondi-latm">https://haveyoursay.waverley.nsw.gov.au/bondi-latm</a>		
Bondi	13/08/2025	Bondi Precinct requests the most up-to-date bike path plan for Bondi Beach and Bondi Basin. Bondi Precinct also requests information about the usage of the current bike paths throughout Bondi to help understand the plan.	<p>Council’s Bicycle Strategy was endorsed by Council in September 2025. The maps / routes are available in the Strategy which can be viewed at  <a href="https://www.waverley.nsw.gov.au/council/policies_plans_strategies_and_reports/document_library">https://www.waverley.nsw.gov.au/council/policies_plans_strategies_and_reports/document_library</a></p> <p>As the Precinct is aware, Curlewis Street is in active construction and as part of the Bondi LATM, Council recently consulted on a treatment for Martins Avenue and Ocean Street that has a bicycle element. The concept can be found here:  <a href="https://haveyoursay.waverley.nsw.gov.au/bondi-latm/martins-avenue-ocean-street-bondi-latm">https://haveyoursay.waverley.nsw.gov.au/bondi-latm/martins-avenue-ocean-street-bondi-latm</a>, note, these are not strictly bikeway concepts.</p> <p>We do not have comprehensive usage data for each route or cycleway. There is publicly available data from TfNSW for the Bondi Junction cycleway. This can be</p>	Assets and Operations	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			found at the following: <a href="https://www.transport.nsw.gov.au/projects/programs/walking-and-cycling-program/walking-and-cycling-counts">https://www.transport.nsw.gov.au/projects/programs/walking-and-cycling-program/walking-and-cycling-counts</a>		
Bondi	13/08/2025	Bondi Precinct request Waverley Council seek broader community consultation with respect to the formal Waverley Council Chambers proposed repurposing.	<p>Waverley Council is currently seeking community input to inform the potential redevelopment of the Council Chambers site in the Waverley Park Precinct.</p> <p>After being the centre of civic life for over a century, the Council Chambers building on Bondi Road is no longer fit for purpose. The building has been closed, and Council offices and the Chamber have been relocated to Bondi Junction. Future use options have been considered by Council including redevelopment and refurbishment.</p> <p>A refurbishment proposal was developed, and community consultation was held in 2022, this proposal only considered options within the existing zoning of the site, which limited the use to Council administration. Following an open tender process, the proposal proved to not be cost effective. Further investigations were undertaken, reconsidering the future use of the site.</p>	Assets and Operations	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			<p>Council resolved in September 2025 to consult with the community on the future use of the site and developed four concept options:</p> <ol style="list-style-type: none"> <li>1. Community and recreational facility including - Full multi-purpose court, flexible community rooms, ancillary spaces and amenities and cafe (with multi-purpose court on ground floor (over 3 storeys)</li> <li>2. Community and recreational facility including - Full multi-purpose court, flexible community rooms and café (over 4 storeys)</li> <li>3. Community and recreational facility including - Full multi-purpose court, flexible community rooms and café with multi-purpose court on top floor (over 3 storeys)</li> <li>4. Refurbishment including services upgrade and soft fit out, to retain site for Council office accommodation and Chamber, with flexible community rooms.</li> </ol> <p>You are invited to provide feedback on the future use of the site, review the four concept options and complete the survey at</p>		



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			<p><a href="https://haveyoursay.waverley.nsw.gov.au/waverley-council-chambers">https://haveyoursay.waverley.nsw.gov.au/waverley-council-chambers</a></p> <p>Feedback closes 6pm, 17 November 2025.</p>		
Bondi	13/08/2025	<p>BP believes the beach and surrounding parklands should be protected for the enjoyment of the many millions of tourists and locals who enjoy the facility. It is a parkland not a commercial venue to be exploited by the council.</p> <p>BP is concerned about the environmental impacts of major events particularly the disruption caused by the bump-in and bump-out of these large-scale events.</p> <p>They can take weeks out of the beach and park calendar and have significant impact on access. Bondi Precinct is particularly concerned about the reintroduction of a New Year's Eve party and its impact on the beach and holiday makers during Christmas, Boxing Day and New Year's holidays.</p> <p>BP requests that an independent review and evaluation be held immediately following the NYE event to gauge any success and issues that will need to be addressed before another event is held.</p> <p>BP requests that Waverley Council seeks broad and full community consultation with</p>	<p>Thank you for your feedback regarding the New Years Eve Party to be held at Bondi Beach.</p> <p>Following a Notice of Motion at the 18 March 2025 Council meeting, Council officers undertook an EOI process for a suitable partner to hold an event on Bondi Beach for New Years Eve. This EOI process was a rigorous process to ensure the partner selected could manage such an event and minimise impact as much as possible on the local community.</p> <p>Waverley Council actively consults on its strategic direction through community consultation conducted on our Community Strategic Plan, and on other relevant policy documents which guide our delivery programs, such as the Council's Events Policy and Arts and Culture Plan.</p> <p>The event provides significant</p>	Community, Culture and Customer Service	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
		respect to these large-scale events and issues.	<p>opportunities for engagement with Waverley’s local businesses and creative industries, arts and culture networks, community organisations and the Waverley community at large.</p> <p>Noting the precinct has a different view, other consistent community feedback indicates a desire for Bondi to be enlivened with more fun and events. Local businesses including bars and restaurants frequently convey their interest in Council doing more to increase visitation and patronage during a difficult economic climate. Council’s recent partner-delivered Sydney Gay and Lesbian Mardi Gras Bondi Beach Party has demonstrated Council’s capability to balance high impact events of this nature with minimised impact to residents through various controls and mitigation strategies including a strict curfew time for events, cleaning and waste disposal and effective transport and traffic management.</p> <p>The recent beach party events also demonstrated that these activations reinforce recognition of the Waverley local government area as a significant destination for world-class, inclusive arts,</p>		



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			<p>culture and recreation.</p> <p>Answering Council's strategic objectives of financial sustainability and vibrant places and spaces, events of this nature also provide Council with revenue to invest in arts, culture, events and place activation to further enhance Council's offerings to the local community. This also provides further opportunities for Council to support the thriving local arts community in Bondi and Waverley.</p> <p>We strive to minimise impacts on residents in delivering these events, and to communicate openly on all issues and challenges. The Precincts feedback is noted and appreciated and hopefully the above information assists.</p>		
Mill Hill / Bondi Junction	08/09/2025	<p>That this Precinct (the Mill Hill / Bondi Junction Precinct) formally opposes the development application for 40 Ebley Street Bondi Junction (DA-146/2025 ) on the grounds of excessive height and unacceptable overshadowing impacts on Clementson Park, and requests that councillors give serious consideration to these concerns.</p> <p>Rationale:</p> <ul style="list-style-type: none"> <li>• The proposed development would</li> </ul>	<p>This has been sent to <a href="mailto:Dasubmissions@waverley.nsw.gov.au">Dasubmissions@waverley.nsw.gov.au</a> for formal acknowledgement.</p>	<p>Planning, Sustainability and Compliance</p>	<p>Complete</p>



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
		<p>overshadow nearby daycare centres and preschools, affecting outdoor amenity and sunlight access.</p> <ul style="list-style-type: none"> <li>• Clementson Park, the only public green space in this part of Bondi Junction, would be significantly overshadowed, undermining its community value.</li> <li>• The adjacent community garden would be completely overshadowed, compromising its viability and public benefit.</li> </ul>			
Mill Hill / Bondi Junction	08/09/2025	<p>That consultation on new development in Bondi Junction be extended to a broader community area and include anyone affected by the Low-Medium Residential (LMR) zone, with the consultation period extended to six weeks.</p> <p>Rationale:</p> <ul style="list-style-type: none"> <li>• Increased density affects a wider area, with impacts on traffic, access, amenities, and overshadowing.</li> <li>• The LMR zone includes areas where medium-density housing is permitted, meaning more residents are likely to be affected by development proposals.</li> <li>• A six-week consultation period allows time for meaningful feedback, especially given the complexity of high-density projects.</li> </ul>	<p>Council is under strict DA performance measures, which requires a procedurally fair approach. Therefore, the notification period must be maintained for all Development Applications.</p> <p>Regarding the consultation area, this would be subject to the Community Engagement Strategy 2023. This strategy outlines the geographic considerations for different types of developments in Section 5 and 6, outlining the time period and the geographical extent, based on development type. There is no proposal to move away from this approach.</p>	Planning, Sustainability and Compliance	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
Charing Cross	10/09/2025	<p>Waverley College will be required to implement an Operational Transport Management Plan, with an independent community consultant committee (CCC) following the St Catherine's model, with a chair nominated by the NSW Government, and a Waverley Council representative, along with community representatives, to ensure traffic is appropriately managed</p> <p>It is further moved that this CCC be in place prior to all construction commencement.</p>	<p>Our Infrastructure Services Team have advised that as part of Council's review of the DA, we requested an Operational Traffic Management Plan be provided and required. The development is a State Significant Development (SSD), meaning that the State is the entity granting development consent. Council's review referral is considered as part of an SSD but does not necessarily form the end requirements and conditions.</p> <p>Council reached out to the State's assessing officer and understand that the State has recently granted development consent. Within the conditions of consent, Waverley College will be required to provide a School Transport Plan. This Plan includes defined actions to achieve mode share targets consistent with their Green Travel Plan, as well as to ensure ongoing operational access management. While this Plan has elements similar to an Operational Traffic Management Plan, it does not appear that a Community Consultative Committee will be an explicit requirement or have progressive transport mode share targets based on development stages.</p>	Assets and Operations	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
Charing Cross	10/09/2025	The Charing Cross Precinct calls for the recommencement of in-person meetings regarding Pubs (as per Conditions of Consent) to ensure improved communication, action planning and outcome management.	Council has been in contact with Precinct; they are pursuing the reinstatement of this.	Precinct	Complete
Charing Cross	10/09/2025	The Charing Cross Precinct calls on Council to urgently remediate the approach warnings and pedestrian crossing lights (related to the Charing Cross Streetscape)	<p>As previously indicated to the Precinct Committee via Executive Manager of Major Projects, Rodhan Haughton, all barriers and site safety protocols are installed as per the approved traffic control and pedestrian management plans and are checked daily for their integrity and suitability to day-to-day tasks. This includes a series of reflective indicators on all road barriers across site. Though the indicators do not light up themselves, but they do provide increased visibility when the lights of a car or bike shine on them allowing for easier identification of the road barriers, their position, and the path vehicles are to follow. If any changes are required, adjustments are made.</p> <p>Temporary roadway and pedestrian crossing flood lights have been installed as required to ensure compliance against Australia Standards. Temporary roadway lighting will continue to be installed as the</p>	Assets and Operations	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			<p>existing lights on the Ausgrid poles are decommissioned and removed.</p> <p>In regard to what Council understands to be the 'approach warning' Council's traffic team have recommended permanent zig zag lines not be installed at Charing Cross as the pedestrian crossings are raised (promoting lower speeds), with adequate sightline on the approach for motorists. This is consistent with the currently approved signage and line marking plans.</p> <p>Zig zag line markings are primarily reserved for pedestrian crossings with low visibility (i.e. with sharp bends or vertical curves on the approach) with no other speed reducing features (i.e. no raised pedestrian crossings).</p> <p>As a temporary measure the Contractor has installed zig zag line markings while construction works continue, though these will be removed and will not be permanently re-installed when the road re-sheeting works are complete.</p>		
Charing Cross	10/09/2025	The Charing Cross Precinct urges Waverley Council to ensure an extended consultation period and extensive community engagement	Council's Planning Team have advised that the notification period must be maintained as per Council's adopted	Planning, Sustainability	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
		in relation to the revised Charing Square development: DA 417/2025.	<p>Community Engagement Strategy.</p> <p>Council is under strict DA performance measures which requires a procedurally fair approach. The closing date for submissions is 2 October.</p> <p>Council Officers have been providing support to Representatives of the Precinct regarding this DA.</p>	and Compliance	
Charing Cross	10/09/2025	The Charing Cross Precinct expresses its serious concern regarding the proposed breach of height limits, the impact of the new licensing hours applying to the proposed expanded beer garden and smoking areas on residents in relation to DA 417/2025?	The Charing Cross Precincts feedback has been sent to <a href="mailto:Dasubmissions@waverley.nsw.gov.au">Dasubmissions@waverley.nsw.gov.au</a>	Planning, Sustainability and Compliance	Complete
Charing Cross	10/09/2025	The Charing Cross Precinct urges Waverley Council to refuse approval of the tree removal and require a tree preservation order on the Development Application (re DA 107 Henrietta St)	<p>The tree removal in question was not part of the approved Modification Application DA-434/2024/A. Therefore, in this instance, tree removal is not assessed against the DCP.</p> <p>As per Council's Tree policy, the tree in question, which is an Olive tree, is an exempt species and therefore, is not subject to the Tree Preservation Order (TPO) process. Therefore, Council cannot legally enforce them to replace it; it can only be requested.</p>	Planning, Sustainability and Compliance	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			Notwithstanding, Council has suggested that the Applicant do the following: Please replace with one (1) local native tree from Council's Preferred Tree list, of minimum 45L pot size, growing to similar dimensions at maturity, anywhere on the property, within one (1) month of removal.		
Charing Cross	10/09/2025	The Charing Cross Precinct calls on Waverley Council to require Development Applications to maintain canopy cover with trees approved for removal, replaced with like-for-like-sized trees.	Development Applications are required to maintain Waverley's urban canopy cover, in accordance with Waverley Council's Tree Management Policy 2022 and the recently amended Waverley DCP 2022. Waverley Council's DCP states that the landscaping should maintain and increase vegetation and urban tree canopy in Waverley. In addition, to maintain urban tree canopy cover, when a Vegetation Clearing Permit is granted to clear vegetation, the applicant may be required to replace the vegetation with an advanced approved species which is to be established on their property and maintained to maturity.  Where there is insufficient space for replanting advanced vegetation, the applicant may provide offset planting on public land. This may be undertaken by entering into a deed of agreement with Council.	Planning, Sustainability and Compliance	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			<p>Generally, for every tree removed, the replacement of three (3) off-site trees will be required with pot size dependent on the canopy spread of the tree(s) to be removed as assessed by Council. Audit checks of replacement planting will be carried out by Council.</p> <p>This document guides all DA assessments.</p> <p>In addition, a Landscape Plan must be submitted with Development Applications, showing the locations of tree species, other proposed plants species, any existing trees and vegetation to be maintained and the area of the canopy on the Landscape Plan when plantings are mature.</p> <p>For more information regarding maintaining canopy cover with trees approved for removal and replacing them with like-for-like-sized trees, please view Waverley Council's Tree Management Policy 2022 and the recently amended Waverley DCP 2022.</p>		
Charing Cross	10/09/2025	The Charing Cross Precinct calls on Waverley Council to replace and reinstall rubbish bins on Bronte Road in in prior positions, including on either side of all pedestrian crossings and	The proposal for the Charing Cross Streetscape Upgrade includes a bin enclosure on either side of Bronte Road at all pedestrian crossings.	Assets and Operations	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
		street crossings, as well as outside the two pubs.	Are the two pubs referred to - the Legion Club and the Robinhood Hotel? If so, the bin situated on the western side of the mid-block is within close vicinity to the Legion Club. There has not previously been a bin enclosure near the Robinhood Hotel. There would have been one installed had SP2 of the Civil Works proceeded, though, following the resolution from Council to cease the works at the completion of SP1, this bin enclosure is now outside the scope of the project.		
North Bondi	17/09/2025	Resolved the previous Minutes dated Wednesday 25th June 2025, be adopted as a true record of such meeting.	Noted	Precinct	Complete
North Bondi	17/09/2025	Return and Earn The Meeting resolved that Council needs to consider numerous locations including Bondi Beach to provide access to as many people as possible.	At the 19 August Council Meeting, the following was decided: CM/8.12/25.08 Return and Earn Collection Points (A17/0647)  MOTION / UNANIMOUS DECISION That Council: 1. Notes the success of the NSW Container Deposit Scheme, with over 38 million eligible containers collected every week. 2. Notes that the current collection point	Assets and Operations	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			<p>at Vaucluse, the four collection points at Bondi Junction and the monthly collection at Bronte Surf Life Saving Club provide limited locations for residents and visitors to utilise the scheme.</p> <p>3. Writes to Tomra to request that additional collection points be installed throughout the Waverley local government area, with a focus on the Bondi Beach area.</p> <p>4. Officers prepare a report to Council on the outcome no later than the September 2025 Council meeting.</p> <p>At the 4 November Finance, Operations and Community Services Committee, an update on Council’s efforts was provided noting that “As per Council resolution CM/8.12/25.08, Council officers wrote to TOMRA Cleanaway to request that additional collection Return and Earn collection points be installed throughout the Waverley local government area, with a focus on the Bondi Beach area. At the time of writing this report, TOMRA has not written back formally to Council in response to Council’s letter.”</p> <p>View the Report and the Council meeting</p>		



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			minutes at <a href="https://waverley.infocouncil.biz/">https://waverley.infocouncil.biz/</a>		
North Bondi	17/09/2025	Flyer Distribution Resolved that we ask that the Combined Precinct Committee raise with Council the ongoing problems with non-delivery of the flyers.	As advised by the Community Consultation Lead, to aid in future delivery, it is important to receive the content for the Meeting Flyer at least 3 weeks before the meeting.  Lastly, it is recommended that 100 additional flyers are provided to the Precinct Executive, so that they can hand them out to locals when speaking to them. Many Precincts do this and have said it helps with increasing awareness. CCL has organised this for the November Precinct meeting.	GMU	Complete
North Bondi	17/09/2025	Aboriginal Art rock engravings North Bondi i) See Chairman's report. ii) This is still a concern for the Precinct. And it was Resolved we request an update from Council	At the 19 August 2025 Council Meeting, the following was unanimously decided by Council:  CM/8.4/25.08 Aboriginal Rock Carvings at Bondi Golf Course - Preservation (A03/2567)  That Council: 1. Notes that Council officers are currently preparing an Aboriginal Heritage Study led by a well-known Aboriginal history and	Assets and Operations	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			<p>heritage researcher with high-level input from the Gujaga Foundation and traditional custodians. The study is a priority project identified by Council's First Nations Advisory Committee (formerly the Reconciliation Action Plan Advisory Committee).</p> <p>2. Notes that the Gujaga Foundation is coordinating the appropriate knowledge holders from the community on behalf of Council to decide how the sites should be protected.</p> <p>3. Notes that the Aboriginal Heritage Study is due to be completed in the 2025–26 financial year, in alignment with Council approvals.</p> <p>4. Officers prepare a report to Council at the conclusion of the study to present the findings and next steps.</p> <p>Please note, the Golf Club are required to help keep people off the rock and the surrounding plantings and small rope or chain fence are the method being used. The Department of Planning and Environment advised Council that they do not want signage or fixed fences to the area, as they could draw further attention</p>		



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			to the carvings and can encourage vandalism.		
North Bondi	17/09/2025	The Bondi Mermaid i) See the Chairmans report. ii) Resolved the matter be raised at the next Arts and Culture Committee Meeting. Flagged to send Cr Stevenson/Jessica	At the April 2025, Finance, Operations and Community Services Meeting, Council decided the following:  Decision:  That Council:  1. Does not commission a public artwork at Site 5 (Bondi Park) in the Public Art Masterplan at this time, in accordance with the recommendation of the Arts, Culture and Creativity Advisory Committee and in response to public feedback.  2. Progresses the commissioning of a public artwork at Site 6 (Clementson Park) in the Public Art Masterplan in future years.  3. Notes that current public art projects are being prioritised, including the Campbell Parade mosaic furniture seating restoration, the Westfield tragedy	Community, Culture and Customer Service	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			memorial public artwork and the Waverley-Woollahra joint public artwork.		
North Bondi	17/09/2025	Waverley Bondi Promenade Plaque's i) The Chairman advised he looked at them this morning and they are in poor condition. ii) Resolved the matter again be raised with Council.	As of March 2026, the Assets and Operations team advised that the plaques have been repaired. The team are considering a maintenance program. As of November 2025, Council's Assets and Operations team have confirmed that the plaque has been reinstalled. CCL is awaiting an update from the team regarding cleaning of plaques.	Assets and Operations	Complete
North Bondi	17/09/2025	Bronte House i) Chair wrote (13/9) on behalf of the WHS that they basically wished the status quo to be retained, Council is looking at options when the lease expires. ii) Resolved we support such position that the future use of the property needs to consider less commercialisation and more maintenance and access to the public	At the 17 July Council Meeting, the following was decided by Council:  That Council:  1. Treats Attachment 2 of the report as confidential in accordance with section 11(3) of the Local Government Act 1993, as it relates to a matter specified in section 10A(2)(c) of the Local Government Act 1993. The attachment contains information that would, if disclosed, confer a commercial advantage on a person with whom Council is conducting (or proposes to conduct) business.  2. Notes that 90% of the 469 responses	Assets and Operations	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			<p>were in favour of Bronte House being open to the public, with over 70% agreeing that Bronte House should be used as a tearoom, gallery with garden and for tours.</p> <p>3. Approves in principle the Council-operated community access model for the future use of Bronte House, as set out in the report (Option 2).</p> <p>4. Officers prepare a report to Council on the Council-operated community access model for both the house and the garden, including a detailed program and budget implications (akin to a business case).</p> <p>5. Prior to the expiry of the current tenant lease in February 2026, undertakes an audit of the garden to update the significant vegetation register in the Bronte House Conservation Management Plan 2014.</p> <p>Council Officers anticipate reporting back to Council on the Community Access Operating Model in early 2026.</p> <p>We have noted the Precinct's feedback</p>		



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			and have shared it with General Manager and Director of Assets and Operations.		
North Bondi	17/09/2025	<p>Bus stop on Oxford St opposite Washington Soul Patterson Chemist Shop</p> <p>i) Juju has previously raised that the stop is only a set down and it is unreasonable to get to the next stop</p> <p>ii) Cr Merten and Cr Stephenson advised that the best course of action is to contact Majorie O’Neil, Member for Coogee, Parliamentary Secretary for Transport about this matter.</p> <p>iii) After much discussion it was Resolved that Juju take up with Marjorie O’Neill (State member for Coogee).</p>	<p>With Precinct to action.</p> <p>As advised previously, Council has shared the Precincts feedback with Transport for NSW and are awaiting a response.</p>	Precinct / External – Transport for NSW	Complete
North Bondi	17/09/2025	<p>Bondi Pavilion &amp; Welcome Room</p> <p>i) The Chairman has written to Council, expressing our concerns about its removal.</p> <p>ii) The Councillors indicated that it was being moved to another part of the building and the area has been advertised.</p> <p>iii) Resolved there was agreement that better signage and way finding be improved.</p>	<p>The Section 47 public exhibition process on the intent to offer a lease over the existing Welcome Centre space is currently underway.</p> <p>Officers will be presenting the feedback received through the process to Council in February 2026 for consideration. Once details have been confirmed, signage and wayfinding will also be considered.</p> <p>The meeting minutes will be available online at <a href="https://waverley.infocouncil.biz/">https://waverley.infocouncil.biz/</a></p>	Assets and Operations	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
North Bondi	17/09/2025	Motion: That Council investigates the work being undertaken at 1 Gould Street, North Bondi, and orders the proponent to display the required site sign and install the required tree protection measures immediately, as required by the conditions of consent and the Regulations.	<p>Council has reached out to the Certifier and noted 'Council's Tree Technical Officer inspected the <i>Corymbia maculata</i> (Spotted Gum) at this property and noted that the tree protection applied is not in accordance with Australian Standard AS 4970 2025 Protection of Trees on Development Sites, as per the below excerpts.</p> <p>For this tree's protection to be compliant the following protective fencing is required:</p> <p>Council Officers are continuing to investigate the matter and will provide an update in due course.</p>	Planning, Sustainability and Compliance	Complete
North Bondi	17/09/2025	Motion: That the North Bondi Precinct supports the continuing operation of a Men's Shed in the Waverley municipality.	Noted and shared with the General Manager and Director of Assets and Operations.	Assets and Operations	Complete
Bondi Heights	18/09/2025	ADOPTION OF PREVIOUS MEETING MINUTES – THAT, THE TABLED DOCUMENT BEING THE MINUTES OF THE BONDI HEIGHTS PRECINCT MEETING HELD ON 10th APRIL 2025, IS ADOPTED AS BEING A TRUE RECORD OF THAT MEETING.	Noted	Precinct	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
Bondi Heights	18/09/2025	MOTION [202509M2] LANEWAYS TRAFFIC MANAGEMENT – THAT BH-P REQUESTS COUNCIL INVESTIGATE TRAFFIC CALMING MEASURES, SPEED MITIGATION AND TRAFFIC VOLUME REDUCTION ON LANEWAYS IN THE BHP, FOR EXAMPLE FLOOD LANE AND PAUL LANE.	In June 2025, Council resolved to investigate opportunities for reduced speeds in laneway. The unanimously supported motion can be found here <a href="https://waverley.infocouncil.biz/Open/2025/06/CM_20250617_AGN_821_AT.PDF#page=254">https://waverley.infocouncil.biz/Open/2025/06/CM_20250617_AGN_821_AT.PDF#page=254</a> . As such, officers are working on this investigation and anticipated reporting back to Council before year’s end.	Assets and Operations	Complete
Bondi Heights	18/09/2025	MOTION [202509M3] PRECINCT OBJECTION TO PROPOSED TRAFFIC CHANGES AT MARTINS AVE AND OCEAN ST – THAT BHP OBJECTS TO PROPOSED TRAFFIC CHANGES AS DESCRIBED IN THE HAVE YOUR SAY CONSULTATION FOR THE INTERSECTION OF MARTINS AVENUE AND OCEAN STREET NORTH	CCL sent the Precincts feedback with the LATM team at <a href="mailto:yourtrafficsurvey@waverley.nsw.gov.au">yourtrafficsurvey@waverley.nsw.gov.au</a> .  Consultation for this area had closed on 5 August, and unfortunately the meeting minutes were received on 23 September. The Consultation Report and the Council Report are finalised. The Precinct can review the report under the Agenda for the 4 November Strategic Planning and Development Committee meeting.	Assets and Operations	Complete
Bondi Heights	18/09/2025	MOTION [202509M4] SUPPORTING THE MENS SHED – THAT BHP REQUESTS COUNCIL DO EVERYTHING IT CAN TO KEEP THE MEN’S SHED IN WAVERLEY	Update as at March 2026 - At the 18 March 2023, Council meeting, Council decided the following: That Council: 1. Notes: (a) The excellent work carried out by the Waverley Men’s Shed in offering services	Community, Culture and Customer Service	In progress



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			<p>to nearly 4,000 local residents in the local government area (LGA).</p> <p>(b) That the Men’s Shed will be losing its current facility at the War Memorial Hospital due to the redevelopment of the site.</p> <p>(c) That both a temporary and a permanent site have been offered to the Men’s Shed in the Randwick LGA.</p> <p>(d) The Men’s Shed has deep roots within the Waverley LGA and Waverley is their preferred location.</p> <p>(e) Uniting has advised Council staff that they are committed to providing a relocated facility in their redeveloped site in the Waverley LGA.</p> <p>(f) Staff have undertaken an audit of Council’s current land holdings and have communicated their findings to the Men’s Shed.</p> <p>(g) The current patron of the Men’s Shed is the Member for Coogee, Marjorie O’Neill MP.</p> <p>2. Requests the Mayor to write to the Member for Coogee, Marjorie O’Neill MP, requesting that she investigates the possibility of the Men’s Shed utilising the land owned by the NSW State Government located under Syd Einfeld Drive adjacent to Grafton Street in Bondi Junction.</p>		



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			3. Further requests the Mayor to write to the Men's Shed thanking them for their outstanding community work and informing them of this motion.		
Combined Precincts	09/10/2025	Motion 1: As a matter of urgency, Combined Precincts requests Council to work with State Government to facilitate value capture by Council of SSD related value uplift, through a device with equivalent status to a Voluntary Planning Agreement.	<p>Council officers have been aware of these SSDs and have raised similar concerns with the NSW Government that these developments are receiving significant value uplift in the absence of value capture of the profits towards community infrastructure. We are aware that this may affect several existing VPAs, as well as possibility for future value capture.</p> <p>Unfortunately, the NSW Government does not support value capture from 'upzoning' as a policy position. Given this stance, there is little Council can do to pursue capturing the value of any uplift for these SSDs.</p> <p>In the meantime, Council has resolved to investigate increasing our s7.12 developer contributions in Bondi Junction.</p>	Planning, Sustainability and Compliance	Complete
Combined Precincts	09/10/2025	Motion 2: I move that we raise our concerns with the General Manager, with respect to a lack of coordination between Library and Council staff who reside at the Library.	Waverley Council's reception is at the Boot Factory, as well as our two customer service centres (Spring Street and Bondi Pavilion). Waverley Council staff are	Community, Culture and Customer Service	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			located at approximately 13 locations across Waverley and our depot at Alexandria. We don't have reception services at all these locations due to the cost being prohibitive. Council has processes in place where staff make arrangements for meetings when expecting visitors. Our Boot Factory / Mill Hill reception and Customer Service staff are always happy to assist for any enquiries, and Council's CCL can arrange for Precinct Meeting Packs to be collected from The Boot Factory in future.		
Combined Precincts	09/10/2025	Motion 3: I move that on behalf of residents, who do not reside in postcode 2026, we express our extreme disappointment in being disenfranchised from the Bondi Beach NYE function.	The Locals Lawn (the free, family friendly event for 9pm fireworks) is an event that was proposed by our event partner Fuzzy in their submission. This event is being entirely funded and produced by Fuzzy. This is proposed as a "thank you" to the local community and to provide a safe and inclusive environment for local families on New Years Eve to celebrate and enjoy the 9pm fireworks. Residents of 2026 have been given first priority in the ballot (given that the events are taking place in Bondi), followed by residents of Waverley in other postcodes.	Community, Culture and Customer Service	Complete



### Precinct Motions

#### August 2025 – December 2025

Precinct	Date	Motion	Council Response	Directorate	Status
Combined Precincts	09/10/2025	<p>Motion 4: Combined Precincts is concerned about the serious impact the NYE Party at Bondi Beach will have on parkland, beach users and residents.</p> <p>Combined Precincts requests Council provide residents and businesses with all available information about the event as soon as possible so people can make informed choices about their Christmas and New Year holiday plans.</p> <p>This information includes:</p> <ul style="list-style-type: none"> <li>• Exact times of the planned events, including Bondi Beach XXL and the accompanying Locals Lawn family event</li> <li>• Dates and times for Bump In and Bump Out and what areas will be closed to the public</li> <li>• Monitoring noise generated by powered music and activities and avenues for recording issues arising;</li> <li>• Public transport arrangements to get 15,000+ party goers in and out of Bondi Beach and Campbell Parade;</li> <li>• Parking and traffic monitoring including infringements and safety issues that need to be addressed immediately they occur;</li> <li>• Public safety and security arrangements including public policing that will be in place and who is bearing the cost of this;</li> </ul>	<p>Following a Notice Of Motion at the 18 March 2025 Council meeting, Council officers undertook an EOI process for a suitable partner to hold an event on Bondi Beach for New Years Eve. This EOI process was a rigorous process to ensure the partner selected could manage such an event and minimise impact as much as possible on the local community.</p> <p>At the 29 April 2025 Council meeting the licence to hold a NYE event at Bondi Beach was awarded to Fuzzy Operations.</p> <p>This event will have an electronic music lineup with exclusive performances from world renowned DJs, alongside a roster of local favourites set to play across two stages, as well as a free family friendly event (Local Lawns), 9pm and Midnight fireworks and opportunities for local businesses and creatives.</p> <p>The commercial terms of the licence have allowed Council to make a significant investment in \$50,000 of additional small grants to local organisations, increased funding for our arts and culture program and increased support to local creatives through our Local Creative Collaborations</p>	Community, Culture and Customer Service	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
		<ul style="list-style-type: none"> <li>• Clean-up of site and surrounding parklands, streets, beach and residential areas, following the event and ensuring that the beach is clean for beachgoers by dawn on 1 January;</li> <li>• Timeline for re-surfacing of the grassed area after 15,000+ people have descended upon it.</li> <li>• Planned sites of stages</li> <li>• What measures will be in place to supervise the existing hotels and bars that will no doubt receive additional patronage on the night, especially from people coming for the fireworks and activities who don't have tickets to the event;</li> </ul>	<p>program at Bondi Pavilion providing free access to the pavilion, and funding grants.</p> <p>Council actively consults on its strategic direction through community consultation conducted on our Community Strategic Plan, and on other relevant policy documents which guide our delivery programs, such as the Council's Events Policy and Arts and Culture Plan.</p> <p>The event provides significant opportunities for engagement with Waverley's local businesses and creative industries, arts and culture networks, community organisations and the Waverley community at large.</p> <p>Consistent community feedback indicates a desire for Bondi to be enlivened with more fun and events. Local businesses including bars and restaurants frequently convey their interest in Council doing more to increase visitation and patronage during a difficult economic climate.</p> <p>Council's recent partner-delivered Sydney Gay and Lesbian Mardi Gras Bondi Beach Party has demonstrated Council's capability to balance high impact events</p>		



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			<p>of this nature with minimised impact to residents through various controls and mitigation strategies including a strict curfew time for events, cleaning and waste disposal and effective transport and traffic management.</p> <p>We strive to minimise impacts on residents in delivering these events, and to communicate openly on all issues and challenges. Measures put in place for the Mardi Gras Beach Party, amongst other measures will be in place for New Years Eve. Council, our event partner Fuzzy, Police, Transport and other agencies are already working on plans for this event.</p> <p>Once further plans are in place, Council and Fuzzy Operations will be communicating extensively with residents regarding the event, as well as the availability of drop-in times to ask any questions residents may have.</p> <p>Residents and Precinct members will be welcome at the drop-in information sessions. There will be plenty of opportunity for residents to ask specific questions which may not be addressed by our pre-event communication.</p>		



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			<p>We anticipate that resident notification and information letters will be delivered approximately late November. This will detail when there will be specific accessibility impact to Bondi Park, Bondi Pavilion, Queen Elizabeth Drive and Park Drive South. As well as providing extensive information on the event, public transport, fireworks, bump in and bump out it will also provide an event hotline for local residents.</p> <p>Noting that this is the same process used successfully for the two Mardi Gras Dance Parties with the same ticket capacity.</p> <p>See below for further information which was provided to Bondi Ward Precincts on Tuesday 28 October (which was correct at the time of sending).</p>		
Combined Precincts	09/10/2025	<p>Motion 5: That the Combined Precincts:</p> <ul style="list-style-type: none"> <li>• Supports the ongoing existence of a Men's Shed in the Waverley local government area (LGA).</li> <li>• Requests Council to make every effort to identify and support a suitable site in the Waverley LGA for relocation of the Waverley</li> </ul>	<p>At the 18 March 2023, Council meeting, Council decided the following:            That Council:</p> <p>1. Notes:</p> <p>(a) The excellent work carried out by the Waverley Men's Shed in offering services to nearly 4,000 local residents in the local government area (LGA).</p>	Community, Culture and Customer Service	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
		Community Men's Shed from the War Memorial Hospital by December 2026.	<p>(b) That the Men's Shed will be losing its current facility at the War Memorial Hospital due to the redevelopment of the site.</p> <p>(c) That both a temporary and a permanent site have been offered to the Men's Shed in the Randwick LGA.</p> <p>(d) The Men's Shed has deep roots within the Waverley LGA and Waverley is their preferred location.</p> <p>(e) Uniting has advised Council staff that they are committed to providing a relocated facility in their redeveloped site in the Waverley LGA.</p> <p>(f) Staff have undertaken an audit of Council's current land holdings and have communicated their findings to the Men's Shed.</p> <p>(g) The current patron of the Men's Shed is the Member for Coogee, Marjorie O'Neill MP.</p> <p>2. Requests the Mayor to write to the Member for Coogee, Marjorie O'Neill MP, requesting that she investigates the possibility of the Men's Shed utilising the land owned by the NSW State Government located under Syd Einfeld Drive adjacent to Grafton Street in Bondi Junction.</p> <p>3. Further requests the Mayor to write to</p>		



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			<p>the Men's Shed thanking them for their outstanding community work and informing them of this motion.</p> <p>Council will keep the Precincts updated as more information becomes available.</p>		
Combined Precincts	09/10/2025	Motion 6: I move that Waverley Council reinstate Flickerfest's access to the grassed Garu Courtyard area and relocate the Sydney festival event to another area of Bondi Pavilion so that Flickerfest established Bondi event of 29 years can have full use of the Pavilion, including the outdoor Garu courtyard cinema space, open to all for the duration of Flickerfest (16th to 25th January 2026)	<p>Waverley Council has provided substantial support to Flickerfest Pty Ltd and continues to do so.</p> <p>Flickerfest Pty Ltd is a private, for-profit company which has a business registration based in postcode 2482. As Flickerfest is a for-profit company, Council is required to publicly exhibit its proposal to grant financial assistance to the organisation for 28 days under section 356(2) of the Local Government Act 1993.</p> <p>Earlier this year, Council determined a policy position on financial support provided to private businesses / companies due to ongoing requests for subsidisation or fee waivers.</p> <p>At its meeting in May 2025, Council resolved that it:</p>	Community, Culture and Customer Service	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			<p>May grant financial assistance (cash and/or in-kind support) to event organisers that are for-profit, subject to the following criteria:</p> <p>(a) The financial assistance is no more than 20% of the cost of the event or activity.</p> <p>(b) The event or activity supports Council's objectives and the Community Strategic Plan.</p> <p>(c) The proposal is presented to Council and publicly exhibited in accordance with section 356(2) of the Local Government Act 1993.</p> <p>Over the last five years, Council has subsidised Flickerfest to a total of \$957,574. This includes a cash cost / contribution by Council of \$549,956 funded by Council's budget. These figures do not include significant officer time, and venue hire / staffing costs in 2021 and 2022. Council's contribution over the last five years is well over \$1 million.)</p> <p>Flickerfest has contributed to Council \$48,000 over the last five years plus \$61,000 in-kind (complimentary tickets and some additional screenings.)</p>		



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			<p>Council Officers have no authority to “confirm dates” with Flickerfest and have never confirmed dates as it can only be determined by a Council meeting. Council Officers have also indicated that other parties were enquiring on the use of Bondi Pavilion during Summer.</p> <p>Council continues to acknowledge the artistic contribution of Flickerfest to Waverley and has provided an exemption to the maximum subsidy that can be provided due to this recognition. As well as support, Council also acknowledges alternative feedback on the intrusion of the courtyard not being fully utilised during the main peak of Summer, concerns on subsidising a private business and that there is limitation on usage of other areas of the Pavilion during the evening due to noise requirements.</p> <p>Waverley has partnered with Sydney Festival for a major eastern suburb’s arts activation for the first two weeks of Sydney Festival. A new unique outdoor physical theatre work including aerial acrobatics has been commissioned as a prominent feature of the festival. This will be free, large scale outdoor physical</p>		



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			<p>performances for all ages and is expected to attract thousands of audience members and participants. This show will celebrate the sun, sand, surf and marine life and incorporate the ability for kids to interact and play on the set following each performance.</p> <p>Council wishes to support both of these endeavours and has agreed to significant ongoing support to Flickerfest with a reasonable adjustment so that we can also partner with Sydney Festival to offer our community world class free outdoor physical theatre.</p> <p>To accommodate both, Flickerfest will have access to the Theatre and Seagull Room from the 16th – 19th January. (This would be the same impact if it were to rain those three nights). There is a period of two days bump in to setup the courtyard on 19th and 20th January, and Flickerfest having the courtyard, Theatre and Seagull room from 20th – 25th January. Council has also offered an additional day of the 26th of January to extend the festival. This will provide continuous access throughout the duration of the festival.</p>		



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			<p>Council is providing support of \$52,340 in cash (hard cost) support, and \$125,384 in kind to Flickerfest. Flickerfest has been asked to contribute \$30,000, plus 200 community tickets and support for Council programming.</p> <p>This unanimous decision of Council provides an outcome for maximum community benefit and access to accessible arts and culture at Bondi Pavilion.</p>		
Combined Precincts	09/10/2025	Motion 7: I move that Waverley Council ensure Construction Vehicle Management for War Memorial Hospital, Waverley College and Phillip House.	<p>As part of Council's review of all DAs, we request an Operational Traffic Management Plan be provided and required.</p> <p>The developments are State Significant Developments (SSD), meaning that the State is the entity granting development consent. Council's review referral is considered as part of an SSD but does not necessarily form the end requirements and conditions.</p> <p>In general, for all of these developments, Waverley's DCP controls regarding traffic will have been assessed. Below is a very high-level summary of how the potential</p>	Assets and Operations	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			<p>traffic impacts are managed.</p> <ul style="list-style-type: none"> <li>- Maximum car parking numbers. By placing a cap on how many car parks these developments can have, it limits the reliance on private vehicles as a means of transport. This encourages use of other modes (walking, cycling, bus, train) as finding a car park is less convenient. There is a concern from members of the public that doing this doesn't change the number of vehicle trips, only results in more on-street parking. This is not entirely true; studies have shown that making it comparatively harder to store/ park a car often leads to lower vehicle ownership and fewer vehicle trips.</li> </ul> <p>All developments (not just the War Memorial Hospital, Waverley College and Phillip House) are likely to increase pressure on on-street parking.</p> <ul style="list-style-type: none"> <li>- The trip generation of larger developments is all assessed in-line with guidance from the State Government on the trip generation rates of certain developments. This is then assessed using traffic modelling software to determine potential impacts. - Other impacts relating to transport, including potential safety and active transport</li> </ul>		



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			<p>improvements are also assessed by traffic engineers. All attempts to improve the safety profile for other road users (through increased sightlines, improved footpaths, etc.). The connectivity of the proposed developments to other transport modes is also assessed.</p> <p>- The Traffic Management Plans conditioned are focused on the construction aspects of the development. These plans consider the potential routes of construction vehicles, the timings, number of vehicles, and other various construction related impacts. These are assessed by our engineers to determine if the construction activities will cause any undue impacts.</p>		
Combined Precincts	09/10/2025	Motion 8: I move that Waverley Council liaise with Waverley College to establish a Community Consultation Committee (CCC) now, as per Guidelines in 2025 and, for 2 years post construction as per St Catherine's School.	<p>The recent development consent issued by the NSW Department of Planning for Waverley College does not require the establishment of a community consultative committee in the same way that the development consent for St Catherine and Moriah College does. Therefore, it is not a requirement as far as the Development Consent for Waverley College is concerned.</p> <p>However, condition E9 of the</p>	Assets and Operations	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			<p>Development Consent requires the following:</p> <p>The condition does not set out the requirements for the strategy. The strategy is required to be approved by a delegate of the Department of Planning and not Council.</p> <p>Sam Kelly is the Assessment Officer at the Department of Planning who assessed the SSD and can be contacted to clarify the requirements. Sam Kelly's email address is: sam.kelly@dpie.nsw.gov.au</p>		
Combined Precincts	09/10/2025	Motion 9: That the Combined Precincts request the Precinct requests the Precinct Review Committee to consider a change to the Precinct Guidelines, such that Motions and Backgrounds received by the advised Combined Precincts Chair and Council's Community Consultation Lead at least (3) three days before the scheduled meeting be distributed to Precinct Conveners as Notices of Motions, and any Motions received later be considered as Motions without Notice at the meeting, as Now.	<p>Combined Precincts operate very differently to Council and do not follow a Notice of Motion / Motion without notice process.</p> <p>The nature of community led Precincts are different, and we intend to maintain flexibility for our community-based model of consultation with Precincts.</p> <p>It is also important to note that as there is only one resource dedicated to service the Precincts and preparing for Combined</p>	GMU	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
		<p>Background:</p> <ol style="list-style-type: none"> <li>1. The new approach could help expedite the 'General Business' part of the Combined Precincts Meeting</li> <li>2. Attendees will have an opportunity to read and understand the Notices of Motions and their background ahead of the meeting.</li> </ol>	<p>Precinct Meetings is a large task, this is not possible operationally.</p> <p>As a solution, Council recommends the following:</p> <p>Precinct Executive Committee members can share their emails with each other so that their Motions can be shared and discussed with each other ahead of the Combined Precincts Meeting. Therefore, shaping and amending Motions can occur between Precinct Executive Members, without Council involvement as per the Precinct Policy prior to the Combined Precinct Meeting.</p> <p>It is not appropriate for a Council Officer to arbitrate and caucus between Precincts on the final wording of Motions that Precincts want to present to Council.</p> <p>Motions should still be sent to the CCL and the Chair of the meeting 3 days in advance so that Council can facilitate the running of the meeting, and potentially source solutions to Motions in advance.</p>		



### Precinct Motions

August 2025 – December 2025

Precinct	Date	Motion	Council Response	Directorate	Status
Combined Precincts	09/10/2025	Motion 10: I move that we request that Luke S provide a supplementary report to adapt stronger form requirements for development applications in the Waverley LGA in alignment with Kogarah LGA.	CCL has advised Luke S of this task on 15/10/25.	Luke S (Planning and Development Subcommittee Chair)	Complete
Combined Precincts	09/10/2025	Motion 11: I move that the Combined Precincts continue the discussion regarding 'Attendance, what brings people to Precinct meetings?' How to Precincts more dynamic and more vibrant at an out of session meeting within the next month on Zoom?	CCL has arranged this for Thursday 6 November, 6 – 7pm, online via Zoom.	GMU	Complete
Combined Precincts	09/10/2025	Motion 12: I move that the Combined Precincts hold a pop-up function in the Bondi Junction Mall at the Spring Street Mall (November).	Event is on Saturday 22 November 2025, 10am – 4pm. CCL sent out an email on 29/10 asking for Volunteers to help man the stall.	Community, Culture and Customer Service	Complete
Vaucluse / Diamond Bay	15/10/2025	That the Diamond Bay Precinct:  1. Agrees with concerns raised at the meeting in regard to the two proposed concept design options presented to the community in Council's "Have Your Say" consultation for the intersection of Murriverie Rod with Hardy Street and Mitchell Street.  2. Requests Councillors to consider alternative concept design options that will balance improved pedestrian safety and traffic calming with acceptable traffic	Council has recently approved the recommended design for the Murriverie Road & Mitchell Street / Hardy Street intersection. The rationale for the recommended design is documented in the council report here. <a href="https://waverley.infocouncil.biz/Open/2025/10/CM_20251021_AGN_825_AT.PDF#PAGE=244">https://waverley.infocouncil.biz/Open/2025/10/CM_20251021_AGN_825_AT.PDF#PAGE=244</a> . Next steps include seeking funding from senior government programs.	Assets and Operations	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
		movement and throughput, especially at peak times.			
Vaucluse / Diamond Bay	15/10/2025	That residents have access to Dudley Reserve on New Years Eve for a reduced fee.	New Year's Eve at Dudley Page was Council's response to antisocial behaviour and associated issues at Dudley Page on NYE. Council invests in this annual event which has alleviated the issues that residents previously experienced. Ticket pricing is set at a price to recover the costs of running the event, including infrastructure and security. Council usually makes a small return on the event largely due to revenue share of the bar.  This year's event is sold out. Officers can look into this next year, however, would need to consider the costs of the event, and it remains cost neutral to ratepayers.	Community, Culture and Customer Service	Complete
Vaucluse / Diamond Bay	15/10/2025	This motion was discussed outlining the dangerous situation as traffic entering and leaving Diamond Bay Road and Isabel Avenue continually cut the corner  The motion is that a traffic island be placed in the middle of the road where Diamond Bay road meets (to the left) Diamond Bay Road and (to the right) Isabel Avenue to stop cars driving on the wrong side of the road which is a safety concern.	Councillors recently received a report and approved recommendations for Diamond Bay Road and Isabel Avenue. The report and discussion on the intersection can be found here: <a href="https://waverley.infocouncil.biz/Open/2025/11/FC_20251104_AGN_807_AT.PDF#PAGE=149">https://waverley.infocouncil.biz/Open/2025/11/FC_20251104_AGN_807_AT.PDF#PAGE=149</a> . The report notes that there is no recent history of recorded collisions at the location.	Assets and Operations	Complete

**Precinct Motions****August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
South Bondi / Tamarama	12/11/2025	That South Bondi/Tamarama Precinct wishes to support Concept Option 4, the Refurbishment of the Existing Building, the no sports and fiscally conservative option for the following reasons: we do not wish to incur further rates increases; the Chambers are very close to residential areas and options 1 to 3 will increase noise and traffic. There are already adequate sports facilities at Margaret Whitlam Recreation Centre and the adjoining sports ovals. Waverley Memorial Gardens adjacent to the Council Chambers offers the only quiet, contemplative garden space left in the Waverley Council area and we in the Precinct support the cultural heritage of this space which includes the Council Chambers. Please note that we all found it difficult to navigate the Have Your Say page which is we are submitting this support motion.	The Precincts Motion has been submitted to the Major Projects team for consideration as part of their consultation on Waverley Council Chambers Site Future Use Options on 17 November 2025. <a href="https://haveyoursay.waverley.nsw.gov.au/waverley-council-chambers">https://haveyoursay.waverley.nsw.gov.au/waverley-council-chambers</a>	Assets and Operations	Complete
South Bondi / Tamarama	12/11/2025	South Bondi/ Tamarama Precinct requests Waverley Council investigate noise marking cameras as used in Brighton-Le-Sands, Bayside LGA to be set up on Bondi Road, Campbell Parade and Syd Einfeld Drive.	We appreciate concerns regarding ongoing undue noise from loud vehicles. Officers are aware of the trial in Bayside. It is a joint project between the Council, the NSW EPA and the Police. It is understood that the trial is ending at the end of this year, and the feasibility for more permanent use will then be assessed by the State. We would look to await the outcomes of that assessment before	Assets and Operations	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			taking any next steps. It would also need to be integrated into ongoing work and operational planning.		
South Bondi / Tamarama	12/11/2025	South Bondi/Tamarama requests Council to investigate the possibility of building a roundabout at the intersection of Edward and Wellington Streets due to poor visibility of oncoming traffic coming from Bondi Road.	Council is working toward delivering the Bondi LATM, which identifies a number of priority locations for improvement. This is based on a consultant report, which did not identify the intersection of Edward and Wellington Streets as a priority location. More information on the Bondi LATM, including links to the reports can be found here: <a href="https://haveyoursay.waverley.nsw.gov.au/bondi-latm">https://haveyoursay.waverley.nsw.gov.au/bondi-latm</a>	Assets and Operations	Complete
North Bondi	19/11/2025	Resolved the previous Minutes dated Wednesday 17th September 2025, be adopted as a true record of such meeting, subject to the following notation requested by Council “to note that the request for information on NYE, rather Council advised the Precinct that information was forthcoming.	Noted	Precinct	Complete
North Bondi	19/11/2025	Return and Earn Action: The Meeting attendees agreed the Council Chambers could be a suitable location for the Return to Earn Units as it is available and not being used in any capacity.	At the 9 December Council Meeting, Council decided the following in regard to the future of the Council Chambers site:  That Council: 1. Notes the outcomes of the community	Assets and Operations	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
		It could be a temporary location until a permanent location is determined.	<p>consultation on the future use options for the Council Chambers site, as set out in the report, demonstrating support for redeveloping the site as a recreation/community hub, with Option 2 having the highest support.</p> <p>2. Undertakes further planning for the development of the site as recreation/community hub focusing on the elements in Option 2 and broader feedback received in parallel with the development of the planning proposal and Plan of Management.</p> <p>3. Subject to final planning advice, demolishes the existing building, with funding to be considered in the Q2 budget.</p> <p>View the report and meeting minutes at <a href="https://waverley.infocouncil.biz/">https://waverley.infocouncil.biz/</a></p>		
North Bondi	19/11/2025	<p>q) Waverley Bondi Promenade Plaques</p> <p>i) The Chairman advised they are still in poor condition.</p> <p>Action: The Meeting agreed that they would like Council to consider a conservation/management plan for the plaques.</p>	<p>The Assets and Operations team have advised that the plaques have been repaired.</p> <p>Officers and considering a maintenance program.</p>	Assets and Operations	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
North Bondi	19/11/2025	Bronte House i) Resolved can we please get an update on next steps for this?	<p>At the 17 July Council Meeting, the following was decided by Council:</p> <p>That Council:</p> <ol style="list-style-type: none"> <li>1. Treats Attachment 2 of the report as confidential in accordance with section 11(3) of the Local Government Act 1993, as it relates to a matter specified in section 10A(2)(c) of the Local Government Act 1993. The attachment contains information that would, if disclosed, confer a commercial advantage on a person with whom Council is conducting (or proposes to conduct) business.</li> <li>2. Notes that 90% of the 469 responses were in favour of Bronte House being open to the public, with over 70% agreeing that Bronte House should be used as a tearoom, gallery with garden and for tours.</li> <li>3. Approves in principle the Council-operated community access model for the future use of Bronte House, as set out in the report (Option 2).</li> <li>4. Officers prepare a report to Council on the Council-operated community access model for both the house and the garden,</li> </ol>	Community, Culture and Customer Service	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			<p>including a detailed program and budget implications (akin to a business case).</p> <p>5. Prior to the expiry of the current tenant lease in February 2026, undertakes an audit of the garden to update the significant vegetation register in the Bronte House Conservation Management Plan 2014.</p> <p>Council Officers anticipate reporting back to Council on the Community Access Operating Model in early 2026.</p>		
North Bondi	19/11/2025	Motion: We propose that if Combined Precincts want to meet and discuss matters informally, they can arrange to do this at separate meetings on an as-needed basis.	Noted	Precincts	Complete
North Bondi	19/11/2025	<p>a) Parking at Bondi Beach</p> <p>i) The Chairman mentioned the Council is trialling tow away procedures for illegal parking over driveways.</p> <p>ii) Resolved we seek further clarification from Council.</p>	<p>In late 2025, Council decided that Vehicles found to be blocking driveways will be swiftly towed as part of a 12-month trial approved by Waverley Council, in a bid to crack down on illegal parking.</p> <p>Vehicles found to be blocking driveways will be relocated, and owners issued an infringement notice. Towing will be determined on a case-by-case basis, with the process initiated by a resident lodging</p>	Planning, Sustainability and Compliance	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			<p>a complaint.</p> <p>Parking officers will attend the location and determine the best course of action, taking into consideration safety and the prospect of towing a vehicle without causing property damage. Officers will aim to respond to complaints and arrange towing within three hours during normal rostered hours, or the next day.</p> <p>The trial will be implemented with assistance from NSW Police and a contracted towing provider, to be procured by Council prior to commencement. A start date will be announced when arrangements are finalised.</p> <p>Before implementation can occur, a number of procurement and operational processes must be completed, including coordination with Service NSW and the NSW Police.</p> <p>Council anticipates being able to provide a further update in April, including expected implementation timeframes.</p> <p>Where feasible, offending vehicles will be</p>		



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			<p>towed to the nearest legal parking space, with NSW Police to advise the registered owner of the relocation.</p> <p>The initiative seeks to increase deterrence against illegal parking and improve turnaround response times for affected residents.</p> <p>Further information can be viewed here&gt;  <a href="https://www.waverley.nsw.gov.au/top/news_and_media/media_releases/all/2025/10_22_cars_blocking_driveways_council_trial">https://www.waverley.nsw.gov.au/top/news_and_media/media_releases/all/2025/10_22_cars_blocking_driveways_council_trial</a></p>		
North Bondi	19/11/2025	<p>NON PUBLIC PARKING ON QED NORTH OF ENTRANCE BEHIND THE PAVILION</p> <p>i) Motion: We request Council explain why the parking area with the boom gate at Queen Elizabeth Drive (behind the Pavilion) is no longer available to the public for parking beyond the boom gate.</p>	<p>The agreed traffic management plan approved with the Bondi Pavilion DA identifies this area between the two boom gates to facilitate loading to the building. We currently have a temporary agreement in place with NSW Police for parking while the Waverley Police Station is under refurbishment and there are additional Police at the Bondi Police Station. In the coming months we will be upgrading the space. We could reconsider access once those works are complete.</p>	Assets and Operations	Complete
North Bondi	19/11/2025	<p>Motion: The North Bondi Precinct request a review of traffic and noise issues on Ramsgate</p>	<p>Ramsgate Avenue has not been identified as an issue in any recent strategic plans.</p>	Assets and Operations	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
		<p>Avenue, Ben Buckler side. We request an assessment, proposed safety and noise-reduction measures, and a report back to the Precinct.</p> <p>Additionally, we request that a formal letter be sent to NSW Police seeking awareness, monitoring, and enforcement where possible.</p>	<p>As such, there are currently no plans to undertake a detailed traffic and noise study in this area, as this has not been programmed into the operational plan.</p> <p>To further clarify the nature of the issue, and to demonstrate broader community need, we would recommend that the precinct look to lodge a petition as per the Council's petition policy:  <a href="https://www.waverley.nsw.gov.au/top/contact_us/petitions">https://www.waverley.nsw.gov.au/top/contact_us/petitions</a> . This may help Council understand how this fits in amongst other ongoing priorities.</p> <p>Based on the outcomes of the Bondi Local Area Traffic Management plan, officers continue to advance work on implementing a 40 km/h area speed limit. The area includes Ramsgate Avenue. This is anticipated to decrease overall speeds, which also relates closely to traffic noise. More information on this can be found here:  <a href="https://haveyoursay.waverley.nsw.gov.au/bondi-latm">https://haveyoursay.waverley.nsw.gov.au/bondi-latm</a></p> <p>In 2024, the Council enhanced parking signage at Ben Buckler Park to prevent overnight parking, which was also</p>		



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			intended in part to minimise undue activity and noise.		
North Bondi	19/11/2025	<p>Motion: We ask that Council provide information about the operational and management of the Gallery including:</p> <ul style="list-style-type: none"> <li>• Why there are lengthier exhibitions,</li> <li>• How the exhibitions are selected/curated</li> <li>• How the gallery is run operationally, i.e. budgeted self-funded vs. Council-funded vs. other?</li> <li>• How are local artists consulted or supported?</li> <li>• How are community voices represented in decisions?</li> <li>• If there are opportunities for precinct committees to contribute to programming?</li> </ul>	<p><i>Why there are lengthier exhibitions?</i>  Exhibition length supports long term marketing, aligns with national gallery standards and best practice, and supports strong audience engagement over time.</p> <p><i>How the exhibitions are selected/curated?</i>  Council employs expert arts and culture staff, including curators and programmers, who work year round with artists and partner organisations on the development of the exhibition program.</p> <p><i>How the gallery is run operationally, i.e. budgeted self-funded vs. Council-funded vs. other?</i>  Exhibitions are provided for in budget allocations, and supported by partnerships. Council staff also actively seek grant funding and support for exhibitions, both government grants and private foundations to supplement budget allocations.</p> <p><i>How are local artists consulted or supported?</i>  Local artists are supported via year-round creative development opportunities offered through the Waverley Artists Studio, Local Creative Collaborations</p>	Community, Culture and Customer Service	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			<p>program, Bondi Beach Sea Wall, and Bondi Pavilion artist studio residency. Artists are also welcome to hire the Bondi Pavilion’s dedicated cultural space, the Yalagang Room, which has a bespoke hanging system for community-led exhibitions.</p> <p><i>How are community voices represented in decisions?</i></p> <p>Council consults with the Arts, Culture and Creativity Advisory Committee, made up of community representatives who are also expert in arts and culture on programming activity.</p> <p><i>Are there opportunities for precinct committees to contribute to programming?</i></p> <p>Council has recently resolved to create a new Community Gallery in the Bondi Pavilion – this is underway and will be a great avenue for local artists to present their work when it is operational. Preference will be given to local artists. The new community gallery will be located where the Bondi Story Room was. It will operate in a similar way to the gallery in the Waverley Library. This will result in a recognised regional gallery and a community gallery at Bondi Pavilion.</p>		



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
North Bondi	19/11/2025	Motion: That the North Bondi Precinct supports the continuing operation of a Men's Shed in the Waverley municipality.	Noted and shared with the General Manager and Director of Assets and Operations.	Assets and Operations	Complete
Rose Bay	20/11/2025	MOTION 1/RESOLUTION (unanimous): (Tony K/Greg) That the Rose Bay Precinct: o Notes only one (1) out of seven (7) attendees received a physical flier. o Requests the Combined Precincts to consider options for improving precinct meeting flier distribution	We apologise for the inconvenience. We recommended that 100 - 200 additional flyers are provided to the Precinct Executive, so that they can hand them out to locals when speaking to them. Many Precincts do this and have said it helps with increasing awareness. CCL will organise this for future meetings	GMU	Complete
Rose Bay	20/11/2025	MOTION 2/RESOLUTION (unanimous): (Bruce/Tony K) That the Rose Bay Precinct: a) Notes That e-bikes are still being left haphazardly throughout the precinct and in other areas of the Waverley LGA rather than in the new designated bike bays. b) Requests Council to ensure that the Memorandum of Understanding (MOU) and Terms & Conditions (T&Cs) are being fully followed by all three e-bike operators, including geofencing and collection of e-bikes.	A report on this matter will be going to Council in April 2026. Council currently has a HYS page open on the matter, where residents can provide feedback at <a href="https://haveyoursay.waverley.nsw.gov.au/shared-bike-parking-and-management-trial">https://haveyoursay.waverley.nsw.gov.au/shared-bike-parking-and-management-trial</a> Feedback closes Monday 2 March 2026.	Planning, Sustainability and Compliance	Complete
Rose Bay	20/11/2025	MOTION 3/RESOLUTION (unanimous) (Tony K/Bruce) That the Rose Bay Precinct requests TfNSW and Council to investigate marking a new right	For a new right turn arrow to be marked in the offside lane of the eastbound leg of Dover Road at the OSHR traffic lights would require Woollahra Council to	Assets and Operations	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
		turn arrow in the offside lane of the eastbound leg of Dover Road on approach to the OSHR traffic lights to improve traffic safety	investigate and liaise with TfNSW, as this is located in the Woollahra LGA. Waverley Council officers will pass on the Precinct request to Woollahra Council for their consideration. We recommend Precinct Executives also reach out to Woollahra Council at <a href="https://www.woollahra.nsw.gov.au/Council/Contact-Us">https://www.woollahra.nsw.gov.au/Council/Contact-Us</a>		
Bondi Heights	20/11/2025	ADOPTION OF PREVIOUS MEETING MINUTES – THAT, THE TABLED DOCUMENT BEING THE MINUTES OF THE BONDI HEIGHTS PRECINCT MEETING HELD ON 18th SEPTEMBER 2025, IS ADOPTED AS BEING A TRUE RECORD OF THAT MEETING.	Noted.	Precinct	Complete
Bondi Heights	20/11/2025	MOTION 1 That DA-480/2025 be required to expand the roadway in Ben Eden Street from Bondi Road to its Eastern border to allow 2-way traffic to pass easily. 2 That DA-480/2025 be required to provide a drop off and pick up area at its front entrance off Ben Eden Street. 3 That any further development application that requires off street parking access via Ben Eden Street be required to carry out the same road widening as requested in items 1 and 2.	The Precincts motion has been sent to the DA team at <a href="mailto:Dasubmissions@waverley.nsw.gov.au">Dasubmissions@waverley.nsw.gov.au</a> on 16/12/2025.	Planning, Sustainability and Compliance	Complete

**Precinct Motions****August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
Charing Cross	26/11/2025	The minutes of the previous meeting are adopted.	Noted	Precinct	Complete
Charing Cross	26/11/2025	The Charing Cross Precinct establish a delegation to talk with Graham to establish a Community Consultation Committee.	With Precinct to action.	Precinct	Complete
Charing Cross	26/11/2025	The Pubs and Residents' subcommittee meet at 6:30 on the night of Precinct meetings.	With Precinct to action.	Precinct	Complete
Charing Cross	26/11/2025	The Charing Cross Precinct calls on Council to urgently review the decision to delay SP2 and to proceed with the SP2 Charing Cross Streetscape project per the original time frame.	This matter was discussed at the December Council Meeting and was lost. View the meeting minutes at <a href="https://waverley.infocouncil.biz/">https://waverley.infocouncil.biz/</a>	Assets and Operations	Complete
Charing Cross	26/11/2025	Motion It was moved that: The Charing Cross Precinct calls on Waverley Council to urgently increase inspections and compliance enforcement. Re: Under-awning signs	At the 9 December Council meeting, Council decided the following: That Council: 1. Implements an awning safety awareness and compliance program, including written advice to owners of buildings with awnings projecting over public footpaths regarding: (a) Their legal responsibility under the Roads Act 1993 to maintain awnings in a satisfactory state of repair. (b) The need for regular inspection by a qualified structural engineer, particularly for awnings more than 10 years old. (c) Recommended actions to address	Planning, Sustainability and Compliance	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			<p>corrosion, water ingress risks and structural defects.</p> <p>2. Notes that building owners are legally responsible for the safety, maintenance and structural adequacy of awnings over public land, and that Council's program is undertaken to remind building owners of their responsibility.</p> <p>3. Notifies Precincts to remind concerned residents to use Snap Send Solve to report any observations of visually deteriorated, damaged, sagging or concerning awnings, so that Council can determine whether a formal inspection or regulatory action is required.</p>		
Charing Cross	26/11/2025	The Charing Cross Precinct records its support for a rainforest walkway through Bondi Junction Oxford Street Mall	<p>Precinct has confirmed their feedback was submitted via Have Your Say.</p> <p><a href="https://haveyoursay.waverley.nsw.gov.au/bondi-junction-vision-and-master-plan">https://haveyoursay.waverley.nsw.gov.au/bondi-junction-vision-and-master-plan</a></p>	Planning, Sustainability and Compliance	Complete
Charing Cross	26/11/2025	<p>It is moved that:</p> <p>The Charing Cross Precinct records its objection in the strongest terms to the Council's approval of the removal of trees in Dover Heights. It is in stark contrast to the intent of, and potentially a breach of, the council's tree policy and environmental principles.</p>	<p>Noted.</p> <p>This matter was discussed at the December Council Meeting and was lost.</p> <p>View the meeting minutes at <a href="https://waverley.infocouncil.biz/">https://waverley.infocouncil.biz/</a></p>	Assets and Operations	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
Charing Cross	26/11/2025	The Charing Cross Village Precinct changes its name to “Charing Cross Heritage Conservation Precinct”.	<p>According to the DCP, Charing Cross is a Village – not a Heritage Conservation Area.</p> <p>But changing a Precinct name to Charing Cross Heritage Conservation Precinct, it reflects a Precinct that is focussed solely on a single issue – which is not what Precincts are for and may dissuade people from attending. Precincts are for the entire community to raise various concerns as a resident of their Precinct area.</p> <p>We recommend having ‘Heritage Conservation’ as a standing item on your Agenda.</p>	Planning, Sustainability and Compliance	Complete
Charing Cross	26/11/2025	It is moved that: The Charing Cross Precinct urges Waverley Council to require strict noise mitigation strategies, including the reinstatement of the current closed roof over the beer garden as conditions of consent. Re: Charing Square DA-417/2025	Precinct has confirmed this was sent to <a href="mailto:Dasubmissions@waverley.nsw.gov.au">Dasubmissions@waverley.nsw.gov.au</a>	Planning, Sustainability and Compliance	Complete
Charing Cross	26/11/2025	The Charing Cross Precinct requests a presentation from Dan, the owner of Robin Hood, to explain the development to the community.	With Precinct to Action	Precinct	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
Vaucluse / Diamond Bay	09/12/202 5	That Council survey residents living in Burge St and surrounding streets, aimed at determining whether Burge St should become a one-way street.	Council's Infrastructure Services team advised that Council's data does not show there to be any atypical speed or volume issues. We have also not seen any CRM requests in the last few years that would suggest residents are finding the street problematic. Conversion to a one way would mean all of the residents in the area – that is, on Burge Street, Young Street, Chris Bang Cres, MacDonald Street, Tower Street, Jensen Ave and Clarke Street would have less direct routes to/from their homes and fewer options. A one-way conversion along Diamond Bay Road (and the loop it creates) was also contemplated last year. When we surveyed residents along those roads, a large number of residents were not in favour given impacts to routing. A Burge Street conversion would have an even larger impact.	Assets and Operations	Complete
Vaucluse / Diamond Bay	09/12/202 5	That Council liaise with the Precinct to set up signs aimed at making the flow of traffic in Diamond Bay safer.	Council resolved to implement some additional signage along Diamond Bay Road and Isabel Avenue late last year <a href="https://waverley.infocouncil.biz/Open/2025/11/FC_20251104_MIN_807.PDF">https://waverley.infocouncil.biz/Open/2025/11/FC_20251104_MIN_807.PDF</a> . This signage will be installed early this year.	Assets and Operations	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
Combined Precincts	10/12/2025	Motion 1: The Combined Precincts request that as part of the current trial, Waverley Council investigates whether FOGO is causing an increase in rodents, foul smells and maggots in garbage bins – especially in unit block bin.	FOGO is mandated by the State Government. Councils are required to implement it by 2030. Waverley Council is aiming have it implemented by 2027. Council is picking up bins weekly, and we have a very stringent agreement with Veolia. Feedback from the FOGO trial participants have been mostly positive and the instances of vermin issues relate to damaged bins with splits on the body or presented with the lids open. Council plans to replace all old garbage bins as part of the FOGO rollout in 2027.	Assets and Operations	Complete
Combined Precincts	10/12/2025	Motion 2: That Council investigate improving the lighting in Flood Street on the footpath and pedestrian crossing, prune trees and improve the leveling of the footpath surrounding trees for pedestrian safety.	The Infrastructure Services team is investigating options for additional lighting in Flood St. Please note this is relatively hard given the power is already underground in the vicinity and this adds complexity to installing further lighting. Funds have been added to the draft Capital Works Program for 2026/27 to undertake further works in the street. Works may include, lighting, further line marking, footpath repairs, tree pruning etc.	Assets and Operations	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
Combined Precincts	10/12/2025	Motion 3: I move that the Combined Precincts put waste on the Combined Precincts Agenda generally as a standard matter for 2026 with update from Council and discussion from the Precinct.	Director of Assets and Operations has agreed to do this moving forward.	Assets and Operations	Complete
Mill Hill / Bondi Junction	08/12/2025	That Waverley Council provide data on e-bike parking zone compliance, including the current Memorandum of Understanding and the monitoring and enforcement arrangements.  The information should also outline what actions Council is taking to encourage greater compliance with e-bike parking requirements, including education, enforcement, removal practices, and any planned improvements.	A report on this matter will be going to Council in April 2026. Council currently has a HYS page open on the matter, where residents can provide feedback at <a href="https://haveyoursay.waverley.nsw.gov.au/shared-bike-parking-and-management-trial">https://haveyoursay.waverley.nsw.gov.au/shared-bike-parking-and-management-trial</a> Feedback closes Monday 2 March 2026.	Planning, Sustainability and Compliance	Complete
Mill Hill / Bondi Junction	08/12/2025	That Council notify residents of State Significant Development applications in Bondi Junction through the Precinct's Development Application representative.	All DAs received by Council are sent to each Precinct DA Representative, every Monday.  State Significant Developments, which are submitted to the State, can be viewed on <a href="https://www.planningportal.nsw.gov.au/major-projects/projects?status=All&amp;lga=120&amp;development_type=All&amp;industry_type=All&amp;case_type=All&amp;page=0">https://www.planningportal.nsw.gov.au/major-projects/projects?status=All&amp;lga=120&amp;development_type=All&amp;industry_type=All&amp;case_type=All&amp;page=0</a> We recommend the DA Representative review the list ahead of the next Precinct	Planning, Sustainability and Compliance	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
			Meeting.  For further information, please contact the Community Planning Advocate.		
Mill Hill / Bondi Junction	08/12/2025	That the pedestrian thoroughfare between Oxford Street and Spring Street at 309 Oxford Street, Bondi Junction (Bondi Central) remain open for public use until 10.00 pm, in accordance with its development consent. It has been observed that the thoroughfare is frequently closed to the public as early as 8.00 pm.	Council has received a response from the building manager. They have stated that their access control program provides access between 6am – 10pm. Council is satisfied with their response. However, they will be notified that if access is not provided until 10pm they may be fined.  In future, the residents can provide photos or videos as proof if access is restricted.	Planning, Sustainability and Compliance	Complete
Bondi	12/11/2025	Motion 1: “The Bondi Precinct supports the recent proposals in the draft Coastal Reserves Plan of Management document to investigate step-free sealed path connections from upper Marks Park down to the coastal walks, McKenzies Lookout and Gaerloch reserve, as well investigate step-free access to Hunter Park & Coastal Walk”.	Whilst the Round 2 Consultation for the Coastal Reserves Plan of Management closed 9 November 2025, the Precincts feedback has been sent to the Open Space Planning team for consideration and will be included in the Consultation Report to go to Council in March 2026.	Assets and Operations	Complete
Bondi	12/11/2025	Motion 2: Bondi Precinct requests that Plans of Management to be made available ASAP to the public and at least 8 weeks in advance for the licenced events to be held at Bondi Beach	The licence agreements with Fuzzy Operations are commercial in confidence and cannot be released publicly.  Fuzzy Operations has delivered to	Community, Culture and Customer Experience	Complete



**Precinct Motions**  
**August 2025 – December 2025**

Precinct	Date	Motion	Council Response	Directorate	Status
		on 31st December, 20th February and 21st February, for likely disruption to beach, carpark and park access and for details of revenue to be collected from these events, against costs to be incurred, to be made public, so ratepayers can see the direct economic benefits these events will bring to our council coffers.	approximately 11,000 homes in the surrounding area details including event day impact, bump in and bump out. One has already been delivered, with a reminder being delivered closer to the event.		

**REPORT**  
**FC/5.5/26.05**

**Subject:** Artificial Intelligence Policy - Exhibition

**TRIM No:** A26/0174

**Manager:** Tara Czinner, Director, Corporate Services

**Director:** Tara Czinner, Director, Corporate Services

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**RECOMMENDATION:**

That Council:

1. Publicly exhibits the draft Artificial Intelligence Policy attached to the report for 28 days.
2. Officers prepare a report to Council following the exhibition period.

**1. Executive Summary**

Council has adopted the NSW Government Digital NSW Artificial Intelligence Assurance Approach and taken significant steps to strengthen its governance and risk management practices in relation to artificial intelligence (AI). Council has implemented a technology governance process (which includes AI) to ensure any future consideration of AI technologies occurs in a controlled and transparent manner. In response to an external audit recommendation, Council has developed a draft AI Policy to specifically guide appropriate use across Council.

**2. Introduction/Background**

The purpose of this report is to present Council with a draft Artificial Intelligence Policy for endorsement to proceed to public exhibition.

**3. Relevant Council Resolutions**

Nil.

**4. Discussion**

Council has adopted the Digital NSW Artificial Intelligence Assurance Approach, which the NSW Government has issued to provide guidance for public sector agencies to establish clear accountability and oversight for AI use. Council has taken significant steps to strengthen its governance and risk management practices in relation to AI. As part of this work, Council has made a Council-wide decision to currently prohibit the use of generative AI services. This is enforced by technical controls; generative AI platforms have been blocked across Council's network and devices to prevent inadvertent or unauthorised use.

In parallel, Council has implemented a technology governance process (which includes AI) to ensure any future consideration of AI technologies occurs in a controlled and transparent manner. Under this process, business units are required to prepare a formal business case and complete a risk assessment aligned to the NSW AI Assessment Framework prior to any AI tool being introduced,

procured, or trialled. This governance process ensures appropriate consideration of data security, privacy, ethical use, and operational risks before approval is granted or a project mandated.

Generative AI refers to AI tools that generate content, such as text, images, software code, audio or video, based on patterns learned from large volumes of data.

ChatGPT, Gemini and Claude are some of the well-known public generative AI tools that enable users to enter a question (or prompt) or instruction and get AI-generated answers (or output).

As noted above, currently certain sites are restricted by technical controls namely generative AI platforms have been blocked across Council's network and devices to prevent inadvertent or unauthorised use—in particular, uploading of personal, sensitive and confidential information. Although some of these features are currently integrated into systems and Council has made a decision not to disable the full functionality.

As a result of the embedding of tools and applications it is becoming increasingly difficult to restrict or be obvious when generative AI is active.

### **Policy considerations**

Council has developed the AI Governance Policy to ensure responsible and transparent use of AI systems. The policy used the NSW Artificial Intelligence Ethics Policy and NSW Digital AI Framework as its foundation. The policy and guidance tools are required to take into consideration policy/legislative requirements including but not limited to:

- *Privacy and Personal Information Protection Act 1998* (PIIP Act).
- *Government Information (Public Access) Act 2009* (GIPA Act).
- *State Records Act 1998*.
- Public Interest Directions (temporary exemptions) under the PIIP Act.
- *Anti-Discrimination Act 1977* (NSW)
- *Australian Human Rights Commission Act 1986* (Cth).
- *Age Discrimination Act 2004* (Cth).
- *Disability Discrimination Act 1992* (Cth).
- *Racial Discrimination Act 1975* (Cth).
- *Sex Discrimination Act 1984* (Cth).

This policy is designed to address the evolving use of AI in applications and to provide guardrails for Council employees and assurance to Council residents as to how AI is used. The policy also requires third parties and vendors to identify where AI is used in performing functions on and behalf of Council.

The most familiar domain is generative AI systems such as ChatGPT, Microsoft CoPilot and Google AI mode, which are learning models that produce outputs (this can be text or images or sound) when given a prompt. The outputs are based on probabilistic modelling applied to a set of data (the underlying data). The AI learns from the aggregate underlying data and generates content based on the data it is fed.

Public generative AI tools are different from non-public or enterprise tools that have been configured to meet an organisation's data control and information security requirements. Publicly accessible sites mean the inputs and outputs can be shared with the tool provider or other unauthorised parties.

This policy is designed to align with the Digital NSW Assurance framework as AI continues to be integrated in all tools and applications and Council is exploring procuring enterprise generative AI applications.

## 5. Financial Impact

Currently, AI applications and governance managed with Council's operational budget. There are no direct financial or resource impacts in adopting this policy.

## 6. Risks/Issues

Generative AI risks include data leakage of sensitive information, the generation of false information 'hallucinations', and the creation of malicious content like deepfakes or sophisticated phishing scams.

### *Security and data privacy*

- Generative AI systems often require access to large amounts of data to function effectively. This can include sensitive or personal information. If not properly managed, this data could be exposed to unauthorised parties.
- AI can be used to generate malicious code, malware, or highly convincing phishing emails.

### *Content and ethical issues*

- Models can produce plausible but false, inaccurate, or misleading information known as hallucinations.
- Algorithms may perpetuate, or amplify, societal biases found in training data.
- Potential for illegal use of intellectual property during training or output generation.

### *Operational and societal impacts*

- Excessive trust in AI-generated content can lead to poor, unverified decision-making resulting in financial and reputational loss.
- Automation and digital literacy may affect workforce requirements and expose capability limitations.

The policy proposes that use must comply with the mandatory ethical principles (community benefit, fairness, privacy and security, transparency and accountability) and to:

- Protect privacy and safeguard personal and sensitive information.
- Use judgement and critically assess generative AI outputs.
- Be able to explain, justify and take ownership of advice and decisions.

To mitigate these risks, the policy recommends that AI training be rolled out as part of the People and Culture training program and access restricted to additional AI tools until training completed.

## 7. Attachments

1. Draft Artificial Intelligence (AI) Policy [↓](#) .



DRAFT Waverley Council AI Policy



<b>Department</b>	<Insert>
<b>Approved by</b>	<Council or ELT>
<b>Date approved</b>	<xx January 2024>
<b>File reference</b>	<TRIM/Content Manager container number, not record number>
<b>Next revision date</b>	<Generally, four years from approval date>
<b>Relevant legislation</b>	<If nil, leave blank>
<b>Related policies/ procedures/guidelines</b>	<If nil, leave blank>
<b>Related forms</b>	<If nil, leave blank>

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## 1. Background

Artificial Intelligence (AI) presents exciting opportunities to improve how we work - enabling smarter, faster and more responsive services for our community. AI, including generative AI, is transforming public sector operations by enhancing efficiency, service delivery, innovation, and decision-making. However, AI also presents privacy, security, ethical, accuracy and accountability risks that must be managed responsibly in public service contexts.

Council has adopted the Digital NSW Government AI policy and Assurance Framework to provide clear guidance on the safe use of AI and to ensure that AI is used responsibly and with clear outcomes so that the community and Council staff has trust that the technology is used appropriately, and that any unintended consequences are avoided or remedied quickly and effectively.

This policy informs a structured and compliant AI governance approach for Council that enables AI use while protecting the community and organisational integrity.

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## 2. Purpose

This policy is intended to:

1. Establish a formal AI governance framework that supports responsible, ethical and transparent AI use across Waverley Council;
2. Ensure that AI use aligns with risk-based decision-making, relevant privacy and security obligations, and industry and government best practice;
3. Provide a framework for governance, controls, training, accountability, monitoring, and approval of AI use cases;
4. Enable AI use that delivers measurable business outcomes (efficiency, service delivery, innovation, risk management) while managing risks; and
5. Support the adoption of enterprise-approved AI technology.

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## 3. Scope

Waverley Council is dedicated to ensuring that AI technologies are used responsibly and in ways that respect community values. To uphold this commitment; AI applications need to be carefully reviewed and designed to promote inclusivity and safeguard against any potential harm or marginalisation of individuals or groups. Council may use AI to improve services, solve problems and enhance its operations.

It supports our commitment to innovation as a core value at Waverley Council, encouraging the safe, thoughtful and purposeful use of AI to improve services, streamline operations and drive better outcomes for our community.

This policy applies to:

- All Council staff, elected officials, consultants, contractors, volunteers and third-party service providers engaged in Council work;
- All AI systems, including generative AI, machine learning and embedded AI features within enterprise applications;
- All stages of AI usage — design, procurement, deployment, operation, evaluation, monitoring and decommissioning; and
- All environments in which Council business is undertaken, whether on-premises or via cloud/third-party hosted solutions.

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## 4. Content

AI should always be explored, proposed and introduced with a clear, well-defined purpose that aligns with Waverley Council's strategic goals. It is important to start by identifying the business problem or opportunity, and considering three key questions,

1. What problem are we trying to solve?
2. How will this improve services for staff or the community?
3. Is AI the most appropriate solution?

This purpose-led approach ensures we use AI to deliver value and ensures Waverley Council is in step with the NSW Government AI Assurance Framework, which emphasises that AI use must:

- Be driven by clear business needs
- Deliver measurable public benefit
- Support ethical and responsible innovation

By starting with purpose, we help ensure our AI initiatives are not only technically sound, but also fair, accountable and community centred.

### 4.1 Principles

Waverley Council AI use must align with the following principles, which aligns with Digital NSW Mandatory Ethical Principles for the use of AI:

- Community Benefit

AI should deliver the best outcome for the community, and key insights into decision-making

AI must be the most appropriate solution for a service delivery or policy problem. It should always be considered against other analysis and policy tools. AI should be the best solution that maximises the benefit for the community, customer and for Council.

- Fairness

Use of AI will include safeguards to manage data bias or data quality risks.

The best use of AI will depend on data quality and relevant data. It will also rely on careful data management to ensure potential data biases are identified and appropriately managed. AI solutions that rely on sub-optimal quality data may result in sub-optimal project outcomes and recommendations. Algorithms that contain systemic and repeatable errors may lead to prejudiced decisions or outcomes

- Privacy and Security

AI will include the highest levels of assurance.

Waverley residents, customers and staff must have confidence that data used for AI projects is used safely and securely, and in a way that is consistent with privacy, data sharing and information access requirements. Any project outcome will be undermined by lack of public trust if there is any risk of a data breach or that personal data could be compromised.

- Transparency

Review mechanisms will ensure Waverley residents, customers and staff can question and challenge AI-based outcomes.

There must be high levels of assurance that data is being used safely and in accordance with relevant legislation and affected individuals must also have access to an efficient and transparent review mechanism if there are questions about the use of data or AI-informed outcomes. The development of AI solutions must be robust technically, legally and ethically. The community should be engaged on the objectives of AI projects and insights into data use and methodology should be made publicly available unless there is an overriding public interest in not doing so.

- Accountability

Decision-making remains the responsibility of Council and its officers.

AI is a powerful tool for analysing and looking for patterns in large quantities of data, undertaking high-volume routine process work, or making recommendations based on complex

information. However, AI-based functions and decisions must always be subject to human review and intervention.

#### 4.2 AI Governance Requirements

To uphold the principles of this policy, Council has established strong governance structures:

- Executive Leadership Team (ELT): Oversees AI implementation, ensures compliance with this policy, and reviews high-impact AI projects.
- Solution Design Authority (SDA) and Privacy and Data Governance Officers: Conducts privacy impact assessments (PIAs) for all new AI systems and investigates any cyber and data-related concerns or breaches.

Waverley Council will apply our Enterprise Risk Management Framework as a part of structured AI Risk Management to assess potential risks before deploying AI technologies. This includes conducting impact assessments to evaluate ethical considerations, data protection concerns, and potential biases.

AI projects deemed high-risk will undergo a thorough review by the Executive Leadership Team (ELT) to ensure compliance with ethical and legal standards. Additionally, AI-driven initiatives will be assessed for their long-term implications on Council services and community trust, ensuring a proactive approach to risk mitigation.

#### 4.3 AI Register

Council will maintain an enterprise AI applications register documenting:

- Approved AI tools and systems;
- Use case descriptions, owners, and risk assessments.
- Approval status, monitoring outcomes and review dates.

#### 4.4 Prohibited and Restricted Uses

- No personal or sensitive data should be input into generative AI tools.
- AI must not make statutory decisions, legal judgements or replace human accountability.
- AI systems must not be used in contexts where the rationale behind their outputs can be reasonably explained, interpreted and justified to stakeholders.
- Use of unapproved third-party AI tools without governance sign-off is prohibited.

#### 4.5 Staff Training and Capability

- AI users must complete responsible and ethical use of AI training prior to access.
- AI access rights (e.g., Co-Pilot licences) are aligned with completed training and tracked transparency declarations.

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## 5. Definitions

Term	Definition
<b>Artificial Intelligence (AI)</b>	Systems that perform tasks requiring human-like intelligence (e.g., language processing, data analysis).
<b>Generative AI</b>	Models that generate content (text, image, audio or video) based on prompts.
<b>Use Case</b>	Specific application of an AI system to achieve defined objectives.
<b>Risk Assessment</b>	Identification and evaluation of risks associated with an AI use case using an established framework such as the NSW AIAF.
<b>Enterprise Endorsed AI Tools</b>	Approved and controlled AI solutions with governance, security and support structures in place.

**REPORT**  
**FC/5.6/26.05**WAVERLEY  
COUNCIL

**Subject:** Street Performance Policy and Guidelines - Adoption

**TRIM No:** A22/0473

**Manager:** Tanya Goldberg, Executive Manager, Arts, Culture and Events

**Director:** Ben Thompson, Director, Community, Culture and Customer Experience

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**RECOMMENDATION:**

That Council adopts the Street Performance Policy and Guidelines attached to the report.

**1. Executive Summary**

Council's Street Performance Policy and Guidelines, initially adopted in 2022, are due for review and renewal in mid-2026. Due to the success of the current policy, only one amendment to the policy has been made to add an additional pitch location. Minor content updates are to make clearer the current policy (no change to policy other than clarity). It is recommended that Council adopts the updated policy.

**2. Introduction/Background**

Council's Community Strategic Plan has targets aimed at strengthening community inclusion, supporting the local economy and balancing community and visitor expectations.

The Street Performance Policy and Guidelines are designed to ensure compliance with Council policies, relevant laws and arts and culture industry and local government best practice.

In 2022, officers undertook a thorough review of Council's current busking guidelines in response to actions included in the Arts and Culture Plan 2021-2026 and Bondi Junction Evening Culture and Entertainment Strategy 2018-2028. The Street Performance Policy and Guidelines were designed to deliver the goals in those documents and address research and community input indicating demand for increased opportunities and spaces for cultural activation.

Since their adoption in March 2023, the Street Performance Policy and Guidelines have been successfully applied to increase the number of licence holders and support the vibrancy of our local streets through the activation of designated street performance pitch zones.

In action, the Street Performance Policy and Guidelines serve to

- Encourage vibrant street life.
- Protect public safety, amenity, and fairness in shared spaces by managing community, artist, and local business concerns.

There is an ongoing demand for licences with seven licences having been issued so far in 2026, and currently 23 active licences.

Having a licence process maintains a direct channel between Council and artists which ensures:

- Artists only perform in designated Street Performance Zones within the allotted time.
- Artists are appropriately insured.
- Artists maintains acceptable volume levels through mandated size of amplification.

In the occasional event of a concern raised about a street performer, the licence process established by the policy and guidelines provides officers with a framework for engaging artist and complainant and gives officers authority to revoke a licence for inappropriate behaviour.

Since March 2023:

- We have received only one complaint.
- Demand for licences has not exceeded the policy limit of 30 licences per annum.
- The administrative workload has been minimal.

### 3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Finance, Operations and Community Services Committee Meeting 7 March 2023	FC/5.2/23.03	<p>That Council:</p> <ol style="list-style-type: none"> <li>1. Adopts the Street Performance Policy and Guidelines attached to the report, subject to the following amendments:               <ol style="list-style-type: none"> <li>(a) Page 52 of the agenda, section 4, third paragraph – Amend to read as follows: ‘Council will assess applications against the Assessment Criteria in Section B: Street Performance Guidelines and advise applicants of the result of their application. Council may issue a restricted licence (such as limited hours, locations, or trial approval) due to the proposed nature of the performance.’</li> <li>(b) Page 53 of the agenda, ‘Licences’, first paragraph – Amend to read as follows: ‘Licences are granted for a 12-month period or less, or on a trial basis. 30 licences are available.’</li> <li>(c) Page 53 of the agenda, ‘Register’, first paragraph – Amend to read as follows: ‘This register will be publicly available, at the offices of Council, within business hours and without charge, in accordance with section 113(5) of the <i>Local Government Act 1993</i>.’</li> <li>(d) Page 54 of the agenda, ‘Monitoring’, third paragraph – Amend to read as follows: ‘Authorised Persons and Event Organisers Council officers can prohibit the use of an</li> </ol> </li> </ol>

		<p>area for performances.’</p> <p>(e) Page 55 of the agenda, ‘Group Acts’, third sentence – Amend to read as follows: ‘Licences may be issued for larger groups at the discretion of the Council authorised Council officers.’</p> <p>(f) Page 55 of the agenda, ‘Hours and Duration’ – Amend to read as follows: ‘Street performance licence holders may perform, unless restricted by the licence:</p> <p>(i) In designated zones only between the times of 9 am–9 pm, Monday–Sunday.</p> <p>(ii) For a maximum period of 2 hours concurrently in any one zone. Performers must leave the zone for at least an hour before a second performance.’</p> <p>(g) Pages 55 and 56 of the agenda, ‘Approval’, second and third paragraphs – Amend to read as follows: ‘If more than one street performer forms part of a group, each member of the group must hold a current Street Performance Licence. Licences must be clearly displayed during a performance to allow for Council monitoring and enforcement of the licence under these guidelines. Council may revoke a current Street Performance Licence if a licence holder is found to be in breach of licence terms and conditions.’</p> <p>(h) Page 56 of the agenda, ‘Terms and Conditions’, section 4.1 – Amend to read as follows: ‘A Street Performance Licence is granted for a 12-month period, or any lesser period as determined by the licence approval process. 30 licences are available each year.’</p> <p>(i) Page 57 of the agenda, ‘Terms and Conditions’, section 4.19 – Amend to read as follows: ‘Performers may not perform within 5 10 metres of bank ATMs.’</p> <p>(j) Page 57 of the agenda, ‘Terms and</p>
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		<p>Conditions’, section 4.22 – Amend to read as follows:                  ‘Performers must may not deliberately upset any member of the public or business operator by their behaviour.’</p> <p>2. Refers the policy to the Reconciliation Action Plan Advisory Committee for further discussion on busking as a cultural practice.</p>
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**4. Discussion**

Now due for review, officers have reviewed the performance of the policy and guidelines and recommend maintaining the current successful approach.

The updated Street Performance Policy and Guidelines (Attachment 1) are consistent with the current version that has been in operation since its adoption. Changes are minor in nature and marked up in red in the attached draft to provide clarity for those engaging with the policy.

Consistent with the Community Engagement Strategy, as changes are minor and do not relate to the substance of the policy position, consultation is not required.

Key changes relate to:

- One new street performance pitch location at Bondi Beach.
- Updated site map to reflect additional pitch location at Bondi Beach.
- Updated wording to make more obvious that there is no Council charge associated with applying for or being granted a licence. However, applicants are responsible for organising their own public liability insurance up to \$20 million.

**Policy and Guidelines amendments summarised**

- Section 4.2 Street Performance Zones (p. 6) – Addition of: Outside Bondi Pavilion – Semi-circle on Campbell Parade side.
- Section 4.4 Licences (p. 7) and section 7.4 Street Performance Licence Terms and Conditions (p. 11) – Addition of wording to clarify no fee for application for licence or licence itself, noting the requirement for performers to obtain public liability insurance.
- Section 6 Definitions (p. 8) – Addition of definition for ‘individual acts.’
- Section 8.2 Bondi Beach site map (p. 15) – Updated map with additional pitch noted as number 5.

**5. Financial Impact**

There is no financial impact to Council to enact this policy update.

**6. Risks/Issues**

There are no identified risks with enacting this policy update. The policy has been successfully in operation.

**7. Attachments**

1. Draft Street Performance Policy and Guidelines [↓](#) .



WAVERLEY  
COUNCIL

# Street Performance Policy and Guidelines



<b>Department</b>	Arts, Culture and Events
<b>Approved by</b>	
<b>Date approved</b>	XX June 2026
<b>File reference</b>	
<b>Next revision date</b>	July 2023
<b>Relevant legislation</b>	<p>Local Government Act 1993</p> <p>Anti-Discrimination Act 1977</p> <p>Companion Animals Act 1998</p> <p>Occupational Health and Safety Act 2000</p> <p>Protection of the Environment Operations Act 1997</p> <p>Liquor Amendment (Night-time Economy) Act 2020</p>
<b>Related policies/ procedures/guidelines</b>	<p>Waverley Pricing Policy Fees and Charges</p> <p>Waverley Council Community Strategic Plan</p> <p>Waverley Council Arts and Culture Plan</p> <p>Bondi Junction Mall Code and Markets Policy</p> <p>Bondi Junction Evening Culture and Entertainment Strategy 2018 – 2028</p> <p>The Sydney Busking Code</p>
<b>Related forms</b>	<p>Street Performance Application Form</p> <p>Street Performance Parental Consent Form</p>

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Street performance is only permitted in designated areas with a Council issued licence.	5
Council will assess applications against the Assessment Criteria in Section B: Street Performance Guidelines and advise applicants of the result of their application. Council may issue a restricted licence (such as limited hours, locations, or trial approval) due to the proposed nature of the performance.	5
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## 1. Background

The Street Performance Policy meets ongoing demand for increased opportunities and spaces for cultural activation, and supports Council's community, environmental and social targets to strengthen vibrancy of place, community inclusion, and local economy support while balancing community and visitor expectations.

The Street Performance Policy and Guidelines are designed to ensure compliance with Council policies, relevant laws and arts and culture industry and local government best practice.

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## 2. Purpose

The purpose of this policy is to:

- Provide a framework to manage the use of public space for street performance
- Encourage street performance to enhance the vibrancy of public spaces
- Attract the community and visitors alike to engage in community life.

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## 3. Scope

This policy identifies the conditions that apply to all street performers undertaking performances within Waverley. Performances are only permitted within designated areas with an approved licence and are subject to the conditions outlined in this Policy and Guidelines.

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## 4. Content

### 4.1 Eligibility

Busking is referred to as street performance in this policy to include all forms of performances undertaken in public spaces. Street performance is broadly defined as an entertainment event that substantially involves the demonstration of an artistic skill including playing a musical instrument, theatre, dancing, singing, clowning, juggling or other similar performance skills.

Street performance is only permitted in designated areas with a Council issued licence.

Council will assess applications against the Assessment Criteria in Section B: Street Performance Guidelines and advise applicants of the result of their application. Council may issue a restricted licence (such as limited hours, locations, or trial approval) due to the proposed nature of the performance.

## 4.2 Street Performance Zones

The following areas have been identified as designated zones for street performance in the Local Government Area. See Street Performance Zone Maps in Section 6 of the Street Performance Guidelines.

Designated area	Street performance zone
Bondi Junction - Oxford Street Mall, Waverley Street Mall and surrounds	<ol style="list-style-type: none"> <li>1. (East) Bronte Road</li> <li>2. (Centre) Rowe Street</li> <li>3. (West) Newland Street</li> <li>4. (Centre) Waverley Street Mall – Acoustic site</li> <li>5. Bronte Rd outside Westfield left of entrance</li> </ol>
Bondi Beach	<ol style="list-style-type: none"> <li>1. Triangular Path Intersection – Bondi Park opposite Roscoe Street</li> <li>2. Paved semi-circle adjacent to Bondi Park opposite Hall Street</li> <li>3. Corner of Hall Street and Jacques Avenue (west)</li> <li>4. Roscoe Street west of Gould Street – under sculpture installation (adjacent to Police Station)</li> <li>5. <b>Outside Bondi Pavilion – semi-circle on Campbell Parade side</b></li> </ol>
Bondi Road	<ol style="list-style-type: none"> <li>1. Between Park Parade and Denham Street</li> </ol>

## 4.3 Assessment Criteria

Applicants must comply with the Assessment Criteria and Terms and Conditions specified in Section B: Street Performance Guidelines.

### 4.3.1 Acceptable Acts

Street Performance licences are only issued for acceptable individual and group acts.

### 4.3.2 Unacceptable Acts

Unacceptable acts include:

- acts that cause a nuisance or obstructing pedestrian or vehicle traffic and entrances to shops or buildings
- excessively loud performances
- selling or offering for sale any articles, commodity, or services apart from the street performer's own original material.
- vilification of community members, including, but not limited to, racial, sexual, gender or disability discrimination.

Street performers who undertake unacceptable acts may have their licence revoked.

Waverley Council does not approve licences for performances that involve:

- animals
- alcohol
- fire or flammable liquids
- dangerous implements or materials, including fire and knives.

#### 4.4 Licences

Licences are granted for a 12-month period. 30 licences are available.

Applications are accepted online only via the Waverley Council website [here](#).

On presentation of valid government issued proof of identity document that includes a profile image photo, successful applicants will pick up their licence from a Waverley Customer Service Centre (Spring Street, Bondi Junction or Bondi Pavilion Welcome Centre).

Licences require renewal after the 12-month period has ended. Applications will not automatically be renewed and will be assessed annually according to the assessment criteria.

**There is no Council charge associated with applying for or being granted a licence, however applicants are responsible for organising their own public liability insurance. Street performance licence holders are required to have a public liability insurance policy that covers entertainers and/or street performers for up to \$20 million for any one loss.**

Performers under the age of 16 must have their application signed by parent or guardian.

##### 4.4.1 Register

Details of approved licences are held on a register in accordance with section 113(2) of the Local Government Act 1993. The information recorded includes:

- Name of the person to whom the licence is granted
- Type of performance
- Details of amplification equipment (if any).

This register will be publicly available, in accordance with section 113(5) of the Local Government Act 1993.

Profile image, address and other contact details will not be publicly available.

#### 4.5 Monitoring

Council regularly monitors licences holders for quality assurance and to ensure street performers are operating in accordance with licence conditions.

Council officers may request a performer to cease performing at any time if the performance is deemed to be causing inconvenience or offence to the public; or likely to cause harm to the public or property.

Authorised Persons and event organisers can prohibit the use of an area for performances. The reasons for this restriction may include, for example, while Council or other approved works are in progress, or while a special event is in progress.

#### 4.6 Responsibilities

Officers monitor and respond to public enquiries or complaints in relation to a street performance. Authorised Council officers will enforce the terms and conditions of any approvals to ensure performers are compliant in the Waverley Local Government Area.

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### 5. Review

This policy will be reviewed in mid-2030, four years after the date adopted.

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### 6. Definitions

Term	Definition
Amplification	The process of increasing the volume of sound using speakers or amplifiers. In this policy, small battery-powered speakers are permissible only.
Busking	Performing in a public space for an audience in exchange for money offered voluntarily. Busking is referred to as 'street performance' in this policy to include all forms of performances.
Dangerous implement	Any object that, because of the way it is used or its design or construction, poses a risk, hazard or a potential risk or hazard to the safety or welfare of a member of the public or any person handling the object. This term includes knives, spears, swords, chain saws, spikes, flammable materials and sharp implements.
Group acts	Performance conducted by more than one individual. In this policy, group acts are limited to four (4) people.
Individual acts	A solo or individual performer. Individual acts are limited to one (1) person.
Pavement art	Temporary drawings applied directly onto the pavement or applied onto a large removable surface (such as canvas or

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plastic) laid on the pavement. Pavement art does not include any good or service for sale. Pavement art can be a form of busking.

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Soliciting of funds	The act of asking, begging, seeking or requesting money or goods from members of the public.
Street performance	An entertainment event that substantially involves the demonstration of an artistic skill including playing a musical instrument, theatre, dancing, singing, clowning, juggling or other similar performance skills.
Street performer	A person who entertains in a public place by playing a musical instrument, dancing, singing, clowning, juggling, art making or performing acts of a similar nature with the intention of receiving funds from members of the public.

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## 7. Street Performance Guidelines

### 7.1 Assessment Criteria

Applications for a street performance licence must meet requirements for Acceptable Acts.

#### 7.1.1 Acceptable Acts

Street Performance licences are only issued for acceptable individual and group acts.

Group acts are limited to a maximum of four (4) individuals. Each member must be included in the application. Licences may be issued for larger groups at the discretion of the Council.

#### 7.1.2 Unacceptable Acts

Waverley Council does not approve licences for performances that involve:

- Animals
- Alcohol
- Fire or flammable liquids
- Dangerous implements or materials, including fire and knives.

#### 7.1.3 Insurance

Street performers are required to have their own public liability insurance policy that covers entertainers and/or street performers for up to \$20 million for any one loss.

A copy of the certificate of currency will be required to be submitted with the application to Council.

### 7.2 Assessment Criteria

#### 7.2.1 Hours and Duration

Street performance licence holders may perform in designated zones only between the times of 9am to 9pm, Monday to Sunday.

Performers may perform for a maximum period of 2 hours concurrently in any one zone. Performers must leave the zone for at least an hour before a second performance.

#### 7.2.2 Approval

Successful applicants will be notified by email that their licence has been issued and will be ready for collection from the Customer Service Centre.

If more than one street performer forms part of a group, each member of the group must hold a current Street Performance Licence, and this must be clearly displayed during their performance.

Council may revoke a current Street Performance Licence if a licence holder is found to be consistently in breach of licence terms and conditions.

*Note: Privately owned shopping centres or retail spaces are not covered by Waverley Council's Street Performance Licence, and separate approval must be sought directly from the shopping centre or retail management.*

### 7.3 Licence Application and Approval Process

#### 7.3.1 Submission checklist

An applicant is required to submit the following information with every application for a street performance licence:

Document type	
Proof of public liability insurance for \$20 million	✓
Proof of parental consent for applicants under the age of 16 years	✓
Specification of any proposed amplification equipment is provided in the application	✓

#### 7.3.2 Licence approval process

- Performer reviews information for eligibility, scope and requirements
- Performer submits online application
- Waverley Council reviews application and notifies performer of outcome
- If approved, performer collects licence from Waverley Council Customer Service Centre

*Note: A government issued proof of identity document that includes a profile image (current driver's licence, Proof of Age card, birth certificate or current passport) must be presented when picking up your licence. Your application details (name, address, etc.) must match that of your proof of identity document.*

### 7.4 Street Performance Licence Terms and Conditions

Applications for a street performance licence must meet requirements for Acceptable Acts.

1. A Street Performance Licence is granted for a 12-month period. 30 licences are available each year. **Street performance licence holders are required to have a public liability insurance policy that covers entertainers and/or street performers for up to \$20 million for any one loss.**
2. Licence applications are accepted online only via the Waverley Council website here.

3. Licences are non-transferable or refundable and apply only to the nominated holder.
4. Performers must display their licence in a prominent, highly visible position in the performance site always during their act. Licences must be produced on request by Council Rangers.
5. Performers are restricted to designated zones shown in the maps attached to this document (see Site Maps).
6. Performers may perform for a maximum period of 2 hours concurrently per zone. Performers must leave the zone for at least an hour before a second performance.
7. Performers may use small battery powered amplification only. Specification of any proposed amplification is to be provided in the application.
8. Performers under the age of 16 require adult supervision whilst busking and the application for a licence needs to be signed by a parent or guardian
9. Performers must keep the site they use clean while they are working. For street performance that includes pavement art, drawings must be removable by water and not leave a residue.
10. A performer who is supported by an assistance animal (as defined by section 5 of the Companion Animals Act 1998) may deliver a performance whilst accompanied by that assistance animal. The assistance animal must not form part of the performance.
11. Performers must comply immediately with any lawful direction given by the Police or Council Rangers.
12. Performers must not unreasonably interfere with pedestrian flow or public amenities, or cause obstruction to vehicles, or encourage audience formation in a manner as to cause such interference.
13. Performers may not operate closer than 5 metres from the door of premises open for business or perform within 5 metres of any street intersection or pedestrian crossing.
14. Licence holders must not obstruct a footpath, carriageway, entrance or exit of a building, footpath seating areas or other public or private thoroughfare.
15. The space occupied by the performer and all equipment should not exceed 2m<sup>2</sup>.
16. Performers may not perform before 9am or after 9pm.
17. Performers may receive funds voluntarily from the audience but may not actively solicit funds.
18. Performers may not affix any material or mark/draw on any public property.
19. Performers may not perform within 5 metres of bank ATMs.
20. Performers may not offer goods and services for sale, display, demonstrate or advertise goods for sale or associate themselves with such advertising, except for their own original work.
21. The use of fire, knives, swords, chainsaws, or any other dangerous instrument is prohibited.
22. Performers may not deliberately upset any member of the public by their behaviour.

23. Performers must not consume alcohol or perform under the influence of alcohol or illegal drugs.
24. Performers may not use street furniture or the like as part of their performance.
25. The Waverley Street Mall performance zone is for acoustic performances only. No amplification is allowed.
26. Any breach of these conditions will result in the busking permit being revoked. Council may revoke a permit at any time.
27. Waverley Council officers at certain times may temporarily deactivate Street Performance Zones. Reasons for this deactivation may include during building/street works or specific events

## 8. Site Maps

### 8.1 Bondi Junction



8.2 Bondi Beach



8.3 Bondi Road



**REPORT**  
**FC/5.7/26.05**

**Subject:** Celebrating 2026 in 2026

**TRIM No:** A25/0436

**Manager:** Tanya Goldberg, Executive Manager, Arts, Culture and Events

**Director:** Ben Thompson, Director, Community, Culture and Customer Experience

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**RECOMMENDATION:**

That Council approves the additional activities in the Celebrating 2026 in 2026 program as set out in the report.

**1. Executive Summary**

At the Finance, Operations and Community Services Committee in March 2026, Council approved a proposed suite of activations celebrating postcode 2026 in 2026. Council also requested further information on costings, time frames and options for additional activity. That further information is provided in this report.

**2. Introduction/Background**

Holding celebrations in the postcode 2026 to mark the year 2026 is a once-in-a-lifetime opportunity to unite the community around a uniquely symbolic milestone. The alignment of the year and postcode provide a natural reason for residents, businesses and local organisations to come together in pride and celebration of their shared home.

A suite of related activities has been approved to fulfil the objective of bringing people together through shared purpose and celebration, strengthening community bonds and creating a lasting sense of belonging. Utilising existing events and leveraging additional bespoke opportunities for this celebration will ensure that this symbolic year is remembered as a defining moment in the story of the 2026 community.

Previously approved activity now being operationalised by Council officers:

- A large scale illuminated public artwork in Bondi Pavilion courtyard during winter months. Residents and visitors will be invited to step into a vibrant symphony where giant, accordion-inspired archways spring to life with every movement, creating a dazzling interplay of light, colour, and melody.
- Incorporating 2026 in 2026 theme in Bondi Festival
- Glenayr Avenue Street Party celebration, October 2026, incorporating collaboration with local businesses, retail partners, creative organisations, community groups, and cultural institutions to provide a strong celebratory offering to the local community in 2026.
- Bondi Beach dance event, November 2026, Bondi Park, an upbeat, up-tempo all-ages event celebrating local community, way of life, and local creatives. DJs featured will be postcode 2026 based or have strong ties to postcode 2026.

### 3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Finance, Operations and Community Services Committee 10 March 2026	FC/5.4/26.03	<p>That Council:</p> <ol style="list-style-type: none"> <li>1. Approves the Celebrating 2026 in 2026 proposal set out in the report (noting that final details of activations are subject to change).</li> <li>2. Approves the following additional activities, subject to a report coming back to Council no later than April with costings, time frames and options for: <ol style="list-style-type: none"> <li>(a) Incorporating a curated exhibition within the Bondi Pavilion Art Gallery celebrating the cultural evolution and history of Bondi, highlighting the people, places and movements that have shaped the precinct.</li> <li>(b) Establishing an artisan retail precinct as part of the event program to showcase local design, creativity and craftsmanship, supporting local businesses and celebrating Bondi success stories.</li> <li>(c) Delivering a curated tasting trail featuring Bondi's most recognised food and beverage operators, enabling visitors to sample signature offerings from local venues and further supporting the local hospitality sector.</li> <li>(d) Including a live performance stage at Dolphin Court, featuring local musicians, DJs and performers, to activate the precinct and support Bondi's creative and hospitality economy.</li> <li>(e) Including local schools as part of the celebration.</li> </ol> </li> </ol>
Council 18 November 2025	CM/8.2/25.11	<p>That Council:</p> <ol style="list-style-type: none"> <li>1. Notes the unique occurrence of the year 2026 and postcode 2026 coinciding next year.</li> <li>2. Officers plan a community celebration in 2026 to celebrate residents, community and the places of 2026.</li> <li>3. Officers approach Australia Post for financial assistance for the proposed celebration.</li> </ol>

		<p>4. Officers prepare a report to the February 2026 Council meeting setting out a proposed community celebration program (which includes the whole Waverley local government area) and budget identifying sources for all expenditure for the celebration.</p>
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#### 4. Discussion

Officers have devised and costed additional activity proposed at the Finance, Operations and Community Services Committee on 11 March 2026 alongside existing activity to deliver a dynamic celebration for residents and visitors.

##### 1. Public Art

Contracts with artists have been executed for the Bondi Pavilion Art Gallery this year. Breaking or altering these contracts would come at a cost and potential reputational risk. As previously approved, Council has commissioned a celebratory artwork *Accordion* by Amigo and Amigo which is a large scale multi-sensory interactive public artwork in the Bondi Pavilion courtyard.

It is further recommended that Celebrating 2026 in 2026 communications messages also highlight Council's forthcoming, inaugural Street Art Festival which will celebrate public art in Waverley.

##### 2. Curated 'village guide'

To support local business, support the local economy and celebrate Bondi it is proposed to curate and publish a Bondi 2026 neighbourhood tourism guide / magazine, celebrating local retail and hospitality, with content featuring:

- Introduction to Bondi and suburb profile.
- Curated artisan and foodie guided trails for self-guided tours.
- Feature local artists on cover.
- Interviews with local business, business profiles and other ways to cover local businesses, success stories and special offers.
- Best things to do in Bondi.

This provides ongoing engagement opportunities over time to support ongoing visitation to Bondi and fosters deep engagement between visitors and local businesses. They would be printed guides available to local hotels, businesses and other tourism related businesses.

Council will publish two publication releases one mid-2026 for a winter uplift, and one pre-Christmas, to celebrate local businesses, retailers, hospitality and creative industries.

Cost: \$20,000 including content, design and printing costs.

##### 3. Celebrate 2026 Event

To focus on and celebrate the people of postcode 2026, it is planned to host a Celebrate 2026 event at Bondi Pavilion to launch *Accordion* by Amigo & Amigo. This event would be for locals, local organisations like surf clubs, schools, sporting groups and local businesses.

This special event would launch and get first preview of our commissioned public art, feature music by local creatives and have a party atmosphere. The evening will celebrate all things 2026, and encourage attendees to show pride for why they love their suburb.

While many of the celebration events in the program are for everyone and encourage tourism and support the local economy, this would be an event for locals to celebrate the people and place of postcode 2026.

Cost: \$30,000 including catering.

## **5. Financial Impact**

The cost for these additional elements of the program are \$50,000 excluding staff time. These are not currently budgeted and would require a budget amendment to fund the activities. If Council resolves to support the additional activities, Officers will prepare a Q3 budget amendment for Council consideration.

## **6. Risks/Issues**

There are no different risks to all other Council events and programming, with strong risk controls in place.

## **7. Attachments**

Nil.

**REPORT**  
**FC/5.8/26.05**

**Subject:** Youth Advisory Committee - Community Membership

**TRIM No:** A26/0538

**Manager:** Rebecca Rodwell, Acting Executive Manager, Community Programs

**Director:** Ben Thompson, Director, Community, Culture and Customer Experience

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**RECOMMENDATION:**

That Council:

1. Treats the attachment to the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(d)(i) of the *Local Government Act 1993*. The attachment contains commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it.
2. Appoints the following community members to the Youth Advisory Committee for two years from May 2026 to May 2028:
  - (a) Tilly B.
  - (b) Sophie R.
  - (c) Buddy R.
  - (d) Meggie C.
  - (e) James G.
  - (f) Edie M.
  - (g) Annie S.
  - (h) Hayley C.
3. Approves remaining suitable applicants to be reserve members of the committee in the event that any member of the committee is unable to continue their participation.

**1. Executive Summary**

Expressions of interest (EOI) were invited for membership of the Youth Advisory Committee (YAC) for a term of two years. The EOI was open from 24 February to 22 March 2026.

Fifteen applications for a maximum of eight positions were received and reviewed by Council officers and the Director, Community, Culture and Customer Experience. All applications displayed a strong interest in issues impacting young people, and a commitment to civic participation of young people.

This report seeks Council approval of recommendations for committee membership of eight new members.

## 2. Introduction/Background

The Youth Advisory Committee Terms of Reference provide for a term of membership of two years. The EOI for membership of the YAC was open from 24 February to 22 June 2026 and widely promoted via:

- Have Your Say subscribers.
- All secondary schools based in the Waverley local government area.
- UNSW, UTS, USYD and WSU careers units and/or student associations
- TAFE NSW – Randwick and Ultimo.
- Council’s newsletters and youth programs/ groups.
- Eastern Sydney Youth Services Networks.
- Facebook and Instagram.

## 3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Council 9 December 2025	CM/7.8/25.12	That Council: <ol style="list-style-type: none"> <li>1. Notes the outcomes of the Waverley Youth Summit held on 21 November 2025, as set out in the report.</li> <li>2. Adopts the terms of reference for the Youth Advisory Committee attached to the report.</li> <li>3. Appoints Cr Spicer (Chair), Cr Fabiano (Deputy Chair) and Cr Townsend to the Committee until the next mayoral election on 15 September 2026.</li> <li>4. Invites expressions of interest for up to eight young people to be appointed to the Committee.</li> </ol>
Council 19 August 2025	CM/8.14/25.08	That Council: <ol style="list-style-type: none"> <li>1. Establishes a Youth Advisory Committee to consult with young people in Waverley.</li> <li>2. Officers prepare a report to Council by December 2025 with draft terms of reference for the committee, including:               <ol style="list-style-type: none"> <li>(a) Up to eight young people as members of the committee under the age of 30.</li> <li>(b) Up to three Councillor members of the committee, one of whom is to be chair.</li> <li>(c) The committee to meet twice per year.</li> </ol> </li> </ol>

		<p>(d) A membership term of two years.</p> <p>(e) A framework for the safety and wellbeing of participants.</p> <p>3. Appoints members to the committee in early 2026.</p> <p>4. Officers inform all Waverley Precincts.</p>
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#### 4. Discussion

The Youth Advisory Committee (YAC) is a newly established committee, which will enable young people to share their voices by actively participating in decision making, planning and civic engagement.

The EOI for membership of the Youth Advisory Committee was open from 24 February to 22 March 2026, resulting in 15 applications for eight positions. The applications were reviewed considering the following criteria, that the young people:

- Live, work, attend school or have a connection to Waverley or the surrounding area.
- Have interest in and the capacity to provide advice on one or more of the following:
  - The built environment and urban planning.
  - Social inclusion and civic participation.
  - Economic participation.
  - Promotion of inclusive attitudes and behaviours.
  - The development, implementation and review of Council's strategies, policies and practices.
- Be available to attend meetings outside of school hours, two times/year
- Have capacity to contribute views and perspectives that represent, as far as is possible, a diverse range of young people.
- Fulfill the purpose of the YAC.

The purpose of the YAC is to provide input to ensure young people's needs and perspectives are considered when:

- Planning Council infrastructure, facilities, services, events, programs, systems, and information.
- Provide advice to Council on how to identify barriers to young people's full participation in community life.
- Assist in the development, implementation and review of policy and programs impacting young people.
- Seek feedback from peers to ensure a diverse range of young people's voices are represented.

Following the review/assessment, eight young people have been selected to join the committee. Officers will also aim to engage the remaining applicants in other Council programs and activities, as their applications were also of a high standard demonstrating a range of skills and experience. It is proposed that the remaining suitable applicants be reserves for the committee in the event that any members cannot continue their participation on the YAC.

The eight applicants selected are diverse in age, gender, ability, cultural background and school attended.

See the confidential attachment for a summary of all applicants.

## **5. Financial Impact**

Costs associated with the committee are managed within the relevant Community Programs operational budget.

## **6. Risks/Issues**

If the recommendations are endorsed, there is a risk that:

- The young people selected may have had a change in circumstance and decline. In this situation, officers can select a replacement from the remaining seven applicants.
- Young people are unable to attend the meetings due to conflicting schedules. This will be managed if it arises, and flexible options such as hybrid meetings will be explored.

## **7. Attachments**

1. YAC Application Summary (confidential) .

**REPORT**  
**FC/5.9/26.05**

**Subject:** Tender Evaluation - Bronte Pump House Upgrade and Pump Replacement - Head Contractor

**TRIM No:** SF21/4211

**Manager:** Rodhan Haughton, Executive Manager, Major Projects

**Director:** Shane Smith, Acting Director, Assets and Operations

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**RECOMMENDATION:**

That Council:

1. Treats the tender evaluation attached to the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(d)(i) of the *Local Government Act 1993*. The tender evaluation contains commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person(s) who supplied it.
2. Under section 178(1)(a) of the *Local Government (General) Regulation 2021*, accepts the preferred tenderer [NAME TO BE INSERTED BY COUNCIL AT THE MEETING] for supply of head contractor services for the Bronte Pump House Upgrade and Pump Replacement project for the sum of \$[TO BE INSERTED BY COUNCIL AT THE MEETING] excluding GST.
3. Authorises the General Manager or delegate to enter into contract on behalf of Council with the preferred tenderer.
4. Notifies unsuccessful tenderers of the decision in accordance with section 179 of the *Local Government (General) Regulation 2021*.

**1. Executive Summary**

The purpose of this report is to seek Council's approval of the Tender Evaluation Panel's (TEP) recommendation to appoint the preferred tenderer for the head contractor services to complete the Bronte Pump House Upgrade and Pump Replacement project, and for the contract to be executed under delegation.

**2. Description of Service or Product being Tendered**

Bronte Pool is a popular and iconic heritage-listed swimming pool. It was constructed in the late 1800s and upgraded in the 1920s to include a pool pump and pump house. Council has undertaken a series of upgrades including in 2018 and 2019. An upgrade of the pool pump electrical, valve, suction line and operational components was undertaken in 2018. In 2019, Council undertook works to improve the pump system, including a remote Wi-Fi operating system.

Following these upgrades, further investigative work was undertaken by PanovScott Pty Ltd to determine the feasible remaining lifespan of the existing pumphouse and pump system. This investigative analysis, which was finalised in 2021, concluded that the pumphouse and pump system

was past its serviceable life, and recommended that an upgrade was the best course of action. In continuation of this upgrade trajectory for the project, PanovScott Pty Ltd undertook an options analysis. Of these options, Option 2 (new pump house, stairs and coastal walkway adjustments) was approved by Council in November 2022, with Council approving the 75% detailed design August 2025.

Following the Review of Environmental Factors exhibition (REF) period, Council, at the Strategic Planning and Development Committee on 10 February 2026, noted the outcomes demonstrating support for the REF and directed the procurement of a head contractor for the construction services.

The General Manager, under delegation, made the determination to proceed with the project on 13 February 2026.

This tender is to procure the head contractor services to carry out the scope of works in full as detailed by Council's head consultant.

### **3. Scope of Tender**

The successful contractor will be engaged as the head contractor for the works and will be responsible for engaging all necessary subcontractors to meet the project principles and scope of works.

The project has been broken down into three Separable Portions (SP), with a notice to proceed mechanism for Separable Portions 2 and 3. The notice to proceed mechanism means that at the time of contract award, Council only commits to the first SP. Subsequent SPs can be activated at a time that suits Council, but the pricing of these SPs remains fixed per the tender submission pricing. The reasons for this are as follows:

- Provides Council with flexibility to manage the financial exposure and complete the components of the scope within multi-year Long Term Financial Plan budget allocation.
- Council officers applied for grant funding via the Crown Reserve Improvement Fund (CRIF), with a determination expected between May and June 2026. The Separable Portions allow for the pending grant funding application to be determined providing Council with the ability to activate later Separable Portions if grant funding is successful or provide Council the time to explore alternate funding strategies if grant funding is unsuccessful.

The scope of works involves:

- SP1 – Pump house upgrade and installation of single pump system:
  - Demolition and removal of existing pump house and pump system.
  - Supply and Installation of new pump house base slab with associated in-slab pipe work for Separable Portions 1 and 2.
  - Supply and installation of new pump house.
  - Supply of new above-slab pipe work for Separable Portion 1.
  - Supply and installation of in-slab pipes in anticipation of the installation of new Council-supplied pump system for Separable Portion 2.
  - Installation of new Council supplied pump system for Separable Portion 1.
  - Make good of any general work areas utilised for storage/compounding/site access purposes.
- SP2 – Upgrading of the single pump system under SP1 to a dual pump system:
  - Supply and installation of new Council supplied pump system for Separable Portion 2.
  - Supply and installation of above-slab pipe work for Separable Portion 2.
  - Make good of any general work areas utilised for storage/compounding/site access purposes.

- SP3 – Stairs, concrete footpath realignment and risk mitigation infrastructure:
  - Demolition and removal of existing stairs, concrete footpath applicable picket fence.
  - Supply and installation of new stairs.
  - Supply and installation of concrete footpath.
  - Supply and installation of risk mitigation infrastructure.
  - Make good of any general work areas utilised for storage/compounding/site access purposes.

#### 4. Reason for Tender

An open request for tender (RFT) offered the best opportunity to test the market for upgrades and improvements within a coastal environment of this scale and complexity.

#### 5. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Strategic Planning and Development Committee 10 February 2026	PD/5.4/26.02	That Council: <ol style="list-style-type: none"> <li>1. Notes the outcomes of the community consultation on the Review of Environmental Factors (REF) for the Bronte Pool Pump House and Pump Replacement Project attached to the report, demonstrating support for the REF.</li> <li>2. Proceeds with the Project and considers this within the current budget process.</li> <li>3. Directs the General Manager to procure a head contractor for construction services.</li> </ol>
Council 19 August 2025	CM/7.14/25.08	That Council: <ol style="list-style-type: none"> <li>1. Treats the attachment to this report as confidential in accordance with section 11(3) of the <i>Local Government Act 1993</i>, as it relates to a matter specified in section 10A(2)(g) of the <i>Local Government Act 1993</i>. The attachment contains advice concerning litigation, or advice that would otherwise be privileged from production in legal proceedings on the ground of legal professional privilege.</li> <li>2. Approves the 75% detailed design for the Bronte Pool Pump House and Pump Replacement project attached to the report (Attachments 1–3).</li> <li>3. Presents options for materiality of the fence, stairs and pump house to the Capital Works Review Committee for review and consideration in the detailed design.</li> <li>4. Notes that the Review of Environmental Factors (REF) for the project, including detailed design</li> </ol>

		<p>progressed from the 75% package, will be publicly exhibited for 28 days.</p> <ol style="list-style-type: none"> <li>5. Officers prepare a report to Council on the community feedback following the exhibition period.</li> <li>6. Notes that: <ol style="list-style-type: none"> <li>(a) The General Manager, under delegation, will review the REF, consider community feedback and feedback from Councillors to determine whether to proceed with the project.</li> <li>(b) Council will tender for construction services should the General Manager decide to proceed with the project.</li> </ol> </li> <li>7. Authorises the Executive Manager, Infrastructure Services, to modify the remaining design should design constraints and on-site circumstances warrant changes.</li> </ol>
<p>Finance, Operations and Community Services Committee 1 November 2022</p>	<p>FC/506/22.11</p>	<p>That Council:</p> <ol style="list-style-type: none"> <li>1. Approves Option 2 (new pump house and stairs), as set out in Attachment 1 of the report, for the Bronte Pool pump house to address structural issues and access requirements. The new design accommodates elements that discourage users of the pool from jumping off the rocks or from the top of the fence into the pool.</li> <li>2. Incorporates a wider pipe intake and new pump, as well as best practice filters and strainers, into the design and construction of the pump house to improve pool water quality.</li> <li>3. Publicly exhibits the concept design for the new pump house and stairs for a period of 28 days.</li> <li>4. Officers prepare a report to Council following the exhibition period.</li> <li>5. Notes that in parallel with the pump house upgrade, officers will investigate options for replacing the pool surface.</li> <li>6. Notes that the concept designs for Option 1 and Option 3 are not included in this report and remain confidential.</li> </ol>

## 6. Discussion

### Invitation to tender

A Tender Evaluation Panel was established to evaluate the tenders. The Panel consisted of:

- Nick Prell – Senior Project Manager, Major Projects.
- Brett McAlpin – Project Manager, Major Projects.
- Carl Nugent – Manager, Parks Planning and Recreation, Infrastructure Services.

A Request for Tender (RFT) Evaluation and Probity Plan was developed and approved by the Panel on 10 March 2026.

Tenders were called on 4 March 2026.

Tenders closed on 7 April 2026 at 10.00 am.

The Panel used the RFT Evaluation and Probity Plan to determine which tenders offered the best value for money.

### Tenders received

The following tenders were received:

- Australian Pump Industries Pty Ltd.
- Ally Infrastructure Pty Ltd.
- Land & Marine Ocean Engineering Pty Ltd.
- The Trustee for Shakespeare Family Trust T/A Pacific Coast Civil.

### Late tenders

Nil.

### Non-conforming tenders

The following tenders were determined to be non-conforming:

- Australian Pump Industries Pty Ltd. This tender was deemed to be non-conforming because they failed to meet the mandatory criteria of 'satisfaction of financial capacity, trading integrity and insurance requirements', 'work health and safety system or policy', 'quality management system or policy', 'satisfactory compliance with the conditions of contract and requirements detailed in the specification', and 'completing of all returnable schedules' and was not considered further.

### Alternative tenders

Nil.

### Tender evaluation

The following three tenders met the mandatory requirements and proceeded to detailed evaluation:

- Ally Infrastructure Pty Ltd (Ally Infrastructure).
- Land & Marine Ocean Engineering Pty Ltd (Land & Marine).
- The Trustee for Shakespeare Family Trust T/A Pacific Coast Civil (Pacific Coast).

Conforming tenders were evaluated in accordance with the *Local Government Act 1993*, the *Local Government (General) Regulation 2021*, Council's Procurement Procedure, the Office of Local Government's Tendering Guidelines for NSW Local Government and the RFT Evaluation and Probity Plan.

The following selection criteria were used, in line with the RFT Evaluation and Probity Plan:

- Lump sum price.
- Demonstrated capability and capacity.
- Demonstrated experience and past performance.
- Key personnel, qualifications, skills and experience.
- Understanding of the requirement and proposed methodology.
- Demonstration and evidence of environmental & socially sustainable practices.
- Proposed program.

Tenders were given a score on each of the evaluation criteria and ranked in accordance with their scores. Final scores and rankings are shown in the confidential tender evaluation attached to the report.

The following post tender clarifications were sought from the respective companies:

- Ally Infrastructure:
  - The understanding of the pump components Council is supplying for this project.
  - Completing of the contractual bid-back items as per Returnable Schedule C6.
  - There were no departures or clarifications as part of the tender submission.
- Land & Marine:
  - Confirm if there any missing attachments from their submission.
  - Completing of the contractual bid-back items as per Returnable Schedule C6.
- Pacific Coast:
  - The understanding of the pump components Council is supplying for this project.
  - If the checking of 'yes' in response to the questions confirming any recent fines or prosecutions relating to a work health and safety breaches was made in error.
  - The omission of a 200A MSB as part of the works.

All clarifications sought by the evaluation panel were responded to appropriately by the respective parties.

### **Tender Evaluation Panel's recommendation**

Following evaluation of the tenders, the Tender Evaluation Panel recommends that the preferred tenderer provides the best value to Council because they placed:

- First for the lump sum price criteria.
- Third (by two scoring points from first) for the demonstrated capability and capacity criteria.
- Equal second (by one evaluation scoring point) for the demonstrated experience and past performance criteria.

- Equal second (by one evaluation scoring point) for the key personnel, qualifications, skills and experience criteria.
- Equal second (by one evaluation scoring point) for the understanding of the requirement and proposed methodology criteria.
- First for the demonstration and evidence of environmental and social sustainable practices criteria.
- First for the proposed program criteria.

## **7. Financial Impact**

The budget for the head contractor services is from the Bronte Pump House Upgrade and Pump Replacement Project in the 'buildings' category of the Capital Works Program spread across financial years 2025-26, 2026-27 and 2027-28.

The preferred tenderer's price is included in the confidential tender evaluation attached to the report.

The preferred tenderer's price is within the total budget allocation across the three financial years, in line with the draft Budget and Long Term Financial Plan report that was approved by Council at its meeting on 21 April 2026.

Additionally, Council officers applied for grant funding via the Crown Reserve Improvement Fund (CRIF), with a determination expected between May and June 2026. Should this grant application be successful, the grant amount of \$639,890 could contribute to the project and enable Council funds to be redirected elsewhere.

When considering the strategic division of separable portions of the contract, and the requirement for a formal notice to proceed to be issued before they are activated and the pending grant funding application, the LTFP Capital Works program allocations provide sufficient funds to cover the price tendered for all separable portions by the preferred tenderer. The protections of the separable portions and notice to proceed provisions are explained in more detail below and will become applicable should they be required.

The project has been strategically divided into three Separable Portions (SP), with each SP having detailed programs to facilitate a staged approach to its implementation, both in terms of minimising construction impacts and funding requirements. SP 2 and 3 require a formal notice to proceed to be issued by Council in order to activate it. Therefore, at time of contract execution, the contract sum is only equal to the amount of SP1.

The preferred tenderer's price for the full scope of work is included in the confidential tender evaluation attached to this report, along with a breakdown for each separable portion. As indicated above, there is sufficient budget available to complete works in separable portions 1, 2 and 3.

## **8. Risks/Issues**

### **Risks**

#### *Public perception/closing of pool during works*

As indicated by some of the REF exhibition feedback, there is a strong desire to minimise the closure of the pool and the construction duration. To combat this, the following provisions will be implemented:

- There will be several methods of pre-construction notification, including alternative ocean pools that can be used while the works are being executed.
- Completing the works in an efficient matter in accordance with the approved program.
- Strategically issuing the notice to proceed notices where one separable portion is completed before the summer months 2026, with subsequent separable portions activated into autumn/winter 2027.
- The preferred tenderer's program to complete SP1 works is 5 months, with a further one month and three months program for SP2 and SP3 respectively from the time they are activated.

### *Environmental management*

The works are being executed in a prominent coastal environment. With this comes an increased risk and necessity for rigorous environmental management practices to be put in place. This was emphasised at all site briefing of the tender, and the preferred tenderer has been assessed to be in accordance with Australian Standards when it comes to environmental management. It is also the intention of the project team that once the site has been established, it is reviewed by Council's Work Health and Safety team before the commencement of any works occurs.

### **Issues**

#### *Funding*

As indicated above, there is sufficient budget for the preferred tenderer's price. However, the inclusion of SP provisions under the contract allows for Council to alleviate issues relating to funding as an SP will not be activated unless there is funding available. As such, the contract contains mitigation measures to manage any funding issues, should they become applicable over the course of the construction works for the project such as cost variations during earlier SPs.

### **9. Attachments**

1. Tender evaluation (confidential) .