



**MINUTES OF THE FINANCE, OPERATIONS AND COMMUNITY SERVICES COMMITTEE MEETING
HELD AT THE BOOT FACTORY, SPRING STREET, BONDI JUNCTION ON
TUESDAY, 5 MAY 2026**

Present:

Councillor Katherine Westwood (Chair)	Lawson Ward
Councillor Will Nemesh (Mayor)	Hunter Ward
Councillor Keri Spooner (Deputy Mayor)	Waverley Ward
Councillor Ludovico Fabiano	Waverley Ward
Councillor Dov Frazer	Hunter Ward
Councillor Steven Lewis	Hunter Ward
Councillor Paula Masselos	Lawson Ward
Councillor Margaret Merten	Bondi Ward
Councillor Joshua Spicer	Waverley Ward
Councillor Michelle Stephenson	Bondi Ward
Councillor Lauren Townsend	Lawson Ward
Councillor Dominic Wy Kanak	Bondi Ward

Staff in attendance:

Emily Scott	General Manager
Sharon Cassidy	Director, Planning, Sustainability and Compliance
Tara Czinner	Director, Corporate Services
Shane Smith	Acting Director, Assets and Operations
Ben Thompson	Director, Community, Culture and Customer Experience

A public forum chaired by the General Manager was held at 6.30 pm before the meeting. There were no addresses in respect of the meeting.

At the commencement of proceedings at 7.00 pm, those present were as listed above.

Following apologies/leaves of absence, a motion moved by Cr Nemesh and seconded by Cr Westwood to allow Cr Fabiano to attend the meeting and the following Strategic Planning and Development Committee meeting by audio-visual link due to medical reasons was put and declared carried unanimously.

A motion moved by Cr Nemesh and seconded by Cr Westwood to allow Cr Frazer to attend the meeting and the following Strategic Planning and Development Committee meeting by audio-visual link due to medical reasons was then put and declared carried unanimously.

A motion moved by Cr Nemesh and seconded by Cr Westwood to allow Cr Wy Kanak to attend the meeting and the following Strategic Planning and Development Committee meeting by audio-visual link due to medical reasons was then put and declared lost. Cr Wy Kanak's link to the meeting was terminated.

At 7.04 pm, the meeting adjourned to allow a rescission motion to be drafted. At 7.08 pm, the meeting resumed.

A notice of motion signed by Crs Lewis, Merten and Masselos to rescind the resolution to allow Cr Frazer to attend the Finance, Operations and Community Services Committee meeting by audio-visual link was then submitted to the Chair. A motion to deal with the rescission motion as urgent business was put and declared lost.

At 7.11 pm, following the vote on the urgent business, Crs Lewis, Masselos, Spooner, Merten and Fabiano left the meeting.

At 7.12 pm, the Chair adjourned the meeting due to the absence of quorum, to reconvene at 7 pm Monday 18 May 2026 at the Boot Factory. Quorum lapsed following the departures of Crs Lewis, Masselos, Spooner, Merten and Fabiano from the meeting. The Councillors present were Cr Frazer, Nemesh, Spicer, Stephenson, Townsend and Westwood.

At 7.40 pm, the meeting reconvened, with those present as listed above.

A motion moved by Cr Westwood and seconded by Cr Nemesh to allow Cr Fabiano to attend the meeting and the following Strategic Planning and Development Committee meeting by audio-visual link due to medical reasons was then put and declared carried unanimously.

A motion moved by Cr Westwood and seconded by Cr Nemesh to allow Cr Frazer to attend the meeting and the following Strategic Planning and Development Committee meeting by audio-visual link due to medical reasons was then put and declared carried unanimously.

A motion moved by Cr Westwood and seconded by Cr Nemesh to allow Cr Wy Kanak to attend the meeting and the following Strategic Planning and Development Committee meeting by audio-visual link due to medical reasons was then put and declared carried unanimously.

PRAYER AND ACKNOWLEDGEMENT OF INDIGENOUS HERITAGE

The Chair read the following Opening Prayer and Acknowledgement of Indigenous Heritage:

God, we pray for wisdom to govern with justice and equity. That we may see clearly and speak the truth and that we work together in harmony and mutual respect. May our actions demonstrate courage and leadership so that in all our works thy will be done. Amen.

Waverley Council respectfully acknowledges our Indigenous heritage and recognises the ongoing Aboriginal traditional custodianship of the land which forms our local government area.

1. Apologies/Leaves of Absence

There were no apologies.

2. Declarations of Interest

The Chair called for declarations of interest and none were received.

ITEMS BY EXCEPTION

MOTION / UNANIMOUS DECISION

Mover: Cr Westwood

Seconder: Cr Nemesh

The Council adopts the following items as set out in the agenda:

- FC/3.1/26.05 Confirmation of Minutes – Finance, Operations and Community Services Committee Meeting – 10 March 2026.
- FC/5.1/26.05 Access and Inclusion Advisory Panel Meeting – 12 March 2026 – Minutes.
- FC/5.2/26.05 Arts, Culture and Creativity Advisory Committee Meeting – 18 March 2026 – Minutes.
- FC/5.3/26.05 Veteran Employment Program.
- FC/5.4/26.05 Precinct Motions – August-December 2025.
- FC/5.6/26.05 Street Performance Policy and Guidelines – Adoption.
- FC/5.8/26.05 Youth Advisory Committee - Community Membership.

3. Confirmation of Minutes

FC/3.1/26.05 Confirmation of Minutes - Finance, Operations and Community Services Committee Meeting - 10 March 2026 (A26/0031)

MOTION / UNANIMOUS DECISION

Mover: Cr Westwood

Seconder: Cr Nemesh

That Council confirms the minutes of the Finance, Operations and Community Services Committee meeting held on 10 March 2026 as a true record of the proceedings of that meeting.

4. Mayoral Minutes

There were no mayoral minutes.

5. Reports

FC/5.1/26.05 Access and Inclusion Advisory Panel Meeting - 12 March 2026 - Minutes (SF26/1816)

MOTION / UNANIMOUS DECISION

Mover: Cr Westwood

Seconder: Cr Nemesh

That Council notes the minutes of the Access and Inclusion Advisory Panel meeting held on 12 March 2026 attached to the report.

FC/5.2/26.05 Arts, Culture and Creativity Advisory Committee Meeting - 18 March 2026 - Minutes (A25/0279)

MOTION / UNANIMOUS DECISION

Mover: Cr Westwood

Seconder: Cr Nemesh

That Council notes the minutes of the Arts, Culture and Creativity Advisory Committee meeting held on 18 March 2026 attached to the report.

FC/5.3/26.05 Veteran Employment Program (A25/2231)

MOTION / UNANIMOUS DECISION

Mover: Cr Westwood

Seconder: Cr Nemesh

That Council:

1. Notes the outcome of the investigation into the NSW Government Veterans Employment Program and the Australian Government Veteran Employment Commitment designed to support veteran employment in NSW.
2. Endorses Council joining the NSW Government Veterans Employment Program.
3. Endorses Council joining the Australian Government Veteran Employment Commitment.

FC/5.4/26.05 Precinct Motions - August-December 2025 (A26/0195)**MOTION / UNANIMOUS DECISION**

Mover: Cr Westwood

Seconder: Cr Nemesh

That Council:

1. Notes the status of Precinct Committee motions from August 2025 to December 2025 attached to the report.
2. Notes the update on Precinct activities, as set out in the report.

FC/5.5/26.05 Artificial Intelligence Policy - Exhibition (A26/0174)**MOTION**

Mover: Cr Spicer

Seconder: Cr Nemesh

That Council:

1. Publicly exhibits the draft Artificial Intelligence Policy attached to the report for 28 days, subject to the following amendments.
 - (a) Page 108 of the agenda, section 2, 'Purpose' – Add a new item 1 to read as follows:

'Encourage the adoption of AI to automate repetitive, time-consuming tasks, allowing staff to focus on higher-value activities.'
 - (b) Page 111 of the agenda, clause 4.4, 'Prohibited and Restricted Uses' – Amend point 3 to read as follows:

'AI systems must not be used in contexts where the rationale behind their outputs cannot be reasonably explained, interpreted and justified to stakeholders.'
 - (c) Page 112 of the agenda, clause 4.5 – Add a lead-in sentence before the existing points to read as follows:

'Council will prioritise training programs that help staff use AI to enhance their skills, streamline service delivery and improve decision-making.'
2. Officers prepare a report to Council following the exhibition period.

AMENDMENT

Mover: Cr Spooner

Seconder: Cr Merten

That clause 1(a) be amended to read as follows:

'In consultation with the relevant trade unions, encourage the adoption of AI to automate repetitive, time-consuming tasks, allowing staff to focus on higher-value activities.'

THE AMENDMENT WAS PUT AND DECLARED LOST ON THE CASTING VOTE OF THE CHAIR.

THE MOTION WAS THEN PUT AND DECLARED CARRIED UNANIMOUSLY.

DECISION

That Council:

1. Publicly exhibits the draft Artificial Intelligence Policy attached to the report for 28 days, subject to the following amendments.
 - (a) Page 108 of the agenda, section 2, 'Purpose' – Add a new item 1 to read as follows:

'Encourage the adoption of AI to automate repetitive, time-consuming tasks, allowing staff to focus on higher-value activities.'
 - (b) Page 111 of the agenda, clause 4.4, 'Prohibited and Restricted Uses' – Amend point 3 to read as follows:

'AI systems must not be used in contexts where the rationale behind their outputs cannot be reasonably explained, interpreted and justified to stakeholders.'
 - (c) Page 112 of the agenda, clause 4.5 – Add a lead-in sentence before the existing points to read as follows:

'Council will prioritise training programs that help staff use AI to enhance their skills, streamline service delivery and improve decision-making.'
2. Officers prepare a report to Council following the exhibition period.

FC/5.6/26.05 Street Performance Policy and Guidelines - Adoption (A22/0473)**MOTION / UNANIMOUS DECISION**

Mover: Cr Westwood

Seconder: Cr Nemesh

That Council adopts the Street Performance Policy and Guidelines attached to the report.

FC/5.7/26.05 Celebrating 2026 in 2026 (A25/0436)**MOTION**

Mover: Cr Stephenson

Seconder: Cr Nemesh

That Council approves the additional activities in the Celebrating 2026 in 2026 program as set out in the report.

AMENDMENT

Mover: Cr Spooner

Seconder: Cr Merten

That clause 1 be amended to read as follows:

'That Council approves the additional activities in the Celebrating 2026 in 2026 program as set out in the report, subject to the following amendment:

1. That a display of historical photographs with appropriate explanation be erected at Bondi Pavilion or in the Waverley Library showing the 1967 adoption of postcodes in Australia and its significance for the jobs of postal workers. The introduction of postcodes enabled automated mail sorting, with significant consequences for those engaged as workers in mail sorting and led the way to major technological disputes and academic studies. Ideally, the display would locate the adoption of postcodes in July 1967 within the historical context of the May 1967 referendum, which approved removing discriminatory constitutional references against Aboriginal and Torres Strait Islander peoples.'

THE AMENDMENT WAS PUT AND DECLARED LOST ON THE CASTING VOTE OF THE CHAIR.

Division

For the Amendment: Crs Fabiano, Lewis, Masselos, Merten, Spooner and Wy Kanak.

Against the Amendment: Crs Frazer, Nemesh, Spicer, Stephenson, Townsend and Westwood.

THE MOTION WAS THEN PUT AND DECLARED CARRIED.

DECISION

That Council approves the additional activities in the Celebrating 2026 in 2026 program as set out in the report.

Division

For the Motion: Crs Frazer, Masselos, Merten, Nemesh, Spicer, Stephenson, Townsend and Westwood.

Against the Motion: Crs Fabiano, Lewis and Wy Kanak.

FC/5.8/26.05 Youth Advisory Committee - Community Membership (A26/0538)

MOTION / UNANIMOUS DECISION

Mover: Cr Westwood

Seconder: Cr Nemesh

That Council:

1. Treats the attachment to this report as confidential in accordance with section 11(3) of the Local Government Act 1993, as it relates to a matter specified in section 10A(2)(d)(i) of the Local Government Act 1993. The report contains commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it.
2. Appoints the following community members to the Youth Advisory Committee for two years from May 2026 to May 2028:
 - (a) Tilly B.
 - (b) Sophie R.
 - (c) Buddy R.
 - (d) Meggie C.
 - (e) James G.

- (f) Edie M.
 - (g) Annie S.
 - (h) Hayley C.
3. Approves remaining suitable applicants to be reserve members of the committee in the event that any member of the committee is unable to continue their participation.

FC/5.9/26.05 Tender Evaluation - Bronte Pump House Upgrade and Pump Replacement - Head Contractor (SF21/4211)

MOTION / UNANIMOUS DECISION

Mover: Cr Townsend

Seconder: Cr Westwood

That Council:

1. Treats the tender evaluation attached to the report as confidential in accordance with section 11(3) of the *Local Government Act 1993*, as it relates to a matter specified in section 10A(2)(d)(i) of the *Local Government Act 1993*. The tender evaluation contains commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person(s) who supplied it.
2. Under section 178(1)(a) of the *Local Government (General) Regulation 2021*, accepts the preferred tenderer Ally Infrastructure Pty Ltd for supply of head contractor services for the Bronte Pump House Upgrade and Pump Replacement project for the sum of \$1,703,363 excluding GST.
3. Authorises the General Manager or delegate to enter into contract on behalf of Council with the preferred tenderer.
4. Notifies unsuccessful tenderers of the decision in accordance with section 179 of the *Local Government (General) Regulation 2021*.

6. Urgent Business

There was no urgent business.

7. Meeting Closure

THE MEETING CLOSED AT 8.02 PM.

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SIGNED AND CONFIRMED
CHAIR
2 JUNE 2026